09.09.2013

AppealNo.668/12 nn Shafinslah

Clerk of counsel for the appellant present and moved an

application for adjournment. Case is adjourned. To come up for

preliminary hearing on 22.10.2013.

Minber

22.10.2013

Counsel for the appellant present and requested for withdrawal of the appeal alongwith connected appeals with permission to file fresh one. Request is accepted and the appeal is dismissed as withdrawn in limine with permission to file fresh one subject to all legal objections. File be consigned to the record.

<u>ANNOUNCED</u> 22.10.2013.

Member

Counsel for the appellant present and requested for adjournment. Case adjourned to 5.6.2013 for preliminary hearing.

Member.

5.6.2013

Munshi to Counsel for the appellant present. In pursuance of the Khyber Pakhtunkhwa Service Tribunals (Amendment) Ordinance 2013, (Khyber Pakhtunkhwa ord. II of 2013), the case is adjourned on note Reader for proceedings as before on 15.7.2013.

Reader

15.07.2013

Clerk of counsel for the appellant present and requested for adjournment. Case is adjourned. To come up for preliminary hearing on 09.09.2013.

Tember

Form- A

FORM OF ORDER SHEET

Court of_	 	
		-
Case No	 668/2013	

	Case No	668/2013
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1 .	12/04/2013	The appeal of Mr. Shakirullah resubmitted today by Mr. Khan Akbar Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for preliminary hearing.
2	15-4-2013	This case is entrusted to Primary Bench for preliminary hearing to be put up there on 13-5-20/3
		CHAIRMAN

This is an appeal filed by Mr. Shakirullah today on 08/04/2013 against none granting of seniority of untrained period against which he preferred a departmental appeal on 27/03/2013 which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action with also removing the following deficiencies.

1- The authority to whom the departmental appeal was made/preferred has not been arrayed party.

2- Copy of impugned seniority list is not attached with the appeal which may be placed on it.

No. $\frac{5}{5}$ /ST, Dt. $\frac{0}{5}$ /Q/2013

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

MR.KHAN AKBAR/KHAN ADV. PESH claim

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA, PESHAWAR.

Service Appeal No 668/2013

Shakirullah	Appellan
VERSUS	-
Govt of KPK through Secretary and others	

INDEX

.....Respondents

S.No.	Description of Documents	Annex	Pages
1.	Service appeal		1-4
2.	Application for Interim relief.		5-6
3.	Affidavit		. 7
4.	Copy of appointment order	"A"	. 8
5.	Copies of Certificate of Primary Teaching Certificate course	"B"	9
6.	Copy of relevant page of Service book	"C"	10
7.	Copy of Office Order dated 30.10.2009	"D"	11 - /
8.	Copy of personal representation	"E"	13
9.	Wakalat Nama		124

Through

K. Ahr

Dated:-06-04-2013

(KHAN AKBAR KHAN)

Advocate, Peshawar.

107-B, Town Tower, Jahangir

pellant

Abad, University Road,

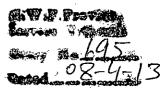
Peshawar.

Cell No: - 0344-9111911

Office: -

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA, PESHAWAR.

Service Appeal No 668 /2013



Shakirullah	Primary	School	Teacher	(PST),	Government	Primary
School, Sov	waryan, T	ehsil an	d District	Mardan	Ap	pellant

VERSUS

- Government of Khyber Pakhtunkhwa, Elementary and Secondary
 Education Department, Peshawar through its Secretary.
- 2. Secretary to Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat, Peshawar.
- 3. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER
PAKHTON KHWA, SERVICE TRIBUNAL ACT, 1974 TO THE
EFFECT THAT UNTRAINED PERIOD OF THE APPELLANT MAY
KINDLY BE COUNTED TOWARDS HIS SERVICE AND THE
FRESH SENIORITY LIST MAY PLEASE BE PREPARED
ACCORDINGLY.

PRAYER IN APPEAL.

874/13

On acceptance of this appeal the untrained period of the appellant may kindly be counted towards service of the appellant and fresh seniority list may kindly be prepared accordingly.

ac-submitted to-day

Respectfully Sheweth:-

1. That the appellant was appointed in the Education Department, as untrained Primary School Teacher (PTC), on fixed pay and usual allowances on dated 04.04.1990 and is still serving on the said post



with full zeal and devotion. (Copy of appointment order is attached herewith as *Annexure "A"*).

- That the appellant has got at his credit on the above said post a long tenure of service extending over 23 years.
- That later on the appellant on dated 29-05-1994 passed the Primary Teaching Certificate Course (Condensed Course) from Department of Examination Education Department NWFP now KPK. (Copy of Primary Teaching Certificate Course is attached herewith as *Annexure "B"* respectively.).
- 4. That after passing the said Course the appellant was regularized and was allowed the graded pay scale in BPS-07 with effect from the date of passing the said PTC course, i.e. 29.05.1994, vide Endst No 3248 dated 15-09-1994. (Copy of the relevant page of the Service book is attached herewith as *Annexure "C"*).
- 5. That the on dated 30.10.2009, the Finance Department vide office order No. FD (PRC) 5-2/2002 allowed all benefits of annual increment from the date of first appointment to all untrained teachers. (Copy of the office order dated 30.10.2009 is attached herewith as *Annexure "D"*).
- 6. That previously a seniority list was prepared by the Education

 Department for District Mardan, on the basis of initial appointed in

 which petitioner was placed at serial No.70, whereas in the early

 December 2012 the respondent Department issued a tentative

 seniority list, wherein the appellant has been placed at serial No.97,

 thereby ignoring his untrained period of almost 4 years.
- 7. That now new the respondent Department is not ready to count the untrained period of 4 years of the appellant towards his service, which is in utter disregard of the dictum laid down by the superior *Courts in this regard.
- 8. That against the said action of the respondent Department, the appellant also moved his representation to the concerned authority

- on dated 15.12.2012, but no response was given by them. (Copies of acknowledgment receipts regarding personal representation is attached herewith as *Annexure "F"*).
- 9. That the appellant along-with his other colleagues having their services extending from 20 to 25 years of spotless character and they have rendered valuable services and have performed their duties with zeal and devotion. But the respondents have totally deprived them from the period spent by them as untrained teachers.
- 10. That this attitude of the respondent department to deprive the appellant from the untrained period of service is without any cogent/legal grounds but just to give benefit to the blue eyed teachers of the respondent department, whom have been appointed in their tenure.
- 11. That the appellant has got no other efficacious remedy available to him but to approach this Honourable Tribunal on the following ground inter-alia.

GROUNDS.

- A. That act of the respondent department, thereby depriving the appellant from the above said benefit of Seniority is illegal, unlawful without authority/ jurisdiction, as well as being based on malafide intentions of the respondent department is liable to be set aside.
- B. That at the time of appointment of the appellant, the respondent Department had no trained teachers, hence the appellant was appointed on fixed pay.
- C. That after appointment of the appellant as Drawing Master there was neither any time limit for completing the PTC course nor any special programme from Respondent Department.
- D. That it is pertinent to mention here that the said untrained period of the appellant is counted in the retirement period as the same is granted on the basis of date of initial appointment.

- D. That since hundred and hundreds of the teachers have been treated in a discriminatory manner and have been deprived of the above said benefit without any just cause.
- C. That the appellant has been serving on the above said post since long, whereas the minimum tenure of service amongst the appellant and his colleagues is 17 years and the maximum tenure amongst them is extended to 25 years, but they have been treated unlawfully without any cogent/solid grounds.
- D. That the said act of the respondent department is not merely illegal as well as unlawful, but is also against the very clear Article of Constitution of Islamic Republic of Pakistan as engraved in the basic rights of said constitution.

It is, therefore, prayed that on acceptance of this Service Appeal, the respondent may please be directed to count the untrained period of the appellant towards his service and they may further be directed to prepare a fresh seniority list on initial appointment basis.

Any other remedy to which appellant is found entitled, in the peculiar circumstances of the case may also be granted.

Through

Dated: -15-03-2013

(KHAN AKBAR KHAN) Advocate, High Court,

Peshawar.

CERTIFICATE:

Certified that as per information furnished by my client no such like service appeal on the subject has earlier been filed in this Hon'ble Tribunal.

ADVOCATE



BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA, PESHAWAR.

C.M No.	2013	•
In		
Service Appeal No _	/2013	
	*	
Shakirullah	· · · · · · · · · · · · · · · · · · ·	Appellant
	VERSUS	
Govt of K P K through	Secretary & others	
		Respondents
	•	

APPLICATION FOR TEMPORARY INJUNCTION TO THE

EFFECT THAT RESPONDENT MAY KINDLY BE

RESTRAINED FROM TAKING ANY ACTION OVER THE

IMPUGNED SENIORITY LIST, TILL THE FINAL DESICION

OF THE MAIN APPEAL.

Respectfully Sheweth:

- That the appellant has filed the above titled service appeal before
 this Honourable Tribunal, in which no date of hearing has yet been
 fixed.
- 2. That respondent has prepared a seniority list in which the untrained period of more then 4 years of the appellant has not been counted towards his service.
- That the applicant/appellant has very prima facie cause of action and is very hopeful of its ultimate success of his appeal.
- 4. That all the three ingredients i.e. prima facie case, balance of convenience and irreparable loss as per spirits of the rules for granting injunction is of the applicant/appellant are present in the said appeal.
- 5. That in case the injunction as prayed for above is denied, the applicant/appellant will suffer irreparable loss as the impugned.

Hence, it is in the interest of justice to stay further proceedings on the impugned notification, till the final decision of this Honourable Tribunal.

- 6. That there is no legal bar in granting the injunction as prayed for above.
- 7. That the facts and grounds taken in the memo of appeal may kindly be considered as part and parcel of the instant application.

It is, therefore, humbly prayed that in the light of above said submissions this Honourable Tribunal may please be kind enough to restrain the respondent from taking any action over the impugned Seniority list till the finalisation of the main appeal.

Applicant -

Through

Dated: -06-04-2013

(KHAN AKBAR KHAN)

Advocate,

High Court, Peshawar.

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA. PESHAWAR.

Service Appeal No/2013	·
Shakirullah	Appellant
VERSUS	• • • • • • • • • • • • • • • • • • • •
Govt of KPK through Secretary and others	
	Respondents
<u>AFFIDAVIT</u>	

I, Khan Akbar Khan Advocate, as per instruction of my client, do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this

ATTIONED MAHMOON ATTION OF THE PARTY OF THE

Hon'ble court.

Deponent

Annture = (A)

Phone No.2006. OFFICE OF THE DISTALCE COULD IT THE COURT (Date of the Court of the Country of the Court of the APPOINIMENT: -

Appointment of the following Persons is/are hereby ordered against the Post of pro (0/2) on temporary and adhec basis @Rs. 750/- P.M. Fixed plus usual allowances admissible under the rules in BPS No. (2) hupees xxxxxxxxxx on or his/their own . pay and grade with immediate offect in the interest of public service in the achools note: against each:-

S.No. Name Qualification/Address.

Prated ut.

Remarks.

Mr.Shakirullah s/o Haurat-ulluh r/o

GPS, Sumbat Abad V. Mr. Essar Ali

(Stora) .

PTC proceeded on

long leave.

Hohoman Muslim Abad (Jorn)

Mardan (Fote: His pervices will be automatically terminated on return of the CONDITION: OF APPORT Priving incumbert from leave.

His/Their Services is/are liable to termination/revertion at any () without any reason being assigned.

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lieu thereof to Government. He/fhey should not be allowed to take over charge if his/ 3:their age is/are less than 18 years and above 25 years.

was to long required to produced Bealth and Age Certificate from Medical Supdit: D.H.Q.Hoppital Mardan before taking over charge.

Charge report should be submitted to all concerned. 5:--

If they/He fails to take over charge of the post within 14 days after the issue these orders ther of appointment shall stand cancelled.

Certificates should be Chebked before handing over charge.

(AZIZ AHMAD MHAN)* DOI TALOT EDUCATION OFFICER, (MALE) MARUAN.

/c-II/PFC/Apptt:/(a.s.x.)(d.c)

Copy of the above is forwarded for information & n/action to the:-

P.S. La Hos dinister for for his bhaff? Sand idaha Goncorned.

DISTRICT EDUCATION OFFICER, (MALE) MARIPAN.

M.IBRAHIM/***

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Anntude=(B)

15-9-1993

EDUCATION DEPARTMENT;

N.-W.F.P.; PESHAWAR.



PRIMARY TEACHING CERTIFICATE (CONDENSED COURSE).

553
Second

Shakirullah

Son/Daughter of Hazratullah

Mardan

Trained at District

ROLL NO.

Dated Peshawar.

Departmental Examin ations.

Education Department, Peshawar.

15-6-1093

Prepared Checked by pholin Research

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GOVERNMENT OF N.W.F.I. FINANCE DEPARTMENT (REGULATION WING)

NO. FD (PRC) 5-2 /2002 Dated Peshawar the: 30-10-2009

To:

The Secretary to Govt. of NWFP,

Elementary & Secondary Education Department,

Peshawar.

Subject:

GRANT OF ANNUAL INCREMENT / RUNNING PAY TO UNTRAINED TEACHERS IN COURT JUDGMENT.

I am directed to refer to this Departmen, letter No.FD (PRC) 5-2/2002, Dear Sir, dated 30-03-2009 on the subject noted above and to say that certain quarters have raised some querries about the subject matter which are clarified as under:-

- All those untrained teachers who were appointed on fix pay and were subsequently regularized against their posts, on acquiring Lcompleting requisite training successfully, would be entitled for such benefits of annual increments from the date of their first appointments as such, but without arrears
- The above benefit would also be admissible to all those retired ii. teachers who fulfil the above conditions.
- The above benefit would not be admissible to those who themselves resigned, or were removed / terminated from service. iii.
- This Department letter of even number dated 30-03-2009 shall be deemed to have been modified to the above extent.

Yours Faithfully,

(SHAUKAT ULLAH) SECTION OFFICER (SR-1)

Endst: of even No. & date.

Copy for information and necessary action:-

- Accountant General, NWFP. 1.
- All District Coordination Officers, NWFP.
- All District / Agency Accounts Officers, NWFP / FATA. 2. 3.

SECTION OFFICER (SR-I)





COVERENT OF N.W.F.P FINANCE DEPARTMENT (EBGULATION WING)

NO.FD (PRC) 5-2/2002 Dated Peshawar the: 30-03-2009

To:

The Secretary to Govt. of NWFP,

Elementary & Secondary Education,

Peshawar.

Subject:

GRANT OF ANNUAL, INCREMENT / RUNNING PAY TO UNTRAINED TEACHERS IN THE LIGHT OF SUPREME COURT JUDGEMENT.

Dear Sir,

I am directed to refer to your letter MO.SO (B&A), 1-16/08/ Advance Increment dated February 27, 2009 on the subject noted above and to state that the Provincial Government is pleased to allow the benefit of amount increments to the untrained teachers from the date of their regulars. appointment.

No arrears shall however, be admissible / payable prior to the date of issuance of this circular.

> (ABDUL JABBAR) SECTION OFFICER (SR-1)

Endst: of even No & date.

Copy for information & necessary action to the:

1. Accountant General NWFP.

All District Coordination Officers.

All District / Agency Accounts Officers NWFP / FATA.

SECTION OFFICER (S)

TEDO FERSE

(ع) م Annywa ایگزیکٹیوڈسٹر کٹ آفیسر (ای اینڈ ایس) ایجوکیشن مردان بخدمت جناب ایگزیکٹیوڈسٹر کٹ آفیسر (ای اینڈ ایس) ایجوکیشن مردان

درخواست بمرادتيج منيار في لسن 2012 ضلع مردان

(بحواله: تاریخ آغاز ملازمت کوبنماد بنایا جائے)

مندرجہذیل گزارشات گوش گزار کرنے کی سعی ہے اُمید بادر ہے شنوائی وکاروائی حسب استدعا عمل میں لائی جائے گا۔

را) ہیکہ مائل محکم تعلیم خیبر پختونخوا میں بحثیت بی السی کی السی کی مورخہ مورخہ میں ایک السی کی السی کی مورخہ میں اور مسکول صحبت آباد (طورو) میں تعینات ہوا تھا۔ اور دہ تحریرا بی ذمہ داری بطریق احسن انجام دے دہا ہوں۔

(۲) بیکدگزشته شیار فی نست ضلع مردان کوفتاریخ آغاز ملازمت کی بنیاد بر تیار کیا گیا تھا جس میں سائل کا نبر 1240 تھا۔

(۳) ہےکہ موجودہ شلعی تنیار ٹی اسٹ 2012ء میں انٹرینڈ پیریڈکو ٹارنیس کیا گیا۔ جس میں سائل کا تنیار ٹی اسٹ تبر 1596 ہے۔

(م) یکر فروره ان شرید بیرید کے سالاندائریند اور بقایاجات سائل کوای ڈی او (ای ایند الیس) ایجو کیشن مردان بذریعه چھٹی نمبر 2002 - 2 (FD (PRc) موردیر <u>2009 - 10 - 30 ا</u>واکردی گئی ہیں۔

(۵) یکسنیار کی لید 2012 میں تاریخ آغاز ملازمت کو خاطر میں ندلاتے ہوئے مرتب کرنا سراسر خلاف ضابطہ وقانون اور انصاف کے نقاضوں سے متصادم ہے۔ اور سائل کی جی تافی بھی ہے۔

لہذاآ پ صاحبان سے گزار ش ہے کہ فدکورہ ضلعی اسٹ 2012 م کو کا بعدم قرار دیتے ہوئے تاریخ آغاز ملازمت کو بنیاد ہنا کرم تب کیا جائے۔

مورى: 27-3-2013

العارض نام <u>شما کمراکس</u> پوست <u>بی الس کی</u> سکول گ<u>وری طی برا مری سکول سواط ما</u>ن

بشرف لملاحظه:

- (۱) میکرٹری ایجو کیشن خیبر پختونخو ا
- (٢) دُارٌ يكثرا يجوكيشن خيبر بختونخو البيّاور
 - (m) ڈی می اوضلع مردان

WAKALATNAMA

BEFORE THE COURT OF Selvice. Loibunal, K.P.K. peshamis,

No	′	of	201	2
				_

Shakish ullah.

(Petitioner)

(Plaintiff)

(Appellant)

VERSUS

GOVT. of KPIR. throught secretary.

(Respondent

(Defendant)

′We _	Shakir.ullah

In the above noted Selvice Appel. do hereby appoint and constitute Mr. Khan Akbar Khan Advocate as my/ our Counsel in the subject proceedings and authorize him to appear, plead etc compromise, withdraw or refer the matter for arbitration for me/ us without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel at our/my expense and receive all sums and amounts payable to us/ me and to all such acts which he may deem necessary for protecting my/ our interest in the matter. He is also authorized to file Appeal, Revision, Application for restoration or application for setting asiding exparte decree proceedings on my/ our behalf.

Dated: - 68 / 64 / 2012

Shakir Ullah.
(Client)

K. Ahu

(KHAN AKBAR KHAN)

Advocate, High Court, Peshawar.

Office Address: - B-107, Town Tower

Jahangir Abad, University Road, Peshawar.

Cell No. 0344-9111911