Appeel No. 670/2013 Mr. gSbrut Ali

09.09.2013

Clerk of counsel for the appellant present and moved an application for adjournment. Case is adjourned. To come up for preliminary hearing on 22.10.2013.

Member

22.10.2013

Counsel for the appellant present and requested for withdrawal of the appeal alongwith connected appeals with permission to file fresh one. Request is accepted and the appeal is dismissed as withdrawn in limine with permission to file fresh one subject to all legal objections. File be consigned to the record.

<u>ANNOUNCED</u> 22.10.2013.

Member

13.5.2013

Counsel for the appellant present and requested for adjournment. Case adjourned to 5.6.2013 for preliminary hearing.

Member.

5.6.2013

Munshi to Counsel for the appellant present. In pursuance of the Khyber Pakhtunkhwa Service Tribunals (Amendment) Ordinance 2013, (Khyber Pakhtunkhwa ord II of 2013), the case is adjourned on note Reader for proceedings as before on 15.7.2013.

Reader

15.07.2013

Clerk of counsel for the appellant present and requested for adjournment. Case is adjourned. To come up for preliminary hearing on 09.09.2013.

Member

Form- A

FORM OF ORDER SHEET

Court of		
Case No	670/2013	

5.No.	Date of order	Order or other preceding the
· ——.	Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	12/04/2013	The appeal of Mr. Ishrat Ali resubmitted today both Mr. Khan Akbar Khan Advocate may be entered in the Institution
		Register and put up to the Worthy Chairman for preliminary
	•	hearing.
		REGISTRAR
2	15-4-2013	This case is entrusted to Primary Bench for preliminary
		hearing to be put up there on 13-5-20/3
		CHAIRMAN
	,	

This is an appeal filed by Mr. Ishrat Ali today on 08/04/2013 against none granting of seniority of untrained period against which he preferred a departmental appeal on 27/03/2013 which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action with also removing the following deficiencies.

- 1- The authority to whom the departmental appeal was made/preferred has not been arrayed party.
- 2- Copy of impugned seniority list is not attached with the appeal which may be placed on it.
- 3- In the memo of appeal many places have been left blank which may be filled in.

No. S /ST, Dt. 09/04/2013

RÉGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA, PESHAWAR.

Service Appeal No 67	/2013
Ishrat Ali	Appellant

VERSUS

Govt of K P K through Secretary & others......Respondents

INDEX

S.No.	Description of Documents	Annex	Pages
1.	Service appeal		IES
2.	Application for Interim relief.		6=7
3.	Affidavit		87
4.	Copy of appointment order	"A"	9)
5.	Copy of Certificate PTC course	"B"	10
6.	Copy of relevant page of service book regarding regularization	"C"	€ P
7.	Copy of Office Order dated 30.10.2009	"D"	1,2-1
8.	Copy of acknowledgement receipts regarding personal representation	"E"	14
9.	Wakalat Nama		15

Through

Dated:-05-04-2013

(KHAN AKBAR KHAN)

Advocate, Peshawar.

107-B, Town Tower, Jahangir

Abad, University Road,

Peshawar.

Cell No: -

Office: -

0344-9111911

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA, PESHAWAR.

Service Appeal No 670/2013

Ishrat Ali, Primary School Teacher (PST), Government Primary School, Zando Dheri, Tehsil and District Mardan

Appellant

VERSUS

- 1. Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Department, Peshawar through its Secretary.
- Secretary to Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat, Peshawar.
- 3. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 4. Executive District Officer Elementary & Secondary Education

 Mardan Respondents

APPEAL UNDER SECTION-4 OF THE KHYBER
PAKHTON KHWA, SERVICE TRIBUNAL ACT, 1974 TO
THE EFFECT THAT UNTRAINED PERIOD OF THE
APPELLANT MAY KINDLY BE COUNTED TOWARDS HIS
SERVICE AND THE FRESH SENIORITY LIST MAY
PLEASE BE PREPARED ACCORDINGLY.

PRAYER IN APPEAL.

e-submitted to-day

and filed.

1.00

Respectfully Sheweth:-

On acceptance of this appeal the untrained period of the appellant may kindly be counted towards service of the appellant and fresh seniority list may kindly be prepared accordingly.

That the appellant was appointed in the Education Department, as
Untrained Primary School Teacher (PTC) on fixed pay on dated
01.04.1990 and is still serving on the said post with full zeal and

0

Respectfully Sheweth:-

- That the appellant was appointed in the Education Department, as Untrained Primary School Teacher (PTC) on fixed pay on dated 01.04.1990 and is still serving on the said post with full zeal and devotion. (Copy of appointment order is attached herewith as Annexure "A").
- That the appellant has got at his credit on the above said post a long tenure of service extending over 23 years.
- That later on the appellant on dated 05.03.1994 passed the Primary School Teacher Certificate course from Allama Iqbal Open
 University. (Copy of the Certificate of Primary School Teacher Certificate is attached herewith as *Annexure "B"*).
- That after passing the said Course the appellant was regularized against his post and allowed the graded/running pay scale in BPS-07 with effect from the date of passing the said course, i.e. 05.03.1994; vide Endst No.494-95 dated 06-02-1995. (Copy of the relevant Page of the service book is attached herewith as **Annexure "C"**).
- 5. That the on dated 30.10.2009, the Finance Department vide office order No. FD (PRC) 5-2/2002 allowed all benefits of annual increment from the date of first appointment to all untrained teachers. (Copy of the office order dated 30.10:2009 is attached herewith as *Annexure "D"*).
 - 6. That previously a seniority list was prepared by the Education

 Department for District Mardan, on the basis of initial appointed in

 which petitioner was placed at serial No....., whereas in the early

 December 2012, the respondent Department issued a tentative

 seniority list, wherein the appellant has been placed at serial

No....thus thereby ignoring his untrained period of more than 4 years.

- 7. That now the respondent Department is not ready to count the untrained period of more than 4 years of the appellant towards his service in utter disregard of dictum laid down by the superior courts in this behalf.
- That against that said act and action of the respondent department the appellant also moved his representation to the concerned authority on dated 15.12.2012, but no response was given by them.

 (Copies of acknowledgement receipts are attached herewith as Annexure "E").
- 9. That the appellant along-with his other colleagues having their services extending from 20 to 40 years of spotless character and they have rendered valuable services and have performed their duties with zeal and devotion. But the respondents have totally deprived them from the period spent by them as untrained teachers.
- That this attitude of the respondent department to deprive the appellant from the untrained period of service is without any cogent/legal grounds but just to give benefit to the blue eyed teachers of the respondent department, whom have been appointed in their tenure.
- That the appellant has got no other efficacious remedy available to him but to approach this Honourable Tribunal on the following ground inter-alia.

GROUNDS.

A. That act of the respondent department, thereby depriving the appellant from the above said benefit of Seniority is illegal, unlawful

4

without authority/jurisdiction, as well as being based on malafide intentions of the respondent department is liable to be set aside.

- B. That at the time of appointment of the appellant, the respondent

 Department had no trained teachers, hence the appellant was appointed on fixed pay.
- C. That after appointment of the appellant as PST, there was neither any time limit for completing the desiring course of Primary School Teacher Training course nor was there any special program from Respondent Department.
- D. That it is pertinent to mention here that the said untrained period of the appellant is counted in the retirement period as the same is granted on the basis of date of initial appointment.
- E. That since hundred and hundreds of the teachers have been treated in a discriminatory manner and have been deprived of the above said benefit without any just cause.
- F. That the appellant has been serving on the above said post since long, whereas the minimum tenure of service amongst the appellant and his colleagues is 17 years and the maximum tenure amongst them is extended to 24 years, but they have been treated unlawfully without any cogent/solid grounds.
- G. That the said act of the respondent department is not merely illegal as well as unlawful, but is also against the very clear Article of Constitution of Islamic Republic of Pakistan as engraved in the basic rights of said constitution.

It is, therefore, prayed that on acceptance of this Service Appeal, the respondent may please be directed to count the untrained period of the appellant towards his service and they may further be directed to prepare a fresh seniority list on the basis of initial appointment of the appellant.

(5)

Any other remedy to which appellant is found entitled,

in the peculiar circumstances of the case may also be granted.

Appellant

Through

Dated: -05-04-2013

(KHAN AKBAR KHAN)

Advocate, High Court,

Peshawar.

CERTIFICATE:

Certified that as per information furnished by my client no such like service appeal on the subject has earlier been filed in this Hon'ble Tribunal.

ADVOCATE

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA, PESHAWAR.

C.M No.	2013	•
In		
Service Appeal No	/2013	
Ishrat Ali		Appellant
	VERSUS	
Govt of K P K through	Secretary & others	Respondents

APPLICATION FOR TEMPORARY INJUNCTION TO THE

EFFECT THAT RESPONDENT MAY KINDLY BE

RESTRAINED FROM TAKING ANY ACTION OVER THE

TENTATIVE SENIORITY LIST, TILL THE FINAL DESICION

OF THE MAIN APPEAL.

Respectfully Sheweth:

That the appellant has filed the above titled service appeal before
this Honourable Tribunal, in which no date of hearing has yet been
fixed.

- 2. That respondent has prepared a seniority list in which the untrained period of more then 4 years of the appellant has not been counted towards his service.
- 3. That the applicant/appellant has very prima facie cause of action and is very hopeful of its ultimate success of his appeal.
- 4. That all the three ingredients i.e. prima facie case, balance of convenience and irreparable loss as per spirit of the rules for

(P)

granting injunction is of the applicant/appellant are present in the said appeal.

- 5. That in case the injunction as prayed for above is denied, the applicant/appellant will suffer irreparable loss as the impugned. Hence, it is in the interest of justice to stay further proceedings on the impugned notification, till the final decision of this Honourable Tribunal.
- 6. That there is no legal bar in granting the injunction as prayed for above.
- 7. That the facts and grounds taken in the memo of appeal may kindly be considered as part and parcel of the instant application.

It is, therefore, humbly prayed that in the light of above said submissions this Honourable Tribunal may please be kind enough to restrain the respondent from taking any action over the tentative Seniority list till the finalisation of the main appeal.

Through

(KHAN AKBAR KHAN)

Applicant

Advocate,

High Court, Peshawar.

Dated: -05-04-2013

8

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA, PESHAWAR.

Service Appeal No		
•	· · · · · · · · · · · · · · · · · · ·	
VI	ERSUS	
Govt of K P K through Se	ecretary & others	Respondents

<u>AFFIDAVIT</u>

I, Khan Akbar Khan Advocate, as per instruction of my client, do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.

ATTESTED A A SHAWARING PESHAWARING

Deponent

Phone No. 2006.

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MARDAN

Appointment of the following Persons is/are hereby ordered against the Pest of PTC (U/T) on temporary and adhoc basis @Rs. 750/- P.M. Fixed plus usual allowances at admissible under the rules in BPS No. 11(7) Rupees on or his/their our. pay and grade with immediate effect in the interest of public service in the schools noted against each:-

S.No. Name Qualification/Address.

Posted at. Remarks.

Mr. Ishrat Ali s/o Safdar Ali r/o Cayum Abad (Toru)

GPS, Zande Dheri. A.V. Post.

Tehail & District

-/-1-1-1-1-1-1-1-1-1-1 -/-/-/-/-/-/-/-/-/-/

ONDITION: OF APPOINTMEN 1:-

His/Their Services is/are liable to termination/revertion at any without any reason being assigned. 2:-

In case of resignation He/They will have to submit One Month's perior notice to the Dpett:or forefiet One month's pay in -:ز

He/They should not be allowed to take over charge if his/ their age is/are less than 48 years and above 25 years. 4:-

He/They is/are required to produced. Health and Age Certificate from Medical Supdtt: D.H.Q.Hoppital Mardan before 5:-

Charge report should be submitted to all concerned.

If they/He fails to take over charge of the post within 14 days after the issue these orders ther of appointment shall stand cancelled. 7:-

Certificates should be Cheaked before handing over charge.

(AZIZ AHMAD KHAN) DSITKICT EDUCATION OFFICER

Endst:No. 93/0-8/E-II/PIC/Apptt:/ARK/Rec:/ dated F. G. Copy of the above is forwarded for information & n/action P.S.

S.D. E.O. (Male) Mardan/Takht Bhai. Candida: Concerned.

> DISTRICT EDUCATION OFFICER, (MALE) MARIDAN.

I BRAHIM/*

Annt-we (B)

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GOVERNMENT OF N.W.F.L PINANCE DEPARTMENT (REGULATION WING)

NO. FD (PRC) 5-2/2002 Dated Peshawar the: 30-10-2009

To:

The Secretary to Govt. of NWFP,

Elementary & Secondary Education Department,

Peshawar.

Subject:

GRANT OF ANNUAL INCREMENT / RUNNING PAY TO TEACHERS IN THE LIGHT OF SUPREME UNTRAINED COURT JUDGMENT.

Dear Sir,

I am directed to refer to this Departmen letter No.FD (PRC) 5-2/2002, dated 30-03-2009 on the subject noted above and to say that certain quarters have raised some querries about the subject matter which are clarified as under:-

- All those untrained teachers who were appointed on fix pay and were subsequently regularized against their posts, on acquiring I completing requisite training successfully, would be entitled for such benefits of annual increments from the date of their first appointments as such, but without arrears.
- The above benefit would also be admissible to all those retired ii teachers who fulfil the above conditions.
- The above benefit would not be admissible to those who themselves resigned, or were removed / terminated from service. iii.
- This Department letter of even number dated 30-03-2009 shall be deemed to have been modified to the above excent.

Yours Faithfully,

AUKAT ULLAH) SECTION OFFICER (SR-1)

Endst: of even No. & date.

Copy for information and necessary action:-

- Accountant General, NWFP.
- All District Coordination Officers, NWFP. 1.
- All District / Agency Accounts Officers, NWFP / FATA. 2. 3.

SECTION OFFICER (SR-I)





COVERNMENT OF N.W.F.P FINANCE DEPARTMENT (MEGULATION WING)

NO.FD (PRC) 5-2/2002 Dated Peshawar the: 30-03-2009

To:

The Secretary to Govt. of NWFP,

Elementary & Secondary Education,

Peshawar,

Subject:

GRANT OF ANNUAL, INCREMENT / RUNNING

PAY TO UNTRAINED TEACHERS IN THE LIGHT

OF SUPREME COURT JUDGEMENT.

Dear Sir.

I am directed to refer to your letter NO.SO (B&A), 1-16/08/ Advance Increment dated February 27, 2009 on the subject noted above and to state that the Provincial Government is pleased to allow the benefit of amount increments to the untrained teachers from the date of their regulars appointment.

No arrears shall however, be admissible / payable prior to the date of issuance of this circular.

> (ABDUL JABBAR) SECTION OFFICER (SR-1)

Endst: of even No & date.

Copy for information & necessary action to the:

Accountant General NWFP. i.

.2 نر All District Coordination Officers.

All District / Agency Accounts Officers NWFP / FATA.

SECTION OFFICER (\$)

EDO 12482

على المامة المركب الكريكيود سركب أفيسر (الحاليند اليس) اليجويش مردان الخدمت جناب الكريكيود سركب أفيسر (الحاليند اليس) اليجويشن مردان

درخواست بمرادهج سنيار في لس<u>ن 2012 عنلع مردان</u>

(بحواله: تاریخ آغاز ملازمت کوبنیاد بنایا جائے)

مندرجہ ذیل گزارشات گوش گزار کرنے کی سعی ہے اُمید باور ہے شنوائی وکاروائی حسب استدعام کی سائی جائے گا۔	
ميركه مائل محكمة تعليم خيبر بختونخوا من بحثيت لي السن طي مورخه 1990 - 4-1	(1)
سيكه ماكل محكم تعليم خير بخونخوا مل بحثيت <u>في السي طي</u> مورخه <u>1-4-1990 -4-1</u> سيكه ماكل محكم تعليم خير بخونخوا مل بحثيت في السي طي السي العينات بواقعا ـ اوردم تحريرا بي ذمه دارى بطريق سيكورنمنث برائمري سيكول زيرو دهيري (مردان مي تعينات بواقعا ـ اوردم تحريرا بي ذمه دارى بطريق	

احسن انجام دے رہاہوں۔ (٢) يدكر شد منيار في است ضلع مردان كوقادين آغاز ملازمت كى بنياد برتيار كيا تما جس مين سائل كا

نمبر <u>1157</u> تھا۔

(٣) بيكه وجوده ضلى منيار في لسن 2012 عن الناثر بين في يد في كوشار نيس كيا حميا - جس ميس ماكل كاسنيار في لسث تمبر <u>1505 ہ</u>ے۔

(۳) میکهندکوره ان تربیند بیرید کے سالان انگریمنث اور بقایا جات سائل کوای ڈی او (ای اینڈ الیس) ایجوکیش مردان بذريعة على نبرده ورار FD(PRC) 5-2/2009 مورفد FD(PRC) مورفد

(۵) یکسنیار فی است 2012 ویس تاریخ آغاز ملازمت کو فاطریس ندلاتے ہوئے مرتب کرناسر اسر خلاف ضابطہ وقانون اورانساف کے نقاضوں سے متصادم ہے۔اور سائل کی تی تلفی بھی ہے۔

للنداآپ صاحبان سے گزارش ہے کہ ذکورہ شلعی لسٹ 2012ء کو کا بعدم قراردیتے ہوئے تاریخ آغاز ملازمت کو بنیاد بنا كرمرتب كياجائے-

مورى: 27-3-2013

العارض نام عشرت علی بوست کی السس کی سكول كورني ط مرائمري

بشرف لملاحظه:

- سكرٹري ايوكيشن خيبر پختونخوا (1)
- ڈائر یکٹرا بجیشن نیبر پختونخواپٹاور (r)
 - دى ى اصلع مردان ئ (r)

WAKALATNAMA

BEFORE THE COURT OF	service tribunal.	K-P-12. peshaves
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No	of 2012
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18 hrat All

(Petitioner)

(Plaintiff)

(Appellant)

VERSUS

GOVT: of 12. P. K. throught secretary.

(Respondent

(Defendant)

Dated: - 9 8 /54 /2012

(Client)

K. Alner (KHAN AKBAR KHAN)

Advocate, High Court, Peshawar.

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Jahangir Abad, University Road, Peshawar.

Cell No. 0344-9111911