21.06.2022

Learned counsel for the petitioner present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Implementation report not submitted. Learned Additional Advocate General seeks time to contact the respondents for submission of implementation report. Adjourned. To come up for implementation report on 04.08.2022 before S.B.

(Mian Muhammad) Member (E)

04.08.2022

Counsel for the petitioner present. Mr. Kabir Ullah Khattak, Additional Advocate General present.

Implementation report not submitted. Notices be issued to respondents for submission of implementation report on 30.09.2022 before S.B.

(Farceha Paul) Member (E)

Form- A FORM OF ORDER SHEET

Court of	
Execution Petition No	190/2022

S.No.	Date of order	Order or other precedings with signature of indea
5.NO.	proceedings	Order or other proceedings with signature of judge
1	2	3
1	11.04.2022	The execution petition of Mr. Muhammad Zubair submitted today by Mr. Saadullah Khan Marwat Advocate may be entered in the relevant register and put up to the Court for proper order please.
2-	Hard Way	This execution petition be put up before to Single Bench at Peshawar on 165-2022. Original file be requisitioned Notices to the appellant and his counsel be also issued for the date fixed. Notices be also issued for the Respondent for the Re
	6.05.2022	Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present. Implementation report not submitted. Learned AAG requested for time to submit implementation report. Granted. To come up for implementation report on 21.06.2022 before S.B

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Misc Pett: No. 190 /2022

IN

S.A. No. 15189/2020

Muhammad Zubair

versus

DPO & Others

INDEX

S.#	Description of Documents	Annex	Page
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2.	Copy of Appeal dated 17-11-2020	"A"	3-6
3.	Copy of Judgment dated 26-01-2022	"B"	7-12

Applicant

Through

(Saadullah Khan Marwat)

Advocate

21-A Nasir Mension,

Shoba Bazar, Peshawar.

Ph: 0300-5872676

Dated: 11-03-2022

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

IN
S.A. No. 15189/2020

VERSUS

- District Police Officer,
 Lakki Marwat.
- Regional Police Officer,
 Bannu Region, Bannu.

APPLICATION FOR IMPLEMENTATION OF THE

JUDGMENT DATED 26-01-2022 OF THE HON'BLE

TRIBUNAL, PESHAWAR:

Respectfully Sheweth:

- 1. That on 17-11-2020, applicant filed Service Appeal before this hon'ble Tribunal for reinstatement in service. (Copy as annex "A")
- 2. That the said appeal came up for hearing on 26-01-2022 and then the hon'ble Tribunal was pleased to hold that:-

"The instant appeal as well as the connected service appeals are accepted. The impugned orders are set aside and the appellants are re-instated into service with all back benefits". (Copy as annex "B")

- That on 05-03-2022, applicant as well as Registrar of the hon/ble 3. Service Tribunal remitted the judgment to respondents for compliance but so for no favorable action was taken there and then and the judgment of the hon'ble Tribunal was put in a waste box.
- That the respondents are not complying with the judgment of the 4. hon'ble Tribunal in letter and spirit and flouts the same with disregard, so are liable to be proceeded against the Contempt of Court Law for punishment.

It is, therefore, most humbly requested that the judgment dated 26-01-2022 of the hon'ble Tribunal be complied with hence forthwith.

OR

In the alternate, respondents be proceeded for contempt of court and they be punished in accordance with Law.

Applica

Through

Saadullah<u>K</u>han Marwat

Arbab

Saif-ul-Kamal

Dated: 11-03-2022

AFFIDAVIT

I, Muhammad Zubair S/O Noor Khan R/O Serai Naurang, Lakki Marwat, (Applicant), do hereby solemnly afrom and deglate that contents of carrect to the best of my knowledge Implementation Petition are true and

(000'AO)

and belief.

DEPONENT

CERTIFICATE:

As per instructions of Knowlient was such like Implementation Petition has earlier been filed by the appellant before this Hon'ble Tribunal.

A. 3

BEFORE KPK SERVICE TRIBUNAL PESHAWAR

S.A No. 15189/2020

Service Pukhtukhwa Service Prilimat

Diary No. 148/8

Dated 17/11/2020

Appellant

Versus

- District Police Officer,
 Lakki Marwat.
- Regional Police Officer,
 Bannu Region Banhu.
- Provincial Police Officer,

APPEAL U/S 4 OF SERVICE TRIBUNAL ACT, 1974

AGAINST OB NO. 678, DATED 27-10-2020 OF R.

NO. 01, WHEREBY APPELLANT WAS DISMISSED

FROM SERVICE OR OFFICE ORDER NO. 3953/EC

DATED 12-11-2020 OF R.NO. 02 WHEREBY

REPRESENTATION OF APPELLANT WAS FILED

FOR NO LEGAL REASON:

⇔<=>⇔<=>⇔<=>⇔

Respectfully Sheweth;

- That appellant was appointed as Constable in the year 2013 and was promoted to the post of Head Constable in the year 2017.
- 2. That on 26-09-2020, appellant along with police party was on gusht and was stationed for general checking at the spot, Irrigation Canal Gambila when in the meanwhile, a person namely Ayub Khan S/O Raees Khan came on the spot having in hand green shoper was

Filedto-day

Registrar

and minu-

signaled for checking but ran away and thereafter, he was searched and recovered three thousand gram chars from his possession and as a consequence, FIR No. 171 dated 26-09-2020 Police Station Gambila u/s 9(D)CNSA was registered. (Copy as annex "A")

- 3. That on 27-09-2020, accused was interrogated by the Inquiry Officer Muhammad Shah Khan by confessing the recovery of the contraband items. (Copy as annex "B")
- 4. That on 05-10-2020, PASI Shakirullah Khan, Nadir Khan Driver of the vehicle and Constable Aii Muhammad recorded statements before DSP Azmat Khan. The former two officials did not mention the recovery of 120 kg of chars but to the extent of three thousand gram while later, Constable Ali Muhammad No. 674 mentioned the same as 120 kg chars and recovery of Rs. 16,00,000/- from accused, Ayub Khan.

Here it would be not out of place to mention that none of them were present on the spot during recovery of the contraband items from the accused but at the same time, they were in Police Line Lakki Marwat. (Copy as annex "C)

- 5. That on 06-10-2020, SHO Kaleem Ullah Khan who was transferred to Police Station, Gambila after the recovery of the said contraband items lodge subsequent FIR No. 180 dated 06-10-20, u/s 118/119/164/200/201/202 and 409 PPC in Police Station, Gambila stating therein that it has come to the knowledge through informer that 120 kg chars was recovered from a truck on the spot by the alleged appellant instead of 3000 gms and Rs. 16, 00,000/-. (Copy as annex "D")
- 6. That in pursuance of the subsequent FIR dated 06-10-2020, appellant was served with Charge Sheet and Statement of Allegations on 06-10-2020 on the same day that on 26-09-2020 at 02:00 AM on the information of Constable Ali Mohammad along with others seized Heno Truck No. 1229 and recovered 120 kg chars from the same none mentioning of recovery of amount of Rs. 16, 00,000/- which was replied and denied the allegations in toto. (Copy as annex "E" & "F")

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- 7. That on 10-10-2020, accused Ayub Khan recorded statement wherein recovery of the seized items was mentioned as 3000 gm chars and nothing else. (Copy as annex "G")
- 8. That as appellant was made accused in the sub-sequent FIR, so he applied for bail before the court of law in FIR No. 180 dated 06-10-2020 u/s 118, 119, 164, 200, 201, 202 and 409 PPC which was allowed vide order dated 10-10-2020. (Copy as annex "H")
- 9. That enquiry report was submitted to the authority by DSP Azmat Bangesh for onward action wherein one Ali Muhammad constable No. 674 was shown as eye witness(s) of the scene / spot but as stated earlier, he was not present on the spot but was at the same time in Police Line, Lakki Marwat. (Copy as annex "I")
- 10. That on 27-10-2020, appellant was dismissed from service by R. No. 01 on the allegations mentioned therein. (Copy as annex "J")
- 11. That on 10-11-2020, appellant submitted comprehensive departmental appeal before R. No. 02 for reinstatement in service which was filed / rejected by him on 12-11-2020. (Copies as annex "K" & "L")

Hence this appeal, Inter Alia, on the following grounds;

GROUNDS

- a. That on 26-09-2020, in the FIR No. 171 dated 26-09-2020 there was mentioned of other Police Officials regarding recovery of the seized items but none deposed against the contents of the FIR.
- b. That even accused Ayub Khan S/O Raees Khan in his statements and applications submitted before the court for release on bail never stated that the contraband items was 120 kg and supported the contents of the FIR No. 171 dated 26-09-2020.
- c. That in the subsequent FIR, name of Ghulam Qadir No. 193 IHC, Constable Saeed Khan No. 987 FC, Constable Safi Ullah No. 19, Constable Habib-ur-Reham No. 7850 and Constable Zubair Khan No. 345 who were shown present on the spot but they never

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- d. That Inquiry Officer namely Azmat Ullah Bangesh DSP never conducted enquiry into the matter as per the mandate of law. Neither any statement of any concerned was recorded in presence of the appellant nor he was afforded opportunity of cross examination what to speak of self defense.
- e. That the Inquiry Officer relied upon the statement of PASI Shakir Ullah, Driver Constable, Nadir Khan and Constable Ali Muhammad No. 674, yet statement of the former two officials goes in favor of appellant except the later but he was not present on the spot nor he was mentioned anywhere in the case.
- f. That though appellant was dismissed from service but he was never served with Final Show Cause Notice or provided opportunity of self defense, being mandatory, so the impugned orders have no legal value in the eyes of law.
- g. That in the FIR NO. 180 dated 06-10-2020, trial is yet to be completed and the respondents were legally bound to have wait for its conclusion.
- h. That both the impugned orders are not per the mandate of law but are based on malafide.

It is, therefore, most humbly prayed that on acceptance of the appeal, orders dated 27-10-2020 and 12-11-2020 of the respondents be set aside and appellant be reinstated in service with all consequential benefits.

Appellant

Through

Labina

Miss Rubina Naz Advocate

Dated: 16-11-2020

Da Da

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

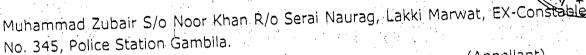
Service Appeal No. 15189/2020

Date of Institution ...

17.11.2020

Date of Decision ...

26.01.2022



(Appellant)

VERSUS

District Police Officer, Lakki Marwat and others.

(Respondents)

Arbab Saiful Kamal,

Advocate

For Appellant

Kabirullah Khattak,

Additional Advocate General

For respondents

AHMAD SULTAN TAREEN

ATIQ-UR-REHMAN WAZIR

CHAIRMAN

MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):- This

judgment

dispose of the instant service appeal as well as the following connected service appeals, as common question of law and facts are involved therein.

- 1. Service Appeal No. 15188/2020 titled Muhammad Saeed Khan
- 2. Service Appeal No. 15190/2020 titled Safiullah
- 3. Service Appeal No. 15191/2020 titled Ghulam Qadir

Brief facts of the case are that the appellant was initially appointed as Constable in Police Department in the year 2013 and was promoted to the post of Head Constable in the year 2017. During the course of his service, an FIR U/Ss 118/119/164/200/201/202/490 PPC Dated 06-10-2020 was registered against the

appellant by the respondents, but the appellant was granted bail by the competent court of law vide judgment dated 10-10-2020. Simultaneously, the appellant was proceeded against departmentally and was ultimately dismissed from service vide order dated 27-10-2020. Feeling aggrieved, the appellant filed departmental appeal dated 10-11-2020, which was rejected vide order dated 12-11-2020, hence the instant service appeal with prayers that the impugned orders dated 27-10-2020 and 12-11-2020 may be set aside and the appellant may be reinstated in service with all back benefits.

Learned counsel for the appellant has contended that the appellant has not been treated in accordance with law, hence his rights secured under the Constitution has badly been violated; that the appellant was charged in FIR and as per law, the respondents were required to wait for decision of the court but the respondents hastily proceeded the appellant and dismissed him from service unlawfully which is against law and rule; that the appellant was nominated in the FIR subsequently, which shows malafide on part of the respondents; that no regular inquiry was conducted, nor statement of witnesses were recorded in presence of the appellant, thus deprived the appellant of the opportunity to crossexamine such witnesses; that the appellant was condemned unheard and no opportunity of personal hearing was afforded to the appellant; that no showcause notice was served upon the appellant and the appellant was dismissed in a whimsical and mechanical way, hence the impugned order have no legal value in the eye of law; that the inquiry officer relied upon statement of those, who were not present on the place of occurrence; that both the impugned orders are not as per mandate of law and are based on malafide; that the appellant was acquitted of the criminal charges vide judgment dated 21.12.2021, hence there remains no ground to maintain the penalty.

04. Learned Additional Advocate General for the respondents has contended that on the charges of misconduct, an FIR U/S 118/119/164/200/201/202/490

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PPC Dated 06-10-2020 was registered against the appellant as well as his other colleagues by the respondents; that on the same charges, the appellant was proceeded against departmentally and proper charge sheet/statement of allegation was served upon the appellant; that inquiry officer was appointed, who conducted proper inquiry and the appellant was associated with proceedings of the inquiry; that upon recommendation of the inquiry officer, the appellant was dismissed from service vide order dated 27-10-2020; that departmental appeal of the appellant was considered and the appellant was afforded opportunity of defense, but the appellant failed to prove his innocence.

- 05. We have heard learned counsel for the parties and have perused the record.
- kilogram Charas from one Mr. Ayub Khan and an FIR U/S 9-D CNSA was registered against the accused Ayub Khan. Interrogation report dated 27-09-2020 in respect of accused Ayub Khan would show that 3 kilogram Charas were recovered from him. Through a source report, the respondents found that actually, the quantity of Charas so recovered were 120 KG and Rs. 1600000/ were taken as bribe by the police party and the truck was allowed illegally towards an unknown destination, upon which an FIR was lodged against the appellant as well as his other colleagues. The criminal case was decided in their favour on 21.12.2021 but the appellant as well as his other colleagues were proceeded departmentally and within 15 days, they were dismissed from service without regular inquiry and with affording opportunity to the appellant to prove his innocence.
 - o7. Being involved in a criminal case, the respondents were required to suspend the appellants from service under section 16:19 of Police Rules, 1934, which specifically provides for cases of the nature. Provisions of Civil Service Regulations-194-A also supports the same stance, hence the respondents were

parks /

required to wait for the conclusion of the criminal case, but the respondents hastily initiated departmental proceedings against the appellants and dismissed them from service before conclusion of the criminal case. It is a settled law that dismissal of civil servant from service due to pendency of criminal case against him would be bad unless such official was found guilty by competent court of law. Contents of FIR would remain unsubstantiated allegations, and based on the same, maximum penalty could not be imposed upon a civil servant. Reliance is placed on PLJ 2015 Tr.C. (Services) 197, PLJ 2015 Tr.C. (Services) 208 and PLJ 2015 Tr.C. (Services) 152. The allegations so leveled against the appellants are mainly based on presumption with no solid proof, but it was responsibility of the inquiry officer to prove the charges leveled against him, but the inquiry officer did not bother to conduct a proper inquiry as neither statement of any witnesses is recorded in presence of the appellant nor the appellant was afforded opportunity to cross examine such witnesses. In a manner, the appellants were deprived of the right to cross-examine witnesses resulting in manifest injustice. Reliance is placed on 2008 SCMR 609 and 2010 SCMR 1554. The authorized officer failed to frame the proper charge and communicate it to the appellant's alongwith statement of allegations explaining the charge and other relevant circumstances proposed to be taken into consideration. Framing of charge and its communication alongwith statement of allegations was not merely a formality but it was a mandatory pre-requisite, which was to be followed. Reliance is placed on 2000 SCMR 1743. Malafide of the respondents is evident from the fact that the whole proceedings were completed within 14 days and the competent authority, without serving showcause notice upon the appellant, recorded his order of dismissal on the face of inquiry report, which was illegal and unlawful. It is a cardinal principle of natural justice of universal application that no one should be condemned unheard and where there was likelihood of any adverse action against anyone, the principle of Audi Alteram Partem would require to be followed by providing the person concerned an opportunity of being heard. The inquiry

officer mainly relied on hearsay with no solid evidence against the appellants. Mere reliance on hearsay and that too without confronting the appellant with the same had no legal value and mere presumption does not form basis for imposition of major penalty, which is not allowable under the law. Moreover the SHO, who was also charged in the same FIR was also re-instated by the respondents.

08. The criminal case was decided vide judgment dated 21-12-2021 and all the six accused including the appellant were exonerated of the charges. In a situation, if a civil servant is dismissed from service on account of his involvement in criminal case, then he would have been well within his right to claim reinstatement in service after acquittal from that case. Reliance is placed on 2017 PLC (CS) 1076. In 2012 PLC (CS) 502, it has been held that if a person is acquitted of a charge, the presumption would be that he was innocent. Moreover, after acquittal of the appellant in the criminal case, there was no material available with the authorities to take action and impose major penalty. Reliance is placed on 2003 SCMR 207 and 2002 SCMR 57, 1993 PLC (CS) 460. It is a wellsettled legal proposition that criminal and departmental proceedings can run side by side without affecting each other, but in the instant case, we are of the considered opinion that the departmental proceedings were not conducted in accordance with law. The authority and the inquiry officer badly failed to abide by the relevant rules in letter and spirit. The procedure as prescribed had not been adhered to strictly. All the formalities had been completed in a haphazard manner, which depicted somewhat indecent haste. The allegations so leveled had not been proved. The appellants suffered for longer for a charge, which is not yet proved. To this effect, the Supreme Court of Pakistan in its judgment reported as 2008 SCMR 1369 has held that in case of imposing major penalty, the principles of natural justice required that a regular inquiry was to be conducted in the matter, otherwise civil servant would be condemned unheard and major penalty

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of dismissal from service would be imposed upon him without adopting the required mandatory procedure, resulting in manifest injustice. Main task of the inquiry officer was to prove such allegations with solid evidence, but the inquiry officer badly failed to prove such allegations. The respondents preferred to punish the appellant only based on presumptions; facts however, had to be proved and not presumed, particularly for awarding major penalty of dismissal from service. Reliance is placed on 2002 P L C (CS) 503 and 2008 S C M R 1369. The appellant was also discriminated as one of the accused in FIR Mr. Habib ur Rehman constable was re-instated in service vide order dated 25-02-2021, but appeal of the appellant was not considered. Moreover the SHO, who was also charged in the same FIR was also re-instated by the respondents.

We are of the considered opinion that the appellant has not been treated in accordance with law and now after his acquittal from the criminal case in the same charges, there is no material available with the authority to maintain such penalty. In circumstances, the instant appeal as well as the connected service appeals are accepted. The impugned orders are set aside and the appellants are re-instated into service with all back benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 26.01.2022

Certified to be ture cop CHAIRMAN cchawar

(ATIQ-UR-REHMAN WAZIR) MEMBER (E)



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.		
(esg	Appent No. I. P No.	190 to 193
	Muhammad Z	Jubair 3 (3) others Appellant/Petitioner
	_	Versus
	DPO Lakki'r	Morrison Respondent
		Respondent No. (1)
Notice to:	DPO. Lakki M	Parwat
	•	
the above case hereby inform *on	tioner you are at liberty to de be postponed either in personant supported by your power of east seven days before the rother documents upon where appearance on the date in will be heard and decided in the appeal/petition will be othis address by registered potation. E	fixed for hearing of this appeal/petition will be ld inform the Registrar of any change in your your address contained in this notice which the deemed to be your correct address, and further post will be deemed sufficient for the purpose of
Copy of a	a ppea l is attached. C opy of	appeal has already been sent to you vide this
office Notice No	0	.dated
		of this Court, at Peshawar this 22-43 nd
Day of	tion April	20 2.2
(For 9m	pl-men-tion) April Report	
		Registrar,
		Khyber Pakhtunkhwa Service Tribunal,

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondance.

Peshawar.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.

- 1	<u> </u>
No. les	Appeal No. F. P. Mic. 190 to 193 052022
•••	Appeal No. F. P. Nic. 190 to 193 of 2022 Mononword Reboy 9 (3) others Appellant/Petitioner
	DPO Late Payot Respondent
	Respondent No
Notice to:	RPO Bannu Region, Bannu
Province Servithe above case hereby informe *on	AS an appeal/petition under the provision of the Khyber Pakhtunkhwa ce Tribunal Act, 1974, has been presented/registered for consideration, in by the petitioner in this Court and notice has been ordered to issue. You are petitioner in this Court and notice has been ordered to issue. You are petition that the said appeal/petition is fixed for hearing before the Tribunal state and that the said appeal/petition is fixed for hearing before the Tribunal state and the said appeal petition is fixed for hearing before the Tribunal state and the postponed either in person or by authorised representative or by any supported by your power of Attorney. You are, therefore, required to file in east seven days before the date of hearing 4 copies of written statement other documents upon which you rely. Please also take notice that in appearance on the date fixed and in the manner aforementioned, the will be heard and decided in your absence. If any alteration in the date fixed for hearing of this appeal/petition will be registered post. You should inform the Registrar of any change in your fail to furnish such address your address contained in this notice which the other the appeal/petition will be deemed to be your correct address, and further othis address by registered post will be deemed sufficient for the purpose of ition.
	ppeal is attached. Copy of appeal has already been sent to you vide this
office Notice No	odated
Given un	der my hand and the seal of this Court, at Peshawar this
Day of	April 2072:
(For)	Impl-men-tim Report

1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

2. Always quote Case No. While making any correspondence.

Note: