30.06.2022

Counsel for the petitioner present. Mr. Shahab Khattak, Legal Advisor for TEVETA present and stated that implementation report in process and seeks time for submission of implementation report. To come for implementation report on 26.07.2022 before S.B.

(Fareeha Paul) Member (E)

26th July, 2022

Petitioner in person present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Shahab Khattak, Legal Advisor for respondents present.

Learned AAG has assured that he will coordinate with the respondents to get the judgment implemented and submit implementation report on the next date. To come up for implementation report on 27.09.2022 before S.B.

(Kalim Arshad Khan) Chairman

Form-A

FORM OF ORDER SHEET

Court of____

Execution Petition No.

216/2022

Order or other proceedings with signature of judge Date of order S.No. proceedings 3 2 1 The execution petition of Syed Jamal Shah submitted today by Mr. 14.04.2022 1 Javed Ali Ghani Advocate may be entered in the relevant register and put up to the Court for proper order please. This execution petition be put up before to Single Bench at Peshawar on 2-26-05, 3022. Original file be requisitioned. Notices to the appellant and his counsel be also issued for the date fixed. Noticas also be issued to the Respondents for 11P soled AIRMAN Nobody present for the petitioner. Mr. Kabirullah Khattak, 26,05.202 Addl AG alongwith Mr. Shahab Khattak for respondents present. Aman 230.06.2022 before S.B. Original appeal also recuitive Aman W 30.06.2022 before S.B. Original appeal also requisitioned. Kalim Arshad Khan Chairman

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Car	e Title: Syed Jumal Shah Gou	T
	CONTENTS	YES NO
S#		
	This Appeal has been presented by: Whether Counsel/Appellant/Respondent/Deponent have signed	
2	the requisite documents?	-
	Whether appeal is within time?	
3	Whether the enactment under which the appeal is filed	
4	mentioned?	č .
5	Whether the enactment under which the appeal is filed is correct?	
6	Whether affidavit is appended?	
	Whether affidavit is duly attested by competent Oath	
7	Commissioner? '	
8	Whether appeal/annexures are properly paged?	
	Whether certificate regarding filing any earlier appeal on the	
9	subject, furnished?	
10	Whether annexures are legible?	
11	Whether annexures are attested?	
12	Whether copies of annexures are readable/clear?	
13	Whether copy of appeal is delivered to AG/DAG?	-A
14	Whether Power of Attorney of the Counsel engaged is attested	
14	and signed by petitioner/appellant/respondents?	
15	Whether numbers of referred cases given are correct?	
16	Whether appeal contains cutting/overwriting?	
17	Whether list of books has been provided at the end of the appeal?	
18	Whether case relate to this court?	
19	Whether requisite number of spare copies attached?	
20	Whether complete spare copy is filed in separate file cover?	- /
21	Whether addresses of parties given are complete?	~~~~~
22	Whether index filed?	
23	Whether index is correct?	
24	Whether Security and Process Fee deposited? On	/
25	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules	
	1974 Rule 11, notice along with copy of appeal and annexures has	1
	been sent to respondents? On	
26	Whether copies of comments/reply/rejoinder submitted? On	
27	Whether copies of comments/reply/rejoinder provided to	
	opposite party? On	L

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

Signature: Dated:

manull

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<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.</u>

<u>PESHAWAR.</u>

Execution fetition No. 2.16/2022

Appeal No.412/2019

Syed Jamal Shah Appellant Versus

Secretary Industry Commerce and Technical Education Department and another..... Respondents

INDEX

S.No.	Description of documents.	Pages.
1	Implementation application with affidavit.	1-2
2	Attested copy of order/ judgment dated 31.01.2022	3-99
3	Copy of application	10 8
4	Wakalatnama.	11-

Petitioner/ Appellant

Through

Javed Ali Ghani R Aman Ull hKhan Advocate Nigh Court Peshawa

Dated: 06.04.2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

<u>PESHAWAR.</u>

Et ecution Petition No. 216/2022

Appeal No.412/2019

Syed Jamal Shah s/o Noor Hassan Shah Librarian Govt. College of Technology, Tangi District Charsadda...... Appellant

Versus

 Secretary Industry Commerce and Technical Education Department, Civil Secretariat, Peshawar.

 Govt. of KP through Secretary Finance, KP, Civil Secretariat, Peshawar.

- Govt. of KP through Secretary Establishment Department, Civil Secretariat, Peshawar.
- 4) Managing Director Khyber Pakhtunkhwa TEVETA Headquarters, Peshawar.

..... Respondents

APPLICATION FOR IMPLEMENTATION OF JUDGMENT/ ORDER OF SERVICE TRIBUNAL DATED 31.01.2022

Respectfully Sheweth;

- That this Hon'ble Tribunal vide order dated 31.01.2022 accepted appeal of applicant/ petitioner. (Attested copy of judgment/ order dated 31.01.2022 is attached).
- 2) That petitioner approached the concerned authorities/ respondent No.1 for the implementation of judgment/ order dated 31.01.2022 but he paid no heed. (Copy of application is attached

Khyber Pakhtukhw ervice Tribunal Diary No.

- That respondent are not implementing the order/ judgment dated 31.01.2022 of this hon'ble Tribunal and have committed clear contempt.
- 4) That justice demands that judgment of this Hon'ble Tribunal may please be implemented in true letter and spirit.

It is, therefore, humbly prayed that respondents may please be directed to implement the order/ judgment dated 31.01.2022 in true letter and spirit and all the benefits be awarded after the decision of the Hon'ble Tribunal.

Petitioner/ Appellant

Through

Javed Ali Ghani **&** ∭Khan Aman Ulla igh Court Advð Peshav

AFFIDAVIT

I, do hereby affirm and declare on oath that the contents of the **Application** are true and correct to the best of my knowledge and belief to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Deponent

CNIC 17102-9810485-5



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 412/2019

Syed Jamal Shah Librarian Govt College of Technology Tangi, District Charsadda.

(Appellant)

VERSUS

- 1. Govt of Khyber Pakhtunkhwa through Secretary Industry Commerce and Technical Education Department Peshawar.
- 2. Govt of Khyber Pakhtunkhwa through Secretary Finance Khyber Pakhtunkhwa, Peshawar
- 3. Govt of Khyber Pakhtunkhwa through Secretary Establishment Department Peshawar.
- 4. Managing Director Khyber Pakhtunkhwa TEVETA Head quarters Peshawar.

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 for allowing / antedating Seniority / Promotion to BPS-18, against which his Departmental Appeal dated 05.12.2018 was not responded despite the lapse of 90 days.

Praved in Appeal:

On acceptance of this Appeal the respondents may kindly be directed to allow the appellant seniority / promotion to BPS-18 on the basis of 25 % promotion Quota of sanctioned posts from BPS 17 to BPS 18 in the light of Notification date 27.02.2006 as similar relief has been granted to the colleagues of the appellant with all arrears and benefits.



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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 412/2019

 Date of Institution
 ...
 01.04.2019

 Date of Decision
 ...
 31.01.2022



Syed Jamal Shah, Librarian Government College of Technology, Tangi, District Charsadda. ... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Industry Commerce and Technical Education Department, Peshawar & Others. (Respondents)

AHMAD SULTAN TAREEN		CHAIRMAN MEMBER (EXECUTIVE)
Mr. Ali Gohar Durrani, Legal Advisor,		For respondent No. 4.
Mr. Muhammad Adeel Butt, Additional Advocate General	 .	For respondents No. 1 to 3.
Mr. Zartaj Anwar, Advocate	•••	For Appellant

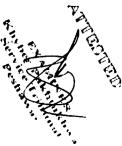
JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):- This single judgment shall dispose of instant service appeal as well as the following connected service appeals, as common questions of law and facts are involved therein:-

- 1. Service Appeal No. 410/2019 titled Javed Iqbal,
- 2. Service Appeal No. 411/2019 titled Alamgir Shah,
- 3. Service Appeal No. 424/2019 titled Sultan Muhammad
- 4. Service Appeal No. 425/2019 titled Muhammad Akram
- 5. Service Appeal No. 426/2019 titled Abdul Aziz
- 6. Service Appeal No. 427/2019 titled Khalid Saleem

TTESTED

02. The appellants in the instant service appeal and the connected service appeals are Librarians-BPS-17 and Director Physical Education (DPE) BPS-17. Both are employees of respondent No. 1 and both the cadres are sailing in the same boat with respect to the issue in hand. Briefly stated facts of the case are that the appellants were initially appointed as Librarian/DPEs BPS-16 on regular basis. The posts in respect of both the cadres were up-graded to BPS-17 vide order dated 15-08-2008 only for those holding the requisite qualification, but later on such posts were up-graded on regular basis to BPS-17 vide notification dated 23.02.2011 but with immediate effect, which however was required to be affected from the date of acquiring the prescribed degree. Feeling aggrieved, the appellants filed departmental appeals followed by Service Appeal No. 1342/2011 by Librarians and Writ Petition No. 4137-P/2016 by DPEs. The Service Tribunal as well as the High Court accepted their appeals vide judgment dated 08-06-2015 by the service tribunal and vide judgment dated 05-09-2017 by the High Court. The respondents challenged the judgment of Service Tribunal before the august Supreme court in Civil Petition Nos. 415 to 424, 426 to 438, 511 to 514-P of 2015, which were dismissed vide judgment dated 06.05.2016, hence the respondents did not prefer to contest the judgment of High, hence the respondents allowed up-gradation from the date of acquiring the requisite gualification vide order dated 28.09.2016. The episode went well to the extent of up-gradation from the date of acquiring the prescribed qualification, but on the other hand, the Government Of Khyber Pakhtunkhwa vide notification dated 27.02.2006 had approved placement of 25 % of the sanctioned posts of Librarians/DPEs BPS-16 in BPS 17 and 25% from BPS-17 to Senior Scale BPS 18. Other colleagues of the appellants were allowed senior scale BPS-18 and the appellants on the same analogy, submitted appeals before the respondents, which was worked out by the respondent department and out of sanctioned posts, five posts falling to the share of BPS-18 @ of 25% of sanctioned posts, but as a result of afterthought, the same was refused to the appellants. Feeling



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aggrieved, the appellants filed departmental appeal dated 05.12.2018, which was not responded within statutory period, hence the present appeals with prayers to allow the appellants seniority/promotion to BPS-18 from the date of entitlement alongwith all consequential benefits on the basis of 25% promotion quota of sanctioned posts from BPS-17 to 18 on the strength of notification dated 27-02-2006 as similar relief has already been granted to the colleagues of the

appellants.

03. Learned counsel for the appellants has contended that the respondent department extended the benefit of BPS-18 on regular basis against the existing vacancies to other Librarians namely Sarwar Ullah and Ali Akbar while the appellants has been discriminated; that the appellants were holding the requisite qualification, hence after serving for more than five years as such, they were entitled to Senior Scale BPS-18 as per notification dated 27-02-2006; that even in a judgment reported as PLD 2013(SC)-195 the august Supreme Court has held that the statutory provisions, rules regulation which govern the matter of appointment of Civil Servants must be followed honestly and scrupulously; that respondent have discriminated the appellants by allowing promotion to their other colleagues and refusing the same to the appellants.

04. Learned Additional Advocate General appearing on behalf of the respondents has contended that previously the posts of Librarians/DPEs were in BPS-16. There was no further structure available for their promotion and keeping in view this hardship, the Government of Khyber Pakhtunkhwa Industries, Commerce & Technical Education Department vide its notification dated 27.02.2006 devised a structure for them whereby 25% of the total sanctioned posts of Librarians/DPEs BPS-16 were placed in BPS-17 while 25% of BPS-17 of the same cadres were placed in BPS-18. However, later on, all the posts of Librarians/DPEs BPS-16 were upgraded to BPS-17 vide Notification dated 15.08.2008 and 23-02-2011 and now none of these posts exists in BPS-16. Now

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due to changed positions of the posts, a question arises that in the absence of BPS-16, how 25% of the posts in BPS-17 is to be allocated for further 25% allocation in BPS-18; that in pursuance of the judgment of this Tribunal the appellants were allowed BPS-17 from the date of appointment with all benefits for having acquired Master Degree in Library Science; that so far as promotion to the post of Senior Scale BPS-18 is concerned, the department has no justification for creation of posts in BPS-18; that the appeal being devoid of merit may be dismissed. Learned counsel for respondent No.4 relied upon the arguments of learned Additional Advocate General.

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05. We have heard learned counsel for the parties and have perused the record.

Crux of the issue is that the appellants being Librarians/DPEs in BPS 17 06. against regular sanctioned posts, has invoked jurisdiction of notification dated 27.02.2006, which allows placement of 25% of the sanctioned posts of Librarians/DPEs BPS-16 in BPS-17 and 25% of BPS-17 posts of the same cadres in BPS-18. The respondents had already exercised the formula by granting promotions against posts falling in the share of 25% and vide notification dated 28-04-2014 had promoted other colleagues of the appellants. Record would suggest that the respondents had also processed case of promotion of appellants at some length, which would show that 5 posts are falling to the share of the appellants and the appellants are otherwise fit for promotion in respect of seniority and gualification, but the respondents at a belated stage realized that since the notification dated 27-02-2006 was a hardship incentive at the time, when the post of librarian was in BPS-16 and now the post is upgraded to BPS-17, in a situation, the incentive falling in the share @ 25% of BPS-16 vanished away, but the respondents deliberately avoiding the share @ 25% of BPS-17 to is still intact, as the said notification is neither rescind nor BPS-18, which superseded and is still in field and it would be interesting to note that respondents had already made promotions in pursuance of the notification dated 27-02-2006, even after up-gradation of post to BPS-17, hence contention of the respondents does not hold ground. In a situation, denial of right of promotion would be discriminatory to the effect, that similar relief had already been granted to similarly placed employees against their existing vacancies, which does not require creation of posts, hence concern of the respondents regarding creation of posts is not tenable. Equity and fair play demands that the appellants also deserve the same treatment being the senior most and otherwise eligible.

07. In view of the above, instant appeal as well connected appeals are accepted as prayed for. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 31.01.2022

(AHMAD SULTAN TAREEN) **CHAIRMAN**

R-REHMAN WAZIR) MEMBER (E)

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Secretary Industry Commerce and Technical Education Department, Civil Secretariat, Peshawar

APPLICATION FOR IMPLEMENTATION OF JUDGMENT OF THE HON'BLE SERVICE TRIBUNAL, PESHAWAR DATED 31.01.2022 PASSED IN S.A.No.412/2019

Sir,

Please comply the order/ judgment dated 31.01.2022 passed by Hon'ble Service Tribunal, Peshawar passed in S.A.No.412/2019 in letter, spirit and obliged. (Certified copy attached).

Applicant

Syed Jamal Shah

Librarian Govt. College of Technology Tangi District Charsadda CNIC No. 1702 - 9210485 - 5Cell: 0201 - 8853691

Dated: 10.02.2022

لجر وزخه متمدمه دعوى ج م ماعت تحريريا نكه مفدمه مندرج عنوان بالامين ابني طرف سے واسطے پیر دي وجواب دہی دکل کار دائی مرتعلقہ آن مقام مسلم من مل جامد على فني الله معالى الله فال الدوس مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامه کرنے وتقرر دثالت ہ فیصلہ برحلف دیئے جواب دہی اورا قبال دعوی اور بسورت ذكرى كرني اجراءا درصولى چيك درد بيدار عرضى دعوى ادر درخواست مرتم كي تصديق زرایس پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا پیل کی برایدگی اور منسوخی نیز دائر کرنے اپیل نگرانی دنظر ثانی و پیروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل پاجزوی کاروائی کے داسطے اور دکیل پا مختار قانونی کواپنے ہمراہ پا اپنے بجائے تقرر کا اختیار ہوگا۔اورمیا حب مقررت دہ کوہمی وہی جملہ ندکورہ باا ختیا رات حاصل ہوں کیےاوراس کا ساختہ پر داخته منظور قبول موگا - دوران مقد مه میں جوخر چه د هرجا نه التوابيخ مقد مه <u>کے سبب سے د ہوگا -</u> کوئی تاریخ بیشی مقام دورہ پرہویا حد ہے باہر ہوتو وکیل صاحب پابند ہوں ہے۔ کہ بیروی مدکور کریں۔لہدادکالت نامہ کھدیا کہ سندر ہے۔ 20 بمقام لتح منظور ہے۔

GS&PD-444/1-RST-12,000 Forms-22.09.21/PHC Jobs/Form A&B Ser, Tribunal/P2 "R" KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. No. F.P. No. 216 to 222 of 20 - 5 Synd Journal Shall & Shall & Shall Appellant/Petitioner Secy Industry Commerce & Technical Education Deptt: Peshawar Respondent No..... Secretary industry Commence & Technic + Education Department Contract, Performer Notice to:

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such a ddress your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition

Copy of appeal is attached. Gopy-of appeal has already been sent to you vide this

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2-5 PM Civen under my hand and the seal of this Court, at Peshawar this..... Day of..... For Surph-men-tion). Report (1) Registrar, Khyper Pakhtunkhwa Service Tribunal, Peshawar. Note: 1. The hours of attendance in the court are the same th h Court except Sunday and Gazetted Holidays. Always quote Case No. While making any corresponding 2.

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office Notice No.....dated.....

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A 100 20 32 Day of..... For Pripl-men-tion)

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. 2. Always quote Case No. While making any correspondence.

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appeal/petition will be heard and decided in your absence. default of your appearance on the date fixed and in the manner after mentioned, and alongwith any other documents upon which you rely. Please also take notice that to this Court at least seven days before the date of hearing 1 copies of written statement. Advocate, duly supported by your power of Attorney. You are, therefore, required to file in the case may be postpened either in person or by authorised representative or by notappellant petitioner you are at liberty to do so on the date fixed, or any other day to write the hereby informed that the said appeal petition is fixed for bearing before the Tribucci the above case by the petitioner in this Court and notice has been ordered to issue from are Province Service Tribunal Act. 1974, has been presented registered for consideration of WHEREAS an appeal petition under the provision of the Khyber Pakhtunkhwa

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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Registrar. Khyber Pakhtunkhwa Service Tribunal,

Peshawar.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR. Sevy Industry Commerce & Technical Education Deptl: Respondent (4) No. Managing Director KIK TEVETA Headquarters Perhawar Notice to: ____

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal appellant/petitioner you are at liberty to do so on the date fixed; or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition

Copy of appeal is attached. Gopy of appeal has already been sent to you vide this

office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this.....2.6%

April 2022 For Smpl-men-tion Report Day of.....

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Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Survey and Gazetted Holidays. Always quote Case No. While making any correspondence.