

S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT: SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
59.	Mr. Maqbool Khan, M.A.	3.3.1959 Karak	1.6.1983	17.3.2006	27.5.2008	17	By promotion	23.012.2006 SO,CM Sectt 01.03.2011	
60.	Syed Asmat Shah, M.A.	6.5.1956 Malakand	7.6.1975	17.3.2006	27.5.2008	17	By promotion	Asstt: Director, PDMA 31.08.2009	
61.	Mr. Jehanzeb-II, M.A.	3.8.1954 Peshawar	25.4.1977	17.3.2006	27.5.2008	17	By promotion	SO, Higher Edu: Deptt: 28.11.2011	
62.	Mr. Muhammad Amin, MA	25.2.1965, Malakand	16.12.1989	20.3.2008	27.5.2008	17	By promotion	Add: Political Agent, N.W. Agency 09.2.2011	
63.	Mr. Habib-ur-Rehman, BA	21.7.1952, Mardan	23.12.1970	20.3.2008	27.5.2008	17	By promotion	DDO(R) Katlang Mardan	
64.	Mr. Khalid Akbar, MA	1.6.1964, Nowshera	1.1.1992	20.3.2008	27.5.2008	17	By promotion	SO, Home & TAs Deptt, 19.06.2012	
65.	Mr. Fazal Muhammad, BA	1.5.1961, Swabi		20.3.2008	27.5.2008	17	By promotion	DOR, Abbottabad, 05.03.2011	
66.	Mr. Muhammad Fayyaz, BA	25.10.1964, Peshawar	1.5.1986	20.3.2008	27.5.2008	17	By promotion	Deputy Director, Food Directorate 17.11.2011	
67.	Mr. Shah Nadir, MA	7.1.1958, Chitral	23.5.1977	20.3.2008	27.5.2008	17	By promotion	Settlement Officer Chitral 01.08.2009	
68.	Mr. Jehanzeb Khan, BSC, Engineering	12.4.1967, Nowshera	1.1.1992	20.3.2008	27.5.2008	17	By promotion	Magistrate, Anti Corruption Establishment, Peshawar, 01.08.2011	
69.	Mr. Muhammad Roshan, MA	19.3.1964, SWA	1.1.1992	20.3.2008	27.5.2008	17	By promotion	Project Director (PMU) FATA Sectt 03 10.2011	
70.	Mr. Ijaz-ur-Rehman, MSC	9.2.1965, Abbottabad	1.1.1992	20.3.2008	27.5.2008	17	By promotion	DDO(R) Ghazi, Haripur 27.5.2008	
71.	Mr. Muhammad Akbar Khan, MA Pol. Science	2.5.1963, Mansehra	1.1.1992	20.3.2008	27.5.2008	17	By promotion	ACO, Tor Ghar 30.03.2011.	

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72.	Mr. Samar Gul, MA	1.3.1965, Lakki Marwat	1.1.1992	20.3.2008	27.5.2008	17	By promotion	DDO(J) Lakki Marwat, 27.07.2011	
73.	Mr. Mansoor Qaiser, MA	30.6.1966, DIKhan	1.1.1992	20.3.2008	27.5.2008	17	By promotion	DDO(R), DIK 27.02.2012	
74.	Mr. Afsar Ali Shah, MA, LLB	15.10.1963, Nowshera	1.1.1992	6.9.2008	3.3.2009	17	By promotion	DDO (R) Puran Shangla, 07.10.2011	Regained seniority w.e.f. 27.05.2008
75.	Mr. Maqsood Hassan, MSC (Maths)	10.3.1967, Kohat	1.1.1992	6.9.2008	3.3.2009	17	By promotion	SO(L&O)FATA Secretariat. 12.01.2012.	Regained seniority w.e.f. 27.05.2008
76.	Mr. Sajid Ahmad, MA	30.4.1965, Kohat	1.1.1992	20.3.2008	27.5.2008	17	By promotion	DDO(R), Charsadda 24.01.2012	
77.	Mr. Abdul Ghafoor Shah, M.Sc.	6.8.1967, Lakki Marwat	1.1.1992	20.3.2008	27.5.2008	17	By promotion	ACO, Bannu, 28.06.2012.	
78.	Mr. Muhammad Asghar, BA	15.3.1966, Lakki Marwat	1.1.1992	20.3.2008	27.5.2008	17	By promotion	DDO(J) Lal Qilla, Dir Lower, 04.06.2011.	
79.	Mr. Mawaz Khan, Matric	25.4.1956, Khyber Agency	4.9.1978	20.3.2008	27.5.2008	17	By promotion	SO(B&A), Admn & Coord: Deptt: FATA Sectt: 26.01.2012	
80.	Mr. Fazle Qadir, MSC	1.1.1969, Karak	1.7.1995	20.3.2008	27.5.2008	17	By promotion	Report to E & A Deptt	
81.	Mr. Asghar Hoda, BA	22-1966 / Div Upper	1-7-1990	20.03.2008	27.05.2008	17	By promotion	So, Labour Deptt Ex-Pakistan Leave (w.e.f) 16.08.2012	
82.	Mr. Behn. Karan, MA	21.12.1954, Swat	10.11.1974	20.3.2008	27.5.2008	17	By promotion	Assistant to Commissioner (Political) Malakand, 25.10.2008.	
83.	Mr. Naseem Khan, MA	12.3.1968, FR, Bannu	1.3.1986	20.3.2008	27.5.2008	17	By promotion	Principal, Revenue Academy, Karak, 04.05.2009	
84.	Syed Muhammad Suhail, BA	29.10.1967, Peshawar	19.11.1990	20.3.2008	27.5.2008	17	By promotion	DDO(R)/SDM, Matta,	

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85.	Mr. Khalid Mumtaz Kundi, MA	24.4.1972, Tank	1.7.1995	20.3.2008	27.5.2008	17	By promotion	Swat, 31.03.2011. APA, Landikotal, Khyber Agency, 18.10.2011.
86.	Mr. Khalid Mehmood, MA	15.3.1967, DIKhan	1.7.1995	20.3.2008	27.5.2008	17	By promotion	APA, FR Tank, 24.05.2012.
87.	Mr. Hafizullah, M.Sc	31.12.1970, DIKhan	1.7.1995	20.3.2008	27.5.2008	17	By promotion	LAC, NHA D.I.Khan 27.12.2011
88.	Mr. Faridoon Khan, Matric	11.08.1956 Abbottabad	03.06.1977	07.02.1996	21.12.2011	17	By Promotion	DO(R&E), Mansehra 03.07.2012 Regained seniority w.e.f 7.11.2008
89.	Mr. Javed Akhtar, FA	12.4.1958, Peshawar	16.4.1977	17.3.2006	7.11.2008	17	By promotion	SO, Labour Deptt: 03.10.2011
90.	Mr. Asadullah, FA	23.9.1955, Peshawar	26.7.1977	17.3.2006	7.11.2008	17	By promotion	SO, Elementary & Secondary Education Deptt, 10.1.2007
91.	Mr. Shabbir Ahmad Awan, Matric	5.6.1954, Mansehra	10.6.1975	29.5.2006	7.11.2008	17	By promotion	SO, Health Deptt, 12.04.2012
92.	Mr. Muhammad Iqbal, Matric	15.6.1955, Mansehra	12.6.1975	29.5.2006	7.11.2008	17	By promotion	SO, Finance Deptt, 3.5.2007
93.	Mr. Saïd Baidnah, B.A.	15.5.1955, Nowshera	5.7.1977	29.5.2006	7.11.2008	17	By promotion	SO Health Deptt 27.03.2010
94.	Mr. Muhammad Abbas, D.Com	2.2.1957, Bannu	5.7.1977	29.5.2006	7.11.2008	17	By promotion	SO, Zakat, Usr & Social Welfare Deptt 17.07.2012
95.	Mr. Abdul Malik, BA/LLB	3.1.1959, Peshawar	4.7.1977	29.5.2006	7.11.2008	17	By promotion	SO, Governor's Secretariat,
96.	Mr. Rizwanullah, MA (Islamiat)	01.06.1954, Peshawar	7.6.1975	11.12.2006	7.11.2008	17	By promotion	SO CM Secrett: 7.3.2007
97.	Mr. Nasrullah, Matric	9.11.1952, Peshawar	2.8.1972	5.4.2007	7.11.2008	17	By promotion	Section Officer, E&S Edu Dept 3.5.2007
98.	Syed Mubarak Shah, Matric	14.5.1955, Peshawar	23.11.1972	5.4.2007	7.11.2008	17	By promotion	Secretary, DPSC, Abbottabad 05.11.2011

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99.	Mr. Shah Alam, BA	2.1.1954, Peshawar	1.12.1972	5.4.2007	7.11.2008	17	By promotion	SO, Works & Services Dept, 7.11.2008	
100.	Mr. Muhammad Saeed, Matric	12.1.1956 Peshawar	12.9.1975	5.4.2007	7.11.2008	17	By promotion	Section Officer, W&S Dept 3.5.2007	
101.	Mr. Khalil-ur-Rehman, F.A	3.3.1953 Malakand	15.9.1975	5.4.2007	7.11.2008	17	By promotion	Information Dept, 17.4.2008	
102.	Ms. Farzana Afzal, M.A.	27.3.1962 Peshawar	30.4.1984	5.4.2007	7.11.2008	17	By promotion	Section Officer, Administration Dept 3.5.2007	
103.	Mr. Mumtaz Ahmad, BA	10.01.1956 Peshawar	20.04.1976	20.03.2008	21.12.2011	17	By Promotion	LAC(C-15, Battal-Battagram-Thakot), NHA Project KPK Region on Deputation basis. 12.06.2012	Regained seniority w.e.f.07.11.2008
104.	Mr. Rehan Gul Khattak, MA	10.1.1971, Karak	1.7.1995	20.3.2008	7.11.2008	17	By promotion	APA, Lower Orakzai Agency, 09.07.2012	
105.	Mr. Javedullah Mehsood, MA	15.10.1967, S.W.A	1.7.1995	20.3.2008	7.11.2008	17	By promotion	APA, Upper Kurram, Kurram Agency, 27.09.2011	
106.	Mr. Jamshed Khan, FA	12.1.1954, Kohat	18.11.1975	5.4.2007	3.3.2009	17	By promotion	SO, Energy & Power Department. 30.05.2011	
107.	Mr. Nimatullah, Matric,	29.4.1956 Peshawar	29.1.1976	5.4.2007	3.3.2009	17	By promotion	Section Officer, Irrigation Dept 3.5.2007	
108.	Mr. Ali Noor Ahmad Shah, M.A.	25.10.1958 Peshawar	9.7.1977	5.4.2007	3.3.2009	17	By promotion	Section Officer, Finance Dept 3.5.2007	
109.	Mr. Misal Khan, M.A.	8.1.1960 Peshawar	30.10.1979	5.4.2007	3.3.2009	17	By promotion	SO, Irrigation Dept. 19.07.2010	
110.	Mr. Habibullah, Matric,	9.9.1966 Peshawar	1.1.1985	5.4.2007	3.3.2009	17	By promotion	PS to CS, 30.3.2009	
111.	Mr. Manzoor Elahi, B.A.	19.6.1960 Mardan	29.9.1979	5.4.2007	3.3.2009	17	By promotion	PS to Minister for Auqaf, 29.02.2012	
112.	Mr. Sardar Ali, B.A.	5.1.1959 Peshawar	1.6.1979	5.4.2007	3.3.2009	17	By promotion	SO, Home Deptt. 26.02.2011	
113.	Mr. Mirzali, M.A.	11.2.1966	5.8.1989	5.4.2007	3.3.2009	17	By promotion	SO, Environment Dept	

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		Bannu						15.06.2009	
114.	Mr. Muhammad Saeed Ullah B.A.	1.3.1966 Chitral	7.11.1990	5.4.2007	3.3.2009	17	By promotion	SO(Transport) E&AD	
115.	Mr. Shams-ur-Rehman, Matric	8.6.1956, Chitral	08.05.1976	19.12.2007	3.3.2009	17	By promotion	SO (VIP-Flight-II) Administration Department, 24.1.2011	
116.	Ms. Musarrat Ismail Butt, BA	1.1.1962, Peshawar	13.12.1983	19.12.2007	3.3.2009	17	By promotion	On deputation to Estab: Division, Islamabad, 14.11.2011	
117.	Mr. Muhammad Islam, BA	2.1.1955, Mardan	11.8.1976	19.12.2007	3.3.2009	17	By promotion	SO, Governor House, 10.07.2008	
118.	Mr. Abdul Hameed Khan, MSC / LLB	9.2.1972, Malakand	29.4.1998	6.9.2008	3.3.2009	17	By promotion	DO(R), Hangu 27.12.2011	
119.	Mr. Asadullah Khan, MA, LLB, CCIL, ACCUF	2.3.1969, Malakand	14.7.1998	6.9.2008	3.3.2009	17	By promotion	DO(R), Malakand, 25.01.2011	
120.	Mr. Javed Ali, MA	15.8.1969, Chitral	15.07.1998	6.9.2008	3.3.2009	17	By promotion	Magistrate Cantonment Board, Peshawar, 30.05.2011.	
121.	Mr. Tariq Ali Khan MA, LLB, ALC	14.12.1970, Malakand	14.7.1998	6.9.2008	3.3.2009	17	By promotion	DDO(J) Chakdara District Lower, 18.1.2011	
122.	Mr. Muhammad Ruman, MA	5.2.1965, Mardan Agency	13.1.1987	19.12.2007	25.01.2010	17	By promotion	SO, Information, Deptt: 29.06.2012	
123.	Mr. Amanullah, MA	5.12.1958, Leak, Marwat	9.7.1977	19.12.2007	25.01.2010	17	By promotion	SO, ST&IT Deptt. 10.7.2008	
124.	Mr. Fazad Khan, B.Com	4.6.1958, Peshawar	4.7.1977	19.12.2007	25.01.2010	17	By promotion	Section Officer, Environment Department, 07.05.2010	
125.	Mr. Obaid-ur-Rehman, Matric	02.06.1955 Peshawar	11.8.1976	01.03.2008	25.01.2010	17	By promotion	SO(LR), E&A Department	
126.	Mr. Hassan Khan, FA	1.9.1952, Peshawar	11.8.1976	1.3.2008	25.01.2010	17	By promotion	SO, Finance Deptt: 30.05.2011	
127.	Mr. Rab Nawaz	11.3.1953	07.09.1976	01.03.2008	25.01.2010	17	By promotion	SO, LPR, 11.03.2012	

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	Matric	Peshawar							
128.	Mr. Hafeez-ur-Rehman, Matric	30.4.1953, Peshawar	4.9.1976	1.3.2008	25.01.2010	17	By promotion	SO, Finance Department, 10.7.2008	
129.	Syed Abdul Ali Shah, BA	13.10.1957, Mohmand Agency	26.3.1985	1.3.2008	25.01.2010	17	By promotion	SO, IPC Department, 10.7.2008	
130.	Mr. Muhammad Javed Siddiqui, BA	3.1.1958, Peshawar	14.6.1975	16.4.2008	25.01.2010	17	By promotion	Asstt: Director, PDMA, 10.10.2010	
131.	Mr. Iftikhar-ud-Din, BA	5.10.1962, Kohat	23.8.1983	1.3.2008	25.01.2010	17	By promotion	SO(L/R) E&AD 06.09.2011	
132.	Mr. Javed Khan, MA	2.9.1960, Swat	31.3.1985	1.3.2008	25.01.2010	17	By promotion	SO, Transport Dept,	
133.	Mr. Nasir Aman, MA	28.9.1960, Chitral	17.4.1985	1.3.2008	25.01.2010	17	By promotion	SO(E-IV), Establishment Deptt, 05.07.2012	
134.	Mr. Sakhi-ur-Rehman, BA	10.3.1957, Dir	9.9.1978	1.3.2008	25.01.2010	17	By promotion	SO, Minerals Dev. Department, 08.10.2011	
135.	Mr. Muhammadullah BA, LLB.	20.5.1954, Mohmand Agency	7.6.1983	1.3.2008	25.01.2010	17	By promotion	SO, Finance Department, 10.7.2008	
136.	Mr. Muhammad Nasir Khan, MA English/ MA Pol. Science/LLB	20.03.1966 Dir Lower	29.04.1998	06.09.2008	21.12.2011	17	By Promotion	APA Bara Khyber Agency 10.05.2012	He regained seniority w.e.f. 25.03.2010 in light of the judgment of Services Tribunal dated 11.01.2012 in Services Appeals Nos. 1398 of 2010
137.	Mr. Hidayatullah Khan MA(English)/LLB	15.04.1971 Dir Lower	29.04.1998	06.09.2008	21.12.2011	17	By Promotion	LAC(KTP), NHA Kohat, 15.11.2010	He regained seniority w.e.f. 25.03.2010 in light of the judgment of Services Tribunal dated

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									11.01.2012 in Services Appeals Nos. 1398 of 2010
138.	Syed Kazim Hussain Shah, MA (Pol. Science) / LLB	20.03.1969 Chitral	29.04.1998	06.09.2008	21.12.2011	17	By Promotion	Special Judicial— Magistrate, SNGPL 13.06.2011	He regained seniority w.e.f. 25.03.2010 in light of the judgment of Services Tribunal dated 11.01.2012 in Services Appeals Nos. 1398 of 2010
139.	Mr. Fazal Hussain, M.Sc (Agriculture)/MBA (HR)	18.02.1971 Nowshera	29.04.1998	06.09.2008	21.12.2011	17	By Promotion	LAC, NHA Peshawar Northern Bypass, 14.07.2011	He regained seniority w.e.f. 25.03.2010 in light of the judgment of Services Tribunal dated 11.01.2012 in Services Appeals Nos. 1398 of 2010
140.	Mr. Muhammad Irfanullah S/O Muhammad Alam Khan, BBA(Hon)/C.A	01.11.1983 S W Agency/ 1			09.05.2010	17	By Initial Recruitment	730 (two years) days study leave w.e.f. 21.01.2012	
141.	Mr. Muhammad Fayaz Khan S/O Wali Khan, M.A (Eng)	16.3.1986, Charsadda / 2			09.05.2010	17	By Initial Recruitment	APA FR Lakki, 10.01.2011	
142.	Mr. Muhammad Khalid Zaman S/O Shams-uz-Zaman, M.A(Eng)	19.12.1978, Mardan / 2			09.05.2010	17	By Initial Recruitment	DDO(R), Balakot, 24.05.2011	

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143.	Mr. Mohammad Rafiq Khan Mohmand S/O Mohammad Aslam Khan Mohmand, M.A (Political Science)	12.5.1976, Mohmand Agency / 1	2006-2007	—	09.05.2010	17	By Initial Recruitment	APA, Upper Orakzai, 11.06.2012	
144.	Mr. Khalid Khan S/O Wazir Muhammad, B.Ed(Pak Study)	28.4.1979, Mohmand Agency / 1	29.7.2008	—	09.05.2010	17	By Initial Recruitment	DDO(R) Bannu,01.10.2010	
145.	Mr. Muhammad Naeem Khan S/O Abdul Aziz, M.A (Pak Study)	2.2.1982,Bajawar Agency / 1	5.5.2007	—	09.05.2010	17	By Initial Recruitment	DDO (R) Bahrain,01.10.2010	
146.	Mr. Muhammad Tahir S/O Rehman Said, M.Sc (Hon)Agriculture	1.1.1979, Mohmand Agency / 1	19.1.2005	—	09.05.2010	17	By Initial Recruitment	APA Razmak N.W. Agency 21.11.2011	
147.	Mr. Fahad Wazir S/O Muhammad Javed Wazir, L.L.B	24.2.1981, F.R Bannu / 1	—	—	09.05.2010	17	By Initial Recruitment	APA, Lower Mohmand Agency, 09.07.2012	
148.	Mr. Muhammad Hayat S/O Sanab Gul, B.Edi Genl	12.11.1981, Mohmand Agency	—	—	09.05.2010	17	By Initial Recruitment	DDO (R) Gagra, Buner, 25.06.2012	
149.	Mr. Zeshan Abdullah S/O Abdullah Khan, L.L.B	26.6.1982, S.W Agency / 1	—	—	09.05.2010	17	By Initial Recruitment	DDO(P) Oghi Manserna, 01.10.2010	
150.	Mr. Aqar Aman Khan S/O Koid Aman, M.A (English)	12.6.1972, S.W Agency / 1	11.12.1998	—	09.05.2010	17	By Initial Recruitment	DDO (P) Nowshera, 30.05.2011	
151.	Mr. Minhas Uddin S/O Nasim Ahmad, Msc. Physics B.Ed	12.2.1976, Chitral / 3	21.06.2006	—	09.05.2010	17	By Initial Recruitment	Assistant to Commissioner (Dev:) Kohat, 01.10.2010	
152.	Mr. Noor-ul-Amin S/O Zar Moeen, M.A English (M.Ed)	21.9.1978, Dir Khan / 4	20.9.2003	—	09.05.2010	17	By Initial Recruitment	DDO(J), Khawazakheila Swat,15.11.2010	
153.	Mr. Shah Saud S/O Khitab Gul, L.L.B	5.4.1979, Peshawar / 2	—	—	09.05.2010	17	By Initial Recruitment	HRDO, Dir Lower 16.01.2012	

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154.	Mr. Muhammad Sher S/O Ghulam Nabi, M.A (English)	1.4.1974, Buner / 3	1.10.2007	—	09.05.2010	17	By Initial Recruitment	Deputy District Officer (Finance) Kohistan, 07.03.2012	
155.	Mr. Irfanullah Khan S/O Dilawar Khan, M.A (English, Political Science)	12.2.1979, FR Bannu / 1	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (R) Battagram, 02.05.2011	
156.	Mr. Muhammad Riaz Khan S/O Musa Khan, M.A (Political Science)	25.3.1983, N.W.Agency / 1	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (R) Pattan Kohistan, 01.10.2010	
157.	Miss. Naghmana D/O Nasrullah Khan, MA(IR), LLM	11.4.1983, Mardan / 2	—	—	09.05.2010	17	By Initial Recruitment	SO(R-I), E&AD. 05.07.2012	
158.	Mr. Arshad Ali S/O Shah Jehan, B.I.T (4 Years)	4.6.1982, D I Khan / 4	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (R), Dir Upper 14.06.2011	
159.	Mr. Abdul Nasir Khan S/O Abdul Qadir Khan, M.A(Political Science)	13.2.1986, Mohmand Agency / 1	—	—	09.05.2010	17	By Initial Recruitment	Secretary, RTA, Kohat. 28.03.2012	
160.	Mr. Muhammad Shakeel S/O Amir Zada, M.A (History)	6.9.1977, Peshawar / 2	23.11.2005	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (Rev), Sheringal Dir Upper 28.03.2012	
161.	Mr. Abdullah S/O Waliullah, M Sc (Hons) Agriculture	30.5.1981, Swabi / 2	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Dargai, 25.06.2012	
162.	Mr. Muhammad Ilyas S/O Muhammad Shah, M.A(English)	1.5.1982, Nowshera / 2	—	—	09.05.2010	17	By Initial Recruitment	DDO(J), Bathkhela, Malakand, 25.06.2012	
163.	Mr. Muhammad Nawaz S/O Sahib Gul, M.Sc	20.4.1978, FR Bannu / 1	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Samarbagh Dir Lower, 04.06.2011	

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 MALAKAND DIVISION.**

S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF IST ENTRY INTO GOVT: SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
164.	(History) Mr. Hafiz Ataul Munim S/O Abdur Rashid, MA (English), B.Ed	1.1.1979, FR Bannu / 1	17.6.2006	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (F), Kohistan, 10.10.2010	
165.	Mr. Javed Ali S/O Hameed Ul Hassan MA (History)	3.6.1978, Orakzai Agency / 1	—	—	09.05.2010	17	By Initial Recruitment	DDO(R), Babozai, swat, 25.06.2012	
166.	Mr. Asif Ali S/O Salar Khan, MA(Political Science)	1.1.1981, Swabi / 2	27.6.2007	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (F) Battagram, 10.10.2010	
167.	Mr. Abdul Haseeb S/O Inayat Ullah, MA (Political Science)	21.10.1981, Peshawar / 2	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (F) Dir Upper, 28.03.2012	
168.	Mr. Yasir Ali Khan S/O Zafar Ali Khan, M.A (Political Science)	12.3.1983, Nowshera / 2	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Balakot Mansehra, 14.06.2011	
169.	Mr. Muhammad Asif S/o Saad-ur-Rehman, M.Sc (Chemistry)	12.12.1982, Batagram / 5	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (P), Kulachi D.I.Khan, 14.06.2011	
170.	Mr. Basharat Ahmad S/O Zulfiqar Sher, M.Sc (Geography)	21.3.1986, Chitral / 3	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Bannu, 14.06.2011	
171.	Mr. Gul Akbar Khan S/O Noor Faraz Khan, M.A(English)	19.4.1980, Mardan / 2	—	—	09.05.2010	17	By Initial Recruitment	Secretary, DPSC, Tank, 15.03.2012	
172.	Mr. Wajid Ali Khan S/O Imdad Khan, MSc (Chemistry), M.Ed	15.3.1976, Peshawar / 2	20.12.2003	—	09.05.2010	17	By Initial Recruitment	HRDO, Hangu, 11.08.2011	
173.	Miss. Naj-Mus-Sahar D/O Aziz-Ur-Rehman, M.A (IR)	14.12.1980, Peshawar / 2	—	—	09.05.2010	17	By Initial Recruitment	Section Officer (R-VI) Establishment Deptt, 21.12.2011	
174.	Mr. Altaf Hussain S/O Sher Alam, B.A	10.1.1978, Dir (L) / 3	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (F) Haripur, 10.10.2010	

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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
175.	Miss. Shama Niamat D/O Niamat Khan, MA (English), M.Ed, LLB	01.8.1977, Swat / 3	0.11.2008	—	09.05.2010	17	By Initial Recruitment	Assistant to Commissioner (R) Peshawar, 26.10.2010	
176.	Mr. Fiaz Alam S/O Mehr Amin, MSc (Chemistry)	1.2.1979, Karak / 4	12.12.2005	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (R) Daggar Buner, 01.10.2010	
177.	Mr. Wasil Khan S/O Zahir Khan, MA(History)	6.12.1976, Karak / 4	5.4.2005	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (R) Mastooj Booni Chitral, 04.06.2011	
178.	Mr. Hazrat Ali S/O Muhammad Ali, M.A (IR,P.Science) M/Ed	1.1.1980, Nowshera / 2	10.2.2007	—	09.05.2010	17	By Initial Recruitment	DDO(J), Charbagh, Swat, 25.06.2012	
179.	Mr. Naik Muhammad S/O Noor Rahman, M.A (English)	10.2.1980, Mardan / 2	10.2003	—	09.05.2010	17	By Initial Recruitment	HRDO, Mansehra 21.02.2012	
180.	Mr. Dil Nawaz Khan S/O Muhammad Ismail Khan, M.A (English)	3.1.1979, FE Bannu / 1	7.1.2005	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer, Dir Upper, 28.03.2011	
181.	Mr. Habib Ullah Khan S/O Sabz Ali, M.A (English)	1.3.1981, FP Bannu / 1	5.9.200	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (R) Swab, 10.10.2010	
182.	Mr. Abdul Haleem Khan S/O Abdur Rauf Khan, S.T.P (16 th Certificate)	1.1.1977, M Wazirista Agency / 1		—	09.05.2010	17	By Initial Recruitment	Assistant to Commissioner (Pw/Dev, Abbottabad, 01.10.2010	
183.	Mr. Tariq Mehmood S/O Muhammad Sadiq, M.A (English), Diploma Computer Science	15.1.1976, Haripur / 5	07.01.2002	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Mandran, Buner, 29.02.2012	
184.	Mr. Khalid Iqbal S/O Hayat Khan, B.A(Arts)	4.1.1987, Karak / 4	31.10.2007	—	09.05.2010	17	By Initial Recruitment	DDO(R) Mardan, 21.04.2012	

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**SUPERINTENDENT,
 COMMISSIONER OFFICE,
 MALAKAND DIVISION.**

S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
185.	Mr. Rashid Khan S/O Sher Din, M.A (English)	7.3.1977, Nowshera / 2	—	—	09.05.2010	17	By Initial Recruitment	Research Officer P&D. FATA Sectt: 12.10.2010	
186.	Syed Saif-Ul-Islam Shah S/O Syed Abdul Latif Shah, M.A (Postgraduate) English	9.11.1982, Manshera /	2006	—	09.05.2010	17	By Initial Recruitment	DDO(R), Barikot Swat 05.11.2011	
187.	Mr. Baidullah Shah S/O Iran Bad Shah, BCS, BA additional Law, M.Sc (Computer science)	14.4.1977, Kohat / 4	—	—	09.05.2010	17	By Initial Recruitment	Asstt. to Commissioner (Rev) Bannu, 21.11.2011	
188.	Mr. Jehangir Azam Wazir S/O Sher Azam Wazir, M.A (P.Science)	22.2.1983, S.W. Agency / 1	—	—	09.05.2010	17	By Initial Recruitment	APA, Khar Bajaur Agency 05.11.2011	
189.	Mr. Muhammad Naeem Khan S/O Muhammad Yousef Khan, M.Sc (Chemistry)	13.3.1981, Mardan / 2	2005	—	09.05.2010	17	By Initial Recruitment	Research Officer P&D, FATA Sectt: 12.10.2010	
190.	Mr. Muhammad Tayyab Abdullah S/O Abdullah, M.A (English)	11.11.1976, Haripur / 5	1.1.2003	—	09.05.2010	17	By Initial Recruitment	DDO(R), Kohat, 16.01.2012	
191.	Mr. Naser Ali S/O Inayat Ullah, M.Sc Environmentasi Science	15.3.1983, Mohamand agency / 1	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt. Officer (R), Darga, 04.06.2011	
192.	Mr. Irfanullah S/O Inayat Ullah, M.A (P.Science)	15.1.1982, S.W Agency / 1	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (R) Dasso Kohistan, 01.10.2010	
193.	Mr. Hameed-Ullah S/O Amtali Khan, M.A (Journalism, Man Communication)	22.2.1982, karak / 2	—	—	09.05.2010	17	By Initial Recruitment	APO SWA: 12.10.2010	

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 MALAKAND DIVISION**

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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
194.	Mr. Baser Ali Rehman Khan S/O Abdul Rehman Mano Khan, M.A (English)	14.1.1983, Peshawar / 2			09.05.2010	17	By Initial Recruitment	Deputy Director (Technical Education) in Directorate of Minerals, Industries & Technical Education (FATA), 11.11.2010	
195.	Mr. Khaliq Dad Khan S/O Silli Mar Jan, MA(Pol. Science), MA(History), MA Pak Study, M.Ed	14.3.1970, FR Bannu / 1	10.11.1994		09.05.2010	17	By initial Recruitment	HRDO, Swabi 19.03.2011	
196.	Miss. Irum Naz D/O Mukhtair Khan, M.Sc./B.Ed	22.11.1985, Mardan / 2			09.05.2010	17	By Initial Recruitment	Section Officer (P-IV) Establishment Deptt, 05.07.2012	
197.	Mr. Khan Muhammad S/O Abdul Jalil, M.A (P. Science)	4.1.1980, Mohmand Agency / 1			09.05.2010	17	By Initial Recruitment	Secretary RTA Bannu, 3.11.2010	
198.	Mr. Muhammad Tariq S/O Muhammad Salim, M.A (P. Science)	5.3.1980, Peshawar / 2	27.10.2007		09.05.2010	17	By Initial Recruitment	APA Mangochi Bannu Agency, 21.01.2011	
199.	Mr. Muhammad Iqbal Khan S/O Muhammad Rehman, B.Ed	1.9.1977, FR Bannu / 1			09.05.2010	17	By Initial Recruitment	DDO(P), Arpun, Shangha 25.06.2012	
200.	Mr. Muhammad Iqbal S/O Wali Jan, L.L.B	20.3.1978, Bajaur Agency / 1			09.05.2010	17	By Initial Recruitment	DDO(P), Nowshera 10.09.2011	
201.	Mr. Muhammad Zaheer Ud-Din Baber S/O Murad Ali Khan, L.L.B.	11.8.1985, Swabi / 2			09.05.2010	17	By initial Recruitment	Planning, Monitoring and Evaluation Officer, Area Development Project for FRs FATA Secretariat, 29.12.2011.	
202.	Mr. Mir, Khawas Khan S/O Akram Khan M.A (P. Science)	2.2.1982, N. Waziristan / 1			09.05.2010	17	By Initial Recruitment	DDO(R) Abbottabad, 20.06.2011	
203.	Mr. Muhammad	1.2.1983, FR			09.05.2010	17	By Initial Recruitment	DDO (J) Mansehra,	

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 COMMISSIONER OFFICE,
 MALAKAND DIVISION

S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF IST ENTRY INTO GOVT: SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
	Anwar Khan S/O Ajmal Khan M.Sc (Geography)	D.I Khan / 1					Recruitment	02.05.2011.	
204.	Mr. Muhammad Farooq S/O Said Ahmad Shah, M.A (P.Science), L.L.B	16.1.1978, FR Pesh. / 1	10.2006		09.05.2010	17	By Initial Recruitment	DDO(J) Kohat 14.03.2011	
205.	Mr. Muhammad Shoaib S/O Zain-ul-Abidin, M.A (P.Science)	4.3.1982, Charsadda / 2	2.2007		09.05.2010	17	By Initial Recruitment	APA, Wana, SWA, 12.10.2010	
206.	Mr. Muhammad Fawad S/O Khalil ur Rehman, M.A(English)	3.3.1983,Mala Kand Agency / 3	9.5.2007		09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (R) Karak 16.01.2012	
207.	Mr. Zia-ur-Rehman S/O Muhammad Iqbal Khan, M.A (P.Science)	01.07.1978, Lakki.Marwat / 4	21.10.2007		09.05.2010	17	By Initial Recruitment	DDO(R), Transport D Lower 16.02.2012	
208.	Mr. Abdul Hadi S/O Abdul Haleem, Master in Public Administration	1.3.1977, Chitral / 3			09.05.2010	17	By Initial Recruitment	Investment Facilitation Officer, (FIPA) FATA Sector 04-04-2011	
209.	Mr. Samiullah Khan S/O Bismillah Jan, MA(P.Science) B.Ed	15.4.1980, FR Bannu / 1	11.2005		09.05.2010	17	By Initial Recruitment	HRDO, Buner, 25.06.2012	
210.	Mr. Muhammad Sheeraz S/O Raees Khan, MA (English)	15.9.1983, Swabi / 2			09.05.2010	17	By Initial Recruitment	DDO(R) Daragan Di Khan 22.03.2011	
211.	Mr. Muhammad Ali Khan S/O Qaim Khan Bachelor of Engineering (Electrical)	1.3.1984, Haripur / 5			09.05.2010	17	By Initial Recruitment	HRDO, Mardan, 30.05.2011	
212.	Mr. Muhammad Ishaq S/O Guldar Ali, MA	6.4.1980, FR Bannu / 1			09.05.2010	17	By Initial Recruitment	Secretary Distt Public Safety Commission	

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 DISTRICT PUBLIC SAFETY COMMISSION
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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION (English)	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
213.	Mr. Said Nawab S/O Ghazi Khan, MA (IR) M.Ed	2.2.1973, Swat / 3	—	—	09.05.2010	17	By Initial Recruitment	Battagram 01.10.2010 Secretary, DPSC, Nowshera 14.07.2011	
214.	Mr. Javed Iqbal S/O Kaboot Khan, M.Sc (Pak Studies), B.Ed	11.01.1984, Swabi / 3	—	—	09.05.2010	17	By Initial Recruitment	DDO(J), Matta, 25.06.2012	
215.	Mr. Muhammad Zahid S/O Muhammad Younas, m.Sc (Hons) Agriculture Economics, MA(Pol Science), M.Ed	22.4.1973, Swabi / 2	23.1.2009	—	09.05.2010	17	By Initial Recruitment	Section Officer Agriculture Deptt 01.10.2010	
216.	Mr. Hamid Ali S/O Roor Harif Shah, MA (Arts)	23.3.1983, Mardan / 2	—	—	09.05.2010	17	By Initial Recruitment	Section Officer Health 01.10.2010	
217.	Mr. Javed Iqbal S/O Ghulam Jilani, MA (English)	15.2.1981, Manshera / 5	—	—	09.05.2010	17	By Initial Recruitment	Section Officer Health Deptt	
218.	Mr. Khawan Ullah Khan S/O Aziz Ullah Khan M.B.A Marketing	1.1.1980, D.I Khan / 4	—	—	09.05.2010	17	By Initial Recruitment	Section Officer Finance Deptt 01.10.2010	
219.	Mr. Muhammad Asadullah Khan S/O Muhammad Yaqoob Khan, LLB	8.5.1980, S.W Agency / 1	11.2005	—	09.05.2010	17	By Initial Recruitment	Deputy Distt. Officer (R) Taxat Board Mardan 21.03.2012	
220.	Mr. Muhammad Tufail S/O Mir Shah Nawaz MA English	15.1.1980, Karak / 4	17.2008	—	09.05.2010	17	By Initial Recruitment	DDO(J), Lahor, Swabi, 28.02.2012	
221.	Malik Manzoor Ahmad S/O Malik Dost Muhammad M.Sc (Hons) Plant Pathology	6.10.1980, Charsadda / 2	4.2005	—	09.05.2010	17	By Initial Recruitment	DDO(R), Banda Daud Shah, Karak, 29.08.2011	

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#	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT: SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
222	Mr. Shahid Khan S/O Sadbar Khan MA (Anthropology)	6.4.1981, Mohmand Agency / 1	—	—	09.05.2010	17	By Initial Recruitment	Section Officer Local Govt & RD, 01.10.2010	
223	Mr. Ahmed Kamal S/O Shams Ul Islam, M.A(Pol Science)	15.4.1985, Nowshera / 2	—	—	09.05.2010	17	By Initial Recruitment	SO(O&M), E & A Deptt 13.06.2012	
224	Mr. Muhammad Saleh S/O Muhammad Zakir Khan, MSc (Geography)	1.10.1975, Chitral / 3	9.8.2002	—	09.05.2010	17	By Initial Recruitment	Section Officer Mines and Mineral Deptt 01.10.2010	
225	Mr. Muhammad Ayaz Khan S/O Zurab Gul MSc (Chemistry)	12.3.1976, Mohmand Agency / 1	13.1.2004	—	09.05.2010	17	By Initial Recruitment	Section Officer Industries Deptt 01.1.2010	
226	Mr. Hakmat Ullah S/O Zaid Ullah Khan M.A (English)	11.4.1981, FR Bannu / 1	26.5.2003	—	09.05.2010	17	By Initial Recruitment	DDO(R), Lal Qilla Dir Lower 05.11.2011	
227	Mr. Shahid Ali S/O Sultan-e-Room, M.A (English)	1.3.1984, Swat / 3	—	—	09.05.2010	17	By Initial Recruitment	DDO(R), Lachi, Kohat, 29.08.2011	
228	Miss. Aamna Ameen D/O Sahibzada Muhammad Ameen, M.A (English)	4.7.1984, Peshawar / 2	—	—	09.05.2010	17	By Initial Recruitment	Section Officer Finance Deptt 10.10.2010	
229	Mr. Sadaqat Ullah S/O Sher Muhammad MA(P.Science), B.Ed	18.1.1980, D.I Khan / 4	14.12.1999	—	09.05.2010	17	By Initial Recruitment	DDO(P), Peshawar 27.07.2011	
230	Mr. Mahmood Ahmad S/O Shah Nawaz Khan LLB	6.9.1973, Charsadda / 2	6.12.1997	—	09.05.2010	17	By Initial Recruitment	Secretary, DPSC, 29.08.2011	
231	Mr. Kamran Khan S/O Mir Rehman Shaheen, LLB	1.1.1981, Charsadda / 2	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (P) Takht Nasrati Karak 10.10.2010	
232	Mr. Noor Wali Khan S/O Hakim Jan, LLB	5.8.1977, FR Banuu / 1	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Timergarah Dir Lower, 15.11.2010	
233	Mr. Muhammad	17.3.1983, Ab	—	—	09.05.2010	17	By Initial	SO(Estab), FATA	

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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
	Abbas Khan S/O Muhammad Sabir M.A (English)	bottabad / 5					Recruitment	Sectt., 12.10.2010	
234	Mr. Ashfaq Ahmad S/O Khan Badshah M.A (English)	3.4.1979, Malakand Agency / 3	09.5.2010	—	09.05.2010	17	By Initial Recruitment	DDO(R), Tank 11.06.2011	
235	Mr. Khurshid Alam S/O Hashim Khan, MA (English), MA. Pol. Science, MA I.R.	25.3.1975, Karak / 4	07.01.2003	—	09.05.2010	17	By Initial Recruitment	Section Officer, P&D Deptt 20.01.2012	
236	Mr. Muhammad Yasir Hassan, S/O Hafiz Mehmood-ul-Hassan, MIT, M. Phil (English)	10.4.1977, Haripur / 5	14.12.1999	—	09.05.2010	17	By Initial Recruitment	Section Officer Finance Deptt 10.10.2010	
237	Syed Habib-ul-Hassan Gillani S/O Syed Riaz Hussain Shah M.A (English) / MA (IR)	2.4.1985, Mansehra / 5	11.10.2006	—	09.05.2010	17	By Initial Recruitment	Section Officer Home & TA's Deptt 10.10.2010	
238	Mr. Abdul Kabir S/O Akram Jan M.A (P. Science)	15.7.1970, Khyber Agency / 3			09.05.2010	17	By Initial Recruitment	Deputy Distt. Officer (R) Lakki Marwat 27.07.2011	
239	Mr. Noor Ul Amin S/O Gul Dad Khan, M.B.A (HRM)	28.3.1975, Bannu / 4	21.1.1999		09.05.2010	17	By Initial Recruitment	Deputy Distt. Officer Tangri Charsadda 10.10.2010	
240	Mr. Muhammad Hayat Shah S/O Muhammad Ghaz Shah M.A (English)	20.12.1980, Chitral / 3			09.05.2010	17	By Initial Recruitment	Section officer health Deptt 10.10.2010	
241	Mr. Qasim Ali Khan S/O Abdur Rasheed Khan MBBS	30.9.1979, Abbottabad / 5			09.05.2010	17	By Initial Recruitment	Deputy Distt. Officer (R), Tangri Charsadda, 15.11.2010	
242	Mr. Musarrat Zaman S/O Sher Akbar, MA, B.Ed	28.8.1976, Charsadda / 2	17.2.1998	—	09.05.2010	17	By Initial Recruitment	DDO(R), Mandanr Buner 29.02.2012	
243	Mr. Nawab Khan S/O Khan Said, LLB	20.4.1982, Peshawar / 2			09.05.2010	17	By Initial Recruitment	APA, Ladha, S.W. Agency 16.05.2011	

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MALAKAND DIVISION.


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	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF IST ENTRY INTO GOVT: SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
244.	Mushtaq Hussain S/O Abdul Hanan, M.A (History), MA(P. Science), BA (International Marketing & Management)	9.2.1964, Mansehra / 5	Jan. 1987	30.06.2001	09.05.2010	17	By Initial Recruitment	Section Officer (R-V) Establishment 21.12.2011	
245.	Mr. Naeemullah Khan S/O Rahim Khan	12.4.1981, Bannu	2.2.2009	---	09.05.2010	17	By Initial Recruitment	Deputy Distt. Officer (J) Nowshera 10.10.2010	
246.	Mr. Manzoor Ahmed Afridi S/O Muhammad Ilyas Afridi MA (P. Science)	1.4.1985, Khyber Agency / 1	---	---	09.05.2010	17	By Initial Recruitment	Assistant to Commissioner (PO/Dev), Bannu 13.1.2011	
247.	Mr. Qaiser Khan S/O Matloob Khan LLB(Hons) Sharish & Law LLM (Int Bussiness law)	30.5.1981, Abbottabad / 5	---	---	09.05.2010	17	By Initial Recruitment	Deputy Distt. Officer (J) Mardan, 10.10.2010	
248.	Mr. Ansar Mahmood S/O Munsif Gul M.A (P. Science), MEd (Science Education)	20.7.1982, Haripur / 5	1.3.2007	---	09.05.2010	17	By Initial Recruitment	HRDO, Dir Upper, 15.11.2010	
249.	Mr. Sami Ur Rahman S/O Khan Raziq M.A (P. Science)	20.4.1970, Charsada, /	7.9.1999	---	09.05.2010	17	By Initial Recruitment	Section Officer Finance Deptt 10.10.2010	
250.	Mr. Amir Hassan Khan S/O Muhammad Hussain, M.A (P. Science), B.Ed	1.5.1979, Shangla / 3	3.12.2008	---	09.05.2010	17	By Initial Recruitment	Section Officer Elementary & Secondary Education 10.10.2010	
251.	Mr. Muhammad Saleem S/O Behram Khan M.A (Urdu)	10.1.1974, Mansehra / 5	1.11.2003	---	09.05.2010	17	By Initial Recruitment	Section Officer Energy & Power 10.10.2010	
252.	Mr. Jamal U Din S/O Fazal Muhammad, M.Sc (Chemistry)	14.3.1984, Malakand / 3	---	---	09.05.2010	17	By Initial Recruitment	Section Officer Energy & Power, 10.10.2010	

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 COMMISSIONER OFFICE,
 MALAKAND DIVISION.

S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF IST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
253.	Mr. Muhammad Taufique S/O Gulab Khan M.A (English)	1.4.1979, Haripur / 5	21.7.2007	—	09.05.2010	17	By Initial Recruitment	Section Officer(E-I) Establishment Deptt. 24.12.2011	
254.	Mr. Shahnawaz Naveed S/O Jan Muhammad, LLB	15.10.1981, Peshawar / 2	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt. Officer (R) Alai Battagram 10.10.2010	
255.	Mr. Kashif Iqbal Jilani S/O Ghulam Jilani Asif M.Sc (P. Science)	2.5.1983, Peshawar / 2	—	—	09.05.2010	17	By Initial Recruitment	DDO(J), Wari Dir Upper 05.11.2011	
256.	Mr. Touseef Khalid S/O Khalid Mahmood M.Sc (Economics)	28.8.1982, Peshawar / 2	10.1.2008	—	09.05.2010	17	By Initial Recruitment	Section Officer Home & TAs Deptt 10.10.2010	
257.	Mr. Maqbool Hussain S/O Tajamal Hussain MBA (Finance) / BCS (Computer Science)	10.4.1982, Peshawar / 2	—	—	09.05.2010	17	By Initial Recruitment	Section Officer (Admn) Administration Deptt 31.03.2012	
258.	Syed Mazhar Ali Shah S/O Syed Abdul Jalal M.A (P.Science) B.Ed	13.2.1979, Chitral / 3	—	—	09.05.2010	17	By Initial Recruitment	Section Officer, Excise & Taxation Department 20.01.2012	
259.	Mr. Jamshed Khan S/O Mir Kaman Khan, M.A (English)	16.6.1980, Swat / 3	—	—	09.05.2010	17	By Initial Recruitment	Deputy Distt. Officer (R) Lahor Swabi, 12.03.2012	
260.	Mr. Mujeeb-Ur-Rehman S/O Nazir-Ur-Rehman M.A (P.Science) M.Ed	14.4.1978, Nowshera / 2	21.8.2006	—	09.05.2010	17	By Initial Recruitment	Section Officer Energy & Power Deptt 20.01.2012	
261.	Mr. Amjad Mairaj S/O Imraj Gul BBA, IT (Hon)	6.2.1983, Kohat / 4	—	—	09.05.2010	17	By Initial Recruitment	Section Officer Finance Deptt 10.10.2010	
262.	Mr. Tariq Jamal S/O Gul Jamal M.A (P.Science) / LLM (Sharia)	18.11.1977, Dir Lower / 3	11.9.2006	—	09.05.2010	17	By Initial Recruitment	DDO(F), Karak 14.03.2011	


 COMMISSIONER OFFICE,
 MALAKAND DIVISION.

	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF IST ENTRY INTO GOVT: SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
263.	Mr. Ashfaq Khan S/O Amin Ul Haq LLB	1.12.1982, Dir (L) / 3	—	—	09.05.2010	17	By Initial Recruitment	SO, Environment Deptt: 21.12.2011	
264.	Mr. Pir Muhammad Khan S/O Noor Muhammad M.A(P.Science) History, M.Ed	1.3.1975,Dir (L) /3	8.2.1999	—	09.05.2010	17	By Initial Recruitment	Section Officer Higher Education (AO), 25.11.2010	
265.	Mr. Bashir Ahmad S/O Daulat Khan MA(Eng), M.A(P.Science), LLB	2.4.1968, Bunner/ 3	18.4.1998	—	09.05.2010	17	By Initial Recruitment	SO, Home Deptt: 08.10.2011	
266.	Mr. Riaz Muhammad S/O Noor Muhammad M.A (Journalism)	28.7.1974, S.Waziristan Agency / 1	19.12.2005	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Puran 10.10.2010	
267.	Mr. Kamran Khattak S/O Hashmat Ullah, M.A (IR)	6.9.1976, Kohat/4	24.10.2005	—	09.05.2010	17	By Initial Recruitment	Section Officer Home & TAs Deptt 10.10.2010	
268.	Miss. Aasma Arif D/O Mohammad Arif Khan, LLB	14.1.1981, Mardan / 2	—	—	09.05.2010	17	By Initial Recruitment	Research Officer, Project FATA Health Sector Reforms Unit: 29.06.2011	
269.	Mr. Muhammad Arshid S/O Abdur Rashid Abbas. M.A(P. Science and English)	3.2.1974, Abottabad / 5	4.2.1998	—	09.05.2010	17	By Initial Recruitment	Section Officer Transport Deptt 10.10.2010	
270.	Mr. Muhammad Abid S/O Muhammad Iqbal, M.A(English)	17.5.1977, Abbottabad / 5	—	—	09.05.2010	17	By Initial Recruitment	DDO(R), Hangu 11.06.2012	
271.	Mr. Sher Alam Khan S/O Sher Afzal Khan M.A(P.Science & English)	1.4.1975, Swat /3	02.02.2009	—	09.05.2010	17	By Initial Recruitment	Section Officer Sports & Culture Deptt 10.10.2010	
272.	Mr. Fayaz Muhammad	4.3.1978, Swab / 2	21.10.2004	—	09.05.2010	17	By Initial Recruitment	Section Officer, Excise & Taxation Deptt:	

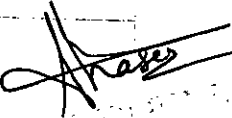
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 MALAKHAR...

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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
	S/O Nazar Muhammad M.A(P. Science)							21.12.2011	
273.	Mr. Muhammad Nadeem Akhtar S/O Muhammad Ilyas M.A(English)	30.12.1983, Abbottabad / 5			09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Barikot Swat 10.10.2010	
274.	Mr. Abdul Akram S/O Muhammad Nadir Shah M.A (P.Science & English) B.Ed	15.3.1977, Chitral / 3			09.05.2010	17	By Initial Recruitment	DDO(R), Tor Ghar 05.04.2011	
275.	Bibi Fatima D/O Gul Muhammad, M.A (P.Science) M.Ed	9.11.1983, Lakki Marwat / 4			09.05.2010	17	By Initial Recruitment	Section Officer, Finance Deptt: 08.12.2011	
276.	Mr. Pir Muhammad S/O Muhammad Khan M.A(English) B.Ed	30.3.1978.S.W aziristan Agency / 1			09.05.2010	17	By Initial Recruitment	SO, Zakat, Social Welfare Deptt 26.02.2011	
277.	Mr. Muhammad Arif Khan S/O Muhammad Irshad Asif M.A (P.Science)	1.9.1983, Nowshera / 2	1.9.2007		09.05.2010	17	By Initial Recruitment	APA, Lower Kurram, 27.09.2011	
278.	Mr. Sardar Bahadar S/O Ullah Khan, M.Sc(Economics), B.Ed	1.2.1982, Bannu / 4			09.05.2010	17	By Initial Recruitment	Section Officer C&W Deptt 10.10.2010	
279.	Mr. Muhammad Irshad S/O Sikander Khan M.A(P.Science) MA(Eng)	1.4.1970, Bannu / 5	29.11.2002		09.05.2010	17	By Initial Recruitment	Section Officer Health Deptt 10.10.2010	
280.	Mr. Yasir Imran S/O Shah Imran MA Journalism, B.Ed	25.7.1980, Manshera / 5			09.05.2010	17	By Initial Recruitment	Section Officer Home & TAs Deptt 10.10.2010	
281.	Mr. Asif Ali S/O Mohammad Din, LLB, M.A(P.Science)	1.4.1981, Charsada / 2	10.11.2007		09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (R) Kabal Swat 15.05.2012	

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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
282.	Mr. Tanwir Khan S/O Shaista Khel M.A (P.Science)	30.4.1980, Karak / 4	1.11.2005	---	09.05.2010	17	By Initial Recruitment	Administrator/TMO TMA Mardan 27.01.2012	
283.	Mr. Muhammad Yousaf Khan S/O Haj Khan MA(English)	13.3.1979, Kohat / 4	6.5.2004	---	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Daggar Buner, 10.10.2010	
284.	Mr. Habib Khan S/O Yar Afzal M.A (P. Science)	15.1.1980, Khyber Agency / 1	9.6.2007	---	09.05.2010	17	By Initial Recruitment	Secretary, Distt: Public Safety Commission, Buner 05.11.2011	
285.	Miss. Tabassum D/O Mir-Muhammad, LLB	1.10.1983, Mardan / 2	---	---	09.05.2010	17	By Initial Recruitment	SO(E-II), E&A Deptt 05.07.2012	
286.	Mr. Ikhlaq Ahmed S/O Muhammad Rasool M.Sc Journalism	3.5.1977, Kkohat / 4	7.1.2002	---	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Khado Khel Buner, 10.10.2010	
287.	Mr. Asad Sarwar S/O Sarwar Sultan, M.A(IR)	25.8.1979, Manshera / 5	---	---	09.05.2010	17	By Initial Recruitment	APA, Central Kurram, Kurram Agency, 12.01.2012.	
288.	Mr. Imran Zia S/O Zia Ud Din, M.Sc(Computer Science)	30.5.1981, Abbottabad / 5	---	---	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Gagra Buner 10.10.2010	
289.	Mr. Tariq Mehmood S/O Khush Muhammad Khan M.A(English)	10.2.1984, Chitral / 3	---	---	09.05.2010	17	By Initial Recruitment	Section Officer Home Affairs TAs Deptt 10.10.2010	
290.	Miss. Faryal Kazim D/O Muhammad Kazim M.A(P.Science)	18.8.1983, Kurram Agency / 1	19.1.2007	---	09.05.2010	17	By Initial Recruitment	Section Officer Establishment Deptt(R-II) 05.07.2012	
291.	Mr. Anwarzeb S/O Alamzeb, M.A (P.Science), LLB.	1.3.1982, Charsadda / 2	---	---	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Alpuri Shangla 10.10.2010	
292.	Mr. Izaz Ullah S/O Hidayat Ullah	15.3.1979, Charsadda / 2	---	---	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (J) Bahrain Swat	

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 SUPERINTENDENT,
 COMMISSIONER OFFICE,
 BAHAWALPUR DIVISION.

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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
293	M.A(P.Science) Mr. Zia Ur Rehman S/O Muqarrab Khan M.A(P.Science)	20.1.1981, Karak / 4	—	—	09.05.2010	17	By Initial Recruitment	10.10.2010 DDO(J), Chitral, 09.06.2011	
294	Mr. Naimatullah S/O Haji Hizbullah, MPA/LLB	10.04.1979, D.I.Khan/4	09.12.2006	—	15.04.2011	17	By Initial Recruitment	DDO(J), Dir Upper 05.05.2011	
295	Mr. Muhammad Arif Khan S/O Muhammad Hamayun M.A (IR)	7.1.1985, Shangla / 3	—	—	09.05.2010	17	By Initial Recruitment	SO, Home Deptt 26.02.2011	
296	Mr. Tarveer Ahmad S/O Kala Khan B.Ed	2.12.1979, Manshera / 5	11.10.2006	—	09.05.2010	17	By Initial Recruitment	Deputy Distt: Officer (R) Chitral 10.10.2010	
297	Mr. Abbas Ali Bukhari S/O Syed Chand Farid Shah, B.Ed	1.7.1976, Mansehra / 5	—	—	09.05.2010	17	By Initial Recruitment	Section Officer Elementary & Secondary Education 10.10.2010	
298	Mr. Muhammad Sohail Aziz S/O Faqir Muhammad, B.Sc.(Honours Agriculture)	09.07.1979 D.I.Khan/4	12.10.2010	—	15.04.2011	17	By Initial Recruitment	DDO(J),Kabal Swat 15.05.2012	
299	Mr. Jamshid Khan S/O Lal Muhammad B.A/LLB	15.3.1985, Monmand Agency / 1	—	—	09.05.2010	17	By Initial Recruitment	Section Officer Finance Deptt 10.10.2010	
300	Miss. Zuhra Iqbal D/O Karam Ali M.A (Pol.Science)	26.8.1985, Bannu/ 4	—	—	09.05.2010	17	By Initial Recruitment	Section Officer (B. Deptt) E & AD Deptt 24.01.2011	
301	Mr. Zakir Hussain S/O Muhammad Humayun M.Sc (Geophysics)	1.1.1971, Manshera / 5	—	—	09.05.2010	17	By Initial Recruitment	Planning Officer, Sports Deptt: 09.02.2012	
302	Mr. Jan Muhammad S/O Haji Sher Jan	8.5.1981, Mohmand	—	—	09.05.2010	17	By Initial Recruitment	Section Officer Finance Deptt 10.10.2010	

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**SUPERINTENDENT,
 COMMISSIONER OFFICE,
 MALAKAND DIVISION.**

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OFFICER ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
				DATE	BPS	METHOD OF RECRUITMENT		
303. M.A (IR) Mr. Muhammad Ayaz Khan S/O Redool Khan, M.A(Eng)	Agency/ 1 2.4.1976, Mardan / 2	5.11.2003	—	09.05.2010	17	By Initial Recruitment	Section Officer Finance Deptt 10.10.2010	
304. Mr. Muhammad Iqbal Awan, D.Com	3.10.1955 D.I.Khan	30.6.1977	4.1.2003	30.05.2011	17	By Promotion	S.O, PHE Dept. 05.01.2010	
305. Mr. Rahim Badshah, BA LLB	1.11.1955 Karak	16.9.1976	1.3.2008	30.05.2011	17	By Promotion	SO C & W Deptt: 29.08.2009	
306. Mr. Jamroz Khan, FA	10.1.1957 Khyber Agency	9.9.1976	1.3.2008	30.05.2011	17	By Promotion	SO, Finance Deptt: 27.10.2009	
307. Mr. Muhammad Jehan, BA	19.3.1959, Bannu	25.4.1977	1.3.2008	30.05.2011	17	By Promotion	SO, Governor's Secretariat, 10.7.2008	
308. Mr. Sher Akbar, M.Com	3.10.1957, Mardan	13.4.1978	1.3.2008	30.05.2011	17	By Promotion	120 days earned leave 03.01.2012	
309. Mr. Warniq, BA	1.4.1958, Peshawar	12.4.1978	1.3.2008	30.05.2011	17	By Promotion	SO, ST&IT 12.10.2009	
310. Mr. Said Wali Khan, BA	1.4.1958, Bannu	14.1978	1.3.2008	30.05.2011	17	By Promotion	SO, Industries Dept, 10.7.2008	
311. Mr. Munir Jan, MA	10.4.1958 Peshawar	01.04.1978	1.3.2008	30.05.2011	17	By Promotion	Assistant Manager (Procurement & Inventory)FATA Dev. Authority, 23.06.2011	
312. Mr. Muhammad Bashir Khan, D.Com	12.12.1955, Peshawar	25.4.1978	1.3.2008	30.05.2011	17	By Promotion	SO, P&D Dept, 25.6.2008	
313. Mr. Zar Gul Khan, Matric	18.11.1958, Bannu	12.4.1978	1.3.2008	30.05.2011	17	By Promotion	SO, Finance Department, 10.7.2008	
314. Mr. Sajid Rasool, B.A.	13.10.1959, Peshawar	25.4.1978	1.3.2008	21.12.2011	17	By Promotion	SO, Home & TAs Dept, 19.8.2008	
315. Mr. Muhammad Afzal, BA	15.10.1952, Peshawar	24.4.1978	1.3.2008	21.12.2011	17	By Promotion	SO, Establishment Department, 10.7.2008	
316. Mr. Aurangzeb Awan, Matric	1.1.1955, Mansehra	12.4.1978	1.3.2008	21.12.2011	17	By Promotion	SO, Health Dept, 5.1.2008	
317. Mr. Noor Muhammad, Matric	1.4.1956, Peshawar	12.9.1978	1.3.2008	21.12.2011	17	By Promotion	SO, Population Welfare Department, 05.04.2012	

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SUPERINTENDENT,
COMMISSIONER OFFICE,
MALAKAND DIVISION.

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S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
318.	Mr. Amir Muhammad, BA	2.2.1955, Mardan	12.9.1978	1.3.2008	21.12.2011	17	By Promotion	SO, CM Secretariat, 28.7.2008	
319.	Mr. Ghulam Hussain, Matric	9.7.1952, Nowshera	9.9.1978	1.3.2008	21.12.2011	17	By Promotion	PS to Minister Agriculture, NWFP, 10.7.2008	
320.	Mr. Nisar Hussain, BA	15.03.1958, Kurram Agency	23.03.1976	20.03.2008	21.12.2011	17	By Promotion	DDO(F), Kohat, 29.08.2011	
321.	Mr. Ali Muhammad, BA	27.07.1953, Karak	19.12.1983	20.03.2008	21.12.2011	17	By Promotion	DO(R), Karak 27.12.2011	
322.	Syed Gulfam Abbas Shah, BA	190.31968, D.I.Khan	01.01.1992	06.09.2008	21.12.2011	17	By Promotion	DDO (R), Rodkohi, D.I.Khan. 29.02.2012	
323.	Syed Masood Shah, BA	01.01.1963, Peshawar	10.10.1986	20.03.2008	21.12.2011	17	By Promotion	DO(R), Peshawar 27.01.2012	
324.	Mr. Tariq Hassan, BA	12.04.1958, Nowshera	11.02.1982	20.03.2008	21.12.2011	17	By Promotion	DO(R), Nowshera 27.12.2011	
325.	Mr. Muhammad Yaqoob Barki, BA	02.02.1967, S.W.Agency	01.07.1995	20.03.2008	21.12.2011	17	By Promotion	215 days earned leave w.e.f. 11.01.2012	
326.	Mr. Wazir Muhammad, FA	S.O.1956, Malakand Agency	16.9.1976	29.5.2008	21.12.2011	17	By Promotion	7 months earned leave w.e.f. 08.03.2012	
327.	Mr. Muhammad Ishaq, Matric	25.02.1954, Mkc Agency	11.10.1976	29.05.2008	21.12.2011	17	By Promotion	SO, ST&IT 25.01.2010	
328.	Mr. Shabbir Ahmad, BA	13.04.1957, Peshawar	25.10.1976	29.05.2008	21.12.2011	17	By Promotion	SO - Higher Education Deptt. 08.10.2011	
329.	Mr. Farooq Ahmad, PS, FA	05.05.1956, Peshawar	21.09.1978	29.05.2008	21.12.2011	17	By Promotion	SO, Sports Deptt. 08.10.2011	
330.	Mr. Khurshid Ali Khan, BA	29.5.1957, Peshawar	18.12.1978	29.5.2008	21.12.2011	17	By Promotion	SO Elementary and Secondary Deptt.	
331.	Mr. Ghulam Muhammad, MA	25.05.1954, Lakki Marwat	09.07.1974	29.05.2008	21.12.2011	17	By Promotion	SO, Finance Deptt.	
332.	Mr. Akbar Khan, BA	08.09.1956, Peshawar	07.10.1979	29.05.2008	21.12.2011	17	By Promotion	SO, Information Deptt.	

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SUPERINTENDENT,
COMMISSIONER OFFICE,
MALAKAND DIVISION

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ENDST: NO & DATE EVER.

Copy forwarded to:-

1. Secretary to Government, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
4. Secretary (Admin & Coord), FATA Secretariat.
5. All Divisional Commissioners in Khyber Pakhtunkhwa.
6. All District Coordination Officers in Khyber Pakhtunkhwa.
7. All Political Agents in FATA.
8. All Section Officers in E&AD.
9. PS to Chief Secretary, Khyber Pakhtunkhwa.
10. PS to Secretary Establishment.
11. PS to Special Secretary (Estt), Establishment Department.
12. PAs to Additional Secretary (Estt)/AS(HRD)/ Dy. Secretary (Estt) E&A Department.

1) - Same to ACB

2) - Same to NCD

3) - Same to ACB

(TABASSUM)
SECTION OFFICER(E-II)

No. 12/72/Estt dated 16-08-2012

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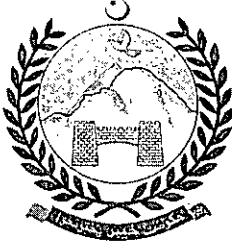
1. The Assistant to Commissioner (Pol:) MKD.
 2. The Assistant to Commissioner (Dev:) MKD.
 3. The Assistant to Commissioner (Rev:) MKD.
- For information.

SUPERINTENDENT,
COMMISSIONER OFFICE,
MALAKAND DIVISION.

Year	No. of Posts (Acting Charge/Regular) in Tehsildar Quota for which working papers were moved.	Promotion in the year		Promotion made less or over the available post in the Quota
		08	09	
2009	43	08	09	Less 26
2010	26 + 17= 43	00	22	Less 21
2011	21 + 18= 39	20	12	Less 7
2012	7 + 131= 138	41	00	Less 97
2013	97 + 35= 132	14	05	Less 113
2014	113 + 23= 136	Nil	Nil	136
2015	29 + 136= 165	Nil	Nil	165
Total		83	48	
G.Total			131	165

Year.	No. of Posts (Acting Charge/Regular) in Tehsildar Quota for which working papers were moved.	Promotion in the year		Promotion made less or over the available post in the Quota
2009	43	08	09	Less 26
2010	26 + 17= 43	00	22	Less 21
2011	21 + 18= 39	20	12	Less 7
2012	7 + 131= 138	41	00	Less 97
Total		69	43	97
G.Total	209	112		97

IMMEDIATE



**GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT**

NO.SOE-II(ED)2(603)2010
Dated Peshawar the **Sep 17, 2015**

To

Section Officer (Lit),
Establishment Department

**SUBJECT: SERVICE APPEAL NO. 394 & 395 OF 2013 NAEEM
AKHTAR & NIAZ MUHAMMAD VERSUS GOVT. OF
KHYBER PAHTUNKHWA.**

I am directed to refer to your letter No. SO(Lit)/E&AD/3-2039/2013
dated 09.09.2015 on the subject and to forward herewith the requisite information
for further necessary action as desired please.

Wardahlaty
17/9/2015
SECTION OFFICER (E-II)

Year	No. of post (Acting Charge / Regular) in Tehsildar quota for which working papers were moved	Promotion made in the year	
		Regular	Acting Charge
2009	43	08	09
2010	17	---	22
2011	18	20	12
2012	131	41	---
2013	35	14	5
2014	23	Nil	
2015	29	Nil	

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1398/2010,



Date of Institution. .. 30.7.2010
Date of Decision .. 11.1.2012

Fazal Hussain, PMS Officer (BPS-17)
Posted as ACO, Peshawar.

..... (APPELLANT)

VERSUS

1. Government of Khyber Pakhtunkhwa, through Chief Secretary, Peshawar.
2. Secretary, Establishment Department, Khyber Pakhtunkhwa, Peshawar.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa, Peshawar.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST NOTIFICATION NO.SOE.11(ED)2(192) 2009 DATED 25.3.2010 WHEREBY APPELLANT IS APPOINTED/ PROMOTED AS PMS OFFICER (BPS-17) ON ACTING CHARGE BASIS, WITH IMMEDIATE EFFECT.

MR. BILAL AHMAD KAKAIZAI, &
MR. MUHAMMAD ASIF YOUSAFZAI,
Advocates

For appellant.

MR. TAHIR IQBAL,
Addl. Government Pleader

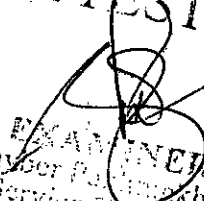
For respondents.

MR. NOOR ALI KHAN,
MR. SULTAN MAHMOOD KHATTAK,

... MEMBER
... MEMBER

JUDGMENT

NOOR ALI KHAN, MEMBER.- This appeal has been filed by Fazal Hussain, the appellant under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against notification No.SOE.II(ED)2(192) 2009 dated 25.3.2010, whereby appellant has been appointed/promoted as PMS Officer (BPS-17) on Acting Charge basis with immediate effect. It has been prayed that on acceptance of the appeal, the impugned notification dated

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

25.3.2010 be modified to the extent that appellant be appointed/promoted as PMS Officer (BPS-17) on regular basis w.e.f. 7.11.2008 or 3.3.2009 when his batch mates were promoted.

2. Brief facts of the case as averred in the memo: of appeal are that the appellant was promoted as Tehsildar (BPS-16) on regular basis vide notification dated 6.9.2008 alongwith others. Vide notification dated 3.3.2009, who are batch mates of the appellant were promoted as PMS Officer (BPS-17) on regular basis but appellant due to unknown reasons was deferred. On 25.3.2010, vide the impugned notification, although appellant on the recommendations of Provincial Selection Board has been promoted from Tehsildar to PMS Officer (BPS-17) but on acting charge basis and that too with immediate effect. The appellant is holding the post of ACO, Peshawar since long whereas he was posted as Deputy District Officer (Judicial) Nowshera vide notification dated 2.6.2009. On 3.4.2010, appellant submitted his departmental appeal/representation for his regular promotion w.e.f. 7.11.2008 or atleast from 3.3.2009 but no reply to the said representation has been received within the statutory period of 90 days, hence the present appeal.

3. After admission of the appeal, notices were issued to the respondents for submission of written reply. Respondents have filed their joint written reply and contested the appeal. Arguments heard and record perused.

4. The learned counsel for the appellant argued that according to Rule 9 of the Khyber Pakhtunkhwa Civil Servants Act (Appointment, Promotion and Transfer) Rules, 1989, acting charge appointment can only be made where the appointing authority considered it to be in the public interest to fill a post reserved under the rules for departmental promotion and the most senior civil servant belonging to the cadre or service concerned, who is otherwise eligible for promotion, does not possess the specified length of service. The learned counsel for the appellant further argued that the appellant was promoted as PMS Officer (BPS-17) on acting charge basis with immediate effect vide order dated 25.3.2010, despite the fact that there were clear vacancies of PMS Officer (BPS-17) lying vacant in the department in promotion quota. The appellant alongwith others should have been considered for regular promotion against the said posts from the date when clear vacancies were available for them. He stated that other batch mates of the appellant were promoted w.e.f. 3.3.2009 and 7.11.2008, on regular basis, therefore, the appellant has also the right to be considered for promotion w.e.f. the date when the post was lying vacant and the appellant was holding the same on acting charge basis. In December, 2009, two PSB meetings were held but the appellant had not been considered for promotion without any plausible reasons despite the fact that he was eligible for promotion, so he has been

APPROVED

discriminated. Articles 25 and 27 of the Constitution of Islamic Republic of Pakistan that all citizens are equal before law and are entitled to equal protection of law. No citizen otherwise qualified for appointment in the service of Pakistan/province shall be discriminated whatsoever. He also stated that as per Rule 9(2) of the Khyber Pakhtunkhwa: Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 if a person is otherwise eligible for further promotion but his length of service is short, then he can be promoted/appointed on acting charge basis but in the appellant's case, his seniors have been given acting charge for the reason that they have not passed departmental examination and not completed their PERs, which is wrong and this wrong action/decision cannot be made a reason for not promoting those juniors who were eligible for regular promotion in all respect. Even sub-rule (2) of Rule 9 of the aforementioned rules has now been deleted. He further stated that during pendency of the appeal, the appellant has been promoted as PMS BPS-17 on regular basis with immediate effect vide notification dated 21.12.2011 instead of ante-dation of his promotion w.e.f the date when a vacancy was available for him as per judgments of the august Supreme Court of Pakistan in reported in 1997-SCMR-515, and 2010-SCMR-1466. He requested that the appeal may be accepted as prayed for.

5. The learned AGP, on the other hand argued that the appeal is bad for non-joinder and mis-joinder of necessary parties. In case, the appeal allowed some officers will be effected who have not been impleaded as private respondents. He further argued that there were some vacant posts of PMS (BPS-17), against promotion quota and Tehsildars, senior to the appellant were considered and promoted on regular basis w.e.f. 3.3.2009. The appellant being junior had not been considered. Even the appellant had not challenged order dated 3.3.2009 in time and the present appeal is time-barred. He stated that it is true that vacant posts of PMS (BPS-17) were available in the department but meant for direct recruits. He maintained that vide notification dated 25.3.2010, the appellant was not promoted as PMS (BPS-17) but appointed on acting charge basis as per provision of Rule 9 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. Appointments and promotions on acting charge basis are always made with immediate effect and under Rule 9 (6) confer no vested right for regular promotion. Moreover, claim of the appellant is not clear and has not specified the date to be considered for promotion as PMS (BPS-17) on regular basis.

5. The Tribunal observes that the appellant was eligible for promotion as PMS (BPS-17) on regular basis w.e.f. 3.3.2009 but he was not considered. On 25.3.2010, on the recommendations of PSB, he was promoted as PMS (BPS-17) on acting charge basis. Vide notification dated 21.12.2011, he has been promoted on regular basis with immediate effect.

ATTESTED

DEAN
Khyber Pakhtunkhwa
Tribunal

In the minutes of PSB meeting held on 29.12.2009, it has been clearly stated that the appellant was eligible for promotion on regular basis and 11 posts were available, in which 10 candidates were promoted as PMS Officer on regular basis. Due to deficiencies of service record, some candidates were not promoted and the appellant was 11th but was promoted on acting charge basis without any plausible reason. The Tribunal agrees with the arguments put forth by the learned counsel for the appellant.

6. In view of the above, the appeal is accepted, and the respondents are directed to ante-date promotion of the appellant as PMS (BPS-17) with effect from 25.3.2010, with all back/consequential benefits.

7. This order will also dispose off connected service appeals No. 1400/2010, Hidayatullah Khan, No. 1401/2010, Muhammad Nasir Khan, No. 1403/2010, Syed Kazim Hussain Shah, in the same manner.

8. So far as the appellant in Service Appeal No. 1404/2010, namely Habibullah Arif is concerned, his services have been regularized on 21.12.2011 but his appeal cannot be entertained for ante-dated promotion 25.3.2010 for the reason that only 11 posts were available and he comes at S.No.12 in eligible candidates in the minutes of PSB meeting held on 29.12.2009.

9. Since services of the appellants in Service Appeals No. 1372/2010, Abdul Mateen Qasuria, No. 1399/2010, Naeem Akhtar, and 1402/2010, Niaz Muhammad, have not been regularized so far, the respondents are directed to consider them for regular promotion as and when vacancies become available for them.

10. Parties are left to bear their own costs. File be consigned to the record.

ANNOUNCED

11.1.2012.

(SULTAN MAHMOOD KHATTAK)
MEMBER

(NOOR ALI KHAN)
MEMBER

Certified to be true copy

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

J
18
IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

Appellate
SA-1655

Present:
MR. JUSTICE NASIR-UL-MULK
MR. JUSTICE TARIQ PARVEZ

CIVIL PETITION NOS. 152-P TO 158-P OF 2012
(on appeal from the judgment of the KPK Service Tribunal,
Peshawar dated 11.01.2012 passed in Service Appeal Nos
1398, 1399, 1372, 1400 to 1403 of 2010)

Government of KPK through
Chief Secretary Peshawar & others ...Petitioners.

VERSUS

Fuzal Hussain and others	(in CP 152-P/12)
Nacem Akhtar etc	(in CP 153-P/12)
Abdul Mateen Qasuria	(in CP 154-P/12)
Hidayatullah	(in CP 155-P/12)
Muhammad Nasir	(in CP 156-P/12)
Niaz Muhammad	(in CP 157-P/12)
Syed Kazim Hussain Shah	(in CP 158-P/12)
	...Respondents.

For the Petitioners: Mr. Zahid Yousaf, Addl. AG.

For the Respondents: Mr. Ejaz Anwar,
(in CPs 152, 155, 156 & 158-P/12)

Other Respondents: N.R.

- Date of Hearing: 23.01.2013.

JUDGMENT

NASIR-UL-MULK, J.— The Government of Khyber Pakhtunkhwa through its Chief Secretary and others filed these petitions assailing the judgment of K.P.K. Service Tribunal dated 11.01.2012 whereby appeals filed by the respondents were allowed in terms to be stated later. The respondents were all serving as Tehsildar (BPS-16) and were appointed on acting charge basis against the posts of Provincial Management Services (PMS) Officers in BPS 17 by Notification of the Establishment Department, Government of Khyber

ATTESTED


[Signature]

Deputy Registrar,
Supreme Court of Pakistan,
Peshawar.

Pakhtunkhwa dated 25.03.2010 on the recommendations of the Provincial Selection Board (PSB). They filed service appeals before the Tribunal praying for promotion to the posts they held on acting charge basis with effect from the date on which the vacancies became available. The appeals of Fazal Hussain, Hidayatullah, Muhammad Nasir and Syed Kazim Hussain Shah, Respondents in Civil Petition Nos. 152-P, 155-P, 156-P and 158-P of 2012, respectively, were allowed in the terms that they were directed to be granted ante-date regular promotion to the post of PMS Officer (BPS-17) with effect from 25.03.2010 with all back and consequential benefits. The service appeals of Naccm Akhtar, Abdul Mateen Qasuria and Niaz Muhammad, Respondents in Civil Petition Nos. 153-P, 154-P and 157-P of 2012, respectively, were disposed of in the terms that they shall be considered for regular promotion as and when the vacancies became available for them. We may straight away dismiss the latter set of petitions filed by the Government of Khyber Pakhtunkhwa as no relief was granted to the said Respondents by the Tribunal and the direction was merely restatement of the law that whenever vacancies reserved for Tehsildars for promotion to the post of PMS Officer become available they shall be considered.

2. As regards the other petitions where the Respondents have been granted ante-date regular promotion to the post in question, the learned Additional Advocate General contended that the said Respondents were not eligible for promotion as they did not possess the requisite service of three years as Tehsildar for promotion to the higher post. This argument fails for two reasons. Firstly, that this was never the case of the Provincial Government before the Service Tribunal as nowhere in the comments filed by them before the Tribunal had they

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questioned the eligibility of the Respondents to be promoted. The same is also not discernible from the impugned judgment as no arguments to that effect were advanced before the Tribunal. Furthermore we have perused the minutes of the Meeting of the Provincial Selection Board which considered the question of appointment of the Tehsildars against the vacant posts reserved for them. Its recommendations that the respondents be appointed on acting charge basis was not on account of their ineligibility for promotion to the said posts. Remarks against each of the respondents by the Board were favourable and there is no mention anywhere about their ineligibility. Rather it was expressly stated that they had passed their prescribed Departmental examination. Even otherwise the Additional Advocate General was not in a position to show from the available record that the respondents were not eligible for promotion to the post of PMS Officer.

3. The learned Additional Advocate General further contended that the respondents were duly promoted with immediate effect on 21.12.2011 during the pendency of their service appeals before the Tribunal. That the respondents had not challenged the said Notification superseding the Notification of their appointments on acting charge basis, which was the subject matter of their service appeals. In the impugned judgment the Tribunal did take note of the Notification of 21.12.2011. In case the respondents were otherwise found entitled for regular promotion with effect from the date of their appointment on acting charge basis the subsequent Notification of 21.12.2011 was not an impediment in the way of the Tribunal to grant such relief.

4. The learned Additional Advocate General then submitted that respondents could only have been promoted with immediate effect and not entitled to ante-date promotion. In response the learned


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counsel representing the Respondents pointed out that being duly qualified and vacancies available for their promotion they ought to have been promoted regularly when they were found duly fit and qualified by the Provincial Selection Board. He placed reliance on the judgment of this Court in the case of LUQMAN ZAREEN AND OTHERS v. SECRETARY EDUCATION, NWFP AND OTHERS (2006 SCMR 1938) and an unreported judgment GOVERNMENT OF NWFP THROUGH SECRETARY ESTABLISHMENT AND ANOTHER v. MUHAMMAD IQBAL KHATTAK AND ANOTHER (Civil Appeal No. 860 and 861 of 2010) decided on 24.05.2012.

5. In order to examine the merit of the above contention we went through the minutes of meeting of the Provincial Selection Board of 29.12.2009 where the question of promotion/appointment on acting charge basis of the respondents for the post of PMC Officers was under consideration. From the minutes it transpired that at that time 11 posts were available in the quota reserved for Tehsildars for promotion to the post of PMS Officers. It appears from the minutes that the respondents were not being considered for promotion as some Tehsildars senior to them were for one reason or another not eligible for promotion. By Notification of 21.12.2011 the respondents as well as the said senior Tehsildars were together promoted to the posts of PMS Officer on regular basis. It seems that the only reason that the respondents were not being promoted when they were otherwise qualified for such promotion was the ineligibility of their senior colleagues. Such reason is not legally justifiable. The respondents were entitled to be considered for promotion against the available vacancies and they could not have been made to suffer and their promotion delayed on account of ineligibility of their seniors. The minutes of the Provincial Selection

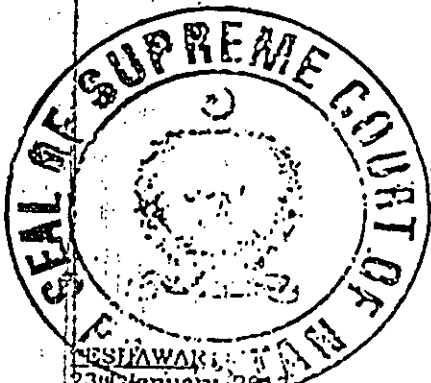
ATTESTED


Deputy Registrar,
Supreme Court of Pakistan,
Peshwar.

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Board clearly indicates that the respondents were otherwise eligible for promotion to the posts of PMS Officer. That being the situation, they were entitled to be promoted on the date when their acting charge basis appointments to the posts of PMS Officer were notified.

6. In this view of the matter, no exception can be taken to the impugned judgment of the Service Tribunal. The petitions are therefore dismissed and leave declined.



Sd/- Nasir-ul-Mulk, J
Sd/- Tariq Parvez, J

Certified to be true copy

29.01.2013
Deputy Registrar,
Supreme Court of Pakistan,
Peshawar.

"Not approved for reporting."

FWR Appellant

1997 S C M R 515

[Supreme Court of Pakistan]

Present: Saad Saood Jan and Muhammad Ilyas, JJ

GOVERNMENT OF THE PUNJAB through Secretary Education and another ---Petitioners

versus

Rana GHULAM SARWAR KHAN and 111 others---Respondents

Civil Petition for Leave to Appeal No.611-L of 1995, decided on 20th December, 1995.

(From the judgment/order of Punjab Service Tribunal dated 19-2-1995 in Appeal No.494 of 1992).

Punjab Civil Servants Act (VIII of 1974)---

----S. 8---Constitution of Pakistan (1973), Art. 212(3)---Entitlement to B.P.S. 19---Civil servants' claim that vacancies in B.P.S. 19 being available on specified date they should have been promoted from that date, was rejected by Departmental Authority---Service Tribunal, however, directed Government to promote civil servants with effect from specified date---Validity---Government's claim that no civil servant had right to claim that he should be promoted from back date even though vacancy was available on that date for which promotion was being claimed was although true, yet there were no orders of Government that civil servant's promotion be held up for some time---Delay in making promotion had occurred entirely due to reason that officers of that department could not carry out fairly simple exercise within reasonable period---Judgment of Service Tribunal directing Government to promote civil servants from specified date would not warrant interference---Leave to appeal was refused in circumstances.

Nasim Kashmiri, Additional Advocate-General Punjab and Rao Muhammad Yousaf Khan, Advocate-on-Record for Petitioners.

S. Inayat Hussain, Advocate-on-Record for Respondents.

Date of hearing: 20th December, 1995.

ORDER

SAAD SAOOD JAN, J.---This is a petition for special leave to appeal from the judgment of the Punjab Service Tribunal whereby it allowed the appeal of the respondents and directed the Government to allow B.P.S.-19 to them with effect from 1-9-1990.

2. There were 12092 posts in the College Teachers Cadre (General). The Provincial Government decided to introduce a 4-tier structure for the college teachers and with that object it classified the posts in the ratio of 1:15:34:50 in the four-tiers, namely, B.P.S.20, 19, 18 and 17, respectively. The relevant notification was issued on 1-9-1990. Thereafter, the functionaries in the Education Department took two

years to make the appointments in accordance with the above ratio. This exercise held up the promotions of the respondents to -Grade-19 till 1992. They represented to the Government that as vacancies in B. P.S.19 were available on 1-9-1990 when the notification in question was issued they should have been promoted from that date. Their representation was rejected by the Government whereupon they filed an appeal before the Service Tribunal. The learned Tribunal accepted their appeal and directed the Government to promote them with effect from 1-9-1990. The Government seeks leave to appeal from the judgment of the learned Tribunal.

3. On behalf of the Government it is contended that no civil servant has a right to claim that he should be promoted from a back date even though a vacancy may be existing on the date from which the promotion is being claimed. This is no doubt true but here there are no orders by the Government that the respondents should be held up for sometime. The delay in making the promotions occurred entirely due to the reason that the officials of the Education Department could not carry out a fairly simple exercise within a reasonable period. In the circumstances it will not be appropriate for the Court to interfere with the order of the learned Tribunal. Leave is refused.

A.A./G-566/S

Leave refused.

FOR APPEAL

2006 S C M R 1938

[Supreme Court of Pakistan]

Present: Khalil-ur-Rehman Ramday and Raja Fayyaz Ahmed, JJ

LUQMAN ZAREEN and others----Petitioners

Versus

SECRETARY EDUCATION, N.-W.F.P. and others----Respondents

C.Ps. Nos.326-P to 342-P, 485-P, 486-P, 513-P to 519-P, 586-P and 622-P of 2005, decided on 21st June, 2006.

(On appeal from the judgment/order, dated 14-5-2005 of the N.-W.F.P. Service Tribunal, Peshawar, passed in Service Appeals Nos.187 and 188 of 2004, 1019, 1020, 1021, 1022, 1023, 1025, 1026, 1122, 1178, 1191, 1192, 1193, 1194, 1195, 1196, 1024, 1151, 1152, 1153, 1154, 1158, 1159, 1160, 1161, 1157 and 997 of 2003, respectively).

(a) North-West Frontier Province Civil Servants Act (XVIII of 1973)---

---S. 8---Promotion--- Principle--- Acting charge--- Departmental Promotion Committee issued delayed notification---Effect---Where a post was available against which a civil servant could be promoted; where such civil servant was qualified to be promoted to such a higher post; where he was put on such higher post on officiating or acting charge basis only because requisite exercise of allowing regular promotion to such post was being delayed by competent authority and where he was subsequently found fit for such promotion and was so promoted on regular basis, then the civil servant was entitled not only to the salary attaching to such post but also to all consequential benefits from that very date from which he had put on the said post on officiating or acting charge basis.)

(b) North-West Frontier Province Civil Servants Act (XVIII of 1973)---

---S. 8---Promotion---Acting charge---Date of promotion---Determination---Civil servants were promoted on 31-8-2000, on acting charge basis but Departmental Promotion Committee issued their notification of promotion on 27-5-2003---Grievance of civil servants was that their promotion was not considered from the date when they were promoted on acting charge basis---Validity---Civil servant who was asked to hold a higher post to which he was subsequently promoted on regular basis, was entitled to the salary etc. attaching to such post for the period that he held the same---Such civil servant was also entitled to any other benefits which might be associated with such post---If a vacancy existed in the higher cadre to which a civil servant was qualified to be promoted on regular basis but was not so promoted without any fault on his part and was instead put on such post on officiating basis, then on his regular promotion to such post, the civil servant would be deemed to have been so promoted to the same from the date from which he was allowed to hold the higher post, unless justifiable reasons existed to hold otherwise---Supreme Court converted petition for leave to appeal into appeal and set aside the judgment passed by Service Tribunal---Supreme Court declared the civil servants to be deemed to be promoted from 31-8-2000 and not from 27-5-2003---Appeal was allowed.

Sarwar Ali Khan's case PLD 1994 SC 233 and Chaudhry Mehmood Akbar's case 2003 SCMR 13 rel.

(c) North-West Frontier Province Service Tribunals Act (I of 1974)---

---S. 4---North-West Frontier Province Civil Servants Act (XVIII of 1973), S.8---Appeal---Maintainability---Necessary parties---Non-impleading of direct appointees---Civil servants were promoted on 31-8-2000, on acting charge basis but Departmental Promotion Committee issued their notification of promotion on 27-5-2003---During promotion on acting charge basis and issuance of notification, department directly recruited few civil servants---Grievance of said civil servants was that their promotion was not considered from the date when they were promoted on acting charge basis---Service Tribunal dismissed appeal on the ground that the direct appointees were not made party to the appeal---Validity---Appeals filed by civil servants before Service Tribunal did not seek seniority over directly recruited persons and what they were asking for was vindication of their right to regular promotion from the date in question---If civil servants were found entitled to the same then they could not be deprived of it only because it could have caused some prejudice to some others nor could those others be heard to deny such benefit deserved by the civil servants---Non-impleading" of the direct appointees to the appeals filed by civil servant in Service Tribunal could be no ground to deny them a right which had lawfully accrued to them---Appeal was allowed.

Javed A. Khan, Advocate Supreme Court with Mir Adam Khan, Advocate-on-Record for petitioners (in all petitions).

M. Saeed Khan, Additional Advocate-General, N.-W.F.P. with Haji Ahmed Khan, Additional Secretary (S&L) and Fazli Manan, Director (S&L) Education Department, Peshawar for Respondents.

Date of hearing: 21st Just, 2006.

JUDGMENT

KHALIL-UR-REHMAN RAMDAY, J.---All these petitions, twenty-eight in number, involve identical questions of law and facts; arise out of the same consolidated judgment of the learned N.-W.F.P. Service Tribunal and are, therefore, being disposed of together through this single judgment.

2. The petitioners in all these cases were serving the respondent-Government as S.E.Ts. in different schools of the Province. Through a notification dated 31-8-2000, they were "ADJUSTED" against the higher posts of Subject-Specialists in the following terms:

"The following SETs holding M.A./M.Sc. Degrees in the relevant subject for the _____ post of Subject Specialists on acting charge basis in the schools noted against _____ each on seniority basis with immediate effect subject to the terms and conditions in vogue or ones to be framed in future."

3. After the petitioners had held the said higher posts of Subject Specialists and Headmasters for about three years, a further notification was issued on 27-5-2003 which read as under:

"On the recommendation of the Departmental Promotion Committee, the _____ Competent Authority has been pleased to promote the following S.E.Ts. (BPS- _____ 16) (I/C S.S.) to the rank of Subject Specialists (BPS-17) on regular basis with _____ immediate effect and adjusted in the schools

as noted against their names."

4. The petitioners felt aggrieved of their promotion to the said post from 27-5-2003 and not from the date when they had been actually appointed to the said posts though on acting charge basis i.e. from 31-8-2000. They sought redress of their said grievance from the learned Service Tribunal but failed.

5. Hence these petitions.

6. It has not been denied even before us that clear vacancies of Subject Specialists existed on 31-8-2000. It has also not been denied that all the petitioners possessed the requisite qualifications for being regularly promoted to the said posts on the said date and no impediment existed in their way to such a promotion. The reason offered for not so doing was that since a large number of SETs were to be promoted, therefore, it took the Departmental Promotion Committee some time i.e. about three years to do the needful. It was, however, submitted that no financial loss had accrued to the petitioners because during these three years when they were holding the said higher posts, they had been paid salaries etc. attached to the same.

7. The learned Tribunal non-suited the petitioners essentially on the ground that during the period in question when they were holding the higher posts on acting charge basis, they were entitled only to the salaries of the said posts and nothing more and that they were not possessed of any right to claim regular promotion from 31-8-2000. A mention had also been made by the learned Tribunal that during this period some twenty-seven persons had got directly recruited as Subject Specialists who had not been arrayed as parties to the appeals filed by the petitioners before the said learned Tribunal; that ante-dating the promotion of the petitioners to the said posts would adversely affect the seniority of the said direct appointees and since they had not been made parties to the said appeals, therefore, the sought relief could not be granted to them. From the impugned judgment of the learned Service Tribunal, an impression is also gathered that while refusing the said relief to the petitioners, the said learned Tribunal had also been influenced by the fact that they had not re-coursed to the available remedies in the year 2000 when they had been promoted to the posts in question on acting charge basis only and not on regular basis.

8. We have heard the learned counsel for the parties and have also perused the record in the light of the submissions made before us.

9. It is then a position admitted on all sides that nothing existed in the way of the petitioners on 31-8-2000 which could have disentitled them to regular promotion to the posts in question and that it was only the usual apathy, negligence and bureaucratic red-tapsim which had deprived the petitioners of the fruits that they deserved. The petitioners could not be punished for the faults and inaction of others. We are of the view that where a post was available against which a civil servant could be promoted; where such a civil servant was qualified to be promoted to such a higher post; where he was put on the said higher post on officiating or acting charge basis only because the requisite exercise of allowing the regular promotion to the said post was being delayed by the competent authority and where he was subsequently, found fit for the said promotion and was so promoted on regular basis then he was entitled not only to the salary attaching to the said posts but also to all consequential benefits from the very date from which he had been put on the said post on officiating or acting charge basis and we hold accordingly.

10. The learned Tribunal had brushed aside some precedent cases cited before it including some cases of this Court by declaring that the same were distinguishable. We have gone through the said judgments

delivered by this Court and find that the learned Tribunal had failed to read the said judgments properly and to appreciate the ratio of the same in its correct prospective.

11. One such judgment to which a reference had been made in detail in the impugned judgment was Sarwar Ali Khan's case reported as PLD 1994 SC 233. This was a case where a Deputy Registrar of the Sindh Labour Appellate Tribunal had been appointed to the post of the Registrar of the same Tribunal on 5-7-1988 with immediate effect and till further orders but in his own pay and scale. It was almost three years later that he was regularly promoted to the said post on the recommendation of the Departmental Promotion Committee. Since there was no prospect of his further promotion beyond the post of Registrar, therefore, he had claimed only the salary of the post of Registrar which he had held on officiating basis for about three years and had prayed for nothing more. This claim was denied to him which finally led him to this Court. And this is what was held by this Court in the said facts and circumstances:

"... This cannot be stretched to cover the case in hand, where the incumbent has worked against that post on his own pay and status for three years, particularly when there was no legal impediment in his way to be promoted at that time on regular basis when he was inducted on 5-7-1988. In the instant case, since the appellant was eligible and qualified for promotion to B-18, there appears no justifiable reason to deprive him of the salary and others benefits of that post for a period of three years, which he would have received, had he been promoted on regular basis. The appellant had discharged full duties and responsibilities of the higher post and in the absence of some plausible reason, he cannot be deprived of the salary and other benefits connected with that post." (Underlining is ours).

12. Dealing with this judgment, the learned Tribunal had failed to appreciate the principle laid therein by this Court by omitting to give the requisite weight to the principle enunciated and the words "other benefits" emphasized by this Court through the said judgment.

13. Another judgment of this Court placed before the learned Tribunal for its guidance was the one delivered in the case of Chaudhry Mehmood Akbar reported as 2003 SCMR 13.

14. This was a case where Muhammad Afzal, the respondent in that case, while serving as Deputy Superintendent of Jail on 21-12-1989, was transferred and posted as Superintendent of Jail in his own pay and scale and it was almost five years thereafter i.e. on 1-9-1994 that he was regularly promoted to the said post of Superintendent. He reached the Service Tribunal claiming regular promotion from the date when he had been appointed to the said post of Superintendent i.e. from 21-12-1989 instead of the date of his regular promotion to the same i.e. on 1-9-1994. The learned District Attorney who represented the Government before the learned Tribunal did not object to the grant of the said relief and the same was accordingly allowed to him. One Muhammad Akbar questioned the said judgment of the learned Tribunal before this Court submitting that he was senior to Muhammad Afzal in service; had been promoted to the post of Superintendent of Jail after Muhammad Afzal had been put on the said post in his own pay and scale but before his regular promotion to the said post on 1-9-1994 and that granting promotion to the said Muhammad Afzal with effect from 21-12-1989 would operate prejudicially to his seniority and interests vis-a-vis the said Muhammad Afzal. After hearing all the sides, this Court sanctified the promotion of Muhammad Afzal with effect from the date when he had been actually put on the said higher post i.e. with effect from 21-12-1989 subject only to the proviso that the same would not adversely affect the rights of the other Superintendents of Jail who were senior to the said Muhammad Afzal.

15. A bare perusal of these judgments would thus, show that this Court had always accepted the principle that a person who was asked to hold a higher post to which he was subsequently promoted on regular basis, was entitled to the salary etc. attaching to such a post for the period that he held the same; that he would also be entitled to any other benefits which may be associated with the said post and further that if a vacancy existed in a higher cadre to which a civil servant was qualified to be promoted on regular basis but was not so promoted without any fault on his part and was instead put on the said post on officiating basis then on his regular promotion to the said post, he would be deemed to have been so promoted to the same from the date from which he was allowed to hold the said higher post unless justifiable reasons existed to hold otherwise.

16. The appeals filed by the petitioners before the learned Service Tribunal could not have been dismissed on the ground of limitation. Firstly, because it was the subsequent notification dated 27-5-2003 which had ordered their regular promotion not from the date that they had been promoted to the posts in question on acting charge basis but from the date of the said notification, which had caused grief to them. Therefore, limitation would start running against them not from 31-8-2000 but from 27-5-2003. And secondly, because on similar question of limitation, this Court had thus, held in Sarwar Ali Khan's case (supra)

"... it can be said that presumption favourable to the civil servant (appellant) would be that it was temporary arrangement and would not last long but it lasted for three years. Filing representation was also proper remedy and in such circumstances, it would not be fair to knock down service appeal as time-barred on the ground that first notification was not challenged."

17. This brings us to the question whether the petitioners could have been denied relief by the learned Tribunal on the ground that allowing relief in question to them could have operated to the prejudice of some persons who had been directly recruited to the posts of Subject Specialists between 31-8-2000 and 27-5-2003 and who had not been impleaded as respondents in the said appeals. Suffice it to say that the appeals filed by the petitioners before the Service Tribunal did not seek seniority over the said directly recruited persons and what they were asking for was the vindication of their right to regular promotion from the date in question and if the petitioners were found entitled to the same then they could not be deprived of it only because it could have caused some prejudice to some others nor could the said others be heard to deny the said benefit deserved by the petitioners. Therefore, we find that nonimpleading of the said direct recruits to the appeals filed by the present petitioners in the learned Tribunal could also be no ground to deny them a right which had lawfully accrued to them.

18. Having thus, examined all aspects of the matter and for the above-discussed reasons, all these petitions are converted into appeals which are allowed as a result whereof the impugned judgment of the N.-W.F.P. Service Tribunal is set aside and as a further result whereof it is declared that the petitioners (now appellants) shall be deemed to have been regularly promoted as Subject Specialists from 31-8-2000 and not from 27-5-2003.

19. No orders as to costs.

M.H./L-6/SC

Appeals allowed.

*For Appellant***P L D 2006 Supreme Court 246****Present: Muhammad Nawaz Abbasi and Nasir-ul-Mulk, JJ****SARFRAZ ALI KHAN---Appellant****Versus****FEDERATION OF PAKISTAN and others---Respondents.**

Civil Appeal No.1225 of 2001, decided on 24th November, 2005.

(On appeal from the judgment of the Federal Service Tribunal, Islamabad, dated 2-2-2001 passed in Appeal No.903(R) of 1999).

(a) Fundamental Rules---

---F.R. 10-A(a)---Compilation of Fundamental and Supplementay Rules, Vol. I, Rr.3 & 4-A---Mental and physical fitness of civil servant for further service, determination of---Selection Board, without medical examination of civil servant by a Medical Board, could not determine his fitness---Not permitted by law to declare civil servant 'medically unfit to hold a particular post on basis of remarks of reporting or countersigning authority in A.C.R. regarding his poor health or his suffering from a disease likely to endanger health of other servants---Civil servant could not be superseded or ignored on ground of ailment, unless he was medically so categorized on basis of medical examination conducted by competent medical authority in accordance with Rules on the subject---Principles.

(b) Service Tribunals Act (LXX of 1973)---

---S. 4(b)---Promotion---Deprivation of---Appeal against---Authority depriving civil servant of his legitimate right of promotion in an illegal manner and by improper exercise of discretion---Held: Civil servant could avail remedy of appeal under S.4(b) of Service Tribunals Act, 1973.

Fazal Ellahi Siddiqui, Advocate Supreme Court and Ejaz Muhammad Khan, Advocate-on-Record (absent) for Appellant.

Raja Muhammad Irshad, Dy. A.-G. with Raja Abdul Ghafoor, Advocate-on-Record for Respondents.

Date of hearing: 24th November, 2005.

JUDGMENT

MUHAMMAD NAWAZ ABBASI, J.---This appeal with leave of the Court has been directed against the judgment dated 2-2-2001 passed by the Federal Service Tribunal, Islamabad, whereby the appeal filed by the present appellant seeking direction for his promotion from the date on which his juniors were promoted, was dismissed with the observation that by virtue of Proviso (b) to section 4 of the Service Tribunals Act, 1973, such an appeal was not maintainable.

2. Leave to appeal was granted by this Court vide order dated 6-6-2001 to consider the following

questions:--

"(1) In this case the petitioner was declared unfit for promotion but the requirement of law as laid down in F.R. 10-A (a) was not complied with as there was no medical examination of the petitioner or any special medical examination in order to determine that he was medically unfit.

(2) In Annual Medical Reports the petitioner had been declared fit for promotion.

(3) The petitioner had never been declared in category 'C' in the Annual Medical Examination and, therefore, he could not be declared unfit particularly in the absence of Annual Medical Examination."

3. The sole question involved in the present appeal for determination relates to the fitness of a person to hold a particular post or to be promoted to the higher grade which include his physical fitness and whether the Selection Board can ignore a person by declaring him medically unfit without his medical examination by a Medical Board as envisaged under the rules to ascertain his physical and mental fitness to accept the higher responsibility or to retain him in service.

4. Learned counsel for the appellant placing reliance on F.R. 10(a) has contented that appellant having clear service record has fulfilled required quantification for promotion but the Selection Board without any legal justification superseded him with the observation that notwithstanding the recovery of appellant from the ailment, he would still not be able to make any contribution.

5. Learned counsel for the appellant has contended that the supersession of the appellant on the basis his ailment, without ascertaining the question of his physical fitness or otherwise, through the medical examination by a Medical Board as provided under the rules was not legal.

6. Learned Deputy Attorney General has conceded the proposition that the physical fitness of a civil servant to accept the higher responsibilities or to retain him in service, cannot be determined by the Selection Board without medical examination by a medical Board as provided under F.R. 10-A, (a) as under:

"F.R. 10-A (a) The authority competent to fill the post held by a Government servant may require him to appear before a medical authority for medical examination if, in the opinion of the competent authority, the Government servant is suffering from a disease which renders him unfit for the proper and efficient discharge of his duties or from a disease which is communicable and is likely to endanger the health of others Government servants."

The plain reading of the above provision would show that without obtaining medical opinion about the mental and physical fitness of a person he cannot be declared unfit to be inefficient to discharge his duty or in the nature of his decease, his further retention in service is not proper. The competent authority may direct for medical examination of a person if he is found suffering from a decease which may render him unfit to discharge his functions effectively and thereby require him to appear before Medical Board to determine the question of his suitability for further service in the light of opinion of medical authority. The question of medical fitness or a disability of a person to discharge his duty cannot be determined without his medical examination and the law does not permit to declare a person medically unfit to hold a particular post on the basis of the remarks of reporting or countersigning authority in the A.C.R. regarding his poor health or that he was suffering from a decease which may endanger the health of other Government servants.

8. The observation of the Selection Board regarding the fitness of the appellant was based on the remarks in the A.C.R. whereas according to the instructions contained in F.R. 10-A (a) and supplementary Rules 3 to 4-A of the Compilation of Fundamental and Supplementary Rules, Vol.1, the mental and physical fitness of a Government servant on the first appointment or during service must be ascertained on the basis of his medical examination. The instruction No. 4.15 contained in "A Guide to the Performance Evaluation" issued in 1991 by the Cabinet Secretariat Management and Services Division, divided the Government servants into three categories. Category 'A' consists of Government servants without any mental or physical disability and the category 'B' relates to the Government servants of partial disability whereas Category 'C' relates to complete incapacitation. In view thereof, the health condition of a Government servant to determine his category must be ascertained on the basis of the opinion of medical authority and not in the light of personal observation of the departmental authorities or the Selection Board.

9. In the light of foregoing discussion we hold that a person cannot be superseded/ignored on the ground of ailment unless he is a medically categorised on the basis of medical examination conducted by the competent medical authority in accordance with the rules on the subject and in that an aggrieved Government servant may avail the remedy of appeal under section 4(b) of Service Tribunals Act, 1973 if he was deprived of his legitimate right of promotion in an illegal manner and improper exercise of jurisdiction.

10. In the light of foregoing reasons, we set aside the judgment of the Tribunal impugned in the present appeal and send the case back to the competent authority for consideration of the case of appellant for promotion on the basis of his eligibility and the service record in accordance with law within three months. This appeal is accordingly allowed with no order as to costs.

S.A.K./S-4/S

Appeal accepted.

WORKING PAPER FOR PROVINCIAL SELECTION BOARD

Department: ESTABLISHMENT DEPARTMENT.

Subject: FILLING OF 8 VACANT POSTS OF PMS BS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16.

1.	Nomenclature of the post / Basic Scale.	Provincial Management Service BS-17.		
2.	Service/Group/Cadre.	PMS		
3.	Sanctioned strength of the cadre.	625 (521 schedule posts + 20% DTL) subtracting 40 posts in the share of APUG, the number of cadre post comes to 585.		
4.	(i) Percentage of share.	Direct	Promotion	Transfer
		50% + 10% for selection from amongst post graduate Ministerial Staff through PSC.	40% (20% each for Superintendents /Private Secretaries and Tehsildars.	
(ii)	No. of posts allocated to each category.	292 + 59 for selection through PSC.	(117 each for Supd/PS and Tehsildars)	
(iii)	Present occupancy position	38+nil	109	
(iv)	No. of vacancies.	254+59	8	
(v)	How did the vacancy(ies) under promotion quota accrue and since when?	Due to retirement + creation since October / November, 2008. List of vacancies (Annex-I).		
(vi)	Recruitment Rules.	<p>According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17.</p> <p>1) Fifty percent by initial recruitment on the recommendations of the NWFP Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV:</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-com-fitness, having five years service as Tehsildar and have passed the prescribed Departmental Examination, and</p>		

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		<p>(b) twenty per cent from amongst Superintendents /Private Secretaries on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.</p> <p>3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-IV, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks who possess post graduate qualification from a recognized University and have atleast five years service under Government.</p>
(vii)	Required length of service.	5 years as Tehsildars.
(viii)	Whether to be promoted on regular basis or appointed on acting charge basis?	Regular basis.
(ix)	Mandatory training, if any.	Prescribed departmental examination for Tehsildars.
(x)	Minimum required score on EI.	Not applicable.

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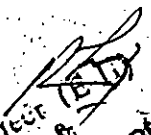
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 (Mian Sahib Jan)
 SECRETARY ESTABLISHMENT

Panel of officers for consideration

S.No.	Name of officers	Whether passed departmental exam.	Date of appointment as Tehsildar on Acting Charge	Date of appointment as Tehsildar on Regular basis	Remarks*
1	Mr. Muhammad Saddiq Anwar	No	-	26.3.1980	The PSB in its meetings held on 9.1.2008, 8.5.2008 & 20.10.2008 superseded him for regular promotion for not having passed prescribed Departmental examination and incomplete PER record. Position is still the same.
2	Syed Gul Jamal	Yes	-	28.12.1988	He was removed from service due to wilful absence on 24.11.2003 w.e.f 6.6.2003. Later on it came to the notice of this Department that officer was involved in a mutation scam case. The officer was released on bail by Peshawar High Court on 16.5.2007. He has been re-instated in service through a decision of NWFP, Service Tribunal on 4.6.2008. However, the officer has not intimated the final decision of PHC, in this case up till now.
3	Sardar Manzoor Ahmad	Yes	-	12.8.1991	The PSB in its meetings held on 9.1.2008 & 8.5.2008 superseded him for regular promotion for not having passed prescribed Departmental examination & non availability of service record also. PSB in its meeting held 20.10.2008 deferred his promotion due to the reason that PERs for the year 1998, 1999, 2001, 2002, 2003, 2004, 2005, 2006 & 2007 were not available. Position is still the same.
4	Mr. Abdul Shakoor Daur	Yes	-	2.12.1992	The PSB in its meetings held on 9.1.2008 & 8.5.2008 deferred his case for regular promotion for having earned 1 adverse report for the year 1983 and 1 average report for the year 1993. The PSB in its meeting held on 20.10.2008 deferred his case for regular promotion due to the reason that his PERs for the years 2004 and 2005(part) are not available. Position is still the same.
5	Mr. Nazir Ahmad	Yes	-	1.12.1992	The PSB in its meeting held on 9.1.2008 did not consider and deferred him in its meetings held on 8.5.2008 & 20.10.2008 respectively, for promotion to the post of PMS BS-17 due to non availability of PERs for the year 1994, 1995, 1996, 1999, 2000, 2001, 2002 (part) 2004, 2005, 2006 & 2007. Position is still the same.
6	Mr. Haider Zaman	Yes	-	5.1.1993	The Board in its meeting held on 9.1.2008 did not consider and deferred his case for promotion in its meeting held on 8.5.2008 due to the following reasons i) he has earned 2 adverse reports in his PERs for the years 1980 and 1989 ii) He has earned 8 average reports for the years 1972 1977, 1980, 1982, 1990, 1991, 1996 and 2003. iii) His PERs for the years 1976, 1992, 1993, 2000, 2004 & 2005 are not available. The PSB in its meeting held on 20.10.2008 deferred his promotion due to the reason that his PERs for the years 2000, 2001 (part) & 2005 are not available. The position is still same
7	Mr. Muhammad Khitab	No	-	29.5.1995	The PSB in its meetings held on 9.1.2008, 8.5.2008 & 20.10.2008 superseded him for regular promotion for not having passed prescribed Departmental examination Position is still the same.

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8	Mr. Muhammad Nihar	No	-	4.12.2001	The PSB in its meetings held on 9.1.2008, 8.5.2008 & 20.10.2008 superseded him for regular promotion for not having passed prescribed Departmental examination and non availability of his service record. Position is still the same.
9	Mr. Fardoon Khan	Yes	-	7.2.1996	The PSB in its meetings held on 9.1.2008 & 8.5.2008 superseded him for regular promotion for not having passed prescribed Departmental examination and non availability of service record. The PSB in its meeting held on 20.10.2008 deferred his promotion due to reason that his PERs for the year 1996, 1997, 1998, 2000, 2001, 2005, 2006 & 2007 are missing. Position is still the same.
10	Mr. Shoukat Ali	No	-	30.12.1999	The PSB in its meeting held on 8.5.2008 & 20.10.2008 superseded him for regular promotion for not having passed prescribed Departmental examination and non availability of service record. Position is still the same.
11	Mr. Shabbir Muhammad	Yes	10.3.2000	6.9.2008	
12	Mr. Nisar Hussain	No	20.7.2000	20.3.2008	The PSB in its meeting held on 8.5.2008 & 20.10.2008 superseded him for regular promotion for not having passed prescribed Departmental examination. Position is still the same.
13	Mr. Muhammad Ali	No	20.7.2000	20.3.2008	The PSB in its meeting held on 8.5.2008 & 20.10.2008 superseded him for regular promotion for not having passed prescribed Departmental examination. Position is still the same.
14	Syed. Gulam Abbas Shah	No	4.12.2001	6.9.2008	
15	Mr. Afsar Ali Shah	Yes	10.3.2000	6.9.2008	
16	Mr. Maqsood Hassan	Yes	4.12.2001	6.9.2008	
17	Mr. Mumtaz Ahmad	Yes	-	20.3.2008	The PSB in its meeting held on 8.5.2008 superseded him for regular promotion for not having passed prescribed Departmental examination. The PSB in its meeting held on 20.10.2008 deferred him for regular promotion due to the reason that his PERs for the year 2005, 2006 & 2007 are not available. Position is still the same.
18	Syed. Masood Shah	No	-	20.3.2008	The PSB in its meeting held on 8.5.2008 & 20.10.2008 superseded him for regular promotion for not having passed prescribed Departmental examination. Position is still the same.
19	Mr. Tariq Hassan	No	4.12.2001	20.3.2008	The PSB in its meeting held on 8.5.2008 & 20.10.2008 superseded him for regular promotion for not having passed prescribed Departmental examination. Position is still the same.
20	Mr. Muhammad Jamal Azmat	Yes	4.12.2001	6.9.2008	
21	Mr. Naveed Qadir	No	4.12.2001	20.3.2008	The PSB in its meeting held on 8.5.2008 & 20.10.2008 superseded him for regular promotion for not having passed prescribed Departmental examination. Position is still the same.
22	Mr. Iqrar Ali Shah	No	4.12.2001	20.3.2008	The PSB in its meeting held on 8.5.2008 & 20.10.2008 superseded him for regular promotion for not having passed prescribed Departmental examination. Position is still the same.
23	Mr. Muhammad Yaqoob Barki	No	9.3.2005	20.3.2008	The PSB in its meeting held on 8.5.2008 & 20.10.2008 superseded him for regular promotion for not having passed prescribed Departmental examination. Position is still the same.
24	Mr. Muhammad Ikramullah	No	9.3.2005	6.9.2008	


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25	Mr. Muhammad Kasim Hadeed	No	9.3.2005	6.9.2008
26	Mr. Bakhtiar Khan	No	---	6.9.2008
27	Mr. Ghazi Nawaz	No	18.3.2004	6.9.2008
28	Mr. Kiramatullah	No	9.3.2005	6.9.2008
29	Mr. Abdul Kabeer	No	9.3.2005	6.9.2008
30	Mr. Abdul Hameed Khan	Yes	9.3.2005	6.9.2008
31	Mr. Asadullah	Yes	30.6.2006	6.9.2008
32	Mr. Javed Ali	Yes	30.6.2006	6.9.2008
33	Mr. Tariq Ali	Yes	30.6.2006	6.9.2008
34	Mr. Muhammad Nasir Khan	Yes	30.6.2006	6.9.2008
35	Mr. Hidayatullah Khan	Yes	30.6.2006	6.9.2008
36	Syed Kazim Hussain Shah	Yes	30.6.2006	6.9.2008
37	Mr. Fazal Hussain	Yes	30.6.2006	6.9.2008
38	Mr. Muhammad Irshad	Yes	30.6.2006	6.9.2008
39	Mr. Habibullah Arif	Yes	30.6.2006	6.9.2008
40	Mr. Naeem Akhtar	Yes	30.6.2006	6.9.2008
41	Mr. Niaz Muhammad	Yes	30.6.2006	6.9.2008
42	Mr. Daffar Khan	No	30.6.2006	6.9.2008
43	Mr. Abdul Mateen Qasuria	No	30.6.2006	6.9.2008
44	Mr. Shoukat Hussain	Yes	30.6.2006	6.9.2008
45	Mr. Gul Nawaz Ali	No	30.6.2006	6.9.2008
46	Mr. Nowsherwan	No	30.6.2006	6.9.2008
47	Qazi Atta-ur- Rehman	No	30.6.2006	6.9.2008
48	Mr. Shad Muhammad	No	---	6.9.2008

Certificate

- (1) Certified that the officers included in the panel are eligible (except S.No. 1, 7, 8, 10, 12, 13, 14, 18, 19, 21, 22, 23, 24, 25, 26, 27, 28, 29, 42, 43, 45, 46, 47 & 48 as they have not passed the prescribed departmental examination). It is also certified that the officers included in the panel possess the requisite length of service required for promotion (except at S. No. 11 to 48).

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Establishment &
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(2) Also certified that no disciplinary action/proceedings or criminal charges in any court of law are pending against any of the officers included in the panel. (except at S. No. 2, the officer was removed from service due to wilful absence on 24.11.2003 w.e.f 6.6.2003. Later on it came to the notice of this Department that officer was involved in a mutation scam case. The officer was released on bail by Peshawar High Court on 16.5.2007. He has been re-instated in service through a decision of NWFP Service Tribunal on 4.6.2008). The officer has not intimated as to whether to the case against him in PHC has been finalized is still under process.

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Section Officer (B-II)
Establishment &
Administration Deptt.

Seniority List

S. No	Name of officer with academic qualifications	Date of birth and domicile	Date of 1 st entry into Govt. service	Regular appointment/ Promotion to present posts			Present appointment	Remarks
				Date	BPS	Method of recruitment		
	Mr. Muhammad Siddique Anwar Syed Gul Jamal	29.6.1950, DIKhan	9.9.1975	26.3.1980	16	Promotee		
	Sardar Manzoor Ahmad	5.4.1954, Mardan	14.6.1979	28.12.1988	16	Promotee		
	Mr. Abdul Shakoor Daur	31.10.1950, Abbottabad	1.6.1971	12.8.1991	16	Selectee		
	Mr. Nazir Ahmad	15.2.1956, N.W.A	1.7.1980	2.12.1992	16	Promotee		
	Mr. Haider Zaman	1.3.1956, DIKhan	1.7.1980	1.12.1992	16	Promotee		
	Mr. Muhammad Khitab	15.6.1949, Mansehra	15.10.1973	5.1.1993	16	Selectee		
	Mr. Muhammad Nihar	4.5.1949, Mansehra	16.11.1972	29.5.1995	16	Selectee		
9.	Mr. Faridoo Khan	28.2.1952, Charsadda	1.4.1976	4.12.2001	16	Promotee		
10.	Mr. Shoukat Ali	11.8.1956, Abbottabad	3.6.1977	7.2.1996	16	Selectee		
11.	Mr. Shabbir Muhammad	1.12.1951, Charsadda	20.2.1971	30.12.1999	16	Selectee		
12.	Mr. Nisar Hussain	1.4.1950, Kohat	20.1.1971	6.9.2008	16	Promotee		
13.	Mr. Ali Muhammad	15.3.1958, Kurran Agency	22.3.1976	20.3.2008	16	Selectee		
14.	Syed Gulam Abbas Shah	27.7.1953, Karak	19.12.1983	20.3.2008	16	Selectee		
15.	Mr. Afsar Ali Shah	19.3.1968, DIKhan	1.1.1992	6.9.2008	16	Promotee		
16.	Mr. Maqsood Hassan	15.10.1963, Nowshera	1.1.1992	6.9.2008	16	Promotee		
17.	Mr. Mumtaz Ahmad	10.3.1967, Kohat	1.1.1992	6.9.2008	16	Promotee		
18.	Syed Masood Shah	10.1.1956, Peshawar	20.4.1976	20.3.2008	16	Promotee		
19.	Mr. Tariq Hassan	1.1.1963, Peshawar	10.10.1986	20.3.2008	16	Promotee		
20.	Mr. Muhammad Jamal Azmal	12.4.1958, Nowshera	20.11.1986	20.3.2008	16	Promotee		
21.	Mr. Nawab Qadir	3.2.1967, Karak	1.7.1995	6.9.2008	16	Promotee		
22.	Mr. Iqbal Ali Shah	16.1.1967, Kohat	1.7.1995	20.3.2008	16	Promotee		
23.	Mr. Muhammad Yaqoob Barki	5.1.1959, Karak	1981	20.3.2008	16	Promotee		
24.	Mr. Muhammad Ikramullah	2.2.1967, S.W.A	1.7.1995	20.3.2008	16	Promotee		
25.	Mr. Muhammad Kashif Nadeem	9.3.1965, DIKhan	1.7.1995	6.9.2008	16	Promotee		
26.	Mr. Bakhtiar Khan	11.9.1970, DIKhan	1.7.1995	6.9.2008	16	Promotee		
27.	Mr. Ghazi Nawaz	12.3.1969, Mohmand Agency	20.8.1981	6.9.2008	16	Promotee		
		3.3.1967, FR DIKhan	22.3.1985	6.9.2008	16	Promotee		

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Section Officer (E-1)
Establishment &
Administration Deptt.

29	Mr. Kiramatullah	20.1.1961 Tank	8.1.1981	6.9.2008	16	Promotee
29	Mr. Abdul Kabear	25.4.1965 Swat	29.4.1998	6.9.2008	16	Promotee
30	Mr. Abdul Hameed Khan	9.2.1972 Malakand	29.4.1998	6.9.2008	16	Promotee
31	Mr. Asadullah	20.3.1969 Malakand	29.4.1998	6.9.2008	16	Promotee
32	Mr. Javed Ali	15.8.1969 Chitral	29.4.1998	6.9.2008	16	Promotee
33	Mr. Tariq Ali	11.12.1970 Malakand	29.4.1998	6.9.2008	16	Promotee
34	Mr. Muhammad Asir Khan	20.3.1996 Dir (L)	29.4.1998	6.9.2008	16	Promotee
35	Mr. Hidayatullah Khan	15.4.1971 Dir (L)	29.4.1998	6.9.2008	16	Promotee
36	Syed Kazim Hussain Shah	20.3.1969 Chitral	29.4.1998	6.9.2008	16	Promotee
37	Mr. Fazal Hussain	18.2.1971 Nowshera	29.4.1998	6.9.2008	16	Promotee
38	Mr. Muhammad Irshad	25.12.1968 Dir (Up)	29.4.1998	6.9.2008	16	Promotee
39	Mr. Habibullah Arif	1.4.1967 Swat	29.4.1998	6.9.2008	16	Promotee
40	Mr. Na'eem Akhtar	11.6.1968 Swat	29.4.1998	6.9.2008	16	Promotee
41	Mr. Muhammad Niaz	15.1.1970 Swat	29.4.1998	6.9.2008	16	Promotee
42	Mr. Dailai Khar	12.9.1965 Karak	9.4.1981	6.9.2008	16	Promotee
43	Mr. Abdul Mateen Qasuria	22.12.1966 Dir Khan	24.6.2000	6.9.2008	16	Promotee
44	Mr. Shoukat Hussain	15.2.1957 Haripur	7.11.1979	6.9.2008	16	Promotee
45	Mr. Gul Nawaz Ali	24.4.1958 Haripur	7.11.1979	6.9.2008	16	Promotee
46	Mr. Nowsherwan	20.6.1960 Kohistan	7.2.1979	6.9.2008	16	Promotee
47	Qazi Altaur Rehman	20.4.1957 Abbottabad	11.8.1985	6.9.2008	16	Promotee
48	Mr. Shad Muhammad	28.6.1951 Battagram	1.7.1972	6.9.2008	16	Promotee

Certificate: Certified that the seniority list is final, notified, undisputed and attested, as intimated by the Board of Revenue.

Section Officer (Estt)
Establishment & Administration Dept

(Mian Sahib Jan)

SECRETARY ESTABLISHMENT

1994

DETAILS OF AVAILABLE VACANCIES IN THE QUOTA OF PROMOTION FOR REGULARIZATION OF TEHSILDARS, BS-16 TO THE POST OF PMS BS-17.

Sr.No.	Date of occurrence of vacancy	Description of vacancy
1.	19.9.2008	30 posts of PSs BS-17 included in schedule of PMS posts. Tehsildars share (promotion) comes to 6 posts.
2.		Newly created post in various Departments & field.
3.		Newly created post in various Departments & field.

[Signature]
Section Officer (E-II)
Establishment &
Administration Dept.

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GOVERNMENT OF NWFP
ESTABLISHMENT DEPARTMENT

NO.SO(PSB)ED/1-1/2009/P-221
Dated Peshawar, the 17.02.2009

To

The Section Officer (E.II)
Government of NWFP,
Establishment Department

SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD HELD ON 12.02.2009

PROMOTION OF TEHSILDARS TO THE POST PMS BPS-17.

Memo:

1. Reference your letter No.SOE-II(ED)/2(192)2008, dated 19.1.2009 on the subject noted above.
2. Enclosed please find herewith an extract of Item No.24 of the minutes/recommendation of the meeting of Provincial Selection Board held on 12.02.2009 for further necessary action/obtaining approval of the competent authority.
3. Working papers alongwith other connected documents received under your above quoted letter are returned herewith in original.

Encl: As above:

(Signature)
(HAROON-UR-RASHID)
SECTION OFFICER (PSB)

(Signature)
Admin. Assistant

immediate - No.

(Signature)
18.2.09

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ITEM NO.24

ESTABLISHMENT DEPARTMENT

(Meeting held on 12.02.2009)

SUBJECT: - FILLING OF VACANT POSTS OF PMS BPS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BPS-16

Special Secretary Establishment apprised the Board that eight (8) posts of PMS BPS-17 in the quota of promotion of Tehsildars are lying vacant.

2. According to service rules, the posts are filled as under: -
"Twenty percent from amongst Tehsildars who are graduate, on the basis of seniority cum fitness having five years experience as Tehsildars who have passed the prescribed examination".
3. The Board was informed that Tehsildars included in the panel have not yet completed five years service as Tehsildars but on the request of SMBR the PSB in its meeting held on 8.5.2008 and 20.10.2008 recommended Tehsildars for promotion to the post of PMS BS-17 as a special case subject to termination of their probationary period by the competent authority. The Board however observed that service rules for promotion of Superintendents/Private Secretaries BPS-16 and Tehsildars BPS-16 to the post of PMS BPS-17 are the same but in case of Supdts./Private Secretaries there is no condition of five years experience whereas condition of five years experience has been prescribed for Tehsildars which is discrimination. The Establishment Department/Board of Revenue were directed to amend the rules immediately and make it at par with Superintendents/Private Secretaries to PMS BPS-17. It was recommended that five years experience will not be a bar in the way of promotion of Tehsildars to PMS BPS-17.

Note

As per Section 7 of rule ibid the condition of graduation shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BPS-17

3. The service record of the officers included in the panel was discussed as follows:-

S.NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1	Mr. Muhammad Sadiq Anwar	His date of birth is 29.06.1950. He joined government service on 09.09.1975. He was promoted as Tehsildar BPS-16 on 26.03.1980. He has not passed the prescribed departmental examination. The Board in its meeting held on 20.10.2008 recommended his supersession. Position is still the same. The Board was informed that he is not interested to pass the same. The Board reiterated its earlier recommendation i.e. his supersession for promotion to the post of PMS BPS-17.
2	Mr. Gul Jamal	His date of birth is 5.4.1954. He joined government service on 14.6.1979. He was promoted as Tehsildar BPS-16 on 28.12.1988. The Board was informed that he was removed from service due to willful absence on 24.11.2003 with effect from 6.6.2003. Later on it came to the notice of the

[Signature]
Sector Officer (PMS)
Establishment &
Administration Deptt

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		<p>department that the officer was involved in a mutation scam case. The officer was released on bail by Peshawar High Court on 16.5.2007. He has been reinstated in service through a decision of NWFP Service Tribunal on 4.6.2008. However the officer has not intimated the final decision of PHC, in this case up till now.</p> <p>The Board recommended to defer his promotion to the post of PMS BPS-17.</p>
3.	Sardar Manzoor Ahmed	<p>His date of birth is 31.10.1950. He joined government service on 01.06.1971. He was promoted as Tehsildar BPS-16 on 12.08.1991. He has passed the prescribed departmental examination. His service record is not available. The Board in its meeting held on 20.10.2008 recommended to defer his promotion to PMS BPS-17 due to non-availability of his PERs. His PERs for the year 1998, 1999, 2001 to 2007 are still not available.</p> <p>The Board reiterated its earlier recommendation i.e. to defer his promotion to the post of PMS BPS-17.</p>
4	Mr. Abdül Shakoor	<p>His date of birth is 15.02.1956. He joined government service on 01.07.1980. He was promoted as Tehsildar BPS-16 on 02.12.1992. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has earned one adverse report for the year 1983 and one average report for the year 1993. The Board in its meeting held on 20.10.2008 recommended to defer his promotion to PMS BPS-17 due to non-availability of his PERs for the year 2004 and 2005 (p). His PERs for the year 2004 and 2005 (p) are still not available.</p> <p>The Board reiterated its earlier recommendation i.e. to defer his promotion to the post of PMS BPS-17.</p>
5	Mr. Nazir Ahmad	<p>His date of birth is 01.03.1956. He joined government service on 01.07.1980. He was promoted as Tehsildar BPS-16 on 01.12.1992. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. The Board in its meeting held on 20.10.2008 recommended to defer his promotion due to non-availability of his PERs for the years 1994, 1995, 1996, 1999, 2000, 2001, 2002 (p), 2004, 2005, 2006 and 2007 were not available. Position is still the same.</p> <p>The Board reiterated its earlier recommendation i.e. to defer his promotion to the post of PMS BPS-17.</p>
6	Mr. Haider Zaman	<p>His date of birth is 15.6.1949. He joined government service on 15.10.1973. He was promoted as Tehsildar BPS-16 on 05.1.1993. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has earned two adverse reports for the year 1980 and 1989 and eight average reports for the year 1972, 1977, 1980, 1982, 1990 (p), 1991, 1996 (p) & 2003. The Board in its meeting held on 20.10.2008 recommended to defer his promotion due to non-availability of his PERs for year 1976, 1990 (p) 1992, 1993, 2000, 2001 (p) and 2005 (p) were not</p>

revised
H. Zaman

Section Officer
Establishment &
Administration

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		available. Position is still the same. The Board reiterated its earlier recommendation i.e. to defer his promotion to the post of PMS BPS-17.
7	Mr. Muhammad Khitab	His date of birth is 4.5.1949. He joined government service on 16.11.1972. He was promoted as Tehsildar BPS-16 on 29.5.1995. He has not passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record is not available. The Board in its meeting held on 20.10.2008 recommended his supersession for promotion. Position is still the same. The Board was not informed that he is not interested to pass departmental examination. The Board reiterated its earlier recommendation i.e. his supersession for promotion to the post of PMS BPS-17.
8	Mr. Muhammad Nihar	His date of birth is 28.2.1952. He joined government service on 1.4.1976. He was promoted as Tehsildar BPS-16 on 4.12.2001. He has not passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. The Board in its meeting held on 20.10.2008 recommended his supersession for promotion. Position is still the same. The Board was not informed that he is not interested to pass departmental examination. The Board reiterated its earlier recommendation i.e. his supersession for promotion to the post of PMS BPS-17.
9	Mr. Faridoon Khan	His date of birth is 11.8.1956. He joined government service on 3.6.1977. He has passed the prescribed departmental examination. He was promoted as Tehsildar BPS-16 on 7.2.1996. His PERs are not available. The Board in its meeting held on 20.10.2008 recommended to defer his promotion due to non-availability of his PERs for the year 1996 to 1998, 2000, 2001 and 2005 to 2007. Position is still the same. The Board reiterated its earlier recommendation i.e. to defer his promotion to the post of PMS BPS-17.
10	Mr. Shaukat Ali	His date of birth is 1.12.1951. He joined government service on 20.2.1971. He was promoted as Tehsildar BPS-16 on 30.12.1999. He has not passed the prescribed departmental examination. His service record is not available. The Board in its meeting held on 20.10.2008 recommended his supersession for promotion. The Board was informed that he is not interested to pass departmental examination. The Board recommended his for supersession for promotion to the post of PMS BPS-17.
11	Mr. Shabbir Muhammad	His date of birth is 1.4.1950. He joined government service on 20.1.1971. He was promoted as Tehsildar BPS-16 on acting charge basis on 30.3.2000 and on 6.9.2008 on regular basis. No enquiry is pending against him. He has passed the prescribed departmental examination. He has not completed five years service as Tehsildar. His service record upto 2007 is generally good.

Approved
S. [Signature]

Secty. (B-1)
Establishment &
Administration Deptt

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		<p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis, with immediate effect subject to termination of his probationary period by the competent authority. He will be on probation for a period of one year.</p>
12	Mr. Nisar Hussain	<p>His date of birth is 15.3.1958. He joined government service on 22.3.1976. He was appointed as Tehsildar BPS-16 w.e.f 20.7.2000 on acting charge basis and regularized on 20.3.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board in its meeting held on 20.10.2008 recommended his supersession. Position is still the same. The Board was informed that he is not interested to pass departmental examination.</p> <p>The Board recommended his supersession for promotion to the post of PMS BPS-17.</p>
13	Mr. Ali Muhammad	<p>His date of birth is 20.7.1953. He joined government service on 19.12.1983. He was appointed as Tehsildar BPS-16 w.e.f 20.7.2000 on acting charge basis and regularized on 20.3.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board in its meeting held on 20.10.2008 recommended his supersession. Position is still the same. The Board was informed that he is not interested to pass departmental examination.</p> <p>The Board recommended his supersession for promotion to the post of PMS BPS-17.</p>
14	Syed Gulfam Abbas Shah	<p>His date of birth is 19.3.1968. He joined government service on 1.1.1992. He was promoted as Tehsildar BPS-16 on acting charge basis on 4.12.2001 and 6.9.2008 on regular basis. He has not yet completed five years service as Tehsildar. He has not passed the prescribed departmental examination. The Board was informed that he is not interested to pass departmental examination.</p> <p>The Board recommended his supersession for promotion to the post of PMS BPS-17.</p>
15	Mr. Afsar Ali Shah	<p>His date of birth is 15.10.1963. He joined government service on 1.1.1992. He was promoted as Tehsildar BPS-16 on acting charge basis on 10.3.2000 and 6.9.2008 on regular basis. He has not yet completed five years service as Tehsildar. He has passed the prescribed departmental examination. No enquiry is pending against him. His service record upto 2007 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis, with immediate effect subject to termination of his probationary period by the competent authority. He will be on probation for a period of one year.</p>
16	Mr. Maqsood Hassan	<p>His date of birth is 10.3.1967. He joined government service on 1.1.1992. He was promoted as Tehsildar BPS-16 on acting charge basis on 4.12.2001 and 6.9.2008 on regular basis. He has not yet completed five years service as Tehsildar. He has passed the prescribed departmental examination. No enquiry</p>

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Administration

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		<p>is pending against him. His service record upto 2007 generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis, with immediate effect subject to termination of his probationary period by the competent authority. He will be on probation for a period of one year.</p>
17	Mr. Mumtaz Ahmad	<p>His date of birth is 10.1.1956. He joined government service on 20.4.1976. He was appointed as Tehsildar BPS-16 w.e.f 12.10.2002 on acting charge basis and regularized on 20.3.2008. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has not yet completed five years service as Tehsildar. The Board was informed that he has not yet completed five years service as Tehsildar. The Board in its meeting held on 20.10.2008 recommended to defer his promotion due to non-availability of his PERs for the years 2005 to 2007. Position is still the same.</p> <p>The Board recommended to defer his promotion to the post of PMS BPS-17.</p>
18	Syed Masood Shah	<p>His date of birth is 1.1.1963. He joined government service on 10.10.1986. He was appointed as Tehsildar BPS-16 w.e.f 12.10.2002 on acting charge basis and regularized on 20.3.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board in its meeting held on 20.10.2008 recommended his supersession. Position is still the same. The Board was informed that he is not interested to pass departmental examination.</p> <p>The Board recommended his supersession for promotion to the post of PMS BPS-17.</p>
19	Mr. Tariq Hassan	<p>His date of birth is 12.4.1958. He joined government service on 20.11.1986. He was appointed as Tehsildar BPS-16 w.e.f 4.12.2001 on acting charge basis and regularized on 20.3.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board in its meeting held on 20.10.2008 recommended his supersession. Position is still the same. The Board was informed that he is not interested to pass departmental examination.</p> <p>The Board recommended his supersession for promotion to the post of PMS BPS-17.</p>
20	Mr. Muhammad Jamal Azmat	<p>His date of birth is 3.2.1967. He joined government service on 1.7.1995. He was promoted as Tehsildar BPS-16 on acting charge basis on 4.12.2001 and 6.9.2008 on regular basis. He has not yet completed five years service as Tehsildar. He has passed the prescribed departmental examination. No enquiry is pending against him. His service record upto 2007 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis, with immediate effect</p>

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Section, (PMS BPS-17)
Establishment &
Administration Deptt.

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subject to termination of his probationary period by the competent authority. He will be on probation for a period of one year.

21 Mr. Navid Qadir

His date of birth is 16.1.1967. He joined government service on 1.7.1995. He was appointed as Tehsildar BPS-16 w.e.f 4.12.2001 on acting charge basis and regularized on 20.3.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board in its meeting held on 20.10.2008 recommended his supersession. Position is still the same. The Board was informed that he is not interested to pass departmental examination.

The Board recommended his supersession for promotion to the post of PMS BPS-17.

22 Mr. Iqrar Ali Shah

His date of birth is 5.1.1959. He joined government service on 1981. He was appointed as Tehsildar BPS-16 w.e.f 4.12.2001 on acting charge basis and regularized on 20.3.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board in its meeting held on 20.10.2008 recommended his supersession. Position is still the same. The Board was informed that he is not interested to pass departmental examination.

The Board recommended his supersession for promotion to the post of PMS BPS-17.

23 Mr. Muhammad Yaqoob Barki

His date of birth is 2.2.1967. He joined government service on 1.7.1995. He was appointed as Tehsildar BPS-16 w.e.f 9.3.2005 on acting charge basis and regularized on 20.3.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board in its meeting held on 20.10.2008 recommended his supersession. Position is still the same. The Board was informed that he is not interested to pass departmental examination.

The Board recommended his supersession for promotion to the post of PMS BPS-17.

24 Mr. Muhammad Ikramullah

His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was appointed as Tehsildar BPS-16 w.e.f 9.3.2005 on acting charge basis and regularized on 6.9.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board was informed that he is not interested to pass departmental examination.

The Board recommended his supersession for promotion to the post of PMS BPS-17.

25 Mr. Muhammad Kashif Nadeem

His date of birth is 11.9.1970. He joined government service on 1.7.1995. He was appointed as Tehsildar BPS-16 w.e.f 9.3.2005 on acting charge basis and regularized on 6.9.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board was informed that he is not interested to pass departmental examination.

Section Officer
Establishment &
Administration

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		The Board recommended his supersession for promotion to the post of PMS BPS-17.
26	Mr. Bakhtiar Khan	His date of birth is 12.3.1969. He joined government service on 20.8.1981. He was promoted as Tehsildar BPS-16 on 6.9.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board was informed that he is not interested to pass departmental examination. The Board recommended his supersession for promotion to the post of PMS BPS-17.
27	Mr. Ghazi Nawaz	His date of birth is 3.3.1967. He joined government service on 22.3.1985. He was promoted as Tehsildar BPS-16 on acting charge basis on 18.3.2004 and regularized on 6.9.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board was informed that he is not interested to pass departmental examination. The Board recommended his supersession for promotion to the post of PMS BPS-17.
28	Mr. Kiramatullah	His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BPS-16 on acting charge basis on 9.3.2005 and regularized on 6.9.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board was informed that he is not interested to pass departmental examination. The Board recommended his supersession for promotion to the post of PMS BPS-17.
29	Mr. Abdul Kabeer	His date of birth is 25.4.1965. He joined government service on 29.4.1998. He was promoted as Tehsildar BPS-16 on acting charge basis on 9.3.2005 and regularized on 6.9.2008. He has not passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board was informed that he is not interested to pass departmental examination. The Board recommended his supersession for promotion to the post of PMS BPS-17.
30	Mr. Abdul Hameed Khan	His date of birth is 9.2.1972. He joined government service on 29.4.1998. He was promoted as Tehsildar BPS-16 on 9.3.2005 on acting charge basis and regularized on 6.9.2008. He has passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis, with immediate effect subject to termination of his probationary period by the competent authority. He will be on probation for a period of one year.
31	Mr. Asadullah	His date of birth is 20.3.1969. He joined government service on 29.4.1998. He was promoted as Tehsildar BPS-16 on 30.6.2006 on acting charge basis and regularized on

*Accepted
11/1/2008*

**Section Officer (B-17)
Establishment & Administration Deptt**

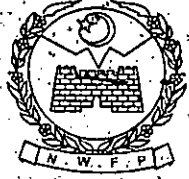
CONFIDENTIAL

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		<p>6.9.2008. He has passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis, with immediate effect subject to termination of his probationary period by the competent authority. He will be on probation for a period of one year.</p>
32	Mr. Javed Ali	<p>His date of birth is 15.8.1969. He joined government service on 29.4.1998. He was promoted as Tehsildar BPS-16 on 30.6.2006 on acting charge basis and regularized on 6.9.2008. He has passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis, with immediate effect subject to termination of his probationary period by the competent authority. He will be on probation for a period of one year.</p>
33	Mr. Tariq Ali	<p>His date of birth is 14.12.1970. He joined government service on 29.4.1998. He was promoted as Tehsildar BPS-16 on 30.6.2006 on acting charge basis and regularized on 6.9.2008. He has passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis, with immediate effect subject to termination of his probationary period by the competent authority. He will be on probation for a period of one year.</p>

Advised
H. Khan

Sector Officer
Establishment
Administration



**GOVERNMENT OF NWFP
ESTABLISHMENT DEPARTMENT**

Dated Peshawar the 3rd March, 2009

NOTIFICATION:

No: SOE-II(ED)2(192)2009: The Competent Authority, in consultation with the Provincial Selection Board is pleased to order the promotion of the following Tehsildars, to Provincial Management Service (BS-17) on regular basis with immediate effect:-

Sr. #	NAME OF OFFICER
1	Mr. Shabbir Muhammad
2	Mr. Afsar Ali Shah
3	Mr. Maqsood Hassan
4	Mr. Muhammad Jamal Azmat
5	Mr. Abdul Hameed Khan
6	Mr. Asadullah
7	Mr. Javed Ali
8	Mr. Tariq Ali

2 (576) / 8.

2- On their promotion the above officers will be on probation for a period of one year in terms of section-6(2) of NWFP Civil Servants Act 1973 read with Rule-15(1) of NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

3- Posting / transfer orders of above named officers will be issued later on.

CHIEF SECRETARY, N.W.F.P.


ENDST:NO: SOE-II (ED)2(192) 2009

Dated Peshawar the 3rd, March, 2009

A copy is forwarded to :-

1. Senior Member Board of Revenue, NWFP.
2. Secretary to Governor, NWFP.
3. Principal Secretary to Chief Minister, NWFP.
4. Secretary (Admn & Coord) Civil Secretariat FATA.
5. District Coordination Officers: Swabi, Nowshera, Swat, & Dir Lower.
6. Political Agents, Mohmand Agency / S. Waziristan Agency / Kurram Agency.
7. Accountant General, NWFP, Peshawar.
8. District Accounts Officers, Swabi, Nowshera, Swat & Dir Lower.
9. Agency Accounts Officers, Mohmand Agency / S. Waziristan Agency / Kurram Agency.
10. S.O. (Secret)/(Admn)/E-IV/E.O/Programmer/Librarian, E&A Dept.
11. Officers concerned.
12. P.S. to Chief Secretary NWFP.
13. P.S. to Secretary Establishment NWFP.
14. PA to Addl: Secretary (E) / Dy: Secretary (E) Establishment Department.
15. Personal files of the officers concerned.
16. Office Order file.
17. Manager, Govt Printing Press, Peshawar.

**Secretary
Establishment &
Administration Deptt**


(KHALID ILYAS) 3.3.09
SECTION OFFICER (E-II)

WORKING PAPER FOR PROVINCIAL SELECTION BOARDDepartment:- ESTABLISHMENT DEPARTMENT.Subject:- FILLING OF 11 VACANT POSTS OF PMS BS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16.

1.	Nomenclature of the post / Basic Scale.	Provincial Management Service BS-17.		
2.	Service/Group/Cadre.	PMS		
3.	Sanctioned strength of the cadre.	658 (548 schedule posts + 20% DTL) subtracting 40 posts in the share of APUG, the number of cadre post comes to 618.		
4.	(i) Percentage of share.	Direct 50% by initial recruitment through PSC & 10% by selection on merit from amongst post graduate Ministerial Staff through PSC.	Promotion 40%(20% each for Superintendents /Private Secretaries and Tehsildars.	Transfer
	(ii) No. of posts allocated to each category.	309 + 61 for selection through PSC.	(124 each for Supdt/PS and Tehsildars)	
	(iii) Present occupancy position	24+nil	113 Tehsildars (promoted to PMS BS-17)	
	(iv) No. of vacancies.	285+61	11	
	(v) How did the vacancy(ies) under promotion quota accrue and since when?	Due to retirement./fresh creation. List of vacancies (Annex-I).		
	(vi) Recruitment Rules.	<p>According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17.</p> <p>1) Fifty percent by initial recruitment on the recommendations of the NWFP Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV:</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-com-fitness, having five years service as Tehsildar and have passed the prescribed Departmental Examination; and</p>		

Re

Director (B-17)
Establishment &
Administration Deptt

NOT 12/11/09

		<p>(b) twenty per cent from amongst Superintendents / Private Secretaries on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.</p> <p>3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-IV, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks who possess post graduate qualification from a recognized University and have atleast five years service under Government.</p> <p>Note:- On the direction of PSB, the matter regarding deletion of condition of five years service as Tehsildar is under process and will be finalized soon.</p>
(vii)	Required length of service.	5 years as Tehsildars.
(viii)	Whether to be promoted on regular basis or appointed on acting charge basis?	Regular basis.
(ix)	Mandatory training, if any.	Prescribed departmental examination for Tehsildars.
(x)	Minimum required score on EI.	Not applicable.

(Signature)
Secretary, Office (B-II)
Establishment & Administration Division

(Signature)
(Rashid Ahmad)
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PANEL OF OFFICERS FOR CONSIDERATION

S.No.	Name of officers	Whether passed departmental exam	Date of appointment as Tehsildar on Acting Charge	Date of appointment as Tehsildar on Regular basis	Remarks*
1	Mr. Muhammad Saddiq Anwar	No		26.3.1980	The PSB in its meetings held on 9.1.2008, 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination and incomplete PER record. Position is still the same.
2	Syed Gul Jamal	Yes		28.12.1988	The PSB in its meeting held on 12.2.2009 recommended to defer his promotion to the post of PMS.BS-17 on the ground that the officer was involved in a mutation scam case. The officer was released on bail by Peshawar High Court on 16.5.2007. He has been reinstated in service through a decision of NWFP, Service Tribunal on 4.6.2008 however, the officer has not intimated the final decision of PHC, in this case up till now.
3	Sardar Manzoor Ahmad	Yes		12.8.1991	The PSB in its meetings held on 9.1.2008 & 8.5.2008 superseded him for regular promotion for not having passed prescribed Departmental examination & non availability of service record also. PSB in its meeting held 20.10.2008 & 12.2.2009 deferred his promotion due to the reason that PERs for the year 1998, 1999, 2001, 2002, 2003, 2004, 2005, 2006, 2007 & 2008 were not available. Position is still the same.
4	Mr. Abdul Shakoor Daur	Yes		2.12.1992	The PSB in its meetings held on 9.1.2008 & 8.5.2008 deferred his case for regular promotion for having earned 1 adverse report for the year 1983 and 1 average report for the year 1993. The PSB in its meeting held on 20.10.2008 & 12.2.2009 deferred his case for regular promotion due to the reason that his PERs for the years 2004 and 2005(part) are not available. Position is still the same.
5	Mr. Nazir Ahmad	Yes		2.12.1992	The PSB in its meeting held on 9.1.2008 did not consider and deferred him in its meetings held on 8.5.2008, 20.10.2008 & 12.2.2009 respectively, for promotion to the post of PMS BS-17 due to non availability of PERs for the year 1994, 1995, 1996, 1999, 2000, 2001, 2002 (part) 2004, 2005, 2006, 2007 & 2008. Position is still the same.
6	Mr. Muhammad Nihar	No		4.12.2001	The PSB in its meetings held on 9.1.2008, 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination and non availability of his service record. Position is still the same.
7	Mr. Faridoon Khan	Yes		7.2.1996	The PSB in its meetings held on 9.1.2008 & 8.5.2008 superseded him for regular promotion for not having passed prescribed Departmental examination and non availability of service record. The PSB in its meeting held on 20.10.2008 & 12.2.2009 deferred his promotion due to reason that his PERs for the year 1996, 1997, 1998, 2000, 2001, 2005, 2006, 2007 & 2008 are missing. Position is still the same.
8	Mr. Shoukat Ali	No		30.12.1999	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not

Section Officer (B-17)
Establishment & Administration Dept

					having passed prescribed Departmental examination and non availability of service record . Position is still the same.
9.	Mr. Iftikhar Ahmad	No		18.7.2007	Neither has passed departmental examination nor completed the required length of 5 years service.
10.	Mr. Nisar Hussain	No	20.7.2000	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same.
11.	Mr. Ali Muhammad	No	20.7.2000	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same.
12.	Syed Gulam Abbas Shah	No	4.12.2001	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion to the post of PMS BS-17 for not having passed prescribed departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same.
13.	Mr. Mumtaz Ahmad	Yes	--	20.3.2008	The PSB in its meeting held on 8.5.2008 superseded him for regular promotion for not having passed prescribed Departmental examination. The PSB in its meeting held on 20.10.2008 & 12.2.2009 deferred him for regular promotion due to the reason that his PERs for the year 2005, 2006 & 2007 are not available. Now the officer has completed his PERs. The officer does not possess the required length of 5 year service as Tehsildar.
14.	Syed Masood Shah	Yes	--	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. Now he has passed the same. The officer does not possess the required length of 5 year service as Tehsildar.
15.	Mr. Tariq Hassan	No	4.12.2001	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same.
16.	Mr. Naveed Qadir	No	4.12.2001	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same.
17.	Mr. Iqrar Ali Shah	Yes	4.12.2001	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. Now he has passed the same. The officer does not possess the required length of 5 year service as Tehsildar.
18.	Mr. Muhammad Yaqoob Barki	No	9.3.2005	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same.
19.	Mr. Muhammad Ikramullah	No	9.3.2005	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same.
20.	Mr. Muhammad Kashif Nadeem	No	9.3.2005	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position

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					is still the same
21.	Mr. Bakhtiar Khan	No	--	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same
22.	Mr. Ghazi Nawaz	No	18.3.2004	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same
	Mr. Kiramatullah	No	9.3.2005	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same
24.	Mr. Abdul Kabeer	No	9.3.2005	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same
25.	Mr. Muhammad Nasir Khan	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar.
26.	Mr. Hidayatullah Khan	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar.
27.	Syed Kazim Hussain Shah	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar.
28.	Mr. Fazal Hussain.	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar.
29.	Mr. Muhammad Irshad	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar.
30.	Mr. Habibullah Arif	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar.
31.	Mr. Naqem Akhtar	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar.
32.	Mr. Niaz Muhammad	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar.
33.	Mr. Daffar Kharr	No	30.6.2006	6.9.2008	Neither has passed departmental examination nor completed the required length of 5 years service.
34.	Mr. Abdul Mateen Qasuria	No	30.6.2006	6.9.2008	Neither has passed departmental examination nor completed the required length of 5 years service.
35.	Mr. Shoukat Hussain	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar.
36.	Mr. Gul Nawaz Ali	No	30.6.2006	6.9.2008	Neither has passed departmental examination nor completed the required length of 5 years service.
37.	Mr. Nowsherwan	No	30.6.2006	6.9.2008	Neither has passed departmental examination nor completed the required length of 5 years service.
	Qazi Atta-ur-Rehman	No	30.6.2006	6.9.2008	Neither has passed departmental examination nor completed the required length of 5 years service.
39.	Mr. Shad Muhammad	No	--	6.9.2008	Neither has passed departmental examination nor completed the required length of 5 years service.

RG

Secty. District Administration
Establishment & Administration Dept

Certificate

(1) Certified that the officers included in the panel are eligible (except S.No. 1, 6, 8, 9, 10, 11,12; 15, 16, 18; 19, 20, 21, 22, 23, 24, 33, 34, 36,37,38, & 39 as they have not passed the prescribed departmental examination). It is also certified that the officers

(25)

included in the panel possess the requisite length of service required for promotion. (except at S. No. 09 to 39). However, on the recommendation of PSB the elimination of condition of 05 years service as Tehsildar is under process.

- (2) Also certified that no disciplinary action/proceedings or criminal charges in any court of law are pending against any of the officers included in the panel. (except at S. No. 2, the officer was removed from service due to wilful absence on 24.11.2003 w.e.f 6.6.2003. Later on it came to the notice of this Department that officer was involved in a mutation scam case. The officer was released on bail by Peshawar High Court on 16.5.2007. He has been re-instated in service through a decision of NWFP, Service Tribunal on 4.6.2008). The officer has not intimated as to whether the case against him in PHC has been finalized or is still under process.

Rashid Ahmad
(Rashid Ahmad)
SECRETARY ESTABLISHMENT

[Signature]
Secretary, Establishment & Administration Deptt
(L-17)

Seniority List

S. No	Name of officer with academic qualifications	Date of birth and domicile	Date of 1 st entry into Govt. service	Regular appointment/ Promotion to present posts			Present appointment	Remarks
				Date	BPS	Method of recruitment		
1.	Mr. Muhammad Siddique Anwar	29.6.1950, DIKhan	9.9.1975	26.3.1980	16	Promotee		
2.	Syed Gul Jamal	5.4.1954, Mardan	14.6.1979	28.12.1988	16	Promotee		
3.	Mr. Sardar Manzoor Ahmad	31.10.1950 Abbottabad	1.6.1971	12.8.1991	16	Selectee		
4.	Mr. Abdul Shakoor Daur	15.2.1956, N.W.A	1.7.1980	2.12.1992	16	Promotee		
5.	Mr. Nazir Ahmad	1.3.1956, DIKhan	1.7.1980	1.12.1992	16	Promotee		
6.	Mr. Muhammad Nihar	28.2.1952, Charsadda	1.4.1976	4.12.2001	16	Promotee		
7.	Mr. Faridoon Khan	11.8.1956, Abbottabad	3.6.1977	7.2.1996	16	Selectee		
8.	Mr. Shoukat Ali	1.12.1951, Charsadda	20.2.1971	30.12.1999	16	Selectee		
9.	Mr. Iftikhar Ahmad	4.6.1961 Haripur	19.7.1991	18.7.2007	16	selectee		
10.	Mr. Nisar Hussain	15.3.1958, Kurram Agency	22.3.1976	20.3.2008	16	Selectee		
11.	Mr. Ali Muhammad	27.7.1953, Karak	19.12.1983	20.3.2008	16	Selectee		
12.	Syed Gulfam Abbas Shah	19.3.1968, DIKhan	1.1.1992	6.9.2008	16	Promotee		
13.	Mr. Mumtaz Ahmad	10.1.1956, Peshawar	20.4.1976	20.3.2008	16	Promotee		
14.	Syed Masood Shah	1.1.1963, Peshawar	10.10.1986	20.3.2008	16	Promotee		
15.	Mr. Tariq Hassan	12.4.1958, Nowshera	20.11.1986	20.3.2008	16	Promotee		
16.	Mr. Naveed Qadir	16.1.1967, Kohat	1.7.1995	20.3.2008	16	Promotee		
17.	Mr. Iqrar Ali Shah	5.1.1959, Karak	1981	20.3.2008	16	Promotee		
18.	Mr. Muhammad Yaqoob Barki	2.2.1967, S.W.A	1.7.1995	20.3.2008	16	Promotee		
19.	Mr. Muhammad Ikramullah	9.3.1965, DIKhan	1.7.1995	6.9.2008	16	Promotee		
20.	Mr. Muhammad Ashif Nadeem	11.9.1970, DIKhan	1.7.1995	6.9.2008	16	Promotee		
21.	Mr. Bakhtiar Khan	12.3.1969, Mohmand Agency	20.8.1981	6.9.2008	16	Promotee		
22.	Mr. Ghazi Nawaz	3.3.1967, FR DIKhan	22.3.1985	6.9.2008	16	Promotee		
23.	Mr. Kiramatullah	20.1.1961, Tank	8.1.1981	6.9.2008	16	Promotee		
24.	Mr. Abdul Kabeer	25.4.1965, Swat	29.4.1998	6.9.2008	16	Promotee		
25.	Mr. Muhammad Nasir Khan	20.3.1966, Dir (L)	29.4.1998	6.9.2008	16	Promotee		
26.	Mr. Hidayatullah Khan	15.4.1971, Dir (L)	29.4.1998	6.9.2008	16	Promotee		

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 Establishment &
 Administration Deptt

27.	Syed Kazim Hussain Shah	20.3.1969, Chitral	29.4.1998	6.9.2008	16	Promotee		
28.	Mr. Fazal Hussain	18.2.1971, Nowshera	29.4.1998	6.9.2008	16	Promotee		
29.	Mr. Muhammad Irshad	25.12.1968 Dir (Up)	29.4.1998	6.9.2008	16	Promotee		
30.	Mr. Habibullah Arif	1.4.1967, Swat	29.4.1998	6.9.2008	16	Promotee		
31.	Mr. Naeem Akhtar	11.6.1968, Swat	29.4.1998	6.9.2008	16	Promotee		
32.	Mr. Niaz Muhammad	15.1.1970, Swat	29.4.1998	6.9.2008	16	Promotee		
33.	Mr. Daffar Khar	12.9.1965, Karak	9.4.1981	6.9.2008	16	Promotee		
34.	Mr. Abdul Mateen Qasuria	22.12.1966 DIKhan	24.6.2000	6.9.2008	16	Promotee		
35.	Mr. Shoukat Hussain	15.2.1957, Haripur	7.11.1979	6.9.2008	16	Promotee		
36.	Mr. Gul Nawaz Ali	24.4.1958, Haripur	7.11.1979	6.9.2008	16	Promotee		
37.	Mr. Nowsherwan	20.6.1960, Kohistan	7.2.1979	6.9.2008	16	Promotee		
38.	Qazi Atta-ur-Rehman	20.4.1957, Abbottabad	11.8.1985	6.9.2008	16	Promotee		
39.	Mr. Shad Muhammad	28.6.1951, Battagram	1.7.1972	6.9.2008	16	Promotee		

Certificate: Certified that the seniority list is final, notified, undisputed and attested, as intimated by the Board of Revenue.

Rashid Ahmad
24/11
(Rashid Ahmad)

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[Signature]
Secretary, Establishment & Administration Deptt.
(B-17)

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GOVERNMENT OF NWFP
ESTABLISHMENT DEPARTMENT

NO.SO(PSB)ED/1-1/2009/P-229 Vol-II
Dated Peshawar, the 17.11.2009

To

✓
The Section Officer (E.II)
Government of NWFP,
Establishment Department

SUBJECT - MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD HELD ON 12.11.2009

PROMOTION OF TEHSILDARS TO PMS BS-17.

Kindly refer to your letter No.SO(E-II)(ED)2(192)09 dated 27.10.2009 on the subject noted above.

2. Enclosed please find herewith an extract of Item No.18 of the minutes/recommendation of the meeting of Provincial Selection Board held on 12.11.2009 for further necessary action/obtaining approval of the competent authority.

3. Working papers alongwith other connected documents received under your above quoted letter are returned herewith in original.

Encl: As above.

[Signature]
17/11/09
(HAROON-UR-RASHID)
SECTION OFFICER (PSB)

[Signature]
Section Officer (E-II)
Establishment &
Administration

SA. P24.
[Signature]
17/11/09

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ITEM NO.18

ESTABLISHMENT DEPARTMENT
(Meeting held on 12.11.2009)

SUBJECT: - FILLING OF VACANT POSTS OF PMS BS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16

Secretary Establishment apprised the board that eleven (11) posts of PMS BS-17 in the quota of promotion of Tehsildrs are lying vacant.

2. According to service rules, the posts are filled as under: -
"Twenty percent from amongst Tehsildars who are graduate, on the basis of seniority cum fitness having five years experience as Tehsildars who have passed the prescribed examination".
3. The Board was informed that Tehsildars included in the panel have not yet completed five years service as Tehsildars but on the request of SMBR the PSB in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended Tehsildars for promotion to the post of PMS BS-17 as a special case subject to termination of their probationary period in the lower grade by the competent authority due to shortage in the field.
4. The Board was informed by the Senior Member Board of Revenue/Secretary Establishment that there is acute shortage of PMS Officers in the field especially in the Malakand Division and posting of PMS officers on urgent basis is essential in the public interest. The Board was informed that Tehsildars mentioned at S.No.1 to 12 are experienced officers and having more than five years service as Tehsildar on acting charge/regular basis but due to not having passed the departmental examination and non-availability of PERs they could not be promoted.
5. The Board therefore recommended that due to exigency of service, the officers may be appointed to PMS BS-17 on acting charge basis and they will be directed to appear in the departmental examination to be conducted by the Establishment Department Govt. of NWFP during December 2009. PSB also directed that in order to complete record, their blank forms of PERs be submitted to the concerned reporting officers/countersigning officers for doing the needful on top priority basis, as the case may be. The cases of officers who found not interested in passing of departmental examination will be referred before the Review Committee for disciplinary action against them/compulsory retirement.

3. The service record of the officers included in the panel was discussed as follows:-

S.NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1	Mr. Muhammad Saddiq Anwar	His date of birth is 29.06.1950. He joined government service on 09.09.1975. He was promoted as Tehsildar BS-16 on 26.03.1980. The Board in its meeting held on 20.10.2008 and 12.2.2009 recommended his supersession for regular.

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Section Officer (PSB)
Govt. of N.W.F.P.

Section Officer (PSB)
Establishment &
Administration Dept

		<p>promotion for not having passed the prescribed departmental examination. Position is still the same. The Board was informed that he is not interested to pass the same.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he will appear in the departmental examination to be conducted during December 2009 by the Establishment Department otherwise his case will be referred to Review Committee for disciplinary action / compulsory retirement.</p>
2	Mr. Gul Jamal	He has already been appointed in BS-17 on acting charge basis.
3	Sardar Manzoor Ahmed	<p>His date of birth is 31.10.1950. He joined government service on 01.06.1971. He was promoted as Tehsildar BS-16 on 12.08.1991. The Board in its meeting held on 9.1.2008 and 8.5.2008 recommended his supersession due to not having passed the departmental examination. Subsequently he has passed the prescribed departmental examination. The Board in its meeting held on 20.10.2008 and 12.2.2009 recommended to defer his promotion to PMS BS-17 due to non-availability of his PERs for the year 1998, 1999, 2001 to 2007. Position is still the same. His PER for the year 2008 is also not available.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he will complete his missing PERs within a period of six months otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement.</p>
4	Mr. Abdul Shakoor Daur	He has already been appointed in BS-17 on acting charge basis.
5	Mr. Nazir Ahmad	<p>His date of birth is 01.03.1956. He joined government service on 01.07.1980. He was promoted as Tehsildar BS-16 on 02.12.1992. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. The Board in its meeting held on 20.10.2008 and 12.2.2009 recommended to defer his promotion due to non-availability of his PERs for the years 1994, 1995, 1996, 1999, 2000, 2001, 2002 (p), 2004, 2005, 2006 and 2007. Position is still the same. His PER for the year 2008 is also not available.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he will complete his missing PERs within a period of six months otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement.</p>
6	Mr. Muhammad Nihar	<p>His date of birth is 28.2.1952. He joined government service on 1.4.1976. He was promoted as Tehsildar BS-16 on 4.12.2001. The Board in its meeting held on 20.10.2008 and 12.2.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. Position is still the same. The Board was informed that he is not interested to pass departmental examination.</p> <p>The Board recommended the officer for appointment to the</p>

M. A. Saeed
H. J. Khan
 Section Officer (PSB)
 Govt. of N.W.F.P.
 Establishment Deptt.

Establishment Deptt.
 Administration Deptt.

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		post of PMS BS-17 on acting charge basis subject to the condition that he will appear in the departmental examination to be conducted during December 2009 by the Establishment Department otherwise his case will be referred to Review Committee for disciplinary action/ compulsory retirement.
7	Mr. Faridoon Khan	<p>His date of birth is 11.8.1956. He joined government service on 3.6.1977. He has passed the prescribed departmental examination. He was promoted as Tehsildar BS-16 on 7.2.1996. The Board in its meeting held on 20.10.2008 and 12.2.2009 recommended to defer his promotion due to non-availability of his PERs for the year 1996 to 1998, 2000, 2001 and 2005 to 2007. Position is still the same. His PER for the year 2008 is also not available.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he will complete his missing PERs within a period of six months otherwise his case will be referred to Review Committee for disciplinary action/ compulsory retirement.</p>
8	Mr. Shaukat Ali	<p>His date of birth is 1.12.1951. He joined government service on 20.2.1971. He was promoted as Tehsildar BS-16 on 30.12.1999. The Board in its meeting held on 20.10.2008 and 12.2.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. Position is still the same. The Board was informed that he is not interested to pass departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he will appear in the departmental examination to be conducted during December 2009 by the Establishment Department otherwise his case will be referred to Review Committee for disciplinary action/ compulsory retirement.</p>
9	Mr. Iftikhar Ahmed	<p>His date of birth is 04.06.1961. He joined government service on 19.07.1991. He was appointed as Tehsildar BS-16 on 18.07.2007. He has not yet completed five years service. He has not yet passed the prescribed departmental examination. The Board was informed that a departmental enquiry is pending against him.</p> <p>The Board recommended to defer his appointment to the post of PMS BS-17.</p>
10	Mr. Nisar Hussain	<p>His date of birth is 15.3.1958. He joined government service on 22.3.1976. He was appointed as Tehsildar BS-16 on 20.7.2000 on acting charge basis and regularized on 20.3.2008. The Board in its meeting held on 20.10.2008 and 12.2.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. Position is still the same. The Board was informed that he is not interested to pass departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he will appear in the departmental examination to be conducted during December 2009 by the Establishment Department otherwise his case will be referred to Review</p>

Attested
[Signature]
 Section Officer (PSD)
 Govt. of N.W.F.P.
 Establishment Deptt.

Section Officer
 Establishment &
 Administration Deptt.

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		Committee for disciplinary action/ compulsory retirement.
11	Mr. Ali Muhammad	<p>His date of birth is 20.7.1953. He joined government service on 19.12.1983. He was appointed as Tehsildar BS-16 w.e.f 20.7.2000 on acting charge basis and regularized on 20.3.2008. The Board in its meeting held on 20.10.2008 and 12.2.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. Position is still the same. The Board was informed that he is not interested to pass departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he will appear in the departmental examination to be conducted during December 2009 by the Establishment Department otherwise his case will be referred to Review Committee for disciplinary action/ compulsory retirement.</p>
12	Syed Gulfam Abbas Shah	<p>His date of birth is 19.3.1968. He joined government service on 1.1.1992. He was appointed as Tehsildar BS-16 on acting charge basis on 4.12.2001 and regularized on 6.9.2008. The Board in its meeting held on 20.10.2008 and 12.2.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. He has not yet completed five years service as Tehsildar. Position is still the same. The Board was informed that he is not interested to pass departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he will appear in the departmental examination to be conducted during December 2009 by the Establishment Department otherwise his case will be referred to Review Committee for disciplinary action/ compulsory retirement.</p>

Abu.

Muhammad

Muhammad
 Section Officer (PSB)
 Govt. of N.W.F.P.
 Establishment Deptt.

Muhammad
 Section Officer (B-1)
 Establishment &
 Administration Deptt.

Seniority List

S. No	Name of officer with academic qualifications	Date of birth and domicile	Date of 1 st entry into Govt. service	Regular appointment/ Promotion to present posts			Present appointment	Remarks
				Date	BPS	Method of recruitment		
1.	Mr. Muhammad Siddique Anwar	29.6.1950, DIKhan	9.9.1975	26.3.1980	16	Promotee		
2.	Syed Gul Jamal	5.4.1954, Mardan	14.6.1979	28.12.1988	16	Promotee		
3.	Sardar Manzoor Ahmad	31.10.1950 Abbottabad	1.6.1971	12.8.1991	16	Selectee		
4.	Abdul Shakoor Daur	15.2.1956, N.W.A	1.7.1980	2.12.1992	16	Promotee		
5.	Mr. Nazir Ahmad	1.3.1956, DIKhan	1.7.1980	1.12.1992	16	Promotee		
6.	Mr. Muhammad Nihar	28.2.1952, Charsadda	1.4.1976	4.12.2001	16	Promotee	Khyber Bank Peshawar.	
7.	Mr. Faridoon Khan	11.8.1956, Abbottabad	3.6.1977	7.2.1996	16	Selectee		
8.	Mr. Shoukat Ali	1.12.1951, Charsadda	20.2.1971	30.12.1999	16	Selectee		
9.	Mr. Iftikhar Ahmad	4.6.1961 Haripur	19.7.1991	18.7.2007	16	selectee		
10.	Mr. Nisar Hussain	15.3.1958, Kurram Agency	22.3.1976	20.3.2008	16	Selectee		
11.	Mr. Ali Muhammad	27.7.1953, Karak	19.12.1983	20.3.2008	16	Selectee		
12.	Syed Gulfam Abbas Shah	19.3.1968, DIKhan	1.1.1992	6.9.2008	16	Promotee	Housing Deptt. Islamabad	
13.	Mr. Mumtaz Ahmad	10.1.1956, Peshawar	20.4.1976	20.3.2008	16	Promotee		
14.	Syed Masood Shah	1.1.1963, Peshawar	10.10.1986	20.3.2008	16	Promotee	N.H.A. PNB Peshawar.	
15.	Mr. Tariq Hassan	12.4.1958, Nowshera	20.11.1986	20.3.2008	16	Promotee		
16.	Mr. Naveed Qadir	16.1.1967, Kohat	1.7.1995	20.3.2008	16	Promotee		
17.	Mr. Iqrar Ali Shah	5.1.1959, Karak	1981	20.3.2008	16	Promotee		
18.	Mr. Muhammad Yaqoob Barki	2.2.1967, S.W.A	1.7.1995	20.3.2008	16	Promotee		
19.	Mr. Muhammad Ikramullah	9.3.1965, DIKhan	1.7.1995	6.9.2008	16	Promotee		
20.	Mr. Muhammad Kashif Nadeem	11.9.1970, DIKhan	1.7.1995	6.9.2008	16	Promotee		
21.	Mr. Bakhtiar Khan	12.3.1969, Mohmand Agency	20.8.1981	6.9.2008	16	Promotee		
22.	Mr. Ghazi Nawaz	3.3.1967, FR-DIKhan	22.3.1985	6.9.2008	16	Promotee		
23.	Mr. Kiramatullah	20.1.1961, Tank	8.1.1981	6.9.2008	16	Promotee		
24.	Mr. Abdul Kabeer	25.4.1965, Swat	29.4.1998	6.9.2008	16	Promotee		
25.	Mr. Muhammad Nasir Khan	20.3.1966, Dir (L)	29.4.1998	6.9.2008	16	Promotee		
26.	Mr. Hidayatullah Khan	15.4.1971, Dir (L)	29.4.1998	6.9.2008	16	Promotee	NHA CNACE Nowshera	
27.	Syed Kazim	20.3.1969,	29.4.1998	6.9.2008	16	Promotee	Housing Deptt Peshawar	

Section Officer
 Establishment & Administration Deptt

	Hussain Shah	Chitral							
28.	Mr. Fazal Hussain	18.2.1971, Nowshera	29.4.1998	6.9.2008	16	Promotee			
29.	Mr. Muhammad Irshad	25.12.1968 Dir (Up)	29.4.1998	6.9.2008	16	Promotee			
30.	Mr. Habibullah Arif	1.4.1967, Swat	29.4.1998	6.9.2008	16	Promotee	SIDB Peshawar		
31.	Mr. Naeem Akhtar	11.6.1968, Swat	29.4.1998	6.9.2008	16	Promotee			
32.	Mr. Niaz Muhammad	15.1.1970, Swat	29.4.1998	6.9.2008	16	Promotee			
33.	Mr. Daftar Khar	12.9.1965, Karak	9.4.1981	6.9.2008	16	Promotee			
34.	Mr. Abdul Mateen Qasuria	22.12.1966 DIKhan	24.6.2000	6.9.2008	16	Promotee			
35.	Mr. Shoukat Hussain	15.2.1957, Haripur	7.11.1979	6.9.2008	16	Promotee			
36.	Mr. Gul Nawaz Ali	24.4.1958, Haripur	7.11.1979	6.9.2008	16	Promotee			
37.	Mr. Nowsherwan	20.6.1960, Kohistan	7.2.1979	6.9.2008	16	Promotee			
38.	Qazi Atta-ur- Rehman	20.4.1957, Abbottabad	11.8.1985	6.9.2008	16	Promotee			
39.	Mr. Shad Muhammad	28.6.1951, Battagram	1.7.1972	6.9.2008	16	Promotee			

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Sector, Officer (B-11)
Establishment &
Administration
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**GOVERNMENT OF NWFP
ESTABLISHMENT DEPARTMENT**

Dated Peshawar the 07th December 2009.

NOTIFICATION :

NO. SOE.II(ED)2(192)2009:- Consequent upon the recommendations of the Provincial Selection Board, the Competent Authority is pleased to appoint the following Tehsildars as PMS Officers BS-17, on acting charge basis, with immediate effect, subject to condition that the officers at Sr.No. 1, 4, 6, 7, 8 & 9 will appear in the departmental examination to be conducted during December 2009 by Establishment Department, while the officers at Sr. No. 2-3 & 5 will complete their missing PERs within a period of six months, otherwise their cases will be referred to Review Committee for disciplinary action/compulsory retirement under section-3 (a) of NWFP Removal from Service (Special Powers) Ordinance 2000, read with Establishment Department Notification No. SOR-I(S&GAD)4-13/87 dated 30.11.2000.

Sr. NO.	NAME OF OFFICER WITH DESIGNATION	PRESENT POSTING
1.	Mr. Muhammad Sadiq Anwar	DDO(R), Draban, D.I.Khan
2.	Sardar Manzoor Ahmad	DDO(R), Abbottabad
3.	Mr. Nazir Ahmad	DDO(R), Kulachi, D.I.Khan
4.	Mr. Muhammad Nihar	Tehsildar, Khyber Bank, Peshawar.
5.	Mr. Faridoon Khan	DDO(R), Mansehra
6.	Mr. Sahukat Ali	Tehsildar, Razzar Swabi
7.	Mr. Nisar Hussain	DDO(J), Kohat
8.	Mr. Ali Muhammad	DDO(J), Karak
9.	Syed Gulfam Abbas Shah	Tourism Officer, Pakistan Tourism Dev. Corporation, Islamabad.

2- Resultingly the following postings/transfers are ordered with immediate effect

Sr. NO.	NAME OF OFFICER WITH DESIGNATION	From	
1.	Mr. Muhammad Sadiq Anwar	DDO(R), Draban, D.I.Khan	Retained on the same post.
2.	Sardar Manzoor Ahmad	DDO(R), Abbottabad	Retained on the same post.
3.	Mr. Nazir Ahmad	DDO(R), Kulachi, D.I.Khan	Retained on the same post.
4.	Mr. Muhammad Nihar	Tehsildar, Khyber Bank, Peshawar.	DDO(R), Mardan against the vacant post. He will also hold the additional charge of the post of DDO(J), Mardan in addition to his own duties.
5.	Mr. Faridoon Khan	DDO(R), Mansehra	Retained on the same post.
6.	Mr. Sahukat Ali	Tehsildar, Razzar Swabi	DDO(J), Hangu against the vacant post. He will also hold the additional charge of the post of DDO(R), Hangu in addition to his own duties.
7.	Mr. Nisar Hussain	DDO(J), Kohat	Retained on the same post.
8.	Mr. Ali Muhammad	DDO(J), Karak	Retained on the same post.
9.	Syed Gulfam Abbas Shah	Tourism Officer, Pakistan Tourism Dev. Corporation, Islamabad.	Assistant to Commissioner (Pol/Dev), D.I.Khan against the vacant post.

**CHIEF SECRETARY
N.W.F.P.**


ENDST. NO. SOE.II(ED)2(192)2009.Dated Peshawar the 07th December 2009.

A copy is forwarded to -

1. Senior Member, Board of Revenue, NWFP.
2. Secretary to Governor NWFP.
2. Secretary (Admn. & Coordination) FATA Secretariat.
3. Principal Secretary to Chief Minister, NWFP.
4. Accountant General, NWFP.
5. All Divisional Commissioners in NWFP.
6. District Coordination Officers, Abbottabad/ Kohat/ Karak/D.I.Khan/ Mansehra/ Swabi/Mardan/Hangu.
7. District Accounts Officers, Abbottabad/ Kohat/ Karak/ D.I.Khan/ Mansehra/ Swabi/ Mardan/Hangu.
8. Managing Director, Khyber Bank, Peshawar.
9. S.O. (Secret)/(Admn)/Librarian, E&A Dept
10. Section Officer (Admn), Ministry of Tourism, Govt. of Pakistan, Islamabad.
11. Officers concerned.
12. P. S. to Chief Secretary NWFP.
13. P. S. to Secretary Establishment NWFP.
14. PAs to Addl. Secretary (Estt) /Dy. Secretary (Estt), E&A Department.
15. Personal files of the officers concerned.
16. Office Order file.



(KALIMULLAH)
SECTION OFFICER (E-II)



Section Officer (E-II)
Establishment &
Administration Dept

WORKING PAPER FOR PROVINCIAL SELECTION BOARD

PSB-I

Department:- ESTABLISHMENT DEPARTMENT.

Subject:- FILLING OF 11 VACANT POSTS OF PMS BS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16 ON REGULAR BASIS AND 28 (TOTAL AVAILABLE PANEL OF TEHSILDARS IS 39) OUT OF 49 VACANT POSTS OF PMS BS-17(DDOR & DDOJ) FALLING TO THE INITIAL RECRUITMENT SHARE THROUGH PROMOTION OF TEHSILDARS BS-16 ON ACTING CHARGE BASIS.

1.	Nomenclature of the post / Basic Scale.	Provincial Management Service BS-17.		
2.	Service/Group/Cadre.	PMS		
3.	Sanctioned strength of the cadre.	658 (548 schedule posts + 20% DTL) subtracting 40 posts in the share of APUG, the number of cadre post comes to 618.		
4.	(i) Percentage of share.	Direct 50% by initial recruitment through PSC & 10% by selection on merit from amongst post graduate Ministerial Staff through PSC.	Promotion 40%(20% each for Superintendents /Private Secretaries and Tehsildars.	Transfer
	(ii) No. of posts allocated to each category.	309 + 61 for selection through PSC.	(124 each for Supdt/PS and Tehsildars)	
	(iii) Present occupancy position	24+nil	113 Tehsildars (promoted to PMS BS-17)	
	(iv) No. of vacancies.	285+61	11	
	(v) How did the vacancy(ies) under promotion quota accrue and since when?	<p>11 posts falling to the promotion share of Tehsildars became available due to retirement of promotee PMS officers and new creations (Annex-I). Besides these 11 posts, 49 posts of DDO(R) & DDO(J) in Districts meant for initial recruitment (50% + 10% for ministerial staff) out of 346 are lying vacant. (Annex-II). According to Rule-09(3) & (4) of Appointment, Promotion and Transfer(APT) Rules 1999, the following provision has been made for filling of BS-17 posts meant for initial recruitment (Annex-III):-</p> <p>In the case of a post in BS-17 and above, reserved under the rules to be filled in by Initial recruitment, where the appointing authority is satisfied that no suitable officer drawing pay in the basic scale in which the post exists is available in that category to fill the post and it is</p>		

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29/12/09

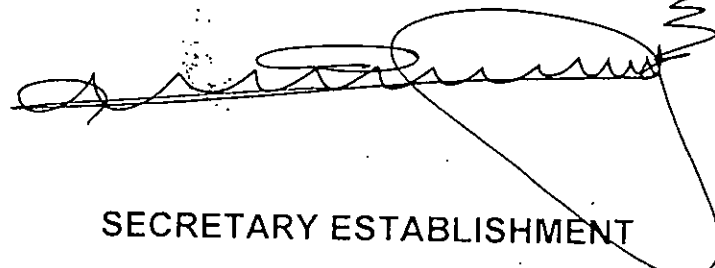
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		<p>expedient to fill the post, it may appoint to that post on acting charge basis, the senior most officer otherwise eligible for promotion in the Organization, Cadre or Service, as the case may be, in excess of the promotion quota.</p> <p>Acting charge appointment shall be made against posts which are likely to fall vacant for period of six months or more. Against vacancies occurring for less than six months, current charge appointment may be made according to the orders issued from time to time.</p> <p>Appointment on acting charge basis shall be made on the recommendations of the DPC or PSB as the case may be.</p> <p>Acting charge appointment shall not confer any vested right for regular promotion to the post held on acting charge basis.</p> <p>Hence senior most Tehsildars can be appointed as PMS BS-17 on acting charge basis against the vacant posts meant for initial recruitment in Districts against the vacant posts of DDO(R) & DDO(J).</p>
(vi)	Recruitment Rules.	<p>According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17(Annex-IV).</p> <p>1) Fifty percent by initial recruitment on the recommendations of the NWFP Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV:</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(c) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having five years service as Tehsildar and have passed the prescribed Departmental Examination; and</p> <p>(d) twenty per cent from amongst Superintendents /Private Secretaries on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.</p> <p>3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-IV.</p>

Other

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		from amongst persons holding sub. posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks who possess post graduate qualification from a recognized University and have atleast five years service under Government. Note:- On the direction of PSB, the matter regarding substitution of condition of five years service of Tehsildar as three years service as Tehsildar/Naib Tehsildar and insertion of three years service as PS/PA and Supdt./Assistant in PMS Rules, 2007, is under process. Approved/signed minutes of the SSRC alongwith draft amendment Notification has been sent to Law Department for vetting.
(vii)	Required length of service.	5 years as Tehsildars .
(viii)	Whether to be promoted on regular basis or appointed on acting charge basis?	11 on Regular basis 28 on acting charge basis.
(ix)	Mandatory training, if any.	Prescribed departmental examination for Tehsildars.
(x)	Minimum required score on EI.	Not applicable.



SECRETARY ESTABLISHMENT

Section Officer (E-II)
Establishment &
Administration Deptt.

PANEL OF OFFICERS FOR CONSIDERATION

S.No.	Name of officers/ present posting	Whether passed departmental exam	Date of appointment as Tehsildar on Acting Charge	Date of appointment as Tehsildar on Regular basis	Remarks*
1.	Mr. Muhammad Saddiq Anwar, DDO(R), Draban DIK, 15.03.2009	No	--	26.3.1980	The PSB in its meetings held on 9.1.2008, 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination and incomplete PER record. Position is still the same. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject to condition that he will appear in the departmental examination to be conducted during December 2009, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The officer appeared in the departmental examination held in December 2009. His PERs for the year 1992(Part), 1996, 2003, 2004, 2005, 2006, 2007 & 2008 are not available.
2.	Syed Gul Jamal, APA FR, Kohat 01.12.2009	Yes	--	28.12.1988	The PSB in its meeting held on 12.2.2009 recommended to defer his promotion to the post of PMS BS-17 on the ground that the officer was involved in a mutation scam case. The officer was released on bail by Peshawar High Court on 16.5.2007. He has been reinstated in service through a decision of NWFP, Service Tribunal on 4.6.2008. Now, the officer has submitted certified copies of the judgment of NAB Court dated 19.11.2009 regarding his acquittal (Annex-V). The officer has also completed his missing PERs. The officer is otherwise eligible for regular promotion. The Officer is already working on acting charge basis w.e.f. 01.03.2000
3.	Sardar Manzoor Ahmad, DDO(R), Abbottabad 01.09.2008	Yes	--	12.8.1991	The PSB in its meetings held on 9.1.2008 & 8.5.2008 superseded him for regular promotion for not having passed prescribed Departmental examination & non availability of service record also. PSB in its meeting held 20.10.2008 & 12.2.2009 deferred his promotion due to the reason that PERs for the year 1998, 1999, 2001, 2002, 2003, 2004, 2005, 2006, 2007 & 2008 were not available. Position is still the same. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject condition that he will complete his missing PERs within a period of six months, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The position is still the same. The officer is otherwise eligible for regular promotion.
4.	Mr. Abdul Shakoor Daur, DDO(R), Bannu 05.09.2007	Yes	--	2.12.1992	The PSB in its meetings held on 9.1.2008 & 8.5.2008 deferred his case for regular promotion for having earned 1 adverse report for the year 1983 and 1 average report for the year 1993. The PSB in its meeting held on 20.10.2008 & 12.2.2009 deferred his case for regular promotion due to the reason that his PERs for the years 2004 and 2005(part) are not available. The officer has completed his missing PERs. The Officer is already working on acting charge basis w.e.f. 01.03.2000. The officer is eligible

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					for regular promotion
5.	Mr. Nazir Ahmad, DDO(R), Kulachi, DIK 20.03.2009	Yes	--	2.12.1992	The PSB in its meeting held on 9.1.2008 did not consider and deferred him in its meetings held on 8.5.2008, 20.10.2008 & 12.2.2009 respectively, for promotion to the post of PMS BS-17 due to non availability of PERs for the year 1994, 1995, 1996, 1999, 2000, 2001, 2002(part) 2004, 2005, 2006, 2007 & 2008. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject condition that he will complete his missing PERs within a period of six months, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The position is still the same. The officer is otherwise eligible for regular promotion.
6.	Mr. Muhammad Nihar, DDO(J), Takht Bhai, Mardan 15.12.2009	No	--	4.12.2001	The PSB in its meetings held on 9.1.2008, 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination and non availability of his service record. Position is still the same. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject condition that he will appear in the departmental examination to be conducted during December 2009, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The officer appeared in the departmental examination held in December 2009. The officer has completed his missing PERs
7.	Mr. Faridoo Khan, DDO(R), Balakot 16.12.2009	Yes	--	7.2.1996	The PSB in its meetings held on 9.1.2008 & 8.5.2008 superseded him for regular promotion for not having passed prescribed Departmental examination and non availability of service record. The PSB in its meeting held on 20.10.2008 & 12.2.2009 deferred his promotion due to reason that his PERs for the year 1996, 1997, 1998, 2000, 2001, 2005, 2006, 2007 & 2008 are missing. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject condition that he will complete his missing PERs within a period of six months, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The position is still the same. The officer is otherwise eligible for regular promotion.
8.	Mr. Shoukat Ali, DDO(J), Hangu 07.12.2009	No	--	30.12.1999	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination and non availability of service record. Position is still the same. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject condition that he will appear in departmental examination to be conducted during December 2009, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The officer appeared in the departmental examination held in December 2009. His PERs for the year 1997, 2000 to 2008 are not available.
9.	Mr. Iflikhar Ahmad, Tehsildar BOR 01.12.2009	No	--	18.7.2007	Neither has passed departmental examination nor completed the required length of 5 years service. The PSB in its meeting held on 12.11.2009 recommended him to defer his appointment to the post of PMS BS-17 on account of pending departmental enquiry against him. The officer appeared in the departmental examination held in December 2009. His PER for the year 2008 are not

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Secretary (E-11)
Establishment & Administration Deptt.

					available.
10.	Mr. Nisar Hussain DDO(J), Kohat 10.02.2009	No	20.7.2000	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same. Moreover, his probation period will expire on 20.03.2010. SMBR is competent to terminate the remaining probation period. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject condition that he will appear in departmental examination to be conducted during December 2009, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The officer appeared in the departmental examination held in December 2009. His PERs for the year 2000, 2001(Part) 2002, 2003 and 2008 are not available.
11.	Mr. Ali Muhammad DDO(J), Karak 13.09.2008	No	20.7.2000	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same. Moreover, his probation period will expire on 20.03.2010. SMBR is competent to terminate the remaining probation period. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject condition that he will appear in departmental examination to be conducted during December 2009, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The officer appeared in the departmental examination held in December 2009. His PERs for the year 2000, 2001(part) & 2008 are not available.
12.	Syed Gulfam Abbas Shah Asstt: to Commissioner(P/ D),DIK 07.12.2009	No	4.12.2001	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion to the post of PMS BS-17 for not having passed prescribed departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject condition that he will appear in departmental examination to be conducted during December 2009, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The officer did not appear in the departmental examination held in December 2009. His PERs for the year 2008 are not available.
13.	Mr. Mumtaz Ahmad DDO(J), Peshawar 20.05.2009	Yes	--	20.3.2008	The PSB in its meeting held on 8.5.2008 superseded him for regular promotion for not having passed prescribed Departmental examination. The PSB in its meeting held on 20.10.2008 & 12.2.2009 deferred him for regular promotion due to the reason that his PERs for the year 2005, 2006 & 2007 are not available. Now the officer has completed his PERs. The officer does not possess the required length of 5 year service as Tehsildar. Moreover, his probation period will expire on 20.03.2010. SMBR is competent to terminate the remaining probation period. The officer is otherwise eligible for regular promotion

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 Section Officer (F-11)
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	Syed Masood Shah Tehsildar BOR(on Hajj leave)	Yes		20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. Now he has passed the same. The officer does not possess the required length of 5 year service as Tehsildar. Moreover, his probation period will expire on 20.03.2010. SMBR is competent to terminate the remaining probation period. The officer is otherwise eligible for regular promotion.
15.	Mr. Tariq Hassan Tehsildar, Pabbi 20.03.2009	No	4.12.2001	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same. Moreover, his probation period will expire on 20.03.2010. SMBR is competent to terminate the remaining probation period. The officer appeared in the departmental examination held in December 2009. His PERs for the year 2003 & 2008 are not available.
16.	Mr. Naveed Qadir APA Central Kurram 13.11.2009	No	4.12.2001	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same. Moreover, his probation period will expire on 20.03.2010. SMBR is competent to terminate the remaining probation period. The officer appeared in the departmental examination held in December 2009. His PERs for the year 2003 to 2008 are not available.
17.	Mr. Iqar Ali Shah Tehsildar Karak 24.07.2008	Yes	4.12.2001	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. Now he has passed the same. The officer does not possess the required length of 5 year service as Tehsildar. Moreover, his probation period will expire on 20.03.2010. SMBR is competent to terminate the remaining probation period. The officer is otherwise eligible for regular promotion.
18.	Mr. Muhammad Yaqoob Barki DDO(J), Tank 28.02.2009	No	9.3.2005	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same. Moreover, his probation period will expire on 20.03.2010. SMBR is competent to terminate the remaining probation period. The officer appeared in the departmental examination held in December 2009. His PERs for the year 2008 are not available.
19.	Mr. Muhammad Ikramullah Tehsildar, DIK 26.11.2009	No	9.3.2005	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer appeared in the departmental examination held in December 2009. His PERs for the year 2008 are not available.
20.	Mr. Muhammad Kashif Nadeem DDO(J),Paharpur, DIK 20.09.2008	No	9.3.2005	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the

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21.	Mr. Bakhtiar Khan LAC NHA(PNBP) 20.11.2009	No		6.9.2008	remaining probation period. The officer appeared in the departmental examination held in December 2009. The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. His PERs for the year 2008 are not available. The officer appeared in the departmental examination held in December 2009. The officer is on deputation to NHA.
22.	Mr. Ghazi Nawaz Tehsildar, Bannu 24.10.2008	No	18.3.2004	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer appeared in the departmental examination held in December 2009.
23.	Mr. Kiramatullah Tehsildar, BOR 04.12.2009	No	9.3.2005	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. His PERs for the year 2008 are not available. The officer did not appear in the departmental examination held in December 2009.
24.	Mr. Abdul Kabeer DDO(R), Lahor, Swabi 15.11.2008	No	9.3.2005	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having passed prescribed Departmental examination. The officer does not possess the required length of 5 year service as Tehsildar. Position is still the same. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer appeared in the departmental examination held in December 2009.
25.	Mr. Muhammad Nasir Khan PT, Landikotal 20.11.2008	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer is otherwise eligible for regular promotion.
26.	Mr. Hidayatullah Khan NHA, CNACP, Nowshera 02.02.2009	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer is otherwise eligible for regular promotion. The officer is on deputation to NHA CNACP, Nowshera.
27.	Syed Kazim Hussain Shah Tehsildar, Housing Deptt. Peshawar 20.10.2008	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer is otherwise eligible for regular promotion. The officer is on deputation to Housing Department.
28.	Mr. Fazal Hussain ACO, Peshawar 03.12.2009	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer is otherwise eligible for regular promotion.
29.	Mr. Muhammad Irshad Tehsildar, Nowshe	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate

	ra 07.03.2009				the remaining probation period. The officer is otherwise eligible for regular promotion.
30.	Mr. Habibullah Arif Tehsildar, SIDB, Peshawar 01.01.2006	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer is otherwise eligible for regular promotion. The officer is on deputation to SIDB, Peshawar.
31.	Mr. Naeem Akhtar Tehsildar/HRDO, Swat 13.01.2009	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer is otherwise eligible for regular promotion.
32.	Mr. Niaz Muhammad Tehsildar Babozai 16.10.2008	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer is otherwise eligible for regular promotion.
33.	Mr. Daftar Khan PT, Jamrud 30.04.2009	No	30.6.2006	6.9.2008	Neither has passed departmental examination nor completed the required length of 5 years service. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. His PERs for the year 2008 are not available. The officer appeared in the departmental examination held in December 2009.
34.	Mr. Abdul Mateen Qasuria Tehsildar LA, DIK 11.11.2008	No	30.6.2006	6.9.2008	Neither has passed departmental examination nor completed the required length of 5 years service. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. His PERs for the year 2008 are not available. The officer appeared in the departmental examination held in December 2009.
35.	Mr. Shoukal Hussain Tehsildar LA, Abbottabad 19.07.2006	Yes	30.6.2006	6.9.2008	The officer does not possess the required length of 5 year service as Tehsildar. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer is otherwise eligible for regular promotion.
36.	Mr. Gul Nawaz Ali Tehsildar, Mansehra 15.06.2009	No	30.6.2006	6.9.2008	Neither has passed departmental examination nor completed the required length of 5 years service. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer appeared in the departmental examination held in December 2009.
37.	Mr. Nowsherwan Tehsildar Pattan 24.06.2006	No	30.6.2006	6.9.2008	Neither has passed departmental examination nor completed the required length of 5 years service. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. His PERs for the year 2008 are not available. The officer appeared in the departmental examination held in December 2009.
38.	Qazi Atta-ur-Rehman Tehsildar, Haripur 02.10.2009	No	30.6.2006	6.9.2008	Neither has passed departmental examination nor completed the required length of 5 years service. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. His PERs for the year 2008 are not available. The officer appeared in the departmental examination held in December 2009.
39.	Mr. Shad Muhammad Tehsildar, Battagram 04.06.2008	No		6.9.2008	Neither has passed departmental examination nor completed the required length of 5 years service. Moreover, his probation period will expire on 06.09.2010. SMBR is competent to terminate the remaining probation period. The officer appeared in the departmental


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					examination held in December 2009.
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Certificate

- (1) Certified that the officers included in the panel are eligible (except S. No. 1, 6, 8, 9, 10, 11, 12, 15, 16, 18, 19, 20, 21, 22, 23, 24, 33, 34, 36, 37, 38 & 39 as they have not passed the prescribed departmental examination). It is also certified that the officers included in the panel possess the requisite length of service required for promotion (except at S. No. 09 to 39). However, on the recommendation of PSB the elimination of condition of 05 years service as Tehsildar is under process.
- (2) Also certified that no disciplinary action/proceedings or criminal charges in any court of law are pending against any of the officers included in the panel (except at S. No. 9) against whom a departmental enquiry/proceedings is pending.
- (3) Certified that no officer is on long leave/deputation except at S. No. 21, 26, 27 & 30.


SECRETARY ESTABLISHMENT


Secretary
Establishment
Administration, Dehra

Seniority List

S. No	Name of officer with academic qualifications	Date of birth and domicile	Date of 1 st entry into Govt. service	Regular appointment/ Promotion to present posts			Present appointment	Remarks
				Date	BPS	Method of recruitment		
1.	Mr. Muhammad Siddique Anwar	29.6.1950, DIKhan	9.9.1975	26.3.1980	16	Promotee	DDO(R), Draban, DIK 15.03.2009	
2.	Syed Gul Jamal	5.4.1954, Mardan	14.6.1979	28.12.1988	16	Promotee	APA FR, Kohat 01.12.2009	
3.	Sardar Manzoor Ahmad	31.10.1950 Abbottabad	1.6.1971	12.8.1991	16	Selectee	DDO(R), Abbottabad 01.09.2008	
4.	Mr. Abdul Shakoor Daur	15.2.1956, N.W.A	1.7.1980	2.12.1992	16	Promotee	DO(R), Bannu 05.09.2007	
5.	Mr. Nazir Ahmad	1.3.1956, DIKhan	1.7.1980	1.12.1992	16	Promotee	DDO(R), Kulachi, DIK. 20.03.2009	
6.	Mr. Muhammad Nihar	28.2.1952, Charsadda	1.4.1976	4.12.2001	16	Promotee	DDO(J), Takhtbhai, Mardan 15.12.2009	
7.	Mr. Faridoo Khan	11.8.1956, Abbottabad	3.6.1977	7.2.1996	16	Selectee	DDO(R), Balakot 16.12.2009	
8.	Mr. Shoukat Ali	1.12.1951, Charsadda	20.2.1971	30.12.1999	16	Selectee	DDO(J), Hangu 07.12.2009	
9.	Mr. Iftikhar Ahmad	4.6.1961 Haripur	19.7.1991	18.7.2007	16	selectee	Tehsildar BOR, 01.12.2009	
10.	Mr. Nisar Hussain	15.3.1958, Kurram Agency	22.3.1976	20.3.2008	16	Selectee	DDO(J), Kohat 10.02.2009	
11.	Mr. Ali Muhammad	27.7.1953, Karak	19.12.1983	20.3.2008	16	Selectee	DDO(J), Karak 13.09.2008	
12.	Syed Gulfam Abbas Shah	19.3.1968, DIKhan	1.1.1992	6.9.2008	16	Promotee	Asstt. to Commissioner (P/D), DIK 07.12.2009	
13.	Mr. Mumtaz Ahmad	10.1.1956, Peshawar	20.4.1976	20.3.2008	16	Promotee	DDO(J), Peshawar 20.05.2009	
14.	Syed Masood Shah	1.1.1963, Peshawar	10.10.1986	20.3.2008	16	Promotee	Tehsildar BOR (on Hajj leave)	
15.	Mr. Tariq Hassan	12.4.1958, Nowshera	20.11.1986	20.3.2008	16	Promotee	Tehsildar, Pabbi 20.03.2009	
16.	Mr. Naveed Qadir	16.1.1967, Kohat	1.7.1995	20.3.2008	16	Promotee	APA, Central Kurram 13.11.2009	
17.	Mr. Iqrar Ali Shah	5.1.1959, Karak	1981	20.3.2008	16	Promotee	Tehsildar, Karak 24.07.2008	
18.	Mr. Muhammad	2.2.1967,	1.7.1995	20.3.2008	16	Promotee	DDO(J), Tank	

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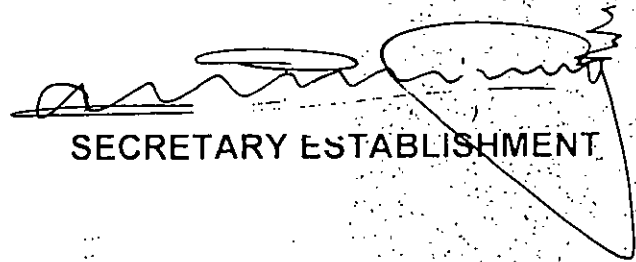
	Yaqoob Barki	S.W.A					28.02.2009
19.	Mr. Muhammad Ikramullah	9.3.1965, DIKhan	1.7.1995	6.9.2008	16	Promotee	Tehsildar, DIK, 26.11.2009
20.	Mr. Muhammad Kashif Nadeem	11.9.1970, DIKhan	1.7.1995	6.9.2008	16	Promotee	DDO(J), Paharpur, DIK, 20.09.2008
21.	Mr. Bakhtiar Khan	12.3.1969, Mohmand Agency	20.8.1981	6.9.2008	16	Promotee	LAC NHA, (PNBP), 20.11.2009
22.	Mr. Ghazi Nawaz	3.3.1967, FR DIKhan	22.3.1985	6.9.2008	16	Promotee	Tehsildar, Bannu, 24.10.2008
23.	Mr. Kiramatullah	20.1.1961, Tank	8.1.1981	6.9.2008	16	Promotee	Tehsildar, BOR, 04.12.2009
24.	Mr. Abdul Kabeer	25.4.1965, Swat	29.4.1998	6.9.2008	16	Promotee	DDO(R), Lahor, Swabi, 15.11.2008
25.	Mr. Muhammad Nasir Khan	20.3.1966, Dir (L)	29.4.1998	6.9.2008	16	Promotee	PT, Landikotal, 20.11.2008
26.	Mr. Hidayatullah Khan	15.4.1971, Dir (L)	29.4.1998	6.9.2008	16	Promotee	NHA, CNACP, Nowshera, 02.02.2009
27.	Syed Kazim Hussain Shah	20.3.1969, Chitral	29.4.1998	6.9.2008	16	Promotee	Tehsildar, Housing Deptt. Pesh, 20.10.2008
28.	Mr. Fazal Hussain	18.2.1971, Nowshera	29.4.1998	6.9.2008	16	Promotee	ACO, Peshawar, 03.12.2009
29.	Mr. Muhammad Irshad	25.12.1968, Dir (Up)	29.4.1998	6.9.2008	16	Promotee	Tehsildar, Nowshera, 07.03.2009
30.	Mr. Habibullah Arif	1.4.1967, Swat	29.4.1998	6.9.2008	16	Promotee	Tehsildar, SIDB, Peshawar, 01.01.2006
31.	Mr. Naeem Akhtar	11.6.1968, Swat	29.4.1998	6.9.2008	16	Promotee	Tehsildar/HR DO Swat, 13.01.2009
	Mr. Niaz Muhammad	15.1.1970, Swat	29.4.1998	6.9.2008	16	Promotee	Tehsildar Babozai, 16.10.2008
33.	Mr. Daffar Khan	12.9.1965, Karak	9.4.1981	6.9.2008	16	Promotee	PT Tehsildar, Jamrud, 30.04.2009
34.	Mr. Abdul Mateen Qasuria	22.12.1966, DIKhan	24.6.2000	6.9.2008	16	Promotee	Tehsildar LA, DIK, 11.11.2008
35.	Mr. Shoukat Hussain	15.2.1957, Haripur	7.11.1979	6.9.2008	16	Promotee	Tehsildar LA, Abbottabad, 19.07.2006
36.	Mr. Gul Nawaz Ali	24.4.1958, Haripur	7.11.1979	6.9.2008	16	Promotee	Tehsildar, Mansehra, 15.06.2009
37.	Mr. Nowshewan	20.6.1960, Kohistan	7.2.1979	6.9.2008	16	Promotee	Tehsildar Paltan

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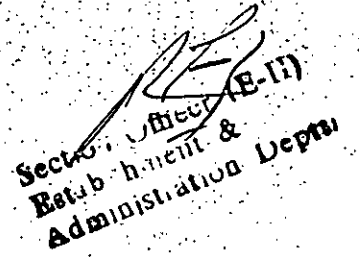
								24.06.2006
38	Qazi Rehman	Atta-ur- Rehman	20.4.1957 Abbottabad	11.8.1985	6.9.2008	16	Promotee	Tehsildar, Haripur 02.10.2009
39	Mr. Muhammad	Shad	28.6.1951 Battagram	1.7.1972	6.9.2008	16	Promotee	Tehsildar, Battagram 04.06.2008

Certificate

Certified that the seniority list is final, notified, undisputed and attested, as intimated by the Board of Revenue.



SECRETARY ESTABLISHMENT



Secretary (E-11)
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DETAILS OF AVAILABLE VACANCIES IN THE QUOTA OF PROMOTION FOR REGULARIZATION OF TEHSILDARS, BS-16 TO THE POST OF PMS BS-17.

Sr.No	Name of officers	Date of occurrence of vacancy	Description of vacancy
1	Mr. Muhammad Iqbal Marwat	31.07.2009	Due to retirement.
2			06 posts due to new creation of SOs in Secretariat as well as DDO(R) and DDO(J) in Malakand Division
3			4 posts of Assistant to Commissioners.


Secretary (E-11)
Establishment & Administration Deptt.

LIST OF DEPUTY DISTRICT OFFICER (R&J) IN NWFP.

S.NO	DISTRICT	NAME	DOMICILE	DESIGNATION	BPS	DATE OF PRESENT POSTING
1.	Peshawar	Vacant		DDO(R)		
2.	Peshawar	Mr. Mumtaz Ahmad	Peshawar	DDO(J)	16	21.05.2009
3.	Nowshera	Mr. Muhammad Ishaq Mohmand	Mohmand Agency	DDO(R)	17	23.02.2009
4.	Nowshera	Mr. Fazal Hussain	Nowshera	DDO(J)	16	03.06.2009
5.	Charsadda	(Addl:Charge with Mr. Shaukat Ali)		DDO(R)		
6.	Charsadda	Mr. Shaukat Ali, Tehsildar BS-16.	Charsadda	DDO(J)	16	22.05.2009
7.	Tangi	Vacant		DDO(R)		
8.	Tangi	Vacant		DDO(J)		
9.	Mardan	Mr. Bakhtiar Khan, Tehsildar BS-16	Mardan	DDO(R)	16	01.09.2009
10.	Mardan	Vacant		DDO(J)		
11.	Takht Bhai	Mr. Fakhr-u-Zaman, PMS BS-17		DDO(R)		
12.	Takht Bhai			DDO(J)		
13.	Swabi	Mr. Lal Said		DDO(R)	16	13.8.2009
14.	Swabi	Mr. Ghani Khan	Charsadda	DDO(J)	16	18.05.2009
15.	Lahor	Mr. Abdul Kabeer	Swat	DDO(R)	16	15.11.2008
16.	Lahor			DDO(J)		
17.	Kohat	Mr. Muhammad Hanif	Kohat	DDO(R)	17	16.08.2008
18.	Kohat	Mr. Nisar Hussain	Kurrum	DDO(J)	16	10.02.2009
19.	Lachi	Mr. Abdul Saeed Khattak	Kohat	DDO(R)	17	11.06.2008
20.	Hangu	Vacant		DDO(R)		
21.	Hangu	Vacant		DDO(J)		
22.	Bannu	Mr. Samiullah Tehsildar(OPS)		DDO(R)	16	20.10.2009
23.	Bannu	Vacant		DDO(J)		
24.	Karak	(Addl: Charge with Mr. Ali Muhammad)		DDO(R)		
25.	Karak	Mr. Ali Muhammad	Karak	DDO(J)	16	13.09.2008
26.	Banda Daud Shah	Vacant		DDO(R)		
27.	Takht-e-Nasrati	Vacant		DDO(R)		
28.	Lakki Marwat	Mr. Samar Gul PMS BS-17	Lakki Marwat	DDO(R)	17	27.05.2008
29.	Lakki Marwat	Vacant (Addl:Charge		DDO(J)		

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		with Mr. Samar Gul).				
30.	D.I.Khan	Mr. Loi Khan, PMS BS-17		DDO(R)	17	11.11.2009
31.	D.I.Khan	Vacant (Addl:Charge with Mr. Loi Khan)		DDO(J)		
32.	Paharpur	Vacant (Addl:Charge with Mr. M. Kashif Nadeem)		DDO(R)		
33.	Paharpur	Mr. Muhammad Kashif Nadeem	DIKhan	DDO(J)	16	20.09.2008
34.	Kulachi	Mr. Nazir Ahmad	DIKhan	DDO(R)	16	20.03.2009
35.	Daraban	Mr. Muhammad Saddiq Anwar	DIKhan	DDO(R)	16	15.03.2009
36.	Tank	Vacant (Addl:Charge with Mr. M. Yaqoob Barki)		DDO(R)		
37.	Tank	Mr. Muhammad Yaqoob	Tank	DDO(J)	16	28.02.2009
38.	Haripur	Mr. Muhammad Iqbal	Haripur	DDO(R)	17	16.04.2009
39.	Haripur	(Addl: Charge with Muhammad Iqbal)		DDO(J)		
40.	Ghazi	Mr. Ejaz-ur-Rehman	Abbottabad	DDO(R)	17	28.05.2008
41.	Abbottabad	Mr. Manzoor Ahmad	Abbottabad	DDO(R)	16	01.09.2008
42.	Abbottabad	Mr. Muhammad Rafiq	Abbottabad	DDO(J)	17	22.05.2006
43.	Mansehra	Mr. Faridoon Khan		DDO(R)	16	02.11.2009
44.	Mansehra	Mr. Matloob-ur-Rehman	Mansehra	DDO(J)	17	04.02.2007
45.	Oghi	Vacant		DDO(R)		
46.	Balakot	Vacant		DDO(R)		
47.	Balakot	Vacant		DDO(J)		
48.	Battagram	Mr. Muhammad Akbar, PMS.	Abbottabad	DDO(R)	17	31.05.2008
49.	Battagram	(Addl:Charge with Muhammad Akbar Khan)		DDO(J)		
50.	Allai	Vacant		DDO(R)		
51.	Kohistan Dassu	Vacant		DDO(R)		
52.	Palas	Vacant		DDO(R)		
53.	Pattan	Vacant		DDO(R)		
54.	Babuzai(Swat)	Mr. Jan Alam	Swat	DDO(R)	16	07.05.2009
55.	Babuzai(Swat)	Mr. Sadaqat Ali	Swat	DDO(J)	16	16.04.2009
56.	Barikot	Mr.		DDO(R)	17	12.09.2009

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 Administration, Dera

		Muhammad Ahmad Rajwana, DMG BS-17				
57.	Barikot	Vacant (Addl: Charge with M. Ahmad Rajwana)		DDO(J)		
58.	Charbagh	Mr. Asad Ali Khan, DMG BS-17		DDO(R)	17	12.09.2009
59.	Charbagh	Vacant (Addl: Charge with Mr. Asad Ali Khan)		DDO(J)		
60.	Kabal	Mr. Ahmad Zeb Khalil, PMS		DDO(R)	17	14.10.2009
61.	Kabal	Vacant		DDO(J)		
62.	Khawazakhela	Mr. Afsar Ali Shah, PMS BS-17		DDO(R)	17	12.09.2009
63.	Khawazakhela	Vacant		DDO(J)		
64.	Behrain	Mr. Manzar Javed Ali, DMG BS-17		DDO(R)	17	12.09.2009
65.	Behrain	Vacant (Addl: Charge with Mr. Manzar Javed Ali)		DDO(J)		
66.	Mattia	Mr. Javedullah Mahsud, PMS		DDO(R)	17	14.10.2009
67.	Matta	Mr. Ahmad Khan Orakzai, PMS BS-17		DDO(J)	17	12.09.2009
68.	Alpuri(Shangla)	Mian Ainullah, PMS BS-17		DDO(R)	17	12.09.2009
69.	Alpuri(Shangla)	Vacant (Addl: Charge with Mian Ainullah)		DDO(J)		
70.	Puran	Mr. Ghulam Saeed Khan, PMS BS-17		DDO(R)	17	12.09.2009
71.	Puran	Vacant (Addl: Charge with Mr. Ghulam Saeed Khan)		DDO(J)		
72.	Dagar(Buner)	Vacant (Addl: Charge with Mr. Momin Khan)		DDO(R)		
73.	Dagar(Buner)	Mr. Momin Khan	Buner	DDO(J)	17	14.01.2009
74.	Gagra	Mr. Muhammad Ayaz, DMG BS-17		DDO(R)	17	12.09.2009
75.	Gagra	Vacant (Addl: Charge with Mr. M. Ayaz)		DDO(J)		
76.	Totalai	Mr. Farhatullah		DDO(R)	17	12.09.2009

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		Khan, PMS BS-17			
77.	Totalai	Vacant (Addl: Charge with Mr. Farhatullah Khan)		DDO(J)	
78.	Batkhela (Malakand)	Mr. Asadullah		DDO(R)	17
79.	Batkhela (Malakand)	Mr. Asfandiyar Khattak, PMS BS-17		DDO(J)	17 12.09.2009
80.	Dargai	Mr. Khurshid Anwar	Malakand	DDO(R)	17 01.04.2004
81.	Dargai	Mr. Junaid Khan, PMS BS-17	D.I.Khan	DDO(J)	17 12.09.2009
82.	Chitral	Mr. Tashfeen Haider, PMS BS-17		DDO(R)	17 12.09.2009
83.	Chitral	Vacant(Addl: Charge with Mr. Tashfeen Haider)		DDO(J)	
84.	Mastuj (Booni)	Vacant		DDO(R)	
85.	Mastuj (Booni)	Vacant		DDO(J)	
86.	Dir Upper	Vacant		DDO(R)	
87.	Dir Upper	Mr. Shams-ul- Alam	Dir	DDO(J)	17 11.08.2006
88.	Sharingal	Mr. Muhammad Fakhruddin, PMS BS-17		DDO(R)	17 12.09.2009
89.	Sharingal	Vacant (Addl:Charge with M. Fakhruddin		DDO(J)	
90.	Wari	Khawaja Fahim Sajjad, PMS BS-17		DDO(R)	17 12.09.2009
91.	Wari	Vacant (Addl:Charge with Khawaja Fahim Sajjad).		DDO(J)	
92.	Timergarah (Dir Lower)	Vacant		DDO(R)	
93.	Timergarah (Dir Lower)	Vacant		DDO(J)	
94.	Adenzai	Vacant		DDO(R)	
95.	Adenzai	Vacant		DDO(J)	
96.	Lal Qilla	Vacant		DDO(R)	
97.	Lal Qilla	Vacant		DDO(J)	
98.	Samar Bagh	Mr. Tariq Ali	Malakand	DDO(R)	17 01.06.2009
99.	Samar Bagh	Vacant		DDO(J)	
100	(R.T.A) Karak	Mr. Nasim Khan, PMS BS-17		Principal	17

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GOVERNMENT OF NWFP
ESTABLISHMENT DEPARTMENT

NO.SO(PSB)ED/1-1/2009/P-246.
Dated Peshawar, the 01.01.2010

To

The Section Officer (E.II)
Government of NWFP,
Establishment Department

SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD HELD ON 29.12.2009

PROMOTION/ACTING CHARGE APPOINTMENT OF TEHSILDAR TO PMS BS-17

Kindly refer to your letter No.SO(E-II)(ED)2(192)2008 dated 26.12.2009 on the subject.

2. Enclosed please find herewith an extract of Item No.2 of the minutes/recommendation of the meeting of Provincial Selection Board held on 29.12.2009 for further necessary action/obtaining approval of the competent authority.

3. Working papers alongwith other connected documents received under your above quoted letter are returned herewith in original.

HARON 01/01/2010
(HAROON-UR-RASHID)
SECTION OFFICER (PSB)

Encl: As above:

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ITEM NO.2

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 29.12.2009)

SUBJECT: - FILLING OF VACANT POSTS OF PMS BS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16

Secretary Establishment apprised the Board that eleven (11) posts of PMS BS-17 falling to the quota of promotion of Tehsildars are lying vacant. Besides, twenty eight (28) temporary posts of DDO (R)/DDO (J) in the field meant for initial recruitment are also vacant. Filling of these posts will take considerable time. As per Section 9 (3) of NWFP Civil Servants (APT) Rules, 1989, in the case of a post in Basic Pay Scale 17 and above, reserved under the rules to be filled in by initial recruitment, where the appointing authority is satisfied that no suitable officer drawing pay in the basic scale in which the post exists is available in that category to fill the post and it is expedient to fill the post, it may appoint to that post on acting charge basis the most senior officer otherwise eligible for promotion in the organization, cadre or service, as the case may be, in excess of the promotion quota.

2. According to service rules, the posts are filled as under: -

"Twenty percent from amongst Tehsildars who are graduate, on the basis of seniority cum fitness having three years experience as Tehsildars/Naib Tehsildars who have passed the prescribed examination".

3. The Board was informed that Tehsildars mentioned at S.No.1,3,5 to 8 and 10 to 12 included in the panel have either not passed the departmental examination or their PERs were incomplete have been recommended by the PSB in its meeting held on 12.11.2009 for appointment to the post of PMS BS-17 on acting charge basis due to exigency of service subject to the condition that they shall appear in the departmental examination to be conducted by the Establishment Department, Govt. of NWFP during December 2009 and completion of missing PERs on top priority basis. It was also directed that the cases of officers, who were not interested in appearing in the departmental examination and completion of PERs would be referred to the Review Committee for disciplinary action against them/compulsory retirement. Most of the Tehsildars appeared in the departmental examination conducted by the Establishment Department during December 2009. The Secretary Board of Revenue certified that as per PMS Rules, 2007 passing of departmental examination in higher standard was not mandatory. He further informed that passing of Treasury paper was also not required. The officers at S.No.2 and 4 have already been appointed to BS-17 on acting charge basis on 01.03. 2000. However the officer at S.No.9 (Mr. Iftikhar Ahmed) was deferred due to pending enquiry.

4. The Establishment Department/Board of Revenue intimated the Board of Administration Tehsildars at S.No.2 and 4 are eligible for promotion on regular basis but the officer at S.No.1 has been appointed to BS-17 on acting charge basis, therefore in view of

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Section 9 (2) of APT Rules 1989, they and many other officers junior to them who are otherwise eligible cannot be considered for promotion on regular basis but may be appointed on acting charge basis.

5. The Board was therefore requested that due to exigency of service the officers at S.No.9 and 13 to 39 may be considered for appointment to BS-17 on acting charge basis. In compliance with orders of the Chief Secretary, NWFP, the Board of Revenue making strenuous efforts to arrange missing PERs of the officers who blocked the way of eligible officers for promotion on regular basis. According to Secretary Board of Revenue/SO (Secret), most of Tehsildars have passed the departmental examination.

6. The service record of the officers included in the panel was discussed as follows:-

S.NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1	Mr. Muhammad Saddiq Anwar	<p>His date of birth is 29.06.1950. He joined government service on 09.09.1975. He was promoted as Tehsildar BS-16 on 26.03.1980. The Board in its meeting held on 20.10.2008 and 12.2.2009 recommended his supersession for regular promotion for not having passed the prescribed departmental examination. Position is still the same. His PERs for the year 1992 (p), 1996, 2003 to 2008 are also not available.</p> <p>The Board in its meeting held on 12.11.2009 had recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he would appear in the departmental examination to be conducted during December 2009 by the Establishment Department otherwise his case will be referred to Review Committee for compulsory retirement. It was also desired to complete his missing PERs immediately. The Board was informed that he had appeared in the recently held departmental examination.</p> <p>The Board directed the Establishment Department/Board of Revenue to take immediate necessary action on the earlier decision about his missing PERs.</p>
2	Mr. Gul Jamal	<p>His date of birth is 5.4.1954. He joined government service on 14.6.1979. He was promoted as Tehsildar BS-16 on 28.12.1988. He has already been appointed to BS-17 on acting charge basis with effect from 01.03.2009.</p>
3	Sardar Manzoor Ahmad	<p>His date of birth is 31.10.1950. He joined government service on 01.06.1971. He was appointed as Tehsildar BS-16 on 12.08.1991. The Board in its meeting held on 9.1.2008 and 8.5.2008 recommended his supersession due to not having passed the departmental examination. Subsequently he passed the prescribed departmental examination. The Board in its meeting held on 20.10.2008 and 12.2.2009 recommended to defer his promotion to PMS BS-17 due to non-availability of his PERs for the year 1998, 1999, 2001 to 2007. Position is still the same. His PER for the year 2008 is also not available.</p> <p>The Board in its meeting held on 12.11.2009 had</p>

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		<p>recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition about completion of his missing PERs within a period of six months otherwise his case will be referred to Review Committee for compulsory retirement.</p> <p>The Board directed the Establishment Department/Board of Revenue to take immediate necessary action on the earlier decision of the Board.</p>
4	Mr. Abdul Shakoor Daur	<p>His date of birth is 15.02.1956. He joined government service on 01.07.1980. He was promoted as Tehsildar BS-16 on 02.12.1992. He has passed the prescribed departmental examination. He has already appointed to BS-17 on acting charge basis with effect from 01.03.2000.</p>
5	Mr. Nazir Ahmad	<p>His date of birth is 01.03.1956. He joined government service on 01.07.1980. He was promoted as Tehsildar BS-16 on 02.12.1992. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. The Board in its meetings held on 08.05.2008, 20.10.2008 and 12.2.2009 recommended to defer his promotion due to non-availability of his PERs for the years 1994, 1995, 1996, 1999, 2000, 2001, 2002 (p), 2004, 2005, 2006 and 2007. Position is still the same. His PER for the year 2008 is also not available.</p> <p>The Board in its meeting held on 12.11.2009 had recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition about completion of his missing PERs within a period of six months otherwise his case will be referred to Review Committee for compulsory retirement.</p> <p>The Board directed the Establishment Department/Board of Revenue to take immediate necessary action on the earlier decision of the Board.</p>
6	Mr. Muhammad Nihar	<p>His date of birth is 28.2.1952. He joined government service on 1.4.1976. He was promoted as Tehsildar BS-16 on 4.12.2001. The Board in its meetings held on 09.01.2008, 08.05.2008, 20.10.2008 and 12.2.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination.</p> <p>The Board in its meeting held on 12.11.2009 had recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he would appear in the departmental examination to be conducted during December 2009 by the Establishment Department otherwise his case will be referred to Review Committee for compulsory retirement. The Board was informed that he had appeared in the recently held departmental examination.</p> <p>The Board directed the Establishment Department/Board of Revenue to take immediate necessary action on the earlier decision of the Board.</p>

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7	Mr. Faridooon Khan	<p>His date of birth is 11.8.1956. He joined government service on 3.6.1977. He was appointed as Tehsildar BS-16 on 7.2.1996. The Board in its meetings held on 09.01.2008, 08.05.2008 recommended his supersession due to not having passed the prescribed departmental examination. Subsequently he passed the departmental examination. The Board in its meetings held on 20.10.2008 and 12.2.2009 recommended to defer his promotion due to non-availability of his PERs for the year 1996 to 1998, 2000,2001 and 2005 to 2007. Position is still the same. His PER for the year 2008 is also not available.</p> <p>The Board in its meeting held on 12.11.2009 had recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition about completion of his missing PERs within a period of six months otherwise his case will be referred to Review Committee for compulsory retirement.</p> <p>The Board directed the Establishment Department/Board of Revenue to take immediate necessary action on the earlier decision of the Board.</p>
8	Mr. Shaukat Ali	<p>His date of birth is 1.12.1951. He joined government service on 20.2.1971. He was appointed as Tehsildar BS-16 on 30.12.1999. The Board in its meetings held on 08.05.2008 20.10.2008 and 12.2.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. Position is still the same. His PERs for the year 1997 and 2000 to 2008 are also not available.</p> <p>The Board in its meeting held on 12.11.2009 had recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he would appear in the departmental examination to be conducted during December 2009 by the Establishment Department and about completion of his missing PERs otherwise his case will be referred to Review Committee for compulsory retirement. The Board was informed that he had appeared in the recently held departmental examination.</p> <p>The Board directed the Establishment Department/Board of Revenue to take immediate necessary action on the earlier decision of the Board.</p>
9	Mr. Iftikhar Ahmed	<p>His date of birth is 04.06.1961. He joined government service on 19.07.1991. He was appointed as Tehsildar BS-16 on 18.07.2007. The Board in its meeting held on 12.11.2009 recommended to defer his appointment to BS-17 on acting charge basis due to a departmental enquiry pending against him. The Board was informed that he has been exonerated by the competent authority. According to Secretary Board of Revenue/SO(Secret), he had passed the departmental examination</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to earning of satisfactory PER for the year 2008. He will be on probation for a period of one year.</p>

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10	Mr. Nisar Hussain	<p>His date of birth is 15.3.1958. He joined government service on 22.3.1976. He was appointed as Tehsildar BS-16 w.e.f 20.7.2000 on acting charge basis and regularized on 20.3.2008. The Board in its meetings held on 08.05.2008, 20.10.2008 and 12.2.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. His PERs for the year 2000, 2001(p), 2002, 2003 & 2008 are also not available.</p> <p>The Board in its meeting held on 12.11.2009 had recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he would appear in the departmental examination to be conducted during December 2009 by the Establishment Department and about completion of his missing PERs otherwise his case will be referred to Review Committee for compulsory retirement. The Board was informed that he had appeared in the recently held departmental examination.</p> <p>The Board directed the Establishment Department/Board of Revenue to take immediate necessary action on the earlier decision of the Board.</p>
11	Mr. Ali Muhammad	<p>His date of birth is 27.7.1953. He joined government service on 19.12.1983. He was appointed as Tehsildar BS-16 w.e.f 20.7.2000 on acting charge basis and regularized on 20.3.2008. The Board in its meetings held on 08.05.2008, 20.10.2008 and 12.2.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. His PERs for the year 2000, 2001(p) and 2008 are also not available.</p> <p>The Board in its meeting held on 12.11.2009 had recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he would appear in the departmental examination to be conducted during December 2009 by the Establishment Department and about completion of his missing PERs otherwise his case will be referred to Review Committee for compulsory retirement. The Board was informed that he had appeared in the recently held departmental examination.</p> <p>The Board directed the Establishment Department/Board of Revenue to take immediate necessary action on the earlier decision of the Board.</p>
12	Syed Gulfam Abbas Shah	<p>His date of birth is 19.3.1968. He joined government service on 1.1.1992. He was appointed as Tehsildar BS-16 on acting charge basis on 4.12.2001 and regularized on 6.9.2008. The Board in its meetings held on 08.05.2008, 20.10.2008 and 12.2.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. His PER for the year 2008 is also not available.</p> <p>The Board in its meeting held on 12.11.2009 had recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to the condition that he would appear in the departmental examination to be conducted during December 2009 by the Establishment Department otherwise his case will be referred to Review</p>

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		<p>Committee compulsory retirement.</p> <p>The Board directed Board of Revenue to take immediate necessary action on the earlier decision of the Board including completion of his PER for the year 2008.</p>
13	Mr. Mumtaz Ahmad	<p>His date of birth is 10.1.1956. He joined government service on 20.4.1976. He was promoted as Tehsildar BS-16 on 20.3.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. The Board in its meeting held on 08.05.2008 recommended his supercession due to not having passed the departmental examination. Subsequently he passed the departmental examination. The Board in its meetings held 20.10.2008 and 12.02.2009 recommended to defer his promotion due to non-availability of his PERs for the years 2005 to 2007. Now his service record upto 2008 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>
14	Syed Masood Shah	<p>His date of birth is 01.01.1963. He joined government service on 10.10.1986. He was promoted as Tehsildar BS-16 on 20.03.2008. The Board in its meetings held on 08.05.2008, 20.10.2008 and 12.02.2009 recommended his supercession for promotion for not having passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. The Board was informed that now he had passed the departmental examination. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>
15	Mr. Tariq Hassan	<p>His date of birth is 12.04.1958. He joined government service on 20.11.1986. He was appointed as Tehsildar BS-16 w.e.f 04.12.2001 on acting charge basis and regularized on 20.03.2008. The Board in its meetings held on 08.05.2008, 20.10.2008 and 12.02.2009 recommended his supercession for promotion for not having passed the prescribed departmental examination. His PERs for the year 2003 and 2008 are not available. The Secretary Board of Revenue/SO(Secret) informed the Board that he had passed the departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority and earning satisfactory PERs for the year 2003 and 2008. He will be on probation for a period of one year.</p>
16	Mr. Navid Qadir	<p>His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was appointed as Tehsildar BS-16 w.e.f 04.12.2001 on acting charge basis and regularized on</p>

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		<p>20.03.2008. The Board in its meetings held on 08.05.2008, 20.10.2008 and 12.02.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. Secretary Board of Revenue/SO (Secret) informed the Board that he had passed the departmental examination. His PERs for the year 2003 to 2008 are not available. The Board was further informed that disciplinary proceedings are pending against him.</p> <p>The Board recommended to defer appointment to the post of PMS BS-17.</p>
17	Mr. Iqrar Ali Shah	<p>His date of birth is 05.01.1959. He joined government service on 1981. He was appointed as Tehsildar BS-16 w.e.f 04.12.2001 on acting charge basis and regularized on 20.03.2008. The Board in its meeting held on 20.10.2008 and 12.02.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. The Board was informed that now he had passed the departmental examination. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probationary period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>
18	Mr. Muhammad Yaqoob Barki	<p>His date of birth is 02.02.1967. He joined government service on 01.07.1995. He was appointed as Tehsildar BS-16 w.e.f 09.03.2005 on acting charge basis and regularized on 20.03.2008. The Board in its meetings held on 08.05.2008, 20.10.2008 and 12.02.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. His PER for the year 2008 is not available. His service record upto 2007 is generally good. The Secretary Board of Revenue/SO(Secret) informed the Board that he had passed the departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority and earning of satisfactory PER for the year 2008. He will be on probation for a period of one year.</p>
19	Mr. Muhammad Ikramullah	<p>His date of birth is 9.3.1965. He joined government service on 01.07.1995. He was appointed as Tehsildar BS-16 w.e.f 09.03.2005 on acting charge basis and regularized on 06.09.2008. The Board in its meeting held on 12.02.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. His PER for the year 2008 is also not available. The Board was informed by the Board of Revenue that he is not interested in passing of departmental examination.</p> <p>The Board directed the Establishment Department/Board of Revenue to refer his case to the Review Committee for disciplinary action/compulsory retirement.</p>
20	Mr. Muhammad Kashif Nadeem	<p>His date of birth is 11.9.1970. He joined government service on 1.7.1995. He was appointed as Tehsildar BS-16 w.e.f</p>

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		<p>9.3.2005 on acting charge basis and regularized on 6.9.2008. The Board in its meeting held on 12.02.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. His service record upto 2008 is generally good. The Secretary Board of Revenue/SO(Secret) informed the Board that he had passed the departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>
21	Mr. Bakhtiar Khan	<p>His date of birth is 12.3.1969. He joined government service on 20.08.1981. He was promoted as Tehsildar BS-16 on 06.09.2008. The Board in its meeting held on 12.02.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. His PER for the year 2008 is also not available. The Board was informed by the Board of Revenue that he is not interested in passing of departmental examination.</p> <p>The Board directed the Establishment Department/Board of Revenue to refer his case to the Review Committee for disciplinary action/compulsory retirement.</p>
22	Mr. Ghazi Nawaz	<p>His date of birth is 03.03.1967. He joined government service on 22.03.1985. He was promoted as Tehsildar BS-16 on acting charge basis on 18.3.2004 and regularized on 06.09.2008. The Board in its meeting held on 12.02.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. His service record upto 2008 is generally good. The Secretary Board of Revenue/SO(Secret) informed the Board that he had passed the departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>
23	Mr. Kiramatullah	<p>His date of birth is 20.1.1961. He joined government service on 08.01.1981. He was promoted as Tehsildar BS-16 on acting charge basis on 9.3.2005 and regularized on 06.09.2008. The Board in its meeting held on 12.02.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. His PER for the year 2008 is also not available. The Secretary Board of Revenue/SO(Secret) informed the Board that he had passed the departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority and earning of satisfactory PER for the year 2008. He will be on probation for a period of one year.</p>

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24	Mr. Abdul Kabeer	<p>His date of birth is 25.4.1965. He joined government service on 29.04.1998. He was promoted as Tehsildar BS-16 on acting charge basis on 9.3.2005 and regularized on 06.09.2008. The Board in its meeting held on 12.02.2009 recommended his supersession for promotion for not having passed the prescribed departmental examination. His service record upto 2008 is generally good. The Secretary Board of Revenue/SO(Secret) informed the Board that he had passed the departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>
25	Mr. Muhammad Nasir Khan	<p>His date of birth is 20.03.1966. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has passed the prescribed departmental examination. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>
26	Mr. Hidayatullah Khan	<p>His date of birth is 15.04.1971. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has passed the prescribed departmental examination. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year. He will actualize promotion in his own cadre.</p>
27	Syed Kazim Hussain Shah	<p>His date of birth is 20.03.1969. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has passed the prescribed departmental examination. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year. He will actualize promotion in his own cadre.</p>
28	Mr. Fazal Hussain	<p>His date of birth is 18.2.1971. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He</p>

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		<p>has passed the prescribed departmental examination. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>
29	Mr. Muhammad Irshad	<p>His date of birth is 25.12.1968. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has passed the prescribed departmental examination. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>
30	Mr. Habibullah Arif	<p>His date of birth is 01.04.1967. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has passed the prescribed departmental examination. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year. He will actualize promotion in his own cadre.</p>
31	Mr. Naeem Akhtar	<p>His date of birth is 11.06.1968. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has passed the prescribed departmental examination. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>
32	Mr. Niaz Muhammad	<p>His date of birth is 15.01.1970. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has passed the prescribed departmental examination. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>

Muhammad Niaz

Section Officer (PSB)
Govt. of Punjab
Establishment Deptt.

Section Officer
Establishment &
Administration

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33	Mr. Daftar Khan	<p>His date of birth is 12.09.1965. He joined government service on 09.04.1981. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. His PER for the year 2008 is not available. His service record upto 2007 is generally good. The Secretary Board of Revenue/SO(Secret) informed the Board that he had passed the departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority and earning of satisfactory PER for the year 2008. He will be on probation for a period of one year.</p>
34	Mr. Abdul Mateen Qasuria	<p>His date of birth is 22.12.1966. He joined government service on 24.06.2000. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. His PER for the year 2008 is not available. His service record upto 2007 is generally good. The Secretary Board of Revenue/SO(Secret) informed the Board that he had passed the departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority and earning of satisfactory PER for the year 2008. He will be on probation for a period of one year.</p>
35	Mr. Shaukat Hussain	<p>His date of birth is 15.02.1957. He joined government service on 07.11.1979. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has passed the prescribed departmental examination. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>
36	Mr. Gul Nawaz Ali	<p>His date of birth is 24.04.1958. He joined government service on 07.11.1979. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2008 is generally good. The Secretary Board of Revenue/SO(Secret) informed the Board that he had passed the departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>
37	Mr. Nowsherwan	<p>His date of birth is 20.06.1960. He joined government service on 07.02.1979. He was appointed as Tehsildar BS-16 on</p>

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Section Officer (B-1)
Establishment & Administration Dept.

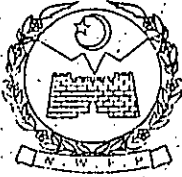
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		<p>acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has not passed the prescribed departmental examination. His PER for the year 2008 is also not available. His service record upto 2007 is generally good. The Board was informed that he had appeared in the recently held departmental examination conducted by the Establishment Department in December 2009. Result is awaited.</p> <p>The Board did not consider him for appointment to PMS BS-17.</p>
38	Mr. Qazi Attaur Rehman	<p>His date of birth is 20.04.1957. He joined government service on 11.08.1985. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. His PER for the year 2008 is not available. His service record upto 2007 is generally good. The Secretary Board of Revenue/SO(Secret) informed the Board that he had passed the departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority and earning of satisfactory PER for the year 2008. He will be on probation for a period of one year.</p>
39	Mr. Shad Muhammad	<p>His date of birth is 28.06.1951. He joined government service on 01.07.1972. He was promoted as Tehsildar BS-16 on 06.09.2008 on regular basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2008 is generally good. The Secretary Board of Revenue/SO(Secret) informed the Board that he had passed the departmental examination.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in the lower grade by the competent authority. He will be on probation for a period of one year.</p>

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Section Officer (PSB)
Govt. of N.W.F.P.
Establishment Deptt.

Section Officer (P.M.)
Establishment &
Administration Deptt.



GOVERNMENT OF NWFP
ESTABLISHMENT DEPARTMENT

Dated Peshawar the 25th March, 2010

NOTIFICATION

NO. SOE:II(ED)2(192)2009:- Consequent upon the recommendations of the Provincial Selection Board, the Competent Authority is pleased to appoint the following Tehsildars as PMS Officers BS-17, on acting charge basis, with immediate effect.

Sr. NO.	NAME OF OFFICER WITH DESIGNATION	PRESENT POSTING
1.	Mr. Iftikhar Ahmad	Tehsildar, Board of Revenue
2.	Mr. Mumtaz Ahmad	DDO(J), Peshawar
3.	Syed Masood Shah	Tehsildar, Board of Revenue
4.	Mr. Iqrar Ali Shah	DDO(R), Karak
5.	Mr. Muhammad Yaqoob Barki	DDO(J), Tank
6.	Mr. Muhammad Kashif Nadeem	DDO(J), Paharpur D.I.Khan
7.	Mr. Ghazi Nawaz	Tehsildar, Bannu
8.	Mr. Abdul Kabeer	DDO(R), Lahor, Swabi
9.	Mr. Muhammad Nasir Khan	APA, Bara, Khyber Agency
10.	Mr. Hidayatullah Khan	DDO(J), Tangi Charsadda
11.	Syed Kazim Hussain Shah	Tehsildar, Housing Department, Peshawar
12.	Mr. Fazal Hussain	ACO, Peshawar.
13.	Mr. Muhammad Irshad	Tehsildar, Nowshera
14.	Mr. Habibullah Arif	Tehsildar, SIDB, Peshawar
15.	Mr. Naeem Akhtar	HRDO, Swat
16.	Mr. Niaz Muhammad	Tehsildar, Babuzai, Swat
17.	Mr. Daftar Khan	Political Tehsildar, Jamrud
18.	Mr. Abdul Mateen Qasuria	Tehsildar, LA, D. I. Khan
19.	Mr. Shaukat Hussain	Tehsildar, LA, Abbottabad
20.	Mr. Gul Nawaz Ali	DDO(R), Mansehra
21.	Qazi Atta-ur-Rehman	Tehsildar, Haripur
22.	Mr. Shad Muhammad,	Tehsildar, Batagram

2. Resultantly the following postings/transfers are ordered with immediate effect:-

Sr. NO.	NAME OF OFFICER WITH DESIGNATION	From	To
1.	Mr. Iftikhar Ahmad	Tehsildar, Board of Revenue	DDO(R), Oghi, Mansehra against the vacant post.

Secty. in Charge (E-II)
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2.	Mr. Mumtaz Ahmad	DDO(J), Peshawar	Retained on the same post
3.	Syed Masood Shah	Tehsildar, Board of Revenue	DDO(J) Charsadda relieving Mr. Ihsanullah, PMS BS-17, DDO(R), Charsadda of the additional charge of the post.
4.	Mr. Iqrar Ali Shah	DDO(R), Karak	Retained on the same post
5.	Mr. Muhammad Yaqoob Barki	DDO(J), Tank	Retained on the same post
6.	Mr. Muhammad Kashif Nadeem	DDO(J), Paharpur D.I.Khan	Retained on the same post
7.	Mr. Ghazi Nawaz	Tehsildar, Bannu	DDO(J), Bannu against the vacant post.
8.	Mr. Abdul Kabeer	DDO(R), Lahor, Swabi	Retained on the same post
9.	Mr. Muhammad Nasir Khan	APA, Bara, Khyber Agency	Retained on the same post.
10.	Mr. Hidayatullah Khan	DDO(J), Tangi, Charsadda	Retained on the same post.
11.	Syed Kazim Hussain Shah	Tehsildar, Housing Deptt: Peshawar	Section Officer, Finance Department against the vacant post.
12.	Mr. Fazal Hussain	ACO(Own Pay & Scale), Peshawar.	Retained on the same post.
13.	Mr. Muhammad Irshad	Tehsildar, Nowshera	DDO(R), Lal Qilla Dir Lower. He will also hold the additional charge of the post of DDO(J), Lal Qilla, in addition to his own duties.
14.	Mr. Habibullah Arif	Tehsildar, SIDB, Peshawar	DDO(R), Peshawar against the vacant post.
15.	Mr. Naeem Akhtar	HRDO, Swat	Retained on the same post
16.	Mr. Niaz Muhammad	Tehsildar, Babuzai, Swat	DDO(J), Kabal, Swat against the vacant post.
17.	Mr. Daftar Khan	Political Tehsildar, Jamrud	Section Officer (L & O), FATA Secretariat against the vacant post.
18.	Mr. Abdul Mateen Qasuria	Tehsildar, LA, D.I. Khan	DDO(J), D.I.Khan relieving Mr. Loi Khan, PMS BS-17; DDO(R), D.I.Khan of the additional charge of the post.
19.	Mr. Shaukat Hussain	Tehsildar, LA, Abbottabad	DDO(J) Abbottabad relieving Mr. Faridoon Khan, PMS BS-17; DDO(R) Abbottabad of the additional charge of the post.
20.	Mr. Gul Nawaz Ali	DDO(R), Mansehra	Retained on the same post
21.	Qazi Atta-ur-Rehman	Tehsildar, Haripur	DDO(R), Kohistan, Dassu against the vacant post
22.	Mr. Shad Muhammad	Tehsildar, Batagram	DDO(J) Battagram relieving Mr. Muhammad Akbar Khan, PMS BS-17 DDO(R) Battagram of the additional charge of the post.

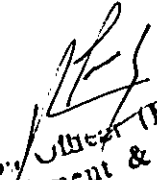
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 Section Officer (E-II)
 Establishment &
 Administration Deptt.

CHIEF SECRETARY NWFP

A copy is forwarded to:-

1. Senior Member, Board of Revenue, NWFP.
2. Secretary to Governor NWFP.
3. Secretary (Admn: & Coordination) FATA Secretariat.
4. Principal Secretary to Chief Minister, NWFP.
5. Secretary to Govt of NWFP, Finance Department, NWFP.
6. Secretary to Govt of NWFP, Housing Department, NWFP.
7. Accountant General, NWFP.
8. All Divisional Commissioners in NWFP.
9. All District Coordination Officers in NWFP.
10. Political Agent, Khyber Agency.
11. Agency Accounts Officer, Khyber Agency.
12. All District Accounts Officers in NWFP.
13. Managing Director, SIDB, Peshawar.
14. Director (Personnel), National Highway Authority, Islamabad.
15. S.O. (Secret)/(Admn)/Librarian, E&A Dept
16. Officers concerned.
17. P.S. to Chief Secretary NWFP.
18. P.S. to Secretary Establishment NWFP.
19. PAs to Addl: Secretary(Estt) /Dy: Secretary(Estt), E&A Department.
20. Personal files of the officers concerned.
21. Office Order file.


(KALIMULLAH)
SECTION OFFICER (E-II)


Section Officer (E-II)
Establishment &
Administration Deptt