3.12.2013

Appellant in person and Mr. Muhammad Adeel Butt, AAG with Mukhtiar Ali, Assistant for the respondents present. Appellant submitted an application for withdrawal of the appeal. Application is allowed and the appeal is dismissed as withdrawn. File be consigned to the record.

ANNOUNCED

3.12.2013

MEMBER

4.07.2013.

GP with Raham Asi for the respondents present. In pursuance of Promulgation of Khyber Pakhtunkhwa Service Tribunal (Amendment) Act 2013, the Tribunal is incomplete. To come up for the same on 10.9.2013.

10.09.2013

No one is present on behalf of the Alpha Blant. Mr. Mukhtiar Ali, Supdt for respondent No.1 and Mr. Amjad Ali, Assistant for respondent No.2 and 4 with Mr. Muhammad Jan, TP for the respondents present. No one is present on behalf of respondent No.3, notice be issued to him for submission of written reply. Written reply on behalf of respondent No.1 received, copy whereof be handed over to the appellant, Representative of respondent No.2 and 4 is requested for time. To come up for written reply of respondents No.2, 3 and 4 on 06, 11, 2013

Member

MCinber

7:11.2013

Since 6th November, 2013 been declared as holiday, by the provincial government vide notification dated 5.11.2013, therefore, case to come up for the same on 3.12.2013.

TA

READER

13.5.2013

Market delport

Appeal No. 624/2013

Counsel for the appellant present and Hearth tended that the appellant was posted as Naib Tehsildar at ahor on 24.1.2013. He was transferred from D.K office. bbottabad as Naib Tehsildar Tehsil Topi vide order dated 3.2009. Vide order dated 17.1.2013 the appellant was 3 directed to perform duty as Naib Tehsildar Lahor, with addition to his work. He was transferred from D.K Swabi to Transil Lahor vide order dated 24.1.2013. On the direction S.O V of Chief Minister Secretariat vide order dated 3.2013 through Respondent No. 1 letter dated 11.3.2013 respondent No. 3 was transferred to the post of appellant as Taib Tehsildar Lahore, withdrawing the transfer order of the appellant dated 24.1.2013, vide order dated 12.3.2013. The appellant preferred a departmental appeal which was rejected on 4.4.2013. Counsel for the appellant further contended that he appellant has been transferred vide the impugned order without completing his normal tenure which is against the of the Government. The impugned order is politically motivated as is evident from the order, a copy of which has been sent to the Chief Minister Secretariat. Moreover. espondent No. 3 is Assistant Tensildur and not yet promoted Naib Tehsildar, whereas the appellant is a regular Maib chsildar since 2009. Points raised need consideration. The peal; is admitted to regular hearing, subject to all legal objections. The appellant is directed to deposit the sect amount and process fee within 10 days. Thereafter, notices be to the respondents. Case adjourned to 9.7.2013 for

្នុំ រូវថ្មី ubmission of written reply.

Meiliber.

This case be put before the Final Bench_

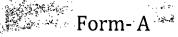
ceedings.

13.5.2013.

29.4.2013

Goursel for the appellant present. In pursuance of the judgment of the august Supreme Court of Pakistan in constitution petition No. 53 of 2007 & constitution petition No. 83 of 2012, titled Sh. Riaz-ul-Haq, Advocate Supreme Court and an other-vs-Federation of Pakistan through Ministry of Law, etc, the case is adjourned on note Reader for proceeding as before on 13.2013.

Made



FORM OF ORDER SHEET

Court of	
•	
Case No	624/2013

	Case No	624/2013
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	10/04/2013	The appeal of Mr. Gohar Ali presented today by Mı
		Yaqub Khan Advocate may be entered in the Institution Registe
		and put up to the Worthy Chairman for preliminary hearing.
	-	REGISTRAR /
	· / 6 · · ·	This case is entrusted to Primary Bench for preliminar
2	15-4-2013	hearing to be put up there on $\frac{29-4-20}{3}$
		CHAIRMAN
	-	

Before the Service Tribunal KPK Peshawar

Appeal No. 624 /2013

<u>VERSUS</u>

Senior Member Board of Revenue, Khyber Pakhtunkhwa,
Peshawar and others. Respondents

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3.	Copy of order dated 21/11/2009	В		ર	
4.	Copy of charge report	С	9	10	
5.	Copy of order dated 22/01/2013	D	//	12	
6.	Copy of letter dated 11/03/2013	E .		13	
7,_	Copy of impugned order $dt: 12/3/13$	F		14	
8.	Copy of appeal and order at: 4/4/13	G	15	20	
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Appellant Gohar .

Dated: 7 /2013 Through Counsel: Yaqoob Khan Advocate
Peshawar High Court Peshawar

Before the Service Tribunal KPK Peshawar

Appeal No. <u>624</u> /2013



VERSUS

- 1. Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
- 2. Commissioner, Mardan Division, Mardan.
- 3. Shad Ali, Assistant now working as Naib Tehsildar Swabi Scarp, Mardan Division.
- 4. Deputy Commissioner, Swabi.

..... Respondents

APPEAL AGAIST ORDER OF RESPONDENT NO.1

DATED 04/04/2013, L WHEREBY TRANSFER

ORDER OF APPELLANT DATED 24/01/2013 WAS

WITHDRAWN, AFTER TWO MONTHS, WHICH IS

ILLEGAL, AGAINST LAW AND FACTS.

Sir,

Appellant humbly submits as under: -

- 1. That the appellant is posted as a Naib Tehsildar, Tehsil Lahor, District Swabi sinc e24/01/2013.
- 2. That the appellant was transferred from D.K. Office, Abbottabad to Naib Tehsildar, Tehsil Topi vide order dated 17/03/2009.

(Copy of order is attached as annexure "A")

3. That the appellant was again transferred from N.T. Tehsil Topi District Sabi to the office of D.K. Swabi vide order of respondent No.1 dated 21/11/2009 after 7th months.



(Copy of order dated 21/11/2009 is attached as annex: "B")

4. That the appellant has taken over charge report dated 26/11/2009 and worked till 16/01/2013 with the entire satisfaction of his immediate officer.

(Copy of charge report is attached as Annexure "C")

- 5. That due to fall vacant post of N.T. Tehsil Lahor, appellant was directed to perform the duty as Naib Tehsildar Lahor with addition to his work vide order of respondent No.1 dated 17/01/2013.
- 6. That due to satisfaction of his superior office on performing of his duty appellant was recommended for posting as Naib Tehsildar Lahor, District Swabi by Deputy Commissioner Swabi vide order dated 22/01/2013, upon which appellant was transferred from D.K. Swabi to N.T. Tehsil Lahor vide order dated 24/01/2013.

(Copy of order dated 22/01/2013 is attached as Annex "D")

7. That due to politically influence as well as violation of rule of business coupled with posting / transfer policy 2009, respondent No.1 issued direction to respondent No.2 for transfer of respondent No.3 on the basis of D.O. letter of Chief Minister Khyber Pakhtunkhwa Peshawar dated 08/03/2013, vide letter dated 11/03/2013.

(Copy of letter dated 11/03/2013 is attached as annex: "E")

8. That on the direction of Section Officer-V of Chief Minister Secretariat Peshawar vide order dated 08/03/2013 through

respondent No.1 vide letter dated 11/03/2013, respondent No.3 who was Assistant, transferred to the post of appellant as a Naib Tehsildar Lahor and withdraw the transfer of appellant dated 24/01/2013 being a regular Naib Tehsildar after 2xmonths vide order dated 12/03/2013, which is illegal, gross violation of rule, against law and facts.

(Copy of impugned order is attached as annexure "F").

9. That appellant preferred an appeal before respondent No.1, which is also dismissed vide order dated 04/04/2013.

(Copy of appeal and order is attached as annexure "G")

10. That order of respondent No.1 dated 04/04/2013 and order of respondent No.2 dated 12/03/2013 is illegal, against law and facts on the following grounds: -

GROUNDS:

A. Because the appellant was transferred from D.K. Swabi to N.T. Lahor, Swabi vide order dated 24/01/2013 after proper recommendation and entire satisfaction of his superior i.e. D.C. Swabi as per Para-3 of Tehsildar / N.Tehsildar Rule 2008, while impugned order of withdrawn on the basis of political influences dated 12/03/2013 is illegal, against law and facts.

(Copy of rule as well as orders are annexure "H")

B. Because the appellant is regular N.T. (BPS-14) whom was promoted from Qanungo to N.T. through D.P.C. while respondent No.3 was repatriated to the post of Assistant by SMBR vide order

4

dated 24/02/2012 on the detection of KPK, SVC TR Peshawar vide order dated 12/12/2011 and order of D.C.O. Mardan dated 2012.

(Copy of orders alongwith judgment of SVC TL is attached as annexure "I")

- C. Because impugned order dated 12/03/2013 during imposition of bane by Chief Election Commissioner, which is gross violation of Government orders.
- D. Because impugned order has been passed on the political influences, which is evident from the impugned order read with posting transfer policy.

(Copy of policy is attached as annexure "J")

- E. Because competent authority did not apply their own mind for passing of impugned order but passed on direction of the higher authorities and political influence.
- F. That appellant as well as respondent No.3 have not been completed their tenure of service at their post.
- G. Because impugned withdrawn order is frequent order because appellant was transferred from D.K. Swabi to N.T. Lahor Swabi on 24/01/2013 and said transfer order was withdrawn on 12/03/2013 after 2x months and as per reported Judgment of Apex Supreme Court of Pakistan (PLJ-1995 SC 629) within one year transfer order and cancellation of transfer order have been passed by authority is declared illegal. Such practice adversely

affects efficiency of incumbents and also reduces their confidence and faith. Held tribunal has rightly depreciated such practice.

- That impugned withdrawn order of appellant is not in public Η. interest, so impugned order is not speaking order.
- That as per the judgment of the superior courts coupled with the Section 24A of General Clause Act, public officer should passed a proper and reasonable order but in the instant case respondent No.1 and 2 have passed impugned withdrawn order on the direction and order of political authority, which is evident from impugned order dated 11/03/2013, so the impugned order has been passed on political influences.

It is therefore, humbly prayed that on acceptance of this appeal, the order of respondent No.1 dated 04/04/2013 and order of respondent No.2 dated 12/03/2013 may please be set aside and appellant may please be allowed to continue his service at his post i.e. N.T. Lahor Swabi.

Any other relief deemed fit may also be graciously awarded.

Appellant Ghashi

Dated: 3/4/2013 Through Counsel: Yaqoob K Peshawar High Court Peshawar

AFFIDAVIT

I, undersigned declare on Oath that contents of the appeal are true and correct to the best of my knowledge and belief. Deponent_Ghoshi

Dated: 8 / 4 /2013.

Before the Service Tribunal KPK Peshawar

Appeal No	/2013			
Gohar Ali, Naib Te R/o Village Sherag	hsildar, Lahor Dis Jhund, Tehsil and	trict Swabi. I District Swat	oiApplica	nt
	VEI	R S U S		
Senior Member Bo Peshawar and oth	· · · · · · · · · · · · · · · · · · ·	Khyber Pakhtı	unkhwa, Responden	Its
to the transfer of the second	SERVICE	<u>APPEAL</u>		•
THE REST SERV	RAINED FROI	HAT RES M INTERF	PONDENTS BE	
Respectfully Shew	eth:			
	oove captioned ap le Court and date		n filed today before	
2. That the ap	pellant has got a	prima facie ca	ase.	·
3. That the appellant.	balance of conv	renience lies	in favour of the	
4. That there not granted		e loss to appe	ellant if status quo is	
granted in favour	of appellant agai	nst responde uspended till	order may please be nts and operation of the decision of the light	
		Appli	Care	
Dated: 8/4	_/2013 Through C	Counsel: Yaqo Pesh	oobykhan Advocate awar High Court Peshaw	ıar -
I, undersig	ned declare on O	ath that cont	ents of the application a	ire
true and correct to Dated:	o the best of my l	knowledge an	d belief. Deponent	li —



GOVERNMENT OF NWFP REVENUE & ESTATE DEPARTMENT

/ Dated Peshawar the //03/2009

ORDER

No 6 / Admn: V/PF/(G) With the approval of Competent Authority, the following Posting / Transfer of Tehsildar / Naib Tehsildars is hereby ordered with immediate effect.

S.No	Name of Tehsildar	From	To
1.	Tehsildar (BPS – 14)	Naib Tehsildar Topi	(Own Pay & Scale)
<u> </u>	Mr. Gohar Ali District Kanungo (BPS – 14)	District Kanungo Abbottabad	Naib Tehsildar Topi

M/S Shah Qadar and Gohar Ali will assume charge of the post of Tehsildar Topi / Naib' Tehsildar Topi, when Mr. Javed Ali Tehsildar Topi who has been posted as PMS (BPS – 17) officer relinquish the charge of the post of Tehsildar Topi.

By Order of, Senior Member Board of Revenue NWFP

No £ 524-91/Admn:V/PF/(G)

Copy to:-

1. Private Secretary to Minister for Revenue NWFP

2. District Office (Revenue & Estate)/Collector Abbottabad / Swabi

3. Official concerned.

4. Personal File.

5. Office Order File.

6- District Accounts Officer. A/Abad & Swabi

Assistant Secretary (Admn)

Board of Revenue NWFP.

(Better copy)

OFFICE OF THE COMMISSIONER, MARDAN DIVISION, MARDAN.

OFFICE ORDER.

In pursuance of Asstt: Secretary(Estt) Board of revenue NWFP Peshawar letter NO. 30263/Admnd/PF(UT), dated 17.11.2009 the following posting/transfers amongst Naib Tehsildars are hereby ordered with immediate effect in the public interest.

•-	ar No.	Name of NT.	Present Posting.	Proposed.	Remarks.
•	1.	Mr. Gohar Ali.	NT-Topi.	Distt:Kanungo Swabi.	Vice NC.2
_	2.	Mr. Faiz Muhammad.	Distt: Kanungo Swabi.	Report to DOR Office Swabi.	Vice NO.2
	3.	Mr. Diyar Khan.	NT Scearp Wapda Mardan(Own Pay& Scarp	Report to DOR Office Swabi.	
	4.	Mr.Khalid Zaman.	Newly appointed.	NT Scarp Wapda Mardan.	Vice NO.3
5.	ŅΓ	. Gul Nawaz.	-do-	NT Topi.	Vice NC.1
	6.	Mr.Yadullah Khatt	ak.do-	NT Land Acq: Swabi.	Vice NO.1
-	7.	Mr.Ali Zaman.	NT Land Pay Swabi Own Now	Report to DCO office Swabi.	
_			y harry e		
	8.	Syed Abdul Akbar Shah.	Newly appointed.	Reader to Commissioner, ** Mardan against Vacant Post.	Against vacant Post.
	9•	Mr.Islahud Din.	-do	HC(Revenue Commissioner Office, Mardan.	Against the vacant post.
		1			

BY ORDER OF COMMISSIONER, MARDAN DIVISION, MARDAN.

Dated Mardan the, 21.11.2009 NC, 3922-33/02/05/EA/ACR. Copy forwarded for information & Necessary action to:-

- The Distt: Co-Ordination Officer, Mardan.
- The Distt: Co-Ordination Officer, Swabi.
- The Secretary-I, Board of Revenue NWFP Peshawar.
- The Superintendent Eng: Swabi SCARP Clearance Cell, Mardan.

- The Distt:Officer(R&E) Mardan.
 The Distt:Officer (R & E) Swabi.
 The Asstt:Secretary(Estt) Board of Revenue NWFP, Peshawar.
 The land Acquisition Collector Swabi SCARP, Mardan.
- 9. The PS to Sr. Member, Board of Revenue NWFP, Peshawar.
 10. The PS to Commissioner, Mardan Divn: Mardan.
- 11. Officials concerned for strict compliance.

12. Personal files.

sd/-

Assistant to Commissioner(Rev:) Mardan Division, Mardan.

listt: Courts Marden.



OFFICE OF THE COMMISSIONER, MARDAN DIVISIO

OFFICE ORDER

In pursuance of Assistant Secretary (Estf) Board of Revinue NWFP, Feshawar letter No.30263/Admini/PF(UT), dated 17-11/2003 the following posting/transfers amongst Naib Tehsildars are hereby ordered with immediate effect in the public interest.

nined	liste effect in the public	Illifore se			1
S. \	Hame of NT	Present Posting	Proposed		Remar is
110	Mr. Gohar Ali Mr. Faiz Nuharnmad	NT-Tool District Kanungo	Disit: Kanungo Swa Report to DOR Offi Swabi.		
3.	Mr Diyar Khan	NT Scarp Wapda Mardon(O.m	Report to DOR Off Swabi	ica i	
1	Mr Knadi Zaman	pay 5 Scales newly appointed	NT Scarp Wapda Mardan NT Topi		vice No
5 8	Mr Di Nawaz Mr Yadul'ah Khattak Mr Al Caman	NT Land past	NT Land Acq: Sw Report to DCO D Swabi.	nice	Against he
	bye : Andu. Akpar Sha	· . I nour s needed	Reader to Commis Marden against the Wasant post	sioner C	vacant pis
< 1.9	Millstan-paticing	-do	HC (Revenue) Commissioner C Mardan	Office	Vocam H

BY ORDER OF COMMISSIONER. MARDAN DIVISION, MARD

Dated Mardan the 21

Copy forwarded for information & necessary action to:-

The District Coordination Officer, Mardon.

The District Coordination Officer, Swabi.

The Secretary-I, Board of Revenue NWFP, Pesnawar. The Superintending Engineer Strabi SCARP Clearance Cell Mardar

The District Officer (F. &E), Swabi
The Assistant Secretary (Esti): 3 and of Revenue NWFP.Peshawar

The Land Acquisition Collector Sweet SCARP Mardan. The PS to Senior Member, Board of Revenue NWFP, Peshawar.

The PS to Commissioner, Marcai. Division, Mardan.

Officials concerned for strict compliance 10-

Personal files. 12-

Mardan Division, Mardan

Advocate,

from Dist Danungo Abbottabad to N/T Topi on 1/4/2009

3

Aux

HANDING/ TAKING OVER.

In compliance with the Office Order issued by the Worthy Commissioner Mardan Division Mardan, bearing Endst: No-3922-33/02/05/EA/ACR dated 21/11/2009, Te beth the undersigned handed /taken over the charge of the post/office of District Kanungo Swabi today on 26/11/2009 (After. Noon) please.

Handed-over-by:

Taken over by:

Mr. Amir Mohammad

Mr. Gohar Ali

No 760-770 /DK

Copy forwarded to:-

- The Assistant Secretary, Establishment, NWFP, Peshawar.
- 2. The PS to the Senior Member Board of Revenue, NWFP,
- 3. The Commissioner, Mardar Division Mardan.
- .4. The Director, Land Record, NWFP, Peshawar.
 - 5. The District Coordination Officer, Swabi.
 - 6. The District Officer (R&E)/Collector, Swabi.
 - 7. The District Accounts Officer Swabi.
 - 8. The Deputy District Officer (R) Swabi /Lahor.
 - 9. The Deputy District Officer (J) Swabi /Lahor.

Jen &

MR. GOHAR ALI DISTRICT KANUNGO, SWABI

(4)

OFFICE OF THE COMMISSIONER MARDAN DIVISION MARDAN.



ORDER

Mr. Gohar Ali, District Kanungo (BPS-14) Swabi, in additional to his own work shall also perform the additional duties of NT Lahor till further orders.

Commissioner, Mardan Division Mardan.

No. 122 24 /PSC(M)

Dated Mardan 17th Jan: 2013.

Copy to:

- 1- Deputy Commissioner Swabi.
- 2- Assistant Commissioner Lahor.
- 3- Official concerned.

Commissioner, Mardan Division Mardan.

Affected

OFFICE OF THE DEPUTY COMMISSIONER, SWABI

DCS /PS/1 Dated Swabi the 4 January, 2013

To:

The Commissioner, Mardan Division Mardan.

Subject:

FILLING OF VACANT POST OF NAIB TEHSILDAR LAHOR

Memo:

I would like to invite your kind attention towards letter No. 121/PSC(M) Dated 17-01-2013 wherein services of Mr. Shah Nadeem, Naib Tehsildar Lahor has been surrendered to Board of Revenue and the post is likely to be remained vacant.

In light of the above, , Mr. Gohar Ali District Kanungo BPS-14 is recommended for posting as Naib Tehsildar Lahor against the vacant post in the interest of public service on the basis of his long tenure as DK Swabi.

> **Deputy Commissioner** Swabi.





OFFICE OF THE COMMISSIONER MARDAN DIVISION MARDAN



OFFICE ORDER:

Consequent upon the request of the Deputy Commissioner Swabi, Mr.Gohar Ali-District Kanungo BPS-14 Swabi is hereby posted as Naib Tehsildar Lahor against vacant post. In addition to his own duties he will also look after the work of the District Kanungo Swabi till further orders.

> Commissioner Mardan Division Mardan

/Gen:/ ACR

Dated Mardan the

Copy forwarded to the: -

- Secretary-I, Board of Revenue, Revenue and Estt. Department Peshawar.
- Deputy Commissioner Swabi w/r to his letter No.442 dated 22.01.2013... 3-
- Assistant to Commissioner, Swabi ad Lahor.
- District Comptroller, DAO Office Swabi. 4-
- 5-Official Concerned.
- P.File.

GOVERNMENT OF KHYBER PAKHTUNKHWA BOARD OF REVENUE REVENUE & ESTATE DEPARTMENT Peshawar dated 11/03/2013

ORDER

/A

No.Estt:V/PF/Shad Ali/

The competent authority is pleased to place the services of Mr. Shad Ali, Assistant presently working as Naib Tehsildar (OPS), Swabi Scarp at the disposal of Commissioner, Mardan Division, Mardan for posting as Naib Tehsildar (OPS)Lahor District Swabi against the vacant post in public interest.

By Order of Scnior Member

End: No. Estt: V/PF/Shad Ali 39-70-77

Copy forwarded to the:-

- Commissioner, Mardan Division, Mardan.
 - Deputy Commissioner, Swabi.
- 3. Project Director, Swabi Scarp WAPDA Mardan.
- Section Officer-V, CM Secretariat, Peshawar w/r to his letter No.SOV/CMS/KPK/Rev: 02/2012/2803 dated 8.3.013.
- . District Accounts Officer, Swabi.
- 6. Official concerned.
- 7. Office Order file.
- Personal file

A HOUSE

assistant Secretary (Esit.)



OFFICE OF THE COMMISSIONER MARDAN DIVISION MARDA

(14)

OFFICE ORDER:

In pursuance of Govt: of Khyber Pakhtunkhwa Revenue and Estate Department
Peshawar Notification No.3270-77/ Estt:V/PF/ dated 11.03.2013, Mr. Shad Ali Assistant
working as N/T (OPS) Swabi Scarp, is hereby posted as NT Lahor District Swabi.

Our office order issued vide No.156/Gen:/ACR dated 24.01.2013 is hereby withdrawn.

Commissioner Mardan Division Mardan

Endst: 72.3 - 20 /ACR/EA/2-5/Vol-IV

Dated Mardan the,

ح ار ح

/20**1 ろ**.

. Copy forwarded to the: -

- 1- Secretary-I, Board of Revenue, Revenue and Estt: Department Peshawar w/i to his notification No. cited above.
- 2- Deputy Commissioner Swabi.
- 3- Project Director, Swabi Scarp WAPD Mardan.
- 4- District Comptroller, DAO Office Swabi and Mardan.
- 5- Official Concerned.

6- P.File.

Assistant to Commissioner (Re)

Mardan Division Mardan.

12.3.13.

THE COURT OF SENIOR MEMBER BOARD OF REVENUE KHYBER PAKHTUNKHWA, PESHAWAR

AN G

Departmental Appeal No. ... 24/2013

Date of Institution ... 13.03.2013

Date of Decision ... 04.04.2013

Gohar Ali Naib Tehsildar, Lahor, District Swabi................................(Appellant

VERSUS

Commissioner, Mardan Division etc................(Respondents)

ORDER

Brief facts of the case are that the appellant who is basically District Kanungo was transferred from the post of District Kanungo, Abbottabad as Naib Tehsildar Topi, district Swabi by Board of Revenue on 17.03.2009 as the post of District Kanungo had to be filled in by transfer from Naib Tehsildar as provided in Tehsildar, Naib Tehsildar / Subordinate Revenue Service Rules 2008 notified on 26.12.2008. Thereafter he was transferred from the post of Naib Tehsildar Topi, as District Kanungo Swabi by the Commissioner, Mardan Division on 21.11.2009. He was given additional charge of the post of Naib Tehsildar Lahor, District Swabi on 17.01.2013 and on the recommendation of the Deputy Commissioner, Swabi, the appellant was posted as Naib Tehsildar Lahor, District Swabi against the vacant post and addition to his own duties he had to look after the work of the post of District Kanungo Swabi by Commissioner, Mardan Division on 24.01.2013. The said order was lateron withdrawn by the Commissioner Mardan Division on 12.03.2013 who has been empowered for making posting transfer within respective Division.

Moreover, posting / transfer is the part and parcel of service of a Government Servant. It is made with the aim and purpose to ensure proper functioning and smooth running of the public Administration and official business. Posting / transfer is the discretionary powers of the appointing / competent authority. Furthermore, Section 10 of the Civil Servant Act, 1973 also provides that a Government Servant is bound to serve anywhere in the province as public interest is kept in mind. As such, appeal is hereby dismissed.

ANNOUNCED 04.04.2013 Affested

(FAZLUREHMANI) SENIOR MEMBER BOARD OF REVENUE

Lalyement

(16)

GOHAR ALI, N.T. TEHSIL LAHOR DISTRICT SWABI

VERSUS

COMMISSIONER
D.C. SWABI

SHAD ALI, ASSISTANT NOW WORKING AS NT (OPS) SWABI SCARP, MARDAN

APPEAL AGAINST ORDER OF RESPONDENT NO11
DATED 12.3.2013 WHEREBY TRANSFER ORDER
OF APPELLANT FROM DK SWABI TO NT TEHSIL
LAHOR SWABI DATED 24.1.2013 WITHDRAWN WHICH
IS ILLEGAL, AGAINST LAW AND FACTS.

Respectfully sheweth:

- 1. That the appellant is posted as a N.T.
 Tehsil Lahor, District Swabi since 24.1.2013.
- 2. That the appellant was transferred from D.K. office, Abbottabad to N.T. Tehsil Topi vide order dated 17.3.2009 (copy of Order is attached as Annexure 'A').
 - 3. That the appellant was again transferred from N.T. Tehsil Topi, District Swabi to the office of D.K. SWABI vide order of respondent No.1 dated 21.11.2009 after 7th months. Copy of order is attached as Annexure 'B')
 - 4. That the appellant has taken over charge report dated 26.11.2009 and worked till 16.1.2013 with the entire satisfaction of his immediate officer. (copy of charge report is attached as Annexure 'C')
 - 5. That due to fall vacant post of N.T. Tehsil Lahor, appellant was directed to perform the duty as N.T. Lahore with addition to his work vide order of respondent No.1 dated 17.01.2013.

(contd....2nd....)



- 6. That due to satisfaction of his superior office on performing of his duty appellant was recommended for posting as N.T. Tehsil Lahor, Distt.Swabi by D.C. Swabl vide order dated 22.1.2013, upon which appellant was transferred from D.K. Swabl to N.T. TEHSIL LAHOR vide order dated 24.1.2013. (copy of order dated 22.1.2013 and 24.1.2013 is attached as annexure 'E'),
- 7. That due to politically influences as well as violation

 1. 1. 2009, after completion of all codel formalities,

 and performing and recommendation of his superior,

 transfer order of appellant from D.K. Swabi to N.T.

 Tehsil Lahor, Swabi dated 24.1.2013, as withdrawn

 vide impunged order dated 12.3.2013 after two months, which

 is illegal, against law and facts on the following

 grounds (copy of Policy and impugned order dated

 12.3.2013 is attached as Annexure 'F')

 GROUNDS:
- A) Because appellant was transferred from D.K. SWABI to N.T. Lahor, Swabi vide order dated 24.1.2013 after proper recommendation and entire satisfaction of his superior i.e. D.C. SWABI as per Para 3 of Tehsildar/N.Tehsildar Rule 2008, while impugned order of of withdrawn on the basis political influences dated 12.3.2013 is illegal, against law and facts (copy of rule 3 as well as orders are annexure 'G').
- B) Because the appellant is regular N.T. (BPS-14)
 whom was promoted from Qanugo to N.T. through D.P.C.
 while respondent No.3 was reptriated to the post
 of assistant by with SMBR vide order dated 24.2.2012
 on the detection of KPK, S/C TR PESHAWAR vide order dated /2 12 and
 order of D.C.O. MARDAN dated 2012 (copy of orders alongwith
 judgement of SVC TL is attached as annexure 'H').

(contd....3rd...)



- C) Because impugned order dated 12.3.2013
 during imposition of bane by Chief Election
 Commissioner, which is gross violation
 of Government orders.
- D) Because impugned order has been passed on the political influences, which is, evident from the impugned order posting transfer policy (copy of policy is attached as annexure 'I').
- E) Because competent authority did not apply their own mind for passeng of impugned order but passed on direction of the higher authorities—and Politically Dinfluence

It is therefore humbly prayed that on acceptance of this appeal, the impugned order dated 12.3.2013 may please be set aside and appellant may please be allowed to continue his service on his post.

Any other relief deemed fit may also be gratiously awarded.

A PPELLANT

THROUGH: YAQOOB KHAN ADVOCATE MARDAN

Dated. 13.3.2013

Afford



GOHAR ALI ... VS.... COMMISSIONER MARDAN ETC.

SEVICE APPEAL

SUBJECT: APPLICATION FOR SUSPENSION OPERATION

OF THE IMPUGNED ORDER DATED 12.3.2013

TILL THE DECISION OF THE CASE.

Respectfully sheweth:

- 1. That the above captioned case is filed today before this honourable court and date still not fixed.
- 2. That the appellant has got a prima facie case.
- 3. That the balance of convenience lies in favour of the appellant.
- 4. That there will be irreparable losss to appellant if status quo is not granted.

It is therefore humbly requested that on the acceptance of this application operation of order dated 12.3.2013 may please be suspended till the decision of the case.

A PPETITA NO

THROUGH: YAQOOB KHAN ADVOCATE MARDAN

Dated: 13.3.2013

Affester

Commissioner Mardan,

BEFORE THE COURT OF SENIOR MEMBER BOARD OF REVENUE KHYBER PAKHTUNKHWA PESHAWAR.

Gohar Ali (N.T) Tehsil Lahor

Petitioner

Versus

Commissioner Mardan,.

D.C Swabi,

Shad Ali, Assistant, now working as N.T (Ops) Scarp Mardan.

Respondents

Para wise Comments on behalf of Commissioner Mardan.

Respectfully Sheweth:

- 1- No Comments.
- 2- Pertain to record of Board of Revenue.
- 3- Correct to the extent that the petitioner was transfered: from N/T Tehsil Topi.
- 4- No Comments.
- 5- Correct.
- 6- Correct. Respondent No,3 was posted as N/T lahor in his own pay and scale.
- 7- Incorrect. Respondent No,3 was posted as N/T lahor District Swabi in pursuance of the Government of Khyber Pakhtunkhwa Board of Revenue Notification No 3270-77-Estt, dated 11.3.2013, through which the services of Respondent No, 3 was placed at the disposal of Respondent No,1 for posting as N/T (OPS).

Grounds

- (A) As discussed in Para 7.
- (B) No comments. Pertains to record of Board of Revenue.
- (C) No Comments
- (D) Incorrect the impugned order has been issued in pursuance of Notification of Board of Revenue. (Annexure A).
- (E) No comments.

In view of the above discussion the appeal is not maintainable and may please be filed.

Commissioner Mardan Division Mardan

GOVERNMENT OF NORTH - WEST FRONTIER PROVINCE REVENUE AND ESTATE DEPARTMENT

NOTIFICATION

(Tehsildar, Naib Tehsildar / Subordinate Revenue Service Rules 2008)



Peshawar dated the 26/12/2008.

No. 3200 /Admn:I/135/SSRC. In purs ance of the provisions contained in sub_rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules. 1989 read with the Cabinet Division Notification No. SRO. 457 (1) / 2001 dated 28th June, 2001 and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 7 of the Appendix to this Notification and applicable to posts borne on the cadre strength of Revenue and Estate Department specified in column 2 of the said appendix:-

Appendix

4	2	. 3.	4.	5	6
S.Mo	Nomenclature of the post	Appointing Authority	Minimum Qualification for appointment by initial recruitment or by transfer	Minimum Qualification for appointment by promotion	Age limit —— Method of recruitment
	Tehsildar (BPS 16)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission	Second class Graduation from any University recognized by the Higher Education Commission.	21-30 years For initial recruitment (b) Sixty percent by promotion, on the basis of Seniority - cum - fitness From amongst the Graduate Naib Tehsildar with at least Five Years Service as such. The condition of Graduation will be applicable after five years from the date of issuance of this Notification; and
	¥				(c) Twenty percent by Promotion, on the basis of Joint Seniority —cum — fitness from amongst the Graduate Assistants / Senior Scale Stenographer of Board of Revenue NWFP Director Land Record NWFP Revenue Appellate Court / Sub — Registrar with at least Five Years Service as such.

/ - 	Note The	3	4	5	16	
	Naih Tehsildar (BPS 14)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission	Second class Graduation from any University recognized by the Higher Education	6 21 – 30 years For initial recruitment	(a) Fifty percent by initial recruitment, through NW Public Service Commission based on the result of Competitive Examination conducted by it in accordance with syllabus, and
				Commission		(b) Thirty percent by promotion, on the basis of Senior – cum – fitness from amongst Graduate Kanungos with least Five Years Service as such, who have passed to Departmental Examination of Naib Tehsildar. The condition of Graduation will be applicable after five years from the date of issuance of this Notification.
						(c) Twenty percent by promotion, on the basis of joing Seniority – cum – fitness from amongst Junior Scale Stenographer and Assistants in the office of Political Agent and Assistant Political Agent Frontier Region Assistant / Junior Scale Stenographer of Ex – Deput in the offices of DCO / ACO / FROM The Political Agent Political Agent Frontier Region Commissioner / Commissioners offices presently working in the offices of DCO / ACO / FROM The Political Agent Political Agent Political Agent From The Political Agent Political Agent Political Agent From The Political Agent Political
3.	District Kanungo (Saddar Kanungo) (BPS 14) Head Clerk	-		-		in the offices of DCO / ACO / EDO (F&P) and DOR who are Graduate with five Years Service as such. By transfer from amongst Naib Tehsildar
5	(Revenue) (BPS 14) District Revenue Accountant					By transfer from amongst Naib Tehsildar By transfer from amongst Naib Tehsildar

•	n en	2	3	4	5	6	7
1	6	Kanungo	District		4 Charles A. A. B. C. F.	2.25	By promotion, on the basis of joint Seniority -cum -
1		(BPS - 09)	Officer				fitness, on District level from amongst the Patwaris /
$(\mathcal{E}$			(Revenue &				Tehsil Revenue Accountant and Wasil Baqi Nawis who
			Estate)				have passed the Departmental Examination of Kanungo
$\left \cdot \right $			/Collector,				with at least five Years Service as such.
)	7.	Senior Tehsil	-	-		-	By transfer from amongst Patwaris
ノ		Revenue	,				J and a second s
		Accountant					
į		(BPS 07) and	 	5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6			
		Junior Tehsil		·			
		Revenue					
		Accountant Wasil					
		Baqi Nawis /					
		Additional Wasii					
-		Baqi Nawis					
		(BPS – 05)					
	8.	Patwari	District	Intermediate or	18 to 30	By initial	By initial appointment for amongst the Patwari passed
		(BPS – 05)	Officer	equivalent	Transfer of the Control of the Contr	recruitment	candidates entered in Register maintained by the District
			(Revenue &	qualification, who have			Collector of the District Concerned having one year
			Estate)	passed the Patwari	Secretarian comments and an experience	Maria Tanna Maria	diploma in information technology from any institution
			/Collector,	Examination having			recognized by Board of technical education. The
				one year diploma in			condition of diploma will be applicable after three years
				information technology			from the date of issuance of Notification.
				from any institution			
	٠.			technology from any			
				institution recognized			
		the state of the s	and the second	by Board of technical			the problem of the control of the co
; L_	• •			education			

Sd/-Secretary to Government of NWFP Revenue and Estate Department





No. 32103-61 /Admn: 1/135/SSRC

Copy forwarded for information and necessary action:.

- 1. Secretary to Government of NWFP Establishment Department
- 2. Secretary to Government of NWFP Finance Department
- 3. Secretary to Government of NWFP Law & Parliamentary Affairs Department
- 4. Secretary NWFP Public Service Commission
- 5. Secretary to Governor NWFP.
- 6. Registrar Peshawar High Court Peshawar
- 7. Advocate General, NWFP
- 8. Accountant General NWFP Peshawar
- 9. Private Secretary to Chief Secretary NWFP
- 10 All District Coordination Officer, in NWFP
- 11.All District Officer (Revenue & Estate) / Collector, in NWFP
- ★2.Director Land Record NWFP
- 13. The Controller, Government Printing Press, NWFP Peshawar with the request that the notification may be published in the official gazette and to supply one hundred printed copies to the undersigned

Deputy Secretary
Government of NWFP
Revenue & Estate Department





OFFICE OF THE COMMISSIONER KOHAT DIVISION KOHAT

No. 297 /EA/Cmr-Kt

Dated Kohat Feb: 15, 2012

177-2-12

OFFICE ORDER:

Consequent upon the surrendered/ recommendations of Political Agent, Kurram, the following possings/ transfers amongst Tehsildars in Kohat Division are hereby ordered with immediate effect in the public interest:

Asive ; Name of Officer	Frein	iu	Remarits
Mohammad Rafiq,		P.T Alizai, Lower Kurram	Requisitioned
Lastrict Kantingo.	$-\frac{(OPS)}{}$	(OPS)	ageinst S.No. 2.
Bagh Bostao, Telisilda		Tehsildar Thall	Vice No. i
:	Lower Kurram		
i	(Surrendered		
	by PA Kurram;		

) - 1 /8/pr

COMMISSIONER KOHAT DIVISION KOHAT.

Budsh No. & Date Even

Copy forwarded to this:

- Senior Member, Board of Rovenue, Khyber Pakhtunkhwa Peshawar.
- 2. Additional Chief Secretary FATA, PATA Secretariat, Poshawar.
- 3. District Coordination Officer, Hangu.
- 4. Political Agent, Kurram Agency.
- 5. District Officer (R&E), Hangu.
- 6. District Accounts Officer, Hangu.
- 7 Agency Accounts Officer, Parachinar.
- P.S to Commissioner, Kohat Division, Kohat.

9. Officers concerned

Assistant (d'Commissioner (Rev/GA), Kohet Bivision, Kohet.

· OFFICE OF THE DISTRICT COORDINATION OFFICER MARDAN

No 2984-87 /DCO(M)/EA-01-A Dated Mardan the /2012

OFFICE ORDER

Hiller

The Competent Authority is pleased to adjust Mr. Shad Ali, Assistant repatriated to this office by the Assistant Secretary (Estt.) Board of Revenue, Revenue & Estate Department Peshawar vide his order/ letter No.Estt:V/Shad Ali/3626 dated 24.2.2012 in the effice of Executive District Officer (F&P) Mardan against vacant post w.e.f. 7.2.2011 to 31.3.2012 for the purpose of pay as per direction of Khyber Pakhtunkhwa Service Tribunal Peshawar.

> By Order of District Coordination Officer [Mardan]

Endst: No. & Dave Even

Copy forwarded to :-

- The Commissioner, Mardan Division, Mardan.
- The Assistant Secretary (Estt) Board of Revenue, Govt. of Khyber Pakhtunkhwa, Revenue & Estate Department Peshawar with reference to his letter cited above.
- The Executive District Officer (F&P) Mardan alongwith arrival report of 3 the official concerned. You are requested to call the original Matric Certificate from the official concerned and compare it with the date of birth in his Service Book before payment.
- PS to District Coordination Officer, Mardan.

5 The official concerned.

DQO-office-Mardan

GOVERNMENT OF KHYBER PAKHTUNKHWA
BOARD OF REVENUE
REVENUE & ESTATE DEPARTMENT
No. Estr. V/Shed. Al/ 2/29/6

No. Estt: V/Shad Ali/ 3696 Peshawar dated the 24 /02/2012

To W

The District Coordination Officer, Mardan.

Subject:

ORDER.

I am directed to refer to the subject noted above and to state Mr. Shad Ali assistant was repatriated to your office vide order No. 2409/Estt V/. Shad Ali, dated 07-02-2012 against which the official filed an appeal before Service Tribunal and status quo was granted in his favour. The Service Tribunal now remanded his case with the direction to consider his case through Departmental Promotion Committee (copy of judgment/order dated 12-12-2011 is enclosed). Due to stay order dated 01-12-2011 issued by Peshawar High Court (copy enclosed) in a case titled "Zahid Kamal VS SMBR" Departmental Promotion Committee could not be held at this stage.

Lam therefore further directed to request you to adjust the official

against vacant post of Assistant and also make arrangement of salary for the

period from 07-02-20111 to date.

Assistant Secretary (Es

No. Estt: V/Shad Ali/

Copy forwarded to the:-

1. Commissioner, Mardan Division for information and necessary action please.

2. Mr. Shad Ali, Assistant with the direction to report to District Coordination Officer, Mardan for further posting in his parent office.

Assistant Secretary (Estt.)

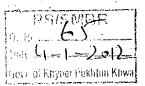
KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

NO *[ES]* /ST

DATED 29 / 12 /2011

To,

The SMBR, Govt. of Khyber Pakhankhwa, Peshawar.



Subject:

APPEAL NO. 3026/2010 SHAD ALI VS SMBR AND OTHERS

I am directed to forward herewith a certified copy of order dated, 12.12.2011 passed by this Tribunal on the above mentioned appeal for strict compliance and progress report to the undersigned.

Encl: As above

Plan mill record &

for pour mon appellant.

/h

nsk mwiz

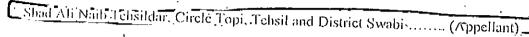
Maylor My Cooley

RÉGISTRAR KPK, SERVICE TRIBUNAL PESHAWAR

Affected

Appeal No. 3026/2010

Date of institution -23.11.2010 Date of decision -12.12.2011



<u>VERSUS</u>

- The Senior, Member, Board of Revence N.W.F.P. Peshawar.
- The Secretary to Government of NWFP, Revenue and Estate Department
- The Secretary to Government of NWFP, Establishment Department.
- I. The Accountant General, NWFF, Peshawar.
- 5. Umer Said, Tehsildar, presently working as Tehsildar Dargai Malakand Division.....(Respondents)

Appeal under Section 4 of the Service Tribunals Act 1974 for the declaration to the effect that the impugned order dated 10.6.2010 may kindly be set, void abinitio without jurisdiction and without any lawful authority. The respondents may be directed to promote the appellant as Naib Tehsildar on regular basis as he has already qualified/eligible to be promoted.

Mr. Khan Akbar Khan, Advocate For Appellant

SYED MANZOOR ALESHAH MR KHALID HUSSAIN

.. MEMBER MEMBER

HUDGMENT

SYED MANZOOR ALI SHAH MEMBER: This appeal has been filed by the appellant against he order dated 10.6.2010 for the declaration to the effect that the impugned order may be set being void abinitio, without jurisdiction and without any lawful authority and the respondents be directed to promote the appellant as Naib Tehsildar on regular basis as he is qualified/eligible to be promoted.

Brief facts giving rise to present appeal are the appellant is an employee of Reconary Department and there is no charge/adverse remarks against him. Initially the appellant was posted as Assistant in the office of District Officer Revenue and Estate. Mardan. The appellant was lateron transferred and posted as Naib Tehsildar Swabi, Mardon in his own pay and scale (BPS-14) by Board of Revenue vide order dated

18.1.3006. During his posting as District Revenue Accountant, the Commissioner Mardan issued a Notification dated 5.11.2009, posted the appellant temporarily to look after the office of Tehsildar. The appellant participated in the examination held for the post of Naih Tehsildar and was declared passed in the examination held for the post of time consilder vide Notification dated, 1.1.2008 issued by the office of Director Land Record in which the appellant along with 37 other Candidates passed by granting them grace marks. The appellant participated in departmental examination of DMG, PCS CEG officer and Tehsildar having Roll No. 15 conducted by Public Service Compussion beld from 17.4.2008 to 30.4.2008 in which vide Notification of Establishment Department dated 20.6.2008 declaring the appellant to be a pass candidate in examination. The appellant worked on higher post as Naib.Tehsildar / Tehsildar for the last 4 years but still he is waiting to be confirmed as Naib Tehsildar/ Telisildar. According to promotion principle where a person on such higher post on acting charge basis only because of allowing regular promotion to such post was being delayed by competent authority in which he was subsequently fit for such promotion Civil servant was entitled not only to salary attaching to such post but also conscountial benefits from that very date from which he had put on the said post of officiating or acting charge basis. The appellant filed a representation before Respondents No. 1 which was decided in negative by Respondent No.1 on 10.6.2010 while representation of one other candidate namely Umer Said was conformed. By giving promotion to third person a fundamental right guaranteed by the Constitution of Islamic Republic of Pakistan 1973 was violated and the appellant approached to the Honourable Peshawar High Court for the redressal of his grievance. The Honourable High Court vide his order dated 8.9.2010 directed Respondent No. 1 to dispose of the deserve to representation within fortnight. In reply to the direction by the august Court, Respondent No. 1 submitted latter dated 25.10.2010 claiming that Departmental/appeal representation has already been dismissed vide order dated 10.6,2010 Till 25.10.2010 the appellant had no knowledge regarding the said decision/order. He prayed that the impugned order dated 10.6.2010 communicated 25.10.2010 may be set aside and the respondents be directed to promote/confirm the







appellant as Naib Tensildar/ Tehsildar on Regular basis, as he is academically and legally qualified.

- Arguments heard and record perused.
- The learned A.G.P argued that passing of departmental examination does not automanically lead to promotion. According to Tehsildari/Nab Tehsildari Service Rules 2008, twenty percent quota is reserved for promotion, on the basis of joint seniority cum litness from amongst Junior Scale Stendgraphers and Assistants of the offices of Political Agents and Assistant political Agent Frontier Region, Assistants / Junior Scale Stenographers of Ex-Deputy Commissione: / Commissioners offices presently working in the offices of DCO/ACO/EDOP (F&P) and DOR, who are Graduate with five years Service as such are eligible for promotion. The assertions have no effect on the appeal in hand. The appellant is basically Assistant of the office of District Officer (R&E)// Controller, Mardan and posted as Naib Telisildar in his (Own Pay and Scale) therefore, he cannot avail the benefits of appointment on (Acting Charge Basis) as there are other officials senior to him. His regular promotion to the post of the Naib Tehsildar will be considered through Departmental Selection and Promotion Committee strictly in accordance with Rules. Furthermore, the post of Naib Tehsildar on which the appellant was posted in (own Pay and Scales) falls within the quota of initial recruitment. The appellant is basically Assistant of the office of District officer (R&E)/Collector, Mardan Under the Rules his promotion will be made as Naib Tehsildar strictly in accordance with rules/policy. Therefore, no fundamental right of appellant has been infringed. So as the promotion of third person is concerned no junior official has been promoted. In fact Respondent No. 1 rejected the departmental appeal of the appellant having no merit, on 10.6.2010 before passing of order dated 8.9.2010 by the Peshawar High Court. The appellant was fully aware of the rejection order dated 10.6.2010 passed by Respondent No 1
 - 5. The representative of SMBR produced a copy of letter dated 13.6.2009 and stated that Respondent No. 5 has been promoted on the Chief Minister directives to give one step promotion for officials/officers who were available during Swat operation.



6. From the perusal of the order it is evident that the respondent was not promoted in view of the Chief Minister directives referred to above and the representative of respondents has given mis-statement in his behalf as the name of private respondent is not mentioned in the list of those who were promoted on the directive of Chief Minister Cornsel for the appellant produced a copy of order of SMER dated 7:12010 vide which the private respondent was piomoted on the basis of application submitted by him (Uma Said). Counsel for the appellant stated that the appellant was senior to the private respondent as is evident from the joint seniority list issued on 6.7.2004. The appellant has already been promoted as Naib Trehsildar on acting charge basis prior to the private respondent as such he is senior to him.

by the counsel for the appellant that the appellant is senior to the private respondent and the promotion of the respondent was made on administrative basis and no DPC was a likely which is not valid in the eyes of law. The case is, therefore, remanded to the interest of appellant on the basis of record, seniority-cum-fitness and to place the case before the DPC for consideration and proper order within a period of 2 months. The SMBR my also consider the grievance of appellant regarding release.

ANNOUNCED.

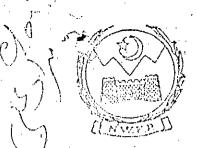
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(SYED MANZOOR ALI SHAH) MEMBER

Contin -

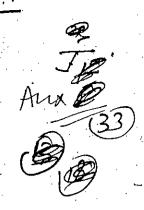
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سودناتان المالية



GOVERNMENT OF NWFP ESTABLISHMENT & ADMINISTRATION DEPARTMENT

(Regulation Wing)



POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT.

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- iv) The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
 - v) 1{ } While making postings/transfer from settled areas to FATA and vice-vi) While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, NWFP needs to be obtained

²While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary NWFP needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor NWFP shall be obtained.

- vi (a) All Officers/officials selected against Zone-L/FATA quota in the Provincial Services should compulsorily serve in FATA for atleast eighteen months in each grade. This should start from senior most senles/grades downwards in each scale/grade of each cadre.
- Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP): Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- viii) No posting/transfers of the officer's/officials on detailment basis shall be made.

Para-I(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer-Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules. Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 21-09-2004



- Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.
- Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;
- xii) In terms of Rule-17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column2 thereof:

	Outside the Secretariat	
1.	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment and Department concerned with the approval of the Chief Minister.
2.	Other officers in BPS-17and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3.	Heads of Attached Departments and other Officers in B-19 & above in all the Departments.	-do-
	In the Secretariat	Chief Secretary with the
1.	Secretaries	Chief Secretary with the approval of the Chief Minister.
2.	Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another.	Secretary of the Department concerned. Chief secretary/Secretary Establishment.
3.	Officials up to the rank of Superintendent: a) Within the same Department	Secretary of the Department concerned.
	b) To and from an Attached Department	Secretary of the Dept in consultation with Head of Attached Department concerned.

Added vide Urdu circular letter No SOR-VI (E&AD)/1-4/2005, dated 9-9-2005.





All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer.

{Authority: Latter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003}.

It has been decided by the Provincial Government that posting/transfer orders of all the officers up to BS-19 except Heads of Attached Departments irrespective of grades will be notified by the concerned Administrative Departments with prior approval of the Competent Authority obtained on the Summary. The Notifications/orders should be issued as per specimen given below for guidance.

All posting/transfer orders of BS-20 and above and Heads of Attached Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall send approved Summaries to E&A Department for issuance of Notifications.

SPECIMEN NOTIFICATION.

GOVERNMENT OF NWFP NAME OF ADMINISTRATIVE DEPARTMENT

		Dated Peshawar,	÷.	
	\$ 2.00		•	•
NOTIFICATION	t.	•		1
, De	partment and to	is pleased to orde post him as with immediate effe		er of Mr. —
i i		,	ECREARY	FP
Endst. No. and date every Copy forwarded	<u>n.</u>)	*		

4.

5.

(NAME) SECTION OFFICER Administrative Department

{Authority: Letter No. SO (E-I) E&AD/9-12/2006 dated 22-12-2006}.

The competent authority has been pleased to direct that Para 1(v) of the Posting/Transfer Policy contained in this Department letter No:SOR-I (E&AD): 1-1/85 Vol-II, dated 15-2-2003 shall stand deleted, with immediate effect; consequently allowing the authorities, competent under the NWFP Government Rules of Business, 1985 and the District Government Rules of Business, 2001 or any other rules for the time being in force, to make posting/transfers of Government servants, any time during the year, in genuinely deserving and necessary cases, in public interest, subject to strict





c)Within the Secretariat from one	Secretary (Establishment)
Department to another	•

- xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:
 - a) To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/officials be considered.
 - b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.
- xiv) Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.
 - i) Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
 - ii) Serious and grave personal (humanitarian) grounds.
- 2. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S. No.	Officers	Authority
1.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2.	Posting of District Police Officer.	Provincial Government
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government
4.	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.

- 3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:
 - a) Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.
 - b) Require an officer to hold charge of more than one post for a period exceeding two months.
- 4. I am further directed to request that the above noted policy may be strictly observed /implemented.





observance of all other provisions of posting/transfer policy contained and notified vide circular letter under reference. Hence there will be no ban on posting/transfer of Government Servants in any part of the year while carrying out postings/transfers of Government Servants.

The authorities concerned will ensure that no injustice whatsoever is caused to any civil servant, public work is not suffered and service delivery is improved.

I am therefore directed to request that the provisions of posting/transfer policy, as amended to the extent above, may kindly be followed in letter and sprit in future so as to keep good governance standard in this regard.

(Authority: Letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008).

According to the policy of the provincial Government, maximum tenure on a post is three years. Contrary to the Policy, Store Keepers, Cashiers, Accountants and other ministerial staff remains posted in their particular field for long time, which may result in misuse of this position, due to which not only public exchequer may sustain loss but general public also suffers. The Provincial Government has taken serious notice of this situation & decided that all Administrative Secretaries and DCOs may submit a certificate within one month to the effect that above mentioned officials, having completed three years on their posts, have been adjusted on posts other than those they held previously.

(Authority: Urdu circular No: SOR-VI (E&AD)/05 dated 28th Oct, 2005.)

The Chief Minister NWFP has directed that:-

i) Submission of summary would not be required in case of mutual transfer.

ii) Posting/transfer shall be made according to the policy;

iii) Government Servants shall avoid direct submission of applications to the Chief Minister;

iv) In genuinely deserving case, they should approach the Administrative Secretaries who could process the case according to policy:

v) In case of direct submission of application to the Chief Minister Secretariat for Posting/ Transfer, the concerned govt servants shall be proceeded against under the prevalent rules and regulations.

{Authority: Urdu circular No; SOR-VI/E&AD/1-4/2003, dated 8-6-2-094 Urdu Letter No: SOR-VI/E&AD/Misc: /2005, dated 3-1-2005.}

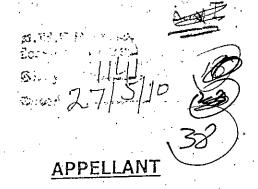
It has been decided with the approval of the competent authority that:-

- Mutual transfer would be allowed if both the concerned employees agree; except the Government Servants holding Administrative posts;
- ii) NWFP Government Rules of Business 1985 shall be observed while issuing posting/transfer orders.

{Authority: -Urdu circular letter No: SOR (É&AD)/1-4/2005, dated 9-9-2005}

BEFORE THE N.W.F.P. SERVICE TRIBUNAL, PESHAWAR

Mr. Sherullah, B&A Officer, Office of the EDO, Mardan.



VERSUS

- 1. The Secretary Education Department (E&SE), KPK, Peshawar.
- 2. The Director, Education (E&SE), KPK, Peshawar.
- 3.1 The D.C.O. Mardan.
- 4. The EDO, (E&SE), Mardan.
- 5. Mr. Karim Khan, Superintendent, EDO, E&SE, Dir Upper.

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE NWFP SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 18.2.2010 AND AGAINST NOT TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT

.2010

Appellant with counsel present & heard. The learned counsel for the appellant argued that within one and half month of their transfer/posting at Mardan, the appellant in this appeal as well as appellants in the connected appeals, were transferred to far flung districts in the Province by the Director (E&S) Education, Peshawar, without recommendation of the local EDO, to which the latter took exception vice his Memo. dated 19.2.2010, wherein, he also asked for cancella-

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that in view of this situation, the appellants have not been relieved from their existing place of posting so farm. The learned counsel for the appellant also argued that in a similar nature case, the appeal has been admitted for regular hearing vice order dated 26.5.2010. In view of the above, this appeal as well as the connected appeals are admitted for regular hearing. Process fee & security be deposited within 10 days. There-after, notices be issued to the respondents for written reply/comments on 10.6.2010.

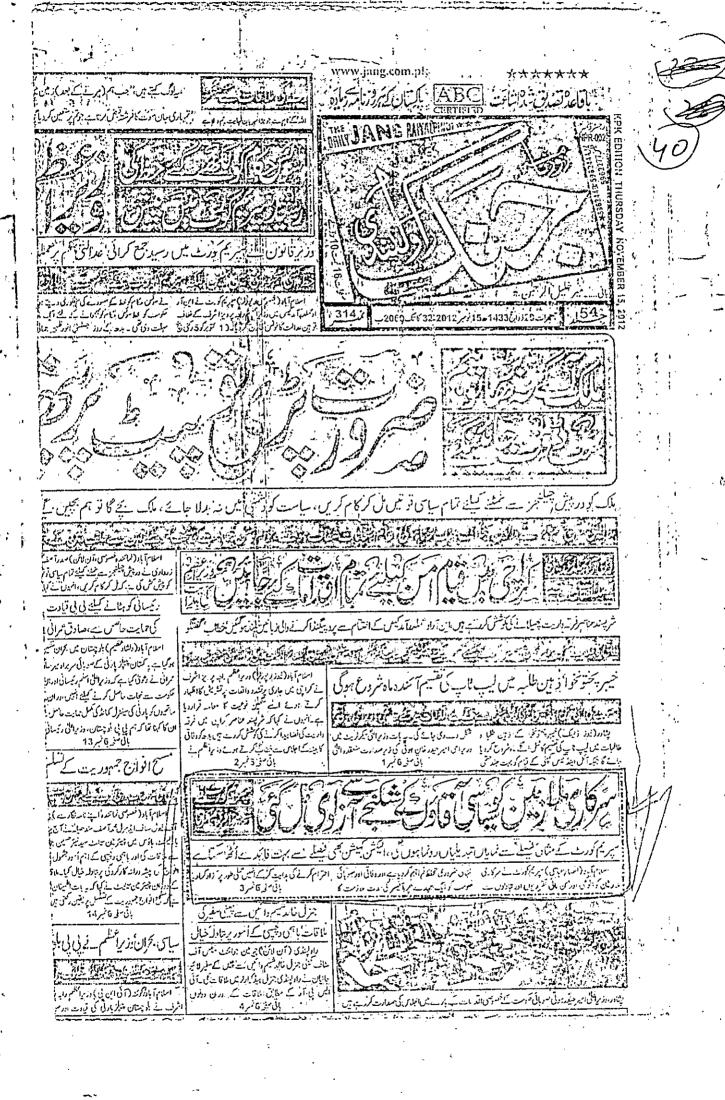
The learned counsel for the appellants also argued application for suspension of the impugned transfer order. Since the impugned order has already been suspended in the aforesaid appeal already admitted for regular hearing, status—quo be also maintained in this appeal as well as in the connected appeals, in the meantime, subject to notice.

CHAIRMAN

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مداری است در درس کا بداری فل مالی کاده را بدرگرف سیمی به شامل در طرف کار مرکزی امر از در است به در است مرکزی در کار کرد کار کرد کار

ساج ہی ہوتی داروز شد اپنی ہوتی ہے ساتھ ہی حق شد کے سی ہا کان باز کان طریق میں اور ایون کان خاتی شاخت در است کے ورد سے کے اور رینا کون کے کرون کار گاڑ کا با بازان انتہاں کی کامرز ششب مسمد نے بیٹی دو یا کہ ماہم شاخت کا تھے کہا کہ انتہامات کے جدر برائوال کا فواج وجب ویٹ کے ہم ہم ہم میں اور انتہام کے کہا تھے اس کے مسابقہ کی میں میں ک برائی براؤ کا دی ایون کار انتہام کی کرون کا کہا ہے کہا ہے کہا کہ اس سے مطال کی سے در کار انتہام کے کہا تھے ہوئی

ان کے زام کے مراش کے بدے می اندہات مائی ۔ ایم ایر کشن اور آن از کے افروں نے وار رائز المراقب من المواد من المواد المراد من المواد المراد من المواد المراد من المواد ا Photo Control of Contr المواقع المستقبل المستقبل المواقع المستقبل

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No: 839/2013

VERSUS

Senior Member, Board of Revenue and others

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 IS AS UNDER:-

PRELIMINARY OBJECTIONS

- The appellant has no locus standi to bring the present Service Appeal.
- 2. The appellant is estopped by his own conduct to bring the present Service Appeal.
- 3. The appellant has no grounds in support of his Appeal and no cause of action.
- 4. That the appeal is not maintainable and bad for mis-joinder & non-joinder of parties.

RESPECTFULLY SHEWETH.

ON FACTS.

- Pertains to facts.
- No comments. 2
- 3 Pertains to facts.
- Pertains to facts.
- 5 Correct to the extent that Commissioner, Mardan Division order that the petitioner may perform as Naib Tehsildar Lahor in addition to his own duties.
- 6 Pertains to record.
- Incorrect. Mr. Shad Ali was placed at the disposal of Commissioner, Mardan for 7 posting as Naib Tehsildar in OPS due to non-availability of regular Naib Tehsildar.
- 8 Incorrect. The petitioner has mis-stated that he is a regular Naib Tehsildar; infact he is District Kanungo (BPS – 14). The August Tribunal vide Judgment in Appeal Mohammad Taj versus Senior Member Board of Revenue & others has disapproved of District Kanungos being posted as Naib Tehsildars (Judgment Annexed).
- Correct. The appeal of the Petitioner was dismissed as it sought relief contrary to Law / decision of Service Tribunal.
- 10 Incorrect. The appellant has no locus standi to claim posting as Naib Tehsildar, therefore has no right to file instant appeal.

ON GROUNDS

- Incorrect. The appellant's posting by Respondent No. 2 was contrary to rules therefore creates no rights. The Annexure-I has no relevance with the point in issue.
- Incorrect. The appellant is a District Kanungo and cannot be posted as B. Naib Tehsildar.
- C. Incorrect. Election Commissioner never placed any prohibition on such transfers.
- D. Incorrect. The Appellant has no evidence to prove the allegation.
- Incorrect. Proper application of Rules and decisions of August Tribunal has been E. made. The order suffers from no infirmity.
- F. Incorrect. Government's servants can be posted prior to completion of tenure.
- G. Incorrect. The cited precedence had different facts and cannot be applied in appellant's case.
- H. Incorrect. The appellant is not vested with any authority to pass Judgment whether orders were made in public interest or not.
- I. Incorrect. Detail reply has been given in preceding paragraph.

In view of the above the appeal may be dismissed with costs.

Senior Member Board of Revenue (Respondent No. 1)

BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR

Appeal No. 1826/2009

Date of institution = 10.11.2009 Date of decision = 15.07.2010

Muhammad Taj, Naib Tehsildar, Haripur.....(Appellant)

VERSUS

- 1. SMBR, NWFP, Peshawar.
- 2. Commissioner, Hazara Division Abbottabad.
- 3. Muhamad Bashir, Naib Tehsildar Oghi.....(Respondents)

Service appeal u/s 4 of the NWFP Service Tribunals Act 1974 against the impugned order dated 6.11.2009 passed by Respondent No. 2 whereby the appellant was unlawfully transferred from the post of Naib Tehsildar as Disstrict Kanungo vice Respondent No. 3 against which appellant filed departmental appeal to Respondent No. 1 on 10.11.2009 but the same was dismissed vide order dated 10.11.2009.

JUDGMENT.

ABDUL JALIL, MEMBER: This appeal has been filed by the appellant against the order dated 6.11.2009 whereby he was transferred from the post of Naib Tehsildar as District Kanungo vice Respondent No. 3. He has prayed that the impugned order may be set aside.

2. Brief facts of the case are that the appellant was serving as Naib Tchsildar Haripur. Earlier to that he was posted as District Kanungo Haripur from 1.7.2004 till. 14.6.2009. On completion of his tenure he was transferred as Naib Tchsildar. Respondent No. 3 who served for more than 5 years as Naib Tchsildar Haripur and after hardly serving 4 months as District Kanungo, managed his re-transfer as Naib Tchsildar Haripur while the appellant was re-transferred as District Kanungo in deviation of rules

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and also against the posting/transfer policy. The appellant filed a departmental appeal which was rejected on 10.11.2009. Hence, the instant appeal.

- Arguments heard and record perused.
- The learned counsel for the appellant argued that the transfer order has been made in violation of rules and posting/transfer policy. Respondent No. 3 served as Naih Tehsildar for more than 5 years and that he was posted as District Kanungo. Legally he could not be re-posted as Naib Tehsildar within a period of 4 months. The appellant has served for more than 5 years as District Kanungo and hardly served for 4 months as Naib Tehsildar, re-transferred as District Kanungo illegally and in violation of the rules and tenure policy. He emphasis that the posts of District Kanungo and Naib Tehsildar are inter-transferable and exhibited notification dated 1.7.2009 whereby the posts of District Kanungo and Naib Tehsildar have been shown inter-transferable. He also argued that the transfer is politically motivated as Respondent No. 3 has exerted political pressure on Respondents No. 1 and 2 for his re-transfer. He also argued that this Tribunal had granted status-quo to the appellant but the same was not maintained by the respondents. In the concluding remarks he stated that there are many District Kanungos who have been posted as Naib Tehsildars by the same transferring authority which means that it is inter-transferable post.
 - So The A.G.P and counsel for the private respondent argued that in the Land Revenue Act 1967. The representative of the respondent was directed vide order sheet dated 12.1.20.0 to provide the following information:

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1). That District Kanungo is a separate cadre or D.Ks & N.Ts have have joint cadre..

ii). Service Rules of District Kanungo and Naib Tehsildars and inter-transferable or not.

In this regard the representative of the SMBR produced a copy of letter bearing No. 803/Admin; dated 13.1.2010 wherein it has been stated that District Kanungo is a separate cadre as is evident from Tehildari and Naib Tehsildari Subordinate Service Rules 2008 vide S.No. 3 of Appendix which defines that District Kanungo post can be filled by transfer from Naib Tehsildar. According to the above existing rules, Naib Tehsildars are not inter-transferable but Naib Tehsildar can be transferred as District Kanungo.

6. In view of the above discussion, the appeal of the appellant is dismissed as under the rules as explained above, the appellant has no right to be posted as Naib Tehsildar as per above referred rules.

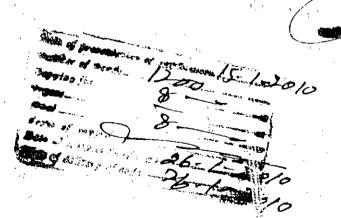
7. The Tribunal further observes and direct that all District Kanungos who have been posted as Naib Tehsildars in violation of the above referred rules may be reverted/posted to their original cadre (District/Kanungo). No order as to costs. File be consigned to the record.

ANNOUNCED.

15.1.2010.

(SYED MANZOOR ALI SEAH) (MZMBER 1000

(ABDUL JALIL) MEMBER.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	Service Appeal No: 839/2013	
	Mr. Gohar Ali	ppellant
	<u>VERSUS</u>	
	Senior Member Board of Revenue and othersR	espondent
	PARAWISE COMMENTS ON STAY APPLICATION ON BE RESPONDENTS NO. 1 IS AS UNDER:-	HALF OF
1	No comments.	
2	Incorrect, the appellant has no locus standi to bring the present app	olication.
3	Incorrect. The appellant is basically Distinct Kanungo cannot be Naib Tehsildar as per decision of larvice Tribunal	e posted as
4	Incorrect. No loss will be sustained by the appellant.	
	In view of the above application for temporary injunction	n may be
dismis	issed.	
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**	Senior M (Respond	lember ent No. 1)

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

2. Always quote Case No. While making any correspondence.

Note:

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