02.09.2022

Learned counsel for the appellant present. Mr. Naseer-Ud-Din Shah, Assistant Advocate General alongwith Mr. Sajid Khan, Section Officer for respondents No. 1 & 2 present. Mr. Aftab Hussain, Advocate submitted Wakalatnama in favor of respondent No. 3 which is placed on file.

SCANNED KPST Peshawar Reply/comments on behalf of respondents not submitted. Representative of the respondents No. 1 & 2 as well as Legal Advisor for respondent No. 3 requested for time to submit reply/comments. Adjourned. To come up for reply/comments on 29.09.2022 before S.B.

(Mian Muhammad) Member (E) Counsel for the appellant present.

Preliminary arguments could not be heard due to paucity of time. Adjourned. To come up for preliminary hearing on 27.04.2022 before S.B.

(MIAN MUHAMMAD) MEMBER(E)

> (Rozina Rehman) Member (J)

27.04.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments. To come up for reply/comments on 06.07.2022 before S.B.

06th July, 2022

Counsel for the appellant present. Mr. Kabir Ullah Khattak, Additional AG alongwith Mr. Gohar Rehman Khattak for respondents present.

Respondents have not submitted written reply/comments. Learned AAG seeks time for submission of written reply/comments. Adjourned. To come up for written reply/comments on 02.09.2022 before S.B.

(Kalim Arshad Khan)

Chairman

Form- A

FORM OF ORDER SHEET

Court of	
o No	212 /2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/03/2022	The appeal of Dr. Eid Badshah presented today by Mr. Saad Ullah Marwat Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR
-		This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on 7-4-2022. CHAIRMAN
1 A A A A A A A A A A A A A A A A A A A	.	
	07.04.2022	Counsel for the appellant present.
		Learned counsel for the appellant seeks adjournment. Adjourned. To come up for preliminary hearing on 26.04.2022 before S.B. (MIAN MUHAMMAD) MEMBER(E)

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

CHECK LIST

Case Title: Dr. Eil Balghal V/s Secretary & others.

(0)	e IIIIe: 1)4. Sid Bad shall V/5 Decretary	7 02	ress
S#	CONTENTS	YES	NO
1	This Appeal has been presented by:	1	
2	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	1	
3	Whether appeal is within time?	√	
4	Whether the enactment under which the appeal is filed mentioned?	✓.	,
5	Whether the enactment under which the appeal is filed is correct?	√	
6	Whether affidavit is appended?	√	
7	Whether affidavit is duly attested by competent Oath Commissioner?	1	
8	Whether appeal/annexures are properly paged?	✓	
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?	×	✓
10	Whether annexures are legible?	√	
11	Whether annexures are attested?	✓	
12	Whether copies of annexures are readable/clear?	1	
13	Whether copy of appeal is delivered to AG/DAG?	V	
14	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	1	
15	Whether numbers of referred cases given are correct?	✓	
16	Whether appeal contains cutting/overwriting?	×	√
17	Whether list of books has been provided at the end of the appeal?	✓.	
18	Whether case relate to this court?	✓	
19	Whether requisite number of spare copies attached?	✓	
20	Whether complete spare copy is filed in separate file cover?	√	
21	Whether addresses of parties given are complete?	✓	
22	Whether index filed?	✓	
23	Whether index is correct?	✓	
24	Whether Security and Process Fee deposited? On	✓	
25	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On	√	
26	Whether copies of comments/reply/rejoinder submitted? On	✓	
27	Whether copies of comments/reply/rejoinder provided to opposite party? On	√	

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:	Saudullaly Kham Manuant As
Signature:	Been were
Dated:	7-3-22.

1

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

S.A. No. 313 /2022 SCANNED

Dr. Eid Badshah

versus

Secretary & Others

INDEX

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Appellant

Through

Saadullah Khan Marwat

Advocate

21-A, Nasir Mansion,

Shoba Bazaar, Peshawar

Ph: 0300-5872676

Dated 03-03-2022

BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR

Appeal No. 3/3 /2022

Khyber Palahtukhw Service Tribunal

Diary No. 385

Dated_

Dr. Eid Badshah S/o Abdul Munir,

Director Excise, Taxation

& Narcotics Control Department,

Office of the Directorate General

Excise, Taxation & Narcotics Control,

Department, KP, Peshawar.... Appellant

VERSUS

- Secretary, Govt. of KP,
 Finance Department
 Peshawar.
- Chief Secretary, Govt.Of KP, Peshawar.
- Secretary, Govt. of KP,Excise, Taxation & Narcotics

Control Department Peshawar..... Respondents

⇔<=>⇔<=>⇔<=>⇔

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST OFFICE NOTIFICATION NO. FD (SO-SR-II) 8-7 / 2018-19 DATED 19-10-2018 OF R. NO. 01 WHEREBY TECHNICAL ALLOWANCE @ 1.5 TIMES OF THE INITIAL BASIC PAY SCALES WAS ONLY GIVEN TO FOUR DEPARTMENTS, LEAVING ASIDE APPELLANT DEPARTMENT FOR NO LEGAL REASON.

Filedto-day

⇔<=>⇔<=>⇔<=>⇔

Respected Sir:

- That appellant has in his credit degree of B. Sc, M. Sc and Doctor of Philosophy (Ph.D.) in Civil Engineering obtained from University of Engineering & Technology, Peshawar. (Copies as annex "A")
- That appellant registered himself with Pakistan Engineering Council (PEC) for recognition of his status. (Copy as annex "B") 2.
- That on 28-04-2005, appellant was appointed as Excise & Taxation Officer B-17 in the department and on satisfactory 3. performances of his services, promoted to the post of Deputy Director B-18. The said post was upgraded to the post of Director B-19 after re-designation of the post.
 - That on 05-06-2018, Provincial Cabinet held meeting on 24-05-2018 under the Chairmanship of Chief Minister, KP to meet the 4. demand of KP Association of Govt. Engineers and for the purpose, meeting was held on 17-05-2018 of the Cabinet who agreed to consider the said decision of the Cabinet in the following manner:-
 - The Cabined approved the Technical Allowance @ 1.5 times of the initial Basic Pay Scale to ALL Engineers working in Provincial Government Departments with effect from 1st July 2018.
 - The Cabinet approved to allow the Engineers for private practice. The TORs and conditions for the permission of private practice will ii. be finalized and approved by the Committee constituted under the Chairmanship of Secretary Establishment.
 - The Cabined approved, in Principle, the demand of up-gradation / restructuring of the Engineers for which necessary modalities iii. should be submitted for approval to the Cabinet. (Copy as annex "C")
 - That subsequent meeting was held of the Provincial Cabinet on 15-10-2018 to allow Technical Allowance to the Engineers of 5. Provincial Govt. Departments and it was decided to implement the decision of the Provincial Cabinet in letter and spirit for grant of Technical Allowance to ALL Engineers. (Copy as Annex "D")

- 6. That on 18-10-2018, Summary was moved to Chief Minister, KP directing Finance Department to issue immediate Notification of the earlier Cabinet decision but after detail deliberation, FOUR Works Departments were included for the purpose and as per para No. 06 of the Finance Department, it was allowed either to:-
- Issue Notification of Technical Allowance in respect of Four Works
 Department.

OR

ii. Issue Notification in respect of Engineers of KP in respect of all Administrative Departments as per Provincial Cabinet decisions as follows:-

"THE CABINET APPROVED TECHNICAL ALLOWANCE @ 1.5 TIMES OF THE INITIAL BASIC PAY SCALES TO ALL ENGINEERS WORKING IN PROVINCIAL GOVERNMENT DEPARTMENTS WITH EFFECT FROM 1ST JULY 2018".

OR

- iii. The Cabinet re-examine the subject issue in its forthcoming meeting a fresh. (Copy as Annex "E")
 - 7. This Summary was submitted for orders to the Chief Minister KP and then on 18-10-2018, the Chief Minister KP approved para No. 06 (i)/Note, leaving aside other Administrative Departments of the Government of KP.
 - 8. That on 19-10-2018, R. No. 01 issued Notification wherein sanction for Technical Allowance was given to Engineers holding Engineering qualification from the accredited Engineering Program of Higher Educational Institution / Universities, registered with Pakistan Engineering Council (PEC) serving against the sanctioned post in C & W, Irrigation, Public Health Engineering and Local Government Departments, Govt. of KP with effect from 1st November 2018. (Copy as Annex "F")
- 9. That except the aforesaid Four Departments mentioned above, other departments were let out for no legal reason, so on 10-07-2020, appellant submitted representation to R. No. 02 for grant of Technical Allowance to Engineers working in other departments which is self explanatory. (Copy as Annex "G")

10. That thereafter, appellant filed Writ Petition on 02-09-2020 before the hon'ble Peshawar High Court, Peshawar for grant of the aforesaid allowance which came up for hearing 17-02-2022 along with connected Writ Petitions which was disposed off that the subject matter carries weight but before proper forum and not before this court as on a matter relating to the terms and conditions, this court has no jurisdiction. (Copies as annex "H" & "I")

Hence, this appeal, inter alia on the following grounds:

GROUNDS.

- a. That Finance Department recommended Four Works Departments for allowing Technical Allowance or to issue Notification to Engineers of KP in ALL Administrative Departments or to reexamine the issue afresh in 4th coming meeting.
- b. That the Cabinet approved Technical Allowance to ALL Engineers working in Provincial Government Departments and not only to Four Works Departments.
- c. That the authority legally fell in error to approve only para No. 06 (i) for grant of Technical Allowance, leaving aside ALL other Administrative Departments of KP. Clear cut discrimination was made in one and the same similarly and equally positioned employees.
- d. That appellant is quite eligible for grant of Technical Allowance in Excise, Taxation & Narcotics Control Departments as he is already registered with Pakistan Engineering Council and possesses Ph.D. Degree in Civil Engineering from HEC Accreditation Institute / Universities.
- e. That similar and equal placed employees be treated similarly and equally to avoid discrimination under the law.
- f. That by allowing the said facility only to Four Departments and ignoring all other departments, the act of the respondents is based on malafide.

It is, therefore, most humbly prayed that on acceptance of the Appeal, Notification dated 19-10-2018 of R. No. 01 be set aside and Technical Allowance @ 1.5 times of the initial basic pay scales be awarded to appellant with effect from 01-07-2018 with all consequential benefits, with such other relief as may be deemed proper and just in circumstances of the case.

Appellant

Through

Saadullah Khan Marwat

Arbab Saiful Kamal

Amjad Nawaz

Advocates

<u> AFFIDAVIT</u>

I, Dr. Eid Badshah S/o Abdul Munir, Director Excise, Taxation & Narcotics Control Department, Office of the Directorate General Excise, Taxation & Narcotics Control, Department, KP, Peshawar (Appellant), do hereby solemnly affirm and declare that contents of **Service Appeal** are true and correct to the best of my knowledge and belief

DEPONENT

CERTIFICATE:

Dated: 03-03-2022

As per instructions of my client, no such like Service Appeal has earlier been filed by the appellant before this Hon'ble Tribunal.

ADVOCATE



Serial No. 02329

N-W.F.P. University of Engineering & Technology

Pakistan

<u>DUPLICATE</u>

EID BADSHAH

SON OF

ABDUL MUNIR

of this institution has been duly admitted to the degree of

Bachelor of Science

in

CIVIL ENGINEERING

having been placed in first division with honours

Registrar

到cshawar, the 20TH MARCH, 1999.



Huticz 16 Jean Dice-Chancellor



§Serial No. 00905

N-W.J.P. University of Engineering & Technology

Pakistan

<u>UPLICATE</u>

Hpon recommendation of the Board of Advanced Studies & Research and in consideration of the successful completion of the prescribed courses of study,

the University hereby confers the Degree of

Master of Science

in

CIVIL ENGINEERING

upon EID BADSHAH SON OF ABDUL MUNIR

with all its attendant rights and privileges

Registrar

Peshawar, the 22ND JANUARY, 2004.



Sice Chancellor

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University of Engineering & Technology Peshawar, Pakistan

By virtue of the authority granted by Statutes, the University has conferred the degree of which have a formed the

Doctor of Philosophy

in

Civil Engineering

ироп

Eid Wadshah

son of Abdul Munic

who is entitled to all rights and honours thereto appertaining, which were this 29th day of December, Two Thousand and Eighteen

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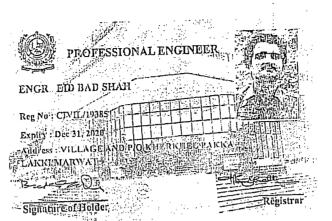
Registration No.94-Civil-1558



Vice Chancellor

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Sr. No: 0046942
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Atnium Avanua (East) 6-5/2, Islamubad

ATTESTED



ESTABLISHMENT AND ADMN: DEPARTMENT (CABINET WING) No.SOC(E&AD)27-312/2018

Dated Peshawar the 05th June, 2018.

Τo,

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Irrigation Department

2. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department

SUBJECT: DECISION OF MEETING OF THE PROVINCIAL CABINET DATED 24.05.2018.

Dear Sir,

I am directed to forward herewith the following decision of the meeting of Provincial Cabinet held on 24.05.2018 under the chairmanship of Chief Minister, Khyber Pakhtunkhwa for implementation.

MISCELLANEOUS

- The Secretary Irrigation briefed the Cabinet regarding the agenda item 7. titled "Demand of the Khyber Pakhtunkhwa association of Government Engineers" discussed in the previous cabinet meeting held on 17-05-2018. The Cabinet agreed to reconsider its decision in the following manner:
 - The Cabinet approved technical allowance @ 1.5 times of the initial basic pay i. scale to all engineers working in provincial government departments with effect from 1st July, 2018
 - The Cabinet approved to allow the Engineers for private practice. The ToRs and Conditions for the permission of private practice will be finalized and approved by the Committee constituted under the Chairmanship of Secretary Establishment.
 - The Cabinet approved, in principle, the demand of "Upgradation/restructuring. iii. of the Engineers" for which necessary modalities should be submitted for approval of the Cabinet.

Implementing Department: Irrigation/Establishment Deptts:

I am to request that an implementation report of the Cabinet decision as required under Rule 25 (2) of the Khyber Pakhtunkhwa Government Rules of Business, 1985 may kindly be furnished on top priority basis to the Cabinet Section, Administration Department.

(QASIM JAN)

SECTION OFFICER (CABINET)

ATTESTED

D 11

GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT AND ADMN: DEPARTMENT (CABINET WING)

No.SOC(E&AD)9-3/2018
Dated Peshawar the 18th October, 2018.

To,

The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department

SUBJECT: <u>DECISION OF THE SPECIAL (BUDGET) MEETING OF THE PROVINCIAL CABINET DATED 15.10.2018.</u>

Dear Sir,

I am directed to forward herewith the following decision of the Special (Budget) meeting of Provincial Cabinet held on 15.10.2018 under the chairmanship of Chief Minister, Khyber Pakhtunkhwa for implementation.

Miscellaneous

The Chief Minister desired to know the status of earlier Cabinet decision regarding authorization of Technical Allowance to the Engineers of Provincial Government Departments. Secretary Finance explained that there is lack of clarity regarding the beneficiaries of the decision as Engineers are also working at places other than C&W, Irrigation, PHE and Local Government Departments.

The Chair directed that the decision of the Provincial Cabinet for extension of Technical Allowance to the Engineers working in Provincial Government Departments may be implemented in letter & spirit.

mplementing Department: Finance Department.

2. I am to request that an implementation report of the Cabinet decision as required under Rule 25 (2) of the Khyber Pakhtunkhwa Government Rules of Business, 1985 may kindly be furnished on top priority basis to the Cabinet Section, Administration Department.

Yours faithfully,

SECTION OFFICER (CABINET)



15



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

NOTE FOR PRINCIPAL SECRETARY TO CHIEF MINISTER KHYBER PAKHTUNKHWA

Subject: -

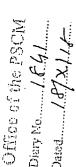
GRANT OF TECHNICAL ALLOWANCE TO THE ENGINEERS OF KHYBER PAKHTUNKHWA

The Irrigation Department moved a summary to Chief Minister, Khyber Pakhtunkhwa for admissibility of Technical Allowance to the Engineers of Khyber Pakhtunkhwa for placement before the Provincial Cabinet for consideration and approval (Annex-I). Accordingly the Chief Minister, Khyber Pakhtunkhwa approved the proposal of the administrative Department and the issue was placed before the Provincial Cabinet for consideration. The later in its meeting held on 24-05-2018 considered and discussed the issue thoroughly and approved Technical Allowance @ 1.5 times of the initial basic pay scales to all the Engineers working in Provincial Government Departments with effect from 1st July 2018 (Annex-II) without taking into account the huge financial implications.

- 2. Perusal of the above decision of the Provincial Cabinet reveals the fact that although the cabinet allowed the above allowance only for four Works Departments which include C&W, Public Health Engineering Department, Irrigation Department and Local Government Department however, the allowance seems to be admissible to all Engineers whether Civil, Electrical, Mechanical, Soft Ware etc in all the Provincial Administrative Departments as no categorization has been mentioned in the above decision that the above allowance will be admissible to only professional Engineers working in Works Departments from BS-17 to BS-20. Besides definition of the Engineers has not been enumerated in the above cabinet decision as besides Professional Engineers there are also other categories of Engineers which include B-Tech Engineers, Soft Ware Engineers and Engineers working as teaching faculty in colleges etc. Finance Department could not ratify the decision from the government as the decision was made 04 days before the end of its stipulated term. The Care Taker Government was not legally in a position to consider any new expenditure from provincial consolidated fund. The other worth mentioning point is that in case of issuance of Notification only for four departments the Engineers of left over departments will resort to Litigation.
- 3. On account of the above explained position, Finance Department was unable to implement the above decision of the Provincial Cabinet. In the meantime Minister C&W at his own level moved a summary directly to Chief







Cases Consultation of the second



Minister, Khyber Pakhtunkhwa for directing Finance Department for immediate notification of the earlier Cabinet decision regarding grant of the solicited Technical Allowance (Annex-III) and the Chief Minister, Khyber Pakhtunkhwa directed for processing the case in light of the Cabinet decision dated 24-05-2018 (Annex-IV).

- Subsequent to the above development Finance Department resubmitted the case to Chief Minister, Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa and requested for re-placement of the issue of Technical Allowance before the Cabinet for consideration in light of the ambiguities mentioned at Para-10 of the summary and the Chief Minister, Khyber Pakhtunkhwa approved the proposal of Finance Department at Para-13 of the summary (Annex-V).
- During last Cabinet Meeting wherein the Annual Budget, was discussed, Provincial Minister C&W again raised the issue of Technical Allowance and the Chief Minister, Khyber Pakhtunkhwa directed the Secretary Finance Department for immediate notification of Technical Allowance in respect of four Works Departments due to huge protest of Khyber Pakhtunkhwa Engineers Association.
- 6. Forgoing in view Finance Department may be allowed either to:-

Issue notification of Technical Allowance in respect of four Works Department.

(Total approximate financial implication in this case is 264.708 million per annum (Annex-NI).

OR-

ii. Issue notification in respect of Engineers of Khyber Pakhtunkhwa in respect of all Administrative Departments as per Provincial Cabinet decision as below:-

"The Cabinet approved technical allowance @ 1.5 times of the initial basic pay scale to all engineers working in provincial government departments with effect from 1st July, 2018"

(Total approximate financial implication in this case is more than 486.581 million per annum (Annex-N).

OR

The Cabinet re-examine the subject issue in its forthcoming meeting afresh.



7. Submitted for appropriate orders of Chief Minister, Khyber Pakhtunkhwa.

For

Secretary Finance Department

Principal Secretary to Chief Minister Khyber Pakhtunkhwa

Chief Ministe

18.4.2018

8 -

Para 6 (i) Note is approved.

PSCH

Chief Minister

Khyber Pokkhunkhwa

18・人ショロ Principal Secretary to CM Mhyber Pollmunichwa

AFTESTED



Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing)

Dated Peshawar the 19th October, 2018

NOTIFICATION

No FD (SO SR-II) 8-7/2018-19: The Government of Khyber-Pakhtunkhwa has been pleased to sanction Technical Allowance as per the following rates to Engineers holding Engineering qualification from the accredited engineering programme of Higher Education Institutions (HEI) / Universities duly recognized by Higher Education Commission (HEC) and registered with Pakistan Engineering Council (PEC), serving against the sanctioned posts in the C&W, Irrigation, Public Health Engineering and Local Government Departments, Govt. of Khyber-Pakhtunkhwa with effect from 1" November

2010 -			
<u>S.#</u>	Pay Scales	Initial Basic Pay of Pay Scales 2017	Rate of Technical Allowance Per Month (@ 1.5 initial Basic Pays as per
			Pay Scales 2017)
i	Engineers in BS - 20	Rs 69,090/-	Rs 1,03,635/-
lii.	Engineers in BS - 19	Rs 59,210/-	Rs 88,815/-
111.	Engineers in BS - 18	Rs 38,350/-	Rs 57,525/-
iv.	Engineers in BS - 17	Rs 30,370/-	Rs 45,550/-

- The above allowance will be admissible subject to the following conditions:
 - i. It will not be counted towards pension or gratuity.
 - ii. It will not be admissible in any kind of leave as well as posting against OSD and leave reserve posts.
 - iii. The Engineers in receipt of such allowances other than regular allowances as classified under major object A012-1 A012-2 shall be entitled to one of the allowances, whichever is more beneficial.
 - iv. It will not be admissible to deputationists.

Secretary to Government of Khyber Pakhtunkhwa Finance Department

Endst: No & Date Even

The Accountant General, Khyber Pakhtunkhwa, Peshawar

- The Additional Chief Secretary P&D Department
 The Principal Secretary to Chief Minister, Khyber-Pakhtunkhwa
 All the Administrative Secretaries to Govt of Khyber-Pakhtunkhwa
- 5. All the Divisional Commissioners in Klyber-Pakhtunkhwa 6. All The Deputy Commissioners in Khyber-Pakhtunkhwa
- 7. All the District Accounts Officers in Khyber-Pakhtunkhwa
 8. Director, FMIU, Finance Department
 9. PSO to Chief Secretary, Khyber-Pakhtunkhwa, Peshawar
 - 10. All Budget Officer, Finance Department
 - 11. PS to Secretary Finance Department

 - 12. PS to Special Secretary Finance Department
 13. Assistant Director (I-IR Data Base) Finance Department
 14. PA to Additional Secretary (Regulation) Finance Department
 - 15. PA to Deputy Secretary (Regulation-II), Finance Department

Tabassum) (Nacem' Section Officer (SR-II)





GOVERNMENT OF KHYBER PAKHTUNKHWA OFFICE OF THE DIRECTOR, EXCISE ,TAXATION & NARCOTICS CONTROL, DI KHAN REGION, DI KHAN

No. 30 /Dir-DI Khan Region

Dated; 10 / 07/2020

To

CHIEF SECRETARY,
GOVERNMENT OF KHYBER PAKHTUNKHWA.

Through: Proper Channel

Subject:

REPRESENTATION AGAINST FINANCE DEPARTMENT NOTIFICATION ISSUED VIDE NO.FD (SO SR-II) 8-7/2018-19, DATED: 19TH OCTOBER 2018.

Respected Sir,

Reference to the subject notification, wherein, Finance Department Government of Khyber Pakhtunkhwa has allowed Technical Allowance to the Engineers working in Communication & Works (C&W), Irrigation, Public Health Engineering (PHE), and Local Government Departments only, despite the fact that Provincial Cabinet had recommended the same for all Engineers working in Provincial Government Departments.

That the matter was taken up with Provincial Government for grant of Technical Allowance and the same was processed as per requirements of law.

That for the purpose, meetings were held time and again and finally in the final meeting 24-05-2018, approval was accorded by the Provincial Cabinet to all Engineers working in Provincial Government Departments with effect from 1st July, 2018.

That for the purpose, a summary was submitted to the worthy Chief Minister for final decision with the following recommendations at para 6 of the summary.

- 6. Forgoing in view Finance Department may be allowed either to:-
 - (i) Issue notification of Technical Allowance in respect of four Works Departments.

(Total approximate financial implications in this case is 264.708 million per annum.)

OR

(ii) Issue notification in respect of Engineers of Khyber Pakhtunkhwa in respect of all Administrative Departments as per Provincial Cabinet decision as below:-



Berson



GOVERNMENT OF KHYBER PAKHTUNKHWA OFFICE OF THE DIRECTOR, EXCISE ,TAXATION & NARCOTICS CONTROL, DI KHAN REGION, DI KHAN

"The Cabinet approved technical allowance @1.5 times of the initial basic pay scale to all engineers working in provincial government departments with effect from 1st July, 2018.

(Total approximate financial implications in this case is more than 486.581 million per annum.)

OR

(iii) The Cabinet re-examine the subject issue in its forthcoming meeting afresh.

That the worthy Chief Minister only accorded approval to the Para 6(i), leaving aside, the rest of recommendations. No reasons whatsoever, were advanced for not allowing the same benefit to the Engineers working in other Provincial Departments.

That similarly, and equally placed employees were not treated similarly and equally as some class of the departments were benefitted while similar positioned class was deprived for no legal justifications, thus made discrimination inter se of same class employees.

That Notification No.FD (SO SR-ii) 8-7/2018-19, Dated: 19th October 2018 tantamount to not only discrimination but is based on ulterior motives.

It is, therefore, most humbly requested that the stated notification may kindly be reviewed and benefits of Technical Allowance may also be extended to Excise, Taxation & Narcotics Control Department.

I will be obliged for your kind consideration of my request.

(Dr.Eid Badshah)

DIRECTOR



IN THE PESHAWAR HIGH COURT, PESHAWAR

W.P. No.

-P/2020

Dr. Eid Badshah S/O Abdul Munir, Director Excise, Taxation & Narcotics Control, Director General Excise, Taxation & Narcotics Control, Peshawar

VERSES

- Secretary, Govt. of KP, 1. Finance Department Peshawar.
- 2. Chief Secretary, Govt. Of KP, Peshawar.
- 3. Secretary, Govt. of KP, Excise, Taxation & Narcotics Control Department Peshawar Respondent(s)

\$

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC **REPUBLIC OF PAKISTAN, 1973:**

\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$

Respectfully Sheweth:

- That petitioner has in his credit degree of B. Sc, M. Sc and Doctor of Philosophy in Civil Engineering obtained from University of Engineering & Technology Peshawar. (Copies as annex "A")
- 2. That petitioner registered himself with Pakistan Engineering Council (PEC) for recognition his status. (Copy as annex "B")
- 3. That on 28-04-2005, petitioner was appointed as Excise & Taxation Officer B-17 in the department and on satisfactory performances of his services, promoted to the post of Deputy Director B-18. The said post was upgraded to the post of Director B-1,9 after redesignation of the post. WP3855P2020 DR EID BADSHAH VS GOVT CF PG24.pdf

- 4. That on 05-06-2018, Provincial Cabinet held meeting on 24-05-2018 under the Chairmanship of Chief Minister, KP to meet the demand of KP Association of Govt. Engineers and for the purpose, meeting was held on 17-05-2018 of the Cabinet who agreed to consider the said decision of the Cabinet in the following manner:
 - i. The Cabined approved the Technical Allowance @ 1.5 times of the initial Basic Pay Scale to all Engineers working in Provincial Government Department with effect from 1st July 2018.
 - ii. The Cabinet approved to allow the Engineers for private practice.

 The TORs and conditions for the permission of private practice will be finalized and approved by the Committee constituted under the Chairmanship of Secretary Establishment.
 - iii. The Cabined approved, in Principle, the demand of up-gradation / restructuring of the Engineers for which necessary modalities should be submitted for approval to the Cabinet. (Copy as annex "C")
- 5. That subsequent meeting was held of the Provincial Cabinet on 15-10-2018 to allow Technical Allowance to the Engineers of Provincial Govt. Departments and it was decided to implement the decision of the Provincial Cabinet in letter and spirit for grant of Technical Allowance to the Engineers. (Copy as Annex "D")
- 6. That on 18-10-2018, Summary was moved to Chief Minister, KP directing Finance Department for immediate Notification of the earlier Cabinet decision but after detail deliberation FOUR Works Departments were included for the purpose and as per para No. 06 of the Finance Department, it was allowed either to:-
 - Issue Notification of Technical Allowance in respect of Four Works Department.

OR

ii. Issue Notification in respect of Engineers of KP in respect of all Administrative Departments as per Provincial Cabinet decisions as follows:-

"THE CABINET APPROVED TECHNICAL ALLOWANCE @ 1.5 TIMES OF THE INITIAL BASIC PAY SCALES TO ALL ENGINEERS WORKING IN PROVINCIAL GOVERNMENT DEPARTMENTS WITH EFFECT FROM 1ST JULY 2018".

OR

- iii. The Cabinet re-examine the subject issue in its forthcoming meeting a fresh. (Copy as Annex "E")
- 7. This Summary was submitted for orders to the Chief Minister KP and then on 18-10-2018, the Chief Minister KP approved para No. 06 (i)/Note is approved, leaving aside other Administrative Departments of the Government of KP.
- 8. That on 19-10-2018, R. No. 01 issued Notification wherein sanction for Technical Allowance was given to Engineers holding Engineering qualification from the accredited Engineering Program of Higher Educational Institution / Universities, registered with Pakistan Engineering Council (PEC) serving against the sanction post in C & W, Irrigation, Public Health Engineering and Local Government Departments Govt. of KP with effect from 1st November 2018. (Copy as Annex "F")
- 9. That except the aforesaid Four Departments mentioned above, other departments were let out for no legal reason, so on 10-07-2020, petitioner submitted representation to R. No. 02 for grant of Technical Allowance to Engineers working in other departments which is self explanatory. (Copy as Annex "G")

Hence this Writ Petition, inter alia, on the following grounds:-

GROUNDS

- a. That Finance Department recommended Four Works Departments for allowing Technical Allowance or to issue Notification to Engineers of KP in all Administrative Departments or re-examine the issue afresh in 4th coming meeting.
- b. That the Cabinet approved Technical Allowance to all Engineers working in Provincial Government Departments and not only to Four Works Departments.

- That the authority legal fell in error to approve only para No. 06 (i) for grant of Technical Allowance leaving aside all other Administrative Departments of KP. Clear cut discrimination was made in one and the same similarly and equally positioned employees.
- d. That petitioner is quite eligible for grant of Technical Allowance in Excise, Taxation & Narcotics Control Departments as he is already registered with Pakistan Engineering Council and possesses PhD Degree in Civil Engineering from HEI accreditation Institute / Universities.
- That similar and equal placed employees be treated similar and e. equally to avoid discrimination and law.
- f. That by allowing the said facility only to Four Departments and ignoring all other departments, the act of respondents, such act is based on malafide.

It is, therefore, most humbly prayed that on acceptance of the Writ Petition, in exercise of the extraordinary constitutional jurisdiction, this hon'ble Court may graciously be pleased to:

a. Direct R. No. 01 to issue Notification for sanctioning Technical Allowance with effect from 1st November 2018 to petitioner with all benefits;

AND / OR

b. Any other writ/order/direction deemed proper and just in the circumstances of the case, be also issued/ordered/given.

Through

Saad Ullah Khan, Marwat

Arbab Saif-ul-Kamal

Advocates,

Petitioner

Dated: 02-09-2020

PE:	SHAWAR HIGH COURT PESHAWAR
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17.02.2022.	Writ Petition No. 3855-P/2020 with IR.
	Present: Mr. Saadullah Khan Marwat, advocate for the petitioner.
	Mr. Atif Ali Khan, Addl. AG for respondents.

	LAL JAN KHATTAK, J For the reasons recorded
,	in the connected WP No. 1130-P/2019 titled "Arifullah
	Khan etc versus Govt. of Khyber Pakhtunkhwa
	through Secretary Labour & others", this writ petition is
	dismissed.
	- Committee of the comm
	JUDGE -
	JUDGE
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PESHAWAR HIGH COURT PESHAWAR ORDER SHEET

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17.02.2022.	Writ Petition No. 1130-P/2019 with IR.
	Present: Mr. Bilal Ahmad Kakaizai, advocate for the petitioners.
	Mr. Atif Ali Khan, Addl. AG for respondents.

	LAL JAN KHATTAK, J Through this judgment we
	shall also decide the connected writ petitions No.6164-
	P/2019, 3855, 5201-P/2020 & 366-P/2021 as common
	issue is involved in all the petitions wherein the
	petitioners' have prayed for issuance of a writ directing
	the respondents to grant them Technical and Ph.D
	Allowances.
Orain	2. Arguments heard and available record gone
	through.
	3. Admittedly the petitioners' are civil servants and
	the issue pertaining to the grant of allowances
	squarely falls within the terms and conditions of
	service of the civil servants over which jurisdiction of
	this Court is barred under Article 212 of the
	Constitution of Islamic Republic of Pakistan, 1973. It is
	worth to mention that this court in its judgment dated
	30.05.2019 delivered in WP No. 1226-A/2018 has



already held that for getting allowances, the civil servants can approach the Service Tribunal. Learned counsel for the petitioners' contended with vehemence that when on 24.05.2018, the Provincial Government decided to grant the Technical allowance to the petitioners than depriving them through the impugned notification dated 19.10.2018 of their such rights on no count could be countenanced. Ibid argument may carry weight but before the proper forum and not before this court as on a matter relating to the terms and conditions, this court has no jurisdiction.

4. For what has been discussed above, this and the connected petitions being not maintainable are hereby dismissed.

JUDGE

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DB, Mr. Justice Lal Jan Khartak, HJ & Mr. Justice Kamran Hayat Mian

Marie بت رسند معنوان بالابس ابن الرفسيسي واسط بروي وجواب دميي وكل كاردا في ستعلف أل مقام لبناور كيسك استعارا والما عان و وقد اليوكيد ا تمويتوف كومقدم كم كالرواكي كاكابل امِنا يارمُوكا يبزوك لي ها ميه كوكرين داعي الروا قريال. واليما رمات مين واردين اورا قبال دعوى اورايم توزير لاكري كونيا براء اوروسولي جيك وروبيه اور بريض ديوى اور ورخوا بهند مرتزیم کا تقارین ارزان برکتر تخط کرایه کا اختیار مرکز کا اختیار مرکز این میروی یا داگری مکیطرفیریا ایل کی براه یی الدير سنخ البر والمركمية التي تكران وكنازان وبريري تميينه كالافتيار بوشخا ا وربقورت فنرورت مقارمة وزيد كَ لَيْ الْبِرُونِ كَارِدِ الْ سِيرِ وَاسْطِيرُ الرَّدِيلِ لَا يَزَارُ قَالُونِي كُوسِلِيمَ بِأَلَّهِ بِالنِي بِجَالِحَ لَلْهِ رَجِيلًا الْمَذِي رَجِيلًا إ برصاحية مقرير شيط كرفيتي وي جمله مذكوره بالا اختياطات عاصل مهول تنيم ارزاس كاساخية برفياحة منطارة تبول مبيِّدُ ما و دوران منديم بي حور خرجيه و تزيمانه النول مشديه بيمه سبيب سبيرًا السيممستويّ ومبل هـ) حب مرت وف البيدل ك تييز بلغايا وفرستيري وصولي مرفي الجاتيار بيها أكر كوني ناريخ بالسي مذام روره يريري يا سرع الريو الوكل صاحب يا سرر مري سك كه بيروى ساكوركري. کنزا دکالت نامه دکھ دیا کہ سنریسے۔ العبد Buch

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESH.	AWAR.
No.	S <u>B</u>
Appeal No3.13	of 2022
Dr. Eid Ba	dehah / Appellant/Patitioner
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V	Respondent No. (.2)
Notice to: — Secy Govt of Perhawar WHEREAS an appeal/petition under	RP Finance Départment
WHEREAS an appeal/petition under	the provision of the Khyber Pakhtunkhwa
the above case by the petitioner in this Court hereby informed that the said appeal/petitie *on	en presented/registered for consideration, in and notice has been ordered to issue. You are on is fixed for hearing before the Tribunal I. If you wish to urge anything against the o on the date fixed, or any other day to which or by authorised representative or by any storney. You are, therefore, required to file in te of hearing 4 copies of written statement h you rely. Please also take notice that in ed and in the manner aforementioned, the our absence.
given to you by registered post. You should i address. If you fail to furnish such address you address given in the appeal/petition will be deen notice posted to this address by registered post this appeal/petition.	r address contained in this notice which the emed to be your correct address, and further
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Given under my hand and the seal of the	his Court, at Peshawar this
Day of May	2022.
For Reply	Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
Note: 1. The hours of attendance in the court are the same that of the Always quote Case No. While making any correspondence.	

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. KPST Peshawar No. Appeal No. 313 Dy Eid BudshahAppellant/Petitioner Secy Finance Gort of KP Peihowar Respondent Respondent No. (2) Chief Sey Gort of RP Perhowar WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are *on..........at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence. Notice of any alteration in the date fixed for hearing of this appeal/petition will be

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Peshawar.

1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.

Note:

DIRECTORATE GENERAL EXCISE, TAXATION & NARCOTICS CONTROL DEPARTMENT KHYBER PAKHTUNKHWA

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نیز دائر کرنے ایک شرانی ونظر ٹانی دیپروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور کی ما ہم وی کا روائی کے واسطے اور و کیل ما مختار تا تونی کو اسٹے ہمراہ یا اسٹے ہجائے تقر رکا اختیار ہوگا۔ اور صاحب مقرد شدہ کو تھی وہ می جملہ ندکورہ باا ختیارات حاصل ہوں کے اور اس کا ساختہ واختہ منظور قبول ہوگا۔ ور ان مقدمہ میں جو خرجہ دہرجاندالتو اسے مقدمہ کے سب سے وہ وگا۔ کوئی تاریخ بینی مقام دورہ پر ہویا حدسے باہر ہوتو و کیل صاحب پابند ہوں گے۔ کہ بیروی	PROPERTY ASSET
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