18.07.2017

Counsel for the appellant present. Mr. Mukhtiar Ali, Assistant Secretary alongwith Mr. Muhammad Jan, Deputy District Attorney for the respondents also present. Since the appellant is not in attendance therefore, notice be issued to appellant to appear before the court on the next dated. Adjourned. To come up for attendance of appellant on 14.11.2017 before D.B.

(Gul Zeb Khan) Member (Muhammad Amin Khan Kundi) Member

hairman

14.11.2017

None is preset on behalf of the appellant. Mr. Usman "Ghani, District Attorney for the respondents present. Called several times till last hours of the court but none appeared on behalf of the appellant.

In view of the above, the present appeal is dismissed for want of prosecution. File be consigned to the record room.

Member

<u>ANNOUNCED</u> 14.11.2017 24.08.2016

Clerk of counsel for the appellant and Mr. Ziaullah, GP for respondents present. Seeks adjournment. To come up for arguments on 24.11.2016 before D.B.

Membe

Chairman

24.11.2016 Appellant with counsel and Mr. Muhammad Ibrar, Assistant Secretary alongwith Mr. Muhammad Jan, GP for respondents present. Rejoinder not submitted. Counsel for the appellant requested for time to file rejoinder. Request accepted. To come up for rejoinder and arguments on 27.3.2017.

### (MUHAMMAD AAMIR NAZIR) MEMBER

## (ABDUL LATIF) - MEMBER

27.03.2017

Agent to counsel for appellant and Mr. Mukhtiar Ali, Superintendent alongwith Assistant AG for respondents present. Rejoinder not submitted. Requested for adjournment. Last opportunity granted for rejoinder and final hearing. To come up for rejoinder and final hearing on 18.07.2017 before D.B.

> ///// Member

Chairman

10.11.2015

Counsel for the appellant and Addl: A.G for official respondents present. Correct addresses of private respondents submitted. Notices be issued to the said private respondents for 26.1.2016 before S.B.

Chairman

26.1.2016

Agent of counsel for the appellant and Mr. Mukhtiar Ali, Supdt. alongwith Addl: A.G for official respondents No. 1 and 2 present. None present for private respondents despite issuance of notice though registered post. Proceeded ex-parte. Written reply by official respondents No. 1 and 2 has already been submitted. The appeal is assigned to D.B for rejoinder and final hearing for 10.5.2016.

harman

10.5.2016

Agent of counsel for the appellant and Addl. AG for the respondents present. Learned counsel for the appellant is stated to be busy before the august Peshawar High Court. Adjourned for rejoinder and final hearing before D.B on Supreme Court of Pakistan. To come up for final hearing before D.B on 24.08.2016.

07

Member

Chairman

24.02.2015

Counsel for the appellant and Mr. Mukhtiar Ali, Supdt. for official respondents alongwith Addl: A.G present. Private respondents No. 3, 5, 8, 14, 25, 42 and 45 not served. Counsel for the appellant is directed to provide correct addresses of the said private respondents within three days whereafter fresh notices be issued to them. The remaining private respondents No. 4, 6, 7 and 9 to 13, 15 to 24, 26 to 41, 43, 44 and 46 are not present despite service. Placed ex-parte. Adjourned for further proceedings to 26.05.2015 before S.B.

Chairman

26.05.2015

Agent of counsel for the appellant and Mr. Mukhtar Ali, Supdt. alongwith Addl: A.G for official respondents present. Correct addresses of private respondents No. 3, 5, 8, 14, 25, 42 and 45 not submitted by the appellant. Directed to submit correct addresses of the said private respondents within a week, where-after notices be issued to them for 13.8.2015.

Chairman

13.08.2015

Agent of counsel for the appellant and Mr. Mukhtiar Ali, Supdt. alongwith Assistant A.G for official respondents present. Correct addresses not submitted. Last opportunity granted for submission of correct addresses for 10.11.2015 for further proceedings before S.B.

Charman

06.08.2014

Counsel for the appellant and Mr. Muhammad Jan, GP with Mukhtiar Ali, Supdt. for the official respondents present and requested for time. None is available on behalf of private respondents. Fresh notices be issued to them. To come up for written reply on main appeal as well as reply arguments on stay application on 25.09.2014.

MEMBER

25.09.2014

Counsel for the appellant and Mr. Muhammad Jan, GP with Mukhtiar Ali, Supdt. for the respondents No. 1 & 2 present and reply filed. Copy handed over to counsel for the appellant. None is available on behalf of private respondents. Fresh notices be issued to them and receipt be attached with notices. To come up for written reply of private respondents on 08.12.2014.

0

**MEMBER** 

9.12.2014

Clerk to counsel for the appellant and Mr. Muhammad Jan. GP with Mukhtiar Ali, Supdt. for the official respondents present. None is available on behalf of private respondents. The Tribunal is incomplete. To come up for the same on 24.2.2015.

READER

13.05.2014

Appeal No. 274/2014. Mr. Lingat Ali:

Counsel for the appellant and Mr. Zia Ullah, GP for the respondents present. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. He further contended that the order dated 23.01.2014 as received to the appellant on 21.02.2014, passed by the Board of Revenue, Revenue & Estate Department is the final order and there is no need to file separate appeals in support he filed copy of unreported judgment of Supreme Court of Pakistan in Civil Petitions No. 500 & 501-P/2003 dated 27.04.2005. Counsel for the appellant stated that similar nature cases of Mr. Abdul Waheed in Service Appeal No. 252/2014, Mr. Abdul Haleem, 253/2014 and Muhammad Taj, 254/2014 have already been admitted and pending before the learned Bench-II for regular hearing, therefore the same may also be club with the said appeal.

The learned Government Pleader while assisting the Tribunal was of the view that the order dated 23.01.2014 is original order and the appellant was to file departmental appeal.

Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notices be issued to the respondents for submission of written reply/comments. Appellant has also filed an application for suspending the operation of order dated 23.01.2014. Notice of application should also be issued to the respondents for reply/arguments. To come up for written reply/comments on main appeal as well as reply/arguments on application on 06.08.2014 before the learned Bench-II.

Counsel for the appellant present. Preliminary arguments partly heard. The learned counsel for the appellant stated that similar nature of appeals No. 252/2014 titled. Abdul Waheed, No. 254/2014 titled. Muhammad Taj and Appeal No. 253/2014, titled Abdul Haleem have already been admitted for regular hearing. The above mentioned appeals may be requisitioned, however, preadmission notice be issued to the Government Pleader to assist the Tribunal for preliminary hearing on 14.04.2014.

Member

14.04.2014

Clerk of counsel for the appellant and Mr. Ziaullah, GP for the respondents present. Clerk of counsel for the appellant requested for adjournment. To come up for preliminary hearing as per order sheet dated 27.03.2014 on 13.05.2014.



# Form- A FORM OF ORDER SHEET

Court of_	.=		
	·.		
Case No		274/2014	

	Case No	274/2014
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
, 1	2	3
1	25/02/2014	The appeal of Mr. Liaqat Ali resubmitted today by Mr. Khaled Rahman Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.
٠.	•	REGISTRAR
2	27 2201	
		CHAIRMAN
	*	
· · · · · · · · · · · · · · · · · · ·		
1		

The appeal of Mr. Liqat Ali Tehsildar presented posted as Reader to MBR-I received today i.e. on 21.02.2014 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of departmental appeal/review application against the impugned order is not attached with the appeal which may be placed on it.
- 2- Addresses of respondents No. 3 to 46 are incomplete which may be completed according to Khyber Pakhtunkhwa Service Tribunal rules 1974.

No.\_\_\_\_\_\_/S.T,

Dt. 24/02/2014.

REGISTRAR -4 12 /14
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Khaled Rehman Adv. Pesh.

25.2.14 Person Heel with clean freation that estim is not and become the impressed order of 23.1-14 as already appellate order and the unit Pelitice has been freated as appeal only as armored on f'. Morour, for object NO-2. Person NO-3,46 are all Tehsiders Plans of Postug as arbaile with Respiral.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 274 /2014

Liaqat Ali, Tehsildar		The Govt. of KP and others
	Versus	
Appellant		Respondents

## **INDEX**

S.No.	Description of Documents	Date	Annexure	Pages
1.	Memo of Service Appeal		)	1-11
2.	Stay Application with Affidavit	_		0-12
3.	Notification	04.02.2009	A	13-17
4.	Comparative Statement		В	18-20
5.	Notification thereby amendments in rules were notified	02.12.2011	C	0-21
6.	Notification of promotion of appellant and others	18.06.2013	D	22-23
7.	W.P.No.1720-P/2013		E	24-35
8.	Judgment in W.P.No.1720- P/2013	05.11.2013	F	36-38
9.	Impugned Notification	23.01.2014	G	0-39
10.	Notification of acting charge promotion	24.01.2014	Н	0-40-41
11.	Notification of acting charge promotion	04.10.2010	I	4243
12.	Wakalat Nama		1	

Through

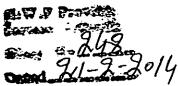
Appellant

Khaled Rahman Advocate, Peshawar 3-D, Haroon Mansion, Khyber Bazar, Peshawar. Off: Tel: 091-2592458 Cell # 0345-9337312

Dated: 20 / 02/2014

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

## Service Appeal No. 274 /2014



1

#### Versus

Regrelet 10.46,
729 To 13,15 Po 24
26 To 41,43,44 246
Exercise Vide orch

124-2-15
Read

- 1. The Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
- 2. The Secretary to Govt. of Khyber Pakhtunkhwa Revenue & Estate Department, Civil Secretariat, Peshawar.
- Shakirullah S/o Khan Mir,
   R/o Mohallah Sudan Khel, Village Pirokhel,
   Tehsil Landi Kotal, Khyber Agency.
- Munir Ahmad S/o Jehangir Khan, R/o Outside Laghari Gate, Bagh Gali, Al-Noor Masjid, Street Sahib Jan Colony, House # 69, D.I.Khan
- 5. Rahamdullah Khan S/o Ahmad Khan, R/o village Dolat Khel, Ishaq Khel, Tehsil and District Lakki Marwat.
- (6.) Imtiaz Ali Shah S/o Muhammad Ali Shah, R/o Village & P.O. Warana, Shah Abad, Tehsil Takhti Nasrati, District Karak.

Khalid Khan S/o Iftikhar Hussain, R/o Village & P.O. Khar Bajaur Agency.

8. Fazal Wadood S/o Fazli Mehmood, R/o Village Sadullah, Mohmand Agency.

and filed.

Irshad Ali S/o Dost Muhammad, R/o Village & P.O. & Tehsil Tangi, District Charsadda.

- Noor-ul-Amin S/o Zar Mueen, R/o Hassan Abad Colony, P.O. Zafar Abad Colony, D.I.Khan.
- Amir Nawaz S/o Gul Daraz, R/o Main Panyala, Tehsil Paharpur, District D.I.Khan.
- Shah Wazir S/o Abdullah Khan, R/o Waziristan Hotel, Wana Road, S.W.Agency.
- Sikandar Khan S/o Sarzamin Khan, R/o Village & P.O. & Tehsil Charbagh, Mohallah Mandri, District Swat.
- Ishtiaq Ahmad Khan S/o Ala-ud-Din,
   R/o Village & P.O. Old Malakand Agency.
- Shamsul Islam S/o Faqir Gul, R/o Village & P.O Ghari Usmani Khel, Tehsil Dargai, District Malakand.
- Muhammad Ilyas S/o Shah Nasim Khan, R/o Mohallah Khattak Khel, Hazara, Tehsil & District Swat.
- Yasir Salman Kundi S/o Hamid Khan Kundi, R/o Chowk Chashma Road, Sheikh Yousaf, D.I.Khan.
- Yadullah Khan Khattak S/o Muhibullah Khattak R/o Mohallah Pela Khel, Lund Khwar, Tehsil Takht Bhai District Mardan.
- 19. Ahmad Hashmi S/o Fazli Rabi R/o Village Raid Garhi, Tehsil Lal Qilla, Maidan, District Dir Lower.
- Aminullah Khan S/o Dost Muhammad Khan, R/o Village Baggi Qamar, P.O. Rahmani Khel, Tehsil Paharpur, D.I.Khan.
- Islah-ud-Din S/o Sayed Badshah, R/o Village Nawab Dheri, P.O. Takar, Tehsil Takht Bhai, District Mardan.

- Zahid Younas S/o Muhammad Younas, R/o Latambar, Tehsil & District Karak.
- Niamatullah S/o Khanimullah, R/o Village Dheri Lakpani, Tehsil & District Mardan
- Muhammad Riaz S/o Fazli Aziz, R/o Tehsil Munda, District Dir Lower.
- Muhammad Yar S/o Waqif Khan,
   R/o Sakha Kot, Bazar, Malakand Agency.
- Sher Ali Khan S/o Sahib Zar Gul, R/o Landi Khas, Mingora Swat.
- Munawar Shah S/o Abdul Rasheed, R/o Village Seh Sadda, P.O. Chakdara, Tehsil Adenzai, District Dir Lower.
- 28. Iftikhar-ud-Din S/o Zewar Din, R/o Gulbahar Colony No.1, Mardan Road, GPO Charsadda.
- Younas Khan S/o Waqif Khan, R/o Village & P.O Akhagram, Tehsil Wari, District Dir Lower.
- Mujahid Ali S/o Khalil-ur-Rahman, R/o Village Kandi Tazadin, P.O. Pabbi, District Nowshehra.
- Syed Abdul Akbar Shah S/o Syed Gul Chaman, R/o Village Pir Abad, P.O. Bakhshali, District Mardan.
- Syed Sultan Haider Shah S/o Syed Gulzar Hussain, R/o House No.946/14-A, Sheikh Abad No.3, District Peshawar.
- Aftab Ahmad S/o Javed Muhammad, R/o Village & P.O Chaghar Matti, Tehsil & District Peshawar.
- Dil Nawaz Khan S/o Alamzeb, R/o Village & P.O Kalu Khan, Tehsil & District Swabi.

- Kifayatullah S/o Haji Akbar, R/o Street Idrees Abad, Gulbahar No.3, Peshawar.
- Faqir Hussain S/o Muhammad Younas R/o Kandi Taza Din, P.O. Pabbi, District Nowshehra.
- Zulfiqar Khan S/o Arsala Khan, R/o Village Hassan Garhi, Shami Road, Peshawar.
- Wiqar Ahmad S/o Muhammad Irfan, R/o Village & P.O Kanshian, Tehsil Balakot, District Mansehra.
- Muhammad Faraz Qureshi S/o Muhammad Riaz Qureshi, R/o Street No.1, Al-Mansoor Town, Ayub Medical Complex, Abbottabad.
- Fazlur Rahman S/o Habib-ur-Rahman, R/o Village & P.O Paind Hashim Khan, Tehsil & District Haripur.
- Farrukh Jadoon S/o Anwar Ahmad Khan, R/o Village & P.O Langra, Tehsil & District Abbottabad.
- 42. Fayaz Ahmad S/o Pir Khan, R/o Village & P.O Beeran gah, Tehsil & District Abbottabad.
- Bilal Ahamd S/o Farid-ud-Din,
  R/o Village Kalis, P.O., Tehsil & District Haripur.
- Tanveer Shehzad S/o Muhammad Sahif, R/o Badira Road, Mohallah Lahor Banda, Mansehra.
- 45. Ijaz Ahmad S/o Muhammad Riaz, R/o Thanda Mera, Village & P.O Salhat, Tehsil & District Abbottabad.
- Muhammad Salim S/o Muhammad Sidique, R/o Village Badhair, P.O. Nathiya Gali, Tehsil & District Abbottabad......Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS

ACT, 1974 **AGAINST** THE **IMPUGNED** NOTIFICATION **DATED** 23.01.2014 **PASSED** BY RESPONDENT NO.2 VIDE WHICH ON ACCEPTANCE OF THE DEPARTMENTAL APPEAL OF RESPONDENT NO.3-46, THE NOTIFICATION DATED 18.06.2013 BY **MEANS OF** WHICH APPELLANT WAS PROMOTED TO THE POST OF TEHSILDAR (BPS-16) WAS WITHDRAWN AND APPELLANT WAS REVERTED BACK TO THE POST OF SUB-REGISTRAR.

#### PRAYER:

On acceptance of the instant appeal, the impugned Notification dated 23.01.2014 may graciously be set aside by restoring the Notification dated 18.06.2013 with all consequential back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

- 1. That appellant is one of the senior most employees of the Revenue & Estate Department and at the moment is serving as Reader to MBR-I, Peshawar. Earlier he was serving as Sub-Registrar in the Department.
- 2. That initially the services of Tehsildars and Naib Tehsildars were governed by the West Pakistan Tehsildar & Naib Tehsildar Rules, 1961, which were replaced in the year 2001. In both sets of Rules there was no condition of Graduation for promotion to the post of Tehsildar.

- 3. That vide Notification dated 04.02.2009 (Annex:-A), the Rules ibid, were replaced and the posts of Tehsildars as per the new Rules were to be filled in as follows:
  - a) 20% by initial recruitment;
  - b) 60% by promotion on the basis of joint senioritycum-fitness from amongst the Naib Tehsildars, District Revenue Accountants, District Kanungos and Sub-Registrars with at least five years service;
  - c) 20% by promotion on the basis of seniority-cumfitness from the amongst the Superintendents of
    the office of the Board of Revenue (Revenue &
    Estate and Land Settlement and Consolidation
    Department), Commissioners, DORs and Political
    Agents and Senior Scale Stenographers of the
    offices of Board of Revenue, Commissioners,
    Additional Commissioners, DCOs and Political
    Agents, having five years service.

It is important to mention here that in Column Nos.4&5 minimum qualifications for appointment by initial recruitment or by transfer or by promotion have been fixed as second class graduation from any University recognized by HEC but it has been provided that the condition of graduation was to be made applicable after five years of the date of the Notification.

4. That in 2011, further amendments were proposed in the Rules mentioned above which were approved on the recommendations of Standing Service Rules Committee vide Comparative Statement (Annex:-B) wherein in Column No.4 of Serial No.1 against the post of Tehsildar (BPS-16), the minimum qualification for appointment by promotion was deleted, thus the condition of

graduation for promotion was done away with, however, when the amendments were notified vide Notification dated 02.12.2011 (Annex:-C) erroneously the amendment relating to the deletion of the minimum qualification for appointment by promotion was not incorporated therein due to oversight while changes in Column No.7 were only reflected.

- 5. That on the basis of seniority, eligibility, vide Notification dated 18.06.2013 (Annex:-D) appellant alongwith others were promoted to the posts of Tehsildar (BPS-16) on regular basis on the recommendations of Departmental Promotion Committee and in pursuance of the Notification ibid, appellant took-over the charge of the post of Tehsildar.
- 6. That some most junior Naib Tehsildars appointed directly in the year 2009 on the recommendations of the Khyber Pakhtunkhwa Public Service Commission filed W.P.No.1720-P/2013 (Annex:-E) before the Peshawar High Court, Peshawar challenging the promotion Notification of the appellant and others since the writ petition was not maintainable, therefore, the same was not entertained but was disposed of vide judgment dated 05.11.2013 (Annex:-F) wherein the petition was treated as Departmental appeal and sent to Respondent No.2 for decision strictly accordance with the rules. The relevant part of the judgment is reproduced as under:-

"The learned counsel for petitioners, however, submitted that the instant petition has been filed on 18.06.2013 and since then is pending adjudication for decision, in motion. He requested that the instant writ petition be transmitted to Respondent No.1 as departmental appeal for decision. The request of the counsel for petitioner is genuine, thus copy of this writ petition be transmitted to Respondent No.1. i.e. Secretary Estates & Revenue Department, Khyber Pakhtunkhwa shall be treated as departmental appeal and be decided in the prescribed limits of time strictly in accordance with Rules and law.

With the above observations, this writ petition is disposed of accordingly."

- That Respondent No.2, thereafter took up the writ 7. petition as Departmental appeal/Representation and vide impugned Notification dated 23.01.2014 accepted same was (Annex:-G) the consequently, the Notification dated 18.06.2013 by means of which appellant and others were promoted to the post of Tehsildar (BPS-16) was withdrawn and appellant and others were reverted to the posts held prior to the promotion and vide another Notification dated 24.01.2014 (Annex:-H) appellant and others were taken on acting charge basis against the same posts.
- 8. That appellant, being aggrieved of the impugned Notification ibid, assails the same through this appeal inter-alia on the following grounds:-

## Grounds:

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully issued the impugned Notification, which is unjust, unfair and hence not sustainable in the eye of law.
- В. That Departmental the appeal not maintainable inas much as the same was violative of the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986 which requires separate Departmental appeals/Representations. Since the Hon'ble High Court has directed for decision of the Departmental appeal strictly in accordance with the rules, therefore, Respondent No.2 has wrongly accepted a single Departmental appeal of as many as 44 appellants by means of single appeal, which is thus against the rules and hence the impugned Notification is without lawful authority and hence liable to be set aside.
- C. That the condition of Graduation was illegally as well as wrongly applied to the appellant and other similarly placed promotees inas much as the same was the requirement for the initial recruitment and it was for this reason that in subsequent amendments the same condition was done away with but mistakenly the same could not be reflected in the Notification which was later on

issued. Be that as it may, the condition was to be applied after five years, therefore, the same could not be applied to the appellant even under the same Notification. In this view of the matter the impugned Notification is illegal, malafide and hence not maintainable.

- D. That appellant is one of the senior-most employees of the Department and it was on the basis of his longstanding service that appellant was promoted after observing all the codal formalities on the recommendations of the Departmental Promotion Committee, therefore, the impugned Notification is unlawful and hence not tenable under the law.
- E. That appellant has been condemned unheard inas much as he was not provided an opportunity of hearing before passing the impugned Notification which is thus against the principle of natural justice because it is a settled law that denial of promotion amounts to major penalty and civil servant must be heard before depriving him of the promotion.
- F. That the promotion of the appellant has been acted upon and carried into effect and hence valuable rights have accrued in favour of the appellant which could not be taken away under the principle of locus poenitentiae and for that matter the principle of promissory estoppel.

G. That appellant would like to offer some other grounds during the course of arguments.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through

Advocate, Resh

ppellant

Dated: \_\_\_\_\_\_\_/ 02/2014

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No	/2014
Liaqat Ali	Applicant
Versus	
The SMBR and others	Respondents
Application for suspending the opera Notification dated 23.01.2014 till the instant appeal.	
Respectfully Sheweth,	

- 1. That the above titled service appeal is being filed today which is yet to be fixed for hearing.
- 2. That the facts alleged and grounds taken in the body of main appeal may kindly be taken as an integral part of this application, which make out an excellent prima facie case in favour of applicant/ appellant.
- 3. That the balance of convenience also lies in favour of applicant/appellant and in case the impugned Notification is not suspended the applicant/appellant will suffer irreparable loss.

It is, therefore, humbly prayed that on acceptance of this application, the operation of the impugned order dated 23.01.2014 may graciously be suspended till the final disposal of the main appeal.

**Through** 

Khaled Ryliman, Advocate, Peshawa

olicant

Dated: \_\_\_\_\_/ 02/2014

#### **Affidavit**

I, Liaqat Ali, Tehsildar, Presently posted as Reader to MBR-I, Peshawar, do hereby affirm and declare on oath that the contents of this application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Deponent

# EXTRAORDINARY GOVERNMENT



REGISTERED NO. P.HI GAZETTE



## **NORTH - WEST FRONTIER PROVINCE**

**Published by Authority** 

PESHAWAR, WEDNESDAY, 4<sup>TH</sup> FEBRUARY, 2009.



# GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE, REVENUE AND ESTATE DEPARTMENT.

## **NOTIFICATION**

Peshawar, dated 26<sup>th</sup> December, 2008

No. 32102-61/Admn:I/135/SSRC. – In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 read with the Cabinet Division Notification No. SRO. 457(1)/2001 dated 28tj June, 2001 and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 7 of the Appendix to this Notification and applicable to posts born on the cadre strength of Revenue and Estate Department specified in column 2 of the said appendix:-

1

# N.W.F.P GOVERNMENT GAZETTE, EXTRAORDINARY, 4<sup>TH</sup> FEBRUARY, 2009.

## **APPENDIX**

1	. 2	3	. 4	5	6	
S.No	Nomenclature of the post	Appointing Authority	Minimum Qualification for appointment by initial recruitment or by transfer	Minimum Qualification for appointment by promotion	Age limit	Method of recruitment
	Tehsildar (BPS 16)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission	Second class Graduation from any University recognized by the Higher Education Commission.	21 – 30 years For initial recruitment	<ul> <li>(a) Twenty percent by initial recruitment: and</li> <li>(a) Sixty percent by promotion, on the basis of joint seniority-cum-fitness from amongst Naib Tehsildars, District Revenue Accountants, District Kanungos and Sub-Registrar with at least five years service.</li> <li>(b) Twenty percent by promotion on the basis of joint seniority-cum-fitness from amongst Superintendents of the office of Board of Revenue (Revenue &amp; Estate and Land Settlement &amp; Consolidation Department) Commissioners, DOR and Political Agents and Senior Scale Stenographers of the offices of Board of Revenue, Commissioners, Additional Commissioner, DCOs and Political Agents having five years service.</li> </ul>

3

\ \frac{1}{1}	2	3	· 4	15		
2	Naib Tehsildar	Administrative	Second class	Coondalas	6	7
	(BPS 14)	Secretary (SMBR)	Graduation from any University recognized by the Higher Education Commission	Second class Graduation from any University recognized by the Higher Education Commission	21 – 30 years For initial recruitment	(a) Fifty percent by initial recruitment, through NWFP Public Service Commission based on the result of a Competitive Examination conducted by it in accordance with syllabus, and
				OH POP		(b) Thirty percent by promotion, on the basis of Seniority – cum – fitness from amongst Graduate Kanungos with at least Five Years Service as such, who have passed the Departmental Examination of Naib Tehsildar. The condition of Graduation will be applicable after five years from the date of issuance of this Notification.
						(c) Twenty percent by promotion, on the basis of joint Seniority – cum – fitness from amongst Junior Scale Stenographer and Assistants in the office of Political Agent and Assistant Political Agent Frontier Region, Assistant / Junior Scale Stenographer of Ex – Deputy Commissioner / Commissioners offices presently working in the offices of DCO / ACO / EDO (F&P) and DOR, who are Graduate with five
3.	District ·	-				Years Service as such.
	Kanungo (Saddar			·		By transfer from amongst Naib Tehsildar
	Kanungo) (BPS 14)					
4.	Head Clerk	-				By transfer from amongst Naib Tehsildar
	(Revenue) (BPS 14)					- January Mont amongst tydio Tensildar
	·				· · · · .	

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	1	7			·		·
	- 1	District Revenue	. 3	4	5	6	7
•	ر.	Accountant	1	-	-	-	By transfer from amongst Naib Tehsildar
		(BPS 14)					So i dio Tonsidai
1		(151.0 14) ·					
ŀ		TZ		•			
Ì	6.	Kanungo	District	-	-	-	By promotion, on the basis of joint Seniority -cum -
İ	1	(BPS – 09)	Officer				fitness, on District level from amongst the Patwaris /
1		<b>\</b> '	(Revenue &				Tehsil Revenue Accountant and Wasil Baqi Nawis
4	, X	$\mathcal{D}$	Estate)			•	who have passed the Departmental Examination of
		<del>-</del> )	/Collector,	·			Kanungo with at least five Years Service as such.
. }	7.	Senior Tehsil		•			The reast five reast Service as such.
.	,.	Revenue			-	_	By transfer from amongst Patwaris
		Accountant				•	
.		(BPS 07) and					
		Junior Tehsil		,			(12)
	``.	Revenue					(A)
	-	Accountant					
		Wasil Baqi	•		,		
	ļ	Nawis /	1				
		Additional			,	•	
		Wasil Baqi	•	Ì		•	
		Nawis .					<u> </u>
		(BPS - 05)			• •		
ſ	8.	Patwari	District	Intermediate or	19 to 20		
		(BPS - 05)	Officer	equivalent	•	By initial	By initial appointment for amongst the Patwari
1			(Revenue &	qualification, who have	1	recruitment	passed candidates entered in Register maintained by
	•		Estate)	passed the Patwari		• .	the District Collector of the District Concerned
			/Collector,	Examination having			having one year diploma in information technology
				one year diploma in			from any institution recognized by Board of technical
	ا سند			information technology			education. The condition of diploma will be
	1			from any institution			applicable after three years from the date of issuance
				technology from any			of Notification.
				institution recognized			
, , , , , , , , , , , , , , , , , , ,		ngan katinggan ting terapakan at milipa.			· · · · · · · · · · · · · · · · · · ·		

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1	2	3	4	5	6	7
			by Board of technical			
			education		,	
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Sd/-SECRETARY TO GOVERNMENT OF NWFP, REVENUE AND ESTATE DEPARTMENT

# COMPARATIVE STATEMENT SHOWING EXISTING SERVICE RULES AND PROPOSED AMENDMENTS.

These Rules are formulated for the officials working in Revenue and Estate Department. The officials foregoing promotion twice, failing to pass deraining will be considered to have become in efficient and liable to compulsory retirement from service.

of Post	re Minimum Qualification for appointment by initial	Minimum Qualification for	Age Limi	Mathod	APT
· .	recruitment or by transfer	appointment by	İ	Existing	of Recruitment
		"ppointment by		;	Approved
2	3	promotion	j	,	1
Tehsildar	At least 2" Division	4	5		i
(BPS ~ 16)	Graduation Design	•	21 - 20	6	the contract of the contract o
,=	Graduation Degree from any	ı	V C	(a) Twenty percent by initial recruitment; and	(2) Twenty persons by taking
	THINGISIDY (Economized by			•	(2) Twenty percent by initial recruitmen
	Higher Education Commission	A series from the series of th	walkitial In	a. La propriate and the Committee of the	
			recruitment	The second secon	is in accordance with entering and in accordance with entering
•	1			· · · · · · · · · · · · · · · · · · ·	it in accordance with syllabus, and
	1	I		(b) Sixty percent by promotion, on the basis of	· · · · · · · · · · · · · · · · · · ·
	(22)	1	1	Sellionity - Cum - fitness from amount	The William Lettern By promotion and the
	, ~	!	:	Graduate Naib Tehsildar with at least Five Years	
CO 1	1 & 1			Service as and with at least Five Years	
\ —	.) 🗲	1		Service as such. The condition of	Kanungos and Sub-Registrars with at least-five
	·	1		Graduation will be applicable after five years from the date of issuance of this Notification and	1 (4) 75 5 5 m in
•	~			The state of the s	( )
		,		(c) Age and qualification for initial recruitment and	1
	•			passing, of Desartion for Initial recruitment and	(: No change
1	-1	1			
: +		i	1.	prescribed training of Tehsildar will remain intact.	
	•	,		(d) Turner .	
				(d) Twenty percent by promotion on the basis of	d. Thent, percent by promotion on the basis of
	•	•		1 * * i = k =   k =	[
1	1	1	1	TABLE CONTRACTOR DESIGNS CONTRACTOR AND AND AND AND AND AND AND AND AND AND	Superintendents of the offices of Board of Revenue Commissioners
	. !		-	"" Ovinor State Stellnorninhere of the Office of	Revenue Commissioners Don Board of
				ommissioner, Additional Commissioner, Political	Revenue, Commissioners, DOR and Political
ينطح تناجنا فلياندي		274 27 27 2 27 27 27	[4		
;		The state of the s	4-4-4: Waller	The state of the s	of Board of Revenue, Commissioners, Additional
:		1			
j	i	ĺ	le	The official so and	five years service.
1	1	Į.		A THE AMERICA OF SUBBOURISH CHAIR CHAIR CONTRACTOR IN THE	(e) No change.
[	-	• 1	,	MPICE SELLETTERT / Revenue training and	to the energe.
	-	-		anungo Certificate Examination.	•
i	1	-			· · · · · · · · · · · · · · · · · · ·
			!		,

At least 2' Division Graduation Degree from any Graduation Degree from any Graduation Degree from any University recognized by Higher Education Commission  12 1–30 (Divisions) Higher Education Commission  (b) 30 % by promotion, on the basis of Seniority— cum — fitness from amongst Gadatet Kamangas with actest free Yee Years Service as such, who have passed the Departmental Examination of Sub Telisidar. The candition of Gadateton will be applicable after five years from the date of Standards  (c) 20 % by promotion on the basis of joint  (d) 30 % promotion on the basis of joint  (e) 25 15 by promotion, on the basis of joint hatest rive years service as such passed the Departmental Examination of Sub Telisidar. The candition of Gadateton will be applicable after five years from the date of Standards  (d) 30 % by promotion on the basis of joint  (e) 25 15 by promotion, on the basis of joint hatest rive years service as such passed the Departmental Examination of Standards  (d) 30 % by promotion on the basis of joint  (e) 25 15 by promotion, on the basis of joint part of the candition of Gadateton will be applicable after rive years from the date of Standards  (f) 20 % by promotion on the basis of joint  (g) 30 % promotion on the basis of joint  (h) Monaries of the office of Commissioners, DCO, and Assistant Political Agents of the office of Commissioners, DCO, and Assistant Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Political Agents of the office of Politic	7.7.7.	The second secon			e. Prima de la la calle después españo españo españo españo españo españo españo españo españo españo españo españ	)
(Divisitual Phigher Education Commission)    Higher Education Commission   Commissi	<b>4</b> 7				(a) Fifty percent by initial recruitment, through	(a) No change.
recruitment  (b) 30 % by promotion, on the basis of Seniority— cum—filmess from amongst Genduste Kanunggo with acleast Five Years Service as such, who have passed the Department of an Education of Maib Tehsildar. The condition of Gendustion will be applicable after five years facilities.  (c) 20 % by promotion on the basis of joint Seniority—cum—filmess from amongst Genduste Assistants of the office of Commissioners, Additional Commissioner, DCOs, DOS effices, and Additional Commissioner, DCOs, DOS effices, and Advisional Commissioner, DCOs, DOS effices, and Assistant Political Agents (FR), with no least five years services as such.  (d) Age and qualification for initial recruitment of Naib Tehsildar and Naip Tehsildar and Naip Teartment Examination and Training Rules 1965-will remain Tehsildar and Naip Teartment Department of Examination and Tearining Rules 1965-will remain Examination and Tearining Rules 1965-will remain intent.  (a) As it if column—6. (No change)  EXPLANCETION III Ministerial Examination  (b) 25 15 by promotion, on the basis of joint specified in the proposed as a service as such and the proposed as a service as such as a service as such and the proposed as a service as such as a service as such and the proposed as a service as such and the proposed as a service as such as a service as such and the proposed as a service as such as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the proposed as a service as such and the p						· ·
(b) 30 % by promotion, on the basis of Sentiority – cum – fitness from amongst Craduate Kanungos with a cleast Five Years Sential Exactination of Nation Testistican The condition of Conduction will be applicable after five years from the date of issuance of this Noticeation – sential conditions will be applicable after five years from the date of issuance of this Noticeation – sential conditions will be applicable after five years from the date of issuance of the office of Commissioner Cook of Commissioner, DCOs, DOR offices, and Executive District Officers [82], Political Mobarries of the office of Political Agents and Assistant Political Agents (FR), with at least five years services a such, and the office of Political Agents and Assistant Political Agents (FR), with at least five years services as such.  (d) Age and qualification for inftial recruitment of Nation Testisidar and Nation Testisidar and Nation Testisidar and Nation Testisidar and Nation Testisidar and Nation Testisidar proceeding and the office of Political Agents (FR), with at least five years service proceeding and the office of Political Agents and Assistant Political Agents (FR), with at least five years service proceeding and and National Examination and Training Rules 1969-will remain the office of Political Agents (FR), with at least five years service proceeding and proceedin	, ,					
cum — fittees frow tens service as such, who have by applicable after five years from the basis of fold applicable after five years from the date of issuance of this Notifications. Fig. 2 (c) 20 % by promotion on the basis of fold Seniority-cum-fitness from amongst Graduate Assistants of the office of Commissioners, Additional Commissioners from amongst Graduate Assistants of the office of Commissioners, Additional Commissioners from amongst Graduate Assistants of the office of Commissioners, Additional Commissioners of the office of Commissioners, Additional Commissioners of the office of Political Agents on Assistant Political Agents (FR), which a least five years services as such.  (d) Age and qualification for initial recruitment of Naib Tehsildar will remain intact passing of Departmental Examination and Training Rules 1800-will remain age of Rules 25 / 25 / 35 of the West Political Agents of National Commissioners of the office of Political Agents of Naib Tehsildar and Naib Tehsildar in Departmental Examination and Training Rules 1800-will remain intact passing of Departmental Examination and Training Rules 1800-will remain intact passing of Departmental Examination and Training Rules 1800-will remain intact passing of Departmental Examination and Training Rules 1800-will remain intact passing of Department of the office of Political Agents of National Commissioners of the Standard Agents of National Commissioners of the Standard Agents of National Commissioners of the Standard Agents of National Commissioners of the Standard Agents of National Commissioners (F&P), with at least five years services and Least five years services as such.  (d) Age and qualification for initial recruitment of National Commissioners of the Standard Agents of National Commissioners of the Agents of National Commissioners (F&P), with at least five years service of the Standard Agents of National Commissioners of the Office of Political Agents of National Commissioners of National Commissioners of the Office of Political Agents	ا تر	The second secon	'	reer analogue	•	
with at-least few Years Service as such, who have passed the Departmental Examination of Naib Tehsildar. The condition of Gaduation, will be applicable after five years from the date of issuance of this Notification.  (c) 20.9 by promotion on the basis of joint Seniority-cum-literess from amongst Graduate Assistants of the office of Commissioners, Additional Commissioner, DCD, DOR offices, and Executive District Officers (RAP) Political Moharries of the office of Political Agents and Assistant Political Agents (RN) with at least five years services as such.  (d) Age and qualification for initial recruitment of Naib Tehsildar and Naib Tehsildar will remain intact passing of Departmental Examination and prescribed training as per Rules \$27.53.54.85.55.07 the West Political Agents and Executive District Officers (RAP) with at least five years service for political Agents and Assistant Political Agents (RN) with a feast five year service for political Agents (RN) will remain intact passing of Departmental Examination and prescribed training as per Rules \$27.53.54.85.55.07 the West Political Agents with Political Agents and Naib Tehsildar and Naib Tehsildar Departmental Examination and Training Rules 1659 will remain the provision of the office of provision of the office of political Agents with Political Agents with Political Agents and Political Agents with Political Agents and Political Agents a	,				(b) 30 % by promotion, on the basis of Seniority -	(b) 25 15 by promotion, on the basis of
passed the Departmental Examination of Nalb Thehildar. The condition of Gadustion will be applicable after fine years from the date of issuance of this Modification on the basis of joint Seniority-cum-fitness from amongst Graduste Assistants of the office of Commissioners, Additional Commissioner, DCOs, DOs Offices, and Executive District Offices (FR.), Political Agents and Assistant Political Agents (FR.) with an least five years services as such.  (d) Age and qualification for initial recruitment of Naib Tehsildar will remain intact passing of Departmental Examination and prescribed training as per Rules 22 / 33 / 34. & 55 office New Pakistan Tehsildar and Naib Tehsildar in Maib Tehsil			i			seniority - zum - fitness from amongst Kanungos
Tehsildar. The condition of Graduation will be applicable after lives from the date of issuance of this Notification.  (c) 20 % by promotion on the basis of joint Seniority-cum-fitness from amongst Graduate Assistants of the office of Commissioners, Additional Commissioners, Additional Commissioner, DCOs, DOR offices, and Executive District Officers [F.87]. Political Moharirs of the office of Political Agents and Assistant Political Agents (FR), with at least five years services as such.  (d) Age and qualification for initial recruitment of Naib Tehsildar will remain intact gassing of Departmental Examination and gracefized training as per Rules 32/53/54 & 55 office West Pakistan Tehsildari and Naib Tehsildari Departmental Examination.  (d) The tifficial agents, with 17 years services Senting of Departmental Examination and gracefized training as per Rules 32/53/54 & 55 office West Pakistan Tehsildari and Naib Tehsildari Departmental Examination.  (e) As in it column = 6, (No change)  EXPLANATION = Ministerial employees of the Board of Revenue eligible for appointment to the pound of Naib Tehsildar under the provision of clause (6) itali, for the purposes of the situate with their home district is situate.  Note:  Vacancy in a Division will be filled on respective Vacancy in a Division will be filled on respective.	. !		•			with atleast five years service as such, and have
applicable after five years from the date of issuance of this Notition tion.  (c) 20 % by promotion on the basis of joint Seniority-cum-fitness from amongst Craduate Assistants of the office of Commissioners Additional Commissioner, DCO <sub>2</sub> DOR offices, and Executive District Officers [5&P), Political Moharries of the office of Political Agents and Assistant Political Agents and Assistant Agents (FR), with at least five years services as such.  (d) Age and qualification for initial recruitment of Naib Tensider will remain intact passing of Departmental Examination and Training Rules 1969. will remain the Examination and Training Rules 1969. will remain the Control of Naib Tensider and Tensider under the provision of clause of Naib Tensider in the Examination and Training Rules 1969. will remain the Control of Naib Tensider under the provision of clause (c) shall, for the purposes of the Board of Revenue eligible for appointment to the most of Naib Tensider under the provision of clause (c) shall, for the purposes of the said clause, be deemed to belong to the division and zone respectively in which in their home district is situate.		,				passed the Departmental Examination of Naib
Of this Notification was a service as a service of point (c) 23.75 by promotion on the basis of joint Seniority-cum-fitness from amongst Graduate Assistants of the office of Commissioners, Additional Commissioner, DCOs, DOR offices, and Executive District Officers (F&P), Political Moharrirs of the office of Political Agents and Assistant Political Agents (F&P), with at least five years services as such.  (d) Age and qualification for initial recruitment of Naib Tehsildar will remain intact passing of Departmental Examination and prescribed training as per Rules 52 / 53 / 54 & 55 office West Pakistan Tehsildari and Naib Tehsildar in Departmental Examination and Training Rules 1969-will remain [18]. Examination and Training Rules 1969-will remain [18] Experiment of the office of Political Agents with Tehsildari and Naib Tehsildari under the provision of clause (c) shall, for the purposes of the Board of Revenue eligible for appointment to the most of Naib Tehsildar under the provision of clause (c) shall, for the purposes of the Board of Revenue eligible for appointment to the most of Naib Tehsildar under the provision of clause (c) shall, for the purposes of the said clause be deemed to belong to the division and Zene respectively in which in their home district is situate.		·				rensudar.
(c) 20 % by promotion on the basis of joint Seniority-cum-fitness from amongst Graduate Assistants of the office of Commissioners, Additional Commissioner, DCOs, DOR offices of BOR (Revenue and Estate and Land Sectionity-cum-fitness from amongst Assistants of the office of Political Agents (PR), Political Moharrirs of the office of Political Agents and Assistant Political Agents (FR), with at least five years services as such.  (d) Age and qualification for initial recruitment of Naib Tehsildar will remain irrac; passing of Departmental Examination and prescribed training as per Rules 32 / 33 / 34 & 35 of the West Pakistan Tehsildar and Naib Tehsildar Departmental Examination and Training Rules 1969 will remain tract.  EXPERIMENTIAL PROPERTY OF The Provision of Calause (c) istail, for the purposes of the Board of Revenue eligible for appointment to the most of Neib Tehsildar under the provision of clause (c) istail, for the purposes of the said clause (c) istail, for the purpose of the said clause (c) istail, for the purpose of the said clause (c) istail, for the purpos					, ,	
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Moharrirs of the office of Political Agents and Assistant Political Agents (FR), with at least five years services as such.  (d) Age and qualification for initial recruitment of Naib Tehsildar will remain intact passing of Departmental Examination and prescribed training as per Rules \$2 / \$5 / \$54 & \$55 of the West Pakistan Tehsildar and Naib Tehsildar Departmental Examination and Training Rules 1969-will remain intact.  Examination and Training Rules 1969-will remain intact.  EXPLANATION Ministerial imployees of the Board of Revenue eligible for appointment to the most of Naib Tehsildar under the provision of clause (c) shall, for the purposes of the safe clause, be deemed to belong to the division and zone respectively in which in their home district is situate.  Note:  Vacancy in a Division will be filled on respective	'	(2)				Commissioners Additional Commissioner DCCs
Assistant Political Agents (FR), with at least five years service? Politically years services as such.  (d) Age and qualification for initial recruitment of Naib Tehsildar will remain intact passing of Departmental Examination and prescribed training as per Rules 32 / 35 / 34 & 55 of the West Pakistan Tehsildari and Naib Tehsildari Departmental Examination and Training Rules 1969. Will remain intact:  EXPLANT FIGHT PARTICIPATION TO Change)  EXPLANT FIGHT PARTICIPATION TO Change (e) As in (d) column - 6. (No change)  EXPLANT FIGHT PARTICIPATION TO Change)  EXPLANT FIGHT PARTICIPATION TO Change (e) Shall, for the purposes of the Board of Revenue eligible for appointment to the post of Naib Tehsildar under the provision of clause (c) shall, for the purposes of the said clause, be deemed to belong to the division and zone respectively in which in their home district is simulate.  Note:- Vacancy in a Division will be filled on respective	•		<u>;</u>			DOR offices, and Executive District Offices
years services as such.  Moharrins : If the office of Political Agents / Assistant Pilitical Agents with 19 years service.  (d) Age and qualification for initial recruitment of Naib Tehsildar will remain intact passing of Departmental Examination and prescribed training as per Rules 52 / 53 / 54 & 55 of the West Pakistan Tehsildari and Naib Tehsildari Departmental Examination and Training Rules 1969 will remain Examination and Training Rules 1969 will remain through the provision of the provision of clause (c) shall, for the purposes of the Board of Revenue eligible for appointment to the post of Naib Tehsildari under the provision of clause (c) shall, for the purposes of the said clause, be deemed to belong to the division and zone respectively in which in their home district is situate.  Note:  Vacancy in a Division will be filled on respective						(F&P), with at least five years service? Politically
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be deemed to belong to the division and zone respectively in which in their home district is situate.  Note:- Vacancy in a Division will be filled on respective				**!		post of Malo Tebsildar under the provision of
respectively in which in their home district is situate.  Note:- Vacancy in a Division will be filled on respective				Ì	•	ciause (c) shail, for the purposes of the said clause,
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Note:- Vacancy in a Division will be filled on respective						
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Vacancy in a Division will be filled on respective divisional easis.		·			•	Note:-
divisional casis.				[	•	Vacancy in a Division will be filled on respective
	<u> </u>	,				divisional easis.
		•	<u>-                                    </u>	<u>_</u>		
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	Kanungo (Saddar (Zanungo)			-	By transfer from amongst Naib Tehsildar	By selection on seniority-cum-fitness with due regard to seniority from amongst Intermediate passed Kanungos with atleast 03 years service
	ad Clerk (Revenue) (Divisional cadre)			i	By transfer from amongst Naib Tehsildar	Assistant having dealt with revenue or acquisition matters for atleast 03 years.
5.	District Revenue Accountant	The sales and the sales are a sales and the sales are a sales are			By transfer from amongst Naib Tehsildar	By promotion on the casis of selection on seniority from amongst Kanungos with at-least 03 years service.
		2	7.	The state of the s	By promotion, on the basis of joint Seniority accuming the Fitness, on District level from amongst the Patwaris / Tehsil Revenue Accountant and Wasil Baqi Nawis who have passed the Departmental Examination of Kanungo with at least five years service as such.	By promotion to the hasis of joint seniority - cum - fitness, on District level from amongst the Patwaris / Tehsil Revenue Accountant who have passed the Departmental Examination of Kanungo.
	Tehsi! Revenue Accountant. Wasii Baqi Nawis' Addl: Wasii Baqi Nawis (BPS - 7)					No change.
8.	Parvari (BPS - 05)	F.A. or equivalent qualification having obtained certification / deplonts in Computer litracy especially in Microsoft and Urdu packages.			maintained by the District Collector of the District Concerned having one year diploma in information technology from any institution recognized by Board of technical education. The condition of diploma will be applicable after three years from the date of issuance of Notification.	Concerned having one year certificate in
	Section Office Establishme	ir Aman r (Regulation – II) ent Department ember)	Kharshid Alan Section Officer (Regul Finance Departm (Member)	ation – Ď	Ham: heeda Begum Assistant Legal Drafter – I Law Department (Member)	Wagar Avub Secretary Revenue & Estate Department (Chairman)

## KEYBER PAKHTUNKHWA

Published by Authority

## PESHAWAR, 000000000000, 00TH SEPTEMBER, 2012.

GOVERNMENT OF KHYBER PAKHTUNKHŸVA DOARD OF REVENUE/REVENUE & ESTATE DEPARTMENT

MOTHERATION Dated Peshawar, the 2nd December, 2011. 1/1 mx C

No. Est::///296/Amondinent/29174.—In pursuance of provisions contained in Sub-Rule (2) of rule 3 of the artis-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate epartment in consultation with the Establishment, Finance and Law Dopartments hereby directs that in this epartment Notification No. \$321.02/Admn:1/135/SSRC, dated 26-12-2008 rend with Notification No. 2389/Admi:1/296/Amendment, dated 30.03.2011, the following further amondments shall be made, namely:-

<u>AMENDMENTS</u> In the Appendix:-Against S.No. 1, in column No. 7, for the existing entries, at cinuses (a), (b) and Tehsildar (BPS-16) (d), the following shall be substituted, namely: Twenty percent by Initial recruitment, through Public Sewice (1) Commission based on the result of a Competitive Examination conducted by it in accordance with syllabus, and Sixty percent by promotion, on the basis of joint sonloity-cum-fluess (b) from amongst Naib Tohsldars, District Revenue Accountants, District Kanungos and Sub-Registrar with atleast five years service. Twenty percent by promotion outthe basis of joint sonlodly-cum-fitness from amongst Superintendents of the office of Board of Revenue (Revenue & Estate and Land Softlement & Consolidation Department) Commissioners, DOR and Political Agents and Senior Scale Stenographers of the offices of Board of Revenue, Commissioners, Additional Commissioners, DCOs and Folitical Agents having five years service. Against S.No. 2, in column No. 7, for the existing antiins, at clause (b), (c) and Naib Tehsildar (BPS-14) 2 (d), the following shall be substituted, namely: (Divisional Cadre) Twenty five percont by promotion lon the basis of seniority-cum-fluess (b)

- from amongst Konungos with at least five years service as such and have passed the departmental examination of Noib Tebsildar.
- Twenty-five percont by promotion on the basis of joint sonlorly-cumfilness from amongst Assistants of the office of BOR, Commissioners, Additional Commissioners, DCOs DOH office and Executive District Officers (F&F), with at least fivelyears solvice, Political Mohardis of the office of Political Agent/Assistant Political Agents, with 10 years scivice.

<i>t</i> .		10	
,			
			(d) The official so appointed shall successfully complete.
1 ; 5			Settlement/Revenue training and pass Kanungo Certificate
	4		Examination.
,			TVDI ASIATION
			EXPLANATION: - Ministerial employees of the Board of Revenue eligible fro
			appointment to the post of Nalb Tehstidar under the provision of clause (c) shall,
:			por ano purposes or the said clause. De ideamed to heleng to the clivision and t
			zono respectively in which their home district is situate.
÷	1	₩.	Note: Vacancy in a division will be filled on respective divisional basis.
	**************************************		The state of the s
3	Distrit Kanungo (RPS-14)	<u> </u>	Against S.No. 3, to column No. 7, for the existing onlines, the following shall be
	1 1		substituted, namely:
	1		
•			By selection on sonjority-cum-fitness with due regard to seniority from
 		1	amongst Intermediate passed Kandinges with at least 03 years.
•			
4.	Head Clerk (Revenue) 🦸	ij ķ	Against S.No. 4, in column No. 7, for the existing entries, the following shall be
	BPS-14 (Divisional cadre	)  :	substituted, namely:
	. '%		
	( ) ( )		Assistant having dealt with revenue or acquisition matters for at least 03
			years.
5.	Olektick Deugania		
	District Revenue	$\mathbb{H}$	Against S.No. 5, in column No. 7, for the existing entries, the following shall be
	Accountant (BPS-14)		substituted, namely:
	74		Du gramatian a la
i · .	· · · · · · · · · · · · · · · · · · ·		By promotion on the basis of selection on seniority from amongst
	( 186 1 197		Kanungos with at least 03 years service.
13.	Kanungo (BPS-9)		Against S.No. 8, in column No. 7, for the existing ontries, the following shall be
			substituted, namely:
1			
•			By promotion, on the basis of Joint spalority-cum-fitness, on District level
			from amongst the putypris/Tehall Revenue Accountant who have passed !!
			the Departmental Examination of Kanungo.
	Triang 1		
7.	Palwari (BPS-5)		Against S.No. 8, in column No. 7, for the existing entries, at clause (a) and (b) the
4 2		4	following shall be substituted, namely:
r 177			
			(a) By Initial appointment from unbright the Pubyorl passed candidates
٠.		,	entered in the Register maintained by the District Collector of the district
	- 25 约礼		concerned having one year certificate in information technology from any
			Institution Recognized by Board of Technism Education.
· ;		·	(1) Compared the appendix of the control of the con
- 134			(b) Successfully completed 09 months: Settlement training. This condition
l		خاك	will be applicable w.e.f. January 2014.

Sd/-x-x-x SECRETARY.



## GOVERNMENT OF KHYBER PAKHTUNKHWA BOARD OF REVENUE REVENUE & ESTATE DEPARTMENT

Peshawar dated the 

Модинсутно<mark></mark>м

No.Fatt 1/267 Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased in order the promotion the following Naib Tehsildar, District Kanungo, District Revenue Accomment & Sub-Registrar (BPS - 14) to the post of Tchsildar (BPS  $\sim$  16) on regular basis with immediate effecti-

	i J
5.80	NAME OF OFFICER
<i>[ ]</i> .	Mr. Gul Ghazi Khan
2.	Mr. Mokhtiar Ali
3.	i Mr. Adamsta
4.	! Mr. Lingart A1:
5.	Mr. Glutan r
6.	Mr. Ghulam Faroog
7.	Mr. Naz Amin
<u>s</u> .	Mr. Tariq Salcem
19.	Mr. Akbar Hikhar Ahmad
!	Muhammad Ayub Khan
10.	Mr. Shali-ur-Rehman
11.	Mr. Attaullah
12.	Mr. Musadiq Hussain
13.	Mr. Abdul Qayum
14.	Muhammad Bashir
15.	Mr. Hikhar Ahmad
16.	Muhammad Akram
17.	Mr. Ghulam Qasim
·· ···································	www. Wasim

- 2. On promotion, the above officers will be on probation for a period of one year in terms of Setion-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber . Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.
- Consequent upon above, the following postings / transfers are orders with immediate effect;-

ihazi Khan itiar Ali taq Ahmad - Ali	FROM Tehsildar Takhti Nasrati (OPS) District Revenue Accountant Swabi Sub-Registrar Karak	Services placed at the disposal of Commissioner Mardan Division for further posting.  Services placed at the disposal of Commissioner Banny Divisioner Banny Di
taq Ahmad	District Revenue Accountant Swabi  Sub-Registrar Karak	Services placed at the disposal of Commissioner Mardan Division for further posting.  Services placed at the disposal of Commissioner Banny Divisioner Banny Di
		Services placed at the disposal of Commissioner Banny Philip
Λli		1 C C
n Farooq	Sub Registrar Charsadda	for further posting. Tehsiklar / Recovery Office Peshawar Circle
nin		Services placed at the dignary.
alcem ftikhar Ahmad I Ayub Khan	Tchsildar Domail PT. Ali Zai Kurram August	Commissioner, Malakand for further posting.  Retained on the same post.  Retained on the same post.  Retained on the same post.
	nin alcem ftikhar Ahmad	Political Tehsifdar (FR) Kohat  PNT Barang Bajaur Agency  alcem Tehsifdar Domail

mie 15, 2013

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r	<u> </u>	<b>/</b> :
<u> </u>	_/	

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่ อีเรีย⊖. 	MANUE OF OFFICER	FROM	TO
10.	Mr. Shafi-ur-Rehman ,	District Kanungo Swat	Services placed at the disposal of Commissioner, Malakand for further posting.
<u>                                   </u>	Nir. Attauliah Khan	Tehsidar Charsadda	Retained on the same post.
12.	Mr. Musadiq Hussain	Telisildar Thall	Retained on the same post.
13.	Mr. Abdul Qayum	Tehsildar Kohat	Retained on the same post.
14	Muhammad Bashir	Tehsildar Chazi	Retained on the same post.
15.	Mr. Iftikhar Ahmad	Naib Tchaildar Manschra	Services placed at the disposal of Commissioner, Hazara for further posting.
16.	Muhammad Akram	DRA DIKhan	Services placed at the disposal of Commissioner, DIKhan for further posting.
17.	Mr. Ghulam Qasim	Naib Tehsildar Paroha DlKhan	Services placed at the disposal of Commissioner, DIKhan for further posting.

By order of Secretary to Government of Revenue & Estate Department

## Copy forwarded to the:-

- 1. Accountant General Khyber Pakhtunkhwa.
- All Commissioners, in Khyber Pakhtunkhwa. 1 2.
- All Deputy Commissioners, in Khyber Pakhtunkhwa.
- All Political Agents in Khyber Pakhtunkhwa.
  Superintending Engineer (O) PESCO Peshawar Circle Peshawar.
- Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
- Officers concerned.
- 8. Personal Files.

Deputy Secretary to Government of Revenue & Estate Department.

Minutes and order

### BEFORE THE PESHAWAR HIGH COURT, PESHAWAR.



With Petition No. 173 5 for 2013

Amms i

- 1) Shakir Ulloh Son of Khan Mir Rio Mahallah Sodan Khel,
  Village Piro Khel, Tehsil Landi Kotal Khyber Agency.
- Munir Ahmad Son of Ihangi Khan R**io Outside Lahgari**Gate, Bagh Ghali Al-Noor Masjid, Street Sahib Jan
  Colony House No.69, D.I. Khan
  - Rohamd Ullah Khan Son of Ahmad Khar Ro Village

    Daulat Khel, Ishaq Khel, Tehsil & District Lakki

    Marwat.
    - Imtiaz Ali Shah Son of Muhammad Ali Shah R/o Village & P.O Warana Shahabad, Tehsil Takht Muscoti, District Karak.
    - Khalid Khan Son of Iftikhar Hussain Ro Filage & P.O Khar Bajaur Agency.
    - Fazli Wadood Son of Fazli Mahmood Ro Village Saad
      Ullah, Mohmand Agency.
    - Irshad Alı Son of Dost Muhammad Ro Village, P.O and
      Tehsil Tangi District Charsadda.
  - 8) Noor ul Amin Son of Zar Mueen Ro Fiassan Abad Colony, P.O Zafarabad Colony, D.L. Khan.
    - Amir Nawaz Son of Gul Daraz R/o Main Penyala Tehsil
      Paharpur District D.I Khan

AT



- 10) Shan Wazir Son of Abdullah Khan Ro Wazirstan Hotel & Restaurant Wana Road, South Waziristan Agency.
- 11) Sikandar Khan Son of Şar Zumin Khan Roo Village & P.O:Tehsil Charbagh, Mohallah Manri District Swat.
- 12) Ishtiaq Ahmed Khan Son of Ala ud Din Rio Village & P.O Old Sakhakot Malakand Agency.
- 13) Shams ul Islam Son of Faqir Gul Ro Village & P.O Ghari Usmani Khel Tehsil Dargai, District Malakand.
- 14) Muhammad Ilyas Son of Shah Nasim Khan Ro Mohallah Khattak Khel, Village & P.O Hazara Tehsi! & District Swat.
- 15) Yasir Salman Kundi Son of Hamid Khan Kundi Roo Chowk Chashma Road, P.O Shiekh Yousaf D.I. Khan.
- 16) Yad Ullah Khan Khattak Son of Mohibullah Khattak Ro Mohallah Pela Khel, P.O Lund Khwar, Tehsil Takht Bhai District Mardan.
- 17) Ahmad Hashmi Son, of Fazli Rabbi R'o Village Raidghari, Tehsil & P.O Lal Qilla, Maidar District Dir Lower.
- !8) Amin Ullah Khan Son of Dost Muhammad Khan Ro Village Baggi Qamar P.O Rehmani Zhel, Tehsil Paharpur District D.I. Khan
- 19) Islah ud Din Son of Syed Badshah R'o Village Nawab Dhery, P.O Takkar, Tehsil Thakt Bhai District Mardan.



20) Zallid Youms Son of Muhammad Younis R'o Village & P.O Latamber, Tehsil & District Karak.

21)

- Nicinat Ullah Son of Khanim Ullah R/o Village & P.O
  Dhary Lakpam Tehsil & District Mardan.
- 22) Muhammad Riaz Son of Fazal Aziz No Village, P.O and Telisil Monda District Dir Lower.
- 23) Muhammad Yar Son of Waqif Khan RVo Village & P.O Skhakot Buzaar Malakand Agency.
- 24) Sher Ali Khan Son of Sahibzar Gul Ro Landi Kass Mirgora Swat
- 25) Miliawar Shah Son of Abdur Rashid Ro Village Selwadda P.O Chakdara Tehsil Adenzai, District Dir Lover.
- 26) Iftikhar ud Din Son of Zewar Din Ro Gulbahar Colony Nogl-Mardan Road, GPO Charsadda.
- 27) Yoknis Khan Son of Waqif Khan Rio Village & P.O Akhagram Tehsil Wari District Dir Lower
- 28) Mujahid Ali Son of Khalil ur Rehman R/o Viliage Kand .
  Tazadin P.O Pabbi District Nowshera.
- 29) Sycd Abdul Akhar Shah Son of Syed Gul Ghaman Rovellage Pirabad, P.O Bashkhalai, District Mardan.
- 36) Syed Sultan Haider Shah Son of Syed Gulzar Hussain, Shah IVo House No.946/14-A, Shiekhabad Ng.3, District Peshawar.

- Man Ahmed Son of Javed Muhammad Ro Village &
- Kalo Shan, Tehsil & District Swabi.
- Coulbahar No.3, Peshawar.
- Din P. O Pabbi District Nowshera.
- (Than Shan Son of Arsala Khan R/o Village: Hassan Churi Shan Road, Peshawar, )
- 19.0 Kanshian Tehsil Bala Kot District Mansehra.
- (Pureshi Rio Street No.1 Al-Mansoor Town, April)
  Medical Complex Abbottabad.
- P.O Paind Hashim Khan Tehsil & District Haripur.
- P.O Lemgra John & District Abbottabad.
- (in) Favor Ahmed Son of Pir Khem Rio Villege & P.O Beeran
- Tehnt & District Haripur.

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- 18 Fanyeer Shahzad Son of Muhammad Sahif **Ro Badira** Road Mohallah Lahor Banda, Mansehra.
- 13; Fjaz Ahmad Son of Muhammad Ruz R**/o Tanda Mera,** Fillage:& P.O Salhad Tehsil & District Abbottabad.
- 14) Muhammad Salim Son of Muhammad Saddique Ro Village Badhair, P.O Nathia Ghali Tehsil & District Abboltabad.

.... Petitioners

# Versus

- 1) Secletary Revenue and Estate Depti: Khyber Pakhtunkhwa Peshawar.
- 2) Departmental Promotion Committee Revenue and Estate .
  Depti: Khyber Pakhtunkhwa Peshawar through Rispondent No. I.
- 3) Deputy Secretary Revenue and Estate Deput: Khyber Pigkhtunkhwa Peshawar.
- 5) Muhammad Siddique Reader to Member 11 Board of Revenue.
- 6) Misri Khan Tehsildar Chota Lahor District Swebi.
- 7) Başlar Ahmed Tehsildar Swabi.
- 8) Mian Sami Ullah Tehsildar Tangi.
- 9; Abdul Haleem Clo Commissioner Hazara.
- (19) Asghar Shah (To Commissioner Hazare posted at Batteram.
  - [11] Ali Sher Khan Tehsidar on Special Didy Revenue Peshawar.
  - 12) [8] Abdul Ghaffar Tehsildar Sarai Nourang.

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- 13) Muhammad Taj Coo Commissioner Hazara.
- 14) Said Rehman Tehsildar Anti Corruption Peshawar.
- 15) Qaiser Khan Tehsildar FR Bannu.
- 16) Najech Ullah Tehsildar Irrigation (Rod Kohi) D.I.Khan
- 17) Mulammad Ghulam C/o Commissioner Kohal.
- 18) Muhammad Hayat Tehsildar (OPS) National Accountability Burean.
- 19) Waheed Ahmed (OPS) Allai.
- 20) Mahammad Hamayun C/o Commissiones Malakand Division.
- 21) Suru Ahmed Tehsildar Nowshera.
- 22) Minhammad Riaz Tehsildar Pabbi.
- 23) Muhammad Nawaz Tehsildar Battagram
- 24) Mir Laiq Tehsildar Mardan
- 25) Nouman Ali Shah PT Lower Orakzai, Kurram Agency.
- 26): Shourin Shah Tchsildar (OPS) Shabqadar.
- 27) Hidayat Ullah Tehsildar (OPS) Behrain
- 28) Ghulam Sarwar Clo Commissioner Malakand Division.
- 29) Farzand Ali Clo Commissioner Malakand Division.
- 30) Said Rahim C/o Commissioner Malakand Division.
- Fazli Raziq C/o Commissioner Malakdand Division.
- 324 Asmat Ullah C/o Commissioner Bannie
  - Hussain Bakhsh Clo Commissioner D.I.Khan
  - i) Abdur Rashid C/o Commissioner D.I.Khan
  - (5) Fateh Ullah FATA Secretariat.
  - 6) Mulazim Hussain C/o Commissioner D.I.Khan Division.
  - (37) Muhammad Israr C/o Commissioner Bannu.
  - 38) Afzal Khan Tehsildar Khadu Khel (OPS) Bunner.
  - 39) Gul Said Recovery Officer NRSP, Matta Swat.
  - 40) Jehanzeb Clo Commissioner Malakand.
  - (41) Anwar ul Haq C/o Commissioner Malakand

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- 1.9 Kutál Khan Cio Commissioner D.I Khan.
- (13) Oarser Khan
- (44) Latif Khan Sons of Ismail Khan Rio Bajkatta District
  Builer.

..... Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF THE ISEAMIC REPUBLIC OF PAKISTAN, 1973, AGRINST THE ORDER OF RESPONDENTS NO. 13TO 3 WHEREBY RESPONDENT NO.4 TO WERE PROMOTED VIDE NOTIFICATION NO. ESTT: 1/26/11333 DATED 04/06/20013 ISSUED IN BESTANT VIOLATION OF THE TEHSIDARI AND NAIB TEHSILDARI RULES 2008 AS AMENDED FROM TIME TO TIME.

Prayer:

On acceptance of this writ petition the impugned notification and the illegal promotions may be set aside and respondents No.1 to 3 be directed to reconsider the effire case strictly in accordance with the Rules in yogue.

Respectfully Sheweth:

The petitioners submit as under:

- 1) That the petitioners were recruited as Naib Tehsildars firrough a competitive examination conducted by the klyber Pakhtunkhwa Public Service Commission and the petitioners were accordingly appointed as Naib (Tehsildars by the Respondents vide appointment order No. 1782-1907/Admn: V/PSC dated 22/01/2009. (Copy of the tippointments order are at Annexure "A" | 1.
  - That according to Tehsildar, Naib Tehsildar / Subordinate Revenue Service Rules 2008, Notified vide No.32102/
    Admn: 1/135/SSRC dated 26/12/2008 the post of Tehsildar was to be filledin under clause-(c) to the extent

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of 20% by initial recruitment, under clause (b) to the extent of 60% by promotion from Nath Tehsildars and under clause (c) to the extent of 20% from the officials working in various branches of Revenue Administration, but for all categories minimum Qualification was 2nd Class graduation from a recognized University as per column. S describing minimum qualification for appointment by promotion! The condition of graduation was to be made applicable after S years of the date of notification to the promotion quota of 60% under clause (b). (Copy of the Rules is at Annexure "B")

- That these Rules were further amended vide Notification No. 2390 12429/ Admn: 1/1/296/Amendment dated 30/03/2011. Through this notification clauses (b) and (c) of Column 7 were substituted and officials like District Kunongos, District Revenue Accountants and Head Clerks (Revenue) were made eligible for the 60% Quota meant for the Niab Tehsildars. The non-application of the condition of graduation for 5 years was also done away with (Copy of the Amendment Notification is at Annexure "Ci).
  - That yet another amendment was made in the said rules vide Notification No.Estt: 1/1/296/Amendment /29174 dated .02/12/2011 where again for the post of Tehsildar changes were introduced in the 60% Quota meant for promotion of Niah Tehsildars to the post of Tehsildars.

    This time Sub-Registrar were included in the list of chailed officials. (Copy of this Notification is a: Annexure
  - 5) That, it will be easy to conclude that the minimum qualification for recruitment to the post of Tensildar is

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Second class Graduation as throughout these amendments, the entries in column No.5 have neither been delived nor changed and the non-application of the condition of graduation for five years was also deleted.



- 6) That it can be easily concluded that all the amendments introduced in the 60% Quota originally meant only for Naily Tehsildars, are meant to reduce the chances of directly recruited Naily Tehsildars to become Tehsildars under malafide intention of the authorities.
- That respondents No.1 to 3, through the impugned orders, have promoted Respondent No.1 to 42 against the rules without ensuring the basic qualification of graduation required for promotion to the post of Tehsildar as required by the entries in column No.5 of the Rules, as these stand today, with the result that respondents No.6,7,9,10,13,14,18,19,20,21,22,23,24,28,29,30,32;33,35,36,38 & 12 have been promoted despite the fact that they are not graduates. (Copy of the impugned order No.Esst:1/26-1/338 dated 04/06/2013 is at Annexure "E").
  - but respondent No.43&44 have been promoted dividestinely through administrative orders as both of them were Patwaries in the year 2007-08 but are now working as EACs in District Buner. According to Letter No.Estt: 1/1/7270 dated 02/03/2012, issued by respondent No.1 addressed to Director Land Record, swizzein the designation of both these respondents was mentioned as District Kamungo. It is amazing that an official who was District Kamungo in the year of 2012, received three promotions i.e. as Naib Tehsildar, Tehsildar and EACs in one year. This could have happened only in he revenue Deptt: (Copy of the Letter is as Annexure "F").

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reception.



That these promotions have been ordered in haste and without due process of law as no joint seniority list has been prepared in accordance with law regarding diose officials who were to be considered for promotion to the post of Tehsildar. Such a joint seniority list is the basic requirement for any promotion process.



10) That the so-called final seniority list issued vide Office No.Esit-V/S.1/927 dated 26/04/2013 contains the name of those officials who have been shown as promoted in the post of Naib Tehsildars through the Administrative order of SMBR. Such like administrative order is neither a process recognized by the Rules on the subject ner is logical because in the presence of Departmental Promotion Committee, no authority, even the Chief Secretary, cannot promote any person to any post without the process of approval by a Departmental Promotion Committee. (Copy of the Seniority List is at Annexure

11) That the seniority list has been issued at the back of the peritioners as the same has not been circulated amongst the petitioners as required by law.

12) That the seniority list shows, that promotions have been ordered every 2/3 days which tells upon the working of one of the most important department of the province.

That the respondents No. 1 to 3 are busy in processing further cases of promotion without adopting the proper procedure in accordance with rules on the subject. Any such orders, if issued, during the pendency of this writ

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Court with due permission.

- That the attitude of the Respondents No.1 to 3 is arbitrary, arroyant, motivated by favourtism, against the law and facts and liable to be stopped through interim order to save the career of the petitioners who are young and are likely to suffer irreparable loss.
- 15) That feeling aggrieved, the petitioners have no other adequate remedy under the existing law of the land but to approach this Hon ble Court through this writ petition with the request to set aside the impugned promotion orders on the following, amongst others:

## Grounds:

- A) That the impugned order is against the law on the subject and the rules framed by the respondents themselves;
- That the respondents want to favour certain officials to the detrinent of the petitioners who have joined the service through competitive examination and the respondents are beneupon destroying their career from the very start;
- C) That promoting some of the respondents as Naib

  Televildars through administrative orders, instead of the

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normal route of 1910 and then promoting them further as Tehsildars shows their favouritism and disregard for law.



D) That, the orders of the respondents No.1 to 3 are illegal, arbitrary and against the fundamental rights and need interference by this Hon'ble Court.

It is, therefore, most humbly prayed that on acceptance of this writ petition the impugned notification and the illegal promotions may be set aside and the respondent be directed to reconsider the entire case strictly in accordance with the Rules in vogue.

Interim Relief:

That the illegal impugned orders of promotion may kindly be suispended till the decision of this Writ petition as the same is against the Rules on face of it.

Dated 17/06/2013

Petitioners

Through

Abdul Matin Khan Advocate, High Court, Peshawar, |

<u>Gertificate:</u>

Gertified that as per instruction of my client no such like writ petition on the subject has earlier been filed before this filon'ble Court.

Advocate

List of Books:

I) Constitution of the Islamic Republic of Pokistan, 1973,

2) Other law books as per need.

Advocate

A. C. PATO

(36)

FROM A TESHAWAR

FORM OF ORDER SHEET

COURT OF \_\_\_\_\_ TASE NO... Amy

TERRAL MO ÓR CÚRDER OR PROTEEDINGS

ÉDATE OF ORDER OR PROCEEDINGS ORDER OR OTHER PROCEEDINGS WITH SIGNATURE OF JUINGE OR MAGISTRATE AND THAT OF PARTIES OR COUNSEL WHERE NECESSARY.

:05.11.2013

W.P No. 1720-P/2013

Present: -

Mr. Abdul Matin, Advocate, for the petitioners.

## ROOH-UL-AMIN KHAN, J:-

Through the instant petition, the petitioners have prayed for issuance of appropriate writ directing the cancellation of the impugned notification, thereby setting aside the illegal promotions and with further prayer for reconsideration of the entire case strictly in accordance with law and rules.

On the previous date learned counsel for the petitioners was confronted with the preposition that ultimately the Court would determine the question of rights of a civil servant under the Civil Servants Law which is beyond the jurisdiction of

A': (1): x =

Service Tribunal. On request of the learned counsel for the petitioners the case was, adjourned for further study and preparation of the case. Today counsel: for the learned occupied petitioners, when Rostrum, stated at the bar that through the instant Writ Petition he has challenged the impugned order on the grounds that helis eligible for promotion but the department has denied him to consider, wherein the jurisdiction of this Court is barred under Article 212 of Constitution of Pakistan and the same question is amendable to the jurisdiction of Service Tribunal constituted under the Article ibid. The learned counsel for the petitioner, however, submitted that the instant petition has been filed on 18/6/2013 and since than is pending adjudication for decision, in motion. He requested that the instant bell transmitted to writ petition respondent No.1, as departmental

(a)

'Zarshad'

ATTESTED

counsel for the petitioner is genuine, thus, copy of this Writ Petition be transmitted to respondent No.1 i.e.

Secretary Revenue and Estate

Department Khybert Pakhtunkhwa shall be treated as Departmental

Appeal and be decided in the prescribed limits off time strictly in accordance with Rules and Law.

With the above observations, this Writ Petition is disposed off accordingly.

Announced: 5th November, 2013.

JUDGE

JUDGE

ATT CS ED

# WERNMENT OF KHYBUR PAKIT<mark>TUNKHWA</mark> REVENUE & ESTATE SEPARTMENT

MOTIFICATION

Peshawar dated the /01/2014,

No.Fauttio/ Open agceptance of appeal filed by Mr. Shakirullah &

others, the Competent Authority held the promotion order to post of Tensildar issued vide this department Motifications No. Estribe 6/11/58 dated 04.06.2013, No. Estrib26/12401 and No. Usit:1/26/12342 dated 18:06:2013 in respect of following officials as not having the prescribed qualification for the post of Fehsildars. Accordingly, the promotion orders of the officials listed below are withdrawn and they are reverted to the post held before prior to their

,	j 5.N	O NAME OF OFFICIAL	·
•	1.	Mr. Mistr Khan	
•	2.	Mr. Bashir Ahmad	
	3.	Mr. Abdul Halceng	
	. d . !	Mr. Asghar Shah	 !
	5.	Mr. Muhammad Taj	
	6.	Mr. Said Relimaia	
	7.	Mr. Muhammad Hayat	-
:	3. ·····	Mr. Wahced Ahmad.	<u>.</u>
1	÷	Mr. Muhammad Hamayun	
-	10.	Mr. Sarir Alimad	
	11.	Mr. Muhammad Riaz	,
	15	Muhammad Nawaz  Mr. Mir Laig	
	13. ∷ ∮4.	Mr. Cibulam Garwar	A
į	15.	Mr. Farzind Ali	-/-
.!	16.	Mr. Said Rahim	
	17.	Mr. Fazli Raziq	
	8.	Mr. Asmat I Hah	
	9.	Mr. Hussian Baklish	
20	0,	Mr. Abdur Rashid	Sec.
2	1.	Mr. Fatch Ullah	••
2.	2.	Mr. Mulazim Hussain	
23	·	Mr. Afzal Khan	-
24		Mr. Kutah Khan	
25		Mr. Gul Ghazi Khan	: ~

	S.NO	NAME OF OFFICIAL
	26.	Mr. Mukhtiar Ali
	   2:7.	Mr. Mushtaq Alimad
,	].  -   28.	Mr. Lingat Ali
	29.	Mr. Naz Amin
	30.	Mr. Shafi-ur-Rehman
	31.	Mr. Attaullah
	32.	Mr. Musadiq thussain
i	33.	Mr. Abdul Qayum
1	34.	Muhammad Bashir
	35.	Mr. Htikhar Alimad
	36.	Muhammad Akram
	37.	Mr. Cihulam Qasim,
	38.	Mr. Attaullah
	39.	Mr. Tila Muhammad

By order of Secretary :

No.Esti:1/26/1984-2061.

## Copy forwarded to the:-

- Accountant General Khyber Pakhtunkhwa.
   All Commissioners, in Khyber Pakhtunkhwa.
   All Deputy Commissioners, in Khyber Pakhtunkhwa.
   All Political Agents in Khyber Pakhtunkhwa.
   Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
   Official concerned.

Secretary -I

### GOVERSMENT OF KHYBER PAKITUNKHWA BOARD OF REVENUE REVENUE & ESTATE DEPARTMENT

Perhawar dated the 24/01/2014.

Amy H, (40)

No.Estt;1/26/ On issuance of Notifaction No.Estt;1/26/1983, dated 23.01.2014 the Competent Authority is pleased to post the following Naib Tehsildars. District Kanungos. District Revenue Accountants, Sub-Registrars and Superintendents as Tehsildar on Carrent Charge Basis with immediate effect and in public interest:

			·
S,No.		DESIGNATION & PRESENT POSTING	10
	Mr. Misri Khan	Tensman ismor, is to the same	Retained on the same post (On current Charge basis)
2.	Mr. Bashir Ahmad	Tehsildar Swabi	Retained on the same post (On current Charge basis)
3.	Mr. Abdul Halcem	Tehsildar Battagram	Retained on the same post (Or, current Charge basis)
4.	Mr. Asghar Shah	Tehsildar Mardan	Retained on the same post (On current Charge basis)
5.	Mr.: Muhammad Taj	Tehsildar Mansehra	Retained on the same post (On current Charge basis)
ń.	Mr. Said Rebman	Tehsildar Anti-Corruption	Retained on the same post (On current Charge basis)
7.	Mr. Muhammad Hayat	Tehsildar Tangi District Charsadda	Tchsildar Tangi District Charsadda (C.C. Ps)
. S.	Mr. Waheed Ahmad	Tehsildar Haripur	Retained on the same-post (On surrent Charge basis)
9.	Mr. Muhammad Hamayun	Tehsildar Upper Dir	Retained on the same post (On current Charge basis)
10.	Mr. Sarir Ahmad	Tchsildar Nowshera	Tehsildar Nowshera(c.c.)
11.	Mr. Muhammad Riaz	Tchsildar Pabbi	Retained on the same post (On current Charge basis)
12.	Muhammad Nawaz	Tehsildar Charsadda	Retained on the same post (On current Charge basis)
13.	Mr. Mir Laiq	Tehsildar Peshawar	Retained on the same post (On current Charge basis)
14.	Mr. Ghulam Sarwar	Tehsildar Behrain	Retained on the same post (On current Charge basis)
15.	Mr. Farzand Ali	Tehsildar Mandar	Retained on the same post (On current Charge basis)
16.	Mr. Said Rahim	Tehsildar Timergara	Retained on the same post (On current Charge basis)
17.	Mr. Fazli Raziq	Tehsildar Gagra	Retained on the same post (On current Charge basis)
18.	Mr. Asmat Ullah	Tehsildar Bannu	Retained on the same post (On current Charge basis)
19.	Mr. Hussian Bakhah	Tehsildar Land Acquisition DIK	(On current Charge basis)
20.	Mr. Abdur Rashid	Tehsildar Kulachi	Required on the same post (On current Charge basis)
2!.	Mr. Fatch Ullah	Political Tehsildar Dossali (NWA)	Retained on the same pos (On current Charge basis)
22.	Mr. Mulazim Hussain	Tehsildar Paharpur	Retained on the same pos (On current Charge basis)
23.	Mr. Afzal Khan	Tehsildar Khadu Khel	Retained on the same pos (On current Charge basis

i	·	·	$(\mathcal{O}_{i})$
24.	Mr. Kutab Khan	Tehsildar Havelian	Retained on the same post
			(On current Charge basis)
25.	Mr. Gul Ghazi Khan	Tehsildar/RO Khyber Bank	Retained on the same post
		Peshasvár	(On current Charge basis)
26.	Mr. Mukhtiac Ali	Tehsildar Inspector Stamp	Retained on the same post
<u> </u>		Mardan	(On current Charge basis)
27.	Mr. Mushtaq	Tehsildar/Reader to SMBR	Retained on the same post
	Ahraid		(On current Charge basis)
28.	Mr. Liagat Ali	Tehsildar Razzar	Retained on the same post
		• 	(On current Charge basis)
29.	Mr. Maz Amin	Tehsildar-Kalkot	Retained on the same post
			(On current Charge basis)
30.	Mr. Attaullah	Tehsildar/RO PESCO Peshawar	Retained on the same post
		Circle .:	(On current Charge basis)
31	Mr. Musadiq	Tehsildar Thall	Re amed on the same post
	Hussain		(On current Charge basis)
32.	Mohammad Bashir	Tehsildar Katlang	Remnal on the same post
			(On current Charge basis)
33.	Mr. Jitikhar Ahmad	Tebsildar/LAC NHA Hazara	Retained on the same post
			(On corrent Charge basis)
34.	Muhammad Akram	Tehsildar Babuzai Swat	Retained on the same post
	-		(On current Charge basis)
35.	Mr. Ghulam Qasim	Tebsildar brigation DIK	Retained on the same post
			(On current Charge basis)
36.	Mr. Attaullah	Tehsildar Daggar	Retained on the same post
		.:*	(On current Charge basis)
37.	Mr. Tila	Tehsildar/RO PESCO Khyber	Retained on the same post
	Muhammad	Circle	(On current Charge basis)

By order of Secretary

# No.Estt:1/26/2271-79.

#### Copy to the:-

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. All Commissioners in Khyber l'akhtunkhwa.
- 3: All Deputy Commissioners in Khyber Pakhtunkhwa.
- 4. All Political Agents in Khyber Pakhtunkhwa.
- 5. Official Concerned.
- 6. Personal Files.

Secretary-I



Dated Peshawar the 13 /10/2010 (2)

# NOTHICATION

Note Control of Million World of the ?йы "Сопр<mark>енен</mark>  $Authority_{\underline{i}}^{\underline{i}}$ 

Departmental Promotion Confinitee is pleased of order the appearament of the following Naib Tehsildars (BPS - 14) as Tehsildar (BPS 16) on Acting Charge 1 asis with numediate effect.

		· · · · · · · · · · · · · · · · · · ·
S	No Name of official	
· [1.		Remark:
-	Naib Tehsildar	Promoted as Tchsildar (BPS - 16)
2.	Mr. Nav Amir M. Toma	1 On Acting Charge Basis 11
	Mr. Naz Amin, Naile Tehraldae	Deferred for want of ACEs for the years 2005
3.	Mr. Shamas Girl Have	1 *900, 1007, 2008 and 2009
1	Tehsildar	Deferred for want of ACEs for the war 2002
17.		
1	Mr. Paved Hagam, thus	Promoted as Telisildar (BPS - 16)
L i S.	Tehsildar	on Acting Charge Basis
1 .7.	Mr. Syed Asghar Shah,	· Ditto
	Naib Tchsildar	Onto
6.	Mr. Ali Sher Khan, Harb	Direction
;-	Chaitgar	Ditto
7.	Mr. Fariq Salveta, Naco	- <u>-                                  </u>
·	Tehsildar.	Ditto
8.	Mr. Abdul Ghaffin, Bland	
	Telisildar	Ditto
9.	Mr. C. I G	
	Tehsildar	Ditto
10.	Me	
	Tchsildar Hain	·Ditto
11.	Akbar Akhar Ahnad	1
	Naib Tehsildar	Ditto
12.	Me	
'	the factories which the party	Ditto
13.	Tehsildår	'
13.	Mr. I. Najecbullah, Nara	Ditto
	Tehsildar.	. 9110
14.	Mr. Muhammad Ayub ichan,	Ditto
<u></u> -	Naib Tehsildar	Ditto
15.	Mr. Abdur Rehman Shah,	Dia
	Naib Tehsildar	Ditto
16.	Mr. Sarir Ahmad, Naio	1
	Tehsildär i	Ditto
47.	Mr. Hasham Gul. Nam	
<del></del>	Chaildar (	. Ditto
18.	Mr. Muhammad Riaz	Ditte
	Naib Telisildar	Ditto AT I (S) E
[9] [70]	Mr. Attiullah, Naib Telesidar	Ditto
20.	LIVIT, MUSadio Hussain	
	Naib Telisildar	Dino
21.	Mr. Abdul Qayum, Naib	
~~- <del>[</del>	Tehsildaij :	Ditto
27)	Mr. Muhammad Navaz.	
	Naib Telvaldar	Ditto
<b></b>	Mr. Mir Daig, Naib Tehsildar, !	
24. [	Mr. Naujian Ali Shah,	# Dito
.]	Naib Tehsildar	Ditto
25.	Mr. Muhammad Bashir	
	Naib Tehsildar	Ditto
·	rand rengingal,	
		·

The above appointment will not confer on them any right of regular appointment.

By Order of, Senior Member Board or Revenue Khyber Pakhtunkhwa

No. /Admn:1/26/Vol:11

Copy to:-

- 1. All Commissioners in Khyber Pakhtunklissa
- Accountant General Khyber Pakhumkhwa
- 3. Assistant Secretary (Admn) Board of Revenue Khyber Pakhtunkhwa.
- 4. Private Secretary to Senior Member Board of Revenue & hyber Pakhtunkhwa
- S. P.A to Secretary Board of Revenue Khyber Pakhankhwa.
- 6. Officer concerned
- 7. Office Order File
- 8. Personal File

Assistant Secretary (Estt)

Board of Revenue Khyber Pakhtunkhwa

N'S TOP

Addicio Sax

	•
WARALAT NAMA	
IN THE COURT OF APIL SOME S	To
eggat de.	•
Appellant(s)/Petitioner(s)	
VERSUS	
Respondent(s)	
I/We do hereby appoint Mr. Khaled Rehman, Advocate in the above mentioned case, to do all or any of the following acts, deeds and things.	
1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.	
2. To sign, verify and file or withdraw all proceedings, petitions, appeals, affidavits and applications for compromise or withdrawal or for submission to arbitration of the said case, or any other documents, as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said case at all its stages.	
<ol> <li>To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of proceedings.</li> </ol>	-
AND hereby agree:-	
a. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid.	-
In witness whereof I/We have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this	
Attested & Accepted by	
Signature of Executants	

Khaled R Advocate

shawar.

Liaget Ali

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 274 / 2.514

#### **VERSUS**

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO.1 & 2 ARE AS UNDER: -

#### **PRELIMINARY OBJECTIONS**

- 1. That the appellant has got no cause of action.
- 2. That the appellant is estopped by his own conduct to institute the appeal.
- 3. That the appeal is not maintainable in its present form.
- 4. That the appellant has no grounds in support of his Appeal.
- 5. That the appeal is not maintainable and bad for mis-joinder & non-joinder of necessary parties.
- 6. That the appeal is badly time barred.

#### RESPECTFULLY SHEWETH.

#### ON FACTS.

No comments. Relates to record.

- No comments. Relates to record.
  - Correct.
    - Correct to the extent that further amendment were proposed in the rules and approved on the recommendation of SSRC however, at the time of notifying the rules "qualification column" for appointment by promotion was inadvertently not deleted.
- 5 Correct.
- 6. Correct to the extent that writ petition of respondent No.3 and others was remanded by Peshawar High Court which was accepted in favour of respondent No.3 and others, on the basis of which the appellant was reverted to lower post.
- Correct to the extent that writ petition of respondent No.3 and others was remanded by Peshawar High Court which was processed and a note was moved to Chief Secretary being next authority which was accepted in favour of respondent No.3 and others, on the basis of which the appellant was reverted to lower post.
- 8. No comments.

#### **ON GROUNDS**

- A. Incorrect. The appellant has been treated in accordance with law.
- B. Incorrect. The writ petition was converted into appeal by Peshawar High Court was rightly processed and on the basis of approval of the Competent Authority, the appellant was reverted to lower post of Naib Tehsildar.
- C. Incorrect. At the time of their promotion as Tehsildar, the condition of Graduation was intact.
- D. Incorrect. The respondents have acted in accordance with law and rules on the subject.
- E. Incorrect. Hearing of the appellant was not necessary before the Competent Authority.
- F. Incorrect. The appellant was treated according to law.
- G. The respondent will also seek permission to advance additional grounds at the time of arguments.

Keeping in view of the above facts, the appeal may please be dismissed with costs.

Respondent No. 1&2

## FFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

# Service Appeal No. 274/2014

Liaqat Ali	Applicant/Appellant
Versus	
The Govt, of KPK and others	Respondents

# APPLICATION FOR PLACING ON RECORD THE CORRECT ADDRESSES OF RESPONDENTS NO.3, 5, 14, 25, 42 & 45.

Respectfully Sheweth,

1. That the above titled Service Appeal is scheduled for hearing before the Hon'ble Tribunal on 10.11.2015.

2. That on previous date the Hon'ble Tribunal had directed the appellant to submit the correct addresses of Respondents No.3, 5, 14, 25, 42 & 45, which are as under:

Respondent No.3 (Shakirullah S/o Khan Mir)

Tehsildar, Babuzai, Swat

Respondent No.5 (Rahamdullah Khan s/o Ahmad Khan)
FCR, Lakki Marwat

Respondent No.14 (Ishtiaq Ahmad Khan s/o Ala-ud-Din)

Naib Tehsildar, Darosh, Chitral

Respondent No.25 (Muhammad Yar S/o Waqif Khan)

Tehsildar, CCB Takht Bhai, Mardan

Respondent No.42 (Fayaz Ahmad S/o Pir Khan)

National Highways Authority,

Abbottabad

Respondent No.45 (Ijaz Ahmad S/o Muhammad Riaz)
Naib Tehsildar, Mansehra

It is therefore, humbly prayed that on acceptance of this application the above mentioned correct addresses of Respondents No. 3, 5, 14, 25, 42 & 45 may graciously entered against their names.

Through

/ gent

Advocate, Peshawar

Dated: / 0/10/2015

### <u>Affidavit</u>

I, Liaqat Ali, Tehsildar, presently posted as Reader to MBR-I, Peshawar, do hereby affirm and declare on oath that the contents of this application are true and correct to the best of my knowledge.

کم وٹ محکم Deponent



# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service	Appeal	No.	/2014
our vice	Trbbcar	110.	/ <b>ZUI</b> 4

Liaqat Ali	Applicant/Appellant
Versus	
The Govt. of KPK and others	Respondents

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Respondent No.14 (Ishtiaq Ahmad Khan s/o Ala-ud-Din)

Naib Tehsildar, Darosh, Chitral

Respondent No.25 (Muhammad Yar S/o Waqif Khan)

Tehsildar, CCB Takht Bhai, Mardan

Respondent No.42 (Fayaz Ahmad S/o Pir Khan)

National Highways Authority,

Abbottabad

Respondent No.45 (Ijaz Ahmad S/o Muhammad Riaz)
Naib Tehsildar, Mansehra

It is therefore, humbly prayed that on acceptance of this application the above mentioned correct addresses of Respondents No. 3, 5, 14, 25, 42 & 45 may graciously entered against their names.

Through

Appellant

Khaled Rahman, Advocate, Peshawar

Dated: \_\_/ \odots /10/2015

## <u>Affidavit</u>

I, Liaqat Ali, Tehsildar, presently posted as Reader to MBR-I, Peshawar, do hereby affirm and declare on oath that the contents of this application are true and correct to the best of my knowledge.

Deponent

ATTESTED SECTION 10 11 1 1 1 5

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service	Appeal	No.	/2014
ou vice	Trbbcar	T.10.	/ <b>4</b> U14

Liaqat AliApplicant/Appellant	
Versus	
The Govt. of KPK and othersRespondents	-

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Abbottabad

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Naib Tehsildar, Mansehra

It is therefore, humbly prayed that on acceptance of this application the above mentioned correct addresses of Respondents No. 3, 5, 14, 25, 42 & 45 may graciously entered against their names.

Through

Appellant

Khaled Rahman, Advocate, Peshawar

Dated: 10/2015

### <u>Affidavit</u>

I, Liaqat Ali, Tehsildar, presently posted as Reader to MBR-I, Peshawar, do hereby affirm and declare on oath that the contents of this application are true and correct to the best of my knowledge.

Deponent

