19.05.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Mr. Raziq H.C for the respondents present.

Written reply/comments on behalf of respondents not submitted. Representative of the respondents seeks time to submit written reply/comments. Granted. To come up for written reply/comments on 15.07.2022 before S.B.

(Mian Muhammad) Member (E)

15.07.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Ahmad Jan S.I for the respondents present..

Reply/comments on behalf of respondent not submitted. Representative of the respondents requested for time to submit reply/comments. Adjourned. To come up for reply/comments on 16.09.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E) 09.11.2021

Counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted for full hearing, subject to all just and legal objections. appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the reply/comments are not submitted within the stipulated time, , or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 02.03.2022 before the D.B.

2-3-2022

Due to retiretiment of Honsble Chairman the case is adjourned to come up for the same as before on

19.5. LOZZ

FORM OF ORDER SHEET

Court of	

	Case No	7/99 /2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	06/08/2021	The appeal of Mr. Murad Ali Khan presented today by Mr. Javed Iqbal Gulbella Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on 17 09 2 . CHAIRMAN
	17.09.2021	Counsel for the appellant present.
		Learned counsel for the appellant seeks adjournment for further preparation of the case. Adjourned. To come up for preliminary hearing before the S.B on 09.11.2021. (MIAN MUHAMMAD) MEMBER (E)

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A 2/1/2021

Murad Ali

VERSUS

Inspector General of Police KPK & Others

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Copy of Office Order Dated 03-03-2021	"A"	9-19
Copy of Departmental Appeal & Order	"C & D"	20-21
Other Documents Wakalat Nama		25
	Grounds of Appeal Affidavit Addresses of parties Copy of Office Order Dated 03-03-2021 Copies of different Judgments Copy of Departmental Appeal & Order Other Documents	Grounds of Appeal Affidavit Addresses of parties Copy of Office Order Dated 03-03-2021 "A" Copies of different Judgments "B" Copy of Departmental Appeal & Order "C & D" Other Documents

Dated: 06/08/2021

ورارطانی) Appellant

Through

Javed Iqbal Gulbela Advocate Supreme Court of

Pakistan



BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In S.A	/2021		
Murad Ali Kh	an, Acting DSP, S.P	Elite Force, Peshawar.	

VERSUS

- 1. Inspector General of Police, Khyber Pakhtunkhwa.
- 2. Additional Inspector General of Police (Establishment) Khyber Pakhtunkhwa at Central Police Office Peshawar.
- 3. Provincial Police Officer Khyber Pakhtunkhwa at Central Police Office Peshawar.
- 4. Capital City Police Officer, Peshawar.
- 5. Gran Ullah, DSP at Central Police Office, Peshawar
- 6. Gohar Ali, DSP at Central Police Office, Peshawar
- 7. Riaz Khan DSP at Central Police Office, Peshawar

-----Respondents

Appeal U/S 4 Of The Khyber Pakhtunkhwa Services Tribunal Act - 1974 for extending anti-dated promotion to the rank of confirmed S.I w.e.f 22-11-2004 with all back benefits as well as for extending due and timely promotion of the Appellant in the rank of Inspector by excluding the S.H.O Tenure condition in the light of numerous Judgments of this Hon'ble Tribunal and thereafter be promoted as D.S.P and be given due placement in the Seniority list of both inspectors and DSP's and be placed ahead of his juniors i.e, private respondents with all back & consequential benefits.



Respectfully Sheweth:

- That the Appellant is a naturally born bona-fide citizen of Islamic Republic of Pakistan and hails from a respectable family of District Charsadda.
- 2. That after going through the mandatorily required criteria laid down for selection & induction into Police Force, the Appellant got enrolled into service decades back.
- 3. That after getting onto the rolls of this prestigious department, the Appellant has ever remained a pragmatic and devoted member of the force, who never left any stone unturned in performance of his duties and fulfillment of his obligations, bestowed upon his shoulders.
- 4. That the Appellant has been the most devoted, punctual and professional member and because of his professionalism, there is no soot or sootage of any sort upon his long career spread over decades.
- 5. That it was in this background that the Appellant got promoted as S.I (Sub Inspector) on officiating basis on 22-11-2004. Later on instead of confirming the Appellant in the rank of S.I, w.e.f dated: 22-11-2004, that is date of officiating S.I, the Appellant was confirmed in the same rank of S.I w.e.f dated: 10-11-2010 vide office order No. 4383/EC-I dated: 03/03/2021. (Copy of Office Order Dated 03-03-2021 is annexed herewith as Annexure "A").
- 6. That besides the aforementioned discrimination meted out to the Appellant, the Appellant was envisaged with yet another great dilemma in the form of requiring the Appellant to be posted as an S.H.O for a specified length of period. Which notion has repeatedly been discouraged & depreciated by Superior Courts of the land as well as by this Hon'ble Tribunal



in plethora of its judgments. (Copies of different judgments are annexed as Annexure "B")

- 7. That both these two anomalies and illegalities have caused the deprivation of the Appellant from his timely promotions to the post of Inspector and D.S.P as well as wrong placement in the Seniority coupled with formidable fact of promoting juniors and placing them ahead of the Appellant which certainly cannot be justified and thus the Appellant has been deprived of his timely promotion and wrong placement in the Seniority list.
- 8. That feeling aggrieved the Appellant preferred a Departmental Appeal, which was turned down vide impugned Office Order No. 12345/EC-I Dated 09-07-2021. (Copy of Departmental Appeal & Order Dated 09-07-2021 are annexed herewith as "C & D").
- 9. That feeling aggrieved the Appellant prefers the instant appeal for anti-dated promotion to the rank of confirm S.I w.e.f 22-11-2004 with all consequential benefits as well as declaring the short or non-existent S.H.O tenure as irrelevant for due and timely promotions upon the following groun'ds inter-alia:-

Grounds:

- A. That the Appellant is entitled to be confirmed in the rank of S.I with effect from date of taking charge/ notification of officiating S.I.
- B. That Appellant is entitled for anti-dated promotion in the rank of confirm S.I with effect from date of officiating S.I and its refusal as per on part of respondents is wrong and illegal.
- C. That it is established law on subject and the same has repeated itself that date of officiating is to be reckoned is



date of taking probationary charge and as a probationer is entitled to confirmation from taking charge as probationa list in other departments so in the case of officiating charge in Police Force and the same has been held as such by this Hon'ble Tribunal repeatedly that the date of confirmation is to reckoned from date of taking charge as on officiating basis.

- D. That besides the above there is another anomaly which is rampart in the Police Force and that is that S.I are required to undergo S.H.O specified tenure for getting promotions into the ranks of Inspector allegedly in the light of certain standing orders of I.G.P. Now this anomaly is repeatedly been struck down, discouraged and deplored by this Hon'ble Tribunal persistently in its numerous judgments that an official of police cannot post himself as an SHO, rather it's the job of the government and now where an officer cannot post himself nor can designate himself as an S.H.O then the same can neither be a criteria for promotion nor can be a requirement as such as the same as not be a qualification. So in all cases the Appellant cannot be made escape goat.
- E. That because of the foregoing anomaly made juniors or promoted by leaving the Appellant in lurch as Inspector(s) and lastly as D.S.P(s). While the Appellant was promoted at a much belated stage as inspectors.
- F. That thus the Appellant is entitled to be given anti-dated confirmation in the rank of S.I w.e.f 22-11-2004 as well as is entitled from due and timely anti-dated promotions in the rank of Inspector and thereafter as DSP by placing the Appellant ahead of his juniors i.e. private respondents.
- G. That any other ground not raised here may graciously be allowed at the time of arguments.





It is, therefore, most humbly prayed that on acceptance of the instant Service Appeal, the Appellant may graciously be extended anti-dated promotion in the rank of confirmed S.I w.e.f 22-11-2004 with all back benefits as well as declared and extended his due and timely promotions in the rank of Inspector by excluding the S.H.O Tenure condition in the light of numerous judgments of this Hon'ble Tribunal and thereafter be promoted as D.S.P and be given his due placement in the Seniority list of both inspectors and DSPs and be placed ahead of his juniors i.e, private respondents with all back benefits.

Any other relief not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.

Dated: 06/08/2021.

Appellant

Through

Javed Iqbål Gulbela

Advocate Supreme Court of

Pakistan

Saghir Iqbal Gulbela

Ahsan Sardar

Я

Tahir Khan

Advocates, High Court

Peshawar.

NOTE:

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

ln	S.A	No-	12	202	21

Murad Ali Khan

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa & Others

AFFIDAVIT

I, Murad Ali Khan, Acting DSP, S.P Elite Force, Peshawar, do hereby solemnly affirm and declare on oath that the contents of the instant Service Appeal is correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

ility)

CNIC: _____

CELL: _____

Identified by:/

Javed Igbal Gulbela

Advocate, Supreme Court of

Pakistan





BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

ln	Re	S.,	Α	/	2021

Murad Ali

VERSUS

Inspector General of Police KPK & Others

ADDRESSES OF PARTIES

APPELLANT

Murad Ali Khan, Acting DSP, S.P Elite Force, Peshawar.

ADDRESSES OF RESPONDENTS

- 1. Inspector General of Police; Khyber Pakhtunkhwa.
- 2. Additional Inspector General of Police (Establishment) Khyber Pakhtunkhwa at Central Police Office Peshawar.
- 3. Provincial Police Officer Khyber Pakhtunkhwa at Central Police Office Peshawar.
- 4.. Capital City Police Officer, Peshawar.
- 5. Gran Ullah, DSP at Central Police Office, Peshawar
- 6. Gohar Ali, DSP at Central Police Office, Peshawar
- 7. Riaz Khan DSP at Central Police Office, Peshawar

Dated: 06/08/2021

Appellant

Through

Javed Iqbal Gulbela

Advocate Supreme Court of

Pakistan





OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR.

Telephone No.091-9210641 Fax No. 091-9212597 /EC-I, dated Peshawar the

To :-

The Asstt: Inspector General of Police,

Establishment, Khyber Pakhtunkhwa, Peshawar.

Subject:

APPEAL FOR SENIORITY OF MR. MURAD ALI KHAN

Memo:

Please refer to your office memo: No. CPO/CPB/214, dated

27-08-2020.

It is submitted that the applicant was promoted to the rank of SI in the year 2004 and promoted as Inspector in the year 2011, during which he ws not posted as SHO to avail the period which is mandatory for confirmation in the rank of SI due to which his Junior became senior to him i.e DSsP Fazal Dad, Gran Ullah, Gohar Ali and Riaz khan.

Particulars of the applicant and others are as under:-

Name of applicant	Date of promotion as offg: SI	Date of confirmation in the rank of SIs
DSP Murad Ali	22.11.2004	10-11-2010
Particulars	of those DSsP who were ment	ioned in his application.
DSP Fazal Dad	21-04-2008	13-09-2012
		Revised his confirmation on 33-97-2019 in light of judgment of Service Tribunal KPK.
DSP Gran Ullah	19.12.2006	02.01.2009
DSP Gohar Ali	19.12.2007	19.12.2009
DSP Riaz Khan	19.12.2007	19.12.2009
	DSP Murad Ali Particulars DSP Fazai Dad DSP Gran Ullah DSP Gohar Ali	DSP Murad Ali 22.11.2004 Particulars of those DSsP who were ment DSP Fazai Dad 21-04-2008 DSP Gran Ullah 19.12.2006 DSP Gohar Ali 19.12.2007

After completion of mandatory period the applicant was confirmed in the rank of SI by the DPC meeting was held on $10\mbox{--}11\mbox{--}2010$ and recommended his name on promotion to list "F" to CPO.

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BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 79 /2018

Nazar Hussain, Inspector KBI, Kohat.

(APPELLANT)

VERSUS

- 1. The Provincial Police Officer, KPK, Peshawar.
- 2. The Regional police Officer, Kohat Region Kohat.
- 3. The District Police officer, Kohat.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 27.11.2018, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT FOR CONFIRMATION AND PLACING HIS NAME WITH COLLEAGUES/BATCH MATES HAS BEEN REJECTED FOR NO GOOD GROUND.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE TayORDER DATED 27.11.2018 MAY BE SET ASIDE AND THE RESPONDENTS MAY BE DIRECTED TO PLACE THE NAME OF THE APPELLANT IN CONFIRMATION LIST WITH HIS COLLEAGUES/BATCH MATES BY ANTEDATING CONFIRMATION TO MEET THE END OF JUSTICE WITH **BACK** CONSEQUENTIAL AND BENEFITS SERVICE. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY

ALSO BE AWARDED IN FAVOUR OF APPELLANT.



PE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALPESHAWAR

Service Appeal No.79/2019

Date of Institution:

24.12.2019

Date of Decision:

15.10.2020

Nazar Hussain, Inspector KBI, Kohat.

(Appellant)

VERSUS

Provincial Police Officer, Khyber Pakhtunkhwa Peshawar and 2 others

.. (Respondents)

M. Asif Yousafzai

Advocate

For Appellant

Mr. Muhammad Jan

Deputy District Attorney.

For Respondents

Mrs. ROZINA REHMAN

Mr. ATTIQ UR REHMAN

MEMBER (J)

MEMBER (E)

JUDGEMENT: -

Mr. ATTIQ UR REHMAN WAZIR: - Appellant Mr. Nazar Hussain, Inspector Kohat Police has assailed the order dated 27-11-2018, whereby the departmental appeal of the appellant for confirmation and placing his name with colleagues/ batch mates has been rejected.

Brief facts of the case are that the appellant initially appointed as ASI on 28-07-2006 and confirmed as ASI on 29-06-2010 from the date of appointment. His name brought on list E and further promoted to SI on officiating basis along with his colleagues dated 24-08-2010. In DPC

meeting held on 06-02-2013, the appellant deferred due to deficiency, while his other colleagues confirmed as SI vide order dated 24-08-2013. The appellant confirmed as SI in subsequent DPC w.e.f. 03-01-2014 instead of 06-02-2013, where his other colleagues were confirmed. That seniority list issued on 29-06-2018, where the appellant placed at Serial No 297, whereas his colleagues are at Serial No 90,91,92 and 93. Appellant filed departmental appeal dated 28-08-2018, rejected on 27-11-2018, hence the instant service appeal with prayers that the impugned order dated 27-11-2018 may be set aside and name of the appellant be placed in confirmation list with his colleagues/batch mates with all back benefits.

- Written reply/comments were submitted by respondents. 3.
- 4. Arguments heard and record perused.

5.

Learned counsel for the appellant contended that the appellant initially appointed as ASI on 28-12-2006, subsequently confirmed on 29-06-2010 from the date of initial appointment. That the appellant promoted as officiating SI on 24-08-2010. That in a DPC meeting held on 06-02-2013, other colleagues of the appellant were confirmed as SI vide order dated 20-02-2013, whereas the case of appellant was deferred, being not completed PTC posting period. That appellant confirmed as SI in subsequent DPC w.e.f. 03-01-2014 instead of 06-02-2013, where his other colleagues were confirmed. The learned counsel argued that as per minutes of the same DPC dated 06-02-2013, at serial No 2, an officiating SI, Gharib Nawaz deferred in previous DPC dated 15-08-2012 for want of deficiency was confirmed with his colleagues confirmed earlier principles

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considered by the subsequent DPC and the appellant confirmed with immediate effect inspite of the fact that he was deferred and not superseded. That in case of deferment the seniority is not affected after fulfillment of the deficiency. That it is the legal right of the appellant to be confirmed from the date, his other colleagues were confirmed. That final seniority list issued on 29-06-2018 placed the appellant on Serial No 297, whereas his colleagues/batch mates are at Serial No 90, 91, 92 and 93. That such act of the respondents was discriminatory and against law and the appellant has not been treated in accordance with law; hence, his rights secured and guaranteed under the constitution were badly violated. The learned counsel referred to the judgments of this tribunal in service appeal No 407/2011, 1227/2013 and Service Appeal No 197/2016, where in similar nature cases, relief has been granted by this tribunal. The learned counsel also referred to the judgments of supreme court of Pakistan in 2006 SCMR 1938 and 2002 PLC (CS) 1388. On question of limitation the learned counsel referred to the judgment of supreme court of Pakistan in 2002 PLC (CS) 1388 and 2009 PLC (CS) 178, where on the issue of promotion, pay and other emoluments, limitation would not foreclose his right accrued to him. The learned counsel prayed that in view of the situation, the impugned order dated 27-11-2018 may be set aside and the respondents may be directed to place the name of the appellant in confirmation list with his colleagues/ batch mates by ante dating his confirmation to meet the end of justice with all back and consequential benefits of service.

Exercise Triongal

JAVED IQBAL GULBELA
Advocate
Supreme Court of Pakistan

6. The learned Deputy District Attorney appeared on behalf of official respondents opposed the contention of learned counsel for appellant. He argued that the appeal is badly time barred in the first place as his seniority affected in the year 2014, whereas the appellant preferred appeal in 2018 after issuance of seniority list in 2018. Reliance Civil appeal No 566/2020. The learned Deputy District Attorney further argued that the appellant had not qualified/ completed the mandatory period of posting required for confirmation, hence not confirmed in the DPC meeting. That after completion of mandatory posting period, the appellant confirmed to the rank of SI under section 13.18 of Police Rules 1934. The learned Deputy District Attorney prayed that the instant appeal being devoid of

merit may be dismissed.

7. We are conscious of the fact that time limitation needs to be kept in mind, but in the light of judgments of Supreme Court of Pakistan referred to above and in view of provisions of S.23 of Limitation Act 1908, the appellant has a continuous cause of action and issuance of seniority list at belated stage by respondents created a fresh cause of action for the appellant, not knowing the fact that his confirmation in 2014 with immediate effect would entail seniority issue at a later stage. Moreover, deferment shall not debar the appellant from confirmation from the date of his deferment, after making good the deficiency. We did not find anything adverse on record except deferment to substantiate his confirmation on a later date. We also did not notice any other seniority list on record except the revised seniority list issued on 22-06-2018. It also established from the advocace prevailing rules that civil servants selected for promotion to a higher form.

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one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post. Moreover this Tribunal as well as Supreme Court of Pakistan in number of Judgments have granted relief in similar cases.

8. In the light of facts and circumstances of the present case, the instant appeal is accepted, the impugned order dated 27-11-2018 set aside with the directions to the respondents to place the name of the appellant in confirmation list with his batch mates and accordingly revise the seniority list with all consequential benefits. No orders as to costs. File be consigned to the record room.

ANNOUNCED 15.10.2020

(ATIQ UR REHMAN WAZIR) MEMBER (E)

(ROZINA REHMAN) MEMBER (J)

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Summer 19/12/2021

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Nume of Convices

Date of Completion of the 14/12/2020

JAVED IQUAL GULBELA
Advocate
Supreme Court of Pakisian
(ASC # 5317)



15.10.2020 Learned counsel for appellant present. Mr. Muhammad Jan, learned Deputy District Attorney for respondents present.

Vide detailed judgment of today of this Tribunal placed on file, the instant appeal is accepted, the impugned order dated 27-11-2018 set aside with the directions to the respondents to place the name of the appellant in confirmation list with his batch mates and accordingly revise the seniority list with all consequential benefits. No orders as to costs. File be consigned to the record room.

ANNOUNCED 15.10.2020

> (ATIQ-UR-REHMAN WAZIR) MEMBER (E)

(ROZINA RENMAN) MEMBER (J)



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 271/2018

Date of Institution

10.01.2018

Date of Decision

22.06.2021

Tariq Umar S/O Muhammad Umar R/O Lali Bagh Kakshal No.1 Tehsil & District Peshawar.

(Appellant)

VERSUS

Inspector General of Police Khyber Pakhtunkhwa Peshawar and one another.

(Respondents),

Taimur Ali Khan,

Advocate

For appellant.

Muhammad Adeel Butt,

Additional Advocate General

For respondents.

SALAH-UD-DIN

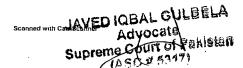
.. MEMBER (J)

ROZINA REHMAN

MEMBER (J)

JUDGMENT

ROZINA REHMAN, MEMBER (J): Facts gleaned out from the memorandum of appeal are that appellant was appointed as Assistant Sub Inspector through Khyber Pakhtunkhwa Public Service Commission on 20th October, 2006. He was promoted as Officiating Sub Inspector and he performed the duties of an S.H.O in different paice stations. His batchmates were promoted but the appellant was neither posted to complete his period of S.H.O ship nor was promoted



with his batchmates despite repeated requests to his high-ups. Lastly, he was confirmed in the rank of S.I on 05.01.2017 and his name was placed on list "F" but with immediate effect. After confirmation, he filed departmental appeal but to no avail, hence the instant service appeal.

Learned counsel for appellant contended that the appellant was initially appointed as Assistant Sub Inspector on 20th October, 2006 and was confirmed in rank of A.S.I vide notification dated 01.01.2010. That in a D.P.C Meeting, other colleagues of the appellant were confirmed whereas the case of appellant was not considered. He submitted that the appellant was confirmed in the rank of S.I on 05.01.2017 but with immediate effect instead of confirming him from the date when his other colleagues were confirmed. Learned counsel further argued that appellant was treated in a discriminatory manner as some other Officiating Sub Inspectors who were deferred for want of deficiency, were confirmed with those colleagues who had been confirmed earlier. He submitted that there is nothing on file which could show any sort of bad entry on the record of the appellant and that he was never superseded. He submitted that in case of deferment for want of any deficiency, seniority is not affected and this is the legal right of the appellant to be confirmed from the date when his other colleagues were confirmed. He contended that such act of the respondents was discriminatory and against the law as the appellant was not treated in accordance with law and his rights guaranteed under the Constitution were badly violated. Reliance was

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placed on the judgments of this Tribunal in Service Appeal No. 79.2019; 407/2011; 1227/2013 and 197/2016, wherein, in similar nature cases, relief was granted by this Tribunal. He, therefore, requested for placing the name of the appellant in the confirmation list with his colleagues by ante dating his confirmation to meet the ends of justice with all back benefits.

- 3. Conversely, learned A.A.G submitted that the appellant was provided with several opportunities to show efficiency and good work in the discharge of his official duty as S.H.O but he failed to perform his duty up to the satisfaction of his seniors. He submitted hat he was suspended and was dealt with departmentally on account of mefficiency and misuse of official authority. He contended that confirmation in the rank of S.I is subject to qualifying the laid down criteria and the appellant on the fulfillment of said pre-requisite criteria, under Rule 13.10(2) was confirmed in the rank of S.I without any discrimination.
- appointed/recruited as an A.S.1 upon the recommendation of Khyber Pakhtunkhwa Public Service Commission. He alongwith his batchmates/colleagues, was confirmed in the rank of A.S.I vide notification dated 01.01.2010 and his name was brought on promotion list "E" w.e.f 25.09.2006. Name of the appellant finds mention at Serial No.4, whereas, his colleagues Johar Shah, Abdur Rasheed and Khalid Khan have been placed at Serial No.9, 13 and 14 respectively. His above-mentioned colleagues were confirmed in the

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JAVED IQBAL GULBELA Advocast Pakistah

rank of S.I w.e.f 14.03.2012 vide notification dated 10.09.2012, whereas, the appellant was confirmed in the rank of S.I with immediate effect vide notification dated 05.01.2017. There is nothing on file which could show that he was superseded rather he was not considered on the ground of not completing a period of one year as an Officiating Sub Inspector in independent charge of a Police Station in a district. The issue relating to confirmation of the appellant as Sub Inspector from the date when his colleagues were confirmed, holds ground as it was not within the authority of the appellant to post nimself as an S.H.O of an independent Police Station. We did not find anything adverse on record except deferment to substantiate his confirmation on later date. It is established from the prevailing rules that civil servant selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter-se seniority as in the lower post.

5. For the above-mentioned reasons, we are constrained to accept the present appeal with directions to the respondents to place the name of appellant in the confirmation list with his batchmates as Sub Inspector w.e.f 14.03.2012 when his colleagues were confirmed in the rank of S.I and accordingly revise the seniority list with all consequential benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED. 22.06.2021

> (Salah-ud-Din) Member (J)

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(Rozina Rehman)

JAVED IOBAL GULBELA Advocate Supreme Common Pakistan ASCH 5317)

ا پیل برائے سینیارٹی۔

جنابعالي

مود بانہ گزارش ہے کہ سائل 2004 کو بعہدہ SI تر قیاب ہواہے۔اور سال 2011 کو بعہدہ انسپکٹر تر قیاب ہواہے۔ درمیانی عرصہ میں سائل کو SHO پیریڈ کا موقع نہیں دیا گیا ہے۔اوراسی وجہ سے کافی جونئیر افسران سائل سے سینئر ہو چکے ہیں۔ چند کے نام بطور ثبوت ذکر کیا جانا ضروری ہے مثلاً DSP فضل دادخان 2008 کو بعہدہ SI پروموٹ ہوکراب DSP کے سینیارٹی لسٹ نمبر 114 پرموجود ہے۔جبکہ سائل لسٹ سیریل نمبر 147 پر ہے۔اسی طرح گران اللہ خان DSP صاحب 2007 جو بعہدہ SI تر قیاب ہوکرسینیارٹی لسٹ پر 134 اور گوہرعلی DSP صاحب 2007 کو بعہدہ SI ترقی پاکرسینیارٹی لسٹ میں سیریل نمبر 135 پر ہے ریاض خان 2007 کو بعہدہ اکا ترقی پاکرسیریل نمبر 136 پرموجودہے جبکہ جہانگیرخان لسٹ میں سریل نمبر 87 پرموجودہے جو کہ سائل سے جونئیر ہے۔

> SHO پیریڈ گذارناافسران کے مرضی سے ہوتا ہے نہ کہ ماتحت کی مرضی سے۔ کافی افسران کوسینیارٹی مل چکی ہے سائل بھی خواہش رکھتا ہے کہ سینیارٹی مل جائے۔ درخواست پر ہمدر دانہ غور فر مایا جاوے۔

آپ کا تابع مرادیلی خان DSP ایکٹنگ ایس پی ایلیٹ بشاور۔

Ann D





OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR.

Telephone No.091-9210641 Fax No. 091-9212597

No. 1. 2343

/EC-I, dated Peshawar the

/2021.

To :-

The Asstt: Inspector General of Police,

Establishment Khyber Pakhtunkhwa, Peshawar.

Subject:

APPEAL FOR REVISE SENIORITY OF MR. MURAD ALI KHAN DSP/ELITE FORCE PESHAWAR REGION.

Memo:

Please refer to your office memo No.CPO/CPB/133 dated

24.03.2021.

It is submitted that detail comments is respect of DSP Murad Ali Khan is as under:-

- 1. He was promoted to the rank of Offg: Sub-Inspector on 22.11.2004.
- 2. He was confirmed in the rank of SI after completion of mandatory Period as per Police Rules 13.10(2) on 20.01.2011.

Moreover, his case was examined in the DPC meeting held on 31.03.2021 and filed by the competent authority as he was confirmed in the rank of SI after fulfillment of his pre-requisite criteria per Police Rules 13.10(2), please.

FOR CAPITAL GITY POLICE OFFICER,

JAVED IQBAL GULBELA Advocate Supreme Court of Pakistan (ASO# 5317)





OFFICE OF THE INSPECTOR GENERAL OF POLICE, KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE, PESHAWAR.

No. CPO/CPB/ 133

Dated Peshawar 34 March, 2021

То

The

Capital City Police Officer,

Peshawar.

Subject:

APPEAL FOR SENIORITY OF MR. MURAD ALI KHAN DSP/ELITE FORCE

PESHAWAR REGION.

Memo:-

Please refer to your office Memo: No. 4383/EC-I dated 03.03.2021 on the subject noted

above.

In this regard, it is submitted that application of DSP Murad Ali regarding his seniority with his colleagues was received and processed. The Competent Authority has directed to provide detailed comments with recommendations in the subject case.

(SYED ANIS-UL-HASSAN)

Registrar,
For Inspector General of Police,
Khyber Pakhtunkhwa,
Peshawar

JAVED IOBAL GULBELA Advocato Pakistan Supreme Count of Pakistan



OFFICE OF THE INSPECTOR GENERAL OF POLICE, KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE, PESHAWAR.

No. CPO/CPB/ 214

Dated Peshawar 27 August, 2020

To:

The

Capital City Police Officer,

Peshawar.

Subject:

APPEAL FOR SENIORITY OF MR. MURAD ALI KHAN DSP/ELITI

FORCE PESHAWAR REGION.

Memo:-

An application of Murad Ali Khan DSP/Elite Force Peshawar received from Deputy Commandant, Elite Force Khyber Pakhtunkhwa Peshawar vide his office Memo: No. EF/9528 dated 19.08.2020 regarding seniority with his colleagues.

In this regard, it is submitted that the seniority of the applicant was affected in the rank of Sub Inspector. Furthermore, promotion/confirmation of officers in the ranks of ASIs and SIs are dealt within region concerned. Therefore, application of above DSP is sent herewith for furthe necessary action at your end.

Encirs: As Above:

F ZUKFIQAR) PSP

AIG/Establishment, For Inspector General of Police, Khyder Pakhtunkhwa,

Peshawar.

Endst: No. and dated even

Copy of above is forwarded for information to Deputy Commandant, Elite Force Khyber Pakhtunkhwa Peshawar with above quoted reference.

Acting & C/EE poshawer.

JAVED IQBAL GULBELA



POLICE TRAINING COLLEGE HANGU Estb: 1935.

FOR PUBLICATION IN N.W.F.P. POLICE GAZETTE PART-II ORDERS
BY THE COMMANDANT POLICE TRAINING COLLEGE HANGU.

24

NOTIFICATION

Dated: 8/6/ 2000.

Notification No.2477 //S,RESULT: The following students of intermediate School Course appeared in the final examination held at PTC Hangu for the term ending 20.04.2000, and have qualified to be declared as PASSED/FAILED. Their order of Merit is noted against each name.

	S.#.	Name	Belt#	Distt:	Merit	Remarks
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	1.	Rizwań	38	KOH	1	,
	2.	Sajjad Haider	1654	FRPIAT		
	3 .	Rokhan Zeb	663	CHD	3	•
	4.	Fazal Dad	160	CHDY	4 ·	4
,	 5.	Murad Ali	611	, CHDY	5	
	6.	Imtiaz Ahmed	525	MNSR	6	
	···· 7.	Zakaullah	194	Pesh	7 .	
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	G.	Sartaj Ali	43	CPC/PY	9	• •
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7/5	~ 25.	Sahib Zada Hazrat	103	CPC/P*		•
	26.	Khanwaiz Khan	1699	FRP/P		•
	27.	Aurangzeb	1632	FRP/AT		
	28.	Tamee: Uddin	61	CHL	24	•
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Page Lof 1

JAVED IOBAL STATE Supreme Court of # 5317)

﴿ وكالت نامه ﴾

	K.P.K S	ervices	(ribuna	Q	بعدالت:
		Murad.	Ali pl	2 1GP	NPM
	Service	Appeal	٠ 'د ا	, Appel	منجانب _ سَمِي الْ
	•			06/8	تاریخ <u>ر د /</u>
1	ف سروا سطرییر وی و حواری	ندرچه بالاعنوان این طرز ن	نكه مقدرمهم	' ' حـريـرآ	ے بےاعثتے
البرو ليشر	ف سے واسطے پیروی وجوابد ہی الم <i>تبال کرا حسسن سر دار</i> هامتی کورٹ کوبدیں شرط ویل س	مبر ارضیر مبل ایدوکید	را قيال گل	ر کیئے جاوی	بمقام
	ت بكارے جانے مقدر مدوكيل	ماضر ہوتار ہونگا۔اور بوقہ	رخاص رو بروعدالت د	بتى كاخود يا بزر بعه مختاه	مفرر کیا ہے۔ کہ میں ہر
	مهمیری غیرحاضری کی وجدہے	بامظهرحا ضرنه هوااورمقد	ت کرونگا،اگر پیشی پرمز	ع و ہے کر حا ضرعدالن	صاحب موصوف کوا طلار
	نيز وكيل صاحب موصوف صدر	رح ذ مەدارنە ہو نگے _ :	وصوف اس کے کسی طر	ف ہوگیا توصاحب	سمسی طور پرمیرے برخلا
	نے کے ذمہ دار نہ ہو نگے۔اگر	ھے یا بروزنعطیل پیروی کر	اوقات سے پہلے یا پیج <u>ے</u>	۔ یا کچبری کے مقررہ	مقام کچهری کی سی اورجگ
	ت کے آگے پیچے پیش ہونے پر	۔ طیل یا کچهری کےاوقار	ماعت ہونے یا بروز ^{تغ}	بہری کے سی اور جگہ	مقدمه علاوه صدرمقام
	امختارانہ واپس کرنے کے بھی	معاوضہ کے ادا کرنے با	یااس کے واسطے کسی	بنچ تو اس کے ذمہ دار	من مظهر کوکوئی نقصان ب
	ات خودمنظور وقبول ہوگا۔اور	ب موصوف مثل کرده ذ	باساخته پرداختهصاح	رنه ہو نگے _ مجھے کوکل	صاحب موصوف ذمه دا سه
ا	نی ہر شم کی درخواست پر دستخطاو	گری ونظر ثانی اپیل ونگرا	ردرخواست اجرائے ڈ	وعوىٰ وجواب دعوىٰ او	م صاحب موصوف کوعرضی ا
	کرنے اور رسید دینے اور داخل	در ہرشم کےرو پیہوصول	ری کے اجراء کرانے ا	إرهوگا اور کسی حکم یا ڈگر	تقىديق كرنے كالجمي اختبا
	ن دینے کا بھی اختیار ہوگا۔اور ل ازاجراءڈ گری بھی موصوف	فلاف کرنے ا قبال دعوہ	وراضي نامه فيصله برط	ن دييخ اورسپر و ثالڅ	ہے کرنے اور ہرفتم کے بیاا
ľ	ل ازاجراء ڈ گری بھی موصوف	تنای یا قرقی یا گرفتاری ^{قب}	يكطرفه درخواست حكماأ	ندمه يامنسوخى ڈ گرى	بصورت اپیل و برآ مدگی مذ
	باختيار ہوگا يا مقدمه مذکوره يا	ت صاحب موصوف کو بھج	گا۔اوربصورت ضرور	انه پیروی کاا ختیار ہوً	كوبشرطادا ليلى عليحده مختار
	ٹرکو بجائے اپنے یا اپنے ہمراہ	<u> بطے</u> د وسرے وکیل یا بیرس	ت اپیل، اپیل کے والے) کے واسطے یا بصور ر	اس کے کسی جزو کی کاروائی
	کےصاحب موصوف کو حاصل	ن حاصل ہو نگے جیسے _	ء اورویسے ہی اختیاران	انون کے ہرامردہی	مقررکریںاورایسے مثیر ق
Ì	اگروكيل صاحب موصوف كو	ب موصوف کاحق ہوگا۔	ء پڑے گا۔اورصاحہ	ل جو پچھ ہر جانہالتو ا	بیں۔اوردوران مقدمہ میں
	وې نه کری <u>ن</u> اورالیی صورت	متيار ہوگا كەمقدمەكى پير	حب موصوف کو پوراا خ	پہلے ادانہ کرونگا توصا	بوری فیس تاریخ پیش سے
	رنا مہلکھ دیا کہ سندر ہے۔	نہیں ہوگا۔للہذا مختا	سوف کے برخلاف	إنشم كاصاحب موه	میں میرا کوئی مطالبہ سی
	یہ سمجھ لیا ہے اور منظور ہے۔	ى ليا ہے اور اچھى طرر ^ح	_مضمون مختارنا مهرز	06/0	8/21
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR, JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.

	Anneal No	71	99	_	21	
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Province Service T	ribunal Act, 1	974, has bee	en present	ted/registe	red for co	Pakhtunkhwa nsideration, in
the above case by th	e petitioner i	n this Court	and notic	e has been	ordered t	o issue. You are
hereby informed the	at the said a	at <u>8.00</u> A.M	on is fixe I. If you v	a for near wish to ur	ung betor ge anvthi	e the Tribunal ng against the
appellant/petition/e	r you are at li	berty to do s	o on the d	ate fixed, o	or any othe	er day to which
the case may be po Advocate, duly supp	stponed eith orted by you	er in person r power of At	or by au tornev. Yo	thorised r ou are, the	epresenta refore, rec	tive or by any
this Court at least	seven days b	efore the da	te of hear	ring 4 copi	ies of writ	tten statement
alongwith any other default of your app	er documents bearance on 1	s upon which the date fixe	h you rel ed and in	y. Please a the mann	also take Jer aforen	notice that in
appeal/petition will	be heard and	decided in y	our absen	ce.	aloron	incincia, tire
Notice of any	alteration in	the date fix	ed for hea	nring of thi	s anneal/r	petition will be
given to you by reg	istered post.	You should i	inform th	e Registra	r of any c	hange in your
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this appeal/petition.				۴.	4 f offa	الم مو
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. 3.6

No.	
Appeal No	
Appeal No. 7 6,67 of 20 21 No. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Versus Respondent No. 3	
Respondent No. 3	
Respondent No	••••
Notice to: - Provincial Police Officer Who Doshawas	
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhy	u/9
Province Service Tribunal Act, 1974, has been presented/registered for consideration, the above case by the petitioner in this Court and notice has been ordered to issue. You a hereby informed that the said appeal/petition is fixed for hearing before the Tribur *on	he ch ny in nt in he be ur he of
office Notice Nodateddated	
Civen under my hand and the seal of this Court, at Peshawar this	•••
Day of20	
Per Registrar	
Khyhar Pakhtunkhwa Saryiga Tribuna	. 1

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Peshawar.

2. Always quote Case No. While making any correspondence.

Note:

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.

Appea	d No	190	$\dots of 20$	
		Alexan		ner
		Respondent No	Respondent	
Notice to: — $\sqrt{\zeta_1}$	az Uhun	Respondent No=	control	Police

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunalat 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case/may/be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this offi 'e Notice No.....dated......dated.....

Civen under my hand and the seal of this Court, at Peshawar this.....

Khyber Pakhtunkhwa Service Tribunal, Peshawar. Note:

The hours of attendance in the countare the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, S B PESHAWAR.

No.					
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	ૈક	·······	•••••••••••	Responde.	nt
	• .	11	Respondent No	3	Dulia
Notice to:	Coxan	ullah	DSI) at	ionstad	POXICE
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WHE	REAS an appeal/per	/ tition under t	he provision o	of the Khyber	Pakhtunkhwa
the above ca hereby infor- *on	rvice Tribunal Act, se by the petitioner med that the said titioner you are at ly be postponed eitly supported by you t least seven days land other document our appearance on son will be heard and of any alteration in by registered post ou fail to furnish such in the appeal/petit to this address by retition.	in this Court a appeal/petition appeal/petition appeal/petition appears of A.M. Iberty to do so her in person ar power of Attacts upon which the date fixed decided in your the date fixed the date fixed appears you should in address you thin will be decided.	and notice has an is fixed for a lif you wish to on the date fix or by authorist orney. You are, to of hearing 4 and in the nurabsence. It does not be a good for the aring of a for hearing of a form the Region address contains and to be your	been ordered to hearing before o urge anythined, or any other ed representation therefore, requested as also take manner aforementally istrar of any cuined in this no correct address	o issue. You are the Tribunal against the gragainst the trive or by any uired to file in ten statement notice that in entioned, the bange in your tice which the ss, and further
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2. Always quote Case No. While making any correspondence.

Note:

I. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No
Appeal Noof 20
Appeal No. 7,499. of 20 21
Versus Respondent No. 4
Respondent
Respondent No
Notice to: - rapital city Police Offices Portund.
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa
Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
office Notice Nodateddated
Civen under my hand and the seal of this Court, at Peshawar this
Day of
for Keply
Titogisti ai,
Khyber Pakhtunkhwa Service Tribunal,

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

want is pointed 1. 12 My Johnson replated with prince Office B. Donat 6/1/2022. ore Reciveel. 2/3/22 37/6 for Keyly)

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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No.		
Anneal N	7/99	7./
Appeal (V	0) 20	2.1
!\\\v	10. 7/99 of 20 S	Petitioner
1	P- KPK Penhawod. Respon	
1-10-	1- KIK Ishawoo' Respon	ıdent
	1	
. 11	Respondent No	OR Oli
Notice to: _ Addi	itional Inspector Menisor	CT POXIC
(E	itional Inspector Beneral stablishment) Will Perha	way,
WHEREAS an appea	al/petition under the provision of the Khyb	er Pakhtunkhwa
Province Service Tribunal	Act, 1974, has been presented/registered for oner in this Court and notice has been ordered	consideration, in
hereby informed that the	said appeal/petition is fixed for hearing before	ore the Tribunal
*on	at <u>8.00 A.M</u> . If you wish to urge anyt	hing against the
the case may be postponed	e at liberty to do so on the date fixed, or any of d either in person or by authorised represen	ther day to which
Advocate, duly supported by	y your power of Attorney. You are, therefore, r	required to file in
alongwith any other docu	ays before the date of hearing 4 copies of w ments upon which you rely. Please also tak	ritten statement
default of your appearance	e on the date fixed and in the manner afor	ementioned, the
appeal/petition will be hear	d and decided in your absence.	
Notice of any alterat	tion in the date fixed for hearing of this appea	l/petition will be
given to you by registered address. If you fail to furnish	post. You should inform the Registrar of any h such address your address contained in this	/ change in your
address given in the appeal/	petition will be deemed to be your correct add	ress, and further
notice posted to this address this appeal/petition.	s by registered post will be deemed sufficient for	or the purpose of
Copy of appeal is atta	ached. Copy of appeal has already been sent	to you vide this
offire Notice No	dated	
Civen under my hand	d and the seal of this Court, at Peshawar this	27次
Day of	20 21	
•		
/ Da		
for Keply		
	Registrar,	
	Khyber Pakhtunkhwa Se	**
-10	Peshawar.	en e

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Always quote Case No. While making any correspondence.

Note:

Marad Al. Khan 1-12 Kisk Bernog. Additional Inspector Comeral (F Police) ce [5/ c #/ Fc (high)