

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
CAMP COURT SWAT

Service Appeal No. 320/2013

Date of Institution... 31.01.2013

Date of decision... 31.01.2018

Fazal Ahad Assistant working against the post of Superintendent, Government
Jehanzeb P.G College Saidu Sharif Swat. ... (Appellant)

Versus

1. Secretary Education Khyber Pakhtunkhwa Peshawar and others.
... (Respondents)

HAFIZ ASHFAQ AHMAD,
Advocate

... For appellant.

MR. MUHAMMAD JAN,
Deputy District Attorney

... For respondents.

MR. NIAZ MUHAMMAD KHAN,
MR. GUL ZEB KHAN,

... CHAIRMAN
... MEMBER

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN: - Arguments of the learned
counsel for the parties heard and record perused.

FACTS

2. The appellant being aggrieved from promotion order dated 28.5.2010 filed
a department appeal on 03.06.2010 which was rejected on 31.12.2012 and thereafter
he filed the present service appeal on 31.01.2013.

ARGUMENTS

3. The learned counsel for the appellant argued that the appellant was erroneously ignored in promotion made on 28.5.2010. That his seniority number was at S. No. 18 in the seniority list but no reason was shown for the omission of the appellant in the said promotion order. That when the appellant filed departmental appeal he received the decision of the appellate authority wherein it was disclosed that the name of the appellant figured at S. No. 10 of the seniority list which was framed in the year, 2012. That he would be considered in the coming meeting of DPC. The learned counsel for the appellant next contended that an enquiry officer was appointed who vide report dated 08.7.2013 elaborately recommended that the appellant's name was missing from the seniority list and that he was wrongly-fully deprived of his right of promotion. It was finally recommended that the appellant be promoted against the vacant post of Superintendent at Government Jehanzeb Post-graduate College, Swat. That despite this report no effect was given in letter and spirit to the said enquiry report and thereafter, the promotions were made on 22.2.2014 in which the appellant was promoted at S. No. 10. That 9 persons who were Stenographers were included in the seniority list in the year, 2012 for the first time. That their names were never reflected in the seniority lists before 2010. That these 9 persons were not arrayed as respondents for the reason that the right of the appellant was affected in the year 2010 and not in 2012.

4. On the other hand, the learned Deputy District Attorney argued that the present service appeal was time barred for the reason that the first departmental appeal was filed on 03.06.2010 and thereafter another departmental appeal was filed on 1.11.2010. That successful departmental appeals would not enlarge the period of limitation. He further argued that the appellant had waived his right as his name did

not figure in the seniority list of 2010 and the appellant did not object to the said seniority list. That when during pendency of the present service appeal, the promotion order of the appellant was issued on 27.2.2014 it was incumbent upon him to have challenged that promotion order to the extent of immediate effect before the departmental appellate authority but the appellant instead of challenging the same filed the amended service appeal on 01.06.2015.

CONCLUSION


5. This Tribunal is first to decide the issue of limitation. The order of departmental authority rejecting the departmental appeal dated 31.12.2012 clearly mentioned that the departmental appeal dated 03.06.2010 was rejected which means that the subsequent application/appeal/reminder dated 01.11.2010 was not treated as departmental appeal, therefore, the present appeal is within time.

6. Now the next question is whether the appellant was senior to many juniors who were promoted in the year, 2010. That fact has been proved in the enquiry report of the enquiry officer dated 08.7.2013. In the said enquiry report it was written that the name of the appellant was mysteriously omitted from the list. Such omission would not debar the appellant to have recourse to legal remedy and especially when his name was omitted mysteriously. There can be no bar against challenging the seniority list at any time as it is a recurring cause of action nor the right of promotion can be denied on the ground of technicality. When the appellant had challenged the order of promotion of 2010 by filing departmental appeals and then by filing the present service appeal then any order made during pendency of service appeal need not to be challenged separately because the matter was subjudice before this Tribunal. The appellant could not be non-suited on the ground of technicality when he was vigilant in challenging the order of promotion right

from the year, 2010. The department was duty bound to have corrected the mistake promptly when the enquiry officer had admitted the mistake of the department. Nine persons who were stenographers and were promoted in the year, 2014 alongwith the appellant need not to be made party for the reason that the right of the appellant was denied in the year, 2010 and against that order he promptly availed his legal remedy. Any subsequent addition in the seniority list etc. would not debar the appellant from his legal right nor the said 9 Stenographers are by any means necessary party. In the light of the above discussion, this Tribunal is of the view that the department is bound to correct the mistake. The order of promotion dated 27.2.2014 should have been given effect from 2010 to the extent of the appellant.

7. In the light of these observations, the departmental appellate authority is directed to treat the present service appeal as departmental appeal against the order dated 27.2.2014 and passed order in accordance with the above mentioned observations within a period of 60 days from the date of receipt of this judgment failing which the appellant shall be deemed to have been promoted w.e.f 28.05.2010. Parties are left to bear their own costs. File be consigned to the record room.


(Gul Zeb Khan)
Member


(Niaz Muhammad Khan)
Chairman
Camp Court, Swat

ANNOUNCED
31.1.2018

07.11.2017

Counsel for the appellant and Mr. Kabir Ullah Khattak, Additional AG alongwith Murad Khan, Supdt. for the respondents present. Counsel for the appellant seeks adjournment. To come up for arguments on 2.01.2018 at Camp Court Swat.



Member


Chairman
Camp Court, Swat

02.01.2018

Counsel for the appellant, Addl. AG alongwith Khushi Muhammad, SO (Litigation) for the respondents present. Written reply submitted. Cost of Rs. 2500/- paid by the the representative of the department and receipt whereof obtained from the appellant. The appeal is assigned to D.B for 31.01.2017 for rejoinder, if any, and arguments by way of last ^{chance} at camp court, Swat.


Member

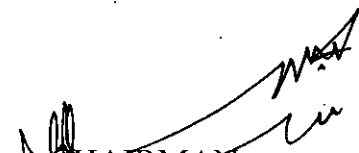

Chairman
Camp Court, Swat

31.01.2018

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Arguments heard and record perused.

This appeal is accepted as per our detailed judgment of today. Parties are left to bear their own costs. File be consigned to the record room.


MEMBER


CHAIRMAN
Camp court, Swat.


ANNOUNCED
31.01.2018

320/2013

03.04.2017

Counsel for appellant and Mr. Muhammad Zubair, Senior Government Pleader for official respondents No. 1 to 3 present. Learned Senior Government Pleader requested for producing copy of seniority list. Last opportunity is given. To come up for reply/arguments on application as well as arguments on main appeal on 07.08.2017 before D.B at Camp Court Swat.


(AHMAD HASSAN)
MEMBER


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER
Camp Court Swat.

07.08.2017

Appellant in person and Mr. Muhammad Zubair, District Attorney alongwith Muhammad Asif, SO(Lit.) for the respondents present. Appellant seeks adjournment. Adjourned. To come up for arguments on 5.10.2017 before the DB at camp court, Swat.

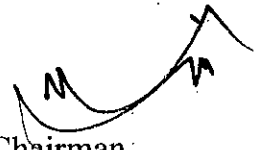

Member


Chairman
Camp court, Swat

05.10.2017

Counsel for the appellant and Mr. Muhammad Zubair, District Attorney alongwith Ibrar Ali, Assistant Director for the respondents present. The learned District Attorney brought into notice of the Tribunal an application submitted on 06.12.2016 for recalling the order of this Tribunal dated 3.2.2016 whereby the chance of reply was closed. The learned counsel for the appellant has no objection on this application. Application is accepted subject to payment of further cost of Rs. 1500/- . To come up for reply alongwith cost of Rs. 2500 and arguments on 07.11.2017 before the D.B at camp court, Swat.


Member


Chairman
Camp court, Swat

02.08.2016

Appellant in person and Mr. Muhammad Zubair, Sr.GP present. Due to non-availability of D.B arguments could not be heard. To come up for arguments on 06.12.2016 before D.B at camp court, Swat.


Chairman

Camp court, Swat.

06.12.2016

Appellant in person, M/S Khushi Muhammad, SO (Litigation) and Irfanullah, AD alongwith Mr. Muhammad Zubair, Sr.GP for the respondents present. The bench is incomplete. Representative of the respondents submitted application for setting aside ex-parte proceedings against the respondents. To come up for reply/arguments on application as well as final hearing on main appeal on 03.04.2017 before D.B. at camp court, Swat.



Chairman

Camp court, Swat.

7.12.2015

Appellant in person and Assistant A.G for respondents present. Written reply not submitted despite last opportunity. Requested for further adjournment. Last opportunity is extended subject to payment of cost of Rs.1000/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost on 3.2.2016 before S.B at Camp Court Swat.


Chairman
Camp Court Swat

 3.2.2016

Appellant with counsel and Mr. Ameer Qadir, GP for respondents present. Written reply not submitted despite repeated opportunities including last opportunity which was also extended subject to payment of Rs.1000/- as such no further extension could be allowed to the respondents. The appeal is assigned to DB for final hearing for 2.8.2016 at Camp Court Swat.


Chairman
Camp Court Swat

17. 1.6.2015

Appellant in person and Mr. Anwar-ul-Haq,

G.P for respondents present. Amended appeal submitted.


To come up for reply on amended appeal on 3.8.2015

at camp court Swat.


Chairman
Camp Court Swat

3.8.2015

Appellant with counsel and Mr. Muhammad Zubair, Sr. G.P for respondents present. Requested for adjournment. To come up for written reply on 5.10.2015 before S.B at Camp Court Swat.


Chairman
Camp Court Swat

5.10.2015

Appellant in person and Mr. Aziz Ahmed, Teaching Assistant Law alongwith Mr. Muhammad Zubair, Sr. GP for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 7.12.2015 before S.B at Camp Court Swat.


Chairman
Camp Court Swat

15

3.3.2015

Appellant with counsel and Mr. Akhtar Ali,
Lecturer on behalf of respondents along with Mian Amir-
Qadir, G.P present. Requested for adjournment for
submission of reply to the application of appellant
submitted for amendment in appeal. Last opportunity
granted. To come up for reply and arguments on application
on 5.5.2015 at camp court Swat.


Chairman
Camp Court Swat

16 5.5.2015

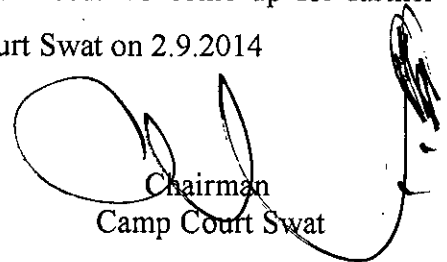
Counsel for the appellant and Mr. Muhammad Zubair, Sr.G.P for
respondents present. Reply not submitted. Arguments on application for
amendment in appeal heard. Learned counsel for the appellant argued that
the appellant was entitled to promotion to the post of Supdt. (B-16) w.e.f
21.5.2010 but he was promoted as such w.e.f 27.2.2014. That the appellant
intends to amend the appeal with a prayer to seek promotion w.e.f
21.5.2010. Learned Sr.G.P did not raise any objection to the proposed
amendment. The application is, therefore, allowed. To come up for amended
appeal on 01.6.2015 at Camp Court Swat.


Chairman
Camp Court Swat

13-

3.6.2014

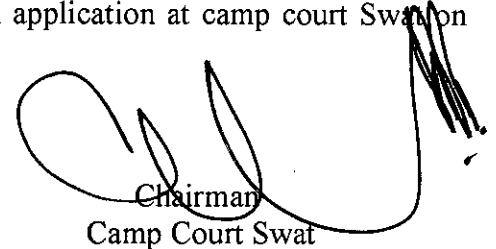
Appellant in person and Mr. Aziz Khan, Supdt. on behalf of official respondents No. 1 to 3 with Mr. Muhammad Zubair, Sr. GP present. The appellant stated, in the light of notification dated 27.2.2014, that though he has been promoted but not yet granted back benefits and promotion from due date. He, therefore, wants to proceed with the appeal to the extent of back benefits. He may suitably amend his appeal, if so advised. To come up for further proceedings/arguments at camp court Swat on 2.9.2014


Chairman
Camp Court Swat

14-

2.9.2014

Appellant with counsel and Mr. Qaisar Ahmad, Assistant Professor on behalf of official respondents No. 1 to 3 with Mian Amir Qadir, G.P present. Application for amended appeal moved on behalf of the appellant, copy whereof is handed over to the learned G.P for reply and arguments on application at camp court Swat on 2.12.2014.



Chairman
Camp Court Swat

2-12-14.

No one present on behalf of the appellant. G.P for respondents present. The Tribunal is incomplete. To come up for arguments an application at camp court Swat on 3-3-2015.

02.12.2013

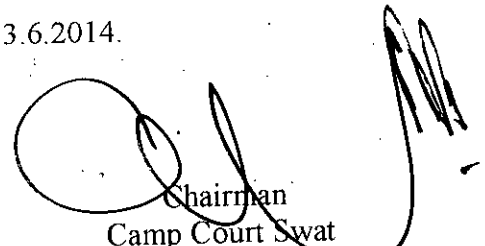
Appellant with counsel and Mr. Aziz Khan, Asstt:
for official respondents No. 1 to 3 with Mr. Muhammad Zubair,
Sr. G.P present. The learned counsel for the appellant
moved application for placing of additional documents on
the file, to the acceptance of which the opposite side
i.e. respondents have got no objection. Therefore, the
application is accepted and the additional documents
attached with the application are placed on file.
Rejoinder received on behalf of the appellant, copy
whereof is handed over to the learned Sr. G.P for
arguments at camp court Swat on 4.3.2014.


Chairman
Camp Court Swat

12-

4.3.2014

Appellant in person and Mr. Muhammad Zubair, Sr. GP for
the respondents present. The learned Sr. GP produced copy of
notification dated 27.2.2014, which is placed on file. Arguments
could not be heard due to strike of the Bar. To come up for
arguments at camp court Swat on 3.6.2014.


Chairman
Camp Court Swat

7.10.2013

Appellant with counsel and Mr. Muhammad Zubair,

Sr.G.P for official respondents No.1 to 3 present.

Private respondents No.8 & 10 are also not present today,

hence they are also proceeded against ex-parte. Rejoinder

has not been received, and learned counsel for the

appellant requested for requisitioning record of the

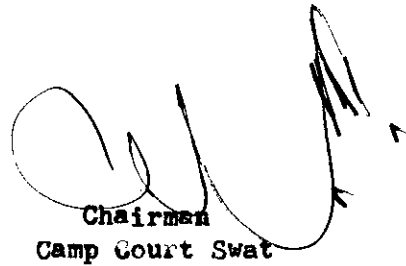
departmental/inquiry proceedings conducted against the

appellant by the respondent-department. The record of

the departmental/inquiry proceedings be requisitioned,

and appeal to come up for rejoinder at camp court Swat

on 04.11.2013.



Chairman
Camp Court Swat

10- 4.11.2013

Appellant with counsel and Mr. Aziz Khan,

Assistant for official respondents No.1 to 3 present.

Rejoinder has not been received, and learned counsel

for the appellant pointed out that neither Annexure-A,

mentioned in the written reply/para-wise comments of

the official respondents, has been provided to him

alongwith copy of written reply/parawise comments

nor record of the departmental/inquiry proceedings has

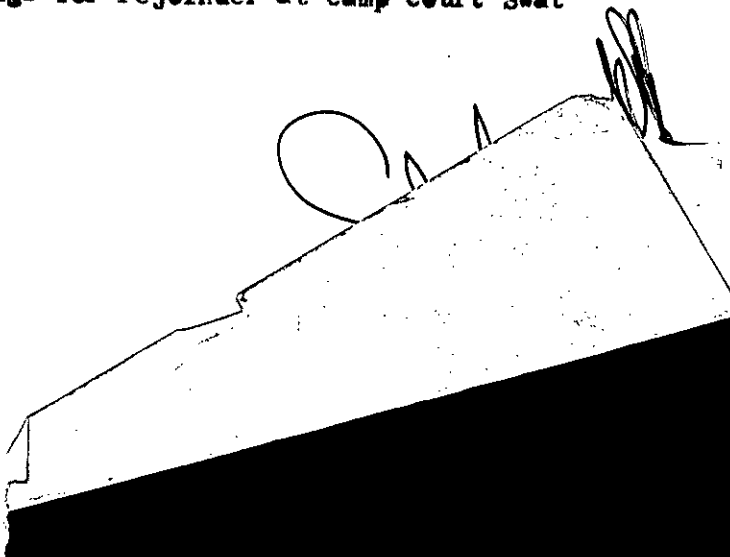
been produced. The representative of the official

respondents is directed to produce both the above

referred Annexure as well as record of departmental/

inquiry proceedings for rejoinder at camp court Swat

on 2.12.2013.



3.6.2013

Appellant in person and Mr. Qaisar Ahmad,

A.D(lit.) on behalf of official respondents No.1 to 3

with Mr. Muhammad Zubair, Sr.G.P. present. None of the

private respondents No.4 to 15, despite their service

through registered post. Out of private respondents,

private respondents No.8 and 10 have sent applications

for hearing of the case at Peshawar. Representative of

the official respondents also informed that two cases


involving question of joint seniority, on the basis of

which the appellant is seeking promotion, have been

lodged at Peshawar and are pending decision. As such,

only for the purpose of written replies, the appeal

to come up for at Peshawar on 27.8.2013.


Chairman
Camp Court Swat

27.8.2013

No one is present on behalf of the appellant. Mr. Aziz Khan, Assistant, for official respondents No. 1 to 3 with Mr. Muhammad Adeel Butt, AAG and private respondents No. 8 and 10 in person present.

Written reply on behalf of official respondents No. 1 to 3 received, copy

whereof be handed over to the appellant/ counsel for the appellant for

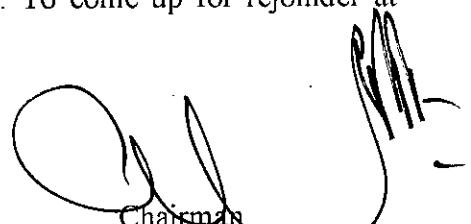
rejoinder. Private respondents No. 8 and 10 stated that they would also be

relying on, the written reply of official respondents No. 1 to 3. The

remaining respondents have already been served, but none of them is

present, hence proceeded against ex-parte. To come up for rejoinder at

Camp Court Swat on 7.10.2013.


Chairman

5. 01.4.2013

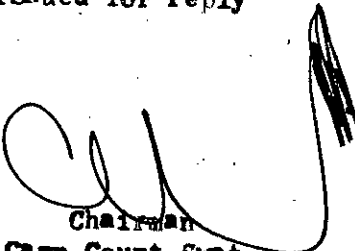
Appellant present in person, but requested for adjournment due to non-availability of his counsel. To come up for preliminary hearing at camp court Swat on 6.5.2013.


Chairman
Camp Court Swat

6. 6.5.2013

Appellant with counsel present and heard.

The learned counsel for the appellant, inter-alia, contended that despite being promoted to the rank of Assistant earlier than the private respondents and being senior to the latter, the appellant was ignored from promotion and Assistants junior to him were promoted to the rank of Superintendent vide impugned order/notification dated 28.5.2010. The appellant preferred departmental appeal to the Director of Higher Education, KPK, Peshawar on 3.6.2010 and again on 01.11.2010; but instead of deciding the same, the appellate authority informed the appellant vide memo. dated 22.11.2012, conveyed to the appellant vide letter dated 31.12.2012, and received by the appellant on 3.1.2013, that his case will be considered for promotion to the post of Supdt: in the next DPC, which amounted to filing/rejection of the appeal, hence this appeal on 31.01.2013. The points raised at the Bar need consideration. Admit. Process fee & security be deposited within 10 days. There-after, notices be issued to the respondents for written reply/comments at camp court Swat on 3.6.2013. Notice of the application be also issued for reply on the date fixed.


Chairman
Camp Court Swat



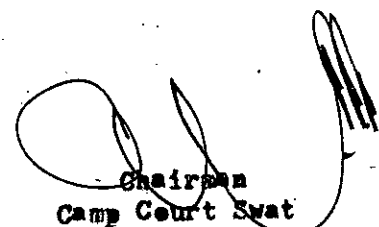

*Appellant deposited
Security & process fee Rs 400/-
Bank receipt is
attached with file*

Form-A

FORM OF ORDER SHEET

Court of _____

Case No. 320 /2013

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	31/01/2013	<p>The appeal of Mr. Fazal Ahad presented today by Mr. Hafiz Ashfaq Ahmad Advocate may be entered in the Institution Register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	6-1-2013	<p>This case is entrusted to Touring Bench Swat for preliminary hearing to be put up there on <u>11-02-2013</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
3	11.2.2013	<p>Appellant present in person, and requested for adjournment due to strike of the Bar. To come up for preliminary hearing at camp court Swat on <u>4.3.2013</u>.</p> <p style="text-align: right;"> Chairman Camp Court Swat</p>
4	4.3.2013	<p>Appellant present in person, and requested for adjournment due to strike of the Bar. To come up for preliminary hearing at camp court Swat on <u>01.4.2013</u>.</p> <p style="text-align: right;"> Member Camp Court Swat</p>

BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service appeal No. 370 of 2013

Fazal Ahad **VERSUS** Secretary Education K.P. etc.

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6.	Copy of the promotion Order No. 7622-7730/A-12/IV-AE dated 25/08/1987	B	11
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Appellant through



HAFIZ ASHFAQ AHMAD
Advocate High Court
Office: Brothers Law Chamber,
Room No. S-13, Continental Plaza,
Makanbagh, Mingora, Swat
Cell No. 0334-8987001

*Note: The annexure are already annexed with the original appeal,
the same may be considered please.*

BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service appeal No. 370 of 2013

Fazal Ahad Assistant working against the post of Superintendent,
Govt. Jehanzeb P.G, College Saidu Sharif, Swat.....Appellant

VERSUS

- (1) Secretary Education Khyber Pakhtunkhwa, Peshawar
- (2) Director Higher Education Peshawar.
- (3) Deputy Director Establishment K.P.K, Peshawar
- (4) S. Yousuf Hussain Assistant G.D.C. Bagan (FATA)
- (5) Mr. Awal Gul Assistant G.G.C No. 2 Charsada.
- (6) Mr. Abdul Majeed Assistant G.D.C No. 2, D.I. Khan.
- (7) Mr. Rahim Gul Assistant G.D.C Kotka, Habibullah (FR Bannu).
- (8) Mr. Almas Khan Assistant Directorate Higher Education
- (9) Mr. Jehangir Khan Assistant G.P.G.C. Nawshehra
- (10) Mr. Fazal-i-Khaliq, Assistant Directorate Higher Education
- (11) Muhammad Iqbal Assistant G.P.G.C. Sawabi
- (12) Mr. Abdul Karim Assistant G.D.C., Hayatabad, Peshawar
- (13) Mr. Munir Ahmad Assistant G.G.C. No. II D.I. Khan
- (14) Mr. Umar Niaz Assistant G.G.C. Meran Shah
- (15) Mr. Iftikhar Uddin Assistant G.D.C. Hawailian....Respondents

*Ex parte m
original appeal*

*Amended appeal under Section 4 of Service Tribunal Act,
1974, against the order of respondent No. 2, whereby the
respondent No. 2 ignored / deprived the appellant from
the promotion and illegally promoted respondents No. 4
to 15.*

Prayer:

On acceptance of this amended service appeal, Memo Endst. No. 11282/CA-VII/Estt. Branch dated 20/05/2014 may be given effect from the due date i.e. 21/05/2010 instead of 27/02/2014 with all back benefits.

Respectfully Sheweth:

Brief facts of the case give rise for filing the instant service appeal are as under.

- 1. That the appellant has been inducted in the department of Higher Education as Junior Clerk, vide appointment Order No. 41325 dated 29/11/1978. (Copy of the order is attached as annexure A).*
- 2. That in the year of 1987, the appellant has been promoted to the post of Senior Clerk vide Order No. 7622-7730/A-12/IV-AE dated 25/08/1987. (Copy of the promotion order is attached as annexure B).*
- 3. That on 26/08/1995, the appellant has been promoted as Assistant vide order No. 2835-80/A-23/S/clerk dated 21/08/1995. (Copy of the order is attached as annexure C).*
- 4. That the respondent No. 2 issued a notification on 28/05/2010, through which the respondents No. 4 to 15 were promoted from Assistant to the post of Superintendent by ignoring the appellant without reason and justification. (Copy of the notification is attached as annexure D).*
- 5. That aggrieved from the said order, the appellant preferred a departmental appeal to respondent No. 2, for considering the*

- appellant for the promotion, as the appellant is most senior than respondents No. 4 to 15. (Copy of departmental appeal is annexure E).
6. That in action of the respondent No. 2 upon the departmental appeal of the appellant, filed well within time the appellant filed a second departmental appeal in the shape of reminder for the disposal of departmental appeal filed on 30/06/2010. (Copy of the reminder is attached herewith as annexure F).
 7. That Section Officer Colleges-II forwarded the departmental appeal of the appellant to respondent No. 2, through covering letter bearing No. SO(COLLEGES-II)19-1/2012 dated 18/10/2012 upon which the respondent No. 3 issued a directive to place the name of appellant in the coming D.P.C for promotion vide letter No. 26268/A167/CA-VII/GGC, Saidu Sharif Swat dated 22/11/2012. (Copy of the covering letter of Section officer attached as annexure G, while copy of directive is attached as annexure H).
 8. That Section Officer Colleges-II informed the appellant from the recommendation of respondent No. 3, for placing his name for promotion in coming D.P.C. vide letter No. SO(COLLEGES-II)19-1/2012 communicated to the appellant on 03/01/2013. (Copy of the office letter along with envelop are attached as annexure I and J respectively).
 9. That aggrieved from the order of the respondent No. 2, having no adequate remedy preferred the instant appeal on the following grounds among others.

GROUND:-

- a. That both the orders of the respondents No. 2 and 3 dated 28/05/2010 and 31/12/2012 are illegal, improper, against the law and facts.
- b. That the appellant has been inducted in the service in the year of 1978, while promoted to the post of Assistant

in the year of 1995, the respondents No. 4 to 15 are most junior, while promoted to the post of Superintendent, but the respondents totally violated the law on subject and violated the seniority list and promoted the junior than appellant to the post of Superintendent, hence the order is illegal and liable to be struck down.

- c. That the inaction of respondents upon the departmental appeal of the appellant and disposed off the same after sufficient delay also shows mala fide on the part of respondents. So their order is against the norms of justice and liable to be recalled.*
- d. That as per the seniority list, prepared by the respondents deprived the appellant from the promotion order dated 28/05/2010 and if the name of the appellant is placed in the coming D.P.C. for promotion, it will cause serious damage to the seniority of the appellant, hence the order dated 28/05/2010 needed modification to the extent that the appellant be promoted to the post of Superintendent and his name be placed at serial No. 15 of the seniority list dated 24/03/2010.*
- e. That the respondents passed the impugned notification dated 28/05/2010, while closed their eyes and intentionally deprived the appellant from promotion, which is against the service rules, as well as Civil Servant Act, of 1973.*
- f. That the act of the respondents is totally based on mala fide as their no adverse ACR against the appellant nor any inquiry is pending, but despite this the appellant has been deprived from his legal right without legal reason.*
- g. That the respondents did not bothered to communicate the impugned seniority list prior to the notification*

dated 28/05/2010, wherein the name of the appellant is not mentioned, which further shows mala fide on the part of respondents.

It is, therefore, humbly prayed that on acceptance of this amended service appeal, Memo Endst. No. 11282/CA-VII/Estt. Branch dated 20/05/2014 may be given effect from the due date i.e. 21/05/2010 instead of 27/02/2014 with all back benefits. Any other relief deemed appropriate may also very kindly be awarded in favour of appellant.

Appellant through



HAFIZ ASHFAQ AHMAD
Advocate High Court
Office: Brothers Law Chamber,
Room No. S-13, Continental Plaza,
Makanbagh, Mingora, Swat
Cell No. 0334-8987001

**BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR**

Service appeal No. 370 of 2013

*Fazal Ahad Assistant working against the post of Superintendent,
Govt. Jehanzeb P.G, College Saidu Sharif, Swat.....Appellant*

VERSUS


Secretary Education Khyber Pakhtunkhwa, Peshawar and others.

...Respondents

AFFIDAVIT

*It is stated on oath that all the contents of the instant amended
service appeal are true and correct to the best of my knowledge and
belief. Moreover, no such like service appeal is either pending or decided
by any other competent court of law or tribunal.*

Deponent


Fazal Ahad Assistant working
against the post of Superintendent,
Govt. Jehanzeb P.G, College Saidu
Sharif, Swat



BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service appeal No. 320 of 2013

Fazal Ahad Assistant working against the post of Superintendent,
Govt. Jehanzeb P.G, College Saidu Sharif, Swat.....Appellant

VERSUS

Secretary Higher Education Khyber Pakhtunkhwa, Peshawar and
others.

...Respondents

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Appellant through



HAFIZ ASHFAQ AHMAD
Advocate High Court
Office: Brothers Law Chamber,
Room No. S-13, Continental Plaza,
Makanbagh, Mingora, Swat
Cell No. 0334-8987001

(1)

BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service appeal No. 370 of 2013

A.W.F. Peshawar
Case No. 353
Date 31-1-2013

Fazal Ahad Assistant working against the post of Superintendent,
Govt. Jehanzeb P.G, College Saidu Sharif, Swat.....Appellant

VERSUS

- (1) Secretary Higher Education Khyber Pakhtunkhwa, Peshawar
- (2) Director Higher Education Khyber Pakhtunkhwa Peshawar.
- (3) Deputy Director Establishment Higher Education Khyber Pakhtunkhwa Peshawar.
- (4) S. Yousuf Hussain Superintendent G.G.C. Parachinar.
- (5) Mr. Awal Gul Superintendent G.D.C Barkholzai (Bajawar Agency).
- (6) Mr. Abdul Majeed Superintendent G.G.C Alizai (Kurram Agency).
- (7) Mr. Rahim Gul Superintendent G.G.C Ghiljo (Orkzai Agency).
- (8) Mr. Almas Khan Superintendent Directorate Higher Education Peshawar.
- (9) Mr. Jehangir Khan Superintendent G.P.G.C. Nawshehra
- (10) Mr. Fazal-i-Khaliq, Superintendent G.P.G.C, Kohat.
- (11) Muhammad Iqbal Superintendent G.D.C Daggar Bunir.
- (12) Mr. Abdul Karim Superintendent G.P.G.C, Lakki Marwat.
- (13) Mr. Munir Ahmad Superintendent G.D.C Jandola (FR Tank)
- (14) Mr. Umar Niaz Superintendent G.D.C Dogar (Kurram Agency)
- (15) Mr. Iftikhar Uddin Superintendent G.D.C. Bagan (Kurram Agency)Respondents

private respondent
No. 4 to 15
Ex-parte
order dtd 27-8-13

Respondent
No 8 & 10
Ex-parte
order dtd 7/10/13

Ex-parte 2/8/13

Ex-parte 7/10/13

Ex-parte 8/10/13

Ex-parte 2/7/13

31/1/13.

Appeal under Section 4 of Service Tribunal Act, 1974, against the order of respondent No. 2, whereby the respondent No. 2 ignored / deprived the appellant from the promotion and illegally promoted respondents No. 4 to 15.

Prayer:-

On acceptance of this service appeal, order Endst. No. 17231-300/CA-VII/Estt. Branch dated 28/05/2010, may kindly be modified and the name of the appellant may please be order to mention therein at serial No. 15, for promotion to the post of Superintendent and the seniority list may kindly ordered to be corrected and the letter No. 26268/A167/CA-VII/GGC, Saidu Sharif, Swat dated 22/11/2012 may also be set aside.

Respectfully Sheweth:

Brief facts of the case give rise for filing the instant service appeal are as under.

- 1. That the appellant has been inducted in the Department of Education (Colleges) as Junior Clerk, vide appointment Order No. 41325 dated 29/11/1978. (Copy of the order is attached as annexure A).*
- 2. That in the year of 1987, the appellant has been promoted to the post of Senior Clerk vide Order No. 7622-7730/A-12/IV-AE dated 25/08/1987. (Copy of Charge Report is attached as annexure B).*
- 3. That on 26/08/1995, the appellant has been promoted as Assistant vide order No. 2835-80/A-23/S/clerk dated 21/08/1995. (Copy of the order is attached as annexure C).*
- 4. That the respondent No. 2 issued a notification on 28/05/2010, through which the respondents No. 4 to 15 were promoted from Assistant to the post of Superintendent by ignoring the appellant without reason and justification. (Copy of the notification is attached as annexure D).*

5. That aggrieved from the said order, the appellant preferred a departmental appeal to respondent No. 2, for considering the appellant for the promotion, as the appellant is most senior than respondents No. 4 to 15. (Copy of departmental appeal is annexure E).
6. That in action of the respondent No. 2 upon the departmental appeal of the appellant, filed well within time the appellant filed a second departmental appeal in the shape of reminder for the disposal of departmental appeal filed on 30/06/2010. (Copy of the reminder is attached herewith as annexure F).
7. That Section Officer Colleges-II forwarded the departmental appeal of the appellant to respondent No. 2, through covering letter bearing No. SO(COLLEGES-II)19-1/2012 dated 18/10/2012 upon which the respondent No. 3 issued a directive to place the name of appellant in the coming D.P.C for promotion vide letter No. 26268/A167/CA-VII/GGC, Saidu Sharif Swat dated 22/11/2012. (Copy of the covering letter of Section officer attached as annexure G, while copy of directive is attached as annexure H).
8. That Section Officer Colleges-II informed the appellant from the recommendation of respondent No. 3, for placing his name for promotion in coming D.P.C. vide letter No. SO(COLLEGES-II)19-1/2012 communicated to the appellant on 03/01/2013. (Copy of the office letter along with envelop are attached as annexure I and J respectively).
9. That aggrieved from the order of the respondent No. 2, having no adequate remedy preferred the instant appeal on the following grounds among others.

GROUND:-

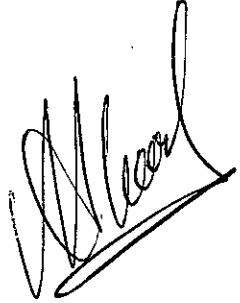
- a. That both the orders of the respondents No. 2 and 3 dated 28/05/2010 and 31/12/2012 are illegal, improper, against the law and facts.

- b. *That the appellant has been inducted in the service in the year of 1978, while promoted to the post of Assistant in the year of 1995, the respondents No. 4 to 15 are most junior, while promoted to the post of Superintendent, but the respondents totally violated the law on subject and violated the seniority list and promoted the junior than appellant to the post of Superintendent, hence the order is illegal and liable to be struck down.*
- c. *That the inaction of respondents upon the departmental appeal of the appellant and disposed off the same after sufficient delay also shows mala fide on the part of respondents. So their order is against the norms of justice and liable to be recalled.*
- d. *That as per the seniority list, prepared by the respondents deprived the appellant from the promotion order dated 28/05/2010 and if the name of the appellant is placed in the coming D.P.C. for promotion, it will cause serious damage to the seniority of the appellant, hence the order dated 28/05/2010 needed modification to the extent that the appellant be promoted to the post of Superintendent and his name be placed at serial No. 15 of the seniority list dated 24/03/2010.*
- e. *That the respondents passed the impugned notification dated 28/05/2010, while closed their eyes and intentionally deprived the appellant from promotion, which is against the service rules, as well as Civil Servant Act, of 1973.*
- f. *That the act of the respondents is totally based on mala fide as their no adverse ACR against the appellant nor any inquiry is pending, but despite this the appellant has been deprived from his legal right without legal reason.*

(5)

- g. That the respondents did not bothered to communicate the impugned seniority list prior to the notification dated 28/05/2010, wherein the name of the appellant is not mentioned, which further shows mala fide on the part of respondents.

It is, therefore, humbly prayed that on acceptance of this service appeal, order Endst. No. 17231-300/CA-VII/Estt. Branch dated 28/05/2010, may kindly be modified and the name of the appellant may please be order to mention therein at serial No. 15, for promotion to the post of Superintendent and the seniority list may kindly ordered to be corrected and the letter No. 26268/A167/CA-VII/GGC, Saidu Sharif, Swat dated 22/11/2012 may also be set aside.



Appellant through



HAFIZ ASHFAQ AHMAD

Advocate High Court
Office: Brothers Law Chamber,
Room No. S-13, Continental Plaza,
Makanbagh, Mingora, Swat
Cell No. 0334-8987001

6

**BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR**

Service appeal No. _____ of 2013

Fazal Ahad Assistant working against the post of Superintendent,
Govt. Jehanzeb P.G, College Saidu Sharif, Swat.....Appellant

VERSUS

^{Higher}
Secretary Education Khyber Pakhtunkhwa, Peshawar and others.

...Respondents

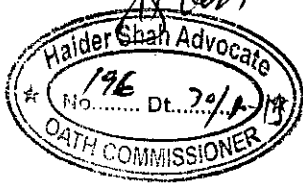
AFFIDAVIT

It is stated on oath that all the contents of this service appeal are true and correct to the best of my knowledge and belief. Moreover, no such like service appeal is either pending or decided by any other competent court of law or tribunal.

Deponent

Fazal Ahad Assistant working
against the post of Superintendent,
Govt. Jehanzeb P.G, College Saidu
Sharif, Swat

ATTESTED



7

BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service appeal No. _____ of 2013

Fazal Ahad Assistant working against the post of Superintendent,
Govt. Jehanzeb P.G, College Saidu Sharif, Swat.....Appellant

VERSUS

Secretary Higher Education Khyber Pakhtunkhwa, Peshawar and
others.

...Respondents

MEMO OF ADDRESSES

Address of appellant:-

Fazal Ahad Assistant working against the post of Superintendent, Govt. Jehanzeb
P.G, College Saidu Sharif, Swat

Addresses of respondents:-

- (1) Secretary Higher Education Khyber Pakhtunkhwa, Peshawar
- (2) Director Higher Education Khyber Pakhtunkhwa Peshawar.
- (3) Deputy Director Establishment Higher Education Khyber Pakhtunkhwa
Peshawar.
- (4) S. Yousuf Hussain Superintendent G.G.C. Parachinar.
- (5) Mr. Awal Gul Superintendent G.D.C Barkholzai (Bajawar Agency).
- (6) Mr. Abdul Majeed Superintendent G.G.C Alizai (Kurram Agency).
- (7) Mr. Rahim Gul Superintendent G.G.C Ghiljo (Orkzai Agency).
- (8) Mr. Almas Khan Superintendent Directorate Higher Education Peshawar.
- (9) Mr. Jehangir Khan Superintendent G.P.G.C. Nawshehra
- (10) Mr. Fazal-i-Khaliq, Superintendent G.P.G.C, Kohat.
- (11) Muhammad Iqbal Superintendent G.D.C Daggar Bunir.
- (12) Mr. Abdul Karim Superintendent G.P.G.C, Lakki Marwat.
- (13) Mr. Munir Ahmad Superintendent G.D.C Jandola (FR Tank)
- (14) Mr. Umar Niaz Superintendent G.D.C Dogar (Kurram Agency)
- (15) Mr. Iftikhar Uddin Superintendent G.D.C. Bagan (Kurram Agency)

Appellant through



HAFIZ ASHFAQ AHMAD
Advocate High Court
Office: Brothers Law Chamber,
Room No. S-13, Continental Plaza,
Makanbagh, Mingora, Swat
Cell No. 0334-8987001

**BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR**

Service appeal No. _____ of 2013

Fazal Ahad Assistant working against the post of Superintendent,
Govt. Jehanzeb P.G, College Saidu Sharif, Swat.....Appellant

VERSUS

Hisior
Secretary Education Khyber Pakhtunkhwa, Peshawar and others.

...Respondents

*Application for restraining the respondents for
issuing notification of the second D.P.C ⁱⁿ the final
disposal of the instant appeal*

Respectfully Sheweth:

1. That the above titled appeal has been filed in this Hon'ble Court, in which no date of hearing is yet been fixed.
2. That the applicant / appellant has an arguable case and having likelihood of its success.
3. That if the notification of the second D.P.C is issued, the seniority of the applicant would be affected and the purpose of the accompanied appeal will become infructuous.
4. That if the respondents are not restrained from issuance notification regarding the second D.P.C., the appellant will suffer irreparable loss and also adversely affect the service of the appellant in future.

It is, therefore, humbly prayed that on acceptance of the instant application, the respondents may kindly be restrained from issuing notification of second D.P.C till the final disposal of the accompanied appeal.

Appellant through

HAFIZ ASHFAQ AHMAD
Advocate High Court

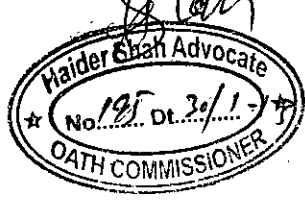
Affidavit:-

It is stated on oath that all the contents of this application are true and correct to the best of my knowledge and belief.

Deponent

Fazal Ahad

ATTESTED



CERTIFICATE OF TRANSFER OF CHARGE

3 (10)

I assumed the charge of the post of Junior Clerk Govt: Jahanzeb College, Swat against the vacant post w.s.f. 1st Dec, 1978 (forenoon).

station. S. Sharif
dated. 1.12.1978 (FN)

[Signature]
(Fazel Ahad)
Junior Clerk.
dated. 1-12-78

No. 41323-27
/FP/J-78(F. Ahad)

Copy to:

- 1. The Director of Education, NWFP, Peshawar.
- 2. The Accountant, Govt: J. Z. C. Swat-
- 3. File.

[Signature]
Principal, Govt: Jahanzeb College

Ann "A"

OFFICE OF THE PRINCIPAL GOVT: JAHANZEB COLLEGE SWAT.

APPOINTMENT ORDER.

Mr. Fazel Ahad S/O Mr. Mohammad - Khaliq of village Kokri, P.O. Saidu Sharif, Swat Distric is hereby appointed as Junior Clerk against the vacant post in the National Pay scale No.5 of Rs. 290-10-350/12-470 plus usual allowances as admissible under the rules w.e.f. his taking-over the charge.

[Signature]
Principal,
Govt. Jahanzeb Post graduate College,
Saidu Sharif, Swat.

dated. 29.11.1978

No. 41325

dt. 29.11.1978

Copy to:

- 1. The Director of Education, NWFP, Peshawar for information please.
- 2. The Accountant Govt: Jahanzeb College, Saidu Sharif, Swat.
- 3. The individual concerned.
- 4. File.

[Signature]
Principal.

Ann "B"

(11)

CERTIFICATE OF TRANSFER OF CHARGE

Certified that we have on the forenoon of this day on 12/9/1987 respectively made over and received charge of the office of the Director of Education (S) Malakand Division, Saidu Sharif Swat as S/Clerk Vide Director of Education (S) NWFP, Peshawar order issued under Endst: No. 7522-7750/A-12/12-11 dated, 25/8/1987.

Transfer file
A-624
30/9/87

Signature of relieved Government Servant:

Vacant

Designation

Senior Clerk

Signature of relieving Government Servant:

[Signature]
CEAZAL AHAD
Senior Clerk

Designation.

Station: Saidu Sharif,
Dated, 12/9 /1987

Order: No. 22896/800 Dated Saidu Sharif, the 29/9 /1987

Copy forwarded to the:

1. The Director of Education Schools N.W.F.P., Peshawar.
2. The Principal Govt: Jahan Zeb College Saidu Sharif Swat.
3. The D.A.O Swat.
4. Official Concerned.
5. General Transfer/Appointment file.

[Signature]
Deputy Director (S)
For Director of Education,
Malakand Division,
Saidu Sharif Swat.

26/11/87
30/9/87

OFFICE OF THE DIRECTOR SECONDARY EDUCATION N.W.F.P. PESHAWAR.
PROMOTION/TRANSFER/ADJUSTMENT.

The following promotion, transfers/adjustments of Ministerial Staff of Education Department NWFP Peshawar are hereby ordered on their own pay & BPS in the interest of public service with immediate effect.

S.No.	Name & Designation.	Adjusted at	Remarks.
1.	Mr. Attaullah S/Clerk at G.E.C. (Ghori Wala Bannu	Asstt: at G.E.C. Mir Ali F.R. Bannu	on his own pay & BPS against V. Post.
2.	Mr. Fazli Subhan S/Clerk at SDEO (F) Peshawar	Asstt: at D.E. (FATA) NWFP Peshawar.	-----do----- Vice Parvez Ahmad Asstt: promoted.
3.	Mr. Mohammed Uzair S/Clerk at DEO (M) Prys: Malakand	Asstt: at DEO (M) Secy: Malakand	on his own pay & BPS against V. Post.
4.	Mr. Mansoor Ahmad S/C at DEO (M) Prys: W/Abad	Asstt: at Dte: Bureau W/Abad	-----do-----
5.	Mr. Naimul Wakil S/Clerk at DEO (M) Secy: Mardan	Asstt: at G.E.C. (M) Prys: Bunir.	on his own pay against newly ^{Secy} vacant created post.
6.	Qazi Jehan Zeb S/Clerk at DEO Khyber Agency	Asstt: at Regional Director (FATA) Pesh:	-----do-----
7.	Noor Shah Ali Khan S/C at GHSS Sari Naorang Bannu	Asstt: at G.E.C. Kotka Habibullah F.R. Bannu.	-----do-----
8.	Mr. Uousef Hussain S/C at G.C. Parachinar	Asstt: at Regional Director (FATA) Kohat.	-----do-----
9.	Mr. Miran-ud-Din S/Clerk at SDEO (F) Kohat.	Asstt: at DEO (F) Prys: Kohat	-----do----- against V. Post.
10.	Mr. Bahadar Sher S/Clerk at D.E. (C) NWFP Pesh:	Asstt: at DE (C) NWFP Pesh:	-----do----- Vice Awal Gul Asstt: Promoted.
11.	Mr. Shah Jehan S/Clerk at GGHS No. 1 Mardan.	Asstt: at SDEO (F) Swabi.	-----do----- vice Abdul Ghayyas Promoted.
12.	Mr. Mohammed Salam S/Clerk at GHS Lund Khawar Mardan	Asstt: at SDEO (M) Bunir	-----do----- against V/Post.
13.	Mr. S. Waqis Hussain S/C at SDEO (M) Hangu.	Asstt: at CPG.C. Kohat.	-----do-----
14.	Mr. Mohammed Iqbal S/Clerk at A.E.O. (F.R.) D.I.K	Asstt: at DEO (M) Prys: Tank.	-----do----- against newly created post
	Mr. Awal Gul S/Clerk at DEO (F) Secy: Charsadda	Asstt: DEO (F) Prys: Swat.	-----do----- vice Sher Ali promoted.
16.	Mohammad Khatib S/Clerk at GHS Katlan Mardan	Asstt: at G.C. Mardan	-----do----- against N. created post.
17.	Ghulam Rassani S/Clerk at DEO (M) Prys: Bannu	Asstt: at SDEO (F) Karak	-----do----- vice Mohammed Aslam Promoted
18.	Mr. Hazbullah S/Clerk at A.E.O. Mohammand Agency.	Asstt: at G.C. M. School Kohat.	-----do----- against V. Post.

Mr. Farooq Jan S/Clerk at S.E.O. (FR. Bannu)	Asstt: at S.E.O. (M). Pry: Kohat	on his own pay against N.C. Post.
Mr. Abdul Manan S/Clerk at D.E. (F) Pry: Mansehra	Asstt: at S.E.O. (F) Pry: Mansehra	-----do-----
Mr. Atta Mohammad S/Clerk at GGHS No. 3 DIK	Asstt: at DDE (S). Kohat.	-----do-----
Mr. Said Ali Shah S/Clerk at D.S.E. NWFP Peshawar.	Asstt: at D.S.E. NWFP Peshawar.	-----do----- Vice Fazalur Rehman Asstt: Transferred.
Mr. Khawaja Rashid S/Clerk at DEO (M) Secy: Malakand	Asstt: at SDEO (M) Pry: Dir. Suman Basha	-----do----- Against V. Post.
Mr. Abdul Majid S/Clerk at DEO (M) Secy: D.I.K	Asstt: at G.E.C. (W) Kohat.	-----do-----
Mr. Sain Mohammad S/Clerk at DEO (M) Secy: Mansehra	Asstt: at DEO (F) Pry: Mansehra.	-----do-----
Mr. Saddullah S/Clerk at G.C. Feharpur D.I.K	Asstt: at DEO (M) Secy: Kohat.	-----do-----
Mr. Rahim Gul S/Clerk at GHS Hasu, Khel Bannu	Asstt: at DEO (M) Secy: Kohat.	-----do-----
Mr. Ghulam Sabir S/Clerk at GHS No. 3 D.I.K	Asstt: at G.C. Chitral.	-----do-----
Razeed Khan S/Clerk at GHS No. 2 Bannu	Asstt: at G.C. Wana	-----do-----
Mr. Lal Sher S/Clerk at D.E. (FATA) NWFP Peshawar.	Asstt: at DEO (FATA) N.W.F.P. Peshawar.	-----do----- vice Khalid Saad promoted.
Mr. Mohammad Ramzan S/C at DEO (M) Secy: D.I.K	Asstt: at D.D.E. (S) A/Abad	-----do----- Against V. Post
Mr. Fazal Rehman S/Clerk at GHSS Umar Zai Charsadda	Asstt: at DEO (M) Pry: Bunir.	-----do-----
Mr. Abdul Latif S/Clerk at G.C. Toru.	Asstt: at D.E.O. (M) Pry: Kohistan,	-----do-----
Mr. Barkat Ali S/Clerk at G.C. Alpuri Swat	Asstt: at DEO (M) Pry: Kohistan.	-----do-----
Mr. Meher Gul S/Clerk at D.E. (C) NWFP Pesh:	Asstt: at DDE (Chitres) N.W.F.P. Peshawar.	-----do-----
Mr. Rajwali Khan S/Clerk at SDEO (M) Takht Bai	Asstt: at DEO (M) Pry: Bunir	-----do-----
Mr. Almas Khan S/Clerk at D.E. (C) NWFP Pesh:	Asstt: at Govt: College Pabbi Nowshera.	-----do-----
Mr. Sher Malik S/Clerk at SDEO (F) Charsadda.	Asstt: at DEO (M) Secy: Nowshera.	-----do----- vice S.No. 45.
Mr. Fazal Ahmad S/Clerk at G.J.C. Swat.	Asstt: at Govt: College Mingora.	-----do----- against V. Post.
Mr. Abdul Jabbar S/Clerk at D.S.E. NWFP Peshawar.	Asstt: at Middle School Project Peshawar	-----do-----
Mr. Jehangir Khan S/Clerk at R.D.E. Office Pesh:	Asstt: at D.S.E. Peshawar.	-----do-----
Mr. Manwar Khan S/Clerk at SDEO (M) Kohistan.	Asstt: at SDEO (M) Kohistan.	-----do-----
Mr. Umar Niaz S/Clerk at Shah Jehan Kot.	Asstt: at Govt: College Miranshah	-----do-----
Mr. Karimullah S/Clerk at SDEO (M) Chitral.	Asstt: at SDEO (F) Chitral	-----do-----

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Mr. Mohammad Mustaffa S/ Clerk at G.D. Collge Swabi.	Asstt: at SDEO (M) Swabi,	Against V. Dist on his own pay & BPS.
Mr. Saifur Rehman Asst Clerk at D.E.O. (M) Secy; Nowshera.	Asstt: at Govt: Collge Nowshera	-----do-----
Mr. Wazir Hussain S/ Clerk at SDEO (F) L-hor.	Asstt: at G.C. Lahor	on his own pay & BPS against N wly created post.

1. Charge reports should be sent to all concerned.
2. The promotion/adjustment of S.No. 1 to 45/officials to the next higher grade is subject to the approval of the Department Promotion Committee of Education Department. They are adjusted on their own pay & BPS.
3. They should take over charge against new assignment on before 1/9/1995.

(GHULAM SARWAR KHAN)
DEPUTY DIRECTOR SECONDARY
DIRECTORATE SECONDARY EDUCATION
N.W.F.P. PESHAWAR.

t: No. 2835-80 /A-23/S/ Clerk to Promotion Dated 1 /95
Asstt: II A.E. 21-8-

Copy forwarded for information and necessary action to the:-
 Accountant General, N.W.F.P. Peshawar.
 Director of Education (Colleges) N.W.F.P. Peshawar.
 Director of Education (FATA) NWFP Peshawar.
 Director Bureau of Curr: Development and Exu: Extension
 Services N.W.F.P. A/Abad.
 Director of Education (Primary) N.W.F.P. Peshawar.
 Divisional Director of Education (Schools) concerned.
 Distt: Education Officer (M&F) Secy: Concerned.
 Distt: Education Officer (M&F) Fry: Concerned.
 Distt: accounts Officer and Agency accounts officer concerned.
 Agency Education Officer concerned.
 Principal, Govt: Collges (M&F) concerned.
 Pri: Govt: Elementary Collge (M&F) concerned.
 Principal, Govt: Higher Secondary School (M&F) concerned.
 Principal, Govt: High School and Girls High school concerned.
 Registrar Departmental Examination Education Department Pesh:
 Project Manager Middle School Project N.W.F.P. Peshawar.
 Sub: Divisional Education Officer (M&F) concerned.
 Cashier, Local Directorate.
 Officials concerned.
 P/File.
 P/A to Director Secondary Education NWFP Peshawar.
 M/File.

Deputy Director Secondary
For/Director Secondary Education
N.W.F.P. Peshawar.

DIRECTORATE OF HIGHER EDUCATION KHYBER PAKHTUNKHWA

NOTIFICATION

Dated Peshawar the 28/5/2010

The Competent Authority in consultation with Departmental Promotion Committee is pleased to order the promotion of the following Assistant to the post of Superintendent (BPS-16) of the college cadre of Higher Education Department with effect from 21-5-2010 and post them in the office/college noted against each, with the following adjustment as under:

S.NO	NAME AND DESIGNATION / ADDRESS	ADJUSTED AT	REMARKS
1.	Muhammad Ali, Assistant GDC, Shewa (Swabi)	GDC, Nawagai (Bajaur Agency)	Against Vacant Post
2.	Mr. Sarwar Ahmad, Assistant GDC, Thana (Malakand)	GPGC, Tiniergara	Against Vacant Post
3.	Mr. Abdul Qayyum Assistant GPGC, Mansehra	GPGC, Mansehra	Against Vacant Post
4.	Mr. Sajjad Ahmad Assistant GPGC, Mardan	GPGC, Mardan	Against Vacant Post
5.	Mr. Zahid Hussain Assistant GGC, Thana (Malakand Agency)	GDC, Sadda (Kurram Agency)	Against Vacant Post
6.	Mr. Hamish Gul, Assistant GC, Peshawar	GC, Peshawar	Against Vacant Post
7.	Mr. Farid Gul, Assistant GDC, Dargai	GDC, Dargai	Against Vacant Post
8.	Mr. Nisar Ahmad, Assistant Directorate Higher Education.	GGC, Nowshera	Against Vacant Post
9.	Mr. Lihaz Gul Assistant GDC, Eakka Ghund (Mohmand Agency)	GDC, Lakkaro (Mohmand Agency)	Against Vacant Post
10.	Mr. Dil Kash Khan, Assistant GPGC, Bannu	GDC, Miranshah	Against Vacant Post
11.	Mr. Abdur Rafi, Assistant GPGC, Charsadda	GGC, Sadda (Kurram Agency)	Against Vacant Post
12.	Mr. Abdul Ghani, Assistant GDC, No.1 D.I.Khan	GDC, Dara Zinda (FR D.I.Khan)	Against Vacant Post
13.	Muhammad Ramzan, Assistant GGC, D.I.Khan	GDC, Mir Ali (NWA)	Against Vacant Post
14.	S. Yousaf Hussain Assistant GDC, Bagan (FATA)	GGC, Parachinar	Against Vacant Post
15.	Mr. Awal Gul Assistant GGC, No.2 Charsadda	GDC, Barkholzai (Bajaur Agency)	Against Vacant Post
16.	Mr. Abdul Majeed, Assistant GDC, No.2 D.I.Khan	GGC, Ali Zai (Kurram Agency)	Against Vacant Post
17.	Mr. Rahim Gul Assistant GDC, Kotka Habibullah (FR Bannu)	GGC, Ghiljo (Orakzai Agency)	Against Vacant Post
18.	Mr. Almas Khan Assistant Directorate Higher Education	ACR Branch Directorate Higher Education	Against Vacant Post
19.	Mr. Jehangir Khan Assistant GPGC, Nowshera	GPGC, Nowshera	Against Vacant Post
20.	Mr. Fazli Khaliq, Assistant Directorate Higher Education.	GPGC, Kohat	Against Vacant Post
21.	Muhammad Iqbal Assistant GPGC, Swabi.	GDC, Daggar (Buner)	Against Vacant Post
22.	Mr. Abdul Karim Assistant GDC, Hayatabad Peshawar	GPGC, Lakki Marwat	Against Vacant Post
23.	Mr. Munir Ahmad Assistant GGC, No.2 D.I.Khan	GDC, Jandola (FR Tank)	Against Vacant Post
24.	Mr. Umar Niaz Assistant GGC, Miransbah	GDC, Dogar (Kurram Agency)	Against Vacant Post

25.	Mr. Iftikhar ud Din Assistant GDC, Havelian	GDC, Bagan (Kurram Agency)	Against Vacant Post
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ADJUSTMENT

S.NO	NAME AND DESIGNATION	ADJUSTED AT	REMARKS
1.	Mr. Tila Muhammad Assistant GDC, No.2 Mardan	GPGC, Charsadda	Vice S.No. 11 above

Note:-

1. Charge report should be submitted to all concerned.

(PROF. DR. MUKARRAM KHAN)
DIRECTOR
HIGHER EDUCATION PESHAWAR

Endst. No. 17-231-300 CA-VII/Estt. Branch

Dated 28/5 /2010

Copy of the above is forwarded to the:-

1. Secretary to Govt. of Khyber Pakhtunkhwa, Higher Education Department
2. Accountant General, Khyber Pakhtunkhwa, Peshawar
3. Director Education (FATA) Peshawar
4. All District / Agency Accounts Officers concerned.
5. All Principals of the colleges concerned: *GDC Lakara (Mehar Agency)*
6. PA to Director Higher Education Khyber Pakhtunkhwa, Peshawar
7. Official Concerned.

[Signature]
28.5.2010
DERUTY DIRECTOR
HIGHER EDUCATION PESHAWAR

To

Ann "E"

16

The Director of Higher Education,
Khyber Pakhtunkhwa Peshawar.

Through: Proper Channel.

Subject:- PROMOTION TO THE POST OF SUPERINTENDENT.

R/Sir,

Your kind attention is invited to Cicular/Promotion Notification to the post of Superintendent BPS-16 issued under Endst: No.17231-300/CA-VII/Estt: Branch dated 28-05-2010 in which my name is not appearing for the reasons not known.

It has been noticed that these promotion have been made of the officials who appointed as Junior Clerk in 1979 and my appointment date as Junior Clerk is 1-12-1978. My name in the seniority list of Junior Clerk is appearing at S.No.482 corrected upto 31-12-1981 issued vide your office No.30546-98/CA-VII/S.List/J/Clerks dated 28-10-1985.

In seniority list of Senior Clerk I have been placed at S.No.348 corrected upto 30-6-1989 issued vide Director of Schools NWFP, Peshawar No. 146-746/ Seniority list dated 6-3-1990.

List of Seniority of Assistants has not yet been received in this office from which I should calculate my seniority and my seniority position in the seniority list of Assistant is not clear to me.

Therefore, it is requested that I am entitled for promotion to the post of Superintendent with effect from 21/05/2010. I shall be highly obliged if you considered my request and my name may please be included in the promotion list at a place in the light of my appointment as Junior clerk i.e 1/12/1978.

Yours Obediently,

Fazal Ahad,
Assistant,
Govt: Girls College,
Saidu Sharif, Swat

GOVT: GIRLS COLLEGE SAIDU SHARIF, SWAT

Endst:No. 776 /PF/10

Dated:- 3/6 /2010

Forwarded and recommended to the Director of Higher Education Khyber Pakhtunkhwa, Khyber road Peshawar with the request that the application is based on fact and may please be considered sympathetically.

Yahya Meeraan
Principal
Govt Girls Degree College
Saidu Sharif Swat

To

The Director of Higher Education,
Khyber Pakhtunkhwa Peshawar.

Through: Proper Channel.

Subject:- APPEAL REGARDING CONSIDERATION FOR THE POST OF SUPERINTENDENT.

R/Sir,

Please refer to my application dated 03-06-2010 on the subject cited above (copy attached).

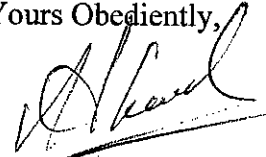
I have the honour to submit the following few lines for your kind and sympathetic consideration with the hope that these will receive your benevolent hands:-

1. That I am working as Assistant at Govt: Girls College Saidu Sharif, Swat and my name is not appearing in the provincial seniority list of Assistant for unknown reason.
2. That junior Assistants were promoted to the post of Superintendent and my name was ignored.
3. That the deprivation of promotion has put me into a monetary loss and mental torture.
4. That such deprivation has created in me a sense of inferiority complex, due to which the office work may suffer.
5. That I expect justice from my superiors and in case justice is not extended, I will suffer a lot.
6. That I have always shown good performance, which is evident from my annual evaluation report.

It is requested that I may be promoted immediately for which I will pray for your long life.

Thanks.

Yours Obediently,



FAZAL AHAD,
Assistant
Govt: Girls College,
Saidu Sharif, Swat.

GOVT: GIRLS COLLEGE SAIDU SHARIF, SWAT

Ednst.No. 949 /PF/10

Dated:- 11/11 /2010

Forwarded and recommended to the Director of Higher Education Khyber Pakhtunkhwa Peshawar with the request that in case of his promotion to the post of Superintendent, he may please be adjusted in this college against the newly created post of superintendent.

Mahya Mesreez
PRINCIPAL
Govt: Girls Degree College
Saidu Sharif, Swat

Ann "A"

19

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DIRECTORATE HIGER EDUCATION
GOVERNMENT OF KHYBER PAKHTUNKHWA
Phone No.091-9211025-9210217, 9210242

No. 26268 /A167/CA-VII/GGC, Saidu Sharif Swat

Dated Peshawar the 22 /11/2012

To

The Section Officer (Colleges) (II)
Govt. of Khyber Pakhtunkhwa
Higher Education Department.

Subject:- PROMOTION TO THE POST OF SUPERINTENDENT.
Memo:-

I am directed to refer to your subject noted above and to state that the seniority list of Assistant has been corrected upto 31-10-2012 and the name of Mr. Fazal Ahad, Assistant Govt. Girls College Saidu Sharif Swat has been reflected at S.No. 10. He will be considered for promotion to the post of Superintendent in the next DPC, please.

BY: DIRECTOR (ESTABLISHMENT)

[Handwritten Signature]

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**GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

NO. SO(COLLEGES-II)/19-1/ 2012.
Dated Peshawar the 31.12.2012.

To

✓
Mr. Fazal Ahad,
Assistant,
GGC Saidu Sharif, Swat.

SUBJECT: - PROMOTION TO THE POST OF SUPERINTENDENT.

Please refer to your application No. 775/PF/10 dated 03.06.2012 on the subject noted above and to forward herewith copy of a letter No. 26268/CA-VII/Estt. Branch dated 22.11.2012 received from the Deputy Director; Higher Education, which is self-explanatory for information.

Encl:- As above.

(HABIB-UR-RAHMAN)
SECTION OFFICER (COLLEGES-II)

Received on 3-1-2013

**FINAL SENIORITY LIST OF ASSISTANTS -STENOGRAPHERS UNDER THE CONTROL OF
DIRECTORATE HIGHER EDUCATION N.W.F.P.**

Annex: III

S. No.	Name	Father Name	Qualification	Date of Birth/ Domicile	Date of 1st Appnt.	D-O promt. to the post of Asstt	Designation	Address
X 1	Mohammad Ali	Mir Gahzan Khan	SSC	15/4/55 Mardan	17/11/1973	15/5/91	Assistant	GDC, Shewa
X 2	Sarwar Ahmad	Aziz Ahmad	SSC	4/9/53 Malakand	10/11/1975	15/5/91	Assistant	GDC Thana Malakand
X 3	Mohammad Arif	Mohammad Sharif	SSC	7/8/1957 Pesh	1/1/1979	15/5/91	S.Grapher	DHE
X 4	Abdul Qayyum	Abdul Aziz	FA	15/4/51 Mansehra	13/02/75	2/9/1992	Assistant	GPGC Mansehra
X 5	Sajjad Ahmad	Mir Mohammad	B.A - MBA	1/2/1967	22/12/92	1/1/1993	Assistant	GC, Takht Bhai
X 6	Zahid Hussain	Afzal Wahab	FA	10/4/1954 Mkd	11/4/1976	5/3/1995	Assistant	GGC, Thana
X 7	Hamesh Gul	Sher Zada	SSC	01/03/60 Pesh.	4/8/1977	3/5/1995	Assistant	GDC Peshawar
X 8	Farid Gul	Ghani Gul	SSC	21/12/54 Mardan	9/1/1977	5/3/1995	Assistant	GDC, Dargai
X 9	Nisar Ahmad	Nannay Khan	SSC	1/6/1953 Pesh	5/1/1977	5/3/1995	Assistant	DHE
X 10	Dil Kash Khan		BA	3/10/1954 Bannu	20/9/77	5/3/1995	Assistant	GPGC, Bannu
X 11	Lihaz Gul	Mohammad Jan	SSC	4/4/1958 Pesh	2/8/1977	23/5/95	Assistant	GDC, Ekka Ghund(FATA)
X 12	Abdur Rafi	Abdur Rasheed	MA	27/4/56	6/1/1977	25/5/95	Assistant	GPGC, Charsadda
X 13	Abdul Ghani	Abdul Qadar	SSC	1/3/1959 DIK	9/1/1977	25/5/1995	Assistant	GC, No.1 D.I.Khan
X 14	Mohammad Ramzan	Mohammad Bakshs	SSC	20/8/60 DIK	20/10/78	9/5/1995	Assistant	GGC, D.I.Khan
(15)	S. Yousaf Hussain	Bach Hussain	SSC	12/4/1958 Mardan	21/1/1978 ✓	10/1/1996 ✓	Assistant	GDC Bagan (FATA)
(16)	Awal Gul	Bakhtiar	FA	14/3/58 Charsadda	27/4/1978 ✓	10/1/1996 ✓	Assistant	GGC, No.2 Charsadda
(17)	Abdul Maieed	Mohad Hayat	BA	27/8/58 DIK	10/1/1978 ✓	10/1/1996 ✓	Assistant	GDC, NO.2 D.I.Khan
(18)	Rahim Gul	Abdul Manan	SSC	19/3/56 Bannu	23/10/78 ✓	10/1/1996 ✓	Assistant	GDC, Ghazni Khel
(19)	Almas Khan	Sarifraz Khan	SSC	10/9/1959 Pesh	18/11/78 ✓	10/1/1996 ✓	Assistant	DHE
(20)	Jehangir Khan	Abdur Rauf	SSC	25/2/58 Pesh	6/12/1978 ✓	10/1/1996 ✓	Assistant	GGC Sheikh Maltoon Mardan
(21)	Fazal Khaliq	Ghulam Jailani	MA	18/4/59 Swabi	14/12/78 ✓	10/1/1996 ✓	Assistant	DHE
(22)	Khurshid Anwar	Mohammad Hayat	SSC	15/1/57 Mardan	21/12/78	10/1/1996	Assistant	GDC, Lahor(Swabi).
(23)	Haibat Khan	Akram Khan	SSC	13/5/54 Bannu	24/12/78	10/1/1996	Assistant	GC, Isak Khel
(24)	Mohammad Iqbal	Amir Zahid	SSC	16/2/60 Swabi	1/3/1979 ✓	10/1/1996 ✓	Assistant	GPGC, Swabi
(25)	Abdul Karim	Babari Gul	SSC	15/5/56 Bannu	2/1/1979 ✓	10/1/1996 ✓	Assistant	GDC, Hayatabad
(26)	Munir Ahmad	Allah Dita	FA	2/4/1957 DIK	2/1/1979 ✓	10/1/1996 ✓	Assistant	GGC, No.2 D.I.Khan
(27)	Imar Niaz	Mir Khan	SSC	6/12/1956	14/12/1978	23/01/1996 ✓	Assistant	GGDC, Miran Shah (FATA)
(28)	Shahar ud Din	Rashid Din	SSC	1/02/61 A-Abad	24/2/79 ✓	1/9/1996 ✓	Assistant	GDC, Havelian

*Promotion
21-8-1995*

(25) FA ✓

	Murad Khan	Atlas Khan	MA	5/2/1959 Pesh	27/2/79	1/9/1996	Assistant	DHE
30	Zulfiqar Khan	Abdul Jabbar	FA	12/4/1955 A-Abad	25/5/79	15/9/96	Assistant	GGC, Mandian (ATD)
31	Mohammad Mohsin	Mohammad Shibus	BA	5/4/1953 Bannu	13/2/74	25/3/1997	Assistant	GDC, S-Naurang
32	Abdul Wahab	Nawab Khan	BA	15/7/57	3/1/1979	9/1/1997	Assistant	GPGC Mardan
33	Qazi Qutbud Din	Qazi Abdul Baqi	BA	08/01/60-Chitral	14/3/79	19/8/97	Assistant	GGC Chitral
34	Pervez Mohamamd	Jan Mohammad	FA	12/3/1958 Pesh	3/1/1979	27/12/1997	Assistant	GSSC, Pesh
35	Jamal Abdul Nasir	Khanimullah Khan	MA	15/6/1964/Peshawar	05/02/1987	Direct	Assistant	DHE
36	Akhtar Munir	Zarwali Khan	SSC	15/9/56	16/6/1975	2/11/2000	Assistant	GDC, Toru MRD
37	Banaras Khan		BA	12/5/1959	30/4/79	8/11/2004	Assistant	GC, Lissan Nawab
38	Mohammad Sabir		FA	1/5/1961	19/2/79	21/8/2004	Assistant	GGC, Manshera
39	Said Awaz		MA	5/1/1959	22/5/80	3/1/2005	Assistant	GDC, Gulabad Dir Lower
40	Mohammad Ali		SSC	14/1/60	22/4/79	14/7/2005	Assistant	GDC, Ahmad Abad
41	Mohammad Gulab		SSC	3/4/1958	10/8/1979	16/7/2005	Assistant	GDC, Sabir Abad Karak
42	Hadayat Ullah		SSC	22/04/58 Charsadda	8/4/1977	30/05/2008	Assistant	GDC, Ekka Ghund(FATA)
43	Imdad Hussain		FA	22/06/1959Pesh	28/03/1979	30/05/2008	Assistant	DHE
44	Sardarud Din		FA	08/06/1959 Char	5/4/1979	30/05/2008	Assistant	DHE
45	Mohammad Ayaz		FA	21/02/1961Lakki	7/6/1979	30/05/2008	Assistant	GDC, Kakki
46	Mohammad Zahid		SSC	03/01/1958 swat	15/06/79	11/05/2009	Assistant	GDC, Mingora Swat
47	Aziz Khan		MA	10/05/1960Peshawar	4/11/1979	30/05/2008	Assistant	DHE
48	Subhan-ud-Din		BA	12/01/1960Charsadda	17/5/1979	30/05/2008	Assistant	GGC, Jamrud Khyber Agy.
49	S. Ahmad Hussain Shah		SSC	1/10/1957	13/3/1980	30/05/2008	Assistant	GDC, Parachinar
50	S. Zahir Ali Shah		SSC	3/2/1961	17/11/1979	30/05/2008	Assistant	GGC, Parachinar
51	Salim Raza		BA	30/05/1957 Mansehra	8/12/1979	30/05/2008	Assistant	GGC, No.1 Mansehra
52	Gul Nawab		BA	10/04/1956 Swat	1/1/1980	29/07/2008	Assistant	GGC, Kanju Swat
53	S. Miskin Shah		SSC	04/05/1960 Pesh:	8/3/1980	30/05/2008	Assistant	GGC, Pabbi
54	Mohammad Akhtar		FA	05/06/1949 Haripur	4/4/1979	30/05/2008	Assistant	GPGC, Haripur
55	Pasham Gul		FA	14/04/1956 Mardan	1/1/1980	30/05/2008	Assistant	GDC Bakhshali Mardan
56	Mohammad Tariq		FA	16/04/1954 DIK	1/3/1979	30/05/2008	Assistant	GGC No.2 DIKhan
57	Abrar Ali		MA	05/05/1959 Swabi	31/5/1980	30/05/2008	Assistant	GGC, Maneri Swabi
58	Sardar Hussain		SSC	06/01/1960 Mardan	11/6/1980	11/05/2009	Assistant	GDC, Lund Khwar
59	Amjad Hassan Ghori		BA	26/06/1962 Peshawar	27/8/1980	30/05/2008	Assistant	DHE
60	Sher zada		FA	06/05/1957 Mardan	7/9/1980	30/05/2008	Assistant	GGC, Bakhshali Mardan

62	Abdullah Jan	SSC	24/08/1962 Lakki	15/9/80	30/05/2008	Assistant	GDC, Kabal Swat
63	Rab Nawaz Khan	SSC	12/06/1954 Bannu	24/9/80	29/07/2008	Assistant	GDC, Domail Bannu
64	Fazli Subhani	BA	13/04/1962 Charsadda	25/9/80	30/05/2008	Assistant	GDC, Tangi
65	Sher Mohammad Shah	SSC	15/05/1956 Pesh:	1/10/1980	30/05/2008	Assistant	DHE
66	Ali Yar Mian	MA	15/10/1963 Swat	2/10/1980	30/05/2008	Assistant	GDC, Madyan Swat
67	Sultan Zeb	MA	07/11/1958 Dir	7/10/1980	30/05/2008	Assistant	GDC, Timergara
68	Mohammad Javed	LLB	30/01/1960 A-Abad	12/10/1980	30/05/2008	Assistant	GGC, No.1 Abbottabad
69	Mohammad Riaz	BA	01/02/1961 Karak	16/10/80	29/07/2008	Assistant	GPGC, Karak
70	Minhaj ud Din	MA	14/09/1953 Buner	13/11/80	30/05/2008	Assistant	GDC, Daggar
71	Hazrat Yousaf	MA	02/05/1961 Malkd	13/11/80	30/05/2008	Assistant	GDC, Batkhela Mlkd:
72	Javed Iqbal	FA	13/03/1962 Haripur	21/12/80	30/05/2008	Assistant	GGC, Haripur
73	Aslam Pervez	BA	04/01/1963 A-Abad	27/01/81	29/07/2008	Assistant	GPGC, Mandian
74	Nizarul Haq	SSC	01/06/1952 Mardan	1/2/1981	30/05/2008	Assistant	GDC, Landi Kotal
75	Haider Zaman	SSC	09/12/1950 Nowshera	13/02/81	30/05/2008	Assistant	GGC, Nowshera
76	Islam ud Din	SSC	05/09/1961 Bannu	19/3/1981	29/07/2008	Assistant	GDC, K.D.A Kohat
77	Mohammad Zaheer Ul Haq	BA	29/05/1956 A-Abad	2/5/1981	05/11/2009	Assistant	GGC, Sarai Saleh
78	Feroz Khan	MA	11/04/1958 Charsadda	16/5/81	30/05/2008	Assistant	GFC(W) Peshawar
79	Roozi Khan	SSC	01/12/1956 Lakki	8/8/1981	29/07/2008	Assistant	GDC, Eassak Khel Lakki
80	Mohammad Sharif.	SSC	08/02/1960 Pesh:	18/8/81	30/05/2008	Assistant	DHE
81	S.Khan Badshah	BA	01/11/1960 Pesh:	23/8/81	30/05/2008	Assistant	GCGC, Peshawar
82	Mohammad Saeed	BA	11/04/1955 Mansehra	1/9/1981	30/05/2008	Assistant	GDC, Oghi Mansehra
83	Hassan Shah Bukhari.	BA	11/02/1959 Bannu	1/9/1981	30/05/2008	Assistant	GP/G GC, Bannu
84	Shah Tamas	SSC	02/01/1962 Bannu	1/9/1981	30/05/2008	Assistant	GDC, Mir Ali NWA
85	Aziz Gul	FA	25/04/1962 Mardan	1/9/1981	30/05/2008	Assistant	GGC, No.1 Mardan
86	Abdul Hamid Khan	FA	20/07/1952 Lakki	3/9/1981	29/07/2008	Assistant	GDC, Ghazni Khel
87	Amir Hatam	FA	22/03/1961 Dir	4/9/1981	30/05/2008	Assistant	GDC, Samar Bagh Dir
88	Tila Mohammad	SSC	15/08/1950 Charsadda	1/10/1981	30/05/2008	Assistant	GDC, No.2 Mardan
89	Razaullah Khan	SSC	20/01/1957 Pesh:	8/10/1981	30/05/2008	Assistant	DHE
90	Mohammad Arifeen	SSC	15/05/1961 Bannu	13/10/82	30/05/2008	Assistant	GDC, Wana
91	Zahoor-ud- Din	BA	10/04/1960 DIK	12/10/1981	30/05/2008	Assistant	GDC, Jandola FR Tank
92	Irshad Ullah	MA	10/06/1960 Nowshera	15/10/84	29/07/2008	Assistant	GDC, Pabbi

93	Samiullah		BA	15/03/1957 Chitral	1/12/1981	30/05/2008	Assistant	GDC, Booni Chitral
94	Mir Alam Khan		SSC	06/01/1963 Mohmand	4/11/1981	29/07/2008	Assistant	GDC, Lakkaro Mohmand Ag
95	Mohammad Afzal		SSC	14/08/1963 DIK	14/4/82	30/05/2008	Assistant	GDC, Wana SWA
96	Zahoor Ahmad		FA	12/04/1962 Mansehra	14/4/82	30/05/2008	Assistant	GDC, Jandola FR Tank

Note:-

- 1) The seniority list may be brought into the notice of concerned staff members to check their particulars etc. and submit their appeals/representation, if any, to this Directorate within 15 days of the issuance of this seniority list. In case of appeal/representation is not received within the stipulated period, this will be considered as correct & final.
- 2) The seniority list of Assistants B-14 has been prepared from the seniority list received from Director of Education FATA, NWFP.

DEPUTY DIRECTOR
HIGHER EDUCATION NWFP

Endst. No. 11497-500 /CA-VII-Establishment Branch

Dated 24/3 /2010

1. Director Education FATA NWFP
2. PS to Secretary Higher Education NWFP
3. All the Principals of Govt. Colleges (Male & Female) in NWFP including FATA.
4. Cashier Local Directorate.

DEPUTY DIRECTOR
HIGHER EDUCATION NWFP

BEFORE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

SERVICE APPEAL NO.320/2013

Mr. Fazal Ahad Assistant Govt. Post-Graduate College
Saidu Sharif Swat.....

Appellant

Versus

Secretary to Govt. of Khyber Pakhtunkhwa
Higher Education Department & Others

Respondents


SUBJECT :- PRAY FOR HEARING THE CASE AT PEHAWAR.

Respected Sir,

With humble submission it is stated that I am posted at Directorate of Higher Education Peshawar. Being low paid Govt. Servant, it is difficult for me to attend Camp Court at Saidu Sharif Swat in the subject case.

It is therefore prayed that the case may be heard in the main branch of Service Tribunal at Peshawar enabling the undersigned to defend the case.

Next date is 03/06/2013


Almas Khan 29/5/13
Superintendent
Directorate of Higher Education
Respondent No.08

BEFORE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

SERVICE APPEAL NO.320/2013

Mr.Fazal Ahad Assistant Govt. Post-Graduate College
Saidu Sharif Swat.....

Appellant

Versus

Secretary to Govt. of Khyber Pakhtunkhwa
Higher Education Department & Others

Respondents

SUBJECT :- PRAY FOR HEARING THE CASE AT PEHAWAR.

Respected Sir,

With humble submission it is stated that I am posted at Directorate of Higher Education Peshawar. Being low paid Govt. Servant, it is difficult for me to attend Camp Court at Saidu Sharif Swat in the subject case.

It is therefore prayed that the case may be heard in the main branch of Service Tribunal at Peshawar enabling the undersigned to defend the case.

Next date is 03/06/2013



Fazal Khaliq

Superintendent

Directorate of Higher Education, Peshawar,

Respondent No. ~~03~~ 10

29/5/13

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No.320/2012

Fazal Ahad..... (Appellant)

VERSUS

Secretary Higher Education and 14 others..... (Respondents)

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Respondents

I

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No.320/2012

Fazal Ahad..... (Appellant)

VERSUS

Secretary Higher Education and 14 others..... (Respondents)

Para-wise Comments on behalf of Respondents No. 1 to 3.

Respectfully Sheweth: -

Preliminary Objections: -

1. That the Khyber Pakhtunkhwa Service Tribunal has no jurisdiction under subsection (1) (b) of section (4) of the Khyber Pakhtunkhwa Service Tribunal Act 1974 to entertain the Appeal in hand.
2. That the appeal in hand is badly time barred.
3. That according to the newly corrected seniority the Appellant stand at S. No. 3 of the seniority list and will be promoted on his own turn.
4. That the appellant is estopped by his own conduct to file the instant Appeal.

On Facts: -

1. Correct.
2. Denied for want of proof.
3. Correct. However, the name of the Appellant at S. No. 39 per Annex -C of the Appeal is written as Fazal Ahmad and not Fazal Ahad.
4. Incorrect. The promotions of Respondents No. 4 to 15 have been made vide Notification dated 28-05-2010 per Annex-D of the Appeal on the basis of available seniority list. It is pertinent to be mentioned that the Higher Education Department and Elementary & Secondary Education Department stood bifurcated vide Notification No.

Dated (Annex-A). Before this bifurcation of the two Departments the ministerial staffs of the combined/joint Education Department were working jointly together. On bifurcation of these Departments the ministerial staffs were required to make report of their entries in the seniority list of the concerned Department. The Appellant failed to make entry in the seniority list and at the time of the Notification of promotion, the Appellant name did not figure in the seniority list of the Higher Education Department. The Appellant made an application to Respondent No. 2 on 03-06-2010 (Annex-B) against the promotion Orders dated 28-05-2010. The Respondent No. 3 communicated to Respondent No. 1 vide letter

MK
Secretary Higher Education
Peshawar

No. 26268/A-167/CA-VII-GGC Saidu Sharif, Swat dated 22-11-2012 (**Annex-C**). That the seniority list has been corrected up to 31-10-2012 and that the name of Fazal Ahad the appellant has been placed at S. No. 02 of the seniority list. However, it may be explained that the seniority list has been corrected up to 31-08-2012 vide endorsement No. 18528-51/CA-VII/Establishment Branch dated 05-09-2012 (**Annex-D**). It was further stated that the Appellant will be considered for promotion to the post of superintendent in the next Departmental Promotion Committee. That Respondent No. 1 communicated this information to the Appellant vide letter SO(Colleges-II)/19-1/2012 dated 31-12-2012 (**Annex-E**). Since the Appellant has not made entry in the seniority list after bifurcation of the Department, therefore, the Appellant is estopped by his own conduct to file the instant Appeal. Moreover, the Appellant filed the first Departmental Appeal on 03-06-2010 per Annex-E of the Appeal and the Appellant should have filed appeal in the Service Tribunal against the rejection of the Service Appeal after the lapse of 03 months by operation of law. The Appellant, however, filed another appeal on 01-11-2012 per Annex-F of the Service Appeal which is against the rules and not maintainable, therefore, the instant Appeal filed on 21-05-2013 is badly time barred and is liable to be dismissed on this score.

5. Correct.

6. Incorrect. The Appellant was required to file the appeal on the dismissal of the Departmental Appeal dated 03-06-2010 after the expiry of 90 days by the operation of law. Since the Appellant has failed to file Service Appeal within the period of limitation, therefore, the instant appeal is liable to dismissal on this score alone.

7. Correct.

8. Correct.

9. That the Appeal is hit by the doctrine of estoppel on the one hand and barred by time on the other is not maintainable by stretch of imagination.

On Grounds: -

A. As explained in Para-4 above. Hence denied.

B. Incorrect as explained in Para-4 above, hence denied.

C. Incorrect. The Departmental Appeal becomes automatically dismissed by operation of law on the expiry of 90 days from the date of filing Appeal. The Appellant should have filed Service Appeal in this Hon'ble Tribunal by 3rd October 2010 but the Appellant failed to discharge his duty vigilantly and filed the instant Appeal in May 2013 which is badly time barred and not maintainable. Even otherwise, it is the famous dictum that law favors the vigilant and not the indolent.

MK
 Secretary Higher Education
 Khyber Pakhtunkhwa

D. Incorrect. The name of the Appellant did not figure in the seniority list at the time of the promotion on 28-05-2010 and it was the mistake on the part of the Appellant as explained

in Para-4 above. Moreover, the Promotion Policy does not provide for retrospective promotion, rather it provides for prospective promotion (Promotion Policy)(Annex-F).

E. Incorrect, hence denied.

F. Incorrect, hence denied.

G. Incorrect, hence denied.

Prayer: -

In view of the above submissions, it is humbly prayed that the Appeal in hand may graciously be dismissed.



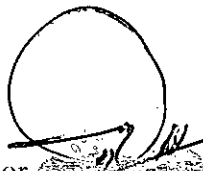
Secretary Higher Education
(Respondent No.1)

Secretary Higher Education
Khyber Pakhtunkhwa



Director Higher Education
(Respondent No.2)

Director Higher Education
Khyber Pakhtoon Khwa
Khyber Road Peshawar.



Director Establishment

(Respondent No.3)
Dy. Director Higher Education
Khyber Pakhtoon Khwa
Khyber Road, Peshawar.



To

~~Amir~~
The Director of Higher Education,
Khyber Pakhtunkhwa Peshawar.

16

Amir - B

Through: Proper Channel.

P—

Subject:- PROMOTION TO THE POST OF SUPERINTENDENT.

R/Sir,

Your kind attention is invited to Cicular/Promotion Notification to the post of Superintendent BPS-16 issued under Endst: No.17231-300/CA-VII/Estt: Branch dated 28-05-2010 in which my name is not appearing for the reasons not known.

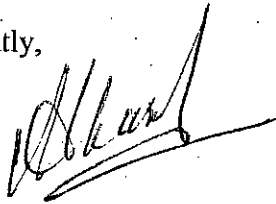
It has been noticed that these promotion have been made of the officials who appointed as Junior Clerk in 1979 and my appointment date as Junior Clerk is 1-12-1978. My name in the seniority list of Junior Clerk is appearing at S.No.482 corrected upto 31-12-1981 issued vide your office No.30546-98/CA-VII/S.List/J/Clerks dated 28-10-1985.

In seniority list of Senior Clerk I have been placed at S.No.348 corrected upto 30-6-1989 issued vide Director of Schools NWFP, Peshawar No. 146-746/ Seniority list dated 6-3-1990.

List of Seniority of Assistants has not yet been received in this office from which I should calculate my seniority and my seniority position in the seniority list of Assistant is not clear to me.

Therefore, it is requested that I am entitled for promotion to the post of Superintendent with effect from 21/05/2010. I shall be highly obliged if you considered my request and my name may please be included in the promotion list at a place in the light of my appointment as Junior clerk i.e 1/12/1978.

Yours Obediently,



Fazal Ahad,
Assistant,
Govt: Girls College,
Saidu Sharif, Swat

GOVT: GIRLS COLLEGE SAIDU SHARIF, SWAT

Endst:No. 776 /PF/10

Dated:- 3/6 /2010

Forwarded and recommended to the Director of Higher Education Khyber Pakhtunkhwa, Khyber road Peshawar with the request that the application is based on fact and may please be considered sympathetically.


Principal
Govt Girls Degree College
Saidu Sharif Swat

~~Annex A~~ ~~AG~~

Annex-C
P-
187

DIRECTORATE HIGER EDUCATION
GOVERNMENT OF KHYBER PAKHTUNKHWA
Phone No.091-9211025-9210217, 9210242

No. 26268 /A167/CA-VII/GGC, Saidu Sharif Swat

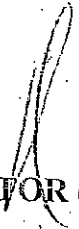
Dated Peshawar the 22/11, 2012

To

The Section Officer (Colleges) (II)
Govt. of Khyber Pakhtunkhwa
Higher Education Department.

Subject:- PROMOTION TO THE POST OF SUPERINTENDENT.
Memo:-

I am directed to refer to your subject noted above and to state that the seniority list of Assistant has been corrected upto 31-10-2012 and the name of Mr. Fazal Ahad, Assistant Govt. Girls College Saidu Sharif Swat has been reflected at S.No. 10. He will be considered for promotion to the post of Superintendent in the next DPC, please.


DY: DIRECTOR (ESTABLISHMENT)



6
B-18
acant Pos



**GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES &
LIBRARIES DEPARTMENT**

NO. SO(COLLEGES-II)/19-1/ 2012.

Dated Peshawar the 31.12.2012.

To

✓
Mr. Fazal Ahad,
Assistant,
GGC Saidu Sharif, Swat.

SUBJECT: - PROMOTION TO THE POST OF SUPERINTENDENT.

Please refer to your application No. 775/PF/10 dated 03.06.2012 on the subject noted above and to forward herewith copy of a letter No. 26268/CA-VII/Estt. Branch dated 22.11.2012 received from the Deputy Director, Higher Education, which is self-explanatory for information.

Encl:- As above.

(HABIB-UR-RAHMAN)
SECTION OFFICER (COLLEGES-II)

Received on 3-1-2013

3-1-2013

Promotion Policy

[PP -]

In order to consolidate the existing Promotion Policy, which is embodied in several circular letters issued in piecemeal from time to time, and to facilitate the line departments at every level in prompt processing of promotion cases of Provincial civil servants, it has been decided to issue the "North-West Frontier Province Civil Servants Promotion Policy, 2009" duly approved by the competent authority, for information and compliance by all concerned. This Policy will apply to promotions of all civil servants holding appointment on regular basis and will come into effect immediately. The Policy consists of the provisions given hereunder:-

I. Length of service.

(a) Minimum length of service for promotion to posts in various basic scales will be as under:

Basic Scale 18 :	5 years' service in BS-17
Basic Scale 19 :	12 years' service in BS-17 & above
Basic Scale 20 :	17 years' service in BS-17 & above

No proposal for promotion shall be entertained unless the condition of the prescribed length of service is fulfilled.

(b) Service in the lower pay scales for promotion to BP-18 shall be counted as follows:

- (i) Half of the service in BS-16 and one fourth in Basic Scales lower than 16, if any, shall be counted as service in Basic Scale 17.
- (ii) Where initial recruitment takes place in Basic Scale 18 and 19, the length of service prescribed for promotion to higher Basic Scales shall be reduced as indicated below:

Basic Scale 19 :	7 years' service in BS-18
Basic Scale 20 :	10 years' service in BS-18 and above. or 3 years' service in BS-19.

II. Linking of promotion with training:

(a) Successful completion of the following trainings is mandatory for promotions of officers of the Provincial Civil Service / Provincial Management Service to various Basic Scales:

- Mid-Career Management Course at National Institute of Management (NIM) for promotion to BS-19
- Senior Management Course at National Management College, Lahore for promotion to BS-20
- National Management Course at National Management College, Lahore for promotion to BS-21

(b) This condition will not be applicable to civil servants in specialized cadres such as Doctors, Teachers, Professors, Research Scientists and incumbents of purely

Annexure "A"

P. I

GOVERNMENT OF NWFP
SCHOOLS & LITERACY DEPTT
NO.SO(PE)2-6/DPC/05/Vol.II/Pro.S.Grade
Dated Peshawar the, 30-7-2007.

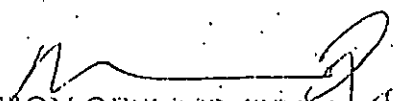
To

1. The Director Schools & Literacy
NWFP, Peshawar.
2. The Director Education (FATA)
NWFP, Peshawar.
3. The Director Higher Education
NWFP, Peshawar.
4. The Director Curriculum
& Teachers Education
Abbottabad.

SUBJECT: PROMOTION OF MINISTERIAL STAFF ON THE BASIS OF
JOINT SENIORITY LIST.

I am directed to refer to the above noted subject and to forward herewith a copy of minutes of the meeting held under the Chairmanship of the Secretary Schools & Literacy Department on 3-7-2007 for information and further necessary action.

Encl. as above.


SECTION OFFICER (PRIMARY)

Copy of the above along with its enclosure is forwarded to:

- Mr. Arif Jamil Section Officer (Reg-I) Govt. of NWFP
Establishment Department.
- 2- Mr. Mohammad Qasim Section Officer (SR011) Govt. of
NWFP, Finance Department.


SECTION OFFICER (PRIMARY)

3. Seniority of the ministerial staff working in the Districts Govt. as well as in the Directorates in para-8(1) above shall be maintained by the Director School & Literacy NWFP for the purpose of promotion to BPS-16.
4. The seniority list of the ministerial staff (BPS 5 to BPS 15) in districts shall be maintained by the Executive District Officers in their respective Districts.

GOVERNMENT OF NWFP
SCHOOLS & LITERACY DEPTT.
Dated Peshawar 12/11/2007.

NOTIFICATION.

NO.SO(PE)2-6/05/VOL.11/Seniority/Ministerial Staff. In pursuance of the minutes of the meeting held under the Chairmanship of the Secretary Schools & Literacy Department NWFP on 03-07-2007, the following decisions regarding Seniority of ministerial staff working in the Directorate of Schools & Literacy, Directorate of Curriculum & Teachers Education, PITE & RITE, Directorate of Higher Education, Directorate of Education FATA and ministerial staff working in offices of the Executive District Officers Schools & Literacy under the District Govt. are hereby notified as under:-

- i. The Seniority list of ministerial staff (B-5 to B-15) on school side in settled Districts, FATA, and the officials in the Directorate of Schools & Literacy, Directorate of Curriculum & Teachers Education, PITE & RITEs shall be maintained by the Director School & Literacy NWFP on joint seniority basis.
- ii. Seniority list of the officials in BPS-5 to BPS-15 working on college side in settled Districts and FATA shall be maintained by the Director Higher Education NWFP.
- iii. Seniority of the ministerial staff working in the Districts Govt. as well as in the Directorates in para-8(1) above shall be maintained by the Director School & Literacy NWFP for the purpose of promotion to BPS-16.
- iv. The seniority list of the ministerial staff (BPS-5 to BPS-15) in districts shall be maintained by the Executive District Officers S&L in their respective Districts.
- v. A sub-committee consisting of the Deputy Director (Establishment) Directorate of School & Literacy, Deputy Director Directorate of Education FATA, Deputy Director Directorate of Higher Education and Deputy Director Directorate of Curriculum & Teachers Education including representative of the ministerial staff is, also hereby constituted under the Chairmanship of the Additional Secretary School & Literacy Department (in case of his non-availability) under the Special Secretary School & Literacy to examine/scrutinize the seniority cases/lists with the following terms of reference:-

TOR.

1. Examine/scrutinize and finalize the seniority list of all officials in BPS-5 to 15 in the concerned Directorates & District Governments.

SECRETARY.

Endst. No. & Date as above.

Copy forwarded to:-

- 1- The Secretary Higher Education Department NWFP Peshawar.
- 2- The Secretary Governor's Secretariat FATA NWFP Peshawar.
- 3- The Director School & Literacy NWFP Peshawar.
- 4- The Director Higher Education NWFP Peshawar.
- 5- The Director Curriculum & Teachers Education Abbottabad.
- 6- The Director PITE NWFP Peshawar.
- 7- All Executive District Officers School & Literacy in NWFP.
- 8- P.S to Secretary School & Literacy Department.
- 9- P.S to Special Secretary School & Literacy Department.
- 10- P.A to Additional Secretary School & Literacy Department.
- 11- P.A to Deputy Secretary School & Literacy Department.

(MULHAMMAD AYUB KHAN)
SECTION OFFICER (PRIMARY)

No 12300

12/11/07

SUBJECT: MINUTES OF THE MEETING REGARDING SEPARATE/JOINT SENIORITY OF MINISTERIAL STAFF WORKING IN THE DIRECTORATE OF SCHOOL & LITERACY, DIRECTORATE OF HIGHER EDUCATION, DIRECTORATE OF EDUCATION FATA, DIRECTORATE OF CURRICULUM & TEACHERS EDUCATION & THE DISTRICT GOVERNMENTS.

A meeting regarding maintenance of separate/joint seniority of ministerial staff working in the above mentioned Directorates and Offices of the Executive District Officers Schools & Literacy was held under the Chairmanship of the Secretary Schools & Literacy Department on 3-7-2007 at 10.00 a.m. (list of participants attached).

2. Opening up the discussion, the Secretary School & Literacy Department dwelt at length on the subject matter and invited the participants of the meeting to give their views/suggestions with a view to find out an acceptable and workable solution for addressing the matter of maintenance of seniority of ministerial staff in the concerned Directorates and District Governments.

3. Taking forward the discussion the Additional Secretary Schools & Literacy Department maintained that prior to the devolution of powers at the grass root level and restructuring of the Administrative Departments at the Provincial level, the seniority list of the ministerial staff working in the Directorate of Higher Education, Directorate of Education FATA, Directorate of Curriculum & Teachers Education and Directorate of School & Literacy NWFP was jointly maintained by the Director Schools & Literacy NWFP. He apprised the participants of the meeting that consequent upon the changed scenario, it has been the crying need of the hour to take concrete steps with a view to find out a fool proof modus operandi to redress their grievances/avert apprehension regarding future prospects of their promotion.

4. Accordingly he suggested that seniority of the ministerial staff (from BPS-5 to 15) working on school side in settled area and in FATA, on school side be maintained by the Director School & Literacy.

5. Regarding seniority of the said staff working on college side in settled area and in FATA on college side be maintained jointly by the Director Higher Education.

6. He further proposed that seniority of the ministerial staff working in the above mentioned Directorates as well as in the District Governments for promotion to BPS-16 may be maintained at the Provincial level by the Director Schools & Literacy NWFP.

7. Concerning seniority of the officials working in BPS-5 to BPS-15 in the District Governments, it was suggested that the same may be maintained by the Executive District Officer Schools & Literacy in their respective Districts.

8. Taking part in the discussion the representatives of ministerial staff observed that appointing authority in District Government appoint and promote officials without taking into account the issue of seniority which has not yet been resolved. Such appointments/promotions might affect seniority of the staff working in the Directorates. After thorough examination of all aspects of the case the following decisions were unanimously taken.

1. The seniority list of ministerial staff in BPS-5 to BPS-15 on school side in settled area, on school side in FATA, and the officials in BPS-5 to BPS-15 in the Directorate of Curriculum & Teachers Education, PITE & RITE shall be maintained by the Director School & Literacy NWFP or joint seniority basis.

2. Seniority list of the officials in BPS-5 to BPS-15 working on college side in settled area in FATA shall be maintained by the Director Higher Education.

3. Seniority of the ministerial staff working in the Districts Govt. as well as in the Directorates in para-8(1) above shall be maintained by the Director School & Literacy NWFP for the purpose of promotion to BPS-16.

4. The seniority list of the ministerial staff (BPS 5 to BPS 15) in districts shall be maintained by the Executive District Officers in their respective Districts.

The Chairman of the meeting informed the participants that a sub-committee consisting of the Deputy Director (Establishment) Directorate of Schools & Literacy, Deputy Director, Directorate of Education (FATA), Deputy Director, Directorate of Higher Education and Deputy Director, Directorate of Curriculum & Teachers Education including representatives of the ministerial staff of the above mentioned Directorates under the Chairmanship of the Additional Secretary Schools & Literacy Department will examine the following terms of reference:-

1. Examination/scrutiny of the seniority list of officials in BPS-5 to 15 in the concerned Directorates

10. In case the task was not accomplished by 31-7-2004 then the Special Secretary Schools & Literacy will be Chairman of the sub-committee as the Additional Secretary Schools & Literacy Department is to proceed for NPA training w.e.f. 7-8-2007.

The meeting ended with a vote of thanks from & to the Chair.

1. Arif Jamil

Section Officer (Regulation-1) Establishment & Adm. Department

3. Hameed Khan 24-7-07

Director Schools & Literacy NWP, Peshawar

Administrative Officer Directorate of Curriculum

5. Muhammad Isam

Deputy Director Directorate of Education (FATA)

7. Ahmad Khan

Additional Secretary Schools & Literacy NWP, Peshawar

2. Muhammad Qasim

Section Officer (SR.H) Finance Department

4. Ataulah Khan

Director Directorate of Curriculum & Teachers Education Abbottabad

6. Shakeel Ahmad

Administrative Officer Directorate of Higher Education

8. (SHAFIULLAH KHAN)

Secretary to Govt. of NWP, Schools & Literacy Department

27/7/07



**OFFICE OF THE PRINCIPAL
GOVT: POST GRADUATE
JAHANZEB COLLEGE
SAIDU SHARIF SWAT**

Ph : (0946)9240192 Fax : (0946)9240191

No. 550 /Inquiry/Fazal Ahad/Promotion/J-13.

Dated:- 08 / 07 /2013

To

The Director Higher Education,
Khyber Pakhtunkhwa Peshawar.

**Subject:- INQUIRY REPORT REGARDING PROMOTION OF MR.FAZAL
AHAD ASSISTANT GGDC SAIDU SHARIF SWAT**

Dear Sir,

Reference to your letter No. 13145/CA-VII/Estt: Branch/A-167/GGC
Saidu Sharif Swat dated 20-06-2013 on the subject cited above.

I the undersigned conducted an inquiry in respect of Mr. Fazal Ahad S/O Muhammad Khaliq, Assistant GGDC Saidu Sharif swat, presently posted against the vacant post of Superintendent at Govt: Postgraduate Jahanzeb College Saidu Sharif Swat. I thoroughly examined the case in the light of the official documents and also interviewed the said Fazal Ahad. I put the following facts and recommendations to you regarding this enquiry.

- 1) Mr. Fazal Ahad S/O Muhammad Khaliq; date of birth March 20, 1959 (according to SSC), assumed the charge as Junior Clerk on 01-12-1978 vide No.41323-29/PF/J-78 (F.Ahad), charge report attached as annex-1.
- 2) He was promoted to the post of Senior Clerk vide Director of Education (S) NWFP, Peshawar order issued under Endst: No. 7622-7730/A-12/IV-AE dated 25-08-1987 and assumed charge as Senior Clerk on 12-09-1987 (Forenoon) at the office of the Director of Education (S) Malakand Division Saidu Sharif Swat. Consequently, he was placed on the seniority list of Senior Clerk at serial number 164 (as corrected upto 31-12-1991). Charge report and seniority list attached as annex-2.
- 3) He ^{was} got promoted to the post of Assistant, vide Director of Education (S) NWFP, Peshawar order issued under Endst: No.2835-80/A-23/Clerks dated 21-08-1995 and corrigendum issued under Endst: No.3815-19/A-12/Fazal Ahad/Assistant dated 24-08-1995, and assumed charge against the newly created post of Assistant w.e.f. 26-08-1995 at GGDC Swat. His serial in order of promotion of Senior Clerk to Assistant is 39. Copy of promotion order to Assistant is attached as annex-3.

- 4) The promotion order from the post of Assistant to the post of Superintendent issued by the Directorate of Higher Education Khyber Pakhtunkhwa Peshawar on 28-05-2010, in which the due date for promotion to the post of Superintendent was 21-05-2010 does not include the name of Fazal Ahad, while it include other Senior Clerk who were junior to him in the seniority list of Senior Clerk. Seniority list of Senior Clerk attached as annex 2.
- 5) The name and seniority number of Mr. Fazal Ahad (being at serial number 164 of the seniority list of S/Clerk) is mysteriously missing from the seniority list of Assistant due to which Senior Clerks namely Jahangir Khan, Fazli Khaliq, Muhammad Iqbal, Abdul Karim, Munir Ahmad, Umar Niaz and Iftikharud Din having seniority numbers 166,171,181,192,191,168 and 216 respectively, while the said Mr. Fazal Ahad remained deprived of his legal right of the said promotion.

Recommendations

In view of the above cited facts the undersigned recommends that the seniority list of the Assistant needs to be corrected and the appellant Mr. Fazal Ahad S/O Muhammad Khaliq, Assistant GGDC Saidu Sharif Swat, who is presently posted against the vacant post of Superintendent at Govt: Postgraduate Jahanzeb College Swat be promoted to the post of Superintendent. Further, it is recommended that Mr. Fazal Ahad be given his promotion from the due date i.e 21-05-2010 with full financial benefits, so that, he get compensated.

~~MA~~
Prof: Muhammad Zahir Shah
Inquiry Officer/Principal,
Govt: P.G. Jahanzeb College Swat

Principal
Govt: P.G. Jahanzeb College
Saidu Sharif Swat

BEFORE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service appeal No. _____ of 2013

Fazal Ahad

...Appellant

VERSUS

Secretary Higher Education, KP and others

...Respondents

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Appellant through



HAFIZ ASHFAQ AHMAD
Advocate High Court

BEFORE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service appeal No. _____ of 2013

Fazal Ahad

...Appellant

VERSUS

Secretary Higher Education, KP and others

...Respondents

Rejoinder in response to comments filed by respondents

On preliminary objections:

- i. Para No. I is incorrect, against the law, rules and facts, hence denied.
- ii. Para No. ii is incorrect, the appeal is well within time. Hence denied.
- iii. Para No. iii is incorrect to the extent that on due date of promotion, the appellant was neglected, hence denied.
- iv. Para No. iv is incorrect, the appellant has not entered into any litigation nor has accepted the seniority list, hence denied.

ON FACTS:-

1. Para No. 1 is admitted, needs no comments.
2. Para No. 2 is denied, the proof is attached as annexure B to the main appeal. Moreover, the corrigendum issued subsequently is enclosed as annexure A.
3. Para No. 3 is denied in light of the above detail.
4. Para No. 4 of the comments is incorrect, for the reason that the impugned order has been made, wherein the appellant was neglected. The preparation of seniority list and maintaining the

same is the responsibility of the respondents department and the appellant has got no authority to do the same. The respondents were well aware of the fact, that the appellant is on the strength of Higher Education Department, which is supported by various monthly staff statements, after bifurcation of two departments, the monthly staff statement as communicated to respondents' department is contained all particulars of appellant in nutshell the respondents' department is well aware from the particulars of the appellant. Furthermore, the appellant was not required under the rules to make entries in the seniority list. (Copies of monthly staff statements are enclosed as annexure B).

5. Para No. 5 being admitted needs no comments.
6. Para No. 6 is incorrect, the appellant was communicated the order of rejection of his departmental appeal vide order dated 03/01/2013. (Copy of which is enclosed as annexure I).
7. Para No. 7 & 8 admitted needs no comments.
8. Para No. 9 is denied, being incorrect. The appellant has never accepted the impugned promotion order, filed departmental appeal well within time, after the communication of rejection order, the appellant has filed the instant appeal within time as well. Hence the para is denied.

ON GROUNDS:-

- a. Para No. (a) is denied, being incorrect. The detail reply is given in para No. 4 above.
- b. Para No. (b) is also denied, for the reason given above.
- c. Para No. (c) is incorrect, hence denied.
- d. Para No. (d) is incorrect, the appellant was never communicated the seniority list, if any, and the respondents were duty bound to maintain the same and keep the records of the employees on their strength, which is by no means the responsibility of the appellant neither he has the authority to do the same, hence denied. Moreover, the appellant is not

seeking retrospective promotion due to any fault in his part, rather the respondents failed to have the knowledge of his employment and maintain a proper seniority list, they were supposed to have promoted the appellant vide the impugned promotion order dated 28/05/2010.

- e. Para (e) being admitted, hence no comments.
- f. Para (f) being admitted, hence no comments.
- g. Para (g) being admitted, hence no comments.

It is very humbly prayed that on acceptance of the instant rejoinder, the comments filed by respondents may kindly be struck off and the appellant may kindly be promoted to the post of Superintendent w.e.f. 21/05/2010.

Appellant through



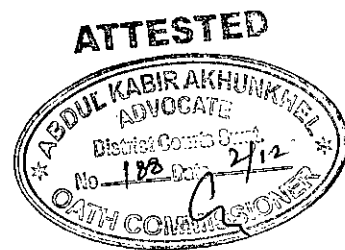
HAFIZ ASHFAQ AHMAD
Advocate High Court

Affidavit:

It is stated on oath that the contents of rejoinder are true and correct to the best of my knowledge as provided by my client.



Hafiz Ashfaq Ahmad
Advocate High Court



Ann "A" (Re-joinder)

OFFICE OF THE DIRECTOR SECONDARY EDUCATION N.W.F.P. PESHAWAR.

CORRIGENDUM.

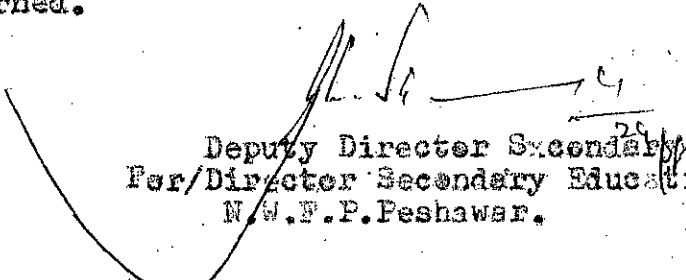
Please read "Fazal Ahad" instead of "Fazal Ahmad" and Govt:Girls Collge Swat instead of Govt:Collge Swat vide this office order issued under endst:No.2835-86/A-23/Clerk dated 21/8/95.

(GHULAM SARWAR KHAN)
DEPUTY DIRECTOR SECONDARY
DIRECTORATE SECONDARY EDUCATION
N.W.F.P. PESHAWAR.

Endst:No. 3875-19 /A-12/Fazal Ahad Asstt: Dated 24/8 /95

Copy forwarded for information and necessary action to the:-

1. Director of Education (Colleges) N.W.F.P. PESHAWAR.
2. Principal, Govt:J. Collge Saidu Sharif Swat.
3. Principal, Govt:Girls Collge Saidu Sharif Swat.
4. ✓ Official concerned.
5. M/File.


Deputy Director Secondary
Per/Director Secondary Education
N.W.F.P. Peshawar.

Ann "B" (2)

DIRECTORATE OF HIGHER EDUCATION
N.W.F.P, PESHAWAR.

Phone # 091-9211025, 091-9210242, Fax # 091-9210242

Dated Peshawar the 16/11/2006

NOTIFICATION/CANCELLATION ORDER.

1. The following transfer/ adjustment of Ministerial staff of Higher Education are hereby ordered on their own pay and Scale in the interest of public service with immediate effect.
2. This office order issued under Endst: No. 29115-26 dated 04.11.2006 for S. No. 01 Mr. Fazli Ahad Shahid Assistant is hereby cancelled.

S. NO	NAME WITH PRESENT PLACE OF POSTING	ADJUSTED AT	REMARKS
1.	Mr. Fazli Ahad Shahid Assistant O/O EDO (S&L) Dir Lower under transfer to GGDC Swat.	GDC, Mingora, Swat.	Vice S. No. 2
2.	Mr. Fazal Ahad Assistant GC, Mingora Swat.	GGDC, Swat	Vice S. No. 1
3.	Mr. Nawab Khan Junior Clerk GGDC, Swat	GDC, Mingora, Swat	Vice S. No. 4
4.	Ghulam Hussain Junior Clerk GDC, Mingora	GGDC, Swat	Vice S. No. 3
5.	Bakht Karam Senior Clerk GGDC, Swat.	GDC Thana.	Vice S. No. 6
6.	Ghani Mohammad Senior Clerk GDC, Thana	GGDC, Swat	Vice S. No. 5

NOTE:-

1. Charge Report should be submitted to all concerned.
2. No. T.A/ D.A is allowed.

(Prof. Dr. Muhammad Amin)
DIRECTOR HIGHER EDUCATION
N.W.F.P, PESHAWAR.

Endst: No. 3036782

Copy of the above is forwarded to the: -

1. Principal GGDC, Saidu Sharif, Swat with to her letter No. 548 dated 07.11.2006.
2. Principal GDC, Mingora, Swat.
3. Principal GDC Thana (Malakand Agency).
4. DAO Swat.
5. AAO Malakand Agency.
6. Officials concerned.

DY: DIRECTOR HIGHER EDUCATION
N.W.F.P, PESHAWAR.

GOVT: GIRLS DEGREE COLLEGE SAIDU SHARIF, SWAT.

Certificate of Transfer of charge.

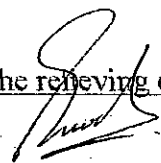
Certified that we have on the Fore-noon of this day dated 20-11-2006 respectively received and handed over the charge of the post of Assistant, Govt: Girls College Saidu Sharif, Swat Vide Director of Higher Education NWFP, Peshawar. Notification issued under Endst.No. 30547-52 dated 16-11-2006.

Signature of the relieved official.



Muhammad Nawab.
J/Clerk (Addl: Charge of Assistant.)
Station: Govt: Girls College Saidu Sharif
Swat.
Dated, 20-11-2006.

Signature of the relieving official



(FAZAL AHAD)
Assistant.

OFFICE OF THE PRINCIPAL GOVT:GIRLS COLLEGE SAIDU SHARIF, SWAT.

Endst.No. 594-600 /PF/GGDC/2006.

Dated, 22/11 /2006.

Copy forwarded for information to:-

- 01. The Director of Higher Education NEFP, Peshawar.
- 02. The Principal Govt: Degree College Mingora, Swat
- 03. The Principal Govt: Degree College Thana Mkd: Agency.
- 04. The Agency Accounts Officer, Malakand Agency.
- 05. The Distt: Accounts Officer, Swat.
- 06-7 The Official concerned.
- 08. P./File.

Mahya Mesreen
PRINCIPAL,
Govt: Girls Degree College
Saidu Sharif, Swat.

GOVT: GIRLS COLLEGE SAIDU SHARIF, SWAT

Phone# 0946-9240195

4

No. 772 /Staff Statement/GGCSS/2010

Dated:- 01/03/2010

From

The Principal,
Govt. Girls College,
Saidu Sharif, Swat.

To

The Director of Higher Education,
NWFP, Khyber Road Peshawar.

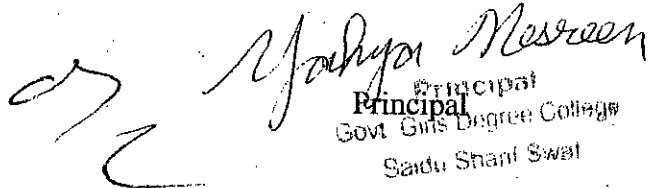
Subject:-

**MONTHLY STAFF STATEMENT FOR THE MONTH OF FEB
2010.**

Dear Sir,

The enclosed monthly staff statement for the month of Feb,2010 in respect of this college is sent herewith for further action.

Yours Faithfully,


Principal
Govt. Girls Degree College
Saidu Sharif Swat

GOVT. GIRLS COLLEGE, SAIDU SHARIF SWAT
STAFF STATEMENT FOR THE MONTH OF Feb **2010.**

4(A)

S.No	Name	Domicile	Designation & BPS	Subject/Qualif:	Date of birth	Selectd Regularized	D/O First Apptt:	D/O Promotion into present Grade	D/O taking over charge of this college in subject
1	Mrs. Yahya Nasreen	D.I.Khan	Principal, B-19	M.A English	2-10-1952				
2	Miss: Talat Qamar	Swat	Asstt: Prof: B-18	M.A Urdu	10-4-1960	Selectee	19-2-1976	27-12-1999	1-6-2005
3	Mrs: Tahira Bebeum	Swat	-do-	M.A Pol: Sc	30-7-1958	-do-	25-10-1986	21-2-2004	28-9-1988
4	Mrs: Nargiss Ara	Swat	-do-	M.Sc Chem	20-1-1962	-do-	10-12-1988	22-2-2007	3-9-1991
5	Mrs: Anwar Noor	D.I.Khan	-do-	M.A Pol: Science	10-12-1961	-do-	14-12-1988	-do-	13-6-1990
6	Mrs: Amina Begum	Swat	-do-	M.A Pashto	19-1-1963	-do-	6-1-1988	21-2-2007	6-5-2009
7	Ms: Farzana Hilal	Swat	-do-	M.Sc Bot	1-2-1963	-do-	10-8-1991	22-2-2007	1-4-1999
8	Mrs: Bakht Tasleem	Swat	-do-	M.Sc Stat	20-3-1968	-do-	20-11-1997	-do-	24-4-2009
9	Miss: Rehana Bibi	Swat	-do-	M.A Econ	17-9-1970	-do-	14-11-1997	-do-	2-4-2003
10	Mrs: Rehla Akhtar	Swat	Lecturer	M.A Isl	15-1-1974	-do-	24-10-2002	-do-	14-9-2000
11	Miss: Nahced Begum	Swat	-do-	M.A Eng	1-1-1979	-do-	27-9-2003	-do-	24-10-2002
12	Mrs: Ruqia	Swat	Lect: B-17(Contract)	M.Sc Phv	1-6-1975	-do-	13-6-2002	-do-	2-4-2003
13	Ms: Shahida Parveen	Swat	Lecturer	M.A Isl	20-4-1973	-do-	1-8-2202	-do-	20-3-2004
14	Mrs: Seliha Mulyi	Swat	-do-	M.A Isl. B.Ed	14-4-1971	-do-	20-12-1994	-do-	1-3-2009
15	Miss: Samia Bibi	Swat	Lect: B-17(Cont 6 month)	M.A Isl	10-4-1980	6 months contract	9-9-2005	-do-	14-3-2005
16	Ms: Samina Khan	Swat	Lect: B-17	M.A Urdu	01-01-1982	Selectee	12-10-2007	-do-	9-9-2005
17	Ms: Nosheen Ahmad	Swat	Lect: B-17(Cont 6 month)	M.A Eng	23-05-1983	6 months contract	04-03-2008	-do-	12-10-2007
18	Miss: Amtal zara	Mardan	Librarian, B-17	M.L.S Lib:	1-12-1991	Selectee	20-5-1987	25-6-1989	04-03-2008
19	Ms: Kokab Tabbani	Swat	DPE-B-16	M.Sc HPE	01-04-1983	Selectee	06-02-2008	-do-	20-5-1987
20	Mrs: Fozia Sarfaraz	Swat	Lecturer	M.Sc Psy:	01-09-1980	Selectee	-do-	-do-	06-02-2008s
21	Ms: Zeenat Yasmin	Swat	Lecturer	M.Sc H: Econ:	29-09-1976	Selectee	-do-	-do-	01-08-2008
22	Ms: Farzana	Swat	Lecturer	M.Sc Geog	01-01-1982	Selectee	22-09-2009	-do-	01-09-2008
23	Shama Niamat	Swat	Lecturer	M.A Eng	01-08-1977	Selectee	9-9-2005	-do-	22-09-2009
24	Secma Begum	Swat	Lect: B-17(Cont 6 month)	M.Sc Chem	24-05-1982	6 months contract	-do-	-do-	6-11-2008
25	Mst: Shagufta	Swat	Lecturer	M.Sc Stats	-do-	-do-	-do-	-do-	23-9-2008
1	Mr. Fazal Ahad	Swat	Assistant	B.A	20-3-1959	-do-	-do-	-do-	31-10-2009
2	Mr. Mahboob Ali	Swat	Senior Clerk	M.A Pashto	16-05-1962	-do-	30-12-1978	-do-	-do-
3	Mr. Ghulam Hussain	Swat	Junior Clerk	F.A	10-03-1968	-do-	10-02-1985	01-08-1997	22-11-2006
							11-06-1995	-do-	01-03-2008
							-do-	-do-	22-11-2006
1	Mrs: Mafia Begum	Mardan	Hostel Warden, B-09	M.A Pashto	13-2-1953	-do-	1-9-1981	-do-	-do-
2	Mrs: Jamila Ali	Swat	Lab: Asstt:	B.A	22-4-1966	-do-	-do-	-do-	21-4-2001
3	Mrs: Nighat Seema	MKD: Arcv	-do-	B.A	16-1-1969	-do-	23-4-1984	-do-	28-4-1984
4	Mrs: Irum	-do-	-do-	B.A	1-4-1981	-do-	5-2-1987	-do-	1-7-1997
5	Mrs: Shaheen	Swat	-do-	B.A	2-3-1981	-do-	4-2-1999	-do-	4-2-1999
6	Mrs: Farah Naz	Swat	-do-	B.A	11-1-1982	-do-	24-3-2005	-do-	24-3-2005
7	Mrs: Beena Kumari	Swat	-do-	B.Sc	01-04-1978	-do-	24-03-2005	-do-	24-3-2005
8	Mrs: Saima Sherin	Swat	-do-	B.A	05-02-1982	-do-	19-03-2007	-do-	24-3-2005
9	Mrs: Farzana Rahman	Swat	-do-	M.A B.Ed	25-10-1983	-do-	26-03-2007	-do-	19-03-2007
							26-3-2007	-do-	30-05-2007
							-do-	-do-	1-8-2009

CLASSIFICATION OF POSTS

	BPS-20 Principal/Prof:	BPS-19 Asso.Prof	BPS-18 Asth.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab. Asstt	BPS-5 J/Clerk	G.Total
Sanctioned Posts	01	05	10	16	01	01	34	01	01	08	01	45
Staff Actually Working	--	01 (Principal)	08	14	01	01	25	01	01	08	01	36
Vacant Posts	01	04	02	02	Nil	Nil	09	Nil	Nil	08	09	09

No. 478 /M-3/GDC/Mingora/2006

Dated:- 07-12 /2006

From

The Principal,
Govt: Degree College,
Mingora, Swat.

To

The Director of Higher Education,
NWFP, Khyber Road Peshawar.

Subject:- **MONTHLY STAFF STATEMENT FOR THE MONTH OF
NOVEMBER, 2006.**

Dear Sir,

The enclosed monthly staff statement from the month of 11/2006 to in
respect of this college is sent herewith for further action.

Yours Faithfully,

Principal
Principal,
Govt: Degree College,
Mingora Dist: Swat

7/12

Nominclature	1
Sanctioned Posts	A
Staff Actually Working	
Vacant Posts	

(Shahid)

S(A) GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT

MONTHLY STAFF STATEMENT FOR THE MONTH OF NOVEMBER 2006

S.No	Name	Domicile	Designation & BPS	Subject/Qualification	Date of Birth	Selected/Regularized	Date of 1st Appointment	D/O Taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	Prof. Muhammad Iqbal	Swat	Principal -19	M.Sc(Botony)	07-08-1951	Selected	22-04-1974	16-09-2006	11-12-1999	
2	Mr. Ali Muhammad	Swat	Lecturer-17	M.Sc(Chemistry)	01-04-1961	Selected	03-11-1988	12-12-1995	03-11-1988	
3	Mr. Riaz Ahmad	Swat	Lecturer-17	M.Sc(Zoology)	24-02-1961	Selected	17-04-1989	22-04-1999	17-04-1989	
4	Mr. Azizul Haq	Mkd; Agency	Lecturer-17	M.Sc(Statistics)	21-03-1959	Selected	06-07-1989	01-09-2004	06-07-1989	
5	Mr. Khurshid	Swat	Lecturer-17	M.A(History)	03-03-1963	Selected	13-02-1991	16-11-2001	13-02-1991	
6	Mr. Riaz Ali	Swat	Lecturer-17	M.A(Eco)	10-06-1976	Selected	01-04-2005	01-04-2005	01-04-2005	
7	Mr. Ahmad Zeb	Swat	Lecturer-17	M.Sc(Maths)	15-02-1964	Selected	01-09-1991	01-09-1998	01-09-1991	
8	Mr. Isa Khan	Swat	Lecturer-17	M.A(English)	10-01-1965	Selected	14-03-1993	01-10-2006	14-03-1993	
9	Mr. Rahat Gul	Swat	Lecturer-17	M.A(Urdu)	03-01-1973	Selected	30-05-2000	01-11-2001	30-05-2000	
10	Mr. Sahib Ahmad Maidani	Dir(L)	Lecturer 17 (Cont)	M.A(Isl)	04-05-1978	Selected	15-10-2002	15-10-2002	15-10-2002	
11	Mr. Hazrat Rahman	Swat	Lecturer 17 (Cont)	M.Sc(Phy)	08-04-1975	Selected	19-03-2003	19-03-2003	22-03-2003	
12	Mr. Sardar Bacha	Swat	Lecturer-17	M.Sc(Botony)	16-04-1978	Selected	16-01-2003	20-01-2006	16-01-2003	
13	Mr. Abdul Wahab	Swat	Lecturer-17	M.Sc(Zoology)	15-03-1969	Selected	15-01-2002	18-01-2005	15-01-2002	
14	Mr. Asim Jamshid Kiyani	Swat	Lecturer-17	M.A(English)	13-06-1964	Selected	22-08-1991	01-03-2005	22-08-1991	
15	Mr. Muhd. Rasool Khan	Swat	Librarian-17	M.L.I.S.C.	28-03-1967	Selected	05-11-1992	01-08-2006	05-11-1992	
16	Mr. Muhammad Arif	Swat	D.P.E.-16	M.Sc(HPE)	02-04-1973	Selected	01-11-2000	01-01-2005	01-11-2000	
17	Mr. Fazal Ahad	Swat	Assistant-11	B.A	20-03-1959	..	01-12-1978	16-06-1999	25-08-1995	
18	Mr. Bakht Mand Zada	Swat	S/Clerk-07	F.A	12-05-1960	..	01-10-1984	01-06-2002	17-09-1995	
19	Mr. Ghulam Hussain	Swat	J/Clewrk-05	F.A	10-03-1968	..	11-06-1995	11-06-1995	11-06-1995	
20	Mr. Muhammad Salim	Swat	Lab; Asstt:07	M.A	01-04-1970	..	11-04-1996	11-04-1996	11-04-1996	
21	Mr. Muhammad Hussain	Swat	Lab; Asstt:07	B.Sc	10-03-1970	..	11-04-1996	11-04-1996	11-04-1996	
22	Mr. Jehan Alam	Swat	Lab; Asstt:07	M.A	20-08-1974	..	11-04-1996	11-04-1996	11-04-1996	
23	Mr. Kh. Zahid Hussain	Swat	Lab; Asstt:07	M.A	30-10-1975	..	26-11-1998	26-11-1998	26-11-1998	

CLASSIFICATION OF POSTS

Nominclature	BPS-19 Asso.Prof	BPS-18 Astt.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	1	-	13	1	-	16	1	1	4	1	7	23
Vacant Posts	Nil	-	2	-	-	2	-	-	-	-	-	2

(Shahid)

Principal
Govt. Degree College
Mingora Dist-Swat

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT

MONTHLY STAFF STATEMENT FOR THE MONTH OF NOVEMBER 2006

S.No	Name	Domicile	Designation & BPS	Subject/Qualification	Date of Birth	Selected/Regularized	Date of 1st Appointment	D/O Taking over/Change in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	Prof. Muhammad Iqbal	Swat	Principal -19	M.Sc(Botony)	07-08-1951	Selected	22-04-1974	16-09-2006	11-12-1999	<i>[Signature]</i>
2	Mr. Ali Muhammad	Swat	Lecturer-17	M.Sc(Chemistry)	01-04-1961	Selected -	03-11-1988	12-12-1995	03-11-1988	<i>[Signature]</i>
3	Mr. Riaz Ahmad	Swat	Lecturer-17	M.Sc(Zoology)	24-02-1961	Selected -	17-04-1989	22-04-1999	17-04-1989	<i>[Signature]</i>
4	Mr. Azizul Haq	Mkd; Agency	Lecturer-17	M.Sc(Statistics)	21-03-1959	Selected -	06-07-1989	01-09-2004	06-07-1989	<i>[Signature]</i>
5	Mr. Khurshid	Swat	Lecturer-17	M.A(History)	03-03-1963	Selected ✓	02-07-2001	16-11-2001	13-02-1991	<i>[Signature]</i>
6	Mr. Riaz Ali	Swat	Lecturer-17	M.A(Eco)	10-06-1976	Selected ✓	01-04-2005	01-04-2005	01-04-2005	<i>[Signature]</i>
7	Mr. Ahmad Zeb	Swat	Lecturer-17	M.Sc(Maths)	15-02-1964	Selected ✓	01-09-1991	01-09-1998	01-09-1991	<i>[Signature]</i>
8	Mr. Isa Khan	Swat	Lecturer-17	M.A(English)	10-01-1965	Selected	14-03-1993	01-10-2006	14-03-1993	<i>[Signature]</i>
9	Mr. Rahat Gul	Swat	Lecturer-17	M.A(Urdu)	03-01-1973	Selected ✓	30-05-2000	01-11-2001	15-10-2000	<i>[Signature]</i>
10	Mr. Sahib Ahmad Maidani	Dir(L)	Lecturer 17 (Cont)	M.A(Isi)	04-05-1978	Selected ✓	15-10-2002	15-10-2002	15-10-2002	<i>[Signature]</i>
11	Mr. Hazrat Rahman	Swat	Lecturer 17 (Cont)	M.Sc(Phy)	08-04-1975	Selected ✓	19-03-2003	19-03-2003	22-03-2003	<i>[Signature]</i>
12	Mr. Sardar Bacha	Swat	Lecturer-17	M.Sc(Botony)	16-04-1978	Selected ✓	16-01-2003	20-01-2006	16-01-2003	<i>[Signature]</i>
13	Mr. Abdul Wahab	Swat	Lecturer-17	M.Sc(Zoology)	15-03-1969	Selected ✓	15-01-2002	18-01-2005	15-01-2002	<i>[Signature]</i>
14	Mr. Asim Jamshid Kiyani	Swat	Lecturer-17	M.A(English)	13-06-1984	Selected -	22-08-1991	01-03-2005	22-08-1991	<i>[Signature]</i>
15	Mr. Muhd. Rasool Khan	Swat	Librarian-17	M.L.I.S.C.	28-03-1967	Selected ✓	05-11-1992	01-08-2006	05-11-1992	<i>[Signature]</i>
16	Mr. Muhammad Arif	Swat	D.P.E.-16	M.Sc(HPE)	02-04-1973	Selected ✓	01-11-2000	01-01-2005	01-11-2000	<i>[Signature]</i>
17	Mr. Fazal Ahad	Swat	Assistant-11	B.A	20-03-1959	..	01-12-1978	16-06-1999	25-08-1995	<i>[Signature]</i>
18	Mr. Bakht Mand Zada	Swat	S/Clerk-07	F.A	12-05-1960	..	01-10-1984	01-06-2002	17-09-1995	<i>[Signature]</i>
19	Mr. Ghulam Hussain	Swat	J/Clewrk-05	F.A	10-03-1968	..	11-06-1995	11-06-1995	11-06-1995	<i>[Signature]</i>
20	Mr. Muhammad Saim Sabern	Swat	Lab; Asstt: 07	M.A	01-04-1970	..	11-04-1996	11-04-1996	11-04-1996	<i>[Signature]</i>
21	Mr. Muhammad Hussain	Swat	Lab: Asstt: 07	B.Sc	10-03-1970	..	11-04-1996	11-04-1996	11-04-1996	<i>[Signature]</i>
22	Mr. Jehan Alam	Swat	Lab; Asstt: 07	M.A	20-08-1974	..	11-04-1996	11-04-1996	11-04-1996	<i>[Signature]</i>
23	Mr. Kh: Zahid Hussain	Swat	Lab; Asstt: 07	B.Sc-M.A	30-10-1975	..	26-11-1998	26-11-1998	26-11-1998	<i>[Signature]</i>

CLASSIFICATION OF POSTS

Nominclature	BPS-19 Asso.Prof	BPS-18 Asstt.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-16 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	1	-	13	1	1	16	1	1	4	1	7	23
Vacant Posts	Nil	-	2	-	-	2	-	-	-	-	-	2

(Shahid)

Principal

6

No: 375/M-3/GDC/Mingora/2006

Dated:- 8/11/2006

From
The Principal,
Govt: Degree College,
Mingora, Swat.

To
The Director of Higher Education,
NWFP, Khyber Road Peshawar.

Subject:- **MONTHLY STAFF STATEMENT FOR THE MONTH OF SEPT
TO OCTOBER, 2006.**

Dear Sir,
The enclosed monthly staff statement from the month of 09/2006 to
0/2006 in respect of this college is sent herewith for further action.

Yours Faithfully,

o/c

9/2
PRINCIPAL,
Govt: Degree College,
Mingora Swat.

Posts	Asso.Prof	Astt.Prof	Lectu
ly Working	1	-	15
s	Nil	-	13
			2

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT
STAFF STATEMENT FOR THE MONTH OF OCT 2006.

6(A)

1	2	3	4	5	6	7	8	9	10	11
	Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	Prof. Muhammad Iqbal ✓	Swat	Principal/19	M.Sc (Botany)	07-08-1951	Selectee	22-04-1974	16-09-2006	11-12-1999	
1	Ali Muhammad	Swat	Lecturer/17	M.Sc (Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
2	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
3	Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
4	Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak. Studies
5	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
6	Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
7	Isa Khan ✓	Swat	Lecturer/17	M.A (English)	10-01-65	Selectee	14-03-93	01-10-2006	14-03-93	
8	Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
9	Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
10	Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
11										
12	Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
13	Abdul Wahab	Swat	Lecturer/17	M.Sc (Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
14	Asim Jamshaid Kayani	Swat	Lecturer/17	M.A (Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
15	Sardar Bacha ✓	Swat	Lecturer/17	M.Sc (Bot)	16-04-78	Selected	16-01-03	20-01-06	16-01-03	
01-	Fazal Ahad	Swat	Assistant/11	B.A	20-03-59		01-12-78	16-06-99	25-08-95	
02-	Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60		01-10-84	01-06-02	17-09-95	
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68		11-06-95	11-06-95	11-06-95	
01-	Muhammad Salim	Swat	Lab. Assistant/7	M.A	01-04-70		11-04-96	11-04-96	11-04-96	
02-	Muht Hussain	Swat	Lab. Assistant/7	B.Sc	10-03-70		11-04-96	11-04-96	11-04-96	
03-	Jehan Alam	Swat	Lab. Assistant/7	B.A	20-08-74		11-04-96	11-04-96	11-04-96	
04-	Kh. Zahid Hussain	Swat	Lab. Assistant/7	B.Sc	03-10-75		26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso. Prof	BPS-18 Asth. Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab. Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	1	-	13	1	1	16	1	1	4	1	7	23
Vacant Posts	Nil	-	2	-	-	2	-	-	-	-	-	2

Principal
PRINCIPAL,
Govt. Degree College
Mingora Swat

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT
STAFF STATEMENT FOR THE MONTH OF Sept. 2006.

6(B)

SN'S	Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott.	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	2	3	4	5	6		7	10	8	
1.	Prof. Muhammad Iqbal	Swat	Principal/19	M.Sc (Botany)	07-08-1951	Selectee	22-04-1974	16-09-2006	11-12-1999	
1	Ali Muhammad	Swat	Lecturer/17	M.Sc (Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
2	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
3	Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
4	Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak. Studies
5	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
6	Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
7	Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
8	Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
9	Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
10	Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
11	Muhammad Resool Khan	Swat	Librarian	M.L.I. S.C	25-3-1967	Selected	5-11-1992	8-08-06	5-11-92	
12	Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
13	Abdul Wahab	Swat	Lecturer/17	M.Sc (Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
14	Asim Jamshaid Kayani	Swat	Lecturer/17	M.A (Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
15	Sardar Bacha	Swat	Lecturer/17	M.Sc (Bot)	16-04-78	Selected	16-01-03	20-01-06	16-01-03	
01-	Fazal Ahad	Swat	Assistant/11	B.A	20-03-59		01-12-78	16-06-99	25-08-95	
02-	Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60		01-10-84	01-06-02	17-09-95	
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68		11-06-95	11-06-95	11-06-95	
01-	Muhammad Salim	Swat	Lab. Assistant/7	M.A	01-04-70		11-04-96	11-04-96	11-04-96	
02-	Muhd Hussain	Swat	Lab. Assistant/7	B.Sc	10-03-70		11-04-96	11-04-96	11-04-96	
03-	Jehan Alam	Swat	Lab. Assistant/7	B.A	20-08-74		11-04-96	11-04-96	11-04-96	
04-	Kh. Zahid Hussain	Swat	Lab. Assistant/7	B.Sc	03-10-75		26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso. Prof	BPS-18 Asst. Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab. Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	1	-	13	1	1	16	1	1	-	1	7	23
Vacant Posts	Nil	-	2	-	-	2	-	-	-	-	-	2

PRINCIPAL,
Govt. Degree College,
Mingora

07/11

7

GOVT; DEGREE COLLEGE MINGORA, SWAT.

Phone No.0946-9240200



No. 295 /M-3/GDC/Mingora/2006

Dated:- 18/9 /2006

From

The Principal,
Govt: Degree College,
Mingora, Swat.

To

The Director of Higher Education,
NWFP, Khyber Road Peshawar.

Subject:- MONTHLY STAFF STATEMENT FOR THE MONTH OF AUGUST , 2006.

Dear Sir,

Reference your letter No.24258-387/CA-II/Estt: Branch dated 11-09-2006 on the subject cited above.

The enclosed monthly staff statement for the month of 8/2006 in respect of this college is sent herewith for further action.

Moreover Nil report regarding officers proceeded on deputation/long leave is hereby also submitted for further action please.

Yours Faithfully,

Principal,
Govt: Degree College,
Mingora Swat.

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT
STAFF STATEMENT FOR THE MONTH OF _____ 2006.

7(A)

S.No	Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected		10		
2	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	03-11-88		8	
3	Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	17-04-89	12-12-95		
4	Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	06-07-89	-22-04-99		
5	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	13-02-91	01-09-04		
6	Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	02-07-01	16-11-01		
7	Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	01-09-91	01-04-05		
8	Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	26-10-92	01-09-98		Pak.Studies
9	Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	30-05-20	01-06-99		
10	Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	15-10-2002	01-11-01		
11	Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	19-3-2003	15-10-2002		
12	Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	02-10-85	19-3-2003		
13	Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	1-11-2000	06-05-97		
14	Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	15-01-02	1-1-2005		
15	Sardar Bacha	Swat	Lecturer/17	M.Sc (Bot)	16-04-78	Selected	22-08-91	18-01-05		
01-	Fazal Ahad	Swat	Assistant/11			Selected	16-01-03	1-3-05		
02-	Bakht Mond Zada	Swat	Senior Clerk/7	B.A	20-03-59			20-01-06		
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	12-05-60		01-12-78			
				F.A	10-03-68		01-10-84	16-06-99		
01-	Muhammad Salim	Swat	Lab Assistant/7	M.A	01-04-70		11-06-95	01-06-02		
02-	Muhd Hussain	Swat	Lab Assistant/7	B.Sc	10-03-70			11-06-95		
03-	Jehan Alam	Swat	Lab Assistant/7	B.A	20-08-74		11-04-96			
04-	Kh.Zahid Hussain	Swat	Lab Assistant/7	B.Sc	03-10-75		11-04-96	-11-04-96		
							26-11-98	11-04-96		
								11-04-96		
							26-11-98	11-04-96		
								26-11-98		

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Astt.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	-	-	13	1	1	15	1	1	4	1	7	22
Vacant Posts	1	-	2	-	-	3	-	-	-	-	-	3

Note:- Two posts of lecturers shown here as vacant in BPS-17. One post is lying vacant in the subject of Political Science and the other is in the subject of Islamiat or Pak: Studies. But keeping in view the interest of the institution, the vacant post may please be filled by providing a lecturer either in Physics or Chemistry.

PRINCIPAL

No. 294/M-3/GDC/Mingora/2006

Dated:- 14/9 /2006

(8)

From

The Principal,
Govt: Degree College,
Mingora, Swat.

To

The Director of Higher Education,
NWFP, Khyber Road Peshawar.

Subject:- MONTHLY STAFF STATEMENT FOR THE MONTH OF MARCH TO AUGUST , 2006.

Dear Sir,

The enclosed monthly staff statement from the month of 02/2006 to 8/2006 in respect of this college is sent herewith for further action.

Yours Faithfully,



PRINCIPAL,
Govt: Degree College,
Mingora Swat.

NO	2
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RECEIVED
DIRECTOR OF HIGHER EDUCATION
NWFP, PESHAWAR

GOVT. DEGREE COLLEGE, MINGORA DISTRICT
STAFF STATEMENT FOR THE MONTH OF March 2006.

8(A)

S.N.

S.N.	Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	2	3	4	5	6		7	10	8	
1	Prof.Zarin Mohammad	Dir (Lower)	Principal-19	M.Sc(Botany)	01-10-47	Selected	08-08-74	01-10-05	28-02-03	
1	Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
2	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
3	Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	Pak. Studies
4	Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	
5	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
6	Ahmad Zeb	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	01-09-91	01-09-98	01-09-91	
7	Muhammad Karam	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	26-10-92	01-06-99	26-10-92	
8	Rahat Gul	Dir	Lecturer/17 (contr)	M.A (English)	12-04-58	Selected	30-05-20	01-11-01	30-05-20	
9	Sahib Ahmad Maidani	Swat	Lecturer/17 (contr)	M.A (Urdu)	03-01-73	Selected	15-10-2002	15-10-2002	15-10-2002	
10	Hazrat Rahman	Swat	Librarian/17	M.Sc (Physics)	08-4-75	Selected	19-3-2003	06-05-97	27-04-86	
11	Ali Akbar	Swat	DPE/16	M.L.I.Sc	12-01-59	Selected	02-10-85	1-1-2005	1-11-2000	
12	Mohammad Arif	Swat	Lecturer/17	M.Sc (HPE)	02-04-73	Selected	15-01-02	18-01-05	15-01-02	
13	Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	22-08-91	1-3-05	22-08-91	
14	Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	16-01-03	20-01-06	16-01-03	
15	Sardar Bacha	Swat	Lecturer/17	M.Sc (Bot)	16-04-78	Selected				
01-	Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
02-	Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
01-	Muhammad Salim	Swat	Lab Assistant/7	M.A	01-04-70	-	11-04-96	-11-04-96	11-04-96	
02-	Muhd Hussain	Swat	Lab Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
03-	Jehan Alam	Swat	Lab Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
04-	Kh.Zahid Hussain	Swat	Lab Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Astt.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	1	-	13	1	1	16	1	1	4	1	7	23
vacant Posts	Nil	-	2	-	-	2	-	-	-	-	-	2

[Signature]
Principal
Govt: Degree College,
Mingora Swat.

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT
STAFF STATEMENT FOR THE MONTH OF May 2006.

8(c)

S.No	Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	2	3	4	5	6		7	10	8	
1.	Prof.Zarin Mohammad	Dir (Lower)	Principal-19	M.Sc(Botany)	01-10-47	Selected	08-08-74	01-10-05	28-02-03	
2.	Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
3.	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
4.	Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
5	Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak.Studies
6.	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
7.	Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
8.	Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
9.	Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
10.	Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
11.	Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
12.	Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
13.	Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
14.	Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
15.	Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
16	Sardar Bacha	Swat	Lecturer/17	M.Sc (Bot)	16-04-78	Selected	16-01-03	20-01-06	16-01-03	
01-	Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
02-	Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
01-	Muhammad Salim	Swat	Lab.Assistant/7	M.A	01-04-70	-	11-04-96	11-04-96	11-04-96	
02-	Muhd Hussain	Swat	Lab.Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
03-	Jehan Alam	Swat	Lab.Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
04-	Kh.Zahid Hussain	Swat	Lab.Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19, Asso.Prof	BPS-18 Astd.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	1	-	13	1	1	16	1	1	4	1	7	23
Vacant Posts	Nil	-	2	-	-	2	-	-	-	-	-	2

(Signature)
Principal
Govt: Degree College,
Mingora Swat.

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT

STAFF STATEMENT FOR THE MONTH OF June 2006.

8(D)

S.N.	Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	2	3	4	5	6		7	10	8	
1.	Prof.Zarin Mohammad	Dir (Lower)	Principal-19	M.Sc(Botany)	01-10-47	Selected	08-08-74	01-10-05	28-02-03	
2.	Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
3.	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
4.	Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
5.	Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	
6.	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	Pak Studies
7.	Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
8.	Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
9.	Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
10.	Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
11.	Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003		22-3-2003	
12.	Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
13.	Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
14.	Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
15.	Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
16.	Sardar Bacha	Swat	Lecturer/17	M.Sc (Bot)	16-04-78	Selected	16-01-03	20-01-06	16-01-03	
01-	Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
02-	Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
01-	Muhammad Salim	Swat	Lab. Assistant/7	M.A	01-04-70	-	11-04-96	11-04-96	11-04-96	
02-	Muhd Hussain	Swat	Lab. Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
03-	Jehan Alam	Swat	Lab. Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
04-	Kh.Zahid Hussain	Swat	Lab. Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Asst.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	1	-	13	1	1	16	1	1	4	1	7	23
Vacant Posts	Nil	-	2	-	-	2	-	-	-	-	-	2

[Signature]
Principal
GOVT. DEGREE COLLEGE,
Mingora Swat.

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT

STAFF STATEMENT FOR THE MONTH OF July 2006.

8(E)

Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
2	3	4	5	6		7	10	8	
Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak.Studies
Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Phvsics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
Sardar Bacha	Swat	Lecturer/17	M.Sc (Bot)	16-04-78	Selected	16-01-03	20-01-06	16-01-03	
Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
Muhammad Salim	Swat	Lab.Assistant/7	M.A	01-04-70	-	11-04-96	-11-04-96	11-04-96	
Muhd Hussain	Swat	Lab.Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
Jehan Alam	Swat	Lab.Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
Kh.Zahid Hussain	Swat	Lab.Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Asth.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	-	-	13	1	1	15	1	1	4	1	7	22
Vacant Posts	1	-	2	-	-	3	-	-	-	-	-	3

[Signature]
Principal
PRINCIPAL,
Govt: Degree College,
Mingora Swat.

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT
STAFF STATEMENT FOR THE MONTH OF *August* 2006.

8 (P)

Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
2	3	4	5	6		7	10	8	
Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
Azizul Haq	Mkd: Aecy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	
Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-09-91	Pak. Studies
Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-04-05	
Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
Sardar Bacha	Swat	Lecturer/17	M.Sc (Bot)	16-04-78	Selected	16-01-03	20-01-06	16-01-03	
Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
Muhammad Salim	Swat	Lab. Assistant/7	M.A	01-04-70	-	11-04-96	-11-04-96	11-04-96	
Muhd Hussain	Swat	Lab. Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
Jehan Alam	Swat	Lab. Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
Kh. Zahid Hussain	Swat	Lab. Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Astd.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
anctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
taff Actually Working	-	-	13	1	1	15	1	1	4	1	7	22
vacant Posts	1	-	2	-	-	3	-	-	-	-	-	3

[Signature]
Principal,
Govt: Degree College,
Mingora Swat,

No. 60 /M-3/GDC/Mingora/2006

(9)

Dated:- 6/2 /2006

From

The Principal,
Govt: Degree College,
Mingora, Swat.

To

The Director of Higher Education,
NWFP, Khyber Road Peshawar.

**Subject:- MONTHLY STAFF STATEMENT FOR THE MONTH OF
FEBRUARY, 2006**

Dear Sir,

The enclosed monthly staff statement from the month of 02/2006 in respect of this college is sent herewith for further action.

Yours Faithfully,



Principal

**PRINCIPAL,
Govt: Degree College,
Mingora Swat.**

o/l

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT
STAFF STATEMENT FOR THE MONTH OF *FEBRUARY* 2006.

9(A)

S.N	Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	2	3	4	5	6		7	10	8	
1	Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
2	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
3	Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
4	Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak. Studies
5	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-09-91	
6	Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
7	Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
8	Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
9	Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (stamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
10	Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
11	Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
12	Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
13	Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
14	Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
15	Sardar Bacha	Swat	Lecturer 17	M.S.c (Botany)	16-04-1978	Selected	16-01-2003	20-01-2006	16-01-2003	
01-	Fazal Ahad	Swat	Assistant/11	B.A	20-03-59		01-12-78	16-06-99	25-08-95	
02-	Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60		01-10-84	01-06-02	17-09-95	
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68		11-06-95	11-06-95	11-06-95	
01-	Muhammad Salim	Swat	Lab Assistant/7	M.A	01-04-70		11-04-96	11-04-96	11-04-96	
02-	Muhd Hussain	Swat	Lab Assistant/7	B.Sc	10-03-70		11-04-96	11-04-96	11-04-96	
03-	Jehan Alam	Swat	Lab Assistant/7	B.A	20-08-74		11-04-96	11-04-96	11-04-96	
04-	Kh.Zahid Hussain	Swat	Lab Assistant/7	B.Sc	03-10-75		26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Asth.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E.	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1		15	1	1	18	1	1	4	1	7	25
Staff Actually Working			13	1	1	14	1	1	4	1	7	21
Vacant Posts	1		2			4						4

Principal
PRINCIPAL,
Govt: Degree College,
Mingora Swat.

(10)

No. 28 /M-3/GDC/Mingora/2006

Dated: 01/02 /2006

From

The Principal,
Govt: Degree College,
Mingora, Swat.

To

The Director of Higher Education,
NWFP, Khyber Road Peshawar.

**Subject:- MONTHLY STAFF STATEMENT FOR THE MONTH OF
December, 2005 and January, 2006.**

Dear Sir,

The enclosed monthly staff statement from the month of 12/2005 & 1/2006 in respect of this college is sent herewith for further action.

Yours Faithfully,



Principal

**PRINCIPAL,
Govt: Degree College,
Mingora Swat.**

o/c in



GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT
STAFF STATEMENT FOR THE MONTH OF *December* 2005

10 (A)

S.No	Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O-taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	2	3	4	5	6		7	10	8	
1.	Prof.Zarin Mohammad	Dir (Lower)	Principal-19	M.Sc(Botany)	01-10-47	Selected	08-08-74	01-10-05	28-02-03	
2.	Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
3.	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
4.	Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
5.	Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak. Studies
6.	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
7.	Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
8.	Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
9.	Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
10.	Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
11.	Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
12.	Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
13.	Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-11-2000	1-11-2000	
14.	Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
15.	Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
01-	Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
02-	Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
01-	Muhammad Salim	Swat	Lab Assistant/7	M.A	01-04-70	-	11-04-96	11-04-96	11-04-96	
02-	Muhd Hussain	Swat	Lab Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
03-	Jehan Alam	Swat	Lab Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
04-	Kh.Zahid Hussain	Swat	Lab Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Asst.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	1	-	12	1	1	15	1	1	4	1	7	22
Vacant Posts	Nil	-	3	-	-	3	-	-	-	-	-	3

Principal
PRINCIPAL,
 Govt: Degree College,
 Mingora Swat.

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT
STAFF STATEMENT FOR THE MONTH OF January, 2006.

10(B)

1	2	3	4	5	6	7	8	9	10	11
	Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1.	Prof. Zarin Mohammad	Dir (Lower)	Principal-19.	M.Sc(Botany)	01-10-47	Selected	08-08-74	01-10-05	28-02-03	
2.	Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
3.	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
4.	Azizul Haq	Mkd. Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
5.	Khushid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak.Studies
6.	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
7.	Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
8.	Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
9.	Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
10.	Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
11.	Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Phvsics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
12.	Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
13.	Muhammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
14.	Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
15.	Asim Jamshaid Kavani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
01-	Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
02-	Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
01-	Muhammad Salim	Swat	Lab Assistant/7	M.A	01-04-70	-	11-04-96	11-04-96	11-04-96	
02-	Muht Hussain	Swat	Lab Assistant/7	B.Sc	10-05-70	-	11-04-96	11-04-96	11-04-96	
03-	Jehan Alam	Swat	Lab Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
04-	Kh Zahid Hussain	Swat	Lab Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso Prof	BPS-18 Asth Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab. Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	1	-	12	1	1	15	1	1	4	1	7	22
Vacant Pstts	Nil	-	3	-	-	3	-	-	-	-	-	3

Principal
PRINCIPAL,
Govt: Degree College,
Mingora Swat.

o/c

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT
STAFF STATEMENT FOR THE MONTH OF January, 2006.

10 (c)

Sl. No	Name	Domicile	Designation & BPS	Subject	Date of birth	Selected Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	2	3	4	5	6		7	10	8	
1.	Prof.Zarin Mohammad	Dir (Lower)	Principal-19	M.Sc(Botany)	01-10-47	Selected	08-08-74	01-10-05	28-02-03	
2.	Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
3.	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
4.	Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
5.	Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak.Studies
6.	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
7.	Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
8.	Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
9.	Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
10.	Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
11.	Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
12.	Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
13.	Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
14.	Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
15.	Asim Jamshaid Kavani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
01-	Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
02-	Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
01-	Muhammad Salim	Swat	Lab. Assistant/7	M.A	01-04-70	-	11-04-96	11-04-96	11-04-96	
02-	Muhd Hussain	Swat	Lab. Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
03-	Jehan Alam	Swat	Lab. Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
04-	Kh.Zahid Hussain	Swat	Lab. Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso Prof	BPS-18 Asth.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	1	-	12	1	1	15	1	1	4	1	7	22
Vacant Posts	Nil	-	3	-	-	3	-	-	-	-	-	3

Principal
PRINCIPAL,
 Govt: Degree College,
 Mingora Swat.

o/c

No. 366 /M-3/GDC/Mingora/2005

(11)

Dated: 24/12/2005

From.

The Principal,
Govt: Degree College,
Mingora, Swat.

To

The Director of Higher Education,
NWFP, Khyber Road Peshawar.

**Subject:- MONTHLY STAFF STATEMENT FOR THE MONTH OF
NOVEMBER 2005.**

Dear Sir,

The enclosed monthly staff statement from the month of November 2005
in respect of this college is sent herewith for further action.

Yours Faithfully,



Principal
PRINCIPAL,
Govt: Degree College,
Mingora Swat.

01/c



GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT

STAFF STATEMENT FOR THE MONTH OF November 2005.

11(A)

S/N'S	Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	2	3	4	5	6		7	10	8	
1.	Prof.Zarin Mohammad	Swat	Principal-19	M.Sc(Botany)	01-10-47	Selected	08-08-74	01-10-05	28-02-03	
2.	Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
3.	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
4.	Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
5.	Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak.Studies
6.	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
7.	Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
8.	Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
9.	Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
10.	Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
11.	Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
12.	Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
13.	Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
14.	Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
15.	Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
01-	Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
02-	Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
01-	Muhammad Salim	Swat	Lab.Assistant/7	M.A	01-04-70	-	11-04-96	11-04-96	11-04-96	
02-	Muhd Hussain	Swat	Lab.Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
03-	Jehan Alam	Swat	Lab.Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
04-	Kh.Zahid Hussain	Swat	Lab.Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Asth.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	1	-	12	1	1	15	1	1	4	1	7	22
Vacant Posts	Nil	-	3	-	-	3	-	-	-	-	-	3

Principal
PRINCIPAL,
Govt. Degree College,
Mingora Swat.

12

No. 403 /M-3/GDC/Mingora/2005

Dated: 8/11 /2005

From

The Principal,
Govt: Degree College,
Mingora, Swat.

To


The Director of Higher Education,
NWFP, Khyber Road Peshawar.

**Subject:- MONTHLY STAFF STATEMENT FOR THE MONTH OF
SEPTEMBER AND OCTOBER, 2005.**

Dear Sir,

The enclosed monthly staff statement from the month of September and
October 2005 in respect of this college is sent herewith for further action.

Yours Faithfully,


Principal
PRINCIPAL,
Govt: Degree College,
Mingora Swat.

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT
STAFF STATEMENT FOR THE MONTH OF September 2005.

12(A)

S.No	Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college.	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	2	3	4	5	6		7	10	8	
1	Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
2	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
3	Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
4	Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak Studies
5	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
6	Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
7	Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
8	Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
9	Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (Islamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
10	Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
11	Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
12	Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
13	Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
14	Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
01-	Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
02-	Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
01-	Muhammad Salim	Swat	Lab Assistant/7	M.A	01-04-70	-	11-04-96	11-04-96	11-04-96	
02-	Muht Hussain	Swat	Lab Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
03-	Jehan Alam	Swat	Lab Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
04-	Kh.Zahid Hussain	Swat	Lab Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Asth.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	-	-	12	1	1	14	1	1	4	1	7	21
Vacant Posts	1	-	3	-	-	4	-	-	-	-	-	4

Principal
PRINCIPAL,
Govt: Degree Colleg.
Mingora Swat,

12(B)

GOVT; DEGREE COLLEGE MINGORA, SWAT
MONTHLY STAFF STATEMENT
PART-II *September, 2005*

S.No	Name of post with Grade	Total Strength	Total Staff working	Vacant post/Subject	Reason for vacancy
1	Principal BPS-19	01	NIL	01	Transferred
2	Lecturer BPS-17	15	12	03	Transferred
3	Librarian BPS-16	01	01	NIL	
4	DPE BPS-16	01	01	NIL	
5	Assistant BPS-11	01	01	NIL	
6	Senior Clerk BPS-07	01	01	NIL	
7	Laboratory Assistant BPS-07	04	04	NIL	
8	Junior Clerk BPS-05	01	01	NIL	
9	Naib Qasid BPS-01	01	01	NIL	
10	Lab: Attendent BPS-01	04	04	NIL	
11	Library Attendent BPS-01	01	01	NIL	
12	Beshti BPS-01	01	01	NIL	
13	Sweeper BPS-01	01	01	NIL	
14	Chowkidar BPS-01	01	NIL	01	Abolished due to the resignation of chowkidar

Principal
PRINCIPAL,
 Govt: Degree College,
 Mingora Swat

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT

STAFF STATEMENT FOR THE MONTH OF *October* 2005.

12 (C)

S.N'S	Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
1	2	3	4	5	6		7	10	8	
1	Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
2	Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
3	Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
4	Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	
5	Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	Pak.Studies
6	Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
7	Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
8	Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
9	Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
10	Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
11	Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
12	Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
13	Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
14	Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
01-	Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
02-	Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
03-	Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
01-	Muhammad Salim	Swat	Lab.Assistant/7	M.A	01-04-70	-	11-04-96	11-04-96	11-04-96	
02-	Muhd Hussain	Swat	Lab.Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
03-	Jehan Alam	Swat	Lab.Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
04-	Kh.Zahid Hussain	Swat	Lab.Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Asth.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	-	-	12	1	1	14	1	1	4	1	7	21
Vacant Posts	1	-	3	-	-	4	-	-	-	-	-	4

Principal
PRINCIPAL,
Govt. Degree College,
Mingora Swat.

(Signature)

13

No. 305 /M-3/GDC/Mingora/2005

Dated: 01/09/2005

From

The Principal,
Govt: Degree College,
Mingora, Swat.

To

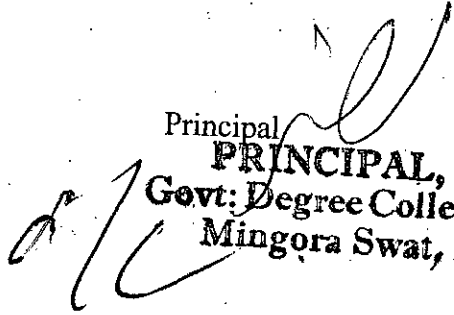
The Director of Higher Education,
NWFP, Khyber Road Peshawar.

Subject:- MONTHLY STAFF STATEMENT FOR THE MONTH OF MAY TO AUGUST, 2005.

Dear Sir,

The enclosed monthly staff statement from the month of May to August, 2005 in respect of this college is sent herewith for further action.

Yours Faithfully,


Principal
PRINCIPAL,
Govt: Degree College,
Mingora Swat,

RECEIVED
01/09/2005
DIRECTOR OF HIGHER EDUCATION
NWFP, PESHAWAR

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT
STAFF STATEMENT FOR THE MONTH OF *May* **2005**

13(A)

Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
		4	5	6		7	10	8	
2	3	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
Ali Muhammad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
Riaz Ahmad	Swat	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
3	Mkd: Agcy	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak.Studies
Azizul Haq	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
4	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
Khurshid	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
5	Swat	Lecturer/17	M.Sc (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
Riaz Ali	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	15-10-2002	15-10-2002	15-10-2002	
6	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	15-10-2002	19-3-2003	22-3-2003	
Ahmad Zeb	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	15-10-2002	19-3-2003	27-04-86	
7	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	15-10-2002	19-3-2003	27-04-86	
Muhammad Karam	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	15-10-2002	19-3-2003	27-04-86	
8	Dir	Lecturer/17 (contr)	M.A (slamiat)	08-4-75	Selected	02-10-85	06-05-97	1-11-2000	
Rahat Gul	Dir	Lecturer/17 (contr)	M.A (slamiat)	08-4-75	Selected	02-10-85	06-05-97	1-11-2000	
9	Swat	Lecturer/17 (contr)	M.Sc (Physics)	12-01-59	Selected	1-11-2000	1-1-2005	1-11-2000	
Sahib Ahmad Maidani	Swat	Lecturer/17 (contr)	M.Sc (Physics)	12-01-59	Selected	1-11-2000	1-1-2005	1-11-2000	
10	Swat	Librarian/17	M.L.I.Sc	02-04-73	Selected	15-01-02	18-01-05	15-01-02	
Hazrat Rahman	Swat	Librarian/17	M.L.I.Sc	02-04-73	Selected	15-01-02	18-01-05	22-08-91	
11	Swat	DPE/16	M.Sc (HPE)	15-03-69	Selected	22-08-91	1-3-05		
Ali Akbar	Swat	DPE/16	M.Sc (HPE)	15-03-69	Selected	22-08-91	1-3-05		
12	Swat	Lecturer/17	M.Sc(Zool)	13-06-64	Selected				
Mohammad Arif	Swat	Lecturer/17	M.Sc(Zool)	13-06-64	Selected				
13	Swat	Lecturer/17	M.A(Eng)					25-08-95	
Abdul Wahab	Swat	Lecturer/17	M.A(Eng)					25-08-95	
14	Swat	Lecturer/17	M.A(Eng)					17-09-95	
Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)					17-09-95	
				20-03-59		01-12-78	16-06-99	11-06-95	
		Assistant/11	B.A	20-03-59		01-12-78	16-06-99	11-06-95	
	Swat	Assistant/11	B.A	20-03-59		01-12-78	16-06-99	11-06-95	
01-	Swat	Senior Clerk/7	F.A	12-05-60		01-10-84	01-06-02	11-06-95	
Fazal Ahad	Swat	Senior Clerk/7	F.A	12-05-60		01-10-84	01-06-02	11-06-95	
02-	Swat	Junior Clerk/5	F.A	10-03-68		11-06-95			
Bakht Mond Zada	Swat	Junior Clerk/5	F.A	10-03-68		11-06-95			
03-	Swat								
Ghulam Hussain	Swat								
				01-04-70		11-04-96	11-04-96	11-04-96	
				01-04-70		11-04-96	11-04-96	11-04-96	
01-	Swat	Lab. Assistant/7	M.A	01-04-70		11-04-96	11-04-96	11-04-96	
Muhammad Salim	Swat	Lab. Assistant/7	M.A	01-04-70		11-04-96	11-04-96	11-04-96	
02-	Swat	Lab. Assistant/7	B.Sc	10-03-70		11-04-96	26-11-98	26-11-98	
Muhd Hussain	Swat	Lab. Assistant/7	B.Sc	10-03-70		11-04-96	26-11-98	26-11-98	
03-	Swat	Lab. Assistant/7	B.A	20-08-74		26-11-98			
Jehan Alam	Swat	Lab. Assistant/7	B.A	20-08-74		26-11-98			
04-	Swat	Lab. Assistant/7	B.Sc	03-10-75					
Kh.Zahid Hussain	Swat	Lab. Assistant/7	B.Sc	03-10-75					

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Asth.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	-	-	12	1	1	14	1	1	4	1	7	21
Vacant Posts	1	-	3	-	-	4	-	-	-	-	-	4

Principal
PRINCIPAL,
Govt: Degree College,
Mingora Swat,

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT
STAFF STATEMENT FOR THE MONTH OF June 2005

13(B)

Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
2	3	4	5	6		7	10	8	
Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak.Studies
Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
01-	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
02-	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
03-	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
01-	Swat	Lab Assistant/7	M.A	01-04-70	-	11-04-96	11-04-96	11-04-96	
02-	Swat	Lab Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
03-	Swat	Lab Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
04-	Swat	Lab Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Asst.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	-	-	12	1	1	14	-	-	-	-	-	4
Vacant Posts	1	-	3	-	-	4	-	-	-	-	-	-

Principal
PRINCIPAL,
Govt: Degree College,
Mingora Swat

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT

STAFF STATEMENT FOR THE MONTH OF July 2005

13(C)

Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
2	3	4	5	6		7	10	8	
Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
Azizul Haq	Mkd: Agey	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
4 Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak.Studies
5 Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
6 Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
7 Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
8 Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
9 Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
10 Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
11 Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
12 Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
13 Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
14 Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
01- Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
02- Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
03- Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
01- Muhammad Salim	Swat	Lab. Assistant/7	M.A	01-04-70	-	11-04-96	11-04-96	11-04-96	
02- Muhd Hussain	Swat	Lab. Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
03- Jehan Alam	Swat	Lab. Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
04- Kh.Zahid Hussain	Swat	Lab. Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Asst.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	-	-	12	1	1	14	1	1	4	1	7	21
Vacant Posts	1	-	3	-	-	4	-	-	-	-	-	4

Principal
PRINCIPAL,
Govt Degree College,
Mingora Swat.

GOVT. DEGREE COLLEGE, MINGORA DISTRICT SWAT.

STAFF STATEMENT FOR THE MONTH OF August 2005

13(D)

Name	Domicile	Designation & BPS	Subject	Date of birth	Selectd Regularized	D/O First Appott	D/O taking over Charge in this college	D/O Promotion into present Grade	Staff Teaching other than his own subject
2	3	4	5	6		7	10	8	
Ali Muhammad	Swat	Lecturer/17	M.Sc(Chemistry)	01-04-61	Selected	03-11-88	12-12-95	03-11-88	
Riaz Ahmad	Swat	Lecturer/17	M.Sc (Zoology)	24-02-61	Selected	17-04-89	22-04-99	17-04-89	
Azizul Haq	Mkd: Agcy	Lecturer/17	M.Sc (Statistics)	21-03-59	Selected	06-07-89	01-09-04	06-07-89	
Khurshid	Swat	Lecturer/17	M.A (History)	03-03-63	Selected	13-02-91	16-11-01	13-02-91	Pak. Studies
Riaz Ali	Swat	Lecturer/17	M.A (Econ)	10-06-1976	Selected	02-07-01	01-04-05	01-04-05	
Ahmad Zeb	Swat	Lecturer/17	M.Sc (Maths)	15-02-64	Selected	01-09-91	01-09-98	01-09-91	
Muhammad Karam	Swat	Lecturer/17	M.A (English)	12-04-58	Selected	26-10-92	01-06-99	26-10-92	
Rahat Gul	Swat	Lecturer/17	M.A (Urdu)	03-01-73	Selected	30-05-20	01-11-01	30-05-20	
Sahib Ahmad Maidani	Dir	Lecturer/17 (contr)	M.A (slamiat)	04-5-78	Selected	15-10-2002	15-10-2002	15-10-2002	
Hazrat Rahman	Swat	Lecturer/17 (contr)	M.Sc (Physics)	08-4-75	Selected	19-3-2003	19-3-2003	22-3-2003	
Ali Akbar	Swat	Librarian/17	M.L.I.Sc	12-01-59	Selected	02-10-85	06-05-97	27-04-86	
Mohammad Arif	Swat	DPE/16	M.Sc (HPE)	02-04-73	Selected	1-11-2000	1-1-2005	1-11-2000	
Abdul Wahab	Swat	Lecturer/17	M.Sc(Zool)	15-03-69	Selected	15-01-02	18-01-05	15-01-02	
Asim Jamshaid Kayani	Swat	Lecturer/17	M.A(Eng)	13-06-64	Selected	22-08-91	1-3-05	22-08-91	
01- Fazal Ahad	Swat	Assistant/11	B.A	20-03-59	-	01-12-78	16-06-99	25-08-95	
02- Bakht Mond Zada	Swat	Senior Clerk/7	F.A	12-05-60	-	01-10-84	01-06-02	17-09-95	
03- Ghulam Hussain	Swat	Junior Clerk/5	F.A	10-03-68	-	11-06-95	11-06-95	11-06-95	
01- Muhammad Salim	Swat	Lab Assistant/7	M.A	01-04-70	-	11-04-96	11-04-96	11-04-96	
02- Muhd Hussain	Swat	Lab Assistant/7	B.Sc	10-03-70	-	11-04-96	11-04-96	11-04-96	
03- Jehan Alam	Swat	Lab Assistant/7	B.A	20-08-74	-	11-04-96	11-04-96	11-04-96	
04- Kh.Zahid Hussain	Swat	Lab Assistant/7	B.Sc	03-10-75	-	26-11-98	26-11-98	26-11-98	

CLASSIFICATION OF POSTS

	BPS-19 Asso.Prof	BPS-18 Astd.Prof	BPS-17 Lecturer	BPS-17 Librarian	BPS-17 D.P.E	Total	BPS-11 Assistant	BPS-7 S/Clerk	BPS-7 Lab.Asstt	BPS-5 J/Clerk	Total	G.Total
Sanctioned Posts	1	-	15	1	1	18	1	1	4	1	7	25
Staff Actually Working	-	-	12	1	1	14	1	1	4	-	7	21
Vacant Posts	1	-	3	-	-	4	-	-	-	-	-	4

Principal
PRINCIPAL,
Govt Degree College,
Mingora Swat.



DIRECTORATE OF HIGHER EDUCATION

KHYBER PUKHTUNKHWA, KHYBER ROAD PESHAWAR

Telephone No.091-9211025-9210217-9210242 Fax-9210215

Dated 27/02/2014

Notification

Consequent upon the recommendations of the Departmental Promotion Committee (DPC), arrived in the meeting held under the Chairmanship of Special Secretary, Higher Education, Archives & Libraries Department, Government of Khyber Pakhtunkhwa in his office on 04th February, 2014, the competent authority is pleased to order the promotion of the following the *Assistants / Stenographers*, of the College cadre of Higher Education Department, to the post of *Superintendent (BPS-16)* and to post them in the college / office as noted against each:

S.#	Name & Address	Posted / Adjusted at	Remarks
01	Abdul Litaf, Stenographer, Directorate of Higher Education, Peshawar	Adjusted against the post of Senior Scale Stenographer (B-16), Directorate of Higher Education	Against Vacant Post
02	Tariq Shakeel, Stenographer, Directorate of Higher Education, Peshawar	Directorate of Higher Education Peshawar	Against S.No. 36 will be adjusted against the post of Sr. S.S (B-16) to be vacated by S.No.1 w.e.f 01.04.2014.
03	Aziz Muhammad, Stenographer, Directorate of Higher Education, Peshawar working with special Secretary Higher Education.	Directorate of Higher Education Peshawar.	Against Vacant Post of AD (A). will work in office of the special secretary higher education
04	Noor-ul-Amin Shah, Stenographer, Directorate of Higher Education, Peshawar	GPGC Swabi	Against Vacant Post
05	Iqbal Zaman, Stenographer, Directorate of Higher Education, Peshawar	GPGC (Women) Nowshera	Against Vacant Post
06	Muhammad Nisar, Stenographer, Directorate of Higher Education, Peshawar	GFCW, Peshawar	Against Vacant Post
07	Sahibzada Inayat Halcem, Stenographer, Directorate of Higher Education, Peshawar	Directorate of Higher Education	Against vacant Post
08	Fazal Ahad, Assistant, GJC Saïdu Sharif	GPGJC S. Sharif Swat	Against Vacant Post
09	Haibat Khan, Assistant, GDC Esak Khel	GGDC Jandola FR Tank	Against Vacant Post
10	Muhammad Tariq, Assistant, GGC No.2, D. I. Khan	GDC No.1 DI khan	Against Vacant Post
11	Murad Khan, Assistant, GGC, Mathra	GGC Kohat	Against Vacant Post

12	Abdul Wahab, Assistant, GPGC, Mardan	GDC Takht Bhai Mardan	Against Vacant Post
13	Qazi Qutubd Din, Assistant, GGC, Chitral	GDC Chitral	Against Vacant Post
14	Jamil Abdul Nasir, Assistant, GGDC, Gulshan Rahman Pesh.	GDC Hayatabad	Against Vacant Post
15	Akhtar Munir, Assistant, GDC, -2 Mardan	GDC No.2, Mardan	Against Vacant Post
16	Abidullah Khan, Assistant, GGC, Lakki Marwat	GGDC Miranshah N.W.A.	Against Vacant Post
17	Msuhammad Sabir, Assistant, GDC, Lassan Nawab	GDC Haripur	Against Vacant Post
18	Hadayatullah, Assistant, GGDC, Yakka Ghund	GDC Dara Adam Khel	Against Vacant Post
19	Sardar-ud-Din, Assistant, Direct of Higher Education, Peshawar	GGDC No. 1 Charsadda	Against vacant post
20	Imdad Hussain, Assistant, GDC, Hayatabad	GDC Jamrud, Khyber Agency	Against Vacant Post
21	Aziz Khan, Assistant, Directorate of Higher Education, Peshawar	Directorate of Higher Education Peshawar	Against Vacant Post
22	Muhammad Ali, Assistant, GGDC, Takht Nasrati (Karak)	GDC Ara Khel, FR Kohat	Against Vacant Post
23	Banaras Khan, Assistant, GPGC, Manshra	GGDC No:1 Abbottabad	Against Vacant Post
24	Attaullah, Assistant, GPGC, Nowshera	GPGC Nowshera	Against Vacant Post
25	Subhan-ud-Din, Assistant, GGC Tajo Bibi, Charsadda.	GDC Lakkaro(Mohmand Agency)	Against Vacant Post
26	Muhammad Ayaz, Assistant, GPGC, Lakki Marwat	GPGC Lakki Marwat	Against Vacant Post
27	Muhammad Zahid, Assistant, GDC, Mingora (swat)	GDC Thana, MKD Agency	Against Newly Created Post
28	Muhammad Nazir, Assistant, GPGC, Manshra	GPGC Manshra	Against Vacant Post
29	Salim Raza, Assistant, GGC No.1, Manshra	GGDC Dara Adam Khel	Against Vacant Post
30	Muhammad Gulab, Assistant, GDC, Sabir Abad (Karak)	GPGC Kohat	Against Vacant Post
31	S. Zahir Ali-Shah, Assistant, GDC, Alizai Kurram	GDC Bagun Kurum Agency	Against Vacant Post
32	Pasham Gul, Assistant, GDC, Bakhsali (Mardan)	GPGC Khar Bajour Agency	Against Vacant Post
33	Gul Nawab, Assistant, GGC Kanju (Swat)	GGDC Khar Bajour Agency	Against Newly Created Post

ADJUSTMENT

34	Amir Hatam Assistant Working against Supdt GDC Thana	GGDC Timergara	Against Vacant Post
35	Sultan Badshah S/C Working against the post of Assistant GGDC Timergara	GDC Wari, Dir Upper	Against vacant Post
36	Abdul Karim Supdt Directorate of Higher Education	Placed at the disposal of Director FATA	
37	Fazal Subhan Assistant GDC Mathra	Directorate of Higher Education Peshawar	Against vacant Post
38	Faroze Assistant GFC(W) Peshawar	Directorate of Higher Education Peshawar	Against vacant Post
39	Jehanzeb Assistant GDC Badaber, Peshawar	Directorate of Higher Education Peshawar	Against vacant Post

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BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT
SWAT.

Service Appeal NO.370/2013

Mr. Fazal Ahad.....Appellant

Versus

Govt of Khyber Pakhtunkhwa through Secretary and Director Higher Education,
.....Respondents.

Application for Re-calling Order dated 2-8-2016 and giving opportunity of
defence to the Respondents(by accepting the comments of Respondents and giving
right of contesting the said case) and deciding the case on merits.

Respectfully Sheweth.

1. The above captioned case is pending adjudication before this Honourable Tribunal in which 06-12-2016 is fixed as next date of hearing.
2. On previous date 02-08-2016 the Honourable Tribunal passed an order of closing defence of the respondents.
3. The order dated 02-08-2016 needs reversal on the following grounds , inter-alia.

GROUND:


- A. Because the absence of the respondents from the Honourable Tribunal was not intentional but due to official correspondence and getting approval of the competent authority for the contest of the said case, hence this order dated 02-08-2016 is liable to be recalled.
- B. Because valuable rights of the present petitioners are attached to the present ^{case} ~~lis~~ and if right of hearing is not awarded to the present petitioner, serious miscarriage of justice would be done to the present petitioners, hence the reversal of order dated 02-08-2016 is the requirement of law.
- C. Because due to some inadvertent acts harsh action should not be taken and the present petitioners should not be deprived from defence.
- D. Because law demands adjudication of cases on merits, hence while allowing this petition right of defence may be *given*.

Prayer:

It is, therefore, most respectfully prayed that on acceptance of this petition, while recalling order dated 02-08-2016 right of hearing may graciously be awarded and the case may kindly be decided on merits.

Applicants/Petitioners


Secretary, Higher Education


Director, Higher Education.
Director Higher Education
Khyber Pakhtunkhwa
Khyber Road, Peshawar

Secretary
Govt. Of Khyber Pakhtunkhwa
Higher Education,
Archives & Libraries

13

BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

C.M. No. _____ IN
Service appeal No. 370 of 2013

Fazal Ahad Assistant working against the post of Superintendent,
Govt. Jehanzeb P.G, College Saidu Sharif, Swat.....Appellant

VERSUS

Secretary Education Khyber Pakhtunkhwa, Peshawar and Others

...Respondents

Application for amendment of the service appeal titled above;

Respectfully Sheweth:

1. That the above titled appeal is pending before this Hon'ble Tribunal, which is fixed for today.
2. That during the pendency of the above titled appeal, the appellant was granted promotion to BPS-16 vide Memo Endst. No. 11282/CA-VII/Estt. Branch dated 20/05/2014, but with effect from 27/02/2014.
3. That partial grievance of the appellant has been redressed i.e. he has been promoted, but w.e.f. 20/05/2010, therefore, the grievance to the extent of back benefit is still pending.
4. That in interest of justice and the appellant having the right to have the back benefits amendment is sought to the extent of back benefits only.

(2)

It is, therefore, very respectfully prayed that on acceptance of this application, the amended so prayed may very kindly be allowed in order to redress the grievance of the appellant.

Appellant / Applicant
Through Counsel

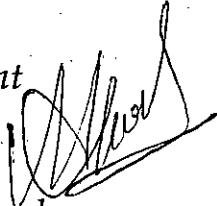


HAFIZ ASHFAQ AHMAD
Advocate High Court

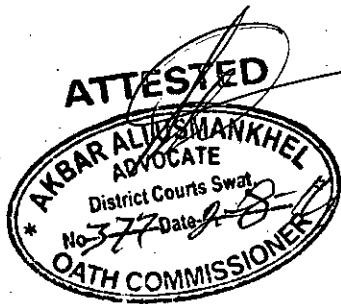
Affidavit:

It is stated on oath that all the contents of this application are true and correct to the best of my knowledge and belief.

Deponent



Fazal Ahad



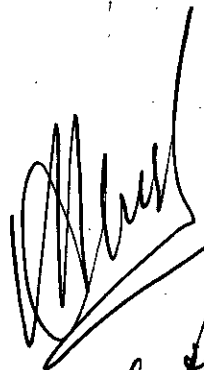
SA NO: 320/2013

Remind Re: 2500/2

as cost fixed by board of PT

from Rep: 7 Respondent nos 1, 2, & 3

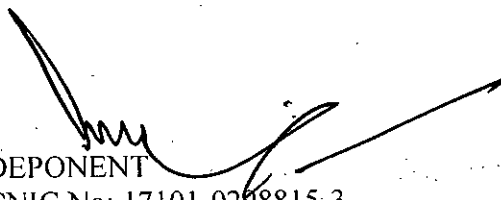
as per court order.

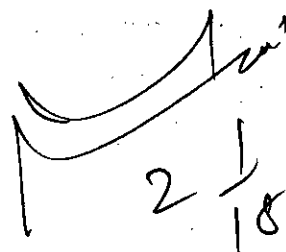

Rajal Shael.
Applicant.
02/01/2018


2/1/18

AFFIDAVIT

It is solemnly affirm that as per instruction of respondents No 1,2,3 i.e Secretary Higher Education, Archives and Library Departments KPK, Director Colleges and Deputy Director (Establishments) Colleges KPK that contents of joined para wise comments in instant service appeal No 320/2013-Fazal Ahad are correct and nothing has been concealed from this honorable Service Tribunal KPK to the best of my knowledge.


DEPONENT
CNIC No: 17101-0298815-3
Section Officer
Litigation Higher Education deptt KPK.


2/1/18

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT, SWAT.

S.A # 320/2013

Fazal Ahad Appellant.

Versus

Govt. of Khyber Pakhtunkhwa

Through Secretary and

Director, Higher Education Peshawar..... Respondents

SUBJECT: PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1, 2 & 3.

PRELIMINARY OBJECTIONS: -

Respectfully Sheweth: -

1. That the appellant has got no cause of action/locus standi to file the instant Service appeal.
2. That the appellant is trying to conceal material facts from this Honourable Tribunal and is not entitled to the extraordinary relief of this Tribunal.
3. That the appellant has not come to this Honourable Tribunal with clean hands.
4. That the instant service appeal is hit by doctrine of laches.
5. That the appellant is estopped by his own conduct to file the instant service appeal.

Facts: -

- 1) Correct to the extent that appellant was initially appointed as Junior Clerk in the Higher Education Department.
- 2) Correct that appellant had been promoted to the post of Senior Clerk vide order No. 7622-7730/A-12/IV-AE dated 25/08/1987.
- 3) Correct that appellant had been promoted as Assistant vide order No. 2835-80/A-23/Clerk dated 21/08/1995.
- 4) Incorrect. The promotions of respondents No.4 to 15 have been made vide notification dated 28/05/2010 on the basis of available Seniority list. It is pertinent to mention that the Higher Education Department and Elementary and Secondary Education Department stood bifurcate vide Notification No. SO (PE)2-6/05/Vol-II/Seniority/Ministerial Staff dated 12/11/2007 (Annex-A). Before this bifurcation of the two department, the ministerial staff of the combined Education Department, were working jointly together. On bifurcation of these departments, the ministerial staff were required to make report of their entries in the Seniority list of the

Handwritten signature and date: 2-1-18

concerned department. The appellant failed to make entry in the Seniority list and at the time of notification of promotion, the appellant name did not figure in the Seniority list of the Higher Education Department. The appellant made an application to respondent No.2 on 03/06/2010 against the Promotion order dated 28/05/2010. The Seniority list has been corrected upto 31/10/2012 and the name of Fazal Ahad, the appellant has been placed at Serial No. 2 of the Seniority list. However, it may be explained that the Seniority list has been corrected upto 31/08/2012 vide endorsement No. 18528-51/CA-VII/ Establishment Branch dated 05/09/2012. After correction of Seniority list and inclusion of the name of the appellant, the case of the appellant was placed before the Departmental Promotion Committee (DPC) and was considered for Promotion to the Post of Superintendent.

- 5) As already explained in the preceding paras.
- 6) Already explained in the preceding paras.
- 7) Correct that Section (C-II) Higher Education Department sent a letter alongwith departmental appeal of the appellant which was duly replied with the remarks that the name of the appellant will be considered for promotion in the next meeting of Departmental Promotion Committee (DPC) as his name was already included in the Seniority list.
- 8) Pertains to record.
- 9) The appellant has got no cause of action to file instant appeal.

Grounds: -

- a. Incorrect and already explained in the preceding paras of facts of the instant service appeal.
- b. Incorrect and already explained in the preceding paras.
- c. Incorrect and already explained in the preceding paras.
- d. Incorrect and already explained in the preceding paras.
- e. Incorrect and already explained in the preceding paras.
- f. Incorrect and already explained in the preceding paras.
- g. Incorrect. The tentative Seniority list was issued in the year 2009, and communicated to all District/Divisional Colleges for circulation amongst the Male and Female Colleges in their respective District/Divisional with the direction to make appeal in case of any reassertion but the appellant failed to lodge any appeal regarding missing of his name in the Seniority list.



DIRECTORATE OF HIGHER EDUCATION
KHYBER PAKHTUNKHWA, KHYBER ROAD PESHAWAR
 Telephone No.091-9211025-9210217-9210242 Fax-9210215

No. _____ /CA- VII/Estt. Branch/

Dated 24/5 /2014

To

The Section Officer (Colleges-II)
 Govt. of Khyber Pakhtunkhwa
 Higher Education Department.

Subject:- APPEAL FOR THE GRANT OF SENIORITY ALONWITH FRINGE BENEFITS IN RESPECT OF MR. FAZAL AHAD SUPERINTENDENT.

Meme:

I am directed to enclosed herewith a self explanatory application alongwith other connected documents in respect of Mr. Fazal Ahad Superintendent GPGJC, Saidu Sharif Swat on the subject cited above for necessary action with the remarks that the above named Superintendent was due for promotion from the post of Assistant to the post of Superintendent (B-16) w.e.f 21-05-2010 but his name was not included in the Seniority List of Assistant (B-14) for the year, 2010 resultantly he was not promoted to the post of Superintendent. He did not object to the seniority list, as tentative seniority is issued for inviting complaints/comments. Later-on his name was included in the seniority list and he was promoted to the post of superintendent w.e.f 27-02-2014. Now he has requested for his promotion from retrospective date w.e.f 21-05-2010 instead of 27-02-2014 with financial benefits /fixation of seniority with his batchmates.

It is requested that the appeal of the official concerned may be considered as per rules, please.

Dy. DIRECTOR HIGHER EDUCATION

Endst. No. 11282

Copy of the above is forwarded to the Principal GPGJC, Saidu Sharif Swat, w/r to his No. 398/PF/F.Ahad/J-14 dated 11-03-2014 for information, please.

Dy. DIRECTOR HIGHER EDUCATION



DIRECTORATE OF HIGHER EDUCATION
KHYBER PUKHTUNKHWA, KHYBER ROAD PESHAWAR
 Telephone No.091-9211025-9210217-9210242 Fax-9210215

Dated 27/02/2014

Notification

Consequent upon the recommendations of the Departmental Promotion Committee (DPC), arrived in the meeting held under the Chairmanship of Special Secretary, Higher Education, Archives & Libraries Department, Government of Khyber Pakhtunkhwa in his office on 04th February, 2014, the competent authority is pleased to order the promotion of the following the *Assistants / Stenographers*, of the College cadre of Higher Education Department, to the post of *Superintendent (BPS-16)* and to post them in the college / office as noted against each:

S.#	Name & Address	Posted / Adjusted at	Remarks
01	Abdul Litaf, Stenographer, Directorate of Higher Education, Peshawar	Adjusted against the post of Senior Scale Stenographer (B-16), Directorate of Higher Education	Against Vacant Post
02	Tariq Shakeel, Stenographer, Directorate of Higher Education, Peshawar	Directorate of Higher Education Peshawar	Against S.No. 36 will be adjusted against the post of Sr. S.S (B-16) to be vacated by S.No.1 w.e.f 01.04.2014.
03	Aziz Muhammad, Stenographer, Directorate of Higher Education, Peshawar working with special Secretary Higher Education.	Directorate of Higher Education Peshawar.	Against Vacant Post of AD (A) will work in office of the special secretary higher education
04	Noor-ul-Amin Shah, Stenographer, Directorate of Higher Education, Peshawar	GPGC Swabi	Against Vacant Post
05	Iqbal Zaman, Stenographer, Directorate of Higher Education, Peshawar	GPGC (Women) Nowshera	Against Vacant Post
06	Muhammad Nisar, Stenographer, Directorate of Higher Education, Peshawar	GFCW, Peshawar	Against Vacant Post
07	Sahibzada Inayat Haleem, Stenographer, Directorate of Higher Education, Peshawar	Directorate of Higher Education	Against vacant Post
08	Fazal Ahad, Assistant, GJC Saidu Sharif	GPGJC S. Sharif Swat	Against Vacant Post
09	Haibat Khan, Assistant, GDC Esak Khel	GGDC Jandola FR Tank	Against Vacant Post
10	Muhammad Tariq, Assistant, GGC No.2, D. I. Khan	GDC No.1 DI khan	Against Vacant Post
11	Murad Khan, Assistant, GGC, Mathra	GGC Kohat	Against Vacant Post

12	Abdul Wahab, Assistant, GPGC, Mardan	GDC Takht Bhai Mardan	Against Vacant Post
13	Qazi Qutubd Din, Assistant, GGC, Chitral	GDC Chitral	Against Vacant Post
14	Jamal Abdul Nasir, Assistant, GGDC, Gulshan Rahman Pesh.	GDC Hayatabad	Against Vacant Post
15	Akhtar Munir, Assistant, GDC, -2 Mardan	GDC No.2, Mardan	Against Vacant Post
16	Abidullah Khan, Assistant, GGC, Lakki Marwat	GGDC Miranshah N.W.A.	Against Vacant Post
17	Msuhammad Sabir, Assistant, GDC, Lissan Nawab	GDC Haripur	Against Vacant Post
18	Hadayatullah, Assistant, GGDC, Yakka Ghund	GDC Dara Adam Khel	Against Vacant Post
19	Sardar-ud-Din, Assistant, Directt of Higher Education, Peshawar	GGDC No. 1 Charsadda	Against vacant post
20	Imdad Hussain, Assistant, GDC, Hayatabad	GDC Jamrud, Khyber Agency	Against Vacant Post
21	Aziz Khan, Assistant, Directorate of Higher Education, Peshawar	Directorate of Higher Education Peshawar	Against Vacant Post
22	Muhammad Ali, Assistant, GGDC, Takht Nasrati (Karak)	GDC Ara Khel, FR Kohat	Against Vacant Post
23	Banaras Khan, Assistant, GPGC, Mansehra	GGDC No:1 Abbottabad	Against Vacant Post
24	Attaullah, Assistant, GPGC, Nowshera	GPGC Nowshera	Against Vacant Post
25	Subhan-ud-Din, Assistant, GGC Tajo Bibi, Charsadda.	GDC Lakkaro(Mohmand Agency)	Against Vacant Post
26	Muhammad Ayaz, Assistant, GPGC, Lakki Marwat	GPGC Lakki Marwat	Against Vacant Post
27	Muhammad Zahid, Assistant, GDC, Mingora (swat)	GDC Thana, MKD Agency	Against Newly Created Post
28	Muhammad Nazir, Assistant, GPGC, Mansehra	GPGC Mansehra	Against Vacant Post
29	Salim Raza, Assistant, GGC No.1, Mansehra	GGDC Dara Adam Khel	Against Vacant Post
30	Muhammad Gulab, Assistant, GDC, Sabir Abad (Karak)	GPGC Kohat	Against Vacant Post
31	S. Zahir Ali Shah, Assistant, GDC, Alizai Kurram	GDC Bagun Kurum Agency	Against Vacant Post
32	Pasham Gul, Assistant, GDC, Bakhshali (Mardan)	GPGC Khar Bajour Agency	Against Vacant Post
33	Gul Nawab, Assistant, GGC Kanju (Swat)	GGDC Khar Bajour Agency	Against Newly Created Post

ADJUSTMENT

34	Amir Hatam Assistant Working against Supdt GDC Thana	GGDC Timergara	Against Vacant Post
35	Sultan Badshah S/C Working against the post of Assistant GGDC Timergara	GDC Wari, Dir Upper	Against vacant Post
36	Abdul Karim Supdt Directorate of Higher Education	Placed at the disposal of Director FATA	
37	Fazal Subhan Assistant GDC Mathra	Directorate of Higher Education Peshawar	Against vacant Post
38	Faroze Assistant GFC(W) Peshawar	Directorate of Higher Education Peshawar	Against vacant Post
39	Jehanzeb Assistant GDC Badaber, Peshawar	Directorate of Higher Education Peshawar	Against vacant Post

40	Maskin Shah Assistant GGDC Pabbi, Nowshera	Directorate of Higher Education Peshawar	Against vacant Post
41	Wajid Assistant GGDC No:1 Charsadda	Directorate of Higher Education Peshawar	Against vacant Post
42	Abdul Wadood Assistant GDC Peshawar	Directorate of Higher Education Peshawar	Against vacant Post
43	Mohammad Nisar S/C Govt. City Girls College Peshawar	Directorate of Higher Education Peshawar	Against vacant Post
44	Amjid Sohail S/ Clerk Govt. Superior Science College Peshawar.	Directorate of Higher Education Peshawar	Against vacant Post
45	Muhammad Saeed Assistant GDC Ogai Manshra	GGDC No. 1 Manshra	Against vacant post
46	M. Javid Assistant, working against the post of Supdt: at GGCD Abbottabad	GGDC No. 1 Abbottabad	Against vacant post
47	Ghulam Hussain Assistant GGDC Abbottabad	GPGC Manshra	Against vacant post

Note


1. Charge reports should be submitted to all concerned.

**Director,
Higher Education Khyber Pakhtunkhwa**

Endst. No. 4262-4317/A-167/CA-VII/Estb Br.

Copy forwarded for information & necessary action to the:

1. Director of Education, FATA at FATA Secretariat, Warsak Road, Peshawar.
2. Principals, Government Colleges (Male & Female) concerned.
3. Accountant General, Khyber Pakhtunkhwa, Peshawar.
4. District Accounts Officers, concerned.
5. Agency Accounts Officers, concerned.
6. Manager Government Printing Press, Peshawar for publication in the Gazette.
7. PS to Special Assistant to CM for Higher Education, Peshawar.
8. PS to Secretary, Higher Education Department, Peshawar.
9. PS to Special Secretary, Higher Education Department, Peshawar.
10. PA to Director Higher Education KPK, Peshawar.
11. Cashier Local Directorate.
12. Officers concerned.
13. Personal Files / Master File for record.


**Deputy Director (Establishment)
Higher Education Khyber Pakhtunkhwa**

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No 337 /ST

Dated 12 /02/2018


To.

The Director Higher Education,
Government of Khyber Pakhtunkhwa,
Peshawar.

Subject: **ORDER/JUDGEMENT IN APPEAL NO. 370/2013, MR. FAZAL AHAD.**

I am directed to forward herewith a certified copy of Judgment/Order dated 31/01/2018 passed by this Tribunal on the above subject for strict compliance.

Encl: As above


REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.

