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BEFORE THE K.P.K SERVICE TRIBUNAL PESHAWAR.

Appeal No. 505/13

Minhajuddin

V/L

Govt of K.P.K. etc.

Index.

S.No. Particulars of documents. Annexure Pages. memo and grounds of Service Tribunal 2. · Condonation Application. 3. Stay Application. 4. Copy of order dated.19.12.2011. A 5. Copy of Charge Report and medical fitness certificate B & C 6. Copy of order dated .22.11.2012 and order dated.29.5.2012 7. Copy of Writ Petition and order dated.20.10.2012 and letter dated. 2.11.2012 FG&H 8. Gopy of Departmental Appeal 9. Wakalatnama.

24-10-12

Yours Humble Appellant.

منداح الران Minha juddin

through Counsel.

(Muhammad Iqbal Kundi Advocate High Court.

Dated . 20.1.2013.

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BEFORE THE KHYBER PAKHTUNKHOWA SERVICE IRIBUNAL PESHAWAR.

Service Appeal No. 2013

Minhajuddin S/O Ghiasuddin, Caste Awan R/O Kot Attal Sharif, Tehsil and Distt: D. I. Khan.

Appellant.

V/S

- 1. Govt of Khyber Pakhtunkhowa
 Through Secretary Education (Ele&Secon)
 K.P.K. Peshawar.
- 2. Director Education (Ele :& Secon:)

 K.P.K. Peshawar.
- 3. Executive Distriction Education School and Literacy D.I.Khan.
- 4. Muhammad Ramzan S/O Qadim
 Caste Mohana R/O Kot Attal Sharif
 Tehsil and Distt: D.I.Kham.

عران كنده ورا

Respondents.

Service Appeal under Section 4 of Service Tribunal

Act for setting aside office order No.4982-86 dated

[20.4.2012 and restoration of office Mo.17203-06]

[dated.19.12.2011 and re-instatement in service with all back benefits.

Respected Sir,

The Appellant respectfully submits as under :-

1. That Appellant was appointed on the Post of Laporatory Attendent in BPS -1 at Govt High School

 $\begin{array}{c} 2 - 11 \\ 2 - 12 \\ 2 - 12 \\ 2 - 12 \\ 2 - 1 \end{array}$ $\begin{array}{c} 2 - 12 \\ 2 - 1 \end{array}$

Attal Sharif by Respondent No.3 vide order bearing No.1703-06 dated.19.12.2011 after obtaining approal of Respondent No.1 vide his approval order bearing No. SUG(E &SED) 51/2011 dateu.13.12.2011 .

Copy of theorder dated.19.12.2011 is enclosed as Annexure A.

That appellant reported for duty and resumed it 2. on 23.12.2011 after completing all the codel formalities medical fitness from Medical Superintendent . Distt: Copies of the charge report and medical fitness are enclosed as Annexure B & C

That Appellant was performing his duties smoothly to the entire satisfaction of his superiors when all of sudden he received an order bearing endorsement No.4982-86 dated 22.4.2012 issued by Respondent No.3 -whereby appellant's appointment dated 19.12.2011 was withdrawn /annulled on the false and fabricated pretext that his name was not included in the approval accorded by Respondent No.1 vide order dated.15.12.2011. Soon after the issuance of impugned order dated.22.4.2012 Respondent No.3 appointed Mr. Muhammad Ramzan (Respondent No.4) vide order baring No.7746-49 dated.20.5.2012

Copy of the order dated.22.14.2012 and order dated.29.5.2012 for appointment of Mehammad Ramzan are enclosed and marked as Annexure D & E

That after withdrawal of Appellant's appointment letter by Respondent No.3 he approached to the Hon'ble Peshawar High Court through writ Petition No.259-D/2012 for redressal of his grievances . The Hon ble Peshawar

High Court was pleased to convert theatoresaid Writ
Petition into representation vide order dated. 24.10.2012
and was sent to the Respondent No.3 by Additional
Registrar vide letter No.1556/Judl/AR dated.2.11.2011.

Mopies of writ Petition, order datew.24.10.2012 and Augl.Registrar Letter dated.2.11.2012are enclosed and marked as Annexure F G & H.

Representation appellant also filed departmental appeal to Respondent No.1 on 5.11.2012 for redressal of his grievances but uptill now representation as well as departmental appeal has been kept unattended by Respondents.

Copy of the departmental appeal is enclosed and marked as Annexure -I

6. That after expirt of stipulated period of 90 days Appellant is now filing instant service appeal before this Hon'ble Tribunal inter alia on the following grounds.

Grounds.

28-1-2013

- That impugned order dated.22.4.2012 is void, against law, without lawfull authority even same is not effective upon the rights of Appellant thus the same is liable to beset aside w
- That neither show cause notice has been issued to the Appellant nor any enquiry was conducted by Respondent No.3 while withdrawing appointment order dated.19.12.2011 of Appellant.

- That it stands established from the contents of the earlier appointment order bearing Endorsement No. 17203-06 dated.19.12.2011 issued by the Executive District Officer (E&S) Education D.I.Khan that the appointment of of the Appellant as Laboratory Attendant in CHS Attal Sharif was made in pursuance of the approval of the Secretary (E&SED) Peshawar vide his letter No.SCG (S&SED) Peshawar vide his letter No.SCG (S&SED) 31/2011 dated.13.12.2011. As such the appointment of the Appellant in accordance with (and/rules and policy) was strictly of the Govt and was not made arbitrarily.
- That the perusal of the record would reveal that the Appellant just after receipt of his appointment order dated.19.12.2011 had appeared before the Medical Supdt:

 "istrict HQ Hospital D.I.Khan and has obtained a Medical Fitness Certificate required for the purpose on 22.12.2011.
- That the perusal of the record would show that the Appellant on 23.12.2011 had takenover the charge of the post of Laboratory Attendant in GHS Kot Attal Sharif duly handover to him by the Headmaster of the said School. and since then the Petitioner is contineously serving as such to theentire satisfaction of his superiors.
- D.I. Khan can safely be adjudged from the fact that after issuance of the earlier appointment order dated.19.12.2011 he remained quite mum for a considerable long period of more than four months and never bothered to notice that it was issued expect the proper approval of the concerned authority The stance taken by him in his impugned order dated.

 22.4.2012 is very much rediculous, fanciful and junbelievable.



7. That just after issuance of the impugned brder dated.22.4.2012, the E.D.O (EasED) b.I.Khan as per information of the Petitioner has appointed one Muhammad Ramxan Respondent No.6 as Laboratory attendant in place of the Petitioner on 29.5.2012, which in the attending circumtances was not possible, and it was bit difficult for him to obtain the approval of the Pecretary (E&SED) so quickly .It otherwise spacks volumes.

In wake of the above submissions it is respectfully prayed that on acceptance of this appeal the impugned order dated.22.4.2012, issued by the EDO E & SED) D.I.Khan regarding the termination of the Petitioner from his service as Laboratory attendant BPS-1 in GHS Kot Attal Sharif D.I.Khan may graciously be set aside and the earlier order dated.19.12.2011, issued by the EDO (S&SED) D.I.Khan for appointment of the Appellant as such may plasse we restored and the order dated.29.5.2012, issued by the EDC (E&SED) D.I.Khan regarding the appointment order of Muhammad Ramzan Respondent No.6 in place of the Appellant may please be cancelled and the EDO(E&SED) N.I.Khan be directed to pay all back benefits to the Appellant to meet the ends of justice.

Yours Humble Appellant.

Minhajuddin through Counsel.

(Muhammad Iqbal Kundi)
Advocate High Court.

Dated.28.1.2013.



BEFORE THE K.P.K. SERVICE TRIBUNAL PESHAWAR.

Minhajuddin V/D Govt of K.P.K etc.

Affidavit.

I. Minhajuddin S/O Ghersuddin R/O Kot Attal Sharif
D.I.Khan do hereby solemnly affirm and declare on
oath that the contents of the appeal are true and
correct to the best of my knowledge and belief and
nothing has been concealed from this Hon'ble Court.

Deponent.

BEFORE THE K.P. AKAR SERVICE TRIBUAL Peshawar.

C.M. No. 2013
in Service Appeal No.

Minhajuddin V/S Govt of K.P.K.

Application for Condonation of Delay in Submission of DAppeal.

Respectfully Sheweth,

That the above titled Service appeal is being submitted alongwith the Condonation Application which may be treated as part of the main appeal.

That the Appellant had filed a Writ Petition against his termination order 4982-86 dated.20.4.2012. before the HondbletPeshawaroHigh Court Bench D.I.Khan and this Hon'ble Court was pleased to convert the same into representation. The learned Additional Registrar vide order dated.2.11.2012 sext the representation to the EDO-D.I.Khan.

That the Appellant had also filed a Departmental appeal but no response has so far been recieved after expiry of 90 days. Thus the Appeal is within time. However this Hon ble Tribunal has got wast power to condonathe delay in submission of Appeal occured due to above mentioned situation.

In wake of submissions made above it is humbly prayed that the delay if occurred may kindly be condoned.

Yours Humble Appellant.

منساح الران Minha Juddin

Through Counsel.

wall of the Kundi

Advocate High Court.

Fated. 28.1.2013.

Affidavit.

I, Minhajuddin S/O Ghiasuddin R/O D.I.Khan do hereby solemnly affirm and declare on oath that the contents of the Appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

Deponent.

ساحاله

C.M. No. _____ 2013

Mihajuddin V/S Govt of K.P.K etc

Application for Suspension of further proceedings on the impugned Office order No.4982-86 dated. 20.4.2012 till final disposal of the instant Service Appeal.

Respectfully Sheweth,

That the above titled C.M. is being submitted alongwith the Service Appeal which may be treated as part parcel of each other.

That the Appellant have challenged the termination order before your honour and the Appellant is hopefull that his appeal will be decided in his favour as all the ingredient required for stay are tilts in favour of the Appellant.

That the Appellant has got good prema facia case, balance of convenience lies in favour of the Appellant.

and the Appellant have kept removed from services the very puposes of the Appeal of the Appellant will become infructuous and the Appellant will suffer irreparable loss.

Queedand

In wake of submissions made above it is humbly prayed that stay order may kindly be granted to Appellant prohibiting the Respondent (from not interferring) the Services of the Appellant till final disposal of the main Appeal.

Yours Humble Appellant.

منيا 2 المالي Minhajuddin

through Counsel.

(Muhammad Igbal Kundi)

Advocate High Court.

Dated .28.1.2013.

Affidavit.

I, Minhajuddin S/C Ghiasuddin K/C Kot Attal Snarif
L.I.Khan do hereby solemnly affirm and declare on
oath that the contents of the stay application are
true and correct to the bast of my knowledge and
and belief and that nothing has been concealed.

reponent. On Elio

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&SE) DAKHAN 自起制度引起。 PPOINTMENT ORDER. Consequent upon the approval of Secy: E&SED, Fesh: vide letter No. SOJ (E&SED) 31/2011 dt:13/12/2011. Mr. Minhai Ud Din S/O Chivas Ud Din resident of Kot Attal Shraif, Tehsil Kulachi is hereby appointed Newely Created Post of Class IV Servant (as Lab: Attendent) at GHS, Kot Attal Sharif in BPS-1 (2970-90, 5670) plus usual fillowances in the interest of public service with immediate effect on the following terms & conditions. TERMS & CONDITIONS. His service will be considered as regular but without pension/ gratuity in the terms of section 19 of the Khyber Paktoonkhawa civil servants, act 19.73 amended in 2005. He will confribute to CPF & RS. 10% of the minimum of pay and 10% contribution will be made by the Govi: He will be Coverned by such rules and regulations as may be prescribed by the Govt: from time to time for the category to which he belongs.

- His appointment made purely temporary & hable to termination act any time without assigning any reason.
- One month way will be for feited to Govt: in case of resignation with out prior notice. The period of giving Natice in one month before the date of resignation. | |
- His original certificates/ digress will be got verified by this office All expenses will be born by the candidate.
- He is required to join the post with in 15 days failing which the appointment order will stand cancel automatically, of the
- The appointment is made subject to the condition that the candidate is permanent Definiciled of District D.L.khan.
- He is required to produce health & age certificate from the medical superintendent D.I.Khan. :
- Charge repart should be submitted to all concerned.

No TAIDA gld is allowed.

Sa/-

EXECUTIVE DISTRICT, OFFICER E&S EDUCATION DILKHAN

Dated DIKhan the

Copy of the above is forwarded to the:-

- District Coordination officer D.I.Khan
- Principal Alfendmaster/Hehdmistress/Dy: DO (M&F) Concerned.
- District Accounts Officer D.I.Khim.
- Official Concerned.

2 1 () AN - O

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION D.I. KHAN

ORDER:-

Reference to appointment order No.17203-6 Dated 19/12/2011 regarding Appointment Mr. Minhaj Ud Din S/O Ghiyas Ud Din, Lab Attendant GHS Kot Attal Sharif the name of the above cited person/official was not included in the approval accorded by the Secretary to Government Khyber Pakhtunkhwa Elementary & Secondary Department vide his 110. SOG(E&SED) 31/2011 Dated: 13/12/11:

But due to clerical mistake the appointment was made. Therefore appointment Order in r/o above name Lab attendant is hereby with drawn / cancelled with immediate effect.

> Executive District Officer (E&SE) D.I.KHAN.

Endst NO. 4982-86 Dated D.I. Khan the: 221

Copy to the :-

- 1. Secretary Elementary & Secondary K.P.K Peshawar.
- 2. D.C.O,D.I.Khan,
- 3. Principal/H/M Concerned.
- 4. Account Officer D.I.Khan.
- 5. Official Concerned.

ANN-B)

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(16)

MEDICAL CERTIFICATE Name of Official Mr. Minhaj-ud-Din
MEDICAL CERTIFICATE Name of Official. Mr. Minha J-ud-Din
Name of Official. Mr. Minha J-ud-Din
Name of Official. Mr. Minha J-ud-Din
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Father's Name Chiyas - ud - Din
Father's Name
Resident Kot Attal, Tehsil Kulachit
District Desa Commission Whose
Date of Birtin $\frac{5-4}{1989}$ (12:102-0-632837-7)
Exact height by measurement (5-6)
Mark of Identification Scar mind on Whether
Signature of Official
Signature of Head of Official
Signature of Flead of Official.
Seal of Office
I do hereby certify that I have examined Mr. Minhar J-Udill John
with the control of the office of the control of the office of the control of the office of the offi
cannot discover that he had any disease communicatie of other constitutions.
infirmity except. consider this as disqualification for employment in the office of the Education his his
years and by appearance about.
) Σ 1/45 years.
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MPRESSIONS. 22/12/. 2011 D.H.C. Fred Hospital Dikilan Hospital

ANN (F)

IN THE FESHAWAR HIGH COURT, BENCH, D.I.KHAN.

Writ Petition No. 159 D /or 2012.

Minhaj-ud-Din son of Ghiyas-ud-Din ; Caste Awan Resident of Ket Attal Sharif Tehsil Kulachi. District D.I. Khan. Petitioner.

Versus

1.Government of Khyber Pakhtunkhawa through Secretary Education, Government of Khyber Pakhtunkhawa, Peshawar.

2.Secretary to Government of Khyber Pakhtunkhawa, Education, Department, Peshawar. (Elementary & Secondary).

3.Director Education, Khyber Pakhtunkhawa; Peshawari

4.District Coordination Officer, D.T.Khan.

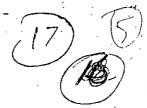
- 5.Executive District Officer, Elementary and Secondary Education, Dera Ismail Khan.
- 6. Muhammad Ramzan son of Qasim caste Mohana Resident of Kot Attal Sharif Tehsil Kulachi District D.I. Khan.

. Respondents.

Writ Petition under Article 199

of the Constitution of Islamic Republic

of Pakistan, 1973.



Respectfully Sheweth: -

- That the addresses of the parties as given above are correct and sufficient for the purposes of service.
- That the Petitioner'is permanent resident of village Kot Attal Sharif Tehsil. Kulachi District Dera Tsmail Khan and is educated upto Middle standard. The copies of the domicile certificate and the School leaving certificate are enclosed as

Annexures-A&B respectively.

That in pursuance of the approval of the Secretary, E&SED, Peshawar vide his letter No. SOG (E&SED) 31/2011, dated 13/12/2011, the Petitioner was appointed Class-IV Servant (as Laboratory Attendant) against the newly created post at GHS, Kot Attal Sherif, Tehsil Kulachi District D.1.Khan in BPS-4 (2970-90-5670) plus ususal allowance, by the Executive District Officer E&S Education. D.I.Khan vide his office order No. 17203-06, dated 19/12/2011. The copy of the order is enclosed as Annexure-C.

That the Petitioner appeared before the Medical Superintendent, District Headquarters Hospital, D.I.Khan on 22/12/2011 and obtained Medical Fitness Certificate. The copy of which is enclosed as Annexure-D.

Annexure-D.

That after obtaining the Medical Fitness Certificate from the Medical Superintendent District Headquarters Hospital. D.I.Khan, the Petitioner took over the charge

(8) (B)

of the post of Laboratory Attendant in the Government High School, Kot Attal Sharif Tehsil Kulachi District D.T.Khan on 23/12/2011, forenoon as per charge report issued to him under the signatures of the Helad Muster, Government High School, Kot A tal Sharif Tehsil Kulachi District D.T.Khan. The copy of the charge report is enclosed as Annexure-E. That the Petitioner was serving

Annexure-E.

very smeothly to the entire satisfaction of his superiors when he all of a sudden received an order bearing endorsement No.4982-86 dated 22/4/2012; issued by the Executive District Officer (E&SE) D.I.Khan Whereby the earlier order regarding the appointment of the Petitioner as Laboratory Attendant BPS-1, in the Government High School, Ket Attal Sharif Tehsil Kulachi District 现Khan bearing No. 17203-6 dated 19/12/2011, issued/ by him was withdrawn/cancelled on the false and fabricated pretext that his name was not included in the approval accorded by the Secretary to Government Khyber Pakhtunkhawa Elementary & Secondary Department vide his No.SOG(E&SED) 31/2011; dated 13/12/2011. The copy of which is enclosed as Annexure-F.

That just after issuance of the aforesaid order No.4982-86, dated 22/4/2012, the Executive District Officer (E&SE) D.T.Khan through his another office order dated 2b/5/2012, has appointed Muhammad Ramzan s/o Qamim a co-villager of the Petitioner in place of the Petitioner as Laboratory Attendant Government High School, Kot Attal

NAME OF THE PARTY OF THE PARTY

9

Sharif Tehail Kulachi District D.I.Khan as per information of the Petitioner but its copy has not so, far been delivered to the Petitioner nor it has been procured by the Petitioner through his heetic efforts.

Therefore the sank has not been annexed with the instant writ petition.

That the Petitioner is left with no other adequate remedy but to invoke the extra ordinary constitutional jurisdiction of this Honourable Court by way of present writ petition to declare the impugned order No.4982-86 dated 22/4/2012, issued by the Executive District Officer (E&SE) D.I.Khen as illegal, void ab-initio, arbitrary, perverse; unwarranted and against the rights of the Petitioner and after setting the same aside to restore the service of the Petitioner as Laboratory Attendant BPS-1, in Government High School, Ket Attal Sharif Tehsil Kulachi District D.T.Khan and to remove Muhammad Ramzan, Respondent No.6 from his service by cancelling his so-called appointment orders as Laboratory Attendant, UHS Kot Attal Sharif Tehsil Kulachi District DIKhan allegedly issued by the Em (E&SE) D.I.Khan and to pay all back benefits to the Petitioner, on inter alla, the following grounds: -

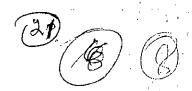
GROUN DS.

That the impugned order No.4982-86, dated 22/4/2012, issued by the Executive District Officer (E&SE) Mikhan, is against law, facts and the material available on record and is therefore liable to be set aside.

the appointment of the earlier appointment order bearing Endorsement No.17203-06 dated 19/12/2011, issued by the Executive District Officer, (E&S) Education, D.I. Khan that the appointment of the Petitioner as Eaboratory Attendant in GHS, Kot A+tal Sharif Tehsil Kulachi District DIKhan was made in pursuance of the approval of the Secretary (E&SER) Peshawar vide his letter No.503(E&SER) 31/2011 dated 13/12/2011 As such the appointment of the Petitioner was strictly in accordance with the law/rules and the policy, of the udvernment and was not made arbitrarily.

would reveal that the Petitioner just after receipt of his appointment order dated 19/12/2019 had appeared before the Medical Superintendent District HQrs Hospital, D.T.Khan and has obtained a Medical Fitness Certificate required for the purpose, on 22/12/2011.

iv. That the perusal of the record would show that the Petitioner on 23/12/2011 had takenover the charge of the post of Laboratory Attendant in GHS Kot Attal Sharif Tehail Kulachi District Dikhan duly handedover to him by the Mcadmaster of the said School, and since then the Petitioner is continuously serving as such to the entire satisfaction of his superiors.



EDO (E&SED) DIKhan can safely be adjudged from the fact that after issuance of the earlier appointment order dated 19712/2014, he remained quite mum for a considerable long period of more than 4 months and never bothered to notice that it was issued without the prior approval of the Secretary (E&SED) Peshawar (though it was issued after the proper approval of the concerned authority). The stance taken by him in his impugned order dated 22/4/2012, is very much ridiculous, fanciful and unbelievable.

impugned order dated 22/4/2012, the EIX (E&SED)

DIKhan as per information of the Petitioner
has appointed one Muhammad Ramzan Respondent

No.6 as Laboratory Attendant in place of the
Petitioner on 24/4/2012, which in the
attending circumstances was not possible, and
it was bit difficult for him to obtain the
approval of the Secretary (E&SED) Peshawar
so quickly. It otherwise speaks volumes.

In wake of the above submissions, it is respectfully prayed that on acceptance of this writ petition, the impugned order dated 22/4/2012, issued by the EDO(E&SED)

DIKhan regardin the termination of the Petitioner from his service as haboratory

Attendant BPS-1, in GHS Kot Attal Sharif

Tehsil Kulachi District DIKhan may graciously be set aside and the earlier order dated

19/12/2011, issued by the EDO(E&SED) DIKhan for appointment of the Petitioner as such

- -7-

may please be restored and the older dated 20/1/2012, issued by the EIN(E&SED) DIKhan. regarding the appointment of Mohammad Hamzan Respondent No.6, in place of the Petitioner may please be cancelled and the EIN(E&SED) DIKhan be directed to pay all back benefits to the Petitioner to meet the ends of Justice.

Your humble Petitioner

(Minhaj-ud-Din)
Petitioner

Through Counsel.

D/-11.6.2012-

(Muhammad Soleem Khan Marwat) Advocate, High Court, III Khan

CERTIFICATE

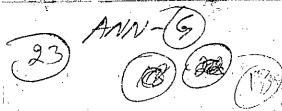
Certified that no other writ petition on the subject has earlier been filed by the Petitioger in this Honourable Court.

D/-14.6.2012.

Petitioner

BCOKS

1. Constitution of Islamic Republic of Pakistan, 1973.



PESHAWAR HIGH CO

KHAN BENCH

FORM OF UNDER SHEET

Date of order or proceedings with signature of Judge(s).

(1) (2) (2)

24.10.2012. W.P.No.259-D/2012 with C.M.No.23-D/2012.

Present: Muhammad Salim Marwat, Advocate for the petitioner.

QAISER RASHID KHAN, J.- After arguing the

petition at certain length, when it was pointed to the learned counsel for the petitioner that in view of the bar contained under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, this Court has no jurisdiction to entertain the matter, he requested that the same may be treated as representation.

2. In view of the above request, the instant petition is treated as representation and sent to respondent No.5 for decision within a

month as per aw, rules and government policy,

whereafter the petitioner may reek his remedy-

before the proper forunt, if so advised.

<u> Announced.</u> Dt:24.10.2012.

JUDGE

And.

WITESTEL

EXAMINO

JUDGE

39 (B) ANN-(B)

PESHAWAR HIGH COURT, D.I.KHAN BENCH

From: The Additional Registrar,

Peshawar High Court,

D.I.Khan Bench.

To: The Executive District Officer, Elementary

& Secondary Education, D.I.Khan.

No. 155% /Judl/AR

Dated D.I.Khan the 62-1/ /2011

Subject: W.P.NO.259-D/2012 Minhajud Din Vs KPK

Memo:

I am directed to for 'ard herewith a copy of order dated 24.10.2012 in subject writ petition passed by Hon'ble Division Bench of this Court alongwith original writ petition and its annexures for compliance within month positively as the same has treated as representation.

a ADDITIONAL REGISTRAR

Ao:

The Secretary, Blementary & Secondary Edwar Govt of Knyber Pakhtunkhowa Feshawar.

(11) ANN-"J (35

Dated. 5.11.2012

Subject: DEPARTMENTAL APPEAL AGAINST THE ORDER NO.4982-86

DATED.22.4.2012 VIDE WHICH APPOINTMENT OF APPELLANT

WAS WITHDRAWN .

Respected Sir,

The Appellant respectfully submits his Departmental Appeal against impugned/alleged order No.4982-86 dated.22.4.2012 of Ex-Disci Officer (E&SE) D.I.Khan vide which his appointment on the post of Laboratory Attendant was withdrawn, on the following facts and grounds while while converting the Writ Petition No.259-D/2012 of Appellant into Departmental Appeal by Hon'ble High Court vice order dated.24.10.2012:-

The Appellant was appointed as Class IV Civil Servant on the post of Laboratory Attendant vide E.D.O. (E.S.) Education, D.I.Khan order No.17203-06 dated.19.12.2011 after obtaining approval from your honour office letter No.SOG(E&SED)31/2011 dated.13.12.2011.

That after completing all the Codal formalities Appellant took the charge on 23.12.2011 at Govt High School Kot Attal Sharif Tehsil Kulachi Distt; D.I.Khan.

The Appellant had been serving on the post of laboratory Attendent to the entire satisfaction of his superiors when all of sudden he received order No.4982-86 dated.20.4.2012 from the office of E.D.O (E&SE) D.I.Khan vide which his appointment order dated.19.12.2011 was withdrawn on the alleged pretext that his name was not included in approval accorded by your good office i.e. SCG(E&SED) 31/2011



dated.13.12.2011 and just after issuance of order dated.20.4.2012 one Muhammad Kamzan was appointed by his place vide order No.7746-49 dated .29.5.2012 by E.D.O (ELSED) /Ddd D.I.Khan.

That Appellant filed writ Petition No.259-D/2012 against the alleged order 20.4.2012 in Peshawar High Court Bench at D.I.Khan which was converted into Departmental Appeal by the Hon'ble High Court vide order dated.25.10.2012 which was sent to you by the Addl: Registrar Peshawar High Court Bench D.I.Khan vide his letter No.1556/Judge/AR dated 2.11.2012 to treat it into Representation.

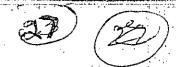
Copy of the writ order dated 25.10.2012 and letter dated 2.11.2012 & Additional Registrar are enclosed as Annexure A.B.4C

That Appellant is also filing this departmental appeal on the following grounds.:

- That alleged order dated.20.4.2012 is illegal void, without lawful authority and ineffective upon the rights of Appellant.
- That Appellant was serving the Education Department to the entire satisfaction of his superiors whereas on very flimsy, frivolous and fabricated pretext his services were withdrawn by Executive District Officer (E&SED) Education D.T.Khan.
- The t neither any show cause notice has been given to appellant while issuing order dated.20.4.2012.

 about withdrawl of his appointment order dated.

 19.12.2011 by E.D.O (E &SED) Edu D.I.Khan.



- 4. That no chance of personal hearing was afforded to the Appellant withdrawing his appointment.
- 5. That no any plausible ground has been given in the alleged order dated. 20.4.2012 while withdrawing his appointment letter.
- 6. That there is no any complaint against the Appellant and during performance of his duties his services remained clean and unblemished.
- 7. That the Appellant being poor person is having no any source of income and heis jobless since withdrawal of his service /appointment.
- 8. That alleged order dated 20.4.2012 is not tenable under the law and is liable to be recalled and cancelled.

Inview of the submissions made above it is humbly prayed that impugned order dated.20.4.2012 about withdrawal of his appointment letter may be recalled/cancelled and earlier order dated.19.12.2011 of his appointment be kept intact and he may be re-instated/posted on the existing post of Laboratory Attendant at Govt High School Attal Sharif Tehsil Kulachi Distt:D.I.Khan with all back benefits

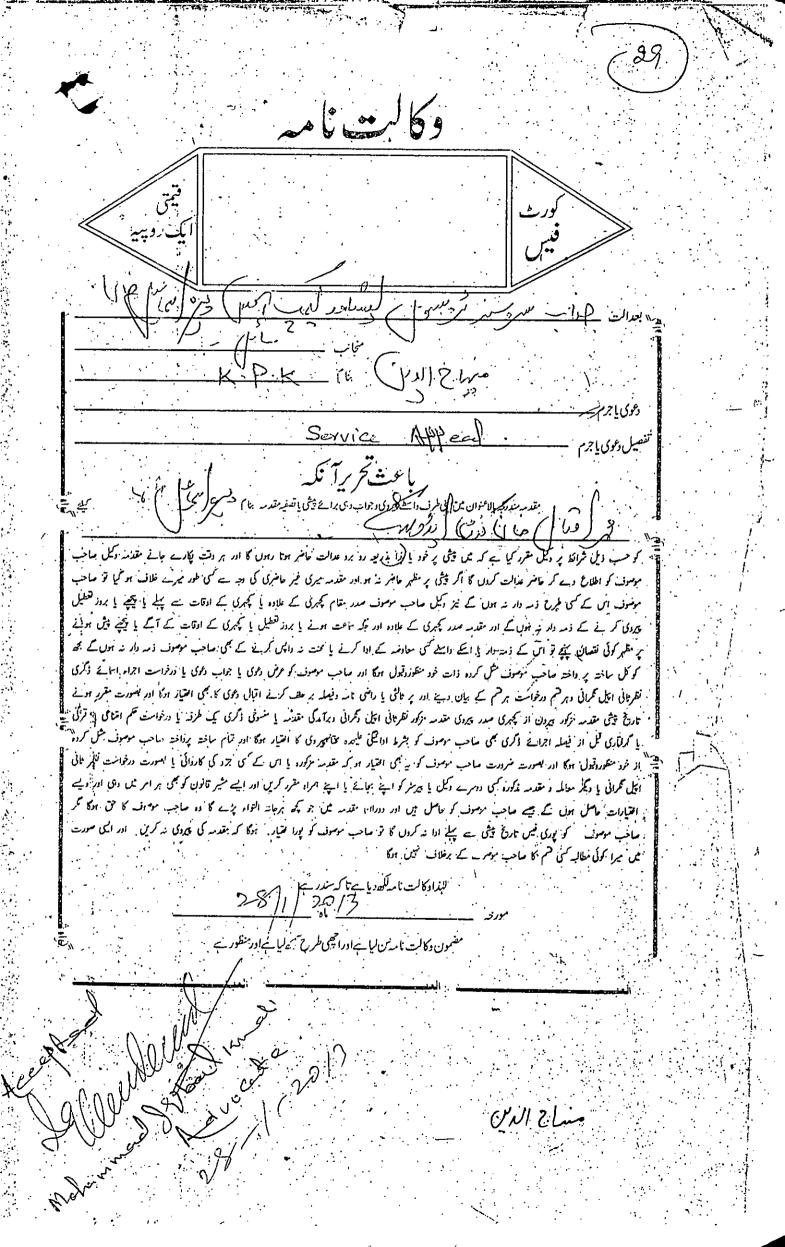
Remain sir.

Yours Humble Appellant.

صنباج الدين

Minhajuddin S/O Ghiasuddin Awan R/O Kot Attal Sharif Tehsil Kulachi Distt D.I.Khan

Dated. 5.11.2012.



Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department

No. SOG/E&SE/1-22/2013 Dated Peshawar the 29/01/2013

To

The District Education Officer (Male),

D.I. Khan.

Subject: -

DEPARTMENTAL APPEAL AGAINST THE ORDER NO. 4982-86
DATED 22.04.2012 VIDE WHICH APPOINTMENT OF

APPELLANT WAS WITHDRAWN.

I am directed to refer to the subject noted above and to enclose herewith a copy of an application submitted by Mr. Minhajuddin S/O Ghiasuddin Awan R/O Kot Attal Sharif Tehsil Kulachi District D.I. Khan, which is self-explanatory, for further necessary action under the rules/policy.

Encl: As above.

DIDEO (MIS) ADO (MIS)

Endst: No. & date even.

Copy forwarded to:

1. P.S to Secretary, E&SE Department.

2. P.A to Additional Secretary, E&SE Department.

Section Officer (General)

Øfficer (General)

D13dm

200/21

12/

DE 0 D-i-K

To:

The Secretary, Education Govt of Khyber Pakhtunkhowa Peshawar.

Dated. 5.11.2012

Subject: DEPARTMENTAL APPEAL AGAINST THE ORDER NO.4982-86

DATED.22.4.2012 VIDE WHICH APPOINTMENT OF APPELLANT

WAS WITHDRAWN .

Respected Sir,

Golde)

The Appellant respectfully submits his Departmental Appeal against impugned/alleged order No.4982-86 dated.22.4.2012 of Ex-Distt Officer (E&SE) D.I.Khan vide which his appaintment on the post of Laboratory Attendant was withdrawn, on the following facts and grounds while while converting the Writ Petition No.259-D/2012 of Appellant into Departmental Appeal by Hon'ble High Court vice order dated.24.10.2012:-

A

The Appellant was appointed as Class IV Civil Servant on the post of Laboratory Attendant vide E.D.O (ELS) Education D.I.Khan order No.17203-06 dated.19.12.2011 after obtaining approval from your honour office letter No.SOG(E&SED)31/2011 dated.13.12.2011.

MA

That after completing all the Codal formalities Appellant took the charge on 23.12.2011 at Govt High School Kot Attal Sharif Tehsil Kulachi Distt; D.I.Khan.

1200 1200 1200 The Appellant had been serving on the post of laboratory Attendent to the entire satisfaction of his superiors when all of sudden heareceived order No.4982-86 dated.20.4.2012 from the office of E.D.O (E&SE) D.I.Khan vide which his appointment order dated.19.12.2011 was withdrawn on the alleged pretext that his name was not included in approval accorded by your good office i.e. SCG(E&SED) 31/2011

dated.13.12.2011 and just after issuance of order dated.20.4.2012 one Muhammad Kamzan was appointed by his place vide order No.7746-49 dated .29.5.2012 by E.D.O (E&SED) /Bed D.I.Khan.

That Appellant filed writ Petition No.259-D/2012 against the alleged order 20.4.2012 in Peshawar High Court Bench at D.I.Khan which was converted into Departmental Appeal by the Hon'ble High Court vide order dated.25.10.2012 which was sent to you by the Addl:Registrar Peshawar High Court Bench D.I.Khan vide his letter No.1556/Judge/AR dated 2.11.2012 to treat it into Representation.

Copy of the writ order dated.25.10.2012 and letter dated.2.11.2012 of Additional Registrar are enclosed as

That Appellant is also filing this departmental appeal on the following grounds.:

- 1. That alleged order dated . 20.4.2012 is illegal void, without lawful authority and ineffective upon the rights of Appellant.
- That Appellant was serving the Education Department to the entire satisfaction of his superiors whereas on very flimsy, frivolous and fabricated pretext his services were withdrawn by Executive District Officer (E&SED) Education D.I.Khan.
- That neither any show cause notice has been given to appellant while issuing order dated.20.4.2012 about withdrawl of his appointment order dated.

 19.12.2011 by E.D.O (E &SED) Edu D.I.Khan.

- 4. That no chance of personal hearing was afforded to the Appellant withdrawing his appointment.
- 5. That no any plausible ground has been given in the alleged order dated. 20.4. 2012 while withdrawing his appointment letter.
- 6. That there is no any complaint against the Appellant and during performance of his duties his services remained clean and unblemished.
- 7. That the Appellant being poor person is having no any source of income and heis jobless since withdrawal of his service /appointment.
- That alleged order dated 20.4.2012 is not tenable under the law and is liable to be recalled and cancelled.

Inview of the submissions made above it is humbly prayed that impugned order dated.20.4.2012 about withdrawal of his appointment letter may be recalled/cancelled and earlier order dated.19.12.2011 of his appointment be kept intact and he may be re-instated/posted on the existing post of Laboratory Attendant at Govt High School Attal Sharif Tehsil Kulachi Distt:D.I.Khan with all back benefits

Remain sir.

Yours Humble Appellant.

صراح الوس

Minhajuddin S/O Ghiasuddin Awan R/O Kot Attal Sharif Tehsil Kulachi Distt D.I.Khan

Da ted. 5.11.2012.

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) E&SE D.I.Khan

No. 10.29

Dated /3/62 /2013

To

The Director

Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

- Subject:

DEPARTMENTAL APPEAL OF MINHAJ UD DIN Ex-LAB

ATTENDANT GHS KOT ATTAL SHARIF FOR

REINSTATEMENT OF HIS SERVICE

Above noted departmental appeal received from section officer (General) Govt. of Khyber Pakhtunkhwa, (E&SE) department under his no. SOG/E&SE/1-22/2013, dated Peshawar the 29-01-2013, the appeal is forwarded hereby with the remarks that the appointment order of the appellant was cancelled on 22-04-2012 by the EDO (E&SE) D.I.Khan. The appellant has preferred the instant appeal on 05-11-2012.

The appeal is time barred. Therefore, it is requested that the same may graciously be dismissed.

DISTRICT EDUCATION OFFICER
(MALE) E&SE D.I.Khan

Ends No. 1030 - 32 /

Copy to the:

- 1. PS to Secretary, E&SE Department Peshawar.
- 2. PA to Additional Secretary, E&SE Department Peshawar.
- 3. Section Officer (General) E&SE Department with reference to his no. and date cited above.

DISTRICT EDUCATION OFFICE (MALE) E&SE D.I.Khan

PESHAWAR HIGH COURT, D.I.KHAN BENCH

From:

The Additional Registrar,

Peshawar High Court,

D.I.Khan Bench.

To:

The Executive District Officer, Elementary

& Secondary Education, D.I.Khan.

No. <u>/55/</u>/Judl/AR

Dated D.I.Khan the 62-1/ /2012

Subject:

W.P.NO.259-D/2012 Minhajud Din Vs KPK

Memo:

I am directed to forward herewith a copy of order dated 24.10.2012 in subject writ petition passed by Hon'ble Division Bench of this Court alongwith original writ petition and its annexures for compliance within month positively as the same has treated as representation.

Dof ADo (M18)

ADDITIONAL REGISTRAR

office of the Executive Distr. officer

Ulteracy and Education D.I.Khan

Ulteracy and Education U.2.3.9

Date 03-11-12

IN THE PESHAWAR HIGH COURT, BENCH, D.I.KHAN.

In Re.W.P.No. 269 /of 2012.

Minhaj-ud-Din

Versus Government of Khyber Pakhtunkhawa etc. Respondents

Petitioner

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Petitioner Through Counsel.

D/-14.6.2012.

Advocate, High Court, DIKhan.

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IN THE FESHAWAR HIGH COURT, BENCH, D.I.KHAN.

Writ Petition No. >59-D /of 2012.

Minhaj-ud-Din son of Ghiyas-ud-Din Caste Awan Resident of Kot Attal Sharif Tehsil Kulachi District D.I.Khan. Petitioner.

Versus

1.Government of Khyber Pakhtunkhawa through Secretary Education, Government of Khyber Pakhtunkhawa, Peshawar.

2.Secretary to Government of Khyber Pakhtunkhawa, Education, Department, Peshawar. (Elementary & Secondary).

3.Director Education, Khyber Pakhtunkhawa, Peshawar.

4.District Coordination Officer, D.I.Khan.

- 5.Executive District Officer, Elementary and Secondary Education, Dera Ismail Khan.
- 6. Muhammad Ramzan son of Qasim caste Mohana Resident of Kot Attal Sharif Tehsil Kulachi District D.I. Khan.

... Respondents.

Writ Petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973.



Respectfully Sheweth: -

- 1. That the addresses of the parties as given above are correct and sufficient for the purposes of service.
- That the Petitioner is permanent resident of village Kot Attal Sharif Tehsil Kulachi District Dera Ismail Khan and is educated upto Middle standard. The copies of the domicile certificate and the School leaving certificate are enclosed as Annexures-A&B respectively.

Annexure-A&B

and dels

M

Annexure-C.

Annexure-D.

of the Secretary, E&SED, Peshawar vide his letter No.SOG (E&SED) 31/2011, dated 13/12/2011 the Petitioner was appointed Class-IV Servant (as Laboratory Attendant) against the newly created post at GHS, Kot Attal Sharif, Tehsil Kulachi District D.I.Khan in BPS-1 (2970-90-5670) plus ususal allowance, by the Executive District Officer E&S Education, D.I.Khan vide his effice order No.17203-06 dated 19/12/2011. The copy of the order is enclosed as Annexure-C.

that the Petitioner appeared before the Medical Superintendent, District Headquarters Hospital, D.I.Khan on 22/12 and obtained Medical Fitness Certificate. The copy of which is enclosed as Annexure-D.

That after obtaining the Medical Fitness Certificate from the Medical Superintendent District Headquarters Hospital. Khan, the Petitioner took over the characters of the Character of the Characte

of the post of Laboratory Attendant in the Government High School, Kot Attal Sharif Tehsil Kulachi District D.I.Khan on 23/12/2011, forenoon as per charge report issued to him under the signatures of the Head Master, Government High School, Kot Attal Sharif Tehsil Kulachi District D.I.Khan. The copy of the charge report is enclosed as Annexure-E.

6. That the Petitioner was serving

Annexure-E.

74/6/12

very smoothly to the entire satisfaction of his superiors when he all of a sudden received an order bearing endorsement No. 4982-86 dated 22/4/2012, issued by the Executive District Officer (E&SE) D.I.Khan Whereby the earlier order regarding the appointment of the Petitioner as Laboratory Attendant BPS-1, in the Government High School, Ket Attal Sharif Tehsil Kubachi District DIKhan bearing No. 17203-6 dated 19/12/2011, issued by him was withdrawn/cancelled on the false and fabricated pretext that his name was not included in the approval accorded by the Secretary to Government Khyber Pakhtunk Elementary & Secondary Department vide his No.SOG(E&SED) 31/2011, dated 13/12/2011 The copy of which is enclosed as Annexure-F. 7. That just after issuance of the aforesaid order No. 4982-85, dated 22/4/201

the Executive District Officer (E&SE) D.I.

through his another office order dated

24/5/2012, has appointed Muhammad Ramzan

s/o Qasim a co-villager of the Petitioner

in place of the Petitioner as Laborator

Attendant Government High School, Kot

Sharif Tehsil Kulachi District D.I.Khan as per information of the Petitioner but its copy has not so far been delivered to the Petitioner nor it has been procured by the Petitioner through his hectic efforts.

Therefore the same has not been annexed with the instant writ petition.

8. That the Petitioner is left with no other adequate remedy but to invoke the extra ordinary constitutional jurisdiction of this Honourable Court by way of present writ petition to declare the impugned order No.4982-86 dated 22/4/2012, issued by the Executive District Officer (E&SE) D.I.Khan as illegal, void ab-initio, arbitrary, perverse, unwarranted and against the rights of the Petitioner and after setting the same aside to restore the service of the Petitioner as Laboratory Attendant BPS-1, in Government High School, Ket Attal Sharif Tehsil Kulachi District D.I.Khan and

from his service by cancelling his se-called appointment orders as Laborator). Attendant, offs Kot Attal Sharif Tehsil Kul District DIKhan allegedly issued by the EDO (E&SE) D.I.Khan and to pay all back benefits to the Petitioner, on inter elia, the following grounds:-

remove Muhammad Ramzan, Respondent No

AS3

GROUN DS.

i. That the impugned order No.4982-86, dated 22/4/2012, issued by the Executive District Officer (E&SE) IIKhan, is against law, facts and the material available on record and is therefore liable to be set aside.

That it stands established from the ii. contents of the earlier appointment order bearing Endorsement No. 17203-06 dated 19/12/2011, issued by the Executive District Officer, (E&S) Education, D.I. Khan that the appointment of the Petitioner as Laboratory Attendant in GHS, Kot Attal Sharif Tehsil Kulachi District DIKhan was made in pursuance of the appreval of the Secretary (E&SED) Peshawar vide his letter No.SOG(E&SED) 31/2011 dated 13/12/2011.As suc the appointment of the Petitioner was stric in accordance with the law/rules and the of the Government and was not made arbitra iii. That the perusal of the recor would reveal that the Petitioner just a receipt of his appointment orde had appeared before the Medical District HQrs Hospital, D.I.Kh obtained a Medical Fitness Cer For the purpose, on 22/12/20 That the perusal iv. would show that the Petition had takenover the charge Laboratory Attendant in Tehsil Kulachi Distri to him by the Hea

and since the

serving as

14/8/12

EDO (E&SED) DIKhan can safely be adjudged from the fact that after issuance of the earlier appointment order dated 19/12/2011, he remained quite mum for a considerable long period of more than 4 months and never bothered to notice that it was issued without the prior approval of the Secretary (E&SED) Peshawar (though it was issued after the proper approval of the concerned authority). The stance taken by him in his impugned order dated 22/4/2012, is very much ridiculous, fanciful and unbelievable.

impugned order dated 22/4/2012, the EDO (E&SEI) DIKhan as per information of the Petitioner has appointed one Muhammad Ramzan Responder No.6 as Laboratory Attendant in place of Petitioner on 22/5/2012, which in the attending circumstances was not possible it was bit difficult for him to obtain approval of the Secretary (E&SE) so quickly. It otherwise specific accounts to the secretary (E&SE)

In wake of the about it is respectfully rayed the of this writ petition, the ideated 22/4/20/12, issued by the DIKhan regardin the Petitioner from hattendant BPS-1, in God Tehsil Kulachi Distiple set aside and 19/12/2011,

for appor

14/HW



may please be restored and the order dated

20/5/2012, issued by the EDO(E&SED) DIKhan
regarding the appointment of Muhammad Ramzan
Respondent No.6, in place of the Petitioner
may please be cancelled and the EDO(E&SED)

DIKhan be directed to pay all back benefits
to the Petitioner to meet the ends of justice.

Your humble Petitioner

مساح الرابي (Minhaj-ud-Din) Petitioner

Through Counsel.

D/-11.6.2012.

(Muhammad Saleem Khan Marwat) Advocate, High Court, IIKhan

CERTIFICATE

Certified that no other writ petition on the subject has earlier been filed by the Petitioner in this Honourable Court.

D/-14.6.2012.

Petitioner

BOOKS

1.Constitution of Islamic Republic of Pakistan, 1973.

14/8m

9

IN THE PESHAWAR HIGH COURT, BENCH, D.I.KHAN.

C.M.No. /of 2012.
In Re.W.P.No. /of 2012.

Minhaj-ud-Din

Versus Government of Khyber Pakhtunkhawa etc. Respondents

Petitioner

Application for an urgent interim relief.

Respectfully Sheweth:-

- 1. That the Petitioner has filed the above titled writ petition in this Honourable Court to-day.
- 2. That prima facie the Petitioner has a very good case in his favour and the Petitioner is quite sanguine for the success of his writ petition which is based on very solid legal and factual grounds whereas the balance of convenience is also in favour of the Petitioner.
- That all the grounds taken in the main writ petition may please be considered as part of this application.
- pressurizing the Petitioner to handover the charge of his duties to the Respondent No.6 and in case the charge is taken by the Petitioner forcibly the Petitioner will suffer irreparable loss and his writ petition will become fruitless. It is therefore desirable that an urgent interim relief is extended to the Petitioner to avoid irreparable loss to him.

2-84.

In wake of the submissions made above, it is respectfully prayed that on acceptance of this application, the operation of the impugned order may graciously be suspended and the status-quo be granted by directing the Respondents No.5 and 6 not to take charge of his duties from the Petitioner till the final decision of the above titled writ petition.

Your humble Petitioner

صنعاج الابي

(Minhaj-ud-Din) Petitioner

Through Counsel.

D/-11.6.2012.

(Muhammad Saleem Khan Marwat) Advocate, High Court, D.I. Khan.

Affidavit

I, Minhaj-ud-Din son of Ghiyas-ud-Din caste Awan r/o Kot Attal Sharif Tehsil Kulachi District DIKhan Petitioner do hereby solemnly affirm and declare on oath that the contents of the instant application are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

Identified by

Deponent.

(Muhammad SaleemnKhan Marwat)
Advocate, High Coupt, D.I.Khan.
D/-14.6.2012.

A. (1)

DOMICILE CERTIFICATE

الدن الدن Son/Doughter of عيات الدن الدن الم	
Here by declare that I was born of parents who are Permanently Domiciled in Khyber	.
Pakhtoonkhawa Province having been born/Settled in this Province.	ą.
I was born at Village/Mohallah لعرط الراس سوافي الماس سواف	
Tehsil District Dera Ismail Khan.	ļ
	١
U.N.Elin	
Signature / Thumb Impression	-
Of Applicant	
Date. <u>2€12 - 201(</u>	
pate. <u>22-272-2011</u>	-
	ļ
Pursuance to the declaration dated 26 - 12 - 2011 filled by	
الدن الدن Son / Daughter of مناح الدن الدن عند الدن الدن الدن الدن الدن الدن الدن ال	١
Domiciled in Khyber Pakhtoonkhawa Province, It is hereby certified that the said	
is born of Parents who are permanent residents	-
of the Khyber Pakhtoonkhawa Province having been born / settled within it.	
ا العديد المعلقة I have satisfied myself from personal knowledge/verification by	시
that the above declarations true and certify accordingly.	'
This 28/h Day of Dec. 2011 Deputy District Officero (Revenue).	
J. Santing	
Deputy District Officer	
(Revenue),	
COUNTERSIGNED MIC	
DISTRICT OFFICER REVENUE	
DERA ISMAIL KHAN.	
	Ì
DERA ISMAIL KHAN. Seal	
(*)	
Carry 111	
Strike out which ever is not applicable	

RURAL AREA

URBANAREA

1. Patwari (12) 3 12 26 2011

1. Patwari

2. Girdawar

2. Girdawar

3. Tehsildar

2672/2h

3. Thesildar

B. (1) کے ذمہ واحب الاواتعیں اواکروی میں اورا سے ماریخ مندح بالاہر - بين برُّمعتا تفار أورُّ بررهاني فكاختيام برهبوري مف ين جس مِي طالب ملم فيل بوا ان طلبادی مورت میں جو مدرسر کے ک اس کا امتحان ترقی دینے کے لئے كسي حصه كي مقرره برقهما في كالمنتام . ولمستعدى كى Suporto. تقديق كياجا ماسي كرمندرجه ذيل انداج اس مدرسه يك وحبطرون ادران سأرينكي يون كم مطابق منع جاس سف ان مدرسون سعاصل ك بيد جبال اس تعليى سال بير اس سے بيلے تعليم بان سيد. مِن بون مُن عَمِين مِن لِلْ فِي الواقع المدرسة بين لي كنّ 326 - همسلارسي - كس سال عطا بردا لون ويتانسه خصت جو ہرایک مدرستیں لے جا ہے نوط وعام طور بدرس فيورن كي مسرفينيك ان طلباً مستخبول نے مرل سحول کا امتحال دیا ہو ایک ماہ میروشکے کی ایرے سے گذا جاہتے۔ بعد گزرے ایک ماہ سے مدرسر حور سنسے برٹر فیصی کے سئے موازی اس محاسف فیس میارج ہوگی۔

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&SE) D.I.KHAN

APPOINTMENT ORDER. Consequent upon the approval of Secy: E&SED. Fesh: vide letter No.SOG(E&SED)31/2011 dt:13/12/2011.

Mr: Minhaj Ud Din S/O Ghiyas Ud Din resident of Kot Attal Shraif, Tehsil Kulachi . is hereby appointed Newely Created Post of Class IV Servant (as Lab: Attendent) at GHS, Kot Attal Sharif in BPS-1 (2970-90-5670) plus usual allowances in the interest of public service with immediate effect on the following terms & conditions.

TERMS & CONDITIONS.

- l. His service will be considered as regular but without pension/ gratuity in the terms of section 19 of the Khyber Paktoonkhawa civil servants act 1973 amended in 2005.
- He will contribute to CPF & Rs.10% of the minimum of pay and 10% contribution will be made by the Goyt:
- 3. He will be Governed by such rules and regulations as may be prescribed by the Govt; from time to time for the category to which he belongs, ,
- His appointment made purely temporary & liable to termination at any time without assigning any reason.
- One month way will be forfeited to Govt: in case of resignation with out 5. prior notice. The period of giving Notice in one month before the date of resignation.
- His original certificates/ digress will be got verified by this office. All 6. expenses will be born by the candidate.
- 7. He is required to join the post with in 15 days failing which the appointment order will stand cancel automatically.
- 8. The appointment is made subject to the condition that the candidate is permanent Domiciled of District D.I.khan.
- 9. He is required to produce health & age certificate from the medicalsuperintendent D.I.Khan.
- 10. Charge report should be submitted to all concerned.
- 11. No TA/DA etc is allowed.

EXECUTIVE DISTRICT, OFFICER E&S EDUCATION D.LKHAN

Endost No. 17203 - 46

Dated DIKhan the 19/12 /2011

Copy of the above is forwarded to the:-

- 1. District Coordination officer D.I.Khan.
- 2. Principal /Headmaster/Headmistress/Dy: DO (M&F) Concerned.
- 3. District Accounts Officer D.I.Khan.
- Official Concerned.

MEDICAL CERTIFICATE

Name of Official	Ar. Minhaj	-ud-Din		
Çoast	Awan			
Father's Name	Chiyas - ua	2-Din		······
Resident Kobi	AHAR, Teh	sil Kulac	hi !	
· Driet	nict Desa.	Ismail 4	Kan	
Date of Birth	/11/1989	(12:102-	063283	7-7)
Exact height by measu	rement (5-6	.)	it chec	62
Mark of Identification .	Scar n	nive ove		
Signature of Official	ساحالي			
Signature of Head of (Official		·····	

I do hereby certify that I have examined Mr. Minhat-ud- bin. and
and
candidate for employment in the office of the
the state of the s
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consider this as disqualification for employment in the office of the Education his
consider this as disqualification for employment in the office of the
age according to his own statement
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) /_ ' ' \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

IMPRESSIONS 2/17/2011

Medical Superintendent

AET Covil Hospital DIKHan D.H. Life

you.

Newdy created Post Class is servent Lab Attendent (BFS-1)

المُرْثِن لَمِنْ اللهِ مقام . كور الكر مركب مورنط عرب كالي سكول أورا إلى إلى رايد

مورخسر و . . . ١٠٠٠ - ١١٠ - ١٠٠١ - ١٠٠١ م

مارج گيرون oin 5.161(.)

Teh: Kubelu

منفا كورنندم فمرلع وقات كول كوف فرا براس مورخر . الصد-بدار 13 جارة كيرهنده صنعهاج الدلين مورخ ۱۱۰۱-۱- در مورخ ۱۱۰۱-۱- در بلدج رابط او/4/4 پرت بندست عالیہ برائے صنبوری کا روائی ارب الدیس -مِيْدِ ما سَرْكُور مِنْفِ عُرِل رَبِي فَيْسَ وَلَ لُوْلُ أَلْمُ لِهِ لِنَا لِلْمُ الْمُورِينِ

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION D.I.KHAN

ORDER:-

Reference to appointment order No.17203-6 Dated 19/12/2011 regarding Appointment Mr. Minhaj Ud Din S/O Ghiyas Ud Din, Lab Attendant GHS Kot Attal Sharif the hame of the above cited person/official was not included in the approval accorded by the Secretary to Government Khyber Pakhtunkhwa Elementary & Secondary Department vide his NO. SOG(E&SED) 31/2011 Dated: 13/12/11.

But due to clerical mistake the appointment was made. Therefore appointment Order in r/o above name Lab attendant is hereby with drawn / cancelled with immediate effect.

> :-sd/-**Executive District Officer** (E&SE) D.I.KHAN.

4982-86 Dated D.I.Khan the: 22

Copy to the :-

- 1. Secretary Elementary & Secondary K.P.K Peshawar.
- 2. D.C.O,D.I.Khan.
- 3. Principal /H/M Concerned.
- 4. Account Officer D.I.Khan.
- 5. Official Concerned.

(17)

CERTIFICATE

Certified that Mr	Melve S/O Culling	
R/o	Som V/s /2 Pll	
11/6/2012	under has Bo2374	on
controller of stamps Kara	echî	

Treasurer/ AA Treasure

SAEED BALOCH A.A. Try D.L.Khan

وكالتانا 17. P. R مقدمه مندرجه بالاعنوان مي الي طرف واسطى بيروى وجواب دى برائ بيشى يا تصفيه مقدمه بنام کو حسب ذیل شرائلہ پر دیکل مقرر کیا ہے کہ یس فیٹی پر خود یا بڑا بذریعہ رو برو عدالت حاضر ہوتا رہوں گا اور ہر وقت یکارے جائے مقدمہ ویکل مساح موصوف کو اطلاع دے کر حاضر عدالت کروں کا اگر پڑھی پر مظیر حاضر نہ ہو اور مقدمہ بیری غیر حاضری کی بید سے کسی طور بیرے ظلف ہو کیا تو صاحب موسوف اس کے کی طرح ذمہ وار نہ ووں مے نیز وکل شاحب موسوف صدر مقام کھری کے علاوہ یا کھری کے اوقات سے پہلے یا بیچے یا بروز التعلیل عدی کر نے کے ذمہ دار نہ موں کے اور مقدمہ مدر کجری کے طاوہ اور جگہ عاصت ہونے یا بروز تعلیل یا کجری کے اوقات کے آگے یا بیچے فیش مونے ير مظير كوئى فتصان يہنے تو اس كے ومد دار يا اسك واسط كى معاوف ك اوا كرنے يا صحت ند دايس كرنے كے ہى صاحب موسوف ومد دار ند بول ك محد کوکل مافتہ پر وافتہ صاحب موسولت عل کردہ وات خود متقوروتیل ہوگا اور صاحب موسوف کو عرض دموی یا جماب دموی یا درخاست اجماء اساست وحمری نظروانی ایکل محرانی وبرهم ورخواست برهم کے بیان دسینے اور پر وائی یا راش نامہ وفیعلہ پر ملف کرنے اقبال دموی کا مھی اختیار ہوگا اور بصورت مقرر موسف، تاریخ پیش مقدمہ مزکار بیرون از کیمیری صدر میروی مقدمہ مزکور نظرہانی اقتل وگرانی ویرآ کمرگی مقدمہ یا منسوفی واگری کیپ طرفہ یا درخماست بھم امتامی یا قرفہ 👼 🗨 یا مرفاری قبل از فیلد اجرائے ڈگری بھی صاحب موسوف کو بشرط ادالیکی علیمدہ مخالمجیردی کا اعتیار ہوگا اور قیام ساخت پرداختہ صاحب موسوف مثل کردہ 🖰 از خود متقورو لول بوگا اور بصورت خرورت صاحب موصوف کو بیر بمی اختیار بو که مقدمه طرکوره یا ای سکه کی جزد کی کاروائی یا بصورت درخاست نظر تانی اکل محرانی یا دیگر معالمه و مقدمه فرکوه کسی دومرے وکل یا پیرشر کو این بھائے یا است مراه مقرر کریں اور ایسے مثیر فاقون کو محل برامر عمل والی اور ویسے افتیارات مامل موں مے چیے ضاحب موموق کو مامل ہیں اور دوران مقدمہ عی جو بھو ہرجات التواء پڑے کا وہ صاحب موموق کا جن موگا محر صاحب موسوف کو بوری فیس تاری چینی نے پہلے اوا نہ کروں کا تو صاحب موسوف کو بورا عتیار ہوگا کہ عدمہ کی ویروی شری اور ایک صورت یں مرا کوئی مطالبہ کس اتم کا صاحب موسوف یے برطاف خیس موگا -ر الداوكالت نام لكوديا ب تا كەسىدىر ب للىداوكالت نام لكوديا ب تا كەسىدىر ب مضمون وکالت نامرکن لیا ہے اوراجھی طرح سمجھ لیا ہے اورمنظور ہے حسن كاهيرسنثر اندرون سين زر ماركيث ذيره اساعيل خان فون نمبر 714812

PESHAWAR HIGH COURT, D.I.KHAN BENCH

FORM OF ORDER SHEET

·	
Date of	Order or other proceedings with signature of Judge(s)
order or	
proceedings	DERAIS
(1).	(2)
24.10.2012.	W.P.No.259-D/2012 with C.M.No.23-D/2012.
	Present: Muhammad Salim Marwat, Advocate for the petitioner. ***
	QAISER RASHID KHAN, J After arguing the
	petition at certain length, when it was pointed to
	the learned counsel for the petitioner that in view of
	the bar contained under Article 212 of the
	Constitution of Islamic Republic of Pakistan, 1973,
,	this Court has no jurisdiction to entertain the
	matter, he requested that the same may be treated
:	as representation.
	2. In view of the above request, the
	instant petition is treated as representation and
	sent to respondent No.5 for decision within a
	month as per law, rules and government policy,
STEL	whereafter the petitioner may seek his remedy
MINOR	before the proper forum, if so advised.
1111	<u>Announced.</u> <u>Dt:24.10.2012.</u> <u>JUDGE</u>
1	1

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

S. A. No. 505-13

Minhaj Ud Din

VS

Government of KPK

JOINT COMMENTS ON BEHALF OF RESPONDENTS NO 1,2,3

Preliminary Objections

- That the appeal is not maintainable and incompetent in the eyes of law in its present form.
- 2 That the appellant is estopped by his own conduct to file this appeal.
- That the appellant has got no cause of action / locus standi to file the instant appeal.
- That the appellant has not come to the Honourable Tribunal with clean hands and has suppressed all relevant facts.
- 5 That the appeal is bad on account of misjoinder / non joinder of necessary parties.
- That the appellant has concealed material facts from the Honourable Tribunal.
- 7 That the Honourable Service Tribunal has no jurisdiction to entertain the instant appeal in present form.

Objection on Facts

- 1. Correct to the extent that appellant was appointed Laboratory Attendant. But this appointment was not made through District Employment Exchange in accordance with the law.
- 2. Incorrect and not admitted. Codal formalities for appointment were not completed. As there was surplus pool in DIKhan District. Therefore District Coordination Officer did not issue No Objection Certificate for the appellant. The appointment of the appellant was made in violation of rules / law. Salary of the appellant was not released.
- 3. Incorrect and not admitted. Appointment order of the appellant was withdrawn for the reason that NOC for appointment of the appellant. The respondent No 4 was appointed against the vacant post in accordance with law.
- 4. Pertains to the record of Honourable High Court. Hence no comments.
- 5. Incorrect and not admitted. Appellant is aggrieved of order dated 22/04/2012 of the respondent No 3 but he filed writ petition in the High Court on 14/06/2012. The Honourable High Court treated the writ petition as presentation and sent to EDO for the decision within a month as per rules, law and policy of the Government. Where after the petitioner may seek remedy before proper forum if so advised vide order dated 24/10/12. Representation was time barred therefore it was failed. The appellant did not prefer departmental appeal to appellate authority.
- 6. Incorrect and not admitted. Representation / departmental appeal was time barred.

 Therefore instant service appeal is also time barred and liable to be dismissed.

-Secol / 6

Objection on Ground

- 1. Incorrect and not admitted. Appointment order has been withdrawn in accordance with rules and law.
- 2. Incorrect and not admitted. Appointment of the appellant was not legal. Therefore there was no need of show cause notice and enquiry.
- 3. Incorrect and not admitted. Appellant was appointed without observing requisite codal formalities of appointment.
- 4. Incorrect and not admitted. Codal formalities and No Objection Certificate from the DCO was necessary for appointment instead of medical certificate.
- 5. Incorrect and not admitted. Charge report does not confer any rights if appointment is illegal. Appellant did not perform duty. Therefore he did not produce any documentary proof in this regard.
- 6. Incorrect and not admitted. Respondent No 3-was competent to withdraw his orders. No rights can be claimed on the basis of illegal and void orders.
- 7. Incorrect and not admitted. Respondent No 4 is appointed in the interest of the public service in accordance with the law.

That the Learned Counsel for the respondents may kindly be allowed to raise some additional grounds at the time of hearing.

In view of above submission it is humbly prayed that service appeal of appellant may kindly be dismissed with cost.

Elementary & Secondary Education Department

Khyber Pakhtunkhwa Peshawar y

Elementary & Secondary Education Department

Khyber Pakhtunkhwa Peshawar

installing & Expanding Education

Khybar Palibiushima Padrawar

District Education Officer (Male) Dera Ismail Khan & KPK Services Tribunal

BEFORE THE HONOURABLE SERVICE TRIBUNAL DIKHAN BENCH

Service Appeal No 505-D/2013

Minhaj ud din

VS

Government of KPK and others-

<u>Affidavit</u>

I District Education Officer (M) Dera Ismail Khan do hereby solemnly affirm and declare on oath that content and written reply of the of the above mentioned service appeal are correct to the best of my knowledge and nothing has been concealed from this Honourable Court.

Deponeut

DEFORE THE HONOURABLE SERVICE TRIBUNAL DIKHAN BENCH

Service Appeal No 505-D/2013

Minhaj ud din

VS

Government of KPK and others

Authority

I District Education Officer (M) do hereby authorized Mr Khalid Saeed Akbar ADEO(M) Dera Ismail Khan to attend the Honourable Service Tribunal Dera Ismail Khan Bench on our behalf in connection with submission of para wise comments till the decision of the service appeal.

District Education Officer (Male) Dera Ismail Khan (September 1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal	No.	509	5	•	/2042
					/2013

Minhaj ud Din Vs. Govt of K.P.K. etc

WRITTEN REPLY ON BEHALF OF RESPONDENT NO.4

PRILIMINARY OBJECTIONS:-

- 1. That the appellant has got no cause of action.
- 2. That the appeal is not maintainable in its present form.
- 3. That appeal is badly time barred.
- 4. That the appeal is against facts, law and circumstances.
- 5. That appellant has not come to the court with clean hands.

OBJECTIONS ON FACTS:-

- 1. It is not related to respondent no.4.
- 2. It is not related to respondent no.4
- 3. That it is not related to respondent no.4, while the competent authority appoint the respondent no.4 according to law, and policy invogue.
- 4. That it is not related to respondent no.4.
- 5. That it is not related to respondent no.4.

6. That it is incorrect and not admitted . the departmental appeal was time barred therefore the instant service appeal is also time barred and liable to be dismissel.

OBJECTIONS ON GROUNDS:-

- 1) Incorrect and not admitted.
- 2) Incorrect and not admitted, Appointment of the appellant was not legal. Therefore there was no need of show cause notice and inquiry.
- 3) Incorrect and not admitted. Appellant was appointed without observing requisite codel formalities of appointment.
- 4) Incorrect and not admitted.
- 5) Incorrect and not admitted, detail reply has given by the department and rest of the answer is pertains to record.
- 6) Incorrect and not admitted. Respondent no.3 was competent to with draw his orders. No rights can be claimed on the basis of illegal and void orders.
- 7) Incorrect and not admitted. The competent authority appoints the respondent no.4 inaccordance with law and in the intrest of public service.

8) That counsel for respondent no.4 seeks permission of this honourable court to raise additional grounds during the course of hearing.

Yours Humble Respondent no.4

(Muhan May Camzan) THROUGH COUNSEL

Dt.26/01/2016

Muhammad Imran Khan Gandapur Advocate High Court, D.I.Khan.

CERTIFICATE:

I, Muhammad Ramzan respondent no.4, certified that, all the contents of this written reply are true and correct to the best of my knowledge and belief, and nothing has been concealed from this honourable court.

Deponent

Muhammad Ramzan

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CAMP OFFICE, D.I.KHAN.

S.A No. 505/2013

Minhaj Ud Din

VERSUS

Govt; of K.P.K & Others

REJOINDER TO THE COMMENTS OF RESPONDENTS NO. 1, 2 & 3.

Respectfully Sheweth:-

REPLY TO THE PRELIMINARY OBJECTIONS.

Objection No. 1 is incorrect service appeal of appellant is maintainable and competent in the eyes of prevailing service laws in the province.

- **1**: Objection No. 2 is incorrect.
- 2- Cbjection No. 3 is incorrect. Appellant has got cause of action / locus standi when his appointment letter dated 19/12/2011 was withdrawn by respondents on 22/04/2012.
- 3- Objection No. 4 is incorrect and baseless.
- 4- Objection No. 5 is incorrect.
- 5- Objection No. 6 is incorrect. Nothing has been concealed by appellant while flling title appeal.
- 6- Objection No. 7 is incorrect this Honourable Tribunal has the jurisdiction to entertain title service appeal of appellant.

REJOINDER TO THE OBJECTIONS OF FACTS.

- A. Objection No. 1 on fact No. 1 is incorrect. Hence denied.
- District Coordination Officer D.I.Khan was not necessary as he was not appointing authority. Hence, vehemently denied. It is pertinent to mention that approval was obtained from respondent No. 1 by respondent No. 3 before issuing appointment letter dated 19/12/2011 of

the appellant. Hence objection No. 2 of respondents are denied.

- Incorrect, in the terms and condition of service. <u>C.</u> mentioned in the appointment letter, there was no such condition in respect of obtaining N.O.C from the D.C.O D.I.Khan. It is pertinent to mention that in the impugned letter dated 22/04/2012 it was mentioned by respondent No. 3 that appellant appointment letter dated 19/12/2011 withdrawn on the ground that appellant name is not included in the approval accorded by the respondent No. 1 and not on the ground of N.O.C from D.C.O Dera Ismail Khan. Apart from that respondents have not attached the approval of respondent No. 1 with their comments. Hence, objection No. 3 on the fact No. 3 is baseless void and frivolous, therefore vehemently denied. It is further submitted that respondent No. 4 was not appointed on the vacant post whereas he was the same post of laboratory appointed on appellant was attendant on which appointed and then his appointment was with The objection No. 3 is vehemently categorically denied.
 - <u>D.</u> That fact No. 4 has not been objected by respondents therefore needs no reply.
 - That objection No. 5 is incorrect. As the writ <u>E.</u> petition of the appellant was converted into were representation, therefore respondents required either to approve or reject the same. Whereas it was not responded by respondents. While not obtaining any reply from respondents departmental appeal was filed by appellant. Even then respondents did not respond the same. Therefore, thereafter instant appeal was filed period. stipulated Thus departmental appeal nor service appeal appellant is time barred. Hence objection on fact No. 5 is not admitted therefore denied.
 - E. Objection No. 6 is incorrect. Departmental appeal as well as instant service appeal of the appellant is not time barred. In the light of the judgment dated 24/10/2012 passed by the Honourable High Court while converting his Writ Petition into representation and directing the respondents to decide the same within one month as per rule and in accordance with Government Policy. After expiry of one month appellant was also allowed to seek remedy from proper forum i.e this

Honourable Tribunal. Apart from that appellant has also filed application for condonation of delay. Hence objection on Para No. 6 is denied and not admitted.

REJOINDER TO THE OBJECTIONS ON GROUNDS:

- Appointment letter of appellant has been withdrawn without lawful authority by respondent No. 3. Appellant retreats on the contents of ground No. 1 of the appeal. Hence objection is not admitted hence denied.
- 2. Objection on ground No. 2 is incorrect, baseless and void. Appointment of the appellant was proper and legal in the light of approval granted by respondent No. 1. Appellant retreats on the contents of ground No. 2 of the appeal. Hence objection of respondents is not admitted hence denied.
- 3. Objection on ground No. 3 is incorrect. Appellant was appointed by respondent No. 3 after approval accorded by respondent No. 1 meaning thereby that requisite codal formalities for appointment were observed before appointing the appellant by respondent No. 3. Hence objection of respondent is not admitted. Therefore appellant retreats on the contents of the ground No. 4 of the appeal.
- 4. Objection on ground No. 4 is incorrect and baseless. Thus not admitted. All the codal formalities mentioned in the terms and condition of appointment letter dated 19/12/2011 were completed by appellant. As long as N.O.C from D.C.O is concerned it was not needed because D.C.O D.I.Khan was neither appointing authority nor obtaining of N.O.C from D.C.O was mentioned in the terms and conditions of appointment letter dated 19/12/2011. Appellant retreats on the contents of ground No. 4 of the appeal.
- 5. Objection on the ground No. 5 is incorrect and baseless therefore not admitted. According to prevailing laws of service in the province no one can be shunted from service without issuing charge sheet and show cause notice after submitting arrival / charge report. Appellant was performing his duties regularly. If respondents would have any complaint in respect of non performance of duty then he was to be charge sheeted or were required to annexe the complaint with the comments, if any. Appellant therefore

retreats on the contents of ground No. 5 of the appeal.

- 6. Objection on the ground No. 6 is incorrect hence not admitted. Respondent No. 3 is not competent to withdraw the appointment of appellant without cogent reasons. As long as appointment letter dated 19/12/2011 is concerned it is neither illegal nor void. It was issued by respondent No. 3 being the competent authority after approval accorded by respondent No. 1. Appellant therefore retreats other contents of ground No. 6 of the appeal.
- 7. Objection on ground No. 7 is incorrect. Thus denied. Respondent No. 4 was appointed without lawful authority due to political pressure. Appellant retreats on the contents of grounds No. 7 of the appeal.

In view of the submissions made above, it is humbly prayed that service appeal of the appellant may be accepted and appellant may be reinstated in service with all back benefits in the interest of justice and appointment letter dated 29/05/2012 of respondent No. 4 may be cancelled.

Your Humble Appellant

Dated: 23 /01/2017

Through counsel

MOHAMMAD IQBAL KUNDI

Advocate High Court, D.I.Khan.

VERIFICATION:-

Verified that contents of rejoinder are correct and nothing has been concealed from this Honourable Court.

Deponent