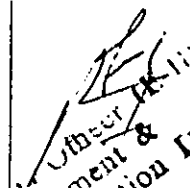




WORKING PAPER FOR PROVINCIAL SELECTION BOARDDepartment:- ESTABLISHMENT DEPARTMENT.Subject:- FILLING OF 25 VACANT POSTS OF PMS BS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16 ON REGULAR BASIS

1.	Nomenclature of the post / Basic Scale.	Provincial Management Service BS-17.		
2.	Service/Group/Cadre.	PMS		
3.	Sanctioned strength of the cadre.	638 (532 schedule posts + 20% DTL) subtracting 40 posts in the share of APUG, the number of cadre post comes to 598.		
		Direct	Promotion	Transfer
4.	(i) Percentage of share.	50% by initial recruitment through PSC & 10% by selection on merit from amongst post graduate Ministerial Staff through PSC.	40% (20% each for Superintendents /Private Secretaries and Tehsildars.	
	(ii) No. of posts allocated to each category.	299 + 60 for selection through PSC.	(119 each for Supdt/PS and Tehsildars)	
	(iii) Present occupancy position	176+nil	94 Tehsildars (promoted to PMS BS-17)	
	(iv) No. of vacancies.	123+60	25 on regular basis	
	(v) How did the vacancy(ies) under promotion quota accrue and since when?	Due to promotion / retirement /death/ downgradation/ new creation (Annex-I). 01 post reserved for Mr. Khaista Rehman, who was downgraded for one year and will be reinstated in January, 2012.		
	(vi) Recruitment Rules.	<p>According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17(Annex-II).</p> <p>1) Fifty per cent by initial recruitment on the recommendations of the Khyber Pakhtunkhwa Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV:</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-com-fitness, having three years service as Tehsildar/Naib Tehsildar and have passed the prescribed Departmental Examination; and</p> <p>(b) twenty per cent from amongst Superintendents /Private Secretaries having three years service as Supdt./Assistant and PS/PA on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.</p> <p>3) Ten per cent by selection on merit, on the basis of</p>		


 Secretary
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		competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VIII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale - Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks borne on the cadres strength of Secretariat who possess post graduate qualification from a recognized University and have at least five years service as such.
(vii)	Required length of service.	03 years as Tehsildar/Naib Tehsildar.
(viii)	Whether to be promoted on regular basis or appointed on acting charge basis?	25 on Regular basis.
(ix)	Mandatory training, if any.	Prescribed departmental examination for Tehsildars.
(x)	Minimum required score on EI.	Not applicable.


 (Muhammad Arifeen)
 SECRETARY ESTABLISHMENT


 Secretary, Establishment & Administration Deptt
 (B-II)

PANEL OF OFFICERS FOR CONSIDERATION

S.No.	Name of officers/ present posting	Whet- her pass- ed depart- ment al exam	Date of appointment N/ Tehsildar on regular basis.	Date of appointment as Tehsildar on Regular basis	Remarks*
1.	Syed Gul Jamal, DDO(J), Peshawar	Yes	14.06.1997	28.12.1988	The PSB in its meeting held on 12.2.2009 recommended to defer his promotion to the post of PMS BS-17 on the ground that the officer was involved in a mutation scam case. The officer was released on bail by Peshawar High Court on 16.5.2007. He has been reinstated in service by KPK Services Tribunal Judgement dated 4.6.2008. The officer has submitted certified copies of the judgment of NAB Court dated 19.11.2009 regarding his acquittal (Annex-III). The Officer is already working on acting charge basis w.e.f. 01.03.2000. The officer is eligible for regular promotion to the post of PMS BS-17.
2.	Mr. Abdul Shakoor Daur, DDO(R),Bannu	Yes	01.07.1981	02.12.1992	The PSB in its meetings held on 9.1.2008 & 8.5.2008 deferred his case for regular promotion for having earned 1 adverse report for the year 1983 and 1 average report for the year 1993. The PSB in its meeting held on 20.10.2008 & 12.02.2009 deferred his case for regular promotion due to the reason that his PERs for the years 2004 and 2005(part) were not available. The officer has produced his missing PERs. The Officer is already working on acting charge basis w.e.f. 01.03.2000. The officer is eligible for regular promotion to the post of PMS BS-17.
3.	Mr. Nazir Ahmad, DDO(R),DIK	Yes	01.07.1981	02.12.1992	The PSB in its meeting held on 9.1.2008 did not consider the officer and deferred him in its meetings held on 08.05.2008, 20.10.2008 & 12.2.2009, for promotion to the post of PMS BS-17 due to non availability of PERs for the year 1994, 1995, 1996, 1999, 2000, 2001, 2002(part), 2004, 2005, 2006, 2007 & 2008. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject to the condition that he will complete his missing PERs within a period of six months, otherwise his case will be referred to Review Committee for disciplinary action/ compulsory retirement. The officer has completed the said PERs. The Officer

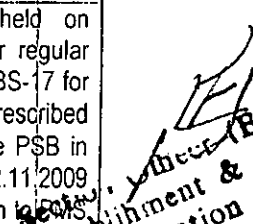
Director, District Administration & Public Administration

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					is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
4.	Mr. Muhammad Nihar, DDO(J), Swabi.	Yes	23.08.1993	04.12.2001	The PSB in its meetings held on 9.1.2008, 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination and non availability of his service record. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject to the condition that he will appear in the departmental examination to be conducted during December 2009, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The officer appeared in the departmental examination held in December 2009 and qualified the departmental examination. The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
5.	Mr. Faridoo Khan, DO(R), Kohistan	Yes	23.08.1993	07.02.1996	The PSB in its meetings held on 9.1.2008 & 8.5.2008 superseded him for regular promotion for not having passed prescribed Departmental examination and non availability of service record. The PSB in its meeting held on 20.10.2008 & 12.2.2009 deferred him for promotion due to reason that his PERs for the year 1996, 1997, 1998, 2000, 2001, 2005, 2006, 2007. & 2008 were missing. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject to the condition that he will complete his missing PERs within a period of six months, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The officer has completed the said PERs. The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
6.	Mr. Shaukat Ali, DDO(R), Charsadda	No	02.09.1989	30.12.1999	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination and non availability of service record. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject to the condition that he will appear in departmental examination to be conducted during December 2009.

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					otherwise his case will be referred to Review Committee for disciplinary action/ compulsory retirement. The officer appeared in the departmental examination held in December 2009 but he did not qualify the same. The Officer is already working on acting charge basis. He is ineligible for regular promotion to the post of PMS BS-17.
7.	Mr. Nisar Hussain, DDO(F)Kohat	Yes	04.02.1992	20.3.2008	The PSB in its meeting held on 3.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject to the condition that he will appear in departmental examination to be conducted in December 2009, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The officer appeared in the departmental examination held in December 2009. Now he has qualified the prescribed Departmental examination. The officer is eligible for regular promotion to the post of PMS BS-17. The Officer is already working on acting charge basis.
8.	Mr. Ali Muhammad DDO(J), Karak	Yes	20.7.2000	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 12.11.2009 recommended him for his promotion to PMS BS-17 on acting charge basis subject to condition that he will appear in departmental examination to be conducted during December 2009, otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. The officer appeared in the departmental examination held in December 2009. Now he has qualified the same. The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
9.	Syed Gulfam Abbas Shah DO(R), DIK	Yes	01.01.1992	06.09.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion to the post of PMS BS-17 for not having qualified the prescribed departmental examination. The PSB in its meeting held on 12.11.2009 recommended him for promotion to PMS BS-17 on acting charge basis subject to the condition that he will appear in departmental examination to be conducted in December 2009, otherwise his case will be referred to Review


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					Committee for disciplinary action compulsory retirement. The officer appeared in the departmental examination held in December 2009. The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
10	Mr. Mumtaz Ahmad, Secretary, RTA, Kohat	Yes	12.10.2002	20.3.2008	The PSB in its meeting held on 8.5.2008 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meetings held on 20.10.2008 & 12.2.2009 deferred him for regular promotion due to the reason that his PERs for the year 2005, 2006 & 2007 were not available. Now the officer has completed his PERs and has also qualified the prescribed examination. The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
11	Syed Masood Shah, Settlement Officer, Abbottabad	Yes	12.10.2002	20.03.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. Now he has qualified the same. The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
12	Mr. Tariq Hassan Tehsildar	Yes	31.05.1995	20.03.2008	The PSB in its meetings held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade by the Competent Authority and earning of satisfactory PERs for the year 2003 & 2008. His probation period was terminated by the SMBR. However, the officer did not produced his PERs for the year 2003 & 2008 Therefore, his acting charge appointment was not notified. The officer has completed the said PERs. The officer is eligible for regular promotion to the post of PMS BS-17.
13	Mr. Naveed Qadir Secy, DPSC, Pesh.	No	01.07.1995	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 recommended to defer his appointment to the post of PMS BS-17 on acting charge basis due to pending disciplinary proceedings against

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					him. Now, his case for final approval of CM, KPK for imposition of penalty has been submitted. The officer is ineligible for regular promotion to the post of PMS BS-17.
14	Mr. Iqrar Ali Shah DDO(F), Karak	Yes	18.04.1996	20.3.2008	The PSB in its meetings held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. Now he has passed the same. The Officer is already working on acting charge basis. Departmental enquiry is pending against him. The officer is otherwise eligible for regular promotion to the post of PMS BS-17.
15	Mr. Muhammad Yaqoob Barki DDO(J), Tank	Yes	01.07.1995	20.3.2008	The PSB in its meetings held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The Officer is already working on acting charge basis. Now the officer has qualified the prescribed Departmental examination and is eligible for regular promotion to the post of PMS BS-17.
16	Mr. Muhammad Ikramullah Tehsildar, Kohat	No	01.07.1995	06.09.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 directed Establishment Deptt./BOR to refer his case to Review Committee for disciplinary action/compulsory retirement. The officer is ineligible for regular promotion to the post of PMS BS-17 for not having passed the prescribed Departmental examination.
17	Mr. Muhammad Kashif Nadeem DDO(J), Paharpur, D.I.Khan	Yes	01.07.1995	06.09.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The officer has qualified the prescribed departmental examination. The Officer is already working on acting charge basis The officer is eligible for regular promotion to the post of PMS BS-17.
18	Mr. Bakhtiar Khan, Tehsildar/SO (OPS) Law & Order, FATA Seclt.	Yes	20.02.1995	06.09.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 directed Establishment Deptt./BOR to refer his case to review Committee for disciplinary action/compulsory retirement. The Officer has now qualified the prescribed examination The officer is eligible for regular promotion to the post of PMS BS-17.

[Signature]
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19	Mr. Ghazi Nawaz (awaiting posting in E&AD)	Yes	20.08.1995	06.09.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. Now the officer has qualified the same. The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
20	Mr. Kiramatullah Tehsildar.	Yes	28.05.1995	06.09.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade by the Competent Authority and earning of satisfactory PER for the year 2008. His probation period was terminated by the SMBR. However, the officer did not produce his PER for the year 2008. Therefore, his acting charge appointment was not notified. The PERs for the year 2008 still not completed. The officer is otherwise eligible for regular promotion to the post of PMS BS-17.
21	Mr. Abdul Kabeer LAC, NHA.	Yes	29.04.1998	6.9.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17 after having passed the prescribed departmental examination. The officer is on deputation to NHA.
22	Mr. Muhammad Nasir Khan, DDO(J) Charsadda.	Yes	29.04.1998	6.9.2008	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
23	Mr. Hidayatullah Khan, LAC NHA, Kohat Tunnel.	Yes	29.04.1998	6.9.2008	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17. However, the officer is on deputation to NHA.
24	Syed Kazim Hussain Shah, Special Magistrate, SNGPL, Peshawar	Yes	29.04.1998	6.9.2008	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17. He is on deputation to SNGPL.
25	Mr. Fazal Hussain, LAC NHA, Peshawar.	Yes	29.04.1998	6.9.2008	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17. He is on deputation to NHA.
26	Mr. Muhammad Irshad, DO(R),	Yes	29.04.1998	6.9.2008	The Officer is already working on acting charge basis. The officer is

Dir Upper					eligible for regular promotion to the post of PMS BS-17
27 Mr. Habibullah Anif, DDO(F), Peshawar	Yes	29.04.1998	6.9.2008		The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17
28 Mr. Naeem Akhtar, HRDO, Swat	Yes	29.04.1998	6.9.2008		The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17
29 Mr. Niaz Muhammad, DC(R), Babuzai Swat	Yes	29.04.1998	6.9.2008		The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17
30 Mr. Daftar Khan, AFA FR Bannu	Yes	22.05.1999	6.9.2008		The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17
31 Mr. Abdul Mateen Qasuria DDO(J), DIK	Yes	24.06.2000	6.9.2008		The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17
32 Mr. Shoukat Hussain, DDO(J), Abbotabad	Yes	15.07.2000	6.9.2008		The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17
33 Mr. Gul Nawaz, DDO(R), Mansehra	Yes	15.07.2000	6.9.2008		The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17
34 Mr. Nowsherwan Tehsildar	No	15.07.2000	6.9.2008		The officer is ineligible for regular promotion to the post of PMS BS-17 for not having qualified the prescribed Departmental examination.
35 Gaz. Atta-ur-Rahman DDO(R), Haripur	Yes	15.07.2000	6.9.2008		The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
36 Mr. Saleem Jan, Tehsildar	Yes	-	02.02.2009		The officer is ineligible for promotion as he has not completed three years service as Tehsildar.
37 Mr. Irfan Ali, Tehsildar	Yes	-	02.02.2009		The officer is ineligible as he has not completed three years service as Tehsildar.
38 Mr. Gohar Ali, Tehsildar	No	-	02.02.2009		The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
39 Mr. Nawaz, Tehsildar	Yes	-	02.02.2009		The officer is ineligible for promotion as he has not completed three years service as Tehsildar.
40 Mr. Kashmir Khan Tehsildar	No	-	02.02.2009		The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.

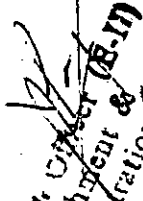
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41	Mr. Khalid Qayum, Tehsildar	No		02.02.2009	The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
42	Mr. Muhammad Yousaf Kareem, Tehsildar	No		02.02.2009	The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
43	Mr. Arshad Khan, Tehsildar	No		02.02.2009	The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
44	Mr. Muhammad Imran, Tehsildar	Yes		02.02.2009	The officer is ineligible for promotion as he has not completed three years service as Tehsildar.
45	Mr. Sohail Ahmad Khan, Tehsildar	Yes		02.02.2009	The officer is ineligible for promotion as he has not completed three years service as Tehsildar.
46	Mr. Muhammad Shah Jamil, Tehsildar	No		02.02.2009	The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
47	Mr. Naveed Akbar, Tehsildar	Yes		02.02.2009	The officer is ineligible as he has not completed three years service as Tehsildar.
48	Mr. Tariq Hassan, Tehsildar	Yes		02.02.2009	The officer is ineligible for promotion as he has not completed three years service as Tehsildar.
49	Mr. Hamid Ali Gagigyani, Tehsildar	Yes		02.02.2009	The officer is ineligible as he has not completed three years service as Tehsildar.
50	Mr. Amanullah Saeed, Tehsildar	Yes		02.02.2009	The officer is ineligible as he has not completed three years service as Tehsildar.
51	Mr. Muhammad Ayub, Tehsildar	No	Promoted from Asstt./Sub Registrar post	26.02.2009	The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
52	Mr. Akbar Shah, Tehsildar	No	Promoted from Asstt./Sub Registrar post	26.02.2009	The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.


Certificate

- (1) Certified that the officers included in the panel are eligible for promotion (except at S.No. 6, 13, 16, 34, 38, 40, 41, 42, 43, 46, 51 & 52 as they have not passed the prescribed departmental examination). However, the officers at Sr. No. 9, 12, 15, 20, 35, 36, 39, 44 & 45 have passed all the papers in higher grade except one paper passed in lower grade. Secretary Board of Revenue during the PSB meeting held on 29.12.2009 certified that as per PMS Rules, 2007 passing of departmental examination in higher standard was not mandatory. He further informed that passing of Treasury paper was also not required. Minutes of the meeting are at Annex-IV. It is also certified that the officers included in the panel possess the requisite length of service required for promotion (except at Sr.No. 36 to 52)


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- (2) Also certified that no disciplinary action/proceedings or criminal charges in any court of law are pending against any of the officers included in the panel. (except at S. No.13 & 14) against whom a departmental enquiry/proceedings is pending.
- (3) Certified that no officer is on long leave/deputation except those at Sr.No. 21, 23, 24 & 25.


(Muhammad Arifeen)
SECRETARY ESTABLISHMENT


Secretary/Officer (B-II)
Establishment &
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PROMOTEES	
S.No	Name of Officers
1.	Mr. Muhammad Ishaq Mohmand,
2.	Mr. Muhammad Farooq, BA
3.	Mr. Ahmad Khan Orakzai, BA
4.	Mr. Muhammad Iqbal khattak, BA
5.	Mr. Muhammad Javed, BA
6.	Mr. Azam Jan Khalil, MA
7.	Mr. Tahir Muhammad, BA
8.	Mr. Muhammad Rafiq, BA
9.	Mr. Ahmad Jan Afridi, MSC
10.	Mr. Nazar Gul Mohmand, BSC
11.	Mr. Farzand Ali, MA, LLB
12.	Mr. Rehmatullah Wazir, FA
13.	Mr. Qaiser Khan, FA
14.	Mr. Azizullah Khan Mehsood, MA, LLB
15.	Mr. Damsaz Khan, BA
16.	Mr. Habbullah Wazir, BA
17.	Mr. Zafar Ali Khan, BA
18.	Mr. Akbar Jalal, MA
19.	Mr. Shams-ul-Alam, BA
20.	Mr. Fazal Rehman, MA
21.	Mr. Naeem Anwar, MSC(Botany)
22.	Mr. Muhamad Jamil, MA
23.	Mr. Khurshid Anwar, FA
24.	Mr. Perhezgar Khan, BA
25.	Mr. Mushtaq Ahmad, BA
26.	Syed Ismail Ali Shah, MA
27.	Mr. Ahmed Khan, MA
28.	Mr. Jan Muhammad, BA
29.	Mr. Saeed-ur-Rehman, BA
30.	Mr. Muhammad Israr, MA.
31.	Mr. Arshad Naveed, MA
32.	Mr. Said Ahmad Jan, BA
33.	Mr. Abdul Hamid Jan, BA
34.	Mr. Muhammad Tuhab,
35.	Mr. Ibadat Khan, BA
36.	Mr. Mian Asfandyar, BA
37.	Mr. Rasool Khan, FA
38.	Mr. Subhanullah, BA
39.	Mr. Muntazir Khan, MA
40.	Mr. Atta-ur-Rehman, MA
41.	Mr. Shahab Hamid Yousafzai, BA, LLB
42.	Mr. Ghulam Habib, MA, LLB
43.	Mr. Naeemullah Jan, MA
44.	Mr. Muhammad Naeem, MA, LLB
45.	Mr. Muhammad Iqbal Tanoli.
46.	Mr. Tasleem Khan, MA. Political Science
47.	Mr. Riaz Hussain, MA
48.	Mr. Muhammad Siddique, MA
49.	Mr. Fakhr-uz-Zaman, BSC
50.	Mr. Ihsanullah, MA
51.	Mr. Muhammad Shuaib, MSC
52.	Mr. Amir Akbar Khan, MA, LLB
53.	Mr. Hamesh Gul, BA
54.	Mr. Muhammad Fakhruddin, B.Sc.

[Signature]
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55.	Mr. Abdul Mateen, M.A.
56.	Mr. Rashid Mehmood, B.A.
57.	Mr. Matloob-ur-Rehman, BSC
58.	Mr. Muhammad Amin, MA
59.	Mr. Habib-ur-Rehman, BA
60.	Mr. Khalid Akbar, MA
61.	Mr. Ismail Khan, BA, LLB
62.	Mr. Fazal Muhammad, BA
63.	Mr. Alam Zeb Khan, BA
64.	Mr. Muhammad Fayyaz, BA
65.	Mr. Shah Nadir, MA
66.	Mr. Jehanzeb Khan, BSC, Engineering
67.	Mr. Muhammad Roshan, MA
68.	Mr. Ijaz-ur-Rehman, MSC
69.	Mr. Muhammad Akbar Khan, BA
70.	Mr. Samar Gul, MA
71.	Mr. Mansoor Qaiser, MA
72.	Mr. Sajid Ahmad, MA
73.	Mr. Abdul Ghafoor Shah, MSC
74.	Mr. Muhammad Asghar, BA
75.	Mr. Mawaz Khan, Matric
76.	Mr. Fazl-e-Qadir, MSC
77.	Mr. Asmatullah, MA, LLB
78.	Mr. Behr-e-Karam, MA
79.	Mr. Naseem Khan, MA
80.	Syed Muhammad Suhail, BA
81.	Mr. Khalid Mumtaz Kundi, MA
82.	Mr. Khalid Mehmood, MA
83.	Mr. Hafizullah, MSC
84.	Mr. Hidayatullah
85.	Mr. Abdul Ghaffar
86.	Mr. Rehan Gul Khattak
87.	Mr. Javedullah Mehsood.
88.	Mr. Afsar Ali Shah.
89.	Mr. Maqsood Hassan,
90.	Mr. Muhammad Jamal Azmat
91.	Mr. Abdul Hameed Khan
92.	Mr. Asadullah
93.	Mr. Javed Ali
94.	Mr. Tariq Ali
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GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
NO.SO(PSB)ED/1-1/2011/P-290
Dated Peshawar, the 26.11.2011

To

The Section Officer (E.II),
Government of Khyber Pakhtunkhwa,
Establishment Department.

SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL
SELECTION BOARD HELD ON 23.11.2011

PROMOTION OF TEHSILDARS TO THE POST OF
PMS BS-17 ON REGULAR BASIS.

I am directed to refer to Section Officer (E.II) Establishment Department letter No. SOE-II(E.D)3(45)/2010 dated 22/11/2011 on the subject and to forward herewith an extract of Additional item No.3 of the minutes/recommendations of the meeting of Provincial Selection Board held on 23.11.2011 for further necessary action/obtaining approval of the Competent Authority.

2. Working papers along-with other documents received vide above quoted letter are returned in original.

Cargal 28/11/11

S.K Encl: As Above

HAROON UR RASHID 26/11/11

(HAROON-UR-RASHID)
DEPUTY SECRETARY (HRD)
PSB SECTION.

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Section Officer (E-II)
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Add: Item No.3

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 23.11.2011)

SUBJECT: - FILLING OF VACANT POSTS OF PMS BPS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BPS-16

Secretary Establishment apprised the Board that due to promotion / retirement, death, down gradation and new creation twenty-five(25) posts of PMS BPS-17 in the quota of promotion of Tehsildars are lying vacant. One post reserved for Mr.Khaista Rehman, who was down graded for one year and will be restored in January, 2012.

2. According to service rules, the posts are filled as under: -
"Twenty percent from amongst Tehsildars who are graduate, on the basis of seniority cum fitness having three years service as Tehsildars/Naib Tehsildars and have passed the prescribed departmental examination"

Note

As per Section 7 of rule ibid the condition of graduation shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BPS-17

3. The service record of the officers included in the panel was discussed as follows:-

S.NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1	Mr. Gul Jamal	<p>His date of birth is 5.4.1954. He joined government service on 14.6.1979. He was promoted as Tehsildar BPS-16 on 28.12.1988. He is already in BS-17 on acting charge basis w.e.f 01.03.2000. The Board in its meeting held on 12.02.2009 deferred his promotion as he was involved in a mutation scam case. The officer was released on bail by Peshawar High Court on 16.5.2007. He has been reinstated in service through a decision of Khyber Pakhtunkhwa Service Tribunal on 4.6.2008. The officer has submitted certified copies of the judgment of NAB Court dated 19.11.2009 regarding his acquittal. No enquiry is pending against him and no punishment was awarded to him during last five years. He has passed the prescribed departmental examination. However his PER for the year 2010 is adverse. His representation has been rejected.</p> <p>The Board recommended to defer his promotion to the post PMS BS-17 till he earns PER for the year 2011.</p>
2	Mr.Abdul Shakoor Daur	<p>His date of birth is 15.02.1956. He joined government service on 01.07.1980. He was promoted as Tehsildar BPS-16 on 02.12.1992. He is already working in BS-17 on acting charge basis w.e.f 1.3.2000. He has earned one adverse report for the year 1983 which is 18 years old The Board in its meeting held on 9.1.2008, 8.5.2008, 20.10.2008 and 12.2.2009 recommended to defer his promotion to PMS BPS-17 due to non-availability of his PERs for the year 2004 and 2005. His missing PERs have been completed. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during last five years.</p>

Director General
Establishment &
Administration

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Secretary
Establishment Department
Khyber Pakhtunkhwa

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		<p>good.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis. He will be on probation for a period of one year.</p>
3	Mr. Nazir Ahmad	<p>His date of birth is 01.03.1956. He joined government service on 01.07.1980. He was promoted as Tehsildar BPS-16 on 02.12.1992. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended to defer his promotion due to non-availability of his PERs for the years 1994, 1995, 1996, 1999, 2000, 2001, 2002 (p), 2004, 2005, 2006, 2007 and 2008. However due to exigency of service the PSB in its meeting held on 12.11.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to the condition that he will complete his missing PERs within a period of six months otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. His missing PERs have been completed. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His PER for the period 1.6.2010 to 31.12.2010 is not available. His remaining service record is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis subject to condition that he will earn satisfactory PER for the period from 1.6.2010 to 31.12.2010. He will be on probation for a period of one year.</p>
4	Mr. Muhammad Nihar	<p>His date of birth is 28.2.1952. He joined government service on 1.4.1976. He was promoted as Tehsildar BPS-16 on 4.12.2001. The Board in its meeting held on 9.1.2008, 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession for promotion due to not having passed the prescribed departmental examination. However due to exigency of service the PSB in its meeting held on 12.11.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to condition that he will appear in the departmental examination to be conducted in December 2009 otherwise his case will be referred to review committee for disciplinary action/compulsory retirement. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis. He will be on probation till retirement.</p>
5	Mr. Faridoon Khan	<p>His date of birth is 11.8.1956. He joined government service on 3.6.1977. He was appointed as Tehsildar BPS-16 on 7.2.1996. The Board in its meeting held on 9.1.2008 and 8.5.2008 recommended his supersession for promotion due to not having passed the prescribed departmental examination. The Board in its meeting held on 20.10.2008 and 12.2.2009 recommended to defer his promotion due to non-availability of his PERs for the year 1996 to 1998, 2000, 2001 and 2005 to 2008. However due to exigency of service the PSB in its meeting held on 12.11.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to condition that he will complete his missing PERs within a period of six months otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. His missing PERs have been completed. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis. He will be on probation till retirement.</p>

Signature
 Section Officer (B-17)
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Signature
 Deputy Secretary
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 Establishment Department

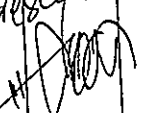
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		<p>period of six months otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. His missing PERs have been completed. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis. He will be on probation for a period of one year.</p>
6	Mr. Shaukat Ali	<p>His date of birth is 1.12.1951. He joined government service on 20.2.1971. He was appointed as Tehsildar BPS-16 on 30.12.1999. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession for promotion due to not having passed the departmental examination. However due to exigency of service the PSB in its meeting held on 12.11.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to condition that he will appear in the departmental examination to be conducted in December 2009 otherwise his case will be referred to Review Committee for disciplinary action / compulsory retirement. He did not pass the departmental examination. His PER for the year 2010 is also not available.</p> <p>The Board did not consider him for promotion to the post of PMS BS-17.</p>
7	Mr. Nisar Hussain	<p>His date of birth is 15.3.1958. He joined government service on 22.3.1976. He was appointed as Tehsildar BPS-16 w.e.f 20.7.2000 on acting charge basis and regularized on 20.3.2008. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession due to not having passed the prescribed departmental examination. However due to exigency of service the PSB in its meeting held on 12.11.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to condition that he will appear in the departmental examination to be conducted in December 2009 and completion of his missing PERs otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. He has passed the departmental examination and completed his PER for the year 2008 and 2009 but his PERs for the year 2000(p),2001(p),2002,2003 are not available which are eight years old and thereafter he has been promoted as Tehsildar. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis. He will be on probation for a period of one year.</p>
8	Mr. Ali Muhammad	<p>His date of birth is 27.7.1953. He joined government service on 19.12.1983. He was appointed as Tehsildar BPS-16 w.e.f 20.7.2000 on acting charge basis and regularized on 20.3.2008. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession due to not having passed the prescribed departmental examination. However due to exigency of service the PSB in its meeting held on 12.11.2009 recommended him for</p>

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		<p>appointment to PMS BS-17 on acting charge basis subject to the condition that he will appear in the prescribed departmental examination otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p style="text-align: right;">6</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis. He will be on probation for a period of one year.</p>
9	Syed Gulfam Abbas Shah	<p>His date of birth is 19.3.1968. He joined government service on 1.1.1992. He was promoted as Tehsildar BPS-16 on acting charge basis on 4.12.2001 and regularized on 6.9.2008. The Board in its meeting held on 12.2.2009 recommended his supersession for promotion to PMS BS-17 due to not having passed the prescribed departmental examination. However due to exigency of service the PSB in its meeting held on 12.11.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to condition that he will appear in the departmental examination to be conducted in December 2009 otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His missing PERs have been completed. His service record upto 2010 is generally good.</p> <p style="text-align: right;">17</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
10	Mr. Mumtaz Ahmad	<p>His date of birth is 10.1.1956. He joined government service on 20.4.1976. He was appointed as Tehsildar BPS-16 w.e.f 12.10.2002 on acting charge basis and regularized on 20.3.2008. The Board in its meeting held on 8.5.2008 recommended his supersession for promotion due to not having passed the prescribed departmental examination subsequently, he passed the prescribed departmental examination. The PSB in its meetings held on 20.10.2008 and 12.2.2009 recommended to defer his promotion due to non-availability of his PERs for the years 2005 to 2007. On completion of PERs the Board in its meeting held on 29.12.2009 recommended him for appointment to BS-17 on acting charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p style="text-align: right;">8</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis. He will be on probation for a period of one year.</p>
	Syed Masood Shah	<p>His date of birth is 1.1.1963. He joined government service on 10.10.1986. He was appointed as Tehsildar BPS-16 w.e.f 12.10.2002 on acting charge basis and regularized on 20.3.2008. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession due to not having passed the departmental examination. Subsequently he passed the prescribed departmental examination. The PSB in its meeting held on 25.12.2009 recommended his promotion to PMS BS-17 on acting charge basis subject to condition that he will appear in the departmental examination to be conducted in December 2010 otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p>

Advised

 Deputy Secretary (HRD)
 Govt. of Khyber Pakhtunkhwa
 Establishment Department

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		<p>charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p align="center">19</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis. He will be on probation for a period of one year.</p>
12	Mr. Tariq Hassan	<p>His date of birth is 12.4.1958. He joined government service on 20.11.1986. He was appointed as Tehsildar BPS-16 w.e.f 4.12.2001 on acting charge basis and regularized on 20.3.2008. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession due to not having passed the prescribed departmental examination. Subsequently, he has passed the prescribed departmental examination but his PER for the year 2003 and 2008 were not available. The Board in its meeting held on 29-12-2009 recommended him for appointment to PMS BS-17 on acting charge subject to earning satisfactory PERs for the year 2003 and 2008. The Board was informed that he did not complete his missing PERs. His acting charge appointment was therefore, not notified. The Board was now informed that he has completed his missing PERs No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p align="center">110</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
13	Mr. Navid Qadir	<p>His date of birth is 16.1.1967. He joined government service on 1.7.1995. He was promoted as Tehsildar BPS-16 w.e.f 4.12.2001 on acting charge basis and regularized on 20.3.2008. The Board in its meeting held on 8.5.2008, 20.10.2008 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. According to Establishment Department the case has not yet finalized. His PERs for the year 2003 to 2010 are also not available. He has not passed the prescribed departmental examination.</p> <p align="center">P</p> <p>The Board recommended to defer his promotion to the post of PMS BS-17.</p>
14	Mr. Iqrar Ali Shah	<p>His date of birth is 5.1.1959. He joined government service on 1981. He was promoted as Tehsildar BPS-16 w.e.f 4.12.2001 on acting charge basis and regularized on 20.3.2008. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession for not having passed the departmental examination Subsequently he passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended his appointment to PMS BS-17 on acting charge basis. The Board was informed that a departmental enquiry is pending against him.</p> <p align="center">P</p> <p>The Board recommended to defer his promotion to the post of PMS BPS-17.</p>

Section Officer (B-17)
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 Government of Punjab

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15	Mr. Muhammad Yaqoob Barki	<p>His date of birth is 2.2.1967. He joined government service on 1.7.1995. He was promoted as Tehsildar BPS-16 w.e.f 9.3.2005 on acting charge basis and regularized on 20.3.2008. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession for not having passed the departmental examination. The Board in its meeting held on 29.12.2009 recommended him for appointment to BS-17 on acting charge basis. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
16	Mr. Muhammad Ikramullah	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BPS-16 w.e.f 9.3.2005 on acting charge basis and regularized on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. He has not passed the prescribed departmental examination. His PER for the year 2008,2009 and 2010 are also not available.</p> <p>The Board did not consider him for promotion to the post of PMS BS-17.</p>
17	Mr. Muhammad Kashif Nadeem	<p>His date of birth is 11.9.1970. He joined government service on 1.7.1995. He was promoted as Tehsildar BPS-16 w.e.f 9.3.2005 on acting charge basis and regularized on 6.9.2008. The Board in its meeting held on 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. Subsequently he passed the departmental examination. The PSB in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis. He will be on probation for a period of one year.</p>
18	Mr. Bakhtiar Khan	<p>His date of birth is 12.3.1969. He joined government service on 20.8.1981. He was promoted as Tehsildar BPS-16 on 6.9.2008. The Board in its meeting held on 12.2.2009 recommended his supersession for promotion to PMS BS-17 due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis. He will actualize promotion in his own cadre. He will be on probation for a period of one year.</p>

Section Officer (B-II)
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19	Mr. Ghazi Nawaz	<p>His date of birth is 3.3.1967. He joined government service on 22.3.1985. He was promoted as Tehsildar BPS-16 on acting charge basis on 18.3.2004 and regularized on 6.9.2008. The Board in its meeting held on 12.2.2009 recommended his supersession for promotion to PMS BS-17 due to not having passed the departmental examination. Subsequently he passed the departmental examination. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p align="center">/ 19</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis. He will be on probation for a period of one year.</p>
20	Mr. Kiramatullah	<p>His date of birth is 20.1.1964. He joined government service on 8.1.1981. He was promoted as Tehsildar BPS-16 on acting charge basis on 9.3.2005 and regularized on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His PER for the year 2008, 2009 and 2010 are not available.</p> <p align="center">D</p> <p>The Board recommended to defer his promotion to the post of PMS BS-17. The Establishment department /BOR was asked to direct him to complete his PER immediately otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement.</p>
21	Mr. Abdul Kabeer	<p>His date of birth is 25.4.1965. He joined government service on 29.4.1998. He was promoted as Tehsildar BPS-16 on acting charge basis on 9.3.2005 and regularized on 6.9.2008. The Board in its meeting held on 12.2.2009 recommended his supersession for promotion to PMS BS-17 due to not having passed the departmental examination. Subsequently he passed the departmental examination. The PSB in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BPS-17 on regular basis. He will be on probation for a period of one year. He will actualize promotion in his own cadre.</p>
22	Mr. Muhammad Nasir Khan	<p>His date of birth is 20.03.1966. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. Already appointed to BS-17 on acting charge basis. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His</p>

*Section Officer (B-17)
Establishment &
Administration Deptt*

*Deputy Secretary (HRD)
Govt of Khyber Pakhtunkhwa
Establishment Department*

92		<p>service record upto 2010 is generally good</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
23	Mr. Hidayatullah Khan	<p>His date of birth is 15.04.1971. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. Already appointed to BS-17 on acting charge basis. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promoted to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year. He will actualize promotion in his own cadre.</p>
24	Syed Kazim Hussain Shah	<p>His date of birth is 20.03.1969. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. Already appointed to BS-17 on acting charge basis. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year. He will actualize promotion in his own cadre.</p>
25	Mr. Fazal Hussain	<p>His date of birth is 18.2.1971. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. Already appointed to BS-17 on acting charge basis. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year. He will actualize promotion in his own cadre.</p>
26	Mr. Muhammad Irshad	<p>His date of birth is 25.12.1968. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. Already appointed to BS-17 on acting charge basis. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>

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27	Mr. Habibullah Arif	<p>His date of birth is 01.04.1967. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on acting charge basis on 30.06.2006 and regularized on 06.09.2008. Already appointed to BS-17 on acting charge basis. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
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Mirza Saif

11/10/09

Deputy Secretary (HRD)
Govt. of Khyber Pakhtunkhwa
Establishment Department

[Signature]
Section Officer (B-17)
Establishment &
Administration Dept.



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the December, 21, 2011

NOTIFICATION

NO.SOE.II(ED)3(45)2011-

Consequent upon the recommendations of the Provincial Selection Board, the competent authority is pleased to order the promotion of the following PMS BS-17 (A/C) / Tehsildars to Provincial Management Service (BS-17), on regular basis with immediate effect:-

S.#	Name of Officer
1.	Mr. Abdul Shakoor Daur
2.	Mr. Muhammad Nihar
3.	Mr. Faridoon Khan
4.	Mr. Nisar Hussain
5.	Mr. Ali Muhammad
6.	Syed Gulfam Abbas Shah
7.	Mr. Mumtaz Ahmad
8.	Syed Masood Shah
9.	Mr. Tariq Hassan
10.	Mr. Muhammad Yaqoob Barki
11.	Mr. Muhammad Kashif Nadeem
12.	Mr. Bakhtiar Khan
13.	Mr. Ghazi Nawaz
14.	Mr. Abdul Kabeer
15.	Mr. Muhammad Nasir Khan
16.	Mr. Hidayatullah Khan
17.	Syed Kazim Hussain Shah
18.	Mr. Fazal Hussain
19.	Mr. Muhammad Irshad
20.	Mr. Habibullah Arif

[Signature]
Section Officer (B-17)
Establishment &
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2. On promotion the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act 1973, read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

3. Resultantly the following postings/transfers are ordered with immediate effect:-

S.#	Name of Officer	From	To	Remarks
1.	Mr. Abdul Shakoor Daur	DO(R), Bannu	DDO(F), Bannu against the vacant post	Only for actualization of his promotion for one day and after that he will continue as DO(R); Bannu in his own pay & scale.
2.	Mr. Muhammad Nihar	DDO(J), Swabi	Retained on the same post	

3.	Mr. Faridoon Khan	DO(R), Kohistan	HRDO, Kohistan against the vacant post.	Only for actualization of his promotion for one day and after that he will continue as DO(R), Kohistan in his own pay & scale.
4.	Mr. Nisar Hussain	DDO(F), Kohat	Retained on the same post	
5.	Mr. Muhammad Ali	DDO(J), Karak	Retained on the same post	
6.	Syed Abbas Shah	Gulfam DO(R), DIK	DDO(F), D.I.Khan against the vacant post	Only for actualization of his promotion for one day and after that he will continue as DO(R), D.I.Khan in his own pay & scale.
7.	Mr. Mumtaz Ahmad	Secretary, RTA, Kohat	Retained on the same post	
8.	Syed Masood Shah	Settlement Officer, Abbottabad	DDO(I), Abbottabad against the vacant post	Only for actualization of his promotion for one day and after that he will continue as Settlement Officer Abbottabad.
9.	Mr. Tariq Hassan	Tehsildar, Pabbi Nowshera	HRDO, Charsadda against the vacant post.	
10.	Mr. Muhammad Yaqoob Barki	DDO(J), Tank	Retained on the same post	
11.	Mr. Muhammad Kashif Nadeem	DDO(J), Paharpur, DIK	Retained on the same post	
12.	Mr. Bakhtiar Khan	SO(L&O) FATA Sectt.	Retained on the same post.	
13.	Mr. Ghazi Nawaz	DDO(F), Tank	Retained on the same post	
14.	Mr. Abdul Kabeer	LAC, NHA, Bara Banda Risalpur	Section Officer, E&AD against the vacant post.	Only for actualization of his promotion for one day and after that he will continue as LAC, NHA, Bara Banda Risalpur
15.	Mr. Muhammad Nasir Khan	DDO(J), Charsadda	Retained on the same post	
16.	Mr. Hidayatullah Khan	LAC, NHA, Kohat Tunnel	Section Officer, E&AD against the vacant post.	Only for actualization of his promotion for one day and after that he will continue as LAC, NHA, Kohat Tunnel.
17.	Syed Hussain Shah	Kazim Special Magistrate, SNGPL, Peshawar	Section Officer, E&AD against the vacant post.	Only for actualization of his promotion for one day and after that he will continue as Special Magistrate, SNGPL, Peshawar.
18.	Mr. Fazal Hussain	LAC, NHA, Peshawar	Section Officer, E&AD against the vacant post.	Only for actualization of his promotion for one day and after that he will continue as LAC, NHA, Peshawar.
19.	Mr. Muhammad Irshad	DO(R) Dir Upper	DDO(F), Dir Upper against the vacant post	Only for actualization of his promotion for one day and after that he will continue as DO(R), Dir Upper in his own pay & scale.
20.	Mr. Habibullah Arif	DDO(F), Peshawar	Retained on the same post	

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

Section Officer (E-1)
Establishment &
Administration Deptt.

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ENDST: NO. & DATE EVEN

A copy is forwarded to:-

1. Additional Chief Secretary, FATA.
2. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. Secretary to Governor, Khyber Pakhtunkhwa.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. All Divisional Commissioners in Khyber Pakhtunkhwa.
6. All District Coordination Officers in Khyber Pakhtunkhwa.
7. Secretary (Admn: & Coord), FATA Secretariat.
8. Accountant General, Khyber Pakhtunkhwa.
9. Accountant General (PR), Sub- Office, Peshawar.
10. All District Accounts Officers in Khyber Pakhtunkhwa.
11. General Manager, SNGPL, Peshawar.
12. Director (Land), NHIA, Khyber Pakhtunkhwa Region, Peshawar.
13. SO(Secret)/SO(Admn)/ EO/Librarian, E&A Department.
14. PS to Chief Secretary, Khyber Pakhtunkhwa.
15. PS to Secretary Establishment.
16. PAs to AS(E)/DS(E) Estab: Deptt.
17. Officers concerned.
18. Office order file.
19. Personal file of the officers concerned.

IHSAN AFRIDI

Faraz
(FARAZ KAZIM)
SECTION OFFICER (E-11)

22-12-2011

[Signature]
Section Officer (E-11)
Establishment &
Administration Deptt.

WORKING PAPER FOR PROVINCIAL SELECTION BOARDDepartment:- ESTABLISHMENT DEPARTMENT.Subject:- FILLING OF 40 VACANT POSTS OF PMS BS-17 FALLING TO THE SHARE OF INITIAL RECRUITMENT BY APPOINTMENT OF TEHSILDARS ON ACTING CHARGE BASIS.

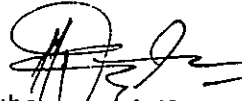
1.	Nomenclature of the post / Basic Scale.	Provincial Management Service BS-17.		
2.	Service/Group/Cadre.	PMS		
3.	Sanctioned strength of the cadre.	638 (532 schedule posts + 20% DTL) subtracting 40 posts in the share of APUG, the number of cadre post comes to 598.		
		Direct	Promotion	Transfer
4.	(i) Percentage of share.	50% by initial recruitment through PSC & 10% by selection on merit from amongst post graduate Ministerial Staff through PSC.	40% (20% each for Superintendents /Private Secretaries and Tehsildars.	
	(ii) No. of posts allocated to each category.	299 + 60 for selection through PSC.	(119 each for Supdt/PS and Tehsildars)	
	(iii) Present occupancy position	176+nil	94 Tehsildars (promoted to PMS BS-17)	
	(iv) No. of vacancies.	123+60	40 on acting charge basis.	
	(v) How did the vacancy(ies) under promotion quota accrue and since when?	40 posts of DDO(R & J), DDO(F), HRDO & Secretary PSC falling to the initial recruitment are lying vacant in various Districts(Annex-I).		
	(vi) Recruitment Rules.	<p>According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17(Annex-II).</p> <p>1) Fifty percent by initial recruitment on the recommendations of the Khyber Pakhtunkhwa Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV:</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having three years service as Tehsildar/Naib Tehsildar and have passed the prescribed Departmental Examination; and</p> <p>(b) twenty per cent from amongst Superintendents /Private Secretaries having three years service as Supdt./Assistant and PS/PA on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.</p>		

Section Officer (E-1)
Establishment &
Administration Deptt


(comp)

23/11/11

		3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VIII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks borne on the cadres strength of Secretariat who possess post graduate qualification from a recognized University and have at least five years service as such.
(vii)	Required length of service.	03 years as Tehsildar/Naib Tehsildar.
(viii)	Whether to be promoted on regular basis or appointed on acting charge basis?	40 on acting charge basis
(ix)	Mandatory training, if any.	Prescribed departmental examination for Tehsildars.
(x)	Minimum required score on EI.	Not applicable.



(Muhammad Arifeen)
SECRETARY ESTABLISHMENT



Section Officer (B-17)
Establishment &
Administration Deptt.

PANEL OF OFFICERS FOR CONSIDERATION

S.No.	Name of officers/ present posting	Whet- her pass- ed depart- ment al exam	Date of appointment N/ Tehsildar on regular basis.	Date of appoint- ment as Tehsildar on Regular basis	Remarks*
1.	Mr. Saleem Jan, Tehsildar	Yes	-	02.02.2009	The officer has not completed three years service as Tehsildar .The officer is eligible for acting charge appointment.
2.	Mr. Irfan Ali, Tehsildar	Yes	-	02.02.2009	The officer has not completed three years service as Tehsildar .The officer is eligible for acting charge appointment.
3.	Mr. Gohar Ali, Tehsildar	No	-	02.02.2009	The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
4.	Mr. Sajid Nawaz, Tehsildar	Yes	-	02.02.2009	The officer has not completed three years service as Tehsildar .The officer is eligible for acting charge appointment.
5.	Mr. Kashmir Khan, Tehsildar	No	-	02.02.2009	The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
6.	Mr. Khalid Qayum, Tehsildar	No	-	02.02.2009	The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
7.	Mr. Muhammad Yousaf Kareem, Tehsildar	No	-	02.02.2009	The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
8.	Mr. Arshad Khan, Tehsildar	No	-	02.02.2009	The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
9.	Mr. Muhammad Imran, Tehsildar	yes	-	02.02.2009	The officer has not completed three years service as Tehsildar .The officer is eligible for acting charge appointment.
10.	Mr. Sohail Ahmad Khan, Tehsildar	Yes	-	02.02.2009	The officer has not completed three years service as Tehsildar .The officer is eligible for acting charge appointment.
11.	Mr. Muhammad Shah Jamil, Tehsildar	No	-	02.02.2009	The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
12.	Mr. Naveed Akbar, Tehsildar	Yes	-	02.02.2009	The officer has not completed three years service as Tehsildar .The officer is eligible for acting charge appointment.
13.	Mr. Tariq Hassan, Tehsildar	Yes	-	02.02.2009	The officer has not completed three years service as Tehsildar .The officer is eligible for acting charge appointment.
14.	Mr. Hamid Ali Gagigyani, Tehsildar	Yes	-	02.02.2009	The officer has not completed three years service as Tehsildar .The officer is eligible for acting charge appointment.
15.	Mr. Amanullah Saeed,	Yes	-	02.02.2009	The officer has not completed three years service as Tehsildar .The officer is eligible

Secretary (E-II)

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	Tehsildar					for acting charge appointment
16	Mr. Muhammad Ayub, Tehsildar	No	Promoted from Asstt./Sub Registrar post	26.02.2009		The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
17	Mr. Akbar Shah, Tehsildar	No	Promoted from Asstt./Sub Registrar post	26.02.2009		The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
18	Mr. Shah Naseem, Tehsildar	No	Promoted from Asstt./Sub Registrar post	26.02.2009		The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
19	Mr. Muhammad Ali Shah, Tehsildar	Yes	Promoted from Asstt./Sub Registrar post	10.04.2009		The officer has not completed three years service as Tehsildar. The officer is eligible for acting charge appointment.
20	Mr. Shah Jehan, Tehsildar	No	Promoted from Asstt./Sub Registrar post	10.04.2009		The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
21	Mr. Muhammad Zaman Khattak, Tehsildar	Yes	Promoted from Asstt./Sub Registrar post	26.02.2009		The officer has not completed three years service as Tehsildar. The officer is eligible for acting charge appointment.
22	Mr. Bagh Bostan, Tehsildar	No	Promoted from Asstt./Sub Registrar post	26.02.2009		The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
23	Mr. Amjad Ali, Tehsildar	No	Promoted from Asstt./Sub Registrar post	26.02.2009		The officer is ineligible for promotion as neither he has completed three years service as Tehsildar nor has qualified the departmental examination.
24	Mr. Safdar Azam Qureshi, Tehsildar	No	01.07.1995	28.03.2009		The officer is ineligible as he has not passed departmental examination.
25	Mr. Muhammad Pervez, Tehsildar	No	15.07.2000	10.04.2009		The officer is ineligible as he has not passed departmental examination.
26	Mr. Sajid Hussain, Tehsildar	No	15.07.2000	10.04.2009		The officer is ineligible as he has not passed departmental examination.
27	Mr. Pervez Iqbal, Tehsildar	Yes	25.07.2000	10.04.2009		The officer is eligible for appointment on acting charge basis.
28	Mr. Lal Said, Tehsildar	No	25.07.2000	10.04.2009		The officer is ineligible as he has not passed departmental examination.
29	Mr. Israr Ahmad, Tehsildar	Yes	14.10.2000	10.04.2009		The officer is eligible for appointment on acting charge basis.

Certificate

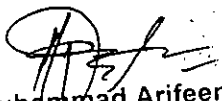
(1) Certified that the officers included in the panel are eligible for appointment on acting charge basis (except at S.No. 3,5,6,7,8,11,16,17,18,20,22,23,24,25,26 & 28 as they have not qualified the prescribed departmental examination). However, the officers at Sr. No. 01, 04, 9, 10, 13, 19, 21 & 30 have passed all the papers in higher grade except one paper passed in lower grade. As per minutes of PSB meeting held on 29.12.2009, Secretary Board of Revenue certified that as per PMS Rules, 2007, passing of departmental examination in higher standard was not mandatory. He further informed that passing of Treasury paper was also not required. Minutes of the meeting are at Annex-III.


Secretary, Government of Punjab
Administration Deptt

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(2) Also certified that no disciplinary action/proceedings or criminal charges in any court of law are pending against any of the officers included in the panel.

(3) Certified that no officer is on long leave/deputation.


(Muhammad Arifeen)
SECRETARY ESTABLISHMENT


Section Officer (E-11)
Establishment &
Administration Deptt.


Seniority List


S.#	Name of officer with academic qualifications	Date of birth and domicile	Date of 1 st entry into Govt. service	Regular appointment/ Promotion to present posts			Present appointment
				Date	BPS	Method of recruitment	
1.	Mr. Saleem Jan	07.06.1975 Lakki Marwat	07.01.2002	02.02.2009	16	Direct	Tensildar
2.	Mr. Irfan Ali	12.04.1976 Mardan	02.02.2009	02.02.2009	16	Direct	Tensildar
3.	Mr. Gohar Ali	03.02.1979 Swabi	02.02.2009	02.02.2009	16	Direct	Tensildar
4.	Mr. Sajid Nawaz	14.04.1977 Bannu	24.02.1998	02.02.2009	16	Direct	Tensildar
5.	Mr. Kashmir Khan	16.04.1982 FR D.I.Khan	02.02.2009	02.02.2009	16	Direct	Tensildar
6.	Mr. Khalid Qayum	03.04.1972 S.W.A	02.02.2009	02.02.2009	16	Direct	Tensildar
7.	Mr. Muhammad Yousaf Kareem	20.11.1977 D.I.Khan	02.02.2009	02.02.2009	16	Direct	Tensildar
8.	Mr. Arshad Khan	02.03.1980 Peshawar	02.02.2009	02.02.2009	16	Direct	Tensildar
9.	Mr. Muhammad Imran	03.05.1978 Swat	02.02.2009	02.02.2009	16	Direct	Tensildar
10.	Mr. Sohail Ahmad Khan	01.04.1976 Shangla	02.02.2009	02.02.2009	16	Direct	Tensildar
11.	Mr. Muhammad Shah Jamil	15.10.1976 Dir Upper	02.02.2009	02.02.2009	16	Direct	Tensildar
12.	Mr. Naveed Akbar	17.06.1980 Mardan	02.02.2009	02.02.2009	16	Direct	Tensildar
13.	Mr. Tariq Hassan	15.11.1978 Peshawar	02.02.2009	02.02.2009	16	Direct	Tensildar
14.	Mr. Hamid Ali Gagigyani	28.08.1979 Charsadda	02.02.2009	02.02.2009	16	Direct	Tensildar
15.	Mr. Amanullah Saeed	03.04.1978 Haripur	02.02.2009	02.02.2009	16	Direct	Tensildar
16.	Mr. Muhammad Ayub	10.01.1952 Abbottabad	10.07.1975	26.02.2009	16	Promotee	Tensildar
17.	Mr. Akbar Shah	10.02.1956 Charsadda	23.05.1974	26.02.2009	16	Promotee	Tensildar
18.	Mr. Shah Naseem	04.04.1958 Dir Lower	19.03.1977	26.02.2009	16	Promotee	Tensildar
19.	Mr. Muhammad Ali Shah	19.11.1964 Khyber Agy	11.05.1988	10.04.2009	16	Promotee	Tensildar
20.	Mr. Shah Jehan	02.01.1956 Charsadda	09.09.1972	10.04.2009	16	Promotee	Tensildar
21.	Mr. Muhammad Zaman Khattak	06.05.1959 Karak	26.07.1979	26.02.2009	16	Promotee	Tensildar
22.	Mr. Bagh Bostan	07.10.1957 Peshawar	16.05.1979	26.02.2009	16	Promotee	Tensildar
23.	Mr. Amjad Ali	13.04.1958 Charsadda	26.06.1980	26.02.2009	16	Promotee	Tensildar
24.	Mr. Safdar Azam Qureshi	01.04.1970 D.I.Khan	01.07.1995	28.03.2009	16	Promotee	Tensildar
25.	Mr. Muhammad Pervez	28.04.1959 Abbottabad	25.05.1977	10.04.2009	16	Promotee	Tensildar

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26	Mr. Sajid Hussain	09.03.1965 Haripur	04.06.1988	10.04.2009	16	Promotee	Tehsildar
27	Mr. Pervez Iqbal	15.10.1960 Mardan	20.11.1984	10.04.2009	16	Promotee	Tehsildar
28	Mr. Lal Said	20.01.1961 Swabi	12.06.1983	10.04.2009	16	Promotee	Tehsildar
29	Mr. Israr Ahmad	14.01.1957 Chitral	20.04.1981	10.04.2009	16	Promotee	Tehsildar

Certificate: Certified that the seniority list is final, notified, undisputed and attested, as intimated by the Board of Revenue.



(Muhammad Arifeen)
SECRETARY ESTABLISHMENT


Director (B-17)
Establishment &
Administration Deptt

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DISTRICT-WISE LIST OF VACANT POSTS

S.NO	NAME OF DISTRICT	VACANT POST	REMARKS
1.	Charsadda	1. Secretary PSC 2. HRDO 3. DDO(F) 4. DDO(F)	1. Vacant 2. Vacant 3. Vacant 4. Vacant
2.	Mardan	1. Secretary Public Safety Commission (Mardan) 2. DDO(F), Mardan 3. DDO(J), Katlang 4. DDO(J) Takhthbhai	1. Vacant 2. Vacant 3. Vacant (Addl Charge with Mr. Habib-ur-Rehman, PMS BS-17, DDO(R) Katlang) 4. Vacant
3.	Swabi	1. DDO (R) Swabi 2. DDO(F), Swabi	1. Vacant (Syed Muhammad Ali Shah Tehsildar) 2. Vacant (Addl. Charge with Mr. Habibullah, PMS BS-17)
4.	Kohat	1. HRDO 2. Assistant to Commissioner (R) Kohat	1. Vacant (Abdul Hasim Progress Officer, BS-16 Commissioner Office Kohat) 2. Vacant (Haider Hussain Tehsildar BS 16)
5.	Hangu	1. Secretary PSC 2. DDO(F) 3. DDO(F)	1. Vacant 2. Vacant 3. Vacant
6.	Karak	1. HRDO 2. Secretary, DPSC	1. Vacant (Mir Sarwar Jan Supdt. Office Of Commissioner Kohat Div) 2. Vacant
7.	Bannu	1. Secretary PSC 2. HRDO 3. DDO(F)	1. Vacant (Add. Charge with Mr. Khan Muhammad PMS BS -17) 2. Mr. Attuallah (BS-16) 3. Vacant
8.	Lakki Marwat	1. HRDO 2. Secy Safety Commission 3. DDO(F)	1. Mr. Shafiqullah, PS (BS-16) 2. Vacant 3. Vacant (Addl: charge with Mr. Abdul Kabir, PMS-BS-17, DDO(J), Lakki)
9.	D.I. Khan	1. HRDO 2. Secretary RTA 3. DDO(F), D.I. Khan 4. Secretary, Distt P.S.C. 5. DDO(R), Paharpur DIK	1. Vacant (S. Iftikhar Hussain Shah PS (BS-16) 2. Vacant (addl. Charge with Mr. Qaisar Khan PMS BS-17) 3. Vacant 4. Vacant 5. Vacant
10.	Tank	1. DDO (F) 2. HRDO 3. Secretary, PSC,	1. Vacant 2. Vacant 3. Vacant
11.	Swat	1. DDO(F), Swat	1. Vacant
12.	Buner	1. HRDO 2. DDO(F)	1. Vacant 2. Vacant
13.	Shangla	1. DDO(F)	1. Vacant


 Section Officer (E-1)
 Establishment &
 Administration Deptt.

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S.NO	NAME OF DISTRICT	VACANT POST	REMARKS
14.	Dir Lower	1. HRDO 2. DDO(F)	1. Vacant (Saeed Ur Rehman Supdt. Surplus Employee of DIR Museum) 2. Vacant
15.	Dir Upper	1. DDO(F), Dir Upper 2. DDO(J), Wari	1. Vacant 2. Vacant (Addl. charge with Mian Ainullah)
16.	Abbottabad	1. Secretary, RTA 2. DDO(F) 3. DDO(F) 4. Secretary DPSC 5. ACR	1. Vacant (Addl. Charge with Mr. Abdul Haleem, PMS:BS-17) 2. Vacant 3. Vacant 4. Vacant 5. Vacant (Addl. Charge with Mr. Abdul Haleem, PMS BS-17)
17.	Haripur	1. HRDO 2. DDO(F) 3. Secretary, DPSC	1. Vacant (Abdur Rashid Progress Officer BS-16 (Surplus Employee of LG&RDD)) 2. Vacant 3. Vacant
18.	Mansehra	1. Secretary Distt Public Safety Commission. 2. HRDO 4. DDO(F), Mansehra	1. Vacant (Addl. charge with Muhammad Anwar Khan PMS BS-17, DDO(J) Mansehra) 2. Vacant (Addl. charge with Mr. Muhammad Anwar Khan PMS BS-17 DD(J) Mansehra) 3. Vacant
19.	Battagram	1. HRDO 2. DDO(F) 3. DDO(J)	1. Vacant 2. Vacant 3. Vacant
20.	Kohistan	1. Secretary PSC 2. HRDO	1. Vacant 2. Vacant
21.	Malakand	1. DDO(F) 2. DDO(F)	1. Vacant 2. Vacant
22.	Tor Ghar	1. DDO(J)	1. Vacant
23.	Chitral	1. DDO(F) 2. DDO(F) 3. HRDO	1. Vacant 2. Vacant 3. Vacant
24.	Peshawar	1. Secretary DPSC	1. Vacant (Mr. Naveed Qadir, Tehsildar)


 Section Officer (B-17)
 Establishment &
 Administration Deptt

IMMEDIATE
CONFIDENTIAL



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GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
NO.SO(PSB)ED/1-1/2011/P-291
Dated Peshawar, the 26.11.2011

To

The Section Officer (E.II),
Government of Khyber Pakhtunkhwa,
Establishment Department.

SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL
SELECTION BOARD HELD ON 23.11.2011

APPOINTMENT OF TEHSILDARS TO THE POST OF
PMS BS-17 ON ACTING CHARGE BASIS.

I am directed to refer to Section Officer (E.II) Establishment Department letter No. SOE-II(E.D)3(45)/2010 dated 22/11/2011 on the subject and to forward herewith an extract of Additional item No.4 of the minutes/recommendations of the meeting of Provincial Selection Board held on 23.11.2011 for further necessary action/obtaining approval of the Competent Authority.

2. Working papers along-with other documents received vide above quoted letter are returned in original.

Encl
28/11/11

SA

Encl: As Above

26/11/11

(HAROON-UR-RASHID)
DEPUTY SECRETARY (HRD)
PSB SECTION.

[Signature]

Section Officer (E-II)
Establishment &
Administration Deptt

CONFIDENTIAL

Add: Item No.4

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 23.11.2011)

SUBJECT: APPOINTMENT OF TEHSILDARS TO THE POST OF PMS BS-17 ON ACTING CHARGE BASIS.

Secretary Establishment apprised the Board that one hundred and eighty three (183) posts are vacant in the quota of initial recruitment for which a requisition has been placed with the Public Service Commission and the posts are vacant. Out of which forty (40) posts be filled on acting charge basis as per Section 9 (3) of (Appointment, Promotion and Transfer) Rules 1989.

2. According to service rules, the posts are filled as under: -

"Twenty percent from amongst Tehsildars who are graduate, on the basis of seniority cum fitness having three years service as Tehsildars/Naib Tehsildars and have passed the prescribed departmental examination"

Note

As per Section 7 of rule ibid the condition of graduation shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BPS-17

3. The service record of the officers included in the panel was discussed as follows:-

S.NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1	Mr. Saleem Jan	His date of birth is 07.06.1975. He joined government service on 07.01.2002. He was appointment as Tehsildar BS-16 on 02.02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
2	Mr. Irfan Ali	His date of birth is 12.04.1976. He joined government service on 02.02.2009 as Tehsildar BS-16. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
3	Mr. Gohar Ali	His date of birth is 03.02.1979. He joined government service on 02.02.2009 as Tehsildar BS-16. He has not yet completed the prescribed length of service. He has not passed the departmental examination. No enquiry is pending against him. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
4	Mr. Sajid Nawaz	His date of birth is 14.04.1977. He joined government service on 24.2.1998. He was promoted as Tehsildar BS-16 on 02.02.2009. He has not yet completed the prescribed length

Director, Establishment & Administration (B-17) Deptt

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Establishment Department

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		of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
5	Mr. Kashmir Khan	His date of birth is 16.04.1982. He joined government service on 02.02.2009 as Tehsildar BS-16. He has not yet completed the prescribed length of service. He has not passed the departmental examination. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
6	Mr. Khalid Qayum	His date of birth is 03.02.1972. He joined government service on 02.02.2009 as Tehsildar BS-16. He has not yet completed the prescribed length of service. He has not passed the departmental examination. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
7	Mr. Muhammad Yousaf Karim	His date of birth is 20.11.1977. He joined government service on 02.02.2009 as Tehsildar BS-16. He has not yet completed the prescribed length of service. He has not passed the departmental examination. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
8	Mr. Arshad Khan	His date of birth is 02.03.1980. He joined government service on 02.02.2009 as Tehsildar BS-16. He has not yet completed the prescribed length of service. He has not passed the departmental examination. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
9	Mr. Muhammad Imran.	His date of birth is 03.05.1978. He joined government service as Tehsildar BS-16 on 02.02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
10	Mr. Sohail Ahmed Khan.	His date of birth is 01.04.1976. He joined government service as Tehsildar BS-16 on 02.02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
11	Mr. Muhammad Shah Jamil	His date of birth is 15.10.1976. He joined government service as Tehsildar BS-16 on 02.02.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination.

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Government Department

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		<p align="center"><i>MC X</i></p> <p>The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.</p>
12	Mr. Naveed Akber	<p>His date of birth is 17.06.1980. He joined government service as Tehsildar BS-16 on 02.02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good.</p> <p align="center"><i>✓6</i></p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
13	Mr. Tariq Hassan	<p>His date of birth is 15.11.1978. He joined government service as Tehsildar BS-16 on 02.02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good.</p> <p align="center"><i>✓7</i></p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
14	Mr. Hamid Ali Gagigyani	<p>His date of birth is 28.08.1979. He joined government service as Tehsildar BS-16 on 02.02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His PER for the year 2010 is not available. His remaining service record upto 2009 is generally good.</p> <p align="center"><i>✓8</i></p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2010 otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement.</p>
15	Mr. Amanullah Saeed	<p>His date of birth is 03.04.1978. He joined government service as Tehsildar BS-16 on 02.02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good.</p> <p align="center"><i>✓9</i></p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
16	Mr. Muhammad Ayub	<p>His date of birth is 10.01.1952. He joined government service on 10.07.1975. He was promoted as Tehsildar BS-16 on 26.02.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination.</p> <p align="center"><i>MC X</i></p> <p>The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.</p>
17	Mr. Akber Shah	<p>His date of birth is 10.02.1956. He joined government service on 23.05.1974. He was promoted as Tehsildar BS-16 on 26.02.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination.</p> <p align="center"><i>MC X</i></p> <p>The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.</p>

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Deputy Secretary (HRP)
Govt. of Khyber Pakhtunkhwa
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18	Mr. Shah Naseem	His date of birth is 04.04.1958. He joined government service on 19.03.1977. He was promoted as Tehsildar BS-16 on 26.02.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
19	Mr. Muhammad Ali Shah	His date of birth is 19.11.1964. He joined government service on 11.05.1988. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
20	Mr. Shah Jehan	His date of birth is 02.01.1956. He joined government service on 09.09.1972. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
21	Mr. Muhammad Zaman Khattak	His date of birth is 06.05.1959. He joined government service on 26.07.1979. He was promoted as Tehsildar BS-16 on 26.02.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
22	Mr. Bagh Bostan	His date of birth is 07.10.1957. He joined government service on 16.05.1979. He was promoted as Tehsildar BS-16 on 26.02.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
23	Mr. Amjid Ali	His date of birth is 13.04.1958. He joined government service on 26.6.1980. He was promoted as Tehsildar BS-16 on 26.02.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
24	Mr. Safdar Azam Qureshi	His date of birth is 01.04.1970. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 28.03.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.

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25	Mr. Muhammad Pervez	His date of birth is 28.04.1959. He joined government service on 25.05.1977. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
26	Mr. Sajid Hussain	His date of birth is 09.03.1965. He joined government service on 04.06.1988. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
27	Mr. Pervez Iqbal	His date of birth is 15.10.1960. He joined government service on 20.11.1984. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His missing PERs have been completed. His service upto 2010 is generally good. The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
28	Mr. Lal Said	His date of birth is 20.01.1961. He joined government service on 12.06.1983. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has not passed the departmental examination. The Board did not consider him for appointment to the post of PMS BS-17 on acting charge basis.
29	Mr. Israr Ahmed	His date of birth is 14.01.1957. He joined government service on 20.04.1981. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not yet completed the prescribed length of service. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2010 is generally good. The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.

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Deputy Secretary (HR)
Govt. of Khyber Pakhtunkhwa
Establishment Department



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the December, 21.2011

NOTIFICATION

NO.SOE.II(ED)3(45)2011-

Consequent upon the recommendations of the Provincial Selection Board, the competent authority is pleased to appoint the following Tehsildars as PMS Officers (BS-17) on acting charge basis with immediate effect:-

S.#	Name of Officer
1.	Mr. Saleem Jan
2.	Mr. Irfan Ali
3.	Mr. Sajid Nawaz
4.	Mr. Muhammad Imran
5.	Mr. Sohail Ahmad Khan
6.	Mr. Naveed Akbar
7.	Mr. Tariq Hassan
8.	Mr. Amanullah Saeed
9.	Mr. Muhammad Ali Shah
10.	Mr. Muhammad Zaman Khattak
11.	Mr. Pervez Iqbal
12.	Mr. Israr Ahmad

Resultantly the following postings/transfers are ordered with immediate

S.#	Name of Officer	From	To
1.	Mr. Saleem Jan	Tehsildar Serai Naurang, Lakki Marwat	Services placed at the disposal of FATA Secretariat for further posting as Section Officer.
2.	Mr. Irfan Ali	Tehsildar, Swabi	Services placed at the disposal of FATA Secretariat for further posting as Section Officer.
3.	Mr. Sajid Nawaz	Tehsildar, Razar Swabi	Services placed at the disposal of FATA Secretariat for further posting as Section Officer.
4.	Mr. Muhammad Imran	Tehsildar, Charbagh, Swat	HRDO, Buner against the vacant post.
5.	Mr. Sohail Ahmad Khan	Political Tehsildar, Khar Bajaur Agency	HRDO, Dir Lower vice Sr.No.13.
6.	Mr. Naveed Akbar	Tehsildar, Anti Corruption Establishment	Services placed at the disposal of FATA Secretariat for further posting as Section Officer.
7.	Mr. Tariq Hassan	Tehsildar, Dargai Malakand	DDO(F), Malakand against the vacant post.
8.	Mr. Amanullah Saeed	Tehsildar, Oghi Mansehra	DDO(j), Battagram against the vacant post.

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9.	Mr. Muhammad Ali Shah	DDO(R), Swabi	Retained on the same post.
10.	Mr. Muhammad Zaman Khattak	Political Tehsildar, Upper Orakzai	DDO(R), Paharpur D.I.Khan against the vacant post.
11.	Mr. Pervez Iqbal	Tehsildar, Mansehra	DDO(J), Katlang Mardan relieving Mr. Habib-ur-Rehman, PMS BS-17 of the additional charge.
12.	Mr. Israr Ahmad	Tehsildar, Chitral	DIRDO, Chitral against the vacant post.
13.	Mr. Saeed-ur-Rehman, Supdt: BS-16(surplus employee of Dir Museum Chakdara) Dir Lower	DIRDO, Dir Lower	DDO(I), Dir Lower against the vacant post in his own pay & scale purely on temporary basis.
14.	Mr. Matloob-ur-Rehman, PMS BS-17	Awaiting posting in E&AD	DDO(J), Takhtbhai against the vacant post.
15.	Mr. Mansoor Qaiser, PMS BS-17	Awaiting posting in E&AD	DDO(I), D.I.Khan against the vacant post.

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

ENDST: NO. & DATE EVEN

A copy is forwarded to:-

1. Additional Chief Secretary, FATA.
2. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. Secretary to Governor, Khyber Pakhtunkhwa.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. Secretary (Admn: & Coord), FATA Secretariat.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. All District Coordination Officers in Khyber Pakhtunkhwa.
8. Accountant General, Khyber Pakhtunkhwa.
9. Accountant General (PR), Sub- Officer, Peshawar.
9. Political Agents, Orakzai / Bajaur Agency.
10. All District Accounts Officer in Khyber Pakhtunkhwa.
11. Agency Accounts Officers, Orakzai / Bajaur.
12. SO(Secret)/EO/Librarian, E&A Department.
13. PS to Chief Minister, Khyber Pakhtunkhwa.
14. PS to Senior Minister for P&D, Khyber Pakhtunkhwa.
15. PS to Chief Secretary, Khyber Pakhtunkhwa.
16. PS to Secretary Establishment.
17. PAs to AS(E)/DS(E) Estab: Deptt:
18. Officers concerned.
19. Office order file.
20. Personal file of the officers concerned.

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Establishment &
Administration Deptt.

(FARYAL KAZIM)
SECTION OFFICER(E-II)

JHSAN AFRIDI

22.12.2011

WORKING PAPER FOR PROVINCIAL SELECTION BOARDDepartment:- ESTABLISHMENT DEPARTMENT.Subject:- FILLING OF 66 POSTS OF PMS BS-17 (16 VACANT POSTS + 50 RESULTANT POSTS DUE TO PROMOTION OF PROMOTEE PCS(EG)/PMS TO THE POST OF PMS BS-18 IN THE FORTH COMING PSB MEETING) FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16 ON REGULAR BASIS

1.		Nomenclature of the post / Basic Scale.	Provincial Management Service BS-17.		
2.		Service/Group/Cadre.	PMS		
3.		Sanctioned strength of the cadre.	638 (532 schedule posts + 20% DTL) subtracting 40 posts in the share of APUG, the number of cadre post comes to 598. ✓		
			Direct	Promotion	Transfer
4.	(i)	Percentage of share.	50% by initial recruitment through PSC & 10% by selection on merit from amongst post graduate Ministerial Staff through PSC.	40% (20% each for Superintendents /Private Secretaries and Tehsildars.	
	(ii)	No. of posts allocated to each category.	299 + 59 for selection through PSC.	(120 each for Supdt/PS and Tehsildars)	
	(iii)	Present occupancy position	255+nil	104 Tehsildars (promoted to PMS BS-17)	
	(iv)	No. of vacancies.	44+59	66 (16 vacant posts + 50 resultant posts due to promotion of promotee PMS to the post of PMS BS-18 in the forth coming PSB meeting) on regular basis	
	(v)	How did the vacancy(ies) under promotion quota accrue and since when?	Due to retirement /death/new creation/promotion (Annex-I).		
	(vi)	Recruitment Rules.	According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17(Annex-II). 1) Fifty percent by initial recruitment on the recommendations of the Khyber Pakhtunkhwa Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV: 2) Subject to rule 7, by promotion in the following manner: (a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-com-fitness, having three years service as Tehsildar/Naib Tehsildar and have undergone a training course of		

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		<p>nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute; and</p> <p>(b) twenty per cent from amongst Superintendents /Private Secretaries having three years service as Supdt./Assistant and PS/PA on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.</p> <p>3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VIII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks borne on the cadres strength of Secretariat who possess 2nd Class Bachelor's Degree from a recognized University and have at least five years service as such.</p>	
	(vii)	Required length of service.	03 years as Tehsildar/Naib Tehsildar.
	(viii)	Whether to be promoted on regular basis or appointed on acting charge basis?	66 on Regular basis.
	(ix)	Mandatory training, if any.	09 Weeks mandatory training.
	(x)	Minimum required score on EI.	Not applicable.

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 (SHAHRUKH ARBAB)
 SECRETARY ESTABLISHMENT

10.8.2012

PANEL OF OFFICERS FOR CONSIDERATION

S.No.	Name of officers/ present posting.	Whet-her pass-ed depart-mental exam/ 09 weeks mandatory training	Date of appointme nt N/ Tehsildar on regular basis.	Date of appointme nt as Tehsildar on Regular basis	Remarks*
1.	Syed Gul Jamal, DDO(J), Peshawar	Yes	14.06.1997	28.12.1988	The PSB in its meeting held on 12.2.2009 recommended to defer his promotion to the post of PMS BS-17 on the ground that the officer was involved in a mutation scam case. The officer was released on bail by Peshawar High Court on 16.5.2007. He was reinstated in service by KPK Services Tribunal Judgement dated 4.6.2008. The officer submitted certified copies of the judgment of NAB Court dated 19.11.2009 regarding his acquittal (Annex-III). The PSB in its meeting held on 23.11.2011 recommended to defer his promotion to the post PMS BS-17 till he earns PER for the year 2011. The Officer is already working on acting charge basis w.e.f. 01.03.2000. The officer is eligible for regular promotion to the post of PMS BS-17.
2.	Mr. Nazir Ahmad, DDO(F), DIK.	Yes	01.07.1981	02.12.1992	The PSB in its meeting held on 9.1.2008 did not consider the officer and deferred him in its meetings held on 08.05.2008, 20.10.2008 & 12.2.2009, for promotion to the post of PMS BS-17 due to non availability of PERs for the years 1994, 1995, 1996, 1999, 2000, 2001, 2002(part) 2004, 2005, 2006, 2007 & 2008. In its meeting held on 12.11.2009, PSB recommended him for his promotion to PMS BS-17 on acting charge basis subject to the condition that he will complete his missing PERs within a period of six months, otherwise his case will be referred to Review Committee for disciplinary action/ compulsory retirement. The officer has completed the said PERs. The PSB in its meeting held on 23.11.2011 recommended the officer for promotion to the post of PMS BPS-17 on regular basis subject to condition that he will earn

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						<p>satisfactory PER for the period from 1.6.2010 to 31.12.2010. However the officer has not completed the requisite PERs so far. The Officer is already working on acting charge basis. The officer is otherwise eligible for regular promotion to the post of PMS BS-17. Furthermore, Departmental enquiry is pending against the officer.</p>
3.	Mr. Naveed Qadir LAC, Pesh.	PHA,	Yes	01.07.1995	20.3.2008	<p>The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 recommended to defer his appointment to the post of PMS BS-17 on acting charge basis due to pending disciplinary proceedings against him. Minor penalty of stoppage of 05 annual increments without cumulative effect has been imposed upon him vide Notification dated 12.12.2011. The PSB in its meeting held on 23.11.2011 has recommended to defer his promotion to the post of PMS BS-17. The officer is eligible for regular promotion to the post of PMS BS-17. However, a departmental enquiry is pending against him.</p>
4.	Mr. Iqrar Ali Shah, DDO(J), Karak		Yes	18.04.1996	20.3.2008	<p>The PSB in its meetings held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. Which he has qualified now. The Officer is already working on acting charge basis. The PSB in its meeting held on 23.11.2011 had recommended to defer his promotion to the post of PMS BS-17 as departmental enquiry is pending against him. The officer is otherwise eligible for regular promotion to the post of PMS BS-17.</p>
5.	Mr. Muhammad Ikramullah Tehsildar, Kohat		No	01.07.1995	06.09.2008	<p>The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 directed Establishment Deptt./BOR to refer his case to Review Committee for disciplinary action/ compulsory retirement. The Board in its meeting</p>

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					held on 23.11.2011 did not consider him for promotion to the post of PMS BS-17. The officer is ineligible for regular promotion to the post of PMS BS-17 for not qualifying the prescribed Departmental examination/ 09 weeks mandatory training. The officer has declined in written to avail promotion to the post of PMS BS-17 (Annex-IV). Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years (Annex-V).
6.	Mr. Kiramatullah Tehsildar.	Yes	28.05.1995	06.09.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not qualifying the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade by the Competent Authority and earning of satisfactory PER for the year 2008. His probation period was terminated by the SMBR. However, the officer did not produce his PER for the year 2008. Therefore, his acting charge appointment was not notified. The officer has still not completed his PERs for the year 2008. The Board in its meeting held on 23.11.2011 recommended to defer his promotion to the post of PMS BS-17. The Establishment department /BOR was asked to direct him to complete his PER immediately otherwise his case will be referred to the Review Committee for disciplinary action/ compulsory retirement. The officer has declined in written to avail his promotion to the post of PMS BS-17 (Annex-VI). Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years (Annex-V). The officer is otherwise eligible for regular promotion to the post of PMS BS-17.
7.	Mr. Naeem Akhtar, ACD, Malakand.	Yes	29.04.1998	6.9.2008	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17
8.	Mr. Niaz Muhammad,	Yes	29.04.1998	6.9.2008	The Officer is already working on acting charge basis. The officer is

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9.	Mr. Abdul Mateen Qasuria DDO(J), DIK	Yes	24.06.2000	6.9.2008	eligible for regular promotion to the post of PMS BS-17 The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17
10	Mr. Shoukat Hussain, DDO (J) Abbottabd	Yes	15.07.2000	6.9.2008	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17
11	Mr. Gul Nawaz Ali, Settlement Officer, Mansehra	Yes	15.07.2000	6.9.2008	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17
12	Mr. Nowsherwan, Tehsildar	Yes	15.07.2000	6.9.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
13	Qazi Atta-ur-Rehman DDO(R), Haripur	Yes	15.07.2000	6.9.2008	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
14	Mr. Saleem Jan, RO, FATA Sectt:	Yes	-	02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
15	Mr. Irfan Ali, APA Mir AI, NWA	Yes	-	02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
16	Mr. Gohar Ali, Tehsildar	Yes	-	02.02.2009	The officer is eligible for regular promotion to the post of PMS BS-17.
17	Mr. Sajid Nawaz, DO(R), Bannu	Yes	-	02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
18	Mr. Kashmir Khan, Tehsildar	Yes	-	02.02.2009	The officer is eligible for regular promotion to the post of PMS BS-17.
19	Mr. Khalid Qayum, Tehsildar	Yes	-	02.02.2009	The officer is eligible for regular promotion to the post of PMS BS-17.
20	Mr. Muhammad Yousaf Kareem, Tehsildar	Yes	-	02.02.2009	The officer is eligible for regular promotion to the post of PMS BS-17.
21	Mr. Arshad Khan, Tehsildar	No	-	02.02.2009	The officer is ineligible for promotion as he has not qualified the departmental examination/09 weeks mandatory training.
22	Mr. Muhammad Imran, Asstt: to Commissioner, Malakand	Yes	-	02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
23	Mr. Sohail Ahmad Khan, DDO(J) Khawazakhela	Yes	-	02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.

Secretary, District Administration, Dera Ismail Khan

24	Mr. Muhammad Shah Jamil, Tehsildar	Yes		02.02.2009	The officer is eligible for promotion to the post of PMS BS-17.
25	Mr. Naveed Akbar, APA FR Peshawar	Yes		02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
26	Mr. Tariq Hassan, DDO(F), Malakand	Yes		02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
27	Mr. Hamid Ali Gigyani, Finance Officer, MSDP, LG&RDD	Yes		02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
28	Mr. Amanullah Saeed, DDO(J), Batagram	Yes		02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
29	Mr. Akbar Shah, Tehsildar	Yes	Promoted from Asstt./Sub Registrar post	26.02.2009	The officer is eligible for promotion to the post of PMS BS-17.
30	Mr. Shah Naseem, Tehsildar	Yes	Promoted from Asstt./Sub Registrar post	26.02.2009	The officer is eligible for promotion to the post of PMS BS-17. The officer has declined in written to avail promotion to the post of PMS BS-17 (Annex-VII). Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years (Annex-V)
31	Mr. Muhammad Ali Shah DDO(R), Swabi	Yes		10.04.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
32	Mr. Shah Jehan, Tehsildar	Yes	Promoted from Asstt./Sub Registrar post	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
33	Mr. Muhammad Zaman Khattak, DDO(R), Paharpur DIK	Yes		26.02.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
34	Mr. Bagh Bostan, Tehsildar	Yes	Promoted from Asstt./Sub Registrar post	26.02.2009	The officer is eligible for promotion to the post of PMS BS-17.
35	Mr. Amjad Ali, Tehsildar	Yes	Promoted from Asstt./Sub Registrar post	26.02.2009	The officer is eligible for promotion to the post of PMS BS-17.

[Signature]
Section Officer (E-II)
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30	Mr. Safdar Azam Qureshi, Tehsildar	Yes	01.07.1995	28.03.2009	The officer is eligible for promotion to the post of PMS BS-17.
37	Mr. Muhammad Pervez, Tehsildar	Yes	15.07.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
38	Mr. Sajid Hussain, Tehsildar	Yes	15.07.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
39	Mr. Pervez Iqbal, DDO(J), Kattlang Mardan	Yes		10.04.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
40	Mr. Lal Said, Tehsildar	Yes	25.07.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
41	Mr. Israr Ahmad, HRDO, Chitrai	Yes		10.04.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
42	Mr. Muhammad Fahim, Tehsildar	Yes	14.10.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
43	Mr. Adalat Khan, Tehsildar	Yes	14.10.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
44	Mr. Said Qadir, Tehsildar	Yes	14.10.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
45	Mr. Jan Alam, Tehsildar	Yes	14.10.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
46	Mr. Sadaqat Ali, Tehsildar	No	14.10.2000	10.04.2009	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
47	Mr. Abdul Wali Khan, Tehsildar	Yes	14.10.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
48	Mr. Samiullah, Tehsildar	Yes	30.11.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
49	Mr. Rahim Dad, Tehsildar	No	10.04.2001	10.04.2009	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training. The officer has declined in written to avail promotion to the post of PMS BS-17 (Annex-VIII). Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years (Annex-V)
50	Mr. Abdul Naseer, Tehsildar	Yes	28.04.2001	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
51	Mr. Haider Hussain, Tehsildar/ACR Kohat	Yes	10.04.2001	11.06.2009	The officer is eligible for promotion to the post of PMS BS-17.
52	Mr. Qaiser Naz, Tehsildar	Yes	10.04.2001	11.06.2009	The officer is eligible for promotion to the post of PMS BS-17.

Secretary
Establishment &
Administration Deptt

53	Mr. Liaqat Ali, Tehsildar	No	12.10.2002	11.06.2009	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
54	Mr. Muhammad Riaz, Tehsildar	Yes	24.03.2003	17.07.2009	The officer is eligible for promotion to the post of PMS BS-17.
55	Mr. Muhammad Niab Din, Tehsildar	Yes	09.05.2003	04.10.2010	The officer is eligible for promotion to the post of PMS BS-17.
56	Mr. Abdul Nabi, Tehsildar	No	13.03.2004	04.10.2010	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
57	Mr. Gulshan Mehmood, Tehsildar	Yes	13.03.2004	04.10.2010	The officer is eligible for promotion to the post of PMS BS-17.
58	Mr. Hamid Khan Afridi, Tehsildar	No	10.04.2001	04.10.2010	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
59	Mr. Abdul Samad, Tehsildar	No	10.04.2001	04.10.2010	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
60	Mr. Javed Anwar Kamal, Tehsildar	No	12.10.2002	04.10.2010	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
61	Mr. Bakhtiar Ahmad, Tehsildar	No	27.06.1992 Sub Registrar	04.10.2010	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
62	Mr. Abdur Rehman, Tehsildar	No	12.06.1997 Sub Registrar	04.10.2010	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
63	Mr. Abdul Latif, Tehsildar	Yes	07.07.2007 DK	10.03.2010	The officer is eligible for promotion to the post of PMS BS-17.
64	Mr. Qaiser Khan, Tehsildar	Yes	31.12.2007 DK	10.03.2010	The officer is eligible for promotion to the post of PMS BS-17.

Certificate

Secretary (B-II)
Establishment &
Administration Deptt:

(1)

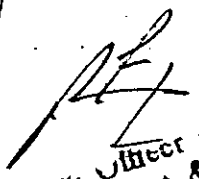
Certified that the officers included in the panel are eligible for promotion (except at S.No. 5, 21, 46, 49, 53, 56, 58, 59, 60, 61 & 62, as they have not qualified the prescribed departmental examination/ undergone 09 weeks mandatory training). It is also certified that the officers included in the panel possess the requisite length of service required for promotion.

(2)

Also certified that no disciplinary action/proceedings or criminal charges in any court of law are pending against any of the officers included in the panel (except at S. No:2 & 3) against whom a departmental enquiry/proceedings is pending. While minor penalty of Censure was imposed upon the officer at Sr.No.04 vide Notification dated 22.03.2012.

(3)

Certified that no officer is on long leave/deputation except the officer at Sr.No.3 & 27 who are on deputation to Provincial Housing Authority/MSDP Project, LG&RDD, Peshawar.


Sector Officer (B-II)
Establishment &
Administration Deptt


(SHAHRUKH ARBAB)
SECRETARY ESTABLISHMENT

Seniority List

S.#	Name of officer with academic qualifications	Date of birth and domicile	Date of 1 st entry into Govt. service	Regular appointment/ Promotion to present posts			Present appointment
				Date	BP S	Method of recruitment	
1.	Syed Gul Jamal, BA/LLB	5.4.1954, Mardan	14.6.1979	28.12.1988	16	Promotee	DDO(J), Peshawar
2.	Mr. Nazir Ahmad, BA	1.3.1956, DIKhan	1.7.1980	1.12.1992	16	Promotee	DDO(F), DIK.
3.	Mr. Naveed Qadir, B.Sc.	16.1.1967, Kohat	1.7.1995	20.3.2008	16	Promotee	LAC, PHA, Pesh.
4.	Mr. Iqrar Ali Shah, BA	5.1.1959, Karak	1981	20.3.2008	16	Promotee	DDO(J), Karak
5.	Mr. Muhammad Ikramullah, MA	9.3.1965, DIKhan	1.7.1995	6.9.2008	16	Promotee	Tehsildar, Kohat
6.	Mr. Kiramatullah, MA	20.1.1961, Tank	8.1.1981	6.9.2008	16	Promotee	Tehsildar, DIK
7.	Mr. Naeem Akhtar, MA	11.6.1968, Swat	29.4.1998	6.9.2008	16	Promotee	ACD, Malakand
8.	Mr. Niaz Muhammad, MA	15.1.1970, Swat	29.4.1998	6.9.2008	16	Promotee	DO(R), Swat
9.	Mr. Abdul Mateen Qasuria, M.Sc./BA LLB	22.12.1966, DIKhan	24.6.2000	6.9.2008	16	Promotee	DDO(J), DIK
10.	Mr. Shoukat Hussain, BA/LLB	15.2.1957, Haripur	7.11.1979	6.9.2008	16	Promotee	DDO(J), Abbottabd
11.	Mr. Gul Nawaz Ali, FA	24.4.1958, Haripur	7.11.1979	6.9.2008	16	Promotee	Settl. Officer Mansehra
12.	Mr. Nowsherwan, Matric	20.6.1960, Kohistan	7.2.1979	6.9.2008	16	Promotee	Tehsildar
13.	Qazi Atta-ur-Rehman, BA	20.4.1957, Abbottabad	11.8.1985	6.9.2008	16	Promotee	DDO(R), Haripur
14.	Mr. Saleem Jan, MA(Pol. Science)/Economics	07.06.1975, Lakki Marwat	07.01.2002	02.02.2009	16	Direct	RO FATA Sectt:
15.	Mr. Irfan Ali, BA/LLB	12.04.1976, Mardan	02.02.2009	02.02.2009	16	Direct	APA, Mir Ali, NWA
16.	Mr. Gohar Ali, MA	03.02.1979, Swabi	02.02.2009	02.02.2009	16	Direct	Tehsildar
17.	Mr. Sajid Nawaz, M.Com	14.04.1977, Bannu	24.02.1998	02.02.2009	16	Direct	DO(R), Bannu
18.	Mr. Kashmir Khan, M.Sc.	16.04.1982, FR D.I.Khan	02.02.2009	02.02.2009	16	Direct	Tehsildar
19.	Mr. Khalid Qayum, M.Sc	03.04.1972, S.W.A	02.02.2009	02.02.2009	16	Direct	Tehsildar
20.	Mr. Muhammad Yousaf Kareem, BA	20.11.1977, D.I.Khan	02.02.2009	02.02.2009	16	Direct	Tehsildar
21.	Mr. Arshad Khan, BA	02.03.1980, Peshawar	02.02.2009	02.02.2009	16	Direct	Tehsildar
22.	Mr. Muhammad	03.05.1978	02.02.2009	02.02.2009	16	Direct	Asslt: to

Section Officer (E-II)
Establishment &
Administration Deptt:


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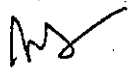
	Imran, MA/BED	swat					Commissioner, Malakand
23	Mr. Sohail Ahmad Khan, MA	01.04.1976 Shangla	02.02.2009	02.02.2009	16	Direct	DDO(J) Khawazakhe a Tehsildar
24	Mr. Muhammad Shah Jamil, MA	15.10.1976 Dir Upper	02.02.2009	02.02.2009	16	Direct	Tehsildar
25	Mr. Naveed Akbar, BA/LLB	17.06.1980 Mardan	02.02.2009	02.02.2009	16	Direct	APA FR Peshawar
26	Mr. Tariq Hassan, MA, LLB	15.11.1978 Peshawar	02.02.2009	02.02.2009	16	Direct	DDO(F), Malakand
27	Mr. Hamid Ali Gigyani, MBA	28.08.1979 Charsadda	02.02.2009	02.02.2009	16	Direct	Finance Officer, MSDP, LG&RDD
28	Mr. Amanullah Saeed, BA/LLB	03.04.1978 Haripur	02.02.2009	02.02.2009	16	Direct	DDO(J), Batagram
29	Mr. Akbar Shah, BA	10.02.1956 Charsadda	23.05.1974	26.02.2009	16	Selectee	Tehsildar
30	Mr. Shah Naseem, MA(English)	04.04.1958 Dir Lower	19.03.1977	26.02.2009	16	Selectee	Tehsildar
31	Mr. Muhammad Ali Shah, MA/LLB	19.04.1964 Khyber Agency	11.05.1988	10.04.2009	16	Selectee	DDO(R), Swabi
32	Mr. Shah Jehan, BA	02.01.1956 Charsadda	09.09.1972	10.04.2009	16	Selectee	Tehsildar
33	Mr. Muhammad Zaman Khattak, BA	06.05.1959 Karak	26.07.1979	26.02.2009	16	Selectee	DDO(R), Paharpur DIK
34	Mr. Bagh Bostan, MA	07.10.1957 Peshawar	16.05.1979	26.02.2009	16	Selectee	Tehsildar
35	Mr. Amjad Ali, BA	13.04.1958 Charsadda	26.06.1980	26.02.2009	16	Selectee	Tehsildar
36	Mr. Saifdar Azam Qureshi, MA	01.04.1970, DIK	01.07.1995	28.03.2009	16	Promotee	Tehsildar
37	Mr. Muhammad Pervez, BA	28.04.1959 Abbottabad	25.05.1977	10.04.2009	16	Promotee	Tehsildar
38	Mr. Sajid Hussain, BA	09.03.1965 Haripur	04.06.1988	10.04.2009	16	Promotee	Tehsildar
39	Mr. Pervez Iqbal, BA	15.10.1960 Mardan	20.11.1984	10.04.2009	16	Promotee	DDO(J), Katiang Mardan
40	Mr. Lal Said, BA	20.01.1961 Swabi	12.06.1983	10.04.2009	16	Promotee	Tehsildar
41	Mr. Israr Ahmad, MA	14.01.1957 Chitral	20.04.1981	10.04.2009	16	Promotee	HRDO, Chitral
42	Mr. Muhammad Fahim, MA	05.02.1958 Malakand	25.04.1981	10.04.2009	16	Promotee	Tehsildar
43	Mr. Adalat Khan, MA/LLB	20.01.1960 Buner	14.05.1979	10.04.2009	16	Promotee	Tehsildar
44	Mr. Said Qadir, FA	22.11.1960 Shangla	14.05.1979	10.04.2009	16	Promotee	Tehsildar
45	Mr. Jan Alam, BA	10.04.1958 Swat	06.06.1982	10.04.2009	16	Promotee	Tehsildar

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Establishment &
Administration

46	Mr. Sadaqat Ali, BA	19.09.1953 Swat	13.06.1978	10.04.2009	16	Promotee	Tehsildar
47	Mr. Abdul Wali Khan, MA	12.10.1964 Chitral	01.03.1986	10.04.2009	16	Promotee	Tehsildar
48	Mr. Samiullah, MA	15.10.1966 Bannu	25.04.1985	10.04.2009	16	Promotee	Tehsildar
49	Mr. Rahim Dad, Matric	10.04.1955 Kohat	30.04.1973	10.04.2009	16	Promotee	Tehsildar
50	Mr. Abdul Naseer, BA	24.04.1974 Swabi	28.04.2001	10.04.2009	16	Promotee	Tehsildar
51	Mr. Haider Hussain, BA	04.03.1965 Kohat	20.04.1982	11.06.2009	16	Promotee	Tehsildar/AC R Kohat
52	Mr. Qaiser Naz, Matric	10.06.1956 Kohat	27.07.1986	11.06.2009	16	Promotee	Tehsildar
53	Mr. Liaqat Ali, FA	13.09.1953 Charsadda	30.06.1980	11.06.2009	16	Promotee	Tehsildar
54	Mr. Muhammad Riaz, BA/LLB	08.05.1970 Bannu	02.06.1994	17.07.2009	16	Promotee	Tehsildar
55	Mr. Muhammad Niab Din, MA	03.05.1959 NWA	24.11.1980	04.10.2010	16	promotee	Tehsildar
56	Mr. Abdul Nabi, FA	05.04.1957 Kohat	12.12.1976	04.10.2010	16	promotee	Tehsildar
57	Mr. Gulshan Mehmood, FA	01.05.1957 Kohat	08.01.1975	04.10.2010	16	promotee	Tehsildar
58	Mr. Hameed Khan Afridi, MA/BED	15.02.1962 FR Kohat	14.03.1984	04.10.2010	16	promotee	Tehsildar
59	Mr. Abdul Samad, MA	30.11.1960 Karak	05.03.1979	04.10.2010	16	promotee	Tehsildar
60	Mr. Javed Anwar Kamal, FA	15.05.1958 Charsadda	01.11.1976	04.10.2010	16	prcmotee	Tehsildar
61	Mr. Bakhtiar Ahmad, BA	15.11.1958 Mansehra	26.01.1981	04.10.2010	16	Selectee	Tehsildar
62	Mr. Abdur Rehman, BA	01.09.1953 Mardan	06.01.1973	04.10.2010	16	Selectee	Tehsildar
63	Mr. Abdul Latif, BA/LLB	05.06.1978 Buner	18.03.2004	10.03.2010	16	Promotee	Tehsildar
64	Mr. Qaiser Khan, BA/LLB	20.03.1980 Buner	11.10.2006	10.03.2010	16	Promotee	Tehsildar


Certificate: Certified that the seniority list is final, notified, undisputed and attested, as intimated by the Board of Revenue.


Section Officer (B-II)
Establishment &
Administration Deptt


(SHAHRUKH ARBAB)
SECRETARY ESTABLISHMENT

**DETAILS OF AVAILABLE VACANCIES IN THE QUOTA OF PROMOTION
FOR REGULARIZATION OF TEHSILDARS, BS-16 TO THE POST OF PMS BS-17.**

Sr.No	Name of officers	Date of occurrence of vacancy	Description of vacancy
1.	02 Posts	01.07.2011	Due to new creation
2.	Mr. Abdul Saeed Khattak	31.07.2011	Due to retirement
3.	Mr. Muhammad Zaheer-ud-Din	13.08.2011	Due to retirement.
4.	Mr. Asmatullah	13.11.2011	Due to death
5.	Mr. Muhammad Israr	02.01.2012	Due to retirement
6.	Mr. Muhammad Nihar	27.02.2012	Due to retirement
7.	Mr. Muhammad Rafiq	01.03.2012	Due to retirement
8.	Mr. Muhammad Jamal Azmat	13.03.2012	Due to death
9.	Mr. Muhammad Iqbal	02.04.2012	Due to retirement
10.	Mr. Ismail Khan	09.04.2012	Due to retirement
11.	Mr. Subhanullah	12.05.2012	Due to retirement
12.	Mr. Muhammad Tuhab	12.06.2012	Due to retirement
13.	Mr. Alamzeb	14.06.2012	Due to retirement
14.	Mr. Muhammad Shuaib	22.06.2012	Due to retirement
15.	Mr. Habib-ur-Rehman	20.07.2012	Due to retirement


Section Officer (B-II)
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IMMEDIATE
CONFIDENTIAL



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
NO.SO(PSB)ED/1-1/2012/P-308
Dated Peshawar, the 17.09.2012

To

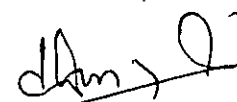
The Section Officer (E.II),
Government of Khyber Pakhtunkhwa,
Establishment Department.

SUBJECT: MINUTES OF THE MEETING OF PROVINCIAL SELECTION
BOARD HELD ON 05.09.2012

PROMOTION OF TEHSILDARS TO PMS BS-17.

I am directed to refer to Section Officer (EII) Establishment Department letter No. SOE-II(ED)2(192)/2012 dated 30.08.2012 on the subject and to forward herewith an extract of item No.8 of the minutes/recommendations of the meeting of Provincial Selection Board held on 05.09.2012 for further necessary action/obtaining approval of the Competent Authority.

2. Working papers along-with other documents received vide above quoted letter are returned in original.


(JAN SAID)
SECTION OFFICER (PSB)

Encl: As Above


Section Officer (E-II)
Establishment &
Administration Deptt

Item No.8

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 05.09.2012)

SUBJECT: - FILLING OF VACANT POSTS OF PMS BPS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BPS-16

Secretary Establishment apprised the Board that number of posts of Tehsildar to PMS BS-17 are one hundred twenty (120) where 104 officers are already working. Hence 16 posts are lying vacant.

2. According to service rules, the posts are filled as under: -

"Twenty percent from amongst Tehsildars who are graduate, on the basis of seniority cum fitness having three years service as Tehsildars/Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

Note

As per Section 7 of rule ibid the condition of graduation shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BPS-17

3. The service record of the officers included in the panel was discussed as follows:-

S.NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
✓ 1	Syed. Gul Jamal	His date of birth is 5.4.1954. He joined government service on 14.6.1979. He was promoted as Tehsildar BS-16 on 28.12.1988. He is already in BS-17 on acting charge basis w.e.f 01.03.2000. The Board in its meeting held on 12.02.2009 deferred his promotion as he was involved in a mutation scam case. The officer was released on bail by Peshawar High Court on 16.5.2007. He has been reinstated in service through a decision of Khyber Pakhtunkhwa Service Tribunal on 4.6.2008. The officer has submitted certified copies of the judgment of NAB Court dated 19.11.2009 regarding his acquittal. The PSB in its meeting held on 23.11.2011 recommended to defer his promotion till he earns PER for the year 2011 as his PER for the year 2010 was adverse and his representation was rejected. Now he has earned PER for the year 2011. No enquiry is pending against

Attested

[Signature]

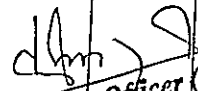
Section Officer (PSB)
Govt of Khyber Pakhtunkhwa
Establishment Department


[Signature]
Section Officer (B-II)
Establishment &
Administration Deptt

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		<p>him. He has passed the prescribed departmental examination. His remaining service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to BS-17 on regular basis. He will be on probation for a period of one year.</p>
2	Mr. Nazir Ahmad	<p>His date of birth is 01.03.1956. He joined government service on 01.07.1980. He was promoted as Tehsildar BS-16 on 01.12.1992. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended to defer his promotion due to non-availability of his PERs for the years 1994, 1995, 1996, 1999, 2000, 2001, 2002 (p), 2004, 2005, 2006, 2007 and 2008. However due to exigency of service the PSB in its meeting held on 12.11.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to the condition that he will complete his missing PERs within a period of six months otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. His missing PERs have been completed. He has passed the prescribed departmental examination. His PER for the period 1.6.2010 to 31.12.2010 was not available. The Board in its meeting held on 23.11.2011 recommended him for promotion to PMS BS-17 subject to earning satisfactory PER for the period from 01.06.2010 to 31.12.2010. According to Establishment Department he has not earned PER for the years 2010 and 2011. Furthermore, an enquiry is also pending against him.</p> <p>The Board recommended to defer his promotion.</p>
3	Mr. Navid Qadir	<p>His date of birth is 16.1.1967. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. According to Establishment Department the case has not yet finalized. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of stoppage of five annual increments without cumulative effect has been imposed on him vide notification</p>

A. Hesse


Section Officer (PSB)
Govt. of Khyber Pakhtunkhwa
Establishment Department


Section Officer (E-I)
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		dated 12.12.2011 and his PERs for the years 2003 to 2011 are not available. Furthermore, an enquiry is also pending against him. The Board recommended to defer his promotion.
4	Mr. Iqrar Ali Shah	His date of birth is 5.1.1959. He joined government service on 1981. He was promoted as Tehsildar BS-16 on 20.3.2008. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession for not having passed the departmental examination. Subsequently he passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended his appointment to PMS BS-17 on acting charge basis. The Board in its meeting held on 23.11.2011 recommended to defer his promotion due to pending enquiry. He has been imposed a minor penalty of censure on 22.3.2012. No other enquiry is pending against him. His PER for the year 2011 is not available. The Board recommended to defer his promotion.
5	Mr. Muhammad Ikramullah	His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. The position is still the same. According to Establishment Department he has declined in written to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2010 are still not available. The Board recommended to defer his promotion.
6	Mr. Kiramatullah	His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 3.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year

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2008. He was therefore not appointed to PMS BS-17 or acting charge basis. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in written to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 are still not available.

7
Mr. Naeem Akhtar

The Board recommended to defer his promotion.

His date of birth is 11.06.1968. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on 06.09.2008 and appointed to PMS BS-17 on acting charge basis on 25.3.2010. His PER for the year 2011 was not available which was produced by the S.O. (Secret) during the meeting. No enquiry is pending against him. He has passed the prescribed departmental examination. His service record upto 2011 is generally good.

The Board recommended the officer for promotion to BS-17 on regular basis. He will be on probation for a period of one year.

8
Mr. Niaz Muhammad

His date of birth is 15.01.1970. He joined government service on 29.04.1998. He was appointed as Tehsildar BS-16 on 06.09.2008 and appointed to PMS BS-17 on acting charge basis on 25.3.2010. No enquiry is pending against him. He has passed the prescribed departmental examination. His service record upto 2011 is generally good.

The Board recommended the officer for promotion to BS-17 on regular basis. He will be on probation for a period of one year.

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9	Mr. Abdul Mateen Qasuria	<p>His date of birth is 22.12.1966. He joined government service on 24.06.2000. He was appointed as Tehsildar BS-16 on 06.09.2008 and appointed to PMS BS-17 on acting charge basis on 25.3.2010. No enquiry is pending against him. He has passed the prescribed departmental examination. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to BS-17 on regular basis. He will be on probation for a period of one year.</p>
10	Mr. Shaukat Hussain	<p>His date of birth is 15.02.1957. He joined government service on 07.11.1979. He was appointed as Tehsildar BS-16 on 06.09.2008 and appointed to PMS BS-17 on acting charge basis on 25.3.2010. No enquiry is pending against him. He has passed the prescribed departmental examination. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to BS-17 on regular basis. He will be on probation for a period of one year.</p>
11	Mr. Gul Nawaz Ali	<p>His date of birth is 24.04.1958. He joined government service on 07.11.1979. He was appointed as Tehsildar BS-16 on 06.09.2008 and appointed to PMS BS-17 on acting charge basis on 25.3.2010. No enquiry is pending against him. He has passed the prescribed departmental examination. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to BS-17 on regular basis. He will be on probation for a period of one year.</p>
12	Mr. Nowsherwan	<p>His date of birth is 20.06.1960. He joined government service on 07.02.1979. He was appointed as Tehsildar BS-16 on 06.09.2008. No enquiry is pending against him. The Board in its meeting held on 29.12.2009 did not consider his appointment to the post of PMS BS-17 on acting charge basis due to not having passed the prescribed departmental examination and non availability of his PER for the year 2008. He has now passed the prescribed departmental examination. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to BS-17</p>

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		on regular basis. He will be on probation for a period of one year.
13	Mr. Qazi Attaur Rehman	His date of birth is 20.04.1957. He joined government service on 11.08.1985. He was appointed as Tehsildar BS-16 on 06.09.2008 and appointed to PMS BS-17 on acting charge basis on 25.3.2010. No enquiry is pending against him. He has passed the prescribed departmental examination. His service record upto 2011 is generally good. The Board recommended the officer for promotion to BS-17 on regular basis. He will be on probation for a period of one year.
14	Mr. Saleem Jan ✓	His date of birth is 07.06.1975. He joined government service on 07.01.2002. He was appointed as Tehsildar BS-16 on 02.02.2009 and appointed to PMS BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to BS-17 on regular basis. He will be on probation for a period of one year.
15	Mr. Irfan Ali ✓	His date of birth is 12.04.1976. He joined government service on 02.02.2009 as Tehsildar BS-16 and appointed to PMS BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to BS-17 on regular basis. He will be on probation for a period of one year.
16	Mr. Gohar Ali ✓	His date of birth is 03.02.1979. He joined government service on 02.02.2009 as Tehsildar BS-16. The Board in its meeting held on 23.11.2011 did not consider him for appointment to PMS BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the prescribed departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to BS-17 on regular basis. He will be on probation for a period of one year.

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Establishment Department

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar, the October, 04, 2012



NOTIFICATION

NO.SOE/11(ED) 2(192)2012-

Consequent upon the recommendations of the Provincial Selection Board, the competent authority is pleased to order the promotion of the following PMS BS-17 (A/C) / Tehsildars to the post of Provincial Management Service (BS-17), on regular basis with immediate effect:-

S.#	Name of Officer
1.	Syed Gul Jannat
2.	Mr. Naem Akhtar
3.	Mr. Miaz Muhammad
4.	Mr. Abdul Mateen Qasbi
5.	Mr. Shaukat Hussain
6.	Mr. Gul Nawaz Ali
7.	Mr. Nosrwan
8.	Mr. Muzaffar-Rehman
9.	Mr. Saleem Jan
10.	Mr. Irfan Ali
11.	Mr. Cochar Ali

2. On promotion the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act 1973, read with Rule-15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

3. Consequent upon above, the following postings/transfers are ordered, with immediate effect:

S.#	Name of Officer	From	To	Remarks
1.	Syed Gul Jannat (P100)	Peshawar	Retained on the same post and station	Retained on the same post and station
2.	Mr. Naem Akhtar (P100)	Assist. Commissioner (Dev), Mialakand	Retained on the same post and station	Retained on the same post and station
3.	Mr. Muhammad Miaz (DO(R), Swat)	DO(R), Swat	MRDO, Swat	MRDO, Swat

Only for actualization of his promotion for one day thereafter he will continue as DO(R), Swat in his own pay & scale

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4.	Mr. Abdul Mateen Qasuria	DDO(J), D.I.Khan	Retained on the same post.
5.	Mr. Shaukat Hussain	DDO(J), Abbottabad	Retained on the same post.
6.	Mr. Gul Nawaz Ali	Settlement Officer, Mansehra	DDO(F), Mansehra against the vacant post.
7.	Mr. Nowsherwan	Tehsildar, Palas Kohistan	DDO(R), Palas Kohistan against the vacant post.
8.	Qazi Alta-ur-Rehman	DDO(R), Haripur	Retained on the same post.
9.	Mr. Saleem Jan	Research Officer, FATA Sectt.	Retained on the same post.
10.	Mr. Irfan Ali	APA, Mir Ali N.W. Agency	Retained on the same post.
11.	Mr. Gohar Ali	Tehsildar, Takhtbhai Mardan	DDO(J), Katlang, Mardan against the vacant post.

Only for actualization of his promotion for one day whereafter he will continue as Settlement Officer, Mansehra in his own pay & scale.

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

ENDST. NO. & DATE EVEN

A copy is forwarded to:-

1. Additional Chief Secretary, FATA.
2. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. Secretary to Governor, Khyber Pakhtunkhwa.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. All Divisional Commissioners in Khyber Pakhtunkhwa.
6. All District Coordination Officers in Khyber Pakhtunkhwa.
7. Secretary (Admn. & Coord), FATA Secretariat.
8. Accountant General, Khyber Pakhtunkhwa.
9. Accountant General (PR), Sub-Office, Peshawar.
10. All District Accounts Officers in Khyber Pakhtunkhwa.
11. General Manager, SNGPL, Peshawar.
12. Director (Land), NFIA, Khyber Pakhtunkhwa Region, Peshawar.
13. SO(Secret)/SO(Admn)/EQ/Librarian, E&A Department.
14. PS to Chief Secretary, Khyber Pakhtunkhwa.
15. PS to Secretary Establishment.
16. PS to Special Secretary (Estt), Establishment Department.
17. PAs to AS(I)/DS(I) Estab. Deptt.
18. Officers concerned.
19. Office order file.
20. Personal file of the officers concerned.

Majid
(NAJIB US SAHAR)
SECTION OFFICER (E-H)

Secretary
Establishment &
Administration

WORKING PAPER FOR PROVINCIAL SELECTION BOARD

Department:- ESTABLISHMENT DEPARTMENT.

Subject:- FILLING OF 44 POSTS OF PMS BS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16 ON REGULAR BASIS

1.		Nomenclature of the post / Basic Scale.	Provincial Management Service BS-17.		
2.		Service/Group/Cadre.	PMS		
3.		Sanctioned strength of the cadre.	638 (532 schedule posts + 20% DTL) subtracting 40 posts in the share of APUG, the number of cadre post comes to 598.		
4.	(i)	Percentage of share.	Direct	Promotion	Transfer
	(ii)	No. of posts allocated to each category.	50% by initial recruitment through PSC & 10% by selection on merit from amongst post graduate Ministerial Staff through PSC.	40% (20% each for Superintendents /Private Secretaries and Tehsildars. (120 each for Supdt/PS and Tehsildars)	
	(iii)	Present occupancy position	255+nil	70 Tehsildars (promoted to PMS BS-17)	
	(iv)	No. of vacancies.	44+59	44 vacant posts due to retirement and promotion of promotee PMS to the post of PMS BS-18 on regular basis	
	(v)	How did the vacancy(ies) under promotion quota accrue and since when?	Due to retirement and promotion (Annex-I).		
	(vi)	Recruitment Rules.	According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17(Annex-II). 1) Fifty percent by initial recruitment on the recommendations of the Khyber Pakhtunkhwa Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV; 2) Subject to rule 7, by promotion in the following manner: (a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-com-fitness, having three years service as Tehsildar/Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute; and (b) twenty per cent from amongst Superintendents /Private Secretaries having three years service as		

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*Sector Officer (E-1)
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Assistant and PS/PA on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.

3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VIII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks borne on the cadres strength of Secretariat who possess 2nd Class Bachelor's Degree from a recognized University and have at least five years service as such.
03 years as Tehsildar/Naib Tehsildar.
44 on Regular basis.

(vii)	Required length of service.	
(viii)	Whether to be promoted on regular basis or appointed on acting charge basis?	
(ix)	Mandatory training, if any.	09 Weeks mandatory training.
(x)	Minimum required score on EI.	Not applicable.

(SHAHRUKH ARBAB)
SECRETARY ESTABLISHMENT

2-X-2012

Secretary
Establishment &
Administration Deptt.

PANEL OF OFFICERS FOR CONSIDERATION

S.No.	Name of officers/ present posting.	Whet-her pass-ed depart-mental exam/ 09 weeks mandatory training	Date of appointme nt N/ Tehsildar on regular basis.	Date of appointme nt as Tehsildar on Regular basis	Remarks*
1.	Mr. Nazir Ahmad, DDO(F), DIK	Yes	01.07.1981	02.12.1992	The PSB in its meeting held on 9.1.2008 did not consider the officer and deferred him in its meetings held on 08.05.2008, 20.10.2008 & 12.2.2009, for promotior, to the post of PMS BS-17 due to non availability of PERs for the years 1994,1995,1996, 1999,2000,2001, 2002(part)2004, 2005, 2006, 2007 & 2008. In its meeting held on 12.11.2009, PSB recommended him for his promotion to PMS BS-17 on acting charge basis subject to the condition that he will complete his missing PERs within a period of six months, otherwise his case will be referred to Réview Committee for disciplinary action/ compulsory retirement. The officer has completed the said PERs. The PSB in its meeting held on 23.11.2011 recommended the officer for promotion to the post of PMS BPS-17 on regular basis <i>subject to condition that he will earn satisfactory PER for the period from 1.6.2010 to 31.12.2010.</i> However the officer has not completed the requisite PERs so far. The Officer is already working on acting charge basis. The officer is otherwise eligible for regular promotion to the post of PMS BS-17. The PSB in its meeting held on 05.09.2012 deferred him due to non earning of PER for the year 2010 & 2011. Furthermore, Departmental enquiry is pending against the officer.
2.	Mr. Naveed Qadir LAC, PHA, Pesh.	Yes	01.07.1995	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 recommended to defer his

20/12-11

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3.	Mr. Iqrar Ali Shah, DDO(J), Karak	Yes	18.04.1996	20.3.2008
4.	Mr. Muhammad Ikramullah Tehsildar, Kohat	No	01.07.1995	06.09.2008

17 on acting charge basis due to pending disciplinary proceedings against him. Minor penalty of Censure has been imposed upon him vide Notification dated 02.05.2012. The PSB in its meetings held on 23.11.2011 & 05.09.2012 has recommended to defer his promotion to the post of PMS BS-17. The officer is eligible for regular promotion to the post of PMS BS-17. However, a departmental enquiry is pending against him.

The PSB in its meetings held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. Which he has qualified now. The Officer is already working on acting charge basis. The PSB in its meeting held on 23.11.2011 had recommended to defer his promotion to the post of PMS BS-17 as departmental enquiry was pending against him. He has been imposed a minor penalty of Censure on 22.03.2012. No other enquiry is pending against him. The PSB in its meeting held on 05.09.2012 recommended to defer his promotion. The officer is otherwise eligible for regular promotion to the post of PMS BS-17.

The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 directed Establishment Deptt./BOR to refer his case to Review Committee for disciplinary action/ compulsory retirement. The Board in its meeting held on 23.11.2011 did not consider him for promotion to the post of PMS BS-17. The officer is ineligible for regular promotion to the post of PMS BS-17 as not qualifying the prescribed Departmental examination/ 09 weeks mandatory training. The officer has declined in written to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules 1989, he will not

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5	Mr. Kiramatiullah Tehsildar.	Yes	28.05.1995	06.09.2008	be considered for promotion for the next 04 years. His PER for the year 2008 to 2010 are still not available. The Board in its meeting held on 05.09.2012 recommended to defer his promotion. The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not qualifying the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade by the Competent Authority and earning of satisfactory PER for the year 2008. His probation period was terminated by the SMBR. However, the officer did not produce his PER for the year 2008. Therefore, his acting charge appointment was not notified. The officer has still not completed his PERs for the year 2008. The Board in its meeting held on 23.11.2011 recommended to defer his promotion to the post of PMS BS-17. The Establishment department /BOR was asked to direct him to complete his PER immediately otherwise his case will be referred to the Review Committee for disciplinary action/ compulsory retirement. The officer has declined in written to avail his promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years. His PER for the year 2008 to 2011 are still not available. The Board in its meeting held on 05.09.2012 recommended to defer his promotion. The officer is otherwise eligible for regular promotion to the post of PMS BS-17.
6	Mr. Sajid Nawaz, DO(R), Bannu	Yes	-	02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
7	Mr. Kashmir Khan, Tehsildar	Yes	-	02.02.2009	The officer is eligible for regular promotion to the post of PMS BS-17.
8	Mr. Khalid Qayum, Tehsildar	Yes	-	02.02.2009	The officer is eligible for regular promotion to the post of PMS BS-17.
9	Mr. Muhammad Yousaf	Yes	-	02.02.2009	The officer is eligible for regular promotion to the post of PMS BS-17.

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	Kareem, Tehsildar				
10	Mr. Arshad Khan, Tehsildar	No (undergoing 09 weeks training w.e.f. 03.09.2012)		02.02.2009	The officer is ineligible for promotion as he has not qualified departmental examination/09 weeks mandatory training:
11	Mr. Muhammad Imran, Asstt. to Commissioner, Malakand	Yes		02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
12	Mr. Sohail Ahmad Khan, DDO(J) Khawazakhela	Yes		02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for regular promotion to the post of PMS BS-17.
13	Mr. Muhammad Shah Jamil, Tehsildar	Yes		02.02.2009	The officer is eligible for promotion to the post of PMS BS-17.
14	Mr. Naveed Akbar, APA FR Peshawar	Yes		02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
15	Mr. Tariq Hassan, DDO(F) Malakand	Yes		02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
16	Mr. Hamid Ali Gigyani, Finance Officer, MSDP, LG&RDD	Yes		02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
17	Mr. Amanullah Saeed, DDO(J), Balagram	Yes		02.02.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
18	Mr. Akbar Shah, Tehsildar	Yes	Promoted from Asstt./Sub Registrar post	26.02.2009	The officer is eligible for promotion to the post of PMS BS-17.
19	Mr. Shah Naseem, Tehsildar	Yes	Promoted from Asstt./Sub Registrar post	26.02.2009	The officer is eligible for promotion to the post of PMS BS-17. The officer has declined in written to avail promotion to the post of PMS BS-17 (Annex-III). Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years (Annex-IV)
20	Mr. Muhammad Ali Shah DDO(R), Swabi	Yes		10.04.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
21	Mr. Shah Jehan, Tehsildar	Yes	Promoted from Asstt./Sub	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.

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 Administration & Management Deptt.

22	Mr. Muhammad Zaman Khattak, DDO(R), Paharpur DIK	Yes	Registrar post	26.02.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
23	Mr. Bagh Bostan, Tehsildar	Yes	Promoted from Asstt./Sub Registrar post	26.02.2009	The officer is eligible for promotion to the post of PMS BS-17.
24	Mr. Anjad Ali, Tehsildar	Yes	Promoted from Asstt./Sub Registrar post	26.02.2009	The officer is eligible for promotion to the post of PMS BS-17.
25	Mr. Safdar Azam Qureshi, Tehsildar	Yes	01.07.1995	28.03.2009	The officer is eligible for promotion to the post of PMS BS-17.
26	Mr. Muhammad Pervez, Tehsildar	Yes	15.07.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
27	Mr. Sajid Hussain, Tehsildar	Yes	15.07.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
28	Mr. Pervez Iqbal, DDO(J), Kallang Mardan	Yes	-	10.04.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
29	Mr. Lal Said, Tehsildar	Yes	25.07.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
30	Mr. Israr Ahmad, HRDO, Chitral	Yes	-	10.04.2009	The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
31	Mr. Muhammad Fahim, Tehsildar	Yes	14.10.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
32	Mr. Adalat Khan, Tehsildar	Yes	14.10.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
33	Mr. Said Qadir, Tehsildar	Yes	14.10.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
34	Mr. Jan Alam, Tehsildar	Yes	14.10.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
35	Mr. Sadaqat Ali, Tehsildar	No	14.10.2000	10.04.2009	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
36	Mr. Abdul Wali Khan, Tehsildar	Yes	14.10.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
37	Mr. Samiullah, Tehsildar	Yes	30.11.2000	10.04.2009	The officer is eligible for promotion to the post of PMS BS-17.
38	Mr. Rahim Dad, Tehsildar	No	10.04.2001	10.04.2009	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory

2009-10 MA/

2009-10 MA/


2010-11 MA

2011-12 MA

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2010-11	39	Mr. Abdul Naseer, Tehsildar	Yes	28.04.2001	10.04.2009	post of PMS BS-17 (Annex-III). Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years (Annex-V) The officer is eligible for promotion to the post of PMS BS-17.
NA	40	Mr. Haider Hussain, Tehsildar/ACR Kohat	Yes	10.04.2001	11.06.2009	The officer is eligible for promotion to the post of PMS BS-17.
✓	41	Mr. Qaiser Naz, Tehsildar	Yes	10.04.2001	11.06.2009	The officer is eligible for promotion to the post of PMS BS-17.
✓	42	Mr. Liaqat Ali, Tehsildar	No	12.10.2002	11.06.2009	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
✓	43	Mr. Muhammad Riaz, Tehsildar	Yes	24.03.2003	17.07.2009	The officer is eligible for promotion to the post of PMS BS-17.
✓	44	Mr. Muhammad Niab Din, Tehsildar	Yes	09.05.2003	04.10.2010	The officer is eligible for promotion to the post of PMS BS-17.
2010-11	45	Mr. Abdul Nabi, Tehsildar	No (undergoing 09 weeks training w.e.f. 03.09.2012)	13.03.2004	04.10.2010	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
2010	46	Mr. Gulshan Mehmood, Tehsildar	Yes	13.03.2004	04.10.2010	The officer is eligible for promotion to the post of PMS BS-17.
2011	47	Mr. Hamid Khan Afridi, Tehsildar	No (undergoing 09 weeks training w.e.f. 03.09.2012)	10.04.2001	04.10.2010	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
2010	48	Mr. Abdul Samad, Tehsildar	No (undergoing 09 weeks training w.e.f. 03.09.2012)	10.04.2001	04.10.2010	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
2010	49	Mr. Javed Anwar Kamal, Tehsildar	No (undergoing 09 weeks training w.e.f. 03.09.2012)	12.10.2002	04.10.2010	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
2010	50	Mr. Bakhtiar Ahmad, Tehsildar	No (undergoing 09 weeks training w.e.f. 03.09.2012)	27.06.1992 Sub Registrar	04.10.2010	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.


 Sub-Inspector (B-II)
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		03.09.2012)			
51	Mr. Abdul Rehman, Tehsildar	No (undergoing 09 weeks training w.e.f. 03.09.2012)	12.06.1997 Sub Registrar	04.10.2010	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
52	Mr. Abdul Latif, Tehsildar	Yes	07.07.2007 DK	10.03.2010	The officer is eligible for promotion to the post of PMS BS-17.
53	Mr. Qaiser Khan, Tehsildar	Yes	31.12.2007 DK	10.03.2010	The officer is eligible for promotion to the post of PMS BS-17.

Certificate

- (1) Certified that the officers included in the panel are eligible for promotion (except at S.No. 4, 10, 35, 38, 42, 45, 47, 48, 49, 50 & 51, as they have not qualified the prescribed departmental examination/ undergone 09 weeks mandatory training). It is also certified that the officers included in the panel possess the requisite length of service required for promotion.
- (2) Also certified that no disciplinary action/proceedings or criminal charges in any court of law are pending against the officers included in the panel (except at S. No.1 & 2) against whom a departmental enquiry/proceedings is pending. While minor penalty of Censure was imposed upon the officers at Sr.No.2 & 3 vide Notifications dated 02.05 2012 and 22.03.2012 respectively.
- (3) Certified that no officer is on long leave/deputation except the officer at Sr.No.2 & 16 who are on deputation to Provincial Housing Authority/MSDP Project, LG&RDD, Peshawar.


 (SHAHRUKH ARBAB)
 SECRETARY ESTABLISHMENT

2.8.2012


 Section Officer (B-II)
 Establishment &
 Administration Deptt

Seniority List

S.#	Name of officer with academic qualifications	Date of birth and domicile	Date of 1 st entry into Govt. service	Regular appointment/ Promotion to present posts			Present appointment
				Date	BP S	Method of recruitment	
1.	Mr. Nazir Ahmad, BA	1.3.1956, DIKhan	1.7.1980	1.12.1992	16	Promotee	DDO(F), DIK.
2.	Mr. Naveed Qadir, B.Sc.	16.1.1967, Kohat	1.7.1995	20.3.2008	16	Promotee	LAC, PHA, Pesh.
3.	Mr. Iqrar Ali Shah, BA	5.1.1959, Karak	1981	20.3.2008	16	Promotee	DDO(J), Karak
4.	Mr. Muhammad Ikramullah, MA	9.3.1965, DIKhan	1.7.1995	6.9.2008	16	Promotee	Tehsildar, Kohat
5.	Mr. Kiramatullah, MA	20.1.1961, Tank	8.1.1981	6.9.2008	16	Promotee	Tehsildar, DIK
6.	Mr. Sajid Nawaz, M.Com	14.04.1977 Bannu	24.02.1998	02.02.2009	16	Direct	DO(R), Bannu
7.	Mr. Kashmir Khan, M.Sc.	16.04.1982 FR D.I.Khan	02.02.2009	02.02.2009	16	Direct	Tehsildar
8.	Mr. Khalid Qayum, M.Sc	03.04.1972 S.W.A	02.02.2009	02.02.2009	16	Direct	Tehsildar
9.	Mr. Muhammad Yousaf Kareem, BA	20.11.1977 D.I.Khan	02.02.2009	02.02.2009	16	Direct	Tehsildar
10.	Mr. Arshad Khan, BA	02.03.1980 Peshawar	02.02.2009	02.02.2009	16	Direct	Tehsildar
11.	Mr. Muhammad Imran, MA/BED	03.05.1978 swat	02.02.2009	02.02.2009	16	Direct	Asstt. to Commissioner, Malakand
12.	Mr. Sohail Ahmad Khan, MA	01.04.1976 Shangla	02.02.2009	02.02.2009	16	Direct	DDO(J) Khawazakhel a
13.	Mr. Muhammad Shah Jamil, MA	15.10.1976 Dir Upper	02.02.2009	02.02.2009	16	Direct	Tehsildar
14.	Mr. Naveed Akbar, BA/LLB	17.06.1980 Mardan	02.02.2009	02.02.2009	16	Direct	APA FR Peshawar
15.	Mr. Tariq Hassan, MA, LLB	15.11.1978 Peshawar	02.02.2009	02.02.2009	16	Direct	DDO(F), Malakand
16.	Mr. Hamid Ali Gigyani, MBA	28.08.1979 Charsadda	02.02.2009	02.02.2009	16	Direct	Finance Officer, MSDP, LG&RDD
17.	Mr. Amanullah Saeed, BA/LLB	03.04.1978 Haripur	02.02.2009	02.02.2009	16	Direct	DDO(J), Batagram
18.	Mr. Akbar Shah, BA	10.02.1956 Charsadda	23.05.1974	26.02.2009	16	Selectee	Tehsildar
19.	Mr. Shah Naseem, MA(English)	04.04.1958 Dir Lower	19.03.1977	26.02.2009	16	Selectee	Tehsildar
20.	Mr. Muhammad Ali Shah, MA/LLB	19.04.1964 Khyber	11.05.1988	10.04.2009	16	Selectee	DDO(R), Swabi

47	Mr. Hameed Khan Afridi, MA/BED	15.02.1962 FR Kohat	14.03.1984	04.10.2010	16	promotee	Tehsildar
48	Mr. Abdul Samad, MA	30.11.1960 Karak	05.03.1979	04.10.2010	16	promotee	Tehsildar
49	Mr. Javed Anwar Kamal, FA	15.05.1958 Charsadda	01.11.1976	04.10.2010	16	promotee	Tehsildar
50	Mr. Bakhtiar Ahmad, BA	15.11.1958 Mansehra	26.01.1981	04.10.2010	16	Selectee	Tehsildar
51	Mr. Abdur Rehman, BA	01.09.1953 Mardan	06.01.1973	04.10.2010	16	Selectee	Tehsildar
52	Mr. Abdul Latif, BA/LLB	05.06.1978 Buner	18.03.2004	10.03.2010	16	Promotee	Tehsildar
53	Mr. Qaiser Khan, BA/LLB	20.03.1980 Buner	11.10.2006	10.03.2010	16	Promotee	Tehsildar

Certificate: Certified that the seniority list is final, notified, undisputed and attested, as intimated by the Board of Revenue.

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Section Officer (B-II)
Establishment &
Administration Deptt

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(SHAHRIKH ARBAB)
SECRETARY ESTABLISHMENT

2.8.2012

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GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
NO.SO(PSB)ED/1-1/2012/P-324
Dated Peshawar, the 10.10.2012

To

The Section Officer (E.II),
Government of Khyber Pakhtunkhwa,
Establishment Department.

SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD HELD ON 04.10.2012

PROMOTION OF TEHSILDARS TO PMS BS-17

I am directed to refer to Section Officer (E.II) Establishment Department letter No.SOE-II(ED)2(192)/2012 dated 03.10.2012 on the subject and to forward herewith an extract of item No.8 of the minutes/recommendations of the meeting of Provincial Selection Board held on 04.10.2012 for further necessary action/obtaining approval of the Competent Authority.

2. Working papers along-with other documents received vide above quoted letter are returned in original.

(Signature)
(JAN SAID)
SECTION OFFICER (PSB)

Encl: As Above

(Signature)
Section Officer (E-II)
Establishment &
Administration Deptt.

11/10/12
591.2N.3205

ITEM NO.8

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 04.10.2012)

SUBJECT: - FILLING OF VACANT POSTS OF PMS BPS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BPS-16

Secretary Establishment apprised the Board that number of posts of Tehsildar to PMS BS-17 are one hundred and twenty (120) where seventy six (76) officers are already working. Hence forty four (44) posts are lying vacant.

2. According to service rules, the posts are filled as under: -

"Twenty percent from amongst Tehsildars who are graduate, on the basis of seniority cum fitness having three years service as Tehsildars/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

Note:

As per Section 7 of rule ibid the condition of graduation shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BPS-17

3. The service record of the officers included in the panel was discussed as follows:-

S.NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Nazir Ahmad	His date of birth is 01.03.1956. He joined government service on 01.07.1980. He was promoted as Tehsildar BS-16 on 01.12.1992. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended to defer his promotion due to non-availability of his PERs for the years 1994, 1995, 1996, 1999, 2000, 2001, 2002 (p), 2004, 2005, 2006, 2007 and 2008. However due to exigency of service the PSB in its meeting held on 12.11.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to the condition that he will complete his missing PERs within a period of six months otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. His missing PERs have been completed. He has passed the prescribed departmental examination. His PER for the period 1.6.2010 to 31.12.2010 was not available. The Board in its meeting held on

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Section Officer (B-II)
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23.11.2011 recommended him for promotion to PMS BS-17 subject to earning satisfactory PER for the period from 01.06.2010 to 31.12.2010. However, he did not earn PER for the said period. The Board in its meeting held on 5.9.2012 recommended to defer his promotion due to non availability of his PERs for the year, 2010 and 2011 and an enquiry was also pending against him. Position is still the same.

The Board reiterated its earlier recommendation i.e to defer his promotion.

2. Mr. Navid Qadir

His date of birth is 16.1.1967. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. According to Establishment Department the case has not yet finalized. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of stoppage of five annual increments without cumulative effect has been imposed on him vide notification dated 12.12.2011 and his PERs for the years 2003 to 2011 were not available. Furthermore, an enquiry was also pending against him. Therefore the Board in its meeting held on 5.9.2012 recommended to defer his promotion. Position is still the same.

The Board reiterated its earlier recommendation i.e to defer his promotion.

3. Mr. Iqrar Ali Shah

His date of birth is 5.1.1959. He joined government service on 1981. He was promoted as Tehsildar BS-16 on 20.3.2008. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession for not having passed the departmental examination. Subsequently he passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended his appointment to PMS BS-17 on acting charge basis. The Board in its meeting held on 23.11.2011 recommended to defer his promotion due to pending enquiry. He has been imposed a minor penalty of censure on 22.3.2012. No enquiry is pending against him. The Board in its meeting held on 5.9.2012 recommended to defer his promotion due to non availability of his PER for the year,

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		2011. Position is still the same. The Board reiterated its earlier recommendation i.e to defer his promotion.
4.	Mr. Muhammad Ikramullah	His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. The position is still the same. According to Establishment Department he has declined in written to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 recommended to defer his promotion. Position is still the same. The Board reiterated its earlier recommendation i.e to defer his promotion.
5.	Mr. Kiramatullah	His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. No enquiry is pending against him and no punishment was awarded to him during the last five years. His PER for the year 2008,2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in written to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 recommended to defer his promotion. Position is

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		still the same.
6.	Mr. Sajid Nawaz	<p>The Board reiterated its earlier recommendation i.e. to defer his promotion.</p> <p>His date of birth is 14.04.1977. He joined government service on 24.2.1998. He was promoted as Tehsildar BS-16 02.02.2009 and appointed to BS-17 on acting charge basis on 23.11.2011. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
7.	Mr. Kashmir Khan	<p>His date of birth is 16.04.1982. He joined government service on 02.02.2009 as Tehsildar BS-16. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
8.	Mr. Khalid Qayum	<p>His date of birth is 03.02.1972. He joined government service on 02.02.2009 as Tehsildar BS-16. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
9.	Mr. Muhammad Yousaf Karim	<p>His date of birth is 20.11.1977. He joined government service on 02.02.2009 as Tehsildar BS-16. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good.</p>

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Section Officer (PSB)
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Establishment Department

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Section Officer (B-17)
Establishment &
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		The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.
10.	Mr. Arshad Khan	His date of birth is 02.03.1980. He joined government service on 02.02.2009 as Tehsildar BS-16. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Position is still the same. Moreover, his service record is also not available. The Board did not recommend him for promotion.
11.	Mr. Muhammad Imran.	His date of birth is 03.05.1978. He joined government service as Tehsildar BS-16 on 02.02.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.
12.	Mr. Sohail Ahmed Khan.	His date of birth is 01.04.1976. He joined government service as Tehsildar BS-16 on 02.02.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.
13.	Mr. Muhammad Shah Jamil	His date of birth is 15.10.1976. He joined government service as Tehsildar BS-16 on 02.02.2009 The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.

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Secretary (E-II)
Establishment &
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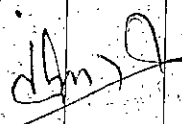
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	Akber	His date of birth is 17.06.1980. He joined government service as Tehsildar BS-16 on 02.02.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.
15.	Mr. Tariq Hassan	His date of birth is 15.11.1978. He joined government service as Tehsildar BS-16 on 02.02.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. His PER for the year 2011 is not available. The Board recommended to defer his promotion.
16.	Mr. Hamid Ali Gagigyani	His date of birth is 28.08.1979. He joined government service as Tehsildar BS-16 on 02.02.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.
17.	Mr. Amanullah Saeed	His date of birth is 03.04.1978. He joined government service as Tehsildar BS-16 on 02.02.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. His PER for the year 2011 is not available. The Board recommended to defer his promotion.
18.	Mr. Akber Shah	His date of birth is 10.02.1956. He joined government service on 23.05.1974. He was promoted as Tehsildar BS-16 on 26.02.2009. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good.

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Govt. of Khyber Pakhtunkhwa
Establishment Department

Secretary, Government & Administration Deptt.

		The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.
19.	Mr. Shah Naseem	His date of birth is 04.04.1958. He joined government service on 19.03.1977. He was promoted as Tehsildar BS-16 on 26.02.2009. The Board in its meeting held on 23.11.2011 did not consider his appointment to PMS BS-17 on acting charge basis due to not having passed the departmental examination. He has now passed the departmental examination. No enquiry is pending against him. He has declined in written to avail promotion to PMS BS-17. Under the provision of rule 7(5) of APT Rules, 1989 he will not be considered for promotion for the next four year. The Board did not recommend him for promotion.
20.	Mr. Muhammad Ali Shah	His date of birth is 19.11.1964. He joined government service on 11.05.1988. He was promoted as Tehsildar BS-16 on 10.04.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.
21.	Mr. Shah Jehan	His date of birth is 02.01.1956. He joined government service on 09.09.1972. He was promoted as Tehsildar BS-16 on 10.04.2009. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. His PER for the year 2009 and 2010 are not available. The Board recommended to defer his promotion.
22.	Mr. Muhammad Zaman Khattak	His date of birth is 06.05.1959. He joined government service on 26.07.1979. He was promoted as Tehsildar BS-16 on 26.02.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to the

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23.	Mr. Bagh Bostan	<p>post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p> <p>His date of birth is 07.10.1957. He joined government service on 16.05.1979. He was promoted as Tehsildar BS-16 on 26.02.2009. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
24.	Mr. Amjid Ali	<p>His date of birth is 13.04.1958. He joined government service on 26.6.1980. He was promoted as Tehsildar BS-16 on 26.02.2009. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
25.	Mr. Safdar Azam Qureshi	<p>His date of birth is 01.04.1970. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 28.03.2009. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
26.	Mr. Muhammad Pervez	<p>His date of birth is 28.04.1959. He joined government service on 25.05.1977. He was promoted as Tehsildar BS-16 on 10.04.2009. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>

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Section Officer (PSB)
Govt. of Khyber Pakhtunkhwa
Establishment Department

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Secretary, Establishment &
Administration Deptt

		him. His PER for the year 2011 is not available. The Board recommended to defer his promotion.
27.	Mr. Sajid Hussain	His date of birth is 09.03.1965. He joined government service on 04.06.1988. He was promoted as Tehsildar BS-16 on 10.04.2009. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.
28.	Mr. Pervez Iqbal	His date of birth is 15.10.1960. He joined government service on 20.11.1984. He was promoted as Tehsildar BS-16 on 10.04.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. His PER for the year 2009 to 2011 is not available. The Board recommended to defer his promotion.
29.	Mr. Lal Said	His date of birth is 20.01.1961. He joined government service on 12.06.1983. He was promoted as Tehsildar BS-16 on 10.04.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. His PER for the year 2009 to 2011 is not available. The Board recommended to defer his promotion.
30.	Mr. Israr Ahmed	His date of birth is 14.01.1957. He joined government service on 20.04.1981. He was promoted as Tehsildar BS-16 on 10.04.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.
31.	Mr. Muhammad Fahim	His date of birth is 05.02.1958. He joined government service on 25.04.1981. He was promoted as Tehsildar BS-16 on 10.04.2009. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him.

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His service record upto 2011 is generally good.
The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.

32. Mr. Adalat Khan

His date of birth is 20.01.1960. He joined government service on 14.05.1979. He was promoted as Tehsildar BS-16 on 10.04.2009. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.

The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.

33. Mr. Said Qadir

His date of birth is 22.11.1960. He joined government service on 14.05.1979. He was promoted as Tehsildar BS-16 on 10.04.2009. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.

The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.

34. Mr. Jan Alam

His date of birth is 10.04.1958. He joined government service on 06.06.1982. He was promoted as Tehsildar BS-16 on 10.04.2009. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.

The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.

35. Mr. Sadaqat Ali

His date of birth is 19.09.1953. He joined government service on 13.06.1978. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not undergone nine weeks training mandatory for promotion. Moreover, his PER for the year 2010 and 2011 are also not available.

The Board did not recommend him for promotion.

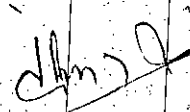
36. Mr. Abdul Wali Khan


His date of birth is 12.10.1964. He joined government service on 01.03.1986. He was promoted as Tehsildar BS-16 on 10.04.2009. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him.

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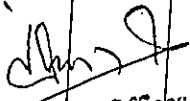
		<p>His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
37.	Mr. Samiullah	<p>His date of birth is 15.10.1966. He joined government service on 25.04.1985. He was promoted as Tehsildar BS-16 on 10.04.2009. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
38.	Mr. Rahim Dad	<p>His date of birth is 10.04.1955. He joined government service on 30.04.1973. He was promoted as Tehsildar BS-16 on 10.04.2009. He has not undergone nine weeks training mandatory for promotion. He has declined in written to avail promotion to BS-17. Under promotion rule 7(5) of APT Rules 1989. He will not be considered for promotion for the next four years. His PER for the year 2009 to 2011 are also not available.</p> <p>The Board did not recommend him for promotion.</p>
39.	Mr. Abdul Naseer	<p>His date of birth is 24.04.1974. He joined government service on 28.04.2003. He was promoted as Tehsildar BS-16 on 10.04.2009. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2010 and 2011 were produced by SO (Secret). Now his service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
40.	Mr. Haider Hussain	<p>His date of birth is 04.03.1965. He joined government service on 20.04.1982. He was promoted as Tehsildar BS-16 on 11.06.2009. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>


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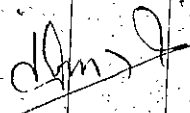
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41.	Mr. Qaisar Naz	<p>His date of birth is 10.06.1956. He joined government service on 27.07.1986. He was promoted as Tehsildar BS-16 on 11.06.2009. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
42.	Mr. Liaqat Ali	<p>His date of birth is 30.09.1953. He joined government service on 30.06.1980. He was promoted as Tehsildar BS-16 on 11.06.2009. He has not undergone nine weeks training mandatory for promotion.</p> <p>The Board did not recommend him for promotion.</p>
43.	Mr. Muhammad Raiz	<p>His date of birth is 08.05.1970. He joined government service on 02.06.1994. He was promoted as Tehsildar BS-16 on 17.07.2009. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
44.	Mr. Muhammad Naib Din	<p>His date of birth is 03.05.1959. He joined government service on 24.11.1980. He was promoted as Tehsildar BS-16 on 04.10.2010. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
45.	Mr. Abdul Nabi	<p>His date of birth is 05.04.1957. He joined government service on 12.12.1974. He was promoted as Tehsildar BS-16 on 04.10.2010. He has not undergone nine weeks mandatory training. No enquiry is pending against him. Moreover, his PER for the year 2010 and 2011 are also not available.</p> <p>The Board did not recommend him for promotion.</p>

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 Establishment Department


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46.	Mr. Gulshon Mehmood	His date of birth is 01.05.1957. He joined government service on 08.01.1975. He was promoted as Tehsildar BS-16 on 04.10.2010. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PER for the year 2010 is not available. The Board recommended to defer his promotion.
47.	Mr. Hamid Khan Afridi	His date of birth is 05.02.1962. He joined government service on 14.03.1984. He was promoted as Tehsildar BS-16 on 04.10.2010. He has not undergone nine weeks mandatory training. No enquiry is pending against him. His PER for the year 2011 is also not available. The Board did not recommend him for promotion.
48.	Mr. Abdul Samad	His date of birth is 30.11.1960. He joined government service on 05.03.1979. He was promoted as Tehsildar BS-16 on 04.10.2010. He has not undergone nine weeks mandatory training. No enquiry is pending against him. His PER for the year 2010 is also not available. The Board did not recommend him for promotion.
49.	Mr. Javed Anwar Kamal	His date of birth is 15.05.1958. He joined government service on 01.11.1976. He was promoted as Tehsildar BS-16 on 04.10.2010. He has not undergone nine weeks mandatory training. No enquiry is pending against him. His PER for the year 2010 and 2011 are also not available. The Board did not recommend him for promotion.
50.	Mr. Bakhtair Ahmad	His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was promoted as Tehsildar BS-16 on 04.10.2010. He has undergoing nine weeks mandatory training. He has not undergone nine weeks mandatory training. No enquiry is pending against him. His PER for the year 2010 and 2011 are also not available. The Board did not recommend him for promotion.
51.	Mr. Abdur Rehman	His date of birth is 01.09.1953. He joined government service on 06.01.1973. He was promoted as Tehsildar BS-16 on 04.10.2010. He has not undergone nine weeks mandatory training. No enquiry is pending against him. His PER for the year 2010 and 2011 are also not available. The Board did not recommend him for promotion.

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52.	Mr. Abdul Latif	His date of birth is 05.06.1978. He joined government service on 18.03.2004. He was promoted as Tehsildar BS-16 on 10.03.2010. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.
53.	Mr. Qaisar Khan	His date of birth is 20.03.1980. He joined government service on 11.10.2006. He was promoted as Tehsildar BS-16 on 10.03.2010. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good. The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.

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Govt. of Khyber Pakhtunkhwa
Establishment Department

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the October, 30. 2012

NOTIFICATION

NO.SOE.II(ED) 2(192)2012- Consequent upon the recommendations of the Provincial Selection Board, the competent authority is pleased to order the promotion of the following PMS BS-17 (Acting Charge)/Tehsildars to the post of Provincial Management Service (BS-17), on regular basis with immediate effect:-

S.NO	NAME OF OFFICER
1.	Mr. Sajid Nawaz
2.	Mr. Kashmir Khan
3.	Mr. Khalid Qayyum
4.	Mr. Muhammad Yousaf Kareem
5.	Mr. Muhammad Imran
6.	Mr. Sohail Ahmed Khan
7.	Mr. Muhammad Shah Jamil
8.	Mr. Naveed Akber
9.	Mr. Hamid Ali Gigyani
10.	Mr. Akber Shah
11.	Mr. Muhammad Ali Shah
12.	Mr. Muhammad Zaman Khattak
13.	Mr. Bagh Bostan
14.	Mr. Amjad Ali
15.	Mr. Safdar Azam Qureshi
16.	Mr. Sajid Hussain
17.	Mr. Israr Ahmad
18.	Mr. Muhammad Fahim
19.	Mr. Adalat Khan
20.	Mr. Said Qadir
21.	Mr. Jan Alam
22.	Mr. Abdul Wali Khan
23.	Mr. Samiullah
24.	Mr. Abdul Naseer

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25.	Mr. Flaider Hussain
26.	Mr. Qaisar Naz
27.	Mr. Muhammad Riaz
28.	Mr. Muhammad Naib Din
29.	Mr. Abdul Latif
30.	Mr. Qaisar Khan

2. On promotion the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act 1973, read with Rule-15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

3. Consequent upon above, the following postings/transfers are ordered with immediate effect:-

S.#	Name of Officer	From	To
1.	Mr. Sajid Nawaz	DO(R), Bannu.	Retained on the same post and station.
2.	Mr. Kashmir Khan	Tehsildar/ Inspector Stamps, D.I.Khan	DDO(R), Paharpur D.I.Khan against the vacant post.
3.	Mr. Khalid Qayyum	Tehsildar, Irrigation D.I.Khan	DDO(R), D.I.Khan against the vacant post.
4.	Mr. Muhammad Yousaf Kareem	Political Tehsildar, FR Kohat	DDO(J), Hangu against the vacant post relieving Mr. M. Abid, DDO(R), Hangu of the additional charge of the post.
5.	Mr. Muhammad Imran	Assistant Commissioner, Malakand	to Retained on the same post and station
6.	Mr. Sohail Ahmed Khan	DDO(J), Khawazakhela.	Retained on the same post and station
7.	Mr. Muhammad Shah Jamil	Tehsildar, Lal Qilla Dir Lower	DDO(J), Sheringal Dir, Upper against the vacant post.
8.	Mr. Naveed Akber	APA FR, Peshawar.	Retained on the same post and station
9.	Mr. Hamid Ali Gigyani	Finance Officer, MSDP, LG&RDD	Secretary District Public Safety Commission, Peshawar against the vacant post.
10.	Mr. Akber Shah	Tehsildar/Reader to SMBR	Deputy Secretary, Board of Revenue against the vacant post.
11.	Mr. Muhammad Ali Shah	DDO(R), Swabi.	Retained on the same post and station
12.	Mr. Muhammad	DO(R), Kohat.	Retained on the same post and station

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	Zaman Khattak		station
13.	Mr. Bagh Bostan	Political Tehsildar, Upper Orakzai	DDO(R), Takhtbhai Mardan against the vacant post.
14.	Mr. Amjad Ali	Tehsildar, Swabi Scarp WAPDA, Mardan	DDO(J), Swabi against the vacant post relieving Syed Muhammad Ali Shah, DDO(R), Swabi of the additional charge of the post.
15.	Mr. Safdar Azam Qureshi	Tehsildar, Mansehra	Secretary District Public Safety Commission, Mansehra relieving Mr. M. Anwar Khan Sherani, DDO(J), Mansehra of the additional charge of the post.
16.	Mr. Sajid Hussain	Tehsildar, Balakot	DDO(F), Haripur against the vacant post
17.	Mr. Israr Ahmad	DDO(R), Booni Chitral.	Retained on the same post and station
18.	Mr. Muhammad Fahim	Tehsildar, Barikot.	DDO(F), Swat against the vacant post.
19.	Mr. Adalat Khan	Political Tehsildar, Khar Bajaur	HRDO, Shangla against the vacant post.
20.	Mr. Said Qadir	Tehsildar, Khal	DDO(F), Shangla against the vacant post relieving Mr. Anwar Zeb, DDO(J), Alpuri Shangla of the additional charge of the post.
21.	Mr. Jan Alam	Tehsildar, Babuzai	Secretary District Public Safety Commission, Dir Upper against the vacant post.
22.	Mr. Abdul Wali Khan	Tehsildar, Dir Upper	DDO(J), Dir Upper against the vacant post relieving Mr. Arshad Ali, DDO(R), Dir Upper of the additional charge of the post.
23.	Mr. Samiullah	Tehsildar, Bannu	DDO(J), Bannu against the vacant post
24.	Mr. Abdul Naseer	Tehsildar, Rajar Swabi.	HRDO, Peshawar against the vacant post
25.	Mr. Haider Hussain	Assistant to Commissioner (Rev), Kohat.	Retained on the same post and station
26.	Mr. Qaisar Naz	Tehsildar, Kohat.	Secretary, R.T.A. Kohat against the vacant post
27.	Mr. Muhammad Riaz	Tehsildar, Lahor Swabi	DDO(R), Lahor Swabi against the vacant post.
28.	Mr. Muhammad Naib Din	Tehsildar, FATA Sectt:	Section Officer, FATA Sectt: against the vacant post.
29.	Mr. Abdul Latif	Political Tehsildar, Mamund Bajaur	DDO(R), Khado Khel Buner against the vacant post.
30.	Mr. Qaisar Khan	Tehsildar, Gagra Buner	DDO(F), Buner against the vacant post

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

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A copy is forwarded to:-

1. Additional Chief Secretary, FATA.
2. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. Secretary to Governor, Khyber Pakhtunkhwa.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. Secretary to Govt. of Khyber Pakhtunkhwa, Transport Department.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. All District Coordination Officers in Khyber Pakhtunkhwa.
8. Secretary (Admn: & Coord), FATA Secretariat.
9. Accountant General, Khyber Pakhtunkhwa.
10. Accountant General (PR), Sub- Office, Peshawar.
11. Political Agents, Bajaur & Orakzai.
12. All District Accounts Officers in Khyber Pakhtunkhwa.
13. Agency Accounts Officers, Bajaur & Orakzai
14. Project Director, Municipal Services Delivery Programme (PMU), Peshawar.
15. SO(Secret)/SO(Admn)/SOE-I/ EO/Librarian, E&A Department.
16. PS to Chief Secretary, Khyber Pakhtunkhwa.
17. PS to Secretary Establishment.
18. PS to Special Secretary(Estt), Establishment Department.
19. PAs to AS(E)/ AS(HRD)/ DS(E) Estab: Deptt.
20. Officers concerned.
21. Office order file.
22. Personal file of the officers concerned.

ILIAS AFRIDI

naizam 30/10/12
(NAJM-US-SAHAR)
SECTION OFFICER(E-II)

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2-11-12

Secretary General &
Administration Deptt

WORKING PAPER FOR PROVINCIAL SELECTION BOARDDepartment: ESTABLISHMENT DEPARTMENT.Subject: FILLING OF 24 POSTS OF PMS BS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16 ON REGULAR BASIS

1.		Nomenclature of the post / Basic Scale.	Provincial Management Service BS-17.		
2.		Service/Group/Cadre.	PMS		
3.		Sanctioned strength of the cadre.	644 (537 schedule posts + 20% DTL) subtracting 40 posts in the share of APUG, the number of cadre post comes to 604.		
			Direct	Promotion	Transfer
4.	(i)	Percentage of share.	50% by initial recruitment through PSC & 10% by selection on merit from amongst post graduate Ministerial Staff through PSC.	20% for Tehsildars.	
	(ii)	No. of posts allocated to each category.	302 + 60 for selection through PSC.	121 for Tehsildars.	
	(iii)	Present occupancy position	248 + nil	97 Tehsildars (promoted to PMS BS-17).	
	(iv)	No. of vacancies.	54 + 60	24 vacant posts due to creation and promotion of promotee PMS to the post of PMS BS-18 on regular basis.	
	(v)	How did the vacancy(ies) under promotion quota accrue and since when?	Due to promotion and new creation (Annex-I).		
	(vi)	Recruitment Rules.	<p>According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17(Annex-II).</p> <p>1) Fifty per cent by initial recruitment on the recommendations of the Khyber Pakhtunkhwa Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV:</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having three years service as Tehsildar/Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute;</p> <p>(b) twelve per cent, on the basis of seniority-cum-fitness, from amongst Superintendents, who are graduates having three years service as</p>		

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Superintendent or Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute; and"

(c) eight per cent, on the basis of seniority-cum-fitness, from amongst Private Secretaries or Personal Assistants, who have opted to join Provincial Management Service and are graduates with three years service as Private Secretary or Personal Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute.

3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VIII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks borne on the cadres strength of Secretariat who possess 2nd Class Bachelor's Degree from a recognized University and have at least five years service as such.

(vii)	Required length of service.	03 years as Tehsildar/Naib Tehsildar.
(viii)	Whether to be promoted on regular basis or appointed on acting charge basis?	24 on Regular basis.
(ix)	Mandatory training, if any.	09 Weeks mandatory training.
(x)	Minimum required score on EI.	Not applicable.

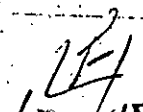
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SECRETARY ESTABLISHMENT

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Establishment & Administration Deptt

PANEL OF OFFICERS FOR CONSIDERATION

S.No.	Name of officers/ present posting	Whet-her pass-ed depart-mental exam/ 09 weeks mandatory training	Date of appointme nt N/ Tehsildar on regular basis.	Date of appointme nt as Tehsildar on Regular basis	Remarks*
1.	Mr. Nazir Ahmad, awaiting posting in E&AD	Yes	01.07.1981	02.12.1992	The PSB in its meeting held on 9.1.2008 did not consider the officer and deferred him in its meetings held on 08.05.2008, 20.10.2008 & 12.2.2009, for promotion to the post of PMS BS-17 due to non availability of PERs for the years 1994,1995,1996, 1999,2000,2001, 2002(part)2004, 2005, 2006, 2007 & 2008. In its meeting held on 12.11.2009, PSB recommended him for his promotion to PMS BS-17 on acting charge basis subject to the condition that he will complete his PERs within a period of six months, otherwise his case will be referred to Review Committee for disciplinary action/ compulsory retirement. The officer has completed the said PERs. The PSB in its meeting held on 23.11.2011 recommended the officer for promotion to the post of PMS BPS-17 on regular basis <i>subject to condition that he will earn satisfactory PER for the period from 1.6.2010 to 31.12.2010.</i> However the officer has not completed the requisite PERs so far. The Officer is already working on acting charge basis. The officer is otherwise eligible for regular promotion to the post of PMS BS-17. The PSB in its meetings held on 05.09.2012 & 04.10.2012 deferred him due to non earning of PER for the year 2010 & 2011. <i>PER for the year 2010&2011 are not available.</i> Furthermore, Departmental enquiry is pending against the officer.
2.	Mr. Naveed Qadir LAC, PHA, Pesh.	Yes	01.07.1995	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 recommended to defer his


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					<p>appointment to the post of PMS BS-17 on acting charge basis due to pending disciplinary proceedings against him. Minor penalty of Censure has been imposed upon him vide Notification dated 02.05.2012. The PSB in its meetings held on 23.11.2011, 05.09.2012 & 04.10.2012 has recommended to defer his promotion to the post of PMS BS-17. The officer is eligible for regular promotion to the post of PMS BS-17. PER for the year 2003 to 2011 are not available. However, a departmental enquiry is pending against him.</p>
3.	Mr. Iqrar Ali Shah, AAC-II, Karak	Yes	18.04.1996	20.3.2008	<p>The PSB in its meetings held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. Which he has qualified now. The Officer is already working on acting charge basis. The PSB in its meeting held on 23.11.2011 had recommended to defer his promotion to the post of PMS BS-17 as departmental enquiry was pending against him. He has been imposed a minor penalty of Censure on 22.03.2012. No other enquiry is pending against him. The PSB in its meetings held on 05.09.2012 & 04.10.2012 recommended to defer his promotion. The officer is otherwise eligible for regular promotion to the post of PMS BS-17. PERs of the officer are available and complete.</p>
4.	Mr. Muhammad Ikramullah Tehsildar, Kohat	No	01.07.1995	06.09.2008	<p>The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 directed Establishment Deptt/BOR to refer his case to Review Committee for disciplinary action/ compulsory retirement. The Board in its meeting held on 23.11.2011 did not consider him for promotion to the post of PMS BS-17. The officer had declined in written to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the</p>

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					next 04 years. His PER for the year 2008 to 2011 were also not available. Therefore, the PSB in its meetings held on 05.09.2012 & 04.10.2012 deferred his promotion. PER for the year 2008 to 2011 are not available. The officer is ineligible for regular promotion to the post of PMS BS-17 for not qualifying the prescribed Departmental examination/ 09 weeks mandatory training.
5.	Mr. Kiramatullah Tehsildar	Yes	28.05.1995	06.09.2008	The PSB in its meeting held on 12.2.2009 superseded him for regular promotion for not qualifying the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade by the Competent Authority and earning of satisfactory PER for the year 2008. His probation period was terminated by the SMBR. However, the officer did not produce his PER for the year 2008. Therefore, his acting charge appointment was not notified. The officer has still not completed his PERs for the year 2008. The Board in its meeting held on 23.11.2011 recommended to defer his promotion to the post of PMS BS-17. The Establishment department /BOR was asked to direct him to complete his PER immediately otherwise his case will be referred to the Review Committee for disciplinary action/ compulsory retirement. The officer had declined in written to avail his promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years. His PER for the year 2008 to 2011 were not available. The Board in its meetings held on 05.09.2012 & 04.10.2012 recommended to defer his promotion. PER for the year 2008 to 2011 are not available. The officer is otherwise eligible for regular promotion to the post of PMS BS-17.
6.	Mr. Arshad Khan, Tehsildar	No	-	02.02.2009	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not passing the

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7	Mr. Tariq Hassan, Finance Officer, Malakand	Yes		02.02.2009	prescribed departmental examination /undergone 09 weeks mandatory training. The position is still the same and is not eligible for promotion to the post of PMS BS-17. Moreover, the record of the officer is not available. The PSB in its meeting held on 04.10.2012 recommended to defer his promotion due to non availability of PER for the year 2011. Now the officer has completed his PERs. The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
8	Mr. Amanullah Saeed, AAC-I, Batagram	Yes		02.02.2009	The PSB in its meeting held on 04.10.2012 recommended to defer his promotion due to non availability of PER for the year 2011. Now the officer has completed his PERs. The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
9	Mr. Shah Naseem, Tehsildar	Yes	Promoted as Asstt: on 06.10.1994	26.02.2009	The PSB in its meeting held on 04.10.2012 recommended to defer his promotion due to non availability of PER for the year 2011. Now the officer has completed his PERs. The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17. The officer had declined in written to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years. Therefore, the PSB in its meeting held on 04.10.2012 recommended to defer his promotion. Now the officer has requested for his promotion (Annex-III). The officer is eligible for promotion to the post of PMS BS-17. PERs of the officer are complete.
10	Mr. Shah Jehan, Tehsildar	Yes	Promoted as Asstt on 01.06.1995	10.04.2009	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not passing the prescribed departmental examination /undergone 09 weeks mandatory training. Now the officer has undergone 09 weeks mandatory training and is eligible for promotion to the post of PMS BS-17. PERs of the officer are complete.
11	Mr. Muhammad Pervez, Tehsildar	Yes	15.07.2000	10.04.2009	The PSB in its meeting held on 04.10.2012 recommend to defer his promotion due to non availability of PER for the year 2011. Now the officer has completed his PER. The officer is eligible for promotion to the post of PMS BS-17.
12	Mr. Pervez Iqbal, AAC-II, Katlang Mardan	Yes		10.04.2009	The PSB in its meeting held on 04.10.2012 recommend to defer his promotion due to non availability of PER for the year 2009 to 2011.

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					Now the officer has completed his PERs. The Officer is already working on acting charge basis. The officer is eligible for promotion to the post of PMS BS-17.
13	Mr. Lal Said, Tehsildar, AAC-I, Mardan.	Yes	25.07.2000	10.04.2009	The PSB in its meeting held on 04.10.2012 recommend to defer his promotion due to non availability of PER for the year 2011. Now the officer has completed his PER. The officer is eligible for promotion to the post of PMS BS-17.
14	Mr. Sadaqat Ali, Tehsildar	No	14.10.2000	10.04.2009	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not undergone 09 weeks mandatory training for promotion and non availability of PER for the years 2010 & 2011. Position is still the same. The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training.
15	Mr. Rahim Dad, Tehsildar	No	10.04.2001	10.04.2009	The officer is ineligible as he has not passed departmental examination/ 09 weeks mandatory training. Moreover the officer had declined in written to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years. Moreover, his PER for the years 2009 to 2011 were also not available. Therefore, the PSB in its meeting held on 04.10.2012 did not recommend him for promotion. Position is still the same.
16	Mr. Liaqat Ali, Tehsildar	Yes	12.10.2002	11.06.2009	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not undergone 09 weeks mandatory training for promotion. The officer has now undergone 09 weeks mandatory training and is eligible for promotion to the post of PMS BS-17. PERs of the officer are complete.
17	Mr. Abdul Nabi, Tehsildar	Yes	13.03.2004	04.10.2010	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not undergone 09 weeks mandatory training for promotion. Moreover, his PER for the years 2010 & 2011 were also not available. Now the officer has completed his PERs. The officer has now undergone 09 weeks mandatory training and is eligible for promotion to the post of PMS BS-

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18	Mr. Gulshan Mehmood, Tehsildar	Yes	13.03.2004	04.10.2010	17. The PSB in its meeting held on 04.10.2012 recommended him to defer his promotion due to non availability of PER for the year 2010. Now the officer has completed his PERs. The officer is eligible for promotion to the post of PMS BS-17.
19	Mr. Hamid Khan Afridi, Tehsildar	Yes	10.04.2001	04.10.2010	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not undergone 09 weeks mandatory training for promotion. Moreover, his PER for the year 2011 were also not available. Now the officer has completed his PERs. The officer has also undergone 09 weeks mandatory training and is eligible for promotion to the post of PMS BS-17.
20	Mr. Abdul Samad, Tehsildar	Yes	10.04.2001	04.10.2010	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not undergone 09 weeks mandatory training for promotion. Moreover, his PER for the year 2010 were also not available. Now the officer has completed his PERs. The officer has also undergone 09 weeks mandatory training and is eligible for promotion to the post of PMS BS-17.
21	Mr. Javed Anwar Kamal, Tehsildar	Yes	12.10.2002	04.10.2010	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not undergone 09 weeks mandatory training for promotion. Moreover, his PER for the years 2010 & 2011 were also not available. Now the officer has completed his PERs. The officer has now undergone 09 weeks mandatory training and is eligible for promotion to the post of PMS BS-17.
22	Mr. Bakhtiar Ahmad, Tehsildar	Yes	Promoted as Sub Registrar on 27.09.1992	04.10.2010	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not undergone 09 weeks mandatory training for promotion. Moreover, his PER for the years 2010 & 2011 were also not available. Now only PER for the period 13.04.2011 to 31.12.2011 are missing. The officer has now undergone 09 weeks mandatory training and is eligible for promotion to the post of PMS BS-17.
23	Mr. Abdur Rehman, Tehsildar	Yes	Promoted as Sub Registrar on	04.10.2010	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not undergone 09 weeks mandatory training for

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			12.06.1997		promotion. Moreover, his PER for the years 2010 & 2011 were also not available. Now the officer has completed his PERs. The officer has now undergone 09 weeks mandatory training and is eligible for promotion to the post of PMS BS-17.
24	Mr. Arshad Jamil, Tehsildar	Yes	Promoted as SSS on 09.10.1989	29.10.2011	The officer is otherwise eligible for promotion to the post of PMS BS-17. PERs of the officer are complete. However, he is in probation period and has not completed the required length of service.
25	Mr. Asad Mehmood Lodhi, Tehsildar	Yes	Promoted as SSS on 05.12.1995	29.10.2011	The officer is otherwise eligible for promotion to the post of PMS BS-17. PER for the year 2011 are not available. However, he is in probation period and has not completed the required length of service.
26	Mr. Tariq Hussain, Tehsildar	Yes	Promoted as SSS on 17.11.2001	29.10.2011	The officer is otherwise eligible for promotion to the post of PMS BS-17. PER of the officer are complete. However, he is in probation period and has not completed the required length of service.
27	Mr. Noor Muhammad, Tehsildar	Yes	Promoted as Asstt: on 11.09.2002	29.10.2011	The officer is otherwise eligible for promotion to the post of PMS BS-17. PER of the officer are complete. However, he is in probation period and has not completed the required length of service.
28	Mr. Zahidullah, Tehsildar	Yes	Promoted as SSS on 12.09.2002	29.10.2011	The officer is otherwise eligible for promotion to the post of PMS BS-17. His PER for the year 2011 are not available. However, he is in probation period and has not completed the required length of service.
29	Mr. Azizullah, Tehsildar	Yes	Promoted as Asstt: on 17.10.2002	29.10.2011	The officer is otherwise eligible for promotion to the post of PMS BS-17. PER of the officer are complete. However, he is in probation period and has not completed the required length of service.
30	Mr. Sher Rehman, Tehsildar	No	Promoted as Asstt: on 14.12.2002	29.10.2011	The officer is ineligible for promotion to the post of PMS BS-17 as he has not undergone 09 weeks mandatory training. PERs of the officer for the year 2011 are not available. Moreover, he is in probation period and has not completed the required length of service.
31	Mr. Akram Shah, Tehsildar	No	Promoted as Asstt: on 03.12.2003	29.10.2011	The officer is ineligible for promotion to the post of PMS BS-17 as he has not undergone 09 weeks mandatory training. PERs of the officer for the

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					year 2011 are not available Moreover, he is in probation period and has not completed the required length of service.
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Certificate

- (1) Certified that the officers included in the panel are eligible for promotion (except at S.No. 4, 6, 14, 15, 30 & 31, as they have not qualified the prescribed departmental examination/ undergone 09 weeks mandatory training). It is also certified that the officers included in the panel possess the requisite length of service required for promotion (except at S.No.24, 25, 26, 27,28,29,30 & 31).
- (2) Also certified that no disciplinary action/proceedings or criminal charges in any court of law are pending against the officers included in the panel (except at S. No.1 & 2) against whom a departmental enquiry/proceedings is pending.

SECRETARY ESTABLISHMENT

Secretary, Establishment & Administration Dept.

Seniority List

S.#	Name of officer with academic qualifications	Date of birth and domicile	Date of 1 st entry into Govt. service	Regular appointment/ Promotion to present posts			Present appointment
				Date	BP S	Method of recruitment	
1.	Mr. Nazir Ahmad, BA	1.3.1956, DIKhan	1.7.1980	1.12.1992	16	Promotee	Awaiting posting in E&AD
2.	Mr. Naveed Qadir, B.Sc.	16.1.1967, Kohat	1.7.1995	20.3.2008	16	Promotee	LAC, PHA, Pesh.
3.	Mr. Iqrar Ali Shah, BA	5.1.1959, Karak	1981	20.3.2008	16	Promotee	AAC-II, Karak.
4.	Mr. Muhammad Ikramullah, MA	9.3.1965, DIKhan	1.7.1995	6.9.2008	16	Promotee	Tehsildar, Kohat
5.	Mr. Kiramatullah, MA	20.1.1961, Tank	8.1.1981	6.9.2008	16	Promotee	Tehsildar, DIK
6.	Mr. Arshad Khan, BA	02.03.1980 Peshawar	02.02.2009	02.02.2009	16	Direct	Tehsildar
7.	Mr. Tariq Hassan, MA, LLB	15.11.1978 Peshawar	02.02.2009	02.02.2009	16	Direct	Finance Officer, Malakand
8.	Mr. Amanullah Saeed, BA/LLB	03.04.1978 Haripur	02.02.2009	02.02.2009	16	Direct	AAC-I Batagram
9.	Mr. Shah Naseem, MA(English)	04.04.1958 Dir Lower	19.03.1977	26.02.2009	16	Selectee	Tehsildar
10.	Mr. Shah Jehan, BA	02.01.1956 Charsadda	09.09.1972	10.04.2009	16	Selectee	Tehsildar
11.	Mr. Muhammad Pervez, BA	28.04.1959 Abbottabad	25.05.1977	10.04.2009	16	Promotee	Tehsildar
12.	Mr. Pervez Iqbal, BA	15.10.1960 Mardan	20.11.1984	10.04.2009	16	Promotee	AAC-II, Kaitang Mardan
13.	Mr. Lal Said, BA	20.01.1961 Swabi	12.06.1983	10.04.2009	16	Promotee	AAC-I, Mardan
14.	Mr. Sadaqat Ali, BA	19.09.1953 Swat	13.06.1978	10.04.2009	16	Promotee	Tehsildar
15.	Mr. Rahim Dad, Matric	10.04.1955 Kohat	30.04.1973	10.04.2009	16	Promotee	Tehsildar
16.	Mr. Liaqat Ali, FA	13.09.1953 Charsadda	30.06.1980	11.06.2009	16	Promotee	Tehsildar
17.	Mr. Abdul Nabi, FA	05.04.1957 Kohat	12.12.1976	04.10.2010	16	promotee	Tehsildar
18.	Mr. Gulshan Mehmood, FA	01.05.1957 Kohat	08.01.1975	04.10.2010	16	promotee	Tehsildar
19.	Mr. Hameed Khan Afridi, MA/BED	15.02.1962 FR Kohat	14.03.1984	04.10.2010	16	promotee	Tehsildar
20.	Mr. Abdul Samad, MA	30.11.1960 Karak	05.03.1979	04.10.2010	16	promotee	Tehsildar
21.	Mr. Javed Anwar Kamal, FA	15.05.1958 Charsadda	01.11.1976	04.10.2010	16	promotee	Tehsildar

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	Ahmad, BA	15.11.1958	26.01.1981	04.10.2010	16	Selectee	Tehsildar
23	Mr. Abdur Rehman, BA	01.09.1953	06.01.1973	04.10.2010	16	Selectee	Tehsildar
24	Mr. Arshad Jamil, BA	07.08.1965	23.01.1986	29.10.2011	16	Selectee	Tehsildar
25	Mr. Asad Mehmood Lodhi, BA	15.04.1972	20.09.1992	29.10.2011	16	Selectee	Tehsildar
26	Mr. Tariq Hussain, BA	22.06.1975	09.04.1995	29.10.2011	16	Selectee	Tehsildar
27	Mr. Noor Muhammad, BA	14.10.1966	01.03.1986	29.10.2011	16	Selectee	Tehsildar
28	Mr. Zahidullah, MA	20.01.1956	02.03.1976	29.10.2011	16	Selectee	Tehsildar
29	Mr. Azizullah, MA	17.04.1977	17.10.2002	29.10.2011	16	Selectee	Tehsildar
30	Mr. Sher Rehman, BA	20.04.1965	06.12.1989	29.10.2011	16	Selectee	Tehsildar
31	Mr. Akram Shah, MA	17.06.1967	01.03.1986	29.10.2011	16	Selectee	Tehsildar

Certificate: Certified that the seniority list is final, notified, undisputed and attested, as intimated by the Board of Revenue.

SECRETARY ESTABLISHMENT

Secretary
Establishment &
Administration Deptt.

**DETAILS OF AVAILABLE VACANCIES IN THE QUOTA OF PROMOTION
FOR REGULARIZATION OF TEHSILDARS, BS-16 TO THE POST OF PMS BS-17.**

Sr.No.	Name of officers	Date of occurrence of vacancy	Description of vacancy
1.	Mr. Jan Muhammad	27.09.2012	Due to promotion
2.	Mr. Saeed-ur-Rehman	27.09.2012	Due to promotion
3.	Mr. Arshad Naveed	27.09.2012	Due to promotion
4.	Mr. Said Ahmad Jan	27.09.2012	Due to promotion
5.	Mr. Abdul Hamid Jan	27.09.2012	Due to promotion
6.	Mr. Muhammad Siddique	27.09.2012	Due to promotion
7.	Mr. Fakhr-uz-Zaman	27.09.2012	Due to promotion
8.	Mr. Muntazir Khan	27.09.2012	Due to promotion
9.	Mr. Atta-ur-Rehman	27.09.2012	Due to promotion
10.	Mr. Ghulam Habib	27.09.2012	Due to promotion
11.	Mr. Muhammad Naeem	27.09.2012	Due to promotion
12.	Mr. Abdul Ghaffar	27.09.2012	Due to promotion
13.	Mr. Amir Akbar	27.09.2012	Due to promotion
14.	Mr. Muhammad Ishaq Mohmand	19.10.2012	Due to promotion
15.	Mr. Naeemullah Jan	19.10.2012	Due to promotion
16.	Mr. Tasleem Khan	19.10.2012	Due to promotion
17.	Mr. Matloob-ur-Rehman	19.10.2012	Due to promotion
18.	Mr. Rahmatullah Khan Wazir	19.10.2012	Due to promotion
19.	Mr. Hidayatullah	19.10.2012	Due to promotion
20.	Mr. Ibadat Khan	19.10.2012	Due to promotion
21.	04 posts of PMS BS-17	01.01.2013	Due to creation of posts of ACs/AACs

[Signature]
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**IMMEDIATE
CONFIDENTIAL**



**GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT**

NO.SO(PSB)ED/1-1/2013/P-335
Dated Peshawar, the 07.03.2013

To :

The Section Officer (E.II),
Government of Khyber Pakhtunkhwa,
Establishment Department

**SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD
HELD ON 28.02.2013**

PROMOTION OF TEHSILDARS TO PMS BS-17

I am directed to refer to Section Officer (E.II) Establishment Department letter No. SOE-II (ED)2(192/2012 dated 27.02.2012 on the subject and to forward herewith an extract of item No.1 of the minutes/recommendations of the meeting of Provincial Selection Board held on 28.02.2013 for further necessary action obtaining approval of the competent authority.

2. Working papers along-with other documents received vide above quoted letter are returned in original.

(Signature)
(JAN SAID)
SECTION OFFICER (PSB)

Encl: As Above

(Signature)
Section Officer (E-II)
Establishment &
Administration Deptn

Handwritten notes:
C/S
7/3
(Signature)

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2/2/2013
SS

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 28.02.2013)

SUBJECT: PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and twenty one (121) where ninety seven (97) officers are already working. Hence twenty four (24) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

"Twenty percent from amongst Tehsildars who are graduate, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute".

Note

As per Section 7 of rule ibid the condition of graduation shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BS-17

3. The service record of the officers included in the panel was discussed as follows:-

S.NO.	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Nazir Ahmad.	His date of birth is 01.03.1956. He joined government service on 01.07.1980. He was promoted as Tehsildar BS-16 on 01.12.1992. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended to defer his promotion due to non-availability of his PERs for the years 1994, 1995, 1996, 1999, 2000, 2001, 2002 (p), 2004, 2005, 2006, 2007 and 2008. However due to exigency of service the PSB in its meeting held on 12.11.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to the condition that he will complete his missing PERs within a period of six months otherwise his case will be referred to Review Committee for disciplinary action/compulsory retirement. His missing PERs have been completed. He has passed the prescribed departmental examination. His PER for the period from 1.6.2010 to 31.12.2010 was not available. The Board in its meeting held on 23.11.2011 recommended him for promotion to PMS BS-17 subject to earning satisfactory PER for the period from 01.06.2010 to 31.12.2010. However, he did not earn PER for the said period. The Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion due to

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Govt of Punjab, Pakhtunkhwa
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		<p>non availability of his PERs for the year 2010 and 2011 and an enquiry was also pending against him. Position still the same.</p> <p>The Board reiterated its earlier recommendation i.e to defer his promotion.</p>
2	Mr. Navid Qadir	<p>His date of birth is 16.1.1967. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. According to Establishment Department the case has not yet finalized. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of stoppage of five annual increments without cumulative effect has been imposed on him vide notification dated 12.12.2011, which was converted into censure on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. Furthermore, an enquiry was also pending against him. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion. Position is still the same.</p> <p>The Board reiterated its earlier recommendation i.e. to defer his promotion.</p>
3	Mr. Iqrar Ali Shah	<p>His date of birth is 5.1.1959. He joined government service on 1981. He was promoted as Tehsildar BS-16 on 20.3.2008. The Board in its meeting held on 8.5.2008, 20.10.2008 and 12.2.2009 recommended his supersession for not having passed the departmental examination. Subsequently he passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended his appointment to PMS BS-17 on acting charge basis. The Board in its meeting held on 23.11.2011 recommended to defer his promotion due to pending enquiry. He has been imposed a minor penalty of censure on 22.3.2012. No enquiry is pending against him. His service record upto 2011 is generally good.</p>

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Govt. of Khyber Pakhtunkhwa
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		<p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
4.	Mr. Muhammad Ikramullah	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in written to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion. Position is still the same.</p> <p>The Board recommended him for supersession.</p>
5.	Mr. Kiramatullah	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in written to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion. Position is still the same.</p> <p>The Board recommended him for supersession.</p>

[Signature]
 Director, Officer (B-II)
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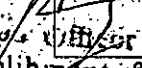
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6	Mr. Arshad Khan	<p>His date of birth is 02.03.1980. He joined government service on 02.02.2009 as Tehsildar BS-16. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. The Board in its meeting held on 04.10.2012 did not recommend his promotion due to not having undergone mandatory training and missing of his service record. Position is still the same.</p> <p>The Board recommended him for supersession.</p>
7	Mr. Tariq Hassan	<p>His date of birth is 15.11.1978. He joined government service as Tehsildar BS-16 on 02.02.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. The Board in its meeting held on 04.10.2012 recommended to defer his promotion as his PER for the year 2011 was not available. Now his service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
8	Mr. Amanullah Saeed	<p>His date of birth is 03.04.1978. He joined government service as Tehsildar BS-16 on 02.02.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. The Board in its meeting held on 04.10.2012 did not recommend his promotion as his PER for the year 2011 was not available. Now his service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
9	Mr. Shah Naseem	<p>His date of birth is 04.04.1958. He joined government service on 19.03.1977. He was promoted as Tehsildar BS-16 on 26.02.2009. The Board in its meeting held on 23.11.2011 did not consider his appointment to PMS BS-17 on acting charge basis due to not having passed the departmental examination. He has now passed the departmental examination. No enquiry is pending against him. The Board in its meeting held on 04.10.2012 did not recommend his promotion as he has declined in written to avail promotion to PMS BS-17. According to Establishment Department he has requested for consideration of his promotion. His service record upto</p>

Secty. Establishment Deptt.
Establishment Deptt.
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		<p>2011 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
10	Mr. Shah Jehan	<p>His date of birth is 02.01.1956. He joined government service on 09.09.1972. He was promoted as Tehsildar BS-16 on 10.04.2009. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. The Board in its meeting held on 04.10.2012 recommended to defer his promotion as his PER for the year 2009 and 2010 were not available. Now his service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
11	Mr. Muhammad Pervez	<p>His date of birth is 28.04.1959. He joined government service on 25.05.1977. He was promoted as Tehsildar BS-16 on 10.04. 2009. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. Now he has passed the departmental examination. No enquiry is pending against him. The Board in its meeting held on 04.10.2012 recommended to defer his promotion as his PER for the year 2011 was not available. Now his service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
12	Mr. Pervez Iqbal	<p>His date of birth is 15.10.1960. He joined government service on 20.11.1984. He was promoted as Tehsildar BS-16 on 10.04.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. The Board in its meeting held on 04.10.2012 recommended to defer his promotion as his PER for the year 2009 to 2011 was not available. Now his service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to</p>


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		PMS BS-17 on regular basis. He will be on probation for a period of one year.
13	Mr. Lal Said	<p>His date of birth is 20.01.1961. He joined government service on 12.06.1983. He was promoted as Tehsildar BS-16 on 10.04.2009 and appointed to BS-17 on acting charge basis on 21.12.2011. He has passed the departmental examination. No enquiry is pending against him. The Board in its meeting held on 04.10.2012 recommended to defer his promotion as his PER for the year 2009 to 2011 were not available. Now his service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
14	Mr. Sadaqat Ali	<p>His date of birth is 19.09.1953. He joined government service on 13.06.1978. He was promoted as Tehsildar BS-16 on 10.04.2009. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he has not undergone nine weeks training mandatory for promotion. Moreover, his PER for the year 2010 and 2011 were also not available. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
15	Mr. Rahim Dad	<p>His date of birth is 10.04.1955. He joined government service on 30.04.1973. He was promoted as Tehsildar BS-16 on 10.04.2009. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he has not undergone nine weeks training mandatory for promotion. He has declined in written to avail promotion to BS-17. Under promotion rule 7(5) of APT Rules 1989. He will not be considered for promotion for the next four years. His PER for the year 2009 to 2011 were also not available. Position is still the same.</p> <p>The Board recommended him for supersession.</p>
16	Mr. Liaqat Ali	<p>His date of birth is 30.09.1953. He joined government service on 30.06.1980. He was promoted as Tehsildar BS-16 on 11.06.2009. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he has not undergone nine weeks training mandatory for promotion. Now he has undergone nine weeks training mandatory for promotion. According to Establishment department recently an enquiry has been initiated against him.</p>

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17.	Mr. Abdul Nabi	<p>The Board recommended to defer his promotion.</p> <p>His date of birth is 05.04.1957. He joined government service on 12.12.1974. He was promoted as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he has not undergone nine weeks training and his PER for the year 2010 and 2011 were also not available. Now he has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
18.	Mr. Gulshan Mehmood	<p>His date of birth is 01.05.1957. He joined government service on 08.01.1975. He was promoted as Tehsildar BS-16 on 04.10.2010. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. The Board in its meeting held on 04.10.2012 recommended to defer his promotion as his PER for the year 2010 was not available. Now his service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
19.	Mr. Hamid Khan Afridi	<p>His date of birth is 05.02.1962. He joined government service on 14.03.1984. He was promoted as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he has not undergone nine weeks mandatory training. His PER for the year 2011 was also not available. Now he has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
20.	Mr. Abdul Samad	<p>His date of birth is 30.11.1960. He joined government service on 05.03.1979. He was promoted as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he has not undergone nine weeks mandatory training. His PER for the year 2010 was also not available. Now he has undergone nine weeks training mandatory for</p>

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 District Office, Peshawar
 Establishment Department

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		<p>promotion No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
21.	Mr. Javed Anwar Kamal	<p>His date of birth is 15.05.1958. He joined government service on 01.11.1976. He was promoted as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he has not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Now he has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
22.	Mr. Bakhtair Ahmad	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he has not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Now he has undergone nine weeks training mandatory for promotion. His PER for the period from 13.04.2011 to 31.12.2011 is not available.</p> <p>The Board recommended to defer his promotion.</p>
23.	Mr. Abdur Rehman	<p>His date of birth is 01.09.1953. He joined government service on 06.01.1973. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he has not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Now he has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
24.	Mr. Arshad Jamil	<p>His date of birth is 07.08.1965. He joined government service on 23.01.1986. He was appointed as Tehsildar BS-16 on 29.10.2011. His probation period has been</p>

Section Officer (PSB)
 District of Khayser
 Establishment Department

Section Officer (PSB)
 Establishment &
 Administration Deptt

		<p>terminated vide Revenue and Estate Department Notification dated 22.11.2012. However he has not yet completed prescribed length of service for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>
25	Mr. Asad Mehmood Lodhi	<p>His date of birth is 15.04.1972. He joined government service on 20.09.1992. He was appointed as Tehsildar BS-16 on 29.10.2011. His probation period has been terminated vide Revenue and Estate Department Notification dated 22.11.2012. However he has not yet completed prescribed length of service for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>
26	Mr. Tariq Hussain	<p>His date of birth is 22.06.1975. He joined government service on 09.04.1995. He was appointed as Tehsildar BS-16 on 29.10.2011. His probation period has been terminated vide Revenue and Estate Department Notification dated 22.11.2012. However he has not yet completed prescribed length of service for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>
27	Mr. Noor Muhammad	<p>His date of birth is 14.10.1966. He joined government service on 01.03.1986. He was appointed as Tehsildar BS-16 on 29.10.2011. His probation period has been terminated vide Revenue and Estate Department Notification dated 22.11.2012. However he has not yet completed prescribed length of service for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>
28	Mr. Zahidullah	<p>His date of birth is 20.01.1956. He joined government service on 02.03.1976. He was appointed as Tehsildar BS-16 on 29.10.2011. His probation period has been terminated vide Revenue and Estate Department Notification dated 22.11.2012. However he has not yet</p>

Section Officer (PO)
Govt. of Khyber Pakhtunkhwa
Establishment Department

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Section Officer (B-17)
Establishment &
Administration Deptt

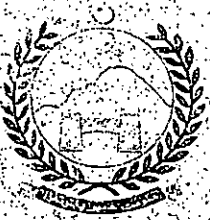
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		<p>completed prescribed length of service for promotion. No enquiry is pending against him. His service record upto 2011 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>
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Attested

Section Officer (PSB)
Govt. of Khyber Pakhtunkhwa
Establishment Department

Section Officer (B-II)
Establishment &
Administration Dept



Dated Peshawar the March, 21, 2013

NOTIFICATION

NO.SOE.II(ED) 2(192)2012- Consequent upon the recommendations of the Provincial Selection Board, the competent authority is pleased to order the promotion of the following PMS BS-17 (Acting-Charge)/Tehsildars to the post of Provincial Management Service (BS-17) on regular basis with immediate effect:-

S:NO	NAME OF OFFICER
1	Mr. Mr. Iqrar Ali Shah
2	Mr. Tariq Hassan
3	Mr. Amanullah Saeed
4	Mr. Shah Nasim
5	Mr. Shah Jehan
6	Mr. Muhammad Pervez
7	Mr. Pervez Iqbal
8	Mr. Lal Said
9	Mr. Abdul Nabi
10	Mr. Gulshan Mehmood
11	Mr. Hamid Khan Afridi
12	Mr. Abdul Samad
13	Mr. Javed Anwar Kamal
14	Mr. Abdur Rehman

2. On promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act 1973, read with Rule-15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

3. Consequent upon above, the following postings/transfers are ordered with immediate effect:-

S.#	Name of Officer	From	To
1	Mr. Iqrar Ali Shah	AAC-II, Karak	Retained on the same post and station
2	Mr. Tariq Hassan	Finance Officer, Malakand	Retained on the same post and station
3	Mr. Amanullah Saeed	AAC-I, Batagram	Retained on the same post and station
4	Mr. Shah Nasim	Tehsildar/, Reader to SMBR	Deputy Secretary-II, Board of Revenue, Khyber Pakhtunkhwa against the vacant post.
5	Mr. Shah Jehan	Tehsildar, Housing Department	Section Officer, P&D Deptt. against the vacant post.
6	Mr. Muhammad Pervez	Tehsildar, LA, Abbottabad	Secretary Distt: Public Safety Commission, Batagram against the vacant post.

[Signature]
Section Officer (B-II)
Establishment &
Administration Deptt.

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7.	Mr. Pervez Iqbal	AAC-II, Katlang	Retained on the same post and station
8.	Mr. Lal Said	Mardan AAC-I (OPS), Mardan	Retained on the same post and station
9.	Mr. Abdul Nabi	RO, WAPDA, Khyber Circle	Secretary Distt. Public Safety Commission, Hangu.
10.	Mr. Gulshan Mehmood	Tehsildar, Hangu	Additional Assistant Commissioner, Razar Swabi against the vacant post.
11.	Mr. Hamid Khan Afridi	Pol. Tehsildar, Upper Orakzai	Finance Officer, Hangu against the vacant post.
12.	Mr. Abdul Samad	Tehsildar, Balambat Dir Lower	Finance Officer, Shangla vice S.No.15
13.	Mr. Javed Anwar Kamal	Tehsildar, Shabqadar.	Finance Officer, Nowshera against the vacant post.
14.	Mr. Abdur Rehman	Tehsildar, Nowshera NRSP,	Additional Assistant Commissioner-II, Swabi against the vacant post.
15.	Mr. Said Qadir, PMS BS-17	Finance Officer, Shangla	Additional Assistant Commissioner-I, Shangla against the vacant post.

4. Besides the above, the officers at S.No. 4 & 5 above are directed to report to Deputy Commissioner, Peshawar for performance of Polio related duties as temporary arrangement/till further orders

ENDST: NO. & DATE EVEN

A copy is forwarded to:-

1. Additional Chief Secretary, FATA.
2. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. Principal Secretary to Governor, Khyber Pakhtunkhwa.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. Secretary to Govt. of Khyber Pakhtunkhwa, Transport Department.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. All Deputy Commissioners, in Khyber Pakhtunkhwa.
8. Secretary (Admn: & Coord), FATA Secretariat.
9. Accountant General, Khyber Pakhtunkhwa.
10. Accountant General (PR), Sub- Office, Peshawar.
11. Political Agents, Orakzai.
12. All District Accounts Officers in Khyber Pakhtunkhwa.
13. Agency Accounts Officers, Orakzai
14. SO(Secret)/SO(Admn)/SOE-I/ EO/Librarian, E&A Department.
15. PS to Chief Secretary, Khyber Pakhtunkhwa.
16. PS to Secretary Establishment.
17. PS to Special Secretary(Estt), Establishment Department.
18. PAs to AS(E)/AS(HRD)/DS(E) Estab: Deptt:
19. Officers concerned.
20. Office order file.
21. Personal file of the officers concerned.

**CHIEF SECRETARY
KHYBER PAKHTUNKHWA**

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**(TABASSUM)
SECTION OFFICER(E-II)**

"LUSAN AFRIDI"

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**Section Officer (E-II)
Administration Deptt**



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

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Dated Peshawar the March, 21, 2013

NOTIFICATION

NO.SOE.II(ED) 3(45)2011- Consequent upon the recommendations of the Provincial Selection Board, the competent authority is pleased to appoint the following Tehsildars as PMS Officers (BS-17) on acting charge basis with immediate effect:-

S.#	Name of Officer
1.	Mr. Arshad Jamil
2.	Mr. Asad Mehmood Lodhi
3.	Mr. Tariq Hussain
4.	Mr. Noor Muhammad
5.	Mr. Zahidullah

2. Resultantly the following postings/transfers are ordered with immediate effect:-

S.#	Name of Officer	From	To
1.	Mr. Arshad Jamil	Pol. Tehsildar, Tirah	Additional Assistant Commissioner, -II, Nowshera.
2.	Mr. Asad Mehmood Lodhi	Tehsildar, LAC, N-35, NHA Mansehra.	Secretary Distt: Public Safety Commission, Tor Ghar against the vacant post.
3.	Mr. Tariq Hussain	Tehsildar, Chakdara /Adenzai Dir Lower.	Additional Assistant Commissioner-III, Dir Lower against the vacant post.
4.	Mr. Noor Muhammad	Tehsildar, Reader to Member-II, BOR	Section Officer, PHE Department against the vacant post.
5.	Mr. Zahidullah	Tehsildar, Reader to Member-II, BOR	Section Officer, Industries Deptt: against the vacant post.

3. Besides the above, the officers at S.No. 4 & 5 above are directed to report to Deputy Commissioner, Peshawar for performance of Polio related duties as temporary arrangement/till further orders

[Signature]
Section Officer (E-II)
Establishment &
Administration Deptt.

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

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ENDST: NO. & DATE EVEN

A-copy is forwarded to:-

1. Additional Chief Secretary, FATA.
2. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. Secretary to Governor, Khyber Pakhtunkhwa.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. Secretary (Admn: & Coord), FATA Secretariat.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. All Deputy Commissioners in Khyber Pakhtunkhwa.
8. Accountant General, Khyber Pakhtunkhwa.
9. Accountant General (PR), Sub- Officer, Peshawar.
9. Political Agents, Khyber Agency.
10. All District Accounts Officer in Khyber Pakhtunkhwa.
11. Agency Accounts Officers, Khyber.
12. SO(Secret)/EO/Librarian, E&A Department.
13. PS to Chief Minister, Khyber Pakhtunkhwa.
14. PS to Senior Minister for P&D, Khyber Pakhtunkhwa.
15. PS to Chief Secretary, Khyber Pakhtunkhwa.
16. PS to Secretary Establishment.
17. PAs to AS(E)/DS(E) Estab: Deptt:
18. Officers concerned.
19. Office order file.
20. Personal file of the officers concerned.

O/C

HIJAN ABRIDI

22/5/13

(TABASSUM)
SECTION OFFICER(E-II)

Section Officer (E-II)
Establishment &
Administration Deptt

WORKING PAPER FOR PROVINCIAL SELECTION BOARD

Department:- ESTABLISHMENT DEPARTMENT.

Subject:- FILLING OF 11 POSTS OF PMS BS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16 ON REGULAR BASIS

1.		Nomenclature of the post / Basic Scale.	Provincial Management Service BS-17.		
2.		Service/Group/Cadre.	PMS		
3.		Sanctioned strength of the cadre.	644 (537 schedule posts + 20% DTL) subtracting 40 posts in the share of APUG, the number of cadre post comes to 604.		
			Direct	Promotion	Transfer
4.	(i)	Percentage of share.	50% by initial recruitment through PSC & 10% by selection on merit from amongst post graduate Ministerial Staff through PSC.	20% for Tehsildars.	
	(ii)	No. of posts allocated to each category.	302 + 60 for selection through PSC.	121 for Tehsildars.	
	(iii)	Present occupancy position	248 + nil	110 Tehsildars (promoted to PMS BS-17)	
	(iv)	No. of vacancies.	54 + 60	11 vacant posts due to creation, promotion and death of promotee PMS BS-17.	
	(v)	How did the vacancy(ies) under promotion quota accrue and since when?	Due to promotion, new creation and death. (Annex-I).		
	(vi)	Recruitment Rules.	<p>According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17(Annex-II).</p> <p>1) Fifty percent by initial recruitment on the recommendations of the Khyber Pakhtunkhwa Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV:</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having three years service as Tehsildar/Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute;</p> <p>(b) twelve per cent, on the basis of seniority-cum-fitness, from amongst Superintendents, who are graduates having three years service as Superintendent or Assistant and have undergone a training course of nine weeks at the Pakistan</p>		

Section Officer (E-II)
Establishment &
Administration Deptt

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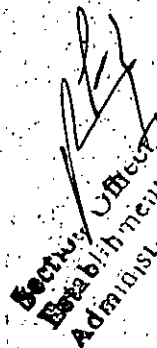
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			<p>Provincial Services Academy or Staff Training Institute; and" ;and</p> <p>(c) eight per cent, on the basis of seniority-cum-fitness, from amongst Private Secretaries or Personal Assistants, who have opted to join Provincial Management Service and are graduates with three years service as Private Secretary or Personal Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute .</p> <p>3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VIII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks borne on the cadres strength of Secretariat who possess 2nd Class Bachelor's Degree from a recognized University and have at least five years service as such.</p>
	(vii)	Required length of service.	03 years as Tehsildar/Naib Tehsildar.
	(viii)	Whether to be promoted on regular basis or appointed on acting charge basis?	11 on Regular basis.
	(ix)	Mandatory training, if any.	09 Weeks mandatory training.
	(x)	Minimum required score on EI	Not applicable.

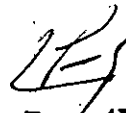
(SHAHRUKH ARBAB)
SECRETARY ESTABLISHMENT

14.5.2013


Secretary Office (B-11)
Establishment &
Administration Deptt

PANEL OF OFFICERS FOR CONSIDERATION

S.No.	Name of officers/ present posting	Whet-her pass-ed depar- tmental exam/ 09 weeks mandatory training	Date of appointme nt N/ Tehsildar on regular basis.	Date of appointme nt as Tehsildar on Regular basis	Remarks*
1.	Mr. Nazir Ahmad, Finance Officer, Lakki Marwat.	Yes	01.07.1981	02.12.1992	The PSB in its meeting held on 9.1.2008 did not consider the officer and deferred him in its meetings held on 08.05.2008, 20.10.2008 & 12.2.2009, for promotion to the post of PMS BS-17 due to non availability of PERs for the years 1994,1995,1996, 1999,2000,2001, 2002(part)2004, 2005, 2006, 2007 & 2008. In its meeting held on 12.11.2009, PSB recommended him for his promotion to PMS BS-17 on acting charge basis subject to the condition that he will complete his PERs within a period of six months, otherwise his case will be referred to Review Committee for disciplinary action/ compulsory retirement. The officer had completed the said PERs. The PSB in its meeting held on 23.11.2011 recommended the officer for promotion to the post of PMS BPS-17 on regular basis <i>subject to condition that he will earn satisfactory PER for the period from 1.6.2010 to 31.12.2010.</i> However the officer did not complete the requisite PERs within the stipulated period. The PSB in its meetings held on 05.09.2012, 04.10.2012 & 28.02.2013 deferred him due to non earning of PER for the year 2010 & 2011. The Officer is already working on acting charge basis. The officer is otherwise eligible for regular promotion to the post of PMS BS-17. Enquiry is pending against the officer. Moreover, PERs for the year 2010 to 2011 are also missing.
2.	Mr. Naveed Qadir LAC, PHA, Pesh.	Yes	01.07.1995	20.3.2008	The PSB in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009 superseded him for regular promotion for not having qualified the prescribed Departmental examination. The PSB in its meeting held on 29.12.2009 recommended to defer his


Section Officer (E-II)
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					appointment to the post of PMS BS-17 on acting charge basis due to pending disciplinary proceedings against him. Minor penalty of Censure has been imposed upon him vide Notification dated 02.05.2012. The PSB in its meetings held on 23.11.2011, 05.09.2012, 04.10.2012 & 28.02.2013 recommended to defer his promotion to the post of PMS BS-17 due to missing PER and pending enquiry. The officer is eligible for regular promotion to the post of PMS BS-17. However, a departmental enquiry is pending against him. Moreover, PERs for the year 2003 to 2011 are also missing.
3.	Mr. Muhammad Ikramullah Tehsildar Kohat	No	01.07.1995	06.09.2008	The officer had declined in written to avail promotion to the post of PMS BS-17 on 05.09.2012 (Annex-III). Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years. He will be considered after 05.09.2016 if he fulfils other conditions.
4.	Mr. Kiramatullah Tehsildar	Yes	28.05.1995	06.09.2008	The officer had declined in written to avail promotion to the post of PMS BS-17 on 05.09.2012 (Annex-IV). Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years. He will be considered after 05.09.2016 if he fulfils other conditions.
5.	Mr. Arshad Khan, Tehsildar	No		02.02.2009	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not passing the prescribed departmental examination /undergone 09 weeks mandatory training. The PSB in its meeting held on 28.02.2013 recommended him for supersession. The position is still the same and is not eligible for promotion to the post of PMS BS-17. Moreover, the record of the officer is not available.
6.	Mr. Sadaqat Ali, Tehsildar	No	14.10.2000	10.04.2009	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not undergone 09 weeks mandatory training for promotion and non availability of PER for the years 2010 & 2011. The PSB in its meeting held on 28.02.2013 recommended to defer his promotion. The officer is ineligible as he has not passed

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					departmental examination/ 09 weeks mandatory training. Moreover, PERs for the years 2010 to 2012 are also not available.
7.	Mr. Rahim Dad, Tehsildar	No	10.04.2001	10.04.2009	The officer had declined in written to avail promotion to the post of PMS BS-17 on 05.09.2012 (Annex-V). Under provision of Rule 7(5) of APT Rules 1989, he will not be considered for promotion for the next 04 years. He will be considered after 05.09.2016 if he fulfils other conditions.
8.	Mr. Liaqat Ali, Tehsildar	Yes	12.10.2002	11.06.2009	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not undergone 09 weeks mandatory training for promotion. The PSB in its meeting held on 28.02.2013 recommended to defer his promotion due to pending enquiry. Moreover, his PERs for the year 2012 are missing.
9.	Mr. Bakhtiar Ahmad, Tehsildar	Yes	Promoted as Sub Registrar on 27.09.1992	04.10.2010	The PSB in its meeting held on 04.10.2012 did not recommend him for promotion due to not undergone 09 weeks mandatory training for promotion. Moreover, his PER for the years 2010 & 2011 were also not available. The PSB in its meeting held on 28.02.2013 recommended to defer his promotion due to missing PERs for the period 13.04.2011 to 31.12.2011. The officer is otherwise eligible for promotion to the post of PMS BS-17. Moreover, his PERs for the year 2012 are missing.
10.	Mr. Arshad Jamil, AAC-II, Nowshera	Yes	Promoted as SSS on 09.10.1989	29.10.2011	The Officer is already working on acting charge basis and is otherwise eligible for regular promotion to the post of PMS BS-17. However, he has not completed the required length of service.
11.	Mr. Asad Mehmood Lodhi, Secy, DPSC, Torghar	Yes	Promoted as SSS on 05.12.1995	29.10.2011	The Officer is already working on acting charge basis and is otherwise eligible for regular promotion to the post of PMS BS-17. However, he has not completed the required length of service. Moreover, his PERs for the period 10.05.2011 to 31.12.2011 are also missing.
12.	Mr. Tariq Hussain, AAC- III, Dir Lower	Yes	Promoted as SSS on 17.11.2001	29.10.2011	The Officer is already working on acting charge basis and is otherwise eligible for regular promotion to the post of PMS BS-17. However, he has not completed the required length of service.

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13	Mr. Noor Muhammad, SO (A/C), PHED	Yes	Promoted as Asstt: on 11.09.2002	29.10.2011	The Officer is already working on acting charge basis and is otherwise eligible for regular promotion to the post of PMS BS-17. However, he has not completed the required length of service.
14	Mr. Zahidullah, SO(A/C), Industries Deptt.	Yes	Promoted as SSS on 12.09.2002	29.10.2011	The Officer is already working on acting charge basis and is otherwise eligible for regular promotion to the post of PMS BS-17. However, he has not completed the required length of service. Moreover, his PERs for the year 2012 are missing.
15	Mr. Azizullah, Tehsildar	Yes	Promoted as Asstt: on 17.10.2002	29.10.2011	The officer is otherwise eligible for promotion to the post of PMS BS-17. However he has not completed the required length of service.
16	Mr. Sher Rehman, Tehsildar	No (He is undergoing 09 weeks mandatory training which will be completed on 25.05.2013)	Promoted as Asstt: on 14.12.2002	29.10.2011	The officer is presently undergoing 09 weeks mandatory training which will be completed on 25.05.2013 will become eligible for acting charge appointment to the post of PMS BS-17 in terms of training. However, he has not completed the required length of service. Moreover, his PERs for the year 2011 & 2012 are missing.
17	Mr. Akram Shah, Tehsildar	No (He is undergoing 09 weeks mandatory training which will be completed on 25.05.2013)	Promoted as Asstt: on 03.12.2003	29.10.2011	The officer is presently undergoing 09 weeks mandatory training which will be completed on 25.05.2013 will become eligible for acting charge appointment to the post of PMS BS-17 in terms of training. However, he has not completed the required length of service. Moreover, his PERs for the year 2011 & 2012 are missing.

Certificate

- (1) Certified that the officers included in the panel are eligible for promotion (except at S.No. 3, 4, 5, 6, 7, 16 & 17 as they have not qualified the prescribed departmental examination/ undergone 09 weeks mandatory training) and officer at S.No. 3, 4 & 7 had declined promotion in written on 05.09.2012 and will not be considered for next 04 years i.e. 05.09.2016. It is also certified that the officers included in the panel possess the requisite length of service required for promotion (except at S.No.10. to 17). Similarly, the officers at S.No.16 & 17 are presently undergoing 09 weeks mandatory training which will be completed on 25.05.2013 and will become eligible for acting charge appointment to the post of PMS BS-17 on 26.05.2013.
- (2) Also certified that no disciplinary action/proceedings or criminal charges in any court of law are pending against the officers included in the panel (except at S. No.1, 2 & 8) against whom departmental enquiry/proceedings is pending.

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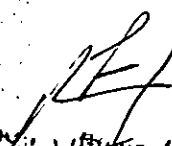
Seniority List

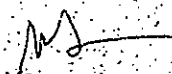
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S.#	Name of officer with academic qualifications	Date of birth and domicile	Date of 1st entry into Govt. service	Regular appointment/ Promotion to present posts			Present appointment
				Date	BP S	Method of recruitment	
1.	Mr. Nazir Ahmad, BA	1.3.1956, DIKhan	1.7.1980	1.12.1992	16	Promotee	Finance Officer, Lakki
2.	Mr. Naveed Qadir, B.Sc.	16.1.1967, Kohat	1.7.1995	20.3.2008	16	Promotee	LAC, PHA Pesh.
3.	Mr. Muhammad Ikramullah, MA	9.3.1965, DIKhan	1.7.1995	6.9.2008	16	Promotee	Tehsildar, Kohat
4.	Mr. Kiramatullah, MA	20.1.1961, Tank	8.1.1981	6.9.2008	16	Promotee	Tehsildar, DIK
5.	Mr. Arshad Khan, BA	02.03.1980 Peshawar	02.02.2009	02.02.2009	16	Direct	Tehsildar
6.	Mr. Sadaqat Ali, BA	19.09.1953 Swat	13.06.1978	10.04.2009	16	Promotee	Tehsildar
7.	Mr. Rahim Dad, Matric	10.04.1955 Kohat	30.04.1973	10.04.2009	16	Promotee	Tehsildar
8.	Mr. Liaqat Ali, FA	13.09.1953 Charsadda	30.06.1980	11.06.2009	16	Promotee	Tehsildar
9.	Mr. Bakhtiar Ahmad, BA	15.11.1958 Mansehra	26.01.1981	04.10.2010	16	Promotee	Tehsildar
10.	Mr. Arshad Jamil, BA	07.08.1965 Charsadda	23.01.1986	29.10.2011	16	Selectee	Tehsildar
11.	Mr. Asad Mehmood Lodhi, BA	15.04.1972 Mansehra	20.09.1992	29.10.2011	16	Selectee	AAC-II, Nowshera
12.	Mr. Tariq Hussain, BA	22.06.1975 Malakand	09.04.1995	29.10.2011	16	Selectee	Secy, DPSG, Tor Ghar
13.	Mr. Noor Muhammad, BA	14.10.1966	01.03.1986	29.10.2011	16	Selectee	AAC-III, Dir Lower
14.	Mr. Zahidullah, MA	20.01.1956 Peshawar	02.03.1976	29.10.2011	16	Selectee	SO(A/C), PHED
15.	Mr. Azizullah, MA	17.04.1977 Bannu	17.10.2002	29.10.2011	16	Selectee	SO(A/C), Industries Deptt.
16.	Mr. Sher Rehman, BA	20.04.1965 Charsadda	06.12.1989	29.10.2011	16	Selectee	Tehsildar
17.	Mr. Akram Shah, MA	17.06.1967 Mansehra	01.03.1986	29.10.2011	16	Selectee	Tehsildar

Certificate: Certified that the seniority list is final, notified, undisputed and attested, as intimated by the Board of Revenue.


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