24<sup>th</sup> June, 2022

plotice lesned for 17/08/22 Appellant Deposited Security & Process Fee

Counsel for the appellant present and submits that vide<sup>1</sup> impugned order dated 10.02.2022 regarding his dismissal from service, the appellant filed departmental appeal on 28.02.2022 which was rejected on 31.05.2022. The appellant then filed this service appeal on 15.06.2022 which appears to be within time and is admitted to full hearing subject to all just and legal objections by the other side. The appellant is directed to deposit security and process fee and security within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 17.8.2022 before S.B.

(Kalim Arshad Khan) Chairman

17.08.2022

Appellant in person present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Reply/comments on behalf of respondents not submitted. Learned AAG seeks time to contact the respondents for submission of reply/comments. Adjourned. To come up for reply/comments 10.10.2022 before S.B.

(Mian Muhammad) Member (E)

Form-A

### FORM OF ORDER SHEET

Court of 934/**2022** Case No.-\_\_ Date of order S.No. Order or other proceedings with signature of judge proceedings 2 1 3 The appeal of Mr. Tariq Hayat resubmitted today by Mr. 21/06/2022 1-Muhammad Javed Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 23.6.22 This case is entrusted to Single Bench at Peshawar for preliminary 2hearing to be put there on 24-6-22. Notices be issued to appellant and his counsel for the date fixed. CHAIRMAN

T)

The appeal of Mr.Tariq Hayat Ex-PASI No. 504 received today i.e. on 15.06.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Copy of departmental appeal is not attached with the appeal which may be placed on it.

No. <u>2030</u> JS.T, Dt. <u>16/6</u> /2022

SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA** 

**PESHAWAR.** 

Mr.Javed Iqbal Gulbella Adv. Pesh.

Respected Sir,

objection removed, resubmitteel after necessary completion. 2/ Javeel label chilbely ASC

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Inneume OVERNMENT OF THE NORTH-WEST FROM

NOTIFICATION

HEALTH DEPARTMENT

Peshawar, dated the 11-112.2008.

No. <u>SDH(D)</u>/<u>JL-20</u>/<u>O</u> <del>E</del></u>.-In exercise of the powers conferred by section 26 of the North West Frontier Province Civil Servants Act, 1973. (N.-W.F.P. Act XVI) of 1973), the Governor of the North West Frontier Province is pleased to make the following rules, namely:

> THE NORTH-WEST FRONTIER PROVINCE HEALTH (MANAGEMENT) SERVICE RULES, 2008.

# CENERAL

1. <u>Short tile and commencement</u>.--(1) These rules may be called the North-West Frontier Province Health (Management) Service Rules, 2008.

(2) They shall some into force at once.

2. <u>Definitions</u>.---In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

- (a) "appointing authority" in relation to a post, means the respective authority specified in para 4 of the North-West Frontier Province Civil/Servants (Appointment, Promotion and Transfer) Rules, 1988;
- (b) "Commission" means the North-West Frontier Province Public Service Commission
- (c) "Caure" means ?/ealth Management Cadre:
- (d) "Government"/means the Government of the North-West Fronter Province;
- (e) "Governor means the Governor of the North-West Frontier Province;
- (1) "Initia/recruitment" means appointment made otherwise than by promotion or transfer:
- (g) "Member of Service" means officer belonging to health management cadre as reflected in schedule 1. 11 & 111;

(h) APHSA" means Provincial Health Services Academy:

ESTED

### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

	e Title: Tarig Hayat V/S IL-P & Oth CONTENTS	e > d	
Cas	e Title: 10100 Hayat VS ICF 7 UTI		<b>`</b>
S#	<b>C C C C C C C C C C</b>	YES	NO
1	This Appeal has been presented by		
2	Whether counsel / appellant/ respondent/ deponent have		
	signed the requisite document?	V	
3	Whether appeal is within time?	$\checkmark$	
4	Whether the enactment under which the appeal is filed		
	mentioned?	V	
5	Whether the enactment under which the appeal is filed is		
	correct?	V	
6	Whether affidavit is appended?	V	
7	Whether affidavit is duly attested by competent oath		
	commissioner?	~	
8	Whether Appeal / Annexures are properly paged?	レ	
9	Whether Certificate regarding filing any earlier appeal on the	. /	
	subject, furnished?		
10	Whether annexures are legible?	く	
11	Whether annexures are attested?	<	
12	Whether copies of annexures are readable/ clear?	$\overline{\mathbf{V}}$	
13	Whether copy of appeal is delivered to AG/ DAG?	V	
14	Whether Power of Attorney of the Counsel engaged is		
	attested and signed by Petitioner/ Appellant / Respondents?		•
15	Whether number of referred cases given are correct?	V	
16	Whether appeal contains cutting / overwriting?	_	
17	Whether list of books has been provided at the end of the		
	appeal?		
18	Whether case relate to this Court?	レ	
19	Whether requisite number of spare copies are attached?	V	
20	Whether complete spare copy is filed in separate file cover?		
21	Whether addresses of parties given are complete?	V	
22	Whether index filed?		
23	Whether index is correct?	v	
24	Whether security and process fee deposited? On		
25	Whether in view of Khyber Pakhtunkhwa Service Tribunal		
	Rules 1974 Rule 11, Notice along with copy of Appeal and		
	annexures has been sent to Respondents? On		
26	Whether copies of comments / reply / rejoinder submitted?		<u></u>
	On		
27	Whether copies of comments/ reply/ rejoinder provided to		
<b>, , , ,</b>	opposite party? On		
	opposite purty. on		

It is certified that formalities /documentations as required in the above table, have been fulfilled.

Name:- javeel labal (mathela Signature: - \_\_\_\_ Dated: - 19-06-2022

#### BEFORE THE HONBLE KHYBER PAKHTUNKHWA SER TRIBUNAI [CES PESHAWAR

In S.A No. L /2022

#### Tariq Hayat

### <u>VERSUS</u>

# Inspector General of Police, Khyber Pakhtunkhwa & Others

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6	Copies of the Suspension Order No. 171-76/PA- NOWSHERA Dated: 02-02-2022, Copies of disciplinary action.	E, F	20-21
7	Copies of the Charge-Sheet, Copy of complaint, Inquiry report	G, H & HI	77-74
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#### Dated:14-06-2022

Through

Appellant 1 Javed Igbal Gulbela Advocate Supreme Court,

Pakistan

### BEFORE THE HON'BLE KHYBER PAKHUTNKHWA SERVICES TRIBUNNAL, PESHAWAR

Ð

Tariq Hayat (Ex-PASI No. 504) S/o Hayat Khan, R/o Police Department Khyber Pakhtunkhwa.

#### ..... APPELLANT

#### <u>VERSUS</u>

- I. Inspector General of Police, Khyber Pakhtunkhwa.
- 2. Regional Police Officer, Mardan.
- 3. District Police Officer, Nowshera.

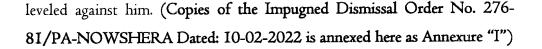
...... RESPONDENTS

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT -1974 AGAINST THE IMPUGNED ORDER NO. 276-81/PA-NOWSHERA DATED: 10-02-2022 OF THE OFFICE OF DISRTICT POLICE OFFICER, NOWSHERA, WHEREBY THE APPELLANT WAS DISMISSED FROM SERVICE AND, AND THE IMPUGNED ORDER NO. 3829/ES- MARDAN DATED: 31-05-2022 OF THE REGIONAL POLICE OFFICER MARDAN WHEREBY APPEAL AGAINST THE IMPUGNED DISMISSAL ORDER WAS TURNED DOWN IN A CLASSICALLY CURSORY AND WHIMSICAL MANNER.

#### Respectfully Sheweth,

- I. That the Appellant is a naturally born bona-fide citizen of Islamic Republic of Pakistan and hails from a respectable family.
- 2. That the Appellant was appointment as a PASI against the Shuhada Sons' Quota, back in the year 2015, and since the very onset of his appointment, the Appellant began to burn the candles at both ends, working blood & sweat to serve under the mandate of the Prestigious Department. Throughout the course of his service, the Appellant remained most devout & devoted fellow in duty, who never failed to prove his mental wetted skills, vigilance, and potential for rendering meritorious services, by his strict adherence to high moral standards & sense of duty, which ultimately carved out ways for winning the hearts of his high-up's and so was appraised & appreciated on numerous junctures for his work ethic, attitude & behavior even in a very lesser time of service. (Copy of Advertisement & Appointment Order is annexed here as Annexure "A & B")

- 3. That to shed light on track-record of the Appellant, one would certainly be amazed & inspired by the innumerous achievements that the Appellant has up his sleeve, whether it was any training course or the official annual report of the Respondent Department for the Appellant's performance; the Appellant had excelled & outshone every stage & aspect of his duty with grace and glory. (Copies of the Operations Report & ACR is annexed here as Annexure "C, D, D/I, D/2" respectively)
- 4. That while the Appellant was rooting for a distinctive career, & his nose was on grindstone for duty, little did he know the tragedy awaited him. As it was in the backdrop of the earlier days of February 2022, while he was posted as I/C PP Tariq Abad, Nowshehra and performing his duties with zeal & zest, when the Respondent Department dropped a bombshell on Appellant that his services were suspended from the rolls of the Respondent Department vide Order No. 171-76/PA-NOWSHERA Dated: 02-02-2022, on the grounds of his involvement in alleged immoral activities & nefarious conducts upon a miscellaneous complaint made by a local folk named Afaq. (Copies of the Suspension Order No. 171-76/PA-NOWSHERA Dated: 02-02-2022 & Disciplinary Action are here as Annexure "E, F")
- 5. That followed by the supra-mentioned events, a Charge-Sheet was served upon the Appellant, whereby he was alleged to be guilty of misconduct under Police Rules 1975 and so shall the Appellant submit a written reply to the Charge-Sheet within 7 days so to implore his personal defense. Hence, the Appellant followed the directions rendered upon him and within the prescribed time filed his written defense. (Copies of the Charge-Sheet & Inquiry Report is annexed here as Annexure "G, H & HI")
- 6. That what to say of a let-down, the Appellant was taken at shock & disbelief that the Respondent Department all acting up in hissy haste & rush, served the Appellant with the Impugned Dismissal Order vide Order No. 276-81/PA-NOWSHERA Dated: 10-02-2022, outright within no time, & that too without the fulfillment of the due procedure of law that was to conduct regular/mandatory inquiry, and where the Appellant was to be given an opportunity to depose, put up defense and to rebut all the false accusations



- 7. That the Appellant highly aggrieved from the Impugned Dismissal Order Dated: 10-02-2022, filed a Departmental Appeal to the Regional Police Officer, Mardan, but to an utter dismay that too was dismissed in haste. (Copies of the Departmental Appeal & Impugned Order No. 3829/ES MARDAN Dated: 31-05-2022 is annexed here as Annexure "J,K")
- 8. That feeling highly aggrieved, the Appellant approaches this Hon'ble Tribunal for setting aside both the Impugned Dismissal as well as Appellate Authority's Orders upon the following grounds, inter-alia:

#### **GROUNDS:**

C

- A. That the Impugned Dismissal Order of the Respondent Department holds no water or grounds to impose a major penalty upon the Appellant as it is unwarranted, unlawful & *void-ab initio*, hence not sustainable at all.
- **B.** That it is an established principle of law that "if a Statute requires a thing to be done in a particular way or manner, it must be done by the Authority in the manner as prescribed by the Statute, else departure from the Rules will invalidate the thing done (in the present case; the dismissal of the Appellant) in the manner of other than the prescribed by the Rules".
- C. That the Impugned Order issued by the Respondent Department is based on & supported by clandestine and covert proceedings that taken place without any Show-Cause, Notice or even any Final Show-Cause Notice to Appellant. But as a matter of fact, the nature & conduct of departmental inquiry is never a confidential matter & record must show involvement and association of the Accused person with commissioned misdeeds, and the participation of the Accused in the same enquiry is a *sine qua non*, as it is the first stage of judicial proceedings and for a reason, it shall be conducted strictly in accordance with requirement of law & not whimsical manner.
- D. That by inviting a reference from a reported citation <u>1999 PLC(CS) 423</u>, as per law, "in case of any major penalty proposed to be imposed on an accused civil servant for serious allegations, which are denied by the employee, the regular enquiry is mandatory to be conducted, providing such employee an opportunity of cross-examining the witness against him as also allowing him to put up his defense", but in the present case, it is crystal clear that the Respondent Department had an evident departure from the due procedure of law, whereby no regular inquiry was conducted to probe into the allegations levelled against the Appellant.
- E. That awarding a major penalty to an employee without lending him any opportunity of personal hearing or defense, or digging into the matter without any inquiry, but merely based on so-called discreet & detached accusations

and charge-sheeting the employee with bare allegations/charges, is nothing but a naked assault on the fundamental rights of the Appellant.

- F. That the principle of natural justice i.e., *audi alteram partem* applies to judicial as well as quasi-judicial & non-judicial proceedings too, which pertains to a conclusion that an order without a notice is always void, and any proceedings beyond that would also be void, defected, and militated against the principles. Hence, it is safe to say that in the instant case, the violation of provisions of law was equated with the violation of principle of natural justice & the actions of the Respondent Department taken in the violation of the above-cited pillars of the legal system are without any lawful authority, having no legal effect, and rendering every right to Appellant to assail the Impugned Dismissal Order.
- G. That from every angle the appellant is liable to be re-instated into service with all back benefits.
- H. That any other ground not raised here may graciously be allowed at the time of arguments.

It is therefore, most humbly prayed that on acceptance of the instant Appeal, the Impugned Order No. 276-81/PA-NOWSHERA dated: 10-02-2022 of the office of Disrtict Police Officer, Nowshera, and of the Impugned Order No. 3829/ES-MARDAN Dated: 31-05-2022 of the Regional police Officer, Mardan, may kindly be set aside & by doing so the Appellant may very graciously be re-instated into service with all the back benefits.

Any other relief not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.

Dated: 14-06-2022

Through

Appellant Javed Iqbal Gulbela Advocate, Supreme Court of Pakistan. Saghir Iqbal Gulbela & Ahsan Saidar Advocates, High Court

Advocate

#### NOTE:

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

Peshawar.

S.

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA** SERVICE TRIBUNAL PESHAWAR

In Service Appeal No-\_\_\_\_/2022

Muhammad Tariq Hayat Versus IG KPK & Others

# <u>AFFIDAVIT</u>

I, Muhammad Tariq Hayat S/o Hayat Khan R/o Mubarak Shah Korona P/O Khaishki Payan, Khaishki Bala Tehsil & District Charsadda, do hereby solemnly affirm & declare on oath that all contents of the instant Service Appeal are true & correct to the best of my knowledge and belief & nothing has been concealed from this Hon'ble Tribunal.

ØNENT DEP

Identified By:

Javed Iqbal Gulbela Supreme Court of Pakistan

7.2-



#### E KHYBER PAKHTUNKHWA SERVICES TRIBUNAL BEFORE JE HON PESHAWAR

In S.A No. /2022

#### Tariq Hayat

#### VERSUS

#### Inspector General of Police, Khyber Pakhtunkhwa & Others

#### ADDRESSES OF PARTIES

#### APPELLANT:

Tariq Hayat (Ex-PASI No. 504) S/o Hayat Khan, R/o Police Department Khyber

Pakhtunkhwa.

#### RESPONDENTS:

1. Inspector General of Police, Khyber Pakhtunkhwa.

2. Regional Police Officer, Mardan.

3. District Police Officer, Nowshera.

Dated:14-06-2022

Through

Appellant V

Javed Iqbal Gulbela Advocate Supreme Court, Pakistan



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# Government of Khyber Pakhtunkhwa

Office of the Deputy Inspector General of Police Mardan Region-I, Mardan

Phone No. 0937-9230113, Fax No. 0937-9230115.

From:

To:

The Deputy Inspector General of Police, Mardan Region-I, Mardan.

All DPOs, in Mardan Region-I, Mardan.

# No. 407-10/ES.

Subject:

#### **APPOINTMENT/ABSORPTION** OF POLICE SHUHADA'S SONS/BROTHERS AS PASIS IN POLICE DEPARTMENT

/ 2, January, 2016.

1A60#

mm: B

#### Memo:

Having been approved by the Departmental Selection Committee, appointment/absorption of the following Police Shuhada's Sons/Brother's as Assistant Sub Inspectors (BPS-09) (8015-495-22865) in Police Department (Khyber Pakhtunkhwa) on 03 years probation period, against the Supernumerary Posts in the light of directions vide Central Police Office, Peshawar letter No. 8905-8935/A-3 dated 17.09.2015 subject to the condition that, their appointment/absorption will be on temporary basis, and verification of their educational degree/certificates. Moreover if the degree/certificates of any candidate found forged, shall be immediately discharged: -

(KHYBER PAKHTUNKHWA) OF MARDAN REGION.

O'n the appointment/absorption of the following Shuhada's Sons/Brothers, they are also allotted Regional Numbers with posting to their parent Districts noted against each their names:-Pakistan upreme

S. No.	Name & No.	Appointment /Absorption	Date of Shahadat of Father/Brothers	Region No.	Districl
1.	Muhammad Behzad S/o Shaheed FC Shah Fazil	Newly appointed	25.03.1992	435/MR	Swabi
2.	FC Azam Khan S/o Shaheed ASI Jamsher Khan	Absorbed	14,11.1992	436/MR	Mardan
3.	Saddam Hussair S/o Shaheed FC Jan Alam	Newly appointed	22.01.1994	437/MR	Charsadda
4.	Khalid Ahmad S/o Shaheed FC Noor Hayat	Newly appointed	19.02.1994	438/MR	Swabı
5	FC Kifayat Ullah S/o Shaheed FC Karim Ullah	Absorbed	14.10.1994	439/MR	Mardan
6.	Abdullah Jan s/o, Shaheed Constable Wali Muhammad	Newly appointed	14.10.1994	440/MR	Mardan
7.	Imad Khan S/o Shaheed FC Jehan Zeb No. 105	Newly appointed	01.08.1995	441/MR	Charsadda
8	Kamran Nadir S/o Shaheed Gul Nadir	Newly appointed	05.09.1995	442/MR	Charsadda
9.	Sahar Gul S/o Shaheed FC Nowsherwan	Newly appointed	10.04.1996	443/MR	Charsadda
10.	FC Muhammad Asif s/o LHC Yousaf Khan	Absorbed	30.04.1996	444/MR	Nowsheia -
11.	FC Adnan Khan S/o Shaheed FC Said Qamar No. 983	Absorbed	12.07.1996	445/MR	Mardan
12.	Muhammad Bilal S/o Shaheed FC Muhammad Iavid	Newly appointed	18.08.1996	446/MR	Swabi

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778.	Muhammad Zeeshan S/o Shaheed FC Sardar Muhammad	Newly appointed	14.04.1998	447/MR	Mardan	]
14.	FC Farhad Ali Shah S/o Shaheed IHC Mukamil Shah	Absorbed	22.08.1999	448/MR	Charsadda	
15.	Bilal S/o Shaheed FC Shahzada	Newly	01.05.2001	449/MR		
16.	FC Tahir Rasool s/o Shaheed	appointed Absorbed	10.05.2001		Charsadda	-
17.	Constable Hazrat Rasool FC Nasir Khan S/o Shaheed HC			450/MR	• Mardan	-
18.	Laiq Shah FC Shah Faisal No. 1842 B/o	Absorbed	17.03.2002	451/MR	· Swabi	-
10	Shaheed FC Shad Muhammad No. 959	Absorbed	22.02.2003	452/MR	Mardan	
19.	Muhammad Bashar S/o Shaheed SI Husan Zada	Newly appointed	22.02.2003	453/MR	Swabi	
20.	FC Aimal Zeb No. 149 S/o Shaheed ASI Jehan Zeb Khan	Absorbed	27.09.2005	454/MR	Nowshera	
21.	FC Zulfiqar Ali S/o Shaheed FC Muhammad Sher No. 2929	Absorbed	,28.03.2006	455/MR	Mardan	
22.	Ali Raza S/o Shaheed ASI Nooruliah	Newly appointed	02.04.2006	456/MR	Charsadda	
23.	Muhammad Shahzad S/o Shaheed HC Wisal Muhammad	Newly_	21.05.2006	457/MR	Swabi	
24.	Abdul Latif B/o Shah Khalid No. 277	appointed Newly	27.01.2007	458/MR	Nowshera	
25.	FÇ Akhtar Munir No. 1107 B/o	appointed			Nowshera	
	Shaheed FC Muhammad Zubair No. 1061	Absorbed	14.06.2007	459/MR		
26.	Zahid Shah S/o Shaheed FC Hidayat Shah	<ul> <li>Newly appointed</li> </ul>	05.07.2007	460/MR	Charsadda	6816
27.	Sohail Nasir S/o Shaheed DSP Saleem Dad Khan	Newly appointed	02.02.2008	461/MR	Mardan	ail.
28.	Sheraz Afzal S/o Shaheed FC Afzal Shah	Newly appointed	23.02.2008	462/MR	Nowshera	
29.	FC Shah Faisal S/o Shaheed FC Qaisar Khan	Absorbed	16.03.2008	463/MR	Mardan	-
30.	FC Tauscef Ahmad 1204 S/o Shaheed FC Farukh Said	Absorbed	25.04.2008	464/MR	¶ Mardan	
31.	Waqas Ahmad S/o Shaheed FC Israr Khan	Newly appointed	17.08.2008	465/MR	Charsadda	
32.	FC Adil Khan s/o Shaheed HC Amjid Ali	• Absorbed	22.08.2008	466/MR	Mardan	···
33.	Ashfaq Ali E/o Shaheed Adil Ali No. 1514	Newly appointed	31.10.2008	467/MR	Mardan	
34.	FC Attiq-ur Rehman B/o shaheed FC Arif Shah	Absorbed	04.11.2008	468/MR	Mardan	
35.	Shahab B/o Shaheed FC Taimoor Khan No. 2129	Newly appointed	06.01.2009	469/MR	Mardan	•
36.	Imran B/o Shaheed FC Fazal Rahman	Newly appointed	07.01.2009	470/MR	Mardan	-
37.	Abid Ali S/o Shaheed FC Usman	Newly	08.02.2009	471/MR	/ Swabi	
38.	Izaz Ali S/o Shaheed HC Muhammad Taj No. 54	appointed Newly	24.03.2009	472/MR -	Swabi	
39.	JC Zaheer Muhammad B/o Shaheed FC Naseer Muhammad	appointed Absorbed	26.03.2009	473/MR	Mardan	
40.	Taimoor Ahmad S/o Shaheed DSP	Newly	15.04.2009	474/MR	Charsadda	
41.	Bahadar Khan • Kamran Zeb S/o Shaheed ASI	appointed • Newly			······	
42.	Aurangzeb FC Shakecl B/o Shaheed FC Siya'r	appointed	20.04.2009	475/MR	Charsadda	
-13.	No. 4763/FRP Muhammad Kashif S/o Shaheed	Absorbed	11.05.2009	476/MR	Swabi	
	FC Fazal Subhan No. 593	Newly appointed	20.05.2009	477/MR	Charsadda	
44.	FC Zeeshan No. 23 S/o Shaheed FC Musharaf	Absorbed	04.06.2009	478/MR	Mardan	
45.1	Mazhar Fawad S/o Shaheed Inspecior Fazal Khanan	Newly appointed	04.06.2009	479/MR	Mardan	1
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1000 1000 1000		FC Bahar Ali B/o Shaheed FC	Absorbed	12.08.2009	480/MR	Charsadda
:1-		Farman Ali No. 1095 Kashif B/o Shaheed FC Nasir	Newly	01.10.2009	481/MR	Mardan
-	-18.	FC Nihar Ali S/o Shaheed SI Gul	appointed Absorbed	24.10.2009	482/MR 4	Mardan
	49.	lmran FC Asif Ayaz No. 2801 B/o	Absorbed	11.03.2010	483/MR	Mardan
	50.	Shaheed FC Muhammad Ayaz FC Atta Ullah No. 989 B/o	Absorbed	14.06.2010	484/MR	Mardan
	and a second sec	Shaheed FC Alamgir Taj Islam S/o Shaheed	• Newly	06.07.2010	485/MR -	Mardan
1 1.	52.	Muhammad Ishaq FC Naveed ur Rehman s/o	appointed Absorbed	07.09.2010	486/MR	Stvabi
-	53.	Shaheed SI Khushdil Khan Syed Ali Shah B/o FC Shaheed	Newly	13.12.2010	487/MR	Mardan
	54.	Syed Kamal Shah No. 1298 FC Izhar Ahmad No. 1401 B/o	appointed	15.03.2011	400 () (D	Mardan
		Shaheed FC Wiqar Ahmad & Shaheed ASI Mukhtiar Ahmad	Absorbed	18.01.2007	488/MR .	Mardan
	55.	FC Muammar Shah B/o Shaheed Inspector Mazhar Shah	Absorbed	15.03.2011	489/MR	Charsadda
	56.	Syed Adil Badshah B/o shaheed	Newly appointed	16.04.2011	490/MR	Mardan
-	57.	FC Syed Usman Badshah FC Shah Khalid B/o Shaheed	• Absorbed	22.04.2011	491/MR	Charsadda
	58.	Kausar Ali Mujeeb Alam B/o Shaheed FC	* Newly	25.05.2011	492/MR	Charsadda
	59.	Sardar Alam No. 381 FC Mujeeb ur Rehman B/o	appointed Absorbed	25.05.2011	493/MR	Charsadda
-	60.	Shaheed Niaz ur Renman No. 130 Saddam Hussain S/o Shaheed	Newly	16.07.2011	494/MR	Swabi
	61.	LHC Mir Wali Ikram Khan B/o Shaheed LHC	appointed Newly	12.11.2011	495/MR	Mardan
	62.	Ayaz Khan Muhammad Adil S/o Shaheed	<sup>•</sup> appointed Newly	17.03.2012	• 496/MR	Swabi
	63.	LHC Ali Zar FC Shahid Hussain B/o Shaheed	appointed Absorbed	12.05.2012	497/MR	Mardan
	64.	FC Shah Hussain Saddam Ali B/o Shaheed FC	Newly	09.06.2012	498/MR	Swabi
		Kashif Ali FC Shah Naam B/o Shaheed FC	appointed			Mardan
-	65.	Noorul Islam	Absorbed	19.07.2012	499/MR	
	66.	Murshed Alam S/o Shaheed SP Khurshid Alam	Newly appointed	14.10.2012	_500/MR	Charsadda
	67.	Wahab Ali Shah S/o Shaheed Tajamul Shah	appointed	.03.12.2012	501/MR	Mardan
	. 68.	FC Waseem Iqbal S/o Shaheed HC Arshed Iqbal of Special Branch	Absorbed	18.02.2013	502/MR	Swabi
·	69.	FC Nasir Khan B/o Shaheed Azmat Jan	Absorbed	19.02.2013	503/MR	Charsadda
	. 70.	Muhammad Tariq Hayat B/c	Newl <u>y</u> appointed	23.02.2013	504/MR	Nowshera
	71.	Adnan Ahmad S/o Shaheed HC	and the second division of the second divisio	26.03.2013	505/MR	Mardan
	72.			16.07.2013	506/MR	Nowshera
Q.	73.	Gharib Ullah FC Muhammad Qasim s/o		20.10.2013	. 507/MR	Mardan
8 11 <sup>516</sup> ,	. 74.		r Newly	13.12.2013	508/MR	Swabi
1° • •	75	- Ahmad . Jehan Ali B/o Shaheed FC Nawa	z newly	° 12.01.2014	509/MR	Swabi
	76	Ali . FC Naveed Iqbal No. 809 S/	appointed	14.01.2014	510/MR	Nowshera
	77	Shaheed Muhammad Iqbal		22.01.2014		Charsadda
	78	Khwaja Muhammad	ir . Newly	24.01.2014	512/MR	the second
	1	Khan No. 738	appointed	21.01.2011		l La terre a la constante La terre a la constante

S	i <sup>7</sup>	. (11)		ř	-
e de la companya de l	Ishtiaq Ahmad B/o Shaheed FC Ashfaq Ahmad	Newly appointed	15.02.2014	513/MR	Charsadda
<u>30.</u>	Fakhar Yar Khan S/o Shaheed FC Shehrya: Alian	Newly appointed	25.05.2014	514/MR	Charsadda
81.	Tau <sup>‡</sup> Khan S/o Shaheed SI 9 Khan	• Newly appointed	20.06.2014	515/MR	Charsadda
82	sool Khan B/o Shaheed FC Alam Khan No. 2000	Newly appointed	23.07.2014	516/MR	Ċharsadda

Necessary notification, regarding their appointment/ absorption may please be issued subject to their medical fitness and verification of character/antecedent.

En: (B) Application'

AEED)PSP Deputy Inspector General of Police, Mardan Region-I, Mardan.

Copy to Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar for favour of information w/r to his office. Memo: Nos. 4016-22/E-III dated 31.12.2015 & 134-66/E-III dated 11.01.2016.

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(MUHAMMAD SAEED)PSP Deputy Inspector General of Police, Mardan Region-I. Mardan.

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15 15 316 3 (in) (12) po يو لن ٢٠ آ 15<u>1</u>016, <u>c'11:00</u> = <u>v</u> 20 (<u>Go</u>) = <u>s</u>) () نو براهکال ۲) عبرالعام کا کر انعام () نو براهکال ۲) عبرالعام کا ک ه) بعار زنب آن طارق جات 8) درنان ( ه) بعار زنب (12.1.016) 12.1.016 235 (13.00 PASioner U) Dig صب من حاوی در اسرانج رئے س んしいいのでのでのでいう ch is he Be car put Sir, FORWARDED PL low RI. PL. NOWSHERA u se l'even - 01-2016 5-1-2016

- 100 P. AN 1841 18 81. 1993 36PD,NWFP, 1559 F.C. 500P. of 100-9-12-1990-(62 Police No.99 2) DISTRICT NOWSHER POLICE DEPARIMENT ŝA Hill 12 Annual Confidential Report on the working of Assistant Sub-Inspector, Sub-Inspector4 and Inspectors for the year anding 31" December, 2020. PAST Yariq Hayat No. 504/MR Name, Provincial or Range No. Hayat Khan Father's Name 91.01.2020 to 20.03.2020, Police Lines, 21.03.2020 to 11.08.2020, PS, Pabil, 2.06.2020 to 15.10.2020, PS, Nizempor, Where and on what duties Employed during the past 12 Months 16.10.2020 to 31.12.2020, 1/C PP Sheikhi. 4 **Class of Superintendent of** (1 b Police's Report, Le. "A" "B" or "C" Is he honest? (a) 01.01.7020 10 20.03.2020 Period less than 03 months. Remarks by: Superintendent of Police, 1. **Regional Deputy Inspector** 2. General of Police. 1 + 1 + 1 - 1 (GUL SHED KHAN) Deputy Superintendent of Police, Hors: Nowsher# 11.03.2020 & 15.10.2020 to 31.12.2020 ł 06.04.2020 to \*\*\*\*\*\*\*\*\*\* \*\*\*\*\*\* (TAYYAB JAN) Deputy Superintendent of Police, Circle Pubbl TE TED 01.01.2020 to 12.06.2020 1 IN A SAR UP. A RUMMAN (KASHIF EULFIGAR) SP District Police Officer, Nowshippa 20 20201 13 A. 4. 4. 4 4 ; 1 4 IN LIAQUAT PSP (NAJMUL HASNI District Police Officer, 1 Nowshiers -? Scanned with CamScanner

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	ICE DEPARTMENT
•	No. 12.38 (1)
	(PERSONAL TILL)
1.	Name & Designation PASI Muhammad Tarle Hayat No.
2.	Father's name & professiontlayat Klian
	Religion and casteIslam Algham
3.	Religion and caste
4.	Residence (village Mubarak Shan Korona Kheshar Bala, PD Masallar Pay
	Tab-8 District Nowshera)
• .	(Police StationRisalour
	(District Nowshera
5.	Date of birth 01.02.1987
6.	Height and Chest measurement <u>5'x8* 34* x 35*</u>
	Where educated with name of School or Schools, statement of educati
7.	qualification passed BA
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<b>D</b> .	
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تقاند توشمره كلال

			02.02.2022 Li lo	. <b>11</b> .	عرصہ 2021 <sup>Hurk</sup>		تهره قلال	جاندتوم
كرفاركننده آنيسر	APO		، مولديت ، سكونت PO	تقانه	Ç2	حور فتہ	علت	نمبرئاد
طارق حياتPASI 25.11.2021	-		نو . سلام دلد محمد جادید سکنه مانکی شریف	اسلام آباد	489-F	13.05.2013	162	1
طارق حیاتPASI 28.01.2022	; 933		دا بید خان دلد <b>گل نواز خان سکنه مانکی شریف</b>	كلال	13AO 13AO 13AO	13.07.2009 19.07.2009 31.05.2009	666 684 500	2
طادق حياتPASI 30.01.2022	-		ته جنیدونداشفا <b>ق احمه سکنه مانگی شریف</b>	كلال	337F(ii)-34	27.01.2022	89	з
طارق حيات PASI 30.01.2022	-		، مطيب ولداشفاق احمد سكنه ما على شريف	كلال	337F(ii)-34	27.01.2022	89	4
طارق ویاتPASI 30.01.2022	-	-	ستان ولد ادر نگزیب سکنه ماکلی شریف	كلال	506-148-149 506-148-149	29.11.2014 14.05.2021	617 617	5
طارق <i>ج</i> يات PASI 30.01.2022	930	ب	منادزیب دلدعالمزیب سکنه بدر <b>شی خیل ماکل شر</b> یا	كلال	337A(ii)/148/149	11.08.2020,	636	6
			·ن شا، دلد ا <b>فنل شاه سکنه مانگ شریف</b>	· كلال	PPC 324.34.429	29.01.2022	93	7
حیاتPASI نے گرفتاد کیا۔	کو موقع پر بن طارق	لمزمان	مبادت تراه ولد محين شاه سكنه ما تكى شريف	كلال	PPC 324.34.429	29.01.2022	93	
			الصل شاه دلد محسن شاه سکند مانکی شریف	كلال	PPC 324.34.429	29.01.2022	93	8

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منبلع نوشره

پراگرس طادق حیات PASI عرصہ \_\_\_\_\_\_ 202.2022 تا 02.02.202

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تعاند توشيره كلال

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## درج شده مقدمات به مدحمیت طارق حیات PASI سابقه انجارت چوکی طارق آباد عرصه 16.11.2021 تا 02.02.2022

16

	=20 منشيات = 02 لوكل /ديكر=22	اسلح			
نام، دلديت، سكونت ملوث ملزم / طزمان	تامدى	. ۲	مورخه	مقدمهطت	نمبر شار
جان محمد ولدخان محمد سكنه سيبين كانے	طارق حیات PASI	15AA/188	23.11.2021	1483	.1
ضياءالرحن ولدملك امان سكنه مثاه منصور صوابي	طارق حیات PAsi	15AA	26.11.2021	, 1496	.2
صادق خان دلد شوكمت خان سكنه مانكی شريف	طارق حیات PASI	15AA	27.11.2021	1506	.3
اسلام خان دلد ببر ام خان سکند ، اکلی شریف	ط <i>ارق حیات</i> PASI	15AA	28.11.2021	1511	.4
رحمت الله ولدسيدا كبر سكنه شغوارى حال ماكلى شريف	<b>طارق حیات PA</b> Al	11 BCNSA/15AA	02.12.2021	1522	.5
لیافت علی خان دلد عجب خان سکتہ جبہ خشک سیبن کانے	طادق حيات PASI	15AA/188	05.12.2021	1533	.6
اسلحيل دلدبارون الرشيد سكنه نيدذاكى خيل نوشهر وكلال	طارق حیات PASI	15AA	05.12.2021	1538	.7
مر ادخان دلد شارخان سکند مانکی شریف	. <b>طارق حیات PA</b> Si	15AA	10.12.2021	1554	.8
وسيم حيدرولد منير حيدر سكنه يبي حال آر مركالوني	<b>طارق حیات</b> PASI	15AA/188	12.12.2021	1558	9
ذو بیب احر دلد زاہد احمد سکند مانکی شریف	طارق حيات PASI	15AA	13.12.2021	1562	.10
عبدالله ولد قببت خان سکته غنیسرے	<b>طارق حیات PASi</b>	11B CNSA	22.12.2021	1587	.11
نويد دلد فريد سكنه معلكى مصرى بانذه	<b>طارق حیات PASI</b>	12 SVEP KPK	23.12.2021	1599	.12
آفاق دلد نواب على سكنه بدرشى	طارق حیات PASI	15AA	23.12.2021	1602	, .13
صوبيد ارولد ناصر خان سكند افغانستان حال آرمر كالونى	<b>طارق حیات</b> PASI	15AA	26.12.2021	1612	.14
فارتح الله دلد موجن خان سكنه فتحصيل البوري شانگله حال آر مركالوني فيز ا	- PASi طارق حيات	10RBA	28.12.2021	1619	.15
لعل محد دلد نواب خان سکنه نوال کلے نوشہرہ کلال	طارق حيات PASI	279	28.12.2021	1620	.16
عادل خان دلد شبباز گل سکند شییخ	طارق <i>ح</i> ات PASI	279	28.12.2021	1621	.17
PO جان محرولد شادزمان سکند ماکل شریف	طارق حيات PASI	15AA	31.12.2021	1647	.18
صديق الله ولدمجر سعيد سكنه افنانستان حال ماكى شريف	طارق حیات PASI	10RBA	05.01.2022	12	.19
جميل الرحن دلد حاجى سيدشاه سكند افغانستان حال ماكل شريف	<b>طارق دیات</b> PASI	10RBA	05.01.2022	13	.20
جان دلی شاہ دلد گلی شاہ سکنہ کا للنگ حال آر مر کالونی	طارق حيات PASI	10 RBA	07.01.2022	20	.21
نظرسيدولد كنذير سمند مهند حال ماكلي شريف	<b>طارق حیات</b> PASI	10 RBA	09.01.2022	24	.22
ابرا ہیم دلدا فترّ جان سکنہ المغانستان حال اکی شریف	طارق <i>ح</i> یات PASI	10RBA	10.01.2022	25	.23
نادرخان دلد اكبر خان سكنه سخاكوث حال مانكي شريف	طارق حیات PAS	10 RBA	11.01.2022	29	.24
فجيب الرحمان دلد عبد الراذق سكنه ماكلى شريف	مارق <u>ب</u> اعاد می اطارق حیات ند PA	15AA	11.01.2022	30	.25
تماد حسین دلد مردار حسین کا کر سکنه خث کطے	طارق حیات PASi ,	15AA	12.01.2022	37	.26
نورر حمان دلد شیرین سکنه بازه حال مانکی شریف	مارق بيات PASi طارق حيات PASi	10RBA	12.01.2022	38	.20
على جان دلد اجمل سكند معراري حال ملك آباد كلال		10 RBA	15.01.2022	46	<u></u>
کی جان در اس سند سراری حال ملک مباد عال شهراد علی ولد منیر حسین سکنه حکیم آباد	· · · · ·	15AA	16.01.2022	40	.28
سېراد کې ولد ټير سين ملنه چې واد کاشف حسين دلد ملان الدين سکنه و کوال نوشېره					.29
	طارق حیات PASI	15AA	16.01.2022	50	.30
امتیازاحد خان دلد خلافت خان سکند شاه کوٹ پایان جنوب از اور استخبیر زند برکن انگریش :	طارق حيات PAS	10 RBA	18.01.2022	60	.31
جنت دلی خان دلد تحکیم خان سکنه ما کلی شریف	المارق PASi Ali GULBELA	10RBA	19.01.2022	63	.32
حسن خان ولد خیال زر خان سکنه مانگی شریف	Supreme Court of Protection	IORBA	19.01.2022	64	.33

Supreme Court of F3 (ASC # 30111

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NEFRENCH

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دشتهره فكال	تتمانيه
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	<b>•</b> -				
.34	69	21.01.2022	15AA	طارق حیات PA.	جنيد خان دلد دير محمد سكنه بيرياتي.
.35	70	21.01.2022	15AA	طارق حیات PA	شهاب ولد نزير عمد چرييانى-
.36	82	24.01.2022	15AA	طارق حیات : PA	قَتْ الآبال دوست ولد قُنْ دوست تحد مكنه آر مركالوني
.37	85	26.01.2022	10 RBA	طارق <i>حیات</i> ۲۰ PA	رحان الذولدعيى سكنه افغانستان حال ماكى حريف
.38	86	26.01.2022	10 RBA	طارق حیات PA	سيدنبي ولدسيدولي سكنه لوتر دير حال آر مركالوني
.39	87	26.01.2022	279	طارق حیات، : PA	واجد ولد سيف الرحمن سكنه بازه حال آر مركالوني فيز 01
.40	88	26.01.2022	15AA- ¾ AF	طارق حیات PA	زيدالامان دلدعيدانلد سكنه مغتلى
.41	96	29.01.2022	10RBA	طارق حیات، ۲۸	و قاص خان دلد ادر نگزیب سکند کو شهره کلال حال آر مر کالونی
.42	97	29.01.2022	10RBA	طارق حیات،PA	محمدولي دلد زرغون خان سكنه افغانستان حال آر مركالوني
.43	98	30.01.2022.	10RBA	طارق حیات، PA: طارق	عبد الرحمان دلد محمد جان سكنه اور كزنى حال آر مركادتي
.44	99	30.01.2022.	10RBA	طارق حیات ، PA	عزيزخان دلد فياض على شاه سكنه كاكا خيل حال آر مركالوني

AUED 123AL GULBELA Advocate Supreme Coopt of Pakistan (ASC # 5317) OFFICE OF THE DISTRICT POLICE OFFICER, NOW SHERA Tel No. 0923-9220102 & Fux No. 0923-9220103 Email doo\_nowsheraupk@yahoo.com

### ORDER

PASI Tariq Hayat I/C PP Tariq bad is hereby placed under suspension and closed to Police Lines, Nowshera with immediate effect.

Charge sheet & statement of allegations will be issued against him separately.

OB No. 102 Dated <u>C1</u> C1 /2022.

Police Officer Nowshera

Ann'E

No 171 - 76 /PA, dated Nowshera, the <u>CA</u> <u>62</u> -/2022. Copy for information and necessary action to the:

- 1. ASP Cantt, Nowshera.
  - DSP HQrs: Nowsnera.
- 3. Pay Officer.
  - Establishment Clerk.
- -5. FMC.

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6. I/C Computer Lab.

#### DISCIPLINARY ACTION

I, <u>Muhammad Omer Kaan, PSP</u>, District Police Officer, Nowshera as competent authority am of the opinion that <u>PASI Tarig Hayat</u> has rendered himself liable to be proceeded against as he committed the following acts/omissions within the meaning of Police Rules, 1975.

#### STATEMENT OF ALLEGATIONS

03

Dated 02/02 /2022

/PA

No.

Whereas, <u>PASI Tarig Hasset</u> that he while posted as I/C PP Tarig Abad, now under suspension at Police Lines, Nowshera is reportedly involved in immoral activities, which amounts to grave misconduct on his part and rendered him liable for punishment under Khyber Pakhtunkhwa Police Rules, 1975.

For the purpose of scrutinizing the conduct of the said accused official with reference to above allegations, <u>Mr. Bilal Anmad, ASP Cantt, Nowshera</u> is hereby nominated as Enquiry Officer.

The Enquiry Officer shall in accordance with the provision of Police Rules, 1975, provide reasonable opportunity of hearing to the defaulter official, record his findings and make immediate recommendations as to punish or other appropriate action against the defaulter official.

PASI Tarig Hayat is directed to appear before the Enquiry Officer on the date, time and place fixed by the Enquiry Office:

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#### CHARGE SHEET

1. I, <u>Muhammad Omer Khan, PSP</u>, District Police Officer, Nowshera, as competent authority,

2. By reasons of above, you appear to be guilty of misconduct under Police Rules, 1975 and have rendered yourself liable to all or any of the genalties specified in Police Rules, 1975.

3. You are, therefore, required to submit your written defense within <u>07 days</u> of the receipt of this Charge Sheet to the Enquiry Officer, as the case may be.

4. Your written defense, if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have to defense to put in and in that case ex-parte action shall follow against you.

5. Intimate whether you desire to be heard in person.

District Po Officer, Nowshera

JAVED IGEAL GULBELA Advacate Suprems Count of Pakister (ASC # 5317)

11.586hb -9150 101. 1866 - 10261 100/5/5 16-12 AD 9100 100 1. Egulo z - Za Zinies ne par an interesting the second of the ar Freisty n'hon = 52 - 501 2100 4, 2810 andran in all all a share in and in 23 m 25 10 25 m 26 0 616 6 55 5 miniminer proposition of the stand in the pine the day of the 2 but he so we we man of the month of the solitant of the solitant ~ n'Emil ~ 151.680 n'6101 ? 3 ming/1016 Pop 161 prind Od 2 6 3 6 3 6 5 6 C in pigolof cladad? unt

A.	IMPET	Poistrict Police Officer, Nov-	Ines,	ł
	Reporter to	OFFICE OF THE SUB-DIVISIONAL POLICE OFFICER, Cantt CIRCLE Tel: 0923-9220108, E-Maii: saponsrcantt@gmail.com No/ST, Dated: ¶ /02/2022.	3	·,
	То:	The District Police Officer Nowshera	4.	ذ
	Subject:	ENQUIRY PASI TARIQ HAYA I/C PP TARIQ ABAD NOW POLICELINES NOWSHERA.	4. 	35
	Memo:	Kindly refer to your office Diary No. 02/PA, dated 02.02.2022.		ar
	SUMMARY OF ALL	EGATIONS:		111

PASI Tariq Hayat, while posted as I/C PP Tariq Abad now under suspension at police lines Nowshera, is reportedly involved in immoral which amounts to grave misconduct on his part and warrants activities, departmental action against you and liable you for Minor/Major punishment as defined in KP Police Rules 1975. The competent authority designated the undersigned as enquiry officer.

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Advop

shera.

#### **PROBING:**

The delinquent police orficial and the aggrieved person were heard in person and their statements were recorded. PASI Tariq Hayat submitted his statement but that is just a pack of lies as he is shifting blame on the aggrieved guy, named Afaq, by charging him in illicit relations with his house-maid. Afaq may have immoral relationship with his maid but that has nothing to do with the complaint against PASI Tariq Hayat. This amounts to misguiding the senior officer to change the course of enquiry. The truth of the matter is that PASI Tariq Hayat has asked Afaq to do this act of sodomy/unnatural sex with him in return for a favor to Afaq. The latter deemed this offer extremely disrespectful and planned to gather boys to take PASI Tariq Hayat to task. In the meanwhile ASI Fayaz incharge PP Kaka Sahib reached PP Tariqabad and tried to settle the issue and later notables of the area got the issue resolved arter receiving apologies from PASI Tariq Hayat. Fortunately the matter got resolved within a few hours and avoided further escalation. The aggrieved guy Afaq has even told that PASI Tariq Hayat has offered him 02 lakh Rupees via another guy in the area to close the issue by filing his complaint. The undersigned has taken reports from DSB as well which also shows bad character of PASI Tariq Hayat with previous history of such incidents JAVED IQBAL SULBELA

#### **RECOMMENDATION:**

nate t di Pakistan All the afore-mentione facts speak volumes (Age # Dad) character of PASI Tariq Hayat and show his tendency to be involved in such bad practices which eventually earn bad name to the district police and tarnishes image of police in general. In humble opinion of the undersigned, the delinquent police official is found guilty of misconduct and bad character (by offering act of sodomy). He deserves to be recipient of "majo: punishment".

Dismissal from Service Sub-Divisional Police Officer, Cantt circle Nov



#### POLICE DEPARTMNET

#### NOWSHERA DISTRICT

#### ORDER

This order will dispose if the departmental enquiry initiated under . Khyber Pakhtunkhwa Police Rules, 1975 against PASI Tariq Hayat No.504/MR, that he while posted as I/C PP Tariq Abad is reported; involved in immoral activities.

On account of which, he was suspended, closed to Police Lines. Nowshera and was proceeded against departmentally through Mr. Bilal Ahmad, ASP Cantt, Nowshera, who after fulfillment of legal formatties submitted his report to the undersigned vide his office No. 01/St: dated 09.02.2022, wherein he were proved the allegations leveled against him and recommended him for awarding major punishment.

The undersigned agreed with the recommendations of enquiry officer, Iherefore, PASI Tariq Hayat No.504/MR is hereby awarded Major punishment of dismissal from service, in exercise of the powers vested in me under Khyber Pakhtunkhwa Police Rules-1975.

OB No. 136 Dated 10/02 /2022.

District Police Officer, Nowshera

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of Pakistan

No. 276 - 31 /PA, dated Nowshera, the 10/62 /2022. Copy for information and tacessary action to the:

- 1. Regional Police Officer, Mardan.
- 2. ASP Cantt, Nowshera.
- 3. Pay Officer
- 4 Establishment Clerk.
- 5. FMC together with its enclosures (12 sheets).
- 6. I/C Computer Lab.

The Honourable Regional Police Officer, Mardan Region Mardan.

## SUBJECT: DEPARTMENTAL APPEAL AGAINST THE ORDER DATED 10.02.2022, WHEREBY THE APPELLANT WAS DISMISSED FROM SERVICE.

#### Respected sir,

- 1. That the appellant was appointed as PASI on Shuhada Sons quota in the year 2015 since his appointment the appellant has performed his duty with great devotion and honesty, whatsoever, assigned to him and no complaint has been filed against by his superiors regarding his performance.
- 2. That the appellant while serving in the said capacity, charge sheet of intely allegations of involvement of immoral activities along with the statement of allegations were served to the appellant which was replied by the appellant in which he denied the allegations and gave the real facts about the issue and mentioned in his reply that Afaq SIO Zahid R/O Manki Sharif called the appellant on mobile phone. The said A fag informed the appellant that he facing some problem for which he wants the help of Police. On receipt of this message, the appellant proceeded to village Minki Sharif and on reaching there, the appellant met with Afaq who fold him that young girl namely Neelam D/O Anwar is his girl triend, he further added that Neelam has been badly beaten by his brother and her brother Schall be arrested on which she refused from making report and medical examination. The appellant clearly told Afag that without any report of criminal case he could not arrest anyone, upon which A fag became annoyed and when the family of Afaq knew about the relationship between Afaq and Neelam he became further annoyed and made fabricated story of allegation of sodomy/unnatural sex against the appellant. (Copies of charge sheet, statement of allegations and reply to charge sheet are attached as Annexure-A,B&C\_

3. That inquiry was conducted against the appellant in which no chance of defence was provided to him as neither statements were recorded in the presence of the appellant nor gave him opportunity of cross examination, but despite that the inquiry him responsible on presumption basis. (Copy of inquiry report is attached as Annexure-D)

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- 4. That without conducting regular and proper inquiry and without issuing show notice to the appellant, the appellant was dismissed from service vide order duted 10.02.2022 on the basis of baseless allegations. (Copy of dismissal order cated 10.02.2022 is attached as Ansesure-E)
- 5. That the appellant being aggrieved from the order dated 10.02.2022 wants to file departmental on the following grounds.

#### **GROUNDS:**

- A. That the impugned order dated 10.02.22 is against the law facts norms of justice and material on record, therefore not tenable and liable to be set aside.
- B. That no proper inquiry was conducted against the appellant to dig out the realty about the allegation as no opportunity of defence was provided to the appellant during the inquiry proceeding as neither statements were recorded in the presence of the appellant nor gave him opportunity of cross examination, which is violation of law and rules and as such the impugned order dated 10.02.2022 is liable to be set aside.
- C. That the allegation of immoral activates was implicated on the appellant on the complaint of complainant namely Afaq and Afaq also gave his statement to the inquiry officer, but the appellant has not given the opportunity of cross examination of the Complainant Afaq during the inquiry proceeding, which means that one sided inquiry was conducted against the appellant and the appellant was dismissed from service on the presumption basis, which is not permissible under the law and rules.
- D. That the appellant mentioned in his reply to charge sheet about Neelam and his brother and inquiry officer also mentioned the name of ASI Fayaz I/C PS Kaka Sahib in his inquiry report, but the inquiry officer did not recorded the statement of those person/official during the inquiry proceeding to dig out the realty about the allegations leveled against the appellant, which is against the law and rules:
- E. That no witness was brought on record by the inquiry officer in support of allegations leveled against the appellant except the statement of Afaq and even Afaq on whose statement the whole action has taken against the appellant was not crossed by the appellant during the inquiry proceeding, which is against the law

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and rules. (Copy of statement of Afaq is attached as Annexure-F)

- F. That the inquiry office mentioned in his finding that reports has taken from DSB as well which also shows bad character of the appellant with previous history of such incidents, but the report of DSB is false and not based on facts as no such complaint is on the record against the appellant has been filed, which shows that the appellant has been punished on presumption basis, which is not permissible under the law and rules.
- G. That the inquiry officer without observing the reply to charge sheet of the appellant and without conducting regular and proper inquiry in the allegations leveled against the appellant hold the appellant responsible for the allegation, which is against the norms of justice and fair play.
- H. That Afag mentioned in his statement that he visited to Police Post Tariq Abad in connection of some work, but he aid not disclose for what kind of work, he visited the Police Post Taria Abad as the real story was that which was mentioned by the appellant in his reply to charge sheet, which shows that Afaq made a concocted story and on the basis of that concocted story the appellant was punished, which is against the norms of justice and fair play.
- I. That no show cause notice was issued to the appellant before passing the impugned order of dismissal from service which is violation of law and rules.
- That no chance of personal hearing was provided to the appellant before passing the impugned of dismissal from service which is J. violation of law and rules and as such the impugned order is liable to be set aside.
- K. That the appellant has not been treated in accordance with law and rules and has been condemned unheard through out.
- L. That the appellant belong to the poor and this service is the only source of his income for the look after of his whole family and was appointed as PASI on Shuhada Son quota as the younger brother of the appellant namely constable Abdul Nasir No. 1245 was martyred in the terrorist attack in 2013 in the limits of PS Akora Khattak and as the appellant is innocent, therefore, symphatitic consideration is requested.

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It is therefore, most humbly requested that on accepting the departmental appeal of the appellant, the order dated 10,02.2022 may kindly be set as de and the appellant may be reinstated into his service with all back and consequential benefits on the basis of above submission and facts and circumstances.

Dated:

Years obediently

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Muhammad Tudq Hayat, Ex-PASI District Nowshera.

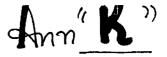


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بحواله چارت شيد نمبرى PA - 30 مورز 2 2 0 2 . 2 0 . 2 0 معروض بول كه محكمه بوليس مي بحستيد PASI مال 2015 ميں اسپة شهيد بحالى عبدالناصرى شهادت كر حدثرتى بواادرآج تك اپنى ذيد في بورى ايما ندارى سے مرانجام دى ب ادر جمت پر الزام سه كه غيرا خلاتى مرگرميوں ميں ملوث بول بال سلسها من عروض بول - كدو يہد ماكى ميں زاہد مما بقد ناظم علاقہ كے بينية آقاق کا اسپ تحرير يوكرانى مساة ن عرف ش دفتر ن ساكن خسر ے حال و الت خان كوا ثر ماكى كے ماتھ منا جا مرافعات ميں يقر باقد 22 . تقر آفاق في بوت 23:00 بيتى خوفون كيا كه ماكى آجائے - من ب كرا قاق في تعلايا كه ميرى كر لرفر يذكر و بحائى في دارا بر جسكوا بحك المحى گر نوكرانى مساة ن عرف ش دفتر ن ساكن خسر ے حال و الت خان كوا ثر ماكى كر ماتھ منا جا مرافعات ميں يقر بيا 22/22 دن قر آفاق في بوت 23:00 بيتى خوفون كيا كه ماكى آجائے - من بر كرا قاق في تعلايا كه ميرى گر لرفر يذكر و بحائى في دارا بر جسكوا بحى المحى گر نزار كريں - جو ميں في تعلايا كه بيليا مساق تار كرت كن ر پور ختر كر ير مين اور بخوض علاج معالم كي آفاق كر قدان كو يون كي كه ما موا بح المحى گر نزار كريں - جو مين في تعلايا كه بيليا معان كوفتر في كه كى كو معلوم نه ہوجائے - اس معامله كي آفاق كر قدوا لي كام ہوا المحى گر نزار كريں - جو مين في تعلايا كه بيليا معادي كوفتر كي ر پور ختر ميري بيان كوفوا ت مر - جزا فاق في في مون الكار كيا اور مساة تيكم كوفا كر و ساة نيلم كى ناميا تر قعاقات كا طارق حيد المحى مرالي كان موسائى كر قافات كا طارق حيد ميري ميري بيان كوفتر اور كان كوفتر ميري كي معادي كوفتان كا طرون كوفتر كوفتي كوفتر ميري ميري كان كوفت الم اور آفل تو تعلقات كا طروق ميري ميري كوفتى كوفتر اور كان كوفتي تو مال اور كوفي مي موليا ہوں كوفي علي موري كوفتي كوفتي كوفتي كوفتي كوفتر كوفتي كوفتي كوفتي كوفتي موليا كوفتر مير ميا تكوفتي مير مير مير ميري ايون بين كو بيره و اور ميري ميران كوفتي دختر كوفتي كوفتر اور مي كوفتي كوفتر كوفتر كوفتي كوفتي كوفتي كوفتي مين كوفتي دفتر كوفتي كوفتي كوفتي كر مرابي كر ميرا مي مولي كوفتي دفتر كوفتي ك

PASI الرقب مرجع



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## <u>ORDER.</u>

This order will dispose-off the departmental appeal preferred by Ex-PASI Tariq Hayat No. 504/MR of Nowshera District Police against the order of District Police Officer, Nowshera, whereby he was awarded major punishment of dismissal from service vide OB: No. 136 dated 10.02.2022. The appellant was proceeded against departmentally on the allegations that he while posted as Incharge Police Post Tariq Abad Police Station Nowshera Kalan District Nowshera was reportedly involved in immoral activities.

Proper departmental enquiry proceedings were initiated against him. He was issued Charge Sheet alongwith Statement of Allegations and Sub Divisional Police Officer, (SDPO) Cant: Nowshera was nominated as Enquiry Officer. The Enquiry Officer after fulfilling codal formalities, submitted his findings, stating therein that the allegations leveled against him had been proved. He recommended the delinquent Officer for major punishment. Therefore, the District Police Officer, Nowshera after perusal of the enquiry file agreed with the recommendations and awarded the delinquent Officer major punishment of dismissal from service vide OB: No. 136 dated 10.02.2022.

Feeling aggrieved from the order of District Police Officer, Nowshera, the appellant preferred the instant appeal. He was summoned and heard in person in Orderly Room held in this office on 21.04.2022.

From the perusal of the enquiry file and service record of the appellant, it has been found that the allegations against the appellant have been proved beyond any shadow of doubt. As during the course of enquiry the complainant Afaq told that the appellant has offered Rs. 02 Lac to him for withdrawing his complaint. Moreover, the Sub Divisional Police Officer, (SDPO) Cantt: Nowshera was called in person who confirmed the involvement of appellant in immoral activities. However, another fresh report was sought from Sub Divisional Police Officer, (SDPO) Cantt: Nowshera who submitted his report vide No. 15/ST dated 28.04.2022, the said report revealed that the appellant arrested Neelam's brother, who used to beat her, on Afaq's request. In return, the appellant asked for some kind of physical favor from Afaq. As per the report, this was a clear demand of sodomy by the appellant which made the said Afaq angry and he gathered all his elders to bring the appellant to task. However, in the meanwhile some negotiations between elders and other Police Officials present there worked out and the matter was temporarily settled down. Being a member of disciplined/uniformed force, the involvement of the delinquent Officer in such like immoral activities brought a bad name for entire Police force in the eyes of general public, besides affecting other members of Police force. Moreover, the appellant was under obligations to safeguard/protect the honor/dignity of the public irrespective of their gender but in the instant case the appellant himself indulged in immoral activities which is totally against the norms of disciplined force. Hence, the retention of appellant in Police Department will stigmatize the prestige of entire Police Force. Besides, during the course of personal hearing, he could not present any cogent justification to warrant interference in the order passed by the competent authority. Hence, the very conduct of appellant is unbecoming of a disciplined Police Officer. Therefore, the order passed by the competent authority

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Keeping in view the above, I, Yaseen Farooq, PSP Regional Police does not warrant any interference. Officer, Mardan, being the appellate authority, find no substance in the appeal, therefore, the same is rejected and filed, being devoid of merit.

Order Announced.

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is returned herewith.

Regional Police Officer, Mardan. Dated Mardan the

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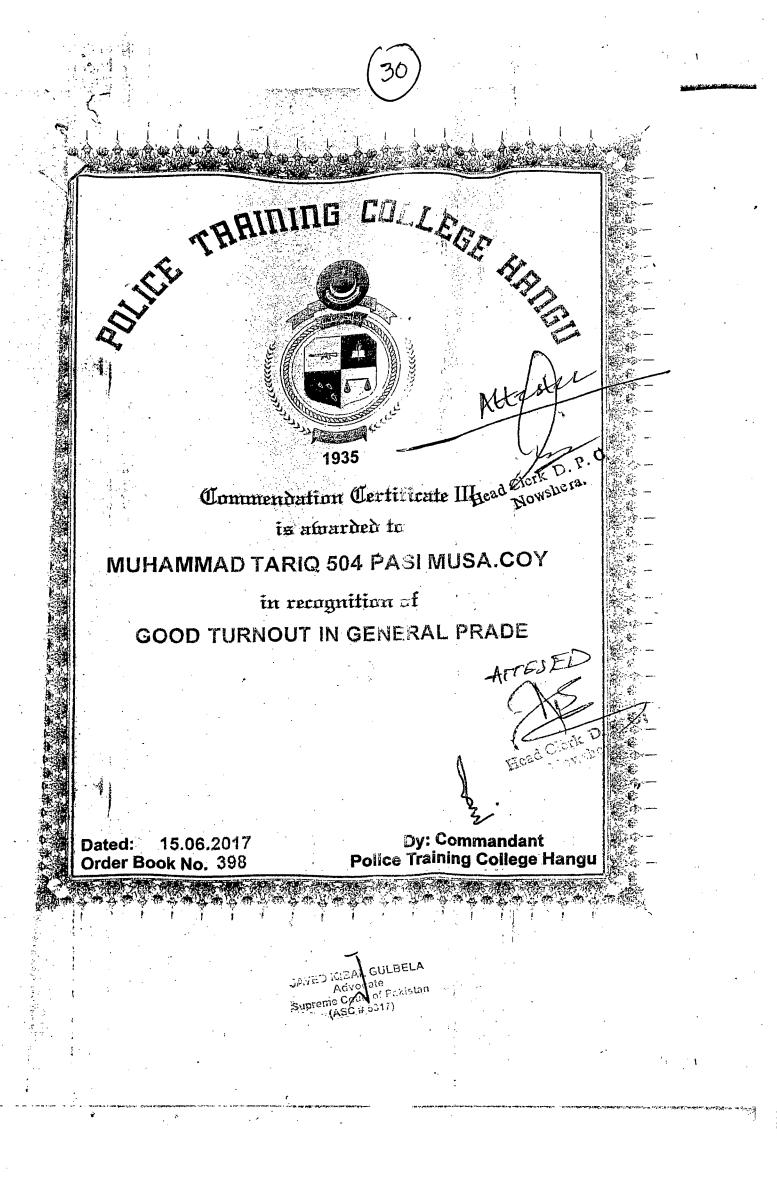
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Copy forwarded to District Police Officer, Nowshera for information and **267**20 No. necessary w/r to his office Memo: No. 506/PA dated 14.03.2022. His Service Record

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## CERTIFICATE

**Capacity Building Workshop** 

Forensic Modes of Crimes Investigation

## Mr. Tariq Hayat PASI

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ATESTLU Has participated in the Capacity Building Workshop Organized for Police Investigation Officers District Nowshera-Khyber Pakhtunkhwa Head Clark D. P. O. 13<sup>th</sup> and 14<sup>th</sup> January 2020 SHO Nizam-put Saif Usmani **Executive Director** Development Agent of Change

33 UNCOM ER PAKK **Commendation Certificate** Class III Granted by lah-ud-Din Kinde Vowskehr District Police Officer MOHMANE ASI Tang Hayat 6.1 Bohar 57 TO. enter Son of non District In Recognition of Valuable seper non with hman ATTESTEL 222 O.B. NO: GULE DATED: -2021 cate ∧.dv t of Paki Suprana C 5317) District Police Officer MOHMAND District Police Officer 

بعدى على محمد ما ما ما ي بعد مدالة ما ي ابتدال المار المسيمة المالي المسيم المسيمة المرابع المسيمة المسيمة الم ي و فرون بي المرجون . بر المرون بي المرجون المرجون . بر المراجع المرجون المرجون المرجون المرجون المرجون المرجون بونو با <sup>الم</sup> " and a for يورج وبالمستدعيج لرملة 302-329-353-446-44 بدائكم مشالا جداس والتعر ومستاعة يستنه مرينيت لأم المعادقيه ) حال الريح إيا كم ديور 23 DE CE ZATZA سنداق حدلا مسترقعا شدست الإدممستير بام وتسونت ملزم كاردانى برتشيش استعلق كماكن اكراطا مادوية كراف شراق قف مدادوة مدين كرد War. تماندت روائل كالان أداقت ابتدالي اطلاع <u>چ</u>دن کرد<sub>وعر</sub> 115 66 مى مرض مرابول بورون خدى م · Logo La la Maria -100 ered chier folidice 2.11.862 - 17 1-10 بركابور م جوالميريد in the server and the What 15713 ا سور مدار من الله متناكل من مرتب المتعلى مرا سرعين ال الى الى المرك ما دوان مى وما مي الى ح مار يا تمويد ف من مدم مرتر المرس م ومر مرجم بن مادش برمن دي مريد آ مردع می اور معاقد می ود مردين معلى عافرهم من مرجع معد مرجع معد من منه ما مرجع مع مع من مرجع مع مع مع من منه من مع مع مع منه من منه من مع منه من منه من م مسجع معد معد من منظم من منظم من من مرجع مع من من منه من منه من مع من منه من منه من مع من منه من منه من منه من م مسجع مع منه منه من منظم من منظم من من من من من من من منه من من مريمه مير المقى معن الدرسي فرمى تعديم مديد تترجان بومان بوميا ما مومس عدش عري حقا مترجز ان روی من اور ماری و ماری و ماری از من ماری ماری ماری از دوا مند ما ترف ما درای ا مرا تشری دور مرهبون دهنید مرد رویات مین مامیم می مرطان جن موت دستید رز مرجود میں میں رہے اب اور سروتیاں بر وس م ماس مسل مسل مشين، بذ براراده مرب عاقب 133 تے جرحت مسرکا وی معلان کو اتحال وی اور میں سامی تم مل مامل عادی مع مردان تولیس معب مندر ماس معد اور الاست خود انها در خال نسبت من مبنی میں تریک مرع خون دهنیت م رسي در مریز ب مرید ترین بند 4 8 ۵ ۹ ۳۵ ۲۹ ۵ ۲۰ متر تو و شده و از مرجوم مراجع م در اند مر مستول وج بور بندی وی 19 0 93 40 سالی سمولی داری دمی مور بر مرجوم با مرد مار مستول وج بور بندی می در در از سالی سمولی داری دمی مور بود مرد مار معنول جو بورندی ۵۵ وران و دور می معدی دارم و مارور مراکند مدی مراح مداخ مدن میر دور دستی سوی دارمی می مراح می مارور از افغان مدی می مراح مدن میں میرور از سالی سوی دارمی میں ایک محص مقرور ایک AVED WEAT GULBELA Supreme Cou (ASC :: Pakistan Scanned with CamScanner

💊 و کالت سامہ سروس فريمو الم عبر تحتو تح فاحيات بام حكومت Service Appeal is Appellant is 11-06-2022 تاريخ با عث تسسيس والله والمنكسة مقدر مدم ورجه بالاعوان اي طرف سرواسط پيروي وكوابدى استرار محمد المكل المحمد المحمد المكل مارم تعيير احسن تسروار محمق ٥ در ال <u>ليشاويه ب</u>يح**ويدا قبال كل** لمرايدو كيث سيريم كوك آف ياكستان بمقام کو بدیں شرط وکیل مقرر کیا ہے۔ کہ میں ہر پیشی کا کودیا بزریعہ مختار خاص روبر کوعدالت حاضر ہوتا رہونگا۔اور بوقت پکارے روبدو مانچ المرتاس · جانے مقدر مہ دکیل صاحب موصوف کواطلاع دے کر حاضر دالت کر دنگا، اگر پیشی پر من مظہر حاضر نہ ہوا اور مقد مہ میر ی غیر حاضری کی دجہ سے کی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دارنہ ہو گئے۔ نیز دکیل صاحب موصوف صدرمقام پجہری کی کسی اورجگہ یا پجہری کے مقررہ اوقات سے پہلے یا پیچھے یابروز تعطیل پیردی کرنے کے ذمہ دارنہ ہوئے۔اگرمقدمہ علادہ صدر مقام کچہری کے کسی اور جگہ ساعت ہونے یا بروز تعطیل یا کچہری کے اوقات کے آگے پیچھے پیش ہونے پرمن مظہر کوکوئی نقصان پنچے تو اس کے ذمہ داریا اس کے داسطے سی معادضہ کے ادا کرنے یا مختارا نہ دا پس کرنے کے بھی صاحب موصوف ذمه دارنه ہوئگے ۔ مجھے کوکل پر داختہ صاحب موصوف مثل کردہ ذات خود منظور وقبول ہوگا۔ادرصاحب کو عرضی دعویٰ وجواب دعویٰ اور درخواست جرائے ڈگری دنظر ثانی اپیل دنگرانی ہر قتم کی درخواست پر دستخط دتصدیق کرنے کا بھی اختیار ہوگا ادر کسی تھم یا ڈگری کے اجراء کرانے ادر ہوتھم کے روپیہ دصول کرنے ادر رسید دینے ادر داخل کرنے ادر ہوتھم کے بیان دینے ادر سپر و ثالثی وراضی نامہ فیصلہ پر خلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔اور بصورت اپیل و برآ مدگی مقدمه بإمنسوخي ذكرى يكطرفه درخواست بحكم امتناعى بإقرتي بإكرفماري قبل ازاجراء ذكري بهى موصوف كوبشرط ادائيكي عليحده مختارا نہ پیروی کا اختیار ہوگا۔اور بصورت ضرورت صاحب موضوف کوبھی اختیار ہوگا یا مقدمہ مذکورہ یا اس کے کسی جز دکی کاروائی کے واسطے یا بصورت اپیل ، اپیل کے واسطے دوسرے وکیل یا بیرسٹرکو بجائے اپنے پا اپنے ہمراہ مقرر کریں ادرا یسے مشیر قانون کے 6 ہرا مردہی اور ویسے ہی اختیا رات حاصل ہوئگے جیسے کےصاحب موصوف کو حاصل ہیں۔اور دوران مقدمہ میں جو کچھ ہر جانہ التواء يز ب گا۔اور صاحب موصوف كاحق ہوگا۔اگر وكيل صاحب موصوف كو پورى فيس تاريخ بيش سے پہلےادا ندكرون كا تو , £ , ) صاحب موصوف کو پورااختیار ہوگا کہ مقدمہ کی پیردی نہ کریں اورا کی صورت میں میرا کوئی مطالبہ کی قتم کا صاحب موصوف کے برخلاف نہیں ہوگا۔لہ پرامخارنا مہلکھ جیا کہ سندر ہے 2023 ی مختار تامہ تن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے Accepted by s, li 1) Javed Iqbal Gulbela, ASC Be-10-7924 17301-1496065a) Saghin Labal Lulbda, AHE Koeg 3) Ahsan Sardar, AHC Arson & Andre 1) Hamza Durrani, Advocate And

GS&PD.KP.SS-1776/1-RST-5,000 Forms-09.05.18/P4(Z)/F/PHC Jos/Form A&B Ser. Tribunal "A" KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. 934 of 20<sup>22</sup>. No. APPEAL No..... Toris Hayat Apellant/Petitic **Apellant/Petitioner** Versus IGP of Police KPK **RESPONDENT(S)** Respondent (1) IGP of Police KPK Notice to Appellant/Petitioner.....

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 17/08/2022 at 7:00 AM

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

For Reyly appeal led

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Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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"A" KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. 934 ..... of 20 2 2. Taria Hayot **Apellant/Petitioner** Versus IGP KPK Pashawar. RESPONDENT(S) **RESPONDENT(S)** Regional Police Officer Rospondent (2) Notice to Appellant/Petitioner. Nervdam

GS&PD.KP.SS-1776/1-RST-5,000 Forms-09.05.18/P4(Z)/F/PHC Jos/Form A&B Ser. Tribunal

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on  $\frac{10}{10}$ 

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

For Perly of appeal Attached

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

GS&PD.KP.SS-1776/1-RST-5,000 Forms-09.05.18/P4(Z)/F/PHC Jos/Form A&B Ser. Tribunal "A" KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. 934 No. **Apellant/Petitioner** Versus IGP KPK Perhawar. **RESPONDENT(S)** Resemblest (3) District Police Officer Notice to Appellant/Petitioner

Take notice that your appeal has been fixed for Preliminary hearing, replication, Affidavit/counter affidavit/record/arguments/order before this Tribunal 0/0/2022 at

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be ligble to be dismissed in default.

, Reply of Appeal is Atlached

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.