BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

SERVICE APPEAL NO. 677/2013

Date of institution ... 18.04.2013 Date of judgment ... 25.04.2016

Sohail Iqbal, Ex. Constable R/O Mohallah Jamundan-wala, D.I Khan City, District D.I Khan.

(Appellant)

VERSUS

- 1. Provincial Police Officer (IGP), Khyber Pakhtunkhwa, Central Police Office, Peshawar.
- 2. Deputy Inspector General of Police D.I. Khan Range, D.I.Khan.
- 3. District Police Officer, D.I. Khan.

(Respondents)

APPEAL UNDER SECTION-4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED 06.03.2013 OF RESPONDENT NO.2 WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT WAS REJECTED.

Mr. Muhamamd Ismail Alizai, Advocate.

For appellant.

Mr. Farhaj Sikander, Government Pleader.

For respondents.

MR. PIR BAKHSH SHAH MR. ABDUL LATIF

.. MEMBER (JUDICIAL)

.. MEMBER(EXECUTIVE)

JUDGMENT

PIR BAKHASH SHAH, MEMBER: The appellant a police constable was dismissed from service vide order dated 10.02.2012 and his departmental appeal wa also rejected on 0603.2013 hence this appeal under Section-4 Of Khyber Pakhtunkhwa Service Tribunal Act, 1974.

- 2. Arguments heard and record perused.
- 3. It transpired from perusal of the record that while posted at Police Station Pakhar Pur, D.I. Khan, he absented himself from duty w.e.f 10.06.2011 to 15.07.2011 and again from

23.10.2011 onward till he was dismissed from service on 10.02.2012. The reason mentioned in the appeal is that of illness of his father and secondly the mishap that his house was allegedly washed away by heavy rains. According to the department, the appellant is a habitual absentee who had once previously also been dismissed from service vide order dated 22.06.2009 when instead of performing duty at District Swat he absented himself. There is no material on record suggesting illness of his father or damage to his house because of heavy rains. The impugned order shows that he was served with a charge sheet and statement of allegation and the enquiry officer Malik Mushtaq Ahmad, DSP Head Quarter D.I.Khan had found him guilty of the charges. He was also issued a final show cause notice. The conduct of the appellant which reflected from the record seems to be that of an unwilling worker for the Police duty. Consequently, the Tribunal does not see justification to interfere in the impugned order. The appeal is, therefore, dismissed. Parties are, however, left to bear their own costs. File be consigned to the record room.

ANNOUNCED 25.04.2016

(PIR BAKHSH SHAH)

(ABDUL LATIF) Member Counsel for the appellant and Mr. Farhaj Sikandar, GP for respondents present. Learned counsel for the appellant requested for adjournment. To come up for arguments on 28.03.2016 before D.B at camp court D.I.Khan.

Member

Member Camp Court, D.I. Khan

28.3.2016

Appellant with counsel and Farhaj Sikandar, GP alongwith Nazir Ahmad, HC for the respondents present.

Arguments heard. To come up for order on 25.4.16 at Camp Court, D.I.Khan.

Member

Camp court, D.I.Khan

MBER

25.04.2016

Appellant with counsel and Mr. Nazir Ahmad, HC alongwith Mr. Farhaj Sikandar, GP for respondents present.

Vide our detailed judgment of to-day placed on file, this appeal decided as per detail judgment. Parties are left to bear their own costs. File be consigned to the record.

<u>Announced</u> 25.04.2016

MEMBER Camp Court D.I. Khan

MEMBER

26.05.2015

Appellant in person and Farhaj Sikandar, GP with Nazir Ahmad, H.C for the respondents present. Rejoinder submitted. Copy handed over to the learned GP. To come up for arguments 27.7.2015 at camp court, D.I.Khan.

MEMBER Camp court, D.I.Khan

27.07.2015

Appellant in person and Mr. Farhaj Sikandar, GP with Nazir Ahmad, H.C for the respondents present. The Bench is incomplete, therefore, case to come up for arguments on 24-11-2015 at camp court, D.I.Khan.

MEMBER
Camp court, D.I.Khan

24.11.2015

Appellant in person and Mr. Farhaj Sikandar, GP with Attaullah, SI (Legal) for the respondents present. Since D.B for touring Bench, D.I.Khan is incomplete, therefore, case is adjourned to 27-1-16 for arguments at camp court, D.I.Khan.

MEMBER Camp Court, D.I.Khan

Coursel for the appellant and orbgin Ahmed H.C. with G.P. for respondent present- Kepoch not received. To come up for rejointe on 29-12-16 at Camp Court, D.1. K. 1 Registra Camploud DIK 29-12-14 I resent as before Rejorde not filed due to incomplete bench. Case adjourned to 26-1-2015 progonile at. No one is present on helilf of appellant.
Attaullah, SI. light with & P. present for respondents. Rejoined not received. To come up for moude on 24-2-2015 at camp Court, D.1.4. Camp Court, D.I'k. 26-2-14 No one for appellant and ovazis Almel Hec for respondents with G.P. present. Rejoinder not secend to come up for rejoinder on 26-5-15 at camp Court, Dilkhan, Member Camp Court, D.1'K.

2-1-14. Counsel for the appetant and Nazir Ahmel HK. for respondent with G.P. present, Rejoinder not received. To come up too rejourder on 24-2-14 at camp Court, D. 1. Chan Camp Davil, D. 1. Khay H.C. for respondents with GP. present. Rejoinder not, received. To come up for reporter of 24-3-2014 at 24-2-2014 Camp Court, D.1. Khan Camp Conf D. 1.K. Present as before on 24-2-2014 Rejoinch 24-3-2014, not received. To come up for rejoinder on 26/5/14 at camp Count Dilk. Comp Could I'k. Appelant in person and Nagn Ahmel H.C. for respondents with G.f. present-Rejoinder 26-5-2014. not received. Po Come up too rejoinder on 29-9-2014 at camp court, D.1-Khang Camp Court, 29-9-2014-Mesent as before ie- 26-5-14- Kejoinder not received. To come up for rejoinder on 27-10-2014 at camp court, D. 1. Chan Register.

Appellant with coursel present, No one is 28-5-2013. present on behalf of respondents. The Bench could not proceed to DI. whom owing to promulgation of KP. K. ordinance No. 11 of 2013. Case adjourned to 25-6-2013 at camp court, D. 1. Kham. Fresh notices be usual to respondent for submission of written reply on the date fixel, a July Registrar comploast, D. I. Khan = Counted for the appellant and G.P. for respondent present. The L/Bench Could not Tour to D. I. Whan, owing to promulgatione) BPR ordinance No. 11 of 2013. Case affectived to 24-9-2013 for writer uply at damp count Dil-Khan. Registrar John Court D. 1. Klian Appellant with counsel present Mr Nazur Ahmel tos respondents with G.P. present and requested for time to file reply. To come up for worten neply or 29-10-2013 at camp Copert, D1. Khan. Member Camp Court, D. 1 Khan Appellant in person and Mr. Nager Ahmed H.C. With G.P. for respondents present. Written reply on behalf of respondents filed a copy where of is handed over to the appellant for rejoinable, if any. To come up for rejoinable on 30-12-2013 at Comp count, D.1. Whan Member Camp Court, D. P. Khan

Form- A

FORM OF ORDER SHEET

Court of				•						
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Case No.	_	 	_	677/2013						

	Case No	677/2013
\$.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	18/04/2013	The appeal of Mr. Sohail Iqbal presented today by Mr. Muhammad Ismail Alizai Advocate may be entered in the
	•	Institution Register and put up to the Worthy Chairman for
2	19:4-20	preliminary hearing. REGISTRAR This case is entrusted to Touring Bench D.I.Khan for preliminary hearing to be put up there on 23 4 20
3_	23-4-2013	
l.a.		Counsel for me appellant present and heard. The L/Counsel contended that appellant has not been treated in secondance with Law. No charge sheet statement of allegations, Final show cause Notice have been served upon him before dismissing from Service. He was also
defor te da	oces ank: lou :	condemnet unheard. Point raised need consideration. Admit subject to all just exceptions, including limitations.
file		for cordonation of delay processive and becarity be deposted within 10 dem
		to written reply on 28-5-2012 at camp Court, D. I. Khan.
د		camp Court Do t Kho



BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

SERVICE APPEAL NO. 677/2013

Date of institution ... 18.04:2013 Date of judgment ... 25.04.2016

Sohail Iqbal,

Ex. Constable

R/O Mohallah Jamundan-wala, D.I Khan City, District D.I Khan.

(Appellant)

VERSUS

1. Provincial Police Officer (IGP), Khyber Pakhtunkhwa, Central Police Office, Peshawar.

2. Deputy Inspector General of Police D.I. Khan Range, D.I.Khan.

3. District Police Officer, D.I. Khan.

(Respondents)

APPEAL UNDER SECTION-4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED 06.03.2013 OF RESPONDENT NO.2 WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT WAS REJECTED.

Mr. Muhamamd Ismail Alizai, Advocate.

For appellant.

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For respondents.

MR. PIR BAKHSH SHAH

MEMBER (JUDICIAL)

MŖ. ABDUL LATIF

MEMBER(EXECUTIVE)

JUDGMENT

PIR BAKHASH SHAH, MEMBER: The appellant a police constable was dismissed from service vide order dated 10.02.2012 and his departmental appeal wa also rejected on 0603.2013 hence this appeal under Section-4 Of Khyber Pakhtunkhwa Service Tribunal Act, 1974.

- 2. Arguments heard and record perused.
- 3. It transpired from perusal of the record that while posted at Police Station Pakhar Pur,
- D.I. Khan. He absented himself w.e.f 10.06.2011 to 15.07.2011 and again from 23.10.2011

- E.Wrong and denied. The reply has been given in the above said paras.
- F.Wrong and denied. The appellant is entitled for the grant of selection grade as per prevailing law and government policy.

It is, therefore, respectfully prayed that on acceptance of this rejoinder, the appeal of the appellant may please be accepted as prayed for.

Appellant

Through

Ghulam Nabi Khan

Dated: /05/2013

Advocate Supreme Court

onward when he was dismissed from service on 10.02.2012. The reason mentioned in the appeal is that of illness of his father and secondly the mishaptof his house which was allegedly washed away by heavy rains. According to the department the appellant is a habitual absentee who had once previously also been dismissed from service vide order dated 22.06.2009 who instead of performing duty at District Swattabsented himself. There is no material on record suggesting illness of his father or a damaging of his house because of heavy rains. The impugned order shows that he was served with a charge sheet and statement of allegation and the enquiry office Malik Mushtaq Ahmad, DSP Head Quarter D.I.Khan had found him guilty of the charges. He has also issued a final show cause notice. The conduct of the appellant which reflects from the record seems to be an unwilling worker for the Police duty. Consequently the Tribunal does not see justification to interfere in the impugned order, the appeal is therefore, dismissed. Parties are, however, left to bear their own costs. File be consigned to the record room.

ANNOUNCED 25.04.2016

(PIR BAKHSH SHAH) Member

(ABDUL LATIF) Member

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTOON KHAWA, PESHAWAR

Service Appeal No. 2823/2010

VERSUS

Secretary, Elementary & Secondary Education
Department & others Respondents

AFFIDAVIT

I, Ghulam Nabi Khan, Advocate Peshawar, as per information and instructions of my client, do hereby solemnly affirm and declare that the contents of the accompanying Rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Ghulam Nabi Khan Advocate, Supreme Court

ATTE DO 2010 9-13

Service Appeal No. ________/2013.

Sohail Iqbal, Ex.Police Constable No.1755.

Appellant.

Versus

Provl. Police Officer, Khyber Pakhtunkhwa, and others.

Respondents.

Service Appeal

I N D

<u>8.No.</u>	Description of Documents	Annexure Pa
1.	Petition with Grounds of Appeal & affidavi	t
2	Copies of final Show Cause Notice & of Impugned Order	A, A-1
3.	Copies of Deptl: appeal / Order thereon.	B & C
4.	Vakalat-Nama.,	0
Dated: &	· · · · · · · · · · · · · · · · · · ·	al) Appellant ugh Counsel
	(Muhamma	et Isma/I/Alizai), AHC.

BEFORE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

EN F. Province of the second s

Sohail Iqbal, Ex. Constable No.1755. S/o, Muhammad Iqbal Yousufzai, r/o Mohallah Jamundan-wala, D.I.Khan City, District D.I.Khan.

(Appellant)

Versus

- 1. The Provincial Police Officer (IGP), Khyber PakhtunKhwa, Central Police Office, Peshawar.
- Deputy Inspector General of Police, Dera Ismail Khan Range, D.I.Khan,
- 3. District Police Officer, D.I.Khan.

(Respondents)

Note: The addresses given above are sufficient for the purpose of service.

And .

SERVICE APPEAL AGAINST, FIRSTLY, THE ORDER DTD 16.02.2012 WHEREBY THE APPELLANT WAS DISMISSED FROM SERVICE BY RESPOT: NO. 3, AND FINALLY, AGAINST ORDER No. 5549/E-11 DATED 6.03.2013 OF RESPOT: NO.2 WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT WAS REJECTED.

Respectfully Sheweth: -

The appellant very humbly submits as under -

BRIEF FACTS:

1. That the petitioner was inducted in Police Department as Constable and posted at District DIKhan. Prior to implementation of the impugned orders the petitioner had been serving under Respondent No.3 while Respondent No.2 is the appellate authority and Respondent No.1 commands overall authority in respect of the parties, thus all are necessary party to the list.



- 2. That the appellant always striven hard to discharge and fulfill the duties and tasks assigned to him with due diligence and dedication. Service record of the appellant spread over a period of about 5 years is otherwise unblemished, clean and devoid of any adverse markings since nothing of the sort has ever been conveyed to the appellant in this respect.
- 3. That during June 2011 father of the appellant suddenly fell ill and was rendered unable to attend his ordinary chores, requiring a full time attendant under the medical advice. Since there was no family member available to take up the responsibility except the petitioner / appellant, the situation rendered the appellant incapable of resuming his duties.
- 4. That the departmental authority was in due course approached for grant of leave on above said grounds but to no avail and the request was even not entertained.
- 5. That later the appellant suffered yet another mishap as his house was washed away in result of heavy rains and flooding, rendering the appellant incapable of resuming duties but to save his family and belongings.
- That later, the appellant was subjected to departmental action on the allegation of absence from duty, yet at his back. The matter was allegedly assigned for inquiry to DSP/Hqs, D.I.Khan who while apparently pushing the proceedings in a slipshod manner, conveyed his inquiry report yet without any lawful, justifiable and sustainable basis or foundation and material or evidence brought on records in any manner and recommended award of punishment to the appellant, as could be gathered from impugned order.
- 7. That the matter having been put-up for consideration to the authority i.e respondent No.3 culminated in award of punishment to the appellant of the kind Dismissal from Service in a cursory proceedings conducted in the name of Final Show Cause Notice, though never served. Copies of Final Show Cause Notice & impugned order could only be obtained after getting knowledge of the issue / matter through personal source. Copy of impugned Order of DPO, DIKhan i.e. respondent No.3 along with final show cause notice are attached herewith at Annex A to A
- 8. That aggrieved from the order of respondent No.3, the appellant moved an appeal with respondent No.2 seeking reinstatement in service on the grounds mentioned therein. The petition of appeal however, could not find favour with respondent No.2 and was dismissed / rejected vide order dated 6.03.2013. Copies of appeal filed by the appellant, and the order of respondent No.2 are placed herewith at <u>Annexes B & C</u>, respectively.
- 9. That left with no other remedy, the appellant approaches this Hon'ble tribunal seeking reinstatement in service with all back benefits in consequence of setting aside of the impugned orders on gracious acceptance of the instant petition on grounds hereinafter preferred.

John

Grounds:

- 1. That the orders passed by departmental authorities i.e respdts: No.2 & 3, impugned hereby, are discriminatory, arbitrary in nature, legally and factually incorrect, utra-vires, void ab-initio and militate against the principles of natural justice thus are liable to be set-aside and nullified.
- 2. That the appellant is innocent and has been subjected to the penalty for no fault on his part. DPO DIKhan (Respondent No.3), failed to regulate the departmental inquiry in accordance with the law & procedures prescribed for the purpose and as such erred at the very out set of the proceedings thus causing grave miscarriage of justice as well as prejudice to the appellant in making his defense. The appellant though could have been contacted at his home address but was never conveyed any charge sheet or informed of any departmental proceedings at all.
- 3. That it is a matter of record that the appellant has been vexed in clear defiance of the law and principle laid by the superior courts as well as the Tribunals as could be gathered from the facts and circumstances of the case. The appellant was within his right to be allowed leave on grounds as afore said which would not be denied as per Leave Rules.
- 4. That the respondents while adjudicating in the matter of departmental proceedings and the appeal / representation of the appellant, disposed off the entire matter in a slipshod manner through the orders impugned hereby thus the award of impugned punishment is patently unwarranted, illegal, ultra-vires, nullity in law and apparently motivated for extraneous reasons and is not sustainable nor maintainable in law.
- 5. That the appellant had sufficient length of service rendered for the department. While adjudicating in the matter the departmental authorities utterly ignored not only the provisions of law on the point but the rights, too, of the appellant including fringe benefits and by imposing the harshest of the penalties in defiance of law as aforesaid, deprived the family of the appellant of its only means of earning livelihood.
- 6. That the orders passed by the respondents on holding of departmental proceedings including the order on award of punishment as well as the one in respect of the departmental representation / appeal, as impugned hereby, have infringed the rights and have caused grave miscarriage of justice to the appellant without any lawful excuse.
- 7. That while ignoring the rights of the appellant guaranteed by the constitution, the departmental authorities / respondents utterly failed to adopt a proper course & follow due procedure hence erred in disposal of the matter in accordance with the law and rules. The impugned orders passed by Respodt: No.3 and Respondent No.2 thus lack in legal sanction and therefore, are liable to be set aside in the interest of justice.

Jamo



That the petition of appeal / appellant is duly supported by law and rules formulated thereunder, besides the affirmation / affidavit annexed hereto.

- 9. That this Hon'ble Tribunal is competent and has ample powers to adjudge the matter under reference/appeal.
- 10. That the counsel for the appellant may very graciously be allowed to add to the grounds during the course of arguments, if need be

Prayer:,

Done Done

In view of the fore mentioned submissions, it is very humbly requested that the impugned order dated 10.02.2012 passed by DPO, DIKhan over OB No. 262 dtd. 11.2.2012 and the appellate order of respondent No.2 dated 6.03.2013 may, on being declared as illegal, arbitrary, discriminatory, void ab-initio, ineffective and inoperable against the appellant, be very graciously set aside and the appellant / petitioner may in consequence thereof be very kindly reinstated in service with allowance of all back benefits. Grant of any other relief including costs, as may be deemed appropriate by the Hon'ble Tribunal is solicited, too.

Dated: 5.4.2013

Humble Appellant,

(Sohail Iqbal) Appellant,

Through Counsel.

(Muhammad Ismail Alizai) Advocate High Court.

AFFIDAVIT:

Dated: 5. 4.2013.

I, Sohail Iqbal, the appellant hereby solemnly affirm and declare on oath that contents of the petition are true and correct to the best of my knowledge, belief and per the official records. Also, that nothing is willfully kept or concealed from this Hon'ble Tribunal.

Deponent.



FINAL SHOW CAUSE NOTICE

I, SOHAIL KHALID District Police Officer, DlKhan , is competent authority under the Khyber Pakhtunkhwa removal from service a pecial Powers Ordinance-2000 (Amendment Act 2005), do hereby served you Consuble Solution Igbal No.1753 as follow.

- That consequent upon the completion of enquiry conducted against you be 1. (i) the Enquiry Cosmillac/Office for Mich you were given by hearing vide this office communicator No. 11924-25, dated . +08.11.
- On going through the findings that recommendations of the enquiry (ii) officer, the material on record and other connected papers in luding your defence before the said committee.

specified in section-3 of the said ordinance.

You while posted at Police Station Pubarpur DIKhan, absented v full duties w.e.from 10.06.2011 to 12.07.2011 & 23.10.2011 to till ate without and a leave/permission from higher authoraties.

- As a result thereof, I SOHAIL RHALID, District Police Off. & District 2. competent authority have tentatively decided to impose pon conpenalty of Major/Minor punishment u/s 3 of the said ording are
- 3. You are, therefore, required to show cause as to why the at-resaid penetrishould not be imposed upon you.
- If no reply to this notice is received within 7-days of its reaver, in an 4. normal course of circumstances, it shall be presumed that you have no defence to put in and in that case an exparte action shall be taken against vou.
- The copy of finding of the enquiry officer is enclosed.

Dera Isa di Khan

ORDE.R

This order is aimed to dispose off the department proceeding against Constable Sohail Iqbal No.1755 on the charges that he while posted at PS/Paharpur DIkhan absented himself from lawful duty with effect from 10.06.2011 to 12.07.2011 & 23 10.20 1 to till date without any leave and permission from higher authorities.

The defaulter Constable was served with charge sheet/statement of allegations. An enquiry was conducted into the matter through Mr. Malik Mushtau. Ahmad, DSP/HQrs: DIKhan. The Enquiry Officer in his finding the defaulter Constable found guilty of the charges levelled against him. His reply to the charge Sheet/Final Show Cause Notice was received and placed on record.

In the light of above, I, <u>SOHAIL KHALID</u>, District Police Officer DIKhan in exercise of powers conferred upon me under the KPK Removal from Service (Spl. Powers) Ord: 2000, Amendment Act-2005, awarded against <u>Constable Sohail Igbal No.1755</u> major. Punishment Dismissal from Service and absent period treated as leave without pay with immediate affect.

ORDER ANNOUNCED

Dated 10,02.2012

District Police Officer

1012

Application ordering of Company of the company of t

- Jel

Minhil Ma

Ph: 0966-9280287 Fax: 0966-9280290 (8)

From

The Dy. Inspector General of Police,

Dera Ismail Khan Range

To

The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar

No. 684

/ES :

Dated

D.I.Khan the

م الاستار على المار الم

Subject:

APPEAL

Memorandum:

Enclosed please find herewith an appeal preferred by Ex-Constable Sohail Iqbal No.1755 of DIKhan District requesting therein for reinstatement in service, for consideration, please.

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(MOHAMMAD ALI BABA KHEL) PSP
Deputy Inspector General of Police,

Dera Ismail Khan Region

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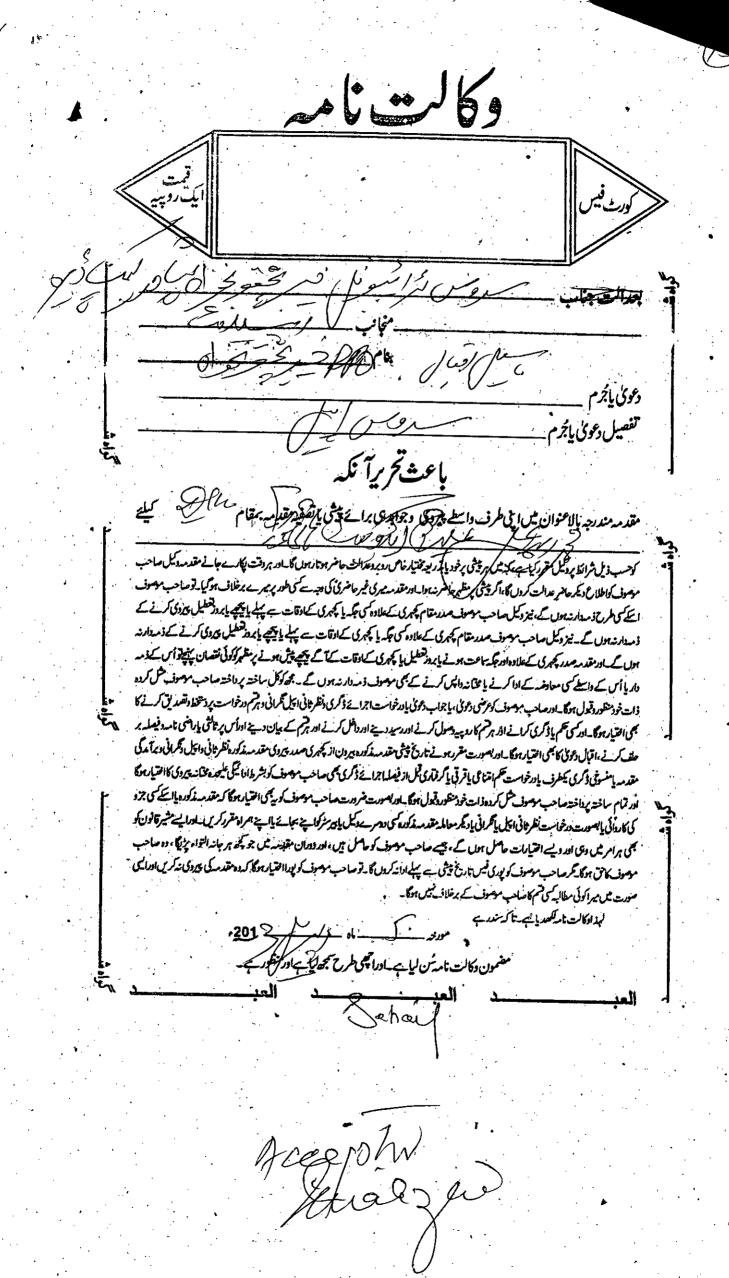
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From : The Provincial Police Officer, Khyber Pakhtunkhwa. Peshawar. Deputy Inspector General of Police, DIKhan Region. __/E-II dated Peshawar the 66 / 6 **APPEAL** Subject: Memo: protected! Please refer office Memo: No. your dated: 22.02.2013. The application of Ex-Constable Sohail Iqbal No. 1755 of District Police DIKhan for re-instatement in Service has been filed by this office as one appeal lies against the original order which the applicant has already availed. Your office has filed his appeal vide No. 265/ES dated: 24.01.2013. The applicant may please be inform accordingly. (JAVED/JQBAL) Registrar For Provincial Police Officer, No. 855/85 du 11 3

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Dy: Inspector-Beneral of Police
D.L.Khan Range D.L.Khan



Bagoo The Somice Britonnal, Kok Campadikhan Survice App: No ___ 2013. Sohail Ighal XB PRO etc Application for Condonation of Delay. Kospectfully Statul: 1) That the appellant has prefessed Enspire noted appeal with the bribana Which is fixed for today 2) That though the affect has been prospered promptly, however grien the Hack that compay order disposing of departmental appeal was becaused Helayel, hence this application. A on Mufore, Erequished that on gracious Acceptance of instant application the delay, frany, may hiestly be condoned in interest of proper some the petitions has a god I porima facie case to his credit on Sahar Thingly Comel Maligher

AFFIDAVIT

I, Schail Iqual, The Appellant Schemply affirm and declare on oath That Contents of the Condonation of delay Application are Three and best of my Knowledge, belief and fer be cords. Also, that nothing is willfully kept of concepted from This Hon, able This hunel

. parcel: 22 4.13.

Humple Appellent. Schail Ighal

Towocate Here

Bagon The Some Britonnal, Kok Campadikhan Survice App: No ___ 2013 Sohail Ighal x3 PPO etc Application for Condonalism of Delay Rospectfully Statul:-) That the appellant has properted Entriet noted appeal with the bribunal which so fixed for hoday 2) That though the affect has been prospersed promptly, however given the Hack that copy of order disposing of departmental appeal was beened Helayed, hence this application. A of Mufore Requisite that on gracious Acceptance of water application the delay, Jany, may hiestly be condorred in enterest I protien force the petitions has a good meen! Sommel Thursty Cornel
Malistic

AFFIDAVIT

I sohal Iqual. The Assessand Solomoly affirm and electate on Oath That Contents of the Condonation of evelay Application are The and best of my Knowledge, belief and see Secould Also, That nothing is willfully kept of conceased from This Hom able This hunel

Parel: 224.13

Humble Appellent. Schail Ighal

Mad Gano

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AFFIDAVIT

I, Sohal Iqbal, The Attellant Solomoly affirm and declate on Oath That Contents of the Condonation of delay Application are This and best of my Knowledge, belief and fer be counts Also, That nothing is willfully kept of concealed from This Ham able Thingel

Parel: 224.13

Humble Appellent.

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Schail Ighal

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Bagos The Service Britismal, Kok Cang De Sikhan Survice App. No ___ 2013. Sohail Ighel MB PBO etc Application for Condonation of Jelay. Rospectfully Statul:-) That the appellant has properted Enspect noted appeal with the bribana which is fixed for today. 2) That though the affect has been professed promptly, however green the Hack that come or order disposed Helayel, hence this application. A or Mutore Requished that on gracious Acceptance of motant application the delay, frany, many hiesly be condored in enterest of profice force the petitions has a food I forma face case to his credit on Houbly -John Thughtenel

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Parcel: 22.4.13

Humble Appellent, Schail Ighal



BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 677/2013

Sohail Iqbal,
Ex Police Constable No. 1755
S/o Muhammad Iqbal Yousufzai,
r/o Mohallah Jumandan Wala City D.I.Khan.....(Appellant)

Versus

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Dy: Inspector General of Police, D.I.Khan Range D.I.Khan.
- 3. District Police Officer, D.I.Khan.....(Respondents)

WRITTEN REPLY ON BEHALF OF RESPONDENTS.

PRELIMINARY OBJECTIONS

- 1. That the appellant has got no cause of action & locus standi.
- 2. That the appeal is bad for misjoinder/non-joinder of necessary parties.
- 3. That the appeal is time barred.
- 4. That the appellant has not come with clean hands.
- 5. That the appellant is estopped due to his own conduct.
- 6. That the appellant has concealed the material facts from Honourable Tribunal.
- 7. That the Honourable Service Tribunal has no jurisdiction to entertain the instant appeal.
- 8. The appeal is not maintainable & incompetent

BRIEF FACTS

- 1. Correct to the extent that appellant was inducted in Police Department as Constable and posted at District DIKhan, prior to implementation of dismissal order and the appellant had been serving under Respondent No.3, Respondent No.2 was the appellate authority and Respondent NO.1 Command overall authority.
- 2. Incorrect. The service record of the appellant reveals that he had been dismissed from service vide OB No. 707 dated 22.06.2009 earlier to the present order of dismissal because of disobeying the orders of superior by absented himself from duty when deployed to District Swat for special duty. It shows the conduct of appellant that he dismissed from service twicely in a short span of service of about 5-years for not performing his duties and absented himself wilfully. (Dismissal order attached).
- 3. Incorrect. Infact the appellant while posted to Police Station Paharpur absented himself from lawful duty w.e.from 10.06.2011 to 15.07.2011 & 23.10.2011 to till the order of his dismissal without any leave or permission from higher authorities nor he submitted anything about the illness of his father. The appellant also

- admitted in this para that he was incapable of resuming his duty, which reveals his admission towards his wilful absence.
- 4. Incorrect. Neither the appellant approached to the departmental authority for the grant of leave on the grounds of illness of his father nor his request was turn down.
- 5. No such information about the mishap of his house being washed away in result of heavy rain has been communicated to the departmental authority by the appellant.
- 6. Correct to the extent that departmental action on the allegation of wilful absent from duty was initiated and assigned for inquiry to DSP/HQrs. The remaining portion of the para is incorrect. Infact a proper inquiry was initiated by the Enquiry Officer. The appellant received his charge sheet and summary of allegation on 18.10.2011 but he did not bother to submit his reply to the Enquiry Officer. He was summoned by the Enquiry Officer through messages but he did not join the inquiry nor produce any defence in his favour.
- 7. Incorrect. Infact when the appellant failed to appear before Enquiry Officer inspite of repeated summons/messages the finding report was submitted to the competent authority Respondent No .3 by the Enquiry Officer. Upon which final show cause notice was issued by Respondent No.3 being competent authority which was received by the appellant by hand on 10.01.2012. The appellant even then did not furnish his reply. All the legal formalities have been observed before passing the orders.
- 8. Correct to the extent that the appellant moved an appeal with Respondent No.2 seeking reinstated in service which was dismissed/rejected by the appellate authority after following proper procedure vide order dated 06.03.2013.
- 9. The appeal may be treated according to law.

GROUNDS

- 1. Incorrect. The order was passed by the departmental authority after proper departmental enquiry by following all the legal formalities.
- 2. Incorrect. The appellant absented himself from duty w.e.from 10.06.2011 to 12.07.2011 & 23.10.2011 to his order of dismissal. In this respect a proper departmental enquiry was initiated against him and he was found guilty of the charged.
- 3. Incorrect. Infact a proper departmental action was taken against the appellant on wilfull absent from duty and he was found guilty of charged rather he had no defence to produced before the Enquiry Officer due to which even after recipt of his charge sheet and final show cause notice he failed to submit his reply to the authority not he wilfully joined the inquiry proceeding.

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- 4. Incorrect. The appellant was awarded punishment after proper departmental proceeding and after following all the legal formalities.
- 5. Incorrect. As per service record of the appellant had about 5-years service in his credit in which he was awarded major punishment of dismissal from service twicely because of disobeying the orders of superior and wilfull absent from duty prior to the present punishment.
- 6. Incorrect. Infact all the legal formalities have been observed and no miscarriage of justice has been caused.
- 7. Incorrect. No right of appellant guaranteed by constitution have been ignored nor violated the proper procedure.
- 8. Incorrect. All the legal formalities have been observed under the Law & Rules.
- 9. The appeal may be treated according to law.
- 10. Need no comments.

PRAYER

It is, therefore, most humbly prayed that on acceptance of these parawise comments, the Appeal of the Appellant which is devoid of legal footing and merit may graciously be dismissed.

Provincial Police Officer
Khyber Pakhtunkhwa, Peshawar
(Respondent No.1)

Dy: Inspector General of Police, D.I.Khan Range D.I.Khan (Respondent No.2)

ODistrict-Police Officer, Dera Ismail Khan

(Respondent No.3)

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BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 677/2013

Sohail Iqbal,
Ex Police Constable No. 1755
S/o Muhammad Iqbal Yousufzai,
r/o Mohallah Jumandan Wala City D.I.Khan.....(Appellant)

Versus

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Dy: Inspector General of Police, D.I.Khan Range D.I.Khan.
- 3. District Police Officer, D.I.Khan.....(Respondents)

<u>AUTHORITY</u>

We, the respondents do hereby authorised DSP/Legal, DIKhan to appear before the Service Tribunal Khyber Pakhtunkhwa, Peshawar, on our behalf, He is also authorised to produce/ withdraw any application or documents in the interest of Respondents and the Police Department.

Provincial Police Officer

Khyber Pakhtunkhwa, Peshawar

(Respondent No.1)

Dy: Inspector General of Police, D.I.Khan Range D.I.Khan (Respondent No.2)

District Police Officer,
Dera Ismail Khan
(Respondent No.3)

BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 677/2013

Sohail Iqbal,
Ex Police Constable No. 1755
S/o Muhammad Iqbal Yousufzai,
r/o Mohallah Jumandan Wala City D.I.Khan....(Appellant)

Versus

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Dy: Inspector General of Police, D.I.Khan Range D.I.Khan.
- 3. District Police Officer, D.I.Khan.....(Respondents)

COUNTER AFFIDAVIT ON BEHALF OF RESPONDENTS

We, the respondents do hereby solemnly affirm and declare on oath that the contents, of Comments/Written reply to Appeal are true & correct to the best of our knowledge and nothing has been concealed from this Honourable Tribunal.

Provincial Police Officer
Knyber Pakhtunkhwa, Peshawar
(Respondent No.1)

Dy: Inspector General of Police,
D.I.Khan Range D.I.Khan
(Respondent No.2)

District Police Officer,
Dera Ismail Khan
(Respondent No.3)



<u>ORĎER</u>

Constable Sohail, 1755 of this District Police was deployed in district Swat for special duty (3-months) vide PPO NWPP. Peshawar order Endst: No. 3191-94/E-II dated 6.2.09 Constable Sohail, 1755 failed to perform duty in swat and remained absent. Show cause notice was served on him. His plea of absence was found to be baseless when heard in person in orderly room.

I, MOHAMMAD IQBAL. District Police Officer DIKhan, in exercise of powers conferred upon me under the NWFP Removal from Service (Spl. Powers) Ord: 2000, am satisfied that retention of such a coward Police man in force is not required and am therefore, awarding him major punishment of discharge from service with immediate effect

District Police officer,
Dera Ismail Khan

OR 708 22.6.09

Before The Service Tribunal, Khyber Pakhtun-khwa, Peshawar.

Service Appeal No....677/2012

Sohail Iqbal, Ex-Constl:

(Appellant)

<u>Versus</u>

IGP/PPO, KPK etc.

(Respondents)

Rejoinder to written statement.

Respectfully, the appellant very humbly submits as under: -

On Preliminary Objections:-

Assertions made by the answering respondents from paras 1 to 8 are distinctively and collectively denied being incorrect, misconceived, against the law, without any substance or proof and an effort to colour the facts according to their own whims yet factually non-sustainable.

On Factual Objections:-

- 1. Needs no response.
- 2. The appellant relies on his averments made in corresponding para of his appeal besides law on the subject. There is no order in field to the detriment of the appellant hence the averment in corresponding para of written statement is misconceived thus denied.
- 3. Denied being factually and legally incorrect. The appellant relies on his averments made in corresponding para of his appeal.
- 4. Denied being factually and legally incorrect. The appellant relies on his averments made in corresponding para of his appeal.
- 5. Denied being factually and legally incorrect. The appellant relies on his averments made in corresponding para of his appeal.
- 6. Denied being factually and legally incorrect. The appellant relies on his averments made in corresponding para of his appeal. The procedures adopted by the respondents were in sheer derogation of the prevailing law & rules.
- 7. Denied being factually and legally incorrect.
- 8. Needs no reply since being admitted by respondents.
- 9. Needs no response.

On Objections to Grounds:-

- 1. Denied being factually as well legally incorrect. The appellant relies on his averments made in corresponding para of his appeal.
- 2. Denied being factually and legally incorrect. The Tribunal may conveniently assess the high handedness of the respondents while dealing with the case of the appellant.
- 3. Incorrect thus denied.

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- 4. Incorrect yet without any footings / sustenance on part of respondents. The appellant also relies on his averments made in corresponding para of his appeal.
- 5. Incorrect thus denied. The appellant also relies on his averments made in corresponding para of his appeal.
- 6. Incorrect thus denied. The appellant also relies on his averments made in corresponding para of his appeal.
- 7. Denied being factually as well legally incorrect. The appellant relies on his averments made in corresponding para of his appeal.
- 8. Incorrect thus denied. The appellant also relies on his averments made in corresponding para of his appeal.
- 9. Needs no comments.
- 10. Needs no comments.

PRAYER:

In view of the facts and grounds, as mentioned above as well as in the main appeal, it is requested that by setting-aside the impugned orders of Respondents as prayed, declaring the same as illegal, void ab-initio, nullity in law and ultrasvirus thus of no consequence on the rights of the appellant, to kindly reinstate the appellant in service with grant of all back benefits. Any other remedy deemed appropriate by the Hon'ble Tribunal in the circumstances of the matter is solicited, too.

Dated 26 5 /2015.

Humbly,

(Sohail Iqbal) Appellant,

Through Counsel.

(Muhammad Ismail Alizai)

Advocate High Court.

Affidavit.

I,Sohail Iqbal, the appellant, affirm and declare on oath that contents of this rejoinder are true & correct to the best of my knowledge and belief and that nothing is willfully concealed or kept from the Tribunal.

Dated: 26.5.15

Deponent.

Before The Service Tribunal, Khyber Pakhtun-khwa, Peshawar.

Service Appeal No....677 /2012

Sohail Iqba, Ex-Constl:

(Appellant)

Versus

IGP/PPO, KPK etc.

(Respondents)

Rejoinder to written statement.

Respectfully, the appellant very humbly submits as under: -

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Assertions made by the answering respondents from paras 1 to 8 are distinctively and collectively denied being incorrect, misconceived, against the law, without any substance or proof and an effort to colour the facts according to their own whims yet factually non-sustainable.

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- 1. Needs no response.
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- 8. Needs no reply since being admitted by respondents.
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- 5. Incorrect thus denied. The appellant also relies on his averments made in corresponding para of his appeal.
- 6. Incorrect thus denied. The appellant also relies on his averments made in corresponding para of his appeal.
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- 9. Needs no comments.
- 10. Needs no comments.

PRAYER:

In view of the facts and grounds, as mentioned above as well as in the main appeal, it is requested that by setting-aside the impugned orders of Respondents as prayed, declaring the same as illegal, void ab-initio, nullity in law and ultrasvirus thus of no consequence on the rights of the appellant, to kindly reinstate the appellant in service with grant of all back benefits. Any other remedy deemed appropriate by the Hon'ble Tribunal in the circumstances of the matter is solicited, too.

Dated 26. 5 /2015.

Humbly,

(Sohail Iqbal) Appellant,

Through Counsel.

(Muhammad Ismail Alizai)

Advocate High Court.

Affidavit.

I,Sohail Iqbal, the appellant, affirm and declare on oath that contents of this rejoinder are true & correct to the best of my knowledge and belief and that nothing is willfully concealed or kept from the Tribunal.

Dated: 26.5.15

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Deponent.

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Dated. 26 · 5 /2015.

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(Sohail Iqbal) Appellant,

Through Counsel.

(Muhammad Ismail Alizai)

Advocate High Court.

Affidavit.

I,Sohail Iqbal, the appellant, affirm and declare on oath that contents of this rejoinder are true & correct to the best of my knowledge and belief and that nothing is willfully concealed or kept from the Tribunal.

Dated: 2

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Deponent.