Appellant with counsel present. 18-512013. No one is present on behalf of respondent. The Bench could not proceed to pichan owing to Promulgation of KPK oxdinance No. 11 12013. case adjourned to 25-6-2013 at camp bount, D. I. Khan-Fresh notices be issuell to respondent for sombmission of written reply on the dale fixed. camp Court D.1. Whan. Appellant in person and Navel Zafar AAD for respondent No 4 with 6 P. Londspondent present. The UBench could not tour to oward to promulgation of KPK ordinance 20.110 2013. Case afformed to 24-9-2013 for worthen reply at camp Court D. I. Whan. Camp count D. 1. Khan Counsel for the appellant, Mr. Farhaj Sinkandar, GP for Notficial respondents No. 1 to 3 and Naveed Zafar AAO for respondent No. 4 present. The learned counsel for the appellant equested for withdrawal of the appeal-The appeal is accordingly hdrawai of Incrappeal. The Mystal is accordingly

Camp Court D.I.Khan

Form- A

FORM OF ORDER SHEET

Court of				
Case No.	•	625/2013	•	

	Case No	625/2013
S.No.	Date of order	Order or other proceedings with signature of judge or Magistrate
	Proceedings	5.0
1	2	3
1	10/04/2013	The appeal of Mr. Abdus Salam presented today by Mr.
	•	Muhammad Ismail Alizai Advocate may be entered in the
		Institution Register and put up to the Worthy Chairman for
. •		preliminary hearing. REGISTRAR
2	19-4-2013	This case is entrusted to touring Bench D.I.Khan for
		preliminary hearing to be put up there on 23-4-2013
	23-4-2013.	and heard. The 4/consul contended that
dipots	1 1100	from duty Points raised, need consideration
south Afili	Challan	Admit insject to all just exceptions include limitations. Process fee & security Wills in 10
٠.		days he deposited - Thereofter notices be insult respondent for reply on 28-501. at comp Court, D. 1. Khan.
		Camp Court, D1-k

Before The Khyber Pakhtunkhwa Service Tribunal, Peshawar

	'		1/1	U	
Service Appeal No.		\bigcirc	\wedge	\sim	/2013
se: 1.00ppear 116.			\mathcal{L}	(Z)	

Abdus Salam,

Appellant.

Versus

DG, Health Services, KPK, and others.

Respondents.

Service Appeal

I N D E X

S.No.	Description of Documents	Annexure Page.
1.	Petition with Grounds of Appeal & affidavit	- 02-04
2	Copies of Appointment Order etc.	A 05-10
3.	Copy of Impugned Order.	B
4.	Copy of Departmental Appeal	c 12 - 15
15.	Copy of Letter from respondent No.1	D 16 - 19
6.	Vakalat-Nama	

Dated 6.4.2013.

All

(Abdus Salam) Appellant Through Counsel

(Muhammad ismail Alizai) Advocate High Court, DiKhan.



In The Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Service Appeal No:....

....9....../201

3/4/13

Abdus Salam s/o Ali Hassan, R/o Mohallah Dewan sahib, DIKhan City, Ward Attendant, District Hqs; Teaching Hospital, Dera Ismail Khan.

(Appellant).

<u>Versus</u>

- 1. Director General, Health Services, Khyber Pakhtunkhwa, Peshawar,
- 2. Chief Executive, D.Hqs Hospital, D.I.Khan,
- 3. Medical Superintendent, D.Hqs Hospital, Dera Ismail Khan.
- 4. District Accounts Officer, Dera Ismail Khan,

(Respondents)

Note: The addresses given above are sufficient for the purpose of service upon respondents.

2/4/13

Appeal U/S 4 Of NWFP Service Tribunal Act, 1974 Against
Order Dated 18.12.2012 Of Respondent No.3 Conveyed Through
Office No.9840/PF dated 18.12.2012 & Finally Against Inaction By
Respondents On Representation Dated 27.12.2012 Of Appellant.

PRAYER:

- By setting-aside the impugned Order of Respondent No.3, declaring the same as Illegal, Void ab-initio, Ultra-virus. Nullity in law and of no consequence on the status / rights of the appellant and thereby direct the respondents to desist from discriminating / disturbing the appellant in violation of law, rules & instructions / policy of Government,
- To graciously reinstate the appellant in service with grant of all back benefits as may accrue,
- To kindly impose cost on respondents, as may graciously be fixed.

Respectfully Sheweth: -

The appellant very humbly submits as follows: -

Join



BRIEF FACTS:

- 1. That the appellant was appointed as Cleaner under the control of respondents Nos. 1 to 3, latter adjusted against the post of Ward Attendant and lastly, posted at District Hqs, Hospital, DIKhan under respondent No.3. Copies of appointment Order, Charge Report, Pay Rolls etc, are placed at Annexes-A to A/
- 2. That it was only for apparent personal grudge, political motivation and considerations on part of respondent No.3 that the appellant has been relieved of his position under the fake and false garb of departmental proceedings and has been deprived of his only source of earning through an order issued over No. 9840/PF dated 18.12.2013 passed by respondent No.3. Copy thereof is attached at Annex-B.
- That the appellant was compelled to move a representation/ departmental appeal with respondent No.1 against the apparent injustice. Though it was conveyed from the office of respondent No.1 to respondent No.3 to withdraw the impugned order and proceed in the matter in accordance with the provisions of E&D Rules yet neither the order was withdrawn by respondent No.3 nor the representation / departmental appeal of the appellant was decided by respondent No.1 till date i.e expiry of limitation period, hence this petition. Copies of departmental appeal and the letter issued from office of respondent No.1 addressed to respondent No.3 are placed herewith at Annex-C & D, respectively. It may be worth mentioning that entire records are in possession of respondents and appellant has not been allowed any access nor copies of the same hence may be requisitioned from respondents during the course of hearing of instant appeal.
- 4. That having no other remedy available within departmental hierarchy the appellant approaches this Hon'ble Tribunal against the impugned order and inaction on appeal of appellant by the respondents on the grounds, inter-alia, following,

GROUNDS:

- That the order impugned hereby is inconsistent with law, rules and regulations in vogue thus, is liable to be declared as void ab-initio, nullity in law, illegal and ultra virus / inoperable against the rights of the appellant.
- That the impugned order having caused grave miscarriage of justice to the appellant, potentially is likely to affect the appellant adversely without any lawful excuse if left non-rectified.
- That the impugned order is devoid of any legal force and issued to the detriment of legitimate rights of the appellant thus, is not maintainable in law and is liable to be set-aside.
- iv. That the order of Respondents No.3, impugned hereby, is prejudicial to the terms and conditions of service and the rights of the appellant thus call for interference by this Hon'ble Tribunal.
- v. That in absence of any thing to justify dismissal of the appellant in terms of the law, rules & instructions of the government on holding of departmental proceedings against government/civil servants and for apparent Extraneous, Political motives & influence the impugned order could not either be justified nor sustained and allowed to continue & to operate against the constitutional rights of the appellant.

Ji do

- vi. That the impugned order on dismissal of appellant & inaction on part of the respondents qua departmental appeal / representation of the appellant, being contrary to law, rules, regulations & instructions of the government ab-initio, ought be set aside & rectified in light of the principles as laid down by Hon'ble superior courts and Tribunals.
- vii. That the petition of appeal / appellant is duly supported by law, rules & instructions, besides the affirmation / affidavit annexed hereto.
- viii. That this Hon'ble Tribunal is competent and has ample powers to adjudge the matter and issue suitable orders in the ends of justice.
- ix. That the counsel for the appellant may very graciously be allowed to add to the grounds during the course of arguments, if need be

PRAYER:

In view of the fore-given facts and grounds, it is requested that by setting-aside the impugned order of Respondents No.3, declaring same as illegal, void ab-initio, nullity in law and ultras-virus thus of no consequence on rights of the appellant, to kindly direct the respondents to desist from discriminating the appellant, desist from displacing the appellant through impugned order and to reinstate the appellant in service from the date of issuing of impugned order with allowance of all back benefits. Any other remedy deemed appropriate by the Hon ble Tribunal in the circumstances of the matter is solicited, too.

Dated 6.4.... /2013.

Humbly,

(Abdus Salam) Appellant, Through Counsel.

(Mulammad Ismail Alizai) Advocate High Court, DIKhan...

Affidavit.

I, Abdus Salam, the appellant herein, solemnly affirm and declare on oath that contents of the petition of appeal are correct to the best of my knowledge and belief and per official records and that nothing is willfully concealed or kept from the Tribunal.

Dated: 6 4.2013

Deponent.

OFFICE OF THE ? MEDICAL SUPERINTENDENT MUFTI MEHMOOD MEMORIAL HSOPTIAL DERAISMAIL KHAN.

DATED DIKHAN THE 011 02/2007

OFFER-OF APPOINTMENT

The Govt hereby offers you a post of Cleaner against the existing vacancy at MUFTI MEHMOOD MEMORIAL HOSPITAL DIKHAN on Fixed Charges Basis @ Rs. 4000LPM

- Your appointment in Health Department is purely on Fixed Basis and your services are liable to be terminated at any time visitiout giving notice or assigning irrespective of the facts that you may belong to a post other than one to which you are recruited.
- You have to join duty at your own expenses in case you wish to resign at any time one-month notice will be essential or in lieu thereof on month pay shall be forfeited.
- You will be governed by such rules and orders relating to leave. TA, Medical charges as may be issued by the Govt: from time to time for the category of Govt: servant to which you may belong,
- If you accept the offer on the above noted conditions you should report to medical Superintendent, MIVIM Flospital, DIKhan for further duty within seven days of the receipt of this letter, failing which yourservices will be terminated.

You will produce Medical Fitness Certificate from Medical Superintendent, Muffi Mehmood 5: Memorial Hospital, DIKhan.

> MEDICAL SUPÉRINTENDENT MUFTI MEHMOOD MEMORIAL HSOPTIAL DERAISMAIL KHAN.

Copy forwarded to the: -

District Accounts Officer, DIKhan,

Head Clerk of this office.

Accounts Officer of this office.

Account Clerk of this office.

or information & nraction.

MEDICAL SUPERINTENDENT MUFTI MEHMOOD MEMORIAL

HSOPHAL DERA ISMAIL KHAN

OFFICE OF THE MEDICAL SUPERINTENDENT MM TEACHING HOSPITAL DERA ISMAIL KHAN

<u>Office</u> Order

Mr. Abdul Salam Sweeper attached to MMM Teaching Hospital DIKhan is hereby adjusted posted against the post of Ward Attendant on the same term and condition with immediate effect in the interest of public service.

> Medical Superintendent MMM Teaching Hospital Dera Ismail Khan

No. 1861-63 18-8 Dated DIKhan the /2008

Copy to the:

- 1. District Accounts Officer DIKhan
- 2. Deputy Medical Superintendent MMM Teaching Hospital DIKhan
- 3. Accounts Clerk of this office
- 4. Official concern

for information and necessary action.

Medical Superintendent MMM Teaching Hospital Dera Ismail Khan

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Father's Name Alexander

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Personal marks of Identification.

Signature of the Official....

Signature of

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GOVERNIDENT KITAÑAKISTAN

ACCOUNTANT GENERAL KHYBER PRISER 1001A Month: November 2012

DISTRICT DI4200 -MEDICALPSURERINDENTVOHO HO Pers 4.20356964 ROLL SBUGRIe: Min: Health TARDUL SALAM NTNT Name: CPF #: bsg.: WARD ATTENDANT Old #: NIC No.:1210102502207 CPF_Interest_Free_ DEPTT CODE DI4200 BPS01 Regular / Contract PAYS AND ALLOWANCES: 5.400.00 0001-Basic Pay 891.00 1000-House Rent Allowance 1,500.00 1210-Convey Allowance 2005 1300-Medical Allowance 1,000.00 1,620.00 1948-Adhoc Allowance 2010@ 50% 486.00 1970-Adhoc Relief Allow 2011 1,080.00 2118-Adhoc Relief Allow (2012) 11.977.00 Gross Pay and Allowances DEDUCTIONS: CPF Balance 28.080.00 Subrc: 312.00 3501-Benevolent Fund 120.00 3.00 \$511-Addl Group Insurance 58.00 3604-Group Insurance 493.00 Total Deductions 11.484.00 D.O.B LFP Quota: 05.01.1988 N.B.P.TIGARAT GANJ DN.B.P.TIGARAL GANL D 05 Years 08 Months 002 Days 2674-8 NET AMOUNT PAYABLE Government Contribution To CPF: 312.00 QUALIFYING SERVICE YRS MON



GOVERNMENT. KHAMAKISTAN

DISTRICT

ACCOUNTANT GENERAL KHYBER PAK Seভাওতার Month: December 2012 DI4200 -MEDICALPSTPARTINDENTYDE H

Pers 356964 ROLL SEGRETE:

Name: ABDUL SALAM Dsg.: WARD ATTENDANT

MC No.:1210102502207

CRE_Interest_Erec_

Min: Health

NTN:

CPF #:

Old #:

BPS 01 Regular / Contract

DEPTT CODE DI4200

PAYS AND ALLOWANCES: 0001-Basic Pav 3,044.00 1000-House Rent Allowance 489.00 1210-Convey Allowance 2005 823,00 1300-Medical Allowance 548.00 1948-Adhoc Allowance 20100 50% 888.00 1970-Adhec Relief Allow 2011 267.00 2118-Adhoc Relief Allow (2012) 609.00 Gross Pay and Allowances 6,668.00 DEDUCTIONS: CPF Balance 28,704.00 Subrc: 312.00 8501-Benevolent Fund 132.00 B511-Addl Group Insurance 3.00 B604-Group Insurance 64.00 Total Deductions 511.00 6,157.00 D.O.B LFP Quota: 05.01.1988 N.B.P.TIGARAT GANJ DN.B.P.TIGARAT GANJ D 05 Years 09 Months 003 Days 2674-8 NET/AMOUNT PAYABLE Government Contribution To CPF: 312.00 QUALIFYING SERVICE

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Office of the Medical Superintendent DHO Teaching Hospital DIKhan

No. 984c P^{-1} Dated 19.112.12012

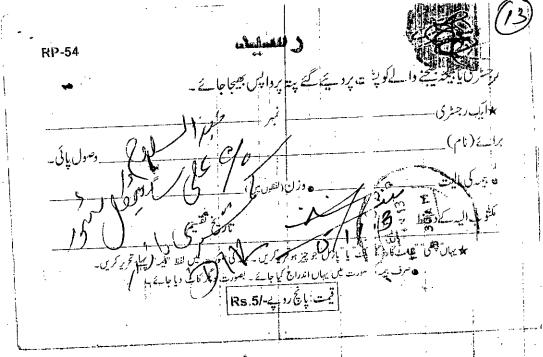
Office Order

- 1. Abdul Salam, Ward Orderly was reported absent by incharge Class-IV. The competent authority initiated an inquiry under Khyber Pakhtunkhwa Govt Servants (Efficiency & Disciplinary) Rules 2011.
- 2. The inquiry Officer found him that.-
 - 1) He is habitual absentee late comer and in hubit of disappelirance during duty hours without any information.
 - 2) His service record is blemished one.
 - 3) He has confessed his absence, which is tantamount to misconduct.
 - 4) He is somewhat arrogant and irresponsible.
- 3. Notice was served upon him to show cause why he should not be dismissed from service. He was to submit reply to the show cause notice, but he has failed to comply with the order.
- 4. As already observed the charges are established against him, I Dr. Khalid Aziz Baloch, Medical Superintendent/ competent authority hereby dismiss Abdul Salam Ward Orderly from service with effect from 18/12/12. The establishment Clerk is directed to relieve him from duty forthwith.

Dr. Khalid Aziz Baloch Competent Authority.

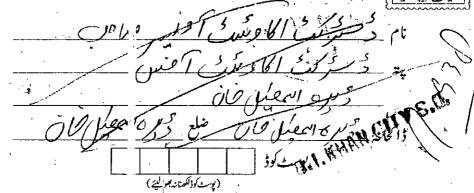
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ACKNO NLEDGEMENT DUE CARD





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ور من من المال فرس مروع الركار والمروالي 18/12/2012 18/12 Chaled | Dismiss / Cobie 5 from 6 اور نہیں من سائل کے حوال نیو دا ورا موا عد الوالم من اوران اور عساد ہے من اورستی کے وارین کے حالے ورائے وہم و ما مائی 3/12/2012 18/12/2012 Person 191 20669 Jes 0/60 1511 05 011 18/2 por 2 10 1 18/2 10 18/2 118/2 ور المالم فال فرا و المراد المراد الراد المراد الراد المرد المرد الرد الرد المرد الم 27-12-2012 explication of the Day Colling Colling

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OFFICE OF THE PR NCIPAL GOMAL MEDICAL COLLEGE <u>DERA ISMAIL KHAN</u>

10<u>-55-58</u> _/Estt:/E-7

Dated DIKhan the @3/o1 /2013

Tel: Phone No. 9280338-39-41 Fax# 9280340 Email: gmc.principal@yaho.com

То

The Medical Superintendent DHQ Teaching Hospie I DIKhan

Subject:

Application in respect of Mr. Abdul Salam Word Orderly

Enclosed please find berewith a copy of application in respect of Mr. Abdul Salam Ward Orderly attached to DHQ Teaching Hospital Dikhan regarding (di miss from service) office order issued by your office vide No. 9840/PF dated 18/12/2 12: Kindly furnish your view comments for further proceeding.

Moreover the said office order issue by yourself without any endorsement ϕ the undersigned as well as others.

> Chief Executive/Usincipal DHQ/MMM Teaching Hospital/ Gomal Medical College Dera Ismail Khan

Cc:

- 1. The Secretary to Government of Khyber Pakhtunkhwa Health Department
- 2. The Director General Health Services Khyber Pakhtunkhwa Peshawar

3. Off fall concerned:

* Chief Execulive/Principal DHQ/MMM Teaching Hospital/ Gomal Medical College Dera Ismáil Khan

Office of the Medical Superintendent DHQ Teaching Hospital DIKhan

No. 63-67

Dated 64 /01/2013

Office Order

With reference to Chief Executive DHQ Teaching Hospital Dera Ismail Khan vide letter No. 55-58/ E-7 dated 03/01/2012 and the undersigned personally checked the case in respect of Abdul Salam Word Orderly, due to his personal grudges with the Enquiry Officer as well as Medical Superintendent DHQ Teaching Hospital DIKhan, the Office Order regarding dismissal from Service was issued vide No. 9840/PF dated 19/12/2012.

The said Office Order vide No 98407PF dated 19/12/2012 is hereby withdrawn and the Services of Mr. Abdul Salam Word Orderly is hereby reinstated with effect from 18/12/2012 in the best interest of Public Service.

Medical Superintendent
Diff Teaching Hospital
Dera Ismail Khan

Cc:

- 1. The Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. The Chief Executive DHQ Teaching Hospital DIKhan
- 3. The District Accounts Officer DIKhan,
- 4. Accounts Section DHQ Teaching Hospital DIKhan
- 5. Official Concerned

Medical Superintendent

DHQ Teaching Hospital

Dera Ismail Khan



Reminder.



To,

DIRECTORATE GENERAL HEALTH SERVICES, K.P.K, PESHAWAR.

DATED 2.8 /01/2013.

The Medical Superintendent DHQ Teaching Hospital D.I Khan.

Subject: Dear Sir,

APPLICATION FOR RE-INSTATEMENT.

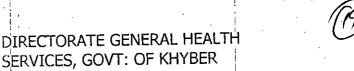
I am directed to refer to this Directorate letter No.267/Personnel dated 08.01.2013, on the subject noted above.

Please furnish your comments in this regard urgently, so as to proceed further in the matter.

> ASSISTAN T DIRECTOR (P-II) DIRECTORATE GENERAL HEALTH

SERVICES, K.P.K, PESHAWAR

HOUSEN MARKELIN



_/PERSONNEL /03/2013.



To,

The Medical Superintendent DHQ Teaching Hospital D.I Khan.

Subject: Dear Sir, APPLICATION FOR RE-INSTATEMENT.

I am directed to refer to your office order bearing Endst: No. 9840/PF dated 18.12.2012, and letter No. 454/PF dated 21.01.2013, on the subject noted above.

You are requested to withdraw the termination order of Mr. Abdul Salam Ward orderly attached to DHQ Hospital D.I Khan and also prepare draft charge sheet and statement of allegation against the above named Ward orderly and submit to this Directorate, so as to proceed further in the matter.

基

PUKHTUNKHWA, PESHAWAR.

ASSISTAN T DIRECTOR (P-II)
DIRECTORATE GENERAL HEALTH
SERVICES, K.P.K PESHAWAR

Hafiz S.M Ali Shah