20.07.2022

Counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Riaz Khan Superintendent for the respondents present.

Representative of the department stated at the bar that meeting of Provincial Selection Board was held on 06.07.2022 and case of the present petitioner was placed before it for consideration.

As apprised by the representative, the petitioner has been cleared by the PSB and formal notification will be issued shortly. To come up for final and conclusive implementation report on 21.09.2022 before S.B.

(Mian Muhammad) Member (E) 17.03.2022

Due to retirement of Worthy Chairman, the Tribunal is defunct. Case to come up on 13.06.2022 for the same as before.

13th June, 2022

Petitioner in person present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

なの読を言う

Neither representative of the respondents are present nor implementation report submitted. Respondents are directed to submit proper implementation report with three days, failing which other coercive measures provided under Section-51 of the CPC would be taken against them. To come up implementation report on 27.06.2022 before S.B..

> (Kalim Arshad Khan) Chairman

27.06.2022

Learned Member, (Executive) is on leave. Therefore, the case is adjourned to 20.07.2022 for the same as before.

04.01.2022

Learned counsel for the petitioner present.

Mr. Kabirullah Khattak, AAG alongwith Mr. Naheed Gul, Assistant for respondents present.

Representative of respondents sought time for submission of implementation report. If the CPLA has been filed and the judgment has not been suspended then the respondents are under obligation to implement the judgment, subject to decision of CPLA by the august Supreme Court of Pakistan.

Case to come up for implementation report on 31.01.2022 before S.B.

tiq-Ur-Rehman Wazir) Member (E)

31.01.2022

Counsel for the petitioner present. Mr. Naheed Gul, Assistant for respondents present.

As per order sheet dated 04.01.2022, the department submitted explanatory parawise comments which is placed on file and a copy thereof handed over to the learned counsel for petitioner. Learned Addl: AG requested that he may be exempted from attendance in this particular case due to personal reason. It is right of the respondents to challenge judgement of the Service Tribunal and get it suspended from the august Supreme Court of Pakistan. However, in case of no relief is granted by the august Supreme Court of Pakistan on their CPLA, the respondent-department is under obligation to implement the Service Tribunal judgement dated 15.10.2021 conditionally and subject to the outcome of CPLA. To come up for implementation report on 17.03.2022 before S.B.

Due to refirment

(Mian Muhammad) Member(E) He Horble

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Form-A

FORM OF ORDER SHEET

Court of

Execution Petition No._____

359/2021

S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 01.12.2021 The execution petition submitted by Mr. Arshad Khan through 1 Syed Noman Ali Bukhari Advocate may be entered in the relevant register and put up to the Court for proper order please. (m **REGISTRAR** This execution petition be put up before S. Bench on 2-(p-12-21. 1AN Learned counsel for the petitioner present. Notices 10.12.2021 issued to the respondents for submission of be implementation report on 04.01.2022 before the S.B. (Mian Muhammad) Member (E)



BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

EP APPEAL NO. 359 /2021

Arshad Khan

V/S

Govt Of KP

INDEX

2

S.NO	Documents	Annexure	Page No.
1.	Memo of appeal		01-02
2.	Copy of Judgment	A	03-09
3.	Copy of Supreme Court Rule 1980	B	10-11
4.	Vakalat nama		12

PETITIONER

Arshad Khan

THROUGH:

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT.

- 4. That in-action and not fulfilling formal requirements by the respondent after passing the judgment of this august Tribunal, is totally illegal amount to disobedience and Contempt of Court.
- 5. That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the respondents are legally bound to pass formal appropriate order. **Copy of Supreme Court Rules 1980 is attached as annexure-B.**
- 6. That the petitioner has having no other remedy to file this Execution Petition.

It is, therefore, most humbly prayed that the respondents may be directed to obey the judgment dated <u>15.10.2021</u> of this august Tribunal in letter and spirit. Any other remedy, which this august Tribunal deems fit and appropriate that, may also be awarded in favor of applicant/appellant.

PETITIONER Arshad Khan

THROUGH:

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT.

AFFIDAVIT:

It is affirmed and declared that the contents of the above Execution Petition are true and correct to the best of my knowledge and belief.



DEPONENT

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. /2020

Khyber Pa

Mr. Arshad Khan (PMS BS-17),

Section Officer Prosecution Home Deptt: KP Peshawar.

Presently Additional Assistant Commissioner Revenue Peshawar.

(Appellant)

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.

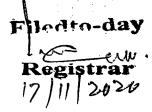
2. The Chief Secretary Govt: of KP Peshawar.

3. The SMBR, Govt: of KP Peshawar.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE **TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED** 26.10.2020 WHEREBY THE DEPARTMENTAL APPEAL APPELLANT OF THE FOR THE PURPOSE OF ANTEDATED PROMOTION FROM THE DATE APPELLANT **BECAME ELIGIBLE AND VACANCIES** <u>AVAILABLE IN HIS QUOTA I.E MAY 2014 HAS BEEN</u> **REJECTED FOR NO GOOD GROUNDS.**

PRAYER:



THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 26.10.2020 MAY BE SET ASIDE AND THE RESPONDENT MAY DIRECTED BE ТО CONSIDER THE APPELLANT FOR **ANTI-DATED** PROMOTION (FOR THE PURPOSE OF REGAIN HIS SENIORITY) FROM THE DATE THE APPELLANT BECAME **ELIGIBLE** AND VACANCIES WERE AVAILABLE IN HIS QUOTA i.e MAY 2014 WITH ALL BACK AND CONSEQUENTIAL SERVICE BENEFIT EXCEPT FINANCIAL BY MODIFYING ORDER DATED 27.05.2016 TO THE EXTENT OF APPELLANT. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE MAY ALSO BE AWARDED IN FAVOUR OF THE APPELLANT.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 156	599/2020
Date of Institution	17.11.202
Date of Decision	15.10.202

Mr. Arshad Khan (PMS BS-17), Section Officer Prosecution Home Department Khyber Pakhtunkhwa Peshawar Presently Additional Assistant Commissioner Revenue Peshawar. ... (Appellant)

<u>VERSUS</u>

The Government of Khyber Pakhtunkhwa, through Chief Secretary KhyberPakhtunkhwa, Peshawar and two others.... (Respondents)

MR. JAVED IQBAL GULBELA Advocate

MR. ASIF MASOOD ALI SHAH, Deputy District Attorney

ROZINA REHMAN ATIQ-UR-REHMAN WAZIR MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

For Appellant

For respondents

JUDGMENT

ATIQ-UR-REMHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant joined Revenue Department as Tehsildar in the year 2009. Case of the appellant was considered for promotion to the post of PMS BPS-17 in meetings of the Provincial Selection Board (PSB) held in 2011 and 2012, but his case was deferred because the appellant had not passed the departmental examination. In 2013, the appellant was again considered for promotion, but he was superseded on the same grounds as mentioned above. In 2014, case of promotion of the appellant was again deferred on the same ground. The appellant has passed the requisite exam on 30-05-2014, but this time

meeting of PSB was held after two and half years on 10-05-2016 and the appellant was recommended for promotion on regular basis with immediate effect. Being aggrieved of his delayed promotion, the appellant filed departmental appeal, which was rejected vide order dated 26-10-2020, hence the instant service appeal with prayers ‡hat the impugned order dated 26-10-2020 may be set aside and the appellant may be considered for ante-dated promotion(for the purpose of re-gaining his seniority) from the date the appellant became eligible and vacancies were available in his quota i.e. May, 2014 with all back benefits except financial benefits by modifying order dated 27-05-2016 to the extent of the appellant.

Learned counsel for the appellant has contended that the impugned 02. orders dated 27-05-2016 and 26-10-2020 is against law, rules and material on record, therefore to be modified and the appellant may be promoted as PMS BPS-17 from the date the appellant was eligible and vacancies were available in his quota i.e. May, 2014; that if a post is available in promotion quota, then the civil servant should be promoted on regular basis from the date he becomes eligible and vacancies-were available in his quota. Reliance was placed on 1985 SCMR 1158, 2010 PLC (C.S) 760 and Service Appeal No. 1564/2010; that the department delayed promotion case of the appellant for no good reason and inspite of the fact that vacancies were lying vacant as is evident from minutes of the PSB and the appellant was also eligible for promotion after passing the requisite training, but his case was delayed malafiedly and the appellant was promoted vide order dated 27-05-2016 with delay of more than two years and with immediate effect and not from the date, when vacancies were lying vacant and the appellant was eligible, which is against the law and which has disturbed seniority of the appellant; that valuable rights of the appellant have been affected by not granting him his due promotion well in time from the date of his actual entitlement; that there was no order regarding stoppage of promotion by

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competent authority against the appellant during the delayed period, so the appellant cannot be deprived of his promotion from due date; that it is a well settled principle of justice that no one should suffer from the arbitrary acts of public functionaries and public functionaries are required to act in accordance with law and rule, but in case of appellant such principles have been violated; that claim of the appellant for ante-dated promotion is legal one and without any financial implications upon the respondents because the appellant only claim ante-dated promotion for the'purpose of seniority. On the question of limitation, the learned counsel added that the appeal filed though is late but in matters of promotion, pay and other emoluments, limitation would not foreclose his rights accrued to him. Reliance was placed on 2002 PLC (C.S) 1388 and 1995 PLC (C.S) 1026; that by not promoting the appellant consecutively constituted a continuing wrong, against which no bar of limitation would be attracted nor did a question of laches arise in circumstances. Reliance was placed on PLD 1992 SC 825.

03. Learned Deputy District Attorney for the respondents has contended that promotion of the appellant had not been considered on numerous occasions. The board in its meeting held on 23-11-2011 did not consider his appointment on acting charge basis as he had not passed the departmental exam and had also not completed the required length of service. On 04-10-2012, once again the appellant was not recommended for promotion on the same grounds. On 28-02-2013, the appellant was superseded for not having passed the requisite exam as well as his missing service record. The board in its meeting held on 15-05-2013 and 07-01-2014 did not consider the appellant for not having passed the requisite exam. The board recommended the appellant for regular promotion vide PSB meeting held on 10-05-2016 and his promotion was notified vide order dated 27-05-2016 with immediate effect; that as per provision contained in Para-

promoted with immediate effect; that the appellant did not raise any objection previously and after lapse of four years, submitted an appeal, which is time barred under Section-22 of Civil Servant Act, 1973, hence the competent authority found no reason to accede to the request of the appellant, hence his departmental appeal was rejected being devoid of merit; 'that case of the appellant for promotion was not delayed intentionally, rather the delay of more than two years in convening meeting of PSB occurred due to litigation in various courts between associations of the secretariat;

04. We have heard learned counsel for the parties and have perused the record.

05. Record reveals that since 2011, case of the appellant for promotion to the post of PMS (BPS-17) had repeatedly been deferred for want of the requisite mandatory departmental examination. In the meeting of PSB held on 28-02-2013, case of the appellant was superseded for the same reason. Again, in meetings of PSB held on 15-05-2013 and 07-01-2014, case of the appellant was not considered for the same reason. The appellant passed the requisite departmental exam on 30-05-2014, but another PSB was held on 10-05-2016 after delay of two years and the appellant was recommended for promotion to PMS (BPS-17) on regular basis and his promotion orders were issued vide notification dated 27-05-2016, but with immediate effect. The appellant is mainly aggrieved of his promotion with immediate effect and not from the date, when he became eligible for promotion in May 2014 and post was available in his quota. Contention of the appellant hold force to the effect that case of the appellant was deferred for the sole ground of the requisite mandatory departmental exam and the appellant was not superseded in PSB meetings held on 15-05-2013 and onwards. The appellant was not responsible for delay on part of the respondents. The Supreme Court of Pakistan in its judgment reported as 1985 SCMR 1158, 1997 SCMR 515 and 2010 PLC (C.S) 760 has held that civil servant is eligible for promotion from the date,

when he becomes eligible for such promotion and substantive vacancy in promotion quota is also available. Supreme court of Pakistan in another judgment reported as 2005 PLC (C.S) 1110 has held that case of civil servant for promotion deferred many times for want of some deficiency, would be allowed to the extent that seniority of civil servant be reckoned from the date when his juniors were promoted.

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06. Rule-17(b) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rule, 1989 provides that:

"in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post".

Rule-8(4) of Civil Servant Act, 1973 provides that: "civil servants who are selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post".

07. In view of the provision contained in the rules ibid, the appellant is otherwise eligible for fixation of his seniority amongst his colleagues in due place in the seniority>list, if his case was deferred for want of some deficiencies. Contention of the appellant for ante-dated promotion is solely for the purpose of re-gaining seniority alongwith his batch-mates and not for monitory benefits. Supreme court of Pakistan in its judgment reported as 2009 SCMR 117 has held that if a civil servant, who had not been considered for promotion at a stage and was subsequently promoted and no order for inter-se-seniority had been passed by the competent authority, then such civil servant would be considered to have been promoted in the same batch as his juniors, meaning thereby that he will maintain the seniority of his batch-mates.

08. We have observed that promotion of the appellant was delayed by the

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suffer for fault of the respondents. Even the Supreme Court of Pakistan in its judgment reported as 2004 PLC (C.S) 914 has held that if a civil servant was not promoted when his batch-mates were promoted without there being any fault in his part, he could claim pro-forma promotion, irrespective of the fact whether he was holding a post on acting charge basis or not. We are also mindful of the question of limitation, but the apex court in its various judgments has held that in matters of promotion, pay and other emoluments, limitation would not foreclose his rights accrued to him. Reliance was placed on 2002 PLC (C.S) 1388 and 1995 PLC (CS) 1026.

09. In view of the foregoing discussion, the instant appeal is accepted as prayed for. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 15.10.2021

(ROZINA REHMAN) MEMBER (J).

(ATIQ UR REHMAN WAZIR)

MEMBER (E)

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SUPREME COURT OF PAKISTAN

SUPREME COURT RULES

<u>1980</u>

Amended upto <u>11-11-2017</u>

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6. Where the Court, after hearing an appeal, decides to reserve its judgment therein, the Registrar shall notify the parties concerned of the day appointed by the Court for the announcement of the judgment.

ORDER XX MISCELLANEOUS

1. The filing of a petition for leave to appeal or an appeal shall not prevent execution of the decree or order appealed against, but the Court may, subject to such terms and conditions as it may deem fit to impose, order a stay of execution of the decree or order, or order a stay of proceedings, in any case under appeal to this Court.))

2. A respondent may apply for the Summary determination of an appeal on the ground that it is frivolous or vexatious, or has been brought for the purpose of delay, and the Court shall make such order thereon as it deems fit.

3. A party to an appeal who appears in person shall furnish the Registrar with an address for service and all documents left at that address, or sent by registered post to that address, shall be deemed to have been duly served.

ORDER XXI PAUPER, APPEALS, PETITIONS, ETC.

1. The provisions of Order/XLIV in the First Schedule to the Code shall, with necessary modifications and adaptations, apply in the case of any person seeking to appeal to the Court as a pauper.

2. An application for permission to proceed as a pauper shall be made on petition, setting out concisely in separate paragraphs, the facts of the case and the relief prayed, and shall be accompanied by a certificate of counsel that the petitioner has reasonable grounds of appeal. It shall be also accompanied by an affidavit from the petitioner disclosing all the property to which he is entitled and the value thereof, other than his necessary wearing apparel and his interest in the subjectmatter of the intended appeal, and stating that he is unable to provide sureties, and pay Court-fees. The Registrar on satisfying himself that the petitioner after notice to the other parties in the case and to the Attorney-General, or refer the matter to the Registrar of the High Court, and the High Court either itself or by a Court subordinate to the High Court investigate into the pauperism after notice to the parties interested and

Compiled by Supreme Court of Pakistan, Library

VAKALAT NAMA NO. /20 Service Tribonal, Peshawa, IN THE COURT OF KP isha (Appellant) (Petitioner) (Plaintiff) VERSUS Kevennie (Respondent) (Defendant)

Do hereby appoint and constitute **SYED NOMAN ALI BUKHARI Advocate High Court Peshawar,** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated

I/We,

Archad

/20

(CLIENT)

ACCEPTED

SYED NOMAŃ ALI BUKHARI Advocate High Court Peshawar.

Cell: (0306-5109438)

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, <u>S.B</u> PESHAWAR.

No.

	Appeal No. E/P No. 359
	Mr. Arshad Khan Appellant/Petitioner
	Wersus Through chief Secy Pesh= Respondent
	Respondent No.
Notice to:	The Gout, of KP Through chief Secretary
	KPK Peshawar.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appear is attached. Copy of appeal has already been sent to you vide this

of ce Notice No.....dated.....

Siven under my band and the seal of this Court, at Peshawar this.....

Sezo 21 Day of. Implementation Report) Ahyber Pakhtunkhwa Sel vice Tribunal. Peshawar. Note:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B. PESHAWAR.

No.

Appeal No. E/P No. 359 1 of 2021 Mr. Arshad Khan Appellant/Petitioner Versus through chief Secy Posh, Respondent Respondent No..... chief Secretary to Gok, JKP Notice to: ____ Peshawar.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

of ce Notice No.....dated

Given under my hand and the seal of this Court, at Peshawar this. 14 Th

A Khyber Pakhtunk

nyta Service Tribunal,

Peshawar.

Dec ementation Report 1 ar.

Note:

1. 2 The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.

Appeal No. E/P No. 3.5.9 of 2021	
Mr. Arshad Khan Appellant/Petitioner	
Versus Warnugh chief Secy Pesh, Respondent	•
Notice to: The Secretary SMBRto Govt. KP	Revenue.
Deptt: Peshousar.	

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on......at <u>8.00 A.M.</u> If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

 $\overline{E}/\overline{P}$ Copy of appeal has already been sent to you vide this

of ce Notice No......dated.....

Given under my hand and the seal of this Court, at Peshawar this. 14.15

 $D.e. \ldots 20^{1}$ Day of..... mplementation Report strar. Khyber Pakhtunkhwa \Service Tribunal, Peshawar.

Note:

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2.

The hours of attendance in the court are the same hat of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.