

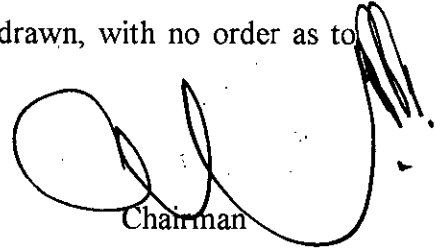
629/13

13.5.2014

Counsel for the appellant (Mr. Asad Zeb Khan, Advocate) and AAG for the respondents present. The learned counsel for the appellant informed that grievance of the appellant is being redressed by the respondent-department on the orders of the Peshawar High Court, Peshawar. The learned counsel further stated that the appellant has, therefore, instructed him to withdraw the appeal. The appeal is accordingly dismissed as withdrawn, with no order as to costs.

ANNOUNCED.

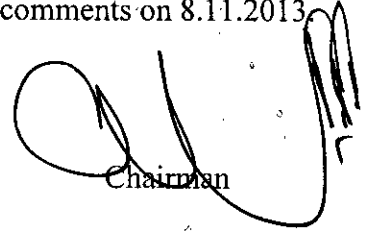
13.5.2014



Chairman

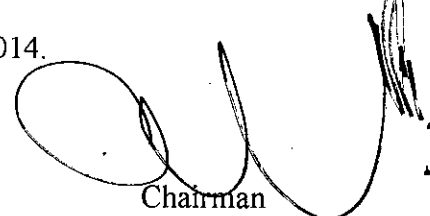
08.07.2013

Clerk of counsel for the appellant present. Both the respondents are absent despite their service through the concerned officials. However, Mr. Usman Ghani, Sr. GP is present and would be contacting the respondents for written reply/comments on 8.11.2013.


Chairman

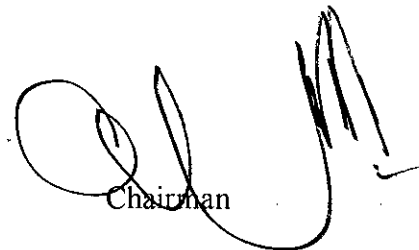
08.11.2013

No one is present on behalf of the appellant. Mr. Falak Nawaz, DSP (legal) on behalf of the respondents with AAG present. Written reply on behalf of the respondents received, copy whereby be handed over to the appellant counsel for the appellant for rejoinder on 11.2.2014.


Chairman

11.2.2014

Neither appellant nor his counsel present. Mr. Falak Nawaz, DSP(Legal) on behalf of respondents with AAG present. Rejoinder has not been received. To come up for rejoinder alongwith connected appeals on 13.5.2014.


Chairman


10/5/14

Appeal No. 629/2013
Mr. Hashmat Ali Shah


3. 8.5.2013

Counsel for the appellant present and heard.

Contended that the appellant was appointed as Temporary ASI (TASI) in the respondent department on 1.12.1975 and latter-
or, his services were confirmed as such on 1.1.1978. The appellant is entitled to be confirmed from the date of his confirmation. He referred to 15 numbers of such cases decided by this Tribunal on the same point giving the benefits to the appellants. The appellant preferred a departmental appeal on 17.12.2012 but with no response. Points raised need consideration. The appeal is admitted to regular hearing, subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, notices be issued to the respondents. Case adjourned to 8.7.2013 for submission of written reply.

Appellant deposited
Security & process fee
Rs 100/- Bank receipt
is attached with
file

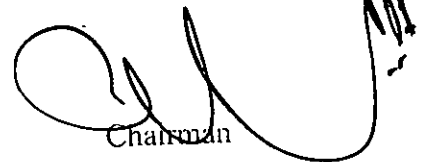
Sub
2



Member.

4. 11.4.2013

This case be put before the Final Bench I for further proceedings.


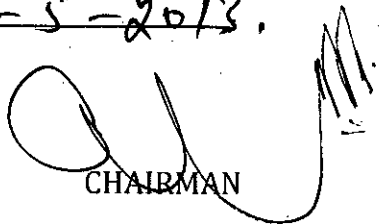


Chairman

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 629/2013

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	10/04/2013	<p style="text-align: center;">The appeal of Mr.Hashmat Ali Shah presented today by Mr. Muhammad Usman Khan Turlandi Advocate may be entered in the Institution Register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	15-4-2013	<p style="text-align: center;">This case is entrusted to Primary Bench for preliminary hearing to be put up there on <u>8-5-2013</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

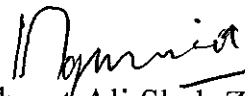
Service Appeal No. 629 of 2013.

Hashmat Ali Shah Zaidi/ DSPVersus.....PPO & Other.

INDEX

S.No	DESCRIPTION OF DOCUMENTS	ANNEX	P. No
1.	Main Appeal	-----	1-6
2.	Affidavit	-----	7
3.	Address of Parties.	-----	8
4.	1st appointment Order as T/ASI.	"A"	9
5.	Confirmation as ASI.	"B"	10-11
6.	Departmental Appeal dated 17-12-2012.	"C"	12-16
7.	Vokalatnama in original.		

APPELLANT.


(Hashmat Ali Shah Zaidi/DSP)

Through;



Muhammad Usman Khan
Turlandi
Advocate Peshawar.

Dated :05/04/2013.

Asad Zeb Khan.
Advocate Peshawar.

(2)

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 629 of 2013.

SP/FRP Province
735
10-04-2013

Hashmat Ali Shah Zaidi Syed Abbass Ali Shah Zaidi R/O D.I.Khan,
DSP, presently working and posted as SP/FRP Kohat Range, Kohat
.....**APPELLANT.**

VERSUS

1. Provincial Police Officer (PPO)/IGP
Khyber PakhtunKhwa Province, Central Police Office (CPO)
Peshawar.
2. Secretary to the Government of Khyber PakhtunKhwa Province,
Home & Tribal Affairs Department, Civil Secretariat KPK,
Peshawar.....**RESPONDENTS.**

**SERVICE APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL
ACT, 1974 FOR CONFIRMATION OF THE SPAN OF SERVICE
RENDERED BY THE APPELLANT FROM THE DATE OF JOINING
HIS SERVICE AS TEMPORARY ASI DATED 01-12-1975 TILL HIS
CONFIRMATION AS ASI DATED 01-01-1978 WHEREAS THE
DEPARTMENTAL REPRESENTATION OF THE APPELLANT
DATED 17-12-2012 WAS NOT YET RESPONDED DESPITE THE
STAPULATED PERIOD HAS ALREADY BEEN ELAPSED.**

PRAYERS:-

On acceptance of this appeal the respondents be directed to ensure
the confirmation of the appellant from the date of joining his service as

10/4/13

3

Temporary ASI w.e.f 01-12-1975 and the spot-less active service period rendered by the appellant as T/ASI till 01-01-1978 be confirmed with all back benefits and in the light of the verdicts passed by this august Tribunal, enumerated below and equal treatment as per principal of consistency be given to the appellant.

<u>Serial No.</u>	<u>Appeal No.</u>	<u>Name of Parties.</u>
1.	192/2004	Shafiullah Khan.....VS...PPO.
2.	193/2004	Javed Iqbal VS...PPO.
3.	194/2004	Hazrat AliVS...PPO.
4.	195/2004	Iftikhar Ahmed.....VS...PPO.
5.	196/2004	Abdul WadoodVS...PPO.
6.	197/2004	M.Mukhtiar..... VS...PPO.
7.	198/2004	Mir Qasim.....VS...PPO.
8.	199/2004	M.Zahir Shah..... VS...PPO.
9.	200/2004	Mati Urhaman VS...PPO.
10.	241/2004	M.Younas Khan .. VS...PPO.
11.	1361/2011	Younas Javed Mirza...VS...PPO.
12.	1370/2011	Muhammad Idrees.....VS...PPO.
13.	396/2011	Akbar Ali Ins-Legal...VS...PPO.
14.	398/2011	Imtiaz Ali Ins-Legal...VS...PPO.
15.	399/2011	Javed Ahmad -do-VS...PPO.

RESPECTIVELY SHEWITH:

The appellant submits as under;

1. The appellant has joined the services in police department as Temporary Assistant Sub Inspector (T-ASI) on 01-12-1975 and later on 01-01-1978 his services as ASI were confirmed.(copy of the relevant orders is annexure as "A" & "B" respectively).

④

2. That the appellant was gradually promoted to the rank of Sub-Inspector and was confirmed on 01-01-1992 and his name was brought on promotion list "F" w.e.f. 10-05-1993 and was promoted as Inspector w.e.f. 27-08-1997.
3. That some of the colleagues after exhausting the remedy in Departmental representation, had approached this august Tribunal by filing their respective service appeals enumerated above seeking therein the confirmation of their respective services from the date of joining their services and this august Tribunal was pleased to pass a detailed judgment in Service Appeal mentioned above wherein the grievances of the appellants therein were properly redressed and their respective services as temporary appointment was considered as Active services and they were confirmed in their respective services from the date of joining their services.
4. That the respondents did not challenge the judgment of this august Tribunal before the appellate forum and thus the judgments of this august Tribunal have gained finality in the eyes of law, while the respondent department had also implemented the decision *ibid* and by confirming the appellant from the date of joining services were also assigned their revised seniority in the seniority list.
5. That the appellant in the given circumstances also approached the respondent No.1 through proper channel and filed the departmental representation for the redressal of his grievances on the analogy of the judgments referred above passed by this august Tribunal. (Copy of the departmental representation supported by the covering letter dated 17-12-2012 is annexure "C").
6. That the appellant did annexed the valuable and precious orders/judgment passed by the apex Supreme Court of Pakistan with his departmental representation wherein it was held that " if a Tribunal or the Supreme Court decides a point of law relating to the terms and conditions of a civil servant who litigated, and there were

other civil servants, who may not have taken any legal proceedings, in such a case, the dictates of justice and rule of good governance demand that the benefits of the said decision be extended to other civil servants also, who may, not be parties to that litigation, instead of compelling them to approach the Tribunal or any other legal forum---- all citizen are equal before law and entitled to equal protection of law as per Art.25 of the Constitution."

(2009 SCMR Page 1)

7. That the respondent No.1 neither bothered to accommodate the appellant and to redresses his grievances as prayed for nor took pain to reply the representation of the appellant in either way.
8. That the appellant was appointed as T-ASI on 01-12-1975 against the Budgeted & sanctioned post who was later on confirmed as ASI on 01-01-1978 so the period in-between the first appointment and Subsequent confirmation was the active spotless services rendered by the appellant.
9. That even otherwise the probation of a prospective civil servant is always counted as active service and while fixing the seniority the probation period has ever been taken into account.
10. That in case of all civil servants and even CSS Cadre etc where the two years probation period of the appointee is considered to be active service and seniority fixation has also been done accordingly.
11. That it has also been held by the apex supreme court of Pakistan that the judgment of the Supreme Court unless reviewed would have binding force so far such previous judgment of the Supreme Court has remained intact----- petitioners could not be knocked out on principle of laches.

(2010 SCMR Page 421).


(6)

12. That further submission will be advanced that at the time of hearing the appellant at the bar.

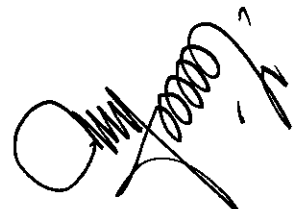
It is therefore humbly prayed that in view of the above facts & circumstances and on acceptance of this appeal the respondents be directed to ensure the confirmation of the appellant from the date of joining his service as T/ASI w.e.f 01-12-1975 and the spotless service period rendered by the appellant as temporary ASI till 01-01-1978 be considered as active services and be confirmed as such with all back benefits in the light of the verdicts passed by this august Tribunal, enumerated above and equal treatment as per principle of consistency be given to the appellant.

Any other remedy if available may also be extended in favor of the appellant to meet the ends of justice.

APPELLANT.

Signature 
(Hashmat Ali Shah Zaidi DSP)

Through;



Muhammad Usman Khan
Turlandi
Advocate Peshawar.

Dated :05/04/2013.

Asad Zeb Khan.
Advocate Peshawar.

7

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

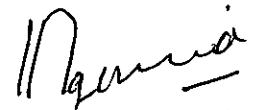
Service Appeal No. _____ of 2013.

Hashmat Zaidi DSP.....Versus.....PPO & Other.

AFFIDAVIT.

I, the appellant, do hereby solemnly affirm and declare on oath that the contents of the accompanying appeal are true and correct to the best of my knowledge and belief and that nothing has been kept or secret from this honorable Tribunal.

DEPONENT.



Hashmat Zaidi/ DSP
(Appellant.)

(8)

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. _____ of 2013.

Hashmat Zaidi/ DSPVersus.....PPO & Other.

ADDRESSES OF PARTIES.

APPELLANT.

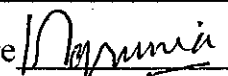
Hashmat Ali Shah Zaidi S/O Sayed Abbass Ali Shah Zaidi R/O D.I.Khan,
DSP presently working as acting SP FRP Kohat Range Kohat.

VERSUS

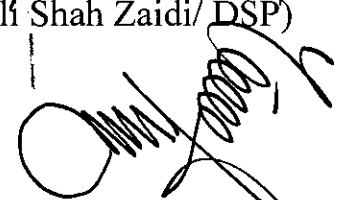
RESPONDENTS.

1. Provincial Police Officer (PPO)/IGP
Khyber PakhtunKhwa Province, Central Police Office (CPO)
Peshawar.
2. Secretary to the Government of Khyber PakhtunKhwa Province,
Home & Tribal Affairs Department, Civil Secretariat KPK,
Peshawar.

APPELLANT.

Signature 
(Hashmat Ali Shah Zaidi/ DSP)

Through;


Muhammad Usman Khan
Turlandi
Advocate Peshawar.

Dated :05/04/2013.

Asad Zeb Khan.
Advocate Peshawar.

(9)

Annexure A

POLICE DEPARTMENT.

DIKHAH DISTT.

FOR PUBLICATION IN THE N.W.F.P. POLICE GAZETTE PART -11
ORDER BY THE SUPERINTENDENT OF POLICE DIKHAH.

NOTIFICATION.

Dated 8-12-1975.

NO. 30971 / Appointment :- Syed Hashmat Ali Shah S/O Syed Abbass
Ali Shah r/o Chah Syed Munawar Shah P.S. Cantt. D.I. Khan, was appointed
as temporary Assistant Sub-Inspector in DIKhan District Police, in the
pay Scale of Rs. 150-6-180/8-220/10-280 with usual allowances, with effect
from 1.12.75 to 31.12.75.

His appointment is purely temporary, and his service is
liable to termination on 7 days notice or less, without assigning any
cause.

He was assigned Range NO: 09/3

[Signature]
Superintendent of Police,
Dera Ismail Khan.

40/12
10-12-75
3-12-75

OFFICE OF THE SUPERINTENDENT OF POLICE DIKHAH.

NO. 30972 / Dated DIKhan the 8-12-1975.

Copy of above, along with six spare copies of the
notification is submitted to the Deputy Inspector General of Police,
DIKhan Range DIKhan for information and necessary action with reference
to his Memo NO: 541819 / AS dated 2.12.75.

[Signature]
Superintendent of Police,
Dera Ismail Khan.

ATTESTED TO BE
TRUE COPY
[Signature]
M. Usman Khan Tughra
M. A. LL. B. Advocate
Peshawar.

(10)

Annexure B

P.2

CHARACTER ROLL OF

6. APPOINTMENTS, PROMOTIONS, REDUCTIONS, DISCHARGES, ETC.

Continued

1	2	3	4	5
Appointed, promoted, suspended, reduced, discharged, dismissed, resigned or died	To what grade and pay, appointed, promoted or reduced	Date	No. of District Order	Full Signature of Superintendent of Police
Appointed as T.A.S. in the N.P.S. No. 5 (150-6-180/6-220/10-250)	Rs. 150/- P.17	1 ¹² 1975	2160 21875	[Signature]
P.9 as T.A.S.	Rs 136/00 from 1 ¹² 76			[Signature]
Pay provisionally fixed in the R.N.P.S. 1977 as under:				
Pay at B. 300/- P.11 1-5-77				
P.1 as A.S.I. at B. 310/- P.11 1-12-77				
Appointed as A.S.I. Substantively on three years Probation with qualification no. 6865927.2-77				
155/			290-10-350/12-470	[Signature]
10.5.78				[Signature]
11.5.76				[Signature]
11.8-10-1980	As B. 330/- P.11			[Signature]

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4. Exist
5. Corresi
Nationa
6. Fixatio
Revised
on 1/5/7
(a) on 30/4/
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Additional 10
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fixed on 1/5/
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nt mark to be
scale of pa
1500
290-10-350/12-470
or R. 300/-
W/...

ATTESTED
TRUE COPY
[Signature]
M. L. Man
1981

Advocate
T. K. Kulkarni

11

Little	Left ring	Left middle	Left index	Left thumb
--------	-----------	-------------	------------	------------

impression of fingers and thumb of left hand.

I understand that I have been appointed under section 7 of the Police Act (V of 1861), and the purport of that section is that I shall be deemed to have been appointed on the date of my appointment, and to be entitled to the benefits of the Act from that date. I agree to serve faithfully under the provisions of the said Police Act and to obey all lawful orders of the A.C. and of the Police Officers and to be subject to the discipline of the Police. I have received a certificate of appointment issued under section 8 of the Police Act (V of 1861).

Signature	Rank or Grade	Pay of last Appointment	From	Reference to orders approving above service for pension service in the Police Department.

Name	S. Ashraf Ali Shah
Father's Name	S. Ashraf Ali Shah
Tribes or Caste	2 Ailak
Village or Town	Chak Ashraf Ali Shah
Post and Telegraph Office	Dikhan
Police Station	Can H.
District	Dikhan
Province	N.W.F.P.
Date of Enrolment	20-4-1958
Chest Measurement	5-9
Age on Enrolment	35 1/2
Distinctive Marks	1-12-25
	19 yrs. 7 months

CHARACTER AND SERVICE ROLL OF
 Constabulary No. () in
 Ditto () in
 Ditto () in

ATTESTED TO BE TRUE COPY
 M. Usman Khan Turlandi
 M. A. L.L. B. Advocate
 Peshawar.



P-12 ✓
(12)

DSP (S/P) ✓

Amir

From: - The Addl IGP/Commandant
Frontier Reserve Police
Khyber Pakhtunkhwa, Peshawar.

To: - The Provincial Police Officer,
Khyber Pakhtunkhwa, Peshawar.

No. 7068 /EC, dated Peshawar the, 26/12/2012.

Subject: - APPLICATION.

Memo: -

It is submitted that Mr. Hashmat Zaidi DSP, Acting SP RCP, Sargodha Range has submitted application requesting for confirmation from the date of appointment i.e. 01.12.1975 in light of Police Rules 1934, judgment of Apex Supreme Court, service Tribunal Khyber Pakhtunkhwa Peshawar and DPC held on 12.06.2012.

His application alongwith other relevant documents are enclosed for further necessary action please.

O/C

Addl IGP/Commandant
Frontier Reserve Police
Khyber Pakhtunkhwa, Peshawar.

26-12-2012

ATTESTED TO BE
TRUE COPY

M. Usman Khan Tufani
M. A. LL. B. Advocate
Peshawar.

To

The Provincial Police Officer,
Khyber Pakhtunkhwa,
Peshawar

THROUGH PROPER CHANNEL

Subject: CONFIRMATION AS ASI FROM THE DATE OF APPOINTMENT THAT IS 01.12.1975, ACCORDING TO 19,25, POLICE RULES 1934,

Respected Sir:

- 1) I was appointed as TASI on **01.12.1975** in Police Department D.I.Khan Range, D.I.Khan and confirmed as ASI (Copy attached as **Annexure "A"**).
- 2) I was subsequently promoted to the rank of Sub-Inspector .
- 3) My name was brought on promotion list 'F' w.e. from **10.05.1993** and was promoted as Inspector w.e.from **27.08.1997**.
- 4) After promoted to the rank of DSP presently working as Acting SP FRP Kohat Range.
- 5) According to Police rules 19,25, 1934, Inspector, Sub-Inspector and Assistant Sub- Inspector who are directly appointed, after completion of three years satisfying probation period would be confirmed from the date of appointment and directly appointed SI Legal will be confirmed under procedure of 19,26, Police Rules 1934 by Deputy Inspector General of Police concerned.
- 6) Below mentioned Officers were confirmed from the date of appointment directly by the DIG Kohat and D.I Khan Ranges, by adopting procedure of 19,26, Police Rules 1934, vide Notification No. 2196-98/EC, dated Kohat 30/06/2008, Notification No. 2684-86/EC, dated Kohat 23/07/2008, Notification No. 1306-8/EC, dated D.I Khan 15/04/2009

SI Legal Muhammad Ibrahim Azhar of Kohat Range

SI Legal Ishaq Gul of Kohat Range

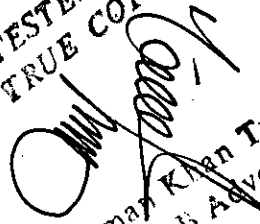
SI Legal Ibrahim Ullah Khan of Kohat Range

SI Legal Altaf Hussain of D.I.Khan Range

(Copy attached as **Annexure "B, C & D"**).

- 7) The following officers were appointed as TASI in Malakand Range on 01/04/1977, approached Service Tribunal Khyber Pakhtunkhwa, Peshawar seeking confirmation from the date of their appointment:-

- i) Muhammad Zahir Shah
- ii) Muhammad Younas Khan
- iii) Shafi Ullah Khan
- iv) Javed Iqbal
- v) Mathi ur Rehman
- vi) Iftikhar Ahmad
- vii) Hazrat Ali

ATTESTED TO BE
TRUE COPY

M. Usman Khan Turlandi
M. A. LL. B Advocate
Peshawar.

- viii) Muhammad Mukhtar
 ix) Abdul Wadood and Mir Qasim Khan
 8) According to list "F" issued vide Notification No.8795-8809/E-II, dated 13.05.2005, seniority position was as under (Copy attached as Annexure "E").

S/No	Seniority No. in the Seniority list 2005	Name & No	Home District	Edu:	D/O Birth	D/O Joining Service	D/O Confirmation in the Rank of SI	D/O Adm: to Promotion List "F"	D/O Continuous as Offg: Inspector
1	69	Hashmat Zaidi	DIKhan	BA	30.04.1956	01.12.1975	12.01.1992	10.05.1993	15.01.1998
2	113	Mir Qasim Khan	Swabi	BA	12.05.1952	01.06.1973	22.10.1992	03.11.1996	19.02.2001
3	167	M.Zaheer Shah	Buneeer	MA	10.02.1953	01.04.1977	30.08.1994	09.05.2000	23.06.2001
4	168	Younas Khan	MKD	BA	04.04.1955	01.04.1977	30.08.1994	09.05.2000	30.06.2001
5	169	Shafi Ullah	L/Dir	FA	01.01.1956	01.04.1977	04.12.1995	09.05.2000	30.06.2000
6	170	Javed Iqbal	Swat	BA	30.04.1956	01.04.1977	12.04.1995	09.05.2000	30.06.2001
7	171	Mathi ur Rehman	MKD	BA	20.09.1950	01.04.1977	04.12.1995	09.05.2000	30.06.2001
8	172	Iftikhar Ahmad	Peshawar	FA	30.12.1955	03.09.1975	05.12.1995	09.05.2000	10.03.2003
9	173	Hazrat Ali	Swat	BA	12.05.1952	01.04.1977	10.12.1995	09.05.2000	23.06.2001
10	174	Abdul Wadood	Swat	BA	01.01.1954	01.04.1977	01.03.1996	09.05.2000	23.06.2001
11	227	Mukhtiar	L/Dir	FA	02.01.1952	01.04.1977	11.09.2000	16.03.2002	Not Promoted

- 9) The Khyber Pakhtunkhwa Service Tribunal accepted their plea and directed the department to make confirmation of all these officers from the date their appointment i.e. 01/04/1977. The relevant paragraph of the judgment of the Services Tribunal dated 12/03/2005 is reproduced below:-

"In our opinion the probation period of a respective civil servant is always counted as active service, as is done in case of other service like CSS etc where the two years probation period of the appointee is considered to be active service, and seniority fixation is done accordingly as regards the sanctioning or otherwise of the posts of ASIs in Malakand Range from 01/04/1977, we feel that it was primary responsibility of the department to have ensured that budgeted posts did exist before making appointment of the appellant and his batchmates. If the department lapsed on that score, the appellants and his batchmates should not made to suffer for the failings of others. With these remarks the appeal is accepted as proved for, and the decision of the earlier DPC meeting dated 14/05/2002 wherein the services of the appellant and his batchmates were regularized w.e. from 01/04/1977 is hereby restored. No order as to costs. File be consigned to the record". (Copy attached as Annexure "F").

- 10) After the decision of Service Tribunal Khyber Pakhtunkhwa in r/o Shafiullah Khan etc vide Judgment Service Appeal No.192/2004, I became junior from the Officers junior batch of 1977 due to non-confirmation, seniority position became as under according to list "F" issued vide Notification No.1846-62/E-II, dated Peshawar 02.02.2006 (Copy attached as Annexure "G").

ATTESTED TO
 M. Usman Khan Turfandi
 M. A. E. L. B. Advocates
 Peshawar

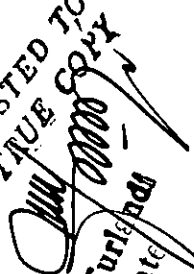
S/N	Seniority No. in the Seniority list 2005	Name & No	Home District	Edu::	D/O Birth	D/O Joining Service	D/O Confirmation in the Rank of SI	D/O Admn. to Promotion List "F"	D/O Continuous as Offg Inspector
1	30	Mir Qasim Khan	Swabi	BA	12.05.1952	01.06.1973	22.10.1992	03.11.1996	19.02.2001
2	31	M.Zaheer Shah	Buncer	MA	10.02.1953	01.04.1977	30.08.1994	09.05.2000	23.06.2001
3	32	Younas Khan	MKD	BA	04.04.1955	01.04.1977	30.08.1994	09.05.2000	30.06.2001
4	33	Mukhtiar	L/Dir	FA	02.01.1952	01.04.1977	11.09.2000	16.03.2002	Not Promoted
5	34	Shafi Ullah	L/Dir	FA	01.01.1956	01.04.1977	04.12.1995	09.05.2000	30.06.2000
6	35	Javed Iqbal	Swat	BA	30.04.1956	01.04.1977	12.04.1995	09.05.2000	30.06.2001
7	36	Mathi ur Rehman	MKD	BA	20.09.1950	01.04.1977	04.12.1995	09.05.2000	30.06.2001
8	37	Ifikhar Ahmad	Peshawar	FA	30.12.1955	03.09.1975	05.12.1995	09.05.2000	10.03.2003
9	38	Hazrat Ali	Swat	BA	12.05.1952	01.04.1977	10.12.1995	09.05.2000	23.06.2001
10	39	Abdul Wadood	Swat	BA	01.01.1954	01.04.1977	01.03.1996	09.05.2000	23.06.2001
11	69	Hashmat Zaidi	DIKhan	BA	30.04.1956	01.12.1975	12.01.1992	10.05.1993	15.01.1998

11) Younas Javed, Muhammad Idress Khan DSsP also approached Service Tribunal Khyber Pakhtunkhwa seeking confirmation from the date of appointment, Service appeal was accepted in favour of them and they were confirmed from the date of appointment vide Judgment dated 12.01.2012,

"In view of the above, the appeal is accepted, the impugned order dated 04/07/2011, is set aside and the appellant is confirmed from the date of appointment i.e 28/03/1975, with seniority and other consequential benefits. Parties are left to bear their own costs. (Copy attached as Annexure "H").

12) Honorable Supreme Court of Pakistan has held in the various judgments, **"that if a Tribunal or the Supreme Court decides a point of Law relating to the terms and condition of a Civil Servant who litigate, and there were other Civil Servants, who may not have taken an legal proceedings, In such case, the dictates of Justice and rule of good Governance demand that the benefit of the decision be extended to other Civil Servants also, who may, not be parties to that litigation, instead of completing them to approach the Tribunal or any other legal forum. All citizens are equal before Law and entitled to equal protection of Law as per Art 25 of the constitution. (Copy attached as Annexure "I").** It refers to the following cases:-

- I. Hameed Akhtar Niazi v. The Secretary, Establishment Division, Government of Pakistan and other 1966 SCMR 1185 and Tara Chand and others v. Karachi Water and Sewerage Board, Karachi and others 2005 SCMR 499 fol.
- II. Mst. Muqqdas Akhtar and another v. Province of Punjab through Secretary Education Department, Government of Punjab and another 2000 PLC (C.S) 867 ref.

ATTESTED TO BE TRUE COPY

M. Usman Khan Turlenda
M. A. LL. B Advocate
Peshawar.

- III. Mst. Afshan Ghazanfar, A.A.-G., Punjab and Rana Abdul Qayyum, D.S . (Education) Punjab for Petitioners.
- IV. S.M. Tayyab, Senior Advocate Supreme Court for respondents (in Cr. Ps. Nos. 71-L, 72-L and C.P 224-L of 2008.

13) Departmental Selection Committee constituted vide notification No. S/100 dated 20/02/2007 was held on 12/06/2012 in the conference room of CPO under the chair of Addl.IG Hqrs and its six other learned member who made it crystal clear that police officers appointed directly in the rank of ASI shall be confirmed from the date of regular appointment after completion of probation period in the light of various judgments of the Services tribunal, High court Peshawar and Supreme Court of Pakistan, beside approved DPC still waiting seeking confirmation from the date of appointment (Copy attached as Annexure "J").

14) Due to non confirmation from the date of appointment I am still serving as DSP with outstanding record, while Majid Afridi, Nasim Afzal, Cadet Ilyas, Mian Raza Hussain and Riaz Khan the officers of Hazara Range, my batchmates have been promoted as SsP since long.

15) In view of above factual and legal position, my case needs consideration on merit and deserve to be confirmed from the date of appointment with my coursmat.

It is therefore, requested that I may kindly be confirmed from the date of appointment i.e 01/12/1975 in the light of 19,25 Police Rules 1934, judgment of Apex Supreme Court of Pakistan, Service Tribunal Khyber Pakhtunkhwa Peshawar and DPC held on 12.06.2012. My name brought at right place in the revise seniority list "F" with my coursmat.

Your's obediently,

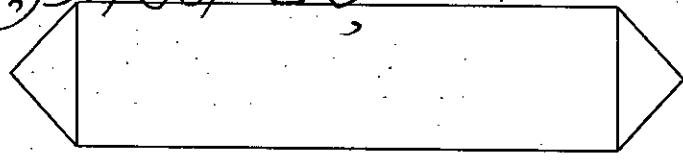
Dated 17.12.2012

(Signature)
(HASHMAT ZAIDI)
 DSP/Acting Superintendent of Police,
 FRP, Kohat Range, Kohat.

ATTESTED TO BE
 TRUE COPY
(Signature)
 M. Usman Khan Tufan
 M. A. LL. B. Advocate
 Peshawar.

بعدالت کے لیے کے سندس لکھنے اور

17



Appellant
بنام
Respondants

ہشتم علیشاہ
DSP/SP- FRP
Kohat Range.

مورخہ
مقدمہ
دعویٰ
جرم

Appellant -

باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ

M. Usman Khan Turlandi کیلئے
M. A. LL. B Advocate
Peshawar

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ پیر
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی
اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت
مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے
تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ با اختیار حاصل ہوں گے
اور اس کا ساختہ پرداخت منظور قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے
سبب سے وہ ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں
گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھد یا کہ سند ہے۔

ATTESTED
&
ACCEPTED

M. Usman Khan Turlandi
M. A. LL. B Advocate
Peshawar.

2013

ماہ اگست

المرقوم

کے لئے منظور ہے۔

KPK-ST
مقام

BEFORE THE PESHAWAR SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.629/2013

Hashmat Ali Shah DSP presently working as SP FRP Kohot..

..... (Appellant).

VERSUS

Provincial Police Officer Khbyer Pakhtunkhwa and others.

.....(Respondents).

INDEX

S.No.	Description of Documents	Annex	Pages
1.	Comments on behalf of respondents	-	1-3
2.	Affidavit	-	4
3.	Copy of in house meeting	A	5-7
4.	Copy of revised seniority list as stood on 05.06.2013	B	8-15
5.	Extract of Police Rule 12.2, 12.8	C	16-17

Respondents

Through



DSP/Legal
CPO Peshawar.

BEFORE THE PESHAWAR SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.629/2013

Hashmat Ali Shah DSP presently working as SP FRP Kohot..

..... (Appellant).

VERSUS

Provincial Police Officer Khbyer Pakhtunkhwa and others.

.....(Respondents).

Respectfully Sheweth:-

Parawise comments to appeal by the respondents are submitted as below.

1. Preliminary objections:-

1. That the instant appeal is not maintainable in the present form.
2. That the appeal is bad for misjoinder/nonjoinder of necessary parties.
3. That the appellant is estopped by his own conduct to file the instant appeal.
4. That the appeal is time barred. According to Apex Court Supreme Court of Pakistan Islamabad Judgment dated 20.07.005 passed in Civil Petition No.772-K/2004, published in SCMR 2006 page 453, it was held that the service Tribunal should have taken notice of the fact that when appeal before the Departmental Authority being time barred, appeal by the civil servant before the Service Tribunal was incompetent.
5. That appellant being a Police officer, is governed under the Police Rules 1934 r/w Police order 2002 and not un de the civil servants act 1973. According to Police Rules, Seniority is determined/fixed from the date of confirmation and not from the date of appointment. Reference in this regard could be made to the judgment of Apex Court Supreme Court of Pakistan published in PLD 1985 page 159.

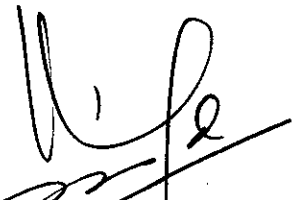
2. Facts:-

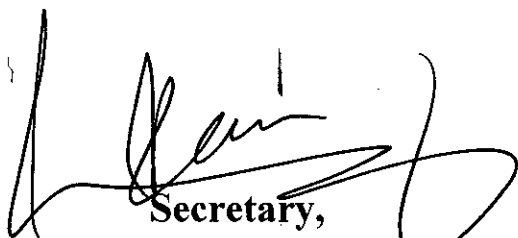
1. Correct according to service record, need no comments.

2. Correct according to service record, need no comments.
3. Correct to the extent that August Khyber Pakhtunkhwa Service Tribunal Peshawar in a number of Service Appeals decided confirmation of Appellants from the date of their appointment which was in conflict with PR 12-2(3) and 12-8, due to which appeals were filed against the order on the stance that a Police Officers are governed by Police Law i.e Police Act 1861, Police Rules 1934 and Police Order 2002 and needs to be treated in accordance with the Laws/Rules strictly in accordance with their position of merit.
4. Correct, already explained in para 3 above.
5. The Departmental Representation filed by the petitioner and others were taken up during In House Committee meeting held on 27.05.2013 and 29.05.2013 in conference Room of CPO Khyber Pakhtunkhwa Peshawar under the chairmanship of Provincial Police Officer Khyber Pakhtunkhwa wherein unanimous decision was taken that all the DSsP shall be given seniority as per their date of confirmation in the light of Police Rules 12-2(3) of 1934 in the rank of SI and not from the date of appointment/promotion as ASI. The provisional seniority list of DSsP issued vide No. S/292-328/13 dated 11.01.2013 is set aside and the seniority list of DSsP as it stood on 20.03.2012 is restored in its original shape by giving seniority to the DSP Muhammad Idrees and Younis Javed Mirza as per court decision. Thus a final seniority list of DSsP be issued according to Police Rules. Copy of In House meeting enclosed as Annexure "A". While revised list of DSsP as stood on 05.06.2013 is enclosed as Annexure "B".
6. Correct, however it is pointed out that all the DSsP were given equal treatment and protection of law and no discrimination was exercised to any Police Officers of senior or junior rank of police.
7. Already explained vide para 5 above. Need no further comments.

8. That the appellant was confirmed as ASI after the completion of probation period of 03 year, in accordance with Police Rules 12.8 of 1934.
9. Incorrect, the Police Officers, being member of Uniform/Disciplined force are governed under Police Laws including Police Act 1861, Police Rules 1934 and Police Order 2002 and not under the Civil Servant Act 1973. The seniority of the Police Officers is always determined/fixed in accordance with Police Rules 12-2(3) r/w 12-8 of 1934 copies enclosed as annexure“D”.
10. Irrelevant, need no comments.
11. Para No. 11 is related to court decision, hance no comments.
12. Any additional ground, if necessary, will be taken at arguments stage.

In the light of above facts and circumstances it is requested that appeal filed by the appellant may be dismissed being time barred and in conflict with the Rules applicable to appellant.


Provincial Police Officer,
Khyber Pakhtunkhwa,
Peshawar.
(Respondent No.1)


Secretary,
Govt of Khyber Pakhtunkhwa,
Home & TAs Department,
Peshawar.
(Respondent No.2)
Secretary (Home),
Khyber Pakhtunkhwa

BEFORE THE PESHAWAR SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.629/2013

Hashmat Ali Shah DSP presently working as SP FRP Kohot..

..... (Appellant).

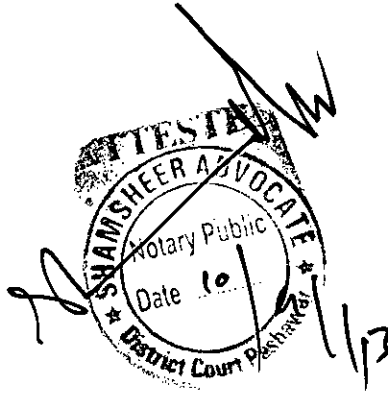
VERSUS

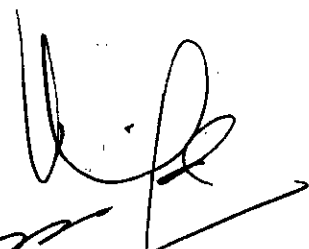
Provincial Police Officer Khbyer Pakhtunkhwa and others.

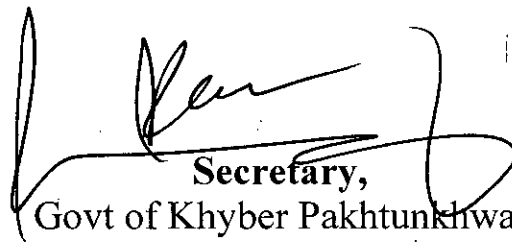
.....(Respondents).

COUNTER AFFIDAVIT.

We, the respondents No.1 and 2 mentioned below, do hereby solemnly affirm and declare on oath that contents of reply to the above title service appeal are true and correct to the best of our knowledge and belief. Nothing has been kept secret/concealed from this Honourable Service Tribunal.




Provincial Police Officer,
Khyber Pakhtunkhwa,
Peshawar.
(Respondent No.1)


Secretary,
Govt of Khyber Pakhtunkhwa,
Home & TAs Department,
Peshawar.
(Respondent No.2)
Secretary (Home),
Khyber Pakhtunkhwa

MINUTES OF IN-HOUSE MEETING

In house meetings were held in two phases, 1st on 27th May, 2013 and the 2nd on 29th May, 2013 at Conference Room CPO Peshawar under the Chairmanship of Mr. Ihsan Ghani Provincial Police Officer Khyber Pakhtunkhwa. Representatives from Executive and Legal branches also participated. The following cases were discussed in detail:-

1. Case regarding Joint Seniority of Executive and Legal Branches in light of judgement of Peshawar High Court dated 24.04.2013.
 2. Determination of Seniority of DSsP in the light of Courts Judgments.
1. **Case regarding Joint Seniority of Executive and Legal Branches in light of judgement of Peshawar High Court dated 24.04.2013.**

The Honourable High Court Peshawar in its Judgement dated 24.04.2013 in Writ Petition No. 1680-P/2012 filed by Mian Mustafa Gul DSP Legal/Asstt: Director, ACE, Peshawar directed the respondent Department (Police Department) to issue combined Seniority List of two Branches of the Police Department i.e Legal and Executive and thereafter make promotions on the basis of seniority cum fitness in accordance with law in terms of Article 8 (2) (p) of the Police order, 2002.

Abstracts from the Police Rules and Court judgments were put before the house, which are reproduced below:-

Police Rule 12.6 (3) (e)

After recruitment, no Inspector Legal shall be allowed change of cadre from Inspector Legal to the Executive or any other branch in the Police Department.

Article 8 (2) P of Police Order-2002.

Article 8. Police to be organized on functional basis:-

(1) The Police establishment constituted under Article 7 shall, as far as practicable, be organized on functional basis in to branches, divisions, bureaus and sections.

(2) The branches, divisions, bureaus and sections referred to in clause (1) may include- (a) Investigation; (b) Intelligence; (c) Watch and Ward; (d) Reserve Police; (e) Police Accountability; (f) Personnel Management; (g) Education and Training; (h) Finance and Internal Audit; (i) Crime Prevention; (j) Crime against women; (k) Traffic Planning and Management; (l) Criminal Identification; (m) Information Technology; (n) Transport; (o) Research and Development; (p) Legal Affairs; (q) Welfare; (r) Estate management.

PLD 1985 Supreme Court 159

Present: Muhammad Haleem, C.J., Muhammad Afzal Zullah, Shafiur Rahman and Mian Buranuddin Khan. Inspector General of Police, Punjab, Lahore and others-Appellants.

Criterion for determining seniority of subordinate ranks of Police force, held, would be provided by R. 12.2, Police rules, 1934 as from dates of their confirmation and not from date of continuous appointment in the grade as laid down in Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974, r. 8 (1) (6) read with S. 7 (2), Punjab Civil Servants Act, 1974—Special Law, viz. Police Act, 1861 and Rules framed there under having not been repealed expressly or by implication, held further, would prevail over later law of general application i.e Punjab Civil Servants Act, 1974 and Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974— {Interpretation of statutes—Civil services}

{p.173}J

The Civil Servant Act is an Act of general application and it has no constitutional status. Accordingly, it is as much a law as the Police Act of 1861 with the added distinction that it is of general application while the Police Act is of special application to the officers of the subordinate ranks of the Police force. The same is true with the rules. In this view of the matter, the question as to which would prevail over the other in case of inconsistency is of no difficulty. It should not be forgotten that the Police Act and the rules framed there-under are such as would be applicable to a disciplined force only while the Civil Servants Act cannot serve this purpose. {p.173}K.

The house discussed the case threadbare in light of the above rules/orders and decided that:-

The decision of the Honourable High Court dated 24.04.2013 is required to be agitated in the Apex Court and directed the AIG/Legal CPO to move for a CPLA through Law Department Govt: of Khyber Pakhtunkhwa.

- a) A Sub-Committee consisting of Addl: IGP/HQrs., Addl: IGP/Ops, Addl: IGP/S.B, DIG/HQrs, AIG/Estab: and a representative from Legal Branch was constituted to look-into the affairs of Legal Branch, prepare Service Structure and submit recommendation to the PPO / Khyber Pakhtunkhwa by 10.06.2013.
- b) A case be prepared immediately for promotion of Legal officers to the next higher ranks on their available vacancies by 10.06.2013.

2. SENIORITY DISPUTE OF DSP (Executive)

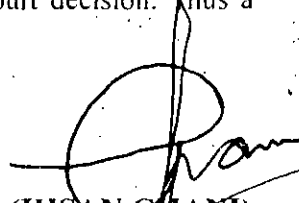
The house deliberately discussed the seniority case of DSP in light of court decision and Police Rules chapter 12.13.

Police Rule 12.2 (3) is reproduced below:-

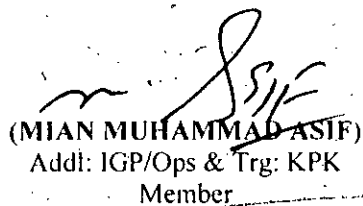
(3) All appointments of enrolled police officers are on probation according to the rules in this Chapter applicable to each rank.

Seniority, in the case of upper subordinates, will be reckoned in the first instance from date of first appointment, officers promoted from a lower rank being considered senior to persons appointed direct on the same date, and the seniority of officers appointed direct on the same date being reckoned according to age. Seniority shall, however be finally settled by dates of confirmation.

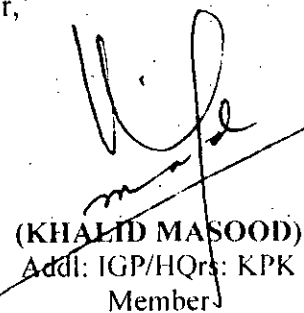
The house unanimously decided that all the DSsP shall be given seniority as per their date of confirmation in light of Police Rule.12.2 (3) in the rank of SI and not from the date of appointment/promotion as ASI. The Provisional Seniority List of DSsP issued vide No. S/292-328/13, dated 11.01.2013 is set aside and the seniority list of DSsP as stood on 20.03.2012 is restored in its original shape by giving seniority to the DSP/Muhammad Idrees and Younas Javed Mirza as per court decision. Thus a final seniority list of DSP be issued according to Police Rules.



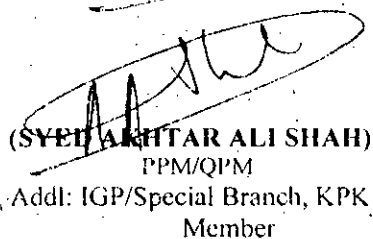
(IHSAN GHANI)
Provincial Police Officer,
Khyber Pakhtunkhwa,
(Chairman)



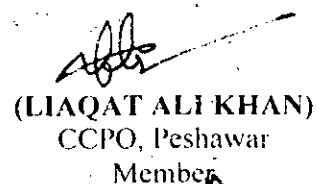
(MIAN MUHAMMAD ASIF)
Addl: IGP/Ops & Trg: KPK
Member



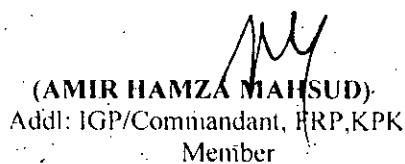
(KHALID MASOOD)
Addl: IGP/HQrs: KPK
Member



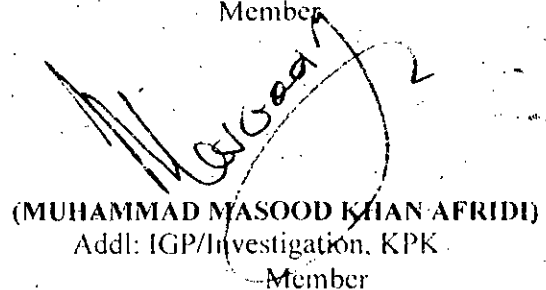
(SYED AKHTAR ALI SHAH)
PPM/QPM
Addl: IGP/Special Branch, KPK
Member



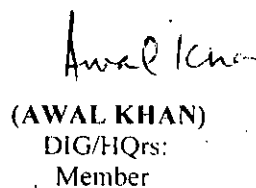
(LIAQAT ALI KHAN)
CCPO, Peshawar
Member



(AMIR HAMZA MAHSUD)
Addl: IGP/Cominadant, HRP, KPK
Member




(MUHAMMAD MASOOD KHAN AFRIDI)
Addl: IGP/Investigation, KPK
Member



(AWAL KHAN)
DIG/HQrs:
Member



(SYED FIDA HASSAN SHAH)
AIG/Establishment
Member



(MUHAMMAD FAYYAZ)
AIG/Legal
Member

8

Tele Phone No. 091-9210457
Fax No. 091-9213165/9210927

From : The Provincial Police Officer,
Khyber Pakhtunkhwa, Peshawar.

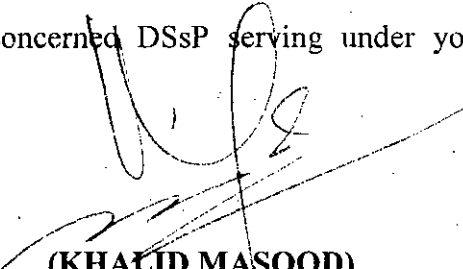
To : All Addl: IsGP in Khyber Pakhtunkhwa.
The CCPO, Peshawar.
All RPOs in Khyber Pakhtunkhwa.
The Commandant, PTC, Hangu.
The DIG/Traffic, KPK, Peshawar.
The Director, ACE, KPK, Peshawar.

No. S/3237-52/13, dated Peshawar, the 07/06/2013.

Subject: **FINAL SENIORITY LIST OF DSsP
AS STOOD ON 05.06.2013.**

Memo:

A copy of Final Seniority List of DSsP as stood on 05.06.2013 (7-pages) is enclosed herewith, for circulation amongst all the concerned DSsP serving under your command, for their information.


(KHALID MASOOD)
Addl: IGP/HQrs:
For Provincial Police Officer
Khyber Pakhtunkhwa,
Peshawar.

FINAL SENIORITY LIST OF DEPUTY SUPERINTENDENTS OF POLICE BPS-17 AS STOOD ON 05.06.2013

No. S/ 3236 /2013. As unanimously decided in the in-house meetings held on 27th May & 29th May, 2013 that all DSsP shall be given seniority as per their date of confirmation in the light of Police Rule-12.2 (3) in the rank of SI and not from the date of appointment/promotion as ASI. The Provisional Seniority list of DSsP issued vide No. S/292-328/13, dated 11.01.2013 is set aside and the seniority list of DSsP as stood on 20.03.2010 is restored in its original shape by giving seniority to the DSsP Muhammad Idrees and Younas Javed Mirza in light of Courts decision.

S/NO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 ST ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
1.	Mr. Faridullah	F.A	11.01.1954 DIKhan	27.03.1974	24.08.2006	17	By Promotion	
2.	Mr. Aziz Muhammad	MA/LLB	11.07.1957 Nowshera	19.8.82 as PSI	24.08.2006	17	By Promotion	Assigned revised seniority as per Service Tribunal judgement dated 12.01.2012.
3.	Mr. Muhammad Idrees	F.A	04.05.1954 DIKhan	28.03.1975	24.08.2006	17	By Promotion	Assigned revised seniority as per Service Tribunal judgments dated 12.01.2012 and Peshawar High Court Peshawar dated 21.12.2012.
4.	Mr. Younas Javed	B.A	21.01.1957 Bannu	28.03.1975	24.08.2006	17	By Promotion	Assigned revised seniority vide this office letter No S/1777-1803/12, dated 13.03.2012.
5.	Mr. Akbar Ali	B.A	14.06.1956 Swat	01.05.1975	07.08.2007	17	By Promotion	
6.	Mr. Sher Muhammad	F.A	04.01.1954 Mansehra	28.09.1971	24.08.2006	17	By Promotion	
7.	Mr. Riaz Hussain	M.A	03.03.1957 MKD Agency	01.04.1977	24.08.2006	17	By Promotion	
8.	Mr. Muhammad Younas Khan	B.A	04.04.1955 MKD Agency	01.04.1977	24.08.2006	17	By Promotion	
9.	Mr. Shah Nazar	B.A	01.04.1959 Kohistan	25.03.1979	24.08.2006	17	By Promotion	
10.	Mr. Rasool Shah	B.A	01.10.1959 Kohistan	25.03.1979	24.08.2006	17	By Promotion	
11.	Mr. Ghulam Habib	F.A	01.01.1955 Swabi	28.11.1975	23.02.2009	17	By Promotion	Assigned revised seniority vide Order No. S/21-31/12, dated 02.01.2012.
12.	Syed Imtiaz Ali Shah	B.A	15.04.1954 Peshawar	28.11.1975	23.02.2009	17	By Promotion	Assigned revise seniority vide this office Notification No. S/1312/09, dt: 04.03.2009
13.	Mr. Ihsanullah Khan	F.A	16.09.1956 Peshawar	28.11.1975	07.08.2007	17	By Promotion	
14.	Mr. Rahatullah	10 th	20.04.1958 Peshawar	28.11.1975	07.08.2007	17	By Promotion	Assigned revised seniority vide Order No. S/2613-24/12, dated 09.04.2012.
15.	Mr. Muhammad Javed	F.A	04.01.1957 Peshawar	10.04.1977	07.08.2007	17	By Promotion	He has been given revised Seniority vide letter No. S/941-81/10, dated 06.02.2010
16.	Mr. Asif Jan	F.A	15.08.1953/Bannu	01.12.1976	06.03.2008	17	By Promotion	Assigned revised seniority vide this office letter No S/1777-1803/12, dated 13.03.2012.
17.	Mr. Hashmat Ali Shah	B.A	20.04.1956 DIKhan	01.12.1975	11.05.2010	17	By Promotion	
18.	Mr. Muhammad Irshad	MA/LLB	10.03.1964 Peshawar	12.12.1991 as PSI	15.09.2007	17	By Promotion	
19.	Syed Israr-ud-Din	B.A	01.03.1959 MKD Agy	01.04.1983	07.08.2007	17	By Promotion	
20.	Mr. Malik Muhammad Tariq	MA/LLB	09.11.1961 DIKhan	10.11.1987	07.08.2007	17	By Promotion	
21.	Mr. Sardar Khan	F.A	30.10.1959 Kohistan	25.03.1979	15.09.2007	17	By Promotion	
22.	Mr. Muhammad Riaz	F.A	09.06.1956 Abbottabad	22.04.1980	10.12.2009	17	By Promotion	He has been given revised seniority vide letter No. S/4177/11, dated 16.07.2011

S/NO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 st ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
23.	Mr. Mehmood Hussain	BA/LLB	25.04.1956 Haripur	01.12.1980	07.08.2007	17	By Promotion	
24	Mr. Abdul Rashid	F.A	02.05.1956 Bannu	02.04.1977	31.10.2007	17	By Promotion	
25.	Mr. Khalid Naseem	B.A	30.07.1956 Mardan	12.04.1978	31.10.2007	17	By Promotion	
26.	Mr. Muhammad Ajmal	F.A	18.12.1955/Swabi	16.07.1974	23.02.2009	17	By Promotion	Assigned revise seniority vide Notification No. 10299/E-II dt. 16.04.2010
27.	Mr. Sardar Muhammad	B.A	22.10.1956 Mardan	12.04.1978	06.03.2008	17	By Promotion	Assigned revise seniority vide Notification No. 1361/E-II dt. 21.1.2008
28.	Mr. Qamar Zaman	F.A	11.02.1958 Peshawar	15.11.1978	31.10.2007	17	By Promotion	
29.	Mr. Muhammad Sadique	B.A	20.05.1956 Swat	01.07.1977	06.03.2008	17	By Promotion	Assigned revised seniority vide this office letter No. S/1777-1803/12, dated 13.03.2012.
30.	Mr. Zafar Hayat	10 th	11.04.1958 Karachi	18.05.1985	31.10.2007	17	By Promotion	
31.	Mr. Shams ur Rehman	B.A	06.11.1958 Mansehra	07.05.1981	31.10.2007	17	By Promotion	
32.	Mr. Muhammad Ayaz	B.A	14.05.1959 Abbottabad	07.05.1981	23.02.2009	17	By Promotion	Assigned revised seniority vide Order No. S/7187-7200/11, dated 28.12.2011.
33.	Mr. Abdul Aziz Afridi	B.A	02.09.1960 Abbottabad	07.05.1981	31.10.2007	17	By Promotion	
34.	Mr. Javed Iqbal	B.A	09.04.1961 Haripur	07.05.1981	31.10.2007	17	By Promotion	
35.	Mr. Habibullah	F.A	10.06.1957 Battagram	07.05.1981	31.10.2007	17	By Promotion	
36.	Mr. Sajid Khan	B.A	15.06.1958 Mansehra	07.05.1981	31.10.2007	17	By Promotion	
37.	Mr. Abdul Saboor	F.A	10.03.1960 Abbottabad	05.04.1984	31.10.2007	17	By Promotion	
38.	Mr. Gul Zarin	F.A	01.10.1960 Kohistan	05.04.1984	31.10.2007	17	By Promotion	
39.	Mr. Iftikhar Ahmad	FA	10.05.1962 Mansehra	05.04.1984	23.02.2009	17	By Promotion	Assigned revised Seniority vide DSC held on 20.05.2009
40.	Mr. Adam Khan	F.A	17.09.1953 Peshawar	28.11.1975	31.10.2007	17	By Promotion	
41.	Mr. Haroon ur Rashid	B.A	15.03.1955 Nowshera	10.04.1977	31.10.2007	17	By Promotion	
42.	Mr. Sanauallah	10 th	01.01.1959 Bannu	01.01.1971	31.10.2007	17	By Promotion	
43.	Mr. Mushtaq Ahmed	B.A	30.03.1954 DIKhan	12.02.1976	31.10.2007	17	By Promotion	
44.	Mr. Muhammad Pervaz	B.A	10.09.1958 Mardan	10.11.1977	23.02.2009	17	By Promotion	
45.	Mr. Izhar Ahmad	B.A	30.10.1957 Mardan	10.04.1977	23.02.2009	17	By Promotion	
46.	Mr. Inayatullah Shah	B.A/LLB	28.05.1956 Peshawar	10.04.1977	23.02.2009	17	By Promotion	
47.	Mr. Hidayatullah	B.A	15.12.53 Peshawar	27.06.1975	23.02.2009	17	By Promotion	
48.	Mr. Faridullah	10 th	08.10.1954 Bannu	03.05.1973	23.02.2009	17	By Promotion	
49.	Mr. Muhammad Iqbal	M.A/Pol: Sc:	02.06.1955 Bannu	10.11.1987	20.01.2011	17	By Promotion	Assigned revised seniority vide this office letter No S/1777-1803/12, dated 13.05.2012
50.	Mr. Kifayatullah	M.A (Pol: SC)	01.12.1962 Bannu	10.11.1987	23.02.2009	17	By Promotion	

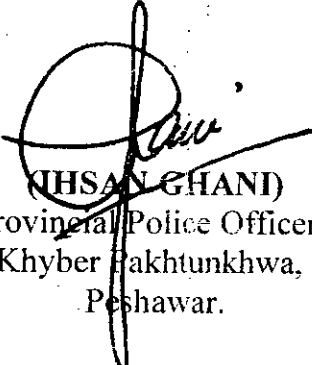
S/NO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 ST ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
51.	Mr. Iftikhar ud din	F.A	20.04.1961 Nowshera	08.04.1984	23.02.2009	17	By Promotion	
52.	Mr. Riaz Ahmad	F.A	15.05.1962 Nowshera	05.04.1984	23.02.2009	17	By Promotion	
53.	Haji Imtiaz Ahmed	FA	18.04.1956 Charsadda	10.04.1977	10.12.2009	17	By Promotion	
54.	Mr. Bashir Ahmed	Matric	20.01.1957 L/Marwat	20.12.1975	10.12.2009	17	By Promotion	
55.	Mr. Abdul Hayee	MA (Pol. Sc) B.Ed.	01.04.1965/DIKhan	20.04.1991	10.12.2009	17	By Promotion	
56.	Mr. Ali Rehmat	FA	18.06.1956 Swat	01.04.1980	10.12.2009	17	By Promotion	
57.	Mr. Shahnaz Khan	FA	13.02.1955 Abbottabad	06.04.1977	10.12.2009	17	By Promotion	
58.	Mr. Abdul Malik	FA	28.09.1955 Abbottabad	09.12.1976 as JC 14.04.80 as ASI	10.12.2009	17	By Promotion	
59.	Mr. Zulfiqar Ahmad Tanoli	BSc	15.05.1968 Haripur	03.01.1987	10.12.2009	17	By Promotion	
60.	Mian Naseeb Jan	MA (Pushto)	04.10.1961 Charsadda	28.04.1983	10.12.2009	17	By Promotion	
61.	Mr. Ihsan Ullah	FA	10.01.1962 Bannu	01.06.1982	10.12.2009	17	By Promotion	
62.	Mr. Muhammad Iqbal	F.A	02.05.1955 Peshawar	28.11.1975	10.12.2009	17	By Promotion	
63.	Mr. Sardar Bahadar	BA	10.05.1962 Mardan	05.04.1984	10.12.2009	17	By Promotion	
64.	Mr. Shakir Ullah	BA	04.08.1956 Kohat	10.11.1977	10.12.2009	17	By Promotion	
65.	Mr. Muhammad Nawaz	BA/LLB	08.05.1959 Mardan	12.04.1978	10.12.2009	17	By Promotion	
66.	Mr. Iftikhar Ali	FA	01.06.1961 Charsadda	09.04.1980	10.12.2009	17	By Promotion	
67.	Mr. Rahim Shah	FA	22.02.1962 Peshawar	01.04.1983	10.12.2009	17	By Promotion	
68.	Mr. Muhammad Arif	FA	03.12.1956 Mardan	14.05.1984	10.12.2009	17	By Promotion	
69.	Pir Shahab Ali Shah	MA/LLB	12.08.1960 Mardan	10.04.1980	10.12.2009	17	By Promotion	
70.	Mr. Khushdil Khan	BA	20.11.1959 Nowshera	05.04.1984	10.12.2009	17	By Promotion	
71.	Mr. Bakhtiar Ahmed	B.A	04.04.1957 Abbottabad	13.04.1980	11.05.2010	17	By Promotion	
72.	Mr. Riaz Ahmed	B.A	10.04.1965 Swabi	05.04.1984	11.05.2010	17	By Promotion	
73.	Mr. Imtiaz Ali	B.A	05.06.1960 Nowshera	05.04.1984	11.05.2010	17	By Promotion	
74.	Mr. Shahid Ahmed	F.A	01.01.1961 Mardan	08.04.1984	20.01.2011	17	By Promotion	He has given revised Seniority in accordance with letter No. SGR-V-I/E&AD/1-14/2005, dated 09.05.2008 due to UN MISSION
75.	Mr. Nowsher Khan	M.A	14.05.1961 Peshawar	07.04.1984	11.05.2010	17	By Promotion	Assigned ante date seniority vide Notification No S/5898-5942/12, dated 13.08.2012.
76.	Mr. Sajjad Ali	F.A	05.05.1958 Peshawar	05.04.1984	13.06.2011	17	By Promotion	He has been given revised Seniority
77.	Mr. Tariq Sohail	B.A	15.04.1963 Bannu	05.04.1984	13.06.2011	17	By Promotion	He has been given revised Seniority
78.	Mr. Jehanzeb Khan Burki	MA/LLB	15.07.1963 Peshawar	05.04.1984	20.01.2011	17	By Promotion	

S/NO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 ST ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
79.	Mr. Khan Akbar	F.A	01.06.1965 Peshawar	05.04.1984	20.01.2011	17	By Promotion	
80.	Mr. Shah Jehan	F.A	05.01.1969 Charsadda	05.04.1984	13.06.2011	17	By Promotion	He has been given revised Seniority vide letter No. S/3435/11, dated 13.06.2011.
81.	Mian Muhammad Riaz	M.A	10.02.1958 Charsadda	31.12.1980	20.01.2011	17	By Promotion	
82.	Mr. Muhammad Javed Khan	F.A	15.04.1960 Peshawar	10.11.1987	20.01.2011	17	By Promotion	
83.	Mr. Fazal Ahmed Jan	M.A/LLB	02.04.1962 Peshawar	10.11.1987	20.01.2011	17	By Promotion	
84.	Mr. Saleem Riaz	F.A	25.06.1965 Peshawar	18.11.1987	20.01.2011	17	By Promotion	
85.	Mr. Sarfaraz Ali Shah	B.A	29.08.1960 Peshawar	16.04.1991	20.01.2011	17	By Promotion	
86.	Mr. Waseem Ahmed Khalil	B.A	22.04.1962 Peshawar	16.04.1991	20.01.2011	17	By Promotion	
87.	Mr. Muhammad Ashfaq	B.A	01.04.1971 Charsadda	16.04.1991	20.01.2011	17	By Promotion	
88.	Mr. Muhammad Zahir Shah	F.A	09.03.1955 Peshawar	08.01.1975	20.01.2011	17	By Promotion	
89.	Mr. Lal Farid	F.A	15.11.1957 Karak	15.11.1975	20.01.2011	17	By Promotion	
90.	Mr. Mushtaq Hussain	F.A	19.09.1953 Kohat	22.04.1978	20.01.2011	17	By Promotion	
91.	Mr. Zain Khan	M.A/LLB	01.04.1960 Mardan	06.02.1990	20.01.2011	17	By Promotion	
92.	Mr. Shahzada Kokab Farooq	M.A	13.12.1969 DIKhan	20.04.1991	20.01.2011	17	By Promotion	
93.	Mr. Baz Mir	10 th	01.10.1957 Kohistan	07.05.1981	20.01.2011	17	By Promotion	
94.	Mr. Arif Javed	B.A	08.02.1964 Haripur	10.11.1987	20.01.2011	17	By Promotion	
95.	Mr. Akhtar Ali	B.A	04.02.1955 Nowshera	20.06.1977	20.01.2011	17	By Promotion	
96.	Mr. Aman Ullah	B.A	09.07.1964 Bannu	20.04.1991	20.01.2011	17	By Promotion	
97.	Mr. Ahmed Nawaz	F.A	09.09.1954 Haripur	19.04.1980	20.01.2011	17	By Promotion	
98.	Mr. Tariq Mehmood	B.A	28.04.1965 Abbottabad	25.04.1991	30.06.2011	17	By Promotion	He has been given revised Seniority.
99.	Mr. Ijaz Ahmed	B.A	15.06.1966 Abbottabad	28.04.1991	20.01.2011	17	By Promotion	
100.	Mr. Janas Khan	B.A	10.02.1965 Haripur	25.09.1987	20.01.2011	17	By Promotion	
101.	Mr. Mukhtiar Ahmad	F.A	04.02.1969 Abbottabad	28.04.1991	30.06.2011	17	By Promotion	He has been given revised Seniority.
102.	Mr. Muhammad Suleman	B.Sc	28.07.1970 Mansehra	28.04.1991	30.06.2011	17	By Promotion	He has been given revised Seniority
103.	Mr. Saeed Ahmed	F.A	06.04.1966 Haripur	26.04.1991	20.01.2011	17	By Promotion	
104.	Mr. Asif Gohar	10 th	07.08.1964 Mansehra	28.12.1985	20.01.2011	17	By Promotion	
105.	Mr. Hafeez Ur Rehman	F.A	01.07.1957 Abbottabad	26.09.1975	20.01.2011	17	By Promotion	
106.	Mr. Muhammad Shaukat	10 th	10.02.1956 Abbottabad	25.04.1974	13.06.2011	17	By Promotion	He has been given revised Seniority.
107.	Mr. Khaista Rehman	F.A	30.03.1956 Dir Upper	20.08.1970	20.01.2011	17	By Promotion	
108.	Mr. Riaz ud Din	F.A	16.05.1955 Karak	22.04.1978	30.06.2011	17	By Promotion	

S/NO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 ST ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO THE RANK OF			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
					30.06.2011	17	By Promotion	
109.	Mr. Shams ur Rahman	B.A	01.09.1954 Chitral	01.04.1978	30.06.2011	17	By Promotion	
110.	Mr. Fazal Haleem Jan	F.A	27.03.1954 Mkd: Agency	05.11.1973	30.06.2011	17	By Promotion	
111.	Mr. Muhammad Saleem	F.A	05.02.1954 Mkd: Agency	01.04.1980	30.06.2011	17	By Promotion	
112.	Mr. Aamir Shahzad	M.A	09.08.1968 Peshawar	16.04.1991	30.06.2011	17	By Promotion	Assigned revised seniority vide this office Notification No. S/5898-5942/12, dated 13.08.2012.
113.	Mr. Amir Muhammad	B.A	07.01.1970 Mkd:	25.04.1991	19.03.2012	17	By Promotion	
114.	Mr. Jehanzeb Khan	B.A/LLB	21.02.1959 Dir	30.03.1980	30.06.2011	17	By Promotion	
115.	Mr. Naveed Iqbal	F.A	14.03.1954 Swat	01.04.1980	30.06.2011	17	By Promotion	
116.	Mr. Muhammad Idrees	10th	18.12.1957 Peshawar	04.12.1976	30.06.2011	17	By Promotion	
117.	Mr. Fazal Rabbi	B.Sc	01.05.1954 Swat	01.04.1980	30.06.2011	17	By Promotion	
118.	Mr. Ali Muhammad Bogra	B.A	01.02.1956 Mkd: Agency	01.04.1980	30.06.2011	17	By Promotion	
119.	Mr. Nisar Ahmad	BA/LLB	25.03.1960 Mardan	27.04.1987	30.06.2011	17	By Promotion	
120.	Mr. Zar Wali	10th	04.12.1957 Bannu	15.04.1976	30.06.2011	17	By Promotion	
121.	Mr. Hameedullah	9 th	01.05.1957 DIKhan	06.11.1975	19.03.2012	17	By Promotion	
122.	Mr. Bashar Khan	B.A	05.05.1954 Bannu	24.11.1974	19.03.2012	17	By Promotion	
123.	Mr. Gul Naseeb	F.Sc	09.11.1968 Bannu	24.04.1991	19.03.2012	17	By Promotion	
124.	Mr. Waqar Ahmad	B.A	03.01.1968 Nowshera	02.10.1988	19.03.2012	17	By Promotion	
125.	Mr. Muhammad Shafiq	B.A	13.01.1963 Bannu	29.04.1991	19.03.2012	17	By Promotion	
126.	Mr. Hamidullah Khan	10 th	01.01.1957 Mardan	21.01.1969	19.03.2012	17	By Promotion	
127.	Mr. Muhammad Arif	MA	10.03.1969 Peshawar	16.04.1991	19.03.2012	17	By Promotion	
128.	Mr. Rafiullah	10 th	19.04.1960 Kohat	20.01.1980	19.03.2012	17	By Promotion	
129.	Mr. Tahir ur Rahman	B.A	28.02.1969 Haripur	18.04.1991	19.03.2012	17	By Promotion	Assigned ante date seniority vide Notification No. S/5898-5942/12, dated 13.08.2012.
130.	Mr. Abdul Ghafoor	Matric	24.05.1957 DIKhan	14.10.1975	31.03.2012	17	By Promotion	
131.	Mr. Darvaish Ali	B.A/LLB	14.06.1962 Mardan	08.04.1984	19.03.2012	17	By Promotion	
132.	Mr. Tauheed Khan	B.A	20.10.1963 DIKhan	17.05.1983	19.03.2012	17	By Promotion	
133.	Mr. Salah-ud-Din	MA	15.01.1970 Tank	01.02.1995	16.10.2012	17	By Promotion	
134.	Mr. Gul Nawaz	MA	02.12.1959 Swabi	27.04.1991	31.03.2012	17	By Promotion	
135.	Mr. Noor Jamal	MA	10.01.1966 Mardan	27.04.1991	31.03.2012	17	By Promotion	
136.	Mr. Muhammad Arif	BA	22.04.1964 Bannu	25.04.1991	16.10.2012	17	By Promotion	
137.	Mr. Tariq Habib	MA	05.09.1968 Peshawar	21.12.1994	31.03.2012	17	By Promotion	
138.	Mr. Nisar Ahmad	F.Sc	02.11.1973 Charsadda	21.12.1994	31.03.2012	17	By Promotion	
139.	Mr. Aslam Nawaz	MA/LLB	01.03.1972 Bannu	11.01.1995	31.03.2012	17	By Promotion	

S/NO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 ST ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
140.	Mr. Tariq Iqbal	M.Sc/LLB	13.04.1974 Peshawar	21.12.1994	31.03.2012	17	By Promotion	
141.	Mr. Sanaullah	BA	10.01.1969 Lakki	29.04.1991	31.03.2012	17	By Promotion	
142.	Mr. Bahruddin	BA	31.08.1954 Swat	30.11.1971	31.03.2012	17	By Promotion	
143.	Mr. Ali Rehman	BA/LLB	15.04.1955 Swat	01.04.1983	16.10.2012	17	By Promotion	
144.	Mr. Sher Hussain	FA	08.05.1956 Dir (L)	01.04.1983	16.10.2012	17	By Promotion	
145.	Mr. Mubarak Khan	FA	04.03.1957 Swat	01.04.1983	16.10.2012	17	By Promotion	
146.	Mr. Riaz Ahmad	BA	01.01.1960 Mkd: Agy:	01.04.1983	16.10.2012	17	By Promotion	
147.	Mr. Bakht Zada	BA	15.02.1962 Bunir	01.04.1983	16.10.2012	17	By Promotion	
148.	Mr. Quaid Kamal	BA	01.01.1963 Charsadda	14.05.1984	16.10.2012	17	By Promotion	
149.	Mr. Banaras Khan	BA	05.01.1962 Nowshera	12.01.1980	16.10.2012	17	By Promotion	
150.	Mr. Shafiullah	MA	01.04.1971 DIKhan	01.02.1995	16.10.2012	17	By Promotion	
151.	Mr. Abdul Waheed Khan	F.A	10.07.1967 Mansehra	23.02.1987	07.05.2013	17	By Promotion	
152.	Mr. Munir Hussain	BA	30.05.1966 Mansehra	28.04.1991	16.10.2012	17	By Promotion	Assigned revised seniority vide Notification No. 1535-50/E-II, dated 18.01.2013
153.	Mr. Qamar Hayat	BA	18.04.1971 Haripur	13.12.1994	16.10.2012	17	By Promotion	
154.	Mr. Zulfiqar Khan Jadoon	10 th	15.06.1963 Abbottabad	13.03.1982	25.03.2013	17	By Promotion	
155.	Mr. Shaukat Zaman	10 th	04.05.1955 Haripur	04.09.1973	16.10.2012	17	By Promotion	
156.	Mr. Arshad Masood	10 th	26.04.1955 Abbottabad	04.09.1973	16.10.2012	17	By Promotion	
157.	Mr. Nazir Ahmad	MA/B.Ed	02.02.1970 Abbottabad	29.07.1998	16.10.2012	17	By Promotion	
158.	Mr. Saeed Akhtar	M.Sc	02.02.1971 Haripur	29.07.1998	16.10.2012	17	By Promotion	
159.	Mr. Muhammad Ayaz	B.Sc	03.03.1975 Abbottabad	29.07.1998	16.10.2012	17	By Promotion	
160.	Mr. Muhammad Jamil Akhtar	F.Sc	22.02.1977 Haripur	29.07.1998	16.10.2012	17	By Promotion	
161.	Mr. Muhammad Azeem	8 th	06.01.1958 Abbottabad	04.11.1970	16.10.2012	17	By Promotion	
162.	Mr. Khurshid Ahmad	B.A	05.07.1958 Mansehra	10.09.1998	25.03.2013	17	By Promotion	
163.	Mr. Abdul Aziz	FA	04.06.1957 Haripur	21.10.1975	16.10.2012	17	By Promotion	
164.	Mr. Falak Niaz	MA	01.04.1965 Swabi	27.04.1991	16.10.2012	17	By Promotion	
165.	Mr. Ishtiaq Ahmad	BA	01.11.1971 Lakki	09.01.1995	16.10.2012	17	By Promotion	
166.	Mr. Hidayatullah	10 th	14.05.1961 DIKhan	08.08.1979	16.10.2012	17	By Promotion	
167.	Mr. Arbab Khan	10 th	03.12.1956 Lakki	24.11.1976	16.10.2012	17	By Promotion	
168.	Mr. Riaz-ul-Islam	10 th	03.04.1961 Bannu	08.09.1979	16.10.2012	17	By Promotion	
169.	Mr. Shaukat Ali	B.Sc	05.03.1971 Swabi	23.01.1995	16.10.2012	17	By Promotion	
170.	Mr. Abdul Samad	M.A	14.04.1969 Swabi	27.11.1994	25.03.2013	17	By Promotion	
171.	Mr. Mushtaq Ahmad	M.A	15.03.1970 Swabi	27.11.1994	25.03.2013	17	By Promotion	
172.	Mr. Sajjad Ahmad	M.A	01.04.1968 Swabi	27.11.1994	25.03.2013	17	By Promotion	

S/NO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 ST ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
173.	Mr. Tahir Iqbal	M.A-(Pol: Sc)	20.01.1969 Abbottabad	27.11.1994	25.03.2013	17	By Promotion	
174.	Mr. Muhammad Javed	10 th	15.03.1956 Abbottabad	19.06.1991	25.03.2013	17	By Promotion	
175.	Mr. Muhammad Saleem	8 th	01.01.1958 Abbottabad	24.08.1995	25.03.2013	17	By Promotion	
176.	Mr. Muhammad Saddique	10 th	20.02.1957 Mansehra	30.09.1975	25.03.2013	17	By Promotion	
177.	Mr. Aurangzeb	10 th	05.02.1954 Mansehra	01.04.1972	25.03.2013	17	By Promotion	
178.	Mr. Abdur Rashid Marwat	10 th	30.03.1963 Lakki	15.02.1982	25.03.2013	17	By Promotion	
179.	Mr. Muzamil Shah	M.A	08.03.1972 Swabi	27.11.1994	25.03.2013	17	By Promotion	
180.	Mr. Niaz Muhammad	M.A/LLB	11.02.1971 Swabi	27.11.1994	25.03.2013	17	By Promotion	
181.	Mr. Shah Hassan	M.A	01.05.1968 Mardan	27.11.1994	08.04.2013	17	By Promotion	
182.	Mr. Sahibzada Sajjad Ahmad	B.A	02.02.1971 Swabi	27.11.1994	08.04.2013	17	By Promotion	


(IHSAN GHANI)
 Provincial Police Officer,
 Khyber Pakhtunkhwa,
 Peshawar.

12.2 Seniority and probation-(1) The seniority of Assistant Superintendent of Police is regulated by the orders passed from time to time by the Secretary of State and the Central Government.

No Probationary Assistant Superintendent of Police shall be permanently appointed as an Assistant Superintendent of Police until he has passed the prescribed departmental examination.

A Probationary Assistant Superintendent of Police who does not qualify by passing these examinations within two years, or at the first examination after two years, from the date of his joining the service, will be removed from Government service: Provided that the Provincial Government shall have power to relax this rule in special cases, when the Probationary Assistant Superintendent of Police is likely to make a good police officer.

(2) The rules governing the probation and seniority of Deputy Superintendent of Police are contained in Appendix 12.1.

(3) All appointments of enrolled police officers are on probation according to the rules in this Chapter applicable to each rank.

Seniority, in the case of upper subordinates, will be reckoned in the first instance from date of first appointment, officers promoted from a lower rank being considered senior to persons appointed direct on the same date, and the seniority of officers appointed direct on the same date being reckoned according to age. Seniority shall, however, be finally settled by dates of confirmation, the seniority inter se of several officers confirmed on the same date being that allotted to them on first appointment: Provided that any officer whose promotion or confirmation is delayed by reason of his being on deputation outside his range or district shall, on being promoted or confirmed, regular the seniority which he originally held vis-à-vis any officers promoted or confirmed before him during his deputation.

The seniority of lower subordinate shall be reckoned from dates of appointment, subject to the conditions of rule 12.24 and provided that a promoted officer shall rank senior to an officer appointed direct to the same rank on the same date.

12-8. Probationary nature of appointments - Inspectors, sergeants, sub-inspectors and assistant sub-inspectors who are directly appointed will be considered to be on probation for three years and are liable to be discharged at any time within the period of their probation if they fail to pass the prescribed examinations including the riding test, or are guilty of grave misconduct or are deemed for sufficient reason, to be unsuitable for service in the Police. A probationary inspector shall be discharged by the Inspector-General, and all other Upper Subordinates by Range Deputy Inspector-General, Assistant-General, Government Railway Police, and Assistant Inspector-General, Provincial Additional Police (designated as commandants, Provincial Additional Police).

(2) The pay admissible to a probationary inspector, sergeant, sub-inspector or

assistant sub-inspector is shown in Appendix 10.24 Table-A.

BEFORE THE PESHAWAR SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.629/2013

Hashmat Ali Shah DSP presently working as SP FRP Kohot..

..... (Appellant).

VERSUS

Provincial Police Officer Khbyer Pakhtunkhwa and others.


.....(Respondents).

INDEX

S.No.	Description of Documents	Annex	Pages
1.	Comments on behalf of respondents	-	1-3
2.	Affidavit	-	4
3.	Copy of in house meeting	A	5-7
4.	Copy of revised seniority list as stood on 05.06.2013	B	8-15
5.	Extract of Police Rule 12.2, 12.8	C	16-17

Respondents

Through


DSP/Legal
CPO Peshawar.

BEFORE THE PESHAWAR SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.629/2013

Hashmat Ali Shah DSP presently working as SP FRP Kohot..

..... (Appellant).

VERSUS

Provincial Police Officer Khbyer Pakhtunkhwa and others.

.....(Respondents).

Respectfully Sheweth:-

Parawise comments to appeal by the respondents are submitted as below.

1. Preliminary objections:-

1. That the instant appeal is not maintainable in the present form.
2. That the appeal is bad for misjoinder/nonjoinder of necessary parties.
3. That the appellant is estopped by his own conduct to file the instant appeal.
4. That the appeal is time barred. According to Apex Court Supreme Court of Pakistan Islamabad Judgment dated 20.07.005 passed in Civil Petition No.772-K/2004, published in SCMR 2006 page 453, it was held that the service Tribunal should have taken notice of the fact that when appeal before the Departmental Authority being time barred, appeal by the civil servant before the Service Tribunal was incompetent.
5. That appellant being a Police officer, is governed under the Police Rules 1934 r/w Police order 2002 and not un de the civil servants act 1973. According to Police Rules, Seniority is determined/fixed from the date of confirmation and not from the date of appointment. Reference in this regard could be made to the judgment of Apex Court Supreme Court of Pakistan published in PLD 1985 page 159.

2. Facts:-

1. Correct according to service record, need no comments.

2. Correct according to service record, need no comments.
3. Correct to the extent that August Khyber Pakhtunkhwa Service Tribunal Peshawar in a number of Service Appeals decided confirmation of Appellants from the date of their appointment which was in conflict with PR 12-2(3) and 12-8, due to which appeals were filed against the order on the stance that a Police Officers are governed by Police Law i.e Police Act 1861, Police Rules 1934 and Police Order 2002 and needs to be treated in accordance with the Laws/Rules strictly in accordance with their position of merit.
4. Correct, already explained in para 3 above.
5. The Departmental Representation filed by the petitioner and others were taken up during In House Committee meeting held on 27.05.2013 and 29.05.2013 in conference Room of CPO Khyber Pakhtunkhwa Peshawar under the chairmanship of Provincial Police Officer Khyber Pakhtunkhwa wherein unanimous decision was taken that all the DSsP shall be given seniority as per their date of confirmation in the light of Police Rules 12-2(3) of 1934 in the rank of SI and not from the date of appointment/promotion as ASI. The provisional seniority list of DSsP issued vide No. S/292-328/13 dated 11.01.2013 is set aside and the seniority list of DSsP as it stood on 20.03.2012 is restored in its original shape by giving seniority to the DSP Muhammad Idrees and Younis Javed Mirza as per court decision. Thus a final seniority list of DSsP be issued according to Police Rules. Copy of In House meeting enclosed as Annexure "A". While revised list of DSsP as stood on 05.06.2013 is enclosed as Annexure "B".
6. Correct, however it is pointed out that all the DSsP were given equal treatment and protection of law and no discrimination was exercised to any Police Officers of senior or junior rank of police.
7. Already explained vide para 5 above. Need no further comments.

8. That the appellant was confirmed as ASI after the completion of probation period of 03 year, in accordance with Police Rules 12-B of 1934.


9. Incompetent, the Police Officers, being member of Uniform Disciplined force are governed under Police Laws including Police Act 1861, Police Rules 1934 and Police Order 2002 and not under the Civil Servant Act 1973. The seniority of the Police Officers is always determined fixed in accordance with Police Rules 12-2(3) & 12-8 of 1934 copies enclosed as annexure "D".

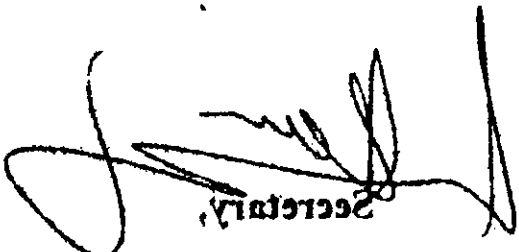
10. Irrelevant, need no comments.

11. Para No. 11 is related to court decision, hence no comments.

12. Any additional ground, if necessary, will be taken at arguments stage.

In the light of above facts and circumstances it is requested that appeal filed by the appellant may be dismissed being time barred and in conflict with the Rules applicable to appellant.


Provincial Police Officer,
Khyber Pakhtunkhwa,
Peshawar.
(Respondent No.1)


Secretary,
Govt of Khyber Pakhtunkhwa,
Home & TAs Department,
Peshawar.

(Respondent No.2)
Secretary (Home & TAs),
Khyber Pakhtunkhwa

BEFORE THE PESHAWAR SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.629/2013

Hashmat Ali Shah DSP presently working as SP FRP Kohot..

..... (Appellant).

VERSUS

Provincial Police Officer Khbyer Pakhtunkhwa and others.

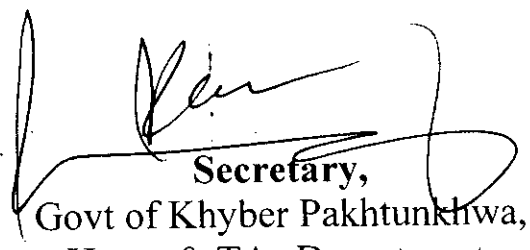
.....(Respondents).

COUNTER AFFIDAVIT.

We, the respondents No.1 and 2 mentioned below, do hereby solemnly affirm and declare on oath that contents of reply to the above title service appeal are true and correct to the best of our knowledge and belief. Nothing has been kept secret/concealed from this Honourable Service Tribunal.



**Provincial Police Officer,
Khyber Pakhtunkhwa,
Peshawar.
(Respondent No.1)**



**Secretary,
Govt of Khyber Pakhtunkhwa,
Home & TAs Department,
Peshawar.
(Respondent No.2)
Secretary (Home),
Khyber Pakhtunkhwa**

5
MINUTES OF IN-HOUSE MEETING

In house meetings were held in two phases, 1st on 27th May, 2013 and the 2nd on 29th May, 2013 at Conference Room CPO Peshawar under the Chairmanship of Mr. Ihsan Ghani Provincial Police Officer Khyber Pakhtunkhwa. Representatives from Executive and Legal branches also participated. The following cases were discussed in detail:-

1. Case regarding Joint Seniority of Executive and Legal Branches in light of judgement of Peshawar High Court dated 24.04.2013.
 2. Determination of Seniority of DSsP in the light of Courts Judgments.
1. **Case regarding Joint Seniority of Executive and Legal Branches in light of judgement of Peshawar High Court dated 24.04.2013.**

The Honourable High Court Peshawar in its Judgement dated 24.04.2013 in Writ Petition No. 1680-P/2012 filed by Mian Mustafa Gul DSP, Legal/Asstt. Director, ACE, Peshawar directed the respondent Department (Police Department) to issue combined Seniority List of two Branches of the Police Department i.e Legal and Executive and thereafter make promotions on the basis of seniority cum fitness in accordance with law in terms of Article 8 (2) (p) of the Police order, 2002.

Abstracts from the Police Rules and Court judgments were put before the house, which are reproduced below:-

Police Rule 12.6 (3) (e)

After recruitment, no Inspector Legal shall be allowed change of cadre from Inspector Legal to the Executive or any other branch in the Police Department.

Article 8 (2) P of Police Order-2002.

Article 8. Police to be organized on functional basis:-

(1) The Police establishment constituted under Article 7 shall, as far as practicable, be organized on functional basis in to branches, divisions, bureaus and sections.

(2) The branches, divisions, bureaus and sections referred to in clause (1) may include- (a) Investigation; (b) Intelligence; (c) Watch and Ward; (d) Reserve Police; (e) Police Accountability; (f) Personnel Management; (g) Education and Training; (h) Finance and Internal Audit; (i) Crime Prevention; (j) Crime against women; (k) Traffic Planning and Management; (l) Criminal Identification; (m) Information Technology; (n) Transport; (o) Research and Development; (p) Legal Affairs; (q) Welfare; (r) Estate management.

PLD 1985 Supreme Court 159

Present: Muhammad Haleem, C.J., Muhammad Atzal Zullah, Shafiur Rahman and Mian Buranuddin Khan, Inspector General of Police, Punjab, Lahore and others-Appellants.

Criterion for determining seniority of subordinate ranks of Police force, held, would be provided by R. 12.2, Police rules, 1934 as from dates of their confirmation and not from date of continuous appointment in the grade as laid down in Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974, r. 8 (1) (6) read with S. 7 (2), Punjab Civil Servants Act, 1974—Special Law, viz. Police Act, 1861 and Rules framed there under having not been repealed expressly or by implication, held further, would prevail over later law of general application i.e. Punjab Civil Servants Act, 1974 and Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974— {Interpretation of statutes—Civil services}

{p.173}J

The Civil Servant Act is an Act of general application and it has no constitutional status. Accordingly, it is as much a law as the Police Act of 1861 with the added distinction that it is of general application while the Police Act is of special application to the officers of the subordinate ranks of the Police force. The same is true with the rules. In this view of the matter, the question as to which would prevail over the other in case of inconsistency is of no difficulty. It should not be forgotten that the Police Act and the rules framed there-under are such as would be applicable to a disciplined force only while the Civil Servants Act cannot serve this purpose. {p.173}K.

The house discussed the case threadbare in light of the above rules/orders and decided that:-

The decision of the Honourable High Court dated 24.04.2013 is required to be agitated in the Apex Court and directed the AIG/Legal CPO to move for a CPLA through Law Department Govt: of Khyber Pakhtunkhwa.

- a) A Sub-Committee consisting of Addl: IGP/HQrs., Addl: IGP/Ops, Addl: IGP/S.B, DIG/HQrs, AIG/Estab: and a representative from Legal Branch was constituted to look-into the affairs of Legal Branch, prepare Service Structure and submit recommendation to the PPO / Khyber Pakhtunkhwa by 10.06.2013.
- b) A case be prepared immediately for promotion of Legal officers to the next higher ranks on their available vacancies by 10.06.2013.

2. SENIORITY DISPUTE OF DSP (Executive)

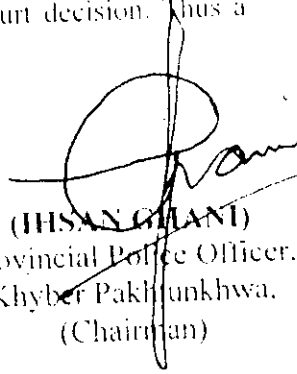
The house deliberately discussed the seniority case of DSP in light of court decision and Police Rules chapter 12.13.

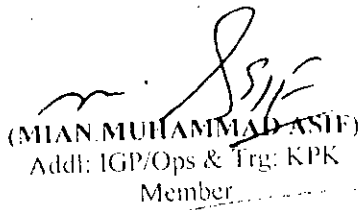
Police Rule 12.2 (3) is reproduced below:-

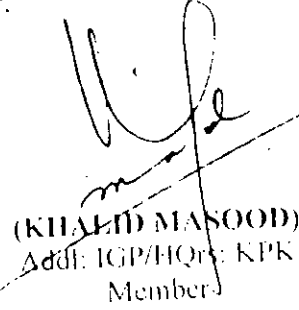
(3) All appointments of enrolled police officers are on probation according to the rules in this Chapter applicable to each rank.

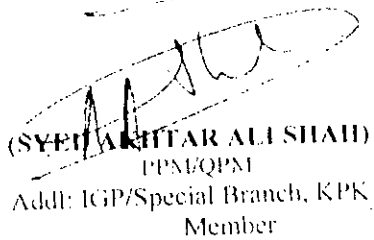
Seniority, in the case of upper subordinates, will be reckoned in the first instance from date of first appointment, officers promoted from a lower rank being considered senior to persons appointed direct on the same date, and the seniority of officers appointed direct on the same date being reckoned according to age. Seniority shall, however be finally settled by dates of confirmation.

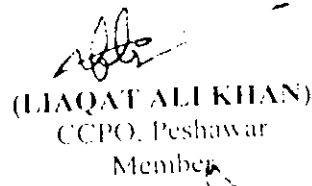
The house unanimously decided that all the DSsP shall be given seniority as per their date of confirmation in light of Police Rule 12.2 (3) in the rank of SI and not from the date of appointment/promotion as ASI. The Provisional Seniority List of DSsP issued vide No. S/292-328/13, dated 11.01.2013 is set aside and the seniority list of DSsP as stood on 20.03.2012 is restored in its original shape by giving seniority to the DSP/Muhammad Idrees and Younas Javed Mirza as per court decision. Thus a final seniority list of DSP be issued according to Police Rules.


(IHSAN GILANI)
Provincial Police Officer,
Khyber Pakhtunkhwa,
(Chairman)


(MIAN MUHAMMAD ASIF)
Addl: IGP/Ops & Trg: KPK
Member

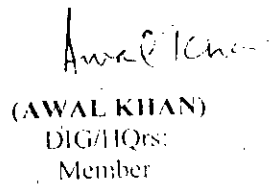

(KHALID MASOOD)
Addl: IGP/HQrs: KPK
Member


(SYED AKHTAR ALI SHAH)
PPM/QPM
Addl: IGP/Special Branch, KPK
Member


(LIAQAT ALI KHAN)
CCPO, Peshawar
Member


(AMIR HAMZA MATSUD)
Addl: IGP/Commandant, IIRP, KPK
Member


(MUHAMMAD MASOOD KHAN AFRIDI)
Addl: IGP/Investigation, KPK
Member


(AWAL KHAN)
DIG/HQrs:
Member


(SYED FIDA HASSAN SHAH)
AIG/Establishment
Member


(MUHAMMAD FAYYAZ)
AIG/Legal
Member

From : The Provincial Police Officer,
Khyber Pakhtunkhwa, Peshawar.

To : All Addl: IsGP in Khyber Pakhtunkhwa.
The CCPO, Peshawar.
All RPOs in Khyber Pakhtunkhwa.
The Commandant, PTC, Hangu.
The DIG/Traffic, KPK, Peshawar.
The Director, ACE, KPK, Peshawar.

No. S/3237-52/13, dated Peshawar, the 07/06/2013.

Subject: **FINAL SENIORITY LIST OF DSsP
AS STOOD ON 05.06.2013.**

Memo:

A copy of Final Seniority List of DSsP as stood on 05.06.2013 (7-pages) is enclosed herewith, for circulation amongst all the concerned DSsP serving under your command, for their information.


(KHALID MASOOD)

Addl: IGP/HQrs:
For Provincial Police Officer
Khyber Pakhtunkhwa,
Peshawar.

FINAL SENIORITY LIST OF DEPUTY SUPERINTENDENTS OF POLICE BPS-17 AS STOOD ON 05.06.2013

No. 3236 /2013. As unanimously decided in the in-house meetings held on 27th May & 29th May, 2013 that all DSsP shall be given seniority as per their date of confirmation in the light of Police Rule-12.2 (3) in the rank of SI and not from the date of appointment/promotion as ASI. The Provisional Seniority list of DSsP issued vide No. S/292-328/13, dated 11.01.2013 is set aside and the seniority list of DSsP as stood on 20.03.20102 is restored in its original shape by giving seniority to the DSsP Muhammad Idrees and Younas Javed Mirza in light of Courts decision.

S/NO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 ST ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
1.	Mr. Faridullah	F.A	11.01.1954 DIKhan	27.03.1974	24.08.2006	17	By Promotion	
2.	Mr. Aziz Muhammad	MA/LLB	11.07.1957 Nowshera	19.8.82 as PSI	24.08.2006	17	By Promotion	Assigned revised seniority as per Service Tribunal judgement dated 12.01.2012.
3.	Mr. Muhammad Idrees	F.A	04.05.1954 DIKhan	28.03.1975	24.08.2006	17	By Promotion	Assigned revised seniority as per Service Tribunal judgments dated 12.01.2012 and Peshawar High Court Peshawar dated 21.12.2012.
4.	Mr. Younas Javed	B.A	21.01.1957 Bannu	28.03.1975	24.08.2006	17	By Promotion	Assigned revised seniority vide this office letter No S/1777-1803/12, dated 15.03.2012
5.	Mr. Akbar Ali	B.A	14.06.1956 Swat	01.05.1975	07.08.2007	17	By Promotion	
6.	Mr. Sher Muhammad	F.A	04.01.1954 Mansehra	28.09.1971	24.08.2006	17	By Promotion	
7.	Mr. Riaz Hussain	M.A	03.03.1957 MKD Agency	01.04.1977	24.08.2006	17	By Promotion	
8.	Mr. Muhammad Younas Khan	B.A	04.04.1955 MKD Agency	01.04.1977	24.08.2006	17	By Promotion	
9.	Mr. Shah Nazar	B.A	01.04.1959 Kohistan	25.03.1979	24.08.2006	17	By Promotion	
10.	Mr. Rasool Shah	B.A	01.10.1959 Kohistan	25.03.1979	24.08.2006	17	By Promotion	Assigned revised seniority vide Order No. S/21-81/12, dated 02.01.2012.
11.	Mr. Ghulam Habib	F.A	01.01.1955 Swabi	28.11.1975	23.02.2009	17	By Promotion	Assigned revise seniority vide this office Notification No S/1312/09, dt: 04.03.2009
12.	Syed Imtiaz Ali Shah	B.A	15.04.1954 Peshawar	28.11.1975	23.02.2009	17	By Promotion	
13.	Mr. Ihsanullah Khan	F.A	16.09.1956 Peshawar	28.11.1975	07.08.2007	17	By Promotion	
14.	Mr. Rahatullah	10 th	20.04.1958 Peshawar	28.11.1975	07.08.2007	17	By Promotion	Assigned revised seniority vide Order No. S/2613-24/12 dated 09.04.2012
15.	Mr. Muhammad Javed	F.A	04.01.1957 Peshawar	10.04.1977	07.08.2007	17	By Promotion	He has been given revised Seniority vide letter No. S/941-81/10, dated 06.02.2010
16.	Mr. Asif Jan	F.A	15.08.1953/Bannu	01.12.1976	06.03.2008	17	By Promotion	Assigned revised seniority vide this office letter No S/1777-1803/12, dated 15.03.2012
17.	Mr. Hashmat Ali Shah	B.A	20.04.1956 DIKhan	01.12.1975	11.05.2010	17	By Promotion	
18.	Mr. Muhammad Irshad	MA/LLB	10.03.1964 Peshawar	12.12.1991 as PSI	15.09.2007	17	By Promotion	
19.	Syed Israr-ud-Din	B.A	01.03.1959 MKD Agv	01.04.1983	07.08.2007	17	By Promotion	
20.	Mr. Malik Muhammad Tariq	MA/LLB	09.11.1961 DIKhan	10.11.1987	07.08.2007	17	By Promotion	
21.	Mr. Sardar Khan	F.A	30.10.1959 Kohistan	25.03.1979	15.09.2007	17	By Promotion	
22.	Mr. Muhammad Riaz	F.A	09.06.1956 Abbottabad	22.04.1980	10.12.2006	17	By Promotion	He has been given revised seniority vide letter No. S/1777-1803/12, dated 16.07.2011

	QUALIFICATION	DATE OF BIRTH & DOMICILE	ENTRY INTO GOVT. SERVICE	DATE	PAY SCALE	METHOD OF RECRUITMENT	
	BA/LLB	25.04.1956 Haripur	01.12.1980	07.08.2007	17	By Promotion	
31	Mr. Mahmood Hussain	BA/LLB	01.12.1980	07.08.2007	17	By Promotion	
34	Mr. Abdul Rashid	F.A	02.05.1956 Bannu	31.10.2007	17	By Promotion	
35	Mr. Khalid Naseem	B.A	30.07.1956 Mardan	12.04.1978	17	By Promotion	Assigned revise seniority vide Notification No. 10299/E-II dt. 16.04.2010
36	Mr. Muhammad Ajmal	F.A	18.12.1955/Swabi	16.07.1974	17	By Promotion	Assigned revise seniority vide Notification No. 1361/E-II dt. 21.1.2008
37	Mr. Sardar Muhammad	B.A	22.10.1956 Mardan	12.04.1978	17	By Promotion	
38	Mr. Qamar Zaman	F.A	11.02.1958 Peshawar	15.11.1978	17	By Promotion	Assigned revised seniority vide this office letter No. S/1777-1803/12, dated 13.03.2012.
29	Mr. Muhammad Sadique	B.A	20.05.1956 Swat	01.07.1977	17	By Promotion	
30	Mr. Zafar Hayat	10 th	11.04.1958 Karachi	18.05.1985	17	By Promotion	
31	Mr. Shams ur Rehman	B.A	06.11.1958 Mansehra	07.05.1981	17	By Promotion	Assigned revised seniority vide Order No. S.7187-7200/11, dated 28.12.2011
32	Mr. Muhammad Ayaz	B.A	14.05.1959 Abbottabad	07.05.1981	17	By Promotion	
33	Mr. Abdul Aziz Afridi	B.A	02.09.1960 Abbottabad	07.05.1981	17	By Promotion	
34	Mr. Javed Iqbal	B.A	09.04.1961 Haripur	07.05.1981	17	By Promotion	
35	Mr. Habibullah	F.A	10.06.1957 Battagram	07.05.1981	17	By Promotion	
36	Mr. Sajid Khan	B.A	15.06.1958 Mansehra	07.05.1981	17	By Promotion	
37	Mr. Abdul Saboor	F.A	10.03.1960 Abbottabad	05.04.1984	17	By Promotion	
38	Mr. Gul Zarin	F.A	01.10.1960 Kohistan	05.04.1984	17	By Promotion	Assigned revised Seniority vide DSC held on 20.05.2009
39	Mr. Iftikhar Ahmad	FA	10.05.1962 Mansehra	05.04.1984	17	By Promotion	
40	Mr. Adam Khan	F.A	17.09.1953 Peshawar	28.11.1975	17	By Promotion	
41	Mr. Haroon ur Rashid	B.A	15.03.1955 Nowshera	10.04.1977	17	By Promotion	
42	Mr. Sanaulah	10 th	01.01.1959 Bannu	01.01.1971	17	By Promotion	
43	Mr. Mushtaq Ahmed	B.A	30.03.1954 DIKhan	12.02.1976	17	By Promotion	
44	Mr. Muhammad Pervaz	B.A	10.09.1958 Mardan	10.11.1977	17	By Promotion	
45	Mr. Izhar Ahmad	B.A	30.10.1957 Mardan	10.04.1977	17	By Promotion	
46	Mr. Inayatullah Shah	B.A/LLB	28.05.1956 Peshawar	10.04.1977	17	By Promotion	
47	Mr. Hidayatullah	B.A	15.12.53 Peshawar	27.06.1975	17	By Promotion	
48	Mr. Faridullah	10 th	08.10.1954 Bannu	03.05.1973	17	By Promotion	Assigned revised seniority vide this office letter No. S/1777-1803/12, dated 13.03.2012
49	Mr. Muhammad Iqbal	M.A/Pol: Sc:	02.06.1955 Bannu	10.11.1987	17	By Promotion	
50	Mr. Kifayatullah	M.A (Pol: SC)	01.12.1962 Bannu	10.11.1987	17	By Promotion	

Sl. No.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 st ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION/INCREASE IN GRADE			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
51	Mr. Ifikhar ud din	F.A	20.04.1961 Nowshera	08.04.1984	23.02.2009	17	By Promotion	
52	Mr. Riaz Ahmad	F.A	15.05.1962 Nowshera	05.04.1984	23.02.2009	17	By Promotion	
53	Haji Imtiaz Ahmed	FA	18.04.1956 Charsadda	10.04.1977	10.12.2009	17	By Promotion	
54	Mr. Bashir Ahmed	Matric	20.01.1957 L/Marwat	20.12.1975	10.12.2009	17	By Promotion	
55	Mr. Abdul Hayee	MA (Pol. Sc) B.Ed	01.04.1965/DIKhan	20.04.1991	10.12.2009	17	By Promotion	
56	Mr. Ali Rehmat	FA	18.06.1956 Swat	01.04.1980	10.12.2009	17	By Promotion	
57	Mr. Shahnaz Khan	FA	13.02.1955 Abbottabad	06.04.1977	10.12.2009	17	By Promotion	
58	Mr. Abdul Malik	FA	28.09.1955 Abbottabad	09.12.1976 as JC 14.04.80 as ASI	10.12.2009	17	By Promotion	
59	Mr. Zulfiqar Ahmad Tanoli	BSc	15.05.1968 Haripur	03.01.1987	10.12.2009	17	By Promotion	
60	Mian Naseeb Jan	MA (Pushto)	04.10.1961 Charsadda	28.04.1983	10.12.2009	17	By Promotion	
61	Mr. Ihsan Ullah	FA	10.01.1962 Bannu	01.06.1982	10.12.2009	17	By Promotion	
62	Mr. Muhammad Iqbal	F.A	02.05.1955 Peshawar	28.11.1975	10.12.2009	17	By Promotion	
63	Mr. Sardar Bahadar	BA	10.05.1962 Mardan	05.04.1984	10.12.2009	17	By Promotion	
64	Mr. Shakir Ullah	BA	04.08.1956 Kohat	10.11.1977	10.12.2009	17	By Promotion	
65	Mr. Muhammad Nawaz	BA/LLB	08.05.1959 Mardan	12.04.1978	10.12.2009	17	By Promotion	
66	Mr. Iftikhar Ali	FA	01.06.1961 Charsadda	09.04.1980	10.12.2009	17	By Promotion	
67	Mr. Rahim Shah	FA	22.02.1962 Peshawar	01.04.1983	10.12.2009	17	By Promotion	
68	Mr. Muhammad Arif	FA	03.12.1956 Mardan	14.05.1984	10.12.2009	17	By Promotion	
69	Pir Shahab Ali Shah	MA/LLB	12.08.1960 Mardan	10.04.1980	10.12.2009	17	By Promotion	
70	Mr. Khushdil Khan	BA	20.11.1959 Nowshera	05.04.1984	10.12.2009	17	By Promotion	
71	Mr. Bakhtiar Ahmed	B.A	04.04.1957 Abbottabad	13.04.1980	11.05.2010	17	By Promotion	
72	Mr. Riaz Ahmed	B.A	10.04.1965 Swabi	05.04.1984	11.05.2010	17	By Promotion	
73	Mr. Imtiaz Ali	B.A	05.06.1960 Nowshera	05.04.1984	11.05.2010	17	By Promotion	
74	Mr. Shahid Ahmed	F.A	01.01.1961 Mardan	08.04.1984	20.01.2011	17	By Promotion	He has given revised Seniority in accordance with letter No. SCR-V-I E&AD 1-14/2005, dated 09.05.2008 due to UN MISSION
75	Mr. Nowsher Khan	M.A	14.05.1961 Peshawar	07.04.1984	11.05.2010	17	By Promotion	Assigned ante date seniority vide Notification No. S 5898-5942 12, dated 13.08.2012
76	Mr. Sajjad Ali	F.A	05.05.1958 Peshawar	05.04.1984	13.06.2011	17	By Promotion	He has been given revised Seniority
77	Mr. Tariq Sohail	B.A	15.04.1963 Bannu	05.04.1984	13.06.2011	17	By Promotion	He has been given revised Seniority
78	Mr. Jehanzeb Khan Burki	MA/LLB	15.07.1963 Peshawar	05.04.1984	20.01.2011	17	By Promotion	

Sl. No.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION		METHOD OF RECRUITMENT	Remarks
					DATE	PAY SCALE		
93	Mr. Iqbal Khan	F.A	01.06.1965 Peshawar	05.04.1984	20.01.2011	17	By Promotion	
94	Mr. Iqbal Khan	F.A	05.01.1969 Charsadda	05.04.1984	13.06.2011	17	By Promotion	He has been given revised seniority vide letter No S/343/11 dated 13.06.2011
95	Mr. Muhammad Raza	M.A	10.02.1958 Charsadda	31.12.1980	20.01.2011	17	By Promotion	
96	Mr. Muhammad Fayaz Khan	F.A	15.04.1960 Peshawar	10.11.1987	20.01.2011	17	By Promotion	
97	Mr. Farid Ahmed Khan	M.A/LLB	02.04.1962 Peshawar	10.11.1987	20.01.2011	17	By Promotion	
98	Mr. Iqbal Raza	F.A	25.06.1965 Peshawar	18.11.1987	20.01.2011	17	By Promotion	
99	Mr. Farhan Ali Shah	B.A	29.08.1960 Peshawar	16.04.1991	20.01.2011	17	By Promotion	
100	Mr. Waqar Ahmed Khalil	B.A	22.04.1962 Peshawar	16.04.1991	20.01.2011	17	By Promotion	
101	Mr. Muhammad Ashfaq	B.A	01.04.1971 Charsadda	16.04.1991	20.01.2011	17	By Promotion	
102	Mr. Muhammad Zahir Shah	F.A	09.03.1955 Peshawar	08.01.1975	20.01.2011	17	By Promotion	
103	Mr. Lal Farid	F.A	15.11.1957 Karak	15.11.1975	20.01.2011	17	By Promotion	
104	Mr. Mushtaq Hussain	F.A	19.09.1953 Kohat	22.04.1978	20.01.2011	17	By Promotion	
105	Mr. Zam Khan	M.A/LLB	01.04.1960 Mardan	06.02.1990	20.01.2011	17	By Promotion	
106	Mr. Shahzada Kokab Farooq	M.A	13.12.1969 D.I.Khan	20.04.1991	20.01.2011	17	By Promotion	
107	Mr. Baz Mir	10 th	01.10.1957 Kohistan	07.05.1981	20.01.2011	17	By Promotion	
108	Mr. Arif Javed	B.A	08.02.1964 Haripur	10.11.1987	20.01.2011	17	By Promotion	
109	Mr. Akhtar Ali	B.A	04.02.1955 Nowshera	20.06.1977	20.01.2011	17	By Promotion	
110	Mr. Aman Ullah	B.A	09.07.1964 Bannu	20.04.1991	20.01.2011	17	By Promotion	
111	Mr. Ahmed Nawaz	F.A	09.09.1954 Haripur	19.04.1980	20.01.2011	17	By Promotion	He has been given revised seniority
112	Mr. Tariq Mehmood	B.A	28.04.1965 Abbottabad	25.04.1991	30.06.2011	17	By Promotion	
113	Mr. Ijaz Ahmed	B.A	15.06.1966 Abbottabad	28.04.1991	20.01.2011	17	By Promotion	
114	Mr. Janas Khan	B.A	10.02.1965 Haripur	25.09.1987	20.01.2011	17	By Promotion	
115	Mr. Mukhtiar Ahmad	F.A	04.02.1969 Abbottabad	28.04.1991	30.06.2011	17	By Promotion	He has been given revised seniority
116	Mr. Muhammad Suleman	B.Sc	28.07.1970 Mansehra	28.04.1991	30.06.2011	17	By Promotion	He has been given revised seniority
117	Mr. Saeed Ahmed	F.A	06.04.1966 Haripur	26.04.1991	20.01.2011	17	By Promotion	
118	Mr. Asif Gohar	10 th	07.08.1964 Mansehra	28.12.1985	20.01.2011	17	By Promotion	
119	Mr. Hafeez Ur Rehman	F.A	01.07.1957 Abbottabad	26.09.1975	20.01.2011	17	By Promotion	
120	Mr. Muhammad Shaukat	10 th	10.02.1956 Abbottabad	25.04.1974	13.06.2011	17	By Promotion	He has been given revised seniority
121	Mr. Khaista Rehman	F.A	30.03.1956 Dir Upper	20.08.1970	20.01.2011	17	By Promotion	
122	Mr. Riaz ud Din	F.A	16.05.1955 Karak	22.04.1978	30.06.2011	17	By Promotion	

	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	ENTRY INTO GOVT. SERVICE	DATE	TAI SCALE	RECRUITMENT	
				01.04.1978	30.06.2011	17	By Promotion	
109	Mr. Shams ur Rahman	B.A	01.09.1954 Chitral	01.04.1978	30.06.2011	17	By Promotion	
110	Mr. Fazal Haleem Jan	F.A	27.03.1954 Mkd: Agency	05.11.1973	30.06.2011	17	By Promotion	
111	Mr. Muhammad Saleem	F.A	05.02.1954 Mkd: Agency	01.04.1980	30.06.2011	17	By Promotion	
112	Mr. Aamir Shahzad	M.A	09.08.1968 Peshawar	16.04.1991	30.06.2011	17	By Promotion	Assigned revised seniority vide this office Notification No. S 5898-5942/12, dated 13.08.2012
113	Mr. Amir Muhammad	B.A	07.01.1970 Mkd:	25.04.1991	19.03.2012	17	By Promotion	
114	Mr. Jehanzeb Khan	B.A/LLB	21.02.1959 Dir	30.03.1980	30.06.2011	17	By Promotion	
115	Mr. Naveed Iqbal	F.A	14.03.1954 Swat	01.04.1980	30.06.2011	17	By Promotion	
116	Mr. Muhammad Idrees	10th	18.12.1957 Peshawar	04.12.1976	30.06.2011	17	By Promotion	
117	Mr. Fazal Rabbi	B.Sc	01.05.1954 Swat	01.04.1980	30.06.2011	17	By Promotion	
118	Mr. Ali Muhammad Bogra	B.A	01.02.1956 Mkd: Agency	01.04.1980	30.06.2011	17	By Promotion	
119	Mr. Nisar Ahmad	BA/LLB	25.03.1960 Mardan	27.04.1987	30.06.2011	17	By Promotion	
120	Mr. Zar Wali	10th	04.12.1957 Bannu	15.04.1976	30.06.2011	17	By Promotion	
121	Mr. Hameedullah	9 th	01.05.1957 DIKhan	06.11.1975	19.03.2012	17	By Promotion	
122	Mr. Bashar Khan	B.A	05.05.1954 Bannu	24.11.1974	19.03.2012	17	By Promotion	
123	Mr. Gul Naseeb	F.Sc	09.11.1968 Bannu	24.04.1991	19.03.2012	17	By Promotion	
124	Mr. Waqar Ahmad	B.A	03.01.1968 Nowshera	02.10.1988	19.03.2012	17	By Promotion	
125	Mr. Muhammad Shafiq	B.A	13.01.1963 Bannu	29.04.1991	19.03.2012	17	By Promotion	
126	Mr. Hamidullah Khan	10 th	01.01.1957 Mardan	21.01.1969	19.03.2012	17	By Promotion	
127	Mr. Muhammad Arif	MA	10.03.1969 Peshawar	16.04.1991	19.03.2012	17	By Promotion	
128	Mr. Rafiullah	10 th	19.04.1960 Kohat	20.01.1980	19.03.2012	17	By Promotion	Assigned ante date seniority vide Notification No. S/5898-5942/12, dated 13.08.2012
129	Mr. Tahir ur Rahman	B.A	28.02.1969 Haripur	18.04.1991	31.03.2012	17	By Promotion	
130	Mr. Abdul Ghafoor	Matric	24.05.1957 DIKhan	14.10.1975	19.03.2012	17	By Promotion	
131	Mr. Darvaish Ali	B.A/LLB	14.06.1962 Mardan	08.04.1984	19.03.2012	17	By Promotion	
132	Mr. Tauheed Khan	B.A	20.10.1963 DIKhan	17.05.1983	19.03.2012	17	By Promotion	
133	Mr. Salah-ud-Din	MA	15.01.1970 Tank	01.02.1995	16.10.2012	17	By Promotion	
134	Mr. Gul Nawaz	MA	02.12.1959 Swabi	27.04.1991	31.03.2012	17	By Promotion	
135	Mr. Noor Jamal	MA	10.01.1966 Mardan	27.04.1991	31.03.2012	17	By Promotion	
136	Mr. Muhammad Arif	BA	22.04.1964 Bannu	25.04.1991	16.10.2012	17	By Promotion	
137	Mr. Tariq Habib	MA	05.09.1968 Peshawar	21.12.1994	31.03.2012	17	By Promotion	
138	Mr. Nisar Ahmad	F.Sc	02.11.1973 Charsadda	21.12.1994	31.03.2012	17	By Promotion	
139	Mr. Aslam Nawaz	MA/LLB	01.03.1972 Bannu	11.01.1995	31.03.2012	17	By Promotion	

141	Mr. Tariq Iqbal	M.Sc/LLB	13.04.1974 Peshawar	21.12.1994	31.03.2012	17	By Promotion	
142	Mr. Samiullah	BA	10.01.1969 Lakki	29.04.1991	31.03.2012	17	By Promotion	
143	Mr. Habruddin	BA	31.08.1954 Swat	30.11.1971	31.03.2012	17	By Promotion	
144	Mr. Ali Rehman	BA/LLB	15.04.1955 Swat	01.04.1983	16.10.2012	17	By Promotion	
145	Mr. Akbar Hussain	FA	08.05.1956 Dir (L)	01.04.1983	16.10.2012	17	By Promotion	
146	Mr. Mubarak Khan	FA	04.03.1957 Swat	01.04.1983	16.10.2012	17	By Promotion	
147	Mr. Riaz Ahmad	BA	01.01.1960 Mkd. Agy.	01.04.1983	16.10.2012	17	By Promotion	
148	Mr. Bakht Zada	BA	15.02.1962 Bunir	01.04.1983	16.10.2012	17	By Promotion	
149	Mr. Quaid Kamal	BA	01.01.1963 Charsadda	14.05.1984	16.10.2012	17	By Promotion	
150	Mr. Banaras Khan	BA	05.01.1962 Nowshera	12.01.1980	16.10.2012	17	By Promotion	
151	Mr. Shafiullah	MA	01.04.1971 DIKhan	01.02.1995	16.10.2012	17	By Promotion	
152	Mr. Abdul Waheed Khan	F.A	10.07.1967 Mansehra	23.02.1987	07.05.2013	17	By Promotion	
153	Mr. Munir Hussain	BA	30.05.1966 Mansehra	28.04.1991	16.10.2012	17	By Promotion	Assigned revised seniority vide Notification No. 1535-50/E-II, dated 18.01.2013.
154	Mr. Qamar Hayat	BA	18.04.1971 Haripur	13.12.1994	16.10.2012	17	By Promotion	
155	Mr. Zulfiqar Khan Jadoon	10 th	15.06.1963 Abbottabad	13.03.1982	25.03.2013	17	By Promotion	
156	Mr. Shaukat Zaman	10 th	04.05.1955 Haripur	04.09.1973	16.10.2012	17	By Promotion	
157	Mr. Arshad Masood	10 th	26.04.1955 Abbottabad	04.09.1973	16.10.2012	17	By Promotion	
158	Mr. Nazir Ahmad	MA/B.Ed	02.02.1970 Abbottabad	29.07.1998	16.10.2012	17	By Promotion	
159	Mr. Saeed Akhtar	M.Sc	02.02.1971 Haripur	29.07.1998	16.10.2012	17	By Promotion	
160	Mr. Muhammad Ayaz	B.Sc	03.03.1975 Abbottabad	29.07.1998	16.10.2012	17	By Promotion	
161	Mr. Muhammad Jamil Akhtar	F.Sc	22.02.1977 Haripur	29.07.1998	16.10.2012	17	By Promotion	
162	Mr. Muhammad Azeem	8 th	06.01.1958 Abbottabad	04.11.1970	16.10.2012	17	By Promotion	
163	Mr. Khurshid Ahmad	B.A	05.07.1958 Mansehra	10.09.1998	25.03.2013	17	By Promotion	
164	Mr. Abdul Aziz	FA	04.06.1957 Haripur	21.10.1975	16.10.2012	17	By Promotion	
165	Mr. Falak Niaz	MA	01.04.1965 Swabi	27.04.1991	16.10.2012	17	By Promotion	
166	Mr. Ishtiaq Ahmad	BA	01.11.1971 Lakki	09.01.1995	16.10.2012	17	By Promotion	
167	Mr. Hidayatullah	10 th	14.05.1961 DIKhan	08.08.1979	16.10.2012	17	By Promotion	
168	Mr. Arbab Khan	10 th	03.12.1956 Lakki	24.11.1976	16.10.2012	17	By Promotion	
169	Mr. Riaz-ul-Islam	10 th	03.04.1961 Bannu	08.09.1979	16.10.2012	17	By Promotion	
170	Mr. Shaukat Ali	B.Sc	05.05.1971 Swabi	23.01.1995	16.10.2012	17	By Promotion	
171	Mr. Abdul Samad	M.A	14.04.1969 Swabi	27.11.1994	25.03.2013	17	By Promotion	
172	Mr. Mushtaq Ahmad	M.A	15.03.1970 Swabi	27.11.1994	25.03.2013	17	By Promotion	
173	Mr. Sajjad Ahmad	M.A	01.04.1968 Swabi	27.11.1994	25.03.2013	17	By Promotion	

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	DISCIPLINARY	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCAFF	METHOD OF RECRUITMENT	
174		M.A (Pol. Sci)	20.01.1969 Abbottabad	27.11.1994	25.03.2013	17	By Promotion	
175		10 th	13.03.1956 Abbottabad	19.06.1991	25.03.2013	17	By Promotion	
176		10 th	01.01.1958 Abbottabad	24.08.1995	25.03.2013	17	By Promotion	
177		10 th	20.02.1957 Mansehra	30.09.1975	25.03.2013	17	By Promotion	
178		10 th	05.02.1954 Mansehra	01.04.1972	25.03.2013	17	By Promotion	
179		M.A	30.03.1963 Lakki	15.02.1982	25.03.2013	17	By Promotion	
180		M.A	08.03.1972 Swabi	27.11.1994	25.03.2013	17	By Promotion	
181		M.A/LLB	11.02.1971 Swabi	27.11.1994	25.03.2013	17	By Promotion	
182		M.A	01.05.1968 Mardan	27.11.1994	08.04.2013	17	By Promotion	
182		B.A	02.02.1971 Swabi	27.11.1994	08.04.2013	17	By Promotion	


(IHSAN GHANI)
 Provincial Police Officer,
 Khyber Pakhtunkhwa,
 Peshawar.

FINAL SENIORITY LIST OF DEPUTY SUPERINTENDENTS OF POLICE BPS-17 AS STOOD ON 05.06.2013

No. S/ 3236 /2013. As unanimously decided in the in-house meetings held on 27th May & 29th May, 2013 that all DSsP shall be given seniority as per their date of confirmation in the light of Police Rule-12.2 (3) in the rank of SI and not from the date of appointment/promotion as ASI. The Provisional Seniority list of DSsP issued vide No. S/292-328/13, dated 11.01.2013 is set aside and the seniority list of DSsP as stood on 20.03.20102 is restored in its original shape by giving seniority to the DSsP Muhammad Idrees and Younas Javed Mirza in light of Courts decision.

S/NO.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 ST ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
1.	Mr. Faridullah	F.A	11.01.1954 DIKhan	27.03.1974	24.08.2006	17	By Promotion	
2.	Mr. Aziz Muhammad	MA/LLB	11.07.1957 Nowshera	19.8.82 as PSI	24.08.2006	17	By Promotion	Assigned revised seniority as per Service Tribunal judgment dated 12.01.2012.
3.	Mr. Muhammad Idrees	F.A	04.05.1954 DIKhan	28.03.1975	24.08.2006	17	By Promotion	Assigned revised seniority as per Service Tribunal judgments dated 12.01.2012 and Peshawar High Court Peshawar dated 21.12.2012.
4.	Mr. Younas Javed	B.A	21.01.1957 Bannu	28.03.1975	24.08.2006	17	By Promotion	Assigned revised seniority vide this office letter No S.1777-1803/12, dated 13.03.2012
5.	Mr. Akbar Ali	B.A	14.06.1956 Swat	01.05.1975	07.08.2007	17	By Promotion	
6.	Mr. Sher Muhammad	F.A	04.01.1954 Manshera	28.09.1971	24.08.2006	17	By Promotion	
7.	Mr. Riaz Hussain	M.A	03.03.1957 MKD Agency	01.04.1977	24.08.2006	17	By Promotion	
8.	Mr. Muhammad Younas Khan	B.A	04.04.1955 MKD Agency	01.04.1977	24.08.2006	17	By Promotion	
9.	Mr. Shah Nazar	B.A	01.04.1959 Kohistan	25.03.1979	24.08.2006	17	By Promotion	
10.	Mr. Rasool Shah	B.A	01.10.1959 Kohistan	25.03.1979	24.08.2006	17	By Promotion	
11.	Mr. Ghulam Habib	F.A	01.01.1955 Swabi	28.11.1975	23.02.2009	17	By Promotion	Assigned revised seniority vide Order No. S 25-31-12, dated 02.01.2012
12.	Syed Imtiaz Ali Shah	B.A	15.04.1954 Peshawar	28.11.1975	23.02.2009	17	By Promotion	Assigned revise seniority vide this office Notification No S/1312/09, dt. 04.03.2009
13.	Mr. Ihsanullah Khan	F.A	16.09.1956 Peshawar	28.11.1975	07.08.2007	17	By Promotion	
14.	Mr. Rahatullah	10 th	20.04.1958 Peshawar	28.11.1975	07.08.2007	17	By Promotion	Assigned revised seniority vide Order No. S 2613-2412 dated 09.04.2012.
15.	Mr. Muhammad Javed	F.A	04.01.1957 Peshawar	10.04.1977	07.08.2007	17	By Promotion	He has been given revised Seniority vide letter No. S 94-1-81/10, dated 06.02.2010
16.	Mr. Asif Jan	F.A	15.08.1953/Bannu	01.12.1976	06.03.2008	17	By Promotion	Assigned revised seniority vide this office letter No S/1777-1803/12, dated 13.03.2012.
17.	Mr. Hashmat Ali Shah	B.A	20.04.1956 DIKhan	01.12.1975	11.05.2010	17	By Promotion	
18.	Mr. Muhammad Irshad	MA/LLB	10.03.1964 Peshawar	12.12.1991 as PSI	15.09.2007	17	By Promotion	
19.	Syed Israr-ud-Din.	B.A	01.03.1959 MKD Agv	01.04.1983	07.08.2007	17	By Promotion	
20.	Mr. Malik Muhammad Tariq	MA/LLB	09.11.1961 DIKhan	10.11.1987	07.08.2007	17	By Promotion	
21.	Mr. Sardar Khan	F.A	30.10.1959 Kohistan	25.03.1979	15.09.2007	17	By Promotion	
22.	Mr. Muhammad Riaz	F.A	09.06.1956 Abbottabad	22.04.1980	10.12.2009	17	By Promotion	He has been given revised seniority vide letter No. S 477/11, dated 16.07.2011

	QUALIFICATION	DATE OF BIRTH & DOMICILE	ENTRY INTO GOVT. SERVICE	DATE	PAY SCALE	METHOD OF RECRUITMENT	
						By Promotion	
	BA/LLB	25.04.1956 Haripur	01.12.1980	07.08.2007	17	By Promotion	
	F.A	02.05.1956 Bannu	02.04.1977	31.10.2007	17	By Promotion	
24	Mr. Abdul Rashid	30.07.1956 Mardan	12.04.1978	31.10.2007	17	By Promotion	
25	Mr. Khalid Naseem	18.12.1955/Swabi	16.07.1974	23.02.2009	17	By Promotion	Assigned revise seniority vide Notification No 10299-E-II dt: 16.04.2010
26	Mr. Muhammad Ajmal	22.10.1956 Mardan	12.04.1978	06.03.2008	17	By Promotion	Assigned revise seniority vide Notification No 1261/E-II dt: 21.1.2008
27	Mr. Sardar Muhammad	11.02.1958 Peshawar	15.11.1978	31.10.2007	17	By Promotion	
28	Mr. Qamar Zaman	20.05.1956 Swat	01.07.1977	06.03.2008	17	By Promotion	Assigned revised seniority vide this office letter No S/1777-1803/12, dated 13.03.2012.
29	Mr. Muhammad Sadique	11.04.1958 Karachi	18.05.1985	31.10.2007	17	By Promotion	
30	Mr. Zafar Hayat	06.11.1958 Mansehra	07.05.1981	31.10.2007	17	By Promotion	
31	Mr. Shams ur Rehman	14.05.1959 Abbottabad	07.05.1981	23.02.2009	17	By Promotion	Assigned revised seniority vide Order No S 7187-7200/11, dated 28.12.2011.
32	Mr. Muhammad Ayaz	02.09.1960 Abbottabad	07.05.1981	31.10.2007	17	By Promotion	
33	Mr. Abdul Aziz Afridi	09.04.1961 Haripur	07.05.1981	31.10.2007	17	By Promotion	
34	Mr. Javed Iqbal	10.06.1957 Battagram	07.05.1981	31.10.2007	17	By Promotion	
35	Mr. Habibullah	15.06.1958 Mansehra	07.05.1981	31.10.2007	17	By Promotion	
36	Mr. Sajid Khan	10.03.1960 Abbottabad	05.04.1984	31.10.2007	17	By Promotion	
37	Mr. Abdul Saboor	01.10.1960 Kohistan	05.04.1984	31.10.2007	17	By Promotion	
38	Mr. Gul Zarin	10.05.1962 Mansehra	05.04.1984	23.02.2009	17	By Promotion	Assigned revised Seniority vide DSC held on 20.05.2009
39	Mr. Iftikhar Ahmad	17.09.1953 Peshawar	28.11.1975	31.10.2007	17	By Promotion	
40	Mr. Adam Khan	15.03.1955 Nowshera	10.04.1977	31.10.2007	17	By Promotion	
41	Mr. Haroon ur Rashid	01.01.1959 Bannu	01.01.1971	31.10.2007	17	By Promotion	
42	Mr. Sanaullah	30.03.1954 DIKhan	12.02.1976	31.10.2007	17	By Promotion	
43	Mr. Mushtaq Ahmed	10.09.1958 Mardan	10.11.1977	23.02.2009	17	By Promotion	
44	Mr. Muhammad Pervaz	30.10.1957 Mardan	10.04.1977	23.02.2009	17	By Promotion	
45	Mr. Izhar Ahmad	28.05.1956 Peshawar	10.04.1977	23.02.2009	17	By Promotion	
46	Mr. Inayatullah Shah	15.12.53 Peshawar	27.06.1975	23.02.2009	17	By Promotion	
47	Mr. Hidayatullah	08.10.1954 Bannu	03.05.1973	23.02.2009	17	By Promotion	
48	Mr. Faridullah	02.06.1955 Bannu	10.11.1987	20.01.2011	17	By Promotion	Assigned revised seniority vide this office letter No S 1777-1803/12, dated 15.03.2012
49	Mr. Muhammad Iqbal	01.12.1962 Bannu	10.11.1987	23.02.2009	17	By Promotion	
50	Mr. Kifayatullah						


Sl. No.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION			Remarks
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
51	Mr. Iftikhar ud din	F.A	20.04.1961 Nowshera	08.04.1984	23.02.2009	17	By Promotion	
52	Mr. Riaz Ahmad	F.A	15.05.1962 Nowshera	05.04.1984	23.02.2009	17	By Promotion	
53	Haji Imtiaz Ahmed	FA	18.04.1956 Charsadda	10.04.1977	10.12.2009	17	By Promotion	
54	Mr. Bashir Ahmed	Matric	20.01.1957 L/Marwat	20.12.1975	10.12.2009	17	By Promotion	
55	Mr. Abdul Hayee	MA (Pol. Sc) B.Ed.	01.04.1965/DIKhan	20.04.1991	10.12.2009	17	By Promotion	
56	Mr. Ali Rehmat	FA	18.06.1956 Swat	01.04.1980	10.12.2009	17	By Promotion	
57	Mr. Shahnaz Khan	FA	13.02.1955 Abbottabad	06.04.1977	10.12.2009	17	By Promotion	
58	Mr. Abdul Malik	FA	28.09.1955 Abbottabad	09.12.1976 as JC 14.04.80 as ASI	10.12.2009	17	By Promotion	
59	Mr. Zulfiqar Ahmad Tanoli	BSc	15.05.1968 Haripur	03.01.1987	10.12.2009	17	By Promotion	
60	Mian Naseeb Jan	MA (Pushto)	04.10.1961 Charsadda	28.04.1983	10.12.2009	17	By Promotion	
61	Mr. Ihsan Ullah	FA	10.01.1962 Bannu	01.06.1982	10.12.2009	17	By Promotion	
62	Mr. Muhammad Iqbal	F.A	02.05.1955 Peshawar	28.11.1975	10.12.2009	17	By Promotion	
63	Mr. Sardar Bahadar	BA	10.05.1962 Mardan	05.04.1984	10.12.2009	17	By Promotion	
64	Mr. Shakir Ullah	BA	04.08.1956 Kohat	10.11.1977	10.12.2009	17	By Promotion	
65	Mr. Muhammad Nawaz	BA/LLB	08.05.1959 Mardan	12.04.1978	10.12.2009	17	By Promotion	
66	Mr. Iftikhar Ali	FA	01.06.1961 Charsadda	09.04.1980	10.12.2009	17	By Promotion	
67	Mr. Rahim Shah	FA	22.02.1962 Peshawar	01.04.1983	10.12.2009	17	By Promotion	
68	Mr. Muhammad Arif	FA	03.12.1956 Mardan	14.05.1984	10.12.2009	17	By Promotion	
69	Pir Shahab Ali Shah	MA/LLB	12.08.1960 Mardan	10.04.1980	10.12.2009	17	By Promotion	
70	Mr. Khushdil Khan	BA	20.11.1959 Nowshera	05.04.1984	10.12.2009	17	By Promotion	
71	Mr. Bakhtiar Ahmed	B.A	04.04.1957 Abbottabad	13.04.1980	11.05.2010	17	By Promotion	
72	Mr. Riaz Ahmed	B.A	10.04.1965 Swabi	05.04.1984	11.05.2010	17	By Promotion	
73	Mr. Imtiaz Ali	B.A	05.06.1960 Nowshera	05.04.1984	11.05.2010	17	By Promotion	
74	Mr. Shahid Ahmed	F.A	01.01.1961 Mardan	08.04.1984	20.01.2011	17	By Promotion	He has given revised Seniority in accordance with letter No. SGR-V-1-E&AD/1-14/2005, dated 09.05.2008 due to UN MISSION
75	Mr. Nowsher Khan	M.A	14.05.1961 Peshawar	07.04.1984	11.05.2010	17	By Promotion	Assigned ante date seniority vide Notification No. S-5898-5942-12, dated 13.08.2012
76	Mr. Sajjad Ali	F.A	05.05.1958 Peshawar	05.04.1984	13.06.2011	17	By Promotion	He has been given revised Seniority
77	Mr. Tariq Sohail	B.A	15.04.1963 Bannu	05.04.1984	13.06.2011	17	By Promotion	He has been given revised Seniority
78	Mr. Jehanzeb Khan Burki	MA/LLB	15.07.1963 Peshawar	05.04.1984	20.01.2011	17	By Promotion	

Sl. No.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 st ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of		METHOD OF RECRUITMENT	Remarks
					DATE	PAY SCALE		
95	Mr. Iqbal Khan	F.A	01.06.1965 Peshawar	05.04.1984	20.01.2011	17	By Promotion	
96	Mr. Iqbal Khan	F.A	05.01.1969 Charsadda	05.04.1984	13.06.2011	17	By Promotion	He has been given revised Seniority vide letter No S-343-11 dated 13.06.2011
97	Mr. Muhammad Faraz	M.A	10.02.1958 Charsadda	31.12.1980	20.01.2011	17	By Promotion	
98	Mr. Muhammad Fayaz Khan	F.A	15.04.1960 Peshawar	10.11.1987	20.01.2011	17	By Promotion	
99	Mr. Muhammad Ali	M.A/LLB	02.04.1962 Peshawar	10.11.1987	20.01.2011	17	By Promotion	
100	Mr. Muhammad Faraz	F.A	25.06.1965 Peshawar	18.11.1987	20.01.2011	17	By Promotion	
101	Mr. Muhammad Ali Shah	B.A	29.08.1960 Peshawar	16.04.1991	20.01.2011	17	By Promotion	
102	Mr. Waqar Ahmed Khalil	B.A	22.04.1962 Peshawar	16.04.1991	20.01.2011	17	By Promotion	
103	Mr. Muhammad Ashfaq	B.A	01.04.1971 Charsadda	16.04.1991	20.01.2011	17	By Promotion	
104	Mr. Muhammad Zahir Shah	F.A	09.03.1955 Peshawar	08.01.1975	20.01.2011	17	By Promotion	
105	Mr. Lal Farid	F.A	15.11.1957 Karak	15.11.1975	20.01.2011	17	By Promotion	
106	Mr. Mushtaq Hussain	F.A	19.09.1953 Kohat	22.04.1978	20.01.2011	17	By Promotion	
107	Mr. Zam Khan	M.A/LLB	01.04.1960 Mardan	06.02.1990	20.01.2011	17	By Promotion	
108	Mr. Shahzada Kokab Farooq	M.A	15.12.1969 DIKhan	20.04.1991	20.01.2011	17	By Promotion	
109	Mr. Baz Mir	10 th	01.10.1957 Kohistan	07.05.1981	20.01.2011	17	By Promotion	
110	Mr. Arif Javed	B.A	08.02.1964 Haripur	10.11.1987	20.01.2011	17	By Promotion	
111	Mr. Akhtar Ali	B.A	04.02.1955 Nowshera	20.06.1977	20.01.2011	17	By Promotion	
112	Mr. Aman Ullah	B.A	09.07.1964 Bannu	20.04.1991	20.01.2011	17	By Promotion	
113	Mr. Ahmed Nawaz	F.A	09.09.1954 Haripur	19.04.1980	20.01.2011	17	By Promotion	
114	Mr. Tariq Mehmood	B.A	28.04.1965 Abbottabad	25.04.1991	30.06.2011	17	By Promotion	He has been given revised Seniority
115	Mr. Ijaz Ahmed	B.A	15.06.1966 Abbottabad	28.04.1991	20.01.2011	17	By Promotion	
116	Mr. Ijaz Ahmed	B.A	10.02.1965 Haripur	25.09.1987	20.01.2011	17	By Promotion	
117	Mr. Janas Khan	B.A	04.02.1969 Abbottabad	28.04.1991	30.06.2011	17	By Promotion	He has been given revised Seniority
118	Mr. Mukhtiar Ahmad	F.A	28.07.1970 Mansehra	28.04.1991	30.06.2011	17	By Promotion	He has been given revised Seniority
119	Mr. Muhammad Suleman	B.Sc	06.04.1966 Haripur	26.04.1991	20.01.2011	17	By Promotion	
120	Mr. Saeed Ahmed	F.A	07.08.1964 Mansehra	28.12.1985	20.01.2011	17	By Promotion	
121	Mr. Asif Gohar	10 th	01.07.1957 Abbottabad	26.09.1975	20.01.2011	17	By Promotion	
122	Mr. Hafeez Ur Rehman	F.A	10.02.1956 Abbottabad	25.04.1974	13.06.2011	17	By Promotion	He has been given revised Seniority
123	Mr. Muhammad Shaukat	10 th	30.03.1956 Dir Upper	20.08.1970	20.01.2011	17	By Promotion	
124	Mr. Khaista Rehman	F.A	16.05.1955 Karak	22.04.1978	30.06.2011	17	By Promotion	
125	Mr. Riaz ud Din	F.A						

Sl. No.	NAME OF OFFICER	QUALIFICATION	DATE OF BIRTH & DOMICILE	ENTRY INTO GOVT. SERVICE	DATE	SCALE	RECRUITMENT	
100	Mr. Shams ur Rahman	B.A	01.09.1954 Chitral	01.04.1978	30.06.2011	17	By Promotion	
110	Mr. Fazal Haleem Jan	F.A	27.03.1954 Mkd: Agency	05.11.1973	30.06.2011	17	By Promotion	
111	Mr. Muhammad Saleem	F.A	05.02.1954 Mkd: Agency	01.04.1980	30.06.2011	17	By Promotion	
112	Mr. Aamir Shahzad	M.A	09.08.1968 Peshawar	16.04.1991	30.06.2011	17	By Promotion	Assigned revised seniority vide this office Notification No. S/5898-5942-12, dated 13.08.2012
113	Mr. Amir Muhammad	B.A	07.01.1970 Mkd:	25.04.1991	19.03.2012	17	By Promotion	
114	Mr. Jehanzeb Khan	B.A/LLB	21.02.1959 Dir	30.03.1980	30.06.2011	17	By Promotion	
115	Mr. Naveed Iqbal	F.A	14.03.1954 Swat	01.04.1980	30.06.2011	17	By Promotion	
116	Mr. Muhammad Idrees	10th	18.12.1957 Peshawar	04.12.1976	30.06.2011	17	By Promotion	
117	Mr. Fazal Rabbi	B.Sc	01.05.1954 Swat	01.04.1980	30.06.2011	17	By Promotion	
118	Mr. Ali Muhammad Bogra	B.A	01.02.1956 Mkd: Agency	01.04.1980	30.06.2011	17	By Promotion	
119	Mr. Nisar Ahmad	BA/LLB	25.03.1960 Mardan	27.04.1987	30.06.2011	17	By Promotion	
120	Mr. Zar Wali	10th	04.12.1957 Bannu	15.04.1976	30.06.2011	17	By Promotion	
121	Mr. Hameedullah	9 th	01.05.1957 DIKhan	06.11.1975	19.03.2012	17	By Promotion	
122	Mr. Bashar Khan	B.A	05.05.1954 Bannu	24.11.1974	19.03.2012	17	By Promotion	
123	Mr. Gul Naseeb	F.Sc	09.11.1968 Bannu	24.04.1991	19.03.2012	17	By Promotion	
124	Mr. Waqar Ahmad	B.A	03.01.1968 Nowshera	02.10.1988	19.03.2012	17	By Promotion	
125	Mr. Muhammad Shafiq	B.A	13.01.1963 Bannu	29.04.1991	19.03.2012	17	By Promotion	
126	Mr. Hamidullah Khan	10 th	01.01.1957 Mardan	21.01.1969	19.03.2012	17	By Promotion	
127	Mr. Muhammad Arif	MA	10.03.1969 Peshawar	16.04.1991	19.03.2012	17	By Promotion	
128	Mr. Rafiullah	10 th	19.04.1960 Kohat	20.01.1980	19.03.2012	17	By Promotion	Assigned ante date seniority vide Notification No. S/5898-5942/12, dated 13.08.2012
129	Mr. Tahir ur Rahman	B.A	28.02.1969 Haripur	18.04.1991	19.03.2012	17	By Promotion	
130	Mr. Abdul Ghafoor	Matric	24.05.1957 DIKhan	14.10.1975	31.03.2012	17	By Promotion	
131	Mr. Darvaish Ali	B.A/LLB	14.06.1962 Mardan	08.04.1984	19.03.2012	17	By Promotion	
132	Mr. Tauheed Khan	B.A	20.10.1963 DIKhan	17.05.1983	19.03.2012	17	By Promotion	
133	Mr. Salah-ud-Din	MA	15.01.1970 Tank	01.02.1995	16.10.2012	17	By Promotion	
134	Mr. Gul Nawaz	MA	02.12.1959 Swabi	27.04.1991	31.03.2012	17	By Promotion	
135	Mr. Noor Jamal	MA	10.01.1966 Mardan	27.04.1991	31.03.2012	17	By Promotion	
136	Mr. Muhammad Arif	BA	22.04.1964 Bannu	25.04.1991	16.10.2012	17	By Promotion	
137	Mr. Tariq Habib	MA	05.09.1968 Peshawar	21.12.1994	31.03.2012	17	By Promotion	
138	Mr. Nisar Ahmad	F.Sc	02.11.1973 Charsadda	21.12.1994	31.03.2012	17	By Promotion	
139	Mr. Aslam Nawaz	MA/LLB	01.03.1972 Bannu	11.01.1995	31.03.2012	17	By Promotion	

141.	Mr. Durrat Hudaib	M.Sc/L.L.B	13.04.1974 Peshawar	21.12.1994	31.03.2012	17	By Promotion	
142.	Mr. Ahmadullah	BA	10.01.1969 Lakki	29.04.1991	31.03.2012	17	By Promotion	
143.	Mr. Baharuddin	BA	31.08.1954 Swat	30.11.1971	31.03.2012	17	By Promotion	
144.	Mr. Ali Koluman	BA/LLB	15.04.1955 Swat	01.04.1983	16.10.2012	17	By Promotion	
145.	Mr. Sher Hussain	FA	08.05.1956 Dir (L)	01.04.1983	16.10.2012	17	By Promotion	
146.	Mr. Mubarak Khan	FA	04.03.1957 Swat	01.04.1983	16.10.2012	17	By Promotion	
147.	Mr. Riaz Ahmad	BA	01.01.1960 Mkd: Agy:	01.04.1983	16.10.2012	17	By Promotion	
148.	Mr. Bakht Zada	BA	15.02.1962 Bunir	01.04.1983	16.10.2012	17	By Promotion	
149.	Mr. Quaid Kamal	BA	01.01.1963 Charsadda	14.05.1984	16.10.2012	17	By Promotion	
150.	Mr. Banaras Khan	BA	05.01.1962 Nowshera	12.01.1980	16.10.2012	17	By Promotion	
151.	Mr. Shafiullah	MA	01.04.1971 DIKhan	01.02.1995	16.10.2012	17	By Promotion	
152.	Mr. Abdul Waheed Khan	F.A	10.07.1967 Mansehra	23.02.1987	07.05.2013	17	By Promotion	
153.	Mr. Munir Hussain	BA	30.05.1966 Mansehra	28.04.1991	16.10.2012	17	By Promotion	Assigned revised seniority vide Notification No. 1535-50/E-II, dated 18.01.2013.
154.	Mr. Qamar Hayat	BA	18.04.1971 Haripur	13.12.1994	16.10.2012	17	By Promotion	
155.	Mr. Zulfiqar Khan Jadoon	10 th	15.06.1963 Abbottabad	13.03.1982	25.03.2013	17	By Promotion	
156.	Mr. Shaukat Zaman	10 th	04.05.1955 Haripur	04.09.1973	16.10.2012	17	By Promotion	
157.	Mr. Arshad Masood	10 th	26.04.1955 Abbottabad	04.09.1973	16.10.2012	17	By Promotion	
158.	Mr. Nazir Ahmad	MA/B.Ed	02.02.1970 Abbottabad	29.07.1998	16.10.2012	17	By Promotion	
159.	Mr. Saeed Akhtar	M.Sc	02.02.1971 Haripur	29.07.1998	16.10.2012	17	By Promotion	
160.	Mr. Muhammad Ayaz	B.Sc	03.03.1975 Abbottabad	29.07.1998	16.10.2012	17	By Promotion	
161.	Mr. Muhammad Jamil Akhtar	F.Sc	22.02.1977 Haripur	29.07.1998	16.10.2012	17	By Promotion	
162.	Mr. Muhaminad Azeem	8 th	06.01.1958 Abbottabad	04.11.1970	16.10.2012	17	By Promotion	
163.	Mr. Khurshid Ahmad	B.A	05.07.1958 Mansehra	10.09.1998	25.03.2013	17	By Promotion	
164.	Mr. Abdul Aziz	FA	04.06.1957 Haripur	21.10.1975	16.10.2012	17	By Promotion	
165.	Mr. Falak Niaz	MA	01.04.1965 Swabi	27.04.1991	16.10.2012	17	By Promotion	
166.	Mr. Ishtiaq Ahmad	BA	01.11.1971 Lakki	09.01.1995	16.10.2012	17	By Promotion	
167.	Mr. Hidayatullah	10 th	14.05.1961 DIKhan	08.08.1979	16.10.2012	17	By Promotion	
168.	Mr. Arbab Khan	10 th	03.12.1956 Lakki	24.11.1976	16.10.2012	17	By Promotion	
169.	Mr. Riaz-ul-Islam	10 th	03.04.1961 Bannu	08.09.1979	16.10.2012	17	By Promotion	
170.	Mr. Shaukat Ali	B.Sc	05.03.1971 Swabi	23.01.1995	16.10.2012	17	By Promotion	
171.	Mr. Abdul Samad	M.A	14.04.1969 Swabi	27.11.1994	25.03.2013	17	By Promotion	
172.	Mr. Mushtaq Ahmad	M.A	15.03.1970 Swabi	27.11.1994	25.03.2013	17	By Promotion	
173.	Mr. Sajjad Ahmad	M.A	01.04.1968 Swabi	27.11.1994	25.03.2013	17	By Promotion	

S	NAME	EDUCATION	DATE OF BIRTH & BIRTH PLACE	DATE OF ENTRY INTO GOVT. SERVICE	DATE OF PROMOTION TO the Rank of DSP			REMARKS
					DATE	PAY SCALE	METHOD OF RECRUITMENT	
	Mr. Abdul Wahid	10 th	20.01.1969 Abbottabad	27.11.1994	25.03.2013	17	By Promotion	
	Mr. Abdul Wahid	10 th	15.03.1956 Abbottabad	19.06.1991	25.03.2013	17	By Promotion	
	Mr. Abdul Wahid	10 th	01.01.1958 Abbottabad	24.08.1995	25.03.2013	17	By Promotion	
	Mr. Aurangzeb	10 th	20.02.1957 Mansehra	30.09.1975	25.03.2013	17	By Promotion	
177.	Mr. Aurangzeb	10 th	05.02.1954 Mansehra	01.04.1972	25.03.2013	17	By Promotion	
178.	Mr. Abdul Rashid Marwat	10 th	30.03.1963 Lakki	15.02.1982	25.03.2013	17	By Promotion	
179.	Mr. Muzamil Shah	M.A	08.03.1972 Swabi	27.11.1994	25.03.2013	17	By Promotion	
180.	Mr. Niaz Muhammad	M.A/LLB	11.02.1971 Swabi	27.11.1994	25.03.2013	17	By Promotion	
181.	Mr. Shah Hassan	M.A	01.05.1968 Mardan	27.11.1994	08.04.2013	17	By Promotion	
182.	Mr. Sahibzada Sajjad Ahmad	B.A	02.02.1971 Swabi	27.11.1994	08.04.2013	17	By Promotion	


(IHSAN GHANI)
 Provincial Police Officer,
 Khyber Pakhtunkhwa,
 Peshawar.

12.2 Seniority and probation-(1) The seniority of Assistant Superintendent of Police is regulated by the orders passed from time to time by the Secretary of State and the Central Government.

No Probationary Assistant Superintendent of Police shall be permanently appointed as an Assistant Superintendent of Police until he has passed the prescribed departmental examination.

A Probationary Assistant Superintendent of Police who does not qualify by passing these examinations within two years, or at the first examination after two years, from the date of his date of his joining the service, will be removed from Government service: Provided that the Provincial Government shall have power to relax this rule in special cases, when the Probationary Assistant Superintendent of Police is likely to make a good police officer.

(2) The rules governing the probation and seniority of Deputy Superintendent of Police are contained in Appendix 12.1.

(3) All appointments of enrolled police officers are on probation according to the rules in this Chapter applicable to each rank.

Seniority, in the case of upper subordinates, will be reckoned in the first instance from date of first appointment, officers promoted from a lower rank being considered senior to persons appointed direct on the same date, and the seniority of officers appointed direct on the same date being reckoned according to age. Seniority shall, however, be finally settled by dates of confirmation, the seniority inter se of several officers confirmed on the same date being that allotted to them on first appointment: Provided that any officer whose promotion or confirmation is delayed by reason of his being on deputation outside his range or district shall, on being promoted or confirmed, regular the seniority which he originally held vis-à-vis any officers promoted or confirmed before him during his deputation.

The seniority of lower subordinate shall be reckoned from dates of appointment, subject to the conditions of rule 12.24 and provided that a promoted officer shall rank senior to an officer appointed direct to the same rank on the same date.

12-8. Probationary nature of appointments.- Inspectors, sergeants, sub-inspectors and assistant sub-inspectors who are directly appointed will be considered to be on probation for three years and are liable to be discharged at any time within the period of their probation if they fail to pass the prescribed examinations including the riding test, or are guilty of grave misconduct or are deemed for sufficient reason, to be unsuitable for service in the Police. A probationary inspector shall be discharged by the Inspector-General, and all other Upper Subordinates by Range Deputy Inspector-General, Assistant-General, Government Railway Police, and Assistant Inspector-General, Provincial Additional Police (designated as commandants, Provincial Additional Police).

(2) The pay admissible to a probationary inspector, sergeant, sub-inspector or assistant sub-inspector is shown in Appendix 10.64 Table-A.

BEFORE THE PESHAWAR SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.629/2013

Hashmat Ali Shah DSP presently working as SP FRP Kohot..

..... (Appellant).

VERSUS

Provincial Police Officer Khbyer Pakhtunkhwa and others.


.....(Respondents).

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S.No.	Description of Documents	Annex	Pages
1.	Comments on behalf of respondents	-	1-3
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5.	Extract of Police Rule 12.2, 12.8	C	16-17

Respondents

Through


DSP/Legal
CPO Peshawar.

BEFORE THE PESHAWAR SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.629/2013

Hashmat Ali Shah DSP presently working as SP FRP Kohot..

..... (Appellant).

VERSUS

Provincial Police Officer Khbyer Pakhtunkhwa and others.

.....(Respondents).

Respectfully Sheweth:-

Parawise comments to appeal by the respondents are submitted as below.

1. Preliminary objections:-

1. That the instant appeal is not maintainable in the present form.
2. That the appeal is bad for misjoinder/nonjoinder of necessary parties.
3. That the appellant is estopped by his own conduct to file the instant appeal.
4. That the appeal is time barred. According to Apex Court Supreme Court of Pakistan Islamabad Judgment dated 20.07.005 passed in Civil Petition No.772-K/2004, published in SCMR 2006 page 453, it was held that the service Tribunal should have taken notice of the fact that when appeal before the Departmental Authority being time barred, appeal by the civil servant before the Service Tribunal was incompetent.
5. That appellant being a Police officer, is governed under the Police Rules 1934 r/w Police order 2002 and not under the civil servants act 1973. According to Police Rules, Seniority is determined/fixed from the date of confirmation and not from the date of appointment. Reference in this regard could be made to the judgment of Apex Court Supreme Court of Pakistan published in PLD 1985 page 159.

2. Facts:-

1. Correct according to service record, need no comments.

2. Correct according to service record, need no comments.
3. Correct to the extent that August Khyber Pakhtunkhwa Service Tribunal Peshawar in a number of Service Appeals decided confirmation of Appellants from the date of their appointment which was in conflict with PR 12-2(3) and 12-8, due to which appeals were filed against the order on the stance that a Police Officers are governed by Police Law i.e Police Act 1861, Police Rules 1934 and Police Order 2002 and needs to be treated in accordance with the Laws/Rules strictly in accordance with their position of merit.
4. Correct, already explained in para 3 above.
5. The Departmental Representation filed by the petitioner and others were taken up during In House Committee meeting held on 27.05.2013 and 29.05.2013 in conference Room of CPO Khyber Pakhtunkhwa Peshawar under the chairmanship of Provincial Police Officer Khyber Pakhtunkhwa wherein unanimous decision was taken that all the DSsP shall be given seniority as per their date of confirmation in the light of Police Rules 12-2(3) of 1934 in the rank of SI and not from the date of appointment/promotion as ASI. The provisional seniority list of DSsP issued vide No. S/292-328/13 dated 11.01.2013 is set aside and the seniority list of DSsP as it stood on 20.03.2012 is restored in its original shape by giving seniority to the DSP Muhammad Idrees and Younis Javed Mirza as per court decision. Thus a final seniority list of DSsP be issued according to Police Rules. Copy of In House meeting enclosed as Annexure "A". While revised list of DSsP as stood on 05.06.2013 is enclosed as Annexure "B".
6. Correct, however it is pointed out that all the DSsP were given equal treatment and protection of law and no discrimination was exercised to any Police Officers of senior or junior rank of police.
7. Already explained vide para 5 above. Need no further comments.

BEFORE THE PESHAWAR SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.629/2013

Hashmat Ali Shah DSP presently working as SP FRP Kohot..

..... (Appellant).

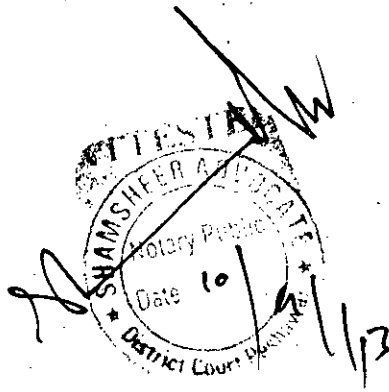
VERSUS


Provincial Police Officer Khbyer Pakhtunkhwa and others.

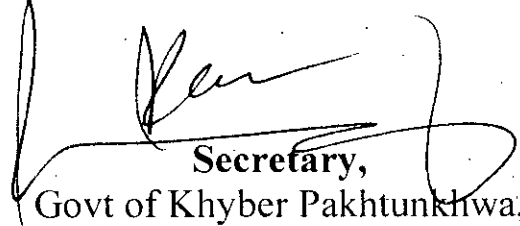
.....(Respondents).

COUNTER AFFIDAVIT.

We, the respondents No.1 and 2 mentioned below, do hereby solemnly affirm and declare on oath that contents of reply to the above title service appeal are true and correct to the best of our knowledge and belief. Nothing has been kept secret/concealed from this Honourable Service Tribunal.




Provincial Police Officer,
 Khyber Pakhtunkhwa,
 Peshawar.
 (Respondent No.1)


Secretary,
 Govt of Khyber Pakhtunkhwa,
 Home & TAs Department,
 Peshawar.
 (Respondent No.2)
 Secretary (Home),
 Khyber Pakhtunkhwa

MINUTES OF IN-HOUSE MEETING

5

In house meetings were held in two phases, 1st on 27th May, 2013 and the 2nd on 29th May, 2013 at Conference Room CPO Peshawar under the Chairmanship of Mr. Ihsan Ghani Provincial Police Officer Khyber Pakhtunkhwa. Representatives from Executive and Legal branches also participated. The following cases were discussed in detail:-

1. Case regarding Joint Seniority of Executive and Legal Branches in light of judgement of Peshawar High Court dated 24.04.2013.
 2. Determination of Seniority of DSsP in the light of Courts Judgments.
1. **Case regarding Joint Seniority of Executive and Legal Branches in light of judgement of Peshawar High Court dated 24.04.2013.**

The Honourable High Court Peshawar in its Judgement dated 24.04.2013 in Writ Petition No. 1680-P/2012 filed by Mian Mustafa Gul DSP Legal/Asstt: Director, ACE, Peshawar directed the respondent Department (Police Department) to issue combined Seniority List of two Branches of the Police Department i.e Legal and Executive and thereafter make promotions on the basis of seniority cum fitness in accordance with law in terms of Article 8 (2) (p) of the Police order, 2002.

Abstracts from the Police Rules and Court judgments were put before the house, which are reproduced below:-

Police Rule 12.6 (3) (e)

After recruitment, no Inspector Legal shall be allowed change of cadre from Inspector Legal to the Executive or any other branch in the Police Department.

Article 8 (2) P of Police Order-2002.

Article 8. Police to be organized on functional basis:-

(1) The Police establishment constituted under Article 7 shall, as far as practicable, be organized on functional basis in to branches, divisions, bureaus and sections.

(2) The branches, divisions, bureaus and sections referred to in clause (1) may include- (a) Investigation; (b) Intelligence; (c) Watch and Ward; (d) Reserve Police; (e) Police Accountability; (f) Personnel Management; (g) Education and Training; (h) Finance and Internal Audit; (i) Crime Prevention; (j) Crime against women; (k) Traffic Planning and Management; (l) Criminal Identification; (m) Information Technology; (n) Transport; (o) Research and Development; (p) Legal Affairs; (q) Welfare; (r) Estate management;

PLD 1985 Supreme Court 159

Present: Muhammad Haleem, C.J., Muhammad Atfal Zullah, Shafiur Rahman and Mian Buranuddin Khan. Inspector General of Police, Punjab, Lahore and others-Appellants.

Criterion for determining seniority of subordinate ranks of Police force, held, would be provided by R. 12.2, Police rules, 1934 as from dates of their confirmation and not from date of continuous appointment in the grade as laid down in Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974, r. 8 (1) (6) read with S. 7 (2), Punjab Civil Servants Act, 1974—Special Law, viz. Police Act, 1861 and Rules framed there under having not been repealed expressly or by implication, held further, would prevail over later law of general application i.e Punjab Civil Servants Act, 1974 and Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974— {Interpretation of statutes—Civil services}

{p.173}J

The Civil Servant Act is an Act of general application and it has no constitutional status. Accordingly, it is as much a law as the Police Act of 1861 with the added distinction that it is of general application while the Police Act is of special application to the officers of the subordinate ranks of the Police force. The same is true with the rules. In this view of the matter, the question as to which would prevail over the other in case of inconsistency is of no difficulty. It should not be forgotten that the Police Act and the rules framed there-under are such as would be applicable to a disciplined force only while the Civil Servants Act cannot serve this purpose. {p.173}K.

The house discussed the case threadbare in light of the above rules/orders and decided that:-

The decision of the Honourable High Court dated 24.04.2013 is required to be agitated in the Apex Court and directed the AIG/Legal CPO to move for a CPLA through Law Department Govt: of Khyber Pakhtunkhwa.

- a) A Sub-Committee consisting of Addl: IGP/HQrs., Addl: IGP/Ops, Addl: IGP/S.B, DIG/HQrs, AIG/Estab: and a representative from Legal Branch was constituted to look-into the affairs of Legal Branch, prepare Service Structure and submit recommendation to the PPO / Khyber Pakhtunkhwa by 10.06.2013.
- b) A case be prepared immediately for promotion of Legal officers to the next higher ranks on their available vacancies by 10.06.2013.

2. SENIORITY DISPUTE OF DSP (Executive)

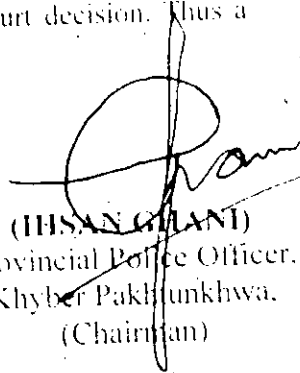
The house deliberately discussed the seniority case of DSP in light of court decision and Police Rules chapter 12.13.

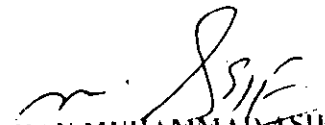
Police Rule 12.2 (3) is reproduced below:-


(3) All appointments of enrolled police officers are on probation according to the rules in this Chapter applicable to each rank.


Seniority, in the case of upper subordinates, will be reckoned in the first instance from date of first appointment, officers promoted from a lower rank being considered senior to persons appointed direct on the same date, and the seniority of officers appointed direct on the same date being reckoned according to age. Seniority shall, however be finally settled by dates of confirmation.

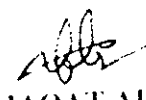
The house unanimously decided that all the DSSP shall be given seniority as per their date of confirmation in light of Police Rule 12.2 (3) in the rank of SI and not from the date of appointment/promotion as ASI. The Provisional Seniority List of DSSP issued vide No. S/292-328/13, dated 11.01.2013 is set aside and the seniority list of DSSP as stood on 20.03.2012 is restored in its original shape by giving seniority to the DSP/Muhammad Idrees and Younas Javed Mirza as per court decision. Thus a final seniority list of DSP be issued according to Police Rules.


(IHSAN GILANI)
Provincial Police Officer,
Khyber Pakhtunkhwa,
(Chairman)

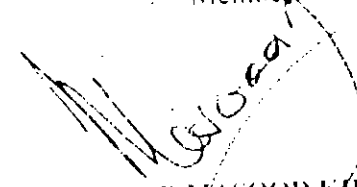

(MIAN MUHAMMAD ASIF)
Addl: IGP/Ops & Trg: KPK
Member

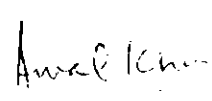

(KHALID MASOOD)
Addl: IGP/HQs: KPK
Member


(SYED AKHTAR ALI SHAH)
PPM/QPM
Addl: IGP/Special Branch, KPK
Member


(LIAQAT ALI KHAN)
CCPO, Peshawar
Member


(AMIR HAMZA MAHSUD)
Addl: IGP/Commandant, IRRP, KPK
Member


(MUHAMMAD MASOOD KHAN AFRIDI)
Addl: IGP/Investigation, KPK
Member


(AWAL KHAN)
DIG/HQs:
Member


(SYED FIDA HASSAN SHAH)
AIG/Establishment
Member


(MUHAMMAD FAYYAZ)
AIG/Legal
Member

From : The Provincial Police Officer,
Khyber Pakhtunkhwa, Peshawar.

To : All Addl: IsGP in Khyber Pakhtunkhwa.
The CCPO, Peshawar.
All RPOs in Khyber Pakhtunkhwa.
The Commandant, PTC, Hangu.
The DIG/Traffic, KPK, Peshawar.
The Director, ACE, KPK, Peshawar.

No. S/3237-52/13, dated Peshawar, the 07/06/2013.

Subject: **FINAL SENIORITY LIST OF DSsP
AS STOOD ON 05.06.2013.**

Memo:

A copy of Final Seniority List of DSsP as stood on 05.06.2013 (7-pages) is enclosed herewith, for circulation amongst all the concerned DSsP serving under your command, for their information.


(KHALID MASOOD)

Addl: IGP/HQrs:
For Provincial Police Officer
Khyber Pakhtunkhwa,
Peshawar.

12.2 Seniority and probation-(1) The seniority of Assistant Superintendent of Police is regulated by the orders passed from time to time by the Secretary of State and the Central Government.

No Probationary Assistant Superintendent of Police shall be permanently appointed as an Assistant Superintendent of Police until he has passed the prescribed departmental examination.

A Probationary Assistant Superintendent of Police who does not qualify by passing these examinations within two years, or at the first examination after two years, from the date of his joining the service, will be removed from Government service: Provided that the Provincial Government shall have power to relax this rule in special cases, when the Probationary Assistant Superintendent of Police is likely to make a good police officer.

(2) The rules governing the probation and seniority of Deputy Superintendent of Police are contained in Appendix 12.1.

(3) All appointments of enrolled police officers are on probation according to the rules in this Chapter applicable to each rank.

Seniority, in the case of upper subordinates, will be reckoned in the first instance from date of first appointment, officers promoted from a lower rank being considered senior to persons appointed direct on the same date, and the seniority of officers appointed direct on the same date being reckoned according to age. Seniority shall, however, be finally settled by dates of confirmation, the seniority inter se of several officers confirmed on the same date being that allotted to them on first appointment: Provided that any officer whose promotion or confirmation is delayed by reason of his being on deputation outside his range or district shall, on being promoted or confirmed, regular the seniority which he originally held vis-à-vis any officers promoted or confirmed before him during his deputation.

The seniority of lower subordinate shall be reckoned from dates of appointment, subject to the conditions of rule 12.24 and provided that a promoted officer shall rank senior to an officer appointed direct to the same rank on the same date.

12-8. Probationary nature of appointments.- Inspectors, sergeants, sub-inspectors and assistant sub-inspectors who are directly appointed will be considered to be on probation for three years and are liable to be discharged at any time within the period of their probation if they fail to pass the prescribed examinations including the riding test, or are guilty of grave misconduct or are deemed for sufficient reason, to be unsuitable for service in the Police. A probationary inspector shall be discharged by the Inspector-General, and all other Upper Subordinates by Range Deputy Inspector-General, Assistant-General, Government Railway Police, and Assistant Inspector-General, Provincial Additional Police (designated as commandants, Provincial Additional Police).

(2) The pay admissible to a probationary inspector, sergeant, sub-inspector or assistant sub-inspector is shown in Appendix 10.64 Table-A.