BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 142/2014

Date of institution ... 06.02.2014 Date of judgment ... 19.12.2016

Shafique Ahmad, Ex-Constable No. 131, District Police, Tank.

(Appellant)

<u>VERSUS</u>

1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

- 2. The D.I.G D.I.Khan (Region), D.I.Khan.
- 3. The District Police Officer, Tank.

. (Respondents)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 09.12.2013 WHEREBY THE APPELLANT HAS BEEN DISMISSED FROM SERVICE AND AGAINST THE ORDER DATED 13.01.2014 WHEREBY THE PENALTY OF DISMISSAL FROM SERVICE HAS BEEN CONVERTED INTO COMPULSORY RETIREMENT ON THE APPEAL OF THE APPELLANT

Mr. Muhammad Asif Yousafzai, Advocate. Mr. Muhammad Adeel Butt, Additional Advocate General

For appellant. . For respondents.

MR. MUHAMMAD AAMIR NAZIR MR. ASHFAQUE TAJ .. MEMBER (JUDICIAL) .. MEMBER (JUDICIAL)

JUDGMENT

19.12.1

MUHAMMAD AAMIR NAZIR, MEMBER:- Shafique Ahmad, ex-Constable No. 131, District Police, Tank, hereinafter called the appellant, through instant appeal under section-4 of the Service Tribunal Act, 1974 has impugned order dated 09.12.2013 vide which appellant was dismissed from service. Against the impugned order, the appellant filed a departmental appeal which was partially accepted and the major penalty of dismissal from service was converted into compulsory retirement by appellate authority vide order dated 13.01.2014. 2. Briefly stated facts giving rise to the instant appeal are that the appellant joined the police force in the year 1995 and thereafter started performing his duty with great devotion and zeal. That afterwards the appellant was served with charge-sheet alongwith statement of allegations on the grounds of corruption, ill-reputation and inefficiency. That the appellant submitted reply to the charge sheet, however, a one sided inquiry was conducted and the competent authority on the basis of inquiry report, awarded major punishment of dismissal from service to the appellant. Against the impugned order appellant filed a departmental appeal which was partially accepted and the major penalty of dismissal from service was converted into compulsory retirement by appellate authority vide order dated 13.01.2014 hence, the instant appeal.

3. The learned counsel for the appellant argued before the court that despite the fact that the appellant had performed his duty with honestly and devotion, he was issued charge sheet without mentioning of any specific instance against the appellant. That general allegations of corruption, ill-reputation and inefficiency were leveled against the appellant to which appellant submitted a detailed reply. That a one sided inquiry was conducted without associating the appellant with the inquiry proceedings. That the competent authority while relying on the defective inquiry report, awarded major punishment of dismissal from service to the appellant. That the appellate authority also relied on illegal findings of the competent authority, however, converted the punishment of dismissal from service into compulsory retirement. Learned counsel for the appellant requested that instant appeal be accepted and the appellant be reinstated in service with all back benefits.

4. On the contrary, learned Additional Advocate General argued before the court that since the appellant was involved in corruption, ill-reputation and was inefficiency hence, an inquiry was initiated against him and after fulfilling all the codal formalities, appellant was awarded major punishment of dismissal from service. That the charges leveled against the appellant were fully proved in the inquiry proceedings hence, the competent authority has rightly awarded major punishment to the appellant. That the instant appeal being devoid of merits, hence, the same be dismissed.

5. We have heard the arguments of learned counsel for the appellant and learned Additional Advocate General for the respondents and have gone through the record available on file.

Perusal of the case file reveals that the appellant was charged for corruption, 6. inefficiency and ill-reputation, however, no specific instance was cited in the charge sheet in respect of the allegations leveled against him. The inquiry office, on the other hand conducted a one sided inquiry against the appellant. Neither any witness was examined by the inquiry officer nor appellant was associated with the inquiry proceedings in order to provide him a chance to rebut the allegations leveled against him, hence mandatory provisions of law and rules on the subject were violated. The inquiry officer substantiated the charges leveled against the appellant on the basis of discreet information which is not sustainable in the eyes of law. Moreover, the mandatory provisions of fair trial as enshrined in Article-10-A of the Constitution of Islamic Republic of Pakistan are violated by not providing the appellant the opportunity of defence. Hence, in the above stated circumstances, we are constraint to accept the instant appeal and set-aside the impugned orders dated 09.12.2013 and 13.01.2014 and reinstate the appellant into service. The respondents are at liberty to conduct a de-novo inquiry against the appellant on the allegation leveled against him by providing him full opportunity of defence. Inquiry must be concluded within a period of 90 days from the receipt of this order, failing which appellant shall be deemed to have been reinstated in service with all back benefits. Parties are left to bear their own costs. File be consigned to the redord room.

NNOUNCED 19.12.2016

ASHFAOUE MEMBER

(MUHAMMAD AAMIR NAZIR) MEMBER

16.12.2016

Counsel for the appellant present. Arguments of learned counsel for the appellant heard. Learned Asst: A.G was busy before Chairman Bench and could not argue the case. To come up for arguments of Asst: AG and order on 19.12.2016.

MEMBER

(MUHAMMAD AAMIR NAZIR) MEMBER

19.12.2016

Counsel for the appellant and Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present. Arguments heard and case file perused.

Vide our detailed judgment of today consisting of three pages placed on file, we are constraint to accept the instant appeal and set-aside the impugned orders dated 0° .12.2013 and 13.01.2014 and reinstate the appellant into service. The respondents are at liberty to conduct a de-novo inquiry against the appellant on the allegation leveled against him by providing him full opportunity of defence. Inquiry must be concluded within a period of 90 days from the receipt of this order, failing which appellant shall be deemed to have been reinstated in service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 19.12.2016

(MUHAMMAD AAMIR NAZIR) MEMBER

(ASHFAQUE TAJ) MEMBER 1368

SUPREME COURT MONTHLY REVIEW

findings on merits as to right of pre-emption without filing cross objections. Being aggrieved of this judgment, the petitioners filed C:Rs. Nos.1664 and 1665 of 2003 before the Lahore High Court which have been dismissed through the impugned judgment, dated (24,11-2003) against which leave to appeal is sought in the distribution of the

4. We have heard learned counsel for the petitioners at some length. He contends that it was not the requirement of law to file cross objections where the respondents in appeal wanted to support on any ground which had been decided against them. There is no cavil with this principle of law but we find that before the High Court, they only pressed the issuance of Talb-i-Ishhad. He maintained that Talb-i-Ishhad had not been proved through primary evidence by producing original notice whereas copy of notice mentioned by the plaintiffs was produced and further it was though sent through registered post but not with acknowledgment due receipt.

5. We have examined the record with the assistance of learned counsel for the petitioners. The notice of Talb-i-Ishhad was sent through registered post which is evident from postal receipt produced in evidence. The Postmaster of the area appeared as witness and stated that he had brought the record which bears his signatures after satisfying himself that it was delivered to the addressee. P.W.2 Altaf Hussain, postman clearly stated that the registered envelops delivered to the petitioner and his signatures were obtained on the receipt which was available on the record. According to section 13(3) of the Punjab Preemption Act, 1991, the requirement was to prove sending dispatch of notice. When questioned learned counsel for the petitioners did not dispute the correctness of the address of the petitioners. This being so the said notice shall be presumed to have been delivered to the petitioners-addressee by virtue of section 26 of the General Clauses Act. Learned counsel submitted that it was the requirement of law that notice should have been sent through registered post acknowledgment due. In this case, it was not accompanied by acknowledgment receipt. The requirement of acknowledgment due receipt appears to be one of the modes to satisfy that it had reached the addressee. The delivery of the post has been proved through other evidence of unimpeachable character as such, in our view, the relevant provisions of law have been substantially complied with.

6. The findings recorded by the Courts below do not suffer from any legal infirmity. These petitions have no merits which are accordingly dismissed and leave refused.

M.H./G-4/SC

Petition dismissed,

SC.MR

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2510

2008] Naseeb Khan v! Divisional Superintendent, Pakistan Railways (Ijaz-ul-Hassan Khan, J)

[Supreme Court of Pakistan] Present: Abdul Hameed Dogar, C.J., Jjaz-ul-Hassan Khan and Ch. Ejaz Yousaf, JJ NASEEB KHAN----Petitioner

V TO A STANDARD NHAN----Petit

DIVISIONAL SUPERINTENDENT, PAKISTAN RAILWAYS,

Civil Petition for Leave to Appeal No.466 of 2008, decided on 26th May, 2008.

(On appeal from the judgment, dated 23-1-2008 passed by Federal Service Tribunal in Appeal No.397(R) of 2007).

Removal from Service (Special Powers) Ordinance (XVII of 2000)---

....S. 5---Misconduct---Dismissal from service---Non-holding of departmental Enquiry---Violation of principles of natural justice---Effect---Held, in case of imposing a major penalty, the principles of natural justice required that a regular enquiry was to be conducted in the matter and opportunity of defence and personal hearing was to be provided to the civil servant proceeded against, otherwise civil servant would be condemned unheard and major penalty of dismissal from service would be imposed upon him without adopting the required mandatory procedure, resulting in manifest injustice.

[pp. 1370, 1371, 1372] A, B, C & D

1369

Pakistan International Airlines Corporation v. Ms. Shaista Naheed 2004 SCMR 316 and Inspector-General of Police, Karachi and 2 others v. Shafqat Mehmood 2003 SCMR 2997 ref.

Abdul Rehman Siddiqui, Advocate Supreme Court with Arshad Ali Chaudhry, Advocate-on-Record for Petitioner.

Qamar Zaman, Clerk, Litigation Branch for Respondents.

Date of hearing: 26th May, 2008.

JUDGMENT

IJAZ-UL-HASSAN KHAN, J.--- Through instant petition under Article 212(3) of the Constitution of the Islamic Republic of Pakistan 1973. Naseeb Khan: petitio.per, seeks leave against judgment, dated 23-1-2008 of learned Federal Service Tribunal, Islamabad, whereby

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SUPREME COURT MONTHLY, REVIEW

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appeal of the petitioner, challenging his dismissal from service, has been dismissed, in limine, being barred by time.

2. Precisely stated facts of the case as gathered from the record are, that petitioner joined service of respondent-Department as Junior Commercial Assistant Booking (BS-5) on 26-3-1998 and served as such for 14 years. On 10-11-2001 due to demise of his wife, petitioner proceeded on leave. Petitioner was on leave when his father expired on 31-12-2001. According to the petitioner on 26-5-2002, he reported back but he was not allowed to resume duty and was issued a show-cause notice along with statement of allegations for remaining absent from dury without prior permission. The petitioner preferred representation/appear which was rejected vide order, dated 13-5-2006. Feeling aggrieved, petitioner filed appeal before the Federal Service Tribunal, Islamabal which has been dismissed in limine, as stated above vide judgment impugned herein.

3. Mr. Abdur Rehman Siddiqui, learned Advocate, appearing for the petitioner argued that learned Tribunal has overlooked the settled law regarding limitation against a void order while dismissing petitioner's appeal as time-barred particularly when petitioner's departmental representation was not rejected on the question of limitation and that major penalty of dismissal from service has been imposed upon the petitioner without holding regular inquiry into the matter and without affording opportunity of defence to the petitioner.

4. We find substance in the submissions of learned counsel for the petitioner. It has been contemplated under section 5 of the Removal from Service (Special Powers) Ordinance, 2000 that in case of charge of misconduct as stipulated in section 3 of the Ordinance, a full fledge enquiry is to be conducted in order to give an opportunity to the civil servant to clarify his position. Section 5 of the Ordinance is reproduced below for facility sake:---

"Power to appoint an Inquiry Officer or Inquiry Committee." (1) Subject to the provisions of subsection (2), the competent authority shall, before passing an order under section 3, appoint an Inquiry Officer or Inquiry Committee to scrutinize the conduct of a person in Government service or a person in corporation service who is alleged to have committed any of the acts or omissions specified in section 3. The Inquiry officer of as the case may be, the Inquiry Committee shall---

(a) communicate to the accused the charges and statement of allegations specified in the order of inquiry passed by the competent statement,

2008] Naseeb Khan v. Divisional Superintendent, 1371 Pakistan Railways (Ijaz-ul-Hassan Khan, J)

- (b) require the accused within seven days from the day the charge is communicated to him to put in written defence;
 - (c) enquire into the charge and may examine such oral or documentary evidence in support of the charge or in defence of the accused as may be considered necessary and the accused shall be entitled to cross-examine the witnesses against him; and
- (d) hear the case from day to day and no adjournment shall be given except for special reasons to be recorded in writing and intimated to the competent authority.
- (2) Where the Inquiry Officer or as the case may be, the Inquiry Committee is satisfied that the accused is hampering, or attempting to hamper, the progress of the inquiry he or it shall record a finding to that effect and proceed to complete the inquiry in such manner as he, or it, deems proper in the interest of justice.
- (3) The Inquiry Officer or as the case may be the Inquiry Committee shall submit his or its findings and recommendations to the competent authority within twenty-five days of the initiation of inquiry.
- (4) The competent authority may dispense with the inquiry under subsection (1) if it is in possession of sufficient documentary evidence against the accused, or for reasons to be recorded in writing, it is satisfied that there is no need of holding an inquiry.
- (5) Where a person who has entered into plea bargaining under any law for the time being in force, and has returned the assets or gains acquired through corruption or corrupt practices voluntarily, the inquiry shall not be ordered:
 - Provided that show-cause notice shall be issued on the basis of such plea bargaining to such person informing of the action proposed to be taken against him and the grounds of such action requiring him to submit reply within fifteen days of the receipt of the notice. On receipt of the reply, the competent authority may pass such orders as it may deem fit."

5. In case of imposing a major penalty, the principle of natural justice requires that a regular enquiry is to be conducted in the matter B and opportunity of defence and personal hearing is to be provided to the civil servent proceeded against as held by this Court in the $E_{2,2}$ Pakistan International Airlines Corporation v. Ms. Shaista Naheed 2004

SCALE

SCMR

H.B.T./N-9/SC

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SCMR 316 and Inspector General of Police, Karachi and 2 others we Shafqat Mehmood 2003 SCMR 2007

'6.'' Keeping in 'view the facts and circumstances of the case we find that petitioner has been condemned unheard and major penalty of dismissal from service has been imposed upon him without adopting the required and mandatory procedure, resulting in manifest injustice.

7. In view of the above, this petition is converted into appeal and allowed accordingly. The impugned judgment of the Service Tribunal, Islamabad, is set aside and petitioner is reinstated in service. However, his intervening period shall be treated as leave without pay. The department, may conduct a regular inquiry into the charges against the appellant, if so desired. No order as to costs.

Order accordingly

[Vol: XL]

2008 S C M R 1372

[Supreme Court of Pakistan]

Present: Mian Hamid Farooq and Sheikh Hakim Ali, JJ

MUHAMMAD ASHRAF----Petitioner

versus

THE STATE and another ---- Respondents

Criminal Petition No.158-L of 2008, decided on 14th July, 2008.

(On appeal from the order, dated 27-5-2008 of the Lahore High Court, Lahore passed in Criminal Miscellaneous No.8888-CB of 2008).

Criminal Procedure Code (V of 1898)---

----S. 497---Penal Code (XLV of 1860), Ss.302/147/148/452/109/ 337-A(i), 337-F(v) & 337-L(ii)---Constitution of Pakistan (1973), Art.185(3)---Power and jurisdiction of High Court for cancellation of bail---Scope---Additional Sessions Judge, no doubt, had the power to grant bail in appropriate case under S.497, Cr.P.C., yet that discretion could be scrutinized by the High Court when exercise of the discretion granting bail had been made by the subordinate court on flimsy grounds and contrary to the settled principles of law---Power and jurisdiction of High Court in this behalf could not be circumscribed and considered to be limited one---Particular role with specific attribution of the actual inflicting blow to the deceased by the petitioner was ascribed in F.1.25

2008]

"Muhammad Ashraf v. State ji gite. (Sheikh Hakim Ali, J)

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due to which deceased had allegedly expired---F.I.R. was promptly lodged and a corroborative and supportive evidence in the form of postmortem report was also in existence---Discretion by Additional Sessions Judge in allowing bail to the accused, held, could not be considered to have been properly exercised---Impugned order of the High Court cancelling the bail of accused, in circumstances, was not liable to be interfered with by the Supreme Court--Petition for leave to appeal was dismissed. [p. 1374] A

Ch. Anwar-ul-Haq Pannu, Advocate Supreme Court for Petitioner.

Alamgir, Additional Prosecutor-General, Punjab with Mehmud, S.-I., Police Station Narang, District Sheikhupura for the State.

Zafar Iqbal Chohan, Advocate Supreme Court for Respondent No.2.

ORDER

SHEIKH HAKIM ALI, J.--- Through this Criminal Petition for leave to appeal, order dated 27-5-2008, passed by the learned Lahore High Court, Lahore, in Criminal Miscellaneous No.8888/CB of 2008 (Muhammad Amin v. Muhammad Ashraf and others) wherein the bail granted to Muhammad Ashraf by the learned Additional Sessions Judge,=* Ferozewala, through order dated 24-7-2007, in case F.I.R. No.273 of 2006, registered with Police Station Narang, Tchsil Muridke, District Sheikhupura, under sections 302/147/148/452/109/337-A(i). 337-F(v), 337-L(ii), P.P.C. was cancelled by the learned High Court. Hence, this petition seeking bail in the above-mentioned case, after reversal of the impugned order dated 27-5-2008, above mentioned.

2. In the above noted F.I.R., a specific role attributed to the petitioner in the occurrence, on the basis of which his bail was cancelled by the learned High Court, was that of the petitioner having inflicted Sota blow to Muhammad Sharif son of Mehtab, due to which aforesaid Muhammad Sharif had expired instantaneously at the spot.

3. Learned counsel for the petitioner submits that learned Additional Sessions Judge had granted bail after arrest to the petitioner, which concession, once granted to the petitioner, could not be snatched away by the learned High Court, as the petitioner had not committed any misuse of bail concession granted to him. Further submits that the consideration for cancellation of bail after arrest granted are somewhat different than the grant of bail. There were no sufficient grounds or reasons to cancel the bail of the petitioner. It has also been argued by the

SC31R

SCMR

1 Sr. Date of Order or other proceedings with signature of Judge o order/ No Magistrate proceedings 3 1 2 BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR CAMP COURT, D.I.KHAN Appeal No. 474/2014 Sufyan Ahmed Versus Government of KPK through Provincial Police Officer, Peshawar etc. **JUDGMENT** 22.02.2016 PIR BAKHSH SHAH, MEMBER.-Counsel for the appellant (Sheikh Iftikharul Haq, Advocate) and Government Pleader (Mr. Farhaj Sikandar) with Muhammad Asif, H.C for the respondents present. 2. During the course of pro & contra arguments, it was brought into notice of the Tribunal that in such like charges of the general nature, this Tribunal while setting aside the impugned orders has directed for proceedings denovo. Hence, in the interest of justice, the case is remitted to the respondent department with the direction to conduct enquiry denovo within a period of two months of the receipt of this. order strictly in accordance with law and rules. Needless to mention that the impugned orders are set aside and the appellant is reinstated into service for the purpose of denovo سور م proceedings. Back benefits etc. will be subject to outcome of the denovo proceedings. The appeal is disposed off

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BEFORE THE SERVICE TRILUNAL K.P.K.PESHAWAH

No. 474 2014 S.T.A

Sufyan Ahmad S/O Muhammad Ismail, Caste Kundi R/O Gharib Abad Pai Distt:Tank.

A.W.P.Prove 1 Best for

(Respondents)

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Appellant,

v/s

1 + Govt of K.P.K through Provincial Police Officer, (I.G.P.) Peshawar.

The Divisional Police Officer (D.I.G) D.I.Khan.
 District Police Officer (D.P.O.) Tank.

Service Appeal under Section 4 of K.P.K Service Tribunal Act, 1974 against the Office order No.OB 1643 dated.2.12.2013 Passed by D.P.O.Tank and against the Office order No.129/ES dated. 13.1.2014 passed by D.I.G. D.I.Khan Kange D.I.Khan in response to Departmental Appeal vide which the Services of Appellant was dismissed.

Prayer.

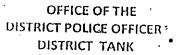
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On acceptance of the instant Appeal the impugned order dated.2.12.2013 of D.P.O (Respondent No.3) and impugned order dated.13.1.2014 of D.I.G (Respondent No.2) may kindly be set aside and the Appellant services may graciously be re-instated with all back benefits in his original number.

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Ph: No. 0963-510257. Fax no. 0963-510565.

OFFICE ORDER.

In complaience with the order of Deputy inspector General of Police, Dera Ismail, Khan Range vide his office Memo; No. 3439-404-S, dated 22.10.2013, the following Police Officers/Officials is hereby placed under suspension on the allegations of ill reputation, corruption and inefficiency and closed to Police Lines, Tank for further departmental proceedings with immediate effect:-1. Inspector Muhammad Hussain Khan, Inspector Legal, Tank. 2. Sub Inspector Amir Abdullah Khan, Sritt 28 : MA. Jank. - 15. - Revert Ula. 3. Sub Inspector Faizuffah Khan, SHO PaiCional. 3 June -Revert des ? 4: Sub Inspector Inayatullah, SHO PS/Mul? zai. 5. Sub Inspector Mir Aslam Khan, Invest: Blatt PS Mullazoi. . می ال 6. ASI Gul Wali, Incluarge PP City Tank 7. ASLSher Bad Shah, Invest: Staff PS SMA, Tank, جمرى دلماتر 8. SI Ishaq Ahmad, PS SMA, Tank. 16% 9. PASI Inamullah Khan of Police Lines, Tarket 10. ASI Manzoor Ahmad, Incharge Traffic Staff, Tank. 11. HC Kalu Khan No. 30 of PP Latif Shaheed, Tank. -بمكال د 12. HC Imranullah No. 275 Traffic Staff, Tank سَ يمال 13, HC Shaista Khan of QRF Squad, Tank. بحال 14. HC Shafique No. 131 of Traffic Staff, Tank. 6,00 15. HC Amin Shah No. 298 of Police Line Front. بحبال 16. HC Sabz Ali No. 58 MT Staff, Tank. 17. HC Rehamdil Khan No. 103 I/C PP Darraki, 18. HC Mumtaz Ali of PS Mullazai, -بحكيا ل 19. LHC inamultah. (now transferred to Destrict DB 5.m) . محال 20. Constable Alam Sher No. 322 of Police Lines, Tank . مخال 21. Constable Muhammad Aslam No. 110 of Trathy Statt, Lank,-22. Constable Hizbullah No. 402 of Police Lacs, Fank. بجال 23. Contable Ritatultan Nor 14 of Police Lines, 199 24. Constable Alamair No. 74 of Police Lines, Labert 25. Constable Ashfaq No. 86 Assit: Cashier Pole (Series, 14). 26. Constable Fazal Rehnam No. 87 of Police Linese Fanks

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OFFICE OF THE DISTRICT POLICE OFFICER DISTRICT TANK	
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34 Constable Anijod Yasir No. 318 of Police Lines, Lines, Lines	-
35. Constable Abdur Rauf No. 468 of Police Lines, Tank.	
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be served upon them for further proceedings	
of (SNWAR SAFED KUNDI) PSP	
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Range, DiKhan w/r to above for kind information phase.	l I a start a st I start a start
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	Sr. No.	Date of order/ proceedings	Order or other proceedings with signature of Judge/ Magistrate	
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	1.	1	KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR</u> .	
		· · ·	Service Appeal No. 163/2014, Tariq Saleem and Service Appeal No. 164/2014, Muhammad Alamgir Vs. Deputy Inspector General of Police, D.I.Khan Region etc.	14
			JUDGMENT	
		09.04.2015	PIR BAKHSH SHAH, MEMBER Appellants	
			with counsel (Mr. Imtiaz Ali, Advocate) and Mr. Muhammad	
			Jan, GP with Nazir Ahmad, H.C for the respondents present.	
	· · ·		2. Since same charge sheet containing charges of corruption, ill-reputation and inefficiency, was served on both	
• • •	• •		the appellants alongwith 19 other civil servants and enquired	
			into by the same enquiry officer, therefore this single judgment	*
			is directed to dispose of both the above appeals jointly.	
			3. Arguments heard. Record perused.	-
-			4. Learned counsel for the appellant submitted that no	-
<u> </u>		The second	specific instance or ground to justify charge of corruption has	
No.	The later	X	been given. It was further submitted that there is no evidence	
NC N		J'O	on record to substantiate the allegations leveled against the	
	A HAL	9	appellants. That the enquiry report shows that the respondents-	
			department had become vindictive due to Writ Petition of the	
			appellants in the Hon'ble High Court. The learned counsel for	
2	,		the appellant further stressed that discrimination has been made	
			by the respondents-department as some of affectees,	·

influential, were taken back in service or their penalty reduced. It was also submitted that not a single yardstick has been used by the appellate authority who passed order in a whimsical manner when showing leniency in cases of the appellant Muhammad Alamgir by reducing his penalty of removal from service to reduction in rank and refusing the same relief in case of appellant Tariq Saleem. He requested that the appeal may be accepted.

5. The learned Government Pleader while rebutting the arguments submitted that all codal formalities were fulfilled. Charge sheet and statement of allegations were served upon the appellants, opportunity of personal hearing was given to them, and the penalty was recommended by the enquiry officer. He requested that the appeals may be dismissed.

6. Perusal of the charge sheet would show that charges have been leveled against the appellants without citing any instance of corruption, inefficiency and mis-conduct, muchless quoting the relevant span of time of occurrence of any such instance. Report of the enquiry officer was perused wherein he has stated hat there is no witness coming forth against the appellants regarding charge of corruption but the appellants are not well reputed in the public. The record shows that during the career of their services, the appellants had also earned one step promotion, which could be strange phenomena if the appellants were ill reputed in the public. The

discriminatory treatment can be noted when departmental appeal of appellant Muhammad Alamgir was partially allowed without any cogent reason but merely, on the basis of a lenient view taken by the appellate authority. The grace not shown in case of the appellant Tariq Saleem.

7. In view of the above, the impugned orders are set aside, the appellants are reinstated into service for denovo enquiry strictly in accordance with law and rule, which shall be completed within three months of the receipt of this judgment. Back benefits shall follow the outcome of departmental enquiry failing which the appeals shall be deemed to have been allowed. The appeals are disposed of in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 09.4.2015

Certified to by

(ABDUL'LATIF) MEMBER

(PIR BAKHSH SHAH) **MEMBER**

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	•	\	KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
			Appeal No. 419/2014
		· .	Ayat Ullah S/O Aman Ullah R/O Shakardara, Tehsil Lachi, District Kohat Versus The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar etc.
		12.05.2015	<u>PIR BAKHSH SHAH, MEMBER</u> Appellant
,			Ayatullah with his counsel (Mr. Arshaf Ali, Advocate) and G.P
			Mr. Ziaullah, with Arif Saleem, ASI for the respondents-
			department present.
			2. The instant appeal has been filed by appellant Ayat
		· .	Ullah under Section 4 of the Khyber Pakhtunkhwa Service
·			Tribunal Act, 1974 against the impugned order dated 09.1.2014
			whereby he was awarded major penalty of compulsory
			retirement from service with immediate effect.
	47	~	3. The appellant Ayatullah Sub Inspector Kohat Police
(f.		S.	was issued charge sheet along with statement of allegations on
×.		K CO	23.08.2013: Charges against the appellant were that according
ୖୖୣ୰			to reliable source report he was having ill reputation in the
<i>*</i>		×7	department. An enquiry was conducted by Mr. Bashir Ahmad
			Syed, Superintendent of Police (Investigation) Kohat in which
			the appellant was found innocent and recommended for
•			exoneration. The competent authority issued another charge
			sheet to the appellant on 12.12.2013 with the charges of bad

reputation in public, living beyond his means, financial corruption and poor performance as police officer. Mr. Mansoor Aman, ASP, Headquarter, Kohat was appointed as enquiry officer, who conducted the enquiry and recommended the appellant for major punishment. Final show cause notice was issued to the appellant on 30.12.2014, to which the appellant submitted his reply on 5.1.2014. Vide impugned order dated 09.1.2015, the appellant has been compulsorily retired from service under Rule 5(5) of Police Discipline Rules, 1975. Feeling aggrieved, the appellant filed departmental appeal on 16.1.2014, which has not been decided within the statutory period, hence the instant appeal before this Tribunal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

4. Learned counsel for the appellant stated that charges against the appellant were general in nature much-less that it would have referred any specific time of occurrence or any specific instance. He further stated that no proper procedure has been adopted by the respondents before passing the impugned order. In the first enquiry conducted by SP Investigation, Kohat, the appellant was found innocent while the second enquiry officer failed to examine any witness or to collect any documentary proof in support of the charges leveled against the appellant. That the appellant was not given proper opportunity of defence to prove his innocence and that the enquiry officer has given his findings on surmises and

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conjectures. He stressed that in fact the appellant was selected for upper course in the year, 2011. He requested that on acceptance of the appeal, the impugned order may be set aside and the appellant may be reinstated into service with all back benefits.

5. The learned Government Pleader while rebutting the arguments submitted that all codal formalities were fulfilled. Charge sheet and statement of allegation was served upon the appellant, opportunity of personal hearing was given to him, and major penalty was recommended by the enquiry officer. He requested that the appeals may be dismissed.

6. We have heard arguments of the learned counsel for the parties and perused the record with their assistance.

7. It transpired from perusal of record that in the first enquiry, the appellant was declared as innocent and in the second enquiry he has been found guilty for financial embezzlement and recommended for major penalty. This is specifically noted that for the said alleged financial embezzlement the fact finding enquiry was also conducted by the same enquiry officer, ASP Headquarter Kohat and both the enquiries seem to have been concluded on one and the same time. This practice of both the enquiry by one and the same enquiry officer is not appreciated by law. Moreover, the Tribunal feels from perusal of the enquiry report that prejudice of the enquiry officer was a bit harsh rather biased against the

ALLES!

appellant. According to the enquiry report the alleged embezzlement was loan received by the appellant from his concerned boss. If it was a loan, then how it was embezzled and if it was embezzlement through fake receipt whether he was also the DDO? The charges are not specific and further that no evidence has been collected for the subsequent departmental enquiry against the appellant.

8. In view of the above, the impugned order is therefore, liable to be set aside. In order to meet the ends of justice and to provide opportunity of fair trial to the appellant, the case is remanded back to the respondent department for denovo enquiry strictly in accordance with law/rules. The appellant is reinstated in service for the purpose of the denovo enquiry proceedings. Back benefits will be subject to the outcome of the fresh enquiry which should be completed within a period of two months of the receipt of this judgment. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 12.5.2015

(ABDUL LATIF) **MEMBER** Certified to be type copy

(PIR BAKHSH SHAH) MEMBER

338 SUPREME COURT. MONTHLY REVIEW. [[Vol.!XLI]
44 to add that as per provisions of section 89. Cr. P. C. any attached property which was sold under section, 88 of the Cr. P. C. was not liable for restoration and even if the proclaimed offender had satisfied the competent Court about his ignorance regarding his requirement before a Court of law then only the sale proceeds of the property in question could be offered to him after deducting expenses incurred in the function of the same which clearly established that the auction of sale of such a property once made was final and could not be undone even when the competent Court was satisfied that the disappearance of the owner of the said property was not intentional.
(10) The only legal issue raised before us by the learned counsel for the petitioners was that the property in question was situated in the same when the petitioners was that the property in question was situated in the property in question was situated before us by the learned counsel for the petitioners was that the property in question was situated in the petitioners was that the property in question was situated in the petitioners was that the property in question was situated in the petitioners was that the property in question was situated in the petitioners was that the property in question was situated in the petitioner was situated in the property in question was situated in the petitioner was situated in the property in question was situated in the petitioner was that the property in question was situated in the petitioner was situated in the property in question was situated in the petitioner was that the property in question was situated in the petitioner was situated in the property in question was situated in the petitioner was that the property in question was situated in the period was situated in the petitioner was that the property in question was situated in the petitioner was the period was period.

the Federally Administered Tribal Areas and the provisions of Cr.P.C. did not extend to the said territory. This question was examined by the learned High Court and rightly answered in the impugned judgment and no further answer needs to be given to the said submissions. We may, however, add that the provisions of section 88, Cr.P.C. did not exempt the property situated in the Federal Administered Tribal Areas from the operation of the provisions of the said section 88, Cr.P.C. and moreso when the Federally Administered Tribal Areas were a part and parcel of the territories comprising the State of Pakistan in terms of Article 1(1) of the Constitution.

(11) Thus looking at the matter from whatever angle i.e. be it a question of limitation; be it a question of the finality attached to the auction/sale under section 88, Cr.P.C. or the fact that the ones who had purchased the property in an auction held under the orders of a competent Court were bona fide purchasers of the same for valuable consideration, no exception could be taken to the consistent findings of the three learned Courts which are being questioned before us."

The petitioner cannot be allowed to reopen the case under the umbrella of review petition and his learned counsel cannot be permitted to reargue the case. Reference can be made to Mst. Kabir-un-Nisa and another v. Settlement Commissioner (Lands) Lahore and 3 other 1975 SCMR 493. This Court after taking into consideration every aspect of the case and taking conscious and deliberate decision on points of facts and law dismissed petitioner's civil petition. Neither there is any mistake or error apparent on the face of record nor discovery of a new and important matter or evidence, which is sine gua for exercise of review jurisdiction of this Court. In this behalt releted can be made to Abdul Ghaffar-Abdul Rehman and others v. Asghar Ah and others PLD

2009) Muhammad Haleem v. General Manager, Pakistan Railways (Saiyed Saeed Ashhad, J)

1998 SC. 363, Mian Rafiq Saigol and another V. Bank of Credit and Commerce International (Overseas) Ltd. and another PLD 1997 SC 865, Mst. Kalsoom Malik v. Assistant Commissioner 11996 SCMR 710 and Daewoo Corporation v. Zila Council Jhang 2004 SCMR 1213 5 For what has been discussed above, we do not find any merit in the instant petition, which is accordingly dismissed and review is declined -C.M.A. No.2696 of 2004

6. Instant application has been filed on behalf of legal heirs of Said Rehman (respondent No.3), seeking following relief:---

"It is, therefore, respectfully prayed that on acceptance of this application, the names of said two gentlemen Umar Gul and Hazrat Haque may kindly be omitted/deleted from line 4 on page 2 of the judgment and the same be corrected accordingly."

7. Learned counsel stated that only Said Rehman, predecessor-ininterest of applicants, purchased the land in an open auction and he was put in possession, but in lines 4 to 6 at page 2 of the judgment, dated 28-4-2004, passed by this Court in the case of Habib-ul-Haque alias Ajar v. Umer Gul (deceased) through his L.Rs. Mst. Umtul Khair and others (Civil Petition No.664 of 2002)", it has been noted that piece of land was purchased by Umai Gul, Hazrat Haque and Said Rehman in ar

8. Having heard learned counsel, we would like to know the view point of Umar Gul and Hazrat Haque. Office is, therefore, directed to issue notice to the said respondents for a date in the 1st week of December, 2003.

H.B.T./H-23/SC

Petition dismissed.

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2009 S C M R 339 [Supreme Court of Pakistan] Present: Saiyed Saeed Ashhad and Sheikh Hakim Ali, JJ MUHAMMAD HALEEM and another----Petitioners versus GENERAL MANAGER (OPERATION) PAKISTAN RAILWAYS HEADQUARTER, LAHORE and others----Respondents

Civil Patitions, Nos.222-K and 220-K of 2005, decided on 25th July. 2008.

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(On appeal from the judgment, dated 4-2-2008, passed by Pederal Service Tribunal, Islamabad in Appeals, Nos.426, and 427(K)(C.S.) of 2003)! (a) Removal from Service (Special Powers) Ordinance (XVII of A

the construction of the

2000)--------Ss. 3, *5(4) & 10---Constitution of Pakistan (1973), Art 212(3)---Dismissal from service---Employee of Pakistan Railways---Charge of illegal supply of water and electricity belonging to Railways to residents of a colony---Imposition of such penalty by authority after considering

appellant's reply to show-cause notice without holding regular inquiry Submission of legal notices by appellant through his Advocate instead of filing departmental appeal---Dismissal of appeal by Service Tribunal for .non-filing of departmental appeal by appellant---Validity---Such charges could have been proved only by producing evidence showing appellant to be responsible for alleged illegal act --- Authority had not given any reason as to why there was no need to hold inquiry and how such factual charges were taken to be proved without holding an inquiry---Validity---Holding of inquiry was essential to prove such charges of fact and the same could not be dispensed with---When initial order or act relating to initiation of proceedings was contrary to law then all subsequent: proceedings and actions taken thereon would have no basis and would fall---Department had penalized appellant without complying with provisions of law---Such legal notices could not be equated/treated as appeal under Removal from Service (Special Powers) Ordinance, 2000 Tribunal had entangle itself in technicalities and completely ignored such. illegalities committed by department---Entire process initiated against. appellant for his removal from service smacked of mala fides and animosity besides lacking legal sanctions --- Supreme Court set aside" impugned order and ordered for appellant's immediate reinstatement with . all back-benefits. [pp. 343, 344] A, B, C, D, E & F

Mansab Ali v. Amir and 3 others PLD 1971 SC 124 fol.

(b) Removal from Service (Special Powers) Ordinance (XVII of 2000)---

----Ss. 3 & 5(4)---Charge of misconduct or allegation of fact---Proof---Holding of regular inquiry in such-like cases would be essential and dispensation therewith was not permissible---Reasons stated.

Where the allegations/charges/misconduct is of the nature requiring production of evidence to prove the same, then holding of a side departmental inquiry is a necessary condition and dispensation therewith cannot be made as in the first place, there would be no évidence or a material in possession of the department to establish and prove the

Muhammad Haleem v. General Manager, Pakistan Railways (Saiyed Saeed Ashhad, J)

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charges/allegations of fact and secondly, that the civil servant proceeded against would be deprived of his right to defend himself properly as it would not be possible for him to cross-examine the witnesses, who would depose against him and from their cross-examination the could not elicit favourable and beneficial statements. [p. 343]. B

(c) Administration of justice---

20091.

----When initial order or act relating of initiation of proceedings was contrary to law and illegal, then all subsequent proceedings and actions taken thereon would have no basis and would fall. [p. .343] C

Mansab Ali'v. Amir and 3 others PLD 1971 SC 124 fol.

Petitioners in person.

Latif-ur-Rehman Survery, Advocate Supreme Court and Mazhar Ali B. Chohan, Advocate-on-Record for Respondent No.2.

ORDER

SAIYED SAEED ASHHAD, J.--- Both the petitioners were dismissed on the ground that they had provided illegal water and electricity connections. Charge-sheets along with the statement of allegations were issued to both of them. It will be useful to reproduce the contents of both the charge-sheets as well as the statements of allegations, as under:---

Show-cause notice in respect of Muhammad Haleem

- Whereas you are charged with gross misconduct and breach of discipline as per statement of charges attached.
- (2) And whereas the competent authority has decided that there is no need of holding an enquiry against you under subsection (4) of section 5 of the Ordinance XVII of 2000 (Removal from Service (Special Powers) (Amendment) Ordinance No. V of 2001 and that proceedings are being initiated under section 5(4) of the Removal from Service (Special Powers) Ordinance, 2000, which might entail imposition of a major penalty of "dismissal" from service as specified in section 3 of the said Ordinance.
- (3) Now, therefore, you are required to show cause within 7 days from the date of receipt of this notice, as to why the proposed action should not be taken against you.
- (4) If no response is received from you within the time stipulated above, it would be presumed that either you have no defence tooffer and/or you have wilfully declined to do so. The case shall then be decided on "ex parte" without further reference.

SCMR

2 SUPREME COURT MONTHLY REVIEW IN A CIVOL XLIII

You Mr. Muhammad Haleem son of Ghulam Fareed Mate under P W 1/KCR (Baldia) are charged with gross misconduct inefficiency and corruption for the following charges and other the trelevant circumstances

(a) You are involved to supply illegal Railways Electric and Water (a) to the outsiders of Muchar Colony including Sultan Hotel (a) You are, therefore, being proceeded against under Removal (a)

from Service (Special Powers) Ordinance, 2000-2001

(1) Whereas you are charged with gross misconduct and breach of discipline and per statement of charges attached.

(2) And whereas the competent authority has decided that there is no proceed of holding an enquiry against you under subsection (4) of section 5 of the Ordinance XVII of 2000 (Removal from Service (Special Powers) (Amendment) Ordinance V of 2001 and that proceedings are being initiated under section 5(4) of the Removal from Service (Special Powers) Ordinance, 2000, which might entail imposition of a major penalty of "Dismissal" from service as specified in section 3 of the said Ordinance.

) Now, therefore, you are required to show cause within 7 days from the date of receipt of this notice, as to why the proposed action should not be taken against you.

(4) If no response is received from you within the time stipulated above, it would be presumed that either you have no defence to (sic) other order you have wilfully decline to do so. The case shall be decided on "ex parte" without further reference.

Statement of allegations in respect of Sher Muhammad

You Mr. Sher Muhammad son of Ghulam Nabi Gate Keeper under P.W.1/KCR (Baldia) are charged with gross misconduct, inefficiency and corruption for the following charges and corruption circumstances.

(a) You are involved to supply illegal Railways Electric and Water to the outsiders of Muchar Colony including Sultan Hotel

You are, therefore, being proceeded against under Removal from Service (Special Power) Greinance, 2000-2001

From a bare perusal of aforementioned show-cause notices and

2009] [Ari: Muhammad Haleemvy General Manager Rakistan Railways (Saiyed Saeed Ashhad I) (

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statements of fallegations lit is inoted i that they fare iverbatim. It is also noted that the allegations levelled against them were with regard to the illegal supply of electricity and water belonging to railway to the resident of Muchar Colony, including one Sultan Hotel These charges could have been proved tonly by producing evidence showing that the petitioners were tresponsible for providing celectricity and water, belonging to the railways to the residents of Mucher Colony and Sultan Hotel buttinstead of doing so the respondents in their wisdom thought it fit that there was no need to hold (an inquiry without specifying as to why there was no need for holding an inquiry and how the charges/misconduct which were questions of fact would be proved without holding an inquiry. In other words initiation of the proceedings against the petitioners was based on illegalities as the observation of doing away with the inquiry was contrary to the pronouncement made by this Court in a large number of cases that where the allegation/charge/misconduct is of the nature requiring production of evidence to prove the same then holding of a departmental inquiry is a necessary condition and dispensation thereof cannot be made as in the first place there would be no evidence or material in possession of the department to establish and prove the B charge/allegation of fact and, secondly that the civil servant proceeded against would be deprived of his right to defend himself properly as it would not be possible for him to cross-examine the witnesses who would depose against him and from their cross-examination he could elicit favourable and beneficial statements. It is a settled principle of law that when the initial order or the very act which relates to the initiation of a proceeding is contrary to law and illegal then all subsequent proceedings and actions taken on the basis of such illegal and unlawful action would have no basis and would fall. If any authority is required in support of the above the same is available from the case of Mansab Ali v. Amir and 3 others PLD 1971 SC 124. It is also surprising that the Tribunal while hearing the appeals of the petitioner got involved and entangled itself in technicalities without taking into consideration the above illegalities. There is no doubt that the petitioners did not assail their orders of dismissal by filing the departmental appeals and instead they submitted legal notices through their advocates which could not be equated or D treated as appeal under the Removal from Service (Special Powers) Ordinance, 2000 but completely ignored the illegalities and shortcoming committed by the Railway Authorities and on the basis of the failure of the petitioners to comply with the provisions of law penalized them while completely ignoring and overlooking the respondent/Railway Department's illegal, unlawful actions, and contravention of law which resulted in illegal dismissal of the petitioners.

3. In view of the above there is no doubt that entire process in initiated by the Department against the petitioners for all out the

SCMR

344 SUPREME COURT MONTHLY/REVIEW

dismissal/removal from service smacks of mala fides t and animosity B

4 si For the foregoing facts, and reason these petitions merit consideration. Accordingly, they are converted into appeals and are allowed. The impugned judgment of the Tribunal as well as the orders of p dismissal of the petitioners are set (aside and they are ordered to) be reinstated in service immediately with all back benefits with the intimation to this Court. No order as to costs.

S'A'K'/M'1/SC

2009 S C M R 344

[Supreme Court of Pakistan]

Present Iftikhar Muhammad Chaudhry, C.J., Faqir Muhammad Khokhar and Mian Shakirullah Jan, JJ COMMISSIONER OF INCOME TAX and others----Appellants

versus

FATIMA SHARIF TEXTILE, KASUR and others -- Respondents

Civil Appeals Nos. 1962 to 2205 of 2005, decided on 1st March, 2006.

. (On appeal from judgment and order of the Lahore High Court, Lahore, dated 21-7-2004 and 4-10-2004 in Writ Petitions 7800, 8047, 8121, 8294, 8398, 8410, 8481, 8483, 8494, 8516, 8614, 8616, 8623, 8627, 8662, 8682, 8688, 8710, 8736 to 8739, 8743, 8751, 8758, 8759, 8761, 8777, 8797, 8822, 8830, 8838, 8840, 8841, 8895, 8898, 8923, 8930, 8935, 8938, 8940, 8959, 8983, 9001, 9023 to 9026, 9036, 9037, 9042, 9048 to 9053, 9064, 9065, 9075, 9080, 9114, 9135, 9151, 9152, 9166, 9171, 9173, 9174, 9187, 9188, 9193, 9194, 9202 to 9204, 9208, 9209, 9926, 10056 to 10059, 10104, 10108, 10124, 10126, 10148 to 10150, 10238, 10498, 10502, 10503, 10577 to 10579, 10591 to 10601, 10667 to 10676, 10875, 10876, 10878, 10686, 10874, 10925, 10927, 10929, 11032, 11082 to 11084, 11091 to 11107, 11123, 11255 to 11270, 11348 to 11350, 11354 to 11366, 11373, 11374, 11381 to 11383; 11432, 11562, 11726 to 11731, 11799, 11800, 12053, 12056, 12066 to 12070, 12279, 12081 to 12083, 12159, 12280, 12493 to 12498, 12590, 12627, 12635, 12720, 12927 to 12930, 13807, 13851, 13852, 13854 to 13868, 14252, 15022 and 15027 of 2004).

---S. 177---C.B.R. Circular No. 1(1)S(ITAS)/2004--Filing of return

(a) Income Tax Ordinance (XLIX of 2001)----

Commissioner of Income Tax v. Fatima Sharif Textile

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Mst. Sattan and "others v. Group Captain. Masroor 'Hussain. Officer Commanding, 'P.A.F. Station' Sargodha Canit. PLD '1962' Lah. 151; Abdul Rashid v. Government of the Punjab through the Chief Conservator of Forests Lahore and 2 others: 1985 CLC t199; Mst. Abeda Begum v. Government of Pakistan and others 1985 CLC 2859; Muhammad Tufail v. Government of Punjab 1990 MLD 327; Gul Muhammad and 8 others v. Buxal and 2 others 1991 CLC 229; Messrs Murree Brewery Company Limited v. Director-General, Excise and Taxation and 3 others 1981 SCMR 1061 and Mst. Zahida Sattar and others v. Federation of Pakistan an others PLD 2002 SC 408 rel.

(b) Income tax---

----Press-release issued by Federal Board of Revenue subsequent to filing of return by assessee----Validity---Such subsequent press release could not work retrospectively and would be of no legal consequence for same not being in knowledge of assessee while filing return. [p. 347] B

Sadiq Brothers Poultry, Rawalpindi v. Appellate Additional Commissioner I.T./W.T. Rawalpindi 2003 PTD 1780 and 2004 PTD 122. rel.

Makhdoom Ali Khan, Attorney General of Pakistan Raja Muhammad Irshad D.A.G., Muhammad Zafar Iqbal, Advocate-on-Record, Sh. Shaukat Ali, C.I.T., LTU, Lahore for Appellants.

Muhammad Naeem Shah, Latif Ahmad Qureshi, Shahbaz Butt, Dr. Ilyas Zafar, Shahzad Shaukat, Muhammad Iqbal Hashmi, Mian Ashiq Hussain, Zaeem ul Farooq, Siraj-ud-Din Khalid, Advocate Supreme Court, for Respondents.

Dates of hearing: 28th February and 1st March, 2006.

JUDGMENT

. IFTIKHAR MUHAMMAD CHAUDHRY, C.J .--- Above

SCMR

10.09.2015

Counsel for the appellant and Mr. Muhammad Jan, GP for respondents present. Due to shortage of time therefore, case is adjourned to $8 \cdot 2 - 16$ for arguments.

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Member

08.02.2016

Counsel for the appellant and Mr. Muhammad Asif, Head Constable alongwith Addl: AG for respondents present. Counsel for the appellant requested for adjournment. To come up for arguments on 27 - 4 - 16.

0 Member

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27.04.2016

Agent of counsel for the appellant and Mr. Usman Ghani, Sr.GP for respondents present. Due to general strike of the Bar learned counsel for the appellant is not in attendance. Adjourned for arguments to 09.08.2016 before D.B.

09.08.2016

Agent to counsel for the appellant and Mr. Ziaullah, GP for respondents present. Arguments could not be heard due to general strike of the bar. To come up for arguments on 16 - 12 - 16.

Member

Member

11.9.2014

Counsel for the appellant and Mr. Muhammad Khan, Reader to Inspector (Legal) Tank on behalf of respondents with Mr. Kabirullah Khattak, AAG present. Written reply received on behalf of the respondents, 'copy whereof is handed over to the learned counsel for the appellant for rejoinder alongwith connected appeals on 12.1.2015.

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12.01.2015

Counsel for the appellant and Mr. Shad Muhammad, S.I (legal) on behalf of respondents with Addl: AG present. Rejoinder received on behalf of the appellant, copy whereof is handed over to the learned Addl: AG for arguments alongwith connected appeals on 29.06.2015.



29.06.2015

Appellant with counsel and Mr. Muhammad Jan, GP with Syed Saghir Gillani, SI (Legal) for the respondents present. During the course of arguments, it came to know that copy of enquiry report is not available on the file. Representative of the respondents is directed to produce the same on the next date positively. To come up for full arguments on 10.09.2015.

Member



20.03.2014

Applied No. 143/2014. M. Lubic M. Applied M. Counsel for the appellant present. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. Against the original order dated 09.12.2013, he filed departmental appeal on 12.12.2013, which has been rejected on 13.01.2014, hence the present appeal on 06.02.2014. He further contended that the appellant has been treated under wrong law and the impugned order dated 13.01.2014, has been issued in violation of Rule-5 of the Civil Servant (Appeal) Rules 1986. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notices be issued to the respondents for submission of written reply/comments on 05.06.2014.

20.03.2014

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Appellant Deposited

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This case be put before the Final Bench_

5.6.2014

Appellant with counsel present. Respondents are absent despite their service through registered post/concerned official. However, AAG is present on behalf of the respondents and would be contacting them for written reply/comments alongwith connected appeals on 11.9.2014.

Member

for further proceedings.

Form- A

FORM OF ORDER SHEET

Court of_

142/2014

Case No. Order or other proceedings with signature of judge or Magistrate S.No. Date of order Proceedings 3 2 1 06/02/2014 The appeal of Mr. Shafique Ahmad presented today by 1 Mr. Muhammad Asif Yousafzai Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing. 10-2-2014 REGIST This case is entrusted to Primary Bench for preliminary 2 hearing to be put up there on $\frac{20-3-20}{10}$ CHAIR

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 142 /2014

V/S

.....

Mr. Shafique Ahmad

P.P.O. KPK & Others.

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3.	Copy of Statement of Allegations	- B -	06
4.	Copy of Reply to Charge-sheet	-B-1-	07
5.	Copy of Order (00/12/2013)	- C -	08
6.	Copy of Appeal	- D -	09
7.	Copy of Rejection Order	- E -	10
	(13.1.2014)		
8.	Vakalat Nama		11

APPELLANT Shafique Ahmad

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR. BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 149 /20134

Mr. Shafique Ahmad, Constable No.131, District Police, Tank.

<u>APPELLANT</u>

VERSUS

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. The D.I.G. D.I.Khan (Region), D.I.Khan.
- 3. The District Police Officer, Tank.

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 09.12.2013 WHEREBY THE APPELLANT HAS BEEN DISMISSED FROM SERVICE AND AGAINST THE ORDER DATED 13.01.2014 WHEREBY THE PENALTY OF DISMISSAL FROM SERVICE HAS BEEN CONVERTED INTO COMPULSORY RETIREMENT ON THE APPEALANT.

PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 09.12.2013 AND 13.01.2014 MAY BE SET ASIDE AND THE APPELLANT MAY VERY GRACIOUSLY BE REINSTATED WITH ALL BACK BENEFITS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPOPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

1.

That the appellant joined the Police Force in the year 1995 and completed all his due training etc and also has good service record throughout.

That all of sudden, the appellant was served with charge sheet and statement of allegations under the Police Rules, 1975 in which though the charges of corruption, ill-reputation and inefficiency were leveled without against the appellant but specification of any incident or occurrence which a led to formulate such statement of allegations. However, the appellant submitted his reply and denied all allegations. Copies of Charge-sheet, Statement of Allegations and Reply to Charge sheet are attached as Annexure-A and B, B-1.

That then one sided enquiry was conducted against the appellant in which neither the appellant was associated with the enquiry proceedings nor any statement was recorded in the presence of appellant or to cross examine the same. The appellant was also not provided enquiry report till date.

That on 9.12.2013, the penalty of dismissal from service was imposed on the appellant under the Police Rules, 1975. The appellant preferred Departmental Appeal on 12.12.2013 which was partially accepted on 3.1.2014 and the penalty has been modified to compulsory retirement. Copies of Order, Appeal and Rejection Order are attached as Annexure-C, D and E.

That now the appellant comes to this Honourable Tribunal on the following grounds amongst the others.

<u>GROUNDS:</u>

A)

- That the impugned order dated 09.12.2013 and 13.01.2014 are against the law, facts, norms of justice and material on record, therefore, not tenable and liable to be set aside.
- B)

That the appellant has been condemned unheard and has not been treated according to law and rules.

2.

3.

4.

5.

That neither the appellant was associated with the enquiry proceedings nor any statement of the witnesses have been recorded in the presence of appellant. Even a chance of cross examination was also not provided to the appellant which is violation of norms of justice.

D) That even no final show cause notice was served on appellant which before imposing major penalty of dismissal from service which is the violation of principle of personal hearing and fair play.

C)

- E) That no enquiry paper was provided to the appellant which is the violation of law as held by the Honourable Supreme Court of Pakistan in the case of Mir Muhammad Khan.
- F) That the charge sheet and statement of allegations is vague and contains no specification about in incident or nothing which could based to level in allegations.
- G) That the appellant has not been treated under the proper law despite he was a civil servant of the province, therefore, the impugned order is liable to be set aside on this score alone.
- H) That the penalty of dismissal from service and further conversion into compulsory retirement is very harsh which was passed in violation of law and rules, therefore, the same is not sustainable in the eyes of law.
- I) That the appellant has been discriminated because similar like allegations were leveled against 35 officials of District Tank Police and more than 15 officials are reinstated while the same benefits were not extended to the appellant.
- J) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

APPELLANT Shafique Ahmad

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR.

CHARGE SHEET.

WHEREAS, I, am satisfied that a formal enquiry contemplated under Khyber PakhtunKhwa Police Rules 1975 is necessary and expedient.

AND WHEREAS, I am of the view that the allegation(s) if established would call for a Major Penalty including dismissal from service as defined in Rules(4(i)(B) of the aforesaid Rules.

AND THEREFORE, as required by Police Rules 6 (I) of the aforesaid Rules, I, <u>ANWAR SAEED KUNDI (PSP)</u> District Police Officer Tank being a competent authority hereby charge you $\frac{\frac{1}{100} \frac{1}{100} \frac{1$

AND hereby direct you further under rule 6(I) of the said rules to put in written defence within Seven (7) days of receipt of this Charge Sheet as to why the proposed action should not be taken against you and also state that the same time whether you wish to heard in person or otherwise.

In case your reply is not received within the prescribed period, without sufficient cause, it would be presumed that you have not defence to offer and exparte action proceedings will be initiated against you.

(ANWAR SAEED KUN/I) PSP District Police Officer, Tank

STATEMENT OF ALLEGATION.

-B

That you while serving in Police Department have been found involved in the following misconduct:-.

- 1. Corruption.
- 2. ill-reputation.
- 3. Inefficiency.

1200

This amounts to gross misconduct on your part and punishable under the Khyber Pakhtunkhwa Police Rule 1975.

Hence the statement of allegation.

(ANWAR SAEED KUNDI) PSP District Police Officer,

Tank

جواله چارج شیٹ آف الیگیشن مشموله معروض ہوں کہ سائل پر جوالزامات یعنی کر پشن، بری شہرت اور نااہلیت دغیر ہ لگائی گئی ہیں۔ یہ بے بنیا داور غلط ہیں۔ کیونکہ ساکل مورجہ: 13.06.1995 کوضلع ٹائک محکمہ پولیس میں بطور کانشیبل بھرتی ہو کرنہایت احسن طریقے سے فرائض منصبی سرانجام دیتے ہوئے۔سال 2007 میں ہیڈ کانشیبل تر قیاب ہوکراس عرصہ کے دوران مختلف جگہوں پرافسران بالا کی احکامات کی روشی میں ڈیوٹی سرانجام دیتار ہا۔سائل کی عرصہ تعیناتی کے دوران سائل کے خلاف نہ تو پلک کی جانب سے کوئی زبانی یاتحریری شکایت افسران کو ملی ہے۔اور نہ ہی سائل نے سی کوبے جاطور پر ننگ کر کے پولیس کی بدنا می کاباعث بناہے۔اندریں سلسلہ سائل کےریکارڈ گواہ ہے۔سائل نہ تو تھی کرپٹن میں ملوث رہاہے۔اور نہ بی اس سلسلہ میں کسی نے سائل کےخلاف کوئی شکایت دی ہے۔سائل تا حال اچھے طریقے سے ڈیوٹی سرانجام دےرہا ہے۔اورافسران بالاکوکسی شمل شکایت کا موقع فراہم نہیں کیا ہے۔ سائل نے مورخہ: 31.03.2013 کوانٹرمیڈیٹ کورس پولیسٹر نینگ کالج ہنگو ہے پاس کیا جو سائل پرافسران بالا کا اعتماد ہے۔ سائل پرلگائے گئے الزامات میں کوئی صداقت نہیں ہے۔ استدعاہے۔ کہ سائل کی چارج شیٹ بلامزید کاروائی داخل دفتر فرما کر سائل کوملازمت پر بحال کیا جائے۔ _ار ض ATTESTED



OFFICE OF THE DISTRICT POLICE OFFICER DISTRICT TANK

Ph: No. 0963-510257. Fax no. 0963-510565.

TESTED

OFFICE ORDER.

My this office will dispose off departmental enquiry initiated against Head Constable Shafique Ahmad No. 131 of this district police on the allegations of ill reputation, corruption and inefficiency against whom proper departmental enquiry was initiated. Charge Sheet along with statement of allegations was issued and served upon him properly. Mr. Kousar Ali, SDPO/Rural, Tank was nominated as Enquiry Officer. During enquiry, the accused official was summoned and examined. He produced his writeen statement which is placed on file. After finalization of inquiry, the Enquiry Officer has submitted his finding report. The enquiry report was received and perused. His previous service record was also checked and examined. His general reputation in the department is not good. He is fully derseves to be dismissed from service, therefore I <u>ANWAR SAEED KUNDI</u>, (PSP) District Police Officer, Tank in exercise of Powers vested upon me under Khyber PakhtunKhwa Police Rule 1975, award Major Punishment of <u>"DISMISSAL FROM SERVICE"</u> to defaulter Head Constable Shafique Ahmad No. 131 of this district police with immediate effect.

Announced.

9/12 03 1666 at: 9/12/13

(ANWAR SAEED KUNDI) PSP District Police Officer, Tank.

Attatel. TANK

(q)بخدمت جناب ڈیٹی انسپکٹر جنزل صاحب پولیس ڈیرہ اساعیل خان رہے ڈیرہ جنابْ عالى! سائل حسب زیل عرض رسان ہے سائل مورخہ 1995-06-13 کا بھرتی شدہ ہے۔سال 2001 میں لومرکورس اور 2013 میں انٹر میڈیٹ کورس i (1 یاس کیا ہے۔ سائل کو 2013-11-1 کوچارج شیٹ کیا گیاجسمیں کر پشن ۔ ایگر پوٹیشن اور ان ایفیشنس کے الزمات لگائے گئے . (۲ ہیں۔سائل نے جارج شیٹ کا جواب دیا اور لگائے گئے الزمات کور دکیا۔ساڑ ھے اٹھارہ سال کے طویل عرصہ ملا زمت میں کوئی بڑی سرانہیں ملی ۔اور سائل نے اپنی ملا زمت نہایت ایما نداری اور جانفشانی ہے کی ہےاور احسن کارکردگی پر افسران بالا ے سرثیفلیٹس اور نفذ انعامات حاصل کی ہیں ۔سائل کا سروس ریکارڈ واضح سے انکوائر کی مل میں لا کی گئی۔ ۳) ، سائل کومور خد 2013-12- کومحکمہ پولیس ہے DPO صاحب ٹائک نے ڈسمس کردیا ہے حالانکہ سائل کو نہ تو فائنل شوکا زنوٹس دیا گیا ہے۔ اور نہ ہی مجھے بیش کے لیے بلایا گیا ہے۔ سائل کی انگورٹری جناب SDPO Rural کو مارک کی گٹی تھی۔جنہوں نے نتیوں تھانے جات کے :(r SHO,S صاحبان سے کی گئی۔جنہوں نے علاقہ میں مشتہری کرائی لیکن کسی نے سائل کی خلاف کوئی تحریری یا زبانی شکایت تہیں کی۔ ۵) DPO صاحب ٹائک نے تکم Dismissal میں تحریر فرمایا ہے کہ میری محکمہ میں جنرل ریومیشن ٹھیک نہیں ہے۔حالانکہ سائل نے تمام ملازمت نہایت جانفشانی ہے کی ہے۔جسکا ثبوت میراسروں ریکارڈ ہے۔ مجھے نہ تو کسی افسر نے ، سزادی ہے۔اور نہ ہی کسی افسر نے میری شکایت کی ہے اور نہ ہی میں نے کبھی کوئی ایسا کام کیا ہے جس سے محکمہ کی بدنا ٹی ہوئی لہذا عاجزانہ استداعا ہے کہ سائل کے چھوٹے بچے اور بوڑ ھے والدین ہیں۔ مندرجہ بالاگز ارشات کو مدنظرر کھتے ہوئے جناب سے استدعا ہے کہ سائل کی اپیل منظور فر ما کر سائل کو ملا زمت پر بحال کیاجادئے۔ عین نوازش ہوگی سابقە ہیڈ کنسٹیبل شفیق احمد نمبر 131 صلع ٹا تک ATTESTED

ORDER:

This order is meant to dispose off the appeal preferred by Ex-Head Constable Shafique Ahmad No.131 of Tank District against the order of major punishment i.e. dismissal from service, awarded to him by DPO Tank vide OB No.1666 dated 09.12.2013. He was proceeded against on the allegations of ill-reputation, corruption and inefficiency. A proper departmental enquiry was initiated and Mr. Kousar Ali, SDPO Rural Tank was appointed as Enquiry Officer to conduct proper departmental enquiry against him. On the recommendation of Enquiry Officer, DPO Tank awarded him major punishment of dismissal from service.

The appellant/ Ex-Head Constable preferred the instant appeal against the order of DPO Tank. I have gone through the enquiry file as well as service record of the appellant and also heard him in person on 01.01.2014.

Therefore in exercise of power conferred upon me I Abdul Ghafoor Afridi Dy: Inspector General of Police DIKhan, the competent authority in exercise of the powers conferred upon me takes lenient view, keeping in view his family set-aside the order passed by DPO Tank and convert his punishment of dismissal from service

into compulsory retirement.

(ABDUL GHAFØOR AFRIDI)

PSP, PPM Deputy Inspector General of Police, Dera Ismail Khan Region

116 No

1ES 2 141 13-1-14

Copy to the District Police Officer, Tank for information with reference to his office memo: No.5711 dated 30.12.2013. His Service Record is returned herewith.

(ABDDL-GHAFOOR AFRIDI)

Deputy Inspector General of Police, Dera Ismail Khan Region

Attested STIGATION TANK

VAKALAT NAMA /20 NO. IN THE COURT OF LOUVICE TRobal Peshawar hammael (Appellant) (Petitioner) (Plaintiff) VERSUS othox 8 2 and (Respondent) (Defendant) Sufecer Ahammael

Do hereby appoint and constitute *M.Asif Yousafzai, Advocate, Peshawar*, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/ Counsel on my/our costs.

I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

/20

ndespe, 20

(CLIENT)

ACCEPTED

AFZAI M. ASIF YOU Advocate

M. ASIF YOUSAFZAI Advocate High Court, Peshawar.

OFFICE:

Dated

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar Peshawar. Ph.091-2211391-0333-9103240

BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 142/2014

Shafiq Ahamd, Constable No. 131, District Police, Tank......(Appellant)

<u>Versus</u>

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. The Deputy Inspector General of Police, D.I.Khan Range.
- 3. District Police Officer, Tank...... (Respondents 1 to 3)

WRITTEN REPLY ON BEHALF OF RESPONDENTS.

PRELIMINARY OBJECTIONS

- 1. That the appellant has got no cause of action & locus standi.
- 2. That the appeal is bad for misjoinder/non-joinder of necessary parties.
- 3. That the appeal is time barred.
- 4. That the appellant has not come with clean hands.
- 5. That the appellant is estopped due to his own conduct.
- 6. That the appellant has concealed the material facts from Honourable Tribunal.
- 7. That appeal is not maintainable & incompetent
- 8. That the Honourable Service Tribunal has no jurisdiction to entertain the instant appeal.

BRIEF FACTS

- 1. Pertains to record.
- Correct to the extent that the appellant was served with charge sheet and statement of allegations under police rules 1975 on the charges of Ill-reputation, Corruption & Inefficiency and the appellant submitted his reply. The remaining portion of the para is incorrect.
- 3. Incorrect. Infact a proper departmental enquiry was initiated against the appellant and he was given all the lawful opportunities of defence including cross examination and personal hearing.
- 4. Pertains to record.

5. The appeal of appellant may be treated as per law and rules.

GROUNDS

- A. Incorrect. The order were passed under the existing law & rules after proper departmental proceedings hence sustainable.
- B. Incorrect. The enquiry was initiated purely on merits and the appellant was given all the lawful opportunities of defence.
- C. Incorrect. The appellant was associated with enquiry proceedings and statements of witnesses were recorded in the presence of appellant by giving him an opportunity of cross examination.
- D. Incorrect. Infact all the legal formalities have been observed.
- E. Incorrect. The documents pertains to enquiry under law have been provided.
- F. Incorrect. The charge sheet & statements of allegations containing detail of charges were issued to the appellant.
- G. Incorrect. A proper departmental enquiry was initiated under the law & rules and no violation has been made, thus the order are sustainable.
- H. Incorrect. The penalty was given under the law and rules after proper proceedings, in which appellant was held guilty.
- I. Incorrect. Infact besides the appellant 35-officials were proceeded departmentally on the allegations of Ill-reputation, Corruption & Inefficiency out of them some of the officers were found innocent whereas the appellant and some other officers were found guilty and were awarded departmental punishment under the law and rules which self reveals that no discrimination have been done.
- J. May be treated as per law & rules.

PRAYER

It is, therefore, most humbly prayed that on acceptance of these parawise comments, the Appeal of the Appellant which is devoid of legal footing, and merit may graciously be dismissed.

يه يوت الاست.

Provincial Police Officer,

Khyber Pakhtunkhwa, Peshawar (Respondent No.1)

Deputy Inspector General of Police DIKhan Range (Respondent No.2)

istrict Police Officer, Tank (Respondent No.3)

Vetted

Govt: Pleader KPK Services Camp Court D.J.Khan



BEFORE THE HONOURABLE SERVICE TRIBUNAL, <u>KHYBER PAKHTUNKHWA, PESHAWAR.</u>

Service Appeal No. 142/2014

Shafiq Ahamd, Constable No. 131, District Police, Tank......(Appellant)

<u>Versus</u>

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. The Deputy Inspector General of Police, D.I.Khan Range.
- 3. District Police Officer, Tank...... (Respondents 1 to 3)

AUTHORITY

We, the respondents do hereby authorised DSP/Legal, DIKhan to appear before the Service Tribunal Khyber Pakhtunkhwa, Peshawar, on our behalf, He is also authorised to produce/ withdraw any application or documents in the interest of Respondents and the Police Department.

Provincial Police Officer,

(Respondent No.1)

Deputy Inspector General of Police DIKhan Range (Respondent No.2)

District Polic Officer, Tank

(Respondent No.3)

BEFORE THE HONOURABLE SERVICE TRIBUNAL, <u>KHYBER PAKHTUNKHWA, PESHAWAR.</u>

Service Appeal No. 142/2014

Shafiq Ahamd, Constable No. 131,

District Police, Tank......(Appellant)

<u>Versus</u>

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. The Deputy Inspector General of Police, D.I.Khan Range.
- 3. District Police Officer, Tank...... (Respondents 1 to 3)

COUNTER AFFIDAVIT ON BEHALF OF RESPONDENTS

We, the respondents do hereby solemnly affirm and declare on oath that the contents, of Comments/Written reply to Appeal are true & correct to the best of our knowledge and nothing has been concealed from this Honourable Tribunal.

Provincial Police Officer

(Respondent No.1)

Deputy Inspector General of Police DIKhan Range (Respondent No.2)

District Police Officer. Tank

(Respondent No.3)

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 142/2014

VS

Shafiq Ahmad

Police Deptt:

the

anv

REJOINDER ON BEHALF OF APPELLANT

RESPECTFULLY SHEWETH:

Preliminary Objections:

(1-8)All objections raised by the respondents are baseless. incorrect and Rather respondents are estopped to raise objection due to their own conduct.

FACTS:

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- Admitted correct by the respondents as the service record is laying in the custody of department.
- First portion of the para is admitted correct. While the remaining portion of the para is incorrect as the charges of corruption, ill reputation and inefficiency were leveled appellant but with against the out specification of any incident or occurrence which led to formulate such charges.
- 3 Incorrect. While para 3 of the appeal is correct.
- 4 Admitted correct by the respondents as the service record is laying in the custody of department.

No comments.

GROUNDS:

A- Incorrect. The orders dated 9.12.2013 and 13.1.2014 are against the law, rules, norms of justice and material on record. Therefore not tenable and liable to be set aside.

B- Incorrect. While para B of the appeal is correct.

C- Incorrect. While para B of the appeal is correct.

- D- Incorrect. No legal formalities have been observed as even no final show cause notice was served on appellant which is necessary before imposing major penalty of dismissal from service which is violation of principle of personal hearing and fair play.
- E- Incorrect. While para E of the appeal is correct.
- F- Incorrect. the charge sheet and statement of allegations is vague and contain no specification about in incident or nothing which could based to level in allegations

G- Incorrect. While para G of the appeal is correct.

H- Incorrect. While para G of the appeal is correct.

- I- Incorrect. The appellant along with 35 other officials were removed from the service on the basis of same allegations but some of them were reinstated while the same benefits were not extended to the appellant. Hence the appellant is discriminated as if the allegations were same and some of the officials were reinstated then it was also the legal right of the appellant to be reinstated.
- J- No comments.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

APPELLANT

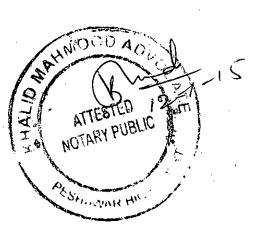
Shafiq Ahmad

Through:

(M. ASIF YOUSAFZAI) ADVOCATE,

AFFIDAVIT

It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.



DEPONENT

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.</u>

Service Appeal No. 1423/2014

Shafiq Ahmad and others

Police Department etc.

APPLICATION FOR EARLY HEARING.

Vs.

RESPECTFULLY SHEWETH

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That the above mentioned Service Appeals were fixed for 12.1.2015. On the same date the case was adjourned to 29.6.2015 for arguments.

That cases of similar nature have already been fixed for 4.4.2015 and in order to save the time of the Hon'ble Court, the instant appeal may also be adjourned to 26.02.2015.

It is, therefore, requested that the Service Appeal No. 450/14 alongwith other connected appeals may very graciously be fixed with other similar nature cases of Police Department Khyber Pakhtunkhwa on 26.2.2015.

APPELLANT

Through:

COUNSEL

Connected Appenlis.

Name Amfid Yashi Khussheed Alamagi Fazfi Rahman Sher Bad Shah Shahib uddin

Appeal NO. 147/2014. 145/2014. 148/2014. 146/2014 144/2014. 143/2014.

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PPO m por Jie de 318 pt to 1 - Un Up Je 6, - 6, 1, 1, 5, 306 - 4368 juint in the state of the state \$ 419-420-468-471 (15 7-6 230 in 100 C) من مدرج در را من مرالم حورة الروس ور -11, 2011 - 3, 6 20 Jin (5 114 -2 2 2 200 provide 2 2 2 CNIUL OLISTONE STONES it Jugour Bisch J ? Il il in pice a confinit a jung a jung and a jung das with while while while a willing Tanik

اللي حاصل ديورش أمكو شري D 2010 - 20 DPO - 10 2010 2010 2010 2010 - 090 05- 0 11 حار ج من منام بن مسار الدين عرودا حور زير عرم ۲۶ وسر رواز وس الكرو من ماد جر من منام بن مسار الدين عرودا حور زير حضر ۲۶ وسر من (اس الكرو من مرض وران الفيتين المراج . مرا سي ورف مركو مادر سوم الكور على من الترسو م معروض موں كم ميك سيارالدين فردوا في ماحال الماجام حارج مست دخل من حالاتك تحرري مرا ممدر مفر اسل ذاتى موما مل خون مر على فحدان ما عمد مح اعمد مج دى 2.1.7 مر م رور مو ملا محسن حارم مس كامور طلد من بعكن مر المساليوس مے دومارہ العظميان كمر تصبي حرار داخل ك لفسر ملائما بمثبل فداور مع معكق مترل زس عى من لغل غير انكواترى مرح مح مول بمثر (مذكوره كى يحكم يومش من مدحا خرتشار المرمن كينام سي بحانا جامات فركرى كاسلىلر من أسكى دوست ملد تسكر مراساتي مادمر كن بع. سفارش مروم الى ما ي عد حاجرى كو من سع لعوم من منظر دا م عاب جبان الم معناتي موتى 2 درد مرضا بدا بر مطور موت مسالمة دا عارد دل 2 غرجام وللسخوه منية المغرماخرى 1262 3 غير الحرب المسل في الحاليم في المحاليم في أف سباتو درين رقم على مساق مس سام و مل حارج مسل حسب حسار لورى 2. عبر ارى تسطيعاً حقى كور من مركم السل مكم م والى على من الت يوت المسل مروره كو ور المريس برخامت كرن في اورا مام في حافرى مد منجون سطرش كماني 2. انورى دارد مردف مد مراس 2. CO/INV-Tank.

E J. child (178) لمكى بع. أملوش محل ص لات ميوس تخرير معانات . كمر يسل جونيد مريد 122 اس اور عالم سالتران في ترود مريع متحرير ما المرم من منول حار المساقراط ب اوجون مكرولى محر عور عوال محد المرائل معاقدان معالى فقا علوان مرزم زمان وحبل تسمادى لمرم مرم مرم مرض محفق خان مرمان زمنك على الركاه مجانم 200 م مسلح فارت رامن رمون مراس المرساق في المرساق في المراس عن مور المردل سامل الن التي يسب مجلع الموتري مع مكن موس ركم ومرال مع مطابق فتاء عل من الما مرا حدم محصح من معلى المح In In C. II Sold Entry , July 2 Inde suger for good Entry , with a bood over the ومسطوم الحالي مردن غرمافرى للرنتول O مرج تجرق الم شرال 18.10.2004 الارم ت مورم کارد منرعى جوك برس وبولى م دوران معلق م احتماطى مذكر ومى مروس راجاد داع ارو بع مدود استى خبر عبى الحصى بن جمالانكم إس مسل مريكونى متحص محرمرى كورمريان دمن كوشار بس مع اوراس محما سي خليه خدا سي خلي در الم خان مير مرجع من من مراكى سفار سركالى 2. أمكونوى ديور مبردون مر المرار ع COTINN - TANK 25/11/2013

ماسر البالبي مركم مركم ومع موال خلم 99-2686 ورف 10 2010 مار مار مار مار مار ... من سبم في عالم مير جروم 75 ومن رول أس مركب المريش المريش الان الفتن طالبام مع مرافع الكوترى من ٥٥ كوجوال كما مع الكوترى عل من لات مح تحرير ما حاتك مرك فرور معارج مس عرد من الرامات في مردم في في الرمان مو روس مے . جامن سلم میں عوامی م مرجعان میں سائی عوم ان س میں اسکی ہوتی شكونسط سترنب ع السي طرح رسوت فورى معلق كونى تسط ستر موحول ب معرى البت ان مرفر مخلوكى كى فالص وفاج وري فرند مي مدير بال دسيار المبتر طرور مديري كى الحرام دی من تومای مولاب روا ہے. جو مرتال دار جا دو مطابق اسکی سروس رف و ول بع. ماريخ تجري. <u>غیرماخری مرسخوان</u> 376 یوم ی غیرماخری طور می می 18.07.2007 اور مجال الأدلاف 388 مردم في فال تومسلله في مارى (30 21 ما 60) ملادف س برخاس محی مراج . اسل مردمی محالی کے معرفی غیر ماخ کا سلسل سماری دی ہے ، مرتوب محمل الم وال محمل (3) برم فر ماخرى رو ماج · جر غير مادى م المان قد م بسترى الى م . ميلا استدى بي كم المراب المراج ومناسب مرا ادراش ومل قد المراب في ادر موس محال رف مسفارش محاق بالمورى در فرار فرار ب CoTin- Tank 25.11.13

Unit 542-43 Asi Asi 642-43 م والمربي 2. الموري لاس لا مر مر مر مراحان م د والمعد من ورد موجود الم من 45 Main 10 10 معد ما وساه جواد می در منافع ا لمراب في فعام في من لا حالون المراب محولاً جوار مراب في المراب في المربي المربي في المربي المربي في المربي الم 2-10,18 إلى مى رسار بوحام مالا محال المركب مكن ملم في لو في مام الملت و الما الرجم المر المرال المرجم المرال المرجم المرال الم سالت جوالا جوار <u>مرور مرومات میں جمع می</u> سالان مادر مری ج مدر مرافع المالي في الارد الد من مالي بي اللي ب اند مرون از المر المر مر مراج المراد في المراجي مادواني المالا حرد المراج والمعروى 2. 4WW 2 W 2 With WW 2 W TO Start WW اران ساباس. اجر مصوروار ترانی زور اور زادر س جرار اساس مرجر ای ناویزی سی باباس. اجرا مصوروار ترانی زور زور زادر من جرار اساس مرجر الى - ج- ist براد الم المراج - infort المرد من المرابس ج INV. Tank 5.05.2012

ماشن رمور المراليرى ازان كافيل فغ الدف 70 محد تما مرد من <u>سالی</u> ا 1 27 " Ro 10, 19 19 19 19 19 24 - 22 10 1 20 - 18 19 19 19 1 20 - 18 10 1 20 - 18 10 1 20 - 18 10 10 - 18 10 10 حارج تترف ما فيا مح ما في مدار في مراج مر من " 27 موارج متدف وجدل في . في ما طال جار النب المجارين والم ماج ماج والم والم و الم الى عنه خام عاما كالما ب حيفا العبر والمحور في أند المرعاض في من من في فق العلى ولا عبر المراح في المراح والمر 2 WWW ou way MEFFICIENCY مابق مذموره فرق مرم م حوار من دما . مانی مزمره م مرابع مرالا قرار ما و ا 21- 1- 202 1466 0B 12 - 1 10 - 0 1830 0B 113 8 1 6 P . 1559 0B 13 23-10-13 13 13 13 13 13 12.17.13 ben hi / in the win and it Sol 0/ R. 14

ماسر الله المرا المراد المرادين ا - 11 13 10 10 10 00 0 - 10 - 10 4674 - 85 10 10 (0) ار ان مارد فقق اور مور موار بر اندار ما عرب ما الرجاح متر من ما مروم المرضى الإرست الدان النشي كالزامات المحاص في اس مردم المولان اف وف ما مع مولم المرف مع قرال با حرم مرا شعا به حرار من المرتبي المن المن المراد المراد المراد المروم ولا لا a ly h - 2 W W & Smoss ward i will 3 - 2 light and the المان المراب المان الجارة المحالة المحا - U U B pres L- - C W W I $\frac{1}{13.6.95}$ 1/ will 143 in the state all citar a site of ben fin Solof R

ف تست ل انکواتری رہے، سٹ

بر مسین : مشیر یا دمث ادام سینن سب انسیکژ بال المال: بحواله لبسشير مسيسر 16-4700 مورمشية 2013/11/2014 ميد جستاب الأريب مر مشاد من المساور المسالف المسلمة مسيسة المسلمة المسلمة من المسلمة المسلمة المسلمة المسلمة المسلمة المسلمة الم inefficiency3 .ill - reputation 2 Corruption -1 محت ری کرتے ہوئے کہ اے inefficiency3 . از دما به سبب مد کوده که مشلان به اکوانزی تونیم مقب رکب کی نزده است. المستكرية الرارست عن كروه ا- كريب في 2-1 مسكى ill-reputation - - 3- الدردة methicient -- -٨٥١ مسيد المحساق في حسياري شيسف كادواسب والمستن تسبيا- ادر سند سرينسب ان الزارا سند في ترويه الم بن الم الب آلي الم الم الم الم الم الم ہتا ابق ریکارڈ SRC مذکورہ ASI سال 1986 مسیس تجسیرتی ہو کر مذکور ہے انسال ناسب مسین Good Entries + 8 بی - "جب که بسیک نسید حساشری بحواله OB تمنیشر (109 مورحت 88/04/04/05) يوم كوارنر كارد معب 03 يوم ايكسترا درما كاستراياب موارات طسيرة بسياسا منسير حب شرق بحوله OB نسب ر 767 مرحف 1992 /12/02 كو مبينغ 50روب حب رمات مع 20 يوم الله الأل 8 مسترايات عدار التي مسلاده الألار المستدر مسير 1113 مجار بي المساب الدور الای IDS 2/ الوست بی تکمیش پٹ در ISS پورٹ بر وقت سب پیجمپ نے پر Warning دی گن۔ اور برائ آسن . نمت مارین کما دایست در کما مر مذ درد پر لکات کے الزامان ہے کے سلسلہ منسین s بر c سلامت متساسنہ کا نام مازن ، ممکن بازار کے ذریعے مسلات مسیں ومسین چیان پر مشتہری کرائی میں DIFCs کے سیانات تلمبن ک ت و جب مشتهری شیب نول محت انون کے عسلات مشیم وئی ہمی شخص مذکورہ کے مسلات کمی تشم کی تسب مرز و زبانی سنکایت سیلے زیر دستنظی کو چیش سے ہوا۔ تاہم خضب مسلومات پر مداور، ک ببسلام مسیں احی شہر ت ب پائی حسب اتی ہے۔ ی طب ذرح مذکورہ ASI کے حسلان شوت سے اہم کرنے کے سلسلہ مسیں ریڈر UPO .) الابحو تحسسر بری طور پر کلف اگسیا۔ کہ اگر مذکورہ کے جنہ انت کمی اتم کی درخواست بات ، کمپنین اردر خواد ست باین کن جوبه توزیر دستخطی کوا سسکار اکار دست را جم که به است به مجلوب نیز شخص ریری طور چرزیر دستنطی کو آگار مربا که اُست منارفت کولی در خوارست به کمیلیدن پارتمون که خسیس بند.

X A

یں ہور ہے۔ ایک میں میں اور بیا 10 ٹا کا سے سیمی مذکورہ سے متعساق تخسیر پر کا رہور سے طلب سیم کن یہ تیہ مذ ورہ ک میں ہے۔ میں میں شہر ہے ہے ۔ جس نے خنب یہ براری پر مدیورہ کی رپونمیت اوکوں تے۔ در سب ن پچھ سن اس انہی سے بت لائے ۔ اور بت لایہ کہ تونی شر خسر پری طور پر بیان دینے یے سب اللہ ا تاہم سلات کے لوگنے مذکورہ کے روپے سے تنگ ہونا سلانے - جس سے مذکورہ کی ان ایکسیس پن مذکوره A'SI' کا ابقے ریکارڈ بھی در سے سے بے بادر کانی سے اول کا مستحق مشہرار بنا المسين - مسيس بھی مذکور: کی شہر سے پچھ اچھی نہیں ہے۔ ادر عسلات مسیس تجبی اسکی دينان مند-سمیندی اتکوانزی ، تخفیب و اسلانیب معسلومات ، Cs، ۱۱، ۱[:] ب رج USUادر ریکارز SRC نیبرد ت ر ب_و میشن نهمایی نبسیں ب مذکورد پرلگائے کے ایزامات کانی سرتک تابت ہورے ہیں۔ایلے س سرزا کی سفار مش کی حباتی ہے جسیلہ انگوائری بقنہ رض مناسب مسم ارسال نے دمت ہے۔ مستريد مستم افسسران بالا افضس ، وگا-

چریفٹ ڈنے کی پویس ریہ – انوب ی تیشن ٹانک

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 2133 /ST

Dated <u>28 / 12 / 2016</u>

The District Police Officer, Government of Khyber Pakhtunkhwa, Tank

Subject: - JUDGMENT

I am directed to forward herewit1h a certified copy of Judgement dated 19.12.2016 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

То

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.