Consequently, the appeal is not maintainable, hence

dismissed in limine, with no order as to costs.

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ANNOUNCED 2.6.2014.

Camp Court Swa

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7.4.2014 Appellant with counsel (Mr.Imdadullah, Advocate) and Mr.Fazal Amin, Senior Clerk on behalf of respondents with Mr.Muhammad Zubair, Sr.G.P present. The learned counsel for the appellant stated that the appellant would be satisfied even he is adjusted against a vacant post of Chowkidar outside Khawazakhila, Swat. Representative of the respondents stated that the respondent-department will examine the request of the appellant and will proceed accordingly if the request is found proper and in order. To come up for further proceedings/further preliminary hearing at camp court Swat on 2.6.2014.

Camp Court Swat

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2.6.2014

27:22

Appellant with sounsel (Mr.Imdadullah, Advocate) and Mr.Fazal Amin, Senior Clerk on behalf of respondents with Mian Amir Qadir, G.P present. Representative of the respondents\_stated that the appellant was not willing to serve outside Khawazakhila and at present there was no vacancy of a class-Iv employee in Khawazakhila. Preliminary arguments heard and record perused.

The appellant has lodged this appeal for change of nature of his duty from that of Sweeper to any other post of class-IV employee. Needless to say that under section 4 of the NWFP (KPK) Service Tribunal Act, 1974, a civil servant can lodge appeal to Tribunal only in case he is aggrieved of a final order, whereas in this case the appellant does not appear to be aggrieved of any order, rather he accepted his appointment as Sweeper(BPS-1) and submitted his arrival report. Admittedly, this is not a forum for change of nature of duty; and, as such, jurisdiction of the Tribunal cannot be invoked for the purpose.

23.9.2013

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No one is present on behalf of the appellant. To come up for preliminary hearing at camp court Swat on 02.12.2013.

02,12,2013

Appellant with counsel (Mr.Imdadullah, Advocate) present and heard. In view of allegation of the appellant that he has been appointed against son's quota of retired class-IV employees and that he should have been appointed against another vacant post of a class-IV employee instead of Sweeper (BPS-1), a pre-admission notice be issued to the respondents as well as learned Sr.G.P for submission of record of the case, showing availability of all vacancies in class-IV at the time of appointment of the appellant and also produce application for appointment submitted by the appellant for further preliminary hearing at camp court Swat on 3,2,2014.

Chi Camp Court Swat

Chairman Camp Court Sw

03.02.2014

Appellant with counsel and Mr.Fazal Amin, Senior Clerk on behalf of respondents with Mian Amir Qadir, G.P present. Representative of the respondents submitted copies of original application for appointment against son's quota submitted by the appellant and publication of the vacancies in the newspaper; but he has not brought record pertaining to availability of other class-iv vacancies in Khwazakhela, Swat, at the relevant time and also vacant posts of class-iv employees at present. He is directed to bring the same for further preliminary hearing at camp court Swat on 7.4.2014

## Form-A

## FORM OF ORDER SHEET

C

- Court of 980 12013 Case No. Order or other proceedings with signature of judge or Magistrate S.No. Date of order Proceedings 2 3 1 The appeal of Mr. Hazrat Sher presented today by Mr. Mr. 18/06/2013 **† 1**: ſ Aziz-ur-Rehman Advocate, may be entered in the Institution Register and put up-to the Worthy Chairman for preliminary hearing. 1 8 1 1 Гŋ, REGISTRAR - This case is entrusted to Touring Bench State for 2‡ 24013 th preliminary hearing to be put up there on 12 - 02 - 2013**Ff** 11 ſp ۲. CHAIRMAN Due to Eid-ul-Fitar, case is adjourned for proceedings 7.8.2013 as before, on 23.9.2013 Reader

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

980 \_ /of 2013 Service Appeal No.\_\_\_

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Hazrat Sher .

....Appellant

## VERSUS

Director General Health at Peshawar and others. ....Respondents

S. #	Description of Documents	Annexures	Pages
1.	Memo of appeal		1-3
2	Addresses of parties	••••	4
3	Copy of the order	A	5
4	Copy of the arrival report	В	6
5 !	Copy of the departmental appeal	С	7
. 6	Wakalat Nama		. 8

## <u>INDEX</u>

Appellant

Through counsel

AZIZ -UR- RAHMAN

Advocate Swat

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 960 of 2013

Hazrat Sher Sweeper Civil Hospital Khawazakhita, District Swat.

...<u>Appellant</u>

## VERSUS

1. Director General Health at Peshawar.

2. District Health Officer at Gulkada, District Swat.

...<u>Respondents</u>

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the order of the defunct Executive District Officer (Health) bearing order No. 10604-7/A-5/PF dated 28-12-2012 vide which the appellant was appointed as sweeper against the reserved quota of retired employees children against the law and rules, against which the appellant preferred departmental appeal to the respondent No. 2, still pending despite the lapse of Statutory period.

#### Prayer:

That on acceptance of this appeal the appellant may very kindly be orderd to be adjusted against any other post of Class IV other than the sweeper, in line with the policy and judgments of the Superior Courts.

## Respectfully Sheweth:

1. That the appellant is a bona fide resident of District Swat and son of a retired Class IV employee submitted an application for appointment as Class IV against different vacancies.

- That the appellant was selected as Sweeper vide order No 10604-7/A-5/PF dated 28-12-2012 in clear violation of the policy of the Government. Copy of the order is enclosed as Annexure "A".
- 3. That the appellant although feeling aggrieved of the impugned order took over the charge and joined his duties. Copy of the arrival report is enclosed as Annexure "B".
- 4. That the appellant preferred a departmental appeal to redress his grievances, but the same was never considered despite the lapse of Statutory period, hence this service appeal. Copy of the appeal is enclosed as Annexure "C".
- 5. That the in the appointment of the appellant the policy of the Government has clearly been neglected, which clearly restrains the appointment of Muslim as sweeper.
- 6. That the appellant has been clearly discriminated as other similarly placed person are appointed as Ward Orderly, Gardeners, Chowkidars etc in the health department.
- 7. That the appellant has not been dealt with in accordance with the law and rules.

It is, therefore, very respectfully prayed that on acceptance of this appeal the appellant may very kindly be adjusted against any other Class IV other than the sweeper in line with the policy of the Government.

Any other relief deemed appropriate may also very kindly be granted.

Appellant Hazrat Sher

Through Counsels, //Aziz-ur-Rahman hm 8.2Å Imdad Ullah

Advocates Swat

<u>Affidavit:</u>

It is stated on Oath that all the contents of this appeal are true and correct to the best of my knowledge and belief and nothing has been kept concealed thereto.

Deponent ALCON Hazrat Sher

District Courts Swat 6/ Dels

# <u>BEFORE THE KHYBER PAKHTUNKHWA</u> <u>SERVICE TRIBUNAL, PESHAWAR</u>

Service Appeal No. \_\_\_\_\_ of 2013

Hazrat Sher Sweeper Civil Hospital Khawazakhila, District Swat.

...<u>Appellant</u>

### VERSUS

Director General Health at Peshawar and Others.

...<u>Respondents</u>

### **ADDRESSES OF THE PARTIES**

Appellant:

Hazrat Sher Sweeper Civil Hospital Khawazakhila, District Swat.

<u>Respondents</u>:

- 1. Director General Health at Peshawar.
- 2. District Health Officer at Gulkada, District Swat.

Appellant Through Aziz-ur-Rahman

Advocate Swat

## OFFICE OF THE EXECUTIVE DISTRICT OFFICER HEALTH DISTRICT SWAT.

#### OFFICE ORDER.

Consequent upon approval accorded by the Departmental Selection Committee Mr: Hazrat Sher S/O Jehan Forosh Resident of Khwazakhella Swat is hereby appointed as Sweeper (BPS-1) (contract/regular basis) @ Rs.(4800-150-9300) at Civil Hospital Khwazakhela Swat

His appointment in the Health department Government of Khyber Pakhtunkhwa will be subject to the following Terms and conditions.

#### TERMS AND CONDITIONS

- 1. He shall be governed by the NWFP Civil servants Act 1973 and all the Laws applicable to the civil servants and Rules made thereunder.
- 2. He will initially, be on probation for a period of two years extendable for further period of one year. If his work during the period of probation is not found satisfactory, he shall be given a month's notice for termination.
- 3. He shall for all intents and purposes, be civil Servant except for purpose of pension or gratuity. In lieu of the pension and gratuity, he shall be entitled to receive such amount as would be contributed by him towards contributory provident Fund (CPF) along with the contributions made by Govt: to his account in the said fund, in the prescribed manner.
- 4. In case he wishes to resign any time ,one month's notice shall have to be given or in lieu thereof a months pay will be forfeited .
- 5. His appointment will be subject to Medical Fitness and verification of character and antecedents.
- 6. He will not be entitled to any TA/DA for Medical Examination and joining the first appointment.
- 7. He will be governed by such rules and orders as may be issued By the Government for the category of Govt: servant to whom he belongs.
- 8. He should report for duty to Civil Hospital Khwazakhella with in 14 days of the issuance of this Order and submit his arrival to this office.

NO. 10604-7 /A-5/PF

Sd/-EXECUTIVE DISTRICT OFFICER (HEALTH) SWAT AT GULKADA Dated. <u>28</u>/12/2012

Annexus F

Copy forwarded to the:-

1- District Account Officer Swat for information.

- 2- Medical Officer I/C Civil Hospital Khwazakhlla swat for information.
  - 3- Account Section of this office for information.
  - 4- Official concerned for information

Rahaman Ali/ 12/12/2012

ATTES dvocati

EXECUTIVE DISTRICT OFFICER (HEALTH) SWAT AT GULKADA.

Amexuse BB 228 28/01/13 The Executive District officer Health District Swat Through Propor chamme P Sobject: ARRIVAL REPURT Reference your office. Litter NO: 10604-7/A-5/PF Dt: 28/12/2012. A have the homen to schomitt my averial Report for duty today on 16-1-2013 F·N Ereentive Bright of ieen seeeen Sister Swad for www. Forwarded to die ?! Yours obediently Mr Hazard Sher Sweeper ald . p.K. KINNBLAK DL- 16-1-2013, GTTESTED. Æ

### The District Health Officer, Swat at Gul Kada;

Subject: Application for change in the nature of duty

Respected Sir,

Τo,

- 1. That the applicant was appointed as sweeper in Civil Hospital Khwaza Khela, Swat vide order No. 10604-7/A-5/PF dated 28/12/2012 and has submitted arrival report on 16/01/2013 in the said Hospital.
- 2. That the applicant is a bona fide resident of Khwaza Khela, District Swat, and is a Sunni Muslim.
- 3. That the applicant is son of a retired Class IV employee, in the Health Department.
- 4. That as per the policy of the Government, a Muslim shall not be appointed as Sweeper.
- 5. That there are other precedents available in the Health Department in District Swat, regarding the Muslims appointed as Sweepers were made as Class IV employees in various job description i.e. Ward Attendant, Chowkidar and gardeners etc.

It is, therefore, very respectfully prayed that on acceptance of this application, the nature of the duty of the applicant may very kindly be changed from the Sweeper to any other Class IV category, being Muslim on one hand and son of a retired Class IV employee as well.

800 25/2/2013

Yours obediently

Hazrat Sher S/o Jehan Faroosh

Annexuse "

stel( Advocate

بعدالت في مرسم السياسي من الم Silver vier de la Case de vier por Las باعث تحريراً نكبه مقد مہ مندرجہ عنوان بالا میں اپن طرف سے داسطے پیروی دجواب دہی دکل کا ہزائی متعلقة آن مقام مسلم ويلك / عير مرامر من عامار ومن ا برال المس مقرر کر کے افرار کیا جاتا ہے کہ صاحب موضوف کو مقدمہ کی کل کاروائی کا کال اختیاط ہوگا۔ نیز و کیل صاحب کو راضی نامہ د تقرر نالث و فیصلہ پر حلف دینے جواب دی اورا قبال دعوی اور درخواست برنسم کی نصدیق زراس پر دستخط کرنے کا اخلیار ہوگا نیز بصورت عدم پیروی یا ذکری ایک طرف یا ایل کی برامد ہو گی اور منسوخ ڈائر کرنے ایل گرانی و نظر ثانی و پیروی کرنے کا اختیار ہو گا۔ بصورت ضردرت مذکور کے نسل یا جزوں کا رو ائی کے واسطے اور ولیل یا مختار قانونی کو اپنی ہمراہ یا اپن بجائے تقررکا اختیار ہوگا۔ اور صاحب مفرر شده کو بھی جملہ مذکورہ با لا اختیار ات حاصل ہوئے اور اسکا ساختہ بروازیته منظور و قبول ہوگا اور دوران مقدمہ میں جو خریبہ و ہر جانہ التوات مقدمہ کے سبب سے ہا گا اسلے متحق ولیل صاحب ہو نگے۔ نیز بقایا و خرچہ کی وصولی کر نے وفت کا بھی اختیار ہوگا اگر کو کی تاریخ پیشی مقام دورہ ہر ہو یا حد سے با ہر ہو تو تخیل صاحب یا بند نه ہوئے کی پیروی مقدمہ مذکور لہذا وکا کہتے نامہ لکھ دیا ک سندر ہے Attested and 1:13 البرقوم 23. Augul bing and and I \_\_\_\_\_ A MA Starters بتقام کمیں در Indre

فرمت جناح في في مرك موات  $\frac{2537}{24/4/11}$   $\frac{100}{200}$   $\frac{100}{200}$ ودين ترارش مح مرمر والرص من جان وزن ور ز ار دال سول سیال فو زو می سود سود سوه مال عمر در مرص سے حضار مرب ایر د سرور مام م). مار کو از در لقم معامتی زمان از کو كى منها مرت والرصائع هم عربي مرك من أر أح صاحبان ميم الرام ما كر سبر الح أمر والرص م هم فعناد مرعظ هم مرد م ما و وعن فرد س ک فقط در فاس کی او کا از او ا للعالی مغرب شتی ه/ی جیان مروحی معرب شتی ه/ی جیان مروحی معرب شدی معرب از معرب می مالی معرب از معرب می مالی A contract C.M. all stall

در خواستين مطلوب ه

متتنا

	، دفتر مین منح دس بے ہوگ	یو بمور نه 11/2012 زیر دستخطی کے
<i>سکی</i> ل نمبر	SLIFt	تميا دنثمار
4	شوب ویل اپريشر	1
4	ۋرا ئېور	2
2	دانى	3
. 2	دارداردنى اداردا التدنث	4
2	ايكسر المتلازف	5
2	ليرادثرى انتذنت	6
3	اوتى الثدنت	7
3	او ٿي او	8
1	چوکیدار	9
	موير	10

مقامی امید داران کوتر ج دی جائیگ۔ (1 اميددارد لى عمركم ازكم الثماره سال ادرزياده مسازياده چاليس سال مونالا زمى ب (2 ڈ ومیسائل اور شناختی کارڈ کی مصدقہ نفول اور دفتر روز گارر جسٹریشن کارڈ درخوا ست کے ساتھ لف ہونا ضروری *ہے* (3 ريٹائر ڈاور دوران ملازمت وفات پانے والے ملازمين کے بچوں کيلتے 25% کو پختص ہے۔ (4 دْرا ئيوركىلىخ LTV لائسنس اوركم ازكم بإيخ سال تجربه بول-(5 خوانده افرادکور جودی جائیگی۔ (6) معذورافرادكيلية 2% كونه وكا-(7 NO: 9249 81112012 او پر کے نفول درجہ ذیل کو ہرائے اویز ال کرنے کیلیے بھیجی جائی ہے۔ نوش بورداى دى ميلتدا فس (1 نوش بورد روز کاردفتر آفس (2 غ بي اي ایگزیکٹیہ 1,6,5

Sual Districi as Gulkada.