Form- A

FORM OF ORDER SHEET

Court of	· · · · · · · · · · · · · · · · · · ·
Execution Petition No	553/2022

Date of order proceedings	Order or other proceedings with signature of judge	
2	3.	
16.09.2022	The execution petition of Mr. Israr Zaman submitted today by Mr. Ashraf Ali Khattak Advocate. It is fixed for implementation report before Single Bench at Peshawar on Original file be requisitioned. AAG has noted the next date. The respondents be issued notices to submit compliance/implementation report on the date fixed. By the order of Chairman	
	REGISTRAR	

Execution Petition No. <u>SSS</u>_/2022

IN

SERVICE APPEAL No.1509/2018

Israr Zuman,	Applicant/Petitioners.
Versus	
The Inspector General,	•
Prison Khyber Pakhtunkhwa and othe	ers Respondents.

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Applicant

Through

المحالية ال

Advocate,

Supreme Court of Pakistan

Ali Bakht Mughal Advocate, Peshawar

BEFORE THE KHYBER PAKHTUNKHEA SERVICE TRIBUNAL, PESHAWAR

Execution Petition No. 553 /202 IN SERVICE APPEAL No. 1509/2018

Israr Zuman S/o Khan Zaman, Ex-Warder, District Jail Lakki,

Versus

- 1. The Inspector General. Prison. Govt. of Khyber Pakhtunkhwa.
- 2. The Superintendent. Circle H.Qs. Prison. Haripur.
- 3. The Superintendent. Sub-Jail, Dassu Kohistan, District Kohistan.
- 4. The Superintendent, Circle Head Quarter, Prison, Bannu.

APPLICATION FOR EXECUTION OF THE ORDER OF THIS HOUNRABLE TRIBUNAL DATED 03-12-2021 PASSED IN SERVICE APPEAL NO. 1509/2018.

Respectfully Sheweth.

Facts giving rise to the present petition are as under:-

- 1. That the applicant filed the above titled service appeal before this Hon'ble Tribunal which was partially accepted by this Hon'ble Tribunal vide Order/Judgment dated 03-12-2021.
 - Copy of Order / Judgment dated 03-12-2021 is attached as Annexure-A.
- 2. That this Hon'ble Tribunal was pleased to partially allow the service appeal in following words:
 - "06. In view of the foregoing discussion, the instant appeal is partially accepted. The appellant is re-instated into service with direction to respondents to conduct denovo inquiry in accordance with law by affording appropriate opportunity of defense. Needless to mention that the

issue back benefits would conditional with the outcome of de-novo proceedings. Parties are left to bear their own costs. File be consigned to record room."

- That after obtaining the attested copy of the order, applicant approached 3. the respondents and requested to act upon the directions of this Hon'ble Tribunal but respondents not only failed to comply with the same but they ridiculed the order.
- That the acts and actions of the respondents squarely fall within the ambit 4. of the Contempt of the Court and as such they are liable to be proceeded for the Contempt and for the punishment under the law.

It is therefore, humbly prayed that on acceptance of this application, this Hon'ble Tribunal may graciously be pleased to direct the respondents to implement the Judgment of this Hon'ble Tribunal dated 03-12-2021 in its true spirit and submit the compliance report before the this Hon'ble Tribunal forthwith.

Through

Ashraf Ali Khattak

Advocate.

Supreme Court of Pakistan

Advocate, Peshawar



BEFORE THE KHYBER PAKHTUNKHEA SERVICE TRIBUNAL, PESHAWAR

Execution Petition No.____/2022

IN

SERVICE APPEAL No.1509/2018

Israr Zuman,	Applicant/Petitioners.
Versus	
The Inspector General,	
Prison. Khyber Pakhtunkhwa and others	Respondents

AFFIDAVIT

I, Israr Zaman S/o Khan Zaman Ex-Warder District Jail, Lakky Marwat, do hereby solemnly affairms on Oath that the contents of this application are true and correct to the best of my knowledge and belief and nothing has been concealed from the notice of this Hon,ble Tribunal.

ATTESTED

* Oath
Commissioner

* Commissioner

* Commissioner

* Commissioner

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Service Appeal No. 1509/2018

Diary No. 1757

Israr Zuman S/o Khan Zuman, Ex-Warder District Jail Lakki, District Lakki Marwat Duted 14-12-2018

Appellant

ESTED

Versus

- 1. The Inspector General Prison, Govt. of Khyber Pakhtunkhwa.
- 2. The Superintendent, Circle H. Qs, Prison, Haripur.
- 3. The Superintendent, Sub-Jail Dassu Kohistan, District Kohistan.
- 4. The Superintendent Circle Head Quarter Prison, Bannu.

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER

PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 READ <u>WITH RULE 19 OF THE KHYBER PAKHTUNKHWA</u> GOVERNMENT **SERVANTS** (EFFICIENCY DISCIPLINE) RULES, 2011 AGAINST THE IMPUGNED FINAL REJECTION 'ORDER NO. Estb/Ward/Order/ 29039 DATED 04-10-2018 COMMUNICATED ON 20-11-ASSISTANT SUPERINTENDENT DISTRICT AIL LAKKI NAMELY RAIZ KHAN AT HIS OFFICE REQUEST **OF** THE APPELLANT; MADE/ISSUED ON THE DEPARTMENTAL APPEAL OF THE APPELLANT FILED AGAINST THE ORIGINAL IMPUGNED ORDER NO.1464 DATED 19-07-2018 OF RESPONDENT NO.2.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1509/2018

Date of Institution ...

14.12.2018

Date of Decision ...

03.12.2021

Israr Zaman S/o Khan Zaman Ex-Warder District Jail Lakki, District Lakki Marwat. ... (Appellant)

VEFISUS

The Inspector General Prisons Government of Khyber Pakhtunkhwa and four others. ... (Respondents)

Ashraf Ali Khattak, Advocate

For Appellant

Muhammad Adeel Butt, Additional Advocate General

For Respondents

ROZINA REHMAN ATIQ-UR-REHMAN WAZIR MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT

ATIO-UR-REHMAN WAZIR MEMBER (E):-

Brief facts of the

case are that the appellant was initially appointed as Warder on 26-01-2015 in Prison Department. During the course of his service, the appellant was proceeded against on the charges of misconduct and was ultimately removed from service vide order dated 19-07-2018. Feeling aggrieved, the appellant filed departmental appeal dated 04-10-2018 which was dismissed, hence the instant service appeal with prayers that the impugned orders dated 19-07-2018 and 04-10-2018 may be set aside and the appellant may be re-instated in service with all back benefits.

Description 12. Learned counsel for the appellant has contended that the respondents have not treated the appellant in accordance with law and have acted in violation of



Article-4 of the Constitution; that Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules, 2011 provides for a prescribed mechanism for proceeding against a civil servant, but such procedure has not been adopted by the respondents, therefore the order of removal from service is nullity in the eye of law and liable to be set aside; that malafide of the respondents is evident from the fact that the impugned order of removal from service was not communicated to the appellant and he has acquired the same through his personal efforts; that no inquiry was conducted nor any opportunity was afforded to the appellant to defend his cause, thus the appellant was condemned unheard; that departmental appeal of the appellant was rejected without any cogent reason.

- Dearned Additional Advocate General for the respondents has contended that the appellant was removed from service based on an inquiry conducted against him; that the appellant in a brawl with his co-warder on the issue of late coming to duty, snatched his rifle and had attempted to kill his co-warder in presence of witnesses, who however was rescued by other officials present on the spot; that the inquiry committee found him a habitual deserter and a problematic official and was recommended for major punishment; that charge sheet/statement of allegations was served upon the appellant, but he did not respond; that a proper show cause notice was also served upon the appellant and the appellant was afforded ample opportunity of defense, but the appellant failed to prove his innocence; that the appellant has been treated in accordance with law and all the codal formalities as required under the law have been fulfilled.
- 04. We have heard learned counsel for the parties and have perused the record.
- Record reveals that the appellant was appointed as warder on 26-01-2015. During the course of his service, the appellant was proceeded against on the charges of misconduct and was removed from service, who however was reinstated in service and was deputed to serve on main gate of the jail. The appellant



was supposed to replace his co-warder at 3.00pm sharp, but he turned up with delay of 32 minutes, which resulted into a scuffle between them and the appellant snatched rifle of his co-warder and loaded it and tried to open fire on him, but other officials present on the spot snatched rifle from the appellant and reported the issue to the high ups. Placed on record is charge sheet/statement of allegations, as well as show cause notice, but record is silent as to whether the same were served upon the appellant, or not. Placed on record is also an inquiry report, which shows that the appellant was called for personal hearing but he did not turn up, hence ex-parte action was recommended against him. We have observed that the incident took place in Sub-Jail Dasso, thereafter the appellant was transferred to Lakki Jail and it is not clear as to whether the appellant was associated with the proceedings or ex-parte action was concluded against the appellant. We are of the opinion that the appellant has not been treated in accordance with law and was not afforded appropriate opportunity to defend his cause.

In view of the foregoing discussion, the instant appeal is partially accepted. The appellant is re-instated into service with direction to respondents to conduct de-novo inquiry in accordance with law by affording appropriate opportunity of defense. Needless to mention that the issue of back benefits would be conditional with the outcome of de-novo proceedings. Parties are left to bear their own costs. File be consigned to record room.

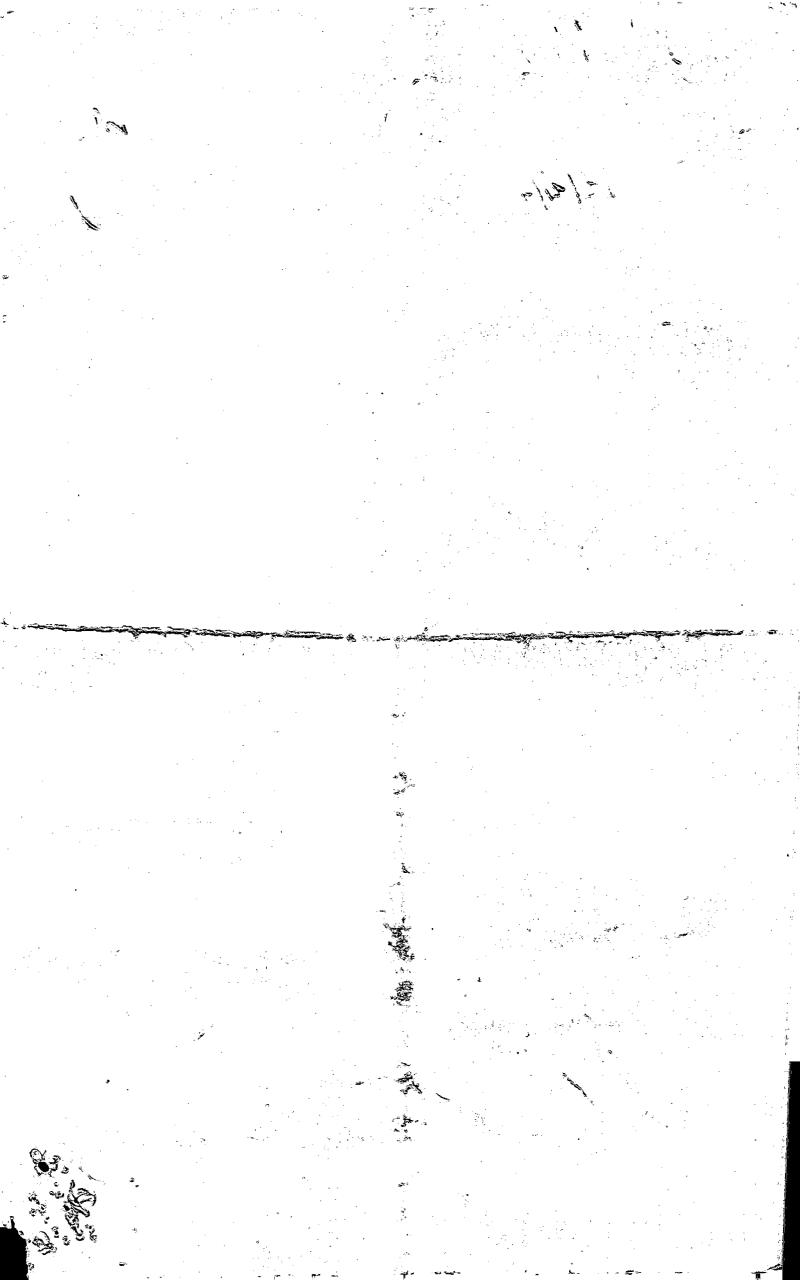
<u>ANNOUNCED</u> 03.12.2021

(ROZINA ŘĚHMAN)

MEMBER (J)

(ATIQ-UR-REHMAN WAZIR)

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WAKALAT NAMA

IN THE COURT OF SCYVICE Tribunas
Peshawel
ISKAY Zaman Appellant(s)/Petitioner(s)
The Inspector General
Respondent(s)
I/We do hereby appoint Mr. Ashraf Ali Khattak, Advocate Supreme Court of Pakistan, Mr. Ali Bakht Mughal, Advocate & Sadia Umar Advocate Peshawar in the above mentioned case, to do all or any of the following acts, deeds and things.
1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.
2. To sign, verify and file or withdraw all proceedings, petitions, appeals, affidavits and applications for compromise or withdrawal or for submission to arbitration of the said case, or any other documents, as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said case at all its stages.
3. To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of proceedings.
AND hereby agree:-
a. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid.
In witness whereof I/We have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this
Attested & Accepted by Signature of Executants
ASL =7113
Ashraf Ali Khattak, & Ali Bakht Mughal Advocate, Advocate, Peshawar Supreme Court of Pakistan
Sadia Umar Advocate

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BEFORE THE KHYBER PAKHTUNKHEA SERVICE TRIBUNAL, PESHAWAR

Execution Petition No. 553 /2022 IN SERVICE APPEAL No.1509/2018

Versus

- 1. The Inspector General, Prison, Govt. of Khyber Pakhtunkhwa.
- 2. The Superintendent, Circle H.Qs, Prison, Haripur.
- 3. The Superintendent, Sub-Jail, Dassu Kohistan, District Kohistan.
- 4. The Superintendent, Circle Head Quarter, Prison, Bannu.

APPLICATION FOR EXECUTION OF THE ORDER OF THIS HOUNRABLE TRIBUNAL DATED 03-12-2021 PASSED IN SERVICE APPEAL NO. 1509/2018.

Respectfully Sheweth.

Facts giving rise to the present petition are as under:-

- 1. That the applicant filed the above titled service appeal before this Hon'ble Tribunal which was partially accepted by this Hon'ble Tribunal vide Order/Judgment dated 03-12-2021.
 - Copy of Order / Judgment dated 03-12-2021 is attached as Annexure-A.
- 2. That this Hon'ble Tribunal was pleased to partially allow the service appeal in following words:
 - "06. In view of the foregoing discussion, the instant appeal is partially accepted. The appellant is re-instated into service with direction to respondents to conduct denovo inquiry in accordance with law by affording appropriate opportunity of defense. Needless to mention that the

issue of back benefits would be conditional with the outcome of de-novo proceedings. Parties are left to bear their own costs. File be consigned to record room."

- 3. That after obtaining the attested copy of the order, applicant approached the respondents and requested to act upon the directions of this Hon ble Tribunal but respondents not only failed to comply with the same but they ridiculed the order.
- 4. That the acts and actions of the respondents squarely fall within the ambit of the Contempt of the Court and as such they are liable to be proceeded for the Contempt and for the punishment under the law.

It is therefore, humbly prayed that on acceptance of this application, this Hon'ble Tribunal may graciously be pleased to direct the respondents to implement the Judgment of this Hon'ble Tribunal dated 03-12-2021 in its true spirit and submit the compliance report before the this Hon'ble Tribunal forthwith.

Through

Applicant

Ashraf Ali Khattak

Advocate.

Supreme Court of Pakistan

Ali Bakht Mughal Advocate, Peshawar

Dated: / 08/2022

Execution Petition No._____/2022

IN

SERVICE APPEAL No.1509/2018

Israr Zuman,	Applicant/Petitioners.
Versus	
The Inspector General.	
Prison. Khyber Pakhtunkhwa and othe	ers

AFFIDAVIT

I, Israr Zaman S/o Khan Zaman Ex-Warder District Jail, Lakky Marwat, do hereby solemnly affairms on Oath that the contents of this application are true and correct to the best of my knowledge and belief and nothing has been concealed from the notice of this Hon,ble Tribunal.

DEPONENT,

Oath Commissioner Court of B

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Service Appeal No. 1509/2018

Diary No. 1757

Israr Zuman S/o Khan Zuman, Ex-Warder District Jail Lakki, District Lakki Marwat

Dured 14-12-2018

Appellant

Versus

- 1. The Inspector General Prison, Govt. of Khyber Pakhtunkhwa.
- 2. The Superintendent, Circle H. Qs, Prison, Haripur.
- 3. The Superintendent, Sub-Jail Dassu Kohistan, District Kohistan.
- 4. The Superintendent Circle Head Quarter Prison, Bannu.

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SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 READ <u>WITH RULE 19 OF THE KHYBER PAKHTUNKHWA</u> **SERVANTS** GOVERNMENT (EFFICIENCY DISCIPLINE) RULES, 2011 AGAINST THE IMPUGNED FINAL REJECTION 'ORDER NO. Estb/Ward/Order/ 29039 DATED 04-10-2018 COMMUNICATED ON 20-11-ASSISTANT SUPERINTENDENT DISTRICT IL LAKKI NAMELY RAIZ KHAN AT HIS OFFICE REQUEST **OF** THE APPELLANT: MADE/ISSUED ON THE DEPARTMENTAL APPEAL OF THE APPELLANT FILED AGAINST THE ORIGINAL IMPUGNED ORDER NO.1464 DATED 19-07-2018 OF

RESPONDENT NO.2.

Enshappy

TESTED



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1509/2018

Date of Institution ...

14.12.2018

Date of Decision

03.12.2021

Israr Zaman S/o Khan Zaman Ex-Warder District Jail Lakki, District Lakki Marwat. ... (Appellant)

VESSUS

The Inspector General Prisons Government of Khyber Pakhtunkhwa and four others.
... (Respondents)

Ashraf Ali Khattak, Advocate

For Appellant

Muhammad Adeel Butt, Additional Advocate General

For Respondents

ROZINA REHMAN ATIQ-UR-REHMAN WAZIR MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):-

Brief facts of the

Prison Department. During the course of his service, the appellant was proceeded against on the charges of misconduct and was ultimately removed from service vide order dated 19-07-2018. Feeling aggrieved, the appellant filed departmental appeal dated 04-10-2018 which was dismissed, hence the instant service appeal with prayers that the impugned orders dated 19-07-2018 and 04-10-2018 may be set aside and the appellant may be re-instated in service with all back benefits.

02. Learned counsel for the appellant has contended that the respondents

Article-4 of the Constitution; that Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules, 2011 provides for a prescribed mechanism for proceeding against a civil servant, but such procedure has not been adopted by the respondents, therefore the order of removal from service is nullity in the eye of law and liable to be set aside; that malafide of the respondents is evident from the fact that the impugned order of removal from service was not communicated to the appellant and he has acquired the same through his personal efforts; that no inquiry was conducted nor any opportunity was afforded to the appellant to defend his cause, thus the appellant was condemned unheard; that departmental appeal of the appellant was rejected without any cogent reason.

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04. We have heard learned counsel for the parties and have perused the record.

Record reveals that the appellant was appointed as warder on 26-01-2015. During the course of his service, the appellant was proceeded against on the charges of misconduct and was removed from service, who however was reinstated in service and was deputed to serve on main gate of the jail. The appellant

was supposed to replace his co-warder at 3.00pm sharp, but he turned up with delay of 32 minutes, which resulted into a scuffle between them and the appellant snatched rifle of his co-warder and loaded it and tried to open fire on him, but other officials present on the spot snatched rifle from the appellant and reported the issue to the high ups. Placed on record is charge sheet/statement of allegations, as well as show cause notice, but record is silent as to whether the same were served upon the appellant or not. Placed on record is also an inquiry report, which shows that the appellant was called for personal hearing but he did not turn up, hence ex-parte action was recommended against him. We have observed that the incident took place in Sub-Jail Dasso, thereafter the appellant was transferred to Lakki Jail and it is not clear as to whether the appellant was associated with the proceedings or ex-parte action was concluded against the appellant. We are of the opinion that the appellant has not been treated in accordance with law and was not afforded appropriate opportunity to defend his cause.

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<u>ANNOUNCED</u> 03.12.2021

(ROZINA/RÉHMAN)

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MEMBER (J) 🕵

(ATIQ-UR-REHMAN WAZIR)

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WAKALAT NAMA

IN THE COURT OF SEXVICE Tribunas
Peshawer (s)
. ISKAY Zawav Appellant(s)/Petitioner(s)
The Inspector General
Respondent(s)
I/We do hereby appoint Mr. Ashraf Ali Khattak, Advocate Supreme Court of Pakistan, Mr. Ali Bakht Mughal, Advocate & Sadia Umar Advocate Peshawar in the above mentioned case, to do all or any of the following acts, deeds and things.
1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.
2. To sign, verify and file or withdraw all proceedings, petitions, appeals, affidavits and applications for compromise or withdrawal or for submission to arbitration of the said case, or any other documents, as may be deemed necessary or advisable by them for the conduct. prosecution or defence of the said case at all its stages.
3. To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of proceedings.
AND hereby agree:-
a. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid.
In witness whereof I/We have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this
Attested & Accepted by Signature of Executants
ASL MO
Ashraf Ali Khattak, & Ali Bakht Mughal Advocate, Advocate Peshawar
Advocate, Advocate, Peshawar Supreme Court of Pakistan

Sadia Umar Advocate

BEFORE THE KHYBER PAKHTUNKHEA SERVICE

TRIBUNAL, PESHAWAR

put up to the court with relevant appeal.

Misc: Application No...../2021

IN

SERVICE APPEAL No.1505/2018

1319/2021

Israr Zuman,

Ex-Warder.....Applicant/Petitioners.

Versus

The Inspector General,

Prison, Khyber Pakhtunkhwa and othersRespondents.

APPLICATION FOR EARLY HEARING.

Respectfully Sheweth,

Facts giving rise to the present application are as under:-

- 1. That the titled service appeal has been pending before this Honorable Court, which has been fixed for 03-12-2021.
- 2. That appellant has been removed from service vide order dated 19-07-2018 and till than he is jobless.
- 3. That applicant is very poor fellow and is with burden of 03 minor school going children and wife.
- 4. That applicant has been pursuing his remedy before this Hon'ble Tribunal since, 2018 and number of times final arguments were adjourned.
- 5. That applicant cannot afford lengthy adjournments because of un-employment.

For the aforesaid reasons, it is therefore, humbly prayed that on acceptance of this application/petition, this Hon'ble Tribunal may graciously be pleased to fix the titled service appeal at earliest possible date.

Applicant/Petitioner

Through

Ashraf Ali Advocate, Supreme Court of Pakistan.

Dated: _____/ 0\frac{9}{2021}

BEFORE THE KHYBER PAKHTUNKHEA SERVICE TRIBUNAL, PESHAWAR

Misc: Application No...../2021

IN

SERVICE APPEAL No.1505/2018

Israr Zuman, Ex-Warder	Applicant/Petitioners.
	Versus
The Inspector General, Prison, Khyber Pakhtunkhw	va and othersRespondents.
Affidavit	

I, Israr Zaman S/o Khan Zaman Ex-Warder District Jail, Lakky Marwat, do hereby solemnly affairms on Oath that the contents of this application are true and correct to the best of my knowledge and belief and nothing has been concealed from the notice of this Hon, ble Tribunal.

Deponent