27.06.2022

Appellant present in person. Khan Raziq, HC for respondents present.

Learned Member (Executive), is on leave. Therefore, the case is adjourned to 08.08.2022 for the same as before.

READER

8.8.2012 Due to The Public Habiday The Case is Adjourned to 20-9-2022

Reades.

14.12.2021

Counsel for the appellant present. Preliminary arguments heard

Learned counsel for the appellant argued that the appellant is basically aggrieved of the impugned order dated 24.05.2021 whereby he was dismissed from service w.e.f. the date of absence i.e 29.04.2021. The appellant submitted departmental appeal on 21.06.2021 which was decided vide appellate order dated 09.09.2021 and his departmental appeal was rejected/filed. The appellant thereafter filed the instant service appeal in the Service Tribunal on 26.10.2021. It was contended that information regarding illness of the appellant were in knowledge of the Senior officers but even then the ends of justice were not fulfilled and he was condemned unheard.

The appeal is admitted to regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for submission of reply/comments. To come up for reply/comments on 23.02.2022 before S.B.

(Mian Muhammad) Member(E)

adjourned 起 40年12月22 for the same before 形态.

23 .02.2022

Due to retirement of the Hon'able Chairman, the case is adjourned to 9.05.2022 for the same before D.B.

Reader

09.05.2022

Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General alongwith Ahmad Jan ASI (Legal) for respondents present.

Reply on behalf of respondents is still awaited. Representative of respondents requested for time to submit reply/comments. Opportunity is granted. To come up for reply/comments on 27.06.2022 before S.B.

(Rozina Rehman) Member (J)

Form- A.

FORM OF ORDER SHEET

Court of_		
•	7670	
ise No	1010	/2021

	Case No	/0 /0 /2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	26/10/2021	The appeal of Mr. Zardad Khan presented today by Mr. Javed Al Muhammadzai Advocate may be entered in the Institution Register and pur
·		up to the Worthy Chairman for proper order please.
		REGISTRAR ","
2-		This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on $14000000000000000000000000000000000000$
	í	CHAIRMAN
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	•	

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

In Re:
Service Appeal No. 7670 /2021

Zardad Khan Ex-FC No.5114, S/O Masil Khan R/O Mirabad Rajer, Tehsil and District Charsadda

Versus
Inspector General of Police, Khyber Pakhtunkhwa, Peshawar & Others

Respondents

INDEX

S#	Description of Documents	Annex	Pages
1.	Service Appeal		1-5
2.	Affidavit	·	6
3.	Addresses of Parties		7
4.	Copies of Medical prescriptions	A	8-10
5.	Copy of dismissal order dated 24.05.2021	В	11
6.	Copy of Departmental Appeal	C	12
7.	Copy of order dated 09.09.2021	D	13
8.	Copies of the leave application	E	14-15
9.	Wakalatnama		16

Appellant

Through

Dated: 20.10.2021

Javed Ali Muhammadzai

Advocate, High Court

Peshawar

Cell#0333-9064763

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

In R	e:
Serv	ice Appeal No/2021
	Zardad Khan Ex-FC No.5114, S/O Masil Khan R/O
	Mirabad Rajer, Tehsil and District Charsadda
	Appellant
	**
	Versus
1.	Inspector General of Police, Khyber Pakhtunkhwa,
	Peshawar
2.	Capital City Police Officer, Peshawar.
3.	Superintendent of Police Headquarters, Peshawar
4.	DSP/HQrs Peshawar
	Desnandants

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 09.09.2021 WHEREBY THE APPELLATE AUTHORITY RESPONDENT NO. REJECTED THE DEPARTMENTAL APPEAL OF APPELLANT AGAINST ORIGINAL DISMISSAL FROM SERVICE ORDER DATED:24.05.2021.

PRAYER IN APPEAL:-

On acceptance of this appeal, the impugned origin order dated 24.05.2021 & 09.09.2021 and appellate order dated 09.09.2021 may kindly be set aside and the appellant may kindly be re-instated in his service with all back benefits.

Respectfully Sheweth:

Brief Facts:-

- 1. That the appellant was appointed as Constable in Respondent/Department in year 2010 and since then regularly performed his duties with zeal and enthusiasm and never provide a single opportunity of complaint.
- 2. That in month of August 2020, the mother of appellant suddenly died and he came to his home for participation in his mother funeral rites.
- 3. That the appellant was already suffering severe chest infection, typtidat etc and with sudden death of his mother, the appellant illness was further become serious and due this reason on advised of doctors he was hospitalized. (Copies of Medical prescriptions are annexed as Annexure "A").

- 4. That after treatment, when the appellant joined his duties he was told that he had been dismissed from service. (Copy of dismissal order dated 24.05.2021 is annexed as Annexure "B").
- 5. That being so, the appellant in time preferred a departmental appeal against the dismissal order dated:24.05.2021 before appellate authority/respondent No.02 on 21.06.2021. (Copy of Departmental Appeal is annexed as Annexure "C").
- 6. That the respondent No.01 without any cogent and good reason rejected the Departmental appeal of the appellant on 09.09.2021 which was communicated to appellant on 11.10.2021. (Copy of order dated 09.09.2021 is annexed as Annexure "D").
- 7. That the appellant being aggrieved and no other option but to file this Service Appeal on the following grounds inter alia;-

GROUNDS:

A. That origin dismissal order dated:24.05.2021 and appellate order dated 09.09.2021, both are illegal against the law & rules on subject, hence liable to be struck down.

- B. That impugned order dated 24.05.2021 is total against the natural justice as before passing the same, the appellant has not been heard and same was passed at his back.
- impugned, before passing C. That respondents/department has not served the appellant with statement of allegations, show the appellant cause notice etc and which only unheard not condemned unconstitutional but also against the natural justice.
- D. That the impugned order is passed by unauthorized person and as such the same is coram non judice.
- E. That appellant duly informed his superiors about his illness and preferred application through his father for leave because of his illness. (Copies of the leave application are annexed as Annexure "E").
- F. That without conducting proper inquiry, the respondent/department dismissed the appellant from his service.
- G. That any other ground will be raised at the time of arguments with the prior permission of this Hon'ble Tribunal.

It is, therefore, most humbly prayed that on acceptance of this appeal, the impugned origin order dated 24.05.2021 and appellate

order dated 09.09.2021 may kindly be set aside and the appellant may kindly be reinstated in his service with all back benefits.

Appellant

Through

Javed Ali Muhammadzai

Advocate, High Court

Peshawar

Cell#0333-9064763

VERIFICATION:-

Dated: 20.10.2021

It is to certify that no appeal has been submitted on the subject earlier to the instant appeal.

DEPONENT

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

In Re:
Service Appeal No/2021
Zardad Khan Ex-FC No.5114, S/O Masil Khan R/O Mirabad Rajer, Tehsil and District Charsadda
Versus Inspector General of Police, Khyber Pakhtunkhwa, Peshawar & Others
Respondents

AFFIDAVIT

I, Zardad Khan Ex-FC No.5114, S/O Masil Khan R/O Mirabad Rajer, Tehsil and District Charsadda, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

CNIC# 17/01-7567608-9 Cell# 0333 9344977

Identified by

Javed Ali Muhammadzai Advocate, High Court Peshawar



BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

In Re:				
Service Appeal No	/202	1		
Zardad Khan Ex-FC Mirabad Rajer, Tehsil		t Charsa	dda	
Inspector General Peshawar & Others	Versus of Police,	Khyber	Pakhtunk	hwa,
			Responde	ents

ADDRESSES OF PARTIES

APPELLANT:

Zardad Khan Ex-FC No.5114, S/O Masil Khan R/O Mirabad Rajer, Tehsil and District Charsadda

RESPONDENTS:

- Inspector General of Police, Khyber Pakhtunkhwa, Peshawar
- Capital City Police Officer, Peshawar. 2.
- Superintendent of Police Headquarters, Peshawar 3.
- 4. DSP/HQrs Peshawar

Dated: 20.10.2021

Appellant

Through

Javed Ali Muhammadzai

Advocate, High Court

Peshawar

Cell#0333-9064763

Mohamn (F M.B.B.S, F.C.P.S (1) Post Graduate Resider P.G.M.I, L.R.H Peshawa	nad Mamoon Physician & Surgeon) nt ar	هوالشاني هوالشاني	ما مول المول الم	ايم بي بي اليس، ايف	A
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OPD REGISTRATION



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ORDER

This is a formal departmental proceeding against Constable Zardad Khan No.5114 on the allegations/charges that he while posted at Police Lines, Peshawar absented himself from lawful duty w.e.f 05.08.2020 to 26.01.2021 (05-months & 21-days) without taking permission or leave.

In this regard, DSP Complaint/Enquiry was appointed as E.O. He conducted the enquiry and recommended him for suitable punishment vide Enquiry Report No.92/PA dated 26.01.2021.

Upon the finding of E.O, he was issued final show cause notice but he failed to receive & said notice or appear before this office as vet in-spite of repeated reminders/summons.

<u>Mote:</u> Lastly, report of Moharrar PS Urmar has been obtained. He reported that he defaulter official has again absented from duty vide DD report No.30 dated 29.04.2021 till date.

Since he is absent for more than 05-months without any leave or permission He did not produce to the Enquiry Officer any solid reason for absence. He even again found absent on duty without any leave, permission or any reason. These acts and omissions cannot be over sighted and are presumed deliberate. By reasons of above he has ceased to be an efficient officer and this attitude is unbecoming of Police Officer and against the disciplinary Rules and conduct. Therefore, he is dismissed from service from the date of absence i.e 29.04.2021. Hence, the period he remained absent from 05.08.2020 to 26.01.2021 is treated without pay.

SUPERINTENDENT OF POLICE HEADQUARTERS, PESHAWAR

OB. NO. /4// / Dated 24/ 5 /2021

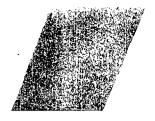
No. 6/1-4// /PA/SP/dated Peshawar the 24/ 5 /2021

Copy of above is forwarded for information & n/action to:

- ✓ Capital City Police Officer, Peshawar.
- ✓ DSP/HQrs, Peshawar.
- ✓ Pay Officer, OASI,
- ✓ CRC & FMC along-with complete departmental file.

Tem.

کار جنب سی سی پی ک^د. فیبر دانون لوده کی در در فورث بعراد رم فرام بنده کو روماره لو مری میر انگاما جا ک / بحال پراجند مشرس زردر و فا ما مرا خال ما من فرزنگ سروهم داند مرانگ می و فیلم چاردره کی ہوں ، عبر فن گزار میوں کر من ما اور می میں ، فین اس میں اور میں میں ، فین م والله على بيمار تقيى . والده كما في عبرهم بها ريم في الله فوث بهو كي . مِن وهبسے من ما کو عمر حالی کی وہم سے برخاست کیا "کیا سمندا آج معمل مربی زمام من ما کو دوماره نو موی ترامیری أساع الله أن والله تن والله تن عبر ها عبرى من من كا مرف بنبری بوی اور انی درلول اهم ن طرفت مصرفرد را سائل کے وقع نے کھو ہے ۔ کھے ہیں ، اور والد جھب بارتعا ہے کی جب سے بسره کامیات آ و اور آ و جماعیل کے بال رکول کا م 17101-7067608-9-3 11 ارموم ط ار المائد المائد المردل زردروا ولدما على فا عاي بالأبر. 114 S114 (gliddlin) 03339344977 7.





Ann-D



OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR

ORDER.

This order will dispose of the departmental appeal preferred by Ex-FC Zardad Khan No. 5114 who was awarded the major punishment of "dismissal from service" under PR-1975 by SP/HQRs: Peshawar vide OB No. 1440, dated 24.05.2021.

- Short facts leading to the instant appeal are that the appellant while posted at Police lines was dealt with departmentally on the charges of his wilful absence from duty w.e.f 05.08.2020 to 26.01.2021 and again w.e.f 29.04.2021 till his dismissal i.e 24.05.2021 (Total 06 months & 16 days).
- 3- He was issued proper Charge Sheet and Summary of Allegations by SP/HQRs: Peshawar and DSP-Compliant was appointed as enquiry officer to scrutinize the conduct of the accused official. The enquiry officer after conducting proper enquiry submitted his findings and recommended the official for suitable punishment. The competent authority in light of the findings of the enquiry officer issued him Final Show Cause Notice, but he failed to submit his reply to the Final Show Cause Notice, hence awarded the above major punishment.
- He was heard in person in O.R and the relevant record along with his explanation perused. During personal hearing the appellant failed to submit any plausible explanation in his defence. A report regarding his drug addiction has also been obtained from SP-HQRs: Peshawar and his medical test was reported positive for Methamphetamines (Ice) cannabis (charas) & Morphine (Herion). Therefore, his appeal for setting aside the punishment awarded to him by SP-HQRs: Peshawar vide OB No. 1440 dated 24.05.2021 is hereby rejected/filed, being also time barred.

(ABBAS AHSAN) PSP CAPITAL CITY POLICE OFFICER, PESHAWAR

No. 2806-09 /PA dated Poshawar the

09/09/202

Copies for information and necessary action to the :-

- I. .SP/HQRs: Peshawar.
- 2. OASI, CRC with the direction to made necessary entry in his S.Roll.
- 3. FMC along with Fuji Missal.
- 4. Official Concern.

5114 Prisch Stocker

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مقدمه مندرجه عنوان بالامين اين طرف سے واسطے پيروي وجواب دى وكل كاروائي متعِلقه J-Jay 3,30/26 W ج آن مقام كدر ور مقرر کرے اقر ارکیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضى نامه كرنے وتقر رثالث وفيصله برحلف ديئے جواب دہی اورا قبال دعوىٰ اور

بصورت ڈ گری کرنے اجراء اور وصولی چیک وروپیارعرضی دعوی اور درخواست ہرتم کی تقدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری میطرفہ یا بیل کی برامدگ

اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا۔ ازبصورت ضرورت

مقدمه مذکور کے کل یا جزوی کاروائی کے واسطے اوروکیل یا مخار قانونی کواپنے ہمراہ یا اپنے بجائے

تقرر کا ختیار ہوگا۔اورصاحب مقرر شدہ کوبھی وہی جملہ مذکورہ بااختیارات حاصل ہوں گے

اوراس کاساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخرچہ ہر جانہ التوائے مقدمہ کے ·

سبب سے وہوگا۔کوئی تاریخ بیشی مقام دورہ پر ہو یا حدسے باہر ہوتو وکیل صاحب یا بند ہوں

گے۔ کہ پیروی ندکور کریں۔لہذا و کالت نامہ کھندیا کہ سندر ہے۔

المرقوم

-2021

/ کسا ور کے لئے منظور ہے۔ مقام

چوك مشتكرى بيتاورشي نون 2220193 Mob: 0345-9223239

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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Note: 1. The hours of attendance in the court are the same trat of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.

13-01= 2022

PESHAWAR JUDICIAL COMPLEX (OLD), KHYBER ROAD, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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	Appeal No. 05 21 Tos 05 21	
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default of your appearance on the date fixed and in the manner aforementioned, the alongwith any other documents upon which you rely. Please also take notice that in this Court at least seven days before the date of hearing 4 copies of written statement Advocate, duly supported by your power of Attorney. You are, therefore, required to file in the case may be postponed either in person or by authorised representative or by any appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which hereby informed that the Jant appeal/petition is fixed for hearing before the Tribunal the above case by the petipioner in this Court and notice has been ordered to issue. You are Province Service Tribunal Act, 1974, has been presented registered for consideration, in WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa

notice posted to this address by registered post will be deemed sufficient for the purpose of address given in the appeal/petition will be deemed to be your correct address, and further address. If you fail to furnish such address your address contained in this notice which the given to you by registered post. You should inform the Registrar of any change in your Notice of any alteration in the date fixed for hearing of this appeal/petition will be

Copy of appeal is attached. Copy of appeal has already been sent to you vide this this appeal/petition.

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appeal/petition will be heard and decided in your absence.

Rogistrar,

Peshawar. Khyber Pakhtunkhwa Service Tribunal,

The hours of attendance in the court are the same triat of the High Court exer at 3 miles and Gazetted Holidays.

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Note:

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B.

PESHAWAR.

No.	
Appeal No	7670 0120 2-1
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	Vargus
1-6-P-Ki	Versus K Respondent
	Respondent No
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Province Service Tribunal Act, 1974, had the above case by the petitioner in this C hereby informed that the said appeal/p*on	der the provision of the Khyber Pakhtunkhwas been presented/registered for consideration, in ourt and notice has been ordered to issue. You are retition is fixed for hearing before the Tribuna A.M. If you wish to urge anything against the do so on the date fixed, or any other day to which erson or by authorised representative or by any of Attorney. You are, therefore, required to file in the date of hearing 4 copies of written statement which you rely. Please also take notice that in a fixed and in the manner aforementioned, the lin your absence. The fixed for hearing of this appeal/petition will be a fixed for hearing of this appeal/petition will be a given address contained in this notice which the pedeemed to be your correct address, and further dipost will be deemed sufficient for the purpose of the appeal has already been sent to you vide this of appeal has already been sent to you vide this
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	Peshawar.

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2. Always quote Case No. While making any correspondance.

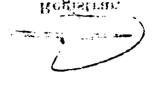
Note:

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESIIAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, C.B. PESHAWAR.

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Mhyber Pakhtunkhwa Service Tribunal. Peshawar.

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^{2.} Always unote Case Nr. While making any correspondince.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, & S

PESHAWAR.

No.
Anneal No. 7/270
Appeal No
Appeal No. 76.70 of 20 21 Zab dad Uhan Appellant/Petitioner
Versus
Versus Versus Respondent
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Respondent No3
Notice to: - Superintendent of police Head Quarters
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WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa
Province Service Tribunal Act, 1974, has been presented/registered for consideration, in
the above case by the petitioner in this Court and notice has been ordered to issue. You are
hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which
the case may be postponed either in person or by authorised representative or by any
Advocate, duly supported by your power of Attorney. You are, therefore, required to file in
this Court at least seven days before the date of hearing 4 copies of written statement
alongwith any other documents upon which you rely. Please also take notice that in
default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.
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given to you by registered post. You should inform the Registrar of any change in your
address. If you fail to furnish such address your address contained in this notice which the
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Registrar, Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

I. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, 3.8 PESHAWAR.

Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on	No.
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the faid appeal/petition is fixed for hearing before the Tribunal for the appellant/petition of you are at liberty to do so on the date fixed, or any other day to which the case may be postponde either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence. Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition. Copy of appeal is attached. Copy of appeal has already been sent to you vide this offix a Notice No	Appeal No. 7670 of 20 21
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Note: 1. The hours of attendance in the court are the same trat of the High Court except Sunday and Gazetted Holidays.	Peshawar.

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