## Form- A

## FORM OF ORDER SHEET

Court of	
Execution Petition No	558/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2	3`		
1	20.09.2022	The execution petition of Mst. Mehvish Munsif submitted today by M Kaleemullah Advocate. It is fixed for implementation report before touri		
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BEFORE THE SERVICES TRIBUNAL, KHYBER

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E AND

CM No.

-A/2022

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Service Appeal No. 1403/2018

Mehvish Munsif Subject Specialist Statistic) (BPS-17) GGHSS MirPur, Abbottabad.

...APPELLANT

#### VEL:SUS

1. Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar and others

... RESPONDENTS

## MPLEMENTATION APPLICATION

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3.	Copy of application dated 24/06/2021 and letter dated 28/09/2021,	14-15	"("& D
4.	Wakal itnama	16	

Through

Dated: 14 /09 /2022

(Kalimallah)

Advocate High Court, Abbottabad

# BEFORE THE SERVICES TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

CM No.	-A/2022
·	N
Service Appeal	No. 1403/2018

Mehvish Munsif Subject Specialist (Statistic) (BPS-17) GGHSS MirPur, Abbottabad.

....APPELLANT

#### **VERSUS**

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar.
- 2. District Education Officer (Female), Abbottabad.
- 3. Director Elementary & Secondary Education, KPK, Peshawar.
- 4. District Accounts Officer, Abbottabad.
- 5. District Education Officer (Female) Haripur.
- 6. District Account officer, Haripur.

....RESPONDENT

#### IMPLEMENTATION PETITION

APPLICATION FOR IMPLEMENTATION OF ORDER/JUDGMENT DATED 16/03/2021 PASSED BY THIS HONOURABLE TRIBUNAL IN THE TITLED SERVICE APPEAL, FOR ADJUSTMENT /PAYMENT OF THE SALARY FOR THE PERIOD i-e 24-09-2009 T.O 31-05-2010.

PRAYER: ON ACCEPTANCE OF THE INSTANT IMPLEMENTATION PETITION, RESPONDENTS MAY BE DIRECTED TO EXECUTE THE JUDGMENT DATED 16/03/2021 OF THIS HONOURABLE TRIBUNAL, FAILING WHICH CONTEMPT OF COURT PROCEEDINGS MAY BE INITIATED AGAINST THEM.

#### Respectfully Sheweth;-

- That the appellant filed service appeal no.
   1403/2018 before this Honorable
   Tribunal.
- 2. That this Honourable Tribunal decided service appeal of the appellant on 16-03-2021. Copy of judgment/ order dated 16-03-2021 and appeal are attached as Annexure "A"& B.
- 3. That the appellant submitted application on dated 24-06-2021 for implementation of order /judgment dated 16-03-2021 passed by this honorable Tribunal in the titled service appeal, for adjustment of the salary for the period i-e 24-09-2009 to 31-05-2010. Copy of application and letter dated 28/09/2021 of the office of director are attached as Annexre "C"&

- 4. That noncompliance of orders of this Honorable

  Court amounts to contempt of this Honorable

  Court
- 5. That, as per law, respondents is to implement judgment of this Honorable Tribunal in letter and spirit.
- 6. That valuable right of the applicant is involved.

In view of the above, it is prayed that on acceptance of the instant implementation perition, respondents' may graciously be directed to Adjustment/Payment of the salary for the period i-e 24-09-2009 to 31-05-2009 to the applicant forthwith as per judgment of this Honourable Tribunal.

Through

Dated: 14 /09 /2022

(Kalimuliah)
Advocate High Court, Abbottabad

#### AFFIDAVIT;-

I, Mehvish Munsif Subject Specialist (Statistic) (BPS-17) GGHSS MirPur, Abbottabad., do hereby solemnly affirm and declare that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

DEPONENT

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Annex A

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT, ABBOTTABAD

Service Appeal No. 1403/2018

Date of Institution

19.11.2018

Date of Decision

16.03.2021

Mehvish Munsif Subject Specialist (Statistics) (BPS-17) GGHS Keri Raiki, Abbottabad

(Appellant)

#### **VERSUS**

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and three others.

(Respondents)

Kalim Ullah,

Advocate ... For appellant.

Riaz Khan Paindakheil,

Assistant Advocate General

For respondents.

ROZINA REHMAN

MEMBER (J)

ATIQ UR REHMAN WAZIR

... MEMBER (E)

### JUDGMENT

ROZINA REHMAN, MEMBER: The relevant facts leading to filing of the instant appeal are that appellant was appointed as Subject Specialist (Statistics) on contract basis. Her contract service was regularized and all those similar Subject Specialists whose services were regularized were paid salary w.e.f 24.09.2009 to 31.05.2010 but



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appellant was not paid salary. She, therefore, preferred departmental appeal which was not responded to, hence the present service appeal.

- 2. We have heard Mr. Kalim Ullah Advocate for appellant and Mr. Riaz Khan Paindakheil learned Assistant Advocate General for the respondents and have gone through the record and the proceedings of the case in minute particulars.
- 3. Mr. Kalim Ullah Advocate learned counsel appearing on behalf of the appellant, inter-alia, argued that conduct of the respondents towards appellant is discriminatory, against law and policy. He argued that stoppage of salary for the period the appellant served the department is against fundamental rights as enshrined in the Constitution.
- 4. Conversely, learned A.A.G submitted that appellant was treated as per law, rules and policy. He contended that she was paid salary after her appointment and that she failed to show that she was not paid for a specific period.
- As per record, appellant was appointed as Subject Specialist (Statistics) on contract basis on 26.12.2008, later on, her services were regularized vide notification dated 31.05.2010 w.e.f 24.09.2009. Her claim is in respect of her salary from 24.09.2009 to 31.05.2010. As per record, all those Subject Specialists, whose services were regularized vide notification dated 31.05.2010 alongwith the appellant have been paid salary or the said period but the appellant was not

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paid due to the reasons best known to the respondents. Neither any break in her service, nor absence from duty was shown. Nothing was brought in black and white in order to show that appellant did not serve Department from 24.09.2009 to 31.05.2010.

6. For the foregoing reasons, this appeal is accepted as prayed for. No order as to costs. File be consigned to the record room.

ANNOUNCED. 16.03.2021

(Atiq ur Rehman Wazir)

Member (E)

Camp Court, Abbottabad

(Rozina Rehman)

Member (J)

Camp Court, Abbottabad

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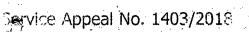
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Service Tribunal.

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		Kalim Ullah, For appellant Advocate		
		Riaz Khan Paindakheil, Assistant Advocate General For respondents		
		and the state of the second state of the second		
		Vide detailed judgment of today placed on file, the instar		
		appeal is accepted as prayed for. Parties are left to bear their ow		
		costs. File be consigned to the record room.		
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<i>.</i>		Member (E)  Camp Court, Abbottabad		
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# BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service	Appeal	No.	/2018	3
	~ ~ Fr			

Mehvish Munsif Subject Specialist (Statistic) (BPS-17) GGHS Keri Raiki, Abbottabad.

...APPELLANT

#### **VERSUS**

- Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Peshawar.
- 2. District Education Officer (Female), Abbottabad.
- 3. Director Elementary & Secondary Education, KPK, Peshawar.
- 4. District Accounts Officer, Abbottabad.
- 5. District Education Officer (Female), Haripur.
- 6. District Account Officer, Haripur.

....RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF KPK **FOR** 1974. ACT, TRIBUNAL **SERVICE** THAT DECLARATION TO THE **EFFECT** APPELLANT IS SERVING IN GGHS AS SUBJECT (STATISTICS) IN **SPECIALIST** RESPONDENT'S DEPARTMENT SINCE 26/12/2008 BUT SHE HAS NOT BEEN PAID SALARY W.E.F

Way Adhas

24/09/2009 TO 31/05/2010 FOR THE SERVICES RENDERED BY HER WHICH IS AGAINST THE LAW, DISCRIMINATORY, PERVERSE, RULES AND REGULATIONS.

Respectfully Sheweth: -

- 1. That the appellant got appointment as S.S (Statistic) on contract basis on 26/12/2008. Copy of appointment letter is annexed as Annexure "A".
- 2. That the Gevt. of KPK announced KPK Employees (Regularization of Service Act, 2009) for regularization of contract employees. The contract service of the appellant has been regularized at serial No.183 of regularization notification No.SO(G)E&S/1-85/2009/SS/Contract dated 31/05/2010. Copy of regularization notification No.SO(G)E&S/1-85/2009/SS/Contract dated 31/05/2010 is attached as Annexure "B".

3.

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That once service of the appellant has been regularized as per the KPK (Regularization of Service Act, 2009). Hence, the appellant is entitled to receive salary of the period w.e.f 24/09/2009 to 31/05/2010. As per notification No. SOG(E&SE)1-85/2011/SS Regular dated 24/01/2011 wherein the authorities were directed to adjust salary of the appellant w.e.f 24/09/2009 to 31/05/2010. Copy of Notification dated 24/01/2011 is attached as Annexure "C"

That the department has paid salary to the appellant w.e.f 31/05/2010 instead of 24/09/2009 onward which is against the law.

That it is worth to mention here that all those similar (subject specialist) (BPS-17) whose services were regularized vide notification No.SO(G)E&S/1-85/2009/SS contract dated 31/05/2010 alongwith the appellant have been paid salary/emolument w.e.f 24/09/2009 to 31/05/2010 but the appellant has not been paid salary due to personal grudge, malafide and malice of the respondents' department which is discriminatory

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against the law and rules and regulation. Copy of salary slip of similar S.S is as Annexure "".

That feeling aggrieved, the appellant filed departmental appeal before the next higher authority on 27/07/2018. Copy of departmental appeal is attached as Annexure "E" but the reply is still awaited. Hence, the instant service appeal is filed inter-alia on the following grounds;-

GROUNDS;

- a) That conduct of the respondents towards the appellant is discriminatory perverse against the law end policy in vogue. As per law, no authority with hold salary of their employees for the services rendered by them.
- b) That the appellant served the department with the sweat of her brows for earning her bread and butter. The stoppage of salary for the period, the appellant served the

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department is against the fundamental rights as enshrined in the constitution.

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c) That when law authorize the appellant for payment of her salary, then the department is supposed to follow the law. The stoppage of salary of the appellant amounts to misconduct on the part of the respondents.

d) That pay for the services rendered by the appellant is not a state bounty but it is a fundamental right of the appellant. Such attitude of the respondents towards the appellant is accountable at all forums.

- e) That the matter relates to the terms and conditions of services. Therefore, this Honourable Tribunal has jurisdiction to entertain the service appeal.
- f) That other legal and factual points involved in this case shall be agitated before the

Honourable Tribunal at the time of arguments.

Active High HACIMAN High Count of The It is, therefore, humbly prayed that on acceptance of the instant service appeal the salary/emolument of appellant may graciously be granted w.e.f 24/09/2009 to 31/05/2010. Any other relief which this Honourable Court deems appropriate fit and proper in the circumstances of the case may also be granted.

...APPELLANT

Through

Dated: 10/11 /2018

(KALIMULLAH)

Advocate High Court, Abbottabad

#### **VERIFICATION: -**

Verified on oath that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

...APPELLANT

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Annx C

To

District Account Officer, Abbottabad.

Subject:

Application for Implementation of Order / Judgement dated 16-03-2021 of the Honarable Service Tribunal KPK Peshawar in Service appeal no 1403/18. Titled "Mehvish Munsif" versus Govt of KPK and others.

For Adjustment / Payment of the salary for The Period i-e 24-

09-2009 to 31-05-2010

Respected Sir:-

1. That the Applicant Mst. Mehvish Munsif got appointment as subject specialist (statistics) on 26/12/2008.

2. That applicant filed service Appeal before the EPK service Tribunal Peshawar for the Payment of salary w.e.f. 24-09-2009 to 31-05-2010, which was accepted. Copies of service appeal no 1403/2018 and judgment / order dated 16-03-2021 of worthy Service Tribunal Kpk are attached.

In view of the above it is Prayed that salary of the appellant w.e.f 24 - 09 -2009 to 31 -05 -2010 may graciously be paid to the appellant.

(Mehvish Munsif) Subject Specialist (Statistics) (BPS -17 GGHSS Keri

Raiki , Abbottabad.

Personal NO: 004\$8 284 CNIC No: 13101-8048738-2 Cell No; 0345 9548956

Dated: 24-06-2021

OFFICE OF THE DIRECTOR OF ELEMENTARY AND SECONDARY

# EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

/A-12/G.Cases/BS-17/Abbottabad DATED PESHAWAR THE DE PS 12021.

The Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department

Subject: -

APPLICATION FOR IMPLEMENTATION OF ORDER/ JUDGMENT DATED:16-03-2021 THE HONORABLE SERVICE TRIBUNAL KPK IN SERVICE NO.1403/2018, TITLED MEVISH MUNSIF VS GOVERNMENT ADJUSTMENT/ PAYMENT OF THE SALARY FOR THE PERIOD i.e. 24-09-2009 to 31-05-2010

Memo:-

I am directed to refer to the subject noted above and to enclose herewith self contained letter of DEO (F) Abbottabad vide letter No.7702 daled: 31-08-2021 addressed to Director E&SE alongwith an application in r/o Mehvish Munsif on account of adjustment/payment of salary for the period of 24-09-2009 to 31-05-2010 alongwith other contained annexures which are self explanatory for further necessary action, please.

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Deputy Director (Female) Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Copy of the above is forwarded to the:-

District Education Officer (F) Abbottabad w/r to her letter & date cited above.

Mst. Mehvish Munsif SS BS-17 GGHS Kari Raiki Abbottabad

P.A to Director of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawai

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Deputy Director (Femalé) Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

S.No. 176028 Name of Advocate 17AL MOLLAH
BC No. 1 4 - 5 14 3 B COOL
R.s.200/=
Before The Service Torbuna, KPK, Peshwarely
Mehvish Munsif (b. Grovt of 120K & other)
Implementation application - Appellant :- ijo
باعث تحريراً نكه
مقدمہ مندرجہ بالاعنوان میں اپنی طرخ <u>ت واسطے بیر</u> وی وجوابدی برائے بیشی انصفیہ مقدمہ بمقام <u>رام کریک کی کی لیے</u> لیے
- HI (w) - o ( Cadoux My Sull
کوهب ذیل شرا نظر پروکیل مظرر کیا ہے کہ میں ہر تیجی پرخود یا بذر کید مختار خاص روبر وغدالت حاضر ہوتار ہوں گااور برونت پکارے
جانے مقدمہ وکیل صاحب موصوف کواطلاع دے کر حاضر عدالت کروں گا۔ اگر پیٹی پرمظہر حاضر نہ ہوااور مقد مُدمیری غیر حاضری کی وجہ
سے کی طور پرمیرے خلاف ہو گیا تو صاحب موصوف اس کے کئی طور پر ذمنداز نہ ہوں گئے نیز وکیل صاحب موصوف صدر مقام کچبری کے مرکب میں سے میں میں میں میں میں میں اس میں میں اس کی میں میں میں میں
علاوہ کی جگہ یا پچبری کے اوقات سے پہلے یا چیھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہوں گے اور مقدمہ پچبری کے علاوہ کسی اور جگہ ساعت ہونے پریا بروز تعطیل یا پچبری کے اوقات کے آھے پیچھے پیش ہونے پر مظہر کوکوئی نقصان پنچیواس کے ذمہ داریا اس کے واسطے
ماعت ہوتے پریارور میں پہری ہے اوقات ہے اسے پیپری ہوتے پر ہمرووی مصان پیچواں سے دمدواریا سے والے اسے والے اسے وا کسی معاوضہ کے اداکر نے یا مختاہ کے والیس کر آئے کے بھی صاحب موضوف ذمددار نہ ہو اُنگے۔ جھے وکل ساختہ پر داختہ صاحب موصوف
مثل كرده ذات منظور ومقبول بوكا أورضا هب موضوف وعرض دعوى يا جواب دعوى اور درخواست اجرا من ونظر قاني أييل مكران وبرص
ج ح درخواست پر دستخط وتصدیق کرنے کا بھی اختیار ہوگا اور سے کا کا اور ہوشم کاروٹیپید صلول کرنے اور دسید دینے اور داخل کرنے
ور ہرتم کے بیان دینے اور اس پر ٹالٹی وراضی نامیر ولف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا اور بصورت جانے بیر ونجات
از کچهری صدرا پیل دیرآمدگی مقدمه یامنسوخی دگری میطرفه درخواست عم آمنای یا قرق یا گرفتاری قبل از گرفتاری دا جرائے دگری بھی صاحب
موصوف کو بیر طادا یکی علیحد و عنانه بیروی کا اختیار بوگا۔ اور بصورت صرورت صاحب موصوف کو بیریمی اختیار بوگا که مقدمه ندکوریااس کے
( کے ایک میں جزوی کاروائی کے یابصورت اپیل کی دوسرے وکیل کواپنے بجائے یا اپنے ہمراہ مقرر کریں اور ایسے وکیل کوبھی ہرامر میں
و ہی اور ویسے اختیارات حاصل ہو گئے جیسے صاحب موصوف کو حاصل ہیں اور دوران مقدمہ جو کچھ ہر جاندالتو اپڑے گاوہ صاحب موصوف
کاحق ہوگا۔ اگر وکیل صاحب موصوف کو پوری فیس تاریخ بیشی سے پہلے ادانہ کروں گا تو صاحب موصوف کو پوراا ختیار ہوگا کہ وہ مقدمہ
کی پیروی نہ کریں اورا نیں صور اُپ میں بیر اُکوئی مطالبہ کمی تم کاصاحب موصوف کے برخلاف نہیں ہوگا۔
ابدادكالي نامد كودي بكر الربيع المربي
مضمون والت المرين ليا ہے اور الله الرئ سمجھ ليا ہے اور منظور ہے۔ وال ماہ سال
المراكز المركز ا
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