BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR AT CAMP COURT ABBOTTABAD

SERVICE APPEAL NO. 563/2013

Date of institution ... 25.03.2013

Date of judgment ... 18.03.2019

Mst. Ismat Begum Daughter of Ajoon Khan R/o Dharyal, Tehsil and District Mansehra.

(Appellant)

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Education Khyber Pakhtunkhwa Peshawar.
- 2. Director Education (Elementary & Secondary Education), Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer (Female) (E&SE) Mansehra.
- 4. Deputy District Officer (Female) (E&SE) Mansehra.
- 5. District Education Officer, (Male) (E&SE) Mansehra.

. (Respondents)

10 Horm

APPEAL AGAINST THE ORDER OF RESPONDENTS NO. 3 TO 5 DATED 22.11.2008 LETTER NO. 220 DATED 09.06.2012 VIDE WHICH APPELLANT HAS BEEN TERMINATED FROM SERVICE UNDER THE NWFP REMOVAL FROM SERVICE (SPECIAL POWERS) ORDINANCE 2000.

Mr. Ahmed Farooq Khan, Advocate.

For appellant.

Mr. Muhammad Bilal Khan, Deputy District Attorney

For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI

- MEMBER (JUDICIAL)

Mr. MUHAMMAD HAMID MUGHAL

MEMBER (JÚDICIAL)

JUDGMENT

MUHAMMAD AMIN KHAN KUNDI, MEMBER: - Learned counsel for the appellant present. Mr. Muhammad Bilal, Deputy District Attorney alongwith Mr. Muhammad Usman, Incharge Litigation for the respondents present. Arguments heard and record perused.

2. Brief facts of the case as per present service appeal are that the appellant was serving in Education Department as Primary School Teacher. She was

imposed major penalty of compulsory retirement by the competent authority vide order dated 22.11.2008 on the allegation of absence from duty. The appellant filed departmental appeal on 31.01.2012 which was rejected on 09.06.2012 hence, the present service appeal on 25.03.2013.

- 3. Respondents were summoned who contested the appeal by filing written reply/comments.
- 4. Learned counsel for the appellant contended that the appellant was serving in Education Department. She was imposed major penalty of compulsory retirement. It was further contended that neither charge sheet, statement of allegation was framed or served upon the appellant nor proper inquiry was conducted nor any absence notice was issued to the appellant therefore, the appellant was condemned unheard and prayed for acceptance of appeal.
- 5. On the other hand, learned Deputy District Attorney for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant was imposed major penalty of compulsory retirement vide order dated 22.11.2008 on the allegation of absence from duty but the appellant filed departmental appeal on 31.01.2012 after a delay of more than three years which was rejected on 09.06.2012. It was further contended that the appellant was required to file service appeal within one month after decision of departmental appeal but the appellant has filed service appeal on 25.03.2013 after a delay of more than nine months therefore, it was vehemently contended that the departmental appeal as well as service appeal are badly time barred and prayed for dismissal of appeal.
- 6. Perusal of the record reveals that the appellant was imposed major penalty of compulsory retirement vide order dated 22.11.2008, the appellant was required to file departmental appeal within one month after passing of

Morrin 18.3 2019

impugned order but the appellant has filed departmental appeal on 31.01.2012 after a delay of more than three years. Similarly, the record also reveals that the appellant has filed departmental appeal on 31.01.2012 which was rejected on 09.06.2012 therefore, the appellant was required to file service appeal within one month of the decision of departmental appeal but the appellant has filed service appeal on 25.03.2013 after a delay of more than nine month and no condonation of delay application has been filed by the appellant therefore, departmental appeal as well as service appeal of the appellant are badly time barred. As such, without touching the merit of the case, the present service appeal is dismissed being time barred. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u>

18.03.2019

(MUHAMMAD AMIN KHAN KUNDI MEMBER

CAMP COURT ABBOTTABAD

(MUHAMMAD HAMID MUGHAL)
MEMBER
CAMP COURT ABBOTTABAD

18.03.2019

Learned counsel for the appellant present. Mr. Muhammad Bilal, Deputy District Attorney alongwith Mr. Muhammad Usman, Incharge Litigation for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of three pages placed on file, without touching the merit of the case, the present service appeal is dismissed being time barred. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u>

18.03.2019

(M. Hamid Mughal)

Member

Camp Court Abbottabad

(M. Amin Khan Kundi)

Member

Camp Court Abbottabad

Husband of the appellant and Sohail Ahmad LO for the respondent present. Due to retirement of the Hob'ble Chairman the Service Tribunal is incomplete. Tour to Camp Court Abbottabad has been cancelled. To come up for the same on 15.01.2019 at camp court Abbottabad.

15.01:2019 (Appellant absent. Learned counsel for the appellant absent. Mr. Muhammad Bilal learned Deputy District Attorney present. Adjourn. To come up for arguments on 17.01.2019 before D.B at camp court Abbottabad.

Camp Court Abbottabad

17.01.2019

Learned counsel for the appellant and Mr. Muhammad Bilal learned Deputy District Attorney present. Learned Deputy District Attorney seeks adjournment. Adjourn. To come up for arguments on 18.03.2019 before D.B at Camp Abbottabad.

Member

Member Camp Court A/Abad 28.06.2018

Muhammad Tariq, husband of the appellant Mst. Ismation bagum present. Mr. Muhammad Usman, Incharge Litigation alongwith Mr. Ziaullah, Deputy District Attorney for the respondents present.

The representative again sought some time to produce original record as the same is missing and the copy of the same is also not available. Last chance be given to produce the record and give statement on yes or no about the availability of record. Case to come up for further proceedings on 27.08.2018 before the D.B at camp court, Abbottabad.

Member

Chairman
Camp court, A/Abad

81-8-18

Husband of the appalant present.

No one present for respondents.

Due to somman vocations case is adjourned to 20-9-18 for the same at camp count \$10hod.

18.09.2018

Since 20th September, 2018 has been declared as public holiday on account of Moharram therefore, case is adjourned to 15.11.2018 for arguments before the D.B at camp court, Abbottabad.

Chairman Camp court, A/Abad District Attorney alongwith Muhammad Usman, Senior Clerk for the respondents present. The learned counsel for the appellant to the notice of this Tribunal that in the order dated 24.7.2012 there is mention of an order of 2003 and also that the order dated 22.11.2008 is an appellate order but there is no order of 2003 on record and the order order of 22.11.2008 is also not passed by the appellate authority. Departmental representative seeks adjournment to produce the order of 2003. To come up for producing such record and arguments on 18.4.2018 before the D.B at camp court A/Abad.

Member

Camp court, A/Abad.

18.04.2018

Attorney for the appellant and Mr. Usman Ghani, District Attorney alongwith Muhammad Usman, Senior Clerk for the respondents present. Counsel for the appellant is not in attendance. Seeks adjournment. To come up for record and arguments on 28.06.2018 before the D.B at camp court, Abbottabad.

Member

Camp court, A/Abad

22.11.2017

Counsel for the appellant and Addl. AG alongwith Muhammad Usman, Senior Clerk for the respondents present. Counsel for the appellant seeks adjournment. To come up for arguments on 20.12.2017 before the D.B at camp court, Abbottabad.

Member

Camp Court, A/Abad.

20.12.2017

Husband of the appellant on behalf of the appellant present. Mr. Kabirullah Khattak, Additional AG for the respondents also present. Husband of the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for arguments on 19.02.2018 before D.B at Camp Court Abbottabad.

(Gui Zeb Khan)
Member (Executive)
Camp Court Abbottabad

(Muhammad Amin Khan Kundi) Member (Judicial) Camp Court Abbottabad 20.07.2016

Counsel of for the appellant and Mr. Muhammad Usman, Sr. Clerk alongwith Mr. Muhammad Siddique, Sr.GP for the respondents present. Written reply by respondents No. 1 to 4 submitted. Learned Sr.GP relies on the same on behalf of respondent No. 5. Cost paid and receipt obtained from learned counsel for the appellant. The appeal is assigned to D.B for rejoinder and final hearing for. 16.01.2017 at.camp court, Abbottabad.

. Chairman Camp court, A/Abad,

16.01.2017

Agent of counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith Ms. Shazia Mughal, GP for respondents present. Counsel for the appellant was stated busy before Hon'able High Court, A/Abad Bench. To come up for rejoinder and final hearing on 17.05.2017 before D.B at camp court A/Abad.

Member

Chairman Camp court A/Abad.

25.05.2017

Since tour programme to camp court, Abbottabad for the month of May, 2017 chas been cancelled by the Worthy Chairman, therefore, to come up for the same on 22_1/-/2 at camp court, Abbottabad. Notices be issued to the parties for the date fixed accordingly



16.11.2015

Mr.Muhammad Tariq on behalf of the appellant and Mr.Muhammad Fayaz, Supdt. alongwith Mr.Muhammad Siddique, Sr.G.P for respondents present. Requested for adjournment. To come up for written reply/comments on 17.2.2016 before S.B at Camp Court A/Abad.

Chairman
Camp Court A/Abad.

17.02.2016

Counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith Mr. Muhammad Saddique, Sr.G.P for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments before S.B on 21.4.2016 at Camp Court A/Abad.

21.04.2015

Mr. Muhammad Tariq, husband of the appellant and Mr. Muhammad Usman, S/Clerk alongwith Mr. Muhammad Siddique, Sr.GP for the respondents present. Written reply not submitted despite last opportunity. Requested for further adjournment. Last opportunity extended subject to payment of Rs. 500/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost on 20.07.2016 before S.B at Camp Court, Abbottabad.

Charman Camp court, A/Abad. 19.08.2015

Counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongiwth Mr. Muhammad Tahir Aurangzeb, GP for respondents present. Learned counsel for the appellant argued that the appellant was serving as PTC when dismissed from service vide order dated 22.11.2008 on the allegations of willful absence regarding which she preferred departmental appeal on 28.07.2008 followed by Writ Petition No.357-A/2012 wherein directions were issued to the respondents for disposal of departmental appeal of the appellant within 30 days from the date of decision i.e 15.05.2012 which order was not complied with prompting the appellant to submit C.O.C Petition which was decided on 24.08.2013 followed by another Contempt application which was decided on 12.03.2013 where-after the instant service appeal was preferred on 25.03.2013.

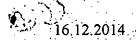
That the appellant has neither remained absent nor any enquiry was conducted nor show cause notice was issued and, furthermore, she was proceeded against under the provision of RSO-2000 which was repealed at the time of departmental proceedings.

Points urged need consideration. Admit, subject to all legal objections including limitation. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 16.11.2015 before S.B at camp court A/Abad.

Chairman

Camp Court Abbottabad





No one is present on behalf of the appellant. Mr. Muhammad Tahir Aurangzeb, G.P for respondents present. The Tribunal is incompleted To come up for preliminary hearing on the question of limitation at camp court A/Abad on 19.05.2015.

Reader.

19.5.2015

Counsel for the appellant present. Submitted Wakalat Nama and requested for adjournment. To come up for preliminary hearing including point of limitation and observations recorded in order sheet dated 17.6.2014, on 18.6.2015 at camp court A/Abad.

Chaoman Camp Court A/Abad

18.6.2015

Mr. Muhammad Tariq, husband of the appellant, on behalf of the appellant present. Counsel for the appellant is not in attendance. Requested for adjournment. Adjourned to 19.8.2015 for preliminary hearing including the point of limitation before S.B at Camp Court. A/Abad.

Chairman Camp Court Abbottabad 17.2.2014

Mr.Mihammad mariq, hisband of the appellant, on behalf of the appellant present and requested for adjournment due to pre-occupation of counsel for the appellant in the High Court. To come up for preliminary hearing at camp court A/Abad on 17.6.2014.

Camp Cour-

17,6.2014

1:

Counsel for the appellant present and heard. The record would reveal that order of the competent authority of which the appellant is actually aggrieved was made on 22.11.2008, but the file contains application dated 31.01.2012 which seems to be the first application against the said order and no further departmental appeal against the order of the competent authority is available on the file. When asked about the departmental appeal, the learned counsel requested for time to produce copy of the appeal preferred by the appellant against the order dated 22.11.2008. In any case, the appeal has been lodged on 25.3.2013 against a letter to the appellant dated 9.6.2012, and, as such, question of limitation has to be dealt with at the first-instance? In this connection, a pre-admission notice be rissued to the DEO(M), E&SE, Mansehra (Respondent No.5) and learned G.P. for production of the case, particularly communication of orders made by the authorities for preliminary arguments, particularly on the question of limitation, at camp court A/Abad on 16.12.2014.

Car are training

J. M. J. 1991.

Camp Court A/Abad

Form- A

FORM OF ORDER SHEET

	Court of	
	Case No	563 /2013
S.Ño.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	25/03/2013	The appeal of Mst. Ismat Begum presented today by
_	į.	Mr.Ahmad Farooq Yhan Advocate may be entered in the
-	•	Institution Register and put up to the Worthy Chairman for
	₹ <u>.</u>	preliminary hearing. REGISTRAR
2	10.4.13	This case is entrusted to Touring Bench A.Abad for
		preliminary hearing to be put up there on $\frac{16.9.13}{1}$
		CHAIRMAN

3. 16.9.2013

Mr.Muhammad Mariq, husband of the appellant, on behalf of the appellant present and requested for adjournment due to preoccupation of learned counsel for the appellant in the High Court. To come up for preliminary hearing at camp court A/Abad on 17.2.2014.

Camp Court A/Abad

BEFORE THE SERVICE TRIBUNAL,

KHYBER PAKHUTN KHWA PESHAWAR

VERSUS

SERVICE APPEAL

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4	Copy of order regarding selection grade dated 27.09.1987.	"B"	11-18
5	Copy of transfer order dated 31.08.1999.	"C"	19-20
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. 7	Copy of letter dated 22.11.2008.	"E"	0-23
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Dated 16.03.2013

Mst. Ismat Begum ...Appellant

Through

AHMED FAROOQ KHAN,

Advocate High Court, Mansehra. BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHUTN KHWA PESHAWAR

Affect Wo 53/15

Mst. Ismat Begum daughter of Ajoon Khan resident of Dharyal, Tehsil and District Mansehra

2513713 2513713

VERSUS

- 1. Government of Khyber Pakhtun Khwa through Secretary Education Khyber Pakhtun Khwa Peshawar.
- 2. Director Education (Elementary & Secondary Education), Khyber Pakhtun Khwa Peshawar.
- 3. District Education Officer (Female) (E&S) Mansehra.
- 4. Deputy District Officer (Female) (E&S) Mansehra.

APPEAL AGAINST THE ORDER OF RESPONDENTS NO.3 TO 5 DATED 22.11.2008, LETTER NO.220 DATED 9/6-2012 VIDE WHICH APPELLANT HAS BEEN TERMINATED FROM SERVICE UNDER THE NWFP REMOVAL FROM SERVICE (SPECIAL POWER) ORDINANCE 2000.

PRAYER:

By accepting this appeal, the impugned order be set aside and appellant be reinstated in service with all back benefits.

Respectfully Sheweth!

1. That, the appellant was appointed as PTC teacher in Education Department on 22.09.1983 vide order No.4953-57 by respondent No.1.

(Copy of the same is annexed as annexure "A").



2. That, during service appellant was awarded selection grade on 27.09.1987.

(Copy of the same is annexed as annexure "B").

- 3. That, during her service, she has performed her duties perfectly and she remained punctual throughout in her service career.
- That, appellant has been transferred to GGPS
 Dharyal, to GGPS Dalbani circle Dhodial on 31.08.1999.

(Copy of the same is annexed as annexure "C").

- 5. That, GGPS Dalbani was at a distance of 25 KM from her home station and her transfer was politically motivated. Dalbani is situated in a difficult hilly area but even the appellant was performing her duties regularly.
- 6. That, appellant's monthly salary have been stopped illegally without any reason by the Deputy District Officer (F) verbally. No inquiry was conducted and the appellant was not afforded an opportunity to be heard.
- 7. That, appellant challenged the non-payment of salaries before the Honourable Service Tribunal, NWFP Peshawar. The appeal was disposed off vide order dated 09.05.2006.

(Copy of the same is annexed as annexure "D").

- 8. That, after the disposal of appellant's service appeal, petitioner approached the office of respondents No.3 to 5 but they did not pay and release the salary of appellant.
- 9. That, appellant attending the office of respondents No.2 to 5 for her grievances but respondents No.2 and 5 kept mum and

remained silent and subsequently respondents No.2 and 5 terminated the service of appellant vide letter dated 22.11.2008.

(Copy of the same is annexed as annexure "E").

10. That, appellant preferred departmental representation to respondent No.1 that appellant be treated legally according to law and no discrimination be made in case of appellant as the case of appellant from all aspect does not fall within the ambit of Ordinance 2000/E&D rule 1973 and that be withdrawn.

(Copy of departmental appeal is annexed as annexure "F").

11. That, appellant has challenged the impugned order through Writ Petition No.353-A of 2012 the same was disposed of vide order dated 15.05.2012.

(The copy of Writ Petition and order are annexed as annexure "G" & "H").

12. That, respondent No.5 did not comply with the direction of August High Court contained in order dated 15.05.2012. The appellant initiated contempt of court proceedings against the respondent No.5 who appeared in August High Court Bench Abbottabad on 04.01.2013 and submitted irrelevant papers by showing that appellant grievance has been removed.

(Copy of contempt of court application and order dated 04.01.2013 are annexed as annexure "I" & "J" respectively).

13. That, when appellant obtained the copy furnished by respondent No.5 in the court on 24.01.2013, the respondent No.5 has deceived not only the appellant but also deceived the court and appellant again filed Contempt of court petition against the respondents No.3 and 5 in the August High Court Bench Abbottabad. Respondent No.5 personally appeared and submitted letter No.220 dated 09.06.2012 alongwith inquiry report. It is very strange that in inquiry report, letter No.960-62-A/ADO dated 18.06.2012 was quoted, no copy of the so-called letter was annexed with letter No.220 dated 09.06.2012 and it was further shown that the meeting conducted by the so-called committee on 24.07.2012, whereas the letter in the light of findings of committee was prepared on 09.06.2012, which shows that neither letter was written on 09.06.2012 nor committee meeting was held on 24.07.2012. It means that the whole proceedings are baseless actually no committee was formed and similarly no letter was scribed on 09.06.2012. It is just to escaped and save his skin from the contempt of court proceedings by respondent No.5.

(The copies of C.O.C and order of August High Court dated 12.03.2013 and letter dated 09.06.2012 and report of inquiry committee dated 24.07.2012 are annexed as annexure "K" to "N" respectively).

14. That, the appellant seeks the gracious indulgence of this Honourable Court, inter alia on the following amongst the other grounds: -

- i. That, the removal from service order of appellant is the result of political motivation and is based on malafide.
- ii. That, no inquiry was conducted, no show cause notice was issued.
- iii. That, prior to the compulsory retirement order/removal from service order, it was the legal duty of respondents No.2 to 5 to issue a show cause notice to the appellant and then thereafter conduct the proper inquiry issued the charge sheet but in the case of the appellant these mandatory proceedings are lacking.
- iv. That, respondents No.2 to 5 wanted to grab the salaries of appellant, so they issued the impugned illegal order.
- v. That, appellant never found guilty of misconduct, no corruption charges has ever been leveled against the appellant so the case of appellant does not fall within the ambit of compulsory retirement from service.
- vi. That, the Ordinance 2000 was a draconian law against the principles of natural justice and basic human rights, therefore it was not placed before the parliament that during the issuance of impugned order it was not at all in field.
- vii. That, instant appeal is within time as the Honourable Peshawar High Court in its judgment and order in Writ Petition No.357-A/2012 dated 15.05.2012 directed respondent No.5 that he shall decide the representation of the appellant within 30 days but respondent

6

No.5 submitted his reasons on 12.03.2013 first time in the Peshawar High Court in Petition No.15-A of 2013 prior to that appellant was not informed through any source regarding the reason of respondent No.5 refusing to re-instant the appellant. So the appeal in hand is well within time.

viii. That, the other grounds will be discussed at the time of hearing.

For the aforesaid grounds, therefore, it is respectfully prayed that this Honourable Court may please to issue an appropriate order: -

- i. Declaring the order made by respondents No.2, 5 and any proceedings done in consequence thereto are without lawful authority and of no legal effect, the ordinance 2000 was not in field.
- ii. To suspend the operation of impugned order, to restrain the respondents to further interfere in the official duties of appellant.
- iii. The appellant be reinstated on service with all back benefits including seniority, be paid salaries prior to 22.11.2008 and till date including her period of reinstatement.
- iv. That, ordinance 2000 be declared against the constitution of Islamic Republic of Pakistan, 1973 against basic human rights and moreover it was not in the field at the time of issuance of impugned order.

7)

- v. That, appellant be treated according to law and no discrimination should be done to her.
- vi. Any other relief, appropriate in the circumstances of the case but not specifically asked for may also be granted to the appellant.

Dated 16,03,2013

Much

Mst. Ismat Begum ...Appellant

Through

AHMED FAROOQ KHAN, Advocate High Court, Mansehra.

AFFIDAVIT.

I, Mst. Ismat Begum daughter of Ajoon Khan resident of Dharyal, Tehsil and District Mansehra, Appellant, do hereby solemnly affirm and declare on oath that the contents of this Service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Dated 16.03.2013

Mut

Mst. Ismat Begum (DEPONENT)

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHUTN KHWA PESHAWAR

Mst. Ismat BegumAppellant

VERSUS

SERVICE APPEAL

CORRECT ADDRESSES OF THE PARTIES

APPELLANT

Mst. Ismat Begum daughter of Ajoon Khan resident of Dharyal, Tehsil and District Mansehra.

RESPONDENTS

- 1. Government of Khyber Pakhtun Khwa through Secretary Education Khyber Pakhtun Khwa Peshawar.
- 2. Director Education (Elementary & Secondary Education), Khyber Pakhtun Khwa Peshawar.
- 3. District Education Officer (Female) (E&S) Mansehra.
- 4. Deputy District Officer (Female) (E&S) Mansehra.
- 5. District Education Officer, (Male) (E&S) Mansehra.

Dated 16.03.2013

Mst. Ismat BegumAppellant

Through

AHMED FAROOQ KHAN, Advocate High Court, Mansehra.

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE), MANSEHRA, DISTRICT.

Office order Dated Mansehra the 27.09.83

APPTT:/TRANSFER/ADJUSTMENT.

The following appointment/Transfers and adjustment of the JV/PTC/PT/Candidates/Mistress are hereby ordered in the interest of public service with immediate effect after the term of their taking over charge of the posts: -

Sr. No.	Name	From	To	Remarks
1	Miss. Ismat Begum PTC Trainer do Ajun Khan r/o . Girwal Dhodial	Candidate	GGPS Tambai	Appointed against vacant PTC post
2	Bibi Arab Sultana (Mst) D/o Mohd. Saced r/o Manschra.	Candidate	GGPS Noshera Maidan.	-do-
3	Shahida Parveen Mst: D/o Qazi Mohd. Tayub r/o Dab No.1 Mansehra.	-do-	GGPS Manoo Mera	Against vacant post.

NOTE:

- 1. Charge reports should be submitted to all concerned.
- 2. Newly appointed candidates are directed to produce their/her age and Health certificate from the Medical Supdt.D.H.Q Hospital, Mansehra before their pay etc. is drawn.
- 3. Newly appointed candidates will get pay in NPS No.7 i.e. (Rs.560-23-1020 for PTC Trained Candidate) and untrained will get Rs.560/- PM plus annual allowances as admissible under the rule.
- 4. The age of the newly appointed candidates should not exceeds 25 years and/below 18 years.
- 5. Original Matriculation/PTC Certification should be checked before signing of the Age & Health Certificates/preparation of service book and handing over charge by the SDEO's/Headmistress concerned.
- 6. Adjustment/Appointments/Transfers has been made under all service conditions.

DISTT: EDUCATION OFFICER (F)
Mansehra District Mansehra.

Endst. No.4953-57/dated 22.09.83

Copy to the: - 134

- 1.2. S.D.E.O (Female) Mansehra/Battagram.
- 3. Schools concerned.
- 4. Candidates/candidate concerned.
- 5. H/M & H/T GGMS/GGPS
- 6. Office order file.

Sd/-

DISTT: EDUCATION OFFICER (F)
Mansehra.

(11) B

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) PRIMARY MANSEHRA

OFFICE ORDER NO DATED MANSEHRA THE 22/7/93.

AWARD OF PTO/SELECTION GRADE.

The following PTC trained Mistresses of Mansehra District are hereby awarded PTC selection grade in BMS No.10(660-32-1300) and (870-42-1710) and (1095-60-1995) respectively by from the date as noted against each.

S.NO	Name of Mistress with School.	Date of Ist Apptt:	Date of passing PTC Exam:	Date of award of selection Grade.	Remark
<u>–(– – –)</u> 1671	Parameter (Alberta)			P	
1.	Shafqat Nasreen D/O Ghulam Hussain.GGPS Dab No.4	10.3.1980	30.9.79	6.1.8 7	-
2.	Parveen Akhtar D/O Taus Khan.GGPS Dadar.	22.4.80	24.3.75	ob	
3	Abida Begum D/O Mir Zaman.GGPS Bedadi	24.4.80	30.9.79	de	
4.	Abida Begum D/O Q.Habib ur Rehman GGPS Bajna.	28.5.80	30.9.79	do	
5.	Nasreen Akhtar D/O Ghulam Jelani. GGPS Gandian.	.22.11.80	20.3.75	de	
6.	Shaheena Begum D/O Sher Zaman GGPS Manglo	23.41.80	30 .4). 79	11.1.87	
7.	Rukhsana Bibi D/O Malak Aman GGPS G.H. Ullah	17.1.81	10.9.80	do	
8.	Abida Parvin D/O Abdul Qayyum GGPS Doga.	1.2.81	30.9.79	do	
9.	Nascera Beggm D/O Ghulam Nabi GCPJ Jokan	1.2.81	10.9.80	do	
40.	Shaheena Begum. D/O Mohd Aslam GGPS Mari Shahwali.	10.2.81	10.9.80	de	
11.	Jamila Khatoon. D/O Gul Zaman GGPS Giddri Taleh- Mohd Khan(Trand)	22.2.81	10.9.80	do	· •
12.	Bibi Safia D/O Fazal Haq GGPS Nikka Pani.	20.3.73	22.3.81	4.4.87	
13.	Razia Begum D/O Mohd Ibraheem. GGPS Datta No.2	22.3.81	29.1078	1.4.87	
14.	Naghma Rehman D/O Fazal ur Rehman GGPS Jabbri.	12.4.81	10.9.80	do	
	e con constant		Continue Page-	८ ••	

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Nias Gul Dyc		2′	1.6.81	,	10.9.	80

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15.			10.9.80	
16.	Rukhoana Pagum D/O Aurang Meb.GGPS Khak	10.9.81	70.9.80	23.8.87
	Nighat Mahoed. D/O Mohd Ashr. C GGPS Giddri Essa Kha		30.10.81	do
18; f	Yasmaen Regim D/O Din Mond C285 Ragund	19.5.81	70.9.80	do
19.	Samina Negam D/C Taj MondaCGFo Torha-	23.11.81	3.10.81	engen do
/20. ²	Balo. Balo. D/O Danyod Park D/O Danyod Companyod Companyod Companyon Company	20≀12⊌81⊭(⊪⊪	123.12.87	+do
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21.	Hadima Fregma 190 Mohd Hadberg GGPS Ladged Ehakwal		23:12.81	'do
	Forch well my distant Mot GGPC Maghania	nd 23.12.81	23.12.81	do
23.	, Maryun Çakidiğen D/Or , Mohd Ağılın GGTS Royan Monobattis.	√ .	20:2.83	do
" 24 . "		19.9.65	, 16.3.83	do
- 29.	CORRECT TO THE STATE OF THE STA	27.4.67	16.3.83	do
26.	Parycon Akhher D/O	6.3.69	16.3.83 -	do
27.	Tanyest Bount Dio	5.3.68	22.3.83	do
28.	Wazi Alred GGES Baled Kaler. Bas Wish SVO Magoot-	10.8.74	15.8.82	do
	- Khan 1996 Palifo Kalen - Shruada Fairean DYO	6.6.83	25.9.82	
	, Abdul: As Es JCCPS (Acom Batta Kalan	-31		
	Plota	8.9.83	25.9.82	·: ·do
31.	GCT: To enthise Mind Ribl Mindra Tyo Min - Are L. Carl Manoba Khu	10.9.83	-25.9.82	do
			15.9.83	do
	GGMS Carling. Ghasala Meghash o Ghalas Matenia	21.9.83	15.9.83	do
34	GGYN bela Sicha Riffe: Shuhech, T/O	24.9.83	15.9.83	27.9.87
7551	and Record Transport in the American Street American	<u>.</u>		do
36 .	Nation Begins M/O	4.10.83	25.9.82	
	Ghualn Ward. GGPD Tayadh dila		Contin	ao
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	Page-3	. · z		P
37.	Saeeda Begum D/O Safe Ullah GGPS Sadeen.	15.10.83	15.9.83	27.9.87
38.	Rukhsana Tabassum D/O Badri Mien Ullah GGPS Sheikhdar.	22.10.83	15.9.83	do
39•	Farhat Naz D/O Mohd Rafiq GGPS Jokan	24.10.83	15.9.83	do
40.	Khalida Bibi D/O Abdul Kehman. GGPS Banda Bala.	16.4.84	10.9.80	жж 22.2.88
41.	Shakeela Anjum D/O Mohd Yousaf GGLS Murad Pur.	16.4.84	15.9.83	do
42.	Hussina Farooq D/O Mian Umar Shah GGFS Debgran.	10.5.84	15.9.83	4.9.88
43.	Kousar Shaheen D/O Mchd Tehmaz GGPS Batkarar.	11.5.84	15.9.83	1.9.88:
44.	Rukhsana Magbool D/O Magbool: ur Rehman GGPS Mangloor.	12.5.84	15.9.83	do
45.	Musarat Begum. D/O Inayat ur Rehman GGPS Chitti Dehri.	13.5.84	15.9.83	do
46.	Taiveer Begum D/O Essa Khan GGP. Battangi	13.5.84	15.9.83	do
47.	Sabia Degum D/O Muzaffar Khan GGPS Bher Kund No.1	14.5.84	15.9.83	29.9.88
48.	Bibi Asmat D/O Taj Mohd GGPS Terha Bala	16.5.84	15.9.83	do
49.	Nargis Bibi D/O Serfraz GGPS Mari Shahwali	16.5.84	15.9.83	- -do
50.	Bibi Rashida D/O Mohd Ayub GGPS Seri Goria	16.5.84	1.10.83	do
51.	. Shakeela Ayub D/O Mohd Ayub GGPS Terha Bala	12.5.84	15.9.83	do
52.	Shamshad Begum D/O Khaqan GGPS Nokote	11.8.84	15.9.83	do
53.	Sartaj ^B ibi D/O Asad GGPS Harouri Payeen	12.8.84	1.10.83	do
54.	Bibi Shezadi D/O Mian Shah GGPS Shamdara	18.7.79	30.8.84 .	do
55•	Naseeb Jan D/O Najeeb ur Kehman GGPS Banda Piran	3.8.79	30.8.84	do
56.	Homeeda Begum D/O Khurshaid GGPS Dadar	5.10.84	15.9.83	do
57.		20,10.84	30.8.84	do
58.	Sajida Yasmeen D/O	23.10.84	15.9.83	do

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ė.		V Anna	(14) B	
A.		Page-4-		
\$ 9,	Shukeela Bano D/O Mian Mohbat Khan War	17.4.84	30.3.84	29.9.88
	Adre piletky vboo.	mus agrae	\$2 - A 55 & Addit	Bosel and
50.	Rashida Parvin. D/O	27.10.84	30.8.84	do
•	Mohd Afzal, "han GGPS Terha Bala	4.14.4.4	27 S. 84	
51.	Fehmida Ayub D/O Mohd Ayub GGFS Devol	27.10.84	30.8.84	do
'52 .	Bibi Tehzeem D/O Fazal Elahi	1.11.84	30.8.84	do
63.	Aurang Zeb	7.11.84	30.3.84	do
64.5	GGPS Bottogram /6		ALE REPORT	A MANAGAN
	Khalil ur Hehman GGPS Dehran	11.74.84	31.5.84	5.12.88
65.	Sajida Begum D/O Abdul Rehman	14.11.84	30.8.84	do
	GGFS Nanohu Khurd			
66.	Ulfat Ara D/O Muzaffar Khan	14.11.84	30.8.84	do
	GGFS Shinkiari		• •	
67.	Bibi Tabassum D/O Ghulam Mohd GGFS Shinkiari	14.11.84	30.8.84	ao
63.	Furhat Afzal D/O	14.11.84	70 0 01	
	Mchd Afzal GGPS Lohar Banda	17.11.04	30.8 .8 4	do
€9.	· Bibi Shakira D/O	2.12.84	30 D 00	05.5
	Fazal ur Kehman GGFS Eid Gah		30.3.84	26.8.89
70.	Bibi Hafiza D/O	4.12,84	30.8.34	
	GGPS Koteballah		· · · ·	do
71.	Nusrat Naheed D/O GGF8 Pano Dehri	10.12.84	30.8,84	do
72.	Bibi Yasmeen D/O Ghulam Mayudin	20:1,85	30.8.84	7-1-90
_i	GGFS Kotli Payeen.		<u>.</u>	
<i>7</i> 3•	Sajida D/O Q.Abdul Wah	eed11,3.85	30.3.84	do
74.	Noheeda Bogum D/O Abdul Ghani GGFS Sakindera	11.3.85	30.E.84	do
75.	Bibi Abida D/O Mohd Adrees GGPs Mera	18.3.85	15-9-83	do
75.	Raheela Malik.DXO Malak Ghulam Mahudin	20.3.85	30.8.84	dc
77.	Bibi Bukraj D/O	- 10.4.85		
5	Mohd Nazir GGPS Brat	10.4.09	15.9.83	do
73.	Shaheena Gul D/O Ghulam Sarwar GGPS Sajawal Sherif	17.4.85	50.o.84	,do
79.	Bibi Rashida D/O Mohd Adrees GGPS Chakya	6.5.85	30.8.84	do
80.	Razwana Bibi D/O	20.5.80	20 5 95	
i,	Molvi Wali Ahmad GGPS Mundhar		20.5.85	do
84,	Nayar Sultana D/O	1.8.84	20 40 05	
, , , , , , , , , , , , , , , , , , ,	Manzocr Hussan GGPS Man	sehra	20.10.85	do
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× _{82.}	Page-5 Parvin Tabassum D/O Kala Khan GGPS Phagla.	13.4.85	20.5.85	7.1.90
83.	Farhat Afzal D/O Ali Gho	ar 6.7.85	30. 8 . 84	do
84.		9.7.35	30.9.84	do
.55	Azra Parvin D/O Mian M. habat Gul GGFS Debgran	9-7-85	20 . 5.85 ⁷⁷⁷	-do
`₿6.	Nasim Akhtar D/O Ghulam Rubani GGI: Oghi	13.7.85	30.8.84	25.9.90
87.	Bushra Rubani D/O Rehmat Ullah GGFS Garlat Bala	15.7.85	30.8.84°	do
აט.	Samina Bibi D/C Mohd M roof GGPS Dilbori	15.7.85	30.8.84	3.9.91
59.	Nusrat Shaheen D/O Ghulam Rasool GGPS Dumkacha	17.7.85	20.5.95	do
90.	Gul Feroza D/O Mohd Hussain GGFS S.N.Khan	20.7.85	16.2.85	dc
91.	Shafqet Bibi D/O Abdul Jabbar GGFS Khalian Harian	21.7.85	30.8.84	26.8.92
92.	Surya Sultana D/O Mchd 4aman GGPS Timber Khela	22.7.85	16.2.85	do
93.	Zakia Banc D/O Amiz ur Rehmen GGFS Bedali	27.7.85	20.5.85	dc
94.	Ghazala Forvin D/O GGPS Noghazi	1.8.85	15.9.33	do
95•	Mehmoona Musarri: D/O Shafi Ullah GGlt Dangri	4.8.35	16.2.35	do
96.	Bibi Sughra D/O S.Mohd Sh	iah 22.3.35	20.5.35	dc
97.	GOPE Knakoo	24.8.85	20.8.25	do
93.	abida Parvin D/O Mehd afz GGPS Terha Payeen.	a127.7.35	31.8.85	do
99.	Nuzhat Parvin 9/0 Dildar Hussain GGPS Safida	1.9.85	19.5.35	do
100.	Rukhsana degum D/O M.hd Iqbal GGPS Garlat Balu	1.9,35	20.5.35	do
101.	Echida BebilDiOD/O LongialGEBildinikhanikab:	7.9.85	30.8.84	do
102.	Bibi Jamshaid D/O Dilawar Khun GGPS Baffa Kalan	14.9.35	16.2.35	do
103.	Shah Gul D/O khmad Din GOPS Timbri	14.9.35	20.5.35	do
104.	Tehmeena Tehsin D/O Mohd, Younis GGPS Baffa Kalan	19.9.85	20.5.85	do
105	Arjamand Banc D/O Shafi Ullah: GGPS Hill Ket	23.9.85	20.5.85	do
106.	Tilhat Aziz D/O Mohd Khan GGPS Pano Dehri	1.10.85	30.8.84	do
			Cont	:Page-6-

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•	rag	e-6-		·
107.	Tahira Jabeen D/O Ghulam ¤asool GGPS Mansehra	2.10.35	16.2.35	26.3.92
108.	Bamia Nasrin D/O Munawar Shah GGPS Dadar	3.10. 35	20.3.55	dc
109.	Syeda Majida Tabassum D Mohd Shah GGPS Girwal		20.5.85	do'
110.	Roch Afza D/O Kalo Khen GGPS Sajawal Sherif	7.4.86	7.1.86	do
111.	Ishrat Nosreen D/O Mehboob ur Rehman GGPS Gouter	13.5.86	16.2.85	do
112.	Nayer Sultana D/O Knawaja Fazul Plahi GG+S Sandasar.	27.5.86	14.5.36	_#do=-
113.	•	16.4.78	14.5.86	dc
114.	Nargis Mehbocb D/O Hussain Khan GGFS Girwal	3.12.73	14.5.36	do
.,115.	Khalida Nasrin D/O Mchd Ayaz GGFS Arabkhan	19.2.79	14.5.26	do
116.	Mehar Afzeen D/O Abdul- Rehman GGFS Battagram		14.5.36	do
117.	Rukhsana D/O Mchd Aslam GGFS Battagram.	20.7.56	31.5.36	do
ب ق11	Farhat Jabeen D/O Hafiz ur Rehman GGPS Hassari	11.4.79	14.5.86	do
119.	Safia Sultana D/O Fazal ur ^h ehman GGFS Bra	14.4.79	,14.5.86	do
120.	Parvin Akhtar D/O Umar- Khatab GGPS Sabir ≥hah	11.4.79	14.5.86	do
121.	Shehnaz Begum D/O Ghulam Nabi GGF& Chitta-Batta.	1165796	14.5.36	do
122.	Shahida Parvin D/O Muhd Yousaf GGFS Malkan	4.9.36	31.5.06	do
123.	Saeeda Begum D/O Mihd Shofi GGFS Thathi Ahmad Khan	13.11.79	14.5.86	do
124.	Balqis Begum D/O Sultan Mohd GGFS Tilhatt	14.11.79	14.5.36	dc
125.	Zeiteen Bibi D/ Qosim Ullah GGPS Darband.	24.11.79	14.5.36	do
126.	Tasleim Bibi D/O Abdul Rehman GGFS Mera Babral	3.5.81	14.5.86	do
127.	The second of th	1.10.81	14.5.86	~-do
128.		1.10.79	14.5.86	do
129.	City and district	29.4.80	31.5.96	do
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F		cage#7#	•	
130.	Rakhshanda Bibi D/O Mohd Ayub khan GGPB Suchun Kalan	20.7.81	31.5.36	26.3.92 -
131.	Naheed Akhtar D/O Ghulam Jelani GGFS S.Mazullah	2.11.51	31.5.86	do
132.	Bibi Roubina D/O M.You GGFS Chountian.	nis 3110. 86	31.5.36	do
133.	Shameem Akhtar D/O Mind Ayub GGPS Jaba.	4.9.82	31.5.36	do
134.	Bibi Rakhshanda D/O Mohd Bashir GGFS M.A.A	21.9.33 li	31.5.36	dc
135.	Nargis D/O Khani daman GGFS Bagwai	. 22.9.33	31.5.36	do
136.	Razia Sultana D/ Malak Aman GGFS Baffa	17.11.33 Kalan	31.5,36	do
127.	Ghazala Shaheen D/O Nuhbat Shah GGPS B.Gra	1.9.66	31.5.96	do
130.	Ravia Naheed D/O Mohd Ashraf Gurs Mundh	29.10.34	31.5.06	dc
139.	Wagartun-Niba D/O/O	1627790 Nawab	34.7.36	-dc-
140.	TanveerTakhtermDØØ Mohd Ayub GGFS Nakote.	22.2.79	14.7.86	do
141.	Abida Khateen D/O Abdul wayyum GQLS Khus	2.9.79	14.7.36	aç
142.	Zanida Parvin D/O aurang Zeb GGrS Shahel		14.7.36	dc
143.	Rashida Begum D/O Dost GGFS Nari Battang	Mohd 25.9.00	14.7.36	dc
144.	Shahida Sultana Dio Mohd Sultan GGFS Chowk	1.1.82	14.7.36	dò
145. 146.	COUR SALES STORES		· ·	do
NOTE:	Mussarat Begum D/O Gul : GGrS, Dhangri. cessary entry to this e	4.8.85	16.2.35	••••do••••
1. No	cessary entry to this e	ffact should h	ne made in ti	hoir Samring Books

1. Necessary entry to this effect should be made in their Service Books.

- 2. An undertaking in the prescribed firm below should be obtained from the above name of PTC's and posted in their service books duly attested by their respective Head of Institutions/offices before the drawl of payment of arrears/pay.
- 3. The teacher these were entitled for the award of S/Grade and have not awarded(If any) have a right for appeal and there appeal should reach in this office through proper channel duly supported by documentary proof alongwith S/Books and photo copy of appointment order in a minth after issue of this award.
- 4. In complete and after expiry of stipulated period appeal will not be entertained.

UNDERTAKING.

PTO GGMS/GGrS hereby given on undertaking to the offect that if any over payment made to me as a result of incorrect award of selection grade and deteched later on, it will be made good by recovery from my/pension/gratuity as may be fixed by the Govt:/Deptt:

Signature		ometa.	
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ATTESTED.

5. Arrears due to the award of selection grade from the dates mentioned against each should be drawn and disbursed to them

STREET AND STREET, LANGUAGE PROPERTY OF SERVING PROPERTY CONTRACTOR OF THE AND THE PROPERTY OF THE PROPERTY OF

on their own pay & grade in the interest of public service with insection effect:-

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cue:- i) Charge reports should be sacadulat to all concerned.

2) North/Price of Louise.

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Officer(Ferale) Hanschra

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Howellesheer concented.

Sub Divisional Laucation Officer (For La Franches.

2

OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER (FEMALE) MANSEHRA.

TRANSFER/ADJUSTMENT.

The following PTC/PT teachers are hereby transferred on their own pay & grade in the interest of public service with immediate effect: -

Sr. No.	Name of Teacher	From	To	Remarks
1	Bilqis Begum PTC	GGPS Nokote	GGPS Dharyal	Vice No. 2
2	Asmat .	GGPS Dharyal	GGPS Dalbani	Vice No.7
. 3		GGPS	GGPS	Vice No.4
4		GGPS	GGPS	Vice No.5
5	Riffat Shaheen	GGPS Dhodial	DDPS Daryal	Vice No.6
6	Shahnaz	Daryal	GGPS Dalbani	Vice No.3
7	Nusrat	Dalbani	GGPS Nokote	Vice No.1
- 8	Gul Bibi	Harori Paeen	GGPS Kotli	Vice No.9
0		*	Payeen	
9	Farkhanda Kiran	Kotli Payeen	GGPS Harori	Vice No.8
		1	Pacen	
10	Zakia Bibi	Bellian	GGPS Trangri	Vice No.11
		,	Bala	
11	Satia Bibi	Trangri Bala	GGPS Bellian	Vice No.10
12	Zubaida Khatoon	Banda Syedan	GGPS Tanwal	Vice No 13
			Banda	
13	Nizakat Bibi	Tanwal Banda	GGPS Karka	Vice No.12
		•	Syoian	
14	Nusrat	Inayat Abad	GGPS Baffa	Vice No.15
1 ***			Khurd	
15	Riffat Ara	Baffa Khurd	GGPS Inayat	Vice No.14
	-		Abad	, 100 / 10, 1-1
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Note:

1. Charge reports should be submitted to all concerned.

No TA/DA is allowed.

Sd/-

(PARVEEN AKIITAR)

Sub Divisional Education, Officer (Female) Manachra

No 2235-50 dated 31.08,1999

Copy forwarded for information to the

- District Education Officer (Female), Manschra.
- 2 Account Branch
- Headmaster concerned.

Sd/-

SUB DIVISIONAL EDUCATION,

Officer (Female) Mansehra.

(21)"D"

BEFORE THE SERVICE TRIBUNAL NWFP PESHAWAR.

Myt Lamat Begum Teachar GGPS Dalbant C/O Headmiatress Covt. High School 4045 Shergar (Manschra)

(Appellant)

police Libras &

VERSUS.

Recretary Education School & Lityrcy Peshawar. (//c.//www.fixedutive District Officer S/L Franschra
Deputy District Officer(Female) Manschra

PPEML AGINST THE NON FAYMENT OF SALARY FOR THE PERCOD OCT 99 TO DEC99 (3 months) Jan 2000 to July 2000 (7months) Sep 2000 to Dec. 2000 4 months) Jan: 2000to July 2001 (7months) June 2003 to Mig. 2003 (3 months) Oct 2000 to up till Now.

9.5.2006

2.

Counsel for the appellant present. Heard &

record perused.

This appeal is against non-payment of to the appellant salaries/for the period from Oct.99 to Dec.99 (3 months), Jan: 20∞ to July, 2000(7 months), Sept.2000 to Dac.2000(4 months), Jun: 2001 to July.2001(7 months), June 2003 to Aug.2003(3 months) and Oct.2003 uptil now.

The appellant it appear, is serving as PTC teacher in the respondent department. Departmental proceedings have also been initiated against her. There is nothing on record regarding the outcome of the said proceedings. The appellant applied for leave on medical grounds, but there is no sanction order of the same on record. If the appellant is still in service and has served

Market Singer State of

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Order of ratio Proceedings with Signiture of Judge of Magistrate and Date of Order or that of partles or control where necessary True Saltages during the period in-question, her monthly salaries should be released as detailed in the heading of appeal, otherwise not. The instant appeal stands disposed of in limine in the above terms. No order um to costs. Time be considered to the record. ANNOUNCED 9.5.2006 (ABDUL SATTAR KHAN) CHAIRMAN : NWFP SERVICE TRIBUNAL CAMP COURT ABBOTTABAD. e petitied to to what ag cop?la of Propentation of Applicant....... Hymbor of Words GIEPP Sorvice Military Pophariai. Date of Completion of Copy i Date of Dalivery of Capy.....

CATED CO THE ANCIONAL OFFICE CHARGE (R. & S) EDUCATION MANSISHINA.

MOTIFICATION.

Address the discirlinary proceedings were fruit to applied Mot. Asmot Purveen TV: PTC teacher Covt: Girls Irimary Ochool Dolbeni Circle Dobdiel Mensehra under the provision of TV 1, removed from mervice.

conducted enquiry and submitted report, according to the enquiry report the charges against the accused teacher were proved and recommended for imposition of Majer penalty.

Now therefor, in exercises of the powers conferees upon me being competent authority under the ordinance 2000/E f prole 1973. I bereby order the imposition of majer penalty to the extent of copmulatry retirement from service to Mst Asmat is recent 1 2 GG/E Dalbeni with effect from 6/2003, the date of her obsence from duty.

(SYED SHAH JEE)

EXECUTIVE DISTRICT OFFICER (E.& S)

EDUCATION MANSEHRAL

Equit: No. 30/87-92 Absent file/Decision duted munschra the 22/11/08
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. 2. District Officer M machra.

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4. Toucher concerned.

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6 Office order file.

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BEFORE THE PESHAWAR HIGH COURT,
BENCH ABBOTTABAD

W.P. 76. 357-A of 2012

Mst. Ismat Begum daughter of Ajoon Khan resident of Dharyal, Tehsil and District Manschra Petitioner

VERSUS

- Executive District Officer (E&S) Education, Mansehra.
- District Education Officer (Female) E&S, Education Mansehra.
- 3. Deputy District Officer Deputy District Officer (F), Mansehra.
- 4. Govt: of Khyber Pakhtun Khwa through Secretary Education, Peshawar Respondents.

WRIT PETITION UNDER ARTICLE

199 OF THE CONSTITUTION OF

ISLAMIC REPUBLIC OF PAKISTAN,

1973.

Respectfully Sheweth!

1. That, the petitioner was appointed as PTC teacher in Education Department on 22.09.1983 vide order No.4953-57 by respondent No.1.

(Copy of the same is annexed as annexure "A").

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Examiner

Peshawer on Court

Abborrabed Berich
Authorized Under Sycare Acts Order

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2. That, during service petitioner was awarded selection grade on 22.07.1993.

(The copy of the same is annexed as annexure "B").

- 3. That, during her service, she has performed her duties perfectly and she remained punctual throughout in her service career.
- 4. That, petitioner has been transferred to GGPS Dharyal, to GGPS Dalbani circle Dhodial on 31.08.1999.

Copy is annexed as annexure "C".

- 5. That, GGPS Dalbani was at a distance of 25 KM from her home station and her transfer was politically motivated. Dalbani is situated in a difficult hilly area but even the petitioner was performing her duties regularly.
- 6. That, petitioner's monthly salary have been stopped illegally without any reason by the Deputy District Officer (F) verbally. No inquiry was conducted and the petitioner was

Peshawai much Court

Abbottabad Serich

(Airhorized Under Secal Secal Series

peshewa Des Bench Abbottaba

276

not afforded an opportunity to be heard.

7. That, petitioner challenged the non-payment of salaries before the Honourable Service Tribunal, NWFP Peshawar. The appeal was disposed off vide order dated 09.05.2006.

Copy of the same is annexed as annexure "D".

- 8. That, after the disposal of petitioner's service appeal, petitioner approached the office of respondents No.1 and 2 but they did not pay the salaries of petitioner.
- 9. That, petitioner attending the offence of respondents No.1 and 3 for her grievances but respondents No.1 and 3 kept mum and remained silent and subsequently respondents No.1 and 2 terminated the services of petitioner vide letter dated 22.11.2008.

Copy of the same is annexed as annexure "E".

10. That, petitioner preferred departmental representation to respondents No.1 that petitioner be treated legally according to law and Certified to be frue Copy

Peshawa: igh Court
Abbottaba Bench
uthorized Under Seca 5 Acis Ordin

(6) (29)

no discrimination be made in case of petitioner as the case of petitioner from all aspect does not fall within the ambit of Ordinance 2000/E&D rule 1973 and that be withdrawn.

REASONS

- i. That, the removal from service order
 of petitioner is the result of political
 motivation and is based on
 malafide.
- ii. That, no inquiry was conducted, no show cause notice was issued.
- iii. That, prior to the compulsory retirement order/removal service order, it was the legal duty of respondents No.1 to 3 to issue a show cause notice to the petitioner and then thereafter conduct the proper inquiry issued the charge the case sheet but in of the petitioner these mandatory proceedings are lacking.

That, respondents No.1 to 3 wanted to grab the salaries of petitioner, so

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Peshawa yingh Court
Abbottabad Bench
Authorized Under Sec. 75 Acis Octam

iv.

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they issued the impugned illegal order.

- v. That, petitioner never found guilty of misconduct, no corruption charges has ever been levelled against the petitioner so the case of petitioner does not fall within the ambit of compulsory retirement from service.
- vi. That, the Ordinance 2000 was a draconian law against the principles of natural justice and basic human rights. The fore it was not plead before the Parlie ment that during the Muna ce of the principle it was met a law. vii. That, other grounds will be discussed at the time of hearing.

For the aforesaid reasons, therefore, it is respectfully prayed that this Honourable Court may please to issue an appropriate writ:

- a. Declaring the order made by respondents No.1 and 2 and any proceedings done in consequence thereto are without lawful authority and of no legal effector The redimente 2000 was not in Jield
- b. To suspend the operation of impugned order, to restrain the respondents to further interfere in the official duties of petitioner.

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Shawar Inch Court

Abbottabad Sench

Authorized Under Social Social Ordina.

MASIN

The petitioner be reinstated c. service with all back benefits including seniority, be paid salaries prior to 22.11.2008 and till date including her period reinstatement.

That, Ordinance 2000 be declared d. against the constitution of Islamic Republic of Pakistan 1973, against basic human rights & more it was not in The filed at the Time of 18 suance of lapsymed words.

That, petitioner be treated according e. to law and no discrimination should be done to her.

f. Any other relief, appropriate in the circumstances of the case but not specifically asked for may also be granted to the petitioner.

Dated > 6.04.2012

Mst. Ismat Begum ... Petitioner

Through

AHMED FAROOQ KHAN.

Advocate High Court, Mansehra.

Certified to be True Copy 51.012

ungli Court Abbottab Bench Authorized Under Sec. 75 Acts Ordins

JÜDGMENT SHEET

THE HUDGE HE SHEAVE BELLEVILLE CODERED.

JUDICIAL DEPARTMENT

W.P No:357-A of 2012

JUDGMENT

Date of hearing 34

15-05/3012

Appellant(s)/Petitioner (s) (Mst. Ismat Begung) by Mr.

Ahmad Faroog Khan, Advocate Land

Respondent (s)

E, Do comol others

YAHYA AFRIDI:-J:- Mst. Ismat Begum petitioner seeks the constitutional jurisdiction of this Court praying for that:

"It is respectfully prayed that this Honourable Court may please to issue an appropriate writ:-

a. Declaring the order

Declaring the order made by respondents No.1 and 2 and any proceedings done in consequence thereto are without lawful authority and of no legal effect and the Ordinance of 2000 was not in field;

To suspend the operation of impugned order, to restrain the respondents to further interfere in the official duties of petitioner;

The petitioner be reinstated on service with all back benefits including seniority, be paid

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Reshawar ... Court
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d.

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salaries prior to 22.11.2008 and till date including her period of reinstatement;

That Ordinance 2000 be declared against the constitution of Islamic Republic of Pakistan 1973, against basic human rights and moreover it was not in the field at the time of issuance of impugned order. That petitioner be treated according to law and no discrimination should be done to her;

Any other relief, appropriate in the circumstances of the case but not specifically asked for may also be granted to the petitioner."

2. In essence, the grievance of the petitioner is that she has been illegally removed from service vide the impugned order and she be reinstated in service with all back benefits.

The record would reveal that petitioner has already filed representation dated 28.07.2008 before respondent No.1, Executive District Officer (S&L), Manschra. The said representation still awaits outcome and passing any finding on the matter by this Court would surely prejudice the case of the petitioner before the competent authority.

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Reshawe in Court
Abbottabad Bench
Authorized Under Section Steres Orders

- 4. AAG present in Court, in a different matter, accepted notice of this petition.
- 5. Accordingly, in the peculiar circumstances of the present case, we direct respondent No.1 to decide the said representation within a period of 30 days, if not earlier, from the date of receipt of this order. In case, the grievance of the petitioner cannot be positively considered, he be provided reasons in writing for the same.
- 6. This petition is disposed of in the

above terms.

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Peshawa Coulombad Reports
Announced:
15.05.2012

/ M.S.A.

· YAMAYA AFRICES

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(34) "i"

BEFORE THE PESHAWAR HIGH COURT, BENCH ABBOTTABAD

Mst. Ismat BegumPetitioner

VERSUS

CONTEMPT OF COURT PETITION
AGAINST THE RESPONDENT BY NOT
IMPLEMENTING THE ORDER OF
THIS HONOURABLE AUGUST COURT
ISSUED IN CASE WRIT PETITION
NO.357-A OF 2012 DATED 15.05.2012.

PRAYER: -

By accepting this petition, respondent be directed to implement the order of this Honourable August Court dated 15.05.2012 in letter and spirit and respondent be exemplary punished by disobeying the order of this august court.

Respectfully Sheweth!

1. That, petitioner instituted a Writ Petition No.357-A in this Honourable August Court and the same was allowed vide order dated 15.05.2012.

(Attested copy of the same is unnexed as annexure "A").

BEFORE THE PESHAWAR HIGH COURT, BENCH ABBOTTABAD

C.O.C. NO. 01-A/13

<u>Petitioner</u>

Versus

Khan Kundi Executive District Officer (E&S) Education, Mansebra

Respondent

CONTEMPT OF COURT AGAINST THE RESPONDENT IMPLEMENTING THE ORDER OF THIS HONOURALBE AUGUST COURT ISSUED IN CASE WRIT PETITION NO. 357-A OF 2012 DATED 1505/2012.

PRAYER:

By accepting this petition, respondent be directed to implement the order of this Honourable August Court dated 15/05/2012 in letter and spirit and respondent be exemplary punished by disobeying the order of this August Court.

Respectfully sheweth:

That, petitioner instituted a writ petition No. 357-A in this Honourable August Court and the same was allowed vide order dated 15/05/2012.

 $DA(Auested\ copy\ of\ the\ same\ is\ annexed\ as\ annexure\ "A").$

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TIDGMENT SHEET

IN THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

JUDICIAL DEPARTMENT

COC No: 1-A of 2013

JUDGMENT

24-01-2013. Date of hearing... Appellant(s)/Petitioner (s) 1 15f 15mal Begun by Almord Forest 14

Respondent (s). Limas Khon Handi E.D.a. in Resem Passer

AFRIDI :-J:

Through the instant

petition, Mst Ismat Begum, has sought the contempt proceedings against the named respondent for noncompliance of orders of this Court passed in W.P No.357-A/2012 dated 15.05.2012.

This Court had in W.P No.357-A/2012 directed 2. the respondent No.1, which reads that:

"Accordingly, in the peculiar circumstances of the present Certified to be True Copy case, we direct respondent No.1 representation within a period of 30 days, if not earlier, from And Under Secars sees Orders the date of receipt of this order. In case, the grievance of the petitioner cannot be positively considered, he be provided reasons in writing for the same. This petition is disposed of in the above terms."

- 3. Today, Umer Khan Kundi, appeared in Court in a different matter accepts notice of the present petition. He has placed on record the relevant documents showing that the order of this Court has been complied with.
- 4. In view of the above, there is no need to further proceed with the present petition and the notice issued to respondent is hereby recalled.
- 5. The present COC is disposed of in the above terms

Announced: 24.01.2013

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EHE PESHAWAR HIGH COURT, BENCH ABBOTTABAD

COC. NO.15-A/13.

Mst. Ismat Begum wife of Muhammad Tariq resident of Dharyal, Tehsil and District MansehraPetitioner

VERSUS

1. Umar Khan Kundi Executive District Officer (E&S) Education, Mansehra.

2. Miss Shamim Akhtar, D.E.O (Female) MansehraRespondents

> CONTEMPT OF COURT PETITION **AGAINST** THE RESPONDENT BY NOT IMPLEMENTING THE ORDER OF THIS HONOURABLE AUGUST COURT ISSUED IN CASE WRIT PETITION NO.357-A OF 2012 DATED **15.05.2012.**

Respectfully Sheweth!

Peshawar Algu Court Abbottopad Bench

Certified to be True Copy That, the petitioner instituted a similar petition before this august court on 15.12.2012.

> (Copy of the petition is annexed as annexure (A").

> That, respondent personally appeared before this august court on 24.01.2013 and submitted that he has complied the order of this august court.

> (Copy of the order of this august court is annexed as annexure "B").

3. That, respondent No.1 has misled this august court and till to date respondents did not complied the instruction passed in Writ Petition No.357-A of 2012 dated 15.05.2012.

(Copy of the Writ Petition is annexed as annexure "C").

- 4. That, respondents willfully disobeyed the order of this court and after a period of more than 06 months, respondent failed to comply with the order of this court.
- 5. That, nowadays respondent No.2 heads female section and she has also been provided the copy of this court but she has paid no heed; to the order of this court.

It is, therefore, most humbly prayed that by accepting this petition, respondents be directed to implement the order of this Honourable August Court dated 15.05.2012 in letter and spirit and respondents be exemplary punished by disobeying the order of this august court.

Dated 23.02.2013

Aut

Mst. Ismat BegumPetitioner

Through

AHMED FAROOQ KHAN, Advocate High Court, Mansehra.

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Seshawar procount

Abbotrapad Bench:

Augusted under Seca75 Acts Orders

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BEFORE THE PESHAWAR HIGH COURT, BENCH ABBOTTABAD

Mst. Ismat BegumPetitioner

VERSUS

CONTEMPT OF COURT PETITION

AFFIDAVIT

I, Mst. Ismat Begum wife of Muhammad Tariq resident of Dharyal, Tehsil and District Mansehra, Petitioner, do hereby solemnly affirm and declare on oath that the contents of the accompanying petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Dated 23.02.2013

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Mst. Ismat Begum (DEPONENT)

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Abbotanad Bench

Abbotanad Bench

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JUDGMENT SHEET

IN THE PESHAWAR HIGH COURT, ABBOTTABAD

JUDICIAL DEPARTMENT

JUDGMENT

Date of hearing. 12 2013

Appellant(s)/Petitioner (s) 175 Smal Begein by Ahmael

Respondent (s) Umar Kham Kudi in Par Son with A AG

YAHYA AFRIDI, J:- Through the instant petition, Abdul Mst. Ismat Begum, petitioner has sought the contempt proceedings against the named respondents for non-compliance of orders of this Court passed in W.P No.357-A/2012 dated 15.05.2012.

- 2. Mr. Umer Khan Kundi, DEO, Mansehra present in Court, at the very outset, candidly conceded that on 04.01.2012, he had placed on record the documents related to one "Mst. Asmat Yousaf", and not the petitioner, namely Mst Asmat Begum. This was unintentional and in advertent. He further stated that it was merely because of the confusion regarding the name that the said document was placed on record.
- 3. Today, the copy of order dated 09.06.2012 relating to the petitioner Mst. Asmat Begum is placed on record. This order was passed in compliance with the

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Pesnawai Court

Abbottabad Sench

Authorized Under Seca75 Acus Ordmi

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direction rendered by this Court in W.P No.357-A/2012 dated 15.05.2012.

- 4. Learned counsel for petitioner stated that the petitioner has till date not received the said order and it was only today that the said order has been communicated to the petitioner.
- Mr. Umar Khan Kundi, this Court finds that the contempt proceedings should not proceed. Accordingly, notices issued to the named respondents are hereby recalled. However, the petitioner, if aggrieved of the decision passed by the respondents should agitate the same before the competent forum.

Announced: 12.03.2013

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Peshawai Dench Abbottabau Bench Inpuized Under Saca73 Acis Ordens

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA.

No. 220 /ADO/Lit:Ismat Begum PST Dated Mansehra the 29/6 /2012

To

Mst. Ismat Begum D/O Aujoon Khan Vill:Girwal(Dhodhial) District Mansehra.

Subject:

SETTING ASIDE OF REPRESETATION/ APPEAL IN RESPECT OF MST. ISMAT BEGUM D/O AJOON KHAN UNDER W.PETITION No.357-A of 2012

In compliance with the directions of the Honorable High Court Abbottabad through its Writ Petition/Order quoted in the subject cited above, the Respondent Department, through the provision of departmental rules and regulations is, therefore, satisfied enough to inform you that you were terminated from service under the NWFP Removal from Service (Special Power) Ordinance 2000.

Against this termination, you filed departmental appeal to the competent authority, who, by the virtue of law, decided your case in favor of your compulsory retirement. While not proceeding on retirement, you filed Write Petition against the Respondent Department, which contained legal deficiency and was quite inconsistent with law that:-

Respondent Department, while taking in a humentrain grounds of you case and giving you concession, converted you major penalty into minor one and, thus, providing you a chance of retirement.

You filed writ Petition against the Department by challenging the retirement order. But, besides, among others illegal and baseless grounds,

"M" (46) @

your writ Petition in the Honourable High Court came after 375 days which was extremely time barred and was, thus, entirely against the law.

In the prevailing of the above solid and genuine grounds, your appeal cannot be considered feasible in accordance with law and is, therefore, liable to be dismissed.

EXECUTIVE DISTRICTOFFICER (E& S) EDUCATION MANSEHRA.

Endst: No.____/

Copy of the above is submitted to the Registarar, Honourable High Court Bench Abbottabad with reference to judgment regarding writ petition No.No.357-A of 2012.

EXECUTIVE DISTRICTOFFICER (E& S) EDUCATION MANSEHRA

"N" 47 3

The Executive District Officer, (E & SE) Mansehra.

Subject: ENQUIRY REPORT

Memo:

In response to your letter # 960-62A/ADO Lit dated 18-06-2012 the committee examine the case of Mst. ASMAT BEGUM PST GGPS DALBANI.

According to service book record the teacher was removed from service in 2003 while on appeal her removal from service order was converted into compulsory retirement on 22-11-2008 w.e.f 06/2003 the date of her absence from duty.

After lapses of o4 years she challenged the impugned order vide writ petition # 375-A 2012.

The committee is of the opinion that her case for reInstatement is badly time bard and even she failed to approach the
proper forum i-e KPK Service Tribunal. However in result of her
compulsory retirement she is entitled for benefits of the services
rendered w.e.f her appointment.

The committee develops the consensus that she is not entitle for re-instatement and any type of back benefits w.e.f 2003 the period of her absence from duty after the lapses approximately 04 years as well as her request has no legal sanctity in the services laws.

CHAIRMAN

SHAHZADA KHAN

PRINCIPAL GCMS (BOYS) MANSEHRA

Member (1)

AZRA KHATOON

Head Mistress GGHS (Phagla) Mansehra.

Member (2)

FEHMEEDA MALIKUNGAN W.M. Pole) Mansehra.

MOTIFICATION.

Whereve the disciplinary proceedings were inetiate against Mat: Asmot Porveen TVA PIC teacher Covt: Girls Primary Echool Dolbani Circle Dondiel Mensehra under the provision of Bu Farmovel from service

Whereas the enquiry officer/committee, who conducted encuiry and submitted report, according to the enquiry report the charges against the accused teacher were proved and recommended for imposition of Mujer penulty.

Now therefor, in exercises of the powers conferees upon me being competent outhority under the ordinance 2000/E & 2 rule 1973. I hereby order the imposition of majer penal to the extent of copmillsery retirement from service to Mst Asmat Perveen 1: 2 GGIS Delbeni with effect from 6/2003, the dete of her absence from duty.

> (SYED SHAH JEE) EXECUTIVE DISTRICT OFFICER (E.S. FDUC TION MENDEHRA.

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THICH OFFICER (FEMALE)

EDUCATION MANSERRA.

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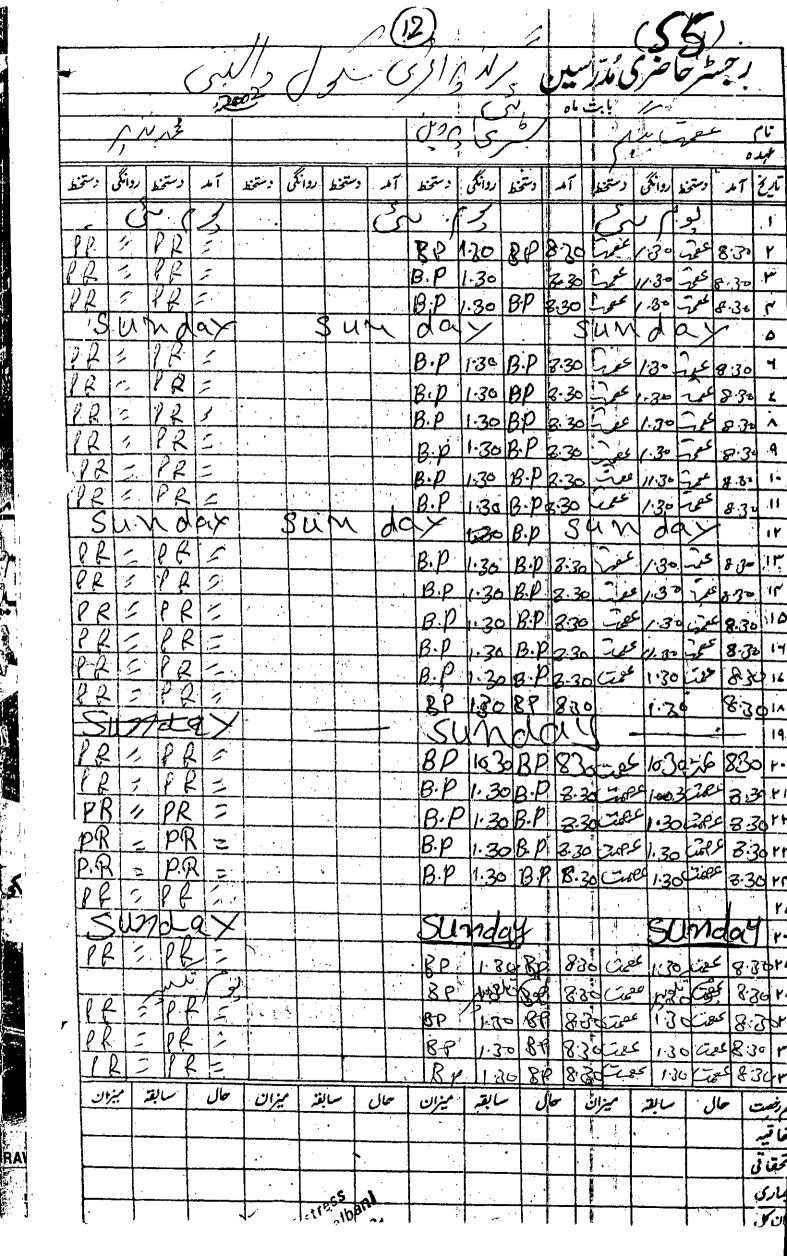
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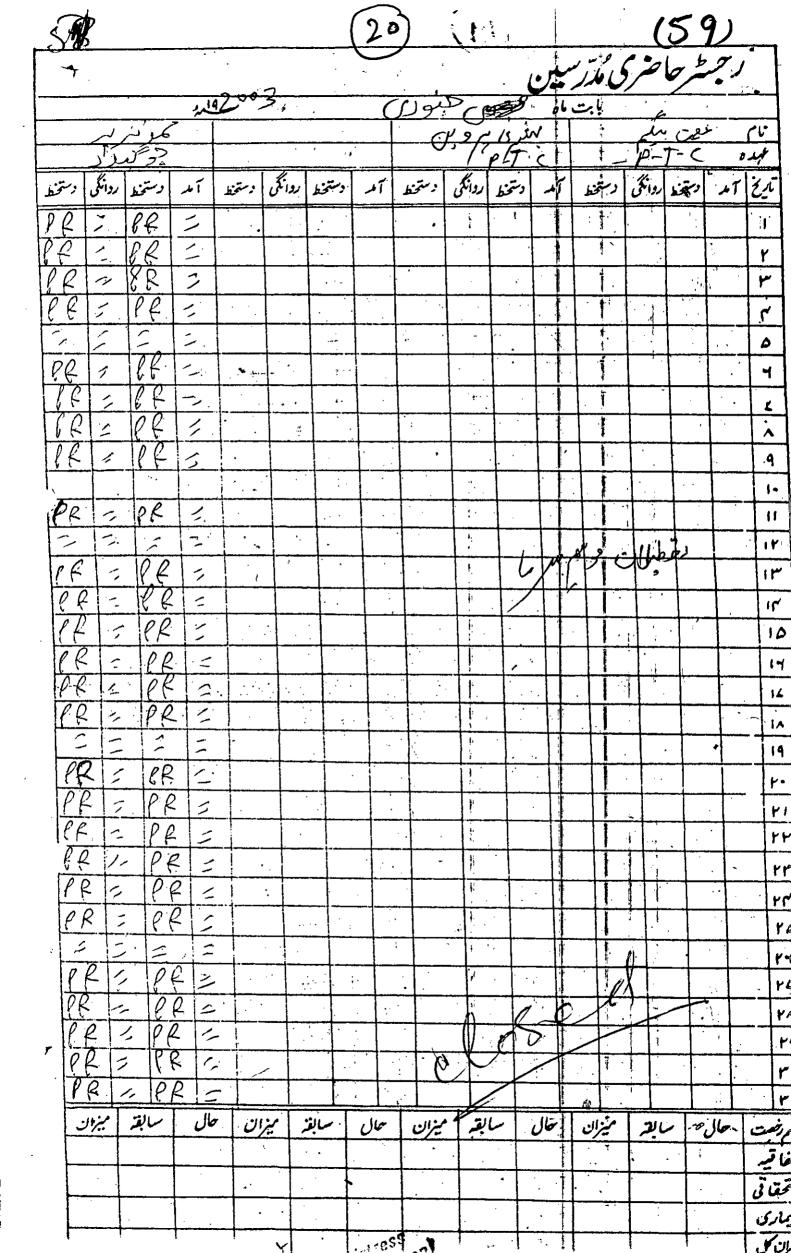
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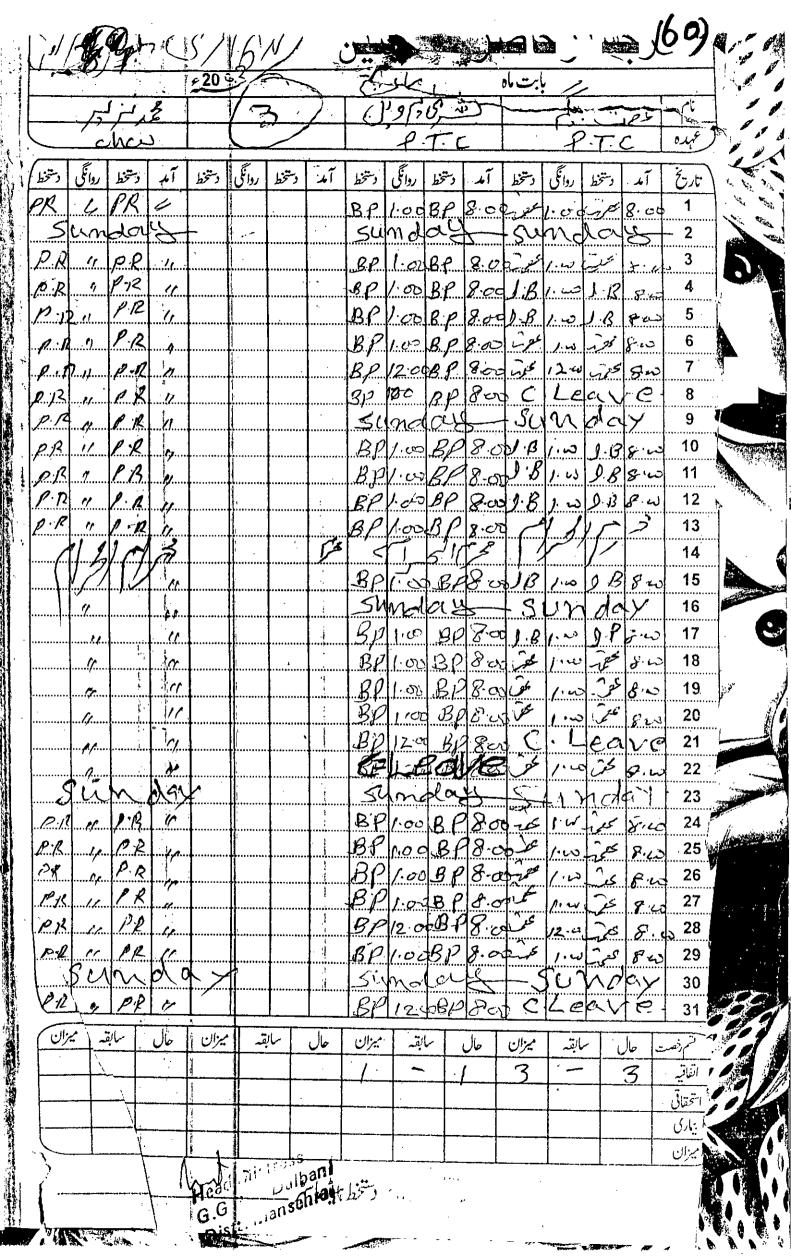
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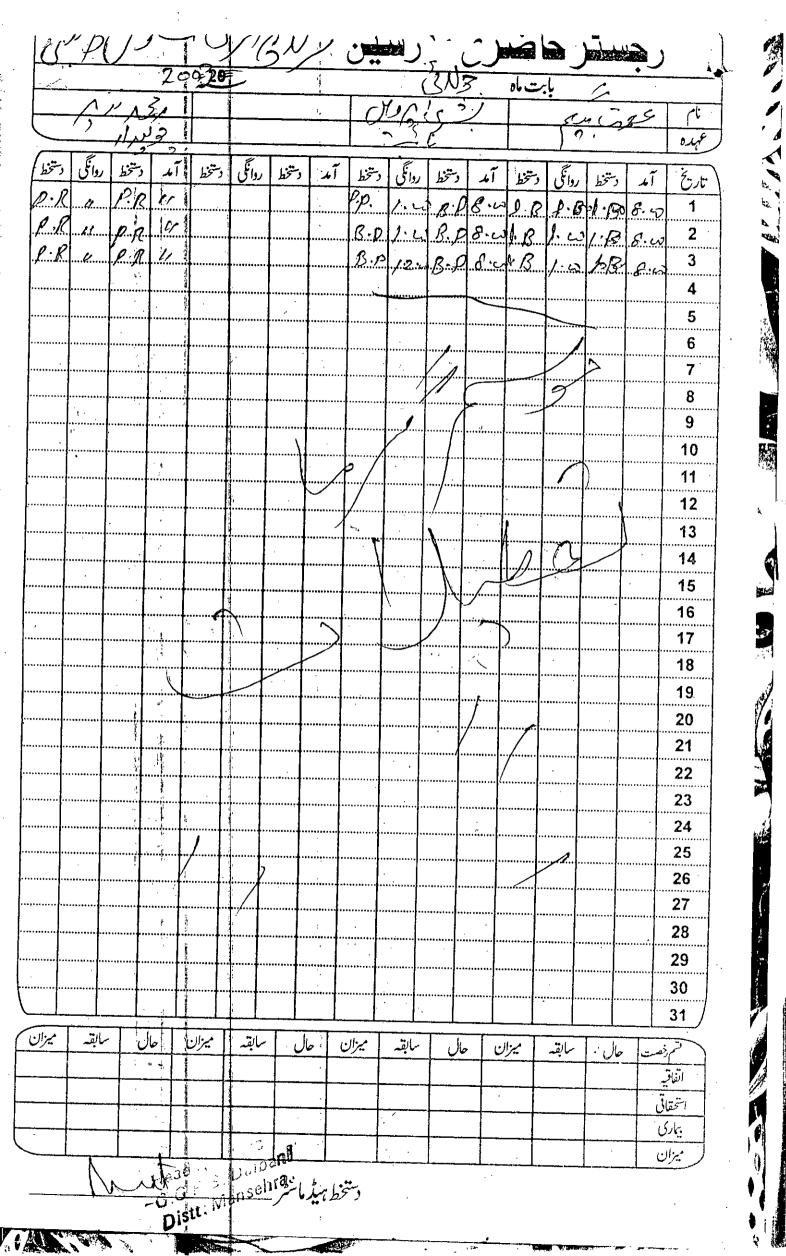
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161 (is//20 حسار ها فسر ق مدر ساین و 20% دستخط روانگی روانگی روانگی آمد وستخط وستخط آمد روائلي دسنخط تاریخ آند دستخط س آمد indales n P-R 121 11. PR /m DB 8:00 P.R. 1.00 BP 800).B 2 PR . P.R V 1.00BP 800 y P.R BP/OBP800 28 188 1/ 1:0B1800B1,000B800 FRI DO 6 PR " PR B.P/ -0 B.P8. W & B/ 20 7 Skin da PR ري. ير 9 13 1 175 BB Q - 1 B 1 :00 1 B 8 .00 10 \$13 11 1 2 8 12 p:R BP1.58.P8.50 28/10/1880 12 PIR 11.18 11 12.03.P8 w1B 12 5 J. Ber 13 14 0 15 PIP 12.13 16 PR B.P1. WB.P8.0C 17 B.P 1. WB.P 8. 0 1. B 1 10 1. B R. 10 B.P 1. 10 B.P 8 10 1 B 1 10 7- B P W 18 P. 12 4 19 8. P/2. 3 B. P 8 w D. B 12 00 D. B 8. C PR 12.12 20 1913/120 9-13 M d 90 X 21 5 U 22 P.R BP1.02P8.00B/200P80 23 B. A. W B. P & W 9. B 1. W D. B 24 8 P1 5 B 7 8 - 1 9 13 1 - 0 B 0.17. 25 BP/4BP g. AB/100.B 26 B. P12 18. P8. DB 12. 0 P8.0 12.18 المراجع 27 987.00 28 20 29 PR 0.:R BPINBBOLD CLear 30 31 ميزان سالقه حال . میزان سالقه حال ميزان سابقہ حال ميزأن أسابقه حال g اتفاقيه 2 التحقاقي باری ميزان



188 C ها مسر في مشر الساون وستخط روائكي آلمد ر آمار وستخط وستخط روائكي وستخط د تخط روانگی تاريخ وستخط آمد وستخط P.B 0.8 18.00 8.8 8.00 1B 12 w 0.B 8-40 J B A.10 1.0 8.43 2 00 0 ٩V 3 B.P/w Bp $R \cdot \omega$ P.R. 12/2 5 B.Pg.w 12. R B.P8.W 6 Su PIR 12 0 B B.P. W B.P A. WIB 7 12.12 2.8 B.P12.00 1.0 8.0 8.00 9.8 1.00 1. 50 B.P 9 99 U 10 DP 8:0 1. OBE W 11 1.0 B.P8.0 9 B P.B 8 0 12 B.P 1.0 B.P8.00 12/7 1.609.B8.w 13 B.P/. 00 P.P 200 0 B 1.00 0 B 8.00 $R \cdot R$ 14 P.18 M B. PruBBBBWBBBBBB 15 P.12 P.B 16 100 8 17 PR 8 is C Lea 18 P.12 Q.10 D.B 1:00 D. B 8.4 19. PR 8-59B/10 8B84 20 PR 21/2 21 1.00 DB PIR B.P 18 W B.P 8.0 D.B/2.60.B 8.0 22 1000 23 0 24 25 12-12 1 8-41 9 B BP 26 B. B P.13 1. 10 B.P 8.40 27 12 ا هـ. ع 28 0. R 29 1. w.D.B 8-4 30 91 31 ميزان سالقه حال ميزان سايقه حال ميزان سالقہ ٠حال سألقه مبزان حال Ē 10 اتفاقيه استحقاتي بياري ميزان Disti: Mansehio.

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بابتاماه روانگی آبد روا تکی وستخط آبد روانگی وستخط وستخط رواعي وستخط آمد وستخط 1 R.B. 2 288 c 12.13. PR 4 5 6 7 8.5 8 9 PR 12.12 10 PCI 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 7 27 1) 28 29 W 30 31 سابقه ميزان حال سايقه حال ميزان ميزان سالقه حال ميكزان سالفه أغاقيه استحقاتى باری S. Dalponl _{atre}s \$ ميزان Mansellia.

وكالت الم

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	منجانب
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	ماعث تحريراً نكه!

احمد فاروق خان ایدوو کید بانی کورث وفیدرل شریعت کورث ماسهره

اندری مقدمه عنوان بالا این طرف سے برائے پیردی وجواب دہی بمقام

کویدی شرف و کیل مقرر کیا ہے کہ بی ہر پیٹی پرخود یابذر لید کنیار خاص روئد و عدالت عاضر ہوتا رہوں گا اور ہوت پاکارے جانے وکیل صاحب ہوسوف کو اطلاع دیکر حاضر کروں گا۔ اگر کسی بیٹی پرمظہر حاضر نہ ہوا اور غیر حاضر کی وجہ ہے کسی طور پر مقدمہ میرے خلاف ہوگیا تو صاحب موسوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موسوف صدر مقام کچہری کے علاوہ کسی اور جگہ ہا عت ہویا کچہری کے اوقات کے آئے بیچھے ہا عت ہونے پرمظہر کوکوئی نقصان کپنچ تو صاحب موسوف ذمہ دار نہ ہوں کے اور خاص کے اور خاص کے اور خاص کے اور خاص حب موسوف کوعرضی دعو کی اور دو خواست اجرائے ڈگری ونظر رانی ، اپیل تکرانی دائر کرنے اور رقم کی درخواست اجرائے ڈگری ونظر رانی ، اپیل تکرانی دائر کرنے اور رقم کی درخواست اجرائے داور واضل کرنے کا ہرضم کا برو بید وسول کرنے اور رسید دینے اور واضل کرنے کا ہرضم کا بیان دینے اور ہوسید دینے اور واضل منسوخی ڈگری بھی صاحب موسوف کو بشرط ادائے گئی عظیمہ میروی فی ڈگری بھی صاحب موسوف کو بشرط ادائے گئی عظیمہ میروی مقار کریں اور ایسے مشیر قانونی کو بھی اس امر بھی وہی اختیار ہوگا کہ وہ مقدمہ کی پروی نذر کی اور ایسے مشیر قانونی کو بھی اس امر بھی وہی اختیار اس کا کہو وہ منظور وقبول ہوگا۔ لیا دائے کروں اوسا سے موسوف کو پور ااختیار ہوگا کہ وہ مقدمہ کی پروی نذر کریں اور ایسی عالت بھی میرامطالب ساحت پرداخت موسوف کو پور اختیار ہوگا کہ وہ مقدمہ کی پروی نذر کی اورائے بھی میرامطالب ساحت پرداخت موسوف کے بیطان نہیں ہوگا۔ لیا اورائے بھی طرح بھی اس امر میں اور ایسی میں دائے دومنظور وقبول ہوگا۔ لیدا اوکالت نامہ کی موسوف کے بیا اورائے بھی طرح بھی اس اور سے معمون دیا اس امر میں اوراختیار ہوگا کہ وہ مقدمہ کی پروی نذر کریں اورائے بھی میں اورائے کی موسوف کو پور اختیار ہوگا کہ وہ مقدمہ کی پروی نذر کریں اورائے بھی میں اورائے کی کی موسوف کو پور اختیار ہوگا کہ وہ مقدمہ کی پروی نذر کریں اورائے کی میں موسوف کو پور اختیار ہوگا کے وہ مقدم کی دیر کی دور کی

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Attested & accepted

Ahmed Farooq Khan

Advocate High Court & Rederal Shariat Court, Manuehra

بانسهرونو لواسنيب اينذ كم بيوز كميوز تك يوائت ومشركث كورش بانسمره

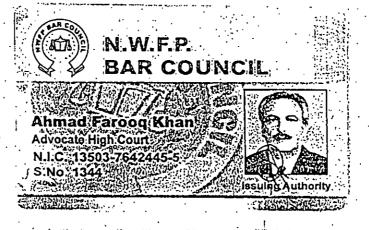
July July

ATTESTED & ACCEPTED

AHMED FAROOQ,

Advocate/High Court,

Manaohra.



(y)

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

APPEAL No. 563 A/2014

VERSUS

- 1. Govt: of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar.
- 2. The Director Elementary & Secondary Education, Khyber Pakhtun Khawa Peshawar.
- 3. District Education Officer (Female) Mansehra.

Written reply on behalf of the Respondent No. 1, 2, 3 & 4.

PRELIMINARY OBJECTION.

- 1. That the appellant has got no cause of action/locus standi to file the present appeal.
- 2. That the appeal is not maintainable in its present form.
- 3. That the appellant has not come to the Tribunal with cleans hands.
- 4. That the appellant is estopped by his own conduct to bring the instant appeal.
- 5. That the compulsory retirement of appellant is justifiable and lawful under the relevant sections of Removal from Service Ordinance.
- 6. That the appeal is groundless based on malafide attention.
- 7. That the appeal is barred by law of limitation.

RESPECTFULLY SHEWTH:

- 1. Para needs no comments. During service appellant failed to discharge her duty regularly and was proceeded departmentally.
- 2. Incorrect. Appellant was habitually irregular and was forcibly retired on the proven grounds due to frequent absence.
 - 3. Para is incorrect. Appellant mostly and frequently remained absent from School and was, thus, proceeded in accordance with the prevailing Departmental Rules and Regulations. (Annexure A, B & C as absent reports)
 - 4. Para is incorrect. Para also needs proof. The transfer of appellant was a normal practice, justifiable under Rule 10 as well as on the basis of service tenure.
- 5. Para is incorrect. Para also needs proof. According to transfer policy the posting of any Government Servant within the radius/distance of 16 kilo meters from his/her residence is held and considered home station; and there was no legal stand for the Appellant to defy the order of the Department and abstaining from joining the new station.
- 6. Para is incorrect. The reason of the stoppage of the pay of Appellant was perfectly justifiable as is obvious by the fact that Appellant had not been discharging her duties properly and regularly and, was, thus, liable to non-payment of salary owing to the illegal practice of numerous absences and ill-performance. The Appellant also failed to provide plausible reason of her remaining absent, despite the fact the she was given full opportunities as per Annexure D & E as inquiry report and departmental order)
- 7. Para is incorrect. Appellant has given a false color to the order of the Honorable Service Tribunal. The appellant was not entitled salary as she was absent from duty.
- 8. Para is not admitted as the fact remains that Appellant was not entitled for salary for the period remaining absent from duties as at that time and as for the period brought before the Honorable Service Tribunal. As long as the Appellant remained in Appeal the Department was barred not to initiate any departmental proceedings. Hence Para not maintainable as per Annexure F order of Honorable Service Tribunal)

- 9. Incorrect. Appellant was habitually absent from duties and was liable to be proceeded under the relevant sections of the prevailing Service Ordinance. Departmental Appeal was, thus, liable to be set aside. As per Annexure G & H as Court Order and Departmental presentation)
- 10. Para No. 10 is incorrect, hence denied. As has already been explained in the foregoing Para that the service of appellant was no more required owing to the frequent violation of service rules, hence, Para is not maintainable.
- 11. Para needs no comments. Through the judgment of Honorable High Court Peshawar, the Appellant was required to furnish Departmental Representation.
- 12. Para is not admitted as the facts remain that there was confusion in form of duplication of name in the two simultaneous Writ Petitions titling Ismat Begum and Ismat Yousaf, which was the virtual outcome of placing irrelevant records before the Honorable Court as per Annexure I, the Court Order.
- 13. Para is incorrect. That Respondent did not suppressed any material facts as the Honorable Court was convinced and assured about an unintentional mistake which was human. It is quite irrelevant that the Respondent had deceived the Court. Moreover, the inquiry dated 24.7.2012 bears all the evidence, which was timely held. It is quite simple that departmental appeal of appellant was turn down vide letter dated 9.6.2012 and, subsequently an inquiry committee was constituted vide letter dated 18.6.2012, for re-examining of the case and finally the findings came out on 3.7.2012, which was a clear picture of highlighting the facts that the decision taken by the Department in favor of compulsory retirement of appellant was correct. (As per Court Order annexed as I)
- 14. Para needs no comments.

REASONS:

i. Incorrect and needs proof. The frequent absence as well as ill performance engendered the compulsory retirement of appellant.

- ii. Incorrect. Proper procedures as well all the essential formalities have been legally adopted prior to the execution of the penalty in the light of findings and the subsequent order of the compulsory retirement of appellant.
- iii. Incorrect. The whole process of the departmental proceeding was on the record. Besides, appellant, from time to time, was conveyed through all the available sources to compliance the Departmental orders and remained dutiful, but in vain.
- iv. Incorrect. Appellant has played false and has gone far beyond the truth. Para needs proof that respondent wants to grab the salaries of appellant.
- v. In correct. Appellant is quite guilty of earning a bad name of Department by the way of regular absence, ill performance, inefficiency and producing false duty certificates (Annexed in instant Appeal at page 49 and 50), leading to compulsory retirement in accordance with all the relevant section of prevailing Service Ordinance.
- vi. Para is incorrect. Para also needs proof. The said ordinance has been in field and hence not deniable.
- vii. Para is incorrect. Para also needs proof. The matter was decided at the competent and legal forum, as the said Writ Petition was disposed off, while the departmental representation of the appellant was unworthy of credence, liable to be set aside in accordance with law.
- viii. That the Department also seeks for permission of this Honorable Court to advance other grounds at the time of arguments. That the suspension of the operation of compulsory retirement order of appellant will bring an irreparable loss to the Department hence may kindly be set aside. Besides, the appellant may kindly not be granted any relief which may go against the greater public interest.

Respondent No. 1	hil lil 9/5/2016.
Secretary E &S E Khyber Pak	chtoon Khawa, Peshawar
Respondent No.2	
Director E & S E, Khyber Pak	khtoon Khawa, Peshawar
Respondent No. 3) /// in
District Education Officer (Fe	male) Mansehra.
Respondent No. 4	γw ^Λ
Sub Divisional Education Offi	cer (Female) Mansehra.
Respondent No. 5	. 0
District Education Officer (Ma	le) Mansahra

Government prescent

<u>AFFIDAVIT</u>

I, District Education Officer Female Mansehra do, hereby solemnly affirm and declare that the contents of reply in the instant Appeal No. 563-A/2013, titled case Samina Begum Versus Education are correct and true to the best of my knowledge and belief and I have concealed nothing as material facts before this Honorable Tribunal.

DEPONENT

Annewise A Tels 21 open Puel 12 Or Und جر لعقوم علمه نے قرار داد لیستری کی کہ معارے مردوں سے دنوروں يرف DO فكر لولم والر کی اورٹ میں دسے سات دارائی جائے ۔ آپونکہ ذائع اسس درے درے اتری کرا که وه فوری لور دانی داستی این قرار دا. می کرفت عص اسکر کوی انجوالی داری ایرانی اب داروان Man Edgical idans. فرمرا كران سكولال مع مرافقه اشارون وا نام دواد ما ف الد كري فلر دوان عالى استراى سول سوالفروت بوات الر في دى استوير 317671686 مردی و ان سولوں تو درد کرا مائے کے فورٹ سے انواہ ، الوق مون الر الد بحول الله وسيل و دور آرسين . سيوري وثب الألاس الر 1.4.24 /1/3/9/3 esplition presed Sum Etali Hang against the Will IS EDD absent Fearluly St

Innescuse - B روس میں سی فرائسری کروس کورٹ کو کا مري ولاي الرابع مراي المراي المال المنظم الم (1) 60,1/1/14 315 6/2 2 C3434/600016 26 613. Jour LOJ. Th. COUS St. (104) 43850E

ıal,

محرمت میاب اے اس ڈی ای او صاهبہ املزی ایکولیشن مالمیں Amenire-C. devis لمربعا ی جاتی سے عصب شیرے فی فی می ایس دالبی س ماهزره کر رہی دیوی سر ای يس دی - صن کا شوت رک روس محان المهان دالني چوسار محد نزیر سے 2016 Least Markedal Agreement Markedal Date 01-03-2016

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(& a SE) Mansenra.

Minexure

Subject:

ENQUIRY REPORT.

Memo:

In response to your letter # 960-62A/ADO Lit dated 18-06-2012 the committee examine the case of Mst. ASMAT BEGUM PST GGPS DALBANI.

According to service book record the teacher was removed from service in 2003 while on appeal her removal from service order was converted into compulsory retirement on 22-11-2008 w.e.f 06/2003 the date of her absence from duty.

After lapses of o4 years she challenged the impugned order vide writ petition # 375-A 2012.

The committee is of the opinion that her case for re-Instatement is badly time bard and even she failed to approach the proper forum i-e KPK Service Tribunal. However in result of her compulsory retirement she is entitled for benefits of the services rendered w.e.f her appointment.

The committee develops the consensus that she is not entitle for re-instatement and any type of back benefits w.e.f 2003 the period of her absence from duty after the lapses approximately 04 years as well as her request has no legal sanctity in the services laws.

CHAIRMAN

SHAHZADA KHAN

PRINCIPAL GCMS (BOYS) MANSEHRA

Member (1)

AZRA KHATOON

Head Mistress GGHS (Phagla) Mansehra.

Member (2

FEHMEEDA MALIKUNGAN Pole) Mansehra

Departmental Moccedings

OTIFICATION.

MINE SUITE

Thereon the discillinary proceedings were inetiate Wainet Mat: Asmet Porveen The Pro tendher Covt: Girls Primary School Dolbani Circle Dondiel Menschre under the provision of the Paranoval from service

Thereas the enquiry officer/committee, who conducted encuiry and submitted report, according to the enquiry. report tim charges ugainst the accused teacher were proved and recommended for imposition of Mujer penulty.

Now therefor, in exercises of the powers conferees upon me being competent outhority under the ordinance. 2000/E & prule 1973. I hereby order the imposition of mader penul to the extent of copmillsery retirement from service to Met Asmat Perveen 1:2 GGF Dulbani with effect from 6/2003, the dute of her mbsence from duty.

(SYED SHAH JEE) EXECUTIVE DISTRICT OFFICER (E.S. EDUC. TION MENDEHRA.

unout: No. 30187-9% Absent file/Decision duted mensehre the 29 Copy to the:-

- 1. Dy: District Officer (Female) Local Office.
- 2. District Officer M machro.
- 3. Supdt: Local Office.
- A. Toucher concerned.
- 5. ADO(F) Direle Dohdiel.
- Office order file

HOTHICH OFFICER (FIRMLE) EDUCATION MANSERRA.

Annequie-F

RE THE SERVICE TRIBUNAL NWEP PESHAWAR.

Hit I smat Begum Teachar GCPS Dillbank C/O Headmistress Covt. High School 426 Shermary (Manschra)

(Appellant)

. મા. ૧૪. ચિજ DELLICO LIBRUY, % RELIGION Noit

VERSUS.

Secretary Education School & Litrecy Peshawar. (Executive District Officer S/L Mansehra Deputy District Officer(Female) Mansehra

DPENL AGINST THE NON FAYMENT OF SALARY FOR THE PERIOD OCT 99 TO DEC99 ((3 months) Jan 2000 to July 2000 (7 months) Sep 2000 to Dec. 2000 (4 months) Jan: 2000to July 2001 (7 months) June 2003 to My. 2003 (3 months) Oct 2000 to up till Now.

9.5.2006

Counsel for the appellant present. Heard &

record perused.

This appeal is against non-payment of to the appellant salaries/for the period from Oct.99 to Dec.99 (3 months), Jan: 2000 to July, 2000 (7 months), Sept.2000 to Dec.2000(4 months), Jun: 2001 to July. 2001(7 months), June 2003 to Aug. 2003(3 months) and Oct.2003 uptil now.

The appellant it appear, is herving as PTC teacher in the respondent department. Departmental proceedings have also been initiated agains her. There is nothing on record regarding the outcome of the said proceedings. The appellant applied for leave on medical grounds, but there is no sanction order of the same on record. If the appellant is still in service und has served

MOUTH Sanico

during the period in-question, her monthly salaries should be released as detailed in the heading of appeal, otherwise not. The instant appeal stands disposed of in liming in the above terms. No order as to costs. The be consigned to the record.

. ANNOUNCED

9.5.2006

(ABDUL SATTAR KHAN)
CHAIRMAN
NWFP SERVICE TRIBUNAL
CAMP COURT ABBOTTABAD.

Name of Constitution of Copy o

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JUDGMENT SHEET

IN THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

JUDICIAL DEPARTMENT

COC No: 1-A of 2013

JUDGMENT

Date of hearing 24-01-2013 .

Appellant(s)/Petitioner (s) 1954 13mal Began By Ahmod for

Respondent (s). Li-mars. Khou Hundi E. D.a. in Person Posses

YATIYA ARRIDI :-J:

Through the instant

petition, Mst Ismat Begum, has sought the contempt

proceedings against the named respondent for non-

compliance of orders of this Court passed in W.P.

No.357-A/2012 dated 15.05.2012.

This Court had in W.P No.357-A/2012 directed the respondent No.1, which reads that

"Accordingly, in the peculiar circumstances of the present Certified to be True Copy case, we direct respondent No.1

said decide representation within a period of 30 days, if not earlier, from rimeen and Bench of 30 days, if not carrier, from $I_{E^{+}}$ case, the grievance of the petitioner cannot be positively considered, he be provided reasons in writing for the same. This petition is disposed of in

the above terms."

- 3. Today, Umer Khan Kundi, appeared in Court in a different matter accepts notice of the present petition. He has placed on record the relevant documents showing that the order of this Court has been complied with.
- 4. In view of the above, there is no need to further proceed with the present petition and the notice issued to respondent is hereby recalled.
- 5. The present COC is disposed of in the above terms

Announced: 24.01.2013

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Annexuse - H

OFFICE OF THE DISTRICT EL UCATION OFFICER (MALF

No. 220 1A

a PST

Dated Manschra the

/2012

To

Mst. Ismat Begun: D/O Aujoon Khan Vill:Girwal(Dhodnial) District Mansehra.

Subject:

SETTING ASIDF OF REPRESETATION/ APPEAL IN RESPECT OF MST. ISMAT BE JUM D/O AJOON KHAN UNDER W.PETITION

No.357-A of 2011

In compliance with the directions of the Honorable High Court Abbottabad through its Writ Petition/Order quoted in the subject cited above, the Respondent Department, through the provision of departmental rules and regulations is, therefore, satisfied enough to inform you that you were terminated from service under the NWFP Removal from Service (Special Power) Ordinance 2000.

Against this termination, you filed departmental appeal to the competent authority, who, by the virtue of law, decided your case in favor of your compulsory retirement. While not proceeding on retirement, you filed Write Petition against the Respondent Department, which contained legal deficiency and was quite inconsistent with law that:-

Respondent Dep: rtment, while taking in a humentrain grounds of you case and giving /ou concession, converted you major penalty into minor one and, thus, providing you a chance of retirement.

You filed writ Petition against the Department by challenging the retirement order But, besides, among others illegal and baseless grounds.

your writ Petition in the Honourable High Court came after 375 days. which was extremely time barred and was, thus, entirely against the law.

In the prevailing of the above solid and genuine grounds, your appeal cannot be considered feasible in accordance with law and is, therefore, liable to be dismissed.

EXECUTIVE DISTRICTOFFICER (E&S) EDUCATION MANSEHRA.

Copy of the above is submitted to the Registariar, Honourable High Court Endst: No.__ Bench Abbottabad with reference to judgment regarding writ petition No. No. 357-A of 2012.

EXECUTIVE DISTRICTOFFICER (E&S) EDUCATION MANSEHRA

Mnealte-I

JUDGMENT SHEET

IN THE PESHAWAR HIGH COURT, ABBOTTABAD SHAWAR MICE

COC No: 15-2

JUDGMENT

Appellant(s)/Petitioner (s)...

Respondent (s) Uman Kham Kundi in Par Con with A MG

YAHYA AFRIDI,J:-Through the instant petition, Abdul Mst. Ismat Begum, petitioner has sought the contempt proceedings against the named respondents for noncompliance of orders of this Court passed in W.P No.357-A/2012 dated 15.05.2012.

Mr. Umer Khan Kundi, DEO, Mansehra present in Court, at the very outset, candidly conceded that on 04.01.2012, he had placed on record the documents related to one "Mst. Asmat Yousaf", and not the petitioner, namely Mst Asmat Begum. This was unintentional and in advertent. He further stated that it was merely because of the confusion regarding the name that the said document was placed on record.

Certified to be True Copy

Abbothauad Bench ized Under Seca 15 Agis Califfus

> Today, the copy of order dated 09.06.2012 relating to the petitioner Mst. Asmat Begum is placed on record. This order was passed in compliance with the



- H

direction rendered by this Court in W.P No.357-A/2012 dated 15.05.2012.

- 4. Learned counsel for petitioner stated that the petitioner has till date not received the said order and it was only today that the said order has been communicated to the petitioner.
- In view of the above explanation rendered by Mr. Umar Khan Kundi, this Court finds that the contempt proceedings should not proceed. Accordingly, notices issued to the named respondents are hereby recalled. However, the petitioner, if aggrieved of the decision passed by the respondents should agitate the same before the competent forum:

Announced: 12.03.2013

Certified to be True Copy

Abbotrague Bench

16-1-2017

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No.563-A of 2014

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Peshawar.
- 2. The Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Female), Mansehra.

SERVICE APPEAL

REJOINDER ON BEHALF OF THE APPELLANT

Respectfully Sheweth!

PRELIMINARY OBJECTIONS.

- 1. Para No.1 is incorrect.
- 2. Para No.2 is incorrect.
- 3. Para No.3 is incorrect.
- 4. Para No.4 is incorrect.
- 5. Para No.5 is incorrect.

- 6. Para No.6 is incorrect.
- 7. Para No.7 is incorrect.

FACTUAL OBJECTIONS.

- 1. Para No.1 of the appeal is correct and para No.1 of the reply is incorrect.
- 2. Para No.2 of the appeal is correct and para No.2 of the reply is incorrect.
- 3. Para No.3 of the appeal is correct and para No.3 of the reply is incorrect.
- 4. Para No.4 of the appeal is correct and para No.4 of the reply is incorrect.
- 5. Para No.5 of the appeal is correct and para No.5 of the reply is incorrect.
- 6. Para No.6 of the appeal is correct and para No.6 of the reply is incorrect.
- 7. Para No.7 of the appeal is correct and para No.7 of the reply is incorrect.
- 8. Para No.3 of the appeal is correct and para No.8 of the reply is incorrect.
- 9. Para No.9 of the appeal is correct and para No.9 of the reply is incorrect.
- 10. Para No.10 of the appeal is correct and para No.10 of the reply is incorrect.

- 11. Para No.11 of the appeal is correct and para No.11 of the reply is incorrect.
- 12. Para No.12 of the appeal is correct and para No.12 of the reply is incorrect.
- 13. Para No.13 of the appeal is correct and para No.13 of the reply is incorrect.
- 14. Para No.14 of the appeal is correct and para No.14 of the reply is incorrect.

REASONS

- i. Para No.(i) of the written reply is incorrect whereas para No.(i) of the appeal is correct.
- ii. Para No.(ii) of the written reply is incorrect whereas para No.(ii) of the appeal is correct.
- iii. Para No.(iii) of the written reply is incorrect whereas para No.(iii) of the appeal is correct.
- iv. Para No.(iv) of the written reply is incorrect whereas para No.(iv) of the appeal is correct.
- v. Para No.(v) of the written reply is incorrect whereas para No.(v) of the appeal is correct. Appellant is regularly attending the school and remained present at the school. No inquiry was

conducted so, the order for removal from service is arbitrary, illegal. No show cause notice was issued to the appellant nor any charge sheet was framed. Relevant record is annexed herewith.

- vi. Para No.(vi) of the written reply is incorrect whereas para No.(vi) of the appeal is correct.
- vii. Para No.(vii) of the written reply is incorrect whereas para No.(vii) of the appeal is correct.
- viii. Para No.(viii) of the written reply is incorrect whereas para No.(viii) of the appeal is correct.

It is, therefore, most humbly prayed that the appeal of the appellant may please be accepted.

Dated 26.07.2016

Mst. Ismat Begum ...Appellant

Through

AHMED FAROOQ KHAN, Advocate High Court, Mansehra.

AFFIDAVIT.

I, Mst. Ismat Begum daughter of Ajoon Khan resident of Dharyal, Tehsil and District Mansehra, Appellant, do hereby solemnly affirm and declare on oath that the contents of the foregoing rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.

Dated 26.07.2016

Mst. Ismat Begum (DEPONENT)