12.04.2022

Learned counsel for the appellant present.

He made a request for adjournment in order to prepare the brief. Adjourned. To come up for preliminary hearing on

06.06.2022 before S.B.

(Rozina Rehman) Member (J)

06.06.2022

Appellant present through representative.

Lawyers are on general strike, therefore, case is adjourned to 27.07.2022 for preliminary hearing before S.B.

> (Rozina Rehman) Member (J)

28.07.2022

Appellant present through counsel.

As per order sheet dated 30.07.2021, pre-admission notice had been issued to the respondents but till today, none from the respondents attended the Tribunal, therefore, notice be issued to the learned AAG for making sure the presence of respondents and comments on or before the next date. To come up for reply/preliminary hearing on 28.09.2022 before S.B.

> (Rozina Rehman) Member (J)

05.10.2021

Clerk of counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Clerk of counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for preliminary arguments before the S.B on 01.12.2021.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

01.12.2021

None for the appellant present.

Fresh notices be issued to the appellant and his counsel. Adjourned. To come up for preliminary hearing on 03.02.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E)

03.02.2022

The Tribunal is non-functional, therefore, the case is adjourned to 12.04.2022 before S.B for the same.



Form- A

FORM OF ORDER SHEET

Court of			
Case No	5797	/2021	

	Case No	<u> </u>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/06/2021	The appeal of Mst. Noor Shad Begum resubmitted today by Mr Ashraf Ali Khattak Advocate may be entered in the Institution Register and
		put up to the Worthy Chairman for proper order please. REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be up there on 300721.
	·	CHAHMAN
	30.07.2021	Counsel for the appellant present. Pre-admission
		notice be issued to respondents as well as learned AAG.
		To come up for preliminary hearing on 15.10.2021 before
		S.B. Chairman

The appeal of Mst. Noor Shad Begum PST GGPS Karak received today i.e. on 26.05.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures-A & B of the appeal are illegible which may be replaced by legible/better one.
- 2- Copy of order dated 08.08.2016 mentioned in the index of the appeal at serial no. 7 is not attached with the appeal which may be placed on it.
- 3- Affidavit may be got attested by the Oath Commissioner.

No. 896 /S.T.

Dt. 27/05/2021

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Ashraf Ali Khattak Adv. Pesh.

Objection attended

Kundly place bet The

Honorable Tribunal

Ashraf Ali KhaHak

Advocate

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR Service Appeal No. 7972021

Mst: Noor Shad Begum, W/o Ahmad Nawaz; PST, GGPS, Karak Sar;

Karak City..... Petitioner

Versus

The Director Education, (E & SE) Govt: of KPK;

Peshawar and others and othersRespondents

INDEX

S.No.	Description of Documents	Date	Annexure	Pages
1.	Writ Petition with Affidavit			1-7
2.	The state of the s			
3.	Copy of appointment order	19.05.2004	A	8
4.	Copy of regularization order w.e.f. 19.05.2004	01.11.2005	В	9-10
5.	Copy of up-gradation order from BPS-7 to BPS-9	19.11.2015	C	. 11
6.	Copy of up-gradation order from BPS-9 to BPS-12	11.11.2016	D	12-13
7.	Copy of promotion order to BPS- 15	08.08.2016	E	14-23
8.	Copy of abstract from service alongwith pay slip		F	24-25
9.	Copy of W.P No. 763-B/2019	26.02.2020	G	26-31
10.	Copy of department representation		H	37-33
11.	Copy of transfer order insurance of the order of the Hon'ble court	30.06.2020	I	34
12.	Copy of the departmental appeal		J	35-36
13.	Copy of impugned order of rejection	05.04.2021	K	37
14.	Wakalat Nama.			38

Through

Ashraf Ali Khattak

Advocate,

High Court, Peshawar



2.

3.

4.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.____/2021

	Mst: Noor Shad Begum, W/o Ahmad Nawaz; PST, GGPS, Karak Sar; Karak City	
	Versus	
1.	The Director Education (E & SE), Govt: of Khyber Pakhtunkhwa; Peshawar.	
2.	The Deputy Director (Estt:); Merged Areas, Education Directorate; Peshawar	
3.	The District Education Officer (F); District Karak.	
4.	The District Education Officer (F); District North Waziristan; Meranshah	nts.

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER OF RESPONDENT NO.2 DATED 05-04/2021 COMMUNICATED ON 28-04-2021; WHEREBY HE REJECTED DEPARTMENTAL APPEAL OF THE APPELLANT DATED 15-03-2021 FILED FOR RE-FIXATION OF PAY IN BPS-15.

PRAYER:-

On acceptance of the instance service appeal; this Honourable Tribunal may graciously be pleased to:-

- Declare both impugned order dated 05-04-2021 of the i. respondent No.2; wherein he rejected departmental appeal of the appellant filed for fixation of appellant's pay in BPS-15 as illegal, unlawful and without lawful authority and set aside the same.
- Direct the respondents to correct the wrong entry in transfer ii. order dated 30-06-2020 to the extent of mentioning the post of appellant in BPS-12 instead of BPS-15.
- Direct the respondent to re-fix the pay of the appellant in iii. BPS-15 w.e. from the date of her transfer posting/assumption of charge at GGPS Karak Sar (Karak City) i.e 30-06-2020 and release the outstanding pay since then with all back benefits:
- Any other relief not asked for but deemed appropriate under iv. the circumstances the case may also be graciously granted.

Respectfully Sheweth,

The concise facts giving rise to the present writ petition are as under:-

- That appellant was enrolled as PTC (BPS-07) vide order dated 19-05-1. 2004 (Annexure-A) through prescribed procedure and posted at GGPS Jahangir Kot Spulga; District North Waziristan. She has got 17 years service at her credit with unblemished and clean sheeted conduct record.
- That the services of the appellant was regularized vide order dated 01-2. 11-2005 (Annexure-B) with effect from the date of her 1st



- appointment i.e 19-05-2004 in the light and pursuance of the Judgment/Order of the Hon'ble Peshawar High Court and Supreme Court of Pakistan.
- 3. That later on vide order Endst: No.934-38 dated 19-11-2015, the post of appellant was up-graded from BPS-07 to BPS-09 with effect from 01-10-2007 (Annexure-C).
- 4. That appellant was further up-graded from PBS-09 to BPS-12 with effect from 01-07-2012 in pursuance of the Notification No.FS/SO/Edu/SSD No.2882-94 Dated, Peshawar 22-06-2016 and DE FATA No.8233-60 dated 08-08-2016 vide AEO NWA No.1138-43 dated 11-11-2016 as evident from the extract of Service Book (Annexure-D).
- 2. That in pursuance of the Elementary & Secondary Education Department Khyber Pakhtunkhwa Notification No. (B & A)/1-18/E & SE: 2021 dated 11-07-2012 and issued by Finance Department (Regulation Wing), Islamabad vide Endst: No.1(32)R-1/2015-592-2016 dated 28-07-2016 and Directorate of Education (FATA) Endst: No.8233-60 dated 08-08-2016; appellant was promoted to the post of PSHT (BPS-15) by the competent authority. Appellant lies at serial No.43 of the Notification (Annexure-E). The order was further endorsed by respondent No.4 vide Endst No.13107-13 dated 27-12-2018 as evident from the extract of Service Book. The pay of the appellant was also fixed in BPS-15 accordingly. (Annexure-F).
- 3. That it is pertinent to mention here that appellant was entitle to be promoted to BPS-14 and then to BPS-15 with effect from 01-07-2012 but she was promoted to BPS-15 with immediate effect i.e with effect from 27-12-2018 and whereas her other colleagues were

promoted with effect from the date of original Notification dated 01-07-2012. Appellant has also file departmental appeal in this respect and will knock the door of justice if the grievance of the appellant is not redressed departmentally.

- 4. That since appellant was bonafide resident of District Karak and her husband was also a school teacher at Karak therefore she filed application for her transfer to District Karak on Wed Lock policy, but the application was not entertained and appellant was constrained to invoked the Constitutional Jurisdiction of the Hon'ble Peshawar High Court. Appellant filed Constitutional Petition No.763-B/2019 for her transfer to District Karak under the Provincial Govt: Wed Lock Policy and the same was allowed by the Hon'ble Court vide Order dated 26-02-2020 (Annexure-G).
- 5. That in the light of the judgment of this Hon'ble Court; appellant filed departmental representations (Annexure-H).
- 6. That at last in pursuance and in the light of the directions of the Hon'ble Peshawar High Court dated 26-02-2020 appellant was transferred to Karak City on ground of Wed Lock Policy and post at GGPS, Karak Sar vide order dated 30-06-2020 (Annexure-I).
- 7. That at the time of appellant's transfer to District Karak; she was serving in BPS-15 but due to clerical mistake it is wrongly mentioned in the transfer order dated 30-06-2020 that appellant was serving in BPS-12.
- 8. That the pay of the appellant was fixed in BPS-12. Appellant filed departmental appeal (Annexure-J) against the wrong entry in the transfer order dated 30-06-2020 and fixation of her pay in BPS-12, but the same has now been rejected vide order 05-04-

- order has not been impugned 2021(Annexure-K). The communicated to the appellant and appellant has received the same through her own efforts on 28-04-2021.
- That appellant now being aggrieved of the impugned order dated 05-9. 04-2021 and to the extent of wrong entry of BPS-12 in the transfer order dated 30-06-2020 and further fixation of her pay in BPS-12 invoke the Jurisdiction of this Hon'ble Tribunal inter alias on the following grounds.
- That appellant has not been treated by the respondents in accordance A. with law, rules and policy on the subject and acted in violation of Article 4, 10A of Constitution of Pakistan, 1973. Appellant has been promoted to the post of PSHT in the year 2018 on regular basis and her pay was also fixed in BPS-15 i.e two year before her transfer to Karak which was made on the basis of the direction of the Hon,ble Peshawar High Court, Bannu Bench dated 26-02-2020. The entry of BPS-12 in the transfer order dated 30-06-2020 instead of BPS-15 is wrong and ineffective upon the right of the appellant therefore, this Hon'ble Court has got the jurisdiction to enter into and direct the respondents to do the needful as per law and rule.
- That it has clearly been mentioned in the Provincial Govt: posting and В. transfer policy that a civil servant can be transferred on the basis of Wed Lock Policy with pay protection. Transfer is not a punishment. A civil servant cannot be demoted to lower grade on the basis of transfer therefore, entry in the transfer order dated 30-06-2020 is wrong and is liable to be interfere with.
- C. That appellant has been downgraded without any fault on her part and without any show cause, without any sort of misconduct which is

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nullity in the eyes of law, rules and the same is against the principle of natural justice.

D. That appellant would like to seek the permission of this Honorable Tribunal to submit other grounds at the time of hearing.

It is therefore, humbly prayed that on acceptance of this service appeal, this Hon'ble Tribunal may be pleased to:-

- v. Declare both impugned order dated 05-04-2021 of the respondent No.2; wherein he rejected departmental appeal of the appellant filed for fixation of appellant's pay in BPS-15 as illegal, unlawful and without lawful authority and set aside the same.
- vi. Direct the respondents to correct the wrong entry in transfer order dated 30-06-2020 to the extent of mentioning the post of appellant in BPS-12 instead of BPS-15.
- vii. Direct the respondent to re-fix the pay of the appellant in BPS-15 w.e. from the date of her transfer and posting/assumption of charge at GGPS Karak Sar (Karak City) i.e 30-06-2020 and release the outstanding pay since then with all back benefits;
- viii. Any other relief not asked for but deemed appropriate under the circumstances the case may also be graciously granted.

Through

Appellant

gh Jish Still

Ashraf Ali Khattak

Advocate,

Supreme Court of Pakistan

Dated: ___/__/2021

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

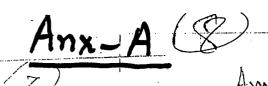
Service Appeal No.____/2021

Mst: Noor Shad Begum,	
W/o Ahmad Nawaz;	
PST, GGPS, Karak Sar;	
Karak City	Petitione
Versus	
The Director Education,	
(E & SE) Govt: of KPK;	
Pachawar and others and others	Respondents

AFFIDAVIT

I, Mst: Noor Shad Begum, W/o Ahmad Nawaz; PST, GGPS, Karak Sar; Karak City, do hereby solemnly affirm and declare on oath that the contents of this service appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

Deponent



OFFICE OF THE AGENCY EDUCATION OFFICER NORTH WAZIRISTAN AGENCY. AUPOINTMENT ORDER.

Consequent upon the approval of Departmental Selection Committee the following: Hon Local (Rs. 2220-120-5820) PM, plus usual Female PTC candidates are hereby appointed against P.T.C Posts in BPS - 7 all avances as admissible under the rules, purely on contract basis for three years with effect from their taking over change against vacant posts noted against each.

7/0 5.No	Name of Candidate/Father Name	Name of School where Posters	Remarks
1 2.10	Zubida Ghani D/O Amal Ghani ,	GGPS Ayeb Kot Dossali	Against Vacant Post
$v^{-\frac{1}{2}}$	Shamim Akhtar D/O Khial Badshah	Do	Do
3.	Farh-up-Nisa D/O Nek Nawaz	GGPS Kajir Kot Razmak	Do.
	Tallat Kausar IMO Aslam Zada	l Ge	Do
· /	Mamoon Akhtar D/O Mohammad Zubair	FCS Mashal Not	Do
(\$ 1 · 6.	Gul Taj Bibi D/O Bahram Shehzada	FCS Pasham Kot Razoni	<u>Do</u>
3 %	Kalsum Akhtar D/O Zar Bad Shah	GGPS Fagil Mittarl	<u>Do</u>
8.	Falak Naz D/O Gul Bostan	100	DO
9.	Noor Shed Begum D/O Rehmat Gul	GGPS Jehanceer Kot Spulga	Do
19.	Saceda Akhtar D/O Sald Nawaz	GGPS Shakin Jan Kot Shewa	00
الا	Nahid Feroz D/O Noor Jamal	GGPS Gul Zaray Tall Village	00
7.73	Farhat Yasmin D/O Mohammad Younas	GGPS Pir Reliman Kot Khushali	Do
1-31 533	Razia Naz D/O Mohammad Israr	GGPS Abas Khan Kot Spinwam	<u> </u>
المر المر		GGPs Allas) gul Kot Padami Killa	· i Do
15 أكار <u>(</u>		FCS Awool Kot Spinwam	<u> </u>
- 19 is a second		J. Do .	Do
		If FCS Leig Zaman Kot Khatti Killa	<u>Do</u>

TERMS AND CONDITION.

- 1. Their appointment are being made purely on CONTRACT basis and liable to termination at any time without any notice, if wish to resign form their posts, they should give one month prior notice or forfeit one month of pay in lieu thereof.
- They should not be handed over charge of the same post if they are below 18 years or above 3
- They should produce their health and age certificate from the Medical Superintendent Agency Head Quarter Hospital Miranshah.
- Their original qualifications, date of birth and domicile certificate should be checked and probacopy be placed on the record, before handed over charge of the same posts.
- If they fall to resume their charge within 15 days, the order should be treated as cancelled.
- Their academic / Professional certificates will be referred to all concerned Boards / Universities (by depositing usual fee charges) for necessary verification till the receipt their certificates, the salary will not be drawn.
- 7. TA / DA is not allowed.
- B. They should produce their NIC to the AAEO circle concerned.
- 9. Charge report should be submitted in duplicate to all concerned.
- 10. They will be terminated if they found absent two days continuously from the date of taking over charue.

Agency Education Officer, North Waziristan Agency

O/ N.W.A/ Apptt: /PTC / Shawal

The Director of Education (FATA) Governor's Sccretariat Peshawar.

The Political Agent North Waziristan Agency Miranshah.

The assistant Political Officer North Waziristan Agency Miranshah. The Agency Accounts officer North Waziristan Agency Mirzhshah...

A.A.E.O circle concerned.

Accountant Local Office.

Head Teachers concerned.

Candidates concerned.

Agency Education Official North Wäzigisten Adduce

PRETERIOR OF SECTION TATE NEW F.B. , ELECTICAL

MOL 18705-805

Dated Pestitie 1/11/2005

Little value in Para

Subject

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PELIFORNIALION OF HONOURABLE PESTVAR HIGH COURT FUPERMA COURT OF PAKISTAN DECISION AND GOVE: OF YELL BA AD DEPARTMENT NOTIFICATION REGARDING CONTRICT

Memo:

Ad per decision of Horourable High Court Peshawar/ Supreme court of Pakistan in various write petition against contract policines well as the Govt: of NWFP, E & ND Department Notification

10-8-2005, the candidate who were oppointed the result of advertisement published before the introduction of contract policy i.e 1/7/2001, are hereby regularized with effect from the date of their appointments.

Entries to this effect should be made in their service books under intimation to this Directorate without loss of time.

mais may be treated as most urgent being a court

natter.

PY:DIRECTOR OF EDUCATION O TATA, NATE - PESHAWAR

Endst: 12. 118806-907

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tests the Destawar High Court for information with the request that the case regarding contract appointment may not be samutted in items of mesent policy and in case of previous a / /perstant the same may be desmission.
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OFFICE OF THE AGENCYEDUCATION OFFICER NORTH WAZIRISTAN AGENCY MIRANSHAH

NO: _____/ PTC/ AEO/NWA

DATED: ___ / /2015.

ADMINSTRATIVE SANCTION:

In pursuance of Govt: of NWFP, Finance Department notification NO,,FD(SR.1) 6-4/2005 dated Peshawar the MAY 23,2006 the following qualified teachers of Education Department are Placed in BPS mentioned against each on accounting of possessing Higher qualification .

S.No	Name with school	Design	Qualifi:	Present BPS	Awarded BPS	Date of Up_ Gradation
1.	Noor Shad Begum GGPS Jehangir kot Spulga	PTC ·	FA	07	09	1.10.2007
2.	Bibi Sabira GGPS Rauf Khan kot Mirali	PTC	PTC:	05	06·	24.6.2013

Endst: No 934 - 38 / PTC / AEO / NWA Dated 19 / 11 /2015.

COPY TO:

- 1. Director of Education FATA KPK Peshawar.
- 2. The Agency Accounts Officer NWA Miranshah
- 3. AAEOs Concerned
- 4. Accountant Local Office.
- 5. Candidate Concerned.

Agency Education Officer Horth Waziristan Miranshah.

Altested by

	1-	Name (gt) Noor Shad Begum
ナ	,-	(2)
6	2-	Nationality and Religion <u>9slam / Pakistani</u>
.5948-	3-	(قومت اورندب) Residence <u>Near old Civil Hospital Karak</u> .
5021291	4-	(متقل رہائش) Father's name and residence <u>Rehmat Gul</u>
12	-+-	(والدكانام اورية)
727	5-	Date of birth by christian era as 15-02-1974 (Fifteen Fe
500		nearly as can be ascertained Ninteen Seventy four). (تاریخ پیدائش مطابق ن عیسوی)
	6-	Exact height by measurement 4 - 9
P. S. No.	7-	Personal mark of identification
ar z	-	(نثان ثناخت)
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(انگونها)

Noon Shad Begum Signature of Govt. Servent

(سرکاری ملازم کے دستخط)

0. Signature and designation of the Head of the Office or other Attesting officer (تصدیق کننده افسر کے دستخط اور مہر)

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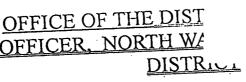
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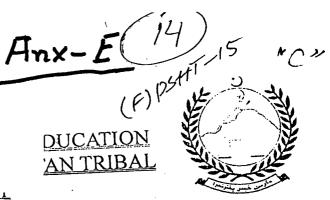
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NOTIFICATION: (FEMALE PSHT)

In pursuance of the Elementary & Secondary Education Department Khyber Pakhtunkhwa Notification No.(B&A)/1-18/E&SE 2012, dated: 11.7.2012 and issued by Finance Deptt: (Regulation wing) Islamabad vide Endst: No: 1(32)R-1/2015-592-2016 dated: 28/07/2016 and Directorate of Edu: (FATA) Endst: No: 8233-60, dated: 8/08/2016. Consequent upon recommendation of Departmental Promotion Committee, the following .PST B-12/ SPST B-14 (Female) in N.W. T. D. are hereby Promoted to the post of PSHT (B-15) Rs.(16120—1330--56020) plus usual allowances as admissible under the rules on regular basis under the existing policy of Provincial Govt. in teaching cadre. They are placed at the disposal of DEO N.W.T.DS for further adjustment on the terms & conditions mentioned below with immediate effect.

#	Sen #	Name of Teacher	Date of Birth	Place of Posting	Remarks		
	63	Nazanin Begum	07.03.1970	GGPS Zar Khan Kot	Promoted to the post of PSHT on regular basis B15 with immediate effect.		
1	<u> </u>		01.10.1070	- GGPS Lal Jan Kot	Do		
2	87	Farzana	01.10.1970	GGPS Mubarik Khan	Do		
. 3	88	Baskhudara	03.06.1979		Do		
4 89		Farzana	12.04.1982	- GGPS Sherdad Kot	Do		
5 92	92	Bulqis Akhtur	09.08.1979	GGPS Akbar Khan Kot Shewa	Do		
6	93	· Chand Gul	01.02.1975		Do		
8	98	Musrat Nishad	06.01.1978	GGPS Aurangzeb Kot	Do		
,	104 و	Nasrin	19.12.1980	GGPS Noor Fazal Kot			
	0 113	Farzana Nawab	01.02.1981	GGPS Inayat Khan Kot	Do		
		. :	01.04.1974	GGPS Mir Akbar Kot Mir Ali	Do		
	12 11		05.10.1966	GGHS Civil Colony Miranshah	Do		

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13 117 Shabala Na2 12.05.1979 GGPS Ahmad Jan Kot Do 15 120 Nadia Akbar 16.05.1983 GGPS Riahan Kot Do 16 121 Tamana Gul 01.05.1981 GGPS Mohammad Wali Kot Do 17 122 Rasul Niaza 20.02.1984 GGPS Hafizabad Hassu Khel Do 18 124 Zainab Ferdoos 10.09.1980 GGPS Yunas Kot Do 19 128 Roozina Bibi 01.02.1976 GGPS Sardar Habibullah Kot Do 20 131 Zinat Iqbal 06.09.1979 GGPS Gul Maroof Kot Do 21 134 Rubina Shaheen 01.03.1979 GGPS Arbab Kot Do 22 135 Umer Yasim 25.01.1980 GGPS Arbab Kot Do 23 136 Shima 14.02.1980 GGPS Asal Mar Jan Kot Do 24 137 Zaib Un Nisa 09.01.1976 GGPS Shah Alam Kot Do 25 138 Kalsum Bibi 14.03.1980 GGPS Said Mano					Miranshah	
12	13	117	Shabana Naz	12.05.1979	GGPS Aurangzeb Kot	Do
121 Tamana Gul 01.05.1981 GGPS Mohammad Wali Kot Do	14	118	Rashida Noorin	03.09.1979	GGPS Ahmad Jan Kot	Do
121	15	120	Nadia Akbar	16.05.1983	GGPS Riahan Kot	Do
122	16	121	Tamana Gul	01.05.1981	•	Do
128	17	122	Rasul Niaza	20.02.1984		, Do
128	18	124	Zainab Ferdoos	10.09.1980	GGPS Yunas Kot	Do
20 131 Zinat Iqbal 06.09.1979 GGPS Jahangir Kot Do 21 134 Rubina Shaheen 01.03.1979 GGPS Gul Maroof Kot Do 22 135 Umer Yasim 25.01.1980 GGPS Arbab Kot Do 23 136 Shima 14.02.1980 GGPS Asal Mar Jan Kot Do 24 137 Zaib Un Nisa 09.01.1976 GGPS Shah Alam Kot Do 25 138 Kalsum Bibi 14.03.1980 GGPS Said Manoor Kot Do 26 140 Niaz Jamila 01.01.1981 GGMS Rafi Gul Kot Mirali Do 27 141 Zainub Bibi 13.02.1981 GGPS Pir Rehman Do 28 142 Asma Ayaz 13.02.1982 GGPS Hukman Kot Do 29 148 Falak Naz 01.04.1983 GGPS Saleh Gul Kot Do 30 150 Perween Jehan 07.07.1977 GGPS Shakim Jan Kot Do 31 154 Perween Sultana 17.12.1977 GGPS Gul wali Kot <td>19</td> <td>128</td> <td>Roozina Bibi</td> <td>01.02.1976</td> <td>ł</td> <td>Do</td>	19	128	Roozina Bibi	01.02.1976	ł	Do
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32 155 Bibi Saira 02.04.1980 I GGPS Lazim Khan Do	. 32	155	Bibi Saira	02.04.1980	GGPS Lazim Khan	Do
33 156 Rukhsana Begum 15.08.1977 GGPS Idal khel Do	33	156	Rukhsana Begum	15.08.1977	GGPS Idal khel	Do
34 Shahida Begum 01.09.1976 GGPS Akram Kot Tochi Par Tappi	34	157	Shahida Begum	01.09.1976	1	Do
35 158 Qaisar bibi 22.04.1979 GGPS Sher Ayub Kot Do	35	158	Qaisar bibi	22.04.1979	GGPS Sher Ayub Kot	Do

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8	16	4	Bibi S	ufiah	 	.1978	 	PS Sakhi Mar Jan Kot	Do	
9	16	6	Sheri	na Naz	+-	3.1978	 	MS Arsala Jan Kot	Do	
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41	+			12.0	9.1976	Kh	GPS Anar Gul Kot	Do		
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44	_	171 Saeeda America 174 Zubida Ghani 01.01.1 175 Fatima Bibi 03.01.1 176 Neghat Seema 30.03 177 Nayla Yasmin 01.01. 178 Bushra Rashid 02.08		_	01.01.1977		GGPS Bakht Ali Kot	Do		
45	+			03			SGPS Farid ullah	Do		
46	-			.03.1977		GGMS Badshah Mir Khan Kot	Do			
47						GGMS Mir Akbar Kot	Do			
4					02.08.1980		GGPS Liaz Kot	Do		
4							GGPS Rangin Kot	Do		
50 182 51 188 52 189				08.03.1978				Do		
					15.09.1979		GGPS Gul Rushan Kot	Do		
			190 Musarat Nazir Zafran Akhtar		ir	03.01.1982		GGMS Doctor Noor Jana Gul Kot	Do	
		19			ar			GGPS Abdullah Shah Ko Isha Piran	Do	
	54			Decesies		01.01.1984		GGPS Nek Daraz Kot	Do	
	55	 	93	Basmina Tahira Shah	neen	20.03.197	a and a life Namaz		Do	
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59	+	197				tana	06.09.198		984 GGPS [GGPS Darya			Do	
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6	4	2	207	Bi	bi Za	ina			1975	GGP		Zamindar Kot		Do	
1	 55		208	N	ajma	Shaheen			1981			Noor Mohammad		Do	
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	6	8	22	2	Tasl	im Akhta	r	01.0	4.1979		 			Do	
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			78	24	2	Taslim	Bibi	:	14.08	.1980		GGPS Akram Kot	Do		
•			79	24	43	Arjuma	an Sha	kila	20.12	2.198	2	GGPS Gul Jan Kot		Do	
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2	25	2		na Noor nida Bibi		04.1976 09.1977	GGN	//S Mohammad Amin	Do	
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4	2	259 Wistons 26.03.19		+		- 	PS Rasula Khan Kot	Do		
8 5	2			.09.1980	Ha	sso Khel	Do			
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88		260	Asila Kariva		28.04.1984	GGPS Jamal Khan Kot		Do		
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95		28	283			an 02.05.1985		GGMS Laig Zaman Kot	Do	
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	97	, 2	85	Farhana Na	ız.			Kot	Do	
	9		286	Noreen Kh	an	02.12.19	89	GGPS Sher Ali Boya	. Do	
	-		301	Atya Jan		01.05.19	88	GGPS Taj Mohammad	KOT	
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2	306	2	Zahida Bibi 10.12.1		0.22.		S Mutabar Khan Kot	Do	
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03	309				01.0	ng 1980	GG	PS Walimat Khan Kot	Do
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106	31	4	Shar	mim Ijaz	08.	.11.1976	G	GPS Khan Shashi Khel	Do
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11:	111 326		SI	nakila		08.03.1981		GGMS Sharifullah Kot	Do
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1:	14	329				01.04.1985		GGPS Najeem Khun Kot	Do
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	116	337	Asma Bibi		3ibi 01.04.			Kot	Do
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}	118	-	11	Salma Gul		05.04.19	84	GGPS abdul Hameed Kot Hurmaz	
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24	347	Saima Hameed	04.04.1990	GGPS Mohammad Wali Kot	Do
25	350	Umer Zada Bibi	21.02.1990	GGPS Muzamil Kot	Do
26	352	Rushan Dara	05.07.1989	GGPS Mohammad Noor Kot Khaddi	Do
27	354	Sufia Jabeen	06.06.1981	GGPS Noor Khan Kot	Do
128	357	Naeema Noor	27.09.1989	GGPS Fazal Illahi Kot	Do
129	358	Rahila	29.09.1989	GGPS Ayub Kot	Do
130	359	Hasina wazir	01.01.1991	GGPS Amir ullah spulga	Do
131	365	Salma	08.02.1979	GGPS Bakhta Din Kot	Do
132	387	Agnus Munawar	10.05.1982	GGPS Akhya Jan Kot Pai Khel Datta Khel	Do
133		Irfana Bibi	26.03.1982	GGPS Zar Khan Kot	Do
134	389	Nooreen	13.10.1985	GGPS Sahib Rahmman Kot	Do
	390	Mehnaz Alam	16.10.1986	GGPS Sher Zali Khan Kot Tappi Miranshah	Do
135		Bas Khubana	24.01.1990	GGPS Asal Mar Jan Kot	Do
130	-		24.01.1990	GGPS Mir Akbar Kot	Do
13	393	Gul Shada	08.04.1983	GGPS Noor Syed Rahman Kot Mussaki Mirali	Do
13	39/	Zubia Bibi	04.04.1990	GGPS Shaheed Ullah Kot Dossali	Do
13		5 Halia	01.06.1990	GGPS Niaz Mohd	Do
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		7 Shahira	06.03.1984	GGPS Mohd Sadiq Kot	Do
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178	-	162	Ulfat Yasmin	15.05.199		GGPS Mohd Karim Kot	Do		
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Terms and Conditions.

- 1. They will be on probation for a period of one year extendable for another one year.
- 2. They will be governed by such rules and regulations issued from time to time by the Government.
- 3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probation period. In case of misconduct they will be preceded under the rules framed from time to time.
- 4. Charge reports should be submitted to all concerned.
- 5. Their inter seniority on lower post will remain intact.
- 6. No TA/DA is allowed for joining his duty.
- 7. They will give an under taking to be recorded in their service Books to the effect that if any over payment has made to them in the light of this order will be recovered and if they are wrongly promoted they will be reversed.

(Zait Ullah Khan) District Education Officer Miran Shah N.W. T.D

Ends:No: 13107-13 DEO/ N.W.T.D 2711) 12018.

dated

Copy forwarded to the:-

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Accountant General Khyber Pakhtunkhwa Peshawar.
- 3. Director Education (FATA) KP Peshawar
- 4. T.D Accounts Officer N.W.A Miran Shah.

5... Official concerned.

District Education Officer Miran Shah N.W. T.D.

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Miran Shah-N.W.

P Sec:001 Month: May 2020 5#:3180

MN6014 -DEO Primary Education Nort DEO PRIMARY EDUCATION NOR

Sophology Buckle: Pers #: NTM: NOOR SHAD BEGUM Name:

GPF #: PRIMARY SCHOOL TEACHER

Old #: CNIC No.1420212846974 GPF Interest Applied

15 Active Temporary

PAYS AND ALLOWANCES:

29,420.00 0001-Basic Pay 2,349.00 1000-House Rent Allowance 2,856.00

1210-Convey Allowance 2005 1300-Medical Allowance

1528-Unattractive Area Allow

2148-15% Adhoc Relief All-2013

2199-Adhoc Relief Allow @10% 2211-Adhoc Relief All 2016 10%

2224-Adhoc Relief All 2017 10%

Gross Pay and Allowances

DEDUCTIONS:

GPF Balance 103,846.00 3501-Benevolent Fund 3990-Emp.Edu. Fund KPK

4804-R. Benefits & Death Comp:

Subrc:

2,890.00

1.500.00

1,000.00

550,00

389.00

1,994.00

2,942.00

48,884.00

500.00 125,00

600.00

Total Deductions

D.O.B 15.02.1974

LFP Quota: HABIB BANK LIMITED KARAK

16 Years 00 Months 013 Days

7900846103

Anx-G (26)

BEFORE THE PESHAWAR HIGH COURT.

W.P.No. 763-B /2019

Mst : Noor Shad Begam Wife of Ahmad Nawaz R/O Near Higher Secondary School District Rarak

64NU Petitioner)

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Education (E&S) Civil Secretariat
- 2. Director Education (E&S) Civil Secretariat, Peshawar.
- 3. Director Education (E&S) (Merged Districts / Areas) FATA Secretariat, Warsak Road Peshawar.
- 4. District Education Officer, North Waziristan Tribal District.
- 5. District Education Officer, (F) District Karak.

		•
 ••••	(Respond	lents)

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973:-

Respectively Sheweth:

- 1. That petitioner is Primary School Head Teacher (BPS 15) appointed by the District Education Officer Tribal District North Waziristan in the year 2004 and serving as Primary School Head Teacher in Government Girls Primary School Jehangeer Kot Spulga North Waziristan Tribal District. Copies of appointment order and service certificate of petitioner are attached as Annexure A.
- 2. That about 03 years ago, petitioner got married with Ahmad Nawaz S/O Rab Nawaz who is the permanent resident of District Karak and is Primary School Teacher in District Karak. After marriage, the petitioner is now living with her husband at District Karak. Copies of I.D Cards of petitioner and her husband are attached as Annexure B.
- 3. That petitioner's husband is Primary School Teacher appointed in the year 1992 and now serving as Primary School Head Teacher at Government Primary School Municipal Committee Karak. Copies of appointment order and service certificate of petitioner's husband are attached as Annexure C.

ATTESTED

Peshawar High Court

Filed Today

Shird Allested by



- 4. That since marriage of the petitioner till date, the petitioner is residing with her husband in District Karak, the Petitioner wrote several applications to the respondents for implementation of spouse policy and to adjust / transfer the petitioner to the District Karak where her husband is severing the Government Education Department but respondents pay no heed to the applications of the petitioner. Copy of application of petitioner is attached as Annexure D.
- 5. That various posts of Primary School Head Teacher are vacant in District Karak in different Government Primary Schools i.e Government Girls Primary School Tarkha Koi Gharbi, Government Girls Primary School Tarkha Koi and Government Girls Primary School New Abadi Sabir Abad. To this extent a certificate of availability of posts of Primary School Head Teacher from Sub Divisional Education Officer (Female) Karak is also attached as Annexure E.
- 6. That despite availability of posts of Primary School Head Teacher in District Karak, the respondents are not willing to implement the spouse policy and transfer the petitioner to the District of her husband i.e District Karak.
- 7. That feeling aggrieved and having no other effective and speedy remedy available, the petitioner seeks the indulgence of this Hon able Court in its Constitutional Jurisdiction inter alia on the following amongst other grounds.

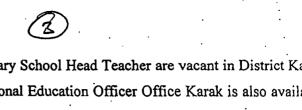
GROUNDS

- A. That petitioner has not been treated according to Law nor been treated equally before the Law.
- B. That petitioner's husband is serving as Primary School Head Teacher in District Karak whereas petitioner is serving as Primary School Head Teacher in Tribal District North Waziristan. As such petitioner has every right to be in the District of her husband i.e. Karak as per wedlock Policy but respondents are not willing to implement the wedlock policy which is illegal, unlawful and without lawful authority.
- C. That petitioner while serving as Primary School Head Teacher in Tribal District North Waziristan got married with the one Ahmad Nawaz S/O Rab Jawaz 03 years ago. Since marriage, petitioner is living with her husband in District Karak. But as petitioner is serving in Tribal District North Waziristan as Primary School Head Teacher, therefore, petitioner is facing lot of problems and cannot pay attention to her house and her childern; petitioner wrote several applications to the respondents for implementation of wedlock policy and to transfer the petitioner to District Karak put respondents are not willing to do so.

Peshayar High Cour Bannu Bench

wildonal Registrar

Altested by



- That various vacancies of Primary School Head Teacher are vacant in District Karak and certificate from Sub Divisional Education Officer Office Karak is also available to this extent even than respondents are not willing to transfer the petitioner to the vacant posts available in Government Girls Primary School Tarkha Koi Gharbi, Government Girls Primary School Tarkha Koi and Government Girls Primary School New Abadi Sabir Abad.
- That petitioner has faced lot of problems in Tribal District North Waziristan during War on Terror and has lost lot of relatives and father / mother. As such petitioner has left no one in Tribal District North Waziristan to live with and petitioner's only shelter is to live with her husband. But respondents are not willing to implement the wedlock policy and to adjust the petitioner as Primary School Head Teacher in District Karak with her husband.
- That Fundamental Rights of the petitioner as enshrined in the Constitution of Islamic Republic of Pakistan, 1973 have been violated including the rights reserved in Article-04 and Ariticle-25 of the Constitution.
- G. That Counsel for the petitioner may be allowed to raise additional grounds during the course of arguments.

It is, therefore, most humbly prayed that on acceptance of instant writ petition, respondents may very graciously be directed to implement the wedlock policy in case of petitioner and to adjust / transfer the petitioner as Primary School Head Teacher in District Karak in vacant school already existed in Government Girls Primary School Tarkha Koi Gharbi, GGPS Tarkha Koi Or GGPS New Abadi Sabir abad as the case may be. Any other relief which deems fit and proper according to circumstances of the case may also be granted.

INTERIM RELIEF

By way of interim relief, this Hon able Court may be pleased to restrain the respondents to fill one vacancy of Primary School Head Teacher in Government Girls Primary School Tarkha Koi Gharbi District Karak till final disposal of instant writ petition.

Peshawar High Court Bannu Bench

HillyhyllRegiseram

Fhrough Counsel

TAHID SALEEM MINA KHEL

Attested by



JUDGMENT SHEET

PESHAWAR HIGH COURT, BANNU BENCH

(Judicial Department)

W.P No.763-B of 2019.

Mst. Noor Shad Begum
Vs
Govt. of Khyber Pakhtunkhwa
and others

JUDGMENT

Date of hearing: 26-02-2020

For Petitioner: Mr. Shahid Şaleem Mina Khel advocate.

For Respondents: Mr. Shahid Hameed Qureshi, Addl: A.G.

<u>SAHIBZADA ASADULLAH</u>, J.- By way of instant Writ Petition filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, petitioner Mst. Noor Shad Begum has invoked the Constitutional Jurisdiction of this Court, praying that:-

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"It is therefore, most humbly prayed that on acceptance of this Writ Petition, respondents may very graciously be directed to implement the wedlock policy in case of petitioner and to adjust /transfer the petitioner at Primary School Head Teacher in District Karak in vacant school already existed in Government Girls Primary School Tarkha Koi Gharbi, GGPS Tarkha Koi Or GGPS New Abadi Sabir Abad as the case may be.

EXAMINER
Peshawar High Court
Bannu Bench

2.

Any other relief, which deems fit and proper according to circumstances of the case, may also be granted.

In essence, the petitioner was appointed in the year

Wested by

2004 by the District Education Officer Tribal District North Waziristan (respondent No.4) and is serving as Primary School Head Teacher (BPS-15) in Government Girls Primary School Jehangeer Kot Spulga North Waziristan Tribal District; that the petitioner got married with one Ahmad Nawaz S/O Rab Nawaz, and is permanent resident of District Karak; that the petitioner is serving as Primary School Head Teacher at Government Primary School Jehangeer Kot Spulga North Waziristan Tribal District therefore, she has every right to be transferred in the District of her Husband, i.e. Karak in light of Wedlock/spouse policy. In this respect, she has moved various applications to the respondents but they are reluctant to implement the said police, hence the instant Writ Petition.

Comments were sought from the respondents, which 3. were submitted. In their parawise comments, respondents No.2 to 4 stated that the petitioner is working as a Primary School Head Teacher (PSHT) in BPS-15 and is serving as such at GGPS Jahangir Kot North Waziristan and that transfer of the petitioner on spouse policy is a legal right of the petitioner, while she has also been given NOC by the respondent No.5 for her transfer from district North Waziristan to District Karak. They have also submitted that at the moment there is a ban imposed by the Chief Minister KPK on all kind of transfer in the education department.

We have heard arguments in motion and perused the Hested by

record thoroughly.





- Primary School Head Teacher in the district North Waziristan Agency and wants her transfer to district Karak on the basis of spouse policy, as she has been married with Ahmad Nawaz S/O Rab Nawaz, who is the permanent resident of District Karak and is Primary School Teacher in district Karak. Respondents No. 2, 3 & 4 in their comments, have also categorically admitted by saying that the petitioner is having her legal rights of transfer from district North Waziristan Agency to the district Karak under the Spouse policy but due to imposition of Ban on all type of transfers in Education department, she could not avail such remedy at that time.
- 6. In view of above, the instant Writ petition is admitted and allowed with the direction to the respondents to consider the case of petitioner for her transfer as prayed for. <u>Order accordingly.</u>

Announced 26/02/2020 A/Awan*

CERTIFIED TO BE TRUE COPY

Examiner

Peshawar High Court Bannu Bench Authorised Under Article & of

The Canun-e-Shahadat Ordinance 1984

Hon'ble Ms. Justice Musarrat Hilali Hon'ble Mr. Justice Sahibzada Asadullah

22/4/2520)

Altested by

Anx-H (32)

Honorable Director,

Elementary and Secondary Education Department Khyber Pakhtunkhwa, Peshawar

Subject: Request for the Transfer of the Applicant as per judgment of Peshawar High Court, Bannu Bench dated 26/02/2020

Respected Sir,

With due respect it is stated that applicant had filed W.P NO. 763-B/2019 for transfer under spouse policy from district North Waziristan to district Karak.

The aforementioned case has been accepted and allowed in favor of the applicant vide judgment dated 26/02/2020 by the honorable Peshawar High Court Bannu Bench. Whereby your good office has been directed to transfer the applicant from district North Waziristan to district Karak. Copy of Peshawar High Court Bannu Bench judgment dated 26/02/2020 along with petition is herewith attached.

It is therefore most humbly requested that applicant may kindly be transferred from GGPS Jehangeer Kot Spulga (New merged district North Waziristan) to district Karak and may kindly adjust the service of the applicant in one of the following schools in district Karak. (Fresh post availability is herewith attached).

- 1. Govt Girls Primay school Karak No.2
- 2. Govt Girls Primay school Rehmat Abad No.2

Your act of kindness will enable the applicant to perform her duty more efficiently. I shall be very thankful of you for this act of kindness.

Dated: 07/05/2020

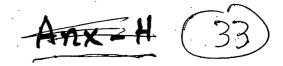
PSHT, Jehangeer Kot Spuiga North Waziristan

Noor Shad Begum

judgement of the judgement of the court may be complied with

m Jundhurger 7/5/3 Mosted





District Education Officer,

North Waziristan Tribal District.

Subject: Request for Initiating the process for the Transfer of the Applicant as per judgment of Peshawar High Court, Bannu Bench dated 26/02/2020

Respected Sir,

With due respect it is stated that applicant had filed W.P NO. 763-B/2019 for transfer under spouse policy from district North Waziristan to district Karak.

The aforementioned case has been accepted and allowed in favor of the applicant vide judgment dated 26/02/2020 by the honorable Peshawar High Court Bannu Bench. Whereby your good office has been directed to transfer the applicant from district North Waziristan to district Karak. Copy of Peshawar High Court Bannu Bench judgment dated 26/02/2020 along with petition is herewith attached.

It is therefore most humbly requested to initiate the process for transfer of the applicant as per judgment of honorable Peshawar High Court, Bannu Bench. Honorable Director Elementary and Secondary Education Department Khyber Pakhtunkhwa has also already been directed your good office to implement the court order in true letter and spirit. I shall be very thankful of you for this act of kindness.

Dated: 20/05/2020

لورستيم Noor Shad Begum

PSHT, Jehangeer Kot Spulga North Waziristan

Altested by

Anx-1





Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar PH No. 091-9210389, 9210938, 091-9210437, 9210957, 9210468 Fax 091-9210936

OFFICE ORDER.

Consequent upon the approval of Competent Authority Mst: Noor Shad Begum PST (BPS-12) GGPS Jehangeer Kot Spulga District North Waziristan is hereby transferred against the vacant post of PST(BPS-12)at GGPS Karak Sar District Karak in her own pay and BPS in the interest of public service with immediate effect.

Note:-

- 1. Charge report should be submitted to all concerned.
- 2. Her service record/documents will be checked before taking over charge.
- 3. Her seniority in District Karak will be determined at the bottom of the seniority list under the rules.

DIRECTOR.

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

Endst:No. 7/9 / IE-6/Vol:II/Transfer(F)General Dated Peshawar the 36/8/12020.

Copy forwarded for information and necessary action to the:-

1. District Education Officer Karak w/r to his No.1909 dated 04.06.2020.

2. District Education Officer North Waziristan w/r to his No.5520 dated 02.60.2020.

3. District Accounts Officer Karak.

4. District Accounts Officer Karak.

5. Teachers concerned.

6. P.A to Director Elementary and Secretary Education Peshawar.

7. Master file.

Deputy Director (Estt;)
Merged District

2/6/2

Altested

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE)KARAK.

No. 3306-10 JF-1/V-1/Trns F/PST/KK Dated 09/07 J2020.

Copy of the above is forwarded to the:-

- 1. Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar w/r to his office Endst: No.717-25/E-6/Vol:II/Transfer(f) General dated 30/6/2020.
- 2. District Accounts Officer Karak/Miranshah North Waziristan.
- 3. District Education Officer (Female) North Waziristan w/r to his No.5520 dated 02/6/2020.
- 4. Sub Divisional Education Officer (Female) Karak with the remarks that her pay will be released as & when her verification of Service Documents received.

5. Office copy.

DISTRICT EDELATION OFFICER
(FEMALE KARAK.

Anx_1 (35)

Director Education,

Elementary & Secondary Education Department KPK.

Subject:

Departmental Appeal for Refixation of Pay in BPS-15

Respected Sir,

- That applicant was enrolled as a PST in the year 2004 and was posted at GGPS Jahangir Kot Spulga. District North Waziristan. Since then she is performing her duty to the entire satisfaction of her supervisors. Order Copy attached for ready reference.
- That vide under No. 13107-13/DEO/NWTD dated 27/12/2018, the appellant was promoted to PSHT BS-15 and her pay was fixed accordingly. Copy attached for ready reference
- 3. That appellant invoked the constitutional Jurisdiction of Honorable Peshawar High Court, Bannu Bench for her transfer to her native district under wed-lock policy. The Honorable Peshawar High Court was pleased to allow the writ petition and resultantly, appellant was transferred and posted at GGPS Karak Sar vide order No.719-25/E-6/Vol;11/Transfer(F)General dated. 30/06/2020
- 4. That upon transfer the pay of appellant was fixed against BS -12
- 5. That as per provision of section 10 of KPK civil service act 1973; pay of a civil servant cannot be adversely affected on ground of transfer.
- 6. That appellant was/is serving in BPS-15 before her transfer on regular basis therefore she is entitle for protection of her pay scale.
- 7. That reversion of appellant from BPS-15 to BPS-12 is penalty and against all norms of justice, fair play and equality and also amounts the violation of guaranteed rights protected under Article 3, 4, 10A, 18,25 and 27 of the continuation of Pakistan 1973.
- 8. That in pursuance of Elementary and Secondary Department Khyber Pakhtunkhwa notification No. SO(B&A)/1-18/E&SE/2012 dated11-07-2012, the Agency Education Officer North Waziristan Agency, Miranhaha vide partial order promoted 67 PST (Female) BPS-14 to the post of PSHT (BPS-15) with effect from 01-07-2012 (copy of Notification No. 1376-80/P.T.C (F) dated 05-12-2016. Copy attached as Annexure B.
- 9. That in pursuance of the said Notification SO (B&A)/1-18/E&SE/2012 dated11-07-2012, of Elementary and Secondary Department Khyber Pakhtunkhwa, the district Education Officer. North Waziristan promoted a number of 191 PST (Female), BPS-12 to PSHT including the applicant with immediate effect from the date of taking over charge, vide Notification No.13107 -13/DEO/N.W.T.D dated 27-12-2018.
- 10. That both the notifications (No. 1376-80/P.T.C (F) dated 05-12-2016 and No.13107 -13/DEO/N.W.T.D dated 27-12-2018) have been issued under the same Notification i.e. No. SO (B&A)/1-18/E&SE/2012 DATED Peshawar, 11-07-2012 with effect from 1-07-2012 and 28-12-2018 respectively. This act of the concerned District Education is based on discrimination and unlawful.

In view of the above explained position your honor may graciously be pleased to direct the concerned to refax the pay of appellant in BPS-15 with effect of her transfer and release the same accordingly with all back benefits. Valuable right of the applicant is involved in the instant case therefore it is kindly requested to treat the applicant equally in accordance with law.

Regards

Noor Shad Begum
Ex-PSHT Jahangir Kot
District North Waziristan

Datid: 1503-021

Present Mail Address: Noor Shad Begum w/o

Ahmad Nawaz - Dist, Tehy P.O Karak

Near: G.H.S.S. Karak Cell No. 0333-9715047 (P.P)

Mark X

Anx-K





Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar PH No. 091-9210389, 9210938, 091-9210437, 9210957, 9210468 Fax 091-9210936

No	/E-6/Vol:I/Appeal (F) Gen	Dated	_/2021.
To,	The District Education Officer North Waziristan.	.) 1	
Subject: -	DEPARTMENTAL APPEAL FOR	REFIXATION OF PAY	IN BPS-15
Memo:-	I am directed to refer the su		
	opy of appeal in respect of Mst N North Waziristan and to ask you		
policy in vog	ue you are not entitled for the sar	ne.	
Encl: A.A.		Deputy Direc Merge	ctor (Estt;) d Areas
Endst: No	5204-05 1-	Dated Pesh: the <u>o5/a</u>) - <u> </u> 2021.
Cop	y forwarded to the:-	,	
/ GGHSS	Received Local Director, (Estab) Local Director, (Esta	rectorate.	P.O Karak near July 2011 Director (Estt;) ed Areas.

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"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

NO.	•	•			
	Appeal No		*******	of 20	
		() =	97	21	
et i	Appeal No			Appellant/Per	titioner
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				4	••••••••••••••••••••••
Notice to:	- _	1 /			· · ·
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WHI	EREAS an appear pe	()			
Province S	Service Tribunal Adt,	, 1974, has b	een presented/	registered for co	nsideration in
the above o	case by the petitione:	r in this Cou	rt and notice ha	as been ordered	to issue. You are
*on	formed that the said	at 8.00 A	.M. If you wisl	h to urge anyth	ing against the
appellant/j	petitioner you are at	liberty to do	so on the date	fixed, or any oth	er day to which
Advocate,	nay be postponed eit duly supported by yo	ner in perso ur power of	on or by autho Attorney You a	rised represent	ative or by any
this Court	at Jeast seven days	before the	late of hearing	4 copies of wri	itten statement
alongwith default of	any other documen your appearance on	ts upon wh the date fi	ich you rely. I ved and in th	Please also take	notice that in
appeal/pet	ition will be heard an	d decided in	your absence.	e manner afore	mentioned, the
Notio	ce of any alteration	in the date f	ived for hoarin	or of this annual	
given to yo	ou by registered post	t. You should	l inform the R	egistrar of anv	change in your
address. II	you fail to furnish sucren in the appeal/peti	ch address y	our address co	ntained in this n	otice which the
notice post	ed to this address by	registered p	ost will be deen	ned sufficient for	ess, and further r the purpose of
this appeal	/petition.				
Сору	of appeal is attache	ed. Copy of a	appeal has alre	eady been sent t	o you vide this
office Notic			lated	And a company of the state of t	
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Giver	n under my hand and	d the seal of	this Court, at	Peshawar this	····
Day of	***************************************	•••••••	20	•	22/5
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for Here	Keply)			Registrar A	\
1			Khyber Pak	htunkhwa Ser	ce Tribunal,
Note: 1. The	house of attendence !- the	41	<u> </u>	Peshawar.	
1. THE	hours of attendance in the court a	are the same that of	ιπе Higπ Court except Sι	inday and Gazetted Holida	/S.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

No.
Anneal No. 37. 47 of 20 2.1
Appeal No. 37 97 of 20 3.1 Mit: New Road Bogue Appellant/Petitioner
Appellant/Petitioner
Versus
the Divertox (FIE) Court: UN Respondent
Desnandant No.
1 (-14) Mexard
Notice to: - The Deputy () irector (=) who
Notice to: - The Deputy Director (Fith:) Marged Aveas Education Directorate Pathonomy
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa
Province Service Tribunal Act, 1974, has been presented/registered for consideration, in
the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal
*onat <u>8.00 A.M.</u> If you wish to urge anything against the
appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which
the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in
this Court at least seven days before the date of hearing 4 copies of written statement
alongwith any other documents upon which you rely. Please also take notice that in
default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.
appear petition will be heard and decided in your absence.
Notice of any alteration in the date fixed for hearing of this appeal/petition will be
given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the
address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further
notice posted to this address by registered post will be deemed sufficient for the purpose of
this appeal/petition.
Copy of appear is attached. Copy of appeal has already been sent to you vide this
office Notice Nodateddated
Given under my hand and the seal of this Court, at Peshawar this
Day of
for Kaply)
Regis trär , Khyber Pakhtunkhwa Service Tribunal,
Peshawar

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Note:

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD, SB PESHAWAR.

No. APPEAL No.	197 of 20 21
Mst. Noos Shad	Bocum
	Apellant/Petitioner
Versus	
the Director Education	, (ERSE) NPN
	RESPONDENT(S)
Addit	Tribunal Pehawas
Notice to Appellant/Petitioner	Tribuna Phawas

Take notice that your appeal has been fixed for Preliminary hearing, replication affidavit/counter affidavit/record/arguments/order before this Tribunal on

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

AAG For Making Suve the presence of Respondents and comments on or Before the Next Date

Khyber Pakhtunkhwa Service Tribunal, Peshawar.