

No. 1015/13

02.3.2016

Appellant in person and Mr. Saleem Shah, Supdt
alongwith Addl. A.G for the respondents present.

Vide detailed judgment of larger bench placed
on record of appeal No. 1330/2010, titled "Muhammad
Shafiq Versus Government of Khyber Pakhtunkhwa through
Secretary C&W Department, Peshawar etc.", this appeal is
also disposed of in terms as spelled out in the detailed
judgment. Parties are, however, left to bear their own costs.
File be consigned to the record room.

ANNOUNCED

02.03.2016

Member (Executive)

Member (Judicial)

16.10.2015

Counsel for the appellant and Mr. Saleem Shah, Supdt. alongwith Addl: A.G for respondents present. Due to paucity of time, arguments could not be heard. Adjourned for final hearing before Special Bench to 8.2.2016. Registrar is directed to ensure that the rosters of S.Bs and D.Bs as well as Special Benches are systematically prepared and cases accordingly fixed. In future responsibility for mismanagement would lie on his shoulder.



Member (Judicial)



Chairman



Member (Executive)

08.02.2016


Counsel for the appellant and Mr. Saleem Shah, Supdt. alongwith Addl: A.G for respondents present. Arguments heard. Judgment reserved which is to be announced on a date in office.



Member (Judicial)



Chairman



Member (Executive)

12.02.2016

Notices be issued to the parties for pronouncement of reserved judgment by D.B for 22-3-2016.



Chairman

30.04.2015

Counsel for the appellant, M/S Saleem Shah, Supdt. and Irshad Muhammad, SO (lit.) alongwith Addl: A.G for respondents present.

It was brought in the notice of this Bench that numerous other appeals of the same nature are pending adjudication before this Tribunal in different Benches on different dates including appeals No. 1431/2013 and 699/2014 etc, which are fixed for final hearing before this Tribunal on 16.10.2015.


It was resolved that other appeals fixed before different Benches on different dates for different proceedings shall be matured and then fixed for hearing alongwith the afore-stated appeals on 16.10.2015. Orders accordingly. The appeal in hand is adjourned to 16.10.2015 for final hearing alongwith the afore-stated appeals before Special/Larger Bench constituted for the purpose. Office shall ensure that other appeals pending before S.B and D.B are matured and fixed for final hearing before Special Bench on 16.10.2015.



Member (Judicial)



Chairman



Member (Executive)

19.02.2015

Appellant with counsel and Mr. Saleem Shah, Supdt. for respondents alongwith Ziaullah, G.P present. Arguments heard. To come up for order on 27.03.2015.


Member


Member


27.3.2015

Junior to counsel for the appellant and Mr. Ziaullah, GP with Saleem Shah, Supdt. for the respondents present. It came to know that larger bench has been constituted for disposal of the similar nature cases. This case be also put before the learned Chairman for appropriate order.


MEMBER


MEMBER

*Notice be issued to the parties
for arguments on 30-4-2015
instead of 22-5-2015
allowing with A.No. 95/14*


Chairman

28-4-2014. Appellant in person, Khalid Mehmood
XEN for respondents no. 345 with G.P. for
official respondents no. 142 present.
Rejoinder not received. To come up for
rejoinder on 23-6-2014 at Camp Court,
D.I. Khan.

Member
Camp Court, D.I. Khan

23-6-2014. Appellant with counsel and Khalid
Mehmood, XEN for respondents no. 345 with GP.
for official respondents no. 142 present. Rejoinder
not received. To come up for arguments on
24-11-2014 at Principal Bench Peshawar,
rejoinder in meantime, if any.

Member
Camp Court, D.I. Khan

24.11.2014

Clerk to counsel for the appellant and Mr. Muhammad
Jan, GP for the respondents present. The Tribunal is
incomplete. To come up for the same on 23.12.2014.

READER

23.12.2014

Appellant in person and Mr. Ziaullah, GP for the
respondents present. The Tribunal is incomplete. To come up for
the same on 19.02.2015.

READER

25.11.2013

Tour to Camp Court D.I.Khan has been discontinued vide order dated 31.10.2013. Therefore, notices be issued to the parties for written reply on 22-1-14 before Final Bench-II at Peshawar.

Noted for respondents no. 142.

Whe
26/11/13
Siddiqi
22.1.2014

Registrar

Neither appellant nor his counsel present. Mr. Muhammad Adeel Butt, AAG present. This case was earlier fixed for proceedings at camp court, D.I.Khan. On restoration of Touring Bench D.I.Khan, this case is again transferred to the Diary of Touring Bench, D.I.Khan. Mr. Tariq, Senior Auditor for respondent No. 4 present and reply filed. To come up for written reply at camp court D.I.Khan on 25.2.2014. Notices be issued to the parties except respondent No.4.

MEMBER

MEMBER

25-2-2014,

Appellant in person and Abdul Aziz Head Clerk for respondents no. 245 with G.P. for official respondents no. 143 present. G.P. request for time to file reply. Respondents no. 4, 647 absent despite service. Proceeded against ex parte. To come up for written reply on 25-3-2014 at Camp Court, D.I.Khan.

25-3-2014

present as before on 25-2-2014. written reply filed, copy handed over to appellant for rejoinder. To come up for rejoinder on 28-4-2014 at camp court, D.I.Khan.




Member
Camp Court, D.I.K.

Member
Camp Court, D.I.K.

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 1015/2013

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	27/06/2013	<p>The appeal of Mr. Muhammad Idrees Aliazai resubmitted today by Mr. Muhammad Ismail Alizai Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for preliminary hearing.</p> <p align="right"> REGISTRAR</p>
2	27-8-2013	<p>This case is entrusted to Touring Bench D.I.Khan for preliminary hearing to be put up there on <u>24-8-2013</u>.</p> <p align="right"> CHAIRMAN</p>
	24.9.2013	<p>Appellant with counsel present and heard. The learned counsel for the appellant contended that appellant has not been treated in accordance with law. Pointes raised in the memo of appeal would require consideration. Admit Process fee and security be deposited within 10 days. Thereafter, notices be issued to the respondents for submission of written reply on <u>25-11-13</u> at Camp Court D.I.Khan.</p> <p align="right"> Member Camp Court D.I.Khan</p>

Not the Appellant deposited
 Security & Process fee Rs 280/-
 Dont receipt attached on R.P.

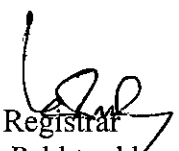
Subject to all legal objection.

The appeal of Mr. Muhammad Idrees son of Muhammad Ibrahim Khan Alizai received today i.e on 04.6.2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission with in 15 day.

- 1- Copy of Notification dated 31.5.1978 (Annexure-B) of the appeal is illegible which may be replaced by legible/better one.
- 2- Annexures of the appeal may be attested.
- 3- Address of respondent No. 7 is incomplete which may be completed according to Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 4- One copy/set of the appeal alongwith annexures i.e. complete in all respect may also be submitted with the appeal.

No. 853 /S.T,

Dt. 5/6 /2013


Registrar
Khyber Pakhtunkhwa
Service Tribunal
Peshawar.

Mr. Muhammad Ismail Alizai Adv. D.I. Khan

Received today 13/6/2013

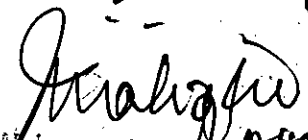
Sir,

Compliance of above objections is carried out as under:-

1. Fresh legible Copy of Annex B has been attached.
2. Annexures of appeal have been attested.
3. The known address of Respdt. No. 7 is already written in petition. Respdt. No. 7 is known to be presently attached to office of Respdt. NO 5.
4. Extra set of appeal is appended as requested.

It is requested that petition may kindly be fixed in cause list of instant tour to Dera Camp.

*Registrar
ST/STK, Peshawar*


Muhammad Ismail Alizai
Advocate High Court
Dera Ismail Khan
15/6

Before The Khyber Pakhtunkhwa Service Tribunal, Peshawar

Service Appeal No. 1015 /2013.

Muhammad Idrees Alizai,

Appellant.

Versus

Govt. of KPK, and others.

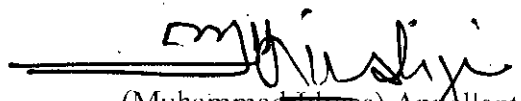
Respondents.

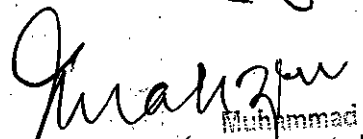
Service Appeal

I N D E X

<u>S.No.</u>	<u>Description of Documents</u>	<u>Annexure</u>	<u>Page.</u>
1.	Petition with Grounds of Appeal & affidavit.	--	02 — 04
2.	Copies of Service Record etc.	A	05 — 06
3.	Copy of Notification.	B	07 — 21
4.	Copy of Judgment.	C	22 — 25
5.	Copies of Seniority List & Representation.	D & E	26 — 41
6.	Vakalat-Nama	--	— 42

Dated: 1.6 2013.


(Muhammad Idrees) Appellant
Through Counsel


Muhammad Ismail Alizai
Advocate High Court
(Muhammad Ismail Alizai)
Advocate High Court. D.Khan.

Before The Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Service Appeal No: 1015 /2013

Muhammad Idrees s/o Muhammad Ibrahim Khan Alizai,
R/o Chah Dildarwala, South Circular Road, DIKhan City,
Sub Engineer, Communications & Works Department,
Dera Ismail Khan.

995
04/6/13

(Appellant)

Versus

R.No. 4, 647
are proceeded against
ex parte vide order
dt. 25-2-14
MB

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar,
- 2. The Secretary, C&W Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. The Secretary, Finance Department, Khyber Pakhtunkhwa, Peshawar,
- 4. Accountant General, Khyber Pakhtunkhwa, Peshawar,
- 5. Chief Engineer (Centre), C&W Department, Peshawar,
- 6. Misal Khan, Sub Engineer, C&W, presently posted at the office of the Superintending Engineer, C&W Division, Bannu, (Misal Khan-II);
- 7. Syed Sardar Ali, Sub Engineer, through Respondent No. 5.
presently placed at disposal of Respdt. No. 5.

(Respondents)

Note: The addresses given above are sufficient for the purpose of service upon respondents.

4/6/13

Appeal U/S 4 r/w 4(a) Of NWFP Service Tribunal Act, 1974.

- PRAYER: - By declaring the omission on part of respondents as illegal, Ultra-virus, and of no consequence on the status / rights of the appellant and thereby direct the respondents to desist from discriminating the appellant in violation of law, rules & instructions / policy of Government,
- To graciously grant BPS-16 to the appellant with grant of all back benefits as may accrue, in terms of relief already granted to the similarly placed colleagues of the appellant,
 - To kindly impose special cost on respondents, as may graciously be fixed for compelling appellant into litigation.

Respectfully Sheweth: -

The appellant very humbly submits as follows: -

submitted to
and filed:

4/6/13

BRIEF FACTS:

1. The applicant was inducted / appointed as Sub-Engineer(BPS-11) in the C&W Department during 1981 and ever since he has been discharging his official obligations in the said capacity with due diligence under the pleasure of his superiors. The applicant besides having more than 30 years of service as Sub-Engineer to his credit also had qualified the departmental examination, a pre-requisite for promotion. Copies of service record attached as Annex-A.
2. The erstwhile government of Khyber Pakhtunkhwa had for the benefit of civil servants notified that 25% of the cadre posts shall be placed in Grade-16, to be filled in on basis of seniority-cum-fitness, subject to ten years qualifying service and passing of prescribed departmental examination. A good number of Sub-Engineers were benefited due to the above said notification however, for reasons unknown the practice was abandoned leaving a large number of Sub-Engineers to lurch in the Basic Pay Scale-11 over the years. The applicant too, had suffered due to said anomaly and has been serving in the same pay scale i.e PBS-11 for over 30 years now. Copy of notification attached as Annex-B.
3. A number of Sub-Engineers had to seek remedy through courts and Service Tribunal and were benefited in consequence of the litigation. Judgments of the courts and Tribunal ought to provide a guiding principle for future consideration of such issues including grant of Senior Scale-BPS 16 to Sub-Engineers with minimum ten years of service and having passed departmental examination. However, for reasons incomprehensible, the principle is not being followed resulting in agony and heart burning amongst the deserving employees of the cadre of Sub-Engineers.
4. That the Khyber Pakhtunkhwa Service Tribunal has pronounced its judgment in service appeal titled "Naushad Khan Vs Govt. of KPK etc-SA No 994/NEEM/2004" disposing off the said matter once for all in terms that BPS-16 is to be allowed to the appellants, as afore mentioned, the department is left with no option but to implement the decision. Copy of judgment is attached as Annex-C.
5. That the appellant moved a representation with the departmental high ups i.e the respondents, seeking grant of BPS-16 on the same analogy as was granted to rest of his colleagues including those junior to him i.e. respondents No. 6 & 7 besides those having been granted relief by this Tribunal in service appeals mentioned in the foregoing para. Copies of Seniority List and Representation are placed at Annexes-D & E, respectively.
6. That till expiry of the statutory limit of 90 days, the respondents have not decided the representation of the appellant. As such having no other remedy available the appellant approaches the Tribunal in terms of section 4 r/w 4(a) of the NWFP Service Tribunal Act-1974 seeking the relief as prayed for on the following grounds

Grounds:-

1. That the appellant is duly qualified for the grant of relief sought.
2. That those junior to appellant have already been granted BPS-16 by the respondent department while ignoring the appellant for no good and lawful reason. The order of Respondents on promotion and grant of BPS-16 to the juniors apparently on political considerations while ignoring the seniors without any realm or justification is prejudicial to the terms and conditions of service and the rights of the appellant thus call for interference by this Hon'ble Tribunal.
3. That the constitution and law of the land provide principle that benefit of a judgment extends to all those persons placed similarly in position or status. As such the appellant is well within his right to seek benefit of the afore mentioned judgment on the ground that he is placed suitable in seniority and also qualifies academically for the grant of

BPS-16 on the same footings as his colleagues including juniors to whom the benefit is granted in above mentioned service appeals besides respondents No. 6 & 7.


4. That indulging in litigation by civil servants has never been encouraged as of policy of the government for it not only involves protracted proceedings thus are time consuming but also puts financial burden on parties besides hampering their work capacity. The government thus always has encouraged resolving of anomalies in civil service through amicable means including following of policies of government and principles laid down by courts and Tribunals. In case pertaining to Sub-Engineers, these aspects are very clear and needed to be implemented in letter and spirit at the level of respondents. Failure on part of respondents in this regard has left the appellant with no remedy available but to knock at the door of this Tribunal through the instant appeal which is duly supported by law, rules, judgments and principals laid by the courts and the Tribunal besides an affidavit sworn hereby.
5. That the inaction and omission on part of respondents in following the law, rules and judgment of the Tribunal, as aforesaid, and indecision on the representation of appellant having caused grave miscarriage of justice, potentially affected the appellant adversely without any lawful excuse, can be remedied by this Hon'ble Tribunal in terms of section 4 r/w 4(a) of the NWFP Service Tribunal Act-1974, hence the instant appeal.
6. That this Hon'ble Tribunal is competent and has ample powers to adjudge the matter and issue suitable orders in the ends of justice.
7. That the counsel for the appellant may very graciously be allowed to add to the grounds during the course of arguments, if need be.

Prayer:-


In view of above made submissions it is very earnestly requested that the appellant may very graciously be allowed and granted BPS-16 w.e.f. the date of his qualifying departmental examination and ten-years accomplishing service so that the applicant may continue to render public serve with more vigour and enthusiasm.

Humbly,

Dated, 01.06.2013.


(Muhammad Idrees Alizai)
Sub-Engineer, C&W Department.
C & W Building Division, D.I.Khan.

Through Council,

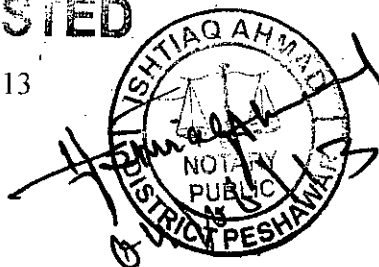

(Muhammad Ismail Alizai)
Advocate High Court, D. I. Khan.
Advocate High Court,
Dera Ismail Khan

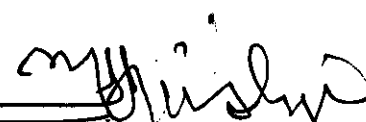
Affidavit.

I, Muhammad Idrees Alizai, the appellant herein, solemnly affirm and declare on oath that contents of the petition of appeal are correct to the best of my knowledge and belief and per official records and that nothing is willfully concealed or kept from the Tribunal.

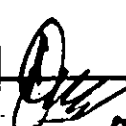
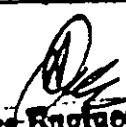



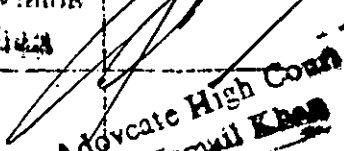
ATTESTED

Dated: 1.6.2013




Deponent.

A

9 Signature and designation of the head of the office or other attesting officer in attestation (columns 1 to 8)	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc)	12 Signature of the head of the office or other attesting officer	13 Leave.		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government servant	
				Nature and duration of leave taken	Allocation of periods of leave on average pay up to four months for which leave salary is debitable to another Government Period Government to which debitable			
	31-5-94	Promotion Pay on 1-5-94		Pay on 31-5-94 in BPS No 11 (1275-86-2585) @ Rs = 2307/P.M. Pay fixed on 1-6-94 in the revised B.P.S No = 11 (1725-116-3465) @ Rs = 3117/- in the light of Govt. N.W.F.P Finance Deptt: Notification No = FD (PRG) 1-1/94 dt: 30-6-94.				
			 Executive Engineer (Dev) C&W Division D.I. Khan			 Executive Engineer (Dev) C&W Division D.I. Khan		
				Passed "B Grade" Departmental Qualifying Examination vide Chief Engineer, C&W Deptt. N.W.F.P. Deshawari Order no 848/4-E/1273/E-I/EI(2) dated 7/8/1994 held on 6 th to 9 th February 1994.				
						 Executive Engineer (Dev) C&W Division Dera Ismail Khan		
							Service Verified from 1-12-93 to 30-11-94 from office records.	
			 Executive Engineer (Dev) C&W Division Dera Ismail Khan			 Executive Engineer (Dev) C&W Division Dera Ismail Khan		
						 Advocate High Court Dera Ismail Khan		

	10	11	12	13		14	15
Signature and position of the head of the office or other attesting officer in situations specified in columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc)	Signature of the head of the office or other attesting officer	Leave Allocation of periods of leave on average pay up to four months for which leave salary is debitable to another Government Period: Government to which debitable		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government servant
[Signature]	[Signature]	Granted Increase	[Signature]	Service verified w.e.f. 1 ¹² / ₉₅ to 30 ¹¹ / ₉₇ from the office copies of pay bills & Acq. Roll etc		[Signature]	[Signature]
Executive Engineer Development C & W Division D. I. Khan	[Signature]	[Signature]	[Signature]	[Signature]		Executive Engineer Development C & W Division D. I. Khan	[Signature]
[Signature]	[Signature]	Passed Departmental professional examination held during January 1996 vide Chief Engineer, C&W Deptt. N&PP, Resolution of O/O No. 57-9/311/E-2 dtd. 12/5/96 Acq. No. 69 Roll No. 106	[Signature]	[Signature]		[Signature]	[Signature]
Executive Engineer Development C & W Division D. I. Khan	[Signature]	[Signature]	[Signature]	[Signature]		Executive Engineer Development C & W Division D. I. Khan	[Signature]
[Signature]	[Signature]	Granted Increase	[Signature]	Service verified w.e.f. 1 ¹² / ₉₅ to 30 ¹¹ / ₉₆ from the office copies of pay bills & Acq. Roll etc		[Signature]	[Signature]
Executive Engineer Development C & W Division D. I. Khan	[Signature]	[Signature]	[Signature]	[Signature]		Executive Engineer Development C & W Division D. I. Khan	[Signature]
[Signature]	[Signature]	[Signature]	[Signature]	Service verified w.e.f. 1 ¹² / ₉₆ to 30 ¹¹ / ₉₇ from the office copies of pay bills & Acq. Roll etc		[Signature]	[Signature]
[Signature]	[Signature]	[Signature]	[Signature]	[Signature]		[Signature]	[Signature]

Advocate High Court
D. I. Khan

Executive Engineer
Development C & W Division
D. I. Khan
2/11/98

(1)

(B)



GOVERNMENT OF
THE
NORTH-WEST FRONTIER PROVINCE.

FINANCE DEPARTMENT

THE NORTH-WEST FRONTIER PROVINCE
CIVIL SERVICES PAY REVISION
RULES, 1978.

Printed by the Manager,
Government Stationery & Printing Department,
North-West Frontier Province,
Peshawar.

Price : Rs. 14

1978

10
17
17

2

Serial No.

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signature

1

(10)

FINANCE DEPARTMENT.

NOTIFICATION.

31st May, 1978.

No. F. D. S. O. (PRC)/1-2/77.—In exercise of the powers conferred by section 26 of the North-West Frontier Province Civil Servants Act, 1973, the Governor of the North-West Frontier Province is pleased to make the following rules namely:—

**THE NORTH-WEST FRONTIER PROVINCE CIVIL SERVICES
PAY REVISION RULES, 1978.**

1. Short title, application and commencement.—(1) These rules may be called the North-West Frontier Province Civil Services Pay Revision Rules, 1978.

(2) They shall come into force at once and shall be deemed to have taken effect on and from the 1st day of May, 1977.

(3) Except as provided in rule 4, these rules shall apply to all civil servants holding posts specified in the schedule.

2. Definitions.—In these rules, unless there is anything repugnant in the subject or context,—

(a) "Annexure" means an annexure appended to these rules;

(b) "existing civil servant" means a civil servant who was in service on 30th April, 1977, and continued in service after that date;

(c) "existing pay" means the pay, other than special pay, personal pay, teaching pay or any other pay or allowance that an existing civil servant would have drawn on 30th April, 1977;

(d) "existing pay scale" means the scale of pay to which a civil servant was entitled immediately before the coming into force of these rules;

(e) "Government" means the Government of the North-West Frontier Province;

(f) "National pay scale" means the scales of pay prescribed under:—

(i) the North-West Frontier Province (Non-Gazetted) Civil Services (National Scales of Pay) Rules, 1972;

or

(ii) the North-West Frontier Province (Gazetted) Civil Services (National Scales of Pay) Rules, 1974;

or

(iii) the North-West Frontier Province (Non-Gazetted) Teaching Staff (National Scales of Pay) Rules, 1973;

or

(iv) the North-West Frontier Province (Gazetted) Teaching Staff (National Scales of Pay) Rules, 1974;

(g) "Revised National Pay Scales" means the scales of pay as specified in column 3 of Annexure "A" to these rules; and

(h) "Schedule" means the schedule appended to these rules.

3. **Applicability of the Revised National Pay Scales.**—(1) A civil servant appointed on or after 1st May, 1977, to a post specified in the Schedule shall draw pay in the Revised National Pay Scales as shown against the post.

(2) Subject to the provisions of rule 4, an existing civil servant shall draw pay in the Revised National Pay Scales as shown against the post held by him; provided that an existing civil servant drawing pay in a National Scale of Pay higher than a scale prescribed for the post by virtue of any of the following rules, namely:—

- (i) rule 10 and 11 of the North-West Frontier Province (Non-Gazetted) Civil Services (National Scales of Pay) Rules, 1972;
- (ii) rule 8 and 11 of the North-West Frontier Province (Gazetted) Civil Services (National Scales of Pay) Rules, 1974;
- (iii) rule 8 and 10 of the North-West Frontier Province (Non-Gazetted) Teaching Staff (National Scales of Pay) Rules, 1973;
- (iv) rule 7 and 11 of the North-West Frontier Province (Gazetted) Teaching Staff (National Scales of Pay) Rules, 1974;

shall draw pay in such Revised National Pay Scale as corresponds to that higher National Pay Scale shown in Annexure "A".

4. **Option.**—All existing civil servants who, under the Finance Department, Letter No. FD (SO) PRC/1-2/77, dated the 16th May, 1977, had opted to retain their existing scales of pay shall not be governed by these rules and the option exercised by them shall be deemed to have been exercised under these rules. Such civil servants shall continue to be governed by the rules/orders, etc., which were applicable to them immediately before the coming into force of these rules.

5. **Admissibility of compensatory allowance and other benefits.**—(1) Compensatory Allowances and other benefits sanctioned in the Finance Department's Letter No. F. D. (SO) PRC/1-2/77, dated 16th May, 1977, shall be admissible only to those existing civil servants who draw pay in the Revised National Pay Scales.

(2) An existing civil servant who opts to retain the existing pay scale shall continue to draw the dearness pay/allowances and the compensatory allowances admissible to him, immediately before the coming into force of these rules.

6. **Fixation of pay in Revised National Pay Scales.**—(1) The pay of all existing civil servants who do not opt for the existing pay scales shall be fixed in the Revised National Pay Scales with effect from 1st May, 1977.

(2) The pay shall be fixed at a stage in the Revised National Pay Scales which is equal to or, if there is no such stage, at the stage next above the aggregate of the following:—

- (i) the existing pay;
- (ii) the amount being received as,—
 - (a) dearness allowance sanctioned by Government vide Letter No. FD (SR. I) 7-1/73, dated 27th September, 1973;

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(b) special dearness allowance, sanctioned by Government vide Letter No. FD (SR. 1) 7-2/74, dated June, 1974, to be calculated on existing pay defined in clause (c) of rule 2;

(c) additional dearness allowance sanctioned by Government vide Letter No. FD (SR. 1) 7-2/75, dated 16th April, 1975; and

(iii) the amount determined at the rate of 10% of the total of (i) and (ii) above:

Provided that if the aggregate of (i), (ii) and (iii) exceeds the maximum of the relevant Revised National Pay Scale, the pay of a civil servant shall be fixed at the maximum of the Revised National Pay Scale:

Provided further that the pay of the existing civil servants already fixed in the Revised National Pay Scales under Letter No. FD (SO) PRC/1-2/77, dated the 16th May, 1977, shall be deemed to have been so fixed under these rules.

(3) The dearness allowance, special dearness allowance and additional dearness allowance referred to in the preceding sub-rule shall not be admissible to those who draw pay in the Revised National Pay Scales.

(4) No specific orders for crossing of efficiency bar will be necessary if by virtue of the formula given in sub-rule (2), the pay of a civil servant is fixed at a stage beyond the efficiency bar.

(5) The pay of every civil servant covered by this rule shall be fixed both in the scale of his substantive post and the scale of the post held by him in a temporary/officiating capacity or on ad hoc basis, or if already fixed under Letter No. FD (SO) PRC/1-2/77, dated 16th May, 1977, shall be deemed to have been fixed under these rules.

7. Increments in the Revised National Pay Scales.—The increments in the Revised National Pay Scales shall fall due on 1st day of December, following the completion of at least six months service at a stage in the relevant Revised National Pay Scale.

8. Admissibility of next higher Revised National Pay Scale.—
(1) A civil servant holding post in the Revised National Pay Scales 1 to 15, who has reached the maximum of a Revised National Pay Scale shall be allowed the next higher Revised National Pay Scale with effect from the 1st day of December of the year in which he completes one year of such service at the said maximum as counts for increment, under these rules, subject to the condition that there is no adverse entry in the Annual Confidential Reports of the civil servant in Revised National Pay Scale 4 to 15 for the last four years. If this condition is not fulfilled, he shall wait at the said maximum till he has earned in succession four Annual Confidential Reports without any adverse entry and his move over to the next higher Revised National Pay Scale shall take effect from the 1st day of December of the year, following the year for which he earns the fourth such annual confidential report.

(2) (a) A civil servant who has reached the maximum of Revised National Pay Scale 16 or 17 shall be brought to Revised National Pay Scale 17 or 18, respectively, with effect from the 1st day of December of the year in which he completes three years of

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such service at the aforementioned maximum as counts for increment under these rules subject to the condition that there is no adverse entry in his Annual Confidential Reports from the year of reaching of maximum upto the year of moving over (both years inclusive). If this condition is not fulfilled, he shall wait at the maximum till he has earned in succession four annual confidential reports without any adverse entry and his move over to the next higher Revised National Pay Scale shall take effect from the 1st day of December of the year following the one for which the last such report is earned.

(b) A civil servant holding post in Revised National Pay Scale 16 shall be allowed to move over only to Revised National Pay Scale 17 and the one holding post in Revised National Pay Scale 17 shall be allowed to move over only to the Revised National Pay Scale 18.

9. Fixation of pay on transfer from a lower scale to a higher scale.—When a civil servant is allowed to draw pay in the next higher Revised National Pay Scale under rule 8 or his post having been upgraded, his pay in the higher scale shall be fixed at a stage next above his pay in the lower scale.

10. Fixation of pay on promotion.—(1) Subject to the provisions of rule 11—

(i) Where a civil servant is promoted from a lower to a higher post in Revised National Pay Scales 2 to 19 where the stage in the Revised National Pay Scale of the higher post, next above the pay of the civil servant concerned in the pay scale of the lower post, gives a pay increase equal to or less than a full increment of the pay scale of the higher post, the initial pay in the Revised National Pay Scale of the higher post shall be fixed (after allowing a premature increment in the Revised National Pay Scale of the higher post;

(ii) Where a civil servant is promoted from a lower post to a higher post in Revised National Pay Scale 20 and above after completion of the minimum length of service prescribed for the relevant grade, his pay in the scale of the higher post shall be fixed at the stage next above his pay in the scale of the lower post; and

(iii) Where a lower and a higher pay scale have been prescribed for the same post, the pay on promotion from the lower to the higher scale upto National Pay Scale 19 shall be fixed in the manner given in clause (i) above.

(2) If, by virtue of the benefit admissible under rule 8, a civil servant at the time of his promotion to a higher post is already drawing pay in the Revised National Pay Scale of the higher post, he will be allowed, one advance increment in that scale with effect from the date of promotion.

(3) If a civil servant before reaching the maximum of a Revised National Pay Scale is promoted to a higher pay scale between the 2nd June and the 30th November, of a calendar year and his initial pay in the later scale is fixed with reference to his pay in the former scale, he may, at his option, get his pay re-fixed in the higher scale with effect from the 1st day of December of the year of his promotion with reference to his presumptive pay on that date in his pre-promotion scale; provided that his promotion is not subject to the length of service prescribed in Annexure 'B'.

See
Annexure B
to be placed
Opposite

(13)

(Signature)

8

(8)

(14)

11. Admissibility of increments on promotion to a post in Revised National Pay Scale 18 and above.—If a civil servant is appointed by promotion to a post in Revised National Pay Scale 18 or above before he completes the length of service prescribed for the higher post in Annexure 'B', he shall be entitled to draw the pay,—

(i) at the minimum of the Revised National Pay Scale of the higher post but such time as he completes the prescribed length of service and the next increment shall accrue to him on the first day of December, following the completion of the prescribed length of service or following the completion of at least six months' service in the scale, whichever is later.

(ii) admissible to him from time to time in the lower post held by him immediately before his promotion to the higher post, if that be more beneficial to him till such time as he completes the prescribed length of service when his pay shall be fixed in the manner prescribed in rule 10 and the next increment shall accrue to him in the manner prescribed in rule 7.

Note.—In computing the length of service prescribed in Annexure 'B',—

(a) half of the service rendered in Revised National Pay Scale 16 or National Pay Scale 16 or in the former Class II and 1/4th of the service rendered in Revised National Pay Scale below 16 or the National Pay Scale below 16 or the former Non-Cazetted service, if any, shall be added to the length of service in Revised National Pay Scale 17 and above or National Pay Scale 17 or above or in the former Class I, as the case may be; and

(b) the service rendered in the Federal Government or any other Provincial Government shall also be taken into account for the purposes of, and in the manner specified in, clause (a).

12. Special Pay.—If a special pay was attached to a post in the existing pay scale such special pay shall, unless otherwise specified in the Schedule, be admissible at the existing rates with the Revised National Pay Scale till further orders.

13. Modification of existing rules.—All existing rules or orders shall be deemed to have been modified to the extent indicated in these rules.

14. Relaxation.—Any of these rules may, for reasons to be recorded in writing, be relaxed by Government where the strict application thereof causes undue hardship to a civil servant.

By order of the Governor.

MUZAFFAR MAHMOOD QURASHI,
Secretary to Government of N.-W. F. P.
Finance Department.

No. F. D. S. O. (PRC) 1-2/77, dated Peshawar, the 31st May, 1978.

Copy forwarded for information to:—

1. All Administrative Secretaries to Government of N.-W. F. P.
2. All Commissioners of Divisions in N.-W. F. P.
3. All Heads of Attached Departments in N.-W. F. P.
4. All Deputy Commissioners/Political Agents/District and Session Judges in N.-W. F. P.
5. The Registrar, Peshawar High Court, Peshawar.
6. The Secretary to Governor, N.-W. F. P.
7. The Secretary, Public Service Commission, N.-W. F. P.
8. The Secretary, Services Tribunal, N.-W. F. P.

MIR BAKIISH ZAFAR,
Additional Finance Secretary.
Tel: 73235.

No. F. D. S. O. (PRC) 1-2/77, dated Peshawar, the 31st May, 1978.

Copy forwarded for information to:—

1. The Accountant-General, N.-W. F. P., Peshawar.
2. All District-Agency Accounts Officers in N.-W. F. P.
3. The Treasury Officer, Peshawar.
4. All Autonomous and Semi-Autonomous Bodies in N.-W. F. P.
5. The Secretary, Finance Department, Government of Punjab, Sind and Baluchistan.
6. Lt. Col. A. H. Tabbasum Martial Law Secretariat, Zone 'B'.

SAFDAR ALI KHAN,
Deputy Secretary (Regulations),
Finance Department, N.-W. F. P.
Tel: 72543.

No. F. D. S. O. (PRC) 1-2/77, dated Peshawar, the 31st May, 1978.

Copy forwarded for information to:—

1. P. A. to Secretary/Additional Secretaries/Joint Secretary/Deputy Secretaries in the Finance Department.
2. All Section Officers/Budget Officers in the Finance Department.
3. The Director, Local Fund Audit, N.-W. F. P., Peshawar.
4. The Manager, Printing and Stationery Department, N.-W. F. P., Peshawar, for publication in the next issue of Official Gazette.

S. A. SHAKIR,
Section Officer (PRC),
Finance Department, N.-W. F. P.

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ANNEXURE I.A

(Referred to in Rule 2 (g))

SCALES OF PAY

S/No Existing National Pay Scales		Revised National Pay Scale
1	2	3
NPS-1	100-2-115/3-140	250-5-200/6-340
NPS-2	110-3-152/4-160	260-6-302/7-365
NPS-3	120-3-150/5-180	270-7-325/8-390
NPS-4	130-4-170/5-200	280-8-352/9-415
NPS-5	150-6-180/8-220/10-220	290-10-350/12-470
NPS-6	165-8-205/10-255/10-315	✓ 315-12-399/14-525
NPS-7	180-10-230/10-280/15-370	335-14-647/16-575
NPS-8	200-12-260/15-335/15-425	370-16-514/18-640
NPS-9	225-15-300/15-380/20-480	390-20-590/22-700
NPS-10	250-18-340/20-440/20-540	410-22-520/24-760
NPS-11	275-20-375/20-475/25-600	430-24-550/26-830
NPS-12	300-20-400/25-525/25-650	460-28-600/30-900
NPS-13	325-25-450/25-575/25-700	490-30-700/32-950
NPS-14	350-25-475/25-600/30-750	520-30-730/35-1010
NPS-15	375-25-500/30-650/35-825	550-35-900/40-1100
NPS-16	400-35-750/50-1000	525-40-825/50-1325
NPS-17	500-50-1000/50-1250	900-50-1150/60-1750
NPS-18	1000-75-1750	1350-75-1650/100-2150
NPS-19	1200-80-2200	2250-100-2750
NPS-20	2300-100-2600	2600-125-3225
NPS-21	2750	3000-150-3750
NPS-22	3000	3250-200-4250

(-:0:-)

SCHEDULE

S/No	Designation of the posts	Existing National Pay Scales	Revised National Pay Scales	Remarks
1	2	3	4	5
<u>POSTS COMMON TO DIFFERENT DEPARTMENTS.</u>				
1.	Peon			
2.	Chaukidar			
3.	Mali			
4.	Sahishti	100-2-116/3-140 (No. 1)	250-5-200/6-340 (No. 1)	
5.	Farash (whole time)			
6.	Sweeper			
7.	Baldar/Field worker			
8.	Daftari (Book B'nder)/ Duplication Machine Operator/Record Lifter/ Restorer.	110-3-152/4-160 (No. 2)	250-6-302/ 7-365 (No. 2)	250 110 36 36
9.	Driver	120-3-150/5-180 (No. 3)	270-7-326/ 8-300 (No. 3)	
10.	Junior Clerk	150-6-180/8-220/ 10-280 (No. 5)	290-10-350/ 12-470 (No. 5)	
11.	Senior Clerk	165-8-205/10-255/ 13-315 (No. 6)	315-12-399/ 14-525 (No. 6)	
12.	Junior Scale Steno- grapher Grade-II/ Stenotypist.	200-12-260/15-335/ 15-425 (No. 8)	370-16-514/ 18-640 (No. 8)	
13.	Junior Scale Steno- grapher Grade-I	250-18-340/20-440/ 20-540 (No. 10)	410-22-520/ 24-760 (No. 10)	
14.	Assistant	275-20-375/20-475/ 25-600 (No. 11)	430-24-550/ 28-630 (No. 11)	
15.	Senior Scale Stenographer	300-20-400/25-525/ 25-650 (No. 12)	460-28-600/ 30-900 (No. 12)	
16.	Superintendent	400-35-750/50-1000 (No. 16)	625-40-825/ 50-1325 (No. 16)	

1 2 3 4 5 15

PUBLIC WORKS DEPARTMENT

A - BUILDING AND ROADS DEPARTMENT.

- 1. Gauge Reader)
- 2. Ferro Printer/Khalaci)
- 3. Asstt: Pump Driver)
- 4. Laboratory Attendant)
- 5. Cooly/Daldars/Runner)
- 6. Foreman Sui Gas/Foreman)
- 7. Sweeper Mate.)
- 8. Dhobi)
- 9. Barkandaz)
- 10. Wireman)
- 11. Bench Fitter)
- 12. Store Attendant)
- 13. Cleaner Truck/Steam Road Roller)
- 14. Surveyor)
- 15. Carpenter Cooly)
- 16. Mate)
- 17. Fitter Cooly)
- 18. Head Shoekidar)
- 19. Head Boat Man)
- 20. Daffadar)
- 21. Light Boat Man)
- 22. Fireman)
- 23. Mali)
- 24. Head Mate)
- 25. Store Cooly/Helper)
- 26. Barkandaz)
- 27. Hammer Man)

100-2-116-3-140 (No. 1)

250-5-280/6-340 (No. 1)

110-3-152/4-160 (No. 2)

250-6-302/7-365 (No. 2)

- 28. Mil Man
- 29. Greaser
- 30. Earth Work Dresser
- 31. Porter Man
- 32. Diesel Road Roller
- 33. Skilled Cooly
- 34. Sawranga
- 35. Ferro Khalasi
- 36. Chain-man
- 36. (a) Store Mate
- 37. Jamadar Feon Store

110-3-152/4-100
(No. 2)

250-6-302/7-365
(No. 2)

- 38. Painter Cooly

120-3-750/5-100
(No. 3)

270-7-326/8-390
(No. 3)

- 39. Chowkidar/Mali
Cum-Cook
- 40. Chowkidar-Cum-
Mali.
- 41. Bearer-Cum-Cook/
Room Bearer
- 42. Cook
- 43. Complaint Receiver
- 44. Mast: Jamadar
(East Bridge)
- 45. Valve Man
- 46. Machine Man
- 47. Meter Reader
- 48. Earth Work Mistry
- 49. Mate-Cum-Earth
Work Mistry
- 50. Plumber
- 51. Mason Mistry
- 52. Khansama
- 53. Store Munshi
- 54. Hav: Cadroga
- 55. Telephone
Attendant

130-4-170/5-200
(No. 4)

280-8-352/9-415
(No. 4)

- 56. Driver Jeep
- 57. Oil Engine Driver
- 58. Pump Driver

130-4-170/5-200
(No. 4)

280-8-352/9-415
(No. 4)

- 59. ✓ Operator)
- 60. Pump Assistant)
- 61. Mason)
- 62. Carpenter)
- 63. Electrician Gde-III)
- 64. Mechanical Mistry/)
Material Mistry.)
- 65. Bridge Khalasi)
- 66. Pipe Fitter)
- 67. Sui Gas Technician)
- 68. Head Mali)
- 69. Motor Attendance)
- 70. Chowkidar Store)
- ✓ 71. Driver Vehicle)
- 72. Painter)
- 73. Blacksmith)

130-4-170/5-200
(No. 4)

✓
200-8-352/9-415
(No. 4)

- 74. Laboratory Asstt:)
- 75. Store Keeper Gde-II)
- 76. Tracer)
- 77. Record Keeper)
Drawing)
- 78. Mechanic)
- 79. Work Munshi)
- 80. Work Taker)
- ✓ 81. Buldozer Driver)
- 82. Driver Diesel)
Road Roller/Driver)
Steam Road Roller)
- 83. Driver Truck/)
Vehicle)
- 84. Mixer Driver)
- 85. Gauge Reader)
- 86. Electrician Gde-II)
- 87. Mechanic Gde-II)
- 88. Welder Grade-I)
- 89. Painter)
- 90. Blacksmith Gde-II)
- 91. Air Compressor)
Driver)
- 92. Moulder.)
- 92. Up-holstry/)
Pattern Maker)
- 94. Work Observer)
- 95. ~~Lizman~~)

150-6-180/8-220/
10-280 (No. 5)

✓
290-10-350/12-470
(No. 5)

- 96. Forekeeper Gde-I)
- 97. Junior Laboratory Technician)
- 98. Modeller)
- 99. Road Inspector)
- 100. Work Mistri)
- 101. Grader Operator)
- 102. Carpenter)
- 103. Boatman (Small Boat))
- 104. Blacksmith Gde-I)
- 105. Launch Captain)
- 106. Artificer)
- 107. Store Munshi)
- 108. Material Mistri)
- 109. Assistant Storekeeper.)

155-8-205/10-255/
10-315 (No. 6)

315-12-399/14-525
(No. 6)

- 110. Accounts Clerk)
- 111. Mechanic Gde-I)
- 112. Fitter.)
- 113. Pipe Fitter)
- 114. Turner)
- 115. Crene Operator)
- 116. Buldozer Operator)
- 117. Pattern Maker)
- 118. Electrician Grade-I/Super-visor Electrical & Mechanical)

180-10-230/10-280/
15-370 (No. 7)

335-14-447/16-575
(No. 7)

- 119. Research Assistant)
- 120. Tool Maker)
- 121. Operator Buldozer/Mechanic.)

200-12-260/15-335
15-425 (No. 8)

370-15-514/18-640
(No. 8)

- 122. Junior Architectural Draftsman)
- 123. Estimator)
- 124. General Supervisor)
- 125. Supervisor)

225-15-300/16-380/
20-480 (No. 9)

390-20-590/22-700
(No. 9)

	1	2	3	4	5
125. Fitter)					
127. Work Superintendent)					
128. Crank Shaft Grinder)			225-15-300/16-380/ 20-480 (No. 9)		390-20-590/22-700 (No. 9)
129. Charge Mechanic)					
130. Superintendent E & M)			250-18-340-20-440/ 20-540 (No. 10)		410-22-520/24-760 (No. 10)
131. Draftsman)		i)	250-18-340/20-440/ 20-540 (No. 10)	i)	410-22-520/24-760 (No. 10)
		ii)	275-20-375/20-475/ 25-600 (No. 11)	ii)	430-24-550/28-330 (No. 11)
			Personal for exist- ing incumbents holding three years diploma.		Personal for exist- ing incumbents holding three years diploma.
132. Sub Engineer)			275-20-375/20-475/ 25-600 (No. 11)		430-24-550/28-330 (No. 11)
			(25% of the total posts in the cadre strength to be in Grade-16. The posts in Grade-16 shall be filled on the basis of seniority cum fitness and subject to 10 years service & passing of the prescribed departmental examination).		(25% of the total posts in the cadre strength shall be placed in Grade-16. The posts in Gde-16 shall be filled on the basis of Seniori- ty cum fitness and subject to 10 years service and passing of the prescribed departmental examn:).
133. Senior Architectural Draftsman)					
134. Work Supervisor)			275-20-375/20-475/ 25-600 (No. 11)		430-24-550/28-330 (No. 11)
135. Supdt: E & M)					
136. Overseer)					
137. Divisional Head Draftsman)					
138. Divisional Accountant)			300-20-400/25-525/ 25-600 (No. 12)		460-20-600/30-900 (No. 12)
139. Circle Head D/m)					
140. Architectural Assistant)			325-25-450/25-575/ 25-700 (No. 13)		490-30-790/32-950 (No. 13)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 994/NEEM/2004

Date of Institution. ... 03.12.2004
Date of Decision ... 11.12.2012.Naushad Khan, Sub Engineer O/O Deputy Director-I,
Works & Services Department Peshawar ... (Appellant)VERSUS

1. The Secretary, Government of Khyber Pakhtunkhwa, Works & Services Department, Peshawar.
2. The Chief Secretary, Government of Khyber Pakhtunkhwa, Civil Secretariate, Peshawar.
3. The Departmental Promotion Committee through its Chairman (Respondent No.1).
4. Mr. Zafrullah Khan, Sub Engineer, Works & Services Department, Nowshera.
5. Mr. Tariq Usman, Sub Engineer, W&S Department, Khyber Agency, Jamrud.
6. Mr. Muhammad Javed Rahim, Sub-Engineer, W&S Deptt. D.I.Khan.
7. Mr. Jamshed Khan Sub Engineer, W&S Department, Buner.
8. Mr. Misal Khan, Sub Engineer, presently Assistant Director Works & Services Department Tank (S.W Agency). ... (Respondents).

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDERS DATED 4.9.2003 AND 19.4.2004 PASSED BY RESPONDENT NO. 1 ON THE RECOMMENDATION OF RESPONDENT NO. 3 THEREBY GRANTED SENIOR SCALE (BPS-16) TO RESPONDENTS NO. 4 TO 8 IRRESPECTIVE OF THEIR INELIGIBILITY AGAINST WHICH HE FILED DEPARTMENTAL APPEAL DATED 3.8.2004 BUT THE SAME WAS NOT DISPOSED OF WITHIN STATUTORY PERIOD OF NINETY DAYS.

MR. MUHAMMAD ASIF YOUSAFZAI,
Advocate

... For appellant.

MR. SHERAFGAN KHATTAK,
Addl. Advocate General

... For official respondents

MR. IJAZ ANWAR,
Advocate... For private respondents No.
4,6, 7 & 8.SYED MANZOOR ALI SHAH,
MR. NOOR ALI KHAN,... MEMBER
... MEMBERJUDGMENT

SYED MANZOOR ALI SHAH, MEMBER.- This appeal has been filed by Naushad Khan, the appellant under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 against the order dated 4.9.2003 and order dated 19.4.2004,

passed by respondent No. 1, whereby on the recommendation of Departmental Promotion Committee, private respondents No. 4 to 8 had been granted Senior Scale (BPS-16). It has been prayed that on acceptance of the appeal, the impugned orders may be set aside respondent No. 1 may be directed to consider name of the appellant for Senior Scale (BPS-16). (23)

2. Brief facts of the case are that the appellant joined the respondent department as Sub Engineer on 28.5.1980 and in the year 1991 qualified C-grade-B and A examination in the years 1996 and 1997 respectively. Final seniority list of Sub Engineers as it stood on 31.12.1998 issued wherein name of the appellant appeared at S.No. 50 while the names of private respondents No. 4 to 8 were placed at S.No. 52, 61, 63, 77 and 236. It shows that the appellant was senior to private respondents No. 4 to 8 who were allowed Senior Scale BPS-16 by respondent No. 1 through orders dated 4.9.2003 and 19.4.2004 while the appellant has been discriminated. When the appellant came to know about the impugned orders, so he immediately filed departmental appeal on 13.8.2004 which elicited no response within the statutory period of ninety days, hence he filed service appeal No. 994/2004 before this Tribunal.

3. The appeal was admitted to regular hearing on 6.1.2005 and notices have been issued to the respondents. The respondents have filed their written replies and contested the appeal. The appellant also filed rejoinder in rebuttal. Vide order dated 27.3.2007, the case was dismissed by this Tribunal. Feeling aggrieved, the appellant filed Civil Petition No. 312-P of 2007 before the august Supreme Court of Pakistan. Vide order dated 4.3.2010, the case has been remanded in the following terms:-

"Learned counsel appearing for the parties, after having argued the case at length contended that as the points involved in this case have not been elaborately discussed by the Service Tribunal including the one whether the Tribunal can dismiss the appeal on the question of misjoinder of causes of action and whether without making calculation in respect of period of filing and disposal of departmental appeal, the Tribunal can come to the conclusion that the departmental appeal is barred by time, therefore, on setting aside the impugned judgment, case be remanded to the Service Tribunal for decision afresh after hearing to all concerned.

Petition is converted into appeal and allowed as a result whereof that case is remanded to the NWFP Service Tribunal for decision afresh, after providing equal opportunity of hearing to both the sides, expeditiously, as far as possible within a period of three months, after receipt whereof.

After receipt of the appeal from the august Supreme Court of Pakistan and parties and their counsel were summoned for arguments. Arguments heard at length. Record perused.

The learned counsel for the appellant argued that the appellant was appointed by the respondent department as Sub Engineer on 28.5.1980 and passed Grade A & B examination. Seniority list of Sub Engineers as it stood on 31.12.1998 issued wherein name of the appellant appeared at S.No. 50 while the names of private respondents were at S.No. 52, 61, 63, 72 and 236 respectively. The private respondents were considered for Senior Scale BPS-16 while the appellant has not been considered and ignored. The appellant was not considered by the DPC due to his incomplete record. It was the responsibility of the respondent department to provide official record of the appellant and sent his case to the Departmental Promotion Committee for consideration of his name against Senior Scale BPS-16. If the record was not available, the appellant could not be suffered for the lapses and fault of the respondent department. Junior to the appellant had been promoted while he has been deprived of his legal right for no fault on his behalf. The learned counsel for the appellant further argued that the benefits of Senior Scale BPS-16 have been granted to similarly placed person and the appellant is also entitled to the same treatment under the principles of consistency. The learned counsel for the appellant relied on 2006-SCMR-1082, 2007-PLC(C.S) 683, 1996-SCMR-1185 and 2007 PLC(C.S) 152 and judgment dated 7.5.2009 of this Tribunal in similar appeal No. 791/2008 decided in favour of appellant. The learned counsel for the appellant further argued that in the matter of promotion and pay, question of limitation does not arise. He relied on 2007-PLC(C.S) 1767, 2002-PLC (CS) 1388 and 2003-PLC (CS) 178. In a reported judgment of the august Supreme Court of Pakistan as reported in PLD 2003-Supreme Court 724, decision of the cases on merits always to be encouraged instead of non-suiting the litigants for technical reasons including limitation. He requested that the appeal may be accepted as prayed for.

6. The learned counsel for private respondents on the other hand argued that the private respondents No. 4 to 8 have been granted Senior Scale BPS-16 on the recommendations of the Departmental Promotion Committee vide orders dated 4.9.2003 and 19.4.2004. The appellant was not considered by the DPC due to his incomplete service record. The appellant did not challenge the seniority earlier seniority lists nor selection grade/Senior Scale at the relevant time and the present appeal is hopelessly time barred. Now the facility of Selection Grade/Move-over has already been withdrawn by the Provincial Government w.e.f. 1.12.2011, vide finance Department letters dated 15.11.2001 and 6.4.2003 and in the prevalent circumstances, the present appeal has become infructuous. He requested that the

... may be dismissed. The learned AAG also supported arguments of the learned counsel for the private respondents.

7. The Tribunal observes: being term and condition of service, this Tribunal has ample jurisdiction to entertain the present appeal. In the matter of promotion and pay, question of limitation does not arise. The august Supreme Court of Pakistan in a judgment as reported in PLD 2001 Supreme Court 724, decision of the cases on merits always to be encouraged instead of non-suiting the litigants for technical reasons including limitation. Private respondents have been granted Senior Scale BPS-16, the appellant being similar placed person also entitled for the same benefit as per judgment of the august Supreme Court as reported in 1996-SCMR-1185.

8. In view of the above, the appeal is accepted and the respondents are directed to allow the appellant Senior Scale BPS-16 from due date. Parties are left to bear their own costs. File be consigned to the record.

9. It is to be noted that there are other connected appeals filed in the years 2010 and 2011 fixed for arguments to-day, vide Service Appeals (1) No. 106/2010, Karimullah Khan, (2) No. 107/2010, Gul Malook, (3) No. 510/2010, Sanaullah, (4) No. 511/2010, Syed Muhammad Tariq, (5) No. 512/2010, Malik Shakir Pervez, (6) No. 579/2010, Muhammad Zahir Shah-III, (7) No. 1014/2010, Muhammad Zahir Shah, (8) No. 1230/2010, Muhammad Atique Farooq, (9) No. 1817/2010, Tariq Yousaf, (10) No. 1818/2010, Muhammad Najeeb, (11) No. 1908/2010, Ajmal Anwar, (12) No. 3121/2010, Jamal Khan, (13) No. 1254/2011, Mashal Khan, and (14) No. 1675/2011, Naushad Khan-II. Our this judgment will also dispose of the aforementioned service appeals in the same manner.

ANNOUNCED
11.12.2012.

Sd/- Syed Manzoor Ali Shah
Member
Sd/- Noor Ali Khan, Member

Certified
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Peshawar

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OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 266-E/ 660 ICE/C&WD

Dated 09 / 04 / 2013

FINAL SENIORITY LIST

In pusuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010 (for S.No.4(a) read with Law Department clarification No. OP.05(64)LD/2010/19101 dated 30/11/2010 and Secretary C&W Department memo No. SOE/C&WD/13-21/2010 dated 09/01/2013, Final Seniority List of Diploma Holders, Sub Engineers (BPS-11/16) (Other than Direct/Inservice Graduates Sub Engineers) of the C&W Department as stood on 31/03/2013 is hereby notified as under:-

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof exam	Remarks
1	Munir Ahmad	Nisar Muhammad	Peshawar	DAE(C)	15/06/1958	16/10/1978	16/10/1978	17/11/1991	1996	
2	Israr Ahmad	Muhammad Akbar Khan	Mansehra	DAE(C)	30/05/1956	19/10/1978	19/10/1978	B-11	2011	
3	Mian Islamuddin	Mian Hazrat Yousaf	Dir Upper	DAE(C)	05/04/1955	25/10/1978	25/10/1978	B-11	2011	
4	Nazir Ahmad-I	Riazullah	Malakand	DAE(C)	01/02/1954	17/12/1978	17/12/1978	B-11	2008	
5	Hazrat Gul	Raz Muhammad	Peshawar	DAE(C)	31/10/1957	04/02/1979	04/02/1979	17/11/1991	1996	
6	Nazirud Din		Mardan	DAE(C)	15/08/1955	06/02/1979	06/02/1979	17/11/1991	1993	
7	Muhammad Haris		Kohat	DAE(C)	10/12/1957	07/02/1979	07/02/1979	17/11/1991	1996	
8	Muhammad Shah	Bakhtawar Shah	Peshawar	DAE(C)	02/08/1957	07/02/1979	07/02/1979	08/04/2004	2006	
9	S. Muhammad Hayat Shah	S. Wajid Ali Shah	Kohat	DAE(C)	14/04/1957	08/02/1979	08/02/1979	B-11	2006	
10	Muhammad Iqbal-I	Fazli Malik	Charsadda	DAE(C)	08/02/1958	08/02/1979	08/02/1979	B-11	2006	
11	Nazir Ahmad-II	Noor Ilahi	Peshawar	DAE(C)	21/04/1957	11/02/1979	11/02/1979	17/11/1991	1996	
12	Sanaulah-II Gandapur	Gulistan	DI.Khan	DAE(C)	01/07/1956	12/02/1979	12/02/1979	17/11/1991	1996	
13	Muhammad Zubair-I		Peshawar	BA/DAE(C)	15/03/1959	12/02/1979	12/02/1979	17/11/1991	2006	

(Signature)
Advocate High Court
Dera Ismail Khan

	Javed Akhtar-II	Gul Zada	Malakand	DAE(C)	15/08/1957	17/02/1979	17/02/1979	07/08/1994	1996	
15	Zia Jan	Mohabat Khan	Charsadda	DAE(C) / B.Tech® (Pass)	13/05/1956	22/02/1979	22/02/1979	B-11	2010	
16	Faiz Muhammad Faiz	Pazeer Muhammad	Mardan	DAE(C)	15/04/1958	05/03/1979	05/03/1979	07/08/1994	1996	
17	Mian Muzakkar Shah	Mehr Shah	Charsadda	DAE(C)	12/03/1957	10/03/1979	10/03/1979	17/11/1991	1996	
18	Zaheer-Ur-Rehman		Peshawar	DAE(C)	25/03/1957	10/03/1979	10/03/1979	17/11/1991	2006	
19	Israj Ali		Mardan	DAE(C)	01/09/1953	17/03/1979	17/03/1979	14/12/1991	Not cleared	
20	Ghulam Habib	Ghulam Said	Lakki	DAE(E)	24/11/1957	18/03/1979	18/03/1979	07/08/1994	1996	
21	Fazal Karim-II	Abdul Ghafoor	Nowshera	DAE(C)	04/02/1955	10/06/1979	10/06/1979	18/01/1995	2011	
22	Muhammad Arif-III	Karim Bakhsh	Peshawar	DAE(M)	12/09/1956	17/10/1979	17/10/1979	04/09/2003	2008	
23	Gul Qadeer	Amin Taj Ali Khan	DI.Khan	DAE(C)	19/03/1956	18/11/1979	18/11/1979	20/03/1995	1996	
24	Ali Asghar	Ghulam Akbar	Mardan	DAE(C)	20/05/1959	24/11/1979	24/11/1979	05/10/1995	1996	
25	Fazal Amin	Muhammad Ibrahim	Peshawar	DAE(C)	06/02/1956	26/11/1979	26/11/1979	B-11	2011	
26	Fazal-e-Nabi	Sher Rehman	Khyber	BA/DAE(C)	01/08/1958	26/11/1979	26/11/1979	17/11/1991	1993	
27	Salim-ur-Rehman	Abdur Rehman	Abbottabad	DAE(C)	13/04/1959	27/11/1979	27/11/1979	04/12/1995	Not cleared	
28	Amin Jan		Peshawar	DAE(C)	20/09/1958	29/11/1979	29/11/1979	04/12/1995	1993	
29	Fazal Raziq-II	Muhammad Umar	Charsadda	DAE(C)	12/01/1959	02/12/1979	02/12/1979	15/12/1995	1993	
30	Daulat Khan	Basi Khan	NWA	DAE(C)	09/03/1958	05/12/1979	05/12/1979	B-11	1993	
31	Zahir Gul	Sher Gul	Mardan	DAE(C)	01/05/1957	09/12/1979	09/12/1979	B-11	1993	
32	Abdul Qayyum-I	Anwar Bagh	Khyber	DAE(C)	16/03/1959	21/01/1980	21/01/1980	B-11	-	
33	Jehanzeb Khan-III	Rehmanullah	Swabi	DAE(C)	01/10/1956	23/01/1980	23/01/1980	B-11	1993	
34	Syed Muhammad Tariq	Aman u Mulk	Swat	DAE(C)	04/04/1958	08/12/1979	30/01/1980	B-11	1996	Previous service as Draftsman from 08/12/1979 to 29/01/1980
35	Mujtaba Kamal Shah	Ghulam Muhammad Shah	DI.Khan	DAE(C)	10/04/1956	17/03/1980	17/03/1980	B-11	1997	
36	Muhammad Shafiq-II	Kala Khan	Abbottabad	DAE(C)	14/05/1958	04/06/1980	04/06/1980	B-11	1993	
37	Hidayatullah-I	Inayatullah	Peshawar	DAE(C)	02/04/1955	05/06/1980	05/06/1980	08/04/2004	1996	
38	Abdul Hamid-I	Abdul Qudus	Malakand	DAE(C)	12/12/1955	05/06/1980	05/06/1980	B-11	2008	
39	Mutahir Khan	Muzaffar Khan	Malakand	DAE(C)	02/04/1960	05/06/1980	05/06/1980	B-11	2008	
40	Lal Badshah	Talab Din	Malakand	DAE(C)	14/05/1957	07/06/1980	07/06/1980	B-11	1996	
41	Sanauallah-III Tajori	Muslim Khan	Lakki	DAE(C)	02/02/1958	07/06/1980	07/06/1980	08/04/2004	1996	

42	Malik Shakir Perveez	Malik Dilawar Khan	Kohat	DAE(C)	28/04/1959	08/06/1980	08/06/1980	B-11	1993	
43	Sanaulah-IV	Qader Gul	Malakand	DAE(C) / B.Tech(C) (Pass)	31/05/1954	10/06/1980	10/06/1980	B-11	2008	
44	Naushad Khan-I	Faiz Muhammad Khan	Peshawar	(i) B.A/DAE(C) (ii) DIT, 2002	12/12/1959	14/06/1980	14/06/1980	B-11	1997	
45	Zafarullah Khan	Ahbebullah	Nowshera	DAE(C)	10/03/1959	10/07/1980	10/07/1980	08/04/2004	2008	
46	Naushad Khan-II	Muhammad Safdar Khan	Nowshera	DAE(C)	15/04/1956	13/07/1980	13/07/1980	B-11	2008	
47	Ikramullah-II	Nasrullah	Peshawar	DAE(C)	24/09/1960	14/07/1980	14/07/1980	12/8/2003	1996	Granted BPS-16 on the decision of Service Tribunal vide Secretary Works & Service Department Order dated: 13/08/2009
48	Fazal Mehmood	Muhammad Ismail	Lakki	DAE(C)	01/06/1957	25/09/1980	25/09/1980	B-11	2006	
49	Sher Wali Jhang	Amir Zada Khan	Mardan	DAE(C) / B.Tech(C) (Pass)	01/07/1961	14/02/1981	14/02/1981	12/8/2003	1994	Granted BPS-16 on the decision of Service Tribunal vide Secretary Works & Service
50	Tariq Usman	Noor Sahib Khan	Karak	DAE(C)	05/04/1961	16/02/1981	16/02/1981	08/04/2004	2010	
51	Noorul-Basar	Umer Khitab	Peshawar	DAE(C) / B.Tech(C)	16/02/1959	19/02/1981	19/02/1981	B-11	2006	
52	Muhammad Javed Rahim	Abdur Rahim	DI.Khan	DAE(C)	31/12/1958	01/04/1981	01/04/1981	08/04/2004	1996	
53	Noor-ul-Amin	Abdur Rashid	Peshawar	DAE(C)	23/04/1960	04/04/1981	04/04/1981	B-11	2011	
54	Nisar Ahmad	Haji Mir Sardar	SWA	DAE(C)	15/06/1956	08/06/1981	08/06/1981	B-11	2010	
55	Malik Nawaz	Gul Daraz	Bannu	DAE(C)	03/04/1958	09/06/1981	09/06/1981	B-11	Not cleared	
56	Jamshid Khan-I	Saifur Rehman	Malakand	DAE(C)	21/03/1956	22/11/1981	22/11/1981	08/04/2004	2008	
57	Inamul Haq Babar	Shamsul Haq	Nowshera	DAE(C)	18/12/1958	15/11/1981	15/11/1981	B-11	1993	
58	Zain-ul-Abidin	Muhammad Idris	Swabi	DAE(C)	06/04/1961	15/11/1981	15/11/1981	B-11	2010	
59	Irshad Ahmad Khan-II	Lal Muhammad Khan	Peshawar	DAE(C)	23/09/1961	18/11/1981	18/11/1981	B-11	2011	
60	Abdul Hakim	Fazal Ghafoor	Dir Upper	DAE(C)	09/06/1954	22/11/1981	22/11/1981	B-11	--	
61	Muhammad Hamid Zia	Muhammad Zia	Peshawar	DAE(C)	01/07/1961	22/11/1981	22/11/1981	B-11	1996	
62	Inamullah Khan-I	Maizullah	DI.Khan	DAE(E)	24/02/1957	05/12/1981	05/12/1981	B-11	1996	
63	Khalid Naeem	Raja Muhammad Ajab	Abbottabad	DAE(C)	01/10/1961	09/12/1981	09/12/1981	B-11	2010	
64	Riaz Ahmed	Jan Muhammad	Kohat	DAE(C)	27/06/1953	16/12/1981	16/12/1981	B-11	Compart in A/Cs	
65	Sarfraz Alam	Hakim Ali	Peshawar	DAE(C)	30/12/1956	16/12/1981	16/12/1981	B-11	2011	
66	Gul Malook	Sher Jhang	Lakki	DAE(C)	09/07/1959	16/12/1981	16/12/1981	B-11	1996	
67	Sibghatullah	Hayatullah	Peshawar	DAE(C)	15/02/1960	16/12/1981	16/12/1981	B-11	1997	
68	Karimullah	Moinullah	Bannu	DAE(C)	29/03/1961	16/12/1981	16/12/1981	B-11	1996	
69	Muhammad Idrees Alizai	Muhammad Ibrahim	DI.Khan	DAE(C)	01/06/1962	16/12/1981	16/12/1981	B-11	1996	

	Ghulam Qadar	Ghulam Haider	Tank	DAE(C)	03/03/1958	14/01/1982	14/01/1982	B-11	1996	
71	Hassan Jan-I	Sarwar Jan	Tank	DAE(C)	11/04/1960	16/01/1982	16/01/1982	B-11	1997	
72	Muhammad Zahir Shah-II	Zar Shah	Swabi	DAE(C)	01/12/1958	17/01/1982	17/01/1982	B-11	2010	
73	Niaz Muhammad	Muhammad Yousaf	Mansehra	DAE(C)	27/06/1961	17/01/1982	17/01/1982	B-11	2008	
74	Mian Jehanzeb	Mian Yaqub Shah	Nowshera	DAE(C)	15/03/1961	31/01/1982	31/01/1982	B-11	2006	
75	Yousaf Ali-III	Khaista Muhammad	Mardan	DAE(C)	07/02/1959	01/02/1982	01/02/1982	B-11	1996	
76	Shadab Naseem	Muhammad Anwar Baig	Peshawar	DAE(C)	01/03/1959	01/02/1982	01/02/1982	B-11	2008	Compart in Profession
77	Abdur Rahim-I	Abdul Muqit	Chitral	DAE(C)	01/06/1957	05/02/1982	05/02/1982	B-11	2008	
78	Syed Qaisar Shah	Chiragh Shah	Kohat	DAE(C)	29/04/1960	06/02/1982	06/02/1982	B-11	2008	
79	Manzoor Ellahi	Noor Elahi	Peshawar	DAE(C)	20/09/1962	19/02/1982	19/02/1982	B-11	2010	
80	Rooh-ul-Amin	Ghafoor	Swabi	DAE(C)	16/02/1958	01/03/1982	01/03/1982	B-11		Compart in Accounts & B&R Code
81	Muhammad Shakeel Athar	Muhammad Yousaf	DI.Khan	DAE(C)	01/11/1960	18/03/1982	18/03/1982	B-11	1993	
82	Zia-ud-Din	Muhammad Din	DI.Khan	DAE(C)	26/06/1960	18/05/1982	18/05/1982	B-11	1992	
83	M. Khalid Noor	S. Noor Muhammad	DI.Khan	DAE(C)	15/07/1961	18/05/1982	18/05/1982	B-11	1996	
84	Abdul Khalil		DI.Khan	DAE(C)	01/04/1957	22/08/1982	22/08/1982	B-11	--	
85	Arif Saeed Malik	Malik Ghulam Sadiq	DI.Khan	DAE(C)	29/07/1959	14/10/1982	14/10/1982	B-11	1996	
86	Abdul Qayyum Awan-III	Malik Muhammad Daud	Mansehra	DAE(C)	02/06/1958	01/11/1982	01/11/1982	B-11	1993	
87	Muhammad Najeeb	Muhammad Yousaf	Abbottabad	DAE(C)	15/04/1962	25/01/1983	25/01/1983	B-11	1996	
88	Tariq Yousaf	Muhammad Yousaf	Mansehra	DAE(C)	30/04/1957	01/02/1983	01/02/1983	B-11	2006	
89	Muhammad Zarif	Haji Mahammad Zar Khan	NWA	DAE(C)	15/04/1959	12/02/1983	12/02/1983	B-11	2008	
90	Zulfiqar Ahmad	Muhammad Iqbal	Mansehra	DAE(C)	01/04/1959	08/03/1983	08/03/1983	B-11	1993	
91	S. Abdullah Shah	S. Hazrat Shah	Peshawar	DAE(C)	25/07/1959	12/09/1983	12/09/1983	B-11	1996	
92	Zewar Din	Rehmanud Din	Peshawar	DAE(E)	19/08/1958	07/02/1984	07/02/1984	B-11	1993	
93	Muhammad Sadiq Salim	Gul Sher Khan	Mansehra	DAE(C)	01/04/1955	19/02/1984	19/02/1984	B-11	2011	
94	Zamir Jang	Sherzada	Swabi	DAE(C)	01/12/1959	19/03/1984	19/03/1984	B-11	2006	
95	Iftikhar Khan Babar	Fazal Elahi	Peshawar	DAE(C)	22/02/1962	14/03/1985	14/03/1985	B-11		Compart in AVCs
96	Nasim Ahmad Shah	Hazrat Shah	Peshawar	DAE(C)	10/12/1963	19/05/1985	19/05/1985	B-11	2006	

	Muhammad Wazir	Muhammad Rashid Khan	Dir Lower	DAE(C)	02/05/1959	05/09/1985	05/09/1985	B-11	2010	
98	Ghazanfarullah	Muhammad Shafiullah Khan	Bannu	DAE(C)	04/05/1964	21/10/1986	21/10/1986	B-11	2006	
99	Ibadullah	Muhammad Karim	Charsadda	DAE(C)	16/01/1962	22/10/1986	22/10/1986	B-11	1996	
100	Sharafatullah	Walizar Khan	SWA	DAE(C)	05/01/1960	23/10/1986	23/10/1986	B-11	1993	
101	Irshad Ahmad Khan-I	Sardar Kala Khan	Abbottabad	DAE(C)	16/04/1961	24/10/1986	24/10/1986	B-11	Compart In A/Cs	
102	Mudassar Saghir	Malik Ghulam Rasool	Kohat	DAE(C)	03/05/1956	04/11/1986	04/11/1986	B-11	2006	
103	Mushtaq Ali	Sherin Gul	NWA	DAE(C)	30/09/1964	08/11/1986	08/11/1986	B-11	--	
104	Muhammad Akram-III	Muhammad Akbar	Mansehra	DAE(C)	18/08/1961	15/11/1986	15/11/1986	B-11	2010	
105	Hamidullah-I	Attaullah	Tank	DAE(M)	20/08/1964	11/07/1987	11/07/1987	B-11	2010	
106	Saifur Rehman-I	Muhammad Ramzan	Kohat	DAE(C)	18/11/1962	03/08/1987	03/08/1987	B-11	2006	
107	Liaqat Shah	Saidan Shah	Nowshera	DAE(C)	18/03/1956	04/08/1987	04/08/1987	B-11	1997	
108	Muhammad Attique Farooq	Muhammad Rafiq	Peshawar	DAE(C)	02/04/1962	09/08/1987	09/08/1987	B-11	2008	
109	Auranzeb-III	Gul Muhammad	Kohat	DAE(C)	05/02/1956	18/08/1987	18/08/1987	B-11	--	
110	Muhammad Zubair	Muhammad Yaqoob	Mardan	DAE(C)	10/06/1960	23/08/1987	23/08/1987	B-11	2006	
111	Muhammad Yaqoob-I	Malik Bad Shah	NWA	DAE(C)	19/03/1962	13/03/1988	13/03/1988	B-11	Not cleared	
112	Shahzad Hassan	Sher Hassan Khan	Peshawar	DAE(C)	05/04/1962	13/03/1988	13/03/1988	B-11	2008	
113	Muhammad Javed-I	Haji Muhammad Ramzan	DI.Khan	DAE(M)	02/09/1962	13/03/1988	13/03/1988	B-11	2006	
114	Nigar-ul-Haq	Noorul Haq	Peshawar	DAE(Radio Elec)/BA	01/02/1963	13/03/1988	13/03/1988	B-11	--	
115	Sameeullah	Habibullah	Kohat	DAE(C)	01/06/1963	13/03/1988	13/03/1988	B-11	2011	
116	Abdul Waheed	Abdur Rashid	DI.Khan	DAE(C)	30/08/1963	13/03/1988	13/03/1988	B-11	2006	
117	Muhammad Sajjad	Abdul Hakim	Peshawar	DAE(C)	21/04/1966	13/03/1988	13/03/1988	B-11	2006	
118	Hafeez-Ur-Rehman	Habibur Rehman	Peshawar	DAE(C)	01/03/1959	14/03/1988	14/03/1988	B-11	2011	
119	Habibullah	Muhammad Abdullah	Malakand	DAE(C)	23/04/1959	14/03/1988	14/03/1988	B-11	2008	
120	Muhammad Nasim-II	Faqir Hussain	Mansehra	DAE(C)	01/12/1960	14/03/1988	14/03/1988	B-11	Not cleared	
121	Ghulam Rahim	Ghulam Rashid	Malakand	DAE(C)	20/04/1961	14/03/1988	14/03/1988	B-11	2006	
122	Syed Nawazish Ali Shah	Syed Miskeen Shah	Mansehra	DAE(E)	06/03/1962	14/03/1988	14/03/1988	B-11	2006	
123	Shaukatullah Shah	Yaqoob Shah	Lakki	DAE(C) / B.Tech(C) Pass	28/08/1962	14/03/1988	14/03/1988	B-11	2008	

124	Syed Tariq Mehmood	Syed Wazir Hussain Shah	Abbottabad	DAE(C)	01/01/1963	14/03/1988	14/03/1988	B-11	--	
125	Sadiqullah	Haji Inayat Khan	NWA	DAE(C)	15/03/1963	14/03/1988	14/03/1988	B-11	2010	
126	Saeedullah	Fazal Karim	Kohat	DAE(C)	13/07/1964	14/03/1988	14/03/1988	B-11	2006	
127	Fazal Rehman-IV	Said Muhammad	DI.Khan	DAE(C)	27/03/1965	14/03/1988	14/03/1988	B-11	--	
128	Aurangzaib-V	Gul Muhammad Khan	NWA	DAE(C)	06/04/1965	14/03/1988	14/03/1988	B-11	--	
129	Zubair Ullah Babar	Khairullah	Nowshera	DAE(C)	10/04/1965	14/03/1988	14/03/1988	B-11	--	
130	Ahmad Ali	Maulana Muhammad Yaqoob	NWA	DAE(C)	11/04/1965	14/03/1988	14/03/1988	B-11	2008	
131	Shad Muhammad Khan	Haji Malang Khan	Mansehra	DAE(C)/MA	16/04/1965	14/03/1988	14/03/1988	B-11	2006	
132	Ijaz Rasool	Ghulam Rasool	Bannu	DAE(C), B.Tech (C) Pass	13/05/1965	14/03/1988	14/03/1988	B-11	2008	B.Tech Pass Serial No. 002914 (12/2008)
133	Salah-ud-Din-I	Muhammad Abdullah	Mansehra	DAE(C)	28/06/1965	14/03/1988	14/03/1988	B-11	2008	
134	Aurangzeb-I	Abdul Manan	Malakand	DAE(C)	30/03/1966	14/03/1988	14/03/1988	B-11	2010	
135	Jamshed Khan-I	Abdul Hakim	Swabi	DAE(C)	15/04/1967	14/03/1988	14/03/1988	B-11	2008	
136	Said Hassan	Gul Mula Khan	Dir Lower	DAE(C)	20/07/1954	15/03/1988	15/03/1988	B-11	2010	
137	Muhammad Iqbal-III	Dalasa Khan	Lakki	DAE(C)/FA	09/03/1955	15/03/1988	15/03/1988	B-11	2011	
138	Habib-Ur-Rehman	Alamgir Khan	Swat	DAE(C)	02/04/1959	15/03/1988	15/03/1988	B-11	2008	
139	Nadeem Ahmed Paracha	Bashir Ahmad	Kohat	DAE(M)	24/04/1960	15/03/1988	15/03/1988	B-11	2008	
140	Nihar Gul	Sher Gul	Mardan	DAE(C)	07/01/1963	15/03/1988	15/03/1988	B-11	--	
141	Mir Salim Khan	Abdul Ghafoor Khan	Malakand	DAE(C)	02/02/1964	15/03/1988	15/03/1988	B-11	2008	
142	Tariq Hussain Shah	Syed Irfan Shah	Mansehra	DAE(C)	01/04/1964	15/03/1988	15/03/1988	B-11	Not cleared	
143	Muneeb Khan	Jaffar Khan	Mohmand	DAE(C)	16/04/1964	15/03/1988	15/03/1988	B-11	--	
144	Mumtaz Ahmed Malik	Malik Ali Asghar	Haripur	DAE(C)	06/06/1966	15/03/1988	15/03/1988	B-11	Not cleared	
145	Muhammad Saeed-II	Muhammad Yousaf	Mardan	DAE(C)	03/05/1960	16/03/1988	16/03/1988	B-11	2006	
146	Muhammad Naeem Jan	Mohabat Khan	Charsadda	DAE(E)	15/04/1961	16/03/1988	16/03/1988	B-11	Not cleared	
147	Alamzeb-I	Rehmanullah Khan	Swabi	DAE(C)	01/03/1963	16/03/1988	16/03/1988	B-11	--	
148	Syed Azmat Ali Shah	Wahid Ali Shah	Mansehra	DAE(C)	15/12/1963	16/03/1988	16/03/1988	B-11	2008	
149	Ikramullah-III	Haji Shalozan	NWA	DAE(C)	01/01/1964	16/03/1988	16/03/1988	B-11	--	
150	Mashal Khan	Bagu Khan	Lakki	DAE(C)	02/02/1964	16/03/1988	16/03/1988	B-11	2008	

	Muhammad Shaukat	Abdur Rehman	Mansehra	DAE(E)	12/02/1964	16/03/1988	16/03/1988	B-11	--	
152	Abdul Saboor Khan	Abdul Nazir Khan	Swabi	DAE(E)	16/07/1964	16/03/1988	16/03/1988	B-11	2006	
153	Ali Rehman	Abdul Qader	Malakand	DAE(C)	12/11/1964	16/03/1988	16/03/1988	B-11	2010	
154	Rehman Saeed	Noor Baig	Karak	DAE(M)	15/01/1965	16/03/1988	16/03/1988	B-11	--	
155	Muhammad Ajmal	Ghulam Mustafa Khan	Mansehra	DAE(C)	05/03/1965	16/03/1988	16/03/1988	B-11	2010	
156	Muhammad Zaka Khan	Muhammad Younis Khan	Abbottabad	DAE(C)	19/04/1965	16/03/1988	16/03/1988	B-11	2008	
157	Muhammad Fahim Alam	Inayat Khan	Malakand	DAE(E)	14/04/1958	17/03/1988	17/03/1988	B-11	--	
158	Faizullah Khan-II	Abdur Rahim	Lakki	DAE(C)	02/03/1959	17/03/1988	17/03/1988	B-11	2008	
159	Muhammad Irshad Khan	Rahmat Khan	Haripur	DAE(E)	12/04/1959	17/03/1988	17/03/1988	B-11	--	
160	Saifur Rehman-II	Khanan Khan	SWA	DAE(C)	05/02/1960	17/03/1988	17/03/1988	B-11	2010	
161	Imtiaz Khan	Amir Zaman Khan	Bannu	DAE(C)	10/04/1960	17/03/1988	17/03/1988	B-11	2006	
162	Abdullah Khan	Abdul Jamher	Bannu	DAE(C)	12/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
163	Roidar Muhammad	Muhammad Islam	Malakand	DAE(C)	30/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
164	Muhammad Naeem-III		Peshawar	DAE(C)	16/04/1962	17/03/1988	17/03/1988	B-11	--	
165	Akbar Ali	Muhammad Akbar	Charsadda	DAE(C)	11/03/1963	17/03/1988	17/03/1988	B-11	--	
166	Gul Khitab	Wilayat Khan	Mansehra	DAE(C)	25/04/1963	17/03/1988	17/03/1988	B-11	--	
167	Syed Jaffar Shah	S. Bahader Shah	Abbottabad	DAE(C)	01/02/1964	17/03/1988	17/03/1988	B-11	Not cleared	
168	Shah Tamas Khan	Israr Khan	Bannu	DAE(C)	30/03/1964	17/03/1988	17/03/1988	B-11	--	
169	Muhammad Hayat	Luqman Hakim	Charsadda	DAE(C)	10/05/1964	17/03/1988	17/03/1988	B-11	2008	
170	Muhammad Jamil-II	Amanullah	Mansehra	DAE(C)	12/05/1964	17/03/1988	17/03/1988	B-11	Not cleared	
171	Ghulam Jalil	Yaqoob Khan	Chitral	DAE(C)	10/01/1958	19/03/1988	19/03/1988	B-11	--	
172	Khan Badshah	Jan Amir	Malakand	DAE(C)	10/10/1960	19/03/1988	19/03/1988	B-11	2008	
173	Zahoor Ahmed	Dawa Khan	Swat	DAE(C)	23/03/1961	19/03/1988	19/03/1988	B-11	Not cleared	
174	Rafiq Ahmed	Mian Said Wahid	Swat	DAE(C)	27/11/1961	19/03/1988	19/03/1988	B-11	--	
175	Muhammad Ishaq	Hayat Khan	Lakki	DAE(E)	17/01/1962	19/03/1988	19/03/1988	B-11	--	
176	Sher Ali Khan	Amir Khan	Malakand	DAE(C)	31/12/1962	19/03/1988	19/03/1988	B-11	--	
177	Hamidullah Khan-II	Muhammad Jan	Lakki	DAE(C)	01/01/1963	19/03/1988	19/03/1988	B-11	--	
178	Niamat Gul-II	Ahmad Gul	Malakand	DAE(C)	12/01/1963	19/03/1988	19/03/1988	B-11	2008	

179	Muhammad Iqbal-IV	Muhammad Afzal	Battagram	DAE(C)	20/03/1964	19/03/1988	19/03/1988	B-11	Not cleared	
180	Tariq Muhammad	Gul Muhammad Khan	Swabi	DAE(C)	15/04/1964	19/03/1988	19/03/1988	B-11	Not cleared	
181	Abdul Farooq	Muhammad Ramzan Khan	DI.Khan	DAE(C)	24/04/1964	19/03/1988	19/03/1988	B-11	1996	
182	Fida Muhammad	Taj Din	Mansehra	DAE(C)	10/12/1964	19/03/1988	19/03/1988	B-11	2006	
183	Muhammad Niaz	Abdur Rahman	Abbottabad	DAE(C)	24/03/1965	19/03/1988	19/03/1988	B-11	2011	
184	Noor Zeb	Mir Sadad Khan	Bannu	DAE(E)	10/04/1965	19/03/1988	19/03/1988	B-11	2006	
185	Ajmal Anwar	Muhammad Anwar	Mardan	DAE(C)/B.A B.Tech (Hons) 02/12	06/09/1966	19/03/1988	19/03/1988	B-11	2006	
186	Muhammad Abdul Khair	Khan Sher	Mohmand	DAE(C)	07/10/1966	19/03/1988	19/03/1988	B-11	Not cleared	
187	Mushtaq Ahmed-II	Muzaffar Khan	DI.Khan	DAE(E)	20/05/1956	20/03/1988	20/03/1988	B-11	2006	
188	Ajmal Khan-I	Muhammad Hanan Khan	Nowshera	DAE(M)	01/05/1960	20/03/1988	20/03/1988	B-11	2006	
189	Pir Aftab Ali Shah	Muhammad Ishaq Shah	SWA	DAE(C)	01/04/1961	20/03/1988	20/03/1988	B-11	2008	
190	Muhammad Yaqoob-II	Haji Sher Zaman Khan	DI.Khan	DAE(C)	02/02/1963	20/03/1988	20/03/1988	B-11	--	
191	Imtiaz Ali Khan	Farmanullah	Nowshera	DAE(C)/B.Tech(C) Pass	10/03/1963	20/03/1988	20/03/1988	B-11	2008	
192	Hizbullah Khan	Nasrullah Khan	DI.Khan	DAE(C)	16/03/1963	20/03/1988	20/03/1988	B-11	2006	
193	Asmatullah Khan-II	Hamidullah Khan	Tank	DAE(C)	23/03/1964	20/03/1988	20/03/1988	B-11	--	
194	Salim Khan-III	Multan Khan	Charsadda	DAE(C)	03/09/1964	20/03/1988	20/03/1988	B-11	2008	
195	Luqman Tariq	Kahni Gul	FR Bannu	DAE(C)	24/05/1967	20/03/1988	20/03/1988	B-11	2008	
196	Inayat-ur-Rehman	Muhammad Ismail	Dir Lower	DAE(C)	01/02/1959	22/03/1988	22/03/1988	B-11	--	
197	Misal Khan-II	Yousaf Khan	FR Lakki	DAE(E)	22/02/1961	22/03/1988	22/03/1988	04/09/2003	2006	
198	Muhammad Saeed Kamal	Muhammad Liaq Khan	Mansehra	DAE(C)	24/04/1960	22/03/1988	22/03/1988	B-11	--	
199	Hidayatullah-II	Amanullah Khan	Tank	DAE(M)	20/03/1963	22/03/1988	22/03/1988	B-11	2006	
200	Syed Ali Raza Gillani	M. Ahmad Gillani	Peshawar	DAE(E)	01/10/1966	22/03/1988	22/03/1988	B-11	2008	
201	Muhammad Iqbal-V	Awal Khan	Lakki	DAE(C)	22/01/1964	24/03/1988	24/03/1988	B-11	--	
202	Syed Ashiq Hussain	S. Shah Abas	Kurram	DAE(C)	03/04/1962	26/03/1988	26/03/1988	B-11	--	
203	Faisal Saeed	Muhammad Aslam	Mardan	DAE(C)/MA/ B.Tech(C) Pass	02/11/1962	28/03/1988	28/03/1988	B-11	2008	
204	Sardar Naeem Ahmad	Gulzar Ahmad	Abbottabad	DAE(C)	11/11/1958	30/03/1988	30/03/1988	B-11	2008	
205	Shah Room Badshah	Haji Sher Ahmad	Malakand	DAE(C)	15/06/1964	30/03/1988	30/03/1988	B-11	2010	
206	Sardar Bahadar	Khan Bahadar	Peshawar	DAE(C)	02/09/1960	16/05/1989	16/05/1989	B-11	Compart in Accounts & Prof.	

207	Muhammad Kamal	Hazrat Jamal	Mardan		03/04/1962	13/01/1988	13/01/1988	B-11	--	
208	Saidul Ibrar	Saeedullah	Charsadda	DAE(C)	18/11/1960	10/08/1982	07/04/1990	B-11	2006	Seniority fixed from the date of acq: Diploma and as per inter-s-seniority
209	Azmat Ellahi Malik	Manzoor Elahi Malik	Peshawar	DAE(C)	03/10/1957	17/10/1982	07/04/1990	B-11	--	Seniority fixed from the date of acq: Diploma and as per inter-s-seniority
210	Syed Sardar Shah	Sabirin Shah	Kohat	DAE(C)	05/01/1957	17/04/1982	01/04/1990	4/9/2003	2006	Seniority fixed from the date of acq: Diploma and as per inter-s-seniority Selection Grade granted on the decision of Khyber Pakhtunkhwa Service Tribunal.
211	Abdur Rauf Babar	Muhammad Ashoor Babar	Nowshera	Matric	29/01/1956	24/02/1977	31/05/1990	B-11	--	Seniority fixed from the date of acq: Diploma and as per inter-s-seniority
212	Muhammad Tariq-III	Ghulam Sadiq	DI.Khan	DAE(C)	14/08/1966	07/12/1990	07/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
213	Mudasar Shah	Musharaf Khan	Charsadda	DAE(C)	04/04/1965	22/12/1990	22/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
214	Fayyaz Gul-II	Qadar Gul	Mardan	DAE(C)	11/02/1967	23/12/1990	23/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
215	Alam Zeb-II	Mehar Muhammad	Mardan	DAE(C)	19/09/1963	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
216	Muhammad Tahir	Karim Khan	Nowshera	B.A/DAE (C)	03/03/1968	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
217	Sareer-ud-Din	Wahabudin	Nowshera	DAE(C)	05/02/1963	29/12/1990	29/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
218	Hayat Ullah Khan	Muhammad Khan	Bannu	DAE(C)	27/07/1965	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
219	Aurangzeb-VI	Jaffar Hussain	Peshawar	FSc/DAE(C)	21/05/1964	13/05/1987	20/12/1990	B-11	1997	Previous service with PHED as Sub-Engineer. Seniority fixed as per merit order assigned by the NWFP PSC in C&W Cadre
220	Nasrullah Khan	Sultan Jan	Dir Lower	DAE(C)	05/01/1966	22/12/1990	22/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
221	Jehanzeb-IV	Muhammad Salim	Bannu	DAE(C)	15/04/1962	16/12/1990	16/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
222	Syed Yaqoot Jan	Syed Muslim	Orakzai	BA/DAE (C)	15/02/1963	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
223	Muhammad Rashid Butt	Mukhtiar Butt	DI.Khan	DAE(C)	02/10/1964	06/12/1990	06/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
224	Aurangzeb-IV	Mohabat Khan	Mansehra	F.Sc/DAE(C)	09/04/1965	16/12/1990	16/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
225	Farhat Ali	Farzand Ali	Peshawar	DAE(C)	02/04/1965	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
226	Muhammad Humayun	Mir Baz Khan	Lakki	DAE(C)	31/08/1965	06/12/1990	06/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
227	Muhammad Rafiq Shinwari-II	Abdur Rauf	Malakand	DAE(C)	15/04/1964	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
228	Niamatullah-I	Abdul Ghaffar	Lakki	DAE(C)	10/03/1966	06/12/1990	06/12/1990	B-11	2011	Seniority fixed as per merit order assigned by the NWFP PSC
229	Azhar Ali	Farzand Ali	Peshawar	DAE(C)	28/10/1966	15/12/1990	15/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
230	Muhammad Iqbal-VI	Bakht Rokhan	Swat	DAE(M)	01/12/1968	20/12/1990	20/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
231	Muhammad Naseer Khan	Zarab Din	Karak	DAE(C)	02/01/1967	08/12/1990	08/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
232	Abidur Rehman	Aziz Khan	NWA	DAE(C)	13/09/1962	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
233	Taj Malook	Aqal Jan	FR Bannu	DAE(C)	17/12/1963	12/12/1990	12/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC

234	Shafatullah	Amanullah	Charsadda	DAE(C)	01/05/1967	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
235	Muhammad Azam	Taza Khan	Mardan	DAE(C)	07/11/1969	16/12/1990	16/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
236	Amir Muhammad Khan	Muhammad Aslam Khan	FR Bannu	DAE(C)/B.A/B.Tech (Hons) (C)	23/04/1964	19/12/1990	19/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
237	Shujaht Ali	Said Bad Shah	Charsadda	DAE(C)/B.Tech (C) Pass	20/02/1963	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
238	Mumtaz Alam	Raidullah Khan	Malakand	DAE(C)/B.Tech (C) Pass	01/06/1964	23/12/1990	23/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
239	Shaukat Ali	Sardar Bagga Khan	Abbottabad	DAE(C)/B.Tech (C) Pass	01/12/1957	12/12/1990	12/12/1990	B-11	Compart in Accounts	Seniority fixed as per merit order assigned by the NWFP PSC
240	Muhammad Fiaz Ahmed	Muhammad Miskeen	Haripur	DAE(C)	10/09/1966	22/12/1990	22/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
241	Muhammad Javed Khan-III	Karim Abdullah Khan	Haripur	DAE(C)	01/05/1969	27/12/1990	27/12/1990	B-11	Not cleared	Seniority fixed as per merit order assigned by the NWFP PSC
242	Muhammad Naeem-IV	Fazli Hakim	Malakand	DAE(C)	05/10/1961	15/12/1990	15/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
243	Muhammad Rasool Khan	Tajbar Khan	Dir Lower	DAE(C)	06/01/1962	18/12/1990	18/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
244	Nekzada	Shahzada	Bajaur	DAE(C)	04/05/1964	17/12/1990	17/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
245	Qamar Zaman	Ali Zaman	Kurram	DAE(E)	08/02/1965	08/12/1990	08/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
246	Hashim Khan	Hussain Afzal	Khyber	DAE(C)	20/01/1964	22/12/1990	22/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
247	Fazal Wahid	Ajab Gul	Malakand	DAE(E)	03/02/1965	16/12/1990	16/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
248	Sultan Zeb	Gulab Shah	Bajaur	DAE(C)	02/03/1966	13/12/1990	13/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
249	Zewar Gul	Haji Gul Zaman	Mohmand	DAE(C)	10/10/1965	10/12/1990	10/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
250	Ghaniullah	Abdul Elahi	NWA	DAE(C)	27/02/1966	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
251	Muhammad Haroon Qaisar	Malik Aman	Mansehra	DAE(C)	12/12/1964	22/12/1990	22/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
252	Waqar Ahmed	Muhammad Farid	Mansehra	DAE(C)	01/02/1963	07/12/1990	07/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
253	Naqeebullah Khattak	Ghulam Shah	Karak	DAE(C)/ B.Tech (Hons)	02/01/1971	27/06/1994	27/06/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
254	Jamshed Khan-II	Jamdad Khan	Bajaur	DAE(C)	15/03/1971	04/07/1994	04/07/1994	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
255	Khiyal Muhammad	Sher Muhammad	Swabi	DAE(C)	05/12/1972	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
256	Farooq Sarwar Baluch	Ghulam Sarwar Baloch	DI.Khan	DAE(C)	12/09/1968	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
257	Tariq Hussain	Muhammad Yousaf	Malakand	DAE(C)	01/03/1969	28/06/1994	28/06/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
258	Abid Hussain-II Bangash	Muhammad Younas	Kurram	DAE(C)	02/04/1966	30/06/1994	30/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
259	Mashoor Khan	Walidad Khan	Abbottabad	DAE(C)	04/04/1973	04/07/1994	04/07/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
260	Muhammad Shahid Iqbal	Muhammad Akbar	Haripur	DAE(C)	08/12/1972	03/07/1994	03/07/1994	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
261	Taseer Anwar	Anwar Gul	Mohmand	DAE(C)	25/12/1971	27/06/1994	27/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC

262	Muhammad Farooq	Haji Syed Ghulam	Mardan	DAE(C)/ B.Tech (Honos), 11/2011	01/01/1973	23/04/1995	23/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
263	Rokhan Gul Khattak	Rai Khan Gul	Karak	DAE(C)	01/01/1971	30/04/1995	30/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
264	Muhammad Zaheer	Khalifa	Abbottabad	DAE(C)	09/04/1971	23/04/1995	23/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
265	Niamatullah Khan-II	Nizam Khan	SWA	DAE(C)	06/05/1967	27/04/1995	27/04/1995	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
266	Zahid Amin	Muhammad Amin	Abbottabad	DAE(C)	04/05/1970	23/04/1995	23/04/1995	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
267	Anwar Ali	Shah Said	Swabi	DAE(C)	06/03/1963	28/08/1988	13/10/1999	B-11	2006	Promotee, inter-s-seniority in tact
268	Muhammad Ayaz Khan	Nauroz Khan	Peshawar	DAE(C)	03/04/1962	15/05/1989	20/10/1999	B-11	--	Promotee, inter-s-seniority in tact
269	Ghulam Sarwar	Faiz Muhammad	DI.Khan	DAE(C)	02/03/1960	02/08/1989	20/10/1999	B-11	2008	Promotee, inter-s-seniority in tact
270	Pr Attaullah	Said Ahmad	Mardan	DAE(C)	01/04/1963	01/10/1989	12/10/1999	B-11	--	Promotee, inter-s-seniority in tact
271	Ghulam Murtaza	Ghulam Mustafa	Peshawar	DAE(M)	01/04/1958	01/04/1990	20/10/1999	B-11	--	Promotee, inter-s-seniority in tact
272	Ajmal Khan-II	Bashi Khan	Peshawar	DAE(C)	01/06/1964	05/09/1990	20/10/1999	B-11	2006	Promotee, inter-s-seniority in tact
273	Imamullah Khan-II	Muhammad Akram Khan	Nowshera	DAE(C)	01/04/1967	27/04/1992	12/10/1999	B-11	--	Promotee, inter-s-seniority in tact
274	Anees Kalim	Abdul Rab Kalim	Swabi	BA/DAE (C)	30/03/1964	17/06/1997	15/10/1999	B-11	2006	Promotee, inter-s-seniority in tact
275	Murad Ali	Kiramát Khan	Bannu	MA/DAE(C)	20/01/1964	31/10/1997	18/10/1999	B-11	2006	Promotee, inter-s-seniority in tact
276	Mohar Hussain	Amir Aman Ullah Khan	Swat	DAE(C)	5/1/1968	05/05/2005	05/05/2005	B-11	2008	Previous service with PHE Department from 14/12/1989 to 04/05/2005.
277	Mohibullah	Abdullah Khan	DI.Khan	DAE(C)	31/12/1962	02/04/1988	11/05/2006	B-11	--	Promotion, inter-s-seniority in tact
278	Jawad Aamir	Muhammad Ikram	Mardan	DAE(C)	23/10/1982	01/08/2006	01/08/2006	B-11	--	Appointed under deceased's son quota
279	Mian Tahir Shah	Mian Abdul Ghafoor Shah	Swabi	DAE(C)	09/09/1957	01/09/1982	01/10/2006	B-11	--	Service w.e.f 01/09/1982 to 30/09/2006 as Road Inspector
280	Rafiqullah	Madal Nawaz Khan	Bannu	DAE(C)	15/03/1963	25/07/1985	01/10/2006	B-11	Not cleared	Service w.e.f 25/07/1985 to 30/09/2006 as Road Inspector
281	Abdul Naseer	Abdul Hayee	Mansehra	DAE(C)	26/04/1965	25/01/1986	01/10/2006	B-11	--	Service w.e.f 25/01/1986 to 30/09/2006 as Road Inspector
282	Sikandar Javed	Abdul Rehman	DI.Khan	DAE(C)	12/02/1963	05/03/1986	01/10/2006	B-11	Not cleared	Service w.e.f 05/03/1986 to 30/09/2006 as Road Inspector
283	Zia ul Haq	Manzoor Hussain	Swat	DAE(C)	01/07/1966	06/03/1986	01/10/2006	B-11	--	Service w.e.f 06/03/1986 to 30/09/2006 as Road Inspector
284	M. Ihsan Rafiq	M. Rafiq Ahmad	Kohat	DAE(C)	28/05/1959	01/06/1986	01/10/2006	B-11	Compart in Accounts & Viva	Service w.e.f 01/06/1986 to 30/09/2006 as Road Inspector
285	Sami-ud-Din Shah	Saharud Din Shah	Kohat	DAE(C)	28/10/1966	24/11/1986	01/10/2006	B-11	2011	Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
286	Inayatullah	Attaullah	Lakki	DAE(C)	03/05/1969	03/04/1987	01/10/2006	B-11	2010	Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector
287	Tariq Hussain-II	Mian Badshah	Swat	DAE(C)	10/01/1966	13/08/1987	01/10/2006	B-11	2010	Service w.e.f 13/08/1987 to 30/09/2006 as Road Inspector

288	Raj Muhammad	Chamba Gul	Kohat	DAE(C)	01/11/1962	07/11/1987	01/10/2006	B-11	Compart in Accounts & B&R Code	Service w.e.f 07/11/1987 to 30/09/2006 as Road Inspector
289	Muhammad Arif	Ghulam Akbar	DI.Khan	DAE(C)	01/01/1963	21/08/1988	01/10/2006	B-11	--	Service w.e.f 21/08/1988 to 30/09/2006 as Road Inspector
290	Niaz Muhammad-II	Ajab Khan	Battagram	DAE(C)	06/04/1959	09/01/1985	01/10/2006	B-11	--	Service w.e.f 07/03/1990 to 30/09/2006 as Road Inspector
291	Pir Amanullah	Pir Ahmad Shah	Mardan	DAE(C)	01/04/1961	19/04/1990	01/10/2006	B-11	--	Service w.e.f 19/04/1990 to 30/09/2006 as Road Inspector
292	Shamsul Qamar	Abdur Rab	Orakzai	DAE(C)	04/01/1965	30/11/1989	01/10/2006	B-11	2010	Service w.e.f 01/08/1990 to 30/09/2006 as Road Inspector
293	Shafqatullah	Hamidullah Khan	Tank	DAE(C)	03/05/1959	01/09/1990	01/10/2006	B-11	Not cleared	Service w.e.f 01/09/1990 to 30/09/2006 as Road Inspector
294	Saleemullah-II	Amanullah Khan	DI.Khan	DAE(C)	08/04/1964	16/03/1991	01/10/2006	B-11	--	Service w.e.f 16/03/1991 to 30/09/2006 as Road Inspector
295	Sajjad Ali-II	Muhammad Saleem Khan	Dir Lower	DAE(C)	01/04/1970	02/06/1994	01/10/2006	B-11	--	Service w.e.f 02/06/1994 to 30/09/2006 as Road Inspector
296	Safinud Din	Mian Gul Habib	Swabi	DAE(C)	20/04/1961	13/03/1983	01/10/2006	B-11	--	Service w.e.f 13/03/1983 to 30/09/2006 as Road Inspector
297	Imdad Hussain	Jawad Hussain	Kohat	DAE(C)	10/04/1974	01/01/1995	01/10/2006	B-11	2010	Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
298	Zahidullah Khan	Saadullah Khan	Kohat	DAE(C)	20/10/1974	03/07/1995	01/10/2006	B-11	2010	Service w.e.f 03/07/1995 to 30/09/2006 as Road Inspector
299	Naik Muhammad	Abdul Haleem	Kurram	DAE(C)	14/01/1969	25/10/1995	01/10/2006	B-11	2010	Service w.e.f 25/10/1995 to 30/09/2006 as Road Inspector
300	Fida Hussain	Gul Baz Khan	Kurram	DAE(C)	22/04/1969	26/10/1995	01/10/2006	B-11	--	Service w.e.f 26/10/1995 to 30/09/2006 as Road Inspector
301	Zahidullah	Khaliq Dad	Kurram	DAE(C)	14/04/1969	05/11/1995	01/10/2006	B-11	2010	Service w.e.f 05/11/1995 to 30/09/2006 as Road Inspector
302	Shakir Kamal	Kamal Khan	Kohat	DAE(C)	01/03/1969	07/11/1995	01/10/2006	B-11	2010	Service w.e.f 07/11/1995 to 30/09/2006 as Road Inspector
303	Shakeel Hussain	M. Yousaf Khan	Kurram	DAE(C)	11/04/1971	07/11/1995	01/10/2006	B-11	2010	Service w.e.f 07/11/1995 to 30/09/2006 as Road Inspector
304	Ibrar Hussain	Haji Ahmad Ali	Kurram	DAE(C)	18/04/1972	17/12/1995	01/10/2006	B-11	2010	Service w.e.f 17/12/1995 to 30/09/2006 as Road Inspector
305	Inamullah Khan	Haji Abdul Ghaffar	DI.Khan	DAE(C)	01/12/1969	05/05/1996	01/10/2006	B-11	--	Service w.e.f 05/05/1996 to 30/09/2006 as Road Inspector
306	Shabir Khan	Sharif Khan	Hangu	DAE(C)	05/01/1972	03/06/1996	01/10/2006	B-11	--	Service w.e.f 03/06/1996 to 30/09/2006 as Road Inspector
307	Sajjad Ahmad	M. Yaqoob Khan	Mansehra	DAE(C)	09/03/1967	07/06/1996	01/10/2006	B-11	--	Service w.e.f 07/06/1996 to 30/09/2006 as Road Inspector

308	Sabir Hussain	Safdar Hussain	Khyber	DAE(C)	01/01/1966	02/12/1991	01/10/2006	B-11	2010	Service w.e.f 01/04/1997 to 30/09/2006 as Road Inspector
309	Khanzad Gul	Haji Khair Gul	FR Kohat	DAE(C)	20/09/1966	04/10/1997	01/10/2006	B-11	--	Service w.e.f 04/10/1997 to 30/09/2006 as Road Inspector
310	Akhtar Gul	Khial Gul	FR Kohat	DAE(C)	15/01/1972	04/10/1997	01/10/2006	B-11	2011	Service w.e.f 04/10/1997 to 30/09/2006 as Road Inspector
311	Muhammad Naeem-V	M. Afsar Khan	Mansehra	DAE(C)	01/04/1972	01/08/1992	01/10/2006	B-11	Compant in Professional	Service w.e.f 01/12/1998 to 30/09/2006 as Road Inspector
312	Adnan Khan	Shamshad Khan	Mardan	DAE(E)	10/04/1981	02/03/2007	02/03/2007	B-11	--	Appointed under deceased's son quota
313	Aamir Aziz	Haleemullah	NWA	DAE(E)	03/04/1985	02/03/2007	02/03/2007	B-11	--	Appointed under deceased's son quota
314	Mian Mushtaq ur Rehman	Mian Khalil ur Rehman	Bannu	DAE (M)	04/10/1958	11/11/1986	24/05/2007	B-11	Not cleared	Services w.e.f 11/11/1986 to 23/05/2007 as Estemater with Pak-PWD. Absorbed in W&SD w.e.f 24/05/2007 in DSC meeting held on 02/05/2007.
315	Fatehullah	Habibullah	Tank	DAE(C)	20/04/1965	16/03/1988	01/04/2008	B-11	--	Promoted from the post of Draftsman. Inter-se-seniority kept intact.
316	Basher-ur-Rehman	Habib-ur-Rehman	Nowshera	DAE(C)	25/04/1954	17/05/1979	01/04/2008	B-11	--	Promoted from the post of Draftsman. Inter-se-seniority kept intact.
317	Ihsanullah	Gul Zamin Khan	Peshawar	DAE(M)	12/02/1966	04/09/1991	01/04/2008	B-11	--	Promoted from the post of Draftsman. Inter-se-seniority kept intact.
318	Rehmat Ali	Gul Nawaz	Bannu	DAE(C)	05/10/1970	19/02/1995	01/04/2008	B-11	--	Promoted from the post of Tracers. Inter-se-seniority kept intact.
319	Shahid Ali Shah	Pir Sarwar Shah	Bannu	DAE(C)	08/03/1973	20/03/1995	01/04/2008	B-11	Not cleared	Promoted from the post of Tracers. Inter-se-seniority kept intact.
320	Zaheer Ahmad	Manzoor Ahmad	Abbottabad	DAE(M)	24/08/1968	22/03/1995	01/04/2008	B-11	--	Promoted from the post of Tracers. Inter-se-seniority kept intact.
321	Arshad Ali Shah	Abdul Samad Khan	Mardan	DAE(C)	03/09/1970	09/04/1995	01/04/2008	B-11	2010	Promoted from the post of Tracers. Inter-se-seniority kept intact.
322	Niaz Muhammad-III	Muhammad Ghufuran	Shangla	DAE(M)	20/01/1971	30/04/1995	01/04/2008	B-11	--	Promoted from the post of Tracers. Inter-se-seniority kept intact.
323	Jehanzeb Shah	Aurengzeb Shah	SWA	DAE(C)	15/01/1980	10/05/2009	10/05/2009	B-11	--	Appointed under deceased's son quota
324	Sheraz Jamshed	Amir Jamshed	Dir Lower	DAE(C)	19/09/1979	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
325	Muhammad Jamshaid Iqbal	Buland Iqbal	D.I.Khan	DAE(C)	07/04/1982	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
326	Siyab Ali	Farman Ali	Malakand	DAE(C)	13/12/1988	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
327	Afnan Jamshaid	Jamshaid Khalil	Bannu	DAE(C)	10/04/1989	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
328	Ziaullah Shah	Inayatullah Shah	NWA	DAE(C)	16/03/1991	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
329	Hussain Nazir Kazmi		Haripur	DAE(C)	01/06/1960	15/07/1982	01/04/2011	B-11	--	Promoted from the post of Draftsman.
330	Mr. Faheemullah Khan.	Akhtar Zaman	Bannu	B.A DAE(C)	21/09/1981	07/05/2005	01/04/2011	B-11	--	Promoted from the post of Work Supervisor
331	Mr. Tahir Zaman.	Fazal Rehman	D.I.Khan	DAE(M)	2/10/1967	30/11/1995	01/04/2011	B-11	--	Promoted from the post of Superintendent (Mechanical).
332	Tariq Ali	Mazhar Ali	Abbottabad	DAE(E)	04/10/1976	03/12/1995	01/04/2011	B-11	--	Promoted from the post of Superintendent (E&M).

333	Zulfiqar Ali	Rahim Khan	FR Bannu	DAE(M)	22/01/1965	13/12/1986	01/04/2011	B-11	--	Promoted from the post of Supervisor.
334	Rabnawaz Khan	Wazir Muhammad	Mardan	DAE(M)	02/06/1972	05/06/1994	01/04/2011	B-11	2011	Promoted from the post of Supervisor.
335	Fazal-e-Rabi	Ghulam Sarwar	Peshawar	DAE(M)	20/04/1968	12/09/1961	01/04/2011	B-11	--	Promoted from the post of Supervisor.
336	Javed Iqbal	Muhammad Iqbal	Mansehra	B.A	13/04/1953	21/06/1974	01/04/2011	B-11	--	Promoted from the post of Road Inspector.
337	Shafi-ur-Rahman	Abdul Jabbar	Khyber Agency	S.S.C	10/01/1954	07/11/1974	01/04/2011	B-11	--	Promoted from the post of Work Superintendent.
338	Ayaz Hussain Shah	S.Faqir Shah	Peshawar	S.S.C	28/09/1964	06/03/1985	01/04/2011	B-11	--	Promoted from the post of Superintendent (E&M).
339	Muhammad Jehangir	Tajamal Hussain	Peshawar	S.S.C	01/05/1957	03/05/1981	01/04/2011	B-11	--	Promoted from the post of Work Supervisor.
340	Khurram Ayaz	Ayaz Ahmad	Swabi	DAE(C)	18/02/1990	01/01/2012	01/01/2012	B-11	--	Appointed under deceased's son quota
341	Ahmad Ali	Afsar Khan	Bannu	DAE(C)	04/05/1993	01/01/2012	01/01/2012	B-11	--	Appointed under deceased's son quota
342	Tila Muhammad	Sahib Jan	Lakki	DAE(C)	08/02/1979	07/05/2012	07/05/2012	B-11	--	Appointed under deceased's son quota
343	Ghais-ud-Din	Musharaf Khan	NWA	DAE(C)	05/04/1984	07/05/2012	07/05/2012	B-11	--	Appointed under deceased's son quota

(ENGR. ZARD ALI KHATTAK)
CHIEF ENGINEER (CENTRE)

Zard Ali Khattak

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa C&W Department, Peshawar.
2. The Chief Engineer "North" C&W Department, Peshawar.
3. The Chief Engineer CDO, C&W Department, Peshawar.
4. The Chief Engineer (FATA), W&S Department, Peshawar.
5. The Chief Engineer (EQAA), C&W Department, at Abbottabad.
6. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
7. The Superintending Engineer C&W Circle, Peshawar/ Mardan/ Dir Lower/ Swat/ Abbottabad/ Battagram/ Kohat/ Bannu & D.I.Khan.
8. The Superintending Engineer, Provincial Building Maintenance Cell, C&W Department, Peshawar.
9. The Superintending Engineer, Provincial Building Construction, C&W Department, Peshawar.
10. All Executive Engineers in C&W Department of Khyber Pakhtunkhwa.

Ahmad Ali
Advocate High Court
Dera Ismail Khan

Aminullah Khan
(AMINULLAH KHAN)
ADMINISTRATIVE OFFICER

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To, The Secretary,
Communication & Works Department,
Government of Khyber Pakhtunkhwa, Peshawar.

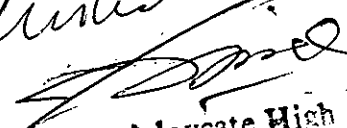
Through: Proper Channel.

Subject: Grant of Senior Scale BS-16 As Per Policy of Government And Tribunal Decision.

Venerable Sir,

The applicant makes following submissions for your gracious consideration and seeks redressing of his genuine grievance,

1. The applicant was inducted / appointed as Sub-Engineer(BPS-11) in the C&W Department during 1981 and ever since he has been discharging his official obligations in the said capacity with due diligence under the pleasure of his superiors. The applicant besides having more than 30 years of service as Sub-Engineer to his credit also had qualified the departmental examination, a pre-requisite for promotion.
2. The erstwhile government of Khyber Pakhtunkhwa had for the benefit of civil servants notified that 25% of the cadre posts shall be placed in Grade-16, to be filled in on basis of seniority-cum-fitness, subject to ten years qualifying service and passing of prescribed departmental examination. A good number of Sub-Engineers were benefited due to the above said notification however, for reasons unknown the practice was abandoned leaving a large number of Sub-Engineers to lurch in the Basic Pay Scale-11 over the years since their induction in the department. The applicant too, had suffered due to said anomaly and has been serving in the same pay scale for over 30 years now.
3. A number of Sub-Engineers had to seek remedy through courts and Service Tribunal and were benefited in consequence of the litigation. Judgments of the courts and Tribunal ought to provide a guiding principle for future consideration of such issues including grant of Senior Scale-BPS 16 to Sub-Engineers with minimum ten years of service and having passed departmental examination. However, for reasons incomprehensible, the principle is not being followed resulting in agony and heart burning amongst the deserving employees of the cadre of Sub-Engineers.
4. Reverend Sir, Now that the Khyber Pakhtunkhwa Service Tribunal has pronounced its judgment in service appeal titled "Naushad Khan Vs Govt: of KPK etc-SA No 994/NEEM/2004" disposing off the said matter once for all in terms that BPS-16 is to be allowed to the appellants, as afore mentioned, the department is left with no option but to implement the decision. Copy of judgment is attached for reference.
5. That the constitution and law of the land provide principle that benefit of a judgment extends to all those persons placed similarly in position or status. As such the applicant is well within his right to seek benefit of the afore mentioned judgment on the ground that he is placed suitable in seniority and also qualifies academically for grant of BPS-16 on the same footings that is to be granted to the appellants in above mentioned service appeal.
6. That indulging in litigation by civil servants has never been encouraged as of policy of the government for it not only involves protracted proceedings thus are time consuming but also puts financial burden on parties besides hampering their work capacity. The government thus always has encouraged resolving of anomalies in civil service through amicable means including following of policies of government and principles laid down by

Attested

Advocate High Court
Dera Ismail Khan

courts and Tribunals. In case pertaining to Sub-Engineers, these aspects are very clear but need to be implemented in letter and spirit.

In view of above made submissions it is very earnestly requested that the applicant may very graciously be allowed Senior Scale BPS-16 w.e.f. the date of his qualifying departmental examination and ten-years qualifying service so that the applicant may continue to serve the department with more vigour and enthusiasm.

Beg to remain,

Your Most Obedient Servant,

Dated, 07.02.2013.

(Muhammad Idrees Aliza)
Sub-Engineer, C&W Department.
C & W Building Division, D.I.Khan.

Advocate High Court
Dera Ismail Khan

وکالت نامہ

کیٹ	کوارٹ فیس
ایک روپیہ	

بسم اللہ الرحمن الرحیم
 محترم صاحب محترم
 محترم صاحب محترم

تعمیراتی کاموں کی صورت میں
 دعویٰ یا جرم
 تفصیل دعویٰ یا جرم SA No 2013

باعث تحریر آنکہ

مقدمہ مندرجہ بالا عنوان میں اپنی طرف واسطے بیرونی وجود اور دیگر برائے پیشگی یا تفسیر معہ کچھ جہت سے
 کو حسب ذیل شرائط پر وکیل مقرر کیا گیا ہے کہ میں ہر ذمہ پر خود یا زور یا اختیار خالص اور عدالت حاضر ہونا ہوں گا اور ہر وقت پکارے جانے مقدمہ وکیل صاحب
 موصوف کا اطلاع دیکر حاضر عدالت کروں گا، اگر پیشی پر مظہر حاضر نہ ہوں گا اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف
 اسکے کسی طرح ذمہ دار نہ ہوں گے، نیز وکیل صاحب موصوف صدر مقام پکھری کے علاوہ کسی جگہ یا پکھری کے اوقات سے پہلے یا پیچھے یا بروز تعطیل بیرونی کرنے کے
 ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر مقام پکھری کے علاوہ کسی جگہ یا پکھری کے اوقات سے پہلے یا پیچھے یا بروز تعطیل بیرونی کرنے کے ذمہ دار نہ
 ہوں گے اور مقدمہ صدر پکھری کے علاوہ اور جگہ ساعت ہونے یا بروز تعطیل یا پکھری کے اوقات کے آگے پیچھے پیش ہونے پر مظہر کو کوئی نقصان پہنچے تو اس کے ذمہ
 دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا عیناً نہ واپس کرنے کے بھی موصوف ذمہ دار نہ ہوں گے۔ مجھ کو کل ساختہ پر ساختہ صاحب موصوف مثل کردہ
 ذات خود منظور قبول ہوگا اور صاحب موصوف کو عرضی دعویٰ یا جواب دعویٰ یا درخواست اجراءے ڈگری و نظر ثانی اپیل و جرم و درخواست پر دستخط و تصدیق کرنے کا
 بھی اختیار ہوگا اور کسی حکم یا ڈگری کرانے اور جرم کاروبار وصول کرنے اور رسید دینے اور داخل کرنے اور جرم کے بیان دینے اور اس پر عیاشی یا راضی نامہ و فیصلہ بر
 حلف کرنے، اقبال دعویٰ کا بھی اختیار ہوگا اور بصورت مقرر ہونے تاریخ پیشی مقدمہ مذکورہ دوران از پکھری صدر بیرونی مقدمہ مذکورہ نظر ثانی و اپیل و جرم نامہ کی
 مقدمہ یا منسوخ ڈگری کی طرف یا درخواست حکم اتنا ہی یا ترقی یا ڈگری قبل از فیصلہ اجراءے ڈگری بھی صاحب موصوف کو شرط اور اپیل علیحدہ عیناً بیرونی کا اختیار ہوگا
 اور تمام ساختہ پر ساختہ صاحب موصوف مثل کردہ ذات خود منظور قبول ہوگا اور بصورت ضرورت صاحب موصوف کو یہ بھی اختیار ہوگا کہ مقدمہ مذکورہ ہائے اسکے کسی جزو
 کی کارروائی یا بصورت درخواست نظر ثانی اپیل یا جرم نامہ یا دیگر معاملہ مقدمہ مذکورہ کسی دوسرے وکیل یا پھر شرکا پنے بجائے یا اپنے ہمراہ مقرر کریں اور ایسے شیرت قانون کو
 بھی ہر امر میں وہی اور ویسے اختیارات حاصل ہوں گے، جیسے صاحب موصوف کو حاصل ہیں، اور دوران مقدمہ میں جو کچھ ہر جائد التزام ہو گیا، وہ صاحب
 موصوف کا حق ہوگا مگر صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا۔ تو صاحب موصوف کو پورا اختیار ہوگا کہ وہ مقدمہ کی بیرونی نہ کریں اور ایسی
 صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔

لہذا وکالت نامہ لکھ دیا ہے تاکہ سند ہے
 مورخہ 1 ماہ جون 2013

مضمون وکالت نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

العبد العبد العبد
 [Signatures]