Appeal No. 663/2013 Mr. Agwal Ali

09.09.2013

Clerk of counsel for the appellant present and moved an application for adjournment. Case is adjourned. To come up for preliminary hearing on 22.10.2013.

Mediber

22.10.2013

Counsel for the appellant present and requested for withdrawal of the appeal alongwith connected appeals with permission to file fresh one. Request is accepted and the appeal is dismissed as withdrawn in limine with permission to file fresh one subject to all legal objections. File be consigned to the record.

<u>ANNOUNCED</u> 22.10.2013.

Member

13.5.2013

Counsel for the appellant present and requested for adjournment. Case adjourned to 5.6.2013 for preliminary hearing.

Member.

5.6.2013

Munshi to Counsel for the appellant present. In pursuance of the Khyber Pakhtunkhwa Service Tribunals (Amendment) Ordinance 2013, (Khyber Pakhtunkhwa ord. II of 2013), the case is adjourned on note Reader for proceedings as before on 15.7.2013.

15.07.2013

Clerk of counsel for the appellant present and requested for adjournment. Case is adjourned. To come up for preliminary hearing on 09.09.2013.

ember

Form- A FORM OF ORDER SHEET

Court of				·		
Case No	<u> </u>	663/2013	<u> </u>		·	

•	Case No	663/2013
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	12/04/2013	The appeal of Mr. Nawab Ali resubmitted today by Mr. Khan Akbar Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for preliminary
•		hearing. REGISTRAR
2	15-4-2013.	This case is entrusted to Primary Bench for preliminary hearing to be put up there on $13-5-2013$,
		CHAIRMAN

The appeal of Mr. Nawab Ali D.M GMS Anar Baig Distt. Mardan received today i.e. on 08/04/2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of Impugned seniority list is not attached with the appeal which may be placed on it.
- 2- The authority to whom the departmental appeal was made/preferred has not been arrayed a party.

No. 55 /s.T, Dt. 09/04 /2013.

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

MR.KHAN AKBAR KHAN ADV. PESH.

Sir ble do T claim Servority but bequested, that our untrained previous sheld be Counted Toward our

gh.

seen fly proposed for Advace

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA, PESHAWAR.

Service Appeal No 663/2013

Nawab Ali	Appellant
VERSUS	
Govt of KPK through Secretary and others	

INDEX

Respondents

S.No.	Description of Documents	Annex	Pages
1.	Service appeal		1-4
2.	Application for Interim relief.		5-6
3.	Affidavit		7 .
4.	Copy of appointment order	"A"	8
5.	Copy of B.A degree	"L"	9
6.	Copy of Certificate of of PTC DM course	"C"	10
7.	Copy of relevant page of service book	· "D"	11 .
8.	Copy of Office Order dated 30.10.2009	"E"	12-13
9.	Copy of representation	"F"	14
10.	Wakalat Nama		15

Through

Dated:-06-04-2013

(KHAN AKBAR KHAN)

Advocate, Peshawar.

107-B, Town Tower, Jahangir

Appellant

Abad, University Road,

Peshawar.

Cell No: - 0344-9111911

Office: -

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA, PESHAWAR.

Service Appeal No 63 /2013

STAR PROVIDE	
694	٠
med 28-4-201	3

Nawab Ali, Drawing Master,	Government Middle	School, Anar Baig
Tehsil and District Mardan	· · · · · · · · · · · · · · · · · · ·	Appellant

VERSUS

- Government of Khyber Pakhtunkhwa, Elementary and Secondary
 Education Department, Peshawar through its Secretary.
- Secretary to Government of Khyber Pakhtunkhwa, Finance
 Department, Civil Secretariat, Peshawar.
- Director Elementary & Secondary Education, Khyber Pakhtunkhwa,
 Peshawar.
- 4 Executive District Officer Elementary & Secondary Education

 Mardan Respondents

APPEAL UNDER SECTION-4 OF THE KHYBER
PAKHTON KHWA, SERVICE TRIBUNAL ACT, 1974 TO
THE EFFECT THAT UNTRAINED PERIOD OF THE
APPELLANT MAY KINDLY BE COUNTED TOWARDS HIS
SERVICE AND THE FRESH SENIORITY LIST MAY
PLEASE BE PREPARED ACCORDINGLY.

PRAYER IN APPEAL.

Qu078/4/13

Ac-submitted to-

ead filed

On acceptance of this appeal the untrained period of the appellant may kindly be counted towards service of the appellant and fresh seniority list may kindly be prepared accordingly.

Respectfully Sheweth:-

 That the appellant was appointed in the Education Department, as untrained Drawing Master, on fixed pay and usual allowances on dated 31.03.1990 and is still serving on the said post with full zeal

2

dated 31.03.1990 and is still serving on the said post with full zeal and devotion. (Copy of appointment order is attached herewith as *Annexure "A"*).

- 2. That the appellant is B. A Degree holder and has got at his credit on the above said post a long tenure of service extending over 22 years. (Copy of Degree of B.A is attached herewith as *Annexure* "B").
- That later on the appellant on dated 09-01-1995 passed the PTC

 Drawing Master Course from Department of Examination Education

 Department NWFP now KPK. (Copies of DMC of PTC DM course and DM Examination is attached herewith as *Annexure "C"*).
- 4. That after passing the said Course the appellant was regularized and was allowed the graded pay scale in BPS-09 with effect from the date of passing the said PTC course, i.e. 09.01.1995, vide Endst No 19609-10 dated 27-11-1995. (Copy of the relevant page of the Service book is attached herewith as *Annexure "D"*).
- 5. That the on dated 30.10.2009, the Finance Department vide office order No. FD (PRC) 5-2/2002 allowed all benefits of annual increment from the date of first appointment to all untrained teachers. (Copy of the office order dated 30.10.2009 is attached herewith as *Annexure "E"*).
- That previously a seniority list was prepared by the Education

 Department for District Mardan, on the basis of initial appointed in which petitioner was placed at serial No.70, whereas in the early December 2012, the respondent Department issued a tentative seniority list, wherein the appellant has been placed at serial No. 97, thereby ignoring his untrained period of almost 5 years.
- 7. That now new the respondent Department is not ready to count the untrained period of 5 years of the appellant towards his service, which is in utter disregard of the dictum laid down by the superior Courts in this regard.



- 8. That against the said action of the respondent Department, the appellant also moved his representation to the concerned authority on dated 15.12.2012, but no response was given by them. (Copy of the representation is attached herewith as **Annexure** "F").
- 9. That the appellant along-with his other colleagues having their services extending from 20 to 25 years of spotless character and they have rendered valuable services and have performed their duties with zeal and devotion. But the respondents have totally deprived them from the period spent by them as untrained teachers.
- 10. That this attitude of the respondent department to deprive the appellant from the untrained period of service is without any cogent/legal grounds but just to give benefit to the blue eyed teachers of the respondent department, whom have been appointed in their tenure.
- 11. That the appellant has got no other efficacious remedy available to him but to approach this Honourable Tribunal on the following ground inter-alia.

GROUNDS.

- A. That act of the respondent department, thereby depriving the appellant from the above said benefit of Seniority is illegal, unlawful without authority/ jurisdiction, as well as being based on malafide intentions of the respondent department is liable to be set aside.
- B. That at the time of appointment of the appellant, the respondent

 Department had no trained teachers, hence the appellant was

 appointed on fixed pay.
- C. That after appointment of the appellant as Drawing Master there was neither any time limit for completing the PTC course nor any special program from Respondent Department.

- D. That it is pertinent to mention here that the said untrained period of the appellant is counted in the retirement period as the same is granted on the basis of date of initial appointment.
- E. That since hundred and hundreds of the teachers have been treated in a discriminatory manner and have been deprived of the above said benefit without any just cause.
- F. That the appellant has been serving on the above said post since long, whereas the minimum tenure of service amongst the appellant and his colleagues is 17 years and the maximum tenure amongst them is extended to 25 years, but they have been treated unlawfully without any cogent/solid grounds.
- G. That the said act of the respondent department is not merely illegal as well as unlawful, but is also against the very clear Article of Constitution of Islamic Republic of Pakistan as engraved in the basic rights of said constitution.

It is, therefore, prayed that on acceptance of this Service Appeal, the respondent may please be directed to count the untrained period of the appellant towards his service and they may further be directed to prepare a fresh seniority list on initial appointment basis.

Any other remedy to which appellant is found entitled, in the peculiar circumstances of the case may also be granted.

Through

Dated: -05-04-2013

(KHAN AKBAR KHAN)

Advocate, High Court,

Peshawar:

CERTIFICATE:

Certified that as per information furnished by my client no such like service appeal on the subject has earlier been filed in this Hon'ble Tribunal.

ADVOCATE

(5)

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA, PESHAWAR.

C.W No.	2013	
In		
Service Appeal No	/2013	
	•,	
Nawab Ali		Appellant
	VERSUS	
Govt of K P K through	n Secretary & others	
	· · · · · · · · · · · · · · · · · · ·	Respondents

APPLICATION FOR TEMPORARY INJUNCTION TO THE

EFFECT THAT RESPONDENT MAY KINDLY BE

RESTRAINED FROM TAKING ANY ACTION OVER THE

TENTATIVE SENIORITY LIST, TILL THE FINAL DESICION

OF THE MAIN APPEAL.

Respectfully Sheweth:

- That the appellant has filed the above titled service appeal before this Honourable Tribunal, in which no date of hearing has yet been fixed.
- 2. That respondent has prepared a seniority list in which the untrained period of more then 4 years of the appellant has not been counted towards his service.
- That the applicant/appellant has very prima facie cause of action and is very hopeful of its ultimate success of his appeal.
- 4. That all the three ingredients i.e. prima facie case, balance of convenience and irreparable loss as per spirit of the rules for granting injunction is of the applicant/appellant are present in the said appeal.
- 5. That in case the injunction as prayed for above is denied, the applicant/appellant will suffer irreparable loss as the impugned.

Hence, it is in the interest of justice to stay further proceedings on the impugned notification, till the final decision of this Honourable Tribunal.

- 6. That there is no legal bar in granting the injunction as prayed for above.
- 7. That the facts and grounds taken in the memo of appeal may kindly be considered as part and parcel of the instant application.

It is, therefore, humbly prayed that in the light of above said submissions this Honourable Tribunal may please be kind enough to restrain the respondent from taking any action over the impugned Seniority list till the finalisation of the rhain appeal.

Applicant

Through

Dated: -15-02-2013

(KHAN AKBAR KHAN)

Advocate,

High Court, Peshawar.

P

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHWA, PESHAWAR.

Service Appeal No/2013	
Nawab AliAppel	lant
VERSUS	
Govt of KPK through Secretary and others	
Respond	lents
· • • • • • • • • • • • • • • • • • • •	

<u>AFFIDAVIT</u>

I, Khan Akbar Khan Advocate, as per instruction of my client, do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.



Deponent

Anntwest A)

(60)

OFFICE OF THE DIRECTOR OF EDUCATION (SCHOOLS), MARDAN DIVISION MARDAN.

APPOINTHEND

Appointment of the following persons is/are hereby Ordered against the poot of DoMo on temporary and adhoc basis at Rs.830/-P.M. Fixed plus usual allowances as admissible under the rules in BPS No. 9 Rn. XXXXXXXXXXXXXXX at the Institutions noted against each Name:

S.No. Name/Qualfication & Address.

Posted at

Romarks

1. Nawab Ali S/O Fazal Mohammad

GMS Anar Baig.

A.V.Post

VPO Palo Dheri (Distt: Mardan).

TERMS AND CONDITIONS.

- Their appointment are purely temporary and liable to termination any time without any assigning/reasons or notice.
- In case of resignation they/he/she will have to submit one month's prior notice to the Department or forefeit one month's pay in lieu thereof to the Government.
- He/She/They are required to produce Health & Age Certificates from the Medical Authorities concerned before taking over charge provide they are not in Govt: Service.
- He/She/They should not be allowed to take over charge if his/her/their age is less than 18 Years or above 25 Years.
- His/Her/Their appointment is/are subject to further condition that he/she /they are Domicile of MVFP.
- His/Her/Their antecedents Forms should be obtained duly verified by the local Police Authorities and submit to this Office together with appli--cation for appointment on prescribed Form and under-taking declaration of moveable and immoveable property for record in this Office.
- All Educational, Character and Domicile Certificates should be throughly checked before handing over charge if necessary it should be verified from the Institutions concerned.
- 8. If he/she/they fails to take over charge of the post within a week of the receipt of these Orders the offer of appointment shall stand Cancelled.
- 9. Charge reports should be submitted to all concerned.
- 10. No TA/DA/TG etc is allowed.
- 11. Mc/She/They should be given Test in "Nazira Quran" and Pakistan Studies and result intimated to this Office.

(S.ABU SAEED BACHA) DIRECTOR OF EDUCATION (SCHOOLS), MARDAN DIVISION MARDAN.

Endst:No.

Dated Mardan the

Copy forwarded for information & necessary action to the :-

(P.S. to Hon: Chief (Minister, NWFP.

Director of Education (Schools), NWFP, Peshavar.
District Education Officer (Male), Mardan.
Sub Divisional Education Officer (Male), Mardan.

Headmaster/Kontontatroxs/Diaxtrelaxons/Monars GMS Anar Baig.

Candidate concerned.

Supdt: Establishment Branch.

Personal File of candidate concerned.

"Nawaz"

DIRECTOR OF EDUCATION (SCHOOLS MARDAN DIVISION BARDAN.

UNIVERSITY OF PESHAWAR No 036413

Anntwe (B)

(PAKISTAN)

Detailed Marks Certificate

B-A-Pa	xt - II	Examination 19 96 (Annual/Supplementary)
Mr. 1 Ms Nawah Ali		Roll No 6922/ DIVISION Seconce
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The examination was passed as a Whole | by Parts

Date -- 18/1/99

University of Peshawar

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GOVERNMENT OF N.W.F.L TINANCE DEPARTMENT (REGULATION WING)

NO. FD (PRC) 5-2/2002 Dated Peshawar the: 30-10-2009

To:

The Secretary to Govt. of NWFP,

Elementary & Secondary Education Department.

Peshawar.

Subject:

GRANT OF ANNUAL INCREMENT / RUNNING PAY TO TEACHERS IN THE LIGHT OF SUPREME UNTRAINED COURT JUDGMENT.

I am directed to refer to this Departmen, letter No.FD (PRC) 5-2/2002, Dear Sir, dated 30-03-2009 on the subject noted above and to say that certain quarters have raised some querries about the subject matter which are clarified as under:-

- All those untrained teachers who were appointed on fix pay and were subsequently regularized against their posts, on acquiring $L_{\rm c}$ completing requisite training successfully, would be entitled for such benefits of annual increments from the date of their first appointments as such, but without arrears
- The above benefit would also be admissible to all those retired ii. teachers who fulfil the above conditions.
- The above benefit would not be admissible to those who themselves resigned, or were removed / terminated from service. iii.
- This Department letter of even; number dated 30-03-2009 shall be deemed to have been modified to the above extent.

Yours Faithfully,

(SHAUKAT ULLAH) SECTION OFFICER (SR-1)

Endst: of even No. & date.

Copy for information and necessary action:-

- Accountant General, NWFP
- All District Coordination Officers, NWFP. 1.
- All District / Agency Accounts Officers, NWFP / FATA. 2. 3.

SECTION OFFICER (SR-J)

Anntwe (F)

بخدمت جناب البَّزيكثيوة سرْكَتْ آفيسر (اى ابيْدُ الس) اليجوكيش مردان

درخواست بمرادتيج سنبار في لسن 2012 ضلع مردان

(بحواله: تاریخ آغاز ملازمت کوبنیادینایاجائے)

مندرجہذیل گزارشات گوش گزار کرنے کی سٹی ہے أميد باور ہے "نتوائی وکاروائی حسب استدعا عمل میں لائی جائے گی۔

(۱) ریکسائل محکر آنعلیم نیبر پختونخواش بحثیت <u>D.M درانیک ماستر</u> و مورخه مورخه <u>6-4-1990</u> ق گورنمنٹ <u>مڈل سکول انار بیگ</u> میردان میردان میردان اوردم تحریرانی فرمدداری بطریق احسن انجام دے دہا ہوں۔

(۲) میرکه گزشته شیار فی لست ضلع مردان کو ق**اریخ آخاز هلاز هنه** کی بنیا دیر تیار کیا گیا تھا جس میں سائل کا نمبر **70** تھا۔

(٣) يەكەموجودە يىنىلىقى سنىيار ئى كىس<u> 2012 - يىلى ان ئرينىڭ بىر يە</u>كونتارنىيىن كيا گيا ـ جس يىلى سائل كاسنيار ئى كىس^د نىبر<u>97</u> ہے۔

(۵) ہیکہ غیار ٹی کس<u>ٹ 2012ء میں تاریخ آغاز ملازمت کوخاطر میں نہلاتے ہوئے مرتب کرنا سراسر خلاف ضابطہ وقانون</u> اور انصاف کے تقاضوں سے متصادم ہے۔اور سائل کی حق تلفی بھی ہے۔

لہذا آ ب صاحبان ہے گزارش ہے کہ مذکورہ ضلعی اسٹ 2012 ء کو کا اعدم قرار دیتے ہوئے تاریخ آغاز ملازمت کو بنیاد بنا کر مرتب کیا جائے۔

15-121-2019 239

العارض

نام <u>نواب علی</u> پوست <u>گراگیگ ما مشر ۸۸-۵</u> سکول گورنمنیط میژل میکول مشیراً ماد (مردان)

بشرفساملا حظها

(۱) سيكرمُري ايج كيشن فيبير يهمُتونخوا

🗸 (۲) ﴿ وَامْرَ يَكِمْرا يَجَكِيثَن خِيبرٍ يَحْتُونُمُوا بِيتَاوِر

(۳) ڈی کی اوسلی مردان

بخدمت جناب الكِزيكيود سركت فيسر (اي ابيلا أيس) ايج كيش مردان

درخواست بمرادقيج سنبار لي لسك 2012 ضلع مردان

(بخواله: تاریخ آغاز ملازمت کوبنیاد بنایاجای)

مندرجہذیل گزارشات گوش گزار کرنے کی سٹی ہے اُمید باور ہے شنوائی وکاروائی حسب استدعاعمل میں لائی جائے گی۔

(۱) ریکه سائل محکم تعلیم نیبر پختونخوایس بحثیت <u>D.M درانیک ماستر</u> مورخه مورخه <u>6-4-1990 و 6-4-6</u> گورنمنٹ <u>صدُّل سکول انا ریبیگ میردان</u> یی تعینات ہوا تھا۔ اور دم تحریرا پی و مدواری اطریق احسن انجام دے دہا ہوں۔

(۲) بیرکه ششه شیار فی لست ضلع مردان کوفتاریخ آخاز هلازهده کی بنیاد پرتیار کیا گیا تھا جس میں سائل کا نمبر 70 میں۔

(٣) يه كه موجوده غللى سنيار في لسك 2012ء مين ان ثريندُ بيريدُ كونتار نبين كيا گيا يجس مين سائل كاستيار في لسك نبير **97** ہے۔

(۱۳) میرکدره ان شربیند پیبوبید کے سالاندائر بمنٹ اور بقایاجات سائل کوای ڈی او (ای اینڈ الیس) ایجوکیش مروان بذریعہ چھٹی نمبر 62084 مورجہ مورجہ 2009 میں۔

(۵) ہے کہ شیار ٹی کس<u>ٹ 2012ء میں تا</u>ریخ آغاز ملازمت کوخاطر میں نہلاتے ہوئے مرتب کرناسراسرخلاف ضابطہ و قانون اور انصاف کے نقاضوں سے متصادم ہے۔اور سائل کی حق تلفی بھی ہے۔

لہٰذا آپ صاحبان ہے گزارش ہے کہ مذکورہ ضلعی است 2012 ء کو کا بعدم قرار دیتے ہوئے تاریخ آغاز ملازمت کو بنیاد بنا کر مرتب کیا جائے۔

15-121-2019 :314

العارض

نام <u>نواب علی</u> پوست <u>ڈوائیگ مارٹر M-A</u> سکول گورنسٹ مڈل مکول سشرا ماد (مردان)

بشرف الاخلها

(۱) سَيْرِيْرِي إِيجِوِيشْنْ فَيْبِرِ يَخْتُونْخُوا

🗸 (۴) 🎺 ۋائر ئىڭىرا يجۇڭىشن خىبىر پىختوخخواپىئادر

(٣) أي كالوشل مردان

WAKALATNAMA

BEFORE THE	COURT OF SCYVICE TriBunal KP	K
	No of 20133	
		(Petitioner)
I	Novab Ali	(Plaintiff)
		(Appellant)
	VERSUS , , , ,	
	rout of KPK through other	(Respondent
		(Defendant)
I/ We	Novab Ali	<u> </u>
In the above	400-1	hereby appoint
and constitute	Mr. Khan Akbar Khan Advocate as my/ ou	r Counsel in the
subject procee	edings and authorize him to appear, plead e	etc compromise,
withdraw or re	fer the matter for arbitration for me/ us without a	ny liability for his
default and wi	th the authority to engage/appoint any other Adve	ocate/Counsel at
our/my expens	se and receive all sums and amounts payable to	us/ me and to all
such acts which	ch he may deem necessary for protecting my/ o	ur interest in the
matter. He is a	also authorized to file Appeal, Revision, Application	on for restoration
or application	for setting asiding exparte decree proceedings on	my/ our behalf.
	4 12012 Nanab	$\mathcal{A}\mathcal{P}_{1}$
Dated: - 8 /	· · · · · · · · · · · · · · · · · · ·	-
	(Client) Aawak	1- 00.
K. Ahrl	raeval	MI
(KHAN AKB	AR KHAN)	
· -	h Court, Peshawar.	
Office Addres	ss - R-107 Town Tower	

Jahangir Abad, University Road, Peshawar.

Cell No. 0344-9111911