### Form- A

### FORM OF ORDER SHEET

	Ca	se No	13	gnature of judge	
S.No.	Date of order proceedings	Order or other proc	ceedings with signat	ure of judge	
1	2				
1	21/09/2022 R S		of Mr. Akmal Hass	san resubmitted today by I fixed for preliminary heari	
		Single Bench at Pes	hawar on	Notices be issued to app	ellant and
	- A BINIE PA	his counsel for the	date fixed.		
	CANNED KPS I Peshawar,		- -	By the order of Chairman	
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The appeal of Mr.Akmal Hassan SST GHS AVI Mela District Orakzai received today i.e. on 15.09.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Annexure-K of the appeal is illegible which may be replaced by legible/better one.

No. 2581 /S.T.

Dt. 16/9/ 22/2022

REGISTRAR SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA PESHAWAR.** 

Mr. Abdur Rehman Mohmand Adv.

Respected Sir! Re-Submitter after Removal J. Official Objection. Advocate Ramph.

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. S.A.No.<u>1380</u>/2022.

SCAMNED KPST Weshawar

ţ,

AKMAL HASSAN SST GENERAL----- APPELLANT.

VERSUS

## GOVERNMENT OF KHYBER PAKHTUNKHWA & OTHERS.

#### 

### INDEX

S.No	Description of Documents	Annex	Pages
Α.	SERVICE APPEAL		
1.	Copy of CNIC		10
2.	Copy of credentials/ degree	A-1 to A-4	$\frac{1}{11-11}$
3.	Copy of appointment letter dated 06.12.1989	B	15-16
4.	Copy of the Notification No.SO(PE)/4- 5/SSRC/Meeting/2013/ Teaching Cadre Dated 24 <sup>TH</sup> July, 2014	C	17-21
5.	Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department.	D	22
6.	Copy of the said Notification Endst No. 3493-3562 dated 31.10.2014 of DEO Male Hangu.	Ē	23-26
7.	Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3.	Ē ·	27
8.	Copy of promotion order/letter Endst No. 15451-99 dated 11.10.2017 of other colleagues of appellant by Respondent No.3.	G	28-30
9.	Copy of the adjustment order Endst. No.9415-54 dated 13.10.2017 of other colleagues of appellant.	-·H	37-40
10.	Copy of Notification Peshawar, dated the November 13, 2012.	1	41-56
11.	Copy of the up gradation Endst: No. 2394-430/File No.1/Promotion Senior CT B-16 dated 14.02.2017.	J	57-61
12.	Copy of the promotion order Endst No.3202-11 dated 28.02.2018.	К	67
13.	Copy of Departmental Appeal dated 19.03.2018.	L	63-64
14.	Copy of Reminder application dated 18.04.2018.	М	65
15.	Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals.	N	66-74
16.	WAKALATNAMA		75

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Through

Petitioner

Abdur Rahman Mohmand Advocate.CELL:03005991598

S.A.No. 1380/2022.

AKMAL HASSAN SST GENERAL (BPS-16) GHS AVI MELA R/O QAUM MANI KHEL TAPPA TERAI KALAYA P.O. KALAYA TEHSIL LOWER DISTRICT AURAKZAI GOVERNMENT OF KHYBER PAKHTUNKHWA EDUCATION DEPARTMENT.

----- APPELLANT.

#### VERSUS

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
- 2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
- 3. THE DIRECTOR EDUCATION NEWLY MERGED DISTRICTS WARSAK ROAD, PESHAWAR.

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED 28.02.2018 OF RESPONDENT NO.3 FOR NON OBSERVANCE OF PROMOTION/SENIOROTY ORDER OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF Sr.CT/CT TO SST (GENERAL) BPS-16, PASSED BY THE GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION BASED ON DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND AGAINST KHYBER PAKHTUNKHWA CIVIL **SERVANTS** (APPOINTMENT, **PROMOTION AND TRANSFER RULES, 1989).** 

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#### **RESPECTFULLY SHEWETH!**

1. That the Appellant is a naturally born law abiding citizen of the Islamic Republic of Pakistan and is qualified up to Bachelor of Arts and Bachelor of Education (B.ED).(Copies of CNIC is annexure "A" and credentials/ degree is annexure "A-1 to A-4").

- 2. That the Appellant was appointed as Certified Teacher (CT) on dated 06.12.1989 by the Respondents department and 'has performed his duties on different locations with honesty and full devotion and has been a responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at GHS AVI MELA Aurakzai District Hungu. (Copy of appointment letter dated 06.12.1989 is Annexure "B").
- 3. That the Respondent No.1 i.e Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24<sup>TH</sup> JULY, 2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. (Copy of the Notification No.SO(PE)/4-5/SSRC/Meeting/2013/ Teaching Cadre Dated 24<sup>TH</sup> July, 2014 is annexure "C").
- 4. That the Respondent No.2, Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested Respondent No.3 to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules. (Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department is annexure "D").
- 5. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters Respondent No.3 & 4 delayed the process and did not consider the Appellant from his due date of promotion.
- 6. That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16. (Copy of the said Notification Endst No. 3493-3562 dated 31.10.2014 is annexure "E").
- 7. That after quit length of time, through letter Endst. No.2602-3 dated 09.03.2015, the Respondent No.3, wrote a letter to all the then Agency Education Officers ex-FATA to prepare category wise list (Male/Female) as per given proforma along with photo copies of the documents of the candidates for promotion against the post of SST. (Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3 is annexure "F").
- 8. That the Respondent No.3 and 4 have not observed the appellant promotion from his due date i.e 24<sup>th</sup> July,2014 according to Notification but delay the matter and lastly have ordered other colleagues of the appellant who have same seniority according to seniority list as appellant through letter Endst No.15451-99 dated 11.10.2017 after a long time and again left the Appellant without any promotion, hence appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.(Copy of promotion

order/letter Endst No. 15451-99 dated 11.10.2017 of Respondent No.3 is annexure "G" while adjustment order Endst. No.9415-54 dated 13.10.2017 is annexure "H")

- 9. That this order of Respondent No.3 has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and EX-FATA(Merged District) are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist (SS) posts in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant and against Notification Peshawar, dated the November 13, 2012. (Copy of Notification Peshawar, dated the November 13, 2012 is annexure "I").
- 10. That the appellant time and again visited/requested the respondents to follow the said rules but all in vain. It is pertinent to mention here that the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department through Notification Endst. No.2394-430/File No.1/Promotion Senior CT B-16 dated 14.02.2017 passed up gradation order of the posts for Grant of Incentive of Higher Pay Scale to different Categories/Cadres of teachers in Elementary & Secondary Education Department and the same order was applied upon appellant, hence on dated 14.02.2017 the appellant was promoted to Sr.CT with effect from 20.02.2013. (Copy of the up gradation Endst: No. 2394-430/File No.1/Promotion Senior CT B-16 dated 14.02.2017 is annexure "J")
- 11. That even after promotion of other colleagues of appellant, the Respondent No.3 and 4 have not observed the appellant promotion from his due date i.e 24<sup>th</sup> July,2014 according to Notification but delay the matter and lastly has ordered the promotion of the Appellant through letter Endst No.3202-11 dated 28.02.2018 after a long time. (Copy of the promotion order Endst No.3202-11 dated 28.02.2018 is annexure "K")
- 12. That feeling aggrieved from the order dated 28.02.2018, the Appellant filed Departmental Appeal on dated 19.03.2018, before Respondent No.3.(Copy of Departmental Appeal dated 19.03.2018 is annexure "L").
- 13. That the Appellant frequently visited the office of Respondent No.3 for consideration of his departmental appeal but the official Authority delayed the matter and wants some more time for consideration, for which the appellant sent another reminder for consideration of departmental appeal on dated 18.04.2018.(Copy of Reminder application dated 18.04.2018 is annexure "M").
- 14. That the Appellant was informed that his departmental Appeal is under consideration and will be discussed with Respondents No. 2, but again respondents No.3 and 4 delayed the matter and lastly the appellant was informed that their other colleagues have filed their promotion appeals and he will also be treated when those appeals are finally decided.

15. That the appeals of other colleagues of the Appellant were finally decided by this Hon'able Tribunal on dated 14.07.2021 where all the appeals were accepted and the appellants were held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits.

(Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals is annexure "N")

- 16. That due to the above mentioned reasons the **Appellant** has no option but to knock the door of this honorable Court for his fundamental rights guaranteed under the constitution of Islamic republic of Pakistan, 1973.
- 17. That due to above mentioned reasons since seniority of the appellant was disturbed, Appellant had therefore locus standi to file this appeal on the following grounds amongst others.

#### **GROUNDS:**-

- I. That the Appellant has not been treated in accordance with law, and her rights secured and guaranteed under the law and constitution have been violated.
- II. That as per rules the respondents are duty bound to follow the APT Rules and the specified quota, but the same are not being followed by the respondents for a long time which is clear violation of fundamental rights of Appellant. Moreover the same APT Rules 1989, have been following in all Govt. Departments since its inception.
- III. That the Appellant has the required eligibility to promote since the Appellant has fulfilled the required criteria and job experience but was not promoted after quite long time but even when the Respondents No.1 to 2 promoted the appellant from dated 24<sup>th</sup> July,2014, Respondents No.3 & 4 did not consider the same from its due date but delayed the process.
- IV. That the discrimination as observed by the respondents with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without authority, without jurisdiction, against the norms of natural justice and equity and against the law on subject, hence liable to declared as such.
- V. That the acts of the respondents No.3 & 4 not making promotion order of the Appellant from 24<sup>th</sup> July,2014 is against the law and rules and as such the respondents are under obligation to make his promotion order according to the said Notification dated 24<sup>th</sup> July, 2014.
- VI. That the act of respondent No.4 not providing the category wise list (Male/Female) as per proforma along with photo copies of documents of the candidates for promotion against the post of SST is based on malafide, on ulterior motive and against the norm of natural justice.
- VII. That the action on the part of the Respondents have adversely affecting Appellant financial rights as protected by the

constitution and the Appellant be treated at par like other employees of other District who were promoted from the 24<sup>th</sup> July,2014 and as such to equally dealt in accordance with the law and rules.

- VIII. That even the Appellant reported the matter to the respondents though various applications to observe the meritocracy policy but respondents are not issuing appropriate direction in this regard because Appellant is suffering for no fault on her part and as such all the appropriate direction needs to be issued to the respondents for complete redressal of the grievances of Appellant.
- IX. That the Appellant seek the permission of this Hon'able court to rely on additional grounds at the hearing of this petition.

It is therefore, most humbly prayed that on acceptance of the instant appeal:

- (A) An appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered from the date of Notification i.e 24<sup>th</sup> July,2014 like other employees of his own district as well of the other districts.
- (B) That appellant may kindly be compensate with all back benefits from the date of Notification i.e 24<sup>th</sup> July,2014 till the disposal of this Service Appeal.
- (C) And any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

APPELLANT

THROUGH

ABDUR RAHMAN MOHMAND ADVOCATE HIGH COURT PESHAWAR.

NOTE:

No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'able Tribunal.

Advocate.

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

S.A.No...../2022

AKMAL HASSAN **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

#### **AFFIDAVIT:**

I, AKMAL HASSAN SST GENERAL (BPS-16) GHS AVI MELA R/O QAUM MANI KHEL TAPPA TERAI KALAYA P.O. KALAYA TEHSIL LOWER DISTRICT AURAKZAI GOVERNMENT OF KHYBER PAKE 'URKHWA EDUCATION DEPARTMENT, do hereby solemnly affirm and declare on oath that the contents of the instant appeal re t ie and conject to the best of my knowledge and belief and and othing habe been concealed or kept secret from this Hon'able cour..

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DEPONENT



#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

#### S.A.No...../2022.

AKMAL HASSAN **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

#### ADDRESSES OF THE PARTIES: APPELLANT:

AKMAL HASSAN SST GENERAL (BPS-16) GHS AVI MELA R/O QAUM MANI KHEL TAPPA TERAI KALAYA P.O. KALAYA TEHSIL LOWER DISTRICT AURAKZAI GOVERNMENT OF KHYBER PAKHTUNKHWA EDUCATION DEPARTMENT.

#### **RESPONDENTS:**

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
- 2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
- 3. THE DIRECTOR EDUCATION NEWLY MERGED DISTRICTS WARSAK ROAD, PESHAWAR.
- 4. DISTRICT EDUCATION OFFICER AURAKZAI AT HUNGU

DATED:14.09.2022

APPELLANT

THROUGH

ABDUR RAHMAN MOHMAND ADVOCATE HIGH COURT SPESHAWAR.



#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

AKMAL HASSAN......APPLICANT.

#### VERSUS

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> GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR AND OTHERS

## APPLICATION FOR CONDINATION OF DELAY IN ABOVE TITLED CASES IF ANY.

- 1. That the impugned appeal is filed before this Hon'able court and is fixed for today.
- 2. That there is some delay in the above titled appeal but the said delay was never intentional but due to verbal promises of the respondents.
- 3. That the Respondent No.2 hand over the matter in dispute to Respondents No.3 who accompanied the appellant to civil secretariat Peshawar to resolve the issue but the respondents delayed the matter.

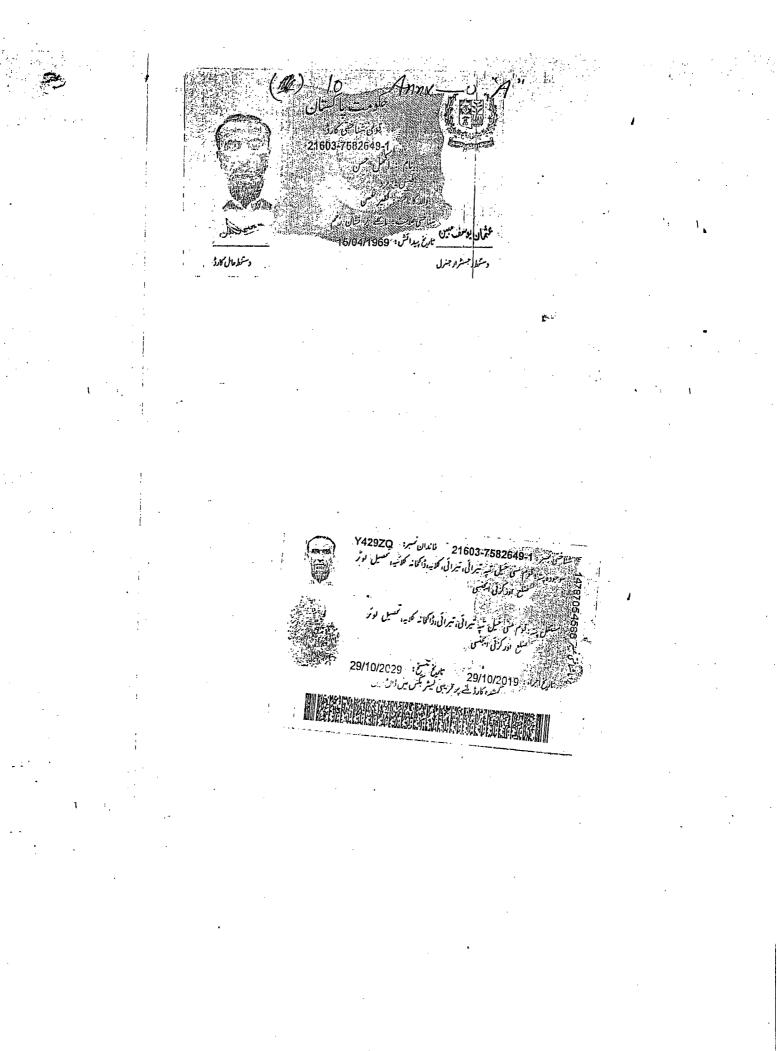


- 4. That other appeals of the same nature were pending before this hon'able Tribunal and the department assured the appellant that after the fate of those appeals his issue will also be resolved, hence delayed the process of the appellant.
- 5. That even law also favours adjudication of cases on merit rather on technicalities.
- 6. That there is no legal bar on acceptance of this petition.

It is therefore requested that on acceptance of this petition the above titled appeal may kindly be condoned in the best interest of justice.

A Appellant Through Abdur Rahman Mohmand

Advocate High Court Peshawar.



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1777 NZ Board of Intermediate & Secondary Education PESHAWAR DETAILED MARKS CERTIFICATE Intermediate Examination (Pre-Medical Group) Session 19\_\_\_\_\_(Annual/Supplementary) Hee Stan Name astan Roll No. Father's Name Total Number MARKS OBTAINED SUBJECT of marks allotted In figures In words English 200 1., 82 99 nin 2. Urdu 200 3. Biology 200 105 Three 4. Physics 200 73 only 200 5. Chemistry 70 three Śż 100 482 1000 Total IB Nº 033979 Controller of Examination Board of Intermediate & Secondary Education Date PESHAWAR tested m Head Master G.H.S Avi Casa ATTESTED Orakzai Agency

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	Christer of Deshamar Anther (Bakistan)	AKMAL HASSAN SON OF FAGIR HASSAN AND A STUDENT	of Kohar District Jabing passed the prescribed examination held in Alaust 1995, is this day admitted by the University of Peshawar	Wachelor of Arts	in the second division.	The Examination was taken as-a	Serial No 026441	Registered 30 83-P/A-30605 Contraction Contraction Countersigned		Result beclared on march 14-9 12000
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Countersigned

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#### DIRECTURATE OF LDUCATION (F.A.T.A) N.W.F.P. PESHA /AR

#### APPOINTNENT

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Consequent upon the approval by the Selection Consistee, the following candidates are hereby appointed temporarily againet the vacant C.T/S.V posts @ Rs.830/-pm fixed in BPS.No.9 plus usual allowances as admissible under the rules, with effect from their taking over charge in the schools noted against their names.

15

S.No. Name/Father's Name & Qualification	Posted at	Remarks
1:- Sayed Hussain Akber S/O Sayed Akber Shah B.Sc (Kurram Agency)	Govt:High School Kirman(Kurram Agcy:)	Against. Vacant SV post.
2:- Sardar Hussain S/O Mohamma Galver B.S. (Kernew Activey)	d Govt:High School Zeran(Kurram)	•••• do. ••
3. denos ala SAC Ashar Ali Estrikularian	Govt:Middle School MirlJana(Kurram)	••••d0••
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CasiSardar Babador S/O Sher Buardar B.Bo(SWA)	Govt:High School Shamazan Kot(NWA)	•••do
Zendrabibur Robman S O Haji Akbar Khan B.Sc(Majour)	Govt:High School Barkhalozai (Bajour Agency)	Against y SV 'post'
8 - Zanir Khan S/O Saleh Khan FiSc(Khyber Agency)	Govt: High School	Against CT post.
9:- Ridkyzzullah S/O Abdul- Famid "FSC. 34 (Mohaard)	Govt:Middle School Danish Kor(Mohmand)	· • • • • • • • • • • • • • • • • • • •
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"-Mir Baz Khan 3/0 Wiemas Khan, M.A(S.W.L)

35: Sartaj Khan S/O Mian Said B.Sc(Mohmand Agecy:)

36:-Mohammad Lziz S/O Sher Afzal, F. Sc(FR. Kohat)

37:-Nisar Khan S/O Khan Bahadar F.Sc(Khyber Agency)

38:-Hidayatullah 5/0 Pewan Khan B.Sc(FR.Bannu)

39:-Mohibullah S/C Zakim Khan B.Sc( N.W. recicy)

40:-Abdul Salam S/C Mohabat Khan F.Sc(Bajour Agecy:)

41:-Lal Hakim S/O bin Mohammad F.Sc(Bajour Lgency)

42:-Mohammad Ismail S/O Mir Saday Jan F.Sc N.V. Agency

43:-Kiramat Hussain S/O Akramullah(MALEdu:)Khyb:

PZahoor Hussain S/O Haji Noor Hussain(MA.LLB) . Kurram "gency

1-45:-AKmalHassenS/O Fagir Hassan, F.Sc(Grakzai) Director of Education

NOTES :-

TA, NWFP. Peshawar. 46:-Ali Badshah >/O Lalbadshah B.Sc( N.W. Agency)

> 47:- Abdul Halim 5/0 Gul Jehan B.Sc(FR. Bannu) har

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Gov :: High School Turli Ismail Khe. (FR. Cohat)

Govt High School Kohi Sher Haider (Thyber Agency)

Govt:Figh School Surat Khan Killt (FR. Bannu)

Gove:High School Shamazan Kot(NWA)

Govt High School. Kamar Khel Attari (Khyber Agency)

Govt:High School !roorchaper(FR.Kohat)

Govt:Middle School Idal Khel(NWA)

Govt:High School Jamrud No. 1(Khy:)

Govt:High School Bilyamin(Kurram)

Govt:High School And Khel(Orakzai)

Govt High School Miranshah(NWA)

Govt High School Janatta(S.W.A)

1:- Charge reports should be submitted in duplicate to concerned.

2:- Their appointments are being made purely on temporarily basis Qand are liable to termination at any time without notice and posts they shall have to give one months prior notice or forefiet Without assigning reason. In case they wishes to resign their Vone months pay in lieu thereof. Their services will be terminated if they are not selected by the selection committee.

(Contd: next page-4)

Against vacant CT/SV post

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#### GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24<sup>th</sup> July, 2014.

#### **NOTIFICATION**

<u>No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre</u>:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

#### In the Appendix,-

#### AMENDMENTS

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	- 2	3			
"1.	Subject Specialist (BPS-17)		At least second class Master's Degree or four years BS Degree in the relevant subject; and Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.	years	<ul> <li>(a) Fifty per c the by promotion, on the bas of seniority-current subility from amongst the Secondary School is there (BPS-16), with at least five years dervice as such and having qualification mentioned in column No. 3.</li> <li>Note: The cuitable candidate is available in the relevant subject of a shall be filled by initial</li> </ul>
1			· · · •	$\bigcirc$	

irector Physical			(b) fifty percent by initial recruitment.
ducation BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:
			Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;
			<b>Note:-</b> If no suitable candidate is available in the relevant cadres of the above teachers ,the post falling in their promotion quota shall be filled by initial recruitment; and
 			(b) fifty percent by initial recruitment "; and

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ii) against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, namely:

...

1	2	3	4	5
1 <i>B</i> .	Secondary School Teacher (BPS-16)	<ul> <li>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</li> <li>(a) (Chemistry, Botany or Zoology), Or</li> <li>(b) (Physics, Maths "A" or "B" or Statistics) Or</li> <li>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</li> <li>and</li> <li>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</li> </ul>	21 to 35 years.	<ol> <li>Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</li> <li>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</li> <li>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No.3:</li> </ol>
		-	TTE	<ul> <li>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</li> </ul>



### GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24<sup>th</sup> July, 2014.

### **NOTIFICATION**

<u>No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre</u>: - In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely: No.SO(PE)

#### In the Appendix,-

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#### **AMENDMENTS**

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be (i) inserted in respective columns, namely: 1

	1	2			
t	u-1	Subject Specialist		4	5
	"1.	(BPS-17)	<ul> <li>At least second class Master's Degree or four years BS Degree in the relevant subject; and</li> <li>Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualification from a recognized University.</li> </ul>	years	<ul> <li>(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.</li> <li>Note: If no suitable candidate is available in the relevant subject the 'post falling in their promotion quota shall be filled by initial</li> </ul>
			(1)	IEST	
			(*)		

mentioned in column No. 3: Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and	ial recruitment.	recruitment; and (b) fifty percent by initial recruitment				
<b>Note:-</b> If no suitable candidate is available in the relevant cadres of the above teachers ,the post falling in their promotion quota shall be filled by initial recruitment; and	, from amongst Senior eachers (BPS-16), with vice as Senior Physical nd Physical Education aving qualification	seniority-cum-filness, from amongs Physical Education Teachers (BPS-1 at least five years service as Senior I Education Teacher and Physical Ed Teacher and having quali	22-3, year	Physical Education from a recognized	Education	<i>1A</i>
in the relevant cadres of the above teachers ,the post falling in their promotion quota shall be filled by initial recruitment; and	ongst Senior Physical or promotion then the by promotion, on the y-cum-fitness, from l Education Teachers, rs service as such and	is available from amongst Senior I Education Teachers for promotion to post shall be filled by promotion, basis of seniority-cum-fitness, amongst the Physical Education Te with at least five years service as su having qualification mentioned in				
(b) fifty percent by initial recruitment "; and	of the above teachers heir promotion quota	in the relevant cadres of the above te ,the post falling in their promotion				
	l recruitment "; and	(b) fifty percent by initial recruitment '		. ~		
		Lune	ATTE	· · · · · · · · · · · · · · · · · · ·		
	-	STF 3	A <i>TTE</i>			

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Directorate of Elementary & Secy: Education Khyber Pakhtunkhwa, Peshawar. No.  $1_{A} \subseteq \mathcal{N}$ /F.No. SST Promotion to SS Posts Dated Peshawar the 2014

The Director of Education (FATA), FATA Secretariat Warsak Road, Peshawar.

Memo:

То

Subject: - DEPARTMENTAL PROMOTION FROM SCTS/CT/SDM/DM/ SAT/ AT/STT/TT & S, QARIES/QARIES TO THE POST OF SSTS (BS-16 SPSPIPSI REGULAR.

In continuation of this Directorate letter No. 4874 dated 06-08-2014 on the subject cited above and to request you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules already conveyed to you under the above cited letter number and date under intimation to all concerned.

> Deputy Director Elementary & Secy: Education Khyber Pakhtunkhwa

Endst: No.

upy of the above is forwarded for information to:-

1. PS to Minister , 7- E&SE Khyber Pakhtunkhwa.

2. P: > Secretary & Govt. of Khyber Pakhtunkhwa, E&SE Department.

3. P/ o Director (E&SE) Khyber Pakhtunkhwa, Peshawar.

Deputy Director (Estb) Elementary & Secy: Education Khyber Pakhtunkhŵa





OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) HANGU

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Phone # 0925-621083

#### NOTIFICATION ----

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt: of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No SO(PE)/4-5/SSRC/Nieeting/2013/Teaching Cadre dated 24/07/2014,the following SCTs/CTs/DMs/SATs/STTs/Ts/Cari/PSHTs/SPSTs and 'PSTs are hereby promoted to the post of SST(Bio-Chem) SST (Phy-Maths) SST(General) noted against each BPS-16(Rs:10000-800-34000)plus usual allowance as admissible under the rules on regular basis under the existing policy of the Provincial Govt, on the terms and condition given below with immediate effect and further they all are hereby adjusted against vacant posts noted against each on "School based" A 1.PROMOTION OF SCT/CT/PHST/SPST TO THE POST OF SST

. <del></del> .	T.PROMOTION OF SCITCT	PHSIISPSIIUIHEP	UST UF SST	1
	(Bio-Chem) BPS-16	· .	• •	· · · ·
Sr	Name of Official	Present Place of	Name of School	Remarks
No	a transformation of the second s	Posting	where adjusted	
1	Mr.Shabab Hussain CT	GHS Shahu Khei	GHS Lodhi Khel	AVP
2	Muhammd Raham Jan, CT	GMS Serc Khel	GHS Mamoon Banda	-do-
3.	Muhammad Sharif PST,	GPS Gandiri Waziran		-do-
4	Khial Dar Khan DM,	GCMHS No.1 Hangu	GCMHS No.1 Hangu	-do-
PRO	MOTION OF SCT/CT/PHST/		FSST	••••• ••••••••••••••••••••••••••••••••
	(Phy-Maths) BPS-16		· · ·	
Sr	Name of Official	Present Place of	Name of School	Remarks
No:	·	Posting	where adjusted	
1	Mr.Muhammad Yousaf SCT,	GHS Naryab	GHS Naryab	AVP
2	Noor Sahib Khan CT	GHS, Muhammad Khawaja	GHS Muhammad Khawaja	-do-
. 3	Azmat Ali CT:	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
5	Majeed Gui CT	GHS Kahi Hangu	GHS Kahi	-do-
5	Rehmat Khan CT	GHS No. ? Hangu	GHS,No 2 Hangu	-do-
ē	Muhammad Hilal CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-1:
7	Qayum Gul CT	GHS Thall	GHS: Sarozai Hangu	-da-
; 8 -	Amir Khanan CT,	GMS Alwara Mila	GHS Bilyamina	-do-
9	Abdul Samad PST,	GPS No.2 Chapri Naryab	GHS Shanawori Naryab	-do-
PRO	MOTION OF SCT/CT/PHST/	SPST TO THE POST O	FSST	· · · · · · · ·
	(GENERAL) BPS-16			
Sr	Name of Official	Present Place of	Name of School	Remarks
No:		Posting	where adjusted	
1	Sami ud Din SCT,	GCMHS Nc.1 Hangu	GCMHS No.1 Hangu	
2.1	Astriaf Hussain SCT,	GHS Naryb		AVP
3	Saeed ud Din SCT;	GHS Karbogha	GHS Naryb	-00-
· · · · · · · · · · · · · · · · · · ·	Inab Gul SCT	GHS Kahi	GHS Darsamand	- <u>Por</u>
5	Aman ullah Khan SCT	GHS Mianji Khel	GHS Kahi	-40-
6	Nizam Khan SCT		GMS Qadri Banda	-40-
	M.Murad Khan	GHS Serozai	GMS Tari Banda	
. <u> </u>		SCT GCMHS No 1 Hangu	GCMHS No 1 Hangu	-00-
	Mr.Mumtaz Ullah SCT	GHS Karbogha	GHS, Torawori	-do+
10	Gul Qadeer Ahmad SCT	GHS Togh Sarai	GHS, Togh Sarai	-00-
	Habib Ali SCT.	GHS Ibrahimzai	GHS,Ibrahimzai	
11	Muhammad Raheem SCT,	GHS Bagato	CMC T 1 D	-40-
12	Ain ulah SCT	GHS Togh Sarai	GMS , Turki Banda,	1-00-
13	I Shafi ur Rehman SCT	GHS Chard	I GHS Togh Sarai	- Internation in the second second
14		GHS Chamba Gul	GHS Chamba Gul	1-00-
16	Muhammad Karim SCT	GHSThall	GHG TIMIDa GUI	-1-po-
16 17 18 19 20	Khana Dih SCT	GCMHS No.1 Hang		
18	Shah Muhammad SCT	GHSS Dallan		1-00- Al
19	Sajad Hussain SCT Oabil Bad Shah SCT Muslim Bad Shah SCT		GHSS Dallan	10. 1-40- / M
20	Muslim Bad Shah SCT	GHSIT		- Q - Holf -/
	Munawar Khan SCT		GHS Saroza	
		STATES STATES SWORTS		

GHS Shanawori Naryab GHS Chamba Gul

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#### **OFFICE OF THE DISTRICT EDUCATION OFFICER** (MALE) HANGU

#### NOTIFICATION

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No.SO (PE)/4-5/SSRC/Meetin/2013/Teaching Cadre dated 24.07.2014, the following SCTS/CTS/DMS/SATs/STTS /TTs//Qari/PHSTs/SPSTs and PSTs are hereby promoted to the post of SST (Bio-Chem) SST (Phy-Math) SST (General) noted against teach BPS-16 (Rs.10000-800-34000) plus usual allowance as admissible under rules on regular basis under the existing policy of the provincial Govt, on the terms and condition givne below with immediate effect and further they all are hereby adjusted against vacant posts noted against each on "school based A.

1. Promotion of SCT/CT/PHST/SPST to the post of SST

#### (Bio-Chem) BPS-16

Sr.	Name of Official	Presence place of posting	Name of school	Remarks
No.				
1.	Mr. Shabab Hussain CT	GHS Shahu Khel	GHS Lodhi Khel	AVP
	Muhammad Rahim Jan, C.T.	GMS Sero Khel	GHS Mamoon Banda	-do-
	Muhammad Sharif, P.S.T	GPS Candiri Waziran	GHS Gandir Waziran	-do-
<u> </u>	Khial Dar Khan DM notion of SCT/CT/PHST/SPST to	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-

(Phy-Maths) BPS-16

Sr.	Name of Official	Presence place of posting	Name of school	Remarks
No.		, and provide the second se	Where adjusted	nemains
1.	Mr. Muhammad Yousaf SCT	GHS Naryab	GHS Naryab	AVP
2.	Noor Sahib Khan CT	GHS Muhammad Khawaja	GHS Muhammad Khawaja	-do-
<u>3.</u>	Azmat Lai CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
4	Majeed Gul CT	GHS Kahi Hangu	GHS Kahi	-do-
5.	Rehmat Khan CT	GHS No.2 Hangu	GHS, NO.2, Hangu	-do-
6.	Muhammad Hilal CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
7.	Qayum Gul CT	GHS Thall	GHS, Sarozai Hangu	-do-
8.	Amir Khanan CT.	GMS Alwara Mila	GHS, Bllyamina	
).	Abdul Samand, P.S.T.	GHS No.2 Chapri Naryab	GHS Shanawori Haryab	do- do-

'ST to the post of SST

#### **General BPS-16**

Sr.	Name of Official	Presence place of pasting		
No.		Presence place of posting	Name of school	Remarks
1.	Mr. Muhammad Yousaf SCT		Where adjusted	}
2.	Neer Sehih Kha OT	GCMSH No.1 Hangu	GCMSH No.1 Hangu	AVP
<u>2.</u> 3.	Noor Sahib Khan CT	GHS Naryab	GHS Naryab	-do-
	Azmat Lai CT	GHS Karbogha	GHS Darsamand	-do-
4.	Majeed Gul CT	GHS Kahi	GHS Kahi	-do-
5.	Rehmat Khan CT	GHS Mianji Khle	GMS Qadri Banda	
6.	Muhammad Hilal CT	GHS Serozai	GMS Tari Banda	-do-
7.	Qayum Gul CT	SCT GCMHS No.1, Hangu		-do-
8.	Amir Khanan CT.	GHS Karbogha	GCMHS No.1, Hangu	-do-
9.	Abdul Samand, P.S.T.		GHS, Toawari	-do-
10.	Habibi Ali SCT	GHS Togh Sarai	GHS, Togh Sarai	-do-
11.	Muhammad Raheem, SCT	GHS Ibrahimzai	GHS, Ibrhaimzai	-do-
12.	Ain Ullah SCT,	GHS Bagoto	GMS, Turki Banda	-do-
13.	Shefi un Dalan Com	GHS Togh Sarai	GHS Togh Sarai	-do-
14.	Shafi ur Rehman SCT,	GHS Chamba Gul	GHS, Chamba Gul	-do-
	Ihsan ud Din, SCT,	GHS THall	GHS Thall,	
15.	Muhammad Karim SCT	GCMHS No.1, Hangu		-do-
16.	Khana Din SCT,	GHSS Dallan	GCMHS No.1, Hangu	-do-
17.	Shah Muhammad SCT	GCMHS No.1 Hangu	GHSS Dallan	-do-
18.	Sajad Hussain SCT,	GHS Serozai	GHS Shahu khel	-do-
19.	Qabil Bad Shah SCT		GHS Serozai	-do-
20.	Muslim Bad Shah SCT	GHS TOghsari	GHS Khazina	-do-
21.	Munawar Khan, SCT	GHS Shanawori Naryab	GHS Shanawori Naryab	-do-
<u> </u>	Manawar Mian, SUI	GHS Chamba Gul	GMS, Togh Chaper	-do-

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- 1	· · ·			•
Å	· · · Munammad-Riaz SCT	GHS Darshi	GHS,Darshi	-dor
	Mumtaz Gul SCT.	GHS Kahi	GHS Kahi	-do-
	Aflab ud Din SCT,	GHS Thall	GHS Thall	-do-
£2	🖞 Mujeeb ur Rehman SCT. 🛬	GHS Mianji Khel	GHS Thall	-do+
£ 25 .	- Fiabib Gul PST.	GHS Gandiri Waziran	GHS Gandırı Wazıran	-46-
<u> </u>	Farid Khan PST,	GPS Shaikhan Banda	GMS Wach Bazar.	-00-
ř . 23	Muazam Ali PST.	GPS Ibrahimzai No.1	GHS, Ibrahlmzai.	-do-
- 24-	Ishfaq Hussain PST.	GPS Chapr Hangu.	GHS Shahu Khel	-do-
- 30 	Wali Muhammad Khan PST.	GPS Srazmaka No.1	GMS Azimi Banda	-do-
31	Jamil Ahmad PST,	GPS Shanawori Hangu	GHS.Shanawori Hangu	-do-
3	Mr. Muhammad Sadique PST.	GPS Jadded Banda	GMS Sero Khel	-dio-
33	Muhammad Iqbal PST	GPS No.4 Hangu	GHS Shanawori Hangu	-do-
3	Khalid Mehmood PST,	GPS Warasta No 1	GMS Darband	-do-
3.5	Rabil Kha Jan PST	GPS Navi Dand	GHS Chapri Waziran	do
3:5	Hayat Munammad Khan PST	GPS Shekh Wali Korona	GHS Chapri Waziran	-do-
3	Muhammad Nauman PST,	GPS No.1 Sero Zai	GHS Mamoon Banda	-do-
33	Musam Gul PST,	GPS Chamba Gul	GMS, Anar Chma	-00-
39	Bait Ullah SDM	GHS Bagato	GHS Bagato.	-do-
40	Awal Noor Khan SDM.	GHSS Dallan	GHS Mamoon Banda	-doi
41	Saif ur Rehman SDM,	GHS Muhammad Khawaja	GHS Muhammad Khawaja	-do-
-42	Nazır Ullah SAT,	GHS, Muhammad Khawja	GHS Kotki Bala	-do-
.43	Mr.Hidayat Ullah SAT,	GCMHS No 1 Hangu	GMS Barh Abas Khel	
44	Mr.Abdur Rehman SAT,	GHS No.2 Hangu		-do-
45	Salih Din STT.	GCMHS No.1 Hangu	GHS No 2 Hangu	-do-
46	Bakhtiar Ahmad Shakir TT	GMS Shamal Din	GMS Samana	- <u>do-</u>
47	ljaz Ahmad TT,	GCMHS No.1	GMS Torawori	-40-
48	Abdur Rehman Qari	GHSS Doaba	GHS,No.2.Hangu	-do-
49	Zia ul Hag Qari		GHSS Doaba	do
Ta		GCMHS No.1 Hangu.	GMS.Hangu	-do-

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#### <u>lerms & Conditions</u>

They would be on a probation for a period of One Year extendable for another one year 2

- They will be governed by such rules and regulations as may be issued from time to live by the
- Their Service Services can be terminated at any time in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be preceded under the rules framed from time to time 4
- Charge report should be submitted to all concerned **5**.
- Their inter-se-Seniority will remain intact
- 6. No TA/DA etc is allowed for joining his duty
- They will give an undertaking to be recorded in their Service Book to the effect that if any 7 overpayment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed. 8
- They will be governed by such rules and regulation as may be issued from time to time by
- Their posting will be made on school based they will have to served at the place of posting and their services is not transferable to any other station.
- 10. Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post

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CLEOUDATION OF HIGER (MALE) HANGU Endst No 3493-3562/SST Promotion/Estab Dated Hangu the 31.10.2014 Copy of the above is forwarded for information and necessary action to the Accountant General Khyber Pakhlun Khwa Peshawa PS to Secretary to Government of Knyber Bakhun Khwa Elementary & Secondary Education Department Peshawar PA to Director Elementary & Secondary Education Khyber, Pakhtun Khwa Peshawar District Account Officer Hangu All Principals/Headmasters concerned SDEO(Male) Hangu Accountant Middle School Local Office 3 Official concerned **Ü. Master File** DISTRIUCT EDUCATION OFFICER (MALE) HANGU ESTED

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- #E				
R			GHS Darshi	-do-
	Muhammad Riaz SCT,	GHS Darshi	GHS Kahi	-do-
in the second	Mumtaz Gul SCT,	GHS Kahi	GHS Thall	-do- 1
3	Aftab ud Din SCT,	GHS Thall	GHS Thall	-do-
4	Mujeeb ur Rehman SCT,	GHS Mianji khel	GHS Gandiri Waziran	-do-
	Muleed un Reniman Con	GHS Gandiri Waziran	GHS Gandin Wazirun GMS Wach Bazar	-do-
<u>}</u>	Habib Gul P.S.T , Farid Khan P.S.T	GPS Shaikan Banda	GHS Ibrahimzai	-do-
7.	Muazam Ali P.S.T	GPS Ibrhaimzai No.1	GHS Shahu Khel	do-
3.	Ishfq Husain P.S.T	GPS Chapri Hangu	GMS Azimi Banda	-do-
9.	Wali Muhammad Khan P.S.T	GPS Srazamaka No.1	GPS Shanawori Hangu	-do-
0	Jamil Ahmad P.S.T	GPS Shanawori Hangu	GMS Sero Khel	-do-
1.	Mr. Muhammad Sadique P.S.T	GPS Jadded Banda	GMS Shanawori Hangu	-do-
2	Mr. Muhammad Iqbal P.S.T	GPS No.4, Hangu	GMS Darband	-do-
3.	Khalid Mehmood P.S.T	GPS Warasta No.1	GHS Chapri Waziran	-do-
1.	Rabil Kha Jan P.S.T	GPS Navi Dand	GHS Chapri Waziran	-do-
5.	Hayat Muhammad Khan P.S.T	GPS Sheikh Wali Korona	GMS Mamood Banda	-do-
6.	Muhammad Nauman P.S.T	GPS No.1 Sero Zai	GMS Manood Banda GMS, Anar Chima	-do-
7.	Muhammad Nauman 1.0	GPS Chamba Gul	GMS, Anar Omme	-do-
8.	Bait Ullah SDM	GHS Bagoto	GHS Mamoon Banda	-do-
9.	Awal Noor Khan SDM	GHS Dallan		
<u>0.</u>	Saif ur Rehman SDM	GHS Muhammad Khwaja		-do-
1.	Nazir Ullah SAT,	GHS Muhammad Khwaja	GMS Barh Abas Khel	-do-
2.	Mr. Hidayat Ullah SAT,	GCMHS No.1, Hangu	GIVIS Dant Abde the	-do-
13.	Mr. Hidayat Ollan OAT, Mr Abdur Rehman SAT,	GHS No.2, Hangu	GMS No.2 Hangu	-do-
4.	Salih Din SST	GCMHS No.1, Hangu	GMS Samana	-do-
<u>45.</u>	Bakhtiar Ahmad Shakir TT	GMS Shamal Din	GMS Torawori	-do-
<u> 16.</u>	Bakmiar Annau Onakir II	GCMHS No.1	GHS No.2 Hangu	-do-
47.	Ijaz Ahmad TT	GHSS Doaba	GHSS Doaba	-do-
<u>48.</u>	Abdur Rehman Qari	GCMHS No.1, Hangu	GMS Hangu	
49.	Zia ul Haq Qari			

### TERMS AND CONDITION:-

They would be on probation for a period of one year extendable for a further period of one year. They will be governed by such rules and regulations as and when issued from time to time by the 2.

- Their services can be terminated at any time, in case their performance is found unsatisfactory during provincial Govt. probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to 3.
- time. Charge report should be submitted to all concerned.
- 4 Their inter-se seniority remain intact.
- 5.
- They will give an under taking to be recorded in their service book to the effect that if any over payment is NO TA/DA is allowed for joining his duty. 6. made to him/her in the list of this order will be recovered and if he/she is wrongly promoted, he/she will be 7.
  - reverted.
- They will be governed by such rules and regulation as many be issued from time to time by government. Their posting will be made on school based they will have to served at the place of posting and their 8. 9.
- services is not transferable to any other station. Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post. 10.

#### Sd/-DISTRICT EDUCATION OFFICER (MALE) HANGU

Endst. No.3493-3562/SST promotion/Estab Dated Hangu the 31.10.2014 Copy of the above is forwarded for information and necessary action to tile.

- Accountant General Khyber Pakhtunkhwa, Pehsawar PS to Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education 1. 2.
  - Department, Peshawar. PA to Director Elementary & Secondary Education Department, Peshawar.
- 3. All principles/Headmasters/ concurred
- 4. SDEO (Male) Hangu
- 5. Accountant Middle School Local Office
- 6. Official concerned.
- 7. Master File 8.

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FATA SECRETARIAT DIRECTORATE OF EDUCATION

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#### MOST IMMEDIATE.

All the Agency Education Officers In FATA.

Subject.

#### *<u><b>CEPARTMENTAL</u>* PROMOTION FROM THE POST OF SCTS/CT/SDM/DM/SAT/AT/STT/TT&S, QARIESQARIES TO THE. FOST OF SSTS (BS-16) Regular.

Memo;

I am directed to enclose herewith the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa letter No.4954/F.No.SST promotion to SS posts dated 7/8/2014 alongwith criteria on the above noted subject.

Keeping in view the criteria; kindly prepare category wise list (Male/Female) as per below proforma alongwith photo copies of documents of the candidate for promotion against the post of SST for onward submission to the quarter concerned please.

S.No	Name of	Name	Desig;	BPS	Academic	Professional	Date of	Domicile
·	Teachers	of			Qualification	Qualification	Ist	Domicile
		School					Apptt:	- 1
		•					on	
							present	
							post.	1

Endst;No.\_

**Deputy Directress (Estab)** 

Deputy Directress (Estab)

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2015.

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Copy to;

1. Deputy Director (Estab) Elementary & Secondary Khyber Pakhtunkhwa w/r to his letter mentioned above and telephonic discussion with Supdt; (Estab) E&SE Khyber Pakhtunkhwa that the information as per proforma may be ATTESTET checked & necessary guidance may be intimated if any please.

Dated

P.A to Director Education FATA.

麓谷、山田市市					524	2 1	<i>"</i> " "	· · · · · · · · · · · · · · · · · · ·
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	CALL DUCAT	TON SPA	a	KHYBE	R PAKI	HTUNKHW	UKALE OF	EDUCATIO EDUCATIO AD PESHAWAR, X 091-9210216
	E EAT					PHONE (	91-9210166 FA	X 091-9210216
	A.T. · · · ···		•••		No		Date	1 120
	Notific	catio	072			ļ	•	
Notific	In pursuance	of the G	overnmer	t of Kh	uber D			
reci nir	nendations of	(PE)/4-5, the Dena	/SSRC/M	eeting/	2013/1	akhtunkh Teaching	wa Elementary Cadre dated the following C	and Secondary I <sup>2</sup> 24 <sup>th</sup> July,20 CTs/CTs, SDM
A home		LIS, Den	101 Oam			maniee,	the following of	
LSPS 16	(Its. 18910-16	the past of 520-6451	f SST (Bid	o-Chem	(S, 1-S) ),SST:(	HTs/SP. Phu-Mari	STS/PSTS of	Drakzai Ager
orpublic	service		e terms c	nd con	linon	es as ada	issible under t	CTs/CTs, SDM CTs/CTs, SDM Drakzai Ager al) noted agains he rules on regul diate effect in the
	1 COMIN		•			JIDEN DEL	w, with imme	diate effect in the
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L 1 95	Faza!	GHS		requ	lar CT	cation	Remarks	· · · ·
	Hakim	Gulistan	3:2.76	1.9.2	003	BSc/B.Ed	Services placed	at the disposal of A
L 2 J7	Muhamma	GHS Inzar		+	· :		Bio/Chem (FDC	against s
		pati	15.1.78	1.9.20	οż	BSc/B.Ed.	Services placed	20/ post.
3 :06	Jamil Khan	GHS Bazid					Bio/Chem (Pps	ici posting against Se
	Kran K	(hel	98.81	24.11.2	005	BSc/B.Ed	Services placed	
4 1)7	Tilawat						Bio/Chem (Pos	er posting against SS
	Shah G	HS Spidar	10.2.85	24.11.2	09	BSc/B.Ed	Services places	
= PROMOT	TONT OTTO				·		Drakzai for furthe Bio/Chem (BPS	t the disposal of AEO of posting against SST
Cotal No.	<u>PIONOF PS</u> of SST vaco initial rec	HT/SP	ST/PST	TOSS	T (Bi		<u> </u>	
25% share	initial rec	ruitmer	of SST	s (Bio	'Chen	<u>27Спет</u> 1)	<u>) BPS-16</u> .	
426 5000	Jor Promo	tion.						09
'osts civiti	of promot lable for pr	ion of p	SHT/SI	PSTYP	5.7	//	Jonge 61	07
romoted i	through the	is order	<u>n</u>				110/10	02
								02
$\begin{vmatrix} \cdot & \cdot \\ \cdot $	Name of Place	of		Date of	· · · ·		,	01
			O Birth	Appoli; regular	q1   i01	ialificat	Remarks	
	aees GPS,G an Tai	andi	2 7 7 1	PST				M. I
				19.9.200:	1	:/B.Ed C	ervices placed art) rakzai for Univer p o/Cham (Bos-15)	ne disposal of AEO
3. 2ROMOTIC	<u>ON OF S.</u> M				<u>, il</u>	В	o/Gham (BPS-15) p	osting against SST
1 A aliNe -	<u>ON OF S. TT</u> acant Post	ts of SST	SST B	o/Che	m) B	<u>PS-16</u> .	r	
21 6 sha	Promotici	tment	.	<u>nem)</u>			· · · · · · · · · · · · · · · · · · ·	.00
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25 5 share for 4 Share of r Pc Is averilat	promotion of the promot	of S.TT	Ant	dert				

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#### FATA SECRETARIAT DIRECTOR OF EDUCATION

Khyber Pakhtunkhwa Warsak Road, Peshawar,

No.

#### NOTIFICATION:-

/2017 date

In pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No.SO(PE)4-5/SSRC/Meeting/2013/ Teaching Cadre dated 24<sup>th</sup> July, 2004 recommendations of the Departmental promotion Committee, the following SCTs/CTs, SDMs/SATs/ATs, STTS/TTS, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of Orazkzai Agency hereby promoted to the post of SST (Bio Chem), SST (Phy-Maths), SST (General) noted against each BPS-16 (Rs.18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy, on the terms and condition given below, with immediate effect in the interest of public service

#### A. SST (Eio/Chem)

Promotion	i of SC⁻7/CT to	o SST (	Bio/Chem)	BPS-16

SSTs (Bio /Chem	<b>1</b>	· *.		09
				02
		· · · · ·		07
CT/CT			·····	04
				04
	SSTs (Bio /Chem CT/CT	SSTs (Bio /Chem CT/CT		

S.	S.	Name of	Place of	D/o	Date of	Qualifi-	
No	No.	official	posting	Birth	Appoint.	cation	Remarks
				· .	Regular CT		
1.	93	Fazal	GHS	3.2.76	1.9.2003	BSc/B.Ed	Services placed at the disposal of
		Hakeem	Gulistan			. * .	AEO Orakzai for further, posting
							against SST Bio/chem. (BPS-16). Post
2.	07	Murammad	GHS Inzar	15.1.78	1.9.2003	BSc/B.Ed	Services placed at the disposal of
	ľ	Haroon	Pati				AEO Orakzai for further posting
							against SST Bio/chem. (BPS-16). Post
3.	106	Jamil khan	GPS Bazi	9.8.81	24.11.2009	BSc/B.Ed	Services placed at the disposal of
			Khel				AEO Orakzai for further posting
			1				against SST Bio/chem. (BPS-16).
		· · · · · · · · · · · · · · · · · · ·					Post
4.	109	Tilawat	GHS Spidar	10.2.85	24.11.2009	BSc/B.Ed	Services placed at the disposal of
		Khan					AEO Orakzai for further posting
			1	· .	,		against SST Bio/chem. (BPS-16). Post

#### Fromotion of PSHT/SPST/P.S.T To SST (BIO/Chem) BPS-BPS-16

Total No. of SST Vacant post of SSTs (Bio /Chem	09
25% share initial recruitment	02
75 % Share for promotion	07
4 % Share of promotion of PSHT/SPST/P.S.T	02
Posts available for promotion	02
Promoted through this order	01

S. No	S. No.	Name official	of	Place of posting	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	5	Raees "Khan		GPS Gandi	15.2.75	19.9.2002	BSc/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST Biotenen. (BPS-16).
				• •				HILL Kur

Promotion of S.TT/TT to SST (Bio/Chem) BPS-16		- U
Total No. of SST Vacant post of SSTs (Bio /Chem		09
25% share initial recruitment		02 -
75 % Share for promotion		07
4 % Share of promotion of senior S.TT/TT		01
Posts available for promotion	· · · ·	01
Promoted through this order		01

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	S.		· - · ·	i			u		
		◦   S. N	L Name of o Official	Place of Posting	Date of Birth	Date of Appott as Regular Qari	Qualifi- cation	Remarks	
	1	1	54 Ayan Ali-	- GMS Suleman Khel	3.2.82	30.9.2003	B.Sc/B.Ed		ed at the dispose further posting द( S-16) post.
			SST (P)			T (Mph/M	athe) RP	5-16	•
	$\frac{1}{1}$	talN	Io. of SST	vacantp	ostlofSS	ST (Phy-M	ahts)	<u>0 10.</u>	13
	2		<u>are initia</u> are for Pr			•			03
		"% S]	hare of pr	omotion	ofSenic	or CT/CTs		·····	05
	$\frac{P}{P}$		vailable f ted throu				· 		05
•	· [s.]	SUN	Name of	Place of	•	Date of		<u> </u>	
	0	<i>c</i> .	Officials	posting		irth Appott; regular		Kemarks	laced at the disposa
	I	112	Muhammu Javed	d   GMS Gh Garhi	uz 12.8.80	5 12.12.20	009 BSc/ B	.Ed Orakzai fo	or further posting ag (BPS-16) post.
· · · ·	. С.	<u>SST</u>	Gener	ral)					
· · · ·	$\frac{1}{T_{l}}$					<u>ST (Gelier</u> s vacant F		6.	40
		% she	ure initial	lrecruitm				•••	10
			<u>tre for Pra are of pra</u>		$\overline{ofSr:C1}$	<u>'/C2</u> '	· · · · · · · · · · · · · · · · · · ·		30
	$P_{i}$	sts a	vailable f	or pronto	tion				16
•	$P_{i}$	<u>omot</u>	ed th <b>r</b> oug	in this or	der		·		14
	S. No	S.:. No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular CT	Qualificat ion	Remarks	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	1	6	Khaista Sher	GHS <sup>-</sup> Mishti Bazar	7.3.66	17.1.90	BA/B.Ed	Orakzai for fu General (BPS	
A N	2.	13	Anwar Ali	GHS Palosi	4.2.70	11.3.93	BA/B.Ed		ed at the disposal of irther posting again: -16) post.
λ.	3	17	Manzoor Ali	GHS Sarobi Garhi	3.5.70	10.12.93	BA/B.Ed		ed at the disposal of arther posting again: -16) post
-	.4	18	Syed Hijab Hussain	GHS Sara Mela	3.2.68	1.6.94	BA/B.Ed	Services place	ed at the disposal of irther posting again
	5.	19	Sinjab Khan	GHS Tooti Bagh	16.2.68	25.12.93	BA/B.Ed	Services place Orakzai for fu General (BPS-	ed at the disposal of irther posting agains 16) post.
	6	21	Janat Khan	GHS Saifal Darrah	6.5.69	26.8.54	BA/B.Ed		ed at the disposal of rther posting agains 16) post.
	7	25	HanifJan	GHS Spidar	16.4.65	4.9.94	BA/B.Ed		d at the disposal of ther posting agains 1975
	S	11 1	lqbal Hussain	GHS Avi Mela	13 5.67	5.9 94	BA/B.Ed	Services place Orakeat for fur General (BPS-	d al the disposal of , ther posting against 16) post.
	9	29 1	Javed Hussain	GHS Dran Sheikhan	10.11.62	7.9.94	BA/B.Eci	Orakzai for fur General (BPS-:	
	10	32 1	Viuhammad Baz	GHS Tooti Bagh	1.2.72	2.11.94 AALOSted	BA/B.Ed	Services place.	d at the disposal of 7 ther posting against

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	S. No.	Name of official	Place of posting	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	154	Ayarı Ali	GMS Suleman Khel	3.2.82	30.9.2003	BSc/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST Bio/chem. (BPS-16). Post

## SST (Phy-Maths)

Promotion of SCT/CT to SS (MPh/Maths) BPS-16	•••	· · · · · ·
Total No. of SST Vacant post of SSTs (Phy-Maths)		13
25% share initial recruitment		03
75 % Share for promotion		10
4 % Share of promotion of senior CT/CTS		05
Posts available for promotion		05
Promoted through this order		05

1	S. No.	Name of official	Place of posting	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	112	Muhammad Javod	GMS Ghuz Garhi	12.8.96	12.12.2009	BSc/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST Phy/Math. (BPS-16). Post
C S	ST (Ge	ineral)					

## <u>C.SST (General)</u>

Promotion of Sr. CT/CT to SST (General) BPS-16	
Total No. of Goveral (M) Posts vacant posts	

Total No. of General (M) Posts vacant posts	40
25% share initial recruitment	10
75 % Share for promotion	30
40 % Share of promotion of senior CT/CT	16
Posts available for promotion	 16
Promoted through this order	14

					· · ·		
	S.L	Name of	Place of	D/o Birth	Date of	Qualifi-	
	No.	official	posting		Appoint. Regular CT	cation	Remarks
1.	6	Khaista Sher	GHS Mishti	7.3.66	17.1.90	B.A/B.Ed	Services placed at the disposal of
			Bazar			· .	AEO Orakzai for further posting
	<u></u>						against SST General. (BPS-16). Post
2.	13	Anwar Ali	GHS Palosi	4.2.70	11.3.93	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting
1	1				· · · ·		against SST General. (BPS-16). Post
3.	17	Manzoor Ali	GHS Sarobi	3.5.70	10.12.93	B.A/B.Ed	Services placed at the disposal of
3.			Garhi	5.5.70	10.12.35	0.700.20	AEO Orakzai for further posting
l			Carri				against SST General. (BPS-16). Post
4.	18	Syed Hijab	GHS Sara	3.2.68	1.6.94	B.A/B.Ed	Services placed at the disposal of
	1	Hussain	Mela		· ·		AEO Orakzai for further posting
					<u> </u>		against SST General. (BPS-16). Post
5.	19	Sinjab Khan	GHS Tooti	16.2.68	25.12.93	B.A/B.Ed	Services placed at the disposal of
			Bagh		]		AEO Orakzai for further posting
					0000	0.4/0.51	against SST General. (BPS-16). Post
6.	21	Janat Khan	GHS Saifal	6.5.96	26.8.94	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting
			Darrah				against SST General. (BPS-16). Post
	25	Hanif Kjan	GHS Spidar	16.4.65	4.9.94	B.A/B.Ed	Services placed at the disposal of
7.	25		GHO Spidai	10.4.00	4.0.04	0.700.20	AEO Orakzai for further posting
ļ						÷.	against SST General. (BPS-16). Post
8.	27	Igbal Hussain	GHS Avi	13.5.67	5.9.94	B.A/B.Ed	Services placed at the disposal of
0.		iqual i nuovani	Mela			· · ·	AEO Orakzai for further posting
			· · · · ·				against SST General. (BPS-16). Post
9.	29	Javed Hussain		10.11.62	7.9.94	B.A/B.Ed	Services placed at the disposal of
			Sheikhan				AEO Orakzai for further posting
<u> </u>	+	<u></u>		4.0.70			against SST General. (BPS-16). Post
10.	32	Muhammad	GHS Tooti	1.2.72	2.11.94	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting
ļ	l	Baz	Bagh				against SST General-(BPS-16). Post_
L			<u>1</u>	1		1	against 331 General Un 0-10). FOSL

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	. 25	<u>% sha</u>	<u>rre initial</u>	recruitme	ent	·····	······································	-	
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	$\frac{+}{Po}$	sts a	vailable fo	non of	SAI/AI				<u> </u>
	Pro	mot	ed throug	h this ord	er		· · · · · · · · · · · · · · · · · · ·	·····	0
				1	· · · · ·	Date of			
	S. No	S. L No	Name of Official	Place of Posting	Date of Birth	Appott: as Regular AT	Qualifī -cation	Remarks	· ·
	·	•	Rafiq	GHSS				Services placed	at the disc.
	1	25	Hussain	'Kalaya	23.1.80		B/B.Ed	Orakzai for fur General (BPS-16	ther posting
	<u>5. Pl</u>	COM	<u>OTION OI</u>	STT/TTI	<u>OSST (</u>	General) B	<u>PS-16.</u>	1	<u>, , , , , , , , , , , , , , , , , , , </u>
and a second s	- <u>101.</u>	LUINO	0 OJ Vacan	t Posts of ecruitmen	SST (Ge	en'eral)	. :		40
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	.5.No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular TT	Qualifī- cation	Remarks .	
··· i/		51	Sohail Khan	GHS Sara Mela	1.1.68	11.4.88	BA/B.Ed	AEO Orakzai	ed at the disp for further
	<u>6. PR</u>	<u>OMC</u>	TIONOF	S.Qari/Qa	ri TO S	<u>ST (Genera</u>	D BPS-16	against SST Ge	neral (BPS-16)
·	1.001	C1VO.	oj vacani	POSTS OF S	ST (Ger	ieral)	2220 10	<u>.</u>	40
	25%	hand	e initial re for Prom	cruitmen					1 10
•	<u>4 % S</u>	hare	ofpromo	tion of S	Qami/Oc	<u> </u>			30
. [	<u> POSTS</u>	avai	lable for	promotion	η' <u></u>			1	<u>;</u> 01
	<u>F'rom</u>	oted	through	his order	<u>i i</u>			11/101	
	S.No	S.L	Name of	Place of		Date of		//_A	<u> </u>
· · · · ·		Vo !!	Official .	Posting	Date of Birth	Appott: as Regular TT	Qualifi- cation	Remarks ,	
	1		Abdur Rahman	GHS Avi Mela	4.1.84	22.12.2009	BA/B.Ed	Services placec AEO Orakzai	for further p
	Tem	ns c	ind con	ditions	°	<u> </u>		against SST Gen	eral (BPS-16) pg
	' <b>1<sup></sup>-</b> ∃ y	'hey u ear.	oould be on	probation fo	or a perio	od of one yea	r extendab	le for a furthe	r period of
	2 T th	hey w ie Pro	il <b>l</b> be govern vincial Govt	ned by such	rules and	regulations c	is and whe	n issued from	time to time
ч. <sup>-</sup>	3' T	'ieir se	ervices can F	10 tomain ato		ļį.			
	. di	iring	probationai	y period: Ir	ı; çase of	misconduct.	they shall	nance is founc be proceded i	l unsatisfact
	1 Cl	amea No ze	from time to	time.					inder the ri
	5 No		A is allowed	d be submitt d for joining	ed to all a	oncerned.			
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	ייכ. ייכ	escrib	ed qualificat	cnarge ond ions as per -	ce again i ulas +Lai	heir documer	it may be	checkor CAe	have not
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How Sheel

(Elashim Khan) Director Education FATA

### omotion of SAT/AT to SST (General) BPS-16 on regular Bass

The case of promotion of SAT/AT to the post of SST (General) BPS considered and the DPC ended as under

Total No. of Vacant post of SST General	40
25% share initial recruitment	10
75 % Share for promotion	30
4 % Share of promotion of senior SAT/AT	02
Posts available for promotion	02
Promoted through this order	01

<u>.</u>	S.L No.	Name official	of	Place o posting	f D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	25	Rafiq Hussain	•	GHSS Kalaya	23.1.80	16.11.2005	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post

<ol> <li>Promotion of STT/TT to SST (General) E Total No. of Vacant post of SST (General)</li> </ol>			· .	40
25% share initial recruitment	 			 10
75 % Share for promotion	 			. 30
4 % Share of promotion of senior SAT/AT		·		01
Posts available for promotion				 01
Promoted thrcugh this order	 			. 01

	S.L No.	Name of of ficial	Place of posting	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	51	Sohail khan	GHS Sara meal	1.1.68	11.4.88	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post

1.

2.

#### 6. Promotion of S. Qari/Qari to SST (General) BPS-16.

Total No. of Vacant post of SST (General)	40
25% share in tial recruitment	10
75 % Share for promotion	30
4 % Share of promotion of senior S.Qari/Qari	01
Posts available for promotion	01
Promoted through this order	01
1 Tomoted unough the order	

•	S.L No.	Name of official	Place posting	of D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	17	Abdur Rahman	GHS Avi Mela	4.1.84	22.12.2009	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post

#### **TERMS AND CONDITION:-**

- They would be on probation for a period of one year extendable for a further period of one year. They will be governed by such rules and regulations as and when issued from time to time by the provincial Govt.
- Their services can be terminated at any time, in case their performance is found unsatisfactory 3. curing probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- Charge report should be submitted to all concerned. 4.
- NO TA/DA is allowed for joining his duty. 5.
- They will give an under taking to be recorded in their service book to the effect that if any over 6. payment is made to him/her in the list of this order will be recovered and if he/she is wrongly promoted, he/she will be reverted.
- Before handing over charge once again their document may be checked if they have not the 7. prescribed qualifications as per rules, they may not be handed over charge of the post.
- The prescribed qualifications/documents may be verified from the erned Universities conc 8. Institutions by the AEO concerned.

Hashim Khan **Director Education FATA** 

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i de la composition d La composition de la c				· · · · · · · · · · · · · · · · · · ·	B	33	
	33	Ghameen Hassan	GHS And Khel	2,12.69	17:1.95	BA/B.Ed	Services placed at the disposal o Orakzai for further posting again General (#PS-16) post.
12	34	Sher Afzal	GHS Jalaka Mela	15.4.72	18.1.95	SA/B.Ed	Services placed at the disposal o Orakzai for further posting again General (BPS-16) post.
	38	Muneer Khan	GHS Ghiljo	8.3.67	1.4.95	EA/B.Ed	Services placed at the disposal o Orakzai for further posting again General (BPS-16) post.
14	43 ·	Luqman Hakim	GMS Goeen	1.3.72	23.5.96	BA/B.Ed	Services placed at the disposal o Orakzai for further posting again General (BPS-16) post.

# 2. \_ 'ROMOTION OF PSHT/SPST/PST TO SST (General) BPS-16.

Non Stranger

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- TC tal No. of SST General (M) Posts vacant Posts	40
- 25% share initial recruitment	.10
75 % share for Promotion.	30
20 % Share of promotion of PSHT/SPST/PST	30
Pc sts available for promotion	30
Promoted through this order	- 08

	•		1. S.					
	. S.N .0'	Sl:N o.	Name of Official	Place of posting	D/O Birth	Date of Appott; regular PST	Qualif- cation	Remarks
v	1	36	Sherkat Ali	GPS Lal 'Mela	10.2.67	3.5.85	BA/B.Ed	Services placed at the disposal u Orakzai for further posting agair General (BPS-16) post.
	2	40	Syed Anwar	GPS Garhi ˈMishti	5.4.71	1.10.89	BA/B.Ed	Services placed at the disposal o Orakzai for further posting again General (BPS-16) post.
	3	63	Jaman Ali	GHS Sarobi Garhi	14.4.73	1 3.92	BA/B.Ed	Services placed at the disposal o Orakzai for further posting again General (BPS-16) post.
	4	64	Eid Muhammad	GMS Ghuz Garhi	1.3.64	22.9.84	BA/B.Ed	Services placed at the disposal c Orakzai for further posting again General (BPS-16) post.
L	.5	79	Shamshad Hussain	GPS Mian Chan .Sheikhan	3.2.69	1.3.93	BA/B.Ed.	Services placed at the disposal o Orakzai for further posting agair. General (BPS-16) post.
~	6	84	Syed Zamir Hussain	GPS Dat Khel	5.5.75	1.3.93	BA/B.Ed	Services placed at the disposal o Orakzai for further posting agair General (BPS-16) post
	-,, : 7	95	A:tizur Rahman	.GFS Shaker Tangi	25,5.71	22.10.89	BA/B.Ed	Services placed at the disposal o Orakza, for further posting again Genera: (BPS-16) post.
V	8	96	Muhammad Munir Khan	GPS Zor Chappar	18.1.72	7.6.94	BA/B.Ed	Services placed at the disposal o Orakzai for further posting again General (BPS-16) post.

To	t <u>ıl N</u> e	o. of SST (	General (N	1) Posts :	vacant Pos	ts _	4
25	<u>sha</u>	ire initial	recruitme	ent 👘		$\square$	
759	<u>k sha</u>	refor Pro	motion.	. · · i			3
		re of pron			1		0 11/10/17 0
Pos	<u>s's ar</u>	vailable fo	r promoti	ion'		÷	0
Pro	o note	ed through	h this ord	e7•!			(Kul) O
							TED
S. No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular DM	Qualifi- cation	Remarks
1	3	Shah Noor	GMS Injawar	5.4.66	15:9.88	BA/B.Ed	Services placed at the disp Orakzai for further posting General (BPS-16) post.
2.	່ວອ່	Sabil Hassan	GHS Sarobi Garhi	5.5.1969	25.5.96	B∧/B.Ed	Services alloced at the disc Orakzai for further posting

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	<del> </del>	33	Ghameen Hassan	GHS And Khel	2.12.69	17.1.95	B,A/B.Ed	Services placed at the disposal AEO Orakzai for further post against SST General. (BPS-16). Po
Name and Andrews	12	34	Sher Afzal	GHS Jalaka Mela	15.4.72	18.1.95	B.A/B.Ed	Services placed at the disposal AEO Orakzai for further post against SST General. (BPS-16). Po
	13	. 38	Muneer Khan	GHS Ghiljo	8.3.67	1.4.95	B.A/B.Ed	Services placed at the disposal AEO Orakzai for further pos against SST General. (BPS-16). Pc
•	. 14	43	Luqman Hakim	GMS Goeen	1.3.72	23.5.96	B.A/B.Ed	Services placed at the disposal AEO Orakzai for further pos against SST General. (BPS-16). Pc

# 2. Promotion of PSHT/SPST/P.S.T to SST (General) BPS-16

t coot (Concret) posts viscant posts		40
Total No. of Vacant post of SST (General) posts vacant posts		10
25% share initial recruitment		30
75 % Share for promotion		08
20% Share of promotion of senior PSHT/SPST/PST	· · · · · · · · · · · · · · · · · · ·	08
Posts available for promotion		00
Promoted through this order		00

			•			·	
	S.L No.	Name of official	Place of posting	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	36	Sherkat Ali	GPS Lal Mela	10.2.67	3.5.85	B.A/B.Ed	Services placed at the dispose AEO Orakzai for further po against SST General. (BPS-16). F
2.	40	Syed Anwar	GPS Garhi Mishti	5.4.71	1.10.89	B.A/B.Ed	Services placed at the dispose AEO Orakzai for further po against SST General. (BPS-16). F
3.	63	Jaman Ali	GHS Sarobi Ghari	14.4.73	1.3.92	B.A/B.Ed	Services placed at the disposi AEO Orakzai for further pc against SST General. (BPS-16). F
4.	<u>6</u> 4	Eid Muhammad	GMS Ghuz Garhi	1.8.64	22.9.84	B.A/B.Ed	Services placed at the dispos AEO Orakzai for further pc against SST General (BPS-16). I
5.	79	Shamshad Hussain	GPS Mian Chan Sheikhan	3.2.96	1.3.93	B.A/B.Ed	Services placed at the dispos AEO Orakzai for further po against SST General. (BPS-16). I
6.	84	Syed Zamir	GPS Dat Khel	5.5.75	1.9.93	B.A/B.Ed	Services placed at the dispos AEO Orakzai for further po against SST General. (BPS-16).
7.	95	Aziz ur Rahman	GPS Shaker Tangi	25.5.71	22.10.89	B.A/B.Ed	Services placed at the dispos AEO Orakzai for further plagainst SST General. (BPS-16).
8.	96	Muhammad Munir Khan	GPS Zaro Chappar	18.1.72	7.6.94	B.A/B.Ed	Services placed at the dispose AEO Orakzai for further p against SST General. (BPS-16).
1				<u> </u>		· · · · · · · · · · · · · · · · · · ·	· · · ·

3. Promotion of SDM/DM to SST (General) BPS-

E C

	40
Total No. of Vacant post of SST (General) posts vacant posts	10
25% share initial recruitment	30
75 % Share for promotion	02
4% Share of promotion of SDM/DM	02
Posts available for promotion	02
Promoted through this order	

			)	·				
۲		S.L No.	Name of official	Place of posting	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
	<u>-1</u>	3	Shah Noor	GMS Injawar	6.4.66	15.9.88	B.A/B.Ed	Services placed at the dispo AEO Orakzai for further against SST General. (BPS-16)
	2.	09	Sabil Hassan	GHS Sarobi Garhi	5.5.1969	25.5.96	B.A/B.Ed	Services placed at the dispu AEO Orakzai for further against SST General. (BPS-16)
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Copy forwarded for information and necessary action to the: -Endst: No: 1. Accountant General (PR) Sub Office, Peshawar.

2. Director E&SE Khyber Pakhtunkhwa, Peshawar.

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- 3. Agency Education Officer Orakzai Agency.
- 4. Agency Accounts Officer Orakzai Agency.
- 5. PS to ACS FATA.
   6. PS to the Secretary SSD, FATA Secretariat, Peshawar. PS to the Secretary Finance Department FATA Sectretariat Peshawar

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- 7. PS to the Secretary Finance Using 8. PA to Director Education, FATA.
- 9. Promotees Concerned.
- 10. M/File.

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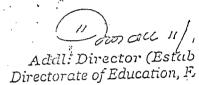
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Dated Peshawar the 11/10- 2017

ATTESTED

Copy forwarded for information and necessary action to the:

Accountant General (PR), Sub Office, Peshawar

Director E&SE Khyber Pakhtunkhwa, Peshawar

Agency Education Officer, Orakzai Agency

Agency Accounts Officer Orakzai, Agency

PS to ACS FATA.

PS to the Secretary SSD, FATA Secretariat, Peshawar

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PS to the Secretary Finance Department, FATA Secretariat Peshawar

- PA to Director Education FATA.
- 9. Promotes Concerned.
- 10. M/File.

Sd/-Additional Director (Estab). Directorate of Education, FATA

Trezer

Office of the Agency Education Officer Orakzai Agency Hangu PHONE. 0925-690017

### NOTIFICATION.

Consequent upon placement of their services at the disposal of the undersigned vide director of Education FATA secretariat Peshawar No 15451-99 dated <u>11.10.2017</u>. The following Officials promoted to the Post of SST BPS 16 are hereby adjusted against the vacant Post mentioned their names below in the interest of public service.

	·	public belvic		·	
		SST (General)			
S#	Seniority No		From	То	Remarks
2.	· · · · · · · · · · · · · · · · · · ·	KhaistaSher	GHS Misthi Bazar	GHS Mandati	Against Vacant Post
2.		Anwar Ali	GHS Paloosi	GHS Paloosi	-do-
4.		Syed Hijab Hussain	GHS SraMela	GHS SraMela	-do-
<del>4</del> . 5.		Sinjab Khan	GHS TootiBagh	GHS KhawaStoriKhel	-do-
6.		Janat Khan	GHS SaifalDara	GMS BugaraMishti	-do-
7.		HanifJan	GHS Spaidar	GMS BaghNak	-do-
8.		IqbalHussain	GHS AviMela	GMS Dappa	-do-
9.		JavidHussain	GHS DranSheikhan	GMS WamPanra	-do-
<u> </u>		Muhammad Baz	GHS TootiBagh	GHS ManzGarhi	-do-!
11.		Ghameen Hassan	GHS And Khel	GHS And Khel	-do-
$\frac{11.}{12.}$		SherAfzal	GHS JalakaMela	GHS JalakaMela	-do-
$\frac{12.}{13.}$	Ţ	Munir Khan	GHS Ghiljo	GHS SaifalDarra	-do-
$\frac{13.}{14.}$		Manzoor Ali	GHS SarbiGarhi	GMS SabziKhel	-do-
		Luqman Hakim	GHS JalakaMela	GHS BazidKhel	-do-
	CI to S	SST Science (Bio/Chem)			-40-
**	Seņiority #	Name of Teachers	From	То	Remarks
1.		Fazal Hakim	GHS Gulistan	GHS Ghiljo	Against Vacant Post
2.		Muhammad Haroon	GHS Inzarpatti	GHS Inzarpatti	-do-
3.		Jamil Khan	GHS BazidKhel	GHS Mandati	-do-
4.		Tilawat Shah	GHS SwaroKot	GHS ChapperMishti	
	CT to S	ST (Science Physics/Maths)			-do-
S#	Seniority No	Name of Teachers	From	То	Remarks
1		Muhammad Javed CT	GMS GhuzGurh	GHS Inzar Patti	Against Vacant Post
			-L	_ Ono mizar Fatti	riganist vacant POSt

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1	ST to	SST (General)			
	Seniority No	Name of Teachers	From	То	Remarks
		Sher Kat Ali	GPS LalMela	GHSS Kalaya	Against Vacant Post
		Syed Anwar	GPS GariMishhti	GHS Ghiljo	-do-
		Jaman Ali	GHS SarobiGarhi	GHS SarobiGarhi	-do-
2	· · · · · · · · · · · · · · · · · · ·	Eid Muhammad	GPS RambecSali	GMS GhuzGarh	-do-
·		ShamshadHussain	GPS Mian Chan	GMS DarraGarhi	-do-
<u> </u>		Syed ZamirHussain	GPS KasoKilli	GMS Dappa	-do-
)		Aziz Ur Rehman	GPS ShakarTangi	GMS Kasha	-do-
•		Muhammad Munir Khan	GPS ZorChapper	GHS ChapperMishti	-do-
5#	Seniority	SST (Science) Name of Teachers	From	То	Remarks
<u>)</u>	No	Raees Khan	GPS Gall Ali Khel	CURDalassi	Against Vacant Post
<u> </u>	L:		OPS Gan All Knei	GHSPaloosi	Against Vacant Fust
	AT to S	SST (General)			• •
5#	Seniority No	Name of Teachers	From	То	Remarks
•	•	RafiqHussain	GHSS Kalaya	GMS SraKhuna	Against Vacant Post
	TT to S	SST (General)			
S#	Seniority No	Name of Teachers	From	То	Remarks
	1	SohailKhan	GPS SraMela	GHS SraMela	Against Vacant Post

TT to SST (Science)

S#	Seniority No	Name of Teachers	From	То	Remarks
1.	110	Ayan Ali	GMS SulemanKhel	GHS Kurez	Against Vacant Post
	a .		•		لعيب <u>من من م</u>

DM to SST (General)

S#	Seniority No	Name of Teachers	From	То	Remarks
1.		Shah Noor Khan	GHS SaifalDara	GHS BilandKhel	'Against Vacant Post
2.		Sabil Hassan	GHSS Kalaya	GHSS Kalaya	-do-

Qari to SST (General)

S#	Seniority	Name of Teachers	From	То	Remarks
		· · · ·		·	
1.	•	AbdurRehman	GHS AviMela	GHS DranSheikhan	Against Vacant Post

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1. Charge report should be submitted to all concerned. .2. TA/DA etc is not allowed.

9 415-54 datedHangu the Endst No

NOTE:-

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- Copy forwarded to the:1. Director of Education FATA Seceratariat Peshawar.
  2. Political Agent Orakzai Agency at Hangu.
  3. Agency Accounts officer Orakzai Agency at Hangu.
  4. Principal?HeadMistress of concerned High Schools.
  5. AAEO (Female) of the local office

  - 5. AAEO (Female) of the local office.
  - 6-40. Teachers concerned.

uestion Officer Agency E Oratzai cy at Hangu.

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AgencyEducation Officer

Orakzai Agency at Hangu

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Charge report should be submitted to all concerned.
 TA/DA etc is not allowed.

Sd/-Agency Education officer Orakzai Agency at Hangu

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Endst No.9415-54 dated Hangu the 13/10/2017

Copy forwarded to the:

Note:

- 1. Director of Education FATA Secretariat, Peshawar
- 2. Political Agent Orakzai Agency at Hangu
- 3. Agency Accounts Officer Orakzai Agency at Hangu
- 4. Principal? Headmistress of concerned High schools.
- 5. AAEO (Female) of the local office

6-40. Teachers concerned.

Sd/-

Agency Education officer Orakzai Agency at Hangu

Attested

ATTESTED

GOVERNMENT OF THE KHYDER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

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NOTIFICATION

Peshawar, dated the Wovember 13,2012.

No. SOUPE 14-5/SSRC/Meeting/2012/Teachine Cadrea- in pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pathiunkhwa Civi Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondar Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment activities and wher conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

Endst. No. & Date as above.

The Secretary to Govt, of Khyber Pakhtunkhwa, Establishment Department.
 The Secretary to Govt, of Khyber Pakhtunkhwa, Finance Department.
 The Secretary to Govt, of Khyber Pakhtunkhwa, Law Department.
 The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

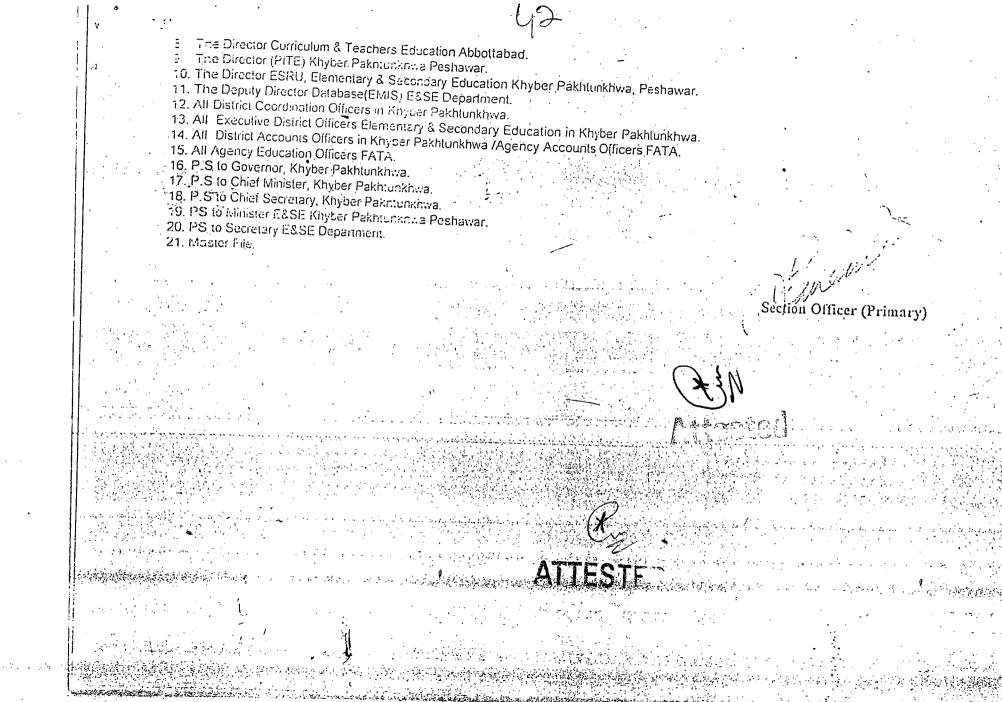
5 The Accountant General, Khyber Pakhtunkhwa Peshawar 6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar 7. The Director Education (FATA), Peshawar

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKUWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

( APTA) باليكي الم

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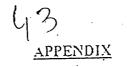
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5.Nu.	Nomenclature of the	}	dinimum qualification and experience for initial appointment or by transfer.	Age limit.		Method of recruitment.
· · · · · · · · · · · · · · · · · · ·	post.	 	3	4.		5.
. 1.	Secondary School Teacher (BPS-16).	(i)	Second class Bachelor's Degree with two subjects as Chemistry. Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a-	18 to 35 years.	(a)	Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per_cent from amongst the
•		(ii)	MA in Education or Bachelor's Degree in Education, from a recognized University.		7	Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home
						Economics) with at least five years service as such, and having qualification mentioned in column No. 3;
			EN			<ul> <li>(ii) four per cent from amongst the <i>G</i></li> <li>Drawing Masters with at least fiv years service as such and havin qualification mentioned in colum</li> </ul>
						No.3; (iii) four per cent from amongst Il 4 Physical Education Teachers wi at least five years service as sui and having gualification mention
						in column No. 3:
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	(iv) one per cent from amongst i Instructional Material Specialis with alleast five years service such and having qualificati mentioned in column No. 3; and
•	(v) one per cent from amongst i 1%. Arabic Teachers with at least fi years service as such and havi qualification mentioned in Colur No.3; and
(FE)	2. Senior Arabic Teacher (b) fifty per cent by initial recruitment. 50 */ (SAT) (BPS-16) (SAT) (BPS-16)
	least five years service as such and havi qualification as prescribed for init recruitment of Arabic Teacher.
	(STT) (B-16). fitness: from amongst Theology Teachers. wi at least five years service as such and havin qualification as prescribed for initial recruitme
e u dizer P	4. Senior Certified Tracher (SCT)(General) (BPS-16). (General), with at least five years service as su
•	and having qualification as prescribed for initi recruitment of Certified Teacher (General).
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en <b>Sta</b> nd <u>,</u> stadenic de	S-SIED I

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	Industrial Arts) (BPS-16).	-		By promotion, on the basis of seniority-cum- fitness, irom amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed
· .				for initial recruitment of Certified Teacher (Industrial Arts).
6.	Senior Certified Teacher (Agriculture) (BPS-16).			By promotion, on the basis of seniority-cum fitness, from amongst Certified Teacher (Agriculture), with at least five years service a such and having qualification as prescribed fo initial recruitmentof Certified Teache (Agriculture).
7.	Senior Drawing Master (BPS-16).			By promotion on the basis of seniority-curr fitness from amongst Drawing Masters, with a least five years service as such and havin qualification as prescribed for initial recruitmen of Drawing Master.
<u>S</u> .	Senior Certified Teacher (SCT) (Home Economics) (BPS-16).			By promotion, on the basis of seniority-cun fitness; from anongst Certified Teachers (Hon Economics), with at least five years service such and having qualification as prescribed f initial recruitment of Certified Teacher (Hon
9	Senior Physical Education Teacher (BPS-16)			Economics) By promotion, on the basis of seniority-cui fitness, from amongst Physical Educati Teachers, with a basi five years service as su and having qualification as prescribed for init
			TENED	recruitment of Physical Education Teacher.

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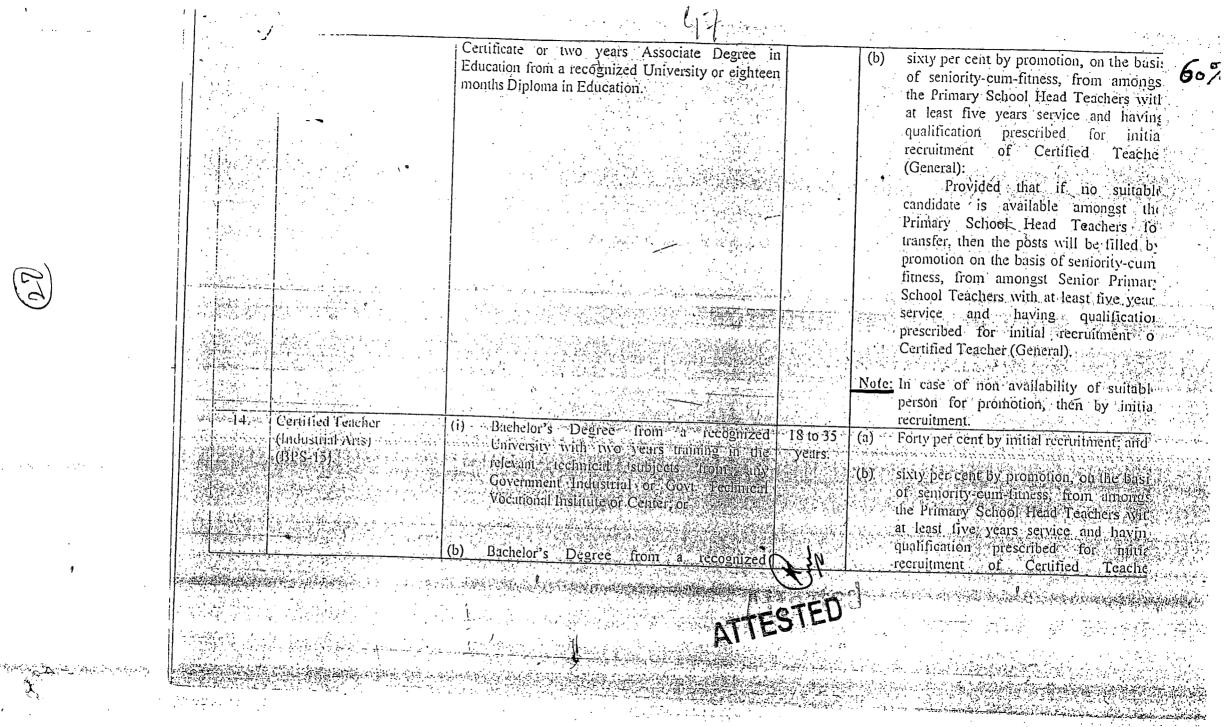
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		BPS-15).	(i) ·	from a recognized Board with Shahdatul	20 to 35 years.	By initial recruitment
		۰ ۰ ۰ ۰		Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul Wafaqul Madaris: or Darul Uloom Saidu Sharif Swat, Darul		
				Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other		
		•	(ii)	Government run Darul Uloom, as notified by the Government from time to time, or Second Class Master's Degree in Arabic from a recognized University.		
		Theology Teacher (TT) (BPS-15).	(i)		20 to 35 years.	(a) Seventy-live per cent by initia recruitment; and
				Alamia from a recognized Tanzimatul Wafaqul Madaris. or Darul Uloom Saidu Sharif Sayat, Darul Uloom Charbagh Swat, Darul Uloom Chinal, Darul Uloom Darosh Chitral and any other Government run Darul		(b) twenty-five per cent by promotion, on the basis of 'seniority-cum-fitness, from amongst the Senior Qaris, with at lea fiveyears service and havin qualification prescribed for initi
			((ii)	Uloom as notified by the Government from time to time, or Second Class Master's Degree in Islami, at from a recognized University.		recruitment of Theology Teacher: <u>Note</u> : In case of non availability of suitab person for promotion, then by initi recruitment.
		Senior Qari (1345 –15)				By promotion, on the basis of seniority-cur finess, from amongst Qaris, with at least fi years service as such and having qualification prescribed for initial recruitment.
	• 13.	(General) (BPS-15).	recog	uized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment, an
				ATTEST		1

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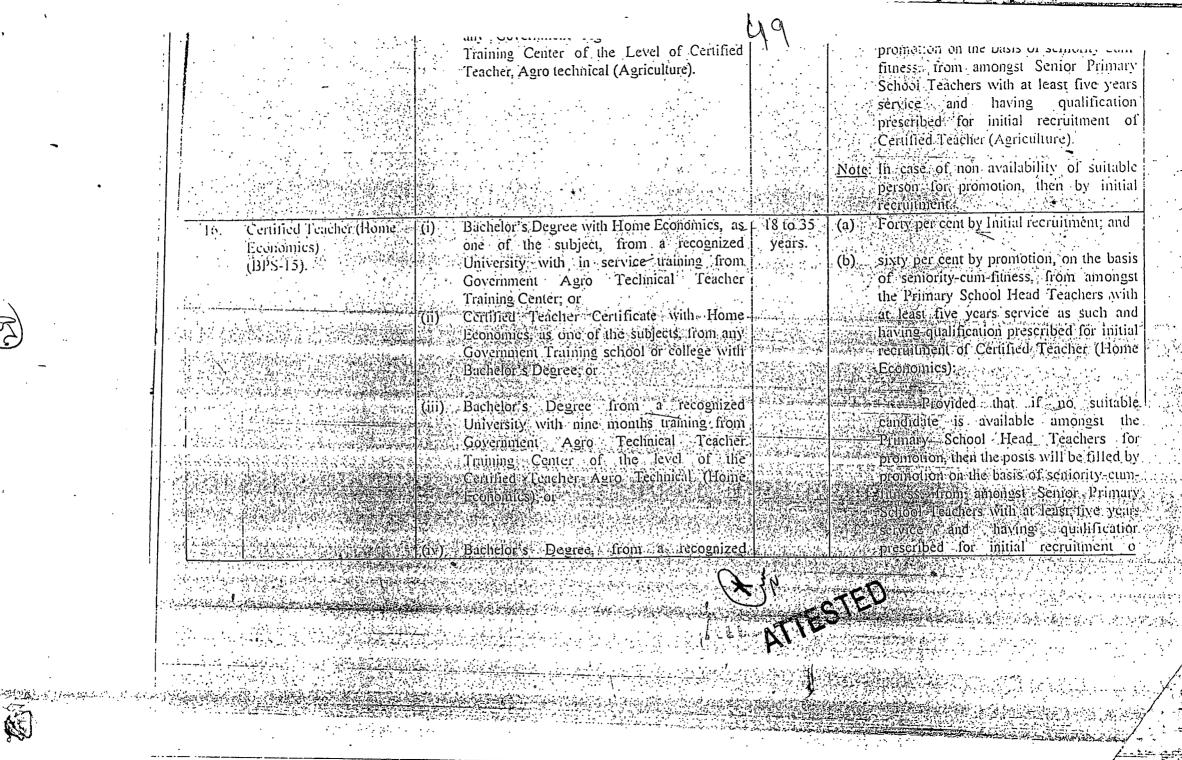


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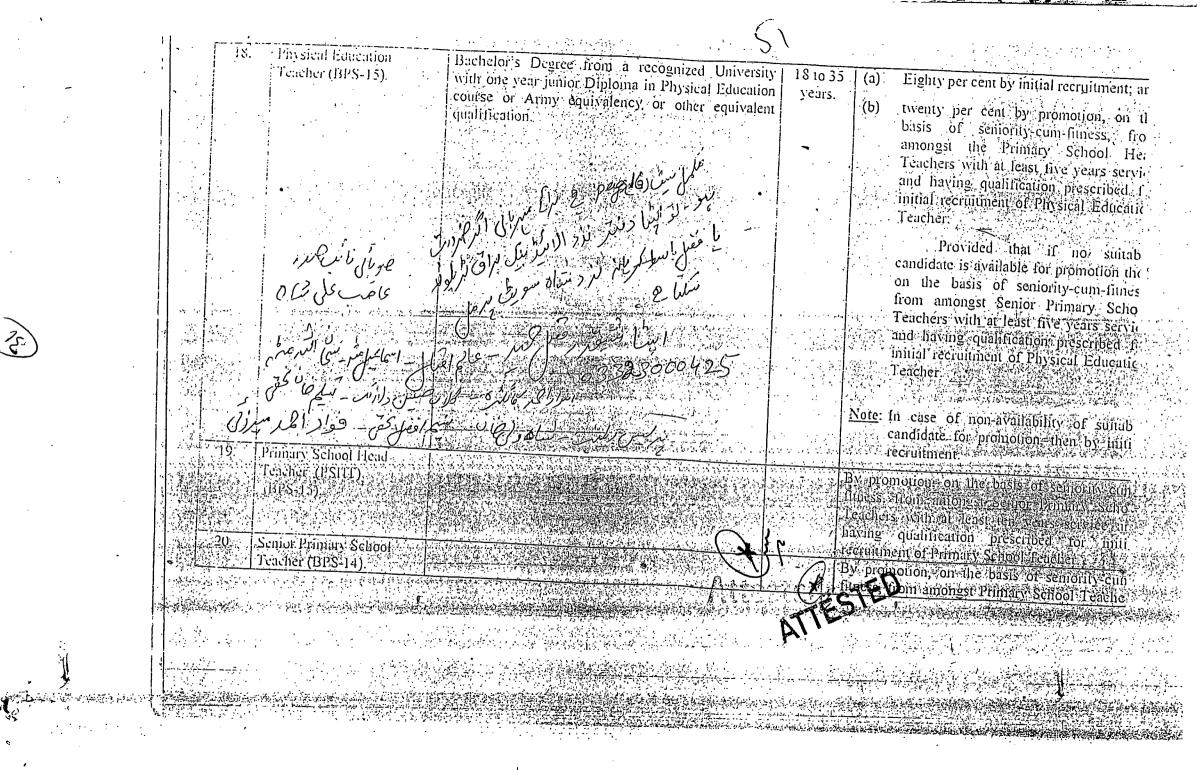
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University with nine months training from any Government Agro Technical Teacher (Industrial Arts): Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts). Provided that if no suitabi candidate is available amongst it: Primary School Head Teachers fo Promotion, then the posts will be fille by promotion on the basis of seniority cum- fitness, from amongst Senic Primary School Teachers with at lea: five years service and, havin qualification prescribed for initia recruitment of Certified Teache (Industrial Arts). Note: In case of non availability of suitabl 15. person for promotion, then by initia Certified Teacher Bachelor's Degree from a recognized (i) (Agriculture) recruitment ... University with one year training in (a) Forty per cent by Initial recruitment, and (BPS-15). 18 to 35 Agriculture from any Government institute or vears. center with nine months training from (b) sixty per cent by promotion, on the basi Government Agro Technical Teacher of seniority-cum-fitness from amongs-Training Center of the level of Certified the Primary School Head Teachers, wit Teacher Agro Technical (Agriculture); or at least five years service and having qualification prescribed for initia Bachelor's Degree with Agriculture as one of (n) recruitment of Certified Teache the subject, from a recognized University: or (Agriculture): Bachelor's Degree from a recognized Provided that if no suitabl, candidate is available amongst the ATTESTED



University with one year vocational training Certified Teacher (Home Economics). from any Government training center or 1 institute with nine months training from Note: In case of non availability of suitable Government Agro Technical Teacher person for promotion, then by initia Training center of the level of certified recruitment. Teacher Agro Technical (Home Economics). Drawing Master 17. Bachelor's Degree from a recognized University 18 to 35 (BPS-15). with one year Drawing Master (DM) course (a) Eighty cent initia years. recruitment; and Certificate. . twenty per cent by promotion, on th (b) basis of seniority-cum-fitness, from amongstighte Primary School Hee Teachers with at least five years servic and having qualification prescribed for 10 initial regruitment of Drawing Master: Plovided that if no suitab candidatesis available for promotion the on the basis of seniority-cum-fitnes fiolal Senior Primary School Teache with at least five ve service and havin ibed > ) for a linit Note: In case of hon-availability of suital on, then by init Carlo Ang Stary 化可完美尔 长小女人的第三人称单数



21.       Primany School Teacher       (i)       Intermediate or equivalent qualification, from a recognized Board with Primary School       18 to 35       By initial recruitment of Primary School Teacher.         (BPS-12).       (ii)       Secondary School Certificate/ Diploma in Education from a recognized Institute or ecognized Institute or in the adjacent Union Court is available, thein if the adjacent Union Court is available,	
21.       Primary School Teacher (BPS-12).       (i)       Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute or       18 to 35 years.       By initial recruitment on merit at Union Coun- level: provided that if no suitable candidate within the Union Council is available, then fr the adjacent Union Councils on merit.         (ii)       Secondary School Certificate, from recognized Board in second Division with two years. Associate Degree in Education from a recognized University.       18 to 35 years.       By initial recruitment on merit at Union Council level: provided that if no suitable candidate within the Union Council's available, then fr the adjacent Union Council's on merit.         22.       Quri       Intermediate, with Use. Or	
(BPS-12). from a recognized Institution. years. By initial recruitment.	
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-<sup>2</sup>S8/1-7 **JSSH** JSS כטוההחוא חל החיוןולוכטונחו

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> -2<u>8</u>C Educational Qualification

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Can SSC

Certified Teacher (General, Industrial Arts , Agricalture ,Home Economics)

Galeson of Qualification

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 Cutegory of Qualification
 Total Marks 100

 SSC
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 Qirt Sanod from a recognized
 Marks obtained X 20 / total marks ±

 Institution:
 Marks obtained X 20 / total marks ±

 HSSC
 Marks obtained X 20 / total marks ±

 BA/BSc
 Marks obtained X 20 / total marks =

 MAMMSc/ M.Ed / MA Edu
 Marks obtained X 15 / total marks =

 MPhillPhD
 Marks obtained X 15 / latal ma

 Marks = 05
 3

me Economics)

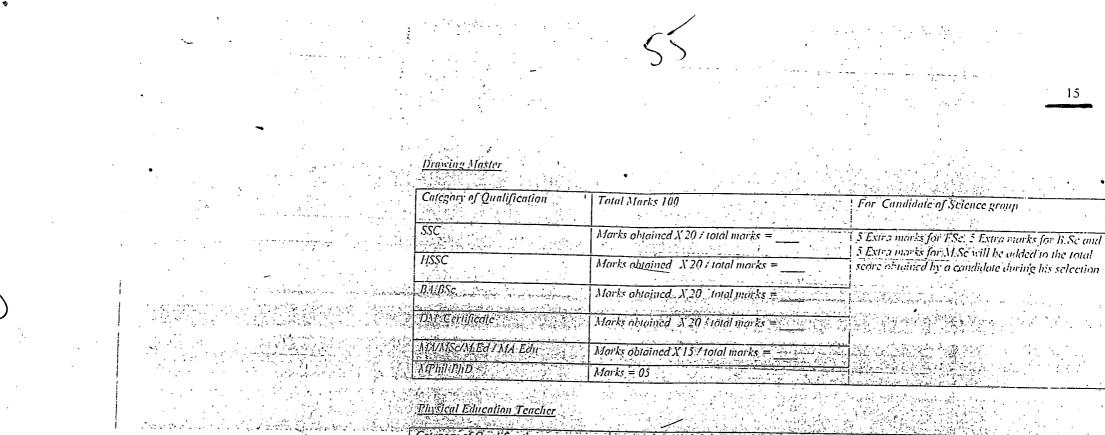
Total Marks 100 For Humanities group at Intermediate/Graduation Level Marks obtained X 20 / tatal marks = Marks obtained - X 20 / tatal marks =

 $\frac{1}{Marks \ obtained \ \lambda^{20/10/al \ marks} =}$ 

Marks = 05

For Condidate of Science group 5 Extra marks for FSc. 5 Extra marks for B.Sc and 5 Extra marks for M.Sc will be added to the total Score obtained by a candidate during by

Section 2 condidate during hix selection



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Calcgory of Qualification Total Marks 100
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 JDPE or Equivalent Certificate
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 MAPhil/PhD
 Marks = 05

 Total Marks 100
 For Candidate of Science group

 Morks obtained X 20 / total marks =
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<u>Olher conditions</u>-

1. The concerned Appointing Authority serified ofter the issuored of a m 2. The merit list prepared by the c

maint list, after making necessary con 3. In case a document(s) is/are found fo paid to him as saforn shall be reco

4, Don Asnad from recognized -Uloom Darosh Chitral and r

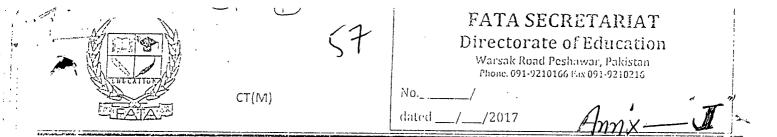
appointment against

#### Primary School Teacher

Category of Qualification Total Marks 100 For Humanities group at For Candidate of Science group Intermediate Level 5 Extra marks for FSc. 5 Extra marks for B.Sc and 5 Marks obtained X 20 / total marks = SSC. Extra marks for M.Sc will be udded to the iotal score obtained by a candidate during his selection Marks obtained N-10 i total marks = HSSC Marks obtained N 25/10/ai marks = B.I/BSc. PST Certificate/ Diploma in Marks obtained X 20 / 10tal marks = Education (ADE. MA/MSc/M Ed / MA Edu Marks obtained X 20 / 10tal marks = MPhil/PhD Marks = 05-

nuture and verify the documents and make the appointment as per prescribed rule and the will set the document articles within shartest possible time, not exceeding minety (90) days and and shall issue the fina

maril list after making necessory corrections with addressing the observations/onjections/anpeals, seed to be another mugraters of the concerned shall be conducted and the another second second second second second and the another second second second second second and the another second 
\* Som bine and an EIR shall be lodged against him on account of forgery/fraud under the Jelevair law. Jagut Medains Darul Uloom Saidu Sharif Swat, Darul Uloom Charingh Swat, Darul Uloom Chitral, Darul emment run Darul Uloom, as notified by the Government from time where will be acceptable for the purpose of 2 Teachers or Theology Teachers, as the

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#### Notification:

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Govt: of Pakistan Finance Division (Regulation Wing) Notification No.1(32)R-1/2015-582/2016 dated 25.7.2016 Islamabad, SO (Edu) Notification No.FS/SO(Edu)/SSD/Up-Gradation/2882-94 dated 22.6.2016 and duly Endorsed by Directorate of Education FATA vide No.8233-60 dated 8.8.2016, the following CT (M) B-15 are hereby promoted to the post of Sr.CT (M) B-16 (Rs.15880-1280-54280) plus usual allowances as admissible under the rules on regular basis on terms and conditions given below with effect from 20.2.2013 and further they will be posted in the Govt: Higher Secondary / High Schools by the Agency Education Officer concerned against the newly upgraded Sr.CT BPS-16 posts.

Total No. of CT (M) Posts duly verified by the AAO	
1/2 Line AAO	146
1/3 share of Senior CT Posts	49
Share of promotion 100%	49
Already promoted to B-16 SCT	Nil
No of Senior CT Posts available for promotion	
Recommended for promotion to Sr. CT	49
	49

S#	Sen	: Name of	Place of		Date of Regular	
0 m 	No.	Official	Posting	- DoB	Apptt: against C7 Post	Remarks
1.	1.	Gulshan Ali	GHSS Kalaya	1-Jan-1961	26-Jul-86	Services placed at the disposal of AEO Orakzai for further posting.
2.	2.	Dafter Ali	GHSS Kalaya	3-Jun-1958	29-Nov-87	Services placed at the disposal of AEO Orakzai for further posting.
3.	3.	Ahmed Ali	GHS Dara Dar Mamazai	22-Sep-1960	29-Nov-87	Services placed at the disposal of AEO Orakzai for further posting.
÷.	4.	Qibla Jan	GHS Biland Khel	4-Jan-1964	29-Nov-87	Services placed at the disposal of AEO Orakzai for further posting.
Ē.,	5.	Rajab Ali	GHS Dran Sheikhan	14-Mar-1960	14-Apr-88	Services placed at the disposal 1/1/ of AEO Orakzai for further posting.
е.	6.	Khaista Sher	GHS Mandati	7-Mar-1966	17-Jan-90	Services placed at the disposal of AEO Orange Tonfurther postage
7.	1. 1	Mohammad Amin	GMS Injawar	10-Apr-1963	14-Nov-90	Services placed at the disposal of AEO Orakzai for further

e	• • • •	arrestored Givernet	Mohammad Ayub Khan	GHS Manz Garhi	15-Oct-1965	8-Jun-92	Services placed at the dispose of AEO Orakzai for:further posting.
a fal and a star	9.	9.	Mohammad Farooq Khan	GHS Saifal Darrah	1-Nov-1954	1-Sep-92	Services placed at the dispose of AEO Orakzai for further posting.
	10.	10.	Jamal Khan	GHSS Kalaya	25-Dec-1953	21-Nov-92	Services placed at the dispose of AEO Orakzai for further posting.
1	1.	<sup>.</sup> 11.	Bismillah Khan	GHS Bazid Khel	3-Dec-1968	22-Nov-92	Services placed at the dispose of AEO Orakzai for further posting.
1	2.	V 12.	Akmal Hassan	GHS Avi Mela	15-Apr-1969	1-Dec-92	Services placed at the dispose of AEO Orakzai for further posting.
1	3.	.13.	Anwar Ali	GHS Paloosi	4-Feb-1970	11-Mar-93	Services placed at the disposa of AEO Orakzai for further posting.
.1	4.	14.	Hijab Ali	GHS Kurez	10-Apr-1971	27-Apr-93	Services placed at the disposa of AEO Orakzai for further posting.
. 1	5.	15.	Naseer Hussain	GMS Wam Panra	4-Apr-1969	28-Apr-93	Services placed at the disposa of AEO Orakzai for further posting.
1	6.	16.	Sajjad Ali	GMS Dippa	13-Apr-1969	1-Dec-93	Services placed at the disposa of AEO Orakzai for further posting.
1	7.	17.	Manzoor Ali	GHS Sarobi Garhi	3-May-1970	1-Dec-93	Services placed at the disposal of AEO Orakzai for further posting.
11	з.	18.	Syed Hijab Hussain	GMS Darrah Garhi	3-Feb-1968	1-Jun-94	Services placed at the disposal of AEO Orakzai for further posting.
19	Ð.	19.	Sinjab Khan	GHS Tooti Bagh	16-Feb-1968	1-Jun-94	Services placed at the disposal of AEO Orakzai for further posting.
20	).	20.	Shahzad Khan	GMS Sabzi Khel	1-Jan-1970	1-Jun-94	Services placed at the disposal of AEO Orakzai for further posting.
21		21.	Janat Khan	GMS Bugara Mishti	6-May-1969	26-Aug-94	Services placed at the disposal of AEO Orakzai for further posting.
22		//	Mohammad Hayat Khan	GMS Kasha	10-Dec-1966	31-Aug-94	Services placed at the disposal of AEO Orakzai for further posting.
23			Syed Sujad Hussain	GMS Suleman Khel	10-Nov-1970	31-Aug-94	Services placed at the disposal of AEO Orakzai for further posting.
24.		24.   I	Mohammad	GMS Anjani	21-Dec-1956	1-Sep-94	Services placed at the disposal

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2. 	- And a start	Taib		51		of AEO Orakzai for further posting.
2	25. 2	5. Hanif Jan	GHS Spidar	16-Apr-1965	4-Sep-94	Services placed at the disposa of AEO Orakzai for further posting.
2	26. 20	5. Nawab Nawaz	GMS Kasha	12-Jan-1964	5-Sep-94	Services placed at the disposa of AEO Orakzai for further posting.
2	7. : 27	, Iqbal Hussain	GMS Safri Feroz Khel	13-May-1967	5-Sep-94	Services placed at the disposal of AEO Orakzai for further posting.
28	8. 28	3. S Ibrahim Hussain	GMS Wam Panra	15-Jul-1971	5-Sep-94	Services placed at the disposal of AEO Orakzai for further posting.
29	9. 29	Javid Hussain	GHS Dran Sheikhan	10-Nov-1962	7-Sep-94	Services placed at the disposal of AEO Orakzai for further posting.
30		. Noor Salim	GHS Gulistan	25-Apr-1964	7-Sep-94	Services placed at the disposal of AEO Orakzai for further posting.
31	. 31.	Saifullah Khan	GHS Gulistan	14-Apr-1970	1-Nov-94	Services placed at the disposal of AEO Orakzai for further posting.
32.	. 32.	Mohammad Baz	GHS Tooti Bagh	1-Feb-1972	2-Nov-94	Services placed at the disposal of AEO Orakzai for further posting.
33.	. 33.	Ghameen Hassan	GHS And Khel	2-Dec-1969	17-Jan-95	Services placed at the disposal of AEO Orakzai for further posting.
34.	34.	Sher Afzal	GHS Jalaka Mela	15-Apr-1972	18-Jan-95	Services placed at the disposal of AEO Orakzai for further posting.
35.	35.	Syed Shah Razi	GHS Jalaka Mela	10-Jan-1971	18-Mar-95	Services placed at the disposal of AEO Orakzai for further posting.
36.	36.	Syed Shah Abbas	GHS Jalaka Mela	8-May-1969	20-Mar-95	Services placed at the disposal of AEO Orakzai for further posting.
37.	37.	Hikmat Ali	GHS Spidar	12-Nov-1973	20-Mar-95	Services placed at the disposal of AEO Orakzai for further posting.
38.	38.	Muneer Khan	GHS Ghiljo	8-Mar-1967	1-Apr-95	Services placed at the disposal of AEO Orakzai for further posting.
39.	39.	Noor Shifa	GHS Kurez	6-Dec-1965	6-Oct-95	Services placed at the disposal of AEO Orakzai for further posting.
40.	40.	Mohammad Yousaf	GHS Khawa Stori Khel	1-Mar-1961	7-Oct-95	Services placed of the disposal of AEC Diakzar for further

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					1	posting.
41.	41.	Amal Hassan	GHSS Kalaya	20-Dec-1960	0 <u>1</u> 1-Oct-95	Services placed at the dispose of AEO Orakzai for further posting.
42.	42.	Mohammao Raza	GMS Zera	20-Feb-1972	23-May-96	Services placed at the dispose of AEO Orakzai for further posting.
43.	43.	Luqman Hakim	G.M.S Goeen	1-Mar-1972	23-May-96	Services placed at the disposa of AEO Orakzai for further posting.
44.	44.	Shakil Ahmed	GHS Sawaro Kot	1-Aug-1972	23-May-96	Services placed at the disposa of AEO Orakzai for further posting.
45.	45.	Rabas Khan	GHS Avi Mela	12-Feb-1971	25-May-96	Services placed at the disposal of AEO Orakzai for further posting.
46.	46.	Shafiq Khan	GMS Yakho Kandow	30-Nov-1972	26-May-96	Services placed at the disposal of AEO Orakzai for further posting.
47.	47.	Mohammad Sadiq	GHS Mishti Bazar	3-Apr-1971	29-May-96	Services placed at the disposal of AEO Orakzai for further posting.
18.	48.	Syed Ijaz Hussain	GHS And Khel	15-Oct-1 <del>3</del> 74	30-May-96	Services placed at the disposal of AEO Orakzai for further posting.
19.	49.	Kumail Shah	GMS Zera	7-Nov-1965	, 31-Dec-97	Services placed at the disposal of AEO Orakzai for further posting.

# Terms & Conditions:

1. They would be on probation for a period of one year, extendible for another one year.

- 2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3. Their services can be terminated at any time in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
- 4. Charge report should be submitted to all concerned.
- 5. Their Inter-Se-Seniority on the lower post will remain intact.
- 6. No TA/DA is allowed for joining him/her duty.
- 7. They will give an undertaking to be recorded in their Service Book to the effect that any over payment is made to him in the light this order will be recovered and if he is wrongly promoted, he will be reversed.



Endst: No. <u>23%-43</u> /File No.1/Promotion Senior CT B-16 dated / <u>12</u>/2017

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Copy for information and necessary action is forwarded to the:

- 1. Accountant General (PR) Sub Office, Peshawar.
- Agency Education Officer, Orakzai Ágency.
   Agency Accounts Officer, Orakzai Agency.
- 4. PS to Additional Chief Secretary FATA.
- 5. PS to Secretary SSD, FATA.
   6. PS to Secretary Finance FATA Secretariat.
- 7. PA Director Education, local Directorate.
- 8. Official concerned. 9. Master File.

Addl: Director (Estab) Directorate of Education, FATA

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FATA SECRETARIAT DIRECTORATE OF EDUCATION

SST (M) Notification

#### NO. Date ..... /2018

## **Notification**

ht prostante, of the Government of Khyber Pathtankhusa Flementary and Secondaru Laceatora Notfleating - No SQ(PD)/4 5/SSRC/Metting/gen3/fenching - Cadre - dated - 24% - July 2004 recommendential to be performental Promotion Constitues the Jothane of SCTS/CTS/SD/6-1036 SATS/ATS\_STTS. TTS, Senior - Qaris/Qaris, PSITTS/SD/STS/SD/STS/OF workering - incedup produced to the post of SST (line-fem)/SST (Phie-Mather) SST (constrained to ded ware EPS-to (ds. 10010-05200 ba310) physicas and allowanes and the odd ware of public server.

#### C. <u>SST (General)</u>

1. PROMOTION OF Sr; CT/CT TO SST (General) BPS-16.

Total No. of SST General (M) Posts vacunt Posts	40
25% share initial recruitment	10
75% share for Promotion.	30
40 % Share of promotion of Sr; C1/CT	16
Posts available for promotion	16
Promoted through this order	14+2=16

	5. Nu	S.1. No	Name of Official	Place of Posting	Dute y' Birth	Dute of Apport, as Register (*1*	1000 -	uarks
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	2	23	Sycci Sugart Elsannin	GHS Spidar	10/1./70	x5/05/95	BA/B.Ed Or	renes proced at the allost aktainal forces process metal (BPS 36) post
	T	01171	s and c	onditio	ns:	("Jos	···- 281211 8	(

### Terms and conditions:-

They would be on probation for a president of the year extendable for a probation for a president of the

year. They will be governed by such rules and regulations as and taken issued from time to take as Their services can be terminated at any time. In case their performances found unsatisfied during probationary period. In case of misconduct, they shall be proceeded wider the case framed from time to time. 2 3

framed from time to time. Charge report should be submitted to all concerned. No TA/DA is allowed for joining his duty. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to hin/her in the light of this order will be recovered and if he/she is wronghy promoted, he/She will be reverted. Before handing over charge once again their document may be checked if they have not the preseribed qualifications as per rules, they may not be handed over charge of the post. \* preseribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the AEO concerned. 4

Institutions by the AEO concerned.

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Investor Education FA 202-11 Dated Peshawar the Determine Copy forwarded for information and necessary action to the: 1. Accountant General (Pic) Sub Office, Peshawar. 2. Director E&SE Khuber Pakhemkhu a Peshawar. Endst: No. 3. Agency Education Officer Oralizat Agents.

Agency Accounts Officer Orakzai Agency.

PS to ACS FATA.

- max PS to the Secretary SSD, FATA Secretariat, Peshawar.
- $\phi_{z}^{\pm}$  PS to the Secretary Finance Department FATA Sectretariat Peshawar.
- S. PA to Director Education, FATA.
- 9. Promotees Concerned.

10. M/File.

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donacy 28/2/18 Addl: Director (Estab) Directorate of Education, Fa `A

(Hoshim Khar.

Orak SST(M) Notification

# FATA SECRETA RIAT DIRECTORATE OF EI UCATION KHYBER PAKHTUNKHWA WARSAK R )AD PESHAWAR PAKISTAN PHONE 091-9210166 FA: 091-9210216

67/4

Dated-----/...../2018 No.....

# **Notification**

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and secondary Education No So (PE)/4-5/SSRC/Meeti: g/2013/Teaching cadre dated 24th July 2014 and recommendations of the department Promotion committee the following SCTs/CTs SDMsDMS SATs/ATs/STTs/TTs, Seni r Qaris/Qaris PSHTs/SPSTs/PSTS of orakzai Agency here by promoted to the post of SS T (Bio- Chem),SST (Phy-Maths)SST (General) noted against each BPS-16 (RS.18910-1. 20-64510) plus usual allowances as admissible under the rules on regular basis under t e existing policy on the terms and condition given below with immediate effect in the interest of the public service.

### C.SST (General)

### 1. PROMOTION OF Sr;CT/CT/TO SST (Gene al) BPS-16

Total No. of SST General (M)Posts vacant Post	· · · · · · · · · · · · · · · · · · ·	40
25% share initial recruitment	<u>.</u>	10
75% share for promotion.	·	30
40% share of promotion of Sr;CT/CT	· · · · · · · · · · · · · · · · · · ·	16
Posts available for promotion	1 <del>[ </del>	16
Promoted through this order		14+2=16

S.NO	S.L NO	Name of Official	Place of posting	Date of birth	Date of as Regi	ar CT	Qualification	Remarks
1	12	Akmal Hassan	GHS Avi Mela	15/4/69	1/13/92		BA/B ED	Services placed at the disposal of AEO Orakzai for further posting against SST (General)BPS 16 post
2	23	Syed Sajjad Hussain	GHS Spider	10/11/70	25/05/9		BA/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST (General)BPS 16 post

#### **Terms and conditions:**

1. They would be on probation for a period o one year extendable for a further ATTESTED

period of one year.

- 2. They will be governed by such rules and regulations as and when issued from time to time by the provincial government.
- 3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. I case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4. Charge report should be submitted to all concern.

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- 5. No TA/DA is allowed for joining his duty.
- 6. They will give an undertaking to be recorded in their service book to the effect that if any over payment is made to him/her in the light of this order will be recovered if he/she is wrongly promoted; he/she will be reverted.
- 7. Before handing over charge once again their documents may be checked, if they have not the prescribed qualifications as per rules, they may not be handed over charge of the post.
- 8. The prescribed qualifications/documents may be verified from the concerned universities/institutions by the AEO Concerned

#### (Hashim Khan)

Director Education FATA

#### Endo: No.3202-11

## Dated Peshawar 28.02.2018

Copy forwarded for information and necessary action to the:

- 1. Accountant General (PR) Sub Office Peshawar.
- 2. Director E&SE Khyber Pakhtunkhwa Peshawar.
- 3. Agency Education Officer Orakzai Agency.
- 4. Agency Account Officer Orakzai Agency.
- 5. PS to ACS FATA.
- 6. PS to Secretary SSD, FATA Secretariat, P shawar.

7. PS to Secretary finance department FATA Secretariat, Peshawar.

- 8. PA to Director Education FATA.
- 9. Promotees concerned.
- 10. M/File

#### Addl: Director (Estab)

Directorate of Education, FATA

ESTED

THE DIRECTOR EDUCATION FATA FATA SECRETARIAT DIRECTORATE OF EDUCATION KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR. 4

DEPARTMENTAL APPEAL AGAINST ORDER DATED 28.02.2018 FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND NON OBSERVANCE OF PROMOTION/SENIOROTY OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24<sup>TH</sup> JULY, 2014 FOR PROMOTION OF Sr;CT/CT TO SST GENERAL (BPS-16).

# **RESPECTED SIR!**

Appellant submits as under:

- 1. That the Appellant was appointed as Primary School Teacher (PST) on dated 06.12.1989 by your worthy department and has performed his duties on different locations with honesty and full devotion and has been a responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School' Teacher (SST BPS-16) and is posted at GHS Adin Khil Orakzai.
- 2. That the Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24<sup>TH</sup> JULY, 2014 and recommendation of the Departmental Promotion Committee has promoted the Appellant to the post of Secondary School Teacher (SST BPS-16).
- 3. That the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules.
- 4. That after requesting again and again A the Dopper Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters your worthy lordship delayed the process and did not consider the Appellant for his due promotion.
- 5. That following the above mentioned same Notification, the District Education Officer Male Charsadda through Endst

No.10910-92 dated 01.11.2014 promoted 77 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16.

- 6. That your August office has not observed the appellant promotion from his due date i.e 24<sup>th</sup> July,2014 according to Notification and has order the same through letter Endst No.3202-11 dated 28.02.2018, So Appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.
- 7. That this order of your office has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Higher Secondary School as well Specialist in as Headmistress in High Schools which is clear violation of fundamental rights of Appellant.
- 8. That the discrimination as observed by this office with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without lawful authority, without jurisdiction, against the norms of natural justice, equity and against the law on subject, hence liable to be declared void ab initio.
- 9. That the act of your good office' not making promotion order from the date of Notification of Khyber Pakhtunkhwa i.e 24<sup>th</sup> July,2014 is based on malafide, and ulterior motive.
- 10. That the action on the part of your good office has been affecting adversely appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees who are promoted and as such to equally dealt in accordance with the law and rules.

It is therefore, most humbly prayed that on acceptance of the instant appeal an appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered from the date of Notification **i.e 24th July,2014** and any other relief not specifically prayed for and to which the Appellant is found entitled may also be granted.

DATED: 19.03.2018

ATTES

APPELLANT

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AKMAL HASSAH S/O FAQIR HASSAN R/P QAUM MANI KHIL TEHSIL LOWER ORAKZAI AGENCY.

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THE DIRECTOR EDUCATION FATA FATA SECRETARIAT DIRECTORATE OF EDUCATION KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR.

REMINDER FOR CONSIDERATION OF DEPARTMENTAL APPEAL AGAINST UNJUST ORDER DATED 18.02.2018 FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND NON OBSERVANCE OF PROMOTION/SENIOROTY OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24<sup>TH</sup> JULY, 2014 FOR PROMOTION OF Sr.CT TO SST (GENERAL) BPS-16.

#### **RESPECTED SIR!**

Appellant submits as under:

That in continuation of the departmental appeal dated 19.03.2018 on the subject cited above and to request you that the promotion order of the Applicant may kindly be ordered from the date of Notification i.e 24th July,2014 because your August office has not observed the applicant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.3202-11 dated 28.02.2018, So Applicant has not been treated in accordance with law, and applicant rights secured and guaranteed under the ...w and constitution have been violated. Furthermore this order o. our office has affected the Seniority/promotion of the Applicant because the Seniority of the SST teachers in Khyber 'akhtunk. 'a and FATA are the same and not considering the pplicant : Im the due date adversely affect the applicant right for eniority ir Subject Specialist in Higher Secondary School as well as Headmas es in High Schools which is clear violation of fundamental rights of A plicant.

It is the effore requested that applicant promotion order may indly be evidence in the light of the departmental appeal lated:19.03.2018 in the best interest of justice.

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APPLICANT.

AKMAL HASSAH S/O FAQIR HASSAN R/P QAUM MANI KHIL TEHSIL LOWER ORAKZAI AGENCY.

TO,

Annx \_\_\_\_ 66 ()BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR akhtunkhwa Service Appeal No. 1266/2018 09.10.2018 Date of Institution Date of Decision 14.07.2021 <sup>sshawar</sup> Afzal Shah SST (EIO/CHEM BPS-16) Government High School Sandu Khel Mohmand Agency Government of Khyber Pakhtunkhwa Education Department. (Appellant) VERSUS Government of Knyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and eight others. (Respondents) MR. HIDAYAT ULLAH KHATTAK & MR. ABDUR REHMAN MOHMAND For Appellants Advocates MR. MUHAMMAD RIAZ AHMED PAINDAKHEIL For Respondents Assistant Advocate General MEMBER (JUDICIAL) MR. SALAH-UD-DIN MEMBER (EXECUTIVE) MR. ATIQ-UR-REHMAN WAZIR JUDGMENT ATIQ-UR-REHMAN WAZIR MEMBER (E):- This judgment shall dispose of the instant Service Appeal as well as the following connected Service Appeals as common question of law and facts are involved therein. 1) Service Appeal bearing No.1267/2018 titled "Abi Hayat Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others"



- Service Appeal bearing No. 1268/2018 titiled "Shams Ur -Rahman Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 3) Service Appeal bearing No. 1269/2018 titled "Karim Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 4) Service Appeal bearing No. 1270/2018 titiled "Abdul Hakim Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 5) Service Appeal bearing No. 1271/2018 titiled "Stana Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 6) Service Appeal bearing No. 1272/2018 titiled "Mohammad Idress Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 7) Service Appeal bearing No. 1273/2018 titled "Mansoor Ahmad Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 8) Service Appeal bearing No. 1274/2018 titiled "Khial Zada Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 9) Service Appeal bearing No. 1275/2018 titled "Nizam-ud-Din Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 10) Service Appeal bearing No. 1276/2018, titled "Sher Mohammad Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

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- 11) Service Appeal bearing No. 1277/2018 titled "Rahmat Said Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 12) Service Appeal bearing No. 1278/2018 titled "Javid Akhter Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 13) Service Appeal bearing No. 1279/2018 titled "Munawar Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 14) Service Appeal bearing No. 1280/2018 titiled "Said Alam Shah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 15) Service Appeal bearing No. 1281/2018 titled "Lateef Ullah Versus Government of Khyber Pakhturkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 16) Service Appeal bearing No. 1282/2018 titled "Mst. Khalida Safi Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 17) Service Appeal bearing No. 1283/2018 titiled "Zar Gul Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 18) Service Appeal bearing No. 1284/2018 titled "Imtiaz Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 19) Khaista Sher Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".



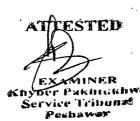
- 20) Service Appeal bearing No. 327/2019 titled "Abdul Hamid Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 21) Service Appeal bearing No. 651/2018 titled "Sabeel Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 22) Service Appeal bearing No. 652/2018 titled "Anwar Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 23) Service Appeal bearing No. 653/2018 titled "Javed Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 24) Service appeal bearing No. 654/2018 titled "Luqman Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 25) Service Appeal bearing No. 655/2018 titled "Aziz-ur-Rehman Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 26) Service Appeal bearing No. 656/2018 titled "Muhammad Muneer Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 27) Service Appeal bearing No. 657/2018 titled "Mst. Shah Eegum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 28) Service Appeal bearing No. 658/2018 titled "Munir Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 29) Service Appeal Learing No. 659/2018 titled "Mst. Fahmeeda Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 30) Service Appeal bearing No. 660/2018 titled "Muhammad Baz Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 31) Service Appeal bearing No. 661/2018 titled "Hanif Jan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others"
- 32) Service Appeal bearing No. 662/2018 titled "Sher Afzal Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others"

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- 33) Service Appeal bearing No. 663/2018 titled Mst. Dil Taj Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 34) Service Appeal bearing No. 664/2018 titled "Raees Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 35) Service Appeal cearing No. 665/2018 titled "Syed Hijab Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 36) Service Appeal bearing No. 666/2018 titled "Eid Muhammad Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 37) Service Appeal bearing No. 667/2018 titled "Fazal Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 38) Service Appeal bearing No. 668/2018 tittled "Syed Zamir Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 39) Service Appeal bearing No. 669/2018 titled "Janat Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others"
- 40) Service Appeal bearing No. 670/2018 titled "Ayan Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 41) Service Appeal bearing No. 671/2018 titled "Sohail Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others"

02. Brief facts of the case are that the appellants are primarily aggrieved by inaction of the respondents to the effect that promotions of the appellants were delayed for no good reason, which adversely affected their seniority positions as well as sustained financial loss. The appellant, Mr. Afzal Shah and 18 others were serving under Agency Education Officer, Mohmand Agency (Now District Mohmand) and the appellant Mr. Khaista Sher and 22 others were serving under Agency Education Officer, Orakzai Agency (Now District Orakzai). All the appellants were promoted to the post of Secondary School Teachers (SST) (BPS-16) vide order dated 11-10-2017, which, as per stance of the appellants were required to be to be promoted in 2014.

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Feeling aggrieved, the appellants preferred respective departmental appeals against the impugned order dated 11-10-2017, which were not responded to, and hence the appellants filed service appeals in this Tribunal with prayers that promotions of the appellants may be considered from 24-07-2014 or the date when other employees serving in settled districts were promoted along with all back benefits.

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03. Written reply/comments were submitted by the respondents.

04. Learned counsel for the appellant Mr. Afzal Shah and 18 others has contended that the appellants have not been treated in accordance with law and their rights secured under law and constitution have been violated; that the respondents delayed promotions of the appellants for no good reason, which adversely affected their seniority positions and made them junior to those, who were promoted at settled district level in 2014; that the delay occurred due to lethargic attitude of respondents, otherwise the appellants were equally fit for promotion like their counterparts working in settled districts; that the appellants were discriminated which is highly deplorable, being unlawful and contrary to the norms of natural justice; that inaction on part of the respondents have adversely affected financial rights of the appellants as protected by the Constitution. He further added that the appellant be treated at par like other employees of districts who were promoted in 2014 in pursuance of notification dated 24-07-2014 and shall equally be dealt with in accordance with law and rules.

05. Lea ned counsel for the appellant Mr. Khaista Sher and 22 others mainly relied on the arguments of the learned counsel for the appellant Mr. Afzal Shah and 18 others with further arguments that departmental appeals of the appellants were not considered and the appellants were condemned unheard; that as per constitution every citizen is to be treated equally, while the appellants have not been treated in accordance with law, which need interference.



06. Learned Assistant Advocate General appeared on behalf of respondents has contended that as per Para-VI of promotion policy, promotions are always made with immediate effect and not with retrospective effect; that promotion is neither a vested right nor it can be claimed with a retrospective effect. Reliance was placed on 2005 SCMR 1742. Learned Assistant Advocate General argued that promotions of the appellants were made in accordance with law and rule and no discrimination was made. He further argued that some of the appellants submitted successive appeals, which is violation of Rule 3(2) of Appeal Rules, 1986. Learned Assistant Advocate General prayed that appeals of the appellants being devoid of merit may be dismissed.

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07. We have heard learned counsel for the parties and have perused the record.

A perusal of record would reveal that all the appellants were employees of 08. the provincial government, who were deputed to serve in Ex-FATA under the control of Director of Education Ex-FATA, whereas their other colleagues working in settled districts were working under the control of Director of Education at provincial level. The provincial Government vides Notification dated 24-07-2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. To this effect, the provincial directorate of Elementary & Secondary Education KP vide letter cated 07-08-2014 had asked the Directorate of Education Ex-FATA to fill in the vacant posts of SST in Ex-FATA by promotion of in-service teachers under the existing service rules. The said letter lingered in the Directorate of Ex-FATA for almost seven months, which finally was Education Officers vide letter dated 09-03-2015 with conveyed to all Agency directions to submit category wise lists of candidates for promotion against the post of SST. Agency Education Officers took another two years and seven months, while, submitting such information to the directorate of Ex-FATA and finally the appellants



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were promoted vide order dated 11-10-2017. On the other hand, the office of the District Education Officer in the settled district took timely steps and the promotions were made possible in the same year i.e. 2014. Placed on record is a Notification dated 01-11-2014 issued by District Education Officer Charsada, whereby promotions had been made in pursuance of the Notification dated 24-07-2014 in the same year, whereas promotions in Ex-FATA were made in 2017 with delay of more than three years. Placed on record is another Notification dated 14-03-2017 issued by Directorate of Education Ex-FATA promoting Certified Teachers (CT) (BPS-15) to the post of Senior CT (BPS-16) w.e.f 20-02-2013, negating their own stance that promotions are always made with immediate effect. Similarly placed teachers was extended the benefit of their promotion with retrospective effect, however the respondents are denying the same to the appellants for the reasons best known to them. The material available on the record, would suggest that the appellants were treated with discrimination.

09. The appellants are primarily aggrieved by the inaction of the respondents to the effect that all the appellants were otherwise fit for promotion to the post of SST, but their promotions were delayed due to slackness of the directorate of education, which adversely affected their seniority position as well as suffered financially due to intentional delay in their promotions. The respondents also did not object to the point of their fitness for further promotion at that particular time.

10. We have observed that seniority of the appellants as well as their other counterparts working at Districts level had been maintained at Agency/District level before their promotion to the post of SST, whereas upon promotion to the post of SST, the seniority is maintained at provincial level and the appellants who were promoted in 2017 in comparison to those, who were promoted in 2014, would definitely find place in the bottom of the seniority list maintained at provincial level with dim future prospects of their further promotions, as well as they were kept





deprived of the financial benefits accrued to them after promotion for no fault of them, hence they were discriminated. It was noted with concern that the only reason for their delayed promotion was slackness on part of directorate of education Ex-FATA and its subordinate offices at Agency level, which had delayed their promotions for more than three years for no fault of the appellants.

11. In view of the foregoing discussion, the instant appeals are accepted and all the appellants are held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

#### ANNOUNCED 14.07.2021

(SALAH-UD-DIN) MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

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113113 Sullar Sull ایٹروکیٹ: \_\_ يشاور بإرايسوسي ايشن،خيبر پختونخواه باركوس/ ايسوى ايشن نمبر: دابط،بر: 991592 ight will م س بعدالت جنار اسلا يذط مخانر دعويٰ: علت تمبر: مورد *:*7 تحانه مقدمه مندرجه عنوان بالاميس ايني طرف سے داسطے پیروی وجواب دہی کاروائی متعلقہ آن مقام <u>بشباد کیلنے عبدالرحسن مہمدانڈوں وار ورسا</u> کو کیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضي نامه كرنے دتقرر ثالث وفیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہوشم کی تصدیق زریں پردستخط کرنے کا اختیار ہوگا، نیز بصورت عدم ہیروی یا ڈگری یکطر فہ پا ہیل کی برآ مدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی دنظر ثانی و پیروی کر ۔۔نے کا مختار ہوگا اور بصورت ضرورت مقدہ مذکورہ کے کل یا جزوی کاردائی کے داسطے اور وکیل یا مختار قانونی کوانے پنج ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شده کودبی جمله مذکوره با اختیارات حاصل موں گے اور اس کا ساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخرچہ ہرجانہ التوائے مقدہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ پاحد سے باہر ہوتو وکیل صاحب یا بند نہ ہوں گے کہ پیروی ندکورہ کریں،لہٰداوکالت نامہ کھودیا تا کہ سندر ہے 14-09-2022 المرقوم: الع مقام rahman\_advo (a) yahoo. Com نوٺ اس دکالت نامہ کی نو ٹو کا پی نا قابل قبول ہوگی۔