Sr. No.	Date of	Order or other proceedings with signature of Judge/
	order/	Magistrate
•••	proceedings	1
1	2 .	3
1.	\ \ .	KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR</u> .
		Appeal No. 306/2013
		Ijaz Khan Versus The Director Education, FATA Khyber Pakhtunkhwa, Peshawar etc.
ě.		<u>JUDGMENT</u>
	18.05.2015	PIR BAKHSH SHAH, MEMBER Appellant
		with counsel (Mr. Muhammad Asif Yousafzai,
Ã)		Advocate) and Mr. Muhammad Adeel Butt, Addl. AG
-		with Daud Jan, Head Clerk for the respondents-
		department present. 2. This Service Appeal under Section 4 of the
		Khyber Pakhtunkhwa Service Tribunal Act, 1974, is against order dated 11.9.2012. According to appellant
		the time span w.e.f. November, 2007 to April, 2012 was wrongly treated as his leave without pay as he had
		rendered service in the said period. The record shows
;		that on the basis of report and recommendations that as
,		service record of the appellant for the above period was
		not available, hence the said period be treated as his
		leave without pay, The enquiry conducted by Headmaster, GHS Subhan Khwar, Muhmand Agency
		dated 4.6.2012, was treated as such by the competent
		authority and passed the impugned order dated

11.09.2012. The appellant while feeling aggrieved has brought this service appeal.

According to the memo: of appeal, the 3. appellant joined Education Department as PET on 2.12.2000 at GMS Rahat Kor, Bara Khel, Mohmand Agency. That he was performing his duties but all of a sudden, in the end of December, 2004 his pay was stopped without any reason. That he submitted several applications to the respondent department but in vain, hence he filed Writ Petition No. 2770/2010 decided on 13.09.2011 vide which the writ petition was converted into departmental appeal and referred to the respondentdepartment to be so decided. That thereafter a proper enquiry was conducted in the matter and in the light of recommendations of the enquiry officer (as stated in the above para) the appellant was adjusted/reinstated into service w.e.f. 01.09.2012 but the period in past w.e.f. 11/2007 to 4/2012 was treated as leave without pay. The appellant has come to this Tribunal seeking salary of the said period.

4. The respondent-department in its parawise comments have raised numerous legal and factual objections. According to them, pay of the appellant was stopped for his willful absence from duty and that the appellant has not performed any duty during the said period.

5. We have heard the learned counsel for the appellant and learned Addl. A.G for the respondent-department and have carefully perused the record.

Admittedly salary of the appellant was stopped w.e.f. 2004 and the record is unable to convince this Tribunal that during the period from 12/2004 to filing of the writ petition No. 2770/2010 before the Hon'ble Peshawar High Court, Peshawar, the appellant would have made some regular and concerted efforts for securing his salary. When the Hon'ble Peshawar High Court vide its order dated 13.9.2011 in the said writ petition directed the respondent-department to decide the issue, the respondent-department embarked upon a factfinding enquiry through Principal GMS, Subhan Khwar. His report shows that he had visited the concerned school but service record for the period w.e.f. November, 2007 to April, 2012 was not available and he recommended that that the above period may be treated extra-ordinary leave without pay. That recommendation was made in the light of the available produced by the appellant. record, which was Reinstatement order of the appellant dated 11.09.2012 conveys that the appellant might have been removed from service but that record is not available with the respondent-department or at least not produced before

whatever the factual position Tribunal. however, the appellant was reinstated and he is satisfied with his reinstatement. Materials available on record earnestly does not lead the Tribunal to concur with the appellant contention that though he had performed duty but the respondent-department had stopped his pay. Payment of salary to the appellant for the disputed period has also not been recommended by the enquiry officer. Evidently, the appellant cannot be led to pick and choose from package he got as a result of the said enquiry report wherein on one hand he was recommended to be reinstated and on the other hand, he was not found entitled for the disputed salary. The impugned order is based on the findings of the said enquiry report. Long silence of the appellant and apparently no proof with the appellant that he had performed duty during period from November, 2007 to April, 2012, this Tribunal is reluctant to interfere in the impugned order of the competent authority dated 11.09.2012. The same is left intact and the instant appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record.

NNOUNCED

18.5.2015

(PIR BAKHSH SHAH) **MEMBER**

(ABDUL LATIF) **MEMBER**

30.3.2015

Counsel for the appellant and Mr. Ziaullah, GP with Daud Jan, Supdt. for the respondents present. The learned Member (Judicial) is on official tour to D.I.Khan, therefore, case to come up for arguments on 03.09.2015.

MEMBER

01:4.2014

Appellant with counsel and AAG for the respondents present. Written reply on behalf of respondent No.3 has not been received, and the learned AAG requested for further time in order to contact respondent No.3 for the purpose. To come up for written reply on behalf of respondent No.3, positively, on 95 2014

Member

9.5.2014

Appellant with counsel and Mr. Irshad Muhammad, Supdt. for respondent No. 3 with Mr.Usman Ghani, Sr.GP for the respondents present. Written reply on behalf of remaining respondent No. 3 also received, copy whereof is handed over to the appellant. Rejoinder has already been received on behalf of the appellant. To come up for arguments on 16.10.2014.

Chairman

16.10.2014

Appellant with counsel and Mr Daud Jan, Supdt. for respondents with Mr. Muhammad Adeel Butt, AAG present Arguments could not be heard due to incomplete Bench. To come up for arguments on 30.03.2015.

Chairman

21.06.2013

Clerk of counsel for the appellant, M/S Daud Jan, Supdt for respondents No.1 and 2 and Irshad Muhammad, Supdt for respondent No.3/petitioner with Mr.Usman Ghani, Sr.GP present. Application for setting aside ex-parte proceedings has been moved on behalf of respondent No.3/petitioner, copy whereof be handed over to the appellant/counsel for the appellant for reply and arguments on the application for setting aside ex-parte proceedings as well as written reply/comments on behalf of respondents No. 1 and 2 on 10.10.2013.

10.10.2013

Appellant in person and Mr. Daud Jan, Supdt. for respondents No. 1 and 2 with AAG for the respondents present. Reply to application for setting aside ex-parte proceedings against respondent No. 3 has not been received, while written reply on behalf of respondents No. 1 and 2 received, copy whereof is handed over to the appellant for rejoinder and reply to application for setting aside exparte proceedings against respondent No. 3 and arguments thereon on 30.1.2014.

Chairmak

30.01.2014

Appellant with counsel, M/S Daud Jan, Supdt. for respondents No.1 & 2 and Irshad Muhammad, Supdt. for respondent No.3/petitioner with Mr.Usman Ghani, Sr.G.P present. The learned counsel for the appellant expressed no objection to the acceptance of application for setting aside ex-parte proceedings moved on behalf of respondent No.3/petitioner, therefore, the application is accepted and ex-parte proceedings against respondent No.3 are set aside. Rejoinder received on behalf of the appellant, copy whereof is handed over to the learned Sr.G.P. Written reply on behalf of respondent No.3 be filed within a fortnight, with a copy for the appellant for rejoinder, if any, and further proceedings on 01.4.2014.

-Chairman

Appeal No. 306/2013 Mggaz/Klan

Counsel for the appellant present and heard.

15.3.2013

Contended that the appellant has not been treated in accordance with the law. The appellant has been performing his duties regularly, but his monthly salary from January 2005 till 1.9.2012 has been stopped without any reason/justification and without any notice, against which

no response. Points raised need consideration. The appeal is

he preferred a departmental appeal on 20.9.2012 but with

admitted to regular hearing, subject to all legal objections.

The appellant is directed to deposit the security amount and

process fee within 10 days. Thereafter, notice be issued to

the respondents. Case adjourned to 24.4.2013 for

submission of written reply.

Member.

This case be put before the Final Bench

further proceedings.

Chairman.

24.4.2013

15.3.2013

Appellant in person and Mr.Daud Jan, Supdt: on behalf of respondents No.1 & 2 present. No one is present on behalf of Secretary Finance Department despite his service through the concerned official, hence proceeded against ex-parte. To come up for written reply/comments on behalf of respondents No.1 & 2 on 21.6.2013.

Chairman

Form- A

FORM OF ORDER SHEET

Court of							
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Case No.			306/20	13			•

	Case No	306/2013
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	30/01/2013	The appeal of Mr. Ijaz Khan re-submitted today by Mr.
 		Muhammad Asif Yousafzai Advocate may be entered in the
		Institution Register and put up to the Worthy Chairman for
		preliminary hearing.
*		REGISTRAR 30/1/20
2	6-2-201	This case is entrusted to Primary Bench for preliminary
		hearing to be put up there on $\frac{12-3-20/3}{}$
		CHAIRMAN
7	19-2-2018	
7 '	12-3-2013	HMellant Present Request
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The appeal of Ijaz Khan PET received today i.e. on 15/01/2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days:-

1- Copy of Judgment of High Court mentioned in para-3 of the memo of appeal (Annexure-B) is not attached with the appeal which may be placed on it.

2- Annexure-A of the appeal is illegible which may be replaced by legible one.

Resubmitted

No. 121 /S.T.

Dt. /6-/ /2013.

REGISTRÅR / SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

MR.M.ASIF YOUSAFZAI ADV. PESH.

APPEAL NO. <u>306</u>/2013

Mr. Ijaz Khan V/S Director Education FATA etc.

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal		01-03
2.	Copy of Order	Α	4
3.	Copy of Judgment	В	5-6
4.	Copy of Enquiry Repot	С	7-8
5.	Copy of Adjustment order	D	9-10
6.	Copy of Appeal	Е	11
7.	Vakalat Nama		12

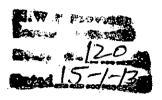
APPELLANT Ijaz Khan

THROUGH:

M. ASIF YOUSAFZAI ADVOCATE

APPEAL NO. 306 /2013

Mr. Ijaz Khan, PET, GMS, Mazullah, Mohammad Agency.



APPELLANT

VERSUS

1. The Director Education, FATA, Khyber Pakhtunkhwa, Warsak' Road, Peshawar.

The Agency Education officer, Ghalanai, Mohmand Agency.
The Secretary, Government of Khyber Pakhtunkhwa, Finance
Department, Peshawar.

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE NWFP SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 11.09.2012 WHEREBY THE PERIOD DURING WHICH THE APPELLANT WAS NOT POSED HAS BEEN TREATED AS LEAVE WITHOUT PAY AND AGAINST NOT TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF 90 DAYS.

PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 11.9.2012 MAY BE SET ASIDE TO THE EXTENT OF DECLARING THE PERIOD FROM JANUARY, 2005 TO 01.09.2012 AS LEAVE WITHOUT PAY AND THE RESPONDENTS MAY BE DIRECTED TO PAY THE SALARIES TO THE APPELLANT FROM JANUARY, 2005 TO 01.09.2012 BY TREATING THE SAME PERIOD AS LEAVE WITH FULL PAY OR PERIOD SPEND ON DUTY. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

co-submitted to-day

orified

RESPECTFULLY SHEWETH;

- 1. That the appellant joined the Education Department as PET on 23.12.2000 at GMS, Rahat Kor, Bara Khel, Mohmand Agency. The appellant actively performed his duty through out his career. Copy of the Order is attached Annexure-A.
- 2. That all of sudden in the end of December, 2004, the pay of the appellant was stopped without showing any reasons or passing written order. The appellant at that time submitted various applications to the respondents but the appellant was not granted any salary or pay.
- 3. That finally the appellant filed Writ Petition No.2770/2010 in the Peshawar High Court, Peshawar which was finally heard on 13.9.2011 and the Honourable Court was kind enough by referring the Writ Petition to the respondent No.1 to treat the same as Departmental Appeal and decided the same. Copy of the High Court's Judgment is attached as Annexure-B.
- 4. That after that a proper enquiry was conducted in the matter and in light of the recommendation of the enquiry officer, the appellant was adjusted/reinstated from 1.9.2012 but the previous period from January, 2005 to the date of issuing of order treated as leave without pay without contributing any guilt towards the appellant. Copy of Enquiry report and Adjustment order are attached as Annexure-C and D.
- 5. That the appellant filed Departmental Appeal against the order dated 11.9.2012 on 20.9.2012. The said appeal remained unresponded despite of the lapse of statutory period of 90 days, hence the present appeal on the following grounds amongst the others:

GROUNDS:

- A) That the order dated 11.9.2012 to the extent of treated the period as leave without pay is against the law, norms of justice and material on record.
- B) That the appellant has been punished for no fault on his part because the appellant pay was stopped without any proper procedure or passing any proper order. The appellant despite that performed his duty and also submitted various applications

for the release of his pay but in vain and even those were not responded by the concerned office.

- C) That the appellant has not been treated according to law and rules and the appellant is fully entitled to the period with effect from January, 2005 till 1.9.2012, Under Section-17 of the Civil Servant Act, 1973.
- D) That the enquiry report is also worth perusal in which it was pointed out that the pay of the appellant was stopped without explanation, show cause notice and any order etc. and no record has been maintained in this regard. No disciplinary action was taken against the appellant and the appellant is still in service. The attendance record from 2005 to 2007 made available by the appellant while the rest of the record was not provided by the office concerned. All these prove that the appellant was not at fault and he is legally entitled to all remunerations from January 2005 till 1.8.2012.
- E) That the appellant can not be punished for any slackness or illegality on the part of the respondents.
- F) That the appellant has been treated in an arbitrary manner and in total violation of law and rules applicable to the civil servant.
- G) That the appellant seeks permission to advance other proofs and grounds at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Ijaz Khan

THROUGH:

M. AŠIF YOUSAFŽAI

ADVOCATE

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Para No.2

(AL-121 MOTAGENED DIA MAN)
Agency aducation Officer,
Mohamma Agency at Challmai.

sadst: No. 6136 - 56 dated 23/12/2000.

Co.y forwarded to the:-

1: Director of aducation FATA, n. w. P. r. Funding ar.

2:- rollitical agent wohwands at Ghallunai.

31- Austtirolitical Agent (U/L) Mohaunds.

41 Army Monitoring Cell Monmend Agency.

Sim. Atmoy Accounts Officer wohened Agency Challengt.

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31 - Head Clork in local office.

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10; - Pay Clark concerned.

Mohama Action officer.

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AGENCY EDUCATION OFFICER, MOHMAND AGENCY AT GHALLANAI.

APPOINTMENT ORDER;

Consequent upon the approval of the Departmental Selection Committee, the following PETs (Male) Trained are hereby temporarily appointed in BPS NO.9 @Rs.(1605-97-3060) plus usual allowances as admissible under the rules with immediate effect in the school noted against their name:

1.	S.No.	Name with Father name	School where posted	Remarks
1.	1. Mrt:	Saeed Akhtar S/O Mian Gul.	GHS Nauaqi	Vacant post
2.	2. Mt:	Mohd Saeed S/O Kamai Khan	GHS, Lakrai	-do-
3.	10. Bws:	Gauhat Ali s/O Akhtar Munir	GMS, Qalagai	-do-
√4.	5: -do-	Ijaz Khan S/O Zaitullah Khan	GMS Rahat Kor	-do-
5.	11:-do-	M.Naveed Ali Shah S/O Mohammad shah	GMS Asmarai	Newly created post.
6.	3: -do-	Amir Nawab S/O Sarfaraz Khan	GHS Danish Kool	Vacant post.
7.	5: -do-	Saeedud Din S/O Sirajud Din	GMS, Sagi	Newly created post.

Terms & Conditions:

- 1. The appointment of the candidate is made on temporary basis and is liable to termination at any time without assigning any reasons in case of he/she wish to resign their post he shall have to one month prior notice or forefeet one month pay in lieu thereof.
- 2. He/she should take over charge on 1.1.2001.
- 3. Health & Age certificate should be produced from the Agency Surgeon Mohmand at Ghallanai.
- 4. The pay scale and service rules would be subject to revision in according with orders to be passed by the Government of NWFP time to time.
- 5. No TA/DA is allowed.
- 6. He/she will not be handed over charge of the post if she/he is below 18 years and above 33 years.
- 7. The verification roll of the character and anti cident should be got.
- 8. Their original Educ: Qualification, date of birth, domicile certificate provisional certificate etc will be produced before their handing over charge of the post and attested copies thereof be furnished for office record.
- 9. He/she will not be paid their salaries until their documents/ academic and professional certificates and Medical certificate are verified fom the concerned quarter.
- 10. If he/she fail to repot their arrival within 15 days report to this effect shall be sent to Agency Surgeon Officer as well as Director of Education NWFP FATA at once.

ATTESTED

11. Fourteen (14) days are allowed to arrival if any one objection on the appointment the above candidate from the date of this issue.

(Abdul Muhammad Din Khan) Agency Education Officer, Mohmand Agen cy at Ghallani.

Endst. No.6136-56;

Dated 23.12.2000.

Copy forwarded to the:

- 1. Director of Education FAA, NWFP, Peshawar.
- 2. Political Agency Mohmand at Ghallani.
- 3. Assistant Political Agent (U/L) Mohmand.
- 4. Army Monitoring Cell Mohmand Agency.
- 5. Agency Accounts Officer, Mohmand Agency Ghallani.
- 6. Agency Surgeon Mohmand Agency at Ghallanai.
- 7. AAEO (M/F) concerned.
- 8. Head Clerks in Local office.
- 9. Candidate concerned.
- 10. Any Clerk concerned.

Agency Education Officer, Mohmand Agency at Ghallani.



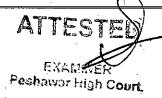
* PESHAWAR HIGH COURT, PESHAWAR

FORM OF ORDER SHEET	\mathbf{F}	ORN	A OF	ORDER	SHEET
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Court of		
Case No	of	

Serial No. of Order of	Date of Order of Proceedings	Order or other Proceedings with Signature of Judge.
Proceedings 1	2	3
	00000	
	ORDER 13.09.2011	Writ Petition No.2770/2010
		Present: Mr. Muhammad Asif Yousafzai, Adv:, for Ijaz Khan, petitioner.

		EJAZ AFZAL KHAN, CJPetitioner, through
		the instant petition, has asked for the issuance of an
		appropriate writ directing the respondents to release
		his salary, which has been stopped ever since
		December, 2004.
		2. We have gone through the available record
:		carefully and considered the submissions made by the
		learned counsel for the petitioner.
		3. Since the matter in essence and in substance
		being related to the terms and conditions of service
		can well be urged before the departmental authority in
		the first instance and then before the Service Tribunal,
		this Court, while exercising its jurisdiction under
	@h-	Article 199 of the Constitution of Islamic Republic of



(58)

Pakistan, can't intervene. We, while disposing of this writ petition, treat it as a representation before the departmental authority by following the dictum rendered in the case of <u>Muhammad Anis & others vs.</u>

Abdul Haseeb & others (PLD 1994 SC 539) and direct the office to send it to the Director, Education (FATA), Peshawar, for decision in accordance with law within a month. This writ petition, thus, stands disposed of.

Announced. 31-413 Affallh & 13.09.2011 Sell-Wass Amulsoth.

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CERTIFIED TO BE TRUE COPY

Peshawar High Court Feshawar Julino Ased Linder Artible 87 of the Qanun-c-Shahadat Crder 1984

For of Presentation of Applicated R 13

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So of Pages 4 1

(Fayaz)





OFFICE OF THE PRINCIPAL govt: high school suehan khwar Mohwand agency

Near Civil Hospital Shabqadar Tel No. 09 :- 3239331

04 June 2012

The Director of Education, (FATA) K.P.K. Peshawar.

Memo:

Reference your tetter No.6515-21 Dated, 15/05/2012.On the above cited subject. The undersigned visited GMS Rabat for there khel Mohmand Agency on 24/05/2012. relead Masser of the school was not present at the school. One PTC teacher and owner of the school land, Noor Habib affirmed that Mr. Ijaz Khan PET attended the school till the end of 2006. The undersigned asked him to previde attendance registers; he said that before 2004, all record is available but the attendance record w.c.f 2005 to 2009 is at Agency Education Office Mohmand Agency. After that a questioner along with the request to provide the documentary proof of the following.

- 1. Show- causes notice.
- . 2. Charge sheet.
- 3. News paper notice.
- Termination order.

According to A.E.O. Mohmands, no records about the above letters/orders are available in the local office i.e Agency Education Office.

On the other hand, Mr. Ijaz Khan PET was informed to provide the following. Scrvice Book.

- 1st appointment order.
- Pay slips before the 12/2004.
- Transfer order copy.
- Charge report copy.
- Attendance period w.e.f. 12/2004 till the cate.
- Applications/appeals for release of pay.
 - Last application for release of pay when and to whom submitted?



- 1. Charge report copy.
- 2. 1st appointment order copy.
- 3. Two applications for release of pay one to Agency Education Officer Mohmands on 14/07/2008, and the other to Director of Education FATA Feshavar on 13/01/2009. According to Mr. Ijaz khan PET, so many applications have been misplaced at Agency Education Office Mohmands in this regard.
- 4. According to Mr. Ijaz khan PET his Service Book has been misplaced at he local office, while photo copies of 1st, 2st, 3st, 4th and 5th pages of service Book are arnexed.
- 5. The most important record i.e attendance and signature at the teacher's attendance registers photo copies were provided by the petitioner juz khan w.c.f. 2003 to 10/2007. (Copies attached.)
 - According to Ijaz khan PET the remaining record is at the A.E.O. Office Mohmands at Ghallanai.
 - It is a fact that this is a time-worn and ancient case due to which necessary record is not available.

FINDINGS:-

- 1. During the enquiry it was found out that pay of the applicant was stopped without explanation, show-cause notice etc and no record has been maintained in this regard.
- 2. After stoppage of pay no further disciplinary action was taken legally.
- 3. No record is available at the local effice.

DGGESTIONS & RECOMMENDATIONS:-

- As per statement of the petitioner Mriljaz khan PET he has not been terminated from service while attendance record w.e.f January 2005 to October 2007 is available, pay of the applicant for this period may be released on the basis of humanity.
 - The period of service record of which is not available i.e 11/2007 to 4/2012 should be converted in to extra ordinary leave if admissible under the rules.
 - 3. He should be reinstated as suspension/termination has not been ordered by the department please.

Principal.

Emquire

GHS Subhan Khwar, Mohmand Agency.

Nicharand Apor

Endst:No. and dated even.

Agency Education Officer Mohmand Agency at Ghallanai.

Pfincipal,

GHS Subhan Khwar, Mohmand Agency.

<u> Aziz ur Kalıman/*</u>

ATT FOR THE



OFFICE OF THE AGENCY EDUCATION OFFICER
MOHMAND AGENCY AT GHALLANAI
P.NO.0924290180 FAX:0924290180

NO._____/
DATED Ghallanai

/2012

Subject: -

RE-INSTATEMENT.

Memo:

Consequent upon the directions of Director Education FATA, and on the basis of recommendations of enquiry officer and this office committee, following teacher is hereby re-instead in service in the school mentioned against his name w.e.f 01.09.2012.

His Previous períod for which he has not performed duties in any school is hereby converted in leave without pay.

Necessary entries to this effect should be made in his service book.

S.NO	NAME & DESIGNATION	SCHOOL OF RE-INSTATEMENT
1	4: 44	GMS Mazullah Tehsil Khwazai

Agency Education Officer
Mohmand Agency at Ghallanai

Endst. No. 1667-69 1

Copy to the :-

dated. // 107 /201

1. Director of Education Officer FATA .K.P.K Peshawar.

concerned 1

- 2. Political Agent Mohmand Agency at Ghallanai.
- 3. Enquiry officer i.e Muhammad Shah Principal GHS Subhan Khwar.

Agency Education Officer
Mohmand Agency at Ghallanai

るが

ATTESTED



OFFICE OF THE AGENCY EDUCATION OFFICER MORMAND AGENCY AT GHALLANAL PAGE-2-290180 PAX-9-2-1290180 DATED Challanai

SORRIGENDUM.

· Following partial modification is hereby ordered in the re-instalement order 2 sucd vide this office No.1667-69 dated 11.09 2012.

ljaz Ahmad PET may piease be read as ljaz Khan PET.

(Said Muhanimad) Agency Education Officer, Mohmand Agency at Ghallanai

Emission 1732-37 /Daton Ghadanai the 17 Copy forwarded to the ...

Dis For of Educating to TAIK, EN Pesticivar, Posticul Agent Mohitismu at Ghaffanas. 011

02:

No. 3 Mohmand at Glaslanai. 03:-

04:-AAFO concerned in this office

05:-Pay Clerk concerned. 06:renchers concerned.

> Agency Education Officer, Mohmand Agency at Ghallanai

بخدمت جناب ڈائر بکٹرا بجو کیشن فاٹا ورسک روڈ پیٹاور ا يل برخلاف آ ڈرنمبر 1667 مور تد 2012-09-11

گزارش ہے کہ سائل بطور PET پی ڈیوٹی مہندا یجنبی میں انجام دے رہاتھا۔ سائل نے ریکولر ڈیوٹی انجام دی مگر AEO آفس نے وافل کی اور پیاور مائی کودے نے بغیر کی دجہ کے نخواہ بندی۔ بہت مت گزرنے کے بعد سائل نے ہائی کورث میں دئنبر

آ بكوفيها كركارسال كى-

ہائی کورٹ کے فائل پرآپ نے انگوائری کا محکم دیا۔انگوائری میرے فق میں ہوئی اور انگوائری آفیسر نے جنوری <u>200</u>5ء تا اکتوبر <u>200</u>7ء ک تخواه وینے اور مجھے بحال رکھنے کا فیصلہ کیا۔ فہ کورہ انگوائری کی روشی میں مجھے 11.09.2012 کودوبارہ Re-instate پچپلاساراعر سے Leave without pay قرار دیا۔جو کرسراسرزیادتی ہےاور غلط ہے۔ کیونکہ میں بھی ٹرمدید ہی نہیں ہواتو Re-instatement كيها_اور دوسرايي كميرى حاضرى اكتوبر <u>200</u>7ء تك تابت شده بيقو أس كوبغير يخواه كيقر ارديتاسراسر

ا كور <u>200</u>7ء كے بعد ميرى الدجشمنٹ اس لئے ندہو كى كيو تكے ہمارے علاقے ميں طالبان كا بہت شور شرابا تھا اور AEOدفتر ہمارے تاانصافی۔ سکول کی تباه شده ممارت ندهمیک کرتے رہے اور نہ بی جھے کہیں اور تعینات کیا گیا۔ جو کہ میر اقصور نہیں بنآ۔

لہذا آپ سے درخواست ہے کہ اپیل کومنظور کرتے ہوئے میری Re-instatement کو adjustment بنایا جائے۔میری تنخواہ کے بقایا جات اور جنوری <u>200</u>5ء تا حال اوا کرنے کے آحکا مات صاور فر مایا جائے۔ کیونکہ میری الذجہ شمنٹ AEO کامسلہ تھا اور حل نذكرنے كاوہ قصور وارتھا جسكے لئے جمعے سزاديتا ناانصافی ہوگی۔اور مزيدگز ارش ہے كدمائل كود وبارہ عدالت لے جانے كے بجائے

رفتر بی مسلم الکیاجا کرانصاف کیاجائے۔ 20-09-12 :20-02 90 ن المنظام مرتك Tehsil Khwazai Mohmand Agei

VAKALAT NAMA

	NO		/20)	4
IN THE COURT	OF_Servo	ce for	bunas	2. K	Shawar
IN THE COURT	Rhau				(Appellant) (Petitioner) (Plaintiff)
		VERSU:	S		
D.E.	TOMTA EL	<u> </u>			(Respondent) (Defendant)
IMA lias	Chau	· (a	mell	ani)	
to appear, plea	d, act, compron nsel/Advocate in and with the au	nise, withd n the abov	raw or refe e noted m	er to arbit atter, witl	ate, Peshawar, ration for me/us nout any liability other Advocate,
behalf all sums	s and amounts patter. The Advo stage of the p	payable or ocate/Coun	deposited sel is also	on my/or at liberty	ceive on my/our or account in the to leave my/our oft unpaid or is
			*	10	Klin
Dated	/20		4	(CLIENT)
			<u>A</u>	CCEPTED	

Advocate

M. ASIF YOUSAFZAI

Advocate High Court, Peshawar.

OFFICE:
Room No.1, Upper Floor,
Islamia Club Building,
Khyber Bazar Peshawar.
Ph.091-2211391-0333-9103240



COVERNMENT OF KHYBER PAKKTUNKHWA FINANCE DEPARTMENT

No. SO (Lit-II) FD/2-1330/2013. Dated Peshawar the 25-4-2013.

To

The Registrar,

Khyber Pakhtunkhwa Service Tribunal.

Peshawar.

Subject:

APPLICATION FOR SETTING ASIDE THE ORDER DATED

24/4/2013 WHEREIN EX-PARTE ORDER HAS BEEN ANNOUNCED

AGAINST RESPONDENT NO. 3 ON THE GROUND OF NON FILING

OF COMMENTS.

Dear, Sir,

I am directed to refer to the subject noted above and to enclose herewith application on captioned subject for further necessary action. The case is fixed for hearing before the Honorable Final Bench-II on 21 - 2013.

Yours faithfully,

SECTION OFFICER (LIT-II)

Service Appeal No. 306/2013 Mr. Ijaz Khan, PET Govt: Middle School Mohmand Agency.

...Appellant

VERSUS

- 1. The Director Education, FATA, Khyber Pakhtunkhwa, Peshawar.
- 2. The Agency Education Officer, Ghalanai, Mohmand Agency.
- 3. Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department. ...Respondents

Subject: APPLICATION FOR SETTING ASIDE THE ORDER DATED 24/4/2013 WHEREIN RESPONDENT NO. 3 HAS BEEN DECLARED AS EX-PARTE ON THE GROUNDS OF NON PRESENCE.

Respectfully Shewith.

- 1. That above titled appeal was fixed for filing of reply before this Honorable Tribunal on 24-4-2013.
- 2. That this Honorable Tribunal (Final Bench-II) issued ex-parte orders against Respondent No.3 on 24-4-2013 on the grounds of non presence.
- 3. That non presence of representative of Respondent No.3 was not willful.
- 4. That non presence of representative of Respondent No. 3 was due to the circumstances beyond his control.
- 5. That in the best interest of justice the respondent No. 3 may be allowed to contest the case and file its reply.
- 6. That the application is within time.

It is therefore, prayed that on acceptance of this application, the order regarding ex-parte against respondent No.3 may please be set aside and he may be allowed to file the Para-wise comments and contest the case.

SECTION OFFICER (Lit-II) For Respondent No.3

Service Appeal No. 306/2013 Mr. Ijaz Khan, PET Govt: Middle School Mohmand Agency.

...Appellant

VERSUS

- 1. The Director Education, FATA, Khyber Pakhtunkhwa, Peshawar.
- 2. The Agency Education Officer, Ghalanai, Mohmand Agency.
- 3. Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department. ...Respondents

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- 3. Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department. ...Respondents

Subject: APPLICATION FOR SETTING ASIDE THE ORDER DATED 24/4/2013 WHEREIN RESPONDENT NO. 3 HAS BEEN DECLARED AS EX-PARTE ON THE GROUNDS OF NON PRESENCE.

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Appeal No. 306/2013 Mr. Ijaz Khan PET GMS Mazullah Mohmand Agency

..... Appellant

VERSUS

- 1. The Director Education (FATA) Khyber Pakhtoonkhwa, Peshawar
- 2. The Agency Education Officer, Mohmand Agency.
- 3. The Secretary Govt. of Khyber Pakhtoonkhwa, Finance.

..... Respondents

PRELIMINARY OBJECTIONS

- 1. That the appellant has got no cause of action / locus standi to file the instant appeal.
- 2. That the appellant has not come to this Honourable Tribunal with clean hands.
- 3. That the appellant has concealed material facts from this Honourable Tribunal.
- 4. That the appellant is stopped by his own conduct to bring the present appeal.
- 5. That the appeal is not maintainable.
- 6. That the appeal is bad for non-joinder and mis-joinder of necessary parties.
- 7. That the appeal is badly time barred.

PARA WISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 AND 2 IN APPEAL NO. 306/2013

- Subject to proof.
- 2. Incorrect the pay of the appeal has been stopped as he was willful absent from duty. It is further submitted that the appellant pay has been released and he is drawing his salary regularly.
- 3. Pertain to record.
- 4. Incorrect, As the appellant has not performed his duty with effect from 11/2007 to 4/2012 as evident from inquiry report therefore, he

was not entitled for back benefits. The competent authority adjusted him without back benefits.

5.Incorrect. The appellant has been adjusted by the competent authority In light of Enquiry Report and he is drawing his pay regularly. GROUNDS.

- A). Incorrect. As the appellant has not performed his duty for the period he claimed therefore he is not entitled for back benefits.
- B).Incorrect. As explained in Para-A above.
- C). Incorrect. The appellant has been treated in accordance with law and rules He has been adjusted and his pay has been released.
- D. Incorrect. As explained in Para-C above.
- E. Incorrect. As the appellant has not performed his duty therefore he is not entitled for any benefit.
- F. Incorrect. All Government servants are bound to perform their duties according to rules and regulations issued by the government from time to time in the interest of public. The appellant was absent from duty therefore there is no any other option with the competent authority except stoppage of pay of the appellant.
- G. This office also seeks permission to advance other grounds at the time of arguments.

In the light of above facts it is humbly prayed that the appeal in hand is merit less and having no legal force may kindly be dismissed.

> DIRECTOR ED FATA SECRET ARIAT WARSAK ROAD PESHAWAR.

AGENCY EDUCATION OFFICER Mohmand at Ghalanai.

velled primared and correct an ening Luphura; bezhawat

AFFIDAVIT.

We the above respondents do hereby declare and affirm that the above comments are true and correct to the best of our knowledge and belief that nothing has been concealed from this honorable tribunal.

DIRECTOR EDUCATION FATA FATA SECRETARIAT WARSAK ROAD PESHAWAR.

AGENCY EDUCATION OFFICER Mohmand AT GHALANAI.

Appeal No. 306/2013 Mr. Ijaz Khan PET GMS Mazullah Mohmand Agency

.... Appellant

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VEEIDAVIT

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PATA-SECRETAR AT WARSAK

ROAD PESHAMAR.

ANNAMATA TA bumindata VCENCA EQQCVLION OFFICER

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No.__306_/2013

Mr. Ijaz Khan

V/S

Education Department.

REJOINDER ON BEHALF OF APPELLANT

RESPECTFULLY SHEWETH:

Preliminary Objections:

(1-7) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

FACTS:

- Not denied, which means admitted correct by the respondents.
- 2 Incorrect, while Para-2 of appeal is correct.
- Not denied, which means admitted correct by the respondents.
- 4 Not replied accordingly. Moreover, the present appeal is against the order passed on the recommendation of the enquiry repot.
- Not replied accordingly, while Para-5 of appeal is correct.

GROUNDS:

(A-G) All Paras of Grounds are correct, while that of reply are incorrect. The appellant has not been treated according to law and rules and has been deprived from the pay benefits without any fault on his part. The contention of the

appellant is also admitted by the enquiry officer in his enquiry repot.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

APPELLANT Ijaz Khan

Through:

(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR.

AFFIDAVIT

It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.

DEPONENT



BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No.__306_/2013

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V/S Education Department.

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ADVOCATE, PESHAWAR.

AFFIDAVIT

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DEPONENT



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR:

Service Appeal No. 306/2013. Mr. Ijaz Khan PET GMS Mazullah Mohmand Agency.

..Appellant

VERSUS

- 1. The Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.
- 2. The Agency Education Officer, Mohmand Agency.
- 3. Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department Peshawar.

... Respondents

REPLY ON BEHALF OF SECRETARY TO GOVERNMENT OF KHYBER PAKHTUKHWA, FINANCE DEPARTMENT (RESPONDENT NO.3).

Respectfully Sheweth,

Secretary to Government of Khyber Pakhtunkhwa Finance Department (Respondent No.3) do hereby endorse / relies on the Parawise Comments already filed in the Honourable Service Tribunal by Respondent No.1 & 2 in Service Appeal No. 306/2013.

Secretary to Govt: of Khyber Pakhtunkhwa
Finance Department
(Respondent No.3).

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 306/2013. Mr. Ijaz Khan PET GMS Mazullah Mohmand Agency.

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VERSUS

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- 2. The Agency Education Officer, Mohmand Agency.
- 3. Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department Peshawar.

... Respondents

REPLY ON BEHALF OF SECRETARY TO GOVERNMENT OF KHYBER PAKHTUKHWA, FINANCE DEPARTMENT (RESPONDENT NO.3).

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Secretary to Govt: of Khyber Pakhtunkhwa
Finance Department
(Respondent No.3).

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 844 /ST

Dated 02 / 06 / 2015

To

The Agency Education Officer, Ghalanai, Mohmand Agency.

Subject: -

APPEAL NO. 306/2013 Ijaz Khan VS Director Education FATA KPK Warsak

Road Peshawar and others.

I am directed to forward herewith a certified copy of Judgement dated 18.05.2015 passed by this Tribunal on subject appeal for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

e.W.F. Province Service Tribunal Diary No 349.

Appeal No. 306/2013

Ijaz Khan

V/S

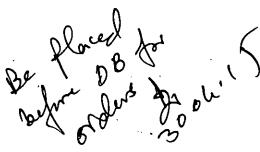
Education Deptt:

APPLICATION FOR FIXING OF AN EARLY DATE OF HEARING IN THE ABOVE TITLED INSTEAD OF 03.09.2015

RESPECTFULLY SHEWETH:

That the appellant has filed the instant appeal for release/payment of monthly salaries from January, 2005 to 01.09.2012 and not taking any action on the departmental appeal of the appellant within the statutory period.

- 2. That the appeal is in arguments stage and is fixed for 03.09.2015 before this Honourable KPK Service Tribunal.
- 3. That the appellant belong to a poor family and the financial position of the appellant is very hard and has effect the whole family.
- 4. That if the early date in the instant appeal is fixed and if the case is decided in the favor of appellant, then on the basis of Honourable Tribunal judgment the respondents will bound to release salaries from janurary,2005 to 1.9.2012, which will provide great financial assistance to the appellant and will ease him and his family financial problems.
- 5. That it will be in the interest of justice to fix the case at an early date.



It is, therefore, most humbly prayed that on acceptance of this application, an early date of hearing may kindly be fixed in the above Service Appeal instead of 03.09.2015. Any other remedy which this august Tribunal deems fit and appropriate that may also be awarded in favour of the appellant.

Appellant Ijaz Khan

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR.

Am > four

AND

(TAIMUR ALI KHAN) ADVOCATE, PESHAWAR.

Counsel for the appellouri ADVOCA

present. Stated to give die ADVOCA

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ADVOCA

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Calary is nivelned, and their ADVOCA

ATERIDAVIT: how the give at

A Showed Notice be issued

A Showed Notice be gived

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief.

ALTESTED TO THE STATE OF THE ST

Deponent