

(2). NOMENCLATURE ; PAY SCALE / PAY PACKAGE OF THE POSTS.

- (i) As far as possible, nomenclature of the posts should be such that exists in the regular service cadres of the Department and for which service recruitment rules have already been prescribed.
- (ii) The educational qualification , experience, & age limit, scale of post, pay package, duration of appointment and responsibilities etc of each post sanctioned for the project shall be prescribed in the PC-I. In case the qualifications, experience & age limit are not given in the PC-I, then this requirement shall be completed by the Administrative Department in an objective way.
- (iii) Fixed pay package for project posts shall be sanctioned at the time of approval of PC-I with reference to the responsibilities attached with the post. Approximate fixed package with reference to various pay scales shall be as under:

| S.# | Pay Scale                         | Fixed Salary  |
|-----|-----------------------------------|---------------|
| 1.  | Posts equivalent to BS 1-4        | Rs.7,000/-    |
| 2.  | Posts equivalent to BS 5-10       | Rs.10,000/-   |
| 3.  | Posts equivalent to BS 11-16      | Rs.15,000/-   |
| 4.  | Posts equivalent to BS-17         | Rs.25,000/-   |
| 5.  | Posts equivalent to BS-18         | Rs.40,000/-   |
| 6.  | Posts equivalent to BS-19         | Rs.60,000/-   |
| 7.  | Posts equivalent to BS-20         | Rs.80,000/-   |
| 8.  | Posts equivalent to BS-21 & above | Rs.1,00,000/- |

(3). PROCEDURE TO FILL THE POST.

If the competent authority decides to make appointment to a project post through initial recruitment, the following procedure shall be followed:-

- (i) Applications for the posts shall be invited through wide publicity in the print media. The advertisement shall be published in at least two leading news papers having wide circulation as well as through official website.
- (ii) A reasonable time not less than fifteen days may be given in the advertisement inviting applications for the posts to provide adequate opportunity to eligible candidates to apply and to ensure maximum competition . However, in urgent cases, time for inviting applications should not be less than seven days from the date of publication of the advertisement. In case the last date for receipt of applications falls on a public holiday, the last date shall stand extended to the next working day.

- (iii) The terms and conditions for appointment particularly the nomenclature of the post, pay scale or pay package, duration and nature of appointment, duties and responsibilities as well as station of duty etc should be clearly advertised.
- (iv) Applications received for the post shall be scrutinized by the short listing committee constituted for the purpose. (Para-8) The scrutiny will be carried out in the light of record furnished by the applicant with particular reference to his academic qualification, experience, professional skills, age limits and other conditions advertised for the post.
- (v) The concerned department will prepare the lists of qualified and eligible candidates who will be called for test and interview by the concerned Selection Committee. Reasonable time may be given to the candidates to appear for interview. The names of those candidates who do not appear for interview shall be dropped from the selection process.
- (vi) Selection Committee (Para-7) shall interview the qualified and eligible candidates and shall draw a merit list on the basis of academic qualification, experience, professional skills, and other conditions as well as marks obtained in the interview.
- (vii) The list containing order of merit of the candidates must be signed by the members of the Committee including its chairman and forwarded to the Secretary of the department concerned to process case for approval of appointing authority.
- (viii) The appointing authority shall approve appointment, in order of merit, on the recommendations of the Selection Committee and orders in this regard shall be issued accordingly. In case, the first candidate on the merit list does not join service within a period of one month, offer of appointment may be extended to the next candidate on the merit list.
- (ix) **Staff appointed by initial recruitment in a project shall not be entitled to pension or CP fund. They shall also not be treated as a "civil servant".**
- (x) **Project employees will receive medical allowance as per medical attendance rules of the Provincial Government.**
- (xi) **They shall be entitled to TA/DA in accordance with the TA rules of the Provincial Government.**

(4). DEPUTATION OF CIVIL SERVANTS TO PROJECT POSTS.

In case the competent authority decides to fill a post by way of transfer of a regular civil servant on deputation basis, the procedure laid down in paragraph below shall be followed:-

- (i) In case the post carries a definite pay scale and the competent authority decides to fill the post on deputation basis, from amongst the civil servants holding regular appointment in the same pay scale, a demand will be placed with the lending department to place the services of the civil servant concerned at the disposal of the Borrowing Department.
- (ii) The Lending Department will consider the proposal and will normally allow the transfer of the civil servant on deputation basis. The lending department may, however, regret the proposal in the exigency of service and in public interest.
- (iii) **Civil servants appointed against project posts on deputation basis shall receive project allowance equal to one basic salary in lieu of deputation allowance.**
- (iv) In case of deputation of a Civil Servant to a project which is fully funded by the Provincial Government, the pension contribution will not be a liability on the project and the Provincial Government will continue to make its payment. However, in other cases and modes of deputation, the procedure in vogue regarding pensionary/ leave and other service liabilities of the civil servant shall be followed.
- (v) During deputation, the Civil Servant may ordinarily vacate the officially allotted residential accommodation. In case they want to retain it, they shall pay house rent to the Government at market rates as prescribed by the Government from time to time.
- (vi) **Civil Servants who are in receipt of housing subsidy shall be entitled for the said facility even after their posting in a project.**
- (vii) The initial period of deputation shall be three years extendable for another two years on completion of which the deputationist shall be repatriated to his parent department.

(5). APPOINTMENT OF CIVIL SERVANTS TO PROJECT POSTS THROUGH COMPETITION.

- (i) Any Civil Servant holding appointment on regular basis and possessing the minimum qualification, experience and fulfilling other conditions advertised, may apply for a project post through proper channel.
- (ii) In case of shortage of time, a Civil Servant may forward an advance copy of the application for the post and simultaneously submit application to the departmental authority for permission which may be furnished before interviews for the post are held. If they could not produce departmental permission at the time of interview, they shall not be interviewed or considered for appointment to the post.
- (iii) The department concerned of the Civil Servant shall process her/his application in time and may forward the same to the quarter concerned.
- (iv) In case the Civil servant is appointed to the post in open competition, she/he shall obtain extra ordinary leave before joining the project provided he/she is entitled for EOL as per the NWFP Civil Servants (Revised Leave) Rules, 1981. Moreover she/he shall relinquish charge after relieving by the competent authority so that her/his pensionary and other service liabilities are not accumulated against the Government for service rendered as such in the project.
- (v) Civil servants passing through probationary period and those holding appointment on contract basis may apply for such posts but in case of their appointment, they shall resign from government service.
- (vi) On joining the project post on availing Extra-Ordinary Leave (Leave without pay) the Civil servant may vacate government residential accommodation allotted to her/him in case the project station is not the same in which official residence has been provided to him. If she/he wants to retain it, she/he shall

pay House Rent to the Government at market rate according to the prescribed procedure.

- (vii) On completion of the project or its conversion into current budget, the services of the Project staff appointed on contract basis shall stand terminated. However, Government Servants serving in the project on deputation basis or on EOL (without pay) basis shall be repatriated to their parent department.
- (viii) Performance Evaluation Reports of the Government Servant shall be written by the concerned authorities during his appointment in the project on deputation basis.

(6). **CRITERIA FOR SELECTION.**

- a. A candidate for appointment to a project post must possess the prescribed minimum educational qualification and experience and they must be within the age limits advertised for the post.
- b. A candidate shall be a citizen of Pakistan having domicile of NWFP or FATA. However, in case of a post requiring highly Technical and Professional qualification and experience, the appointing authority, with the approval of the next higher authority, may appoint a candidate domiciled of any other province or area.
- c. Selection will be made purely on merit to be determined by the selection committee on the basis of academic qualifications, experience etc in accordance with the following Criteria:-

A. **Minimum prescribed Qualification:-**

| 1.    | <u>For General Cadre Professional Posts</u> | <u>Ist</u> | <u>2nd</u> | <u>3rd</u> | <u>Total Marks</u> |
|-------|---|------------|------------|------------|--------------------|
|       |   |            |            |            | 60                 |
| (i)   | Matric                                      | 60         | 45         | 36         |                    |
| (ii)  | Matric                                      | 30         | 21         | 18         |                    |
|       | F.A/F.Sc.                                   | 30         | 21         | 18         |                    |
| (iii) | Matric                                      | 20         | 15         | 12         |                    |
|       | F.A/F.Sc.                                   | 20         | 15         | 12         |                    |
|       | B.A/B.Sc.                                   | 20         | 15         | 12         |                    |
| (iv)  | Matric                                      | 15         | 11         | 09         |                    |
|       | F.A/F.Sc.                                   | 15         | 11         | 09         |                    |
|       | B.A/B.Sc.                                   | 15         | 11         | 09         |                    |
|       | M.A/M.Sc.                                   | 15         | 11         | 09         |                    |

2. **For Professional Posts**

(18/42)

|     |                              |            |            |            |
|-----|------------------------------|------------|------------|------------|
| (i) | <u>For Four Examination:</u> | <u>Ist</u> | <u>2nd</u> | <u>3rd</u> |
|     | Ist Professional             | 15         | 12         | 09         |
|     | 2nd Professional             | 15         | 12         | 09         |
|     | 3rd Professional             | 15         | 12         | 09         |
|     | Final Professional           | 15         | 12         | 09         |

|      |                                |            |            |            |
|------|--------------------------------|------------|------------|------------|
| (ii) | <u>For Three Examinations.</u> | <u>Ist</u> | <u>2nd</u> | <u>3rd</u> |
|      | Ist Professional               | 20         | 16         | 10         |
|      | 2nd Professional               | 20         | 16         | 10         |
|      | 3rd Professional               | 20         | 16         | 10         |

(iii) Higher Qualification

3. One step : 7 Marks
4. Two steps : 10 Marks

B. Experience (in the relevant field 1.5 marks per year) 15 Marks  
(Maximum marks : 15)

C. Interview- : 8 Marks

D.

Training course: Minimum three months training in the relevant field from a University/Institution recognized by the HEC or any Board of Technical Education or any training institute established by the Federal Government or any Provincial Government : 7 Marks

- d. The character and antecedents of the candidate shall be verified before appointment on contract, except in case of the Government servants in whose case their ACRs/PERs that they obtained before their appointment shall be considered.
- e. The candidate for appointment should be medically examined by the Standing Medical Board or the Civil Surgeon, as the case may be, except the Government servants.
- f. Agreement for contract appointment drawn on the proforma, attached herewith, shall be signed, witnessed and placed on record.

(7). COMPOSITION OF SELECTION COMMITTEES.

Recruitment to the project posts shall be made on the recommendations of Selection Committees. Composition of Selection Committee for appointment to posts in different pay scales or equivalent posts will be as under:-

a. For posts in BS-19 and above or equivalent posts.

|     |   |                      |
|-----|---|----------------------|
| (1) | Additional Chief Secretary, NWFP.   | Chairman             |
| (2) | Secretary Establishment or his nominee not below the rank of Additional Secretary.  | Member               |
| (3) | Secretary Finance or his nominee not below the rank of Additional Secretary.  | Member               |
| (4) | For Technical posts, an expert from the Technical Departments or public Sector University may be associated with the Committee. | Member               |
| (5) | Representative of P&D not below the rank of Additional Secretary.   | Member               |
| (6) | Secretary of the concerned sponsoring Department.   | Member/<br>Secretary |

b. For posts in BS-17 upto BS-18.

|     |  |                      |
|-----|--|----------------------|
| (1) | Secretary of the Department.   | Chairman             |
| (2) | Representative of the Establishment or his nominee not below the rank of Deputy Secretary.   | Member               |
| (3) | Representative of the Finance or his nominee not below the rank of Deputy Secretary.   | Member               |
| (4) | In case of technical posts, an expert from Technical Departments or public Sector University may be associated with the Committee. | Member               |
| (5) | Representative of P&D not below the rank of Deputy Secretary.  | Member               |
| (6) | Project Director/ Additional Secretary or Deputy Secretary, if there is no Additional Secretary in the Department.                 | Member/<br>Secretary |

c. For posts in BS-1 to 16.

|     |   |           |
|-----|---|-----------|
| (1) | Project Director.   | Chairman  |
| (2) | Additional Secretary or Deputy Secretary of the concerned department. | Member    |
| (3) | Representative of the Establishment Department.                       | Member    |
| (4) | Representative of Finance Department.                                 | Member    |
| (5) | Representative of the Project Director.                               | Secretary |

(20) 173

**(8). SHORTLISTING COMMITTEE.**

- (a) To facilitate the Selection Committees a Short-Listing Committee with the following composition will shortlist the candidates on the basis of their academic qualification, past experience, age limits and other conditions advertised for the post:-

**(i) For the post of Project Director**

|    |  |          |
|----|--|----------|
| 1. | Administrative Secretary concerned   | Chairman |
| 2. | Additional/Deputy Secretary of concerned Department                                | Member   |
| 3. | Representative of Establishment Department not below the rank of Deputy Secretary. | Member   |
| 4. | Representative of Finance Department not below the rank of Deputy Secretary.       | Member   |
| 5. | Representative of P&D not below the rank of Deputy Secretary.                      | Member   |

**(ii) For other posts.**

|     |  |          |
|-----|--|----------|
| (1) | Project Director   | Chairman |
| (2) | Additional Secretary or Deputy Secretary of the Department concerned.                  | Member   |
| (3) | Representative of the Establishment Department not below the rank of Deputy Secretary. | Member   |
| (4) | Representative of Finance Department not below the rank of Deputy Secretary.           | Member   |
| 5.  | Representative of P&D not below the rank of Deputy Secretary.                          | Member   |

- b. After thorough scrutiny of record, only qualified and eligible candidates shall be called for interview.

**(9). APPOINTING AUTHORITIES.**

Project Director would exercise the powers of appointing authority for posts in and equivalent to BS 1-16, whereas Administrative Secretary concerned would be appointing authority for all posts equivalent to BS-17 and above. However, approval of the Chief Minister, NWFP shall be obtained, if deputation of Administrative Secretary or Head of Attached Department to the Project posts is involved.



**(10). TERMINATION OF SERVICE ON COMPLETION OF PROJECT.**

(21)

- (i) A project employee shall work against that post for which she/he was recruited and shall not be transferred to any other post in the project or at any other station.
- (ii) A project employee shall also not be transferred to any other project under the same department / Government.
- (iii) If the performance of the employee is found unsatisfactory, his/her services shall be terminated on fifteen days notice or payment of fifteen days salary in lieu of notice. In case of a Government Servant, he/she may be repatriated to their parent department.
- (iv) At the time of appointment each employee shall give an undertaking to the effect that during the employment, they shall be held responsible for the losses (accruing to the project due to them and shall be held answerable therefore).
- (v) On completion of the project, the services of the project employees shall stand terminated. However, they shall be re-appointed on need basis, if the project is extend over any new phase or phases.
- (vi) In case the project posts are converted into regular budgetary posts, the posts shall be filled in according to the rules prescribed for the post through the Public Service Commission or the Departmental Selection Committee, as the case may be. Ex-project employees shall have no right of adjustment against the regular posts. However, if eligible, they may also apply and compete for the posts with other candidates.

**(11). ZONAL ALLOCATION FORMULA.**

The Zonal Allocation Formula shall not apply to project posts.

2. It is requested that this policy may kindly be circulated amongst all concerned for strict compliance.

*M. A. M.* 2 July, '98

(MUHAMMAD ABID MAJEED)  
SPECIAL SECRETARY (REGULATIONS)

Endst No. & Date even.

Copy forwarded to:

1. The Accountant General, NWFP, Peshawar.
2. Private Secretary to Governor, NWFP, Peshawar.

- (22)  
1775
3. Private Secretary to Chief Minister, NWFP, Peshawar.
  4. All District & Agency Account Officers.
  5. Private Secretary to Chief Secretary NWFP, Peshawar.
  6. Private Secretary to Senior Minister NWFP.
  7. Private Secretaries to all the Provincial Ministers NWFP.

  
(AKBAR ALI KHAN)  
DEPUTY SECRETARY (REG.I)

Endst No. & date even.

Copy forwarded to:

1. All Additional/ Deputy Secretaries in Establishment and Administration Department NWFP, Peshawar.
2. Director, Staff Training Institute, Benevolent Fund Building Peshawar.
3. All Section Officers/Estate Officer Establishment and Administration Department.
4. Private Secretary to Secretary Establishment Department.
5. Assistant Secretary Benevolent Fund, Establishment & Admn: Department.
6. Librarian, Establishment & Administration Department.

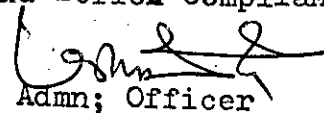
  
(MIAN ANNULLAH)  
SECTION OFFICER (REG:VI)

NO. 6423-48/DG/OFWM/NWFP/Estt; dated, 23/ 7 /2008.

Copy of the above is forwarded to the;-

1. Director General (NPI)WCs OFWM NWFP, Peshawar.
2. Director H.R.D OFWM Training Center D.I.kahn.
3. Dy; Director W.M , Peshawar, Mardan & State
3. All Distt; Officer OFWM in NWFP,

for information and Strick Compliance.

  
Admn; Officer  
to Director General  
OFWM, NWFP, Peshawar.

23/7/08



23

**GOVERNMENT OF NWFP  
ESTABLISHMENT & ADMINISTRATION  
DEPARTMENT  
(Regulation Wing)**

No. SOR-VUE&ADM-25/2007  
Dated Peshawar, the 17<sup>th</sup> Oct. 2008

To

1. The Additional Chief Secretary, NWFP.
2. The Additional Chief Secretary (FATA) Peshawar.
3. The Senior Member Board of Revenue, NWFP.
4. All Administrative Secretaries to Govt. of NWFP.
5. The Secretary to Governor, NWFP.
6. The Principal Secretary to Chief Minister, NWFP.
7. All Divisional Commissioners in NWFP.

**Subject: AMENDMENTS IN THE POLICY GOVERNING APPOINTMENT TO PROJECT POSTS**

I am directed to refer to the subject noted above and to state that policy governing appointment to project posts, issued vide this Department letter of even number, dated July 02, 2008 has been partially modified as follows, to be applicable with immediate effect to approved projects funded fully or partially by the Government of NWFP or controlled by the Provincial Government, for the new as well as the on-going projects:-

- (a) The lump sum pay package for fresh/directly recruited staff will be as below with 5 % annual increment upto the maximum:-

| SI | BS / Equivalent | Pay per mensum     |
|----|-----------------|--------------------|
| 1  | 22              | 150,000 to 200,000 |
| 2  | 21              | 125,000 to 150,000 |
| 3  | 20              | 100,000 to 118,000 |
| 4  | 19              | 75,000 to 90,000   |
| 5  | 18              | 50,000 to 75,000   |
| 6  | 17              | 45,000 to 50,000   |
| 7  | 16              | 30,000 to 35,000   |
| 8  | 11-15           | 15,000 to 25,000   |
| 9  | 5-10            | 10,000 to 15,000   |
| 10 | 1-4             | 7,000 to 10,000    |

*Handwritten notes:*  
 Pl. circulate to all Sects to increase attached projects/ADs  
 9.9.5  
 20/10/08

*Handwritten notes:*  
 Pl note and circulate to all sections + HADs

- (b) The civil servants on deputation to projects, on full time basis, will get pay in their own pay scales and allowances plus deputation allowance at the rate of 20% of the basic pay subject to a maximum Rs. 6000/- per month, and the following Project Allowance:-

*Handwritten notes:*  
 CPO  
 DS

| BS    | Amount p.m. |
|-------|-------------|
| 20-22 | 50,000      |
| 19    | 40,000      |
| 17-18 | 30,000      |
| 16    | 15,000      |
| 11-15 | 8,000       |
| 5-10  | 4,000       |
| 1-4   | 2,000       |

- (c) The directly recruited project employees will be appointed on contract basis for an initial period not exceeding two years which will be extendable further till completion of the project on yearly basis after evaluation of their performance.
- (d) The Government servants who are assigned additional charge of the posts of projects will be allowed Additional Charge Allowance at the rate of 20% of the basic pay subject to maximum Rs. 6000/- per month, in addition to their normal pay and allowances of their regular posts. They will not be entitled to Project Allowance.
- (e) If an employee of the project is selected on a post on the non-development side in the prescribed manner, he will be appointed at the initial stage of the relevant Basic Pay Scale, and his pay and service rendered in the project shall not be protected/credited for any purpose including pay, pension and seniority etc.
- (f) During deputation to a project post, the Civil servant may ordinarily vacate the officially allotted residential accommodation. In case he wants to retain it, he shall pay house rent to the government @4% of the basic pay last drawn by him as well as 6% maintenance charges thereon according to the prescribed procedure. The same will apply if a civil servant is appointed on a project post through direct recruitment and the government residential accommodation officially allotted to him earlier is in the same station as his station of duty under the project.
- (g) The initial period of deputation will be three years extendable for another two years or till the project life, whichever is earlier.
- (h) A civil servant will not be considered for deputation to a project post unless he has successfully completed the initial as well as extended period of probation. He will also not be considered for deputation unless a period of at least 4 years has elapsed after his return from last deputation to a project.

2537

(i) There will be a Provincial Project Selection Committee and a Departmental Project Selection Committee for recommending deputation of civil servants to project posts strictly on merit keeping in view the job relevance, experience and service record. The constitution of the Committees shall be as under:-

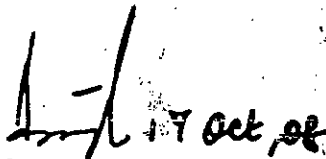
a. Provincial Project Selection Committee (for BS-17 & above posts)

- i. Additional Chief Secretary NWFP Chairman
- ii. Secretary Establishment NWFP Member
- iii. Secretary Finance NWFP Member
- iv. Secretary P&D NWFP Member
- v. Secretary of concerned Deptt. (ex-officio Member)

b. Departmental Project Selection Committee (for BS-16 & below posts)

- i. Secretary of the concerned Department Chairman
- ii. Representative of Estab Department Member
- iii. Representative of Finance Department Member
- iv. Representative of P&D Department Member

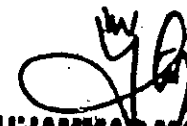
2. The Policy contained in this Department letter of even number, dated July 02, 2008 shall stand amended/modified to the above extent.

  
 (MUHAMMAD ABID MAJIED)  
 SPECIAL SECRETARY (REGULATIONS)

Endst No. & Date even.

Copy forwarded to:

1. The Accountant General, NWFP, Peshawar.
2. All Additional/ Deputy Secretaries in Establishment Department
3. Director, Staff Training Institute, Benevolent Fund Building Peshawar.
4. The Reforms Coordinator, Reforms Cell, Establishment Department.
5. The Registrar, Peshawar High Court Peshawar.
6. The Registrar, NWFP Service Tribunal Peshawar.
7. The Secretary, NWFP Public Service Commission.
8. The Director Anti-Corruption Establishment NWFP Peshawar.
9. All Section Officers in Establishment Department.
10. Private Secretary to Chief Secretary NWFP
11. Private Secretary to Secretary Establishment Department.

  
 (MUHAMMAD MASOOD)  
 SECTION OFFICER (REG.)  
 17/10/08

**OFFICE ORDER**

In pursuance of the amendments in the policy Governing appointments to Project Posts notified vide Govt of NWFP, E & A Department (regulation Wing) No. SOR -VI / E & AD 1-25 / 2007 dated 17<sup>th</sup> October, 2008, the competent authority is pleased to allow the new pay package policy to the following staff who were recruited afresh in the project titled "National Program for Improvement of Watercourses in Pakistan (NWFP Component)" w.e.f 17.10.2008: -

(A)

| S/N | Name of Officer / Official  | Designation with Place of Posting  | Basic Scale | Lumpsum Package per Mensum |
|-----|-----------------------------|--|-------------|----------------------------|
| 1   | Mr. Muhammad Yousaf         | Director General Water Management "NPIWCs" NWFP Peshawar                               | 20          | Rs. 100000/-               |
| 2   | Miss Farzana Yasmeen        | Assistant Director O/O DG WM NPI Peshawar.   | 17          | Rs. 45000/-                |
| 3   | Mr. Shah Faisal             | Computer Programmer O/O DG WM NPI Peshawar.  | 17          | Rs. 45000/-                |
| 4   | Mr. Shahid Mehmood          | Assistant Director O/O DO OFWM Mansehra.   | 17          | Rs. 45000/-                |
| 5   | Mr. Ahmad Saeed             | Assistant Director O/O DO OFWM Mansehra.   | 17          | Rs. 45000/-                |
| 6   | Mr. Hafizullah              | Water Management Officer O/O DO OFWM Mansehra.   | 17          | Rs. 45000/-                |
| 7   | Mr. Ayaz Ali                | Water Management Officer O/O DO OFWM Mansehra.   | 17          | Rs. 45000/-                |
| 8   | Mr. Nasirud Din             | Water Management Officer O/O DO OFWM Mansehra.<br>(Resignation accepted on 20.12.2008) | 17          | Rs. 45000/-                |
| 9   | Mr. Abdullah Khan           | Assistant Director O/O DD OFWM Peshawar  | 17          | Rs. 45000/-                |
| 10  | Mr. Muhammad Hanif Saddiqui | Water Management Officer O/O DD OFWM Peshawar  | 17          | Rs. 45000/-                |
| 11  | Mr. Nauman Adil             | Water Management Officer O/O DD OFWM Peshawar  | 17          | Rs. 45000/-                |
| 12  | Miss Sadia Rehman           | Water Management Officer O/O DD OFWM Peshawar  | 17          | Rs. 45000/-                |
| 13  | Mr. Muhammad Tufail         | Water Management Officer O/O DO OFWM Karak   | 17          | Rs. 45000/-                |
| 14  | Mr. Muhammad Uzair Khan     | Assistant Director O/O DD OFWM Swat  | 17          | Rs. 45000/-                |
| 15  | Mr. Aamir Hussain           | Assistant Director O/O DD OFWM Swat  | 17          | Rs. 45000/-                |
| 16  | Mr. Attaullah               | Assistant Director O/O DD OFWM Swat  | 17          | Rs. 45000/-                |
| 17  | Mr. Fayaz Ahmad             | Water Management Officer O/O DD OFWM Swat  | 17          | Rs. 45000/-                |
| 18  | Mrs. Nishat Lal Badshah     | Water Management Officer O/O DD OFWM Swat  | 17          | Rs. 45000/-                |
| 19  | Mr. Muhammad Suliman Iqbal  | Water Management Officer O/O DD OFWM Swat  | 17          | Rs. 45000/-                |
| 20  | Mr. Harpal Kumar            | Water Management Officer O/O DD OFWM Swat  | 17          | Rs. 45000/-                |
| 21  | Mr. Adam Khan               | Water Management Officer O/O DD OFWM Swat  | 17          | Rs. 45000/-                |
| 22  | Mr. Shaheen Iqbal           | Assistant Director O/O DO OFWM Charsadda   | 17          | Rs. 45000/-                |
| 23  | Mr. Saeed Shah              | Water Management Officer O/O DO OFWM Charsadda   | 17          | Rs. 45000/-                |
| 24  | Mrs. Asma Ahmad             | Water Management Officer O/O DO OFWM Charsadda   | 17          | Rs. 45000/-                |
| 25  | Mr. Salman Khan             | Water Management Officer O/O DO OFWM Charsadda   | 17          | Rs. 45000/-                |
| 26  | Mr. Fazal Sher              | Water Management Officer O/O DO OFWM Charsadda   | 17          | Rs. 45000/-                |
| 27  | Mr. Javeed Habib            | Water Management Officer O/O DO OFWM Charsadda   | 17          | Rs. 45000/-                |
| 28  | Mr. Nisar Ahmad             | Assistant Director O/O DO OFWM Battagram   | 17          | Rs. 45000/-                |
| 29  | Mr. Javeed Akhtar           | Water Management Officer O/O DO OFWM Battagram   | 17          | Rs. 45000/-                |
| 30  | Mr. Munir Ahmad Khan        | Water Management Officer O/O DO OFWM Battagram   | 17          | Rs. 45000/-                |
| 31  | Mr. Saeed Mehmood           | Water Management Officer O/O DO OFWM Battagram   | 17          | Rs. 45000/-                |
| 32  | Mr. Zahid Khalig            | Assistant Director O/O DO OFWM Nowshera  | 17          | Rs. 45000/-                |
| 33  | Mr. Atta Ul Haq             | Water Management Officer O/O DO OFWM Nowshera  | 17          | Rs. 45000/-                |
| 34  | Mr. Said Muhammad           | Water Management Officer O/O DO OFWM Nowshera  | 17          | Rs. 45000/-                |
| 35  | Miss Mahreen Ghous          | Water Management Officer O/O DO OFWM Nowshera  | 17          | Rs. 45000/-                |
| 36  | Mr. Muhammad Aslam          | Assistant Director O/O DO OFWM Dir Upper   | 17          | Rs. 45000/-                |
| 37  | Mr. Fazal Sattar            | Water Management Officer O/O DO OFWM Dir Upper   | 17          | Rs. 45000/-                |
| 38  | Mr. Sami Ullah              | Water Management Officer O/O DO OFWM Dir Upper   | 17          | Rs. 45000/-                |
| 39  | Mr. Saleem Javeed           | Water Management Officer O/O DO OFWM Dir Upper   | 17          | Rs. 45000/-                |
| 40  | Mr. Amjad Ali               | Assistant Director O/O DO OFWM Malakand  | 17          | Rs. 45000/-                |
| 41  | Mr. Muhammad Zakir          | Water Management Officer O/O DO OFWM Malakand  | 17          | Rs. 45000/-                |
| 42  | Mr. Nasib Gul               | Water Management Officer O/O DO OFWM Malakand  | 17          | Rs. 45000/-                |
| 43  | Mr. Amir Rabbani            | Water Management Officer O/O DO OFWM Abbottabad  | 17          | Rs. 45000/-                |

Total.....

1212

0.6001

|     |                           |   |    |             |
|-----|---------------------------|---|----|-------------|
| 44  | Mr. Faisal Younas         | Assistant Director O/O DO OFWM Haripur            | 17 | Rs. 45000/- |
| 45  | Mr. Kifayat Zaman         | Water Management Officer O/O DO OFWM Haripur      | 17 | Rs. 45000/- |
| 46  | Mr. Wajid Ali             | Water Management Officer O/O DO OFWM Haripur      | 17 | Rs. 45000/- |
| 47  | Mr. Muhammad Qasim        | Water Management Officer O/O DO OFWM Haripur      | 17 | Rs. 45000/- |
| 48  | Mr. Muhammad Farooq       | Water Management Officer O/O DO OFWM Haripur      | 17 | Rs. 45000/- |
| 49  | Mr. Muhammad Nadeem       | Assistant Director DO OFWM D I Khan.              | 17 | Rs. 45000/- |
| 50  | Mr. Aftab Ahmad           | Water Management Officer DO OFWM D I Khan.        | 17 | Rs. 45000/- |
| 51  | Mr. Muhammad Shahid Nawaz | Water Management Officer DO OFWM D I Khan.        | 17 | Rs. 45000/- |
| 52  | Miss Hussan Ara Begum     | Water Management Officer DO OFWM D I Khan.        | 17 | Rs. 45000/- |
| 53  | Mr. Ihsanullah            | Assistant Director O/O DO OFWM Lakki Marwat       | 17 | Rs. 45000/- |
| 54  | Mr. Zulfiqar Ali Khan     | Assistant Director O/O DO OFWM Lakki Marwat       | 17 | Rs. 45000/- |
| 55  | Mr. Irfanullah            | Water Management Officer O/O DO OFWM Lakki Marwat | 17 | Rs. 45000/- |
| 56  | Mr. Naveed Anjum          | Water Management Officer O/O DO OFWM Lakki Marwat | 17 | Rs. 45000/- |
| 57  | Mr. Jamil Ahmad           | Water Management Officer O/O DO OFWM Lakki Marwat | 17 | Rs. 45000/- |
| 58  | Mr. Hayat Zada            | Assistant Director O/O DO OFWM Buner.             | 17 | Rs. 45000/- |
| 59  | Mr. Khan Daraz            | Water Management Officer O/O DO OFWM Buner.       | 17 | Rs. 45000/- |
| 60  | Mr. Gulzari Lal           | Water Management Officer O/O DO OFWM Buner.       | 17 | Rs. 45000/- |
| 61  | Mr. Aman Khan             | Water Management Officer O/O DO OFWM Buner.       | 17 | Rs. 45000/- |
| 62  | Mr. Moeen Ud Din          | Assistant Director O/O DO OFWM Dir Lower.         | 17 | Rs. 45000/- |
| 63  | Mr. Muhammad Idrees       | Water Management Officer O/O DO OFWM Dir Lower.   | 17 | Rs. 45000/- |
| 64  | Mr. Fazal Hussain         | Water Management Officer O/O DO OFWM Dir Lower.   | 17 | Rs. 45000/- |
| 65  | Mr. Muhammad Karimullah   | Water Management Officer O/O DO OFWM Dir Lower.   | 17 | Rs. 45000/- |
| 66  | Mr. Rafiq ur Rehman       | Water Management Officer O/O DO OFWM Mardan       | 17 | Rs. 45000/- |
| 67  | Mr. Khalil Akbar          | Water Management Officer O/O DO OFWM Mardan       | 17 | Rs. 45000/- |
| 68  | Mr. Rafiq Ahmad Ghuncha   | Water Management Officer O/O DO OFWM Tank.        | 17 | Rs. 45000/- |
| 69  | Mr. Zia ul Haq            | Assistant Director O/O DO OFWM Chitral            | 17 | Rs. 45000/- |
| 70  | Mr. Khalid Usman          | Water Management Officer O/O DO OFWM Chitral      | 17 | Rs. 45000/- |
| 71  | Mr. Qias Ahmad            | Water Management Officer O/O DO OFWM Swabi        | 17 | Rs. 45000/- |
| 72  | Mr. Farman Ullah          | Water Management Officer O/O DO OFWM Kohat.       | 17 | Rs. 45000/- |
| 73  | Mr. Israil Khan           | Water Management Officer O/O DO OFWM Kohat.       | 17 | Rs. 45000/- |
| 74  | Mr. Tahir Khan            | Water Management Officer O/O DO OFWM Shangla      | 17 | Rs. 45000/- |
| 75  | Mr. Qayum Khan            | Assistant Director O/O DO OFWM Banuu              | 17 | Rs. 45000/- |
| 76  | Mr. Farman Ullah          | Water Management Officer O/O DO OFWM Banuu        | 17 | Rs. 45000/- |
| 77  | Mr. Qazi Shafi Ur Rehman  | Water Management Officer O/O DO OFWM Banuu        | 17 | Rs. 45000/- |
| 78  | Mr. Wasim Ullah           | Water Management Officer O/O DO OFWM Banuu        | 17 | Rs. 45000/- |
| 79  | Mr. Muhammad Yasceen      | Water Management Officer O/O DO OFWM Hangu        | 17 | Rs. 45000/- |
| 80  | Mr. Gulam Bilal           | Assistant Director O/O DO OFWM Kohistan           | 17 | Rs. 45000/- |
| 81  | Mr. Mujeeb ur Rehman      | Water Management Officer O/O DO OFWM Kohistan     | 17 | Rs. 45000/- |
| 82  | Mr. Muhammad Imran        | Water Management Officer O/O DO OFWM Kohistan     | 17 | Rs. 45000/- |
| 83  | Mr. Wakeel Khan           | Water Management Officer O/O DO OFWM Kohistan     | 17 | Rs. 45000/- |
| 84  | Shabir Ahmad              | Sub-Engineer O/O DO OFWM Mansehra.                | 11 | Rs. 15000/- |
| 85  | Shahid Anjum              | Sub-Engineer O/O DO OFWM Mansehra.                | 11 | Rs. 15000/- |
| 86  | Jamil Ahmad               | Sub-Engineer O/O DO OFWM Mansehra.                | 11 | Rs. 15000/- |
| 87  | Mazhar Iqbal              | Sub-Engineer O/O DO OFWM Mansehra.                | 11 | Rs. 15000/- |
| 88  | Nasir Shah                | Sub-Engineer O/O DO OFWM Mansehra.                | 11 | Rs. 15000/- |
| 89  | Azim Mehboob              | Sub-Engineer O/O DO OFWM Mansehra.                | 11 | Rs. 15000/- |
| 90  | Akhtar Munir              | Sub-Engineer O/O DO OFWM Mansehra.                | 11 | Rs. 15000/- |
| 91  | Muhammad Nacem            | Sub-Engineer O/O DO OFWM Mansehra.                | 11 | Rs. 15000/- |
| 92  | Ishfaq Ahmad              | Sub-Engineer O/O DO OFWM Mansehra.                | 11 | Rs. 15000/- |
| 93  | Zahid Javed               | Sub-Engineer O/O DO OFWM Mansehra.                | 11 | Rs. 15000/- |
| 94  | Muhammad Arif             | Sub-Engineer O/O DO OFWM Mansehra.                | 11 | Rs. 15000/- |
| 95  | Muhammad Ozair            | Sub-Engineer O/O DO OFWM Mansehra.                | 11 | Rs. 15000/- |
| 96  | Kamran Naseem             | Sub-Engineer O/O DO OFWM Charsadda                | 11 | Rs. 15000/- |
| 97  | Asghar Ali                | Sub-Engineer O/O DO OFWM Charsadda                | 11 | Rs. 15000/- |
| 98  | Ikram Ali                 | Sub-Engineer O/O DO OFWM Charsadda                | 11 | Rs. 15000/- |
| 99  | Ikramullah                | Sub-Engineer O/O DO OFWM Charsadda                | 11 | Rs. 15000/- |
| 100 | Tahir Khan                | Sub-Engineer O/O DO OFWM Charsadda                | 11 | Rs. 15000/- |
| 101 | Muhammad Idrees Khan      | Sub-Engineer O/O DO OFWM Charsadda                | 11 | Rs. 15000/- |
| 102 | Zarmast Khan              | Sub-Engineer O/O DO OFWM Battagram                | 11 | Rs. 15000/- |
| 103 | Fiaz Muhammad             | Sub-Engineer O/O DO OFWM Battagram                | 11 | Rs. 15000/- |
| 104 | Muhammad Riaz             | Sub-Engineer O/O DO OFWM Battagram                | 11 | Rs. 15000/- |

4

|            |      |       |
|------------|------|-------|
| Total..... | 1212 | 0.600 |
|------------|------|-------|

|     |                 |  |   |            |
|-----|-----------------|--|---|------------|
| 532 | Gui Faraz       | Chowkidaar O/O DD OFWM Peshawar        | 1 | Rs. 7000/- |
| 533 | Arif Hussain    | Rodman O/O DO OFWM Hangu               | 1 | Rs. 7000/- |
| 534 | Akbar Jan       | Rodman O/O DO OFWM Hangu               | 1 | Rs. 7000/- |
| 535 | Shakir Ullah    | Rodman O/O DO OFWM Hangu               | 1 | Rs. 7000/- |
| 536 | Ali Aqdas Abbas | Rodman O/O DO OFWM Hangu               | 1 | Rs. 7000/- |
| 537 | Kkista Jan      | Rodman O/O DO OFWM Hangu               | 1 | Rs. 7000/- |
| 538 | Sajid Khan      | Rodman O/O DO OFWM Dir Lower.          | 1 | Rs. 7000/- |
| 539 | Sardar Ullah    | Rodman O/O DO OFWM Dir Lower.          | 1 | Rs. 7000/- |
| 540 | Muhammad Jamil  | Rodman O/O DO OFWM Dir Lower.          | 1 | Rs. 7000/- |
| 541 | Wazir Gul       | Rodman O/O DO OFWM Dir Lower.          | 1 | Rs. 7000/- |
| 542 | Jahanzeb        | Rodman O/O DO OFWM Dir Lower.          | 1 | Rs. 7000/- |
| 543 | Zubair Ahmad    | Rodman O/O DO OFWM Dir Lower.          | 1 | Rs. 7000/- |
| 544 | Khan Laiq       | Rodman O/O DO OFWM Dir Lower.          | 1 | Rs. 7000/- |
| 545 | Saeed Akbar     | Rodman O/O DO OFWM Dir Lower.          | 1 | Rs. 7000/- |
| 546 | Islam Badshah   | Rodman O/O DO OFWM Dir Lower.          | 1 | Rs. 7000/- |
| 547 | Muhammad Raees  | Rodman O/O DO OFWM Dir Lower.          | 1 | Rs. 7000/- |
| 548 | Nazar ul Islam  | Naib Qasid O/O DO OFWM Dir Lower.      | 1 | Rs. 7000/- |
| 549 | Shah Zada       | Naib Qasid O/O DO OFWM Dir Lower.      | 1 | Rs. 7000/- |
| 550 | Farman Ullah    | Rodman O/O DO OFWM Dir Lower.          | 1 | Rs. 7000/- |
| 551 | Hidayatullah    | Rodman O/O DO OFWM Dir Lower.          | 1 | Rs. 7000/- |
| 552 | Sajid Ullah     | Chowkidar O/O DO OFWM Dir Lower.       | 1 | Rs. 7000/- |
| 553 | Bakht Biland    | Chowkidar O/O DO OFWM Dir Lower.       | 1 | Rs. 7000/- |
| 554 | Muhammad Ikram  | Rodman O/O DG WM NPIWCs NWFP Peshawar  | 1 | Rs. 7000/- |
| 555 | Muhammad Jamil  | Rodman O/O DG WM NPIWCs NWFP Peshawar  | 1 | Rs. 7000/- |
| 556 | Asif Masih      | Sweeper O/O DG WM NPIWCs NWFP Peshawar | 1 | Rs. 7000/- |

(B) The competent Authority is further pleased to accord approval for the grant of project allowance plus deputation allowance at the prescribed rate to the following staff / deputationist of the same project: -

| S/N | Name of officer / official | Designation with place of posting     | Basic Scale | Project Allowance per month |
|-----|----------------------------|---------------------------------------|-------------|-----------------------------|
| 1   | Mutahir Rehman             | Deputy Director (A)                   | 18          | Rs. 30000/-                 |
| 2   | Javed Iqbal                | Deputy Director (Tech)                | 18          | Rs. 30000/-                 |
| 3   | Muhammad Farooq Khattak    | Assistant Director (A/A)              | 17          | Rs. 30000/-                 |
| 4   | Tufail Anjum               | Sub-Engineer                          | 11          | Rs. 8000/-                  |
| 5   | Salah Ud Din               | Sub-Engineer O/O DO OFWM Lakki Marwat | 11          | Rs. 8000/-                  |
| 6   | Abdur Rahim                | Sub-Engineer O/O DD (F) OFWM Peshawar | 11          | Rs. 8000/-                  |
| 7   | Zaroon Khan                | Field Assistant O/O DD OFWM Mardan    | 6           | Rs. 4000/-                  |
| 8   | Hazrat Gul                 | Senior Clerk                          | 9           | Rs. 4000/-                  |
| 9   | Bashir Ahmad               | Junior Clerk                          | 7           | Rs. 4000/-                  |

Note: The services of the incumbent of S.No.1 to 556 under (A) will be stand terminated on the expiry of the project and will not claim any right of absorption in the department against regular post as per existing project policy.

*Sd/-*  
Secretary  
Govt. of NWFP,  
Agriculture, Livestock & Coop: Deptt.

No. CPO (AD) WM-20/2008-Vol:1

dated Peshawar the 3/3 /2009

Copy of the above is forwarded to: -

1. The Accountant General & all District Accounts Officers in NWFP.
2. All the District Coordination Officers, Executive District Officers (Agri) in NWFP.
3. The Director General OFWM NWFP Peshawar.
4. The Director General Water Management "NPIWCs" NWFP Peshawar.
5. The Chief (Agriculture & Environment Section) Govt. of NWFP, P&D Department Peshawar.
6. The In-charge Data Processing Cell Govt. of NWFP P&D Department.
7. The Section Officer (Dev-III) Govt. of NWFP Finance Department Peshawar.
8. All District Officers On Farm Water Management NWFP Peshawar.

9. Section Officer (Estab.) Agr. Deptt.

*[Signature]*  
Chief Planning Officer,  
Agriculture Department.

|            |      |        |
|------------|------|--------|
| Total..... | 1212 | 0.600  |
|            |      | 31.700 |



Amended  
28

NWFP PUBLIC SERVICE COMMISSION  
Requisition for Recruitment.

The requisition should be carefully complete as Public Service Commission (PSC) will advertise the post strictly in accordance with the given information. Entries should be neat and alterations, if any, attested by competent authority. Incomplete requisition in its back reference to the Deptt: which not only delays the process, but also empowers PSC to close the case should the Deptt: fail to satisfy PSC within a fortnight. It be signed by the Administrative Secretary.

REQUISITION FOR RECRUITMENT TO THE POST(S) F.

1. a) Designation and number of post

Water Management Officer (Agri:)/  
Water Management Extension  
Specialist. 10

b) Permanent or temporary.

Temporary!

c) Date(s) vacancy/vacancies occurred.

By initial recruitment.

d) Percentage of promotion and direct recruitment.

e) Number of direct recruitment vacancies.

f) Zonal allocation (Zones are to be specified as per Govt: Notification SOS.II(S&GAD)3-3/70 dt:2/10/1983 read with circular of even number dated 19 January, 1975.

2. a) Grade and Service.

a) Grade-17.

b) Service Rules governing recruitment (In the absence of notified Service Rules, copy of the suggested Rules be attached.

According to the Service Rules notified vide Govt: of NWFP, Agri: Deptt: No. SOE(AD)II(2)429/88.II/96 dated 2/4/1990. (Copy attached).

B. P. Scale-17.

3. a) Pay Scale.

b) Any provision for higher initial pay for special qualification or experience if so, circumstances and limit be specified.

c) Any special concession such as rent free house, light, water.

d) Prospects of promotion to higher post for higher time scale of pay.

List attached.

a) Duties.

b) When required to join.

c) Place or places where required to serve.

In N. W. F. P.

5. Qualifications.

a) Academic (if more than one prescribed specify which is to be more weight).

M. Sc. Agri: from recognized Univer:  
or B. Sc. Agri: (Hons:)(obtained af  
4 years of Academic instruction  
B. Sc) from recognized University

b) In case equivalent qualifications acceptable, specify the equivalent.

c) Training and experience.

d) Minimum academic qualification after which the prescribed experience in column 5-C will count. B.Sc. Agri: from recognized University OR B.Sc. Agril: (Hons) (obtained after 4 years of Academic instruction after B.Sc) from recognized University.

e) Any other qualifications.

6. Minimum Maximum are limit.

21-35

7. a) Sex.

Male/Female.

b) Nationality and Domicile.

Pakistani (N. W. F. P).

8. Any other conditions or qualifications not covered above.

9. In case Govt: Servants are eligible which conditions are relaxable in their favour. Do they get any special concession.

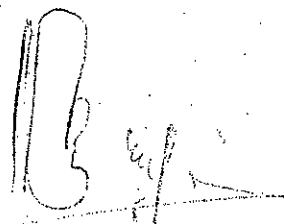
10. Was this post ever advertised, if so, number and year of PSC's advertisement.

11. Name of Appointment of the Deptt: Officer recommended to assess PSC in advisory capacity during interview.

12. I certify that:

- a) The requisition is complete in all respects.
- b) No other requisition has been placed on PSC for the requisitioned post(s).
- c) Previous recommendations of PSC for similar posts have been implemented.
- d) No adhoc appointee can claim regular absorption against the requisitioned post(s).

|             |   |
|-------------|---|
| Merit.      | - |
| Zone No. 1. | - |
| Zone No. 2. | - |
| Zone No. 3. | - |
| Zone No. 4. | - |
| Zone No. 5. | - |



Director.

Water Management,  
NWFP, Peshawar.

Dated \_\_\_\_\_

ANNEXURE-I.

| S.No. | Nomenclature of the post.   | No. of post. | Date of vacancy occurred. | Zonal allocation. | Place where to service. |
|-------|---|--------------|---------------------------|-------------------|-------------------------|
| 10    | Water Management Officer (Agri:)/<br>Water Management Extension Specialist. | 10           | -                         | -                 | In E. W. F. P.          |

*[Signature]*  
Director  
Water Management,  
R.W.F.P. Bikaner.

39

ANNEXURE-II.

S.No.

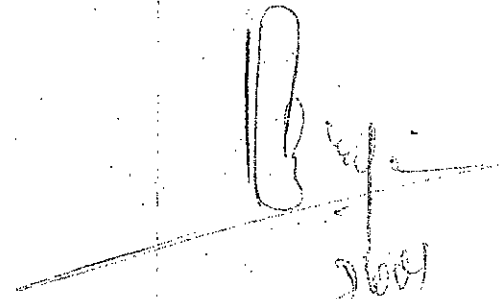
Designation of the post.

Duties of post.

1-

Water Management Officer (Agri)/  
Water Management Extension  
Specialist.

List attached.



Director,  
Water Management,  
MWEP, Peshawar

(38)

JOB DESCRIPTION.  
AGRICULTURE EXTENSION OFFICER.  
OLPMS WATER MANAGEMENT.

Introduction.

This position is to be filled by a graduate agricultural officer who has received specialized training (4-5 yrs) in extension the O.P.M. programme to local farmers and village residents. He is specialist as an organizer of Water Users Associations and watercourse executive committees.

Duties.

1. Provides basic information about the purpose of the O.P.M. programme to individuals and groups of farmers serving a watercourse.
2. Assists the village elders in the formation of a water users association.
3. Informs farmer groups and Water Users Associations about the needs for an executive committee, scheduling work assignments, and the responsibilities of the water users.
4. Collects watercourse data to be used in planning works of improvement.
5. Assists the L.D.Os and Watercourse Engineers during the entire period of P.M. and watercourse planning and construction.
6. Develops a program of annual watercourse maintenance to the water user association or appropriate farmers organization.
7. Performs other duties as assigned.

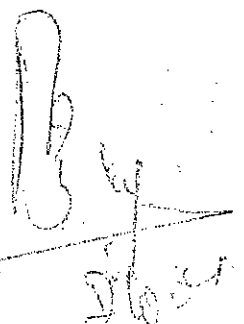
Scope and Effect.

A three point program can improve crop production throughout the province. Through reduction of water transmission losses and uniform application of irrigation water to crops, water use efficiencies can be improved. These two water conservation measures coupled with recommended inputs are the objectives of O.P.M.

The extension officer is charged with the responsibility of relating these objectives to irrigation.

Supervision and Guidance.

Incumbent is under the direct supervision of the Water Management Specialist.

  
Director,  
Water Management,  
MWEP, Peshawar

**ing of 'loya jirga' demanded**  
 Afghanistan, the meeting noted that Jirga always proved instrumental in resolving issues and in the prevailing situation the con-

vention of the Jirga was the only way out to pull the country from present situation. calling for a strong national government, it felt the so-called Rabbani government was not in a position to solve the problems confronting the Afghan nation.

# N.W.F.P. PUBLIC SERVICE COMMISSION

Advertisement No. 1/93

Applications are invited for the following posts from Pakistani Citizens of NWFP Domicile by 10th February, 1993 (25th February, 1993 for candidates from abroad):

1. **Three Assistant Professors (One each in Haematology, Immunology and Microbiology) in the Teaching Institute of Health Department.**

Qualifications: (a) MBBS or equivalent medical qualification recognised by the Pakistan Medical and Dental Council; (b) DSc/Ph.D./CCPS/MS/MD/M.Phil (Pak) in the respective basic subject or FCPS/MD/MS in the related clinical subject or equivalent qualification recognised/registered by the council or; (c) Postgraduate Minor Diploma in the respective subject recognised/registered by the Council (d) Preference shall be given to original research work published in a standard medical journal. Teaching experience in the case of qualification at (b) above shall be preferred, while three years teaching experience as Demonstrator/Lecturer, in the case of qualification at (c) above, before or after Post-graduation shall be essential. **Age Limit:** 27 to 45 years. **Pay Scale:** (BPS-18). **Eligibility:** Both Sexes.  
 Note: Minor Diploma holders shall be considered only when persons of higher qualifications are not available.

2. **One Audiologist in the Health Department.**  
 Qualifications: M.Sc in Physics (2nd Class) from a recognised University. **Age Limit:** 1-35 years. **Pay Scale:** (BPS-17). **Eligibility:** Both Sexes.

3. **Two Male Drug Inspectors in the Health Department.**  
 Qualifications: (a) Degree in Pharmacy from a recognised University and (b) atleast one year's experience in the Manufacturing, Sale, Testing or Analysis of Drugs or in the Drug Administration or in a Hospital or Pharmacy. **Age Limit:** 20-35 years. **Pay Scale:** (BPS-17).

4. **One male Assistant Electrical Engineer in the Health Department.**  
 Qualifications: Bachelor's Degree in Electrical Engineering from a recognised University. **Age Limit:** 21-35 years. **Pay Scale:** (BPS-17).

5. **One Female Orthopaedist in the Health Department.**  
 Qualifications: (a) Degree in Nursing from a recognised Institute with two years experience in Orthopaedics in recognised Medical Institute; or (b) BSc with Physics as one of the subjects from a recognised University; (ii) Diploma in Nursing from recognised Institute and (iii) One year's pre-service training in Orthopaedics. **Age Limit:** 18-25 years. **Pay Scale:** (BPS-16).

6. **Two Speech Therapists in the Health Department.**  
 Qualifications: BA/BSc from a recognised University with Diploma in teaching the Deaf (TD). **Age Limit:** 21-30 years. **Pay Scale:** (BPS-16). **Eligibility:** Both Sexes.

7. **One Nuclear Technician in the Health Department.**  
 Qualifications: (a) BSc with Physics (2nd Division) from a recognised University with one year's experience in Nuclear Medicine in a recognised Institute; or (b) FSc from a recognised Board with three years experience in Nuclear Medicine. **Age Limit:** 21-28 years. **Pay Scale:** (BPS-16). **Eligibility:** Both Sexes.

8. **Three Male Associate Professors (One each in Maths, English and Botany) for Govt Postgraduate Colleges in Education Deptt.**  
 Qualifications: (a) Ph.D. in the relevant subject with seven years experience of teaching and/or research in a recognised College/ University OR (b) M.Phil (Pak) or Foreign master's Degree (other than from a South Asian University) in the relevant subject with 10 years experience of teaching and/or research in a recognised College/University OR (c)

16. **Two Cataloguers in Archives Department.**  
 Qualifications: (i) Bachelor's Degree or equivalent qualification from a recognised University and (ii) Diploma in Library Science from a recognised University. **Age Limit:** 20-28 years. **Pay Scale:** (BPS-16). **Eligibility:** Both Sexes.

17. **One Head of Department (Civil) in Technical Education Deptt.**  
 Qualifications: (i) Ph.D. in Engineering from a recognised University/Institution with One year experience of Teaching and/or Professional after obtaining Degree in Engineering or (ii) Master's Degree in Engineering from a recognised University/Institution with Three years Teaching and/or Professional experience after obtaining Degree in Engineering; or (iii) 2nd Class Engineering Degree or equivalent qualifications in the relevant subject from a recognised University/Institution with Five years Teaching and/or Professional experience after obtaining Degree or equivalent qualifications in Engineering. **Age Limit:** 21-35 years. **Pay Scale:** (BPS-18) **Eligibility:** Male.

18. ~~Three Male Research Officers (Food and Cereals Group) in Agriculture Department.~~  
**Two each in Food Technology, Pulses & Legumes & Miscellaneous and One each in Entomology and Plant Pathology Functional Groups) in the Agricultural Research System of N.W.F.P. Agricultural University.**

Qualifications: M.Sc. Agriculture or BSc (Hons) Agriculture obtained after four years instructions after FSc from a recognised University under Research Programme in the subject relating to the subject group. **Age Limit:** 21-28 years. **Pay Scale:** (BPS-17) **Eligibility:** Both Sexes.

19. ~~Three Male Agricultural Officers in the Extension Wing of Agriculture Department.~~  
**Two each in Agricultural Extension Specialists in the Or-Farms Water Management Sub-Sector of the Agriculture Deptt.**

Qualifications: M.Sc Agriculture or B.Sc (Hons) Agriculture (obtained after four years of academic instruction after F.Sc) from a recognised University. **Age Limit:** 21-35 years. **Pay Scale:** (BPS-17).

20. ~~Three Male Research Officers in Planning & Development Department.~~  
**Three male Research Officers in Planning & Development Department.**

Qualifications: I (a) First Class (B-Grade) Master's Degree from a recognised University in Economics or Statistics or (b) B.Sc/B.E. Degree from a recognised University in Civil Engineering OR (II) Second Class (C-Grade) Master's Degree from a recognised University in Economics or Statistics with atleast two years experience of research/field work in the relevant subject or (III) Bachelor Degree from a recognised University with Economics or Statistics as one of the subject and five years service in BPS-17 in any Govt Department in the field of Statistical applications, project Planning, Appraisal Monitoring and Evaluation or Computer Programming. **Age Limit:** 21-40 years. **Pay Scale:** (BPS-17).

21. **Three Male Assistant Engineer (Civil) in Public Health Engineering Department.**

Qualifications: (1) Degree in Civil Engineering from a recognised University. (2) Registration with Pakistan Engineering Council valid for current year. **Age Limit:** 21-30 years. **Pay Scale:** (BPS-17).

22. **One Male Sub-Engineer (Airconditioning) in Lady Reading Hospital, Peshawar.**

Qualifications: Diploma in Air Conditioning/Electrical engineering from a recognised Institute with one year experience in the relevant field. **Age Limit:** 18-25 years. **Pay Scale:** (BPS-11).

Note: Preference will be given to the Diploma holder in Air

# Commission

**Advertisement No. 2/93** Applications are invited for the following posts from Pakistani Citizens of NWFP Domicile by 5 May 1993 (20 May 1993 for candidates from abroad):

1. Four Assistant Professors (One each in Oral Medicine, Orthodontia, Prosthodontia, & Operative Dentistry) in Khyber College of Dentistry, Peshawar

Qualifications: (a) MDS (Pak) or equivalent Post-Graduate qualification recognised by the Council in the respective subject. Preference will be given to persons having teaching experience in a recognised Medical Institution OR (b) Post-Graduate Minor Diploma in the respective subject recognised by the Council with Three years teaching experience as a Lecturer/Demonstrator in the Dental Teaching Institution after Post-Graduate qualification OR (c) BDS (Pak) with Ten years teaching experience in the relevant subjects in a recognised Medical/Dental Institution. Age Limit 27-45 years Pay Scale BPS-18 Eligibility Both Sexes.

2. One Assistant Professor in Paediatrics Surgery for PMGI, LRH, Peshawar.

Qualifications: (a) MBBS or equivalent medical qualifications recognised by the Council and (b) FCPS/SMSMD in the respective subject or equivalent qualification in the specialty recognised by the Council (c) Three years experience in the respective subject in the following order of preference:

- (a) Teaching experience (b) Practical experience after Post-Graduation
- (c) Practical experience before Post-Graduation.

Age Limit 27-45 years. Pay Scale BPS-18 Eligibility Both Sexes.

3. One Medical Technologist for Radiology Dept. in Hayat Shaheed Teaching Hospital, Peshawar.

Qualifications: B.Sc (Medical Technology) in 2nd Division from a recognised Institute. Age Limit 21-28 years. Pay Scale BPS-16 Eligibility Both Sexes.

4. One Assistant Chemist in the Govt Drug Testing Laboratory, NWFP. Qualifications: B. Pharmacy from a recognised University. Age Limit 21-30 years Pay Scale BPS-16 Eligibility Both Sexes.

5. Three Assistant Statistical Officers in the Extension Wing of Agriculture Dept.

Qualifications: Master's Degree in Statistics or Mathematics or Economics with specialisation in Statistics from a recognised University. Age Limit 21-35 years. Pay Scale BPS-17 Eligibility Male.

6. Ten Water Management Extension Specialists in the On-Farm Water Management Sub-Sector of the Agriculture Dept.

Qualifications: M.Sc Agriculture or B.Sc (Hons) Agriculture (Obtained after 4 years of academic instructions in B.Sc) from a recognised University. Age Limit 21-35 years Pay Scale BPS-17 Eligibility Both Sexes.

Note: Those who have already applied in response to the Commission's Advt. No 1/93 (Sri-21) need not apply afresh. Their previous applications will be considered in context of this advertisement.

7. Three Soil Conservation Assistants in the Soil Conservation Wing of Agriculture Dept.

Qualifications: (a) M.Sc Agriculture (Science) from a recognised University or (b) B.Sc (Hons) Agriculture with Soil Science as Major subject obtained after four years of academic instructions after F.Sc from a recognised University or (c) B.Sc Agricultural Engineering from a recognised University. Age Limit 21-35 years Pay Scale BPS-17 Eligibility Male.

8. Three Male Statistical Investigators in Agriculture Dept.

Qualifications: M.Sc in Statistics, Mathematic or Economics with Statistics as one of the subject from a recognised University. Age Limit 21-35 years Pay Scale BPS-16

9. Two Male Lecturers in Law for Govt Colleges in Education Dept.

Qualifications: 2nd Class LL.B. Degree from a recognised University Age Limit 21-40 years Pay Scale BPS-17.

10. Three Male Instructors (One each in Mathematics, Economics & English) in Technical Education Dept.

Qualifications: 2nd Class Master's Degree in the relevant subject from a recognised University. Age Limit 21-30 years Pay Scale BPS-17

11. One Female Librarian in Technical Education Dept.

Qualifications: 2nd Class Bachelor's Degree from a recognised University with Diploma in Library Science. Age Limit 21-35 years Pay Scale BPS-16

12. One Male Assistant Director Labour in Labour Dept.

Qualifications: Master's Degree in any Social Sciences or Business Administration or LL.B. from a recognised University. Age Limit 21-30 years Pay Scale BPS-17

13. Two Male Managers Employment Exchange & One Research Officer in the Directorate of Manpower and Training, NWFP.

Qualifications: Master's Degree in Economics or Statistics from a recognised University. Age Limit 21-30 years Pay Scale BPS-16

14. One Male Apprenticeship Officer in the Directorate of Manpower and Training, NWFP.

Qualifications: Diploma in Electrical or Mechanical Engineering from a recognised

University. Qualifications: Degree with Diploma in Library Science from a recognised University. Age Limit 21-20 years Pay Scale BPS-16

16. Thirty Assistant Sub-Inspectors of Police in the Police Dept. Qualifications: Intermediate from a recognised Board. Age Limit 18-25 years on 1-1-1993. Pay Scale BPS-9 Eligibility Male. Region-wise Allocation Six each for Bannu, D.I. Khan and Mardan, Four each for Peshawar and Hazara and Two each for Kohat and Malakand.

17. Five Junior Clerks in the NWFP Public Service Commission's Office. Qualifications: Secondary School Certificate or equivalent qualification from a recognised Board and (ii) a speed of 30 words per minute in English Typing Age Limit 18-25 years Pay Scale BPS-5 Eligibility Male Allocation One for Ex-Serviceman and Two each for Zone-3 and 5.

Note: The candidates for this post should apply on plain paper along with Testimonials. Such candidates should also appear for Typing test & Interview on 15.5.1993 at 9.00 AM in the Commission's Office along with Original Certificates. No separate test calls will be issued in this regard.

## GENERAL CONDITIONS

Age in all cases except Assistant Sub-Inspectors of Police will be reckoned on 5 May 1993. In the case of Assistant Sub-Inspectors of Police it will be reckoned on 1-1-1993. Three years relaxation allowed to zone 1 and 3 candidates. Age relaxation considered on request to the administrative Dept as per Para-7 of Instructions attached to the application form.

Degrees/Diplomas/Experience certificates/Testimonials of un-recognised Institutions are not accepted. Only regular Degrees or Provisional Certificates signed by the Controller of Examinations of the respective Institutions are accepted. Zonal allocation of the vacancies in BPS-16 & 17 is made as per Govt Policy, but in the event of non-availability of suitable candidates from Zones to which vacancies are allocated, candidates of other Zones will be considered. No zonal reservation stands for posts in BPS-18 and above. Ex-Armed Forces Personnel must send copy of discharge certificates with their applications. Govt/Semi Govt/Autonomous/Semi Autonomous Bodies employees may apply direct, but their Departmental Permission Certificates should reach within 30 days of closing date. Applications should be on the prescribed form obtainable from the listed below Branches of the National Bank. The applications fee in the case of Assistant Sub-Inspectors of Police is Rs. 100/- for settled area candidates and Rs. 80/- for Under Developed Area candidates. Detail syllabus and procedural instructions for the recruitment of Assistant Sub-Inspectors of Police may be obtained along with the application forms from the Bank concerned. In other cases, the applications fee is Rs. 50/- for settled Area Candidates and Rs. 25/- for Under Developed Area Candidates. In addition to the application fee, the candidates will have to pay Rs. 2/- on account of Bank Charges inclusive of the posts of Assistant Sub-Inspectors of Police. Application forms obtained other than the specified branches of the National Bank will be considered invalid and such applications will not be entertained.

Applicants married to Foreigners are considered only on production of Govt relaxation orders. No applicant will be considered in absentia on paper qualifications unless he possesses exceptionally higher qualifications than the minimum prescribed for a particular post. Govt reserve the right not to fill any or fill more or less than the advertised number of posts, subject to the rules. 10% of the advertised posts are reserved for Ex-Armed Forces personnel and 1% for of the disabled persons. Candidates who have already applied for posts in 1985 by physical appearance before the Commission for posts in BPS-16 & 17 are ineligible for posts in BPS-16 & 17. Experience where ever prescribed is counted after the minimum qualifications for the post (s), if not specifically mentioned otherwise against the advertised post (s). In the case where the number of candidates received for post (s) are disproportionately higher than the number of posts, short-listing of the candidates may be done in any of the following manner:

a - Written Test in the subject. b - General Knowledge or Psychological General Ability Test. c - Academic and or Professional record as the Commission may decide.

## SPECIFIED BRANCHES OF NATIONAL BANK

1. Tehkal Payan, Peshawar. (2) Saddar Bazar Branch, Peshawar. (3) Chitral Branch. (4) Nowshera Cantt. Branch. (5) Tehsil Bazar Charsadda. (6) Main Branch, Mardan. (7) Main Branch, Swabi. (8) Bannu City Branch. (9) Main Branch, D.I. Khan (10) Tank Branch. (11) Lakkhi Marwat Branch. (12) Main Branch, Kohat. (13) Main Branch, Karak. (14) Parachinar Branch. (15) Main Branch, Abbottabad. (16) Main Branch, Haripur. (17) Main Branch, Mansehra. (18) Main Branch, Mingora. (19) Daggar Branch. (20) Timargarah Branch. (21) Malakand Branch.

(Abdus Salim)  
Deputy Secretary

Dated 29-3-1993

INF(P)679

36

Amir F  
38

To :  
The Secretary to Govt of NWFP.,  
Agriculture Department,  
Peshawar.

No. 30038-Agri-92 / 18626

Dated: 31 - 07/1994.

Subject: Recruitment of 10 Water Management Extension Specialists (EPS-17) in the On Farm Water Management Sub Sector of the Agriculture Department.

Sir,

I am directed to refer to our letter No. 30038-Agri-92/1105-6 dated 12-04-1993 on the subject noted above and to state that the Commission recommends the following for appointment:-

| Vacancy Rotation | Allocation | Merit order | Name with Father's Name            | Domicile/Zone     |
|------------------|------------|-------------|------------------------------------|-------------------|
| 1st              | Merit      | 2           | Bakht Ali Khan S/o Muhammad Ali    | Karak             |
| 2nd              | Zone-1     | 3           | Zahidullah S/o Rahim Udd Khan      | FR Bannu/1        |
| 3rd              | Zone-2     | 8           | Saeedur Rehman S/o Habibur Rehman  | Swabi/2           |
| 4th              | Zone-3     | 4           | Shad Muhammad S/o Shafiullah Khan  | Manshehra/3 (UDA) |
| 5th              | Merit      | 5           | Shafiqat Zaman S/o Badruzaman      | Haripur/5         |
| 6th              | Zone-4     | 6           | Habibur Rehman S/o Ghani ur Rehman | Tank/4            |
| 7th              | Zone-5     |             | No qualified candidate             | -                 |
| 8th              | Zone-1     | 10          | Muhammad Anwar S/o Madad Khan      | Moh:Agency/       |
| 9th              | Merit      | 9           | Hamidullah S/o Haji Malook         | Swat/3            |
| 10th             | Zone-2     | 11          | Abdul Hafeez S/o Ghulam Nabi       | Mardan/2          |

2- Zonal state will be under:-

|            | Merit | Zone-1 | Zone-2 | Zone-3 | Zone-4 | Zone-5 | Total |
|------------|-------|--------|--------|--------|--------|--------|-------|
| Share      | 3     | 2      | 2      | 1      | 1      | 1      | 10    |
| Adjustment | 3     | 2      | 2      | 1      | 1      | -      | 9     |
| Balance    | -     | -      | -      | -      | -      | +1     | 1     |

3- Recommendations in favour of the recommendees are provisional subject to their medical fitness.

4- One unfilled post of Zone-5 will be readvertised after a suitable interval.

5- Original applications (with enclosures) of recommendees are sent herewith for your record. Please acknowledge receipt.



(38)

PSC-10

Telephone : 275085

To

Raja Mohammad Javid Arif  
S/O Raja Mohammad Arif  
F-126 T& T Colony Maripur

N.-W. F. P. Public Service Commission,  
Peshawar Cantt.

No. 25722

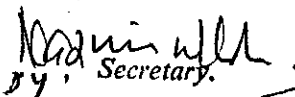
Dated. 8-12-94

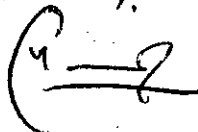
To

Subject.—RECRUITMENT OF Water Management Extension Specialist

The Commission has recommended you to the Government for appointment, but please do not treat this as a letter of appointment for which Government is the final authority. The Commission cannot entertain any correspondence from you in this regard.

Copy for: D.G.W.M. office,  
for seniority list.

  
Secretary.



GS&PD. NWFP—2529 Secretary, PSC.—10,000 F—18-11-36—(24)

27508  
Telephone: 275679

N.-W. F. P. Public Service Commission,  
Peshawar Cantt.

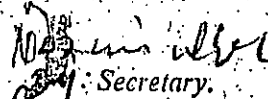
To: Sultan Muhammad S/o Said Muhammad  
Vill: & P.O. Agra Malakand Agency.

No. 8796

Dated. 9/6/96

Subject.—RECRUITMENT OF Water Management officer

The Commission has recommended you to the Government for appointment, but please do not treat this as a letter of appointment for which Government is the final authority. The Commission cannot entertain any correspondence from you in this regard.

  
Secretary.

Amma G  
40

NOTIFICATION

No. SOE(AD)2(2)62/86.III. Consequent upon the recommendation of the NWFP Public Services Commission, the Governor, NWFP is pleased to appoint Mr. Muhammad Jamil Khan son of Muhammad Sarwar Khan as Water Management Officer(B-17) in the Water Management Wing of Agriculture Department in Basic Pay Scale No.17(2065-155-3925) on temporary basis with effect from the date of his taking over the charge.

2/ The appointment is subject to the following terms and conditions:

- i) He shall be governed by the Provisions of NWFP Civil Servant Act, 1973 (NWFP Act No. XVII of 1973) and, in matters not specifically mentioned in this Notification, shall be governed by such rules and regularization relating to leave, T.A., Medical Attendance, Seniority etc., as have been or may be prescribed from time to time by Government for the category/status of Government Servants to which he belongs.
- ii) He shall be governed by the Government Servants Conduct Rules, 1987, the NWFP Government Servants (Efficiency and Discipline) Rules, 1973 and any other instructions on the subject as may be issued by the Government of NWFP from time to time.
- iii) He will initially be on probation for a period of two years. His service will be liable to termination at any time without assigning any reasons before expiry of the period of probation/extended period of probation if his work and conduct during this period is not found satisfactory. In such an event, he shall be given a month's notice of termination of service or one month's pay in lieu thereof. In case he wishes to resign at any time without a month's notice, his pay shall be forfeited.
- iv) He has not been previously dismissed or debarred from service of Government, Board, Local Body or Autonomous or Semi-Autonomous Organization etc.,
- v) His employment will not in any case confer upon him any claim or right to permanent employment in the department. He shall, however, be eligible for continuance and eventual confirmation on satisfactory completion of probation (including the extended period of probation) if and when a regular substantive vacancy in the post is available for him.
- vi) He shall not be entitled to any Travelling Allowance/Daily Allowance on his first appointment except in case of permanent Government Servant.
- vii) His inter-se-seniority position shall be determined in accordance with the order of merit assigned by the NWFP Public Service Commission as indicated in para-1 above;

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*Copy plus  
for dip...*

*Signature of  
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8/3/87  
7/13/87  
8/3*

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provided that persons selected for appointment to service in an earlier selection shall rank, senior to the persons selected in a latter selection. His seniority vis-a-vis those appointed otherwise shall be determined as provided for in the relevant service/recruitment rules;

viii) He shall be liable to serve anywhere within or outside NWFP in any post under the Federal Government or any Provincial Government or local authority or a Corporation or body set up or established by any such Government.

ix) His pay shall be fixed in the Basic Pay Scale of Rs. 3065-155-3925/- from the date of his taking over the charge of the posts. In the case of the candidate who is already in the service of the Federal/Provincial Governments, his pay will be fixed under the normal rules of the Govt. of NWFP. If, however, he is in the service of any autonomous body/ Corporation etc., he shall not get the benefit of his previous pay on joining the Government of NWFP.

3- If the above terms and conditions of appointment are acceptable to him, he should immediately communicate his acceptance in writing to this Department and report for duty to the Director, Water Management, Peshawar on or before 30th March, 1989 at the latest, failing which the appointment order may be treated as cancelled in respect of the above named candidate.

SECRETARY TO GOVERNMENT OF NWFP  
AGRICULTURE, FOOD & COOPERATION  
DEPARTMENT

Endst: No. SOE(AD)2(2)62/86/III/ 7504-7011  
Dated Pesh: the 1/3/1989

Copy forwarded to the:

- 1- Secretary, NWFP Public Service Commission, Peshawar with reference to his letter No. 30028-Agri-88/1699 dated 19/12/1988.
- 2- Accountant General, NWFP, Peshawar.
- 3- All District Accounts Officers/Agency Accounts Officers in NWFP.
- 4- Director, Water Management, NWFP, Peshawar for information and further posting of the candidate concerned under intimation to this Department. He is requested to furnish a copy of assumption of charge as well as declaration of assets in respect of the candidate concerned. He may also intimate if the candidate fails to join duty in the above stated period.
- 5- Officer concerned.
- 6- Manager Government Printing Press, Peshawar.
- 7- Office Order file.
- 8- Personal file of the officer concerned.

M. Asn  
(NOORUL HAQ) 1/3  
SECTION OFFICER (ESTABLISHMENT)

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(42)

GOVERNMENT OF NWFP  
AGRICULTURE, FOOD & COOPERATION  
DEPARTMENT

DATED PESHAWAR THE \_\_\_\_\_/1990

NOTIFICATION

No. SCE(AD)2(2)62/KC. Consequent upon the recommendation of the NWFP Public Service Commission, the Government of NWFP is pleased to appoint the following candidates as Water Management Officers in Basic Pay Scale No-17(2065-155-3925) on temporary basis with effect from the date of their taking over the charge:

| Sl:<br>No: | Name and Father's Name                          | A d d r e s s  |
|------------|---|--|
| 1-         | Mr. Abid Farid<br>S/O Muhammad Farid.           | House No. B-120, T&T Colony,<br>Haripur Hazara.                              |
| 2-         | Mr. Nasibur Rehman<br>S/O Pir Ghulam.           | Village/P.O. Surdoge Tehsil<br>& District, Karak.                            |
| 3-         | Mr. Tahir Sarwar<br>S/O Mohammad Sarwar Khan.   | C/O Fancy Shoes Main Bazar,<br>Haripur - 22620.                              |
| 4-         | Mr. Tahir Hussain,<br>S/O Musa Ali Khan.        | Mohallah Sarban Village & P.O.<br>Lachi Tehsil & Distt; Kohat.               |
| 5-         | Mr. Akhtar Munir<br>S/O Faqir Muhammad.         | Village & P.O. Umarzai Tehsil<br>Charsadda, Distt; Charsadda.                |
| 6-         | Mr. Mohammad Tariq Khan<br>S/O Amir Qadir Khan. | House No. 407/E, Mohallah Janglah,<br>Chowk-Qasaban-Bannu, City.             |
| 7-         | Mr. Abdul Ghaffar<br>S/O Late Haji Jalalud Din. | Village Dheri P.O. Manga Tehsil<br>and District, Mardan.                     |
| 8-         | Mr. Mohammad Hayat Khan<br>S/O Zarin Shad.      | Mohallah Abu Khan Khel Village<br>Maneri Bala P.O. Tehsil & Distt;<br>Swabi. |
| 9-         | Mr. Muhammad Isheq<br>S/O Mirza Khan.           | Village Soran, P.O. & Tehsil<br>Dargai Malakand Agency.                      |
| 10-        | Mr. Mohammad Irshad<br>S/O Ghulam Khan.         | Village Nazral P.O. Darband<br>Distt; & Tehsil, Mansehra.                    |

2- The appointment is subject to the following terms and conditions:

- i) They shall be governed by the provision of NWFP Civil Servant Act, 1973 (NWFP Act No. XVII of 1973) and, in matters not specifically mentioned in this Notification, shall be governed by such rules and regularization relating to leave, T.A. Medical Attendance, Seniority etc., as have been or may be prescribed from time to time by Government for the category/status of Government Servants to which they belong.
- ii) They shall be governed by the Government Servants Conduct Rules, 1987, the NWFP Government Servants (Efficiency and Discipline) Rules, 1973 and any other instructions on the subject as may be issued by the Government of NWFP from time to time.
- iii) They will initially be on probation for a period of two years. Their services will be liable to termination at any time without assigning any reasons before expiry of the period of probation/extended period of probation if their work and conduct during this period is not found satisfactory. In such an event, they shall be given a month's notice of termination of service or one month's pay in lieu thereof. In case they wish to resign at any time without a month's notice, their pay shall be forfeited.

- (13)
- iv) They have not been previously dismissed or debarred from service of Government, Board, Local Body or Autonomous or Semi Autonomous Organization etc.,
  - v) Their employment will not in any case confer upon them any claim or right to permanent employment in the department. They will, however, be eligible for continuance and eventual confirmation on satisfactory completion of probation (including the extended period of probation) if and when a regular substantive vacancy in the post is available for them.
  - vi) They shall not be entitled to any Travelling Allowance/Daily Allowance on their first appointment except in case of permanent Government Servants.
  - vii) Their inter-se-seniority position shall be determined in accordance with the order of their merit assigned by the NWFP Public Service Commission as indicated in para 1 above; provided that persons selected for appointment to service in an earlier selection, shall rank senior to the persons selected in a later selection. Their seniority vis-a-vis those appointed otherwise shall be determined as provided for in the relevant service/recruitment rules;
  - viii) They shall be liable to serve any where within or outside NWFP in any post under the Federal Government or any Provincial Government or Local Authority or a Corporation or Body set up or established by any such Government;
  - ix) Their pay will be fixed in the Basic Pay Scales of Rs. 2065-155-3925 from the date of their taking over the charge of the posts. In the case of the candidates who are already in the service of the Federal/Provincial Governments, their pay will be fixed under the normal rules of the Government of NWFP. If, however, they are in the service of any autonomous body/Corporation etc., they will not get the benefit of their previous pay on joining the Govt. of NWFP.

If the above terms and conditions of appointment are acceptable to them they should immediately communicate their acceptance in writing to this Department and report for duty to the Director, Water Management, NWFP, Peshawar on ~~xxxx~~ or before 8th January, 1991 at the latest, failing which this appointment order may be treated as cancelled in respect of the candidate concerned.

SECRETARY AGRICULTURE

Encl. No. SOE (AD) 2(2) 62/86. Vol. III/30908-938  
Dated Pesh, the 9/12/1990

Copy forwarded to the:

- 1- Secretary, NWFP Public Service Commission, Peshawar w/r to his No. 300 28-Agri-87/6788 dated 25-7-1990.
- 2- Accountant General, NWFP, Peshawar.
- 3- All Distt. Accounts Officers/Agency Accounts Officers in NWFP.
- 4- Director, Water Management, NWFP, Peshawar for information and further pasting of the candidates concerned under intimation to this Deptt. He is requested to furnish a copy of assumption of charge as well as declaration of assets in respect of the candidates concerned. He may be also intimate if the candidate fails to join duty by the above mentioned date.
- 5- Candidates concerned. 6- Manager Govt. Printing Press, Peshawar. Office order, file. (8) Personal files of the officers concerned.

(NISAR AHMED)

SECTION OFFICER (ESTABLISHMENT)

(48)

GOVERNMENT OF NWFP  
AGRICULTURE, FOOD & COOPERATION  
DEPARTMENT

DATED PESHAWAR TUES \_\_\_\_\_/1992

NOTIFICATION

No. SOE(AD)2(2)62/KC. Consequent upon the recommendation of the NWFP Public Service Commission, the Govt. of NWFP is pleased to appoint the following candidates as Water Management Extension Specialist in Basic Pay Scale No.17 (Rs.2870-215-5450) in the Water Management Wing of Agriculture Department on temporary basis with effect from the date of their taking over the charge:-

Sl: Name and Father's Name

A d d r e s s

No:

1- Mr. Javid Akbar Khan  
S/O W. Nabi Gul, Advocate.

i) Centro Eareona Baghdada  
Mardan (Muz-lam Mirdi)

ii) Bar room Mardan.

2- Mr. Masoodur Rehman  
S/O Fazalur Rehman

i) Room 127 H-601-6  
NWFP Agril. University, Peshawar.

ii) C/O Khalid Khan Inspector SML(SD)  
Mchallah Mirza Khel, Vill: & P.O.  
Nari Panos Teh. Banda Daud Shah  
Distt: Karak.

3- Mr. Bakhtawar Shah  
S/O Fazim Shah

Village & P.O. Nawagai Tehsil  
Daggar Distt: Buner Via Mardan  
Post Code.

2- The appointment is subject to the following terms and conditions:

i) They shall be governed by the provision of NWFP Civil Servant Act, 1973 (NWFP Act No. XVII of 1973) and, in matters not specifically mentioned in this Notification, shall be governed by such rules and regularization relating to leave, T.A., Medical Attendance, Seniority etc., as have been or may be prescribed from time to time by Government for the category/status of Government servants to which they belong.

ii) They shall be governed by the Government Servants Conduct Rules, 1987, the NWFP Government Servants (Efficiency and Discipline) Rules, 1973 and any other instructions on the subject as may be issued by the Government of NWFP from time to time.

iii) They will initially be on probation for a period of two years. Their services will be liable to termination at any time without assigning any reasons before expiry of the period of probation/extended period of probation if their work and conduct during this period is not found satisfactory. In such an event, they shall be given a month's notice of termination of service or one month's pay in lieu thereof. In case they wish to resign at any time without a month's notice, their pay shall be forfeited.

iv) They have not been previously dismissed or debarred from service of Government, Board, Local Body or Autonomous or Semi-Autonomous Organization etc.,

v) Their employment will not in any case confer upon them any claim or right to permanent employment in the department. They will, however, be eligible for continuance and eventual confirmation on satisfactory completion of probation (including the extended period of probation) if and when a regular substantive vacancy in the post is available, for that

vi) They shall not be entitled to any Travelling Allowance/Daily Allowance on their first appointment except in case of permanent Government

45

- vii) Their inter-se-Seniority position shall be determined in accordance with the order of their merit assigned by the NWFP Public Service Commission as indicated in para-1 above; provided that persons selected for appointment to service in an earlier selection, shall rank senior to the persons selected in a later selection. Their seniority vis-a-vis those appointed otherwise shall be determined as provided for in the relevant service/recruitment rules;
- viii) They shall be liable to serve anywhere within or outside NWFP in any post under the Federal Government or any Provincial Government or Local Authority or a Corporation or Body set up or established by any such Government;
- ix) Their pay will be fixed in the Basic Pay Scale of Rs. 2870-215-5450 from the date of their taking over the charge of the posts. In the case of the candidates who are already in the service of the Federal/Provincial Governments, their pay will be fixed under the normal rules of the Government of NWFP. If, however, they are in the service of any autonomous body/Corporation etc., they will not get the benefit of their previous pay on joining the Government of NWFP.

If the above terms and conditions of appointment are acceptable to them they should immediately communicate their acceptance in writing to this Deptt. and report for duty to the Director, Water Management, NWFP, Foshawar on or before 5th February, 1992 at the latest, failing which this appointment order may be treated as cancelled in respect of the candidate concerned.

Secretary Agriculture

Undst. No. SOE(AD)2(2)62/KC/1471-94

Dated Peshawar, the 18/1/1992

Copy forwarded to the:

- 1- Secretary, NWFP Public Service Commission, Foshawar w/r to his No. 30031-Agri-88-91/1535 dated 9-10-1991.
- 2- Accountant General, NWFP, Foshawar.
- 3- All Distt. Accounts Officers/Agency Accounts Officers in NWFP.
- 4- Director, Water Management, NWFP, Foshawar for information and further posting of the candidates concerned under intimation to this Department. He is requested to furnish a copy of assumption of charge as well as declaration of assets in respect of the candidates concerned. He may also intimate if any candidate fails to join duty by the above mentioned date.
- 5- Candidates concerned.
- 6- Manager Government Printing Press, Foshawar.
- 7- File No. SOE(AD)3(3)5/. (8) Office order file.
- 9- Personal files of the officers concerned.

(NISR ALLIANCE)  
SECTION OFFICER (ESTABLISHMENT)

18/1/92

Misal/  
1-1-1992



DATED PESH, THE 27/11/1994.

NOTIFICATION

NO. SOE (AD) 2(2) 62/KC. Consequent upon the recommendation of the NWFP Public Service Commission, the Governor NWFP is pleased to appoint the following candidates as Water Management Extension specialists in Basic Pay Scale No. 17 (Rs. 3880-290-7360/-) on temporary basis with effect from the date of their taking over the charge:-

| Sl. No. | Name/Father's Name of the candidate.      | Address  |
|---------|---|--|
| 1-      | Mr. Bakht Ali Khan S/O Muhammad Ali Khan. | Village & P.O. Ahmad Abad, Tehsil & District Karak C/O Khurshid Public School, Ahmad Abad.   |
| 2-      | Mr. Shahidullah S/O Rahim Dad Khan.       | i) C/O Haji Aslam Khan, Rahat Abad, Haider Colony, Street No. 4, House No. 6, near Forest College, Peshawar.<br>ii) Village Abdullah Jar Killa, Tehsil & Distt. Bannu, P.O. Zam Killa. |
| 3-      | Mr. Shah Muhammad S/O Shafiullah Khan.    | Village Pandi Allai P.O. Karg Allai, Tehsil Batagram Distt. Mansehra.  |
| 4-      | Mr. Shafiqat Zaman S/O Bediu Zaman.       | Mohallah Khoo Haripur Distt. Haripur.  |
| 5-      | Mr. Habibur Rehman S/O Ghani-ur-Rehman.   | C/O Ghani-ur-Rehman, Kiryana Main Bazar Tank.  |
| 6-      | Mr. Saadur Rehman S/O Habibur Rehman.     | i) Rehman House, Phase-III Sector-II, House. 193 Hayatabad Peshawar.<br>ii) Village and P.O. Dahan, Tehsil Lahore Distt. Swabi.  |
| 7-      | Mr. Hamidullah Khan S/O Haji Malook.      | Haji Malook Sons, Haji Baba Road Mingora Swat.   |
| 8-      | Mr. Mohammad Anwar S/O Madad Khan.        | Distt. Charsadda Tehsil Tangi Village and P.O. Har Chand.  |
| 9-      | Mr. Abdul Hafeez S/O Ghulam Nabi.         | Distt. & Tehsil Mardan, Village and P.O. Toru, Mohallah Purani Gari.   |

2- Their appointment is subject to the verification of character/ antecedents and following terms and conditions:-

i) Their appointment against the Project posts will not confer on them the rights of seniority, regularization of their services or absorption elsewhere and on expiry/completion of Project/work, their services can be terminated on 14 days notice without assigning any reason. In case they wish to resign at any time without 14 days notice, their Pay shall be forfeited.

ii) They shall be governed by the provision of NWFP Civil Servant, Act, 1973 (NWFP Act No. XVII of 1973) and, in matters not specifically mentioned in this Notification, shall be governed by such rules and regulations relating to leave, T.A, Medical Attendance, etc, as have been or may be prescribed from time to time by Government.

iii) They shall be governed by the Government Servants conduct Rules, 1987 the NWFP Government Servants (Efficiency and Discipline) Rules, 1973 and any other instructions on the subject as may be issued by the Government of NWFP from time to time.

ACT-ON-10-21-94

- iv) They have not been previously dismissed or debarred from the service of Government, Board, Local Body or Autonomous or Semi-Autonomous Organization etc.;
- v) They shall not be entitled to any Travelling Allowance/Daily Allowance on their first appointment except in case of permanent Government servants.
- vi) They shall be liable to serve any where within or outside NWFP in any post under the Federal Government or any Provincial Government or Local Authority or a Corporation or Body set up or established by any such Government.

If the above terms and conditions of appointment are acceptable to them they should immediately communicate their acceptance in writing to this Department on or before 22.12.1994 at the latest, failing which this appointment order may be treated as cancelled in respect of the candidates concerned.

SECRETARY AGRICULTURE

Endst. No. SOE(AD)2(2)62/KO. Dated Peshawar the 27/11/1994.

Copy forwarded to the:-

- 1-Secretary, NWFP Public Service Commission, Peshawar w/r to his No. 30038-Agric-92/18626 dated 13/7/1994.
- 2-Accountant General, NWFP, Peshawar.
- 3-All Distt. Accounts Officers/Agency Accounts Officers in NWFP.
- 4-Director Water Management NWFP, Peshawar. He is requested to furnish the proposal of posting of these officers.
- 5-Manager Government Printing Press, Peshawar.
- 6-Office order file.
- 7-File No. SOE(AD)3(3)5
- 8-Personal files of the Officers concerned.

*(Handwritten signature)*  
27/11/94

(NISAR ALI SHAH)  
SECTION OFFICER (ESTABLISHMENT)

A/20th  
24/11/94.

*copy of the above is forwarded to the*

- 1) Dy. Director (CF)
- 2) Dy. Director (O&CP) copy forwarded
- 3) Dy. Director w. a. s. s. s. s.
- 4) Dy. Director AT/CA A. P. s. s.

*for information and to bring that to the attention of the*

DATED PESHAWAR THE \_\_\_\_\_/1996.

NOIFICATION.

NO.SOE(AD)2(2)62/KC. Consequent upon the recommendation of the NWFP Public Service Commission, the Governor NWFP is pleased to appoint the following candidates as Water Management Officers in Basic Pay Scale No.17 (Rs.3880-290-7360) with effect from the date of their taking over the charge:-

| <u>Sl: No.</u> | <u>Name/Father's Name of the candidate</u> | <u>A d d r e s s .</u>   |
|----------------|--|--|
| 1.             | Mr.Muhammad Asif S/o Fazli Subhan.         | House No.111 Sector J 4 Street 4 Phase-2 Hayatabad, Peshawar.  |
| 2.             | Mr.Irfan Hussain S/o Iltaf Hussain.        | House No.2300 Mohallah Qazi Khelan, Peshawar City.   |
| 3.             | Mr.Muhammad Nawaz S/O Nisar Muhammad.      | Vill: & P.O. Yar Hussain Teh:Lahore Distt: Swabi Moh: Baba Khel.   |
| 4.             | Mr.Irfenullah Khan S/o Ayub Khan.          | Vill: Daraz Kela Khawajamad Manadan Bannu.   |
| 5.             | Mr.Imtiaz Khan S/o Ali Khan.               | House No.148, Moh: Muqam Khan Bari Cham Hoti, Mardan.  |
| 6.             | Mr.Sultan Muhammad S/o Said Muhammad.      | Vill Agra P.O. Agra, Malakand Agency.  |
| 7.             | Mr.Ahmad Shah S/o Sharif Khan.             | Vill: & P.O. Kuza Bandai C/O Bakhtawar Medicase, Teh: Kabal District Swat.   |
| 8.             | Mr.Riaz Gul S/O Wazir Zada..               | Asif Jamal House Moh: Doctor Latif Bicket Gung Mardan.   |
| 9.             | Mr.Rehmanullah S/O Niaz Mir Khan.          | C/O Majeedur Rehman Class-7th Al-Hadi High Public School Vill: Haider Khef Tehsil & P.O. Mirali North Waziristan Agency. |
| 10.            | Mr.Mohammad Ghafoor Khan S/O.Hakim Khan.   | Vill: & P.O. Idak, Teh: Mirali North Waziristan Agency.  |
| 11.            | Mr.Munir Wali Shah S/o Mir Wali Shah.      | House No.412/B-A Mohallah Lady Park Bannu City.  |
| 12.            | Mr.Rab Nawaz S/o Aurangzeb Khan.           | Vill: & P.O.Bhogar Mang Teh: & Distt: Mansehra.  |

2- Their appointment is subject to the verification of charactor/antecedents & following terms and conditions:-

- 1) Their appointment against the Project post will not confer on them the right of seniority, regularization of their services or absorption else where and on expiry/ completion of Project/work, their services can be terminated on 14 days notice without assigning any reason. In case they wish to resign at any time without 14 days notice, their pay shall be forfeited.

-: 2 :-

(48)

ii) They shall be governed by the provision of NWFP Civil Servant, Act, 1973 (NWFP Act, No. XVII of 1973) and, in matters not specifically mentioned in this Notification, shall be governed by such rules and regulations relating to leave, T.A, Medical Attendance, etc, as have been or may be prescribed from time to time by Government.

iii) They shall be governed by the Government Servants conduct Rules, 1987, the NWFP Government Servants (Efficiency & Discipline) Rules, 1973 and any other instructions on the subject as may be issued by the Government of NWFP from time to time.

iv) They have not been previously dismissed or debarred from the service of Government, Board, Local Body or Autonomous or Semi-Autonomous Organization etc.,

v) They shall not be entitled to any Travelling Allowance/Daily Allowance on their first appointment except in case of permanent Government Servants.

vi) They shall be liable to serve any where within or outside NWFP in any post under the Federal Government or any Provincial Government or Local Authority or a Corporation or Body set up or established by any such Government.

3- If the above terms and conditions of appointment are acceptable to them they should immediately communicate their acceptance in writing to this Department on or before 24.9.1996 at the latest, failing which their appointments order may be treated as cancelled.

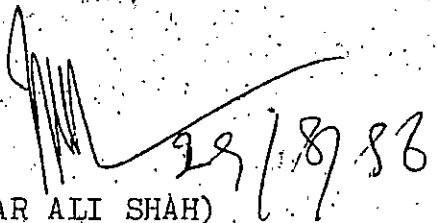
SECRETARY TO GOVT. OF NWFP  
FOOD & AGRICULTURE DEPTT.

ENDST: NO. SOE(AD)2(2)62/KC/

Dated Peshawar the 29/8/1996.

Copy forwarded to the:-

- 1- Secretary, NWFP Public Service Commission, Peshawar w/r to his No. PSC-30046-Agri-94/8769, Dated 06/6/1996.
- 2- Accountant General N.W.F.P., Peshawar.
- 3- Director Water Management, NWFP, Peshawar.
- 4- Manager Government Printing Press, NWFP, Peshawar.
- 5- Candidate concerned.
- 6- Personal Files of the officers.
- 7- Office order file.

  
(NISAR ALI SHAH)  
SECTION OFFICER (ESTABLISHMENT)

(19)

GOVERNMENT OF N.W.F.P.,  
AGRICULTURE, FOOD AND COOPERATION  
DEPARTMENT

DATED PESH, THE \_\_\_\_\_ / 1995.

NOTIFICATION

NO. SOE(AD)2(2)62/KC. Consequent upon the recommendation of the NWFP Public Service Commission, the Governor NWFP is pleased to appoint Raja Mohammad Javed Arif S/O Raja Mohammad Arif of District Haripur as Water Management Extension specialists in Basic Pay Scale No. 17 (Rs. 3880-290-7360/-) on temporary basis with effect from the date of his taking over the charge:-

- 2- His appointment is subject to the verification of character/ antecedents and following terms and conditions:-
- i) His appointment against the Project post will not confer on him the rights of seniority, regularization of his services or absorption also where and on expiry/completion of Project/work, his services can be terminated on 14 days notice without assigning any reason. In case he wish to resign at any time without 14 days notice, his Pay shall be for ficted.
  - ii) He shall be governed by the provision of NWFP Civil Servant, Act, 1973 (NWFP Act, No. XVII of 1973) and, in matters not specifically mentioned in this Notification, shall be governed by such rules and regulations relating to leave, T.A, Medical Attendance, etc, as have been or may be prescribed from time to time by Government.
  - iii) He shall be governed by the Government Servants conduct Rules, 1987 the NWFP Government Servants (Efficiency and Discipline) Rules, 1973 and any other instructions on the subject as may be issued by the Government of NWFP from time to time.
  - iv) He has not been previously dismissed or debarred from the service of Govt., Board, Local Body or Autonomous or Semi-Autonomous Organization etc.,
  - v) He shall not be entitled to any Travelling Allowance/Daily Allowance on his first appointment except in case of permanent Government Servants.
  - vi) He shall be liable to serve any where within or outside NWFP in any post under the Federal Govt, or any Provincial Govt, or Local Authority or a Corporation or Body set up or established by any such Government.

If the above terms and conditions of appointment are acceptable to him he should immediately communicate his acceptance in writing to this Department on or before 14.4.1995 at the latest, failing which his appointment order may be treated as cancelled.

SECRETARY AGRICULTURE

Endst; No. SOE(AD)2(2)62/KC.

Dated Peshawar the 15/3/1995.

Copy forwarded to the:-

- 1-Secretary, NWFP Public Service Commission, Peshawar w/r to his No. 30038-Agri-92/25601 dated 6/12/1994.
  - 2-Accountant General, NWFP, Peshawar.
  - 3-Director Water Management NWFP, Peshawar. He is requested to furnish the proposal of posting of the officer.
  - 4-Manager Govt. Printing Press, Peshawar.
  - 5-Officer order file.
  - 6-File No. SOE(AD)3(3)5.
  - 7-Personal file of the Officer.
- Copy for: D.G.W.M. office,  
for seniority list.*

(NISR AH SEKH) 15/3/95  
SECTION OFFICER (ESTABLISHMENT)

1/3/95

1/3/95

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Date 15/11/06  
16-11-06

GOVERNMENT OF N.-W.F.P.  
AGRICULTURE, LIVESTOCK AND CO-OPERATION  
DEPARTMENT, PESHAWAR

50

تانیخیں برائے وزیر اعلیٰ صوبہ سرحد۔

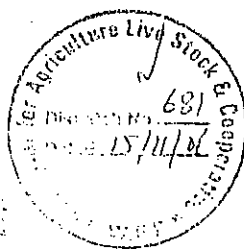
25

شعبہ اصلاح آبپاشی محکمہ زراعت صوبہ سرحد کے رضاعی دفاتر کا قیام اور  
بہتر انتظامی ڈھانچہ فراہم کرانا۔

عنوان:-

تانیخیں برائے وزیر اعلیٰ صوبہ سرحد بعنوان بالا برائے

منظوری پیش خدمت ہے۔

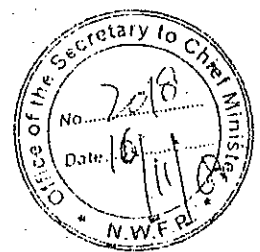


(شاہ رخ ارباب)

مستند زراعت صوبہ سرحد۔  
13.11.2006

وزیر زراعت صوبہ سرحد۔  
14/11/2006  
Minister for Agriculture  
Live Stock & Cooperative  
N.W.F.P Peshawar

مستند اعلیٰ صوبہ سرحد۔



CHIEF SECRETARY  
N.W.F.P.

وزیر اعلیٰ صوبہ سرحد

M. Abdur Rahman  
21.12.06

Principal Secretary to  
Chief Minister, N.W.F.P

محمد

CHIEF SECRETARY  
N.W.F.P.

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تلخیص برائے وزیر اعلیٰ صوبہ سرحد۔

عنوان :- شعبہ اصلاح آبپاشی محکمہ زراعت صوبہ سرحد کے ضلعی دفاتر کا قیام اور بہتر  
انتظامی ڈھانچہ فراہم کرانا۔

جناب عالی! آبپاش زراعت کو ہماری ملکی معیشت میں مرکزی حیثیت حاصل ہے۔ تقریباً ۵۰ فیصد  
سے زائد ملکی مزدوری قوت کا روزگار زراعت سے وابستہ ہے۔ جبکہ کل ملکی برآمدات کا تقریباً ۷۰  
فیصد بالواسطہ یا بلاواسطہ زراعت پر منحصر ہے۔ یہاں یہ امر قابل ذکر ہے کہ ملک میں کل زرعی پیداوار کا  
۹۰ فیصد آبپاش جبکہ صرف ۱۰ فیصد بارانی رقبہ سے حاصل ہوتا ہے۔ ائمہ عالی کی دی ہوئی بے پناہ زر خیز  
زمین اور مربوط نظام آبپاشی کے باوجود پاکستان میں فی ایکڑ پیداوار دنیا کے کئی ممالک سے کم  
ہے۔ جسکی وجہ پانی کے غیر منصفانہ استعمال اور دوران ترسیل کھال و نچیت میں پانی کے کثیر ضیاع کو گردانا  
گیا ہے۔ ایک تجربہ کے مطابق کل پانی کا ۶۰ فیصد سے زائد فصلات کو پہنچنے سے پہلے ترسیل نظام اور  
کھیتوں میں ضائع ہو جاتا ہے۔ کھالوں اور کھیتوں میں پانی کے کثیر ضیاع کو مد نظر رکھتے ہوئے حکومت  
پاکستان نے ملک کے چاروں صوبوں میں ۱۹۷۵ء سے اصلاح آبپاشی پروگرام کا آغاز کیا۔

۲۔ گزشتہ ۳۰ سال میں مکمل شدہ اصلاح آبپاشی کے منصوبوں کی وجہ سے کھالوں اور  
کھیتوں میں پانی کے ضیاع کو کافی حد تک کم کیا گیا ہے۔ اور اس طرح سے بچت شدہ پانی کے استعمال میں  
لانے کی وجہ سے مختلف فصلات کی کاشت کو فروغ اور فی ایکڑ پیداوار بہتر ہوئی ہے۔ یہ ایک مسلمہ حقیقت  
ہے کہ اصلاح آبپاشی پروگرام سے جو پانی بچایا جا سکتا ہے اتنی ہی مقدار میں پانی کے ذخائر کو پیدا کرنے  
کیلئے کسی اور پروگرام پر چار گناہ زیادہ خرچ آتا ہے۔ اصلاح آبپاشی کے تمام منصوبوں کا اجراء زمینداران  
کی باہمی مشاورت سے کیا جاتا ہے۔ آن فارم واٹر مینجمنٹ پروگرام زمینداروں کی شمولیت کی وجہ سے  
زیادہ جامع و مستند، غیر متنازع اور زمیندار دوست پروگرام ہے۔ فی الحال صوبہ کے ۲.۳ ملین ایکڑ زیر  
آب رقبہ کے لئے تقریباً ستر ہزار کھال موجود ہیں۔ جس میں سے اب تک تقریباً دس ہزار کھالوں کی  
تعمیر و اصلاح کی جا چکی ہے۔ جبکہ تقریباً دس ہزار کھالوں کی اصلاح کا کام مختلف منصوبوں کے تحت جاری

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ہے۔ مزید برآں آبپاشی زراعت کو مستقل بنیادوں پر چلانے کیلئے صوبہ کے زمینداروں کو آبپاشی کے جدید طریقہ کار سے روشناس کرانا انتہائی ضروری ہے۔ پانی کے دستیاب ذرائع کا صحیح اور مناسب استعمال اور اس سے زیادہ سے زیادہ پیداوار حاصل کرنا وقت کی اہم ضرورت ہے۔ جس کے لئے صوبہ کی زمیندار برادری کو باقاعدہ اور مسلسل امداد کی ضرورت ہے۔

۳۔ محکمہ اصلاح آبپاشی پچھلے ۳۰ سال سے ملک کے دوسرے صوبوں کی طرح صوبہ سرحد میں بھی مصروف عمل ہے اور زمینداروں کو خدمات فراہم کر رہا ہے۔ صوبہ میں قومی اہمیت کے حامل درج ذیل بڑے منصوبوں کی وجہ سے محکمہ کی ذمہ داریوں میں بے پناہ اضافہ ہوا ہے۔

- ☆ قومی پروگرام برائے اصلاح واٹر گورنمنٹ صوبہ سرحد
- ☆ این ڈی ایو ایف پی آن فارم واٹر مینجمنٹ پراجیکٹ (بمعاون ورلڈ بینک)
- ☆ قومی پروگرام برائے نظریاتی و فوریاتی نظام ہائے آبپاشی صوبہ سرحد

مزید برآں محکمہ اصلاح آبپاشی ایک تفویض شدہ (Devolved) محکمہ ہے مگر ہوائے پشاور، ڈی آئی خان، مردان اور سوات کے کسی اضلاع میں اس کے مستقل دفاتر قائم نہیں کئے گئے ہیں۔ اس کے برعکس ملک کے باقی تین صوبوں میں ضلعی سطح پر محکمہ اصلاح آبپاشی کے مستقل دفاتر قائم کئے گئے ہیں اور شعبہ کے تحت مختلف ترقیاتی منصوبوں میں کام کرنے والے نمائندہ (Seniorty) کی بنیاد پر اجراء شدہ آسامیوں پر تعینات کیا گیا ہے۔ مزید برآں صوبہ سرحد میں محکمہ زراعت کے دوسرے شعبوں کے بھی ضلعی سطح پر مستقل دفاتر قائم ہو چکے ہیں۔ حاضر وقت محکمہ کے گریڈ ایک سے لیکر تیس تک کے پانچ سو سے زائد ملازمین جن کی معیار ملازمت دس سے تیس سال تک سے مختلف ترقیاتی منصوبوں کے تحت عارضی آسامیوں پر تعینات ہونے کی وجہ سے سروسز ڈبھی تناؤ اور تذبذب کا شکار رہتے ہیں اور مستقل دفاتر نہ ہونے کی وجہ سے محکمہ کی سرگرمیوں کا تسلسل برقرار نہیں رکھ سکتے۔ لہذا محکمہ کے ملازمین کو اس غیر یقینی صورت حال سے نکلنے اور محکمہ کی سرگرمیوں کا تسلسل برقرار رکھنے کیلئے ملک کے باقی صوبوں کے طرز پر صوبہ سرحد کے باقی ماندہ تین اضلاع میں بھی مستقل دفاتر کے قیام اور ضروری آسامیاں پیدا کر کے کی اشد ضرورت ہے۔

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GOVERNMENT OF N.W.F.P.  
AGRICULTURE, LIVESTOCK AND CO-OPERATION  
DEPARTMENT, PESHAWAR

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|    |    |    |    |    |    |    |   |            |
|----|----|----|----|----|----|----|---|------------|
| 1  | -- | -- | -- | -- | -- | 1  | 5 | جوئیہ کلرک |
| 3  | -- | -- | -- | -- | 1  | 2  | 4 | ڈرائیور    |
| 1  | -- | -- | -- | -- | -- | 1  | 1 | چوکیدار    |
| 1  | -- | -- | -- | -- | -- | 1  | 1 | نائب قاصد  |
| 1  | -- | -- | -- | -- | -- | 1  | 1 | مالی       |
| 30 | 2  | 4  | 4  | 4  | 3  | 13 | - | ٹوٹل       |

سات بجوز واسانیوں کی ضلع دار تفصیل برائے سال 2007-08 جس کا تخمینہ اگست 2007ء میں روپے میں ہے

| اسانیوں کی تعداد    |           |      |       |    |      |      |       |    |       |      |      |
|---------------------|-----------|------|-------|----|------|------|-------|----|-------|------|------|
| نام اسانی           | گریڈ (BS) | بھوں | کوبات | ٹی | نوشہ | چارو | سہانی | دو | چروال | سہمہ | ٹوٹل |
| ڈسٹرکٹ آفیسر        | 18        | 1    | 1     | 1  | 1    | 1    | 1     | 1  | 1     | 1    | 10   |
| اسسٹنٹ ڈائریکٹر     | 17        | 1    | 1     | 1  | 1    | 1    | 1     | 1  | 1     | 1    | 10   |
| ڈائریکٹ             | 17        | 1    | 1     | 1  | 1    | 1    | 1     | 1  | 1     | 1    | 10   |
| سب انسپکٹر          | 11/16     | 2    | 2     | 2  | 2    | 2    | 2     | 2  | 2     | 2    | 20   |
| آفس اسسٹنٹ / اکاؤنٹ | 11        | 1    | 1     | 1  | 1    | 1    | 1     | 1  | 1     | 1    | 10   |
| کی بیچ آپریٹر       | 10        | 1    | 1     | 1  | 1    | 1    | 1     | 1  | 1     | 1    | 10   |
| سینئر کلرک          | 7         | 1    | 1     | 1  | 1    | 1    | 1     | 1  | 1     | 1    | 10   |
| نیڈ اسسٹنٹ          | 6         | 1    | 1     | 1  | 1    | 1    | 1     | 1  | 1     | 1    | 10   |
| جوئیہ کلرک          | 5         | 1    | 1     | 1  | 1    | 1    | 1     | 1  | 1     | 1    | 10   |
| ڈرائیور             | 4         | 1    | 1     | 1  | 1    | 1    | 1     | 1  | 1     | 1    | 10   |
| راڈمن               | 1         | 2    | 2     | 2  | 2    | 2    | 2     | 2  | 2     | 2    | 20   |
| چوکیدار             | 1         | 1    | 1     | 1  | 1    | 1    | 1     | 1  | 1     | 1    | 10   |
| نائب قاصد           | 1         | 1    | 1     | 1  | 1    | 1    | 1     | 1  | 1     | 1    | 10   |
| ٹوٹل                |           | 15   | 15    | 15 | 15   | 15   | 15    | 15 | 15    | 15   | 150  |

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GOVERNMENT OF N.-W.F.P.  
AGRICULTURE, LIVESTOCK AND CO-OPERATION  
DEPARTMENT, PESHAWAR

191  
55

ت۔ مجوزہ اسماعیلوں کی ضلع وار تفصیل برائے سال 2008-09 جس کا تصدیقہ اگست ۲۰۰۸ء میں روپے ہے۔

| اسماعیلوں کی تعداد       |              |        |       |            |             |      |     |      |            |       |             |      |
|--------------------------|--------------|--------|-------|------------|-------------|------|-----|------|------------|-------|-------------|------|
| نام<br>اسماعی            | گریڈ<br>(BS) | ملاکنڈ | مگرام | ہری<br>پور | ایٹ<br>آباد | ٹانک | ٹوک | بٹکو | دیر<br>اپر | شاگلہ | کو<br>ہستان | ٹوکل |
| مشرف<br>آفیسر            | 18           | 1      | 1     | 1          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 10   |
| اسٹنٹ<br>ڈائریکٹر        | 17           | 1      | 1     | 1          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 10   |
| ڈائر<br>مشینٹ<br>آفیسر   | 17           | 1      | 1     | 1          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 10   |
| سب<br>انجینئر            | 11/16        | 2      | 2     | 2          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 13   |
| آفس<br>اسٹنٹ<br>انکوائری | 11           | 1      | 1     | 1          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 10   |
| کیچ<br>آفیسر             | 10           | 1      | 1     | 1          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 10   |
| سینئر<br>کلرک            | 7            | 1      | 1     | 1          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 3    |
| نیڈ<br>اسٹنٹ             | 6            | 1      | 1     | 1          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 3    |
| جونیئر<br>کلرک           | 5            | 1      | 1     | 1          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 10   |
| ڈرائیور                  | 4            | 1      | 1     | 1          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 10   |
| راؤنڈ                    | 1            | 2      | 2     | 2          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 13   |
| چوکیدار                  | 1            | 1      | 1     | 1          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 10   |
| ٹائب<br>ٹاسٹ             | 1            | 1      | 1     | 1          | 1           | 1    | 1   | 1    | 1          | 1     | 1           | 10   |
| ٹوکل                     | -            | 15     | 15    | 15         | 11          | 11   | 11  | 11   | 11         | 11    | 11          | 12   |

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GOVERNMENT OF N.W.F.P.  
AGRICULTURE, LIVESTOCK AND CO-OPERATIVE  
DEPARTMENT, PESHAWAR

193

56

۶۔ وزیر اعلیٰ صوبہ سرحد سے درخواست کی جاتی ہے کہ مذکورہ بالا پیرا ۵ (الف، ب، ج، د) میں تجویز کردہ کل ۳۰۲ آسامیوں (۱۲۲+۱۵۰+۳۰) کے تین سال میں مرحلہ وار اجراء کی منظوری دی جاوے اور محکمہ اصلاح آبپاشی صوبہ سرحد میں مختلف ترقیاتی منصوبوں پر کام کرنے والے اہل اور تجربہ کے حامل ملازمین میں سے (Seniority) کے بنیاد پر ان اجراء شدہ آسامیوں پر مرحلہ وار تعیناتی کی منظوری دی جائے۔

(شاہ رخ ارباب)  
مستند زراعت صوبہ سرحد۔  
13.11.2006

منظوری کی سفارش کی جاتی ہے  
وزیر زراعت صوبہ سرحد  
14/11/2006  
Minister for Agriculture  
Live Stock & Cooperative  
N.W.F.P. Peshawar  
مستند اعلیٰ صوبہ سرحد

CHIEF SECRETARY  
N.W.F.P.  
وزیر اعلیٰ صوبہ سرحد

۸۔ پیرا ۴ کے تحت مذکورہ سی ڈی  
حالی ہے۔ اس میں پیرا ۵ (الف، ب، ج، د) اور  
دب کو برائے سال 2006-7  
میں برقرار رکھنا چاہئے

اس میں ڈرائی  
۲۱.۱۲.۰۶  
وزیر اعلیٰ صوبہ سرحد

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Jantigali

Annex-V

Annex-I  
58

GOVERNMENT OF NWFP  
AGRI: LIVESTOCK AND COOP: DEPTT:  
Dated Peshawar, the 21-4-2007.

**NOTIFICATION.**

No. SOE(AD)23-3/2006. In consultation with the Government of NWFP, Finance Department, the competent authority is pleased to accord sanction to the creation of the following posts in the offices of One-Farm Water Management (District level) with effect from 1st July, 2007, during next financial year 2007-08 subject to the observance of all codal formalities required under the rules. After the No. of posts so filled on current budget side, equal number of posts on Development side shall automatically stand abolished and all the posts shall be filled as per Government policy in vogue:-

| Sl. No  | Name of Post with BPS      | Peshawar | Mardan | DIKhan | Swat | Total |
|---------|----------------------------|----------|--------|--------|------|-------|
| 1       | District Officer (BS-18)   | 0        | 0      | 1      | 0    | 1     |
| 2       | Assistant Director (BS-17) | 1        | 1      | 0      | 1    | 3     |
| 3       | Sub-Engineer (B-11/16)     | 1        | 2      | 0      | 2    | 5     |
| 4       | KPO (B-10)                 | 1        | 1      | 1      | 1    | 4     |
| 5       | Senior Clerk (BS-7)        | 1        | 0      | 0      | 0    | 1     |
| Total:- |                            | 4        | 4      | 2      | 4    | 14    |

2. In addition to above, the remaining 150 posts in the following Districts as per details given below are hereby created with effect from 1<sup>st</sup> July, 2007 during next financial year, 2007-2008:-

| S. No   | Name of post with BS            | Bannu | Kohat | Lakki Marwat | Nowshera | Char-sadda | Swabi | Buner | Dir Lower | Chitral | Mansehra | Total |
|---------|---------------------------------|-------|-------|--------------|----------|------------|-------|-------|-----------|---------|----------|-------|
| 1       | Distt:Officer BS-18             | 1     | 1     | 1            | 1        | 1          | 1     | 1     | 1         | 1       | 1        | 10    |
| 2       | Asstt:Director (BS-17)          | 1     | 1     | 1            | 1        | 1          | 1     | 1     | 1         | 1       | 1        | 10    |
| 3.      | Water Management Officer(B-17). | 1     | 1     | 1            | 1        | 1          | 1     | 1     | 1         | 1       | 1        | 10    |
| 4.      | Sub-Engineer (B-11/16)          | 2     | 2     | 2            | 2        | 2          | 2     | 2     | 2         | 2       | 2        | 20    |
| 5       | Office Asstt/ Acctt: (B-11)     | 1     | 1     | 1            | 1        | 1          | 1     | 1     | 1         | 1       | 1        | 10    |
| 6       | K.P.O(B-10)                     | 1     | 1     | 1            | 1        | 1          | 1     | 1     | 1         | 1       | 1        | 10    |
| 7       | Sr.Clerk(BS-7)                  | 1     | 1     | 1            | 1        | 1          | 1     | 1     | 1         | 1       | 1        | 10    |
| 8       | F/Asstt (B-6)                   | 1     | 1     | 1            | 1        | 1          | 1     | 1     | 1         | 1       | 1        | 10    |
| 9.      | J/Celrk (B-5).                  | 1     | 1     | 1            | 1        | 1          | 1     | 1     | 1         | 1       | 1        | 10    |
| 10.     | Driver (B-4)                    | 1     | 1     | 1            | 1        | 1          | 1     | 1     | 1         | 1       | 1        | 10    |
| 11      | Rodamn (B-1)                    | 2     | 2     | 2            | 2        | 2          | 2     | 2     | 2         | 2       | 2        | 20    |
| 12      | Chowkidar (B-1)                 | 1     | 1     | 1            | 1        | 1          | 1     | 1     | 1         | 1       | 1        | 10    |
| 13      | N/Qasid (B-1)                   | 1     | 1     | 1            | 1        | 1          | 1     | 1     | 1         | 1       | 1        | 10    |
| Total:- |                                 | 15    | 15    | 15           | 15       | 15         | 15    | 15    | 15        | 15      | 15       | 150   |

3. The expenditure involved will be met out under head of account, 04-Economic affairs, 042-Agriculture Food, irrigation, Forestry & Fishing, 0421-Agriculture 042103-Agriculture Research and extension services Grant No.18 Agriculture On-Farm Water Management during the year, 2007-2008.

Sd/-XXX  
SECRETARY AGRICULTURE.

Dated Peshawar, the 21-4-2007

Endst.No. BOVII/FD/2-3/2006-07/Agri.

Copy forwarded for information and necessary action for:-

58/403

2. The District Accounts Officers, Bannu, Kohat, Lakki Marwat, Nowshera, Charsadda, Swabi, Buner Dir Lower, Chitral, Mansehra, Peshawar, Mardan, DIKhan and Swat.

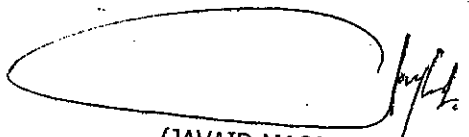
(MUHAMMAD IQBAL)  
BUDGET OFFICER-VII  
FINANCE DEPARTMENT.

Endst. No. SOE(AD)23-3/2006.

Dated Peshawar, the 21-4-2007

Copy forwarded for information and necessary action to:-

1. The Director General, On-Farm Water Management, NWFP, Peshawar.
2. The District Coordination Officers, Bannu, Kohat, Lakki Marwat, Nowshera, Charsadda, Swabi, Buner Dir Lower, Chitral, Mansehra, Peshawar, Mardn, DIKhan and Swat.
3. The Executive District Officers (Finance & Planning), Bannu, Kohat, Lakki Marwat, Nowshera, Charsadda, Swabi, Buner Dir Lower, Chitral, Mansehra, Peshawar, Mardn, DIKhan and Swat.
4. The Executive District Officers (Agriculture), Bannu, Kohat, Lakki Marwat, Nowshera, Charsadda, Swabi, Buner Dir Lower, Chitral, Mansehra, Peshawar, Mardn, DIKhan and Swat.
5. The District Officers Water Management, Bannu, Kohat, Lakki Marwat, Nowshera, Charsadda, Swabi, Buner Dir Lower, Chitral, Mansehra, Peshawar, Mardn, DIKhan and Swat.
6. The Budget Officer-VII, Government of NWFP, Finance Department w/r to his letter No. BOVII/FD/2-3/2006-07/Agri: dated 26-3-2007.
7. PS to Secretary Agriculture.

  
(JAVAID MAQBOOL BUTT)  
SECTION OFFICER-ESTT:

Dil Nawaz

**NOTIFICATION.**

No. SOE(AD)23-3/2006.

In consultation with the Government of NWFP, Finance Department, the competent authority is pleased to accord sanction to the creation of the following posts in the offices of On-Farm Water Management (District level) with effect from 1st July, 2007 subject to the observance of all codal formalities required under the rules. After the No. of posts so filled on current budget side, equal number of posts on Development side shall automatically stand abolished and all the posts shall be filled as per Government policy in vogue:-

| Sl. No  | Name of Post with BPS            | Mala-kand | Batt-agram | H/Pur     | A. Abad   | Tank      | Karak     | Hangu     | U/Dir     | Kohi-stan | Total      |
|---------|----------------------------------|-----------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| 1       | District Officer (BS-18)         | 1         | 1          | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 9          |
| 2       | Assistant Director (BS-17)       | 1         | 1          | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 9          |
| 3       | Water Management Officer (BS-17) | 1         | 1          | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 9          |
| 4       | Sub-Engineer (BS-11/16)          | 2         | 2          | 2         | 1         | 1         | 1         | 1         | 1         | 1         | 12         |
| 5       | Office Asstt./Acctt: (BS-11)     | 1         | 1          | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 9          |
| 6.      | KPO (BS-10)                      | 1         | 1          | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 9          |
| 7.      | Sr. Clerk (BS-7)                 | 1         | 1          | 1         | 0         | 0         | 0         | 0         | 0         | 0         | 3          |
| 8       | Field Assistant (BS-6)           | 1         | 1          | 1         | 0         | 0         | 0         | 0         | 0         | 0         | 3          |
| 9       | Jr. Clerk (BS-5)                 | 1         | 1          | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 9          |
| 10      | Driver (BS-4).                   | 1         | 1          | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 9          |
| 11      | Rodman (BS-1)                    | 2         | 2          | 2         | 1         | 1         | 1         | 1         | 1         | 1         | 12         |
| 12      | Chowkidar (BS-1).                | 1         | 1          | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 9          |
| 13      | Naib Qasid (BS-1).               | 1         | 1          | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 9          |
| Total:- |                                  | <b>15</b> | <b>15</b>  | <b>15</b> | <b>11</b> | <b>11</b> | <b>11</b> | <b>11</b> | <b>11</b> | <b>11</b> | <b>111</b> |

3. The expenditure involved will be met out under head of account, 04-Economic affairs, 042-Agriculture Food, irrigation, Forestry & Fishing, 0421-Agriculture 042103-Agriculture Research and extension services Grant No.18 Agriculture On-Farm Water Management during the year, 2007-2008.

Sd/-XXX  
SECRETARY AGRICULTURE.

Endst.No. BOVII/FD/2-3/2006-07/Agri.

Dated Peshawar, the 30 /7/2007

Copy forwarded for information and necessary action to:-

1. The Accountant General, NWFP, Peshawar.
2. The District/Agency Accounts Officers, Malakand, Battagram, Haripur, Abbottabad, Tank, Karak, Hangu, Upper Dir and Kohistan.

(MUHAMMAD IQBAL)  
BUDGET OFFICER-VII  
FINANCE DEPARTMENT.

Endst. No. SOE(AD)23-3/2006.

Dated Peshawar, the 30 /7 /2007

Copy forwarded for information and necessary action to:-

1. The Director General, On-Farm Water Management, NWFP, Peshawar.
2. The District Coordination Officers, Malakand, Battagram, Haripur, Abbottabad, Tank, Karak, Hangu, Upper Dir and Kohistan.
3. The Executive District Officers (Finance & Planning), Malakand, Battagram, Haripur, Abbottabad, Tank, Karak, Hangu, Upper Dir and Kohistan.
4. The Executive District Officers (Agriculture), Malakand, Battagram, Haripur, Abbottabad, Tank, Karak, Hangu, Upper Dir and Kohistan.
5. The District Officers Water Management, Malakand, Battagram, Haripur, Abbottabad, Tank, Karak,

401

6. The Budget Officer-VII, Government of NWFP, Finance Department w/r to his letter No.BOVII /FD /2-  
3/2006-07/Agri: dated 20-7-2007.  
7. PS to Secretary Agriculture.

(JAVAID MAQBOOL BUTT)  
SECTION OFFICER-ESTT:

*Dil Nawaz*



GOVERNMENT OF NWFP  
AGRI: LIVESTOCK AND COOP: DEPTT:  
Dated Peshawar, the 8/10/ 2007.

**NOTIFICATION.**

No. SOE(AD)23-3/2006.

In consultation with the Government of NWFP, Finance Department, the competent authority is pleased to accord sanction to the creation of following 11 (eleven) posts in the office of On-Farm Water Management District Shangla with effect from 1<sup>st</sup> October, 2007 during current financial year 2007-08 subject to observance of all codal formalities required under the rules. After the No. of posts so filled on current budget side, equal number of posts on Development side shall automatically be stand abolished and all the posts shall be filled as per Government policy in vogue:-

| Sl. No  | Name of Post with BPS                 | No. of posts. |
|---------|---------------------------------------|---------------|
| 1       | District Officer (BS-18)              | 1             |
| 2       | Assistant Director (BS-17)            | 1             |
| 3       | Water Management Officer (BS-17)      | 1             |
| 4       | Sub-Engineer (BS-11/16)               | 1             |
| 5       | Office Assistant / Accountant (BS-11) | 1             |
| 6.      | K.P.O (BS-10)                         | 1             |
| 7       | Junior Clerk (BS-5)                   | 1             |
| 8       | Driver (BS-4).                        | 1             |
| 9       | Rodman (fixed pay).                   | 1             |
| 10      | Chowkidar (fixed pay)                 | 1             |
| 11      | Naib Qasid (fixed pay).               | 1             |
| Total:- |                                       | 11            |

3. The expenditure involved will be met out under head of account, 04-Economic affairs, 042-Agriculture Food, irrigation, Forestry & Fishing, 0421-Agriculture 042103-Agriculture Research and extension services Grant No.18 Agriculture On-Farm Water Management during the year, 2007-2008.

Sd/-XXX  
SECRETARY AGRICULTURE.

Endst.No. BOVII/FD/2-3/BE-2006-07/Agri.

Dated Peshawar, the 8/10/2007

Copy forwarded for information and necessary action to:-

1. The Accountant General, NWFP, Peshawar.
2. The District Accounts Officer, Shangla.

(ANWAR-UL-HAQ)  
BUDGET OFFICER-VII  
FINANCE DEPARTMENT.

Endst. No. SOE(AD)23-3/2006.

Dated Peshawar, the 8/10 /2007

Copy forwarded for information and necessary action to:-

1. The Director General, On-Farm Water Management, NWFP, Peshawar.
2. The District Coordination Officer, Shangla.
3. The Executive District Officers (Finance & Planning), Shangla.
4. The Executive District Officers (Agriculture), Shangla.
5. The District Officers Water Management, Shangla.
6. The Budget Officer-VII, Government of NWFP, Finance Department w/r to his letter No.BOVII /FD /2-3/BE-2006-07/Agri: dated 8/10/2007.
7. PS to Secretary Agriculture.

(JAVAI MAQBOOL BUTT)  
SECTION OFFICER-ESTT:

F

(62/133)

GOVERNMENT OF NWFP  
AGRIL: LIVESTOCK AND COOP: DEPARTMENT.

Dated Peshawar, the 16-4-2007.

**Notification**

No SOE(AD)23-3/2006: In consultation with Government of NWFP Finance Department, the competent authority is pleased to accord sanction to the creation of following posts in the offices of Director General, On-Farm Water Management and Training Centre D.I.Khan (Provincial side) with effect from 1<sup>st</sup> April, 2007 subject to the observance of all codal formalities required under the rules. After the posts so filled on current budget side, equal number of posts of the same scale/cadre on Development side shall automatically stand abolished and all the posts shall be filled in accordance with the Government policy in vogue.

| S.No.          | Name of Post with BPS                   | Provincial Directorate | Training Centre DIKhan | Total     |
|----------------|---|------------------------|------------------------|-----------|
| 1              | Director (Monitoring & Planning) (B-19) | 1                      | 0                      | 1         |
| 2              | Director HRD (B-19)                     | 0                      | 1                      | 1         |
| 3              | Assistant Director (B-17)               | 1                      | 0                      | 1         |
| 4              | Sub-Engineer (B-11/16)                  | 1                      | 0                      | 1         |
| 5              | Office Assistant / Accountant (B-11)    | 1                      | 0                      | 1         |
| 6              | KPO (B-10)                              | 2                      | 1                      | 3         |
| 7              | Senior Clerk (B-7)                      | 1                      | 0                      | 1         |
| 8              | Junior Clerk (B-5)                      | 1                      | 0                      | 1         |
| 9              | Driver (B-4)                            | 2                      | 1                      | 3         |
| 10             | Chowkidar (B-1)                         | 1                      | 0                      | 1         |
| 11             | Mali (B-1)                              | 1                      | 0                      | 1         |
| 12             | Naib Qasid (B-1)                        | 1                      | 0                      | 1         |
| <b>Total:-</b> |   | <b>13</b>              | <b>3</b>               | <b>16</b> |

2. The expenditure involved will be met out under head of Account, 04-Economic Affairs, 042-Agriculture Food, irrigation, Forestry & Fishing, 0421-Agriculture 042103-Agriculture Research and extension services Grant No.18 Agriculture On-Farm Water Management during the year 2006-07.

Sd/xxx  
**SECRETARY AGRICULTURE.**

Endst. No. BOVII/FD/2-3/2006-07/Agri:

Dated Pesh: the 16-4-2007.

Copy is forwarded for information & n/action to:-

1. The Accountant General NWFP Peshawar.
2. The District Accounts Officer DIKhan.

(Muhammad Iqbal)  
**BUDGET OFFICER-VII**  
**FINANCE DEPARTMENT.**

Endst. No. SOE(AD)23-3/2006

Dated Pesh: the 16-4-2007

Copy forwarded for information & n/action to:-

1. The Director General On-Farm Water Management NWFP Peshawar.
2. The Project Director On-Farm Water Management, Trg. Centre DIKhan.
3. The Budget Officer-VII, Finance Deptt: Govt: of NWFP Peshawar with reference to his No. BOVII/FD/2-3/2006-07/Agri: dated 26/03/2007.
4. PS to Secretary Agriculture.

GOVERNMENT OF NWFP  
AGRICULTURE LIVESTOCK AND COOP. DEPTT.

Anwar J  
D/26  
63

Dated Peshawar, the 31-3-2007.

NOTIFICATION.

NO.SOE(AD)3(3)5/2007.-

The competent authority is pleased to order posting/transfer of the following Officers with immediate effect in the interest of public service:-

| Sl. No | Name of Officer                     | From   | To  | Remarks.            |
|--------|-------------------------------------|--|---|---------------------|
| 1.     | Mr. Muhammad Ramzan BS-13           | Project Director, Water Management, Training Centre, DIKhan. | Director (HRD) BS-19, Water Management Training Centre, DIKhan (in his own pay & scale) | Newly created post. |
| 2.     | Mr. Muhammad Azeem BS-17            | Asstt: Director, Water Management, Training Centre, DIKhan.  | Project Director, Water Management, Training Centre, DIKhan(ops)                        | Vice No.1           |
| 3.     | Mr. Gulistan Khan BS-18             | Distt: Officer, Water Management (NP), Bannu.                | District Officer, Water Management, Bannu.  | Newly created post. |
| 4.     | Mr. Muhammad Bakhsh BS-14           | Distt: Officer, Water Management (NP), Kohat.                | Distt: Officer, Water Management, Kohat.  | --do--              |
| 5.     | Mr. Muhammad Khurshid Afridi. BS-17 | Distt: Officer, Water Management (NP), Charsadda.            | Distt: Officer, Water Management, Charsadda (ops).                                      | --do--              |
| 6.     | Mr. Muhammad Ismail BS-17           | Distt: Officer, Water Management (NP), Lakki Marwat.         | Distt: Officer, Water Management, Lakki Marwat (ops).                                   | --do--              |
| 7.     | Mr. Javed Iqbal BS-17               | Distt: Officer, Water Management (NP), Nowshera.             | Distt: Officer, Water Management, Nowshera(ops).  | --do--              |
| 8.     | Mr. Shamshad Khan BS-17             | Distt: Officer, Water Management (NP), Swabi.                | Distt: Officer, Water Management, Swabi (ops).  | --do--              |
| 9.     | Mr. Zahir Ali BS-17                 | Distt: Officer, Water Management (NP), Buner.                | Distt: Officer, Water Management, Buner (ops).  | --do--              |
| 10.    | Mr. Muhammad Jamil Khan. BS-17      | Distt: Officer, Water Management (NP), Dir Lower.            | Distt: Officer, Water Management, Dir Lower (ops).                                      | --do--              |
| 11.    | Mr. Salar Khan BS-17                | Distt: Officer, Water Management (NP), Mansehra.             | Distt: Officer, Water Management, Mansehra (ops).                                       | --do--              |
| 12.    | Dr. Allah Bakhsh BS-17              | Distt: Officer, Water Management (NP), DIKhan.               | Distt: Officer, Water Management, DIKhan (ops).   | --do--              |
| 13.    | Malik Muhammad Salim BS-17          | Asstt: Director o/o Distt: Officer WM (NP), Mansehra.        | Asstt: Director o/o Distt: Officer WM: Mansehra.  | --do--              |
| 14.    | Mr. Ullahdullah BS-17               | Asstt: Director o/o Distt: Officer WM (NP), Mardan.          | Asstt: Director o/o Distt: Officer WM Mardan.   | --do--              |
| 15.    | Mr. Jehangir Khan BS-17             | Asstt: Director o/o Distt: Officer WM (NP), Charsadda.       | Asstt: Director o/o Distt: Officer WM: Charsadda.                                       | --do--              |
| 16.    | Mr. Muhammad Anwar BS-17            | Asstt: Director o/o Distt: Officer WM (NP), Charsadda.       | WMO o/o Distt: Officer WM: Charsadda.   | --do--              |
| 17.    | Mr. Hameedullah BS-17               | Water Management Officer o/o Dy: Director, WM: Swat.         | Asstt: Director o/o Dy: Director, WM: Swat.   | --do--              |
| 18.    | Mr. Hayat Khan BS-17                | Asstt: Director o/o Distt: Officer WM (NP), Swabi.           | Asstt: Director o/o Distt: Officer WM:Swabi.  | --do--              |

27

(64)

|    |    |                               |   |  |                      |
|----|----|-------------------------------|---|--|----------------------|
| 9  | 19 | Mr. Saeed-ur-Rehman<br>BS-17  | Asstt: Director o/o Distt: Officer WM (NP), Swabi.          | Asstt: Director o/o Distt: Officer WM :Swabi.  | --do--               |
| 15 | 20 | Mr. Irfan Hussain<br>BS-17    | Asstt: Director, WM: Project Sprinkle Irrigation, Peshawar. | Asstt: Director, WM: o/o DG-OFWM. He will also hold addl: charge of the Sprinkle Irrigation Project.                                     | --do--               |
| 20 | 21 | Mr. Rabnawaz Khan<br>BS-17    | Asstt: Director (Admn: & Vegl:)o/o DG-OFWM, Peshawar.       | Assistant Director o/o Dy:Director, WM(Field)Peshawar. He will also hold addil: charge of Asst: Director (Admn: & Vegl) o/o DG(NP),NWFP. | --do--               |
| 19 | 22 | Mr. Muhammad Ghafoor<br>BS-17 | Asstt: Director o/o Distt: Officer WM (NP), Swat.           | Asstt: Director o/o Distt: Officer WM : Bannu.   | --do--               |
| 17 | 23 | Mr. Muhammad Sultan<br>BS-17  | Asstt: Director o/o Distt: Officer WM (NP), Malakand.       | Asstt: Director o/o Distt: Officer WM: Dir Lower.  | --do--               |
| 18 | 24 | Mr. Riaz Gul<br>BS-17         | Asstt: Director o/o Dy: Director, WM (NP) Swat.             | Asstt: Director o/o District Officer WM: Buner.  | --do--               |
|    | 25 | Mr. Zia-ud-Din                | Water Management Officer (waiting for posting)              | Assistant Director, Water Management (NP) Kohistan.  | Against vacant post. |

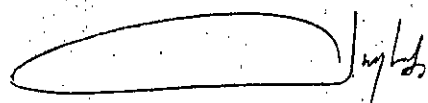
Sd/-

SECRETARY AGRICULTURE.

Endst. of even No. & Date.

Copy forwarded for information and necessary action to:-

1. The Director General, On-Farm Water Management, NWFP, Peshawar.
2. The Director General, Water Management (NP), NWFP, Peshawar.
3. The Accountant General, NWFP, Peshawar.
4. The Project Director, Water Management, Training Centre, DIKhan.
5. The Deputy Director, Water Management, Swat and Mardan.
6. The Deputy Director, Water Management (Field), Peshawar.
7. The District Officers, Water Management, Mansehra, Mardan, Charsadda, Swabi, Nowshera, Bannu, Dir Lower, Kohistan and Buner.
8. The District Accounts Officers, DIKhan, Bannu, Kohat, Charsadda, Lakki Marwat,, Nowshera, Swabi, Buner, Dir Lowr, Mardan, Kohistan and Swat.
9. Officers concerned.
10. PS to Minister for Agriculture, NWFP.
11. PS to Secretary Agriculture.



(JAVAID MAQBOOL BUTT)  
SECTION OFFICER-ESTT:

Df Nawaz



|     |                           |   |  |             |
|-----|---------------------------|---|--|-------------|
| 13. | Mr. Muhammad Nawaz BS-17  | Asstt: Director WM (NP) District Buner.   | Asstt: Director WM (BS-17) District Battagram. | --do--      |
| 14. | Raja Muhammad Arif BS-17  | Asstt: Director WM (NP) District Haripur. | Asstt: Director WM (BS-17) District Haripur.   | --do--      |
| 15. | Mr. Muhammad Ishaq BS-17. | Asstt: Director WM(NP) District Malakand. | Asstt: Director WM (BS-17) District Malakand.  | --do--      |
| 16. | Mr. Ahmed Zeb BS-17       | WMO (NP) District Dir Lower.              | Asstt: Director WM (NP) District Malakand.     | Vice No. 15 |

Sd/-

SECRETARY AGRICULTURE.

Endst. of even No. & Date.

Copy forwarded for information and necessary action to:-

1. The Director General, On-Farm Water Management, NWFP, Peshawar.
2. The Director General, Water Management (NP), NWFP, Peshawar.
3. The Accountant General, NWFP, Peshawar.
4. The District Officers, Water Management, Malakand, Battagram, Haripur, Abbottabad, Shangla, Kohat, Tank, Dir Upper, Karak Hangu, Swat and Buner.
5. The District /Agency Accounts Officers, Malakand, Battagram, Haripur, Abbottabad, Shangla, Kohat, Tank, Dir Upper, Karak Hangu, Swat and Buner.
6. Officers concerned.
7. PS to Minister for Agriculture, NWFP.
8. PS to Secretary Agriculture.

(JAVAI MAQBOOL BUTT)  
SECTION OFFICER-ESTT.

DLN/12/12

**FINAL SENIORITY LIST OF DIRECTOR, PROJECT DIRECTORS/DEPUTY DIRECTORS,  
ASSISTANT DIRECTORS, WATER MANAGEMENT OFFICERS AND WATER MANAGEMENT  
EXTENSION SPECIALISTS OF THE ON-FARM WATER MANAGEMENT WING UP TO DATE  
AS STOOD On.1.1.1997.**

Ammer - K  
(67)

| S. No. | Name of Officer with Academic Qualifications & Trainings | Date of Birth and Domicile | Date of 1st entry into Govt. Service | Regular appointment/promotion to the present post. |     |                                    | Present appointment with date. |
|--------|--|----------------------------|--------------------------------------|--|-----|------------------------------------|--------------------------------|
|        |  |                            |                                      | Date   | BPS | Method of recruitment/appointment. |                                |

**Director Water Management (BPS-19)**

|     |   |                    |         |           |        |               |   |
|-----|---|--------------------|---------|-----------|--------|---------------|---|
| 1.  | <i>Mr. Muhammad Yousof Khattak</i>                                | 9/11/47.<br>Karak. | 30/1/68 | 25/4/1993 | BPS-19 | By Promotion. | Director Water Management<br>N.W.F.P Peshawar.<br>w.e.f. 25.4.93. |
| (a) | M.Sc. Agri  |                    |         |           |        |               |   |
| (b) | 3 months training in PLL.   |                    |         |           |        |               |   |
| (c) | 3 months training in W/Course construction.                       |                    |         |           |        |               |   |
| (d) | 5 Weeks trg. in W/M from USA.                                     |                    |         |           |        |               |   |
| (e) | 5 Weeks trg. in W/M Practice at Rabbat, Morocco.                  |                    |         |           |        |               |   |
| (f) | 4 Weeks Trg. strengthening /Dev. of Human Resources (Netherlands) |                    |         |           |        |               |   |
| (g) | Ten Days study Tour to Mexico in May, 1995.                       |                    |         |           |        |               |   |
| (h) | 3 Weeks Study Tour to Turkey, Spain, U.S.A. in Octobers, 1995.    |                    |         |           |        |               |   |

**Dy. Director Water Management (BPS-18)**

|    |  |                      |           |          |        |               |   |
|----|--|----------------------|-----------|----------|--------|---------------|---|
| 1. | <i>Mr. Sher Afzal Khani</i>  | 1/11/47.<br>Nowshera | 17/6/72   | 17/12/83 | BPS-18 | By Promotion. | Project Director (BPS-16)<br>w.e.f. 20/8/1996.<br>in his own pay scale. |
| a) | M.Sc.(Hons.) Agri  |                      |           |          |        |               |   |
| b) | Master of Agri CSU(USA)  |                      |           |          |        |               |   |
| c) | 90 days trg. in PLL in W/M.  |                      |           |          |        |               |   |
| d) | 6 weeks training in CWM.   |                      |           |          |        |               |   |
| e) | One Year Trg. in On-Farm Water application & Management from CSU U.S.A.                  |                      |           |          |        |               |   |
| 2. | <i>Mr. Bashir Ahmad</i>  | 20/8/50<br>Chansadda | 21/4/74.  | 18/12/86 | BPS-18 | By Promotion  | Dy. Director (BPS-18)<br>w.e.f 18/12/1986.                              |
| a) | M.Sc.(Hons.) Agri  |                      | (Ahoc)    |          |        |               |   |
| b) | 90 Days Trg. in PLL & WM.  |                      | 5.6.76.   |          |        |               |   |
| c) | 5 Months Trg. in Extension of Water Management.  |                      | (Regular) |          |        |               |   |
| d) | One Month Trg. in (Water Management Trg. Technique in Agri College Quetta under (USAID). |                      |           |          |        |               |   |

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66  
47

| 1  | 2   | 3           | 4                     | 5   | 6                | 7  | 8   |
|----|---|-------------|-----------------------|---|------------------|--|---|
| 3. | <i>Mr. Ghass Khan.</i>  | 6/6/1953.   | 04/04/77              | 18/12/86                                  | BPS-18           | By Promotion                             | Dy. Director (BPS-18)<br>w.e.f 18/12/1986.                                  |
| a) | M.Sc(Agric)   | Bazru       | (Adhoc)               |   |                  |  |   |
| b) | M.Sc(Hons.)Agric  |             | 03/01/80              |   |                  |  |   |
| c) | 90 days trg:in PLL & W/M.   |             | (Regular)             |   |                  |  |   |
| d) | 5 months trg:in W/M Extr<br>at Faisalabad.  |             |                       |   |                  |  |   |
| e) | 3 weeks trg:in W/M training<br>Institute Lahore.  |             |                       |   |                  |  |   |
| f) | 6 weeks trg:in W/M training<br>practice at Rabbat, Morocco.                               |             |                       |   |                  |  |   |
| 4. | <i>Mr. Abdul Hameed Shah.</i>   | 2/2/1939    | 23/08/69              | 18/12/86                                  | BPS-18           | By Promotion                             | Project Director(BPS-18)<br>O.F.W.M. CRBC D.I.Khan.<br>w.e.f. 18/12/1986.   |
| a) | B.Engineering.  | S.W.Agency. |                       |   |                  |  |   |
| b) | 3 months trg:in W/C construction.   |             |                       |   |                  |  |   |
| c) | One month training in USA.  |             |                       |   |                  |  |   |
| d) | 5 days trg:in Rabat Morocco.  |             |                       |   |                  |  |   |
| 5. | <i>Mr. Javid Maza.</i>  | 17/2/1943   | 03/06/70              | 22/12/86                                  | BPS-18           | By Promotion.                            | Dy. Director(BPS-18)<br>w.e.f.22/12/1986                                    |
| a) | B.Engineering, AMIE(PAK)  | Peshawar.   |                       |   |                  |  |   |
| b) | 3 months training in PLL.   |             |                       |   |                  |  |   |
| c) | 3 weeks training in W/Course<br>Improvement.  |             |                       |   |                  |  |   |
| d) | 7 weeks training in Technical &<br>Social Aspects of Irrigation<br>Management from U.S.A. |             |                       |   |                  |  |   |
| e) |   |             |                       |   |                  |  |   |
| f) | 3 Weeks study tour to the<br>Mediterranean countries.                                     |             |                       |   |                  |  |   |
| 6. | <i>Mr. Mohammad Anwarullah.</i>   | 14/2/48     | 28/8/1979             | 24/04/88                                  | BPS-18           | By Promotion.                            | Dy. Director,(BPS-18)<br>w.e.f.24/4/1988.                                   |
| a) | B.Sc.Agric:Engg.  | Chitral.    | (Adhoc)               |   |                  |  |   |
| b) | 3 months trg:in PLL & W/M.  |             |                       |   |                  |  |   |
| c) | 6 Weeks training in Design &<br>Evaluation of OFWM Irrigation<br>System from USA.         |             | 16/09/80<br>(Regular) |   |                  |  |   |
| 7. | <i>Mr. Haji Fazli Rabbi</i>   | 15/4/1955   | 1/9/1979              | a)1/9/1979<br>b)18/2/1981<br>c)1/2/1994   | BPS-17<br>BPS-17 | By Promotion                             | Deputy Director,<br>Water Management,<br>in w.e.f.1/2/1994.                 |
| a) | B.Sc.Agric:Engineering.   | Peshawar.   |                       |   |                  |  |   |
| b) | 3 months trg:in PLL & W/Management.   |             |                       |   |                  |  |   |
| c) | 5 Weeks Trg.in O.F.W.M Morocco.   |             |                       |   |                  |  |   |
| d) | 2 Weeks Trg.in Micro-Computer<br>Islamabad.   |             |                       |   |                  |  |   |
| 8. | <i>Mr. Ijaz Ahmad Khattak.</i>  | 1/3/1954    | 8/12/1976             | a)9/12/1976<br>b)1/03/1981<br>c)1/12/1994 | BPS-17<br>BPS-17 | By Promotion<br>in his own<br>pay Scale. | Dy:Director<br>Water Management<br>w.e.f. 1/12/1994.<br>In own Pay & scale. |
| a) | M.Sc.Agric  | Karak.      |                       |   |                  |  |   |
| b) | 3 months trg:in PLL & W/Management.   |             |                       |   |                  |  |   |
| c) | 3 months trg:in Extension and<br>Research Programme.                                      |             |                       |   |                  |  |   |
| d) | 10 weeks trg:in W/Management.   |             |                       |   |                  |  |   |
| e) | 6 weeks trg:in Irrigation Method<br>in USA from 5/5/87 to 24/6/1987.                      |             |                       |   |                  |  |   |

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169 H9

| 1  | 2   | 3   | 4          | 5          | 6      | 7             | 8   |
|----|---|---|------------|------------|--------|---------------|---|
| 1. | <i>Mr. Gulistan Khan</i>  | 1/1/1953  | 4/3/1981.  | 27/9/82.   | BPS-17 | By Promotion. | Dy: Director<br>Water Management<br>in his own pay scale.     |
| a) | M.Sc(Hons:)Agri   | N.W.Agency.   |            |            |        |               |   |
| b) | 3 months trg: in PLL & W/Management.  |   |            |            |        |               |   |
| c) | 6 weeks training in Monitoring,<br>Evaluation, Feedback & Management<br>of Irrigation System from Collin<br>Colorado State U.S.A. |   |            |            |        |               |   |
| 2. | <i>Mr. Malik Muhammad Bux</i>   | 15/6/1956   | 7/3/1981.  | 27/9/1982. | BPS-17 | By Promotion. | Dy: Coordinator<br>Water Management<br>in his own pay scale.  |
| a) | M.Sc(Hons:) Agri  | DIKhan.   |            |            |        |               |   |
| b) | 90 days trg: in PLL & W/M.  |   |            |            |        |               |   |
| c) | 19 days trg: in Pudico visual Aids.   |   |            |            |        |               |   |
| d) | 17 days trg: in TAFAT Agri Trg: Instt.  |   |            |            |        |               |   |
|    |   | <u>Assistant Director Water Management (BPS-17)</u> |            |            |        |               |   |
| 3. | <i>Mr. Mohammad Khan</i>  | 15/4/1947   | 4/3/1981.  | 27/9/1982. | BPS-17 | By Promotion. | Asstt: Director<br>Water Management<br>w.e.f. 27/9/1982.      |
| a) | B.Sc.Agril: Engineering.  | Mardan.   |            |            |        |               |   |
| b) | 3 months trg: in PLL & W/Management.  |   |            |            |        |               |   |
| 4. | <i>Mr. Mir Akbar</i>  | 25/9/1951.  | 8/10/1981. | 5/10/85.   | BPS-17 | By Promotion. | Asstt: Director<br>Water Management<br>w.e.f. from 5/10/1985. |
| a) | B.Sc.Agril: Engineering.  | M/Agency.   |            |            |        |               |   |
| b) | 3 months trg: in PLL & W/M.   |   |            |            |        |               |   |
| 5. | <i>Mr. Inam Ali</i>   | 9/4/1955.   | 8/10/1981. | 17/6/1987. | BPS-17 | By Promotion. | Asstt: Director<br>Water Management<br>w.e.f. 17/6/1987.      |
| a) | B.Sc.Agril: Engineering.  | Nowshera  |            |            |        |               |   |
| b) | 3 months trg: in PLL & W/M.   |   |            |            |        |               |   |
| 6. | <i>Mr. Ali Mohammad</i>   | 15/3/1955   | 1/4/1982.  | 14/1/87.   | BPS-17 | By Promotion. | Asstt: Director<br>Water Management<br>w.e.f. from 14/1/1987. |
| a) | B.Sc.Agril: Engineering.  | Dir.  |            |            |        |               |   |
| b) | 3 months trg: in PLL & W/M.   |   |            |            |        |               |   |
| c) | 3 months training in<br>Sprinkler & Trickle   |   |            |            |        |               |   |
| 7. | <i>Mr. Anam Elahi</i>   | 25/3/1955   | 2/5/1982   | 1/2/1987.  | BPS-17 | By Promotion. | Asstt: Director,<br>Water Management,<br>w.e.f. from 1/2/87.  |
| a) | B.Sc.Agril: Engineering.  | Peshawar.   |            |            |        |               |   |
| b) | 3 months trg: in PLL & W/M.   |   |            |            |        |               |   |
| 8. | <i>Mr. Ghulam Akbar</i>   | 4/5/1955  | 9/2/1983.  | 4/6/1987.  | BPS-17 | By Promotion. | Asstt: Director,<br>Water Management,<br>w.e.f. from 4/6/87.  |
| a) | B.Sc.Agril: Engineering.  | Nowshera  |            |            |        |               |   |
| b) | 3 months trg: in PLL & W/M.   |   |            |            |        |               |   |
| 9. | <i>Mr. Riaz Javed</i>   | 1/5/1956  | 27/2/1983  | 4/6/1987.  | BPS-17 | By Promotion. | Asstt: Director,<br>Water Management,<br>w.e.f. from 4/6/87.  |
| a) | B.Sc.Agril: Engineering.  | Swabi   |            |            |        |               |   |
| b) | M.Sc.Agril: & Irrigation<br>Engg.(USA) in 1987.   |   |            |            |        |               |   |
| c) | 3 months trg: in PLL & W/M.   |   |            |            |        |               |   |

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| 1   | 2  | 3                   | 4          | 5           | 6      | 7             | 8  |
|-----|--|---------------------|------------|-------------|--------|---------------|--|
| 10. | <i>Mr. Zia-ur-Rehman,</i>                                    | 1/9/1954            | 1/5/1983   | 13/10/1987. | BPS-17 | By Promotion. | Asstt: Director,<br>Water Management,<br>w.e.from 13/10/87.  |
| a)  | M.Sc.(Hons)Agri:   | Mardan.             |            |             |        |               |  |
| b)  | 3 months trg: in PLL & W/M.                                  |                     |            |             |        |               |  |
| c)  | 3 months trg: in W/Management,<br>Research & Trg: Programme. |                     |            |             |        |               |  |
| d)  | 3 months trg: in Demonstration<br>& Practices.               |                     |            |             |        |               |  |
| e)  | 6 weeks trg: in Diagnostic<br>Analysis Irrigation System.    |                     |            |             |        |               |  |
| 11. | <i>Mr. Ismail Khan</i>                                       | 28/10/1958          | 5/9/1983.  | 14/10/1987. | BPS-17 | By Promotion. | Asstt: Director,<br>Water Management<br>w.e.from 14/10/1987. |
| a)  | M.Sc.(Hons:) Agri:   | Bannu.              |            |             |        |               |  |
| b)  | 3 months trg: in PLL & W/M.                                  |                     |            |             |        |               |  |
| 12. | <i>Mr. Mohammad Ramzan,</i>                                  | 28/10/58            | 7/1/1983.  | 1/6/1989.   | BPS-17 | By Promotion. | Asstt: Director<br>Water Management<br>w.e.from 1/6/1989.    |
| a)  | M.Sc. Agri:  | DIKhan.             |            |             |        |               |  |
| b)  | 3 months trg: in PLL & W/M.                                  |                     |            |             |        |               |  |
| c)  | 3 months trg: in Extension &<br>Research Programme.          |                     |            |             |        |               |  |
| 13. | <i>Mr. Mohammad Khushaid,</i>                                | 1/5/1960            | 25/8/1986  | 1/6/1989.   | BPS-17 | By Promotion. | Asstt: Director, W/M,<br>w.e.from 1/6/1989.                  |
| a)  | B.Sc.(Agri): Engineering.                                    | Khy/Agency          |            |             |        |               |  |
| b)  | 3 Months Trg: Comp.  |                     |            |             |        |               |  |
| 14. | <i>Mr. Sahibzada Alamgir,</i>                                | 27/3/1959           | 26/8/1986  | 15/8/1989.  | BPS-17 | By Promotion. | Asstt: Director, W/M,<br>w.e.from 15/8/1989.                 |
| a)  | B.Sc.(Agri): Engineering.)                                   | Swabi               |            |             |        |               |  |
| 15. | <i>Mr. Shehzada,</i>   | 19/12/1960.         | 26/8/1986  | 8/12/1991.  | BPS-17 | By Promotion. | Asstt: Director, W/M,<br>w.e.from 8/12/1991.                 |
| a)  | M.Sc.(Hons:) Agri:   | Malakand<br>Agency. |            |             |        |               |  |
| 16. | <i>Mr. Shauqat Hussain,</i>                                  | 3/5/1959.           | 27/8/1986. | 3/5/1992    | BPS-17 | By Promotion. | Asstt: Director W/M<br>w.e.from 13/5/1992.                   |
| a)  | B.Sc. Agri: Engineering.                                     | Nowshera            |            |             |        |               |  |
| 17. | <i>Mr. Mohammad Azeem,</i>                                   | 2/8/1959            | 27/8/1986. | 1/6/1992    | BPS-17 | By Promotion. | Asstt: Director W/M<br>w.e.from 1/6/1992.                    |
| a)  | B.Sc. Agri: Engineering.                                     | Peshawar.           |            |             |        |               |  |
| 18. | <i>Dr. Alisha Bakhtish Malik,</i>                            | 24/4/1961           | 27/8/1986. | 1/6/1992    | BPS-17 | By Promotion. | Asstt: Director W/M<br>w.e.f. 1/6/1992.                      |
| a)  | M.Sc.(Hons) Agri:  | DIKhan.             |            |             |        |               |  |
| b)  | Ph.D. (UK)   |                     |            |             |        |               |  |
| c)  | 3 Months Trg: in PLL W/M                                     |                     |            |             |        |               |  |

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125

2      3      4      5      6      7      8

**Water Management Officers/W/M Extra Specialist (PBS-17)**

|    |  |                 |                  |           |        |                            |   |
|----|--|-----------------|------------------|-----------|--------|----------------------------|---|
| 5  | <i>Mr. Obaidullah,</i>   | 16/9/1958.      | 9/9/1987         | 23/1/1988 | BPS-17 | Public Service Commission. | Water Management Officer w.e.from 23/1/1988.      |
| a) | B.E.(Agricultural)   | Mardan.         |                  |           |        |                            |   |
| b) | (Hydraulic Irrigation).  |                 |                  |           |        |                            |   |
| 6  | <i>Mr. Hazrat Sher,</i>  | 19/1/1960       | 13/9/1987        | 23/1/1988 | BPS-17 | Public Service Commission. | Water Management Officer w.e.from 23/1/1988.      |
| a) | M.Sc.Agriculture.  | Mahmand Agency. |                  |           |        |                            |   |
| 7  | <i>Mr. Mohammad Salim Malik,</i>   | 1/5/1956        | 20/9/1987        | 23/1/1988 | BPS-17 | Public Service Commission. | Water Management Officer w.e.from 23/1/1988.      |
| a) | B.E.Agril:   | Manshra.        |                  |           |        |                            |   |
| b) | Hydraulic Irrigation.  |                 |                  |           |        |                            |   |
| 8  | <i>Mr. Latif Nathaniel,</i>  | 28/12/1962      | 15/5/1988        | 1/11/1988 | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.1/11/1988.         |
| a) | B.Sc.Agril:Engg:   | Peshawar.       |                  |           |        |                            |   |
| b) | One months trg:in PLL & W/C.Design 18-12-88 To 16-1-89.T/C D.I.Khan.     |                 |                  |           |        |                            |   |
| c) | Five days trg:in Opt/Main of LASER control equip 21st to 25th May 1989.  |                 |                  |           |        |                            |   |
| d) | One Month Trg:23-11-89 To 21-12-89. Irrig:Scheduling conducted by USAID. |                 |                  |           |        |                            |   |
| e) | Workshop on manual for surface Drainage 19th to 21st April 1992.         |                 |                  |           |        |                            |   |
| 9  | <i>Mr. Khalid Ghalfoor,</i>  | 25/6/1961       | 1/11/1988        | 1/11/1988 | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.1/11/1988.         |
| a) | B.sc.Agril:Engineering.  | Swat.           |                  |           |        |                            |   |
| 10 | <i>Mr. Sheikh Mohammad Aslam,</i>  | 20/5/1960       | 1/11/1988        | 1/11/1988 | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.1/11/1988.         |
| a) | B.E.(Agri).  | Abbotabad       |                  |           |        |                            |   |
| b) | 90 days trg:in PPL & W/Course.   |                 |                  |           |        |                            |   |
| c) | One month trg:in PLL & W/Course.   |                 |                  |           |        |                            |   |
| d) | One month trg:in On-Farm Drainage conducted by USAID.                    |                 |                  |           |        |                            |   |
| 11 | <i>Mr. Mohammad Javed,</i>   | 5/1/1957.       | 30/4/1987        | 1/3/1989. | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.1/3/1989.          |
| a) | B.Sc.(Agril: Engg:).   | Nowshera        | as Sub-Engineer. |           |        |                            |   |
| 12 | <i>Mr. Mian Gulam Hussain,</i>   | 1/5/1959        | 3/4/1989         | 3/4/1989  | BPS-17 | Public Service Commission. | Water Management Officer (Agril) w.e.f. 3/4/1989. |
| a) | M.Sc.(Hons:)Agril  | Manshra.        |                  |           |        |                            |   |
| 13 | <i>Mr. Jehangir Khan,</i>  | 4/2/1963        | 3/4/1989         | 3/4/1989  | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.3/4/1989.          |
| a) | M.Sc.(Hons:)Agril  | Charsada        |                  |           |        |                            |   |

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72

127

| 1   | 2   | 3              | 4         | 5          | 6      | 7                          | 8  |
|-----|---|----------------|-----------|------------|--------|----------------------------|--|
| 14. | <i>Dr. Abid Farid</i>                             | 1/1/1967       | 9/12/1990 | 10/12/1990 | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.10/12/1990. |
| a)  | Ph.D in Agriculture.<br>M.Sc.(Hons.)Agri          | Haripur        |           |            |        |                            |  |
| 15. | <i>Mr. Nasib-ur-Rehman</i>                        | 30/5/1964      | 9/12/1990 | 26/12/1990 | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.26/12/1990. |
| a)  | M.Sc.(Hons.)Agri                                  | Karak          |           |            |        |                            |  |
| b)  | 3 Months Trg: PLL W/C.                            |                |           |            |        |                            |  |
| 16. | <i>Dr. Tahir Sarwar</i>                           | 20/9/1966      | 9/12/1990 | 10/12/1990 | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.10/12/1990. |
| a)  | Ph.D. in Water Resources, U.S.A.                  | Haripur        |           |            |        |                            |  |
| b)  | M.Sc. (Hons) in W/Management                      |                |           |            |        |                            |  |
| c)  | B.Sc. (Hons) in W/Management                      |                |           |            |        |                            |  |
| d)  | 3 Months Trg: in P.L.L. & W/C.                    |                |           |            |        |                            |  |
| e)  | One Month Trg: in Irrigation Delivery Scheduling. |                |           |            |        |                            |  |
| 17. | <i>Mr. Tahir Hussain</i>                          | 19/5/1966      | 9/12/1990 | 10/12/1990 | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.10/12/1990. |
| a)  | M.Sc.(Hons.)Agri                                  | Kohat          |           |            |        |                            |  |
| 18. | <i>Mr. Tariq Khan</i>                             | 9/4/1965       | 9/12/1990 | 10/12/1990 | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.10/12/1990. |
| a)  | M.Sc.(Hons.)Agri                                  | Barau          |           |            |        |                            |  |
| 19. | <i>Mr. Abdul Ghaffar</i>                          | 10/4/1966      | 9/12/1990 | 9/12/1990  | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.9/12/1990.  |
| a)  | M.Sc.(Hons.)Agri                                  | Mohmand Agency |           |            |        |                            |  |
| 20. | <i>Mr. Muhammad Hayat</i>                         | 1/4/67         | 9/12/1990 | 9/12/1990  | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.9/12/1990.  |
| a)  | M.Sc.(Hons.)Agri                                  | Sawabi         |           |            |        |                            |  |
| 21. | <i>Mr. Muhammad Ishtay</i>                        | 25/12/1964     | 9/12/1990 | 9/12/1990  | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.9/12/1990.  |
| a)  | M.Sc.(Hons.)Agri                                  | MKD/Agency     |           |            |        |                            |  |
| 22. | <i>Mr. Muhammad Irshad</i>                        | 10/4/1967      | 9/12/1990 | 10/12/1990 | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.10/12/1990. |
| a)  | M.Sc.(Hons.)Agri                                  | Marsobra       |           |            |        |                            |  |
| 23. | <i>Mr. Javed Akber</i>                            |                | 20/1/92   | 20/1/92    | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.20/1/92.    |
| a)  | M.Sc.(Agri).                                      | Mardan.        |           |            |        |                            |  |
| 24. | <i>Mr. Masud-ur-Rehman</i>                        | 4/5/55         | 20/1/92   | 20/1/92    | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.20/1/92.    |
| a)  | M.Sc.(Agri).                                      | Karak          |           |            |        |                            |  |
| 25. | <i>Mr. Bakhtawar Shah</i>                         |                | 19/1/92   | 19/1/92    | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.19/1/92.    |
| a)  | M.Sc.(Agri).                                      | Bunir          |           |            |        |                            |  |
| 26. | <i>Mr. Shahj Muhammad</i>                         | 10/5/67        | 1/1/95    | 1/1/95     | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.1/1/95.     |
| a)  | M.Sc (Hons.)Agri                                  | Battagram      |           |            |        |                            |  |
| 27. | <i>Mr. Muhammad Anwar</i>                         |                | 5/1/95    | 5/1/95     | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.5/1/95.     |
| a)  | B.Sc.Agric.Engg.                                  | Mohmand Agency |           |            |        |                            |  |
| 28. | <i>Mr. Bakht Ali Khan</i>                         | 6/10/67        | 8/1/95    | 8/1/95     | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.8/1/95.     |
| a)  | M.Sc (Hons.)Agri                                  | Karak.         |           |            |        |                            |  |
| 29. | <i>Mr. Zahidullah</i>                             | 10/5/68        | 8/1/95    | 8/1/95     | BPS-17 | Public Service Commission. | Water Management Officer w.e.f.8/1/95.     |
| a)  | M.Sc. (Agri)                                      | Battagram.     |           |            |        |                            |  |

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| 1  | 2   | 3                | 4       | 5       | 6      | 7                         | 8  |
|----|---|------------------|---------|---------|--------|---------------------------|--|
| 30 | Mr. Saif-ur-Rehman                        | Swabi            | 8/1/95  | 8/1/95  | BPS-17 | Public Service Commission | Water Management Officer w.e.f.8/1/95.   |
| a) | M.Sc. (Agric)                             |                  |         |         |        |                           |  |
| 31 | Mr. Hamidullah Khan                       | 1/7/64 Swat      | 11/1/95 | 11/1/95 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.11/5/95.  |
| a) | M.Sc. (Hons.) Agric                       |                  |         |         |        |                           |  |
| b) | One Week W/S/Tank Trg:                    |                  |         |         |        |                           |  |
| 32 | Mr. Habib-ur-Rehman                       | 1/12/69 D.I.Khan | 15/1/95 | 15/1/95 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.15/1/95.  |
| a) | M.Sc. (Hons.) Agric                       |                  |         |         |        |                           |  |
| b) | B.Sc. (Hons.) Agric                       |                  |         |         |        |                           |  |
| c) | 3 Months Trg: in PLL W/C                  |                  |         |         |        |                           |  |
| d) | 5 days W/Harvesting Trg:                  |                  |         |         |        |                           |  |
| e) | 4 days W/C Trg: Quetta.                   |                  |         |         |        |                           |  |
| 33 | Mr. Abdul Hafeez                          | Mardan           | 26/1/95 | 26/1/95 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.26/1/95.  |
| a) | M.Sc. (Agr.)                              |                  |         |         |        |                           |  |
| 34 | Mr. Raja M. Javed Arif                    | Haripur          | 11/1/95 | 11/1/95 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.11/4/95.  |
| a) | M.Sc. (Agric)                             |                  |         |         |        |                           |  |
| 35 | Mr. Mohammad Asaf                         | Nowshera         | 26/9/96 | 26/9/96 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.26/9/96.  |
| 36 | Mr. Ifan Hussain                          | Peshawar         | 26/9/96 | 26/9/96 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.26/9/96.  |
| 37 | Mr. Mohammad Nawaz                        |                  | 26/9/96 | 26/9/96 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.26/9/96.  |
| 38 | Mr. Ifan ullah<br>B.Sc. Agric Engg.       | Bannu            | 26/9/96 | 26/9/96 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.26/9/96.  |
| 39 | Mr. Imtiaz Khan<br>M.Sc. (Agric)          | Mardan           | 26/9/96 | 26/9/96 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.26/9/96.  |
| 40 | Mr. Sultan Mohammad<br>M.Sc. (Agric)      |                  | 26/9/96 | 26/9/96 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.26/9/96.  |
| 41 | Mr. Ahmad Shah<br>B.Sc. Agric Engg.       | Swat             | 26/9/96 | 26/9/96 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.26/9/96.  |
| 42 | Mr. Rehman ullah<br>B.Sc. Agric Engg.     | N.W. Agency.     | 26/9/96 | 26/9/96 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.26/9/96.  |
| 43 | Mr. Mohammad Ghafoor<br>B.Sc. Agric Engg. |                  | 26/9/96 | 26/9/96 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.26/9/96.  |
| 44 | Mr. Rab Nawaz<br>B.Sc. Agric Engg.        | Manshra          | 26/9/96 | 26/9/96 | BPS-17 | Public Service Commission | Water Management Officer w.e.f.26/9/96.  |
| 45 | Mr. Raiz Gul                              | Mardan           | 1/10/96 | 1/10/96 | BPS-17 | Public Service Commission | Water Management Officer w.e.f. 1/10/96. |

Director  
Water Management  
N.W.F.P. Peshawar.

# DIRECTORATE GENERAL ON FARM WATER MANAGEMENT

## NWFP PESHAWAR SENIORITY LIST OF OFFICERS (As on 20.05.2005)

C  
Annex-III

A/Hosted  
Amjad

| S.No | Officer's Name           | Academic Qualification                           | Home District/ Agency   | Joining Record Date | Total Service | Present Posting   | Scale |
|------|--------------------------|--|-------------------------|---------------------|---------------|---|-------|
| 1    | Muhammad Yousaf          | M.Sc Agriculture                                 | Karak                   | 30-Jan-83           | 37            | Director General Water Management NPIWCs Peshawar   | BS-19 |
| 2    | Sher Aziz Khan.          | M.Sc Agriculture & Master of Agriculture CSU USA | Nowshera                | 17-Jun-72           | 33            | Director Water Management NWFP Peshawar   | BS-18 |
| 3    | Bashir Ahmad.            | M.Sc (Hons) Agriculture                          | Charsadda               | 30-Apr-74           | 31            | Executive District Officer (Agriculture) Nowshera   | BS-18 |
| 4    | Olass Khan.              | M.Sc (Hons) Agriculture                          | Lakki Marwat            | 21-Apr-74           | 31            | Chief Planning Officer Govt. of NWFP Agri. Dept. Peshawar                                 | BS-18 |
| 5    | Mohammad Amirullah.      | B.Sc. Agriculture Engineering                    | Chitral                 | 28-Aug-79           | 26            | Executive District Officer (Agriculture) Peshawar   | BS-18 |
| 6    | Haji Fazl-e- Rabbi       | B.Sc. Agriculture Engineering                    | Peshawar                | 01-Sep-79           | 26            | Deputy Director (M&P) OFWM Directorate NWFP Peshawar                                      | BS-18 |
| 7    | Ijaz Ahmad Khanak.       | M.Sc (Hons) Agriculture                          | Karak                   | 08-Dec-76           | 29            | Deputy Director (M&E) NPTWCs Peshawar   | BS-17 |
| 8    | Gulistan Khan.           | M.Sc (Hons) Agriculture                          | South Waziristan Agency | 04-Mar-81           | 24            | District Officer Water Management Bannu   | BS-17 |
| 9    | Malik Mohammad Bakhsh    | M.Sc (Hons) Agriculture                          | D.I.Khan                | 07-Mar-81           | 24            | District Officer Water Management Kohat   | BS-17 |
| 10   | Mir Akber                | B.Sc Agriculture Engineering                     | Mohmand Agency          | 08-Oct-81           | 24            | District Officer Water Management Charsadda   | BS-17 |
| 11   | Imam Ali                 | B.Sc Agriculture Engineering                     | Nowshera                | 08-Oct-81           | 24            | District Officer Water Management Malakand Agency & Deputy Director Water Management Swat | BS-17 |
| 12   | Ali Mohammad             | B.Sc Agriculture Engineering                     | Dir Lower               | 01-Apr-82           | 23            | Assistant Director Water Management Shangla   | BS-17 |
| 13   | Aman Elahi               | B.Sc Agriculture Engineering                     | Peshawar                | 02-May-82           | 23            | Deputy Director Water Management Peshawar   | BS-17 |
| 14   | Ghulam Akber.            | B.Sc Agriculture Engineering                     | Nowshera                | 09-Feb-83           | 22            | On Leave  | BS-17 |
| 15   | Mohammad Ramzan          | M.Sc (Hons) Agriculture                          | D.I.Khan                | 07-Jan-83           | 22            | Project Director Water Management Training Center Peshawar                                | BS-17 |
| 16   | Ismail Khan              | M.Sc (Hons) Agriculture                          | Bannu                   | 05-Sep-83           | 22            | District Officer Water Management Lakki Marwat  | BS-17 |
| 17   | Mohammad Khurshid Afridi | B.Sc Agriculture Engineering                     | Khyber Agency           | 15-Aug-85           | 19            | Deputy Director (Technical) NPIWCs Peshawar   | BS-17 |
| 18   | Sahibzada Alamgir        | B.Sc Agriculture Engineering                     | Swabi                   | 26-Aug-86           | 19            | Deputy Director Water Management Mardan   | BS-17 |
| 19   | Sherzada                 | M.Sc (Hons) Agriculture                          | Malakand Agency         | 26-Aug-86           | 19            | Out on deputation   | BS-17 |
| 20   | Shamshad Hussain         | B.Sc Agriculture Engineering                     | Nowshera                | 27-Aug-86           | 19            | District Officer Water Management Swabi   | BS-17 |
| 21   | Mohammad Azeem           | M.Sc (Hons) Agriculture                          | Peshawar                | 27-Aug-86           | 19            | Assistant District Water Management Training Center D.I.Khan                              | BS-17 |
| 22   | Dr. Allah Bakhsh Malik.  | M.Sc (Hons) Agriculture & Ph.D (UK)              | D.I.Khan                | 27-Aug-86           | 19            | District Officer Water Management D.I.Khan  | BS-17 |
| 23   | Saudullah Khan           | M.Sc (Hons) Agriculture                          | Karak                   | 27-Aug-86           | 19            | On leave  | BS-17 |
| 24   | Mohammad Afzal           | B.Sc Agriculture Engineering                     | Mansehra                | 27-Aug-86           | 19            | District Officer Water Management Banagram  | BS-17 |
| 25   | Behram Jan               | B.Sc Agriculture Engineering                     | Karak                   | 30-Aug-86           | 18            | District Officer Water Management Nowshera  | BS-17 |
| 26   | Jamil Khan               | B.Sc Agriculture Engineering                     | Mardan                  | 31-Aug-86           | 19            | District Officer Water Management Dir Lower   | BS-17 |
| 27   | Salar Khan               | M.Sc (Hons) Agriculture                          | Mansehra                | 31-Aug-86           | 19            | District Officer Water Management Mansehra  | BS-17 |
| 28   | Javid Iqbal              | M.Sc (Hons) Agriculture                          | Bannu                   | 31-Aug-86           | 19            | District Officer Water Management Buner   | BS-17 |
| 29   | Mohammad Suliman         | M.Sc (Hons) Agriculture                          | Haripur                 | 01-Sep-86           | 19            | District Officer Water Management Haripur   | BS-17 |
| 30   | Javid Ali                | M.Sc (Hons) Agriculture                          | Nowshera                | 01-Sep-86           | 19            | Assistant Director Water Management Tank  | BS-17 |
| 31   | Zahir Ali                | B.Sc Agriculture Engineering                     | Mardan                  | 27-Sep-86           | 18            | Assistant Director Water Management Mardan  | BS-17 |
| 32   | Rise Nawaz               | M.Sc (Hons) Agriculture                          | Swat                    | 20-Sep-86           | 19            | Water Management Officer MRDP Swat  | BS-17 |

55

Missed

Angus

|    |                          |   |                         |           |    |   |       |
|----|--------------------------|---|-------------------------|-----------|----|---|-------|
| 33 | Ghuam Khalig             | M.Sc Agriculture Engineering            | Dir                     | 12-Nov-55 | 19 | Assistant Director DASP Timargara                           | BS-17 |
| 34 | Zia-ud-Din               | M.Sc. (Hons) Agriculture                | Swat                    | 25-Aug-57 | 18 | Water Management Officer MRDP Swat                          | BS-17 |
| 35 | Dawa Khan                | B.Sc Agriculture Engineering            | Mardan                  | 25-Aug-57 | 18 | Assistant Director Water Management Malakand Agency         | BS-17 |
| 36 | Syed Ghulam Abbass       | M.Sc. (Hons) Agriculture                | D.I.Khan                | 01-Sep-57 | 18 | Assistant Director Water Management D.I.Khan                | BS-17 |
| 37 | Obaidullah               | B.E (Agriculture)                       | Mardan                  | 09-Sep-57 | 18 | Water Management Officer Mardan                             | BS-17 |
| 38 | Hazrat Sher              | M.Sc. Agriculture                       | Mardan Agency           | 13-Sep-57 | 18 | Assistant Director Water Management Swat                    | BS-17 |
| 39 | Mohammad Selim Malik     | B.E (Agriculture)                       | Manshra                 | 29-Sep-57 | 18 | Assistant Director Water Management Manshra                 | BS-17 |
| 40 | Khalid Ghafoor           | B.Sc Agriculture Engineering            |                         | 01-Nov-58 | 17 | On Leave  | BS-17 |
| 41 | Sheikh Mohammad Aslam    | B.E. Agriculture                        | Peshawar                | 01-Nov-58 | 17 | Assistant Director Water Management Haripur                 | BS-17 |
| 42 | Mohammad Jamil           | B.Sc Agriculture Engineering            | Nowshera                | 30-Apr-57 | 16 | On Leave  | BS-17 |
| 43 | Mr. Mian Ghulam Hussain  | M.Sc (Hons) Agriculture                 | Manshra                 | 05-Apr-57 | 16 | Assistant Director Water Management Abbottabad              | BS-17 |
| 44 | Mr. Jehangir Khan        | M.Sc (Hons) Agriculture                 | Charsadda               | 05-Apr-57 | 16 | Assistant Director Water Management Charsadda               | BS-17 |
| 45 | Mr. Nasib-ur-Rehman      | M.Sc (Hons) Agriculture WM              | Karak                   | 09-Dec-50 | 15 | Assistant Director Water Management Karak                   | BS-17 |
| 46 | Mr. Abdul Ghaflar        | M.Sc (Hons) Agriculture                 | Mardan                  | 09-Dec-50 | 15 | On leave  | BS-17 |
| 47 | Mr. Muhammad Hayat       | M.Sc (Hons) Agriculture                 | Swabi                   | 09-Dec-50 | 15 | Assistant Director Water Management Swabi                   | BS-17 |
| 48 | Mr. Muhammad Ishaq       | M.Sc (Hons) Agriculture                 | Swat                    | 09-Dec-50 | 15 | Assistant Director Water Management Swat                    | BS-17 |
| 49 | Mr. Muhammad Irshad      | M.Sc (Hons) Agriculture                 | Manshra                 | 09-Dec-50 | 15 | On Leave  | BS-17 |
| 50 | Mr. Javed Akber          | M.Sc (Hons) Agriculture                 | Mardan                  | 20-Jan-92 | 13 | Assistant Director Water Management Shangla                 | BS-17 |
| 51 | Mr. Masud-ur-Rehman      | M.Sc (Hons) Agriculture                 | Karak                   | 26-Jan-92 | 13 | Assistant Director Water Management Hangu                   | BS-17 |
| 52 | Mr. Bakhtawar Shah       | M.Sc (Hons) Agriculture                 | Buner                   | 19-Jan-92 | 13 | HRDO Buner on deputation                                    | BS-17 |
| 53 | Mr. Shad Mohammad        | M.Sc (Hons) Agriculture                 | Banagram                | 01-Jan-95 | 10 | On Leave  | BS-17 |
| 54 | Mr. Mohammad Anwar       | M.Sc (Hons) Agriculture                 | Charsadda               | 05-Jan-95 | 10 | Assistant Director Water Management Charsadda               | BS-17 |
| 55 | Mr. Balal Ali            | M.Sc (Hons) Agriculture                 | Karak                   | 05-Jan-95 | 10 | Assistant Director Water Management Nowshera                | BS-17 |
| 56 | Mr. Zahidullah           | M.Sc (Hons) Agriculture                 | FR Bannu                | 08-Jan-95 | 10 | Assistant Director Water Management D.I.Khan                | BS-17 |
| 57 | Mr. Saeed-ur-Rehman      | M.Sc (Hons) Agriculture                 | Swabi                   | 08-Jan-95 | 10 | Assistant Director Water Management Swabi                   | BS-17 |
| 58 | Mr. Hamidullah           | M.Sc (Hons) Agriculture                 | Swat                    | 10-Jan-95 | 10 | Water Management Officer Swat                               | BS-17 |
| 59 | Mr. Habib-ur-Rehman      | M.Sc (Hons) Agriculture                 | Tark                    | 15-Jan-95 | 10 | Assistant Director Water Management D.I.Khan                | BS-17 |
| 60 | Mr. Abdul Hafeez         | M.Sc (Hons) Agriculture                 | Mardan                  | 26-Jan-95 | 10 | Assistant Director Water Management Mardan                  | BS-17 |
| 61 | Raja Muhammad Javed Arif | M.Sc (Hons) Agriculture WM              | Haripur                 | 26-Jan-95 | 10 | Assistant Director Water Management Kohistan                | BS-17 |
| 62 | Mr. Muhammad Asif        | B.Sc Agriculture Engineering            | Peshawar                | 01-Oct-96 | 9  | Water Management Officer Peshawar                           | BS-17 |
| 63 | Mr. An Hussain           | M.Sc (Hons) Agriculture WM              | Peshawar                | 01-Oct-96 | 9  | Assistant Director Water Management Peshawar                | BS-17 |
| 64 | Mr. Muhammad Nawaz       | B.Sc Agriculture Engineering            | Swabi                   | 01-Oct-96 | 9  | Assistant Director Water Management Bannu                   | BS-17 |
| 65 | Mr. Irfanullah           | B.Sc Agriculture Engineering            | Bannu                   | 01-Oct-96 | 9  | Assistant Director Water Management Dir Upper               | BS-17 |
| 66 | Mr. Imtiaz Khan          | M.Sc (Hons) Agriculture WM              | Mardan                  | 01-Oct-96 | 9  | Assistant Director Water Management Dir Lower               | BS-17 |
| 67 | Mr. Sultan Muhammad      | M.Sc (Hons) Agriculture WM              | Malakand Agency         | 01-Oct-96 | 9  | Assistant Director Water Management Swat                    | BS-17 |
| 68 | Mr. Ahmed Shah           | B.Sc Agriculture Engineering            | Swat                    | 01-Oct-96 | 9  | Assistant Director Water Management Lakki Marwat            | BS-17 |
| 69 | Mr. Muhammad Ghafoor     | M.Sc (Hons) Agriculture WM              | North Waziristan Agency | 01-Oct-66 | 9  | Assistant Director (Admin & Vigilance) NP/WCs Peshawar      | ES-17 |
| 70 | Mr. Rabnawaz             | M.Sc (Hons) Agriculture WM              | Manshra                 | 01-Oct-66 | 9  | Assistant Director (Sp. Fielder Irrigation) NP/WCs Peshawar | BS-17 |
| 71 | Mr. Riaz Gul             | M.E Irrigation Engineering & Management | Mardan                  | 01-Oct-96 | 9  |   |       |


OFFICER (ADMIN)

**DIRECTORATE GENERAL ON FARM WATER MANAGEMENT NWFP PESHAWAR**

SENIORITY LIST OF OFFICERS (BS-19) IS FINAL & UNDISPUTED

SENIORITY LIST OF OFFICERS (BS-19) (as stood on 31-12-2008)

| S.No | Name of Officer with academic qualification                   | Date of Birth and domicile     | Date of 1st entry into Govt. service | Regular appointment / promotion to present post |     |                       | Present appointment  | Remarks   |
|------|---|--------------------------------|--------------------------------------|---|-----|-----------------------|--|---|
|      |   |                                |                                      | Date  | BPS | Method of Recruitment |  |   |
| 1    | Mr. Bashir Ahmed<br>M.Sc.(Hons)<br>Agriculture                | 20/08/1950<br>Charsadda        | 30<br>21/04/1974                     | 1/4/2008  | 19  | Promotion             | Director (HRD) (BS-19)<br>Water Management<br>Training Center D.I.Khan |   |
| 2    | Mr. Olass Khan<br>M.Sc.(Hons)<br>Agriculture & M.Sc<br>(Agri) | 06/06/1953<br>Lakki<br>Marwat1 | 4/4/1977                             | 1/4/2008  | 19  | Promotion             | Director General (BS-20)<br>OFWM NWFP Peshawar                         | Working against<br>the post of BS-20<br>in own pay scale<br>i.e. BS-19. |

  
 Director General  
 On-Farm Water Management  
 M.W.F.P. Peshawar

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**DIRECTORATE GENERAL ON FARM WATER MANAGEMENT NWFP PESHAWAR**

SENIORITY LIST OF OFFICERS (BS-18) IS FINAL & UNDISPUTED

SENIORITY LIST OF OFFICERS (BS-18) (as stood on 31-12-2008)

| S.No. | Name of Officer with academic qualification            | Date of Birth and domicile      | Date of 1st entry into Govt. service | Regular appointment / promotion to present post |     |                       | Present appointment   | Remarks |
|-------|--|---------------------------------|--------------------------------------|---|-----|-----------------------|---|---------|
|       |  |                                 |                                      | Date  | BPS | Method of Recruitment |   |         |
| 1     | Haji Fazal-e-Rabbi<br>B.Sc. Agriculture<br>Engineering | 15/4<br>4/15/1955<br>Peshawar   | 01/09/1979                           | 02/01/1994                                      | 18  | Promotion             | Director (M&P) H/Q  |         |
| 2     | Mr. Ijaz Ahmed Khattak<br>M.Sc.(Hons) Agriculture      | 3/1/1954<br>Karak               | 08/12/1976                           | 27/02/2007                                      | 18  | Promotion             | Deputy Director (M&P)<br>H/Q                                  |         |
| 3     | Mr. Gulistan Khan<br>M.Sc.(Hons) Agriculture           | 1/1/1953<br>South<br>Waziristan | 04/03/1981                           | 27/02/2007                                      | 18  | Promotion             | District Officer OFWM<br>Bannu                                |         |
| ✓4    | Malak Muhammad Bakhsh<br>M.Sc.(Hons) Agriculture       | 6/15/1956<br>D.I. Khan          | 07/03/1981                           | 27/02/2007                                      | 18  | Promotion             | Excutive District<br>Officer (Agri:)<br>Haripur               |         |
| 5     | Mr. Mir Akbar<br>B.Sc. Agriculture<br>Engineering      | 9/25/1954<br>Monand<br>Agency   | 08/10/1981                           | 18/12/2008                                      | 18  | Promotion             | District Officer (BS-18)<br>OFWM District Swabi               |         |
| 6     | Mr. Imam Ali<br>B.Sc. Agriculture<br>Engineering       | 4/9/1955<br>Nowshera            | 08/10/1981                           | 18/12/2008                                      | 18  | Promotion             | Deputy Director (BS-18)<br>OFWM District Swat                 |         |
| 7     | Mr. Aman Elahi<br>B.Sc. Agriculture<br>Engineering     | 3/25/1954<br>Peshawar           | 02/05/1982                           | 18/12/2008                                      | 18  | Promotion             | Deputy Director (Field) (BS-<br>18) OFWM District<br>Peshawar |         |

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503

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|----|---|----------------------------------|------------|------------|----|-----------|--|
| 8  | Mr. Ismail Khan<br>M.Sc.(Hons) Agriculture                | 10/28/1958<br>Bannu              | 05/09/1983 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Lakki<br>Marwat                                      |
| 9  | Mr. Muhammad Ramzan<br>M.Sc.(Hons) Agriculture            | 11/10/1956<br>D.I.Khan           | 07/01/1983 | 18/12/2008 | 18 | Promotion | Project Director (BS-18)<br>Water Management Training<br>Center D.I.Khan                       |
| 10 | Mr. Muhammad Khurshid<br>B.Sc. Agriculture<br>Engineering | 5/1/1960<br>Khyber<br>Agency     | 25/08/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Charsadda  |
| 11 | Sahibzada Alamgir<br>B.Sc. Agriculture<br>Engineering     | 3/27/1959<br>Swabi               | 26/08/1986 | 18/12/2008 | 18 | Promotion | Deputy Director (BS-18)<br>OFWM District Mardan  |
| 12 | Mr. Sherzada<br>M.Sc.(Hons) Agriculture                   | 12/19/1960<br>Malakand<br>Agency | 26/08/1986 | 18/12/2008 | 18 | Promotion | Deputy Director (Planning<br>(BS-18), Planning Cell<br>Govt. of NWFP Agriculture<br>department |
| 13 | Mr. Shamshad Hussain<br>B.Sc. Agriculture<br>Engineering  | 5/3/1959<br>Nowshera             | 27/08/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Nowshera   |
| 14 | Mr. Muhammad Azeem<br>M.Sc.(Hons) Agriculture             | 8/2/1959<br>Peshawar             | 27/08/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Tank   |
| 15 | Dr. Allah Bakhsh Malak<br>Ph.D(United Kingdom)            | 4/24/1961<br>D.I. Khan           | 27/08/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District D.I.Khan   |
| 16 | Mr. Saadullah Khan<br>M.Sc.(Hons) Agriculture             | 3/1/1962<br>Karak                | 27/08/1986 | 18/12/2008 | 18 | Promotion | Long Leave   |
| 17 | Mr. Muhammad Afzal B.Sc.<br>Agriculture Engineering       | 1/1/1963<br>Manshehra            | 27/08/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Battagram  |
| 18 | Mr. Behram Jan<br>M.Sc. Agriculture<br>Engineering        | 8/8/1961<br>Karak                | 30/08/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Hangu  |

105

|    |  |                                |            |            |    |           |  |
|----|--|--------------------------------|------------|------------|----|-----------|--|
| 19 | Mr. Jamil Khan<br>B.Sc. Agriculture<br>Engineering | 1/5/1957<br>Mardan             | 31/08/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Dir Lower  |
| 20 | Mr. Salar Khan M.Sc.(Hons)<br>Agriculture          | 6/28/1959<br>Mansehra          | 31/08/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Mansehra   |
| 21 | Mr. Javed Iqbal M.Sc.(Hons)<br>Agriculture         | 4/1/1964<br>Bannu              | 31/08/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Abbottabad |
| 22 | Mr. Muhammad Suleman<br>M.Sc.(Hons) Agriculture    | 1/1/1955<br>Haripur            | 01/09/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Haripur    |
| 23 | Mr. Javed Ali M.Sc.(Hons)<br>Agriculture           | 11/1/1959<br>Nowshera          | 01/09/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Kohat      |
| 24 | Mr. Zahir Ali<br>B.Sc. Agriculture<br>Engineering  | 4/6/1958<br>Mardan             | 07/09/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Buner      |
| 25 | Mr. Haq Nawaz<br>M.Sc.(Hons) Agriculture           | 1/1/1959<br>Swat               | 20/09/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Shangla    |
| 26 | Mr. Ghulam Khaliq<br>M.Sc.(Hons) Agriculture       | 2/1/1954 Dir<br>Lower          | 13/11/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Chitral    |
| 27 | Mr. Zia-ud-Din M.Sc.(Hons)<br>Agriculture          | 2/4/1959<br>Makakand<br>Agency | 25/08/1987 | 18/12/2008 | 18 | Promotion | District Officer (BS-18)<br>OFWM District Dir Upper  |

  
 Director General,  
 Co-Farm Water Management,  
 N.W.F.P., Faisalabad.

507


6

## DIRECTORATE GENERAL ON FARM WATER MANAGEMENT NWFP PESHAWAR

SENIORITY LIST OF OFFICERS (BS-17) IS FINAL & UNDISPUTED

SENIORITY LIST OF OFFICERS (BS-17 Supervisory) (as stood on 31-12-2008)

| S No | Name of Officer with academic qualification                  | Date of Birth and domicile | Date of Ist entry into Govt. service | Regular appointment / promotion to present post. |     |                       | Present appointment   | Remarks |
|------|--|----------------------------|--------------------------------------|--|-----|-----------------------|---|---------|
|      |  |                            |                                      | Date   | BPS | Method of Recruitment |   |         |
| 1    | Mr. Dawa Khan<br>B.Sc. Agriculture Engineering               | 10/15/1959<br>Mardan       | 25/08/1987                           | 25/08/1987                                       | 17  | Initial Recruitment   | District Officer (BS-18 )<br>OFWM District Malakand.                        |         |
| 2    | Syed Ghulam Abbass<br>M.Sc.(Hons)<br>Agriculture             | 4/14/1958<br>D.I. Khan     | 01/09/1987                           | 01/09/1987                                       | 17  | Initial Recruitment   | Assistant Director (BS-17:<br>Supervisory) o/o DO<br>OFWM District DIKhan   |         |
| 3    | Mr. Obaidullah<br>B.Sc. Agriculture Engineering              | 9/16/1958<br>Mardan        | 09/09/1987                           | 09/09/1987                                       | 17  | Initial Recruitment   | Assistant Director (BS-17:<br>Supervisory) o/o DO<br>OFWM District Mansehra |         |
| 4    | Mr. Muhammad Salim<br>Malik<br>B.Sc. Agriculture Engineering | 5/1/1956<br>Mansehra       | 20/09/1987                           | 20/09/1987                                       | 17  | Initial Recruitment   | District Officer (BS-18 )<br>OFWM District Kohistan                         |         |

  
 Director General  
 Directorate General on Farm Water Management  
 Peshawar

509



## DIRECTORATE GENERAL ON FARM WATER MANAGEMENT NWFP PESHAWAR

SENIORITY LIST OF OFFICERS (BS-17) IS FINAL & UNDISPUTED

SENIORITY LIST OF OFFICERS (BS-17) (as stood on 31-12-2008)

| S.No | Name of Officer with academic qualification                             | Date of Birth and domicile | Date of 1st entry into Govt. service | Regular appointment/ promotion to present post |     |                       | Present appointment  | Remarks |
|------|---|----------------------------|--------------------------------------|--|-----|-----------------------|--|---------|
|      |   |                            |                                      | Date   | BPS | Method of Recruitment |  |         |
| 1.   | Mr. Khalid Ghafoor<br>B.Sc. Agriculture<br>Engineering                  | 6/25/1961<br>Swat          | 01/11/1988                           | 01/11/1988                                     | 17  | Initial Recruitment   | Long Leave   |         |
| 2    | Mr. Mohammad Jamil<br>B.Sc. Agriculture<br>Engineering                  | 1/5/1957<br>Nowshera       | 30/04/1987                           | 30/04/1987                                     | 17  | Initial Recruitment   | Waiting for Posting  |         |
| 3    | Mian Ghulam Hussain<br>M.Sc.(Hons)<br>Agriculture                       | 5/1/1959<br>Mansehra       | 03/04/1989                           | 03/04/1989                                     | 17  | Initial Recruitment   | Assistant Director (BS-17<br>Supervisory) o/o DO<br>OFWM District Abbottabad |         |
| 4    | Mr. Jehangir Khan<br>M.Sc.(Hons)<br>Agriculture                         | 4/2/1963<br>Charsadda      | 03/04/1989                           | 03/04/1989                                     | 17  | Initial Recruitment   | Assistant Director (BS-17<br>Supervisory) o/o DO<br>OFWM District Charsadda  |         |
| 5    | Mr. Nasib-ur-Rehman<br>M.Sc.(Hons)<br>Agriculture (Water<br>Management) | 5/30/1964<br>Karak         | 09/12/1990                           | 09/12/1990                                     | 17  | Initial Recruitment   | District Officer (BS-18)<br>OFWM District Karak                              |         |

511



|    |   |                        |            |            |    |                     |   |
|----|---|------------------------|------------|------------|----|---------------------|---|
| 6  | Mr. Abdul Ghaffar<br>M.Sc.(Hons)<br>Agriculture                         | 4/10/1966<br>Mardan    | 09/12/1990 | 09/12/1990 | 17 | Initial Recruitment | Absent  |
| 7  | Mr. Muhammad Hayat<br>B.Sc.(Hons)<br>Agriculture                        | 4/17/1967<br>Swabi     | 09/12/1990 | 09/12/1990 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o DO<br>OFWM District Swabi                   |
| 8  | Mr. Muhammad Ishaq<br>M.Sc.(Hons)<br>Agriculture                        | 12/25/1964<br>Swat     | 09/12/1990 | 09/12/1990 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o DO<br>OFWM District Malakand                |
| 9  | Mr. Masud-ur-Rehman<br>M.Sc.(Hons)<br>Agriculture (Water<br>Management) | 4/7/1967<br>Karak      | 20/01/1992 | 20/01/1992 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o DO<br>OFWM District Hangu                   |
| 10 | Mr. Bakhtawar Shah<br>M.Sc.(Hons)<br>Agriculture                        | 2/2/1963<br>Buner      | 19/01/1992 | 19/01/1992 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o DO<br>OFWM District Buner                   |
| 11 | Mr. Bakht Ali<br>M.Sc.(Hons)<br>Agriculture                             | 10/6/1967<br>Karak     | 27/11/1994 | 27/11/1994 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o DO<br>OFWM District Kohat                   |
| 12 | Mr. Zahidullah<br>M.Sc.(Hons)<br>Agriculture                            | 6/4/1968<br>FR Bannu   | 27/11/1994 | 27/11/1994 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) Water<br>Management Training<br>Center D.I.Khan |
| 13 | Mr. Shad Muhammad<br>M.Sc.(Hons)<br>Agriculture                         | 5/10/1965<br>Battagram | 01/01/1995 | 01/01/1995 | 17 | Initial Recruitment | Water Management Officer<br>(BS-17) o/o DO OFWM<br>District Haripur                       |
| 14 | Mr. Habib-ur-Rehman<br>M.Sc.(Hons)<br>Agriculture                       | 12/1/1969<br>Tank      | 27/11/1994 | 27/11/1994 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o DO<br>OFWM District DIKhan                  |

513

83

|    |  |                       |            |            |    |                     |   |
|----|--|-----------------------|------------|------------|----|---------------------|---|
| 15 | Mr. Saeed-ur-Rehman<br>M.Sc.(Hons)<br>Agriculture                            | 8/1/1968<br>Swabi     | 27/11/1994 | 27/11/1994 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o DO<br>OFWM District Nowshera              |
| 16 | Mr. Hamidullah<br>M.Sc.(Hons)<br>Agriculture                                 | 1/1/1965<br>Swat      | 27/11/1994 | 27/11/1994 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o Dy:<br>Director OFWM District<br>Swat     |
| 17 | Mr. Muhammad<br>Anwar<br>M.Sc.(Hons)<br>Agriculture                          | 4/9/1967<br>Charsadda | 27/11/1994 | 27/11/1994 | 17 | Initial Recruitment | Water Management Officer<br>(BS-17) o/o DO OFWM<br>District Charsadda                   |
| 18 | Mr. Abdul Hafeez<br>M.Sc.(Hons)<br>Agriculture                               | 6/22/1963<br>Mardan   | 27/11/1994 | 27/11/1994 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o Dy:<br>Director District Mardan           |
| 19 | Raja Muhammad Javed<br>Arif B.Sc.(Hons)<br>Agriculture (Water<br>Management) | 4/3/1965<br>Haripur   | 26/01/1995 | 26/01/1995 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o DO<br>OFWM District Haripur               |
| 20 | Mr. Muhammad Asif<br>M.Sc. Agriculture<br>Engineering                        | 3/1/1970<br>Peshawar  | 01/10/1996 | 01/10/1996 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o Dy:<br>Director OFWM District<br>Peshawar |
| 21 | Mr. Irfan Hussain<br>M.Sc.(Hons)<br>Agriculture (Water<br>Management)        | 4/14/1965<br>Peshawar | 01/10/1996 | 01/10/1996 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o DG<br>OFWM NWFP Peshawar                  |
| 22 | Mr. Muhammad<br>Nawaz<br>B.Sc. Agriculture<br>Engineering                    | 4/6/1970<br>Swabi     | 01/10/1996 | 01/10/1996 | 17 | Initial Recruitment | Long Leave  |

S/S

83

|    |   |                                 |            |            |    |                     |  |  |
|----|---|---------------------------------|------------|------------|----|---------------------|--|--|
| 23 | Mr. Irfanullah<br>B.Sc. Agriculture<br>Engineering                            | 9/24/1971<br>Bannu              | 01/10/1996 | 01/10/1996 | 17 | Initial Recruitment | Long Leave   |  |
| 24 | Mr. Intiaz Khan<br>M.Sc.(Hons)<br>Agriculture (Water<br>Management)           | 6/6/1964<br>Mardan              | 01/10/1996 | 01/10/1996 | 17 | Initial Recruitment | Monitoring Officer (BS-17),<br>PMU for NPIWC NWFP<br>Peshwar                   |  |
| 25 | Mr. Sultan Muhammad<br>M.Sc.(Hons)<br>Agriculture (Water<br>Management)       | 2/1/1969<br>Malakand<br>Agency  | 01/10/1996 | 01/10/1996 | 17 | Initial Recruitment | Water Management Officer<br>(BS-17) o/o DO OFWM<br>District Malakand           |  |
| 26 | Mr. Ahmad Shah B.Sc.<br>Agriculture<br>Engineering                            | 4/13/1962<br>Swat               | 01/10/1996 | 01/10/1996 | 17 | Initial Recruitment | Long Leave   |  |
| 27 | Mr. Riaz Gul<br>M.E Irrigation<br>Engineering &<br>Management<br>(Phillipine) | 4/15/1967<br>Mardan             | 01/10/1996 | 01/10/1996 | 17 | Initial Recruitment | Water Management Officer<br>(BS-17) o/o Dy: Director<br>District Mardan        |  |
| 28 | Mr. Muhammad<br>Ghafoor M.Sc.(Hons)<br>Agriculture (Water<br>Management)      | 2/7/1969<br>North<br>Waziristan | 01/10/1996 | 01/10/1996 | 17 | Initial Recruitment | Assistant Director (BS-17<br>Supervisory) o/o DO<br>OFWM District Bannu        |  |
| 29 | Mr. Rabnawaz<br>M.Sc.(Hons)<br>Agriculture (Water<br>Management)              | 4/10/1968<br>Mansehra           | 01/10/1996 | 01/10/1996 | 17 | Initial Recruitment | Water Management Officer<br>(BS-17) o/o Dy: Director<br>OFWM District Peshawar |  |
| 30 | Mr. Mansoor Nasir<br>M.Sc.(Hons)<br>Agriculture                               |                                 | 13/6/1995  | 13/6/1995  | 17 | Initial Recruitment | Planning Officer Distt:<br>Govt: Nowshera                                      |  |

Director General  
Co-Operative Water & Power  
M.W.F.P. Peshawar

GOVERNMENT OF NWFP  
AGRICULTURE, LIVESTOCK & COOP: DEPARTMENT.

DATED PESHAWAR, THE 11-4-2003.

**NOTIFICATION.**

NO.SOE(AD)3(3)5/2002/KC:- In continuation of this Department's notification of even number dated 22-11-2002, the competent authority is pleased to adjust Mr.Mansoor Nasir, Water Management Officer/Water Management Extension Specialist (B-17). ADC-SSP, Mardan against the vacant post of Water Management Officer in the Office of Project Director, Malakand Rural Development Project, Swat in the public interest.

This order will be effective with effect from 01-11-2002 for the purpose of pay.

Sd/- XXX.  
**SECRETARY AGRICULTURE.**

Endst.NO.SOE(AD)3(3)5/2002/KC,

Dated Peshawar, the 11-4-2003.

A copy of the above is forwarded for information and necessary action to:-

1. The Director, Water Management, NWFP, Peshawar w/r to his memo: No.3106/3/13/DWM, dated 10-4-2003.
2. The Project Director. Malakand Rural Development Project, Swat.
3. The District Accounts Officers, Mardan/Swat.
4. Officer concerned.
5. PS to Secretary Agriculture.

**DEPUTY SECRETARY (ADMN).**

*Handwritten notes and signatures:*  
A. A. O.  
15/4/03  
16/4/03  
15/4/03  
16/4/03

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16-4-03

*Handwritten notes:*  
Annex-L  
46



Amex A

373 (86)

GOVERNMENT OF N.W.F.P.  
ESTABLISHMENT & ADMN: DEPARTMENT.  
(REGULATION WING)

NO. SOR. III (E&AD) 8-335/2003  
Dated Peshawar the 3-4-2003.

To,

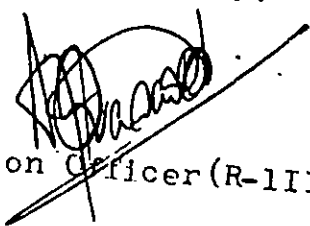
The Secretary to Govt: of NWFP,  
Agriculture Livestock & Coop:  
Department Peshawar.

Subject:- ADJUSTMENT OF MR. MANSOOR NASIR, WATER MANAGEMENT  
EXTENSION SPECIALIST (BPS-17) IN WORLD BANK FUNDED  
PROJECT OF WATER MANAGEMENT DEPARTMENT.

Dear sir,

I am directed to refer to your Note for Chief  
Secretary advanced in connection with the subject cited  
above and to all other correspondance made in the subject  
connection; and to state that the Officer may <sup>be</sup> adjusted on  
the same lines as had been done in case of other 6 officers  
of ADC (Water Management).

Yours faithfully,

  
Section Officer (R-III)

**GOVERNMENT OF NWFP  
AGRI:LIVESTOCK & STOCK DEPTT:**

375 (87)  
Dated Peshawar, the 22-11-2002.

Annex B

**NOTIFICATION.**

NO.SOE(AD)3(3)5/2002/KC.- The competent authority is pleased to order the following transfer/adjustment in the Agriculture Department with immediate effect in the public interest:-

| Sl. No | Name of officer.     | From  | To  |
|--------|----------------------|---|---|
| 1.     | Mr.Hamidullah Khan.  | WMO o/o Dy:Director, Water Management, ADC-SSP, Mardan. | Water Management Officer Extn:Spist: o/o Dy:Director, Water Management, Swat.   |
| 2.     | Mr.Rab Nawaz.        | WMO o/o Dy:Director, Water Management, ADC-SSP, Mardan. | WMO o/o the Dy: Director(Filed) Water Management District Peshawar.   |
| 3.     | Mr.Sultan Muhammad.  | WMO o/o Dy:Director, Water Management, ADC-SSP, Mardan. | Project Implementation Assistance Consultants as Agriculturist Base Line Survey Team NWFP OFWM (World Bank Assisted Project). |
| 4.     | Mr.I.fan Hussain.    | WMO o/o Dy:Director, Water Management, ADC-SSP, Mardan. | Project Implementation Assistance Consultants as Institutional Spist: Social organization Team NWFP-OFWM Project.             |
| 5.     | Mr.Muhammad Ghafoor. | WMO o/o Dy:Director, Water Management, ADC-SSP, Mardan. | WMO Extension Spist:o/o the Asstt:Director,Water Management, NWFP OFWM(WBA)Project Bannu.                                     |
| 6.     | Mr.Muhammad Nawaz.   | WMO o/o Dy:Director, Water Management, ADC-SSP, Mardan. | WMO o/o Project Director, OFWM Pehur High level Canal Project Mardan against vacant post.                                     |

This order will effective with effect from 1-11-2002 for the purpose of pay.

**SECRETARY AGRICULTURE.**

Endst.of even No.& Date.

Copy forwarded for information and necessary action to:-

1. The Accountant General, NWFP, Peshawar.
2. The Director, Water Management, NWFP, Peshawar.
3. The Project Director, ADC-SSP, Mardan.
4. The Project Director, OFWM Pehur High Level Canal Project, Mardan.
5. The Deputy Director, Water Management, Swat.
6. The Deputy Director(Field)Water Management, District Peshawar.
7. The Asstt:Director,Water Management,NWFP OFWM(WBA)Project, Bannu.
8. The District Accounts Officers, Mardan, Swat and Bannu.
9. The Executive District Officer(Agril:)Mardan,Swat and Bannu.
10. Office order file.
11. Officers concerned.
12. PS to Secretary Agriculture.

DEPUTY SECRETARY (ADMIN)

Dated Peshawar, the 7/6/2011

NOTIFICATION.

NO. SOE (AD) 17-131/2009.-

In pursuance to the judgement of the Hon' able Supreme Court of Pakistan in civil appeals No. 834 to 837 of 2010, the Competent authority is pleased to regularize the services of the following Water Management Officers (BS-17) appointed on contract basis in the project "National Program for Improvement of Watercourses in Pakistan (Khyber Pakhtunkhwa Component) as provided under section-19 sub-section (2) of the NWFP Employees (Regularization of Services) Act, 2005 with effect from 24-11-2004:-

| Sl. No. | Name of Officer           |
|---------|---------------------------|
| 1.      | Mr. Wajid Ali             |
| 2.      | Mr. Atta-ul-Haq           |
| 3.      | Mr. Farmanullah           |
| 4.      | Mr. Mujeeb-ur-Rehman      |
| 5.      | Mr. Wakeel Khan           |
| 6.      | Mr. Muhammad Shahid Nawaz |
| 7.      | Mr. Abdullah Khan         |
| 8.      | Mr. Aftab Ahmad Khan      |
| 9.      | Mr. Shahid Mehmood        |
| 10.     | Mr. Ghulam Bilal          |
| 11.     | Mr. Qayyum Khan           |
| 12.     | Mr. Rafiq Ahmad Ghuncha   |
| 13.     | Mr. Said Muhammad         |
| 14.     | Mr. Muhammad Nadeem       |
| 15.     | Mr. Amir Rabbani          |
| 16.     | Mr. Zahid Khaliq          |

2. Terms & Conditions of their regularization in service are as under:-

i. Their services will be considered regular but without pensionary or Gratuity benefits in term of Section-19 of the NWFP Civil Servant Act, 1973 as amended vide NWFP Civil Servants (Amendment) Act, 2005. They will however be entitled to contribute to Contributory Provident Fund in such a manner and at such rates as prescribed by the Government.

ii. Their services will be liable for termination on one month's notice from either side. In case of resignation without notice, two month's pay/allowances shall be refunded to Government.

iii. They will be governed under such rules and regulations as may be issued from time to time by the Government.

iv. In case of misconduct, they will be proceeded against the NWFP Removal from Service (Special Powers) Ordinance, 2000 and the Rules framed there under from time to time.

v. Charge report should be submitted by the officers concerned.

vi. Their posting orders will be issued subsequently after approval of the competent authority.

**SECRETARY AGRICULTURE.**

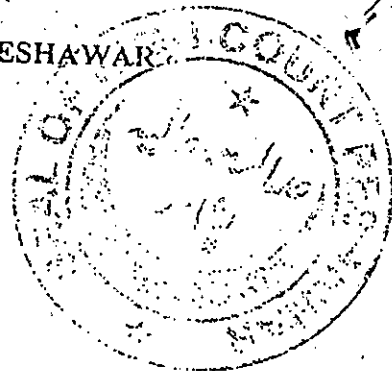
Endst. of even No. & Date.

Copy forwarded for information and necessary action to:-

1. The Registrar, Hon' able Peshawar High Court, Peshawar.
2. The Director General, On-Farm Water Management, Khyber Pakhtunkhwa, Peshawar.
3. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
4. The Director General, (National Program) Water Management, Khyber Pakhtunkhwa, Peshawar.
5. The Manager, Government Printing Press, Peshawar.
6. All the District Officers / Deputy Directors, On-Farm Water Management, in Khyber Pakhtunkhwa.
7. All the District Accounts Officers, in Khyber Pakhtunkhwa.
8. Officers concerned.

(SAKHI-UR-REHMAN)  
SECTION OFFICER-ESTT:

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR



Writ Petition No. 2170 /2011.

1. Aamir Hussain, Water Management Officer (Agriculture)  
Office of the District Officer, Water Management, Swabi.  
Khyber Pakhtunkhwa, Hospital Road, Farm Services Center, Swabi.
2. Muhammad Farooq, Water Management Officer (Engineering)  
Office of the District Officer, Water Management, Swabi.  
Khyber Pakhtunkhwa, Hospital Road, Farm Services Center, Swabi.
3. Shahcen Iqbal, Water Management Officer (Engineering)  
Office of the District Officer, Water Management,  
Khyber Pakhtunkhwa, Charsadda.
4. Muhammad Tufail, Water Management Officer (Engineering)  
Office of the District Officer, Water Management,  
Khyber Pakhtunkhwa, Karak.
5. Moin ud Din, Water Management Officer (Engineering)  
Office of the District Officer, Water Management,  
Khyber Pakhtunkhwa, Chitral.
6. Nisar Ahmad, Water Management Officer (Engineering)  
Office of the District Officer, Water Management,  
Khyber Pakhtunkhwa, Batagram.
7. Waseemullah, Water Management Officer (Engineering)  
Office of the District Officer, Water Management,  
Khyber Pakhtunkhwa, Hangu.
8. Tahir Khan, Water Management Officer (Engineering)  
Office of the District Officer, Water Management,  
Khyber Pakhtunkhwa, Shangla.
9. Rafiq ur Rehman, Water Management Officer (Agriculture)  
Office of the District Officer, Water Management,  
Khyber Pakhtunkhwa, Swat.
10. Khalid Usman, Water Management Officer (Agriculture)  
Office of the District Officer, Water Management,  
Khyber Pakhtunkhwa, Mardan.
11. Qias Ahmad, Water Management Officer (Engineering)  
Office of the District Officer, Water Management,  
Khyber Pakhtunkhwa, Swabi.

ATTESTED

EXAMINER  
Peshawar High Court

.....Petitioners

ED TODAY  
City Registrar  
JUL 2011

Versus

1. Chief Secretary to Government of Khyber Pakhtunkhwa, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa, Agriculture, Livestock and Cooperatives Department, Peshawar.
3. Director General, On-Farm Water Management Department, Khyber Pakhtunkhwa, Jamrod Road, Opposite Islamia College Gate, Khyber Pakhtunkhwa, Peshawar.
4. Mujeeb ur Rehman, Water Management Officer (Agriculture), Officer of District Officer Water Management Karak.

- (35)  
(94)
5. Wakeel Khan, Water Management Officer (Agriculture), Officer of District Officer Water Management, Kohat.
  6. Muhammad Shahid Nawaz, Water Management Officer (Agriculture), Officer of District Officer Water Management Hangu at Kohat.
  7. Ghulam Bilal, Water Management Officer (Engineering), Officer of District Officer Water Management, Lakki Marwat.
  8. Qayyum Khan, Water Management Officer (Engineering), Officer of Deputy Dir (F) Water Management, ATI Complex Opp Islamia College Peshawar.
  9. Rafiq Ahmad Ghuncha, Water Management Officer (Engineering), Officer of District Officer Water Management, Alpuri, Shangla.
  10. Said Muhammad, Water Management Officer (Engineering), Officer of District Officer Water Management, Mandia near Misile Chowk, Abbotabad.
  11. Muhammad Nadeem, Water Management Officer (Engineering), Officer of District Officer Water Management, Bat Khela, Malakand.
  12. Aamir Rabbani, Water Management Officer (Engineering), Officer of District Officer Water Management, Dassu, Kohistan.
  13. Zahid Khaliq, Water Management Officer (Engineering), Officer of District Officer Water Management, Charsadda.
  14. Shahid Mehmood, Water Management Officer (Engineering), Officer of District Officer Water Management, Manshra. .... Respondents

Writ Petition under Article 199 of the  
Constitution of Islamic Republic of  
Pakistan, 1973.

ATTESTED  
EXAMINER  
Peshawar High Court.

Respectfully Sheweth,

Brief but relevant facts of the case are as follows:

1. That the Respondents Department advertised certain posts of Water Management Officers (BPS-17) in local Daily. The Petitioners, amongst others, being eligible applied for the posts and on the recommendation of Departmental Selection Committee, were appointed in prescribed manner as Water Management Officers (BPS-17) on contract basis for a period of one year and extendable for further period subject to their satisfactory performance.
2. That after completion of requisite one month pre-service training, Petitioners were posted as Water Management Officers (BPS-17). Since then they are serving the respondent department to the best of their abilities and entire satisfaction of superior.
3. That in the Year 2006 a proposal for Restructuring and Establishment of Regular Offices of On-Farm Water Management Department at District level was floated. To this end, a summary was moved by Administrative Department, wherein it was stated that Water Management Department was carrying out different projects including the than NWFP now Khyber Pakhtunkhwa On-Farm Water Management Project, National Program

FILED TODAY  
Deputy Registrar  
18 JUL 2011

42

PESHAWAR HIGH COURT PESHAWAR

ORDER SHEET

| Date of Order or Proceedings | Order or other Proceedings with Signature of Judge or that of parties or counsel where necessary   |
|------------------------------|--|
| 1                            | 2  |
| <del>22-9-2011</del>         | <p style="text-align: center;"><u>W.P.No.2170/2011 with Interim Relief.</u></p> <p>Present: Mr.Rooh-ul-Amin, Advocate for the petitioners.</p> <p style="text-align: center;">—————</p> <p><u>DOST MUHAMMAD KHAN, J.:-</u> While implementing the judgment of this Court dated 22-12-2008 by regularizing the services of the petitioners followed by another one dated 3-12-2009, the respondents issued notification, however, the petitioners are aggrieved of the same because their seniority has not been properly fixed viz-a-viz their other colleagues.</p> <p>2. In the judgment of the Court, it was clearly directed that the Departmental Authority or Head of the Department shall issue a notification with regard to the regularization of services of the petitioners &amp; others and that their inter-se seniority be determined by the departmental authority by preparing their service books and service record.</p> |

425

Accordingly, we would direct the respondents to reconsider and look at the matter in light of the judgment of the Court and the rules on the subject including the actual length of service of the employees including the petitioners and other factors permissible under the law and if they have committed any error then, it shall be rectified and each one including the petitioners shall be given proper place in the seniority list. The needful be done positively within two (2) months.

With these observations, this petition is disposed of.

*SDI- Dost Muhammad Khan - ✓*  
*SDI- Wazir Ahmad Sethi - ✓*

3381

CERTIFIED TRUE COPY

*SP* 27/9/11

Authorized Signatory  
The Qanun-e-  
1987

Date of Presentation of Application 26.9.11  
 No of Pages 11 P  
 Copying fee 1/-  
 Urgent Fee 1/-  
 Total 22/-  
 Date of Preparation of Copy 27.9.11  
 Date Given For Delivery 27.9.11  
 Date of Delivery of Copy 30.9.11



Annex - 0  
94

**IN THE SUPREME COURT OF PAKISTAN**  
( Appellate Jurisdiction )

**PRESENT:**

MR. JUSTICE NASIR-UL-MULK  
MR. JUSTICE SARMAJ JALAL OSMANY  
MR. JUSTICE IQBAL HAMEEDUR RAHMAN.

**CIVIL PETITION NO. 302-P OF 2011**

(on appeal from the judgment of the Peshawar High Court, Peshawar dated 24.03.2011 passed in Review Petition No. 103 of 2011 in W.P. No. 59 of 2009)

**AND**

**C.M.A. NO. 17-P OF 2012 AND CIVIL PETITION NO. 572-P OF 2011**

(on appeal from the judgment of the Peshawar High Court, Peshawar dated 22.09.2011 in W.P. No. 2170 of 2011)

**AND**

**C.M.A. NO. 267-P OF 2013 AND CIVIL PETITION NO. 221-P OF 2012**

(on appeal from the judgment of the Peshawar High Court, Peshawar dated 07.03.2012 in W.P. No. 1897 of 2011)

**AND**

**C.M.A. NO. 264-P OF 2013 AND CIVIL PETITION NO. 222-P OF 2012**

(on appeal from the judgment of the Peshawar High Court, Abbottabad Bench dated 13.03.2012 in W.P. No. 200-A of 2012)

Government of KPK through  
Secretary Agriculture & others

...Petitioners/Applicants.

**VERSUS**

Adnanullah  
Amir Hussain & others  
Muhammad Younas and others  
Atia Ullah Khan & others

(in CP 302-P/11)  
(in CP 572-P/12)  
(in CP 221-P/12)  
(in CP 222-P/12)

...Respondents.

For the Petitioners:

Mr. Zahid Yousaf, Addl. AG. KPK.  
a/w Sahibzada Alamgir, Director.

For the Respondents:

(in CP 302-P/11  
and CP 221-P/12)

Mr. Imtiaz Ali, ASC.

(in CP 572-P/11)  
(in CP 222-P/12)

Mr. Waseem-ud-Din Khattak; ASC.  
Mr. Ejaz Anwar, ASC.

(CMA 267-P of 2013)

Nemo.

ATTESTED

Deputy Registrar

Supreme Court of Pakistan,  
Peshawar.

Date of Hearing: 13.06.2013

**ORDER**


(45)

**NASIR-UL-MULK, J.**— These petitions for leave to appeal were heard on a number of dates. In order to appreciate the points involved in them, background facts need to be stated in some details with reference to previous litigation on the same subject.

2. The controversy relates to regularization of employees of the "N.W.F.P. On-Farm Water Management Projects/National Programme for Improvement of Watercourses in Pakistan (NWFP Component)". For the sake of facility the employees are divided into two groups, the "project employees" and the "regular employees". It may however be clarified that the status of the latter as to whether they were regular or project employees is disputed by the other group and is subject to determination. All these employees were appointed on different dates between the years 1980 to 2006. In order to regularize some of them, a Summary was prepared for the then Chief Minister, N.W.F.P. (now KPK) for the creation of 302 new posts against which the employees in the 'Development Projects', numbering more than 500 who have served for 10 to 30 years, would be appointed stage wise in three years. The Summary was approved on 21.12.2006. In order to give effect to it notifications were issued by the Finance Department for the creation of the posts.

3. During the course of hearing, we were informed that against the newly created posts, 254 of the "regular employees" were appointed. A number of "project employees" filed Writ Petition No. 1645 of 2007 in the Peshawar High Court, praying for appointment against such newly created posts. Their Writ Petition was allowed on 22.12.2008, the Court directing, on the concessional statement made by the then Additional Advocate General KPK, to "adjust/regularize the petitioners in due course

TESTED

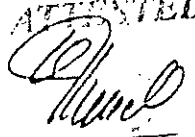
  
Justice Nasir-ul-Mulk,  
Peshawar High Court,  
Peshawar.

45

on the vacant posts or posts whenever falling vacant in future but in order of seniority/eligibility". Against the said judgment and other similar orders passed by the High Court, Review Petitions were filed by the Provincial Government. The same were dismissed on 01.12.2009. The Government by leave of the Court filed Civil Appeal Nos. 834 to 837 of 2010 titled Government of NWFP through Secretary Agriculture Livestock & Cooperative Department etc. v. Abdullah Khan etc. which were dismissed on 01.03.2011 on the ground that the services of the respondents before it stood regularized under the North-West Frontier Province Employees (Regularization of Services) Act, 2009 (hereinafter referred as to the Act of 2009), as there was nothing on the record produced either before the High Court or this Court that the said respondents were appointed on 'project posts'.

4. Later 16 Writ Petitions by a large number of "project employees" were filed which were decided by a common judgment delivered in Writ Petition No. 360 of 2009. The petitions were allowed on the basis of the N.W.F.P. Civil Servants (Amendment) Act, 2005 (hereinafter referred as to the Act of 2005) and the Act of 2009, which provided for regularization of ad-hoc and contractual employees. This judgment was assailed before this Court. With reference to the afore-stated statutes, petitions for leave to appeals were dismissed through a common judgment delivered in Civil Petition Nos. 562-P to 571-P etc. of 2012 Government of KPK Agriculture Livestock & Cooperative Department etc. v. Amir Hussain and others on 22.03.2012 and the judgment of the High Court was maintained.

5. The judgment of the High Court in Writ Petition No. 1645 of 2007 dated 22.12.2008 as maintained by this Court in Civil Appeal Nos. 834 to 837 of 2010 dated 01.03.2011 was again followed by the High Court in Writ Petition No. 733 of 2011 decided on 08.12.2011. The High

ATTESTED  
  
Deputy Registrar,  
Supreme Court of Pakistan,  
Peshawar.

(7)

Court in similar case again granted relief in Writ Petition No. 1897 of 2011 decided on 07.03.2012. The present petition for leave to appeal arises from Writ Petition No. 59 of 2009, where direction was given on the concession of the Additional Advocate General KPK on 21.01.2007 to adjust the petitioners. This decision was based on a similar direction given in Writ Petition No. 357 of 2008. The Government of KPK had filed Review Petition No. 103 of 2011 against the judgment of 21.01.2009 passed in Writ Petition No. 59 of 2009. The same was dismissed on 24.03.2011. The said judgment now impugned in C.P. No. 302 of 2011. The same or similar questions are involved in the other connected petitions.

6. During the course of hearing of the present matters, it came to light that the total numbers of employees serving in National Programme for Improvement of Watercourses in Pakistan (NWFP Component) were 755. Against 302 newly created posts 254 of the "regular employees" have been appointed. Out of the balance of 48 posts, 10 were reserved for promotion quota, whereas the remaining 38 project employees were appointed pursuant to the judgments and orders passed by the High Court and this Court. However these were insufficient to adjust the many project employees granted relief by the Courts. Thus additional 155 employees had to be adjusted in Surplus Pool due to non-availability of posts. Upon our query, we were provided with a list of 31 Writ Petitions now pending before the Peshawar High Court, whereby the "Project Employees" have prayed for regularization of their services. Total number of the petitioners in these petitions are 264. If such Writ Petitions are also allowed on the touchstone of the judgments already delivered, the total number of employees to be appointed would add up to 673 against the newly created 302 posts. It seems that the said figures were not brought to the notice of the Courts when afore-stated

ATTESTED



Deputy Registrar,  
Supreme Court of Pakistan,  
Peshawar

Judgments were delivered. The appointment letters of the "project employees" showed that they were appointed on contract basis for the Projects. As regards "regular employees", though they were appointed after selection through Public Service Commission but their letters of appointment also make reference to the Projects.

7. It may be stated that Section 3 read with clause (f) of Sub-Section (1) of Section 2 of the Act of 2009 provides for regularization of those employed on contract or ad-hoc basis on "posts under the Government or in connection with the affairs of the Government to be filled in on the recommendations of the N.W.F.P. Public Service Commission." From the judgments of this Court both in Civil Appeals No. 834 to 837 of 2010 (ibid) and Civil Petition Nos. 562-P to 571-P etc. of 2012 (ibid) it appears that it was not brought to the notice of the Court that the respondents were "project employee". In view of the circumstances that now emerges, the judgments delivered by the High Court as well as this Court need to be re-examined or revisited. Leave to appeal in all these cases is granted, *inter alia*, to consider whether:

- i.) the "project employees" as well as the "regular employees" were appointed on "project posts" or "regular posts" and in case the latter were appointed against "regular posts" would they be entitled to be appointed on the newly created posts in preference to the other group;
- ii.) in the event it is found that all the employees were appointed in Projects, should the 302 posts created be filled up on the basis of seniority;
- iii.) the "project employees" who were granted relief by the High Court were entitled to have their services regularized under the Act of 2009;
- iv.) in case the appellants are to be restricted to the 302 newly created posts and appointed on the basis of seniority, would those who have been appointed on the orders of the Courts and are to be excluded on account of

ATTESTED



Deputy Registrar,

Supreme Court of Pakistan,

Peshawar.

their seniority position, would their appointments be reversed.

8. As the decision on Paragraph 6(iv) might effect the appointments of such employees, notices need to be issued to them in accordance with the list to be provided by the learned Additional Advocate General. The appeals be heard on the present record, with liberty to the parties to file additional documents.

9. Since the judgments of this Court in Civil Appeals No. 834 to 837 of 2010 (ibid) and Civil Petition Nos. 562-P to 571-P etc. of 2012 (ibid) were delivered by three Members Benches, let the matter be placed before the Honourable Chief Justice of Pakistan for constitution of a Larger Bench.

**C.M.A. NOs. 17-P of 2012 and 264-P of 2013**

These applications for filing additional documents and clubbing Civil Petition No.222-P of 2012 with the above titled appeals respectively are allowed and both the applications are disposed off.

**C.M.A. NO. 267-P of 2013**

The application for impleadment as respondents is dismissed for non-prosecution.

Sd/- Nasir-ul-Mulk, J.  
Sd/- Sarimad Talal Osmani, J.  
Sd/- Iqbal Hameedur Rahman, J.  
Certified to be a true copy

25-6-2013  
Deputy Registrar,  
Supreme Court of Pakistan,  
Peshawar

PESHAWAR  
13<sup>th</sup> June, 2013.  
Mudassar

"Not approved for reporting."

Ammer P  
100/1/14  
1/14

To

The Director General  
On Farm Water Management  
Khyber Pakhtunkhwa Peshawar

Through Proper Channel

Subject:

SENIORITY LIST OF OFFICERS OF ON FARM WATER MANAGEMENT DEPARTMENT AS  
STOOD ON 30-11-2012.

Memo,

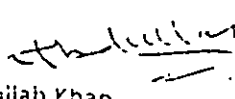
Reference to your letter No. 5324-97/DG/OFWM, dated 26/12/2012 received on 31-01-2013. It is submitted that the undersigned has observed some mistakes /discrepancies in the subjected draft seniority list.

1. The name of the undersigned is placed in the seniority list on S/No. 28 among the officers of grade 17, whilst all the officers from S/No. 22 to 27 are junior to the under signed according to their date of birth. The date of joining of the officers is the same in this category. Or if the seniority is based on merit of interview then the undersigned has more marks than S/No 25, 26 & 27 (List attached).
2. Similarly in the same category of BPS-17, officers from S/No. 8 to 21 are not regular employees of the department but they are placed at top in the seniority list. The services of the undersigned was regularized by the competent authority w.e.f 24-11-2004 through a notification SOE (AD) 17-131/2009 dated 07-06-2011 in compliance with the judgement of honourable Supreme Court of Pakistan (Copy attached), whereas above mentioned officers had no permanent status at the time of my date of joining.

Keeping the above reservation in view, it is requested that an impartial and sympathetic consideration is required to revise and correct the seniority list in the best interest of the department.

I'll be highly indebted to you for this consideration please.

Your's Truly,

 4/2/2013

Abdullah Khan

Water Management Officer

On Farm Water Management Mardan.

C/A  
3/2/2013

Annex - 2  
GP 37

(109)

**DIRECTORATE GENERAL ON FARM WATER MANAGEMENT  
KHYBER PAKHTUNKHWA, PESHAWAR**

No. 5324-97 /DG/OFWM dated Peshawar the, 26/12/2012.  
To,

1. Director (HRD),  
On Farm Water Management,  
Training Center D.I.Khan
2. All Deputy Directors,  
Water Management in Khyber Pakhtunkhwa.
3. All District Officers,  
On Farm Water Management in Khyber Pakhtunkhwa.
4. All Assistant Directors/Water Management Officers in Khyber Pakhtunkhwa.

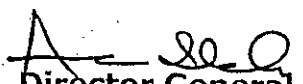
Subject: - **SENIORITY LIST OF OFFICERS OF ON FARM WATER MANAGEMENT  
DEPARTMENT AS STOOD ON 30-11-2012.**

Memo,

Enclosed please find herewith copy of the draft seniority list of On Farm Water Management Department as stood on December, 2012.

Any discrepancy/omission in the seniority list may please be intimated to this office within a week time positively for necessary correction, otherwise the same will be considered as undisputed/final and will be submitted to the Admn: Department for approval.

Encl: As above

  
**Director General**  
On Farm Water Management  
Khyber Pakhtunkhwa Peshawar

No. \_\_\_\_\_ /DG/OFWM dated Peshawar the, \_\_\_\_\_ /2012.

Copy to the Section Officer (Estt:) Government of Khyber Pakhtunkhwa, Agri; L/Stock & Coop: Deptt: Peshawar with reference to his letter No. SOE(AD)II(2)391/2011 dated 11/09/2012.

/

**Director General**  
On Farm Water Management  
Khyber Pakhtunkhwa Peshawar





GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK & COOPERATIVE  
DEPARTMENT

Ames-R  
1/22

Dated Peshawar, the August 16, 2013

**NOTIFICATION**

**NO. SOE(AD)II(2) 391/2012.** In pursuance of Section-8 (1) of NWFP Civil Servant Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, final seniority list of officers in BPS-18 of On Farm Water Management, Khyber Pakhtunkhwa, as stood on 31<sup>st</sup> December, 2012, is notified/ circulated:-

| S. No. | Name of officer with academic qualifications                  | Date of Birth and domicile  | Date of 1st entry in to Govt. service | Regular appointment/ promotion to present post |    |                       | Present appointment  | Remarks |
|--------|---|-----------------------------|---------------------------------------|--|----|-----------------------|--|---------|
|        |   |                             |                                       | Date   | BS | Method of Recruitment |  |         |
| 1      | Malak Muhammad Bakhsh<br>M.Sc.(Hons) Agriculture              | 15/06/1956<br>D.I.Khan      | 07/03/1981                            | 27/02/2007                                     | 18 | Promotion             | District Officer, OFWM, Bannu                                      |         |
| 2      | Mr. Ismail Khan<br>M.Sc.(Hons) Agriculture                    | 28/10/1958<br>Bannu         | 05/09/1983                            | 18/12/2008                                     | 18 | Promotion             | District Officer (BS-18) OFWM District Lakki Marwat                | -       |
| 3      | Mr. Muhammad Khurshid Afridi<br>B.Sc. Agriculture Engineering | 01/05/1960<br>Khyber Agency | 25/08/1986                            | 18/12/2008                                     | 18 | Promotion             | Director HQ o/o DG OFWM Khyber Pakhtunkhwa Peshawar                | -       |
| 4      | Sahibzada Alamgir<br>B.Sc. Agriculture Engineering            | 27/03/1959<br>Swabi         | 26/08/1986                            | 18/12/2008                                     | 18 | Promotion             | Deputy Director, Field Operation O/o DG OFWM, Khyber Pakhtunkhwa   | -       |
| 5      | Mr. Sherzada<br>M.Sc.(Hons) Agriculture                       | 19/12/1960<br>Malakand      | 26/08/1986                            | 18/12/2008                                     | 18 | Promotion             | Executive District Officer (Agri) (BS-19) District Buner           | -       |
| 6      | Mr. Shamshad Hussain<br>B.Sc. Agriculture Engineering         | 03/05/1959<br>Nowshera      | 27/08/1986                            | 18/12/2008                                     | 18 | Promotion             | District Officer (BS-18) OFWM District Nowshera                    | -       |
| 7      | Mr. Muhammad Azeem<br>B.Sc. Agriculture Engineering           | 02/08/1959<br>Peshawar      | 27/08/1986                            | 18/12/2008                                     | 18 | Promotion             | Project Director (BS-18) Water Management Training Center D.I.Khan | -       |
| 8      | Dr. Allah Bakhsh Malak<br>Ph:D(United Kingdom)                | 24/04/1961<br>D.I.Khan      | 27/08/1986                            | 18/12/2008                                     | 18 | Promotion             | District Officer (BS-18) OFWM District D.I.Khan                    | -       |

In m/r  
Adm. A  
26-8-2013

|    |  |                        |            |            |    |           |   |   |
|----|--|------------------------|------------|------------|----|-----------|---|---|
| 9  | Mr. Muhammad Afzal<br>B.Sc. Agriculture Engineering        | 01/01/1963<br>Mansehra | 27/08/1986 | 18/12/2008 | 18 | Promotion | Executive District Officer (Agri) (BS-19)<br>District Battagram | - |
| 10 | Mr. Behram Jan<br>M.Sc. Agriculture Engineering            | 08/08/1961<br>Karak    | 30/08/1986 | 18/12/2008 | 18 | Promotion | Deputy Director Planning HQ OFWM,<br>Peshawar                   | - |
| 11 | Mr. Jamil Khan<br>B.Sc. Agriculture Engineering            | 10/04/1958<br>Dir      | 31/08/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18) OFWM Dir Lower                         | - |
| 12 | Mr. Salar Khan<br>M.Sc.(Hons) Agriculture                  | 28/06/1959<br>Mansehra | 31/08/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18) OFWM District<br>Mansehra              | - |
| 13 | Mr. Javed Iqbal<br>M.Sc.(Hons) Agriculture                 | 01/04/1964<br>Karak    | 31/08/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18) OFWM District<br>Abbottabad            | - |
| 14 | Mr. Muhammad Suleman<br>M.Sc.(Hons) Agriculture            | 01/01/1955<br>Haripur  | 01/09/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18) OFWM District<br>Haripur               | - |
| 15 | Mr. Javed Ali<br>M.Sc.(Hons) Agriculture                   | 01/11/1959<br>Nowshera | 01/09/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18) OFWM District<br>Kohat                 | - |
| 16 | Mr. Zahir Ali<br>B.Sc. Agriculture Engineering             | 06/04/1958<br>Mardan   | 07/09/1986 | 18/12/2008 | 18 | Promotion | Deputy Director (BS-18) OFWM Mardan                             | - |
| 17 | Mr. Haq Nawaz<br>M.Sc.(Hons) Agriculture                   | 01/01/1959<br>Swat     | 20/09/1986 | 18/12/2008 | 18 | Promotion | Deputy Director (BS-18) OFWM District<br>Swat                   | - |
| 18 | Mr. Ghulam Khaliq<br>M.Sc. Agriculture Engineering         | 01/02/1954<br>Dir      | 13/11/1986 | 18/12/2008 | 18 | Promotion | District Officer (BS-18) OFWM District<br>Chitral               | - |
| 19 | Mr. Zia-ud-Din<br>M.Sc.(Hons) Agriculture                  | 02/04/1959<br>Malakand | 25/08/1987 | 18/12/2008 | 18 | Promotion | District Officer (BS-18) OFWM District Dir<br>Upper             | - |
| 20 | Mr. Dawa Khan<br>B.Sc. Agriculture Engineering             | 15/10/1959<br>Mardan   | 25/08/1987 | 22/03/2009 | 18 | Promotion | District Officer (BS-18) OFWM District<br>Malakand              | - |
| 21 | Mr. Obaidullah<br>B.Sc.(Hons) Agriculture                  | 16/9/1958<br>Mardan    | 09/09/1987 | 4/7/2012   | 18 | Promotion | District Officer (BS-18) OFWM District<br>Buner                 | - |
| 22 | Mr. Muhammad Saleem Malik<br>B.Sc. Agriculture Engineering | 1/5/1956<br>Mansehra   | 20/09/1987 | 4/7/2012   | 18 | Promotion | District Officer (BS-18) OFWM District<br>Battagram             | - |
| 23 | Mr. Mian Ghulam Hussain<br>M.Sc.(Hons) Agriculture         | 1/5/1959<br>Mansehra   | 3/4/1989   | 4/7/2012   | 18 | Promotion | District Officer (BS-18) OFWM District<br>Shangla               | - |

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|    |   |                       |           |          |    |           |   |
|----|---|-----------------------|-----------|----------|----|-----------|---|
| 24 | Mr. Jehangir Khan M.Sc. (Hons)<br>Agriculture Engineering           | 2/4/1963<br>Charsadda | 3/4/1989  | 4/7/2012 | 18 | Promotion | District Officer (BS-18) OFWM District<br>Charsadda |
| 25 | Mr. Nasib-ur-Rehman<br>M.Sc. (Hons) Agriculture Water<br>Management | 30.5.1964<br>Karak    | 9/12/1990 | 4/7/2012 | 18 | Promotion | District Officer (BS-18) OFWM District<br>Karak     |
| 26 | Mr. Muhammad Hayat B.Sc.<br>(Hons) Agriculture                      | 1/4/1967<br>Swabi     | 9/12/1990 | 4/7/2012 | 18 | Promotion | District Officer (BS-18) OFWM District<br>Swabi     |

Certified that the above list is final and undisputed

SD/ x  
CHIEF CLERK  
KHYBER PAKHTUNKHWA

Endst. No. and Date even

Copy forwarded to the:-

1. Secretary to Governor, Khyber Pakhtunkhwa
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.,
3. Director General, OFWM, Khyber Pakhtunkhwa, Peshawar
4. PS to Chief Secretary, Khyber Pakhtunkhwa
5. PS to Secretary Establishment, Khyber Pakhtunkhwa.
6. PS to Secretary Agriculture, Livestock and Coop: Department Khyber Pakhtunkhwa.
7. Officers Concerned
8. Manager, Govt. Printing Press, Peshawar

(MUHAMMAD SHERAZ)  
SECTION OFFICER-ESTT



GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK & COOPERATIVE  
DEPARTMENT

Dated Peshawar, the August 21, 2013

**NOTIFICATION**

**NO. SOE(AD)II(2) 391/2012.** In pursuance of Section-8 (1) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, final seniority list of officers in BPS-17 of On Farm Water Management, Khyber Pakhtunkhwa, as stood on 31<sup>st</sup> December, 2012, is notified/ circulated:-

| S.No | Name of officer with academic qualification                             | Date of Birth and domicile | Date of 1st entry into Govt. Service | Regular appointment/promotion to the present post |                           | Present posting  | Remarks   |
|------|---|----------------------------|--------------------------------------|---|---------------------------|--|---|
|      |   |                            |                                      | BPS   | Methods of recruitment    |  |   |
| 1    | 2   | 3                          | 4                                    | 6   | 7                         | 8  | 9   |
| 1    | Mr. Mohammad Jamil<br>B.Sc. Agriculture<br>Engineering                  | 1/5/1957<br>Nowshera       | 30/04/1987                           | 17  | By Initial<br>Recruitment | Assistant Director o/o DO OFWM<br>Mansehra                                   | The officer not promoted to the<br>post of BS-17 Supervisory due<br>to long leave |
| 2    | Mr. Muhammad Ishaq<br>M.Sc.(Hons)<br>Agriculture                        | 25/12/1964<br>Malakand     | 09/12/1990                           | 17<br>Supervisory                                 | By Promotion              | Assistant Director (BS-17<br>Supervisory) o/o DO OFWM District<br>Abbottabad | Promoted to BS-17<br>(Supervisory) on 22/2/2011                                   |
| 3    | Mr. Masud-ur-Rehman<br>M.Sc.(Hons)<br>Agriculture (Water<br>Management) | 07/04/1967<br>Karak        | 20/01/1992                           | 17  | By Initial<br>Recruitment | Assistant Director (BS-17<br>Supervisory) o/o DO OFWM District<br>Hangu      | The officer not promoted to the<br>post of BS-17 Supervisory due<br>to long leave |
| 4    | Mr. Bakhtawar Shah<br>M.Sc.(Hons)<br>Agriculture                        | 2/2/1963<br>Buner          | 20/01/1992                           | 17<br>Supervisory                                 | By Promotion              | Assistant Director (BS-17<br>Supervisory) o/o DO OFWM District<br>Buner      | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |
| 5    | Mr. Bakht Ali<br>M.Sc.(Hons)<br>Agriculture                             | 06/10/1967<br>Karak        | 27/11/1994                           | 17<br>Supervisory                                 | By Promotion              | Assistant Director (BS-17<br>Supervisory) o/o DO OFWM District<br>Kohat      | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |

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|    |   |  |            |                      |                           |  |   |
|----|---|--|------------|----------------------|---------------------------|--|---|
| 6  | Mr. Zahidullah<br>M.Sc.(Hons)<br>Agriculture                            | 04/06/1968<br>North Waziristan<br>Agency | 27/11/1994 | 17<br>Supervisory    | By Promotion              | Assistant Director (BS-17<br>Supervisory) Water Management<br>Training Center D.I.Khan | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |
| 7  | Mr. Shad Muhammad<br>M.Sc.(Hons)<br>Agriculture                         | 10/5/1965<br>Battagram                   | 27/11/1994 | 17                   | By initial<br>recruitment | Long Leave   | The officer not promoted to the<br>post of BS-17 Supervisory due<br>to long leave |
| 8  | Mr. Habib-ur-Rehman<br>M.Sc.(Hons)<br>Agriculture                       | 01/12/1969<br>Tank                       | 27/11/1994 | BS-17<br>Supervisory | By Promotion              | District Officer OFWM Tank<br>(Own Pay Scale)  | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |
| 9  | Mr. Saeed-ur-Rehman<br>M.Sc.(Hons)<br>Agriculture                       | 01/08/1968<br>Swabi                      | 27/11/1994 | BS-17<br>Supervisory | By Promotion              | Assistant Director (BS-17<br>Supervisory) o/o DO OFWM District<br>Nowshera             | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |
| 10 | Mr. Hamidullah<br>M.Sc.(Hons)<br>Agriculture                            | 01/01/1965<br>Swat                       | 27/11/1994 | BS-17<br>Supervisory | By Promotion              | Assistant Director (BS-17<br>Supervisory) o/o Dy. Director OFWM<br>District Swat       | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |
| 11 | Mr. Muhammad Anwar<br>M.Sc.(Hons)<br>Agriculture                        | 09/04/1967<br>Charsadda                  | 27/11/1994 | BS-17<br>Supervisory | By Promotion              | Assistant Director (BS-<br>17)Supervisor o/o DO OFWM District<br>Charsadda             | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |
| 12 | Mr. Abdul Hafeez<br>M.Sc.(Hons)<br>Agriculture                          | 22/06/1963<br>Mardan                     | 27/11/1994 | BS-17<br>Supervisory | By Promotion              | Assistant Director (BS-17<br>Supervisory) o/o District Officer<br>OFWM Hangu(OPS)      | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |
| 13 | Raja Muhammad<br>Javed Arif<br>B.Sc. Agriculture<br>(Water Management)  | 03/04/1965<br>Haripur                    | 26/01/1995 | BS-17<br>Supervisory | By Promotion              | Assistant Director (BS-17<br>Supervisory) o/o DO OFWM District<br>Chitral              | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |
| 14 | Mr. Muhammad Asif<br>M.Sc. Agriculture<br>Engineering                   | 01/03/1970<br>Nowshera                   | 01/10/1996 | BS-17<br>Supervisory | By Promotion              | Assistant Director (BS-17<br>Supervisory) o/o DG OFWM Khyber<br>Pakhtunkhwa Peshawar   | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |
| 15 | Mr. Irfan Hussain<br>M.Sc.Hon Agriculture<br>Engineering                | 14/4/1965<br>Peshawar                    | 01/10/1996 | BS-17<br>Supervisory | By Promotion              | Assistant Director (BS-17<br>Supervisory) o/o DO OFWM<br>Kohistan                      | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |
| 16 | Mr. Imtiaz Khan<br>M.Sc.(Hons)<br>Agriculture (Water<br>Management)     | 06/06/1964<br>Mardan                     | 01/10/1996 | BS-17<br>Supervisory | By Promotion              | Assistant Director (BS-17<br>Supervisory) o/o DO OFWM District<br>Swabi.               | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |
| 17 | Mr. Sultan Muhammad<br>M.Sc.(Hons)<br>Agriculture (Water<br>Management) | 01/02/1969<br>Malakand                   | 01/10/1996 | BS-17<br>Supervisory | By Promotion              | Assistant Director (BS-17<br>Supervisory) o/o DO OFWM District<br>Malakand             | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011                                |

|    |   |  |            |                      |                    |   |  |
|----|---|--|------------|----------------------|--------------------|---|--|
| 18 | Mr. Riaz Gul<br>M. sc irrigation<br>Engineering &<br>Management<br>(Philippine) | 15/04/1967<br>Mardan                     | 01/10/1996 | BS-17<br>Supervisory | By Promotion       | Assistant Director (BS-17<br>Supervisory) o/o Dy. Director District<br>Mardan   | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011 |
| 19 | Mr. Muhammad<br>Ghafoor M.Sc. (Hons)<br>Agriculture (Water<br>Management)       | 07/02/1969<br>North Waziristan<br>Agency | 01/10/1996 | BS-17<br>Supervisory | By Promotion       | Assistant Director (BS-17<br>Supervisory) o/o DO OFWM District<br>Lakki Marwat  | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011 |
| 20 | Mr. Rabnawaz<br>M.Sc. (Hons)<br>Agriculture (Water<br>Management)               | 10/04/1968<br>Mansehra                   | 01/10/1996 | BS-17<br>Supervisory | By Promotion       | -Assistant Director (BS-17<br>Supervisory) o/o<br>Dy. Director (F) WM Peshawar. | Promoted to<br>BS-17 (Supervisory) on<br>22/2/2011 |
| 21 | Mr. Mansoor Nasir<br>M.Sc. (Hons)<br>Agriculture                                | 01/04/1966<br>Nowshera                   | 13/06/1995 | BS-17                | Adjusted from FVDB | Planning Officer (BS-17) District<br>Govt. Nowshera                             | Adjusted on 01/11/2002                             |

Certified that the above list is final and undisputed

SD/ x  
CHIEF CRETARY  
KHYBER PAKHTUNKHWA

Endst. No. and Date even  
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2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.,
3. Director General, OFWM, Khyber Pakhtunkhwa, Peshawar
4. PS to Chief Secretary, Khyber Pakhtunkhwa
5. PS to Secretary Establishment, Khyber Pakhtunkhwa.
6. PS to Secretary Agriculture, Livestock and Coop: Department Khyber Pakhtunkhwa.
7. Officers Concerned
8. Manager, Govt. Printing Press, Peshawar

(MUHAMMAD SHEHRAZ)  
SECTION OFFICER-ESTT

Dated Peshawar, the 22/2/2011.

**NOTIFICATION.**

NO. SOE (AD) V-8/2010.- On recommendations of the Departmental Promotion Committee, the Competent authority is pleased to promote the following Water Management Officers (BS-17) to post of Assistant Directors (BS-17 Supervisory) in the On-Farm Water Management Department on regular basis with immediate effect:-

| S.No. | Name of Officer      | S.No. | Name of Officer          |
|-------|----------------------|-------|--------------------------|
| 1.    | Mian Ghulam Hussain  | 12.   | Mr. Muhammad Anwar       |
| 2.    | Mr. Jahangir Khan    | 13.   | Mr. Abdul Hafeez         |
| 3.    | Mr. Naseeb-ur-Rehman | 14.   | Raja Muhammad Javed Arif |
| 4.    | Mr. Muhammad Hayat   | 15.   | Mr. Muhammad Asif        |
| 5.    | Mr. Muhammad Ishaq   | 16.   | Mr. Irfan Hussain        |
| 6.    | Mr. Bakhtawar Shah   | 17.   | Mr. Imtiaz Khan          |
| 7.    | Mr. Bakht Ali        | 18.   | Mr. Sultan Muhammad      |
| 8.    | Mr. Zahid Ullah      | 19.   | Mr. Riaz Gul             |
| 9.    | Mr. Habib-ur-Rehman  | 20.   | Mr. Muhammad Ghafoor     |
| 10.   | Mr. Saeed-ur-Rehman  | 21.   | Mr. Rabnawaz             |
| 11.   | Mr. Hameedullah      |       |                          |

The promotion cases of M/S, Muhammad Jamil, Masoud-ur-Rehman, Shad Muhammad, Muhammad Nawaz and Irfanullah Water Management Officers, were deferred for the time being till their return from long leave, however, their seniority position will remain intact.

2. On their promotion, the following postings/transfers are ordered in the best public interest:-

| S. No | Name of Officer     | From  | To  | Remarks   |
|-------|---------------------|---|---|---|
| 1     | Mr. Gulistan Khan   | Project Director (BS-18) o/o Director (HRD) Water Management Training Center D.I.Khan | District Officer (BS-18) OFWM, Bannu.                                       | Vice No. 1  |
| 2     | Mian Ghulam Hussain | District Officer OFWM Shangla (BS-18) (in his own pay & scale)                        | District Officer (BS-18) OFWM Shangla (in his own pay & scale).             | He will actualize his promotion against the vacant post of Assistant Director (BS-17 Supervisory) Shangla.          |
| 3     | Mr. Jehangir Khan   | District Officer OFWM Charsadda (BS-18) (in his own pay & scale)                      | District Officer (BS-18) OFWM, Charsadda (in his own pay & scale).          | He will actualize his promotion against the vacant post of Assistant Director (BS-17 Supervisory) Charsadda.        |
| 4     | Mr. Nasib-ur-Rehman | District Officer BS-18) OFWM, Bannu (Ops).  | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM Karak.     | Against vacant post.  |
| 5     | Mr. Muhammad Hayat  | District Officer (BS-18), OFWM, Buner (in his own pay & scale)                        | District Officer (BS-18), OFWM, Buner (in his own pay & scale).             | He will actualize his promotion against the vacant post of Assistant Director (BS-17 Supervisory) Buner. Vice No. 7 |
| 6     | Mr. Muhammad Ishaq  | Assistant Director (BS-17) o/o District Officer OFWM Dir Upper (Ops).                 | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM Dir Upper. | Where he is already working.  |
| 7     | Mr. Bakhtawar Shah  | Assistant Director (BS-17) o/o District Officer OFWM Buner (Ops).                     | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM, Buner.    | He will actualize his promotion against the vacant post of Assistant Director (BS-17 Supervisory) Dir Lower.        |

|    |                          |  |  |   |
|----|--------------------------|--|--|---|
| 8  | Mr. Bakht Ali            | Assistant Director (BS-17) o/o District Officer OFWM Kohat (Ops).                    | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM Kohat   | Where he is already working.  |
| 9  | Mr. Zahidullah           | Assistant Director (BS-17) o/o Director (HRD) OFWM Training Center, D.I. Khan (Ops). | Assistant Director (BS-17 Supervisory) o/o Director (HRD) Water Management Training Center, D.I. Khan                | Where he is already working.  |
| 10 | Mr. Habib-ur-Rehman      | District Officer (BS-18) OFWM, Tank (in his own pay & scale)                         | District Officer (BS-18) OFWM Tank (in his own pay & scale).   | He will actualize his promotion against the vacant post of Assistant Director (BS-17 Supervisory) Tank. |
| 11 | Mr. Saeed-ur-Rehman      | Assistant Director (BS-17) o/o District Officer OFWM Nowshera (Ops).                 | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM Nowshera  | Where he is already working.  |
| 12 | Mr. Hamidullah           | Assistant Director (BS-17) o/o Deputy Director OFWM Swat (Ops).                      | Assistant Director (BS-17 Supervisory) o/o Deputy Director OFWM Swat   | --do--  |
| 13 | Mr. Muhammad Anwar       | Assistant Director (BS-17) o/o District Officer OFWM Charsadda (Ops).                | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM Charsadda.  | --do--  |
| 14 | Mr. Abdul Hafeez         | Assistant Director (BS-17) o/o Deputy Director OFWM Mardan (Ops).                    | Assistant Director (BS-17 Supervisory) o/o District Officer, OFWM, Swabi.  | Vice No. 21   |
| 15 | Raja Muhammad Javed Arif | Assistant Director (BS-17) o/o District Officer OFWM, Chitral.                       | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM Chitral.  | --do--  |
| 16 | Mr. Muhammad Asif        | Assistant Director (BS-17) o/o Deputy Director (Field) OFWM, Peshawar (Ops).         | Assistant Director (BS-17 Supervisory) o/o Director General, On-Farm Water Management, Khyber Pakhtunkhwa, Peshawar. | Vice No. 18   |
| 17 | Mr. Irfan Hussain        | Assistant Director (BS-17) o/o District Officer OFWM Mansehra (Ops).                 | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM Kohistan.   | Against vacant post.  |
| 18 | Mr. Imtiaz Khan          | Assistant Director (BS-17) o/o Director General OFWM, KPK, Peshawar (Ops).           | Assistant Director (BS-17 Supervisory) o/o District Officer, OFWM, Abbottabad.                                       | --do--  |
| 19 | Mr. Sultan Muhammad      | Assistant Director (BS-17) o/o Distt: Officer OFWM, Malakand (Ops).                  | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM, Malakand.  | Where he is already working.  |
| 20 | Mr. Riaz Gul             | Water Management Officer (BS-17) o/o Deputy Director OFWM Mardan.                    | Assistant Director (BS-17 Supervisory) o/o Deputy Director, OFWM, Mardan.  | No. 14  |
| 21 | Mr. Muhammad Ghafoor     | Assistant Director (BS-17) o/o District Officer OFWM, Swabi (Ops).                   | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM, Lakki Marwat.                                      | Against vacant post.  |



|    |                          |  |  |   |
|----|--------------------------|--|--|---|
| 8  | Mr. Bakht Ali            | Assistant Director (BS-17) o/o District Officer OFWM Kohat (Ops).                  | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM Kohat   | Where he is already working.  |
| 9  | Mr. Zahidullah           | Assistant Director (BS-17) o/o Director (HRD) OFWM Training Center D.I.Khan (Ops). | Assistant Director (BS-17 Supervisory) o/o Director (HRD) Water Management Training Center D.I.Khan                  | Where he is already working.  |
| 10 | Mr. Habib-ur-Rehman      | District Officer (BS-18) OFWM, Tank (in his own pay & scale)                       | District Officer (BS-18) OFWM Tank (in his own pay & scale).   | He will actualize his promotion against the vacant post of Assistant Director (BS-17 Supervisory) Tank. |
| 11 | Mr. Saheed-ur-Rehman     | Assistant Director (BS-17) o/o District Officer OFWM Nowshera (Ops).               | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM Nowshera  | Where he is already working.  |
| 12 | Mr. Hamidullah           | Assistant Director (BS-17) o/o Deputy Director OFWM Swat (Ops).                    | Assistant Director (BS-17 Supervisory) o/o Deputy Director OFWM Swat   | --do--  |
| 13 | Mr. Muhammad Anwar       | Assistant Director (BS-17) o/o District Officer OFWM Charsadda (Ops).              | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM Charsadda.  | --do--  |
| 14 | Mr. Abdul Hafeez         | Assistant Director (BS-17) o/o Deputy Director OFWM Mardan (Ops).                  | Assistant Director (BS-17 Supervisory) o/o District Officer, OFWM, Swabi.  | Vice No.21  |
| 15 | Raja Muhammad Javed Arif | Assistant Director (BS-17) o/o District Officer OFWM, Chitral.                     | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM Chitral.  | ---do---  |
| 16 | Mr. Muhammad Asif        | Assistant Director (BS-17) o/o Deputy Director (Field) OFWM Peshawar (Ops).        | Assistant Director (BS-17 Supervisory) o/o Director General, On-Farm Water Management, Khyber Pakhtunkhwa, Peshawar. | Vice No. 18   |
| 17 | Mr. Irfan Hussain        | Assistant Director (BS-17) o/o District Officer OFWM Mansehra (Ops).               | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM Kohistan.   | Against vacant post.  |
| 18 | Mr. Imtiaz Khan          | Assistant Director (BS-17) o/o Director General OFWM, KPK, Peshawar (Ops)          | Assistant Director (BS-17 Supervisory) o/o District Officer, OFWM, Abbottabad.                                       | ---do---  |
| 19 | Mr. Sultan Muhammad      | Assistant Director (BS-17) o/o District Officer OFWM, Malakand (Ops).              | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM, Malakand.  | Where he is already working.  |
| 20 | Mr. Riaz Gul             | Water Management Officer (BS-17) o/o Deputy Director OFWM Mardan.                  | Assistant Director (BS-17 Supervisory) o/o Deputy Director, OFWM, Mardan.  | No. 14  |
| 21 | Mr. Muhammad Ghafoor     | Assistant Director (BS-17) o/o District Officer OFWM, Swabi (Ops).                 | Assistant Director (BS-17 Supervisory) o/o District Officer OFWM, Lakki Marwat.                                      | Against vacant post.  |

Mr. Rahimyar Khan, Water Management Officer (BS-17) 6/6 Deputy Director CEWM Peshawar. (Assistant Director (S-17 Super grady)) 6 Deputy Director (Field) CEWM Peshawar. (He will also be in charge of the work of the Deputy Director (Field) CEWM Peshawar.)

**SECRETARY AGRICULTURE.**

Encls. Copy No. & Date.

Copy forwarded for information and necessary action to:-

1. The Director General, On-Farm Water Management, Khyber Pakhtunkhwa, Peshawar.
2. The Director General, Water Management (National Program), Khyber Pakhtunkhwa, Peshawar.
3. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
4. The Director (FPO) Water Management, Training Centre, D.I. Khan.
5. The Deputy Director, Water Management, Peshawar.
6. The Deputy Director (Field) Water Management, Peshawar.
7. All the District Officers, On Farm Water Management, in Khyber Pakhtunkhwa.
8. All the District Accounts Officers, in Khyber Pakhtunkhwa.
9. PS to Minister for Agriculture, Khyber Pakhtunkhwa.
10. PS to Secretary, Agriculture, Khyber Pakhtunkhwa.
11. Personal files.

*(Signature)*  
**(SAKHI-UR-REHMAN)**  
**SECTION OFFICER-ESTT:**

D.H.

*Handwritten initials:*  
A  
RIL

