Form- A

FORM OF ORDER SHEET

Court of		
Execution Petition No.	575/2022	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2	3		
1	27.09.2022	The execution petition of Mr. Sadiq Anwar submitted today by Mr. Abdul Hameed Advocate. It is fixed for implementation report before Single Bench at Peshawar on Original file be requisitioned. AAG has noted the next date. The respondents be issued notices to submit compliance/implementation report on the date fixed. By the order of Chairman		

BEFORE THE KHYBER PAKTHUNKHWA SERVICE TRIBUNAL

		7	,	
Execution	Petition	No. 57	<u>) </u>	/2022

In

Service Appeal No.989/2019

Sadiq Anwar

Provincial Police Officer and others

INDEX

S.No.	Description of Documents	Annexure	Pages
1.	Memo of Execution Petition alongwith Affidavit		1-3
2.	Copy of the judgment dated 08.10.2021	A	4-10
3.	Copy of the minutes of scrutiny committee meeting held on 30.3.2022	В	11
4.	Copy of application dated 22.7.2022	C	12
5.	Wakalatnama	In original	

Through

Advocate Peshawar
BC-10-7605
0343-9025029
7201: 091-5823468

PESHAWAR 27-09-2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Execution Petition No. 575 /2022

In

Service Appeal No.989/2019

Service Tribunal

Diary No. 1444

27-9-2022

- 1. The Provincial Police Officer, Government of Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer, Bannu Region, Bannu
- 3. The District Police Officer, District Bannu

.....RESPONDENTS

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED 08.10.2021 OF THIS HON'BLE TRIBUNAL IN LETTER AND SPIRIT.

RESPECTFULLY SHEWETH:

- 1. That the petitioner/appellant filed Service Appeal No.989/2019 in this Hon'ble Service Tribunal against order dated 21.01.2015 passed by the District Police Officer, Bannu (Respondent No.3), wherein the petitioner (the then appellant) was awarded major penalty of dismissal from service.
- 2. That the said appeal was finally heard by this Hon'ble Tribunal on 08.10.2021 and this Tribunal accepted the appeal of the petitioner/appellant in the following terms:

"For what has gone above, the appeal at hand is accepted. Consequently, the impugned order is set aside and the appellant is reinstated into service from the date of his dismissal. As far as back benefits are concerned, the appellant was required to be treated in accordance with Rule 16.2(2) read with Rule 16.19 and 16.20 of the Police Rules, 1934. Therefore, the period during which he remained out of service from the date of his involvement in the criminal case till his conviction at



the trial shall be treated as the period under suspension and he shall be entitled for grant of the arrears of subsistence allowance as per rules. The period of detention of the appellant in prison as convict and the subsequent period after his acquittal shall be treated as leave kind due"

(Certified copy of the judgment dated 08.10.2021 is attached as Annex-A)

3. That on receipt of the aforesaid judgment, the Respondents approached law department for filing CPLA against the judgment dated 08.10.2021 passed in Service Appeal No.989/2019. However, the scrutiny committee in the law department, KP, in its meeting held on 30.03.2022 did not approve the case for filing CPLA and declared that the subject case is not fit case for filing of Appeal/CPLA in the Supreme Court of Pakistan.

(Copy of the minutes of scrutiny committee meeting held on 30.3.2022 is attached as Annex-B)

- 4. That thereafter the petitioner was reinstated into service vide OB No.650 dated 30.5.2022 issued by Respondent No.3/DPO Bannu. However, the issue with regard to claim of arrear pay and allowances (Back Benefits) required to be paid to the petitioner as per this Hon'ble Tribunal orders from the date of his dismissal has not yet been implemented.
- 5. That the petitioner also filed an application to the Respondents for implementation of the judgment in its true letter and spirit but the Respondents are reluctant to take any action regarding payment of arrears of pay and allowances to the petitioner.

(Copy of application dated 22.7.2022 is attached as Annex-C)

- 6. That the inaction and not fulfiling the orders of this Hon'ble Tribunal is totally illegal and amounts to disobedience and contempt of this Hon'ble Tribunal.
- 7. That the judgment dated 08.10.2021 has attained finality, therefore, the Respondents are legally bound to implement orders of this tribunal with regard to arrear pay and allowance (Back Benefit) as per this Hon'ble Tribunal orders.
- 8. That the petitioner is having no other remedy but to file this execution petition.

It is, therefore, most humbly prayed that the Respondents may be directed to implement the judgment dated 08.10.2021 in its letter and spirit. Any other remedy which this Hon'ble Tribunal deems fit and appropriate under the circumstances of the case may also be awarded in favour of the petitioner

Petitioner/Appellant

Through

PESHAWAR 27.09.2022

(ABDUL HAMEED)
Advocate Supreme Court

AFFIDAVIT:

I, Sadiq Anwar, Constable No.422/FC, police Lines Bannu, do hereby declare & affirm on oath that the contents of accompanied execution petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon, ble Tribunal.

Deponent



BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHY SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 99 /2019

1. Saddiq Anwar (Ex-Constable Belt No. 12) s/o Gula Nazif Khan R/O Yark Khel, Beri Khel, Tehsil & District Bannu.

APPELLANT

Annex H

Khyber Pakhtukhwa Service Tribunal

Diary No. +071

Dated 29/7/2019

VERSUS

- 1. The Provincial Police Officer, Government of Khyber Pakhtunkhwa.
- 2. The Regional Police Officer, Bannu Region, Bannu
- 3. The District Police Officer, District Bannu.

RESPONDENTS

mgggggad by

Filedto-day
Registrar

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 21-01-2015 DISTRICT PASSED (RESPONDENT NO.3) WHEREBY THE APPELLANT WAS AWARDED MAJOR OF DISMISSAL PENALTY SERVICE WITH **FROM** RETROSPECTIVE EFFECT THE DATE OF OCCURRENCE i.e. WHICH 08-09-2014 **AGAINST** WAS **DEPARTMENTAL**



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR,

Appeal No. 989/2019

Date of Institution

... 29.07.2019

Date of Decision

... 08.10.2021'



Sadiq Anwar (Ex-Constable No. 12) S/O Gul Nazif Khan R/O Yark Khel, Beri Khel, Tehsil and District Bannu. ... (Appellant)

VERSUS

1. The Provincial Police Officer, Khyber Pakhtunkhwa Peshawar and two others. ...(Respondents)

Present.

Mr. Abdul Hameed, Advocate.

For appellant.

Mr. Kabirullah Khattak, Addl. Advocate General

For respondents.

MR AHMAD SULTAN TAREEN MR. MIAN MUHAMMAD,

... CHAIRMAN ... MEMBER(E)

JUDGMENT

AHMAD SULTAN TAREEN, CHAIRMAN:- The appellant named above invoked the jurisdiction of this Tribunal through the appeal at hand under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the order dated 21.01.2015, passed by respondent No. 3, whereby the appellant was awarded major penalty of dismissal from service and against the impugned order, his departmental appeal remained un-responded.





Brief facts of the case as averred in the memo of appeal are that the appellant joined service in the Police Department as constable on 15.07.2007. During service, he was involved in a criminal case u/s 302/324/34 PPC vide FIR No. 554 dated 08.09.2014 P.S Mandan, District Bannu. The appellant was served with charge sheet on the basis of criminal case described above and was placed under suspension. The appellant submitted reply to the charge sheet and clarified his position that he was falsely roped in the criminal case on account of his previous blood feud with his rival group. An enquiry was conducted at the time when the appellant was in judicial lockup. After completion of the enquiry, the appellant was served with a show cause notice! but without providing copy of enquiry report. The appellant submitted reply to the show cause notice and took the same stance as enumerated in reply to the charge sheet. On the other hand, investigation was completed and challan was submitted before the competent court of law for the trial and ultimately, the Hon'ble Additional Sessions Judge-III Bannu vide judgment dated 28.09.2017 convicted the appellant and sentenced to life imprisonment besides other punishment. Feeling aggrieved, the appellant invoked the jurisdiction of Hon'ble Peshawar High Court Bannu Bench by filing Criminal Appeal No. 213-B/2017. The Hon'ble High Court vide judgment dated 02.04.2019 accepted the said appeal, conviction and sentence rendered by the learned Trial Court vide judgment dated 28.09.2017 was set aside and the appellant was ordered to be acquitted of the charges and released him forthwith. After release from jail, the appellant approached the office of respondent No. 3 on 10.04.2019 so as to know about the fate of departmental proceedings against him, where he was informed that the Competent Authority vide order dated 21.01.2015 awarded him major penalty of dismissal from service from the date of occurrence i.e





08.09.2014 and as such he was provided a copy of impugned order at his request. The appellant being dissatisfied with the same, filed departmental appeal on 16.04.2019 to the Regional Police Officer, Bannu Region Bannu (respondent No. 2) which elicited no response within the statutory period, hence the appeal at hand filed before this Tribunal on 29.07.2019.

- 3. The appeal was admitted for regular hearing on 17.09.2019 and notices were issued to the respondents. The respondents have furnished reply/comments on 19.12.2019, refuting the claim of the appellant with several factual and legal objections and asserted for dismissal of appeal with cost.
- 4. Arguments heard and record perused.



5. It is a matter of fact that the appellant was proceeded against under E&D Rules due to his involvement in a criminal case discussed above. The respondents in their reply to Para-4 of the Memorandum of appeal asserted that after commission of offence, the appellant due to his having been directly charged in the case was issued the proper charge sheet with statement of allegations with appointment of DSP HQ Bannu as enquiry officer. He conducted departmental enquiry and on its conclusion, recommended that the enquiry papers be kept (pending) till decision of the court. Later on, the enquiry officer issued continuation finding report dated 22.12.2014 and declared the appellant as guilty. Upon recommendations of the enquiry officer, declared the appellant as guilty. Upon recommendations of the appellant but he the competent authority issued final show cause notice to the appellant but he i.e. the appellant failed to prove his innocence. Consequently, respondent No. 3 i.e. the appellant failed to prove his innocence. Consequently, respondent No. 3 awarded major punishment of dismissal from service from the date of occurrence i.e. 08.04.2014. The copy of the charge sheet/statement of

allegations, first and second findings of the enquiry officer i.e. DSP Headquarters Bannu, final show cause notice and impugned order as annexed with the reply/comments have been perused. It is an admitted position on behalf of respondents in their reply as discussed before, that the enquiry officer recommended for keeping the enquiry papers (pending) till decision of the criminal case. However, for no obvious reason, he vide correspondence No. 944/HQ dated 22.12.2014 submitted additional findings against the appellant. The enquiry officer thereby submitted that he re-summoned enquiry officer ASI Mir Daraz of Police Station Mandan. He stated in his statement/crossexamination that according to the report of the complainant and after conducting the investigation of case vide FIR No. 554 dated 08.09.2014 under Section 302/334/34 PPC of P.S Mandan, the accused official Sadiq Anwar No. 12 is guilty. In the final show cause notice served upon the appellant in pursuance to the enquiry conducted by DSP HQ, Bannu, the competent authority described the misconduct as that he (appellant) had really committed criminal offence and as a result of which a proper case vide FIR No. 554 ibid was registered. So the competent authority tentatively decided to impose upon him one or more punishments including dismissal as specified in the rules. Thereafter, the impugned order was passed whereby the major punishment of dismissal from service was imposed upon the appellant. The proceedings as discussed before are tantamount to pre-judging of the guilt of the appellant before his judicial prosecution. The proceedings conducted against the appellant before conclusion of the trial are not in conformity with Rule 16.2 of Police Rules, 1934. The said rule only provided for suspension of a police officer charged in a criminal offence. Rule 16.2(2) of said rule because of

its relevancy is reproduced below:-



"An enrolled police officer sentenced judicially to rigorous imprisonment exceeding one month or to any other punishment not less severe, shall, if such sentence is not quashed on appeal or revision, be dismissed. An enrolled police officer sentenced by a criminal Court to a punishment of fine or simple imprisonment, or both, or to rigorous imprisonment not exceeding one month, or who, having been proclaimed under Section 87 of the Code of Criminal Procedure, fails to appear within the statutory period of thirty days, may be dismissed or otherwise dealt with at the discretion of the officer empowered to appoint him. Final departmental orders in such cases shall be postponed until the appeal or revision proceedings have been decided, or until the period allowed for filing an appeal has lapsed without appellate or revisionary proceedings having been instituted. Departmental punishments under this rule shall be awarded in accordance with the powers conferred by Rule 16.1.

Sum S

6. If taken in light of the above provision of Rule 16.2(2), the recommendations of the enquiry officer in the first enquiry report was consistant with this provision of the rules. However, the enquiry officer for the reason best known to him submitted additional findings which resulted into dismissal of the appellant from service. Rule 16.2(2) as copied above provides that the final departmental order shall be postponed until the appeal or revision proceedings have been decided, or until the period allowed for filing an appeal proceedings have been decided, or until the period allowed for filing an appeal proceedings have been decided, or until the period allowed for filing an appeal proceedings have been decided, or until the period allowed for filing an appeal proceedings have been decided, or until the period allowed for filing an appeal proceedings having been instituted. The lapsed without appellate or revisionary proceedings having been instituted. Obviously, the said rule was not followed in case of the appellant and he was obviously, the said rule was not followed in case against him. It is an dismissed from service pending trial of the criminal case against him. It is an admitted fact that the appellant was convicted at the trial but the judgment of admitted fact that the appellant was convicted at the trial but the judgment of

ATTESTED

re conviction was set aside by the Hon'ble Peshawar High Court Bannu Bench 'e judgment dated 02.04.2019 passed in criminal appeal No. 213-B of 2017. Sequently, the appellant was ordered to be acquitted of the charges. With thosition, the appellant is entitled for reinstatement into service when the charge of offence resulting into criminal trial is no more in field.

or what has gone above, the appeal at hand is accepted. Consequently, the imgned order is set aside and the appellant is reinstated into service from thickness of his dismissal. As far as back benefits are concerned, the appellant as required to be treated in accordance with Rule 16.2(2) read with Rule 16.19 nd 16.20 of the Police Rules, 1934. Therefore, the period during which he reained out of service from the date of his involvement in the criminal case his conviction at the trial shall be treated as the period under suspension anohe shall be entitled for grant of the arrears of subsistence allowance as pellules. The period of detention of the appellant in prison as convict and the sussequent period after his acquittal shall be treated as leave kind due. Parties are left to bear their own costs. File be consigned to the record room.

(AHMAD SULTAN TAREEN) Chairman

(MIAN MUHAMMAD) Member(E)

ANNOUNCED 08.10.2021

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GOVERNMENT OF KHYBER PAKHTUNKHWA LAW, PARLIAMENTARY AFFAIRS AND

HUMAN RIGHTS DEPARTMENT

MINUTES OF THE SCRUTINY COMMITTEE MEETING.

(AGENDA ITEM NO. 35)

APPEAL NO. 989/2019 SADIO ANWAR GENERAL OF POLICE, KHYBER PAKHTUNKHWA AND OTHERS.

A meeting of the Scrutiny Committee was held on 30.03.2022 at 11:00 A.M. in the office of Secretary, Law Parliamentary Affairs & Human Rights Department under his Chairmanship to determine the fitness of the subject access for fitness for fitness for the subject access for fitness for the subject access for fitness for fitne determine the fitness of the subject case for filing of Appeal/CPLA in the Supreme Court of Pakistan.

Advocate-on-Record (Mr. Mian Cond Hillat Isostali) associated the Advocate General. Khyber Advocate-on-Record (Mr. Mian Saad Ullah Jandoli) represented the Advocate General, Khyber 2.

The representatives of Home Department Mr. Wilayat Khan, SO (Lits) alongwith Mr. Mir Faraz Khan, DSP Legal, Police apprised the Committee about the background of the case and stated that the Appellant filed the subject Service Appeal against the order dated: 21.01.2015 whereby the Appeliant was awarded major penalty of dismissal from service and also impugned whereby his Departmental Appeal remained un-responded. The Khyber Pakhtunkhwa Service Tribunal vide order dated: 08 10 2021 dated: 08.10.2021 accepted the subject Service Appeal, set aside the impugned order and reinstated the Appellant into service from the date of his dismissal and held that "as far as back benefits are concerned, the Appellant was according to the date of his dismissal and held that "as far as back benefits are concerned, the Appellant was required to be treated in accordance with rule 16.2 (2) readwith rule 16.19 and 16.20 of the Police Rules 1934. Therefore the date of his the Police Rules, 1934. Therefore, the period during which he remained out of service from the date of his involvement in the criminal case till his conviction at the trial shall be treated as the period under suspension and health to the conviction of the trial shall be treated as the period under suspension and he shall be entitled for grant of the arrears of subsistence allowance as per rules. The period of detention the Appellant in prison as convict and the subsequent period after his acquittal shall be treated as leave the Appellant in prison as convict and the subsequent period after his acquittal shall d due. The Scrutiny Committee declared the subject case unfit on the following

GROUNDS/DISCU

SUBJECT:

i. Scrulary Committee perused the record of the case and the impugned ment which revealed that the Appellant was Departmentally proceeded against on the basis of his involvement in case FIR No. 554, dated: 08.09.2014 undesection 302/324/34 PPC PS, Mandan, District Bannii, Perusal of the record furthe revealed that the Appellant was convicted by the Additional Sessions Judge, Bannu for life imprisonment in the criminal case bid vide order dated 28.09.217 but in appeal, the Hon'ble High Court vide order dated 02.04.2019; acquitted the Appellant in the criminal case ibid.

Perusal of the record revealed that the charges against the Appellant in ii. Departmental and criminal proceedings were the same as the Appellant was proceeded against on the basis of his involvement in the criminal case and the Appillant was acquitted by the Hon'ble High Court vide order dated: 02:04:2019 in the criminal case on the basis of which the Appellant was Departmentally proceded and was dismissed from service. The Scrutiny Committee held that no plausible grounds existed against which CPLA in the upper forum could be filed.

Hence in view of above, it was decided with consensus by the Scrutiny Committee that

the subject case was not a fit case for filing of Appeal/CPLA in the Supreme Court of Pakistan.

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عنوان: درخواست برائے بحالی (Back Benefits)

12

وبناب عالى!

مود بانہ گزارش ہے کہ سائل تھکہ پولیس سے ڈِسم ہو چکا تھا۔ جس کے خلاف سائل نے با قاعدہ ڈپارٹمنٹ کو اپیل کرائی بعداز اپیل سائل نے کے پی سروس ٹربیونل، پٹاور عدالت میں سروس اپیل نمبر 1989/2019 وائر کی۔ جس کے خلاف ڈپارٹمنٹ کہ اللہ محمنٹس جس کے لیکن عدالت کے پی سروس ٹربیونل، پٹاور نے میرٹ پر فیصلہ کر کے سائل کے حق میں فیصلہ کیا ۔ اور Benefits کے ساتھ مور نے: 1 2 0 2 0 1 . 8 0 سے بحال کرنے کا حکم کیا گیا۔ (آرڈر شیٹ کاپی ہمراہ لف ہے۔) بالا فیصلہ کے خلاف ڈپارٹمنٹ نے کہ کا واور مائل کرتے کا حکم کیا گیا۔ (آرڈر شیٹ کاپی محراہ لف ہے۔) بلا فیصلہ کے خلاف ڈپارٹمنٹ نے کہ اور سائل کے تو میں ہوم ڈسرٹر کیا۔ جس کیلئے با قاعدہ کمیٹی مقرر ہوئی ۔ لیکن کہ اور کی سے سائل کا فیصلہ کی روشنی میں بحال کرنے پر سکیلئے نے سائل کا فیصلہ کی اور شن میں بحال کرنے کی میں ہوم ڈسرٹر کئے کوعدالتی فیصلے کی روشنی میں بحال کرنے نے کہ فوری تغیل کرنے کیلئے لیٹر کیا۔ (لیٹر: Conditionally کرنے کے ۔) جس پر محکمہ نے سائل کا کوکوئی مراعات ابھی تک نہیں دیئے گئے۔ (آرڈر کا پی ہمراہ لف ہے۔) کیک اکتوں کا کوکوئی مراعات ابھی تک نہیں دیئے گئے۔

لہزابذر بعہ درخواست استدعا ہے کہ سائل کوعدالتی فیصلے کی روشنی میں تمام مراعات (All Back Benefits) دیئے جانے کا حکم صادر فر ماویں۔

عین نوازش ہوگی۔

مورخه: 22.07.2022

الـــعـــارض

AMESTER AMEGATE

سائل صادق انورخان 422/FC متعینه پولیس لائن، بنوں۔

