

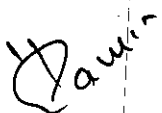
19.09.2017

Appellant with counsel present. Learned Deputy District Attorney on behalf of official respondents present. Vide separate/common judgment of today of this Tribunal placed in service appeal bearing No. 1326/2013 titled Muhammad Shoaib Versus Government of Khyber Pakhtunkhwa through Chief Secretary & others, the present appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

**ANNOUNCED**

19.09.2017

  
(Gul Zeb Khan)  
Member

  
(Muhammad Hamid Mughal)  
Member

19.07.2017

Appellant in person present. Mr. Ziaullah, Deputy District Attorney for official respondents No. 1 to 3 also present. Due to strike of the bar learned counsel for the appellant is not available today. Adjourned. To come up for arguments on 09.08.2017 before D.B. Till then status-quo be maintained with respect to DPC.

(Gul Zeb Khan)  
Member

(Muhammad Amin Khan Kundi)  
Member

09.08.2017

Appellant in person present. Mr. Ziaullah, Deputy District Attorney for official respondents No. 1 to 1 & 2 present. Appellant seeks adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 18.08.2017 before D.B.

(Muhammad Amin Khan Kundi)  
Member (J)

(Muhammad Hamid Mughal)  
Member (J)

18.08.2017

Counsel for the appellant present. Mr. Ziaullah, Deputy District Attorney for official respondents No. 1 & 2 and present. To come up for arguments alongwith connected appeal ~~NO~~ 1326/2013 on 07.09.2017 before D.B.

(Muhammad Amin Khan Kundi)  
Member (J)

(Muhammad Hamid Mughal)  
Member (J)

07/09/2017

Due to general strike of the bar and bench is incomplete, the case is adjourned for arguments on 19/09/2017 before DB.

MUHAMMAD HAMID MUGHAL  
MEMBER

15.02.2017


Counsel for the appellant, Mr. Muhammad Jan, GP  
alongwith Mr Muhammad Ibrar, Asst: Secretary and  
Counsel for private respondents No. 7 and 8 present.  
Counsel for private respondents No. 7 and 8 requested for  
adjournment. Request accepted. To come up for arguments  
on 15.03.2017. Till then status-quo be maintained with  
respect to DPC.

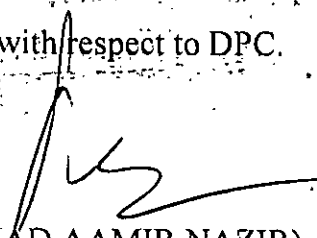
  
(AHMAD HASSAN)  
MEMBER

  
(ASHFAQUE TAJ)  
MEMBER

15.03.2017

Appellant in person and Adll: AG alongwith Mr.  
Muhammad Ibrar, Assistant Secretary for respondents  
present. Appellant requested for adjournment. Request  
accepted. To come up for arguments on 28.04.2017 before  
D.B. Till then status-quo be maintained with respect to DPC.

  
(ASHFAQUE TAJ)  
MEMBER

  
(MUHAMMAD AAMIR NAZIR)  
MEMBER

28.04.2017

Counsel for the appellant, Mr. Muhammad Ibrar,  
Assistant Secretary alongwith Mr. Muhammad Jan,  
Government for official respondents present. Adjourned for  
final hearing to 19.07.2017 before D.B. Till then status quo be  
maintained with respect to DPC.

  
Member

  
Chairman

21.07.2016

Appellant in person and Addl: AG for respondents present. Appellant requested for adjournment. Adjournment granted. To come up for arguments on 19.09.2016.

  
Member

  
Member

19.09.2016

Counsel for the appellant, Addl. AG for official respondents and Mr. Muhammad Asif Yousafzai counsel for private respondents present. Learned Addl. AG requested for time to produce before the court notification on next date. Request accepted. To come up for further proceedings on

30-11-16.

  
Member

  
Member

30.11.2016

Counsel for the appellant, Mr. Mukhtiar Ali, Superintendent alongwith Additional AG for official respondents No. 1 to 3 and Mr. Taimoor Khan, Junior to counsel for private respondents present. Junior to counsel for private respondents stated that learned senior counsel for private respondents is busy in the Hon'ble Peshawar High Court, Peshawar. He requested for adjournment. Adjournment granted. To come up for arguments on 15.2.17 before D.B. Till then status-quo be maintained with respect to DPC.

  
(ABDUL LATIF)  
MEMBER

  
(PIR BAKHSH SHAH)  
MEMBER

10.06.2015

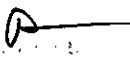
Counsel for the appellant and Mr. Mukhtiar Ali, Supdt. alongwith Addl: A.G for official respondents present. Rejoinder submitted. The appeal is assigned to D.B for final hearing for 11.11.2015.

  
Chairman

11.11.2015

Clerk to counsel for the appellant and Mr. Ziaullah, GP for respondents present. Rejoinder submitted on behalf of the appellant which is placed on file. To come up for arguments on

4-4-2016.

  
Member

  
Member

04.04.2016

Counsel for the appellant and Mr. Mukhtiar Ali, Supdt. alongwith Addl: AG for official respondents No. 1 and 2 present. The learned Member (Executive) is on leave therefore, Bench is incomplete. To come up for arguments on 21.7.16 before D.B.

  
Member

1329/13

30.10.2014

Counsel for the appellant, Mr. Muhammad Jan, GP with Mukhtiar Ali, Supdt. for official respondents No. 1 and 2 present. Counsel for the appellant needs time to file rejoinder. To come up for rejoinder on 22.12.2014.

  
MEMBER

23.12.2014

Counsel for the appellant and Mr Muhammad Jan. GP with Mukhtiar Ali Supdt for the official respondents present. The Tribunal is incomplete. To come up for the same on 26.02.2015.

  
MEMBER

26.02.2015

Counsel for the appellant and Mr. Mukhtiar Ali, Supdt. for respondent No. 2 alongwith Addl: A.G for official respondents No. 1 and 2 present. Rejoinder not submitted. Seeks adjournment. To come up for rejoinder on 10.06.2015 before S.B.

  
Chairman



READER

1329/2013

6.05.2014

Counsel for the appellant, Mr. Muhammad Jan, GP with Mukhtiar Ali, Supdt. for official respondents No. 1 & 2 present and reply filed. Private respondents No. 8 in person present and requested for time. None is available on behalf of other private respondents, despite proper service through proclamation in Daily Aaj dated 8.4.2014, hence they are placed ex-parte. To come up for written reply on 23.6.2013.

MEMBER

MEMBER

23.6.2014

Counsel for the appellant, Mr. Muhammad Jan, GP with Mukhtiar Ali, Supdt. for official respondents No. 1 & 2 present who already filed written reply. None is available on behalf of respondent No. 8 nor his written reply received, hence placed ex-parte. To come up for rejoinder on 09.09.2014.

MEMBER

09.09.2014

Counsel for the appellant, and Mr. Muhammad Jan, GP with Mukhtiar Ali, Supdt. for official respondents present. Counsel for the appellant needs time to file rejoinder. To come up for rejoinder on 30.10.2014.

MEMBER

03.02.2014

Appeal No 1329/2013  
Mr. Muhammad Shieef  
Appellant with counsel and Mr. Zia Ullah, GP for the

respondents present. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. He further contended that similar nature of appeals No. 1326/2013 and 1327/2013 have already been admitted and pending before the learned Bench-II for regular hearing. He prayed that the same may also be admitted for regular hearing and club with the said appeal. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply on 20.02.2014 before the Final Bench-II.

  
Member

20.2.2014

Counsel for the appellant, and Mr. Muhammad Adeel Butt, AAG with Mukhtiar Ali, Supdt. for the official respondents present and needs time. Private respondents No. 3 in person present and needs time. None is available on behalf of other respondents. Since number of respondents is large, counsel for the appellant requested for proclamation in a newspaper. Request is accepted and respondents be served through a leading newspapers of the province. To come up for written reply of all the respondents on 6.5.2014.

MEMBER  




04.12.2013

Counsel for the appellant present. Pre-admission notice be issued to the learned AGG/GP to assist the Tribunal. To come up for preliminary hearing on 03.02.2014.


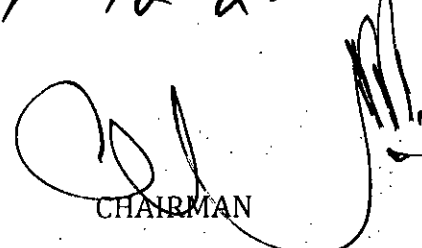


Member

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 1329/2013

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	11/09/2013	<p>The appeal of Mr. Muhammad Shoaib resubmitted today by Mr. Muhammad Zafar Tahirkheli Advocate may be entered in the Institution Register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	17-8-2013	<p>This case is entrusted to Primary Bench for preliminary hearing to be put up there on <u>4-12-2013</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>


The appeal of Mr. Muhammad Shouaib Naib Tehsildar Kohat received today i.e. on 04/09/2013 is incomplete on the following scores which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1- Addresses of respondents Nos. 9, 11 and 12 are incomplete which may be completed according to Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Heading of the appeal is incomplete which may be completed.
- 3- Copy of rejection order of departmental appeal is not attached with the appeal which may be placed on it.
- 4- 15 more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

13 sets

No. 12118 /S.T.

Dt. 4/9 /2013.

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. M. Zaffar Tahirkheli Adv. Pesh.

The address and heading of appeal has been corrected. Some copies had already been submitted. The appeal duly completed and re-submitted. Copy of rejection order annexed.

*f.i.*  
10-9-13

**BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 1329/2013

Muhammad Shoaib

VERSUS

Govt of K.P etc

=====  
**INDEX**  
=====

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3	Promotion Order	"B"	18-06-2013	6-7
4	Seniority list	"C"	31-12-2009	8-9
5	Seniority lists	"D"&"D1"		10-25
6	Appellant's Representation	"E"	08-07-2013	26
7	Order	"F"	11-11-2009	27-28
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Date:-2<sup>nd</sup> Sep, 2013

(Muhammad Zafar Tahirkheli)  
Advocate,  
High Court Peshawar

**BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 1329/2013

Muhammad Shoaib,  
Naib Tehsildar (BPS-14),  
Kohat

**POP**  
1311  
04-9-13  
..... Appellant

VERSUS

1. Government of Khyber Pakhtunkhwa, through  
Chief Secretary, Peshawar
2. Senior Member Board of Revenue, Peshawar
3. Ghulam Farooq, Political Tehsildar FR Kohat
4. Naz Amin, Tehsildar Kalkot Malakand Division
5. Tariq Saleem, Tehsildar Domail, Bannu
6. Akbar Iftikhar Ahmad, Political Tehsildar Ali Zai, Kurram Agency
7. Muhammad Ayub Khan, Tehsildar Bannu
8. Atta Ullah Khan, Recovery Officer WAPDA House Shami Road Peshawar
9. Musadiq Hussain, Tehsildar Thall, Tehsil office distt Hangu
10. Abdul Qayyum, Tehsildar Kohat
11. Muhammad Bashir, Tehsildar Ghazi, Tehsil office distt Haripur
12. Iftikhar Ahmad, Tehsildar Balakot, distt mansehra
13. Ghulam Qasim, Tehsildar Irrigation D.I.Khan
- ..... Respondents

EX-part  
6-5-14

EX-part  
6-5-14

=====

**SERVICE APPEAL U/S 4 OF NWFP SERVICE TRIBUNAL ACT, 1974**  
Against impugned orders dated 02/08/2013 & 18/06/2013

**"Prayer"**

- (a) By accepting this appeal and setting aside the impugned order dated 02-08-2013 (annex "A") whereby the appellant's appeal against the impugned promotion order 18-06-2013 (annex "B") was rejected, and
- (b) directing the respondent department to consider the appellant for promotion in preference to respondents No. 3 to 13, in view of the seniority list of Naib Tehsildars (BPS-14) as it stood on 31-12-2009(annex "C").

**LSO**  
4/9/13

=====

Respectfully Sheweth,

1. The appellant is serving as Naib Tehsildar (BPS-14) under the Revenue and Estate Department, Govt. of Khyber Pakhtunkhwa, Peshawar.

re-submitted to  
and filed.

The petitioner was initially inducted into service on 09-12-1990 and his services were regularized as Naib Tehsildar (BPS-14) on 10-04-2001. The appellant was thus placed at S.No: 06 of the Final Seniority List of Naib Tehsildars (BPS-14) Khyber Pakhtunkhwa as it stood on 31-12-2009. (copy annexed hereto marked "C").

2. That the respondent department issued two seniority lists of Naib Tehsildars (BPS-14) as it stood on 31-12-2011 and 31-12-2012 within a span of 03 days dated 23-04-2013 & 26-04-2013. The appellant was arbitrarily placed at S. No: 140, instead of his actual place of seniority at S.No: 06, by placing the present respondents No. 3 to 13 along with 114 others above the appellant without issuing any prior notice or showing any valid cause. (copy annexed hereto marked "D" & "D1").

**LSO**  
11/9/13

3. That two separate service appeals are being filed by the appellant along with the present appeal against the impugned seniority lists mentioned above.
4. The appellant filed a departmental representation dated 08-07-2013 (copy annexed "E") against the impugned promotion order, which was rejected vide order dated 02-08-2013.

Feeling aggrieved and finding no other remedy, the appellant has been constrained to approach the Hon'ble Services Tribunal for the redress of his grievance, inter-alia on the following:

### Grounds

- (a) The respondent department has acted in a surreptitious manner to issue the seniority lists of Naib Tehsildars (BPS-14), in complete disregard to the earlier seniority list 31-12-2009 and the rules regulating the service.
- (b) The appellant was selected as Naib Tehsildar on ad-hoc basis on 10-04-2001 amongst the Ministerial Staff Quota and had served the department w.e.f 10-04-2001 to 01-06-2009 on various posts in the province.

The appellant filed a departmental appeal No. 271/2009, before the Senior Member Board of Revenue, requesting for counting of his ad-hoc service for the purpose of his seniority etc w.e.f 10-04-2001 to 01-06-2009. His departmental appeal was accepted vide order dated 11-11-2009. (copy annexed hereto **marked "F"**)

- (c) The appellant's departmental appeal was accepted in view of Government's notification No. SORII(S&GAD) 1(27)/86 dated 18<sup>th</sup> June 1989. (copy annexed hereto **marked "G"**).

That on the basis of said notification and order dated 11-11-2009 the appellant was placed at S.No. 06 of the seniority list of Naib Tehsildar (BPS-14) as it stood on 31-12-2009. (annex "C").

- (d) The impugned seniority list dated 31-12-2011 was issued arbitrarily without issuing prior notice upon the appellant. (Reference 1992 SCMR 1420 & 1993 PLC (CS) 195).

The Hon'ble Service Tribunal vide its recent judgment dated 17-04-2013 in service appeal No. 456/2012, "Mian Karim Shah Vs Govt. etc" has also laid down the dictum that seniority once granted can not be withdrawn without issuing prior notice. (copy annexed hereto **marked "H"**)

- (e) The respondents No. 3 to 13 have been promoted in complete disregard to the rules regulating the service and appellant has been penalized for no fault of his own.

The appellant has a clean service record and no adverse remarks were ever communicated to him. In addition to that no complaint of any sort was ever filed against him.

- (f) The appellant's ad-hoc service was counted towards regular service as well as for the purpose of seniority by the competent authority vide order dated 11-11-2009, which was not challenged by the department or any of the respondents till date.

The Respondent Department was required by law to act in accordance with the well established principles of equity and justice. Their impugned action justifies interference by the Hon'ble Service Tribunal.

- (g) The impugned action is thus arbitrary, discriminatory, against the principles of equity, justice, law and propriety, subject to correction by this Hon'ble Tribunal.

Appellant seeks permission to take several other grounds at the time of arguments.

In view of the above, it is most humbly requested that by accepting this appeal the impugned promotion order dated 04-06-2013 & rejection order dated 02-08-2013 may kindly be set aside and the respondent department may be directed to consider the appellant for promotion in preference to respondents No. 03 to 13.

Any other relief deemed appropriate may also be granted

  
Appellant,

Through,


Peshawar, dated  
2<sup>nd</sup> Sep, 2013

  
(Muhammad Zafar Tahirkheli)  
Advocate

(Ansar Ullah Khan)  
Advocate

**Affidavit**

I, the appellant, do hereby stat on Oath that the contents of the above application are true and correct and nothing has been concealed or withheld from this Hon'ble Tribunal.

  
DEPONENT

9

APPEALS

A

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

No. Estt: V/MS/Shaib/ 14223  
Peshawar dated 02/08/2013


To

Mr. Muhammad Shoaib,  
Naib Tehsildar, Kohat.

Subject:-

DEPARTMENTAL APPEAL/REPRESENTATION FOR  
CORRECTION OF TENTATIVE SENIORITY LIST OF NAIB  
TEHSILDAR (BPS-14) FOR THE YEAR 2011 & 2012.

I am directed to refer to your application dated 08.07.2013, on the subject noted above and to say that your applications/representations were examined and filed by the Competent Authority in terms of Section 8 (4) of Khyber Pakhtunkhwa Civil Servant Act, 1973, under which seniority in a post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post.

  
Assistant Secretary (Estt.)

TRUE COPY







(6) SIGNATURE B

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 12/06/2013

**NOTIFICATION**

No.Estt:1/26/\_\_\_\_\_ Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion the following Naib Tehsildar, District Kanungo, District Revenue Accountant & Sub-Registrar (BPS - 14) to the post of Tehsildar (BPS - 16) on regular basis with immediate effect:-

S.NO	NAME OF OFFICER
1.	Mr. Gul Ghazi Khan
2.	Mr. Mukhtiar Ali
3.	Mr. Mushtaq Ahmad
4.	Mr. Liaqat Ali
5.	Mr. Ghulam Farooq
6.	Mr. Naz Amin
7.	Mr. Tariq Saleem
8.	Mr. Akbar Iftikhar Ahmad
9.	Muhammad Ayub Khan
10.	Mr. Shafi-ur-Rehman
11.	Mr. Attaullah
12.	Mr. Musaciq Hussain
13.	Mr. Abdul Qayum
14.	Muhammad Bashir
15.	Mr. Iftikhar Ahmad
16.	Muhammad Akram
17.	Mr. Ghulam Qasim

2. On promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. Consequent upon above, the following postings / transfers are orders with immediate effect:-

S.NO.	NAME OF OFFICER	FROM	TO
1.	Mr. Gul Ghazi Khan	Tehsildar Takhti Nasrati (OPS)	Retained on the same station.
2.	Mr. Mukhtiar Ali	District Revenue Accountant Swabi	Services placed at the disposal of Commissioner Mardan Division for further posting.
3.	Mr. Mushtaq Ahmad	Sub-Registrar Karak	Services placed at the disposal of Commissioner Bannu Division for further posting.
4.	Mr. Liaqat Ali	Sub-Registrar Charsadda	Tehsildar / Recovery Officer Peshawar Circle
5.	Mr. Ghulam Farooq	Political Tehsildar (FR) Kohat	Retained on the same post.
5.	Mr. Naz Amin	PNT Barang Bajaur Agency	Services placed at the disposal of Commissioner, Malakand for further posting.
7.	Mr. Tariq Saleem	Tehsildar Domail	Retained on the same post.
8.	Mr. Akbar Iftikhar Ahmad	PT, Ali Zai Kurram Agency	Retained on the same post.
9.	Muhammad Ayub Khan	Tehsildar Bannu	Retained on the same post.


S.NO.	NAME OF OFFICER	FROM	TO
10.	Mr. Shafi-ur-Rehman	District Kanungo Swat	Services placed at the disposal of Commissioner, Malakand for further posting.
11.	Mr. Attaullah Khan	Tehsildar Charsadda	Retained on the same post.
12.	Mr. Musadiq Hussain	Tehsildar Thall	Retained on the same post.
13.	Mr. Abdul Qayum	Tehsildar Kohat	Retained on the same post.
14.	Muhammad Bashir	Tehsildar Ghazi	Retained on the same post.
15.	Mr. Htikhar Ahmad	Naib Tehsildar Mansehra	Services placed at the disposal of Commissioner, Hazara for further posting.
16.	Muhammad Akram	DRA DIKhan	Services placed at the disposal of Commissioner, DIKhan for further posting.
17.	Mr. Ghulam Qasim	Naib Tehsildar Paroha DIKhan	Services placed at the disposal of Commissioner, DIKhan for further posting.

By order of  
Secretary to Government of  
Revenue & Estate Department

No.Estt:1/261/2343-400

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. All Commissioners, in Khyber Pakhtunkhwa.
3. All Deputy Commissioners, in Khyber Pakhtunkhwa.
4. All Political Agents in Khyber Pakhtunkhwa.
5. Superintending Engineer (O) PESCO Peshawar Circle Peshawar.
6. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
7. Officers concerned.
8. Personal Files.

  
Deputy Secretary to Government of  
Revenue & Estate Department.

TRUE COPY



GOVERNMENT OF KHYBER PAKHTUNKHWA  
REVENUE & ESTATE DEPARTMENT

Dated Peshawar the 30/06/2010

OFFICE ORDER

No. 12700 /Admn:V/S.I. In pursuance of Section 8 (1) of the Civil Servant Act, 1973, and all subsequent Notifications issued on the subject, a Final Seniority List of regular Naib Tehsildars (BPS - 14) in Khyber Pakhtunkhwa, as stood on 31.12.2009, is hereby published for information of all concerned.

By Order of,  
Senior Member  
Board of Revenue Khyber Pakhtunkhwa

No. 12701-90 /Admn:V/S.I.

Copy alongwith a copy of Final Seniority List is forwarded to:-

- ✓ All Divisional Commissioners, in Khyber Pakhtunkhwa
- 2. Officials concerned.
- 3. Office Order File

*Kohat Division*  
They are requested to circulate the same amongst the Naib Tehsildars concerned working under their jurisdiction / control.

Assistant Secretary (Ist)  
Board of Revenue Khyber Pakhtunkhwa

*Suppl -  
Send it to PAs, DCos and DOR.  
6/7  
9/7*

**TRUE COPY**  
*Jin*

**FINAL SENIORITY LIST OF NAIB TEHSILDARS (BS-14) IN Khyber Pakhtunkhwa AS STOOD ON 31.12.2009.**

**ANNEXURE**

9

S.No.	NAME OF NAIB TEHSILDAR QUALIFICATION	DATE OF BIRTH / DOMICILE	DATE OF IST ENTRY INTO GOVT; SERVICE	DATE OF APPOINTMENT AS NAIB TEHSILDAR On Regular Basis	METHOD OF RECRUITMENT	REMARKS.
1.	Mr. Abdul Qadeer (MSc)	15.8.1962 DIKhan	28.08.1995	28.08.1995	Promotee	Promoted as Tehsildar on Acting Charge Basis
2.	Mr. Muhammad Naib Din M.A	30.09.1959 NW Agency	24.11.1980	17.01.1996	Ditto	
3.	Mr. Abdul Nabi F.A	05.04.1957 Kohat	12.12.1976	10.04.2001	Ditto	
4.	Mr. Hameed Khan Afirdi (MA/B.Ed)	15.02.1962 (FR Kohat)	14.03.1984	10.04.2001	Ditto	
5.	Mr. Abdul Samad (MA)	30.11.1960 Karak	03.05.1979	10.04.2001	Ditto	
6.	Mr. Muhammad Shoaib (BA)	01.01.1968 Kohat	09.12.1990	10.04.2001	Ditto	
7.	Mr. Muhammad Umar (M.A)	10.03.1966 Mardan	16.07.2002	16.07.2002	Ditto	
8.	Mr. Javed Anwar Kamal (F.A)	15.05.1958 Charsadda	01.11.1976	12.10.2002	Ditto	Promoted as Tehsildar (BPS - 16) on Acting Charge basis
9.	Mr. Bashir Ahmad (FA)	10.04.1955 Nowshera	28.07.1973	12.10.2002	Ditto	Ditto
10.	Mr. Mian Samiullah Jan BA	17.10.1955 Charsadda	19.03.1982	12.10.2002	Ditto	Ditto
11.	Mr. Ghani Khan B.A	02.02.1952 Charsadda	1979	12.10.2002	Ditto	Ditto
12.	Mr. Ghulam Farooq (B.A)	01.01.1957 Bajuar	23.02.1978	13.01.2003	Ditto	Ditto
13.	Mr. Naz Amin Khan (Matric)	12.05.1960 Bajuar	25.11.1981	13.01.2003	Ditto	
14.	Mr. Muhammad Riaz Khan (B.A LLB)	08.05.1970 Bannu	02.06.1994	24.03.2003	Direct	Promoted as Tehsildar (BPS - 16) on Acting Charge basis
15.	Mr. Shamas Gul B.A	1952 NW Agency	1973	09.05.2003	Promote	
16.	Mr. Sikandar Hayat Shah (Matric)	20.01.1958 Bannu	18.02.1981	09.05.2003	Promote	
17.	Mr. Javed Hussain (Matric)	13.06.1952 Haripur	27.05.1977	30.06.2003	Promote	
18.	Mr. S. Asghar Shah (Matric)	12.12.1959 Haripur	25.05.1981	30.06.2003	Ditto	

**TRUE COPY**

*[Handwritten Signature]*

*[Handwritten Signature]*

(10)

ATTENTION

D



GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Dated Peshawar the 23/04/2013

OFFICE ORDER

No.Estt:V/S.L/ 9046  
In pursuance of Section 8 (1) of the Civil Servant Act, 1973, and all subsequent Notifications issued on the subject, a Final Seniority List of Naib Tehsildars (BPS -- 14) in Khyber Pakhtunkhwa, as stood on 31.12.2011; is hereby published for information of all concerned.

By Order of,  
Senior Member

No.Estt:V/S.L/ 9047-55

Copy alongwith a copy of Final Seniority List is forwarded to:-

1. All Divisional Commissioners, in Khyber Pakhtunkhwa
2. Officials concerned.
3. Office Order File

**They are requested to circulate the same amongst the Naib Tehsildars working under concerned working under their jurisdiction / control.**

Assistant Secretary (Estt)

TRUE COPY

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(11)  
**ANNEXURE**

FINAL SENIORITY LIST OF NAIB TESHILDAR (BPS - 14) IN KHYBER PAKHTUNKHWA AS STOOD ON 31.12.2011

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
1	Mr. Abdul Qadeer (MSc)	15.8.1962 DIKhan	28.08.1995	28.08.1995	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
2	Mr. Bashir Ahmad (FA)	10.04.1955 Nowshera	28.07.1973	12.10.2002	--do--	--do--
3	Mr. Mian Samiullah Jan BA	17.10.1955 Charsadda	19.03.1982	12.10.2002	--do--	--do--
4	Mr. Ghani Khan B.A	02.02.1952 Charsadda	1979	12.10.2002	--do--	--do--
5	Mr. Gajlam Farooq (B.A)	01.01.1957 Bajuar	23.02.1978	13.01.2003	--do--	--do--
6	Mr. Naz Amin Khan (Matric)	12.05.1960 Bajuar	25.11.1981	13.01.2003	--do--	Naib Tehsildar
7	Mr. Shamas Gul B.A	1952 NW Agency	1973	09.05.2003	--do--	--do--
8	Mr. Javed Hussain (Matric)	13.06.1952 Haripur	27.05.1977	30.06.2003	--do--	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
9	Mr. S. Asghar Shah (Matric)	25.12.1959 Haripur	25.05.1981	30.06.2003	--do--	--do--
10	Mr. Ali Sher Khan B.A LLB	15.02.1978 Peshawar	14.02.2004	14.02.2004	Direct	--do--
11	Mr. Tariq Saleem B.A	14.08.1971 Tank	14.02.2004	14.02.2004	--do--	Naib Tehsildar
12	Mr. Abdul Ghaffar B.A	15.12.1974 Tank	14.02.2004	14.02.2004	--do--	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
13	Mr. Said Rehman (Matric)	30.10.1958 Mardan	01.10.1980	22.11.2004	Promotee	--do--
14	Mr. Kiramat Ullah Kundi B.A	03.03.1974 Tank	29.11.2004	29.11.2004	Direct	--do--
15	Mr. Akbar Iftikhar Ahmad (B.A) LLB	29.03.1977 Hangu	24.11.2005	24.11.2005	--do--	--do--
16	Mr. Qaisar Khan (B.A)	09.04.1975 DIKhan	19.12.2005	19.12.2005	--do--	--do--
17	Mr. Najib Ullah (BA)	15.02.1969 DIKhan	27.02.2006	27.02.2006	--do--	--do--
18	Mr. Muhammad Ayub Khan. (B.A)	01.03.1964 Bannu	12.06.2006	12.06.2006	--do--	--do--
19	Mr. Abdur Rehman Shah (BA)	15.02.1985 Bannu	23.01.2007	23.01.2007	--do--	--do--

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
20	Mr. Sarir Ahamd (Matric)	13.05.1955 Peshawar	28.02.1977	31.05.2007	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
21	Mr. Hasham Gul (B.A)	01.01.1955 Peshawar	07.06.1982	31.05.2007	--do--	--do--
22	Muhammad Riaz (Matric)	22.05.1958 Nowshera	06.08.1978	31.05.2007	--do--	--do--
23	Mr. Atta Ullah (Matric)	1.04.1956 Charsadda	06.11.1978	31.05.2007	--do--	--do--
24	Mr. Musadiq Hussain (Matric)	21.08.1955 Hangu	12.05.1973	31.05.2007	--do--	--do--
25	Mr. Abdul Qayyum (Matric)	03.01.1954 Kohat	23.06.1970	31.05.2007	--do--	--do--
26	Muhammad Nawaz (F.A)	30.03.1957 Mardan	20.05.1976	31.05.2007	--do--	--do--
27	Mr. Mir Laiq (F.A)	27.04.1963 Mardan	08.03.1983	31.05.2007	--do--	--do--
28	Mr. Nouman Ali Shah BCS(Hons)	17.09.1984 Bannu	06.07.2007	06.07.2007	Direct	--do--
29	Muhammad Bashir (F.A)	10.12.1956 Haripur	01.11.1976	20.07.2007	Promotee	--do--
30	Mr. Hidayat Ullah (BA)	28.04.1962 Malakand	13.03.1991	20.07.2007	--do--	Naib Tehsildar
31	Mr. Iftikhar Ahmad (Matric)	02.04.1954 Mansehra	15.07.1979	20.07.2007	--do--	--do--
32	Mr. Ghulam Sarwar (Matric)	01.03.1955 Shangla	01.03.1978	20.07.2007	--do--	--do--
33	Mr. Farzand Ali (Matric)	03.05.1954 Swat	19.05.1976	20.07.2007	--do--	--do--
34	Mr. Mugarab Khan (F.A)	01.03.1953 Buner	13.08.1975	20.07.2007	--do--	--do--
35	Mr. Said Rahim (Matric)	15.04.1957 Swat	04.09.1976	20.07.2007	--do--	--do--
36	Mr. Fazli Raziq (B.Com)	01.05.1955 Swat	06.04.1981	20.07.2007	--do--	--do--
37	Mr. Shah Nawaz (B.A)	01.10.1959 Lakki Marwat	11.11.1998	26.07.2007	--do--	--do--
38	Mr. Asmat Ullah (Matric)	13.03.1959 Lakki Marwat	28.04.1982	26.07.2007	--do--	--do--
39	S. Mazhar Hussain Shah (F.A)	07.07.1956 DIKhan	10.05.1976	26.07.2007	--do--	--do--
40	Mr. Hussian Bakhsh (Matric)	13.04.1956 DIKhan	01.09.1976	26.07.2007	--do--	--do--
41	Mr. Abdur Rashid (F.A)	01.09.1955 Tank	01.07.1984	26.07.2007	--do--	--do--
42	Mr. Fateh Ullah (F.A)	10.10.1958 Tank	01.07.1984	26.07.2007	--do--	--do--
43	Muhammad Akram (Matric)	03.10.1959 Tank	01.12.1983	26.07.2007	--do--	--do--
44	Mr. Mulazim Hussain (Matric)	01.01.1957 Tank	05.07.1984	26.07.2007	--do--	--do--
45	Muhammad Israr (B.A)	19.05.1959 Bannu	18.07.1985	26.07.2007	--do--	--do--
46	Mr. Afzal Khan (F.A)	15.03.1959 Swat	05.04.1981	01.09.2007	--do--	--do--

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
47	Mr. Anwar ul Haq (B.A)	01.02.1959 Swat	05.04.1981	31.12.2007	Promotee	Naib Tehsildar
48	Mr. Khyzar Hayat (F.A)	01.05.1955 Tank	22.12.1985	01.01.2008	--do--	--do--
49	Muhammad Farooq Anwar (Matric)	10.09.1958 Tank	23.12.1985	01.01.2008	--do--	--do--
50	Mr. Kutab Khan (F.A)	22.05.1956 Tank	02.07.1986	01.01.2008	--do--	--do--
51	Mr. Ghulam Qasim (F.A)	28.08.1958 DIKhan		01.01.2008	--do--	--do--
52	Mr. Qudratullah (Matric)	20.02.1959 DIKhan	01.09.1977	01.01.2008	--do--	--do--
53	Mr. Aftab Hussain Shah (B.A)	04.05.1958 DIKhan	13.09.1980	01.01.2008	--do--	--do--
54	Mr. Sikandar Hayat Shah (Matric)	20.01.1958 Bannu	18.02.1981	05.01.2008	--do--	--do--
55	Mr. Ghulam Abbas (Matric)	15.02.1958 Lakki Marwat	11.11.1982	05.01.2008	--do--	--do--
56	Mr. Saleem Asmat (BA)	03.01.1959 DIKhan	27.03.1984	31.03.2008	--do--	Promoted through Administative order of SMBR
57	Mr. Raqibas Khan (FA)	01.09.1956 Bannu	05.03.1982	02.04.2008	--do--	Naib Tehsildar
58	Mr. Habib Ahmad B.A	04.04.1955 Swat	06.04.1981	02.04.2008	--do--	--do--
59	Mr. Himayat Ullah Qureshi (B.A)	06.11.1958 Tank	10.01.1978	02.04.2008	--do--	--do--
60	Mr. Abdullah Jan (FA)	17.10.1958 Charsadda	01.09.1977	08.05.2008	--do--	--do--
61	Mr. Miraj Muhammad (F.A)	30.09.1958 Charsadda	31.05.1975	12.05.2008	--do--	--do--
62	Mr. Nazir Ahmad (Matric)	12.03.1954 Mansehra	18.08.1979	08.05.2008	--do--	--do--
63	Mr. Muhammad Ziafat (F.A)	12.02.1955 Abbottabad	06.10.1976	08.05.2008	--do--	--do--
64	Mr. Abdur Rasheed (B.Com)	06.02.1952 DIKhan	01.09.1972	08.05.2008	--do--	--do--
65	Mr. Naimat Ullah Khan (FA)	11.08.1967 Tank	16.06.1990	08.05.2008	--do--	--do--
66	Mr. Naik Muhammad (B.A)	04.04.1971 Kohat	26.07.1995	10.05.2008	--do--	--do--
67	Mr. Amanullah (Matric)	09.06.1956 Tank		29.05.2008	--do--	Promoted through Administative order of SMBR
68	Mr. Shah Zaman (F.A)	16.07.1958 Tank	03.07.1984	29.05.2008	--do--	--do--
69	Mr. Abdur Rashid (Matric)	1958 DIKhan	1987	29.05.2008	--do--	--do--
70	Muhammad Ayub (Matric)	04.11.1960 Tank	18.12.1986	29.05.2008	--do--	--do--
71	Mr. Amir Muhammad (B.A)	06.04.1961 Swabi	28.08.1988	11.08.2008	--do--	Naib Tehsildar

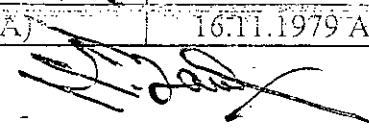


S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
72	Mr. Maqboolur Rehman (F.A)	02.05.1959 Bannu	07.04.1980	13.01.2009	Promotee	Promoted through Adminstrative order of SMBR
73	Mr. Shakir Ullah S/O Khan Mir (MA. MBA)	15.01.1978 Khyber Agency	02.02.2009	02.02.2009	Direct	Naib Tehsildar
74	Mr. Munir Ahmad S/O Jhangi Khan (MSc)	20.03.1979 SWA	02.02.2009	02.02.2009	--do--	--do--
75	Mr. Rahamd Ullah khan S/O Ahmad Khan (MSc. Chem)	18.04.1978 Lakki Marwat	02.02.2009	02.02.2009	--do--	--do--
76	Mr. Imtiaz Ali Shah S/O Muhammad Ali Shah (MSc)	14.04.1980 Karak	02.02.2009	02.02.2009	--do--	--do--
77	Mr. Khalid Khan S/O Ifitikhar Hussain (MA)	23.03.1978 Bajuar	02.02.2009	02.02.2009	--do--	--do--
78	Mr. Fazli Wadood S/O Fazli Mahmood (BA)	04.04.1982 Mohmand Agency	02.02.2009	02.02.2009	--do--	--do--
79	Mr. Irshad Ali S/O Dost Muhamamd (MA)	15.03.1978 Mohmand Agency	02.02.2009	02.02.2009	--do--	--do--
80	Mr. Amir Nawaz S/O Gul Daraz (BSc/MBA)	22.04.1975 DIKhan	02.02.2009	02.02.2009	--do--	--do--
81	Mr. Shah Wazir S/O Abdul Khan (MSc)	30.03.1980 SWA	02.02.2009	02.02.2009	--do--	--do--
82	Mr. Sikandar Khan S/O Sar Zamin Khan (M.A)	10.12.1976 Swat	02.02.2009	02.02.2009	--do--	--do--
83	Mr. Ishtiaq Ahmad Khan S/O Allauddin (M.A)	30.04.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
84	Mr. Shamsul Islam S/O Faqir Gul (MA)	10.04.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
85	Mr. Allah Noor S/O Hazrat Noor (MA)	11.04.1983 (FR) DIKhan	02.02.2009	02.02.2009	--do--	--do--
86	Muhammad Ilyas S/O Shah Nasim Khan (MSc)	03.03.1975 Swat	02.02.2009	02.02.2009	--do--	--do--
87	Mr. Yasir Salman Kundi S/O Hamid Khan Kundi (MBA)	03.08.1979 Lakki Marwat	02.02.2009	02.02.2009	--do--	--do--
88	Mr. Yadullah Khan Khattak S/O Mohibullah Khattak (MA)	23.05.1979 Mardan	02.02.2009	02.02.2009	--do--	--do--
89	Mr. Ahmad Hashmi S/O Fazli Rabbi (B.A)	2.04.1983 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
90	Mr. Amin Ullah Khan S/O Dost Muhammad Khan (BA)	07.06.1977 DIKhan	02.02.2009	02.02.2009	--do--	--do--
91	Mr. Ishtiaq S/O Syed Badshah (BA.LL.B)	15.04.1982 Mardan	02.02.2009	02.02.2009	--do--	--do--

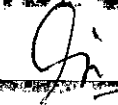
*[Handwritten signature]*

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No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
92	Mr. Zahid Younis S/O Muhamamd Younis (M.A)	20.01.1978 Karak	02.02.2009	02.02.2009	Direct	Naib Tehsildar
93	Mr. Naimat Ullah S/O Khanim Ullah (Double M.A)	26.04.1973 Dir	02.02.2009	02.02.2009	--do--	--do--
94	Muhammad Riaz S/O Fazal Aziz (LLB)	02.02.1980 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
95	Muhammad Yar S/O Faqir Gul (MA)	02.02.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
96	Mr. Sher Ali Khan S/O Sahibzar Gui (M.A)	13.11.1974 Swat	02.02.2009	02.02.2009	--do--	--do--
97	Mr. Munawar Shah S/O Abdur Rashid (M.A)	12.02.1973 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
98	Mr. Iftikhar uddin S/O Zewar Din (MSc)	05.08.1973 Charsadda	02.02.2009	02.02.2009	--do--	--do--
99	Mr. Younis Khan S/O Waqif Khan (M.A)	15.06.1981 Upper Dir	02.02.2009	02.02.2009	--do--	--do--
100	Mr. Mujahid Ali S/O Khalil-ur-Rehman (M.A)	19.04.1974 Nowshera	02.02.2009	02.02.2009	--do--	--do--
101	Syed Abdul Akbar Shah S/O Syed Gul Chaman (MSC/M.A)	11.04.1981 Mardan	02.02.2009	02.02.2009	--do--	--do--
102	Syed Sultan Haider Shah S/O Syed Gulzar Hussain Shah (BA. LLB)	08.12.1972 Peshawar	02.02.2009	02.02.2009	--do--	--do--
103	Mr. Aftab Ahmad S/O Javed Muhammad (MSc)	08.12.1982 Peshawar	02.02.2009	02.02.2009	--do--	--do--
104	Mr. Dil Nawaz Khan S/O Alam Zeb (LLB)	22.03.1979 Swabi	02.02.2009	02.02.2009	--do--	--do--
105	Mr. Kifayat Ullah S/O Haji Akbar (M.A)	09.01.1977 Peshawar	02.02.2009	02.02.2009	--do--	--do--
106	Mr. Faqir Hussain S/o Muhammad Younis (BA)	10.10.1983 Nowshera	02.02.2009	02.02.2009	--do--	--do--
107	Mr. Zulfiqar Khan S/O Arsala Khan (M.Com)	15.04.1983 Peshawar	02.02.2009	02.02.2009	--do--	--do--
108	Mr. Waqar Ahmad S/O Muhammad Irfan (M.A)	24.04.1980 Mansehra	02.02.2009	02.02.2009	--do--	--do--
109	Muhammad Faraz Qurashi S/O Muhammad Riaz Qureshi (MBA)	17.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
110	Mr. Fazal ur Rehman S/O Habib-ur-Rehman (M.A)	10.07.1975 Haripur	02.02.2009	02.02.2009	--do--	--do--
111	Mr. Farukh Jadoon S/O Anwar Ahmad Khan (BSc)	04.05.1984 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
112	Mr. Fayaz Ahmad S/O Pir Khan (M.A)	10.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
113	Bilal Ahmad S/O Farid-ud-Din (BA. B.Ed)	10.10.1978 Haripur	02.02.2009	02.02.2009	--do--	--do--
114	Mr. Tanveer Shahzad S/O Muhammad Sahif (M.A)	30.12.1977 Mansehra	02.02.2009	02.02.2009	--do--	--do--
115	Mr. Ejaz Ahmad S/O Muhammad Riaz (3 - M.A)	15.04.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
116	Muhammad Salim S/O Muhammad Saddiq (BSC)	03.05.1978 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
117	Muhammad Shahid S/O Muhammad Ayub (BA)	16.11.1979 Abbottabad	02.02.2009	02.02.2009	--do--	--do--



**TRUE COPY**



S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
118	Mr. Sajid Saleem (BA)	01.04.1978 DIKhan	06.11.1996	10.02.2009	Promotee	Promoted through Adminstrative order of SMBR
119	Mr. Adil Waseem (BA)	25.12.1988 Nowshera	27.02.2009	27.02.2009	Direct	Naib Tehsildar
120	Mr. Tanzil-ur-Rehman	13.02.1988 NWA	14.04.2009	14.04.2009	--do--	--do--
121	Qazi Muhammad Aslam (Matric)	25.11.1953 Abbottabad	05.07.1980	02.05.2009	Promotee	--do--
122	Mr. Abdul Qayum (BA)	24.04.1984 Kohistan	27.12.1993	02.05.2009	--do--	--do--
123	Mr. Roohul Amin (Matric)	25.10.1966 Kohat	01.04.1985	02.05.2009	--do--	--do--
124	Mr. Qianoos Khan (BA)	14.02.1962 Kohat	01.07.1991	02.05.2009	--do--	--do--
125	Mr. Khurshid Ali (Matric)	19.01.1959 Malakand	05.12.1991	02.05.2009	--do--	--do--
126	Mr. Latif-ur-Rehman (Matric)	01.07.1959 Shangla	01.03.1978	02.05.2009	--do--	--do--
127	Mr. Jehan Wali (Matric)	01.02.1957 Shangla	01.03.1978	02.05.2009	--do--	--do--
128	Mr. Amir Zarin (Matric)	06.08.1959 Shangla	01.03.1978	02.05.2009	--do--	--do--
129	Mr. Shah Wazir (Matric)	02.02.1960 Swat	05.04.1981	02.05.2009	--do--	--do--
130	Mr. Sher Bahadar (BA)	07.04.1965 Tank	10.10.1992	02.05.2009	--do--	--do--
131	Mr. Shaukat Iqbal (M.A)	2/11/1973 DIKhan	19.10.1992	02.05.2009	--do--	--do--
132	Mr. Abdur Rashid (MSC)	05.01.1962 Swabi	28.08.1988	02.05.2009	--do--	--do--
133	Mr. Ahmad Ali M.A (B.ed)	17.04.1962 Swabi	28.08.1988	02.05.2009	--do--	--do--
134	Mr. Faramosh Khan (BA)	01.12.1957 Bajaur	26.11.1975	12.05.2009	--do--	Promoted through Adminstrative order of SMBR,
135	Mr. Abdul Haseeb (Matric)	01.09.1959 Bajaur	18.02.1977	12.05.2009	--do--	--do--
136	Mr. Shakeel Ahmad (MA)	03.07.1971 Charsadda	13.09.1992	12.05.2009	--do--	--do--
137	Mr. Gohar Ali (B.A)	31.03.1980 Bannu	29.05.2009	29.05.2009	Direct	Naib Tehsildar
138	Mr. Mehmood Shah (Matric)	01.02.1959 Peshawar	04.10.1977	02.06.2009	Promotee	--do--
139	Mr. Sher Dil (BA)	24.01.1974 Kohistan	10.04.1995	02.06.2009	--do--	--do--
140	Muhammad Shoaib (BA)	01.01.1968 Kohat	09.12.1990	02.06.2009	--do--	--do--
141	Mr. Muhammad Arshad (BA)	20.01.1967 Kohat	02.09.1984	26.06.2009	--do--	--do--
142	Mr. Zafar Iqbal (B.A. L.L.B)	25.02.1963 Kohat	02.04.1987	02.07.2009	--do--	Naib Tehsildar

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ANNEXURE

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Dated Peshawar the 26/04/2013

OFFICE ORDER

No. Estt: V/S.L./ 9270

In pursuance of Section 8 (1) of the Civil Servant Act, 1973, and all subsequent Notifications issued on the subject, a Final Seniority List of Naib Tehsildars (BPS - 14) in Khyber Pakhtunkhwa, as stood on 31.12.2012, is hereby published for information of all concerned.

By Order of,  
Senior Member

No. Estt: V/S.L./ 9271-79

Copy alongwith a copy of Final Seniority List is forwarded to:-

1. All Divisional Commissioners, in Khyber Pakhtunkhwa
2. Officials concerned.
3. Office Order File

They are requested to circulate the same amongst the Naib Tehsildars working under concerned working under their jurisdiction / control.

Assistant Secretary (Estt)

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(18)

ANNEXURE

3/2

## FINAL SENIORITY LIST OF NAIB TESHILDAR (BPS - 14) IN KHYBER PAKHTUNKHWA AS STOOD ON 31.12.2012

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
1	Mr. Abdul Qadeer (MSc)	15.8.1962 DIKhan	28.08.1995	28.08.1995	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
2	Mr. Bashir Ahmad (FA)	10.04.1955 Nowshera	28.07.1973	12.10.2002	--do--	--do--
3	Mr. Mian Samiullah Jan B.A	17.10.1955 Charsadda	19.03.1982	12.10.2002	--do--	--do--
4	Mr. Ghulam Farooq (B.A)	01.01.1957 Bajuar	23.02.1978	13.01.2003	--do--	--do--
5	Mr. Naz Amin Khan (Matric)	12.05.1960 Bajuar	25.11.1981	13.01.2003	--do--	Naib Tehsildar
6	Mr. S. Asghar Shah (Matric)	25.12.1959 Haripur	25.05.1981	30.06.2003	--do--	--do--
7	Mr. Ali Sher Khan B.A LLB	15.02.1978 Peshawar	14.02.2004	14.02.2004	Direct	--do--
8	Mr. Tariq Saleem B.A	14.08.1971 Tank	14.02.2004	14.02.2004	--do--	Naib Tehsildar
9	Mr. Abdul Ghaffar B.A	15.12.1974 Tank	14.02.2004	14.02.2004	--do--	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
10	Mr. Said Rehman (Matric)	30.10.1958 Mardan	01.10.1980	22.11.2004	Promotee	--do--
11	Mr. Kiramat Ullah Kundi B.A	03.03.1974 Tank	29.11.2004	29.11.2004	Direct	--do--
12	Mr. Akbar Ifikhar Ahmad (B.A) LLB	29.03.1977 Hangu	24.11.2005	24.11.2005	--do--	--do--
13	Mr. Qaisar Khan (B.A)	09.04.1975 DIKhan	19.12.2005	19.12.2005	--do--	--do--
14	Mr. Najib Ullah (BA)	15.02.1969 DIKhan	27.02.2006	27.02.2006	--do--	--do--
15	Mr. Muhammad Ayub Khan. (B.A)	01.03.1964 Bannu	12.06.2006	12.06.2006	--do--	--do--
16	Mr. Abdur Rehman Shah (B.A)	15.02.1985 Bannu	23.01.2007	23.01.2007	--do--	--do--
17	Mr. Sarir Ahamd (Matric)	13.05.1955 Peshawar	28.02.1977	31.05.2007	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
18	Muhammad Riaz (Matric)	22.05.1958 Nowshera	06.08.1978	31.05.2007	--do--	--do--
19	Mr. Atta Ullah (Matric)	1.04.1956 Charsadda	06.11.1978	31.05.2007	--do--	--do--
20	Mr. Musadiq Hussain (Matric)	21.08.1955 Hangu	12.05.1973	31.05.2007	--do--	--do--

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
21	Mr. Abdul Qayyum (Matric)	03.01.1954 Kohat	23.06.1970	31.05.2007	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
22	Muhammad Nawaz (F.A)	30.03.1957 Mardan	20.05.1976	31.05.2007	--do--	--do--
23	Mr. Mir Laiq (F.A)	27.04.1963 Mardan	08.03.1983	31.05.2007	--do--	--do--
24	Mr. Nouman Ali Shah BCS(Hons)	17.09.1984 Bannu	06.07.2007	06.07.2007	Direct	--do--
25	Muhammad Bashir (F.A)	10.12.1956 Haripur	01.11.1976	20.07.2007	Promotee	--do--
26	Mr. Hidayat Ullah (BA)	28.04.1962 Malakand	13.03.1991	20.07.2007	--do--	Naib Tehsildar
27	Mr. Iftikhar Ahmad (Matric)	02.04.1954 Mansehra	15.07.1979	20.07.2007	--do--	--do--
28	Mr. Ghulam Sarwar (Matric)	01.03.1955 Shangla	01.03.1978	20.07.2007	--do--	--do--
29	Mr. Farzand Ali (Matric)	03.05.1954 Swat	19.05.1976	20.07.2007	--do--	--do--
30	Mr. Said Rahim (Matric)	15.04.1957 Swat	04.09.1976	20.07.2007	--do--	--do--
31	Mr. Fazli Raziq (B.Com)	01.05.1955 Swat	06.04.1981	20.07.2007	--do--	--do--
32	Mr. Shah Nawaz (B.A)	01.10.1959 Lakki Marwat	11.11.1998	26.07.2007	--do--	--do--
33	Mr. Asmat Ullah (Matric)	13.03.1959 Lakki Marwat	28.04.1982	26.07.2007	--do--	--do--
34	S. Mazhar Hussain Shah (F.A)	07.07.1956 DIKhan	10.05.1976	26.07.2007	--do--	--do--
35	Mr. Hussian Bakhsh (Matric)	13.04.1956 DIKhan	01.09.1976	26.07.2007	--do--	--do--
36	Mr. Abdur Rashid (F.A)	01.09.1955 Tank	01.07.1984	26.07.2007	--do--	--do--
37	Mr. Fateh Ullah (F.A)	10.10.1958 Tank	01.07.1984	26.07.2007	--do--	--do--
38	Muhammad Akram (Matric)	03.10.1959 Tank	01.12.1983	26.07.2007	--do--	--do--
39	Mr. Mulazim Hussain (Matric)	01.01.1957 Tank	05.07.1984	26.07.2007	--do--	--do--
40	Muhammad Israr (B.A)	19.05.1959 Bannu	18.07.1985	26.07.2007	--do--	--do--
41	Mr. Afzal Khan (F.A)	15.03.1959 Swat	05.04.1981	01.09.2007	--do--	--do--
42	Mr. Anwar ul Haq (B.A)	01.02.1959 Swat	05.04.1981	31.12.2007	--do--	--do--
43	Muhammad Farooq Anwar (Matric)	10.09.1958 Tank	23.12.1985	01.01.2008	--do--	--do--
44	Mr. Kutab Khan (F.A)	22.05.1956 Tank	02.07.1986	01.01.2008	--do--	--do--
45	Mr. Ghulam Qasim (FA)	28.08.1958 DIKhan		01.01.2008	--do--	--do--

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
45	Mr. Qudratullah (Matric)	20.02.1959 DIKhan	01.09.1977	01.01.2008	Promotee	Naib Tehsildar
47	Mr. Aftab Hussain Shah (B.A)	04.05.1958 DIKhan	13.09.1980	01.01.2008	--do--	--do--
48	Mr. Sikandar Hayat Shah (Matric)	20.01.1958 Bannu	18.02.1981	05.01.2008	--do--	--do--
49	Mr. Ghulam Abbas (Matric)	15.02.1958 Lakki Marwat	11.11.1982	05.01.2008	--do--	--do--
50	Mr. Saleem Asmat (BA)	03.01.1959 DIKhan	27.03.1984	31.03.2008	--do--	Promoted through Administative order of SMBR
51	Mr. Raqibas Khan (FA)	01.09.1956 Bannu	05.03.1982	02.04.2008	--do--	Naib Tehsildar
52	Mr. Habib Ahmad (B.A)	04.04.1955 Swat	06.04.1981	02.04.2008	--do--	--do--
53	Mr. Himayat Ullah Qureshi (B.A)	06.11.1958 Tank	10.01.1978	02.04.2008	--do--	--do--
54	Mr. Abdullah Jan (FA)	17.10.1958 Charsadda	01.09.1977	08.05.2008	--do--	--do--
55	Mr. Miraj Muhammad (F.A)	30.09.1958 Charsadda	31.05.1975	12.05.2008	--do--	--do--
56	Mr. Nazir Ahmad (Matric)	12.03.1954 Mansehra	18.08.1979	08.05.2008	--do--	--do--
57	Mr. Muhammad Ziafat (F.A)	12.02.1955 Abbottabad	06.10.1976	08.05.2008	--do--	--do--
58	Mr. Naimat Ullah Khan (BA)	11.08.1967 Tank	16.06.1990	08.05.2008	--do--	--do--
59	Mr. Naik Muhammad (B.A)	04.04.1971 Kohat	26.07.1995	10.05.2008	--do--	--do--
60	Mr. Amanullah (Matric)	09.06.1956 Tank	-	29.05.2008	--do--	Promoted through Administative order of SMBR
61	Mr. Shah Zaman (F.A)	16.07.1958 Tank	03.07.1984	29.05.2008	--do--	--do--
62	Mr. Abdur Rashid (Matric)	1958 DIKhan	1987	29.05.2008	--do--	--do--
63	Muhammad Ayub (Matric)	04.11.1960 Tank	18.12.1986	29.05.2008	--do--	--do--
64	Mr. Amir Muhammad (B.A)	06.04.1961 Swabi	28.08.1988	11.08.2008	--do--	Naib Tehsildar
65	Mr. Maqbool-ur- Rehman (F.A)	02.05.1959 Bannu	07.04.1980	13.01.2009	Promotee	Promoted through Administative order of SMBR
66	Mr. Shakir Ullah S/O Khen Mir (MA, MBA)	15.01.1978 Khyber Agency	02.02.2009	02.02.2009	Direct	Naib Tehsildar

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
67	Mr. Munir Ahmaed S/O Jhangi Khan (MSc)	20.03.1979 SWA	02.02.2009	02.02.2009	Direct	Naib Tehsildar
68	Mr. Rahamd Ullah khan S/O Ahmad Khan (MSc. Chem)	18.04.1978 Lakki Marwat	02.02.2009	02.02.2009	--do--	--do--
69	Mr. Imtiaz Ali Shah S/O Muhammad Ali Shah (MSc)	14.04.1980 Karak	02.02.2009	02.02.2009	--do--	--do--
70	Mr. Khalid Khan S/O Ifrikhar Hussain (MA)	23.03.1978 Bajuar	02.02.2009	02.02.2009	--do--	--do--
71	Mr. Fazli Wadood S/O Fazli Mahmood (BA)	04.04.1982 Mohmand Agency	02.02.2009	02.02.2009	--do--	--do--
72	Mr. Irshad Ali S/O Dost Muhamamd (MA)	15.03.1978 Mohmand Agency	02.02.2009	02.02.2009	--do--	--do--
73	Mr. Amir Nawaz S/O Gul Daraz (BSc/MBA)	22.04.1975 DIKhan	02.02.2009	02.02.2009	--do--	--do--
74	Mr. Shah Wazir S/O Abdul Khan (MSc)	30.03.1980 SWA	02.02.2009	02.02.2009	--do--	--do--
75	Mr. Sikandar Khan S/O Sar Zamin Khan (M.A)	10.12.1976 Swat	02.02.2009	02.02.2009	--do--	--do--
76	Mr. Ishtiaq Ahmad Khan S/O Allauddin (M.A)	30.04.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
77	Mr. Shamsul Islam S/O Faqir Gul (MA)	10.04.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
78	Mr. Allah Noor S/O Hazrat Noor (MA)	11.04.1983 (FR) DIKhan	02.02.2009	02.02.2009	--do--	--do--
79	Muhammad Ilyas S/O Shah Nasim Khan (MSc)	03.03.1975 Swat	02.02.2009	02.02.2009	--do--	--do--
80	Mr. Yasir Salman Kundi S/O Hamid Khan Kundi (MBA)	03.08.1979 Lakki Marwat	02.02.2009	02.02.2009	--do--	--do--
81	Mr. Yadullah Khan Khattak S/O Mohibullah Khattak (MA)	23.05.1979 Mardan	02.02.2009	02.02.2009	--do--	--do--
82	Mr. Ahmad Hashmi S/O Fazli Rabbi (B.A)	2.04.1983 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
83	Mr. Amin Ullah Khan S/O Dost Muhammad Khan (BA)	07.06.1977 DIKhan	02.02.2009	02.02.2009	--do--	--do--
84	Mr. Islahuddin S/O Syed Badshah (BA.LLB)	15.04.1982 Mardan	02.02.2009	02.02.2009	--do--	--do--
85	Mr. Zahid Younis S/O Muhamamd Younis (M.A)	20.01.1978 Karak	02.02.2009	02.02.2009	--do--	--do--



S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
86	Mr. Naimat Ullah S/O Khanim Ullah (Double M.A)	26.04.1973 Dir	02.02.2009	02.02.2009	Direct	Naib Tehsildar
87	Muhammad Riaz S/O Fazal Aziz (LLB)	02.02.1980 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
88	Muhammad Yar S/O Faqir Gul (MA)	02.02.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
89	Mr. Sher Ali Khan S/O Sahibzar Gul (M.A)	13.11.1974 Swat	02.02.2009	02.02.2009	--do--	--do--
90	Mr. Munawar Shah S/O Abdur Rashid (M.A)	12.02.1973 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
91	Mr. Iftikhar uddin S/O Zewar Din (MSc)	05.08.1973 Charsadda	02.02.2009	02.02.2009	--do--	--do--
92	Mr. Younis Khan S/O Waqif Khan (M.A)	15.06.1981 Upper Dir	02.02.2009	02.02.2009	--do--	--do--
93	Mr. Mujahid Ali S/O Khalil-ur-Rehman (M.A)	19.04.1974 Nowshera	02.02.2009	02.02.2009	--do--	--do--
94	Syed Abdul Akbar Shah S.O Syed-Gul Chaman (MSc/M.A)	11.04.1981 Mardan	02.02.2009	02.02.2009	--do--	--do--
95	Syed Sultan Haider Shah S/O Syed Guizar Hussain Shah (BA, LLB)	08.12.1972 Peshawar	02.02.2009	02.02.2009	--do--	--do--
96	Mr. Aftab Ahmad S/O Javed Muhammad (MSc)	08.12.1982 Peshawar	02.02.2009	02.02.2009	--do--	--do--
97	Mr. Dil Nawaz Khan S/O Alam Zeb (LLB)	22.03.1979 Swabi	02.02.2009	02.02.2009	--do--	--do--
98	Mr. Kifayat Ullah S/O Haji Akbar (M.A)	09.01.1977 Peshawar	02.02.2009	02.02.2009	--do--	--do--
99	Mr. Faqir Hussain S/o Muhammad Younis (BA)	10.10.1983 Nowshera	02.02.2009	02.02.2009	--do--	--do--
100	Mr. Zulfiqar Khan S/O Arsala Khan (M.Com)	15.04.1983 Peshawar	02.02.2009	02.02.2009	--do--	--do--
101	Mr. Waqar Ahmad S/O Muhammad Irfan (M.A)	24.04.1980 Mansehra	02.02.2009	02.02.2009	--do--	--do--
102	Muhammad Faraz Qurashi S/O Muhammad Riaz Qureshi (MBA)	17.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
103	Mr. Fazal ur Rehman S/O Habib-ur-Rehman (M.A)	10.07.1975 Haripur	02.02.2009	02.02.2009	--do--	--do--
104	Mr. Farukh Jadoon S/O Anwar Ahmad Khan (BSc)	04.05.1984 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
105	Mr. Fayaz Ahmad S/O Pir Khan (M.A)	10.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
106	Bilal Ahmad S/O Farid-ud-Din (BA, B.Ed)	10.10.1978 Haripur	02.02.2009	02.02.2009	--do--	--do--
107	Mr. Tanveer Shahzad S/O Muhammad Sahif (M.A)	30.12.1977 Mansehra	02.02.2009	02.02.2009	--do--	--do--
108	Mr. Ejaz Ahmad S/O Muhammad Riaz (3 - M.A)	15.04.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
109	Muhammad Salim S/O Muhammad Saddiq (BSc)	03.05.1978 Abbottabad	02.02.2009	02.02.2009	--do--	--do--

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110	Mr. Sajid Saleem (BA)	01.04.1978 DIKhan	06.11.1996	10.02.2009	Promotee	Promoted through Administrative order of SMBR
111	Mr. Adil Waseem (BA)	25.12.1988 Nowshera	27.02.2009	27.02.2009	Direct	Naib Tehsildar
112	Mr. Tanzil-ur-Rehman	13.02.1988 NWA	14.04.2009	14.04.2009	--do--	--do--
113	Qazi Muhammad Aslam (Matric)	25.11.1953 Abbottabad	05.07.1980	02.05.2009	Promotee	--do--
114	Mr. Abdul Qayum (BA)	24.04.1984 Kohistan	27.12.1993	02.05.2009	--do--	--do--
115	Mr. Roohul Amin (Matric)	25.10.1966 Kohat	01.04.1985	02.05.2009	--do--	--do--
116	Mr. Qiancos Khan (BA)	14.02.1962 Kohat	01.07.1991	02.05.2009	--do--	--do--
117	Mr. Khurshid Ali (Matric)	19.01.1959 Malakand	05.12.1991	02.05.2009	--do--	--do--
118	Mr. Latif-ur-Rehman (Matric)	01.07.1959 Shangla	01.03.1978	02.05.2009	--do--	--do--
119	Mr. Jehan Wali (Matric)	01.02.1957 Shangla	01.03.1978	02.05.2009	--do--	--do--
120	Mr. Amir Zarin (Matric)	06.08.1959 Shangla	01.03.1978	02.05.2009	--do--	--do--
121	Mr. Shah Wazir (Matric)	02.02.1960 Swat	05.04.1981	02.05.2009	--do--	--do--
122	Mr. Sher Bahadar (BA)	07.04.1965 Tank	10.10.1992	02.05.2009	--do--	--do--
123	Mr. Shaukat Iqbal (M.A)	2/11/1973 DIKhan	19.10.1992	02.05.2009	--do--	--do--
124	Mr. Abdur Rashid (MSC)	05.01.1962 Swabi	28.08.1988	02.05.2009	--do--	--do--
125	Mr. Ahmad Ali M.A (B.ed)	17.04.1962 Swabi	28.08.1988	02.05.2009	--do--	--do--
126	Mr. Faramosh Khan (BA)	01.12.1957 Bajaur	26.11.1975	12.05.2009	--do--	Promoted through Administrative order of SMBR,
127	Mr. Abdul Haseeb (Matric)	01.09.1959 Bajaur	18.02.1977	12.05.2009	--do--	--do--
128	Mr. Shakeel Ahmad (MA)	03.07.1971 Charsadda	13.09.1992	12.05.2009	--do--	--do--
129	Mr. Gohar Ali (B.A)	31.03.1980 Bannu	29.05.2009	29.05.2009	Direct	Naib Tehsildar
130	Mr. Mehmood Shah (Matric)	01.02.1959 Peshawar	04.10.1977	02.06.2009	Promotee	--do--
131	Mr. Sher Dil (BA)	24.01.1974 Kohistan	10.04.1995	02.06.2009	--do--	--do--
132	Muhammad Shoaib (BA)	01.01.1968 Kohat	09.12.1990	02.06.2009	--do--	--do--
133	Mr. Muhammad Arshad (BA)	20.01.1967 Kohat	02.09.1984	26.06.2009	--do--	--do--
134	Mr. Zafar Iqbal (B.A. L.L.B)	25.02.1963 Kohat	02.04.1987	02.07.2009	--do--	Naib Tehsildar

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135	Mr. Nawab Gul (M.A)	15.11.1966 Kohat	01.01.1995	02.07.2009	Promotee	Naib Tehsildar
136	Mr. Umbaras Khan (B.A)	30.06.1960 Mardan	30.08.1988	07.07.2009	--do--	--do--
137	Mr. Shakeei-ul-Rehman	10.02.1978 Bannu	06.01.2009	11.07.2009	Direct	--do--
138	Mr. Shiekh Muhammad Jamil (M.A)	15.02.1964 DIKhan	21.10.1992	18.07.2009	Promotee	--do--
139	Muhammad Aslam Khan (Matric)	08.01.1953 DIKhan	16.07.1983	18.07.2009	--do--	--do--
140	Mr. Bashir Ahmad (F.A)	01.01.1957 DIKhan	10.12.1983	18.07.2009	--do--	--do--
141	Mr. Shehryar Khan (Matric)	01.10.1961 Mohmand Agency	13.09.1983	25.07.2009	--do--	Promoted through Administrative order of SMBR
142	Mr. Hazrat Khan (Matric)	02.02.1956 Mohmand Agency	08.10.1986	10.09.2009	--do--	--do--
143	Sardar Yousef (BA)	15.03.1969 Bajaur	22.02.1978	17.09.2009	--do--	--do--
144	Mr. Saz Muhammad (BA)	01.02.1963 Bajaur	25.11.1981	17.09.2009	--do--	--do--
145	Mr. Ghulam Saeedullah (FA)	01.01.1957 Bajaur	24.11.1975	18.09.2009	--do--	--do--
146	Mr. Abdul Malik (FA)	01.08.1955 Bajaur	24.11.1975	26.09.2009	--do--	--do--
147	Mr. Muhammad Saeed	Peshawar		30.09.209	--do--	--do--
148	Mr. Riaz-ul-Haq (BA)	11.01.1969 Bajaur	04.07.1987	22.10.2009	--do--	--do--
149	Muhammad Iqbal (BA)	05.10.1953 Lakki	01.11.1975	22.10.2009	--do--	--do--
150	Mr. Umar Said (BA)	16.10.1960 Mardan	05.09.1988	07.01.2010	--do--	--do--
151	Mr. Jehanzeb Khan (BA)	01.04.1965 Malakand	13.12.1982	08.01.2010	--do--	--do--
152	Mr. Asmatullah (BA)	25.05.1973 NWA	01.06.1996	22.01.2010	--do--	--do--
153	Mr. Gul Shehzad	15.01.1986 Peshawar		21.04.2010	--do--	--do--
154	Mr. Muhammad Alam (FA)	FR (Lakki)		03.06.2010	--do--	--do--
155	Mr. Abbas Ali Shah (FA)	06.08.1957 Battagram	14.05.1979	24.06.2010	--do--	--do--
156	Mr. Dilidar Khan (BA)	15.05.1975 Haripur	01.09.2003	25.06.2010	--do--	--do--
157	Mr. Sardar Ghulam Murtaza FA	01.11.1965 Abbottabad	04.06.1988	30.06.2010	--do--	--do--
158	Mr. Fazl-e-Hakeem (Matric)	02.09.1953 Swabi	09.05.1979	14.07.2010	--do--	--do--
159	Mr. Musadiq Hussain (BA)	27.10.1962 Hanug	15.03.1980	23.07.2010	--do--	--do--
160	Mr. Fazle-Rehman (Matric)	10.06.1958 DIKhan		02.09.2010	--do--	--do--

To

The Chief Secretary,  
Khyber Pakhtunkhwa, Peshawar.

(26)  
SIGNATURE

Day No.

7580

12.7.2013

Subject:

DEPARTMENTAL APPEAL/REPRESENTATION AGAINST THE ORDER VIDE NO. ESTT:I/26/12343-400 DATED: 18-06-2013 WHEREBY THE DPC HAS BEEN HELD AND THE APPELLANT HAS BEEN IGNORED DESPITE THAT HE HAS PREFERRED A DEPARTMENTAL APPEAL WHICH IS PENDING ADJUDICATION.

Sir,

The petitioner/appellant submits as under:-

1. That the appellant has preferred two Departmental Appeals before the Hounarable Chief Secretary, against the final seniority list 2011 and 2012 and its decisions not yet communicated. Copy of the same are enclosed for ready reference.
2. That the learned SMBR has hold Departmental Promotion Committee of Naib Tehsildars on 18-06-2013 copy of the same is enclosed. From the perusal of the enclosed Departmental Promotion Committee it is noticed that the appellant has been ignored as he was anxiously awaiting for its decision but he has not been extended relief. That's why submit the instant Departmental Appeal.
3. That the promotion of the officials concerned as Niab Tehsildar some of them are junior most while the appellant is senior official and the grounds taken in his earlier appeals which are comprehensive and containing all such data of his service rendered by him.
4. That safe administrative of justice it is essential that appellant may please be extended relief as prayed for, in case his prayer is not accepted his service carrier would badly affect.

In view of above it is prayed that the appeal may please be accepted and any decision made communicated to the appellant concerned for end of justice.

Appellant

THIS COPY

Qin

(MUHAMMAD SHOAIB),  
Naib Tehsildar, Kohat

Dated: 08-07-2013

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.



Appeal No. 456/2012  
Date of Institution. ... 12.4.2012  
Date of Decision. ... 17.4.2013

**ANNEXURE**

Mian Karim Shah, Forest Guard, Demarcation Forest Division,  
Saidu Sharif Shagai, Swat.

(Appellant)

VERSUS

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
  2. Chief Conservator of Forests, Government of Khyber Pakhtunkhwa, Peshawar.
  3. Conservator of Forests, Malakand Circle East, Saidu Sharif, Swat.
  4. DFO Demarcation Forest Division, Saidu Sharif Shagai, Swat.
  5. Faridullah, Forester, Demarcation Forest Division, Saidu Sharif Shagai, Swat.
  6. Alamzeb Forest Guard, Demarcation Forest Division, Shagai, Saidu Sharif, Swat.
- (Respondents)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974.

MR. MUHAMMAD ZAFAR TAHIRKHELI,  
Advocate

For appellant.

MR. ARSHAD ALAM,  
Government Pleader

For official respondents.

MR. KHALID RAHMAN,  
Advocate

For private respondents  
No. 5 and 6.

MR. FAREEDULLAH KHAN,  
MR. SULTAN MAHMOOD KHATTAK,

MEMBER  
MEMBER

JUDGMENT

FAREEDULLAH KHAN, MEMBER. - This appeal has been filed by Mian Karim Shah, the appellant under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against the order No. 32 dated 15.11.2011, whereby seniority list dated 25.10.2011 has been withdrawn and against the order No. 34 dated 25.11.2011, whereby private respondent No. 5 is promoted as Forester (BPS-9). It has been prayed that on acceptance of the appeal, the impugned orders may be set aside and the respondent department may be directed to

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EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

**ATTESTED**

consider the appellant for promotion as Forester (BPS-9) in preference to private respondent No. 5 with all due service benefits.

2. Brief facts of the case are that the appellant was selected and appointed as Forest Guard on 2.4.1988 in Watershed Management Project at Swat. He was later on adjusted against the sanctioned post by Finance Department in Forest Division Swat vide order dated 9.5.2001. Vide order dated 31.5.2008, his seniority was considered from the date of appointment in Swat Forest Division. The Department issued seniority list, he was placed at S.No. 32 in the seniority list of Forest Guards as it stood on 31.12.2010. During his service one Abdul Jalil, Forest Guard of Demarcation Forest Division Swat submitted an application to respondent No. 3 for his transfer to Swat Forest Division. The DFO Swat vide letter dated 8.8.2011, submitted no objection to his transfer and he was transferred in place of the appellant vide order dated 23.8.2011 and the appellant was transferred to the Demarcation Forest Division Swat. The appellant filed an appeal dated 29.8.2011 to respondent No. 3 for his seniority because his posting in Demarcation Forest Division Swat was made without his consent. Vide letters dated 15.9.2011 and 22.10.2011, the Conservator of Forests, Malakand Circle East, Swat had strongly recommended to place the appellant in the seniority list from the date of appointment. The appellant was placed at S.No. 1 of the seniority list of Forest Guards of Demarcation Forest Division Swat as it stood on 25.10.2011. Respondent No. 4 vide order dated 5.11.2011, had recommended the appellant to be considered for promotion. A working paper was prepared and he was placed at the top of the list for his promotion to the post of Forester (BPS-9). Vide impugned order dated 15.11.2011, the seniority list dated 25.10.2011 was withdrawn and private respondent No. 5 was promoted as Forester (BPS-9) vide impugned order dated 25.11.2011. Feeling aggrieved, the appellant filed departmental appeal on 13.12.2011 which has not been decided so far, hence the present appeal.

3. The appeal was admitted for regular hearing on 29.5.2012 and notices were issued to the respondents. The respondents have filed their written replies and contested the appeal. The appellant also filed rejoinder in rebuttal.

Arguments heard and record perused.

The learned counsel for the appellant argued that the appellant was appointed as Forest Guard on 2.4.1988 in Watershed Management Project Swat and was given his due seniority from the date of appointment. While serving in

RECEIVED  
Khyber Pakhtunkhwa  
Forest Division  
Swat

DATE 2012  
JN

Swat Forest Division, one Abdul Jalil, Forest Guard of Demarcation Forest Division, Swat submitted an application for his transfer to Swat Forest Division. He was accordingly, transferred and the appellant was posted in Demarcation Forest Division without his consent. Hence his seniority had rightly been fixed from the date of appointment. He further argued that private respondents are junior to the appellant because private respondent No. 5 was initially appointed on 22.8.1988 while private respondent No. 6 was appointed on 28.1.1990. The appellant was placed at the top of seniority list as it stood on 25.10.2011 while private respondent No. 5 and 6 at S.No. 2, and 3 respectively on the basis of initial appointment. The appellant being senior and eligible had right to be considered for promotion as Forester while his junior has been considered and promoted as Forester and he has been discriminated against. He stated that the appellant belongs to the same Division while private respondent No. 5 belongs to District Karak and was transferred from FATA. He further stated that the appellant was transferred from Swat Forestry Division Swat to Demarcation Forest Division Swat in exigencies of service without his consent. So he could not be deprived of his legal right of seniority on the basis of such transfer. He also stated that vide office Order No. 48, dated 10.3.2012 another post of Forester is lying vacant since 3.4.2012 due to transfer of Muhammad Iqbal Forester to Kalam Forest Division. He requested that the appeal may be accepted as prayed for.

6. The learned counsel for private respondents argued that the appellant while serving as Forest Guard in Swat Forest Division, a post of Forester lying vacant in the Demarcation Forest Division, so he managed his transfer/adjustment in Demarcation Forest Division in which he succeeded. Due to such transfer/adjustment in Demarcation Forest Division his name should be placed at the bottom of the seniority list as per law/rules. So his name was placed at the bottom of the seniority list. Later on due to extraneous pressure a tentative seniority list as it stood on 25.10.2011 was issued, and his name was brought to S.No.1 of the list. On objections of the other permanent Forest Guards of Demarcation Forest Division, the matter was clarified and subsequently his seniority was withdrawn. His name was brought at the bottom of the seniority list vide letter dated 10.11.2011 and seniority list issued on 18.7.2011 restored. On the basis of his seniority, private respondent No. 4 was considered for promotion as Forester and after observing all the codal formalities, he was promoted as Forester on 25.11.2011 on the recommendations of the Departmental Promotion Committee. He served on the post for some time and valuable rights accrued in his favour, which could not be snatched from him. He

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stated that similar nature Service Appeal No. 18.15/2011 titled "Muhammad Saleem-II Versus Secretary Forests, Khyber Pakhtunkhwa, Peshawar etc.", has also been dismissed by this Tribunal vide judgment dated 15.7.2011: The learned Government Pleader also relied on the arguments of the learned counsel for private respondents. They both requested for dismissal of the appeal.

7. The Tribunal while agreeing with the arguments to the arguments advanced by the learned counsel for the appellant observes that the appellant was posted as Forest Guard in Swat Forest Division. He was performing his services smoothly. Meanwhile one Abdul Jalil, Forest Guard, submitted application for transfer from Demarcation Forest Division to Swat Forest Divisional. Respondent No. 4 issued No Objection Certificate for the transfer and effected the same. The said Abdul Jalil was placed in Swat Forest Division while the appellant was got transferred to Demarcation Forest Division in place of Abdul Jalil. Record shows that the appellant had not expressed any desire for the transfer nor was he otherwise taken into confidence.

8. The appellant then approached the respondent No. 3 for giving him seniority w.e.f. his date of appointment. Agreeing to the request, respondent No. 3, directed respondent No. 4 accordingly. In compliance with the directions, respondent NO. 4 issued seniority list placing the appellant at the top. But a sudden somersault occurred and newly issued seniority list was withdrawn and the old-one was restored. Thereby the appellant was found from the top to the bottom of the list.

9. Keeping the above narration in view, the appeal is accepted and the respondent No. 4 is directed to consider the seniority of the appellant from the date of appointment and the impugned promotion order be reviewed accordingly. Parties are left to bear their own costs. File be consigned to the record.

ANNOUNCED  
17.4.2013.

*Sd/- Faridullah Khan*  
MEMBER  
*Sd/- Sultan Mahomed Sherazi*  
MEMBER

Certified to be true copy

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

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*Ji*

Application 22.4.2013  
1600  
10  
70  
2-5-2013  
5-2013



67

# VAKALATNAMA

In the Court of

S. Tribunal KP

Peshawar

No.

of 2013

Mohammed Ghani

Petitioner  
Plaintiff  
Applicant  
Appellant  
Complainant  
Decree-Holder

**V**ERSUS

Govt

Respondent  
Defendant  
Opponent  
Accused  
Judgment-Debtor

I / We Mohammed Ghani the above noted Appellant do hereby appointed and constitute,

**Muhammad Zafar Tahirkheli & Ansar Ullah Khan, Advocates High Court**, to appear, plead, act, compromise, withdraw or refer to arbitration for me / us as my / our counsels / advocates in the above noted matter, without any liability for his default and with the authority to engage any other Advocate / Counsel at my / our cost.

The Client / Litigant will ensure his presence before the Court on each and every date of hearing and the counsel would not be responsible if the case is proceeded ex-parte or is dismissed in default of appearance. All cost awarded in favour shall be the right of Counsel or his nominee, and if awarded against shall be payable by me/us.

I / We authorize the said Advocates to withdraw and receive on my / our behalf all sums and amounts payable or deposited on my / our account in the above noted matter.

[Signature]  
Client

Dated 09/09/13

[Signature]  
Attested & Accepted (Advocates)

Office **ATIQU LAW ASSOCIATES,**  
87, Al-Falah Street, Besides State Life Building,  
Peshawar Cantt, Phone: 091-5279529  
E-mail : zafark.advocate@gmail.com

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No 472 /ST

Dated 20/03/2014

To

The Editor,  
Daily Aaj, Peshawar

Subject:- COURT NOTICE.

I am directed to forward herewith court notices in Service Appeals No 1326/2013, 1327/2013, 1328/2013 and 1329/2013, titled Muhammad Shoaib Vs Government of Khyber Pakhtunkhwa etc.

I am further directed to request that the publication charges should be recovered from the appellant or his counsel in cash. The receipt of amount and cutting of newspaper may also be sent to this office on or before 06.05.2014

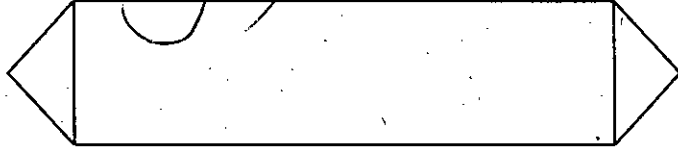
Encl: As above.

  
REGISTRAR  
KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR

مدعا علیہم مندرجہ نمبر 3 تا 13 کی تفصیل معمولی اور عام طریقے پر  
مشکل ہے لہذا مدعا علیہم کو صفا بذر لفظاً شتہا ریزا مطلع کیا جاتا ہے کہ  
۲۶ مورخہ 06/05/201۶ کو اہدائتاً و کالتاً حافر عدالت ریزا سروس ٹریبونل  
جوڈیشل کمیشن کے سامنے حفرہ ریزا کی پیروی کے غیر حاضری کی  
صورت میں ان کے خلاف نکتہ حار و امی عمل میں لائی جا رہی تھی۔ شدت  
دستخط غیر عدالت آج مورخہ ۱۱ کو جاری کیا گیا

محمد  
محمد  
سروس ٹریبونل حفرہ ریزا کو  
نہا

بعدالت سرحدی ریسٹرنٹ صلیب کو خواہ



Appeal No 1329

2014ء منجانب عدالت عالیہ

شہادت بنام سرحدی

مورخہ

مقدمہ

دعویٰ

جرم

### باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقہ  
آن مقام کے لیے سرحدی ریسٹرنٹ صلیب کو خواہ  
مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز  
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور  
بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ عرضی دعویٰ اور درخواست ہر قسم کی تصدیق  
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی  
اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت  
مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے  
تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ با اختیار حاصل ہوں گے  
اور اس کا ساختہ پرداختہ منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے  
سبب سے و ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں  
گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔

Accepted

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2014

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العہدہ

کے لئے منظور ہے۔

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مقام

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeals No: 1329 of 2013

Muhammad Shoaib, Naib Tehsildar..... Petitioner

**VERSUS**

Government of Khyber Pakhtunkhwa through Chief Secretary and others.... Respondents

**COMMENTS ON BEHALF OF RESPONDENTS NO.1&2**

**PRELIMINARY OBJECTIONS.**

1. Appellant has no cause of action.
2. The appellant has no locus standi to bring the present Appeal to claim promotion as he is junior and has to wait for his turn.
3. The appellant is estopped by his own conduct to bring the present Appeal.
4. The appellant has not come to this Hon'able Tribunal with clean hands.
5. The Appeal is not maintainable due to non joinder and mis-joinder of necessary parties.
6. That the Hon'able Tribunal has no jurisdiction to entertain the appeal.

**ON FACTS**

1. No comments, as matter pertains to record. The last seniority list of Naib Tehsildars was issued on 30.01.2014
2. Partially accepted. As many department appeals/representations were received against the seniority list of 2011 and 2012 finalization of seniority required time. When all the appeals/representations were finalized, final seniority list of 2011 and 2012 of Naib Tehsildars were issued in which name of the appellant was placed at proper place according the section 8(4) of Civil Servant Act, 1973.
3. Subject to proof.
4. Correct. Posting as Naib Tehsildar in OPS / adhoc basis cannot be counted towards seniority. As the regularization order was made through administrative order in violation of rules and contrary to the Civil Servant Act, 1973, therefore, his appeal was rightly rejected.

**GROUND.**

- a. Incorrect. The name of the appellant was placed at proper place in seniority list of 2011 and 2012 in accordance with section 8(4) of Civil Servant Act, 1973.
- b. Correct to the extent that the appellant served in the department as Naib Tehsildar from 10.04.2001 till 01.06.2009 on adhoc basis/OPS. The administrative order of the then Senior Member, Board of Revenue was not implemented being violative of rules, as seniority in post or cadre is to be counted from the date of regular promotion.
- c. As in preceding para. A void order carries no authority or benefits.
- d. Incorrect. No prior notice was required under the rules to be issued to the appellant before issuance of tentative seniority list. The judgment of Service Tribunal dated 17.04.2013 is not applicable in case of the appellant. The judgment pertains to the inter-seniority in the same cadre, while the appellant wants its application on promotion/appointments in OPS/adhoc basis, which is illegal.

- e. In correct. All promotions were made accordingly to rules/law. The appellant is junior most and he should wait to his turn.
- f. Correct to the extent that adhoc/OPS services regularized by the then SMBR through Administrative order against the rules, the illegal order cannot be implemented.
- g. No discrimination has been done with the appellant. However, the respondent seeks permission to advance further grounds at the time of arguments.

In view of the above, the service appeal has no merits and may be dismissed with costs.

*M. Asar*

Respondent No.1&2

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeals No: 1329 of 2013

Muhammad Shoaib, Naib Tehsildar..... Petitioner

**VERSUS**

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- g. No discrimination has been done with the appellant. However, the respondent seeks permission to advance further grounds at the time of arguments.

In view of the above, the service appeal has no merits and may be dismissed with costs.

*M. A. A.*  
Respondent No. 1&2



☞<=>☞<=>☞<=>☞<=>☞  
Respectfully Sheweth:

The appellant most humbly submits as bellow:-

1. That the appellant was appointed as Operator cum Chowkidar on WSS, Khan Malook Bogaran Tehsil Takht-e-Nasrati by SE public Health Engineering circle Kohat vide letter No: 35/SE/PHE/6 dated 08-11-2010 on permanent basis BPS-1(2070-90-5670) per month plus usual allowances as admissible under the rule from time to time. (copy of appointment order is enclosed as annexure "A")
2. That the appellant submitted arrival report on 10.11.2010 (F.N) in the office of Executive Engineer PHE Karak on which date the appointment of the appellant with so many other employees was cancelled mala idely which order was challenged by the appellant : others in W.P No 4134 of 2010 and the Peshawar High Court, Peshawar allowed the same with connecte: Write Petition No.4078 of 2010 on 02-03-2011 and cancellation order was set aside. (Attested copy of the decision of Peshawar High Court will be produced if required)
3. That the appellant resumed the duty on tube well Bogaran Tehsil Takht-e-Nasrati District Karak

**BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No. 1329 /2013

Muhammad Shoaib

VERSUS

Govt of K.P etc

=====  
**APPELLANT'S REJOINDER AGAINST RESPONDENT No. 27, 29, 31, 42, 43,  
55, 121 & 123 REPLY**  
=====

**REPLY TO PRELIMINARY OBJECTIONS**

All the preliminary objections taken in the reply are incorrect and are hence denied in detail.

**REPLY ON FACTS**

1. Para 1 of the appeal is correct and that of respondents reply is incorrect.
2. Para 2 of the appeal is correct and that of respondents reply is incorrect.
3. Para 3 of the appeal is correct and that of respondents reply is incorrect.
4. Para 4 of the appeal is correct and that of respondents reply is incorrect.

**REPLY TO THE GROUNDS**

The grounds taken in paras "a" to "g" of the appeal are correct, whereas that of the reply are incorrect.

The respondent department had allowed the seniority to the appellant w.e.f 10-04-2001 vide notification dated 11-11-2009, which was not challenged by any of the respondents before any forum, therefore the appellant was entitled to be considered for promotion in preference to all the respondents junior to him.

It is, therefore, most humbly prayed that the appellant's appeal may kindly be accepted as prayed for.

  
Appellant,

Through,

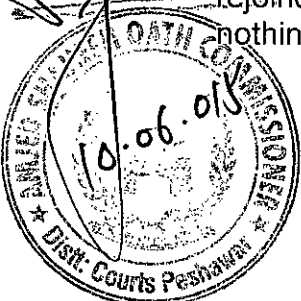
  
**(MUHAMMAD ZAFAR TAHIRKHELI)**  
Advocate

Peshawar, dated  
\_\_\_/\_\_\_/2015

**Affidavit**

~~ATTESTED~~  
I, the appellant, do hereby state on Oath that the contents of the above rejoinder are true and correct to the best of my knowledge and belief, and nothing has been kept concealed from this Hon'ble Tribunal.

  
**DEPONENT**



**BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No. 1329 /2013

Muhammad Shoaib

VERSUS

Govt of K.P etc

=====  
**APPELLANT'S REJOINER AGAINST RESPONDENT No. 1 & 2's REPLY**  
=====

**REPLY TO PRELIMINARY OBJECTIONS**

All the preliminary objections taken in the reply are incorrect and are hence denied in detail.

**REPLY ON FACTS**

1. The respondent did not deny the contents of para 1.
2. Para 2 was partially accepted by the respondent. However since the respondent department has once allowed the seniority to the appellant w.e.f 10-04-2001, therefore, cannot be allowed to retract from its notification dated 11-11-2009, which was not challenged before any forum.
3. The respondent did not deny the contents of para 3.
4. Para 4 has been admitted correct by the respondent department.

**REPLY TO THE GROUNDS**

The grounds taken in paras "a" to "g" of the appeal are correct, whereas that of the reply are incorrect.

The respondent department had allowed the seniority to the appellant w.e.f 10-04-2001 vide notification dated 11-11-2009, which was not challenged before any forum, therefore the appellant was entitled to be considered for promotion to next higher scale in preference to all those junior to him.

It is, therefore, most humbly prayed that the appellant's appeal may kindly be accepted as prayed for.

Through,

(MUHAMMAD ZAFAR TAHIRKHELI)  
Advocate

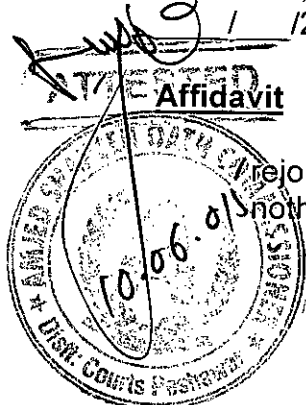
Appellant,

Peshawar, dated  
10/06/2015

**Affidavit**

I, the appellant, do hereby state on Oath that the contents of the above rejoinder are true and correct to the best of my knowledge and belief, and nothing has been kept concealed from this Hon'ble Tribunal.

DEPONENT



**BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 1329 /2013

Muhammad Shoaib

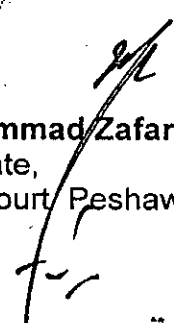
VERSUS

Govt of K.P etc

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4	Seniority list	"C"	31-12-2009	8-9
5	Seniority lists	"D"&"D1"		10-25
6	Appellant's Representation	"E"	08-07-2013	26
7	Order	"F"	11-11-2009	27-28
8	Notification	"G"	18-06-1989	29
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Date:-2<sup>nd</sup> Sep, 2013

  
(Muhammad Zafar Tahirkheli)  
Advocate,  
High Court Peshawar

**BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. \_\_\_\_\_/2013

Muhammad Shoaib,  
Naib Tehsildar (BPS-14),  
Kohat

..... Appellant

VERSUS

1. Government of Khyber Pakhtunkhwa, through  
Chief Secretary, Peshawar
2. Senior Member Board of Revenue, Peshawar
3. Ghulam Farooq, Political Tehsildar FR Kohat
4. Naz Amin, Tehsildar Kalkot Malakand Division
5. Tariq Saleem, Tehsildar Domail, Bannu
6. Akbar Iftikhar Ahmad, Political Tehsildar Ali Zai, Kurram Agency
7. Muhammad Ayub Khan, Tehsildar Bannu
8. Atta Ullah Khan, Recovery Officer WAPDA House Shami Road Peshawar
9. Musadiq Hussain, Tehsildar Thall
10. Abdul Qayyum, Tehsildar Kohat
11. Muhammad Bashir, Tehsildar Ghazi
12. Iftikhar Ahmad, Tehsildar Balakot
13. Ghulam Qasim, Tehsildar Irrigation D.I.Khan  
..... Respondents

=====

**SERVICE APPEAL U/S 4 OF NWFP SERVICE TRIBUNAL ACT, 1974**

=====

**"Prayer"**

- (a) By accepting this appeal and setting aside the impugned order dated 02-08-2013 (annex "A") whereby the appellant's appeal against the impugned promotion order 18-06-2013 (annex "B") was rejected, and
- (b) directing the respondent department to consider the appellant for promotion in preference to respondents No. 3 to 13, in view of the seniority list of Naib Tehsildars (BPS-14) as it stood on 31-12-2009(annex."C").

=====

Respectfully Sheweth,

1. The appellant is serving as Naib Tehsildar (BPS-14) under the Revenue and Estate Department, Govt. of Khyber Pakhtunkhwa, Peshawar.

The petitioner was initially inducted into service on 09-12-1990 and his services were regularized as Naib Tehsildar (BPS-14) on 10-04-2001. The appellant was thus placed at S.No: 06 of the Final Seniority List of Naib Tehsildars (BPS-14) Khyber Pakhtunkhwa as it stood on 31-12-2009. (copy annexed hereto marked "C").

2. That the respondent department issued two seniority lists of Naib Tehsildars (BPS-14) as it stood on 31-12-2011 and 31-12-2012 within a span of 03 days dated 23-04-2013 & 26-04-2013. The appellant was arbitrarily placed at S. No: 140, instead of his actual place of seniority at S.No: 06, by placing the present respondents No. 3 to 13 along with 114 others above the appellant without issuing any prior notice

3. That two separate service appeals are being filed by the appellant along with the present appeal against the impugned seniority lists mentioned above.
4. The appellant filed a departmental representation dated 08-07-2013 (copy annexed "E") against the impugned promotion order, which was rejected vide order dated 02-08-2013.

Feeling aggrieved and finding no other remedy, the appellant has been constrained to approach the Hon'ble Services Tribunal for the redress of his grievance, inter-alia on the following:

### Grounds

- (a) The respondent department has acted in a surreptitious manner to issue the seniority lists of Naib Tehsildars (BPS-14), in complete disregard to the earlier seniority list 31-12-2009 and the rules regulating the service.
- (b) The appellant was selected as Naib Tehsildar on ad-hoc basis on 10-04-2001 amongst the Ministerial Staff Quota and had served the department w.e.f 10-04-2001 to 01-06-2009 on various posts in the province.

The appellant filed a departmental appeal No. 271/2009, before the Senior Member Board of Revenue, requesting for counting of his ad-hoc service for the purpose of his seniority etc w.e.f 10-04-2001 to 01-06-2009. His departmental appeal was accepted vide order dated 11-11-2009. (copy annexed hereto marked "F")

- (c) The appellant's departmental appeal was accepted in view of Government's notification No. SORII(S&GAD) 1(27)/86 dated 18<sup>th</sup> June 1989. (copy annexed hereto marked "G").

That on the basis of said notification and order dated 11-11-2009 the appellant was placed at S.No. 06 of the seniority list of Naib Tehsildar (BPS-14) as it stood on 31-12-2009. (annex "C").

- (d) The impugned seniority list dated 31-12-2011 was issued arbitrarily without issuing prior notice upon the appellant. (Reference 1992 SCMR 1420 & 1993 PLC (CS) 195).

The Hon'ble Service Tribunal vide its recent judgment dated 17-04-2013 in service appeal No. 456/2012, "Mian Karim Shah Vs Govt. etc" has also laid down the dictum that seniority once granted can not be withdrawn without issuing prior notice. (copy annexed hereto marked "H")

- (e) The respondents No. 3 to 13 have been promoted in complete disregard to the rules regulating the service and appellant has been penalized for no fault of his own.

The appellant has a clean service record and no adverse remarks were ever communicated to him. In addition to that no complaint of any sort was ever filed against him.

- (f) The appellant's ad-hoc service was counted towards regular service as well as for the purpose of seniority by the competent authority vide order dated 11-11-2009, which was not challenged by the department or any of the respondents till date.


The Respondent Department was required by law to act in accordance with the well established principles of equity and justice. Their impugned action justifies interference by the Hon'ble Service Tribunal.

- (g) The impugned action is thus arbitrary, discriminatory, against the principles of equity, justice, law and propriety, subject to correction by this Hon'ble Tribunal.

Appellant seeks permission to take several other grounds at the time of arguments.

In view of the above, it is most humbly requested that by accepting this appeal the impugned promotion order dated 04-06-2013 & rejection order dated 02-08-2013 may kindly be set aside and the respondent department may be directed to consider the appellant for promotion in preference to respondents No. 03 to 13.

Any other relief deemed appropriate may also be granted

  
Appellant,

Through,


Peshawar, dated  
2<sup>nd</sup> Sep, 2013

  
(Muhammad Zafar Tahirkheli)  
Advocate

(Ansar Ullah Khan)  
Advocate

**Affidavit**

I, the appellant, do hereby stat on Oath that the contents of the above application are true and correct and nothing has been concealed or withheld from this Hon'ble Tribunal.

  
DEPONENT

9

ANNEXURE

A

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

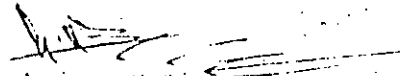
No.Estt:V/M/Shahid/14223  
Peshawar dated 02-08-2013

To

Mr. Muhammad Shoab,  
Naib Tehsildar, Kohat.

Subject:- DEPARTMENTAL APPEAL REPRESENTATION FOR  
CORRECTION OF TENTATIVE SENIORITY LIST OF NAIB  
TEHSILDAR (BPS-14) FOR THE YEAR 2011 & 2012.

I am directed to refer to your application dated 08/07/2013, on the subject noted above and to say that your applications/representations were examined and filed by the Competent Authority in terms of Section 8 (4) of Khyber Pakhtunkhwa Civil Servant Act, 1973, under which seniority in a post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post.

  
Assistant Secretary (Estt.)

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6 ~~CONFIDENTIAL~~ B

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 18/06/2013

NOTIFICATION

No. Estt: 1/26/ \_\_\_\_\_ Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion the following Naib Tehsildar, District Kanungo, District Revenue Accountant & Sub-Registrar (BPS - 14) to the post of Tehsildar (BPS - 16) on regular basis with immediate effect:-

S.NO	NAME OF OFFICER
1.	Mr. Gul Gaazi Khan
2.	Mr. Mukhtiar Ali
3.	Mr. Mushtaq Ahmad
4.	Mr. Liaqat Ali
5.	Mr. Ghulam Farooq
6.	Mr. Naz Amin
7.	Mr. Tariq Saleem
8.	Mr. Akbar Iftikhar Ahmad
9.	Muhammad Ayub Khan
10.	Mr. Shafi-ur-Rehman
11.	Mr. Attaullah
12.	Mr. Musafiq Hussain
13.	Mr. Abdul Qayum
14.	Muhammad Bashir
15.	Mr. Iftikhar Ahmad
16.	Muhammad Akram
17.	Mr. Ghulam Qasim

2. On promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. Consequent upon above, the following postings / transfers are orders with immediate effect:-

S.NO.	NAME OF OFFICER	FROM	TO
1.	Mr. Gul Ghazi Khan	Tehsilda Takhti Nasrati (OPS)	Retained on the same station.
2.	Mr. Mukhtiar Ali	District Revenue Accountant Swabi	Services placed at the disposal of Commissioner Mardan Division for further posting.
3.	Mr. Mushtaq Ahmad	Sub-Registrar Karak	Services placed at the disposal of Commissioner Bannu Division for further posting.
4.	Mr. Liaqat Ali	Sub - Registrar Charsadda	Tehsildar / Recovery Officer Peshawar Circle
5.	Mr. Ghulam Farooq	Political Tehsildar (FR) Kohat	Retained on the same post.
5.	Mr. Naz Amin	PNT Barang Bajaur Agency	Services placed at the disposal of Commissioner, Malakand for further posting.
7.	Mr. Tariq Saleem	Tehsildar Domail	Retained on the same post.
8.	Mr. Akbar Iftikhar Ahmad	PT, Ali Zai Kurram Agency	Retained on the same post.
9.	Muhammad Ayub Khan	Tehsilda Bannu	Retained on the same post.

TRUE COPY

S.NO.	NAME OF OFFICER	FROM	TO
10.	Mr. Shafi-ur-Rehman	District Kanungo Swat	Services placed at the disposal of Commissioner, Malakand for further posting.
11.	Mr. Attaullah Khan	Tehsildar Charsadda	Retained on the same post.
12.	Mr. Musadiq Hussain	Tehsildar Thal	Retained on the same post.
13.	Mr. Abdul Qayum	Tehsildar Kohat	Retained on the same post.
14.	Muhammad Bashir	Tehsildar Ghazi	Retained on the same post.
15.	Mr. Mikhhar Ahmad	Naib Tehsildar Manshura	Services placed at the disposal of Commissioner, Hazafa for further posting.
16.	Muhammad Akram	DRA DIKhan	Services placed at the disposal of Commissioner, DIKhan for further posting.
17.	Mr. Ghulam Qasim	Naib Tehsildar Paroha DIKhan	Services placed at the disposal of Commissioner, DIKhan for further posting.

By order of  
Secretary to Government of  
Revenue & Estate Department

No.Estt:1/261/2343-400

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. All Commissioners, in Khyber Pakhtunkhwa.
3. All Deputy Commissioners, in Khyber Pakhtunkhwa.
4. All Political Agents in Khyber Pakhtunkhwa.
5. Superintending Engineer (O) PESCO Peshawar Circle Peshawar.
6. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
7. Officers concerned.
8. Personal Files.

Deputy Secretary to Government of  
Revenue & Estate Department.

TRUE COPY

*Handwritten signature*

ANNEXURE C

GOVERNMENT OF KHYBER PAKHTUNKHWA  
REVENUE & ESTATE DEPARTMENT

Dated Peshawar the 30/06/2010

OFFICE ORDER

No. 12700 /Admn:V/S.I. In pursuance of Section 8 (1) of the Civil Servant Act, 1973, and all subsequent Notifications issued on the subject, a Final Seniority List of regular Naib Tehsildars (BPS - 14) in Khyber Pakhtunkhwa, as stood on 31.12.2009, is hereby published for information of all concerned.

By Order of,  
Senior Member  
Board of Revenue Khyber Pakhtunkhwa

No. 12700-90 /Admn:V/S.I.

Copy alongwith a copy of Final Seniority List is forwarded to:-

- 1. All Divisional Commissioners, in Khyber Pakhtunkhwa
- 2. Officials concerned.
- 3. Office Order File

*Kohat Division*

They are requested to circulate the same amongst the Naib Tehsildars concerned working under their jurisdiction / control.

Assistant Secretary (I-stt)  
Board of Revenue Khyber Pakhtunkhwa

*Enclt -  
Send it to PAs, DCs and DOR  
9/7*

**TRIP COPY**

*Gr*

(10)

ANNEXURE

D

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Dated Peshawar the 23/04/2013

OFFICE ORDER

No. Estt: V/S.L/ 9046  
In pursuance of Section 8 (1) of the Civil Servant Act, 1973, and all subsequent Notifications issued on the subject, a Final Seniority List of Naib Tehsildars (BPS -- 14) in Khyber Pakhtunkhwa, as stood on 31.12.2011, is hereby published for information of all concerned.

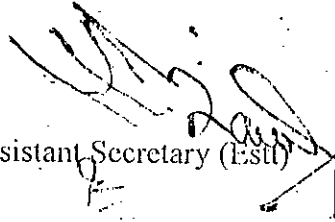
By Order of,  
Senior Member

No. Estt: V/S.L/ 9047-55

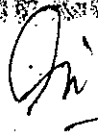
Copy alongwith a copy of Final Seniority List is forwarded to:-

1. All Divisional Commissioners, in Khyber Pakhtunkhwa
2. Officials concerned.
3. Office Order File

They are requested to circulate the same amongst the Naib Tehsildars working under concerned working under their jurisdiction / control.

  
Assistant Secretary (Estt)

RECEIVED



(11)

**ANNEXURE**

D

FINAL SENIORITY LIST OF NAIB TESHILDAR (BPS - 14) IN KHYBER PAKHTUNKHWA AS STOOD ON 31.12.2011

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
1	Mr. Abdul Qadeer (MSc)	15.8.1962 DIKhan	28.08.1993	28.08.1995	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
2	Mr. Bashir Ahmad (FA)	10.04.1955 Nowshera	28.07.1973	12.10.2002	--do--	--do--
3	Mr. Mian Samiullah Jan BA	17.10.1955 Charsadda	19.03.1982	12.10.2002	--do--	--do--
4	Mr. Ghani Khan B.A	02.02.1952 Charsadda	1979	12.10.2002	--do--	--do--
5	Mr. Ghulam Farooq (B.A)	01.01.1957 Bajuar	23.02.1978	13.01.2003	--do--	--do--
6	Mr. Naz Amin Khan (Matric)	12.05.1960 Bajuar	25.11.1981	13.01.2003	--do--	Naib Tehsildar
7	Mr. Shamas Gul B.A	1952 NW Agency	1973	09.05.2003	--do--	--do--
8	Mr. Javed Hussain (Matric)	13.06.1952 Haripur	27.05.1977	30.06.2003	--do--	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
9	Mr. S. Asghar Shah (Matric)	25.12.1959 Haripur	25.05.1981	30.06.2003	--do--	--do--
10	Mr. Ali Sher Khan B.A LLB	15.02.1978 Peshawar	14.02.2004	14.02.2004	Direct	--do--
11	Mr. Tariq Saleem B.A	14.08.1971 Tank	14.02.2004	14.02.2004	--do--	Naib Tehsildar
12	Mr. Abdul Ghaffar B.A	15.12.1974 Tank	14.02.2004	14.02.2004	--do--	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
13	Mr. Said Rehman (Matric)	30.10.1958 Mardan	01.10.1980	22.11.2004	Promotee	--do--
14	Mr. Kiramatt Ullah Kundi B.A	03.03.1974 Tank	29.11.2004	29.11.2004	Direct	--do--
15	Mr. Akbar Iftikhar Ahmad (B.A) LLB	29.03.1977 Hangu	24.11.2005	24.11.2005	--do--	--do--
16	Mr. Qaisar Khan (B.A)	09.04.1975 DIKhan	19.12.2005	19.12.2005	--do--	--do--
17	Mr. Najib Ullah (BA)	15.02.1969 DIKhan	27.02.2006	27.02.2006	--do--	--do--
18	Mr. Muhammad Ayub Khan. (B.A)	01.03.1964 Bannu	12.06.2006	12.06.2006	--do--	--do--
19	Mr. Abdur Rehman Shah (BA)	15.02.1985 Bannu	23.01.2007	23.01.2007	--do--	--do--

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
20	Mr. Sarir Ahamd (Matric)	13.05.1955 Peshawar	28.02.1977	31.05.2007	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
21	Mr. Hasham Gul (B.A)	01.01.1955 Peshawar	07.06.1982	31.05.2007	--do--	--do--
22	Muhammad Riaz (Matric)	22.05.1958 Nowshera	06.08.1978	31.05.2007	--do--	--do--
23	Mr. Atta Ullah (Matric)	1.04.1956 Charsadda	06.11.1978	31.05.2007	--do--	--do--
24	Mr. Musadiq Hussain (Matric)	21.08.1955 Hangu	12.05.1973	31.05.2007	--do--	--do--
25	Mr. Abdul Qayyum (Matric)	03.01.1954 Kohat	23.06.1970	31.05.2007	--do--	--do--
26	Muhammad Nawaz (F.A)	30.03.1957 Mardan	20.05.1976	31.05.2007	--do--	--do--
27	Mr. Mir Laiq (F.A)	27.04.1963 Mardan	08.03.1983	31.05.2007	--do--	--do--
28	Mr. Nouman Ali Shah BCS(Hons)	17.09.1984 Bannu	06.07.2007	06.07.2007	Direct	--do--
29	Muhammad Bashir (F.A)	10.12.1956 Hariipur	01.11.1976	20.07.2007	Promotee	--do--
30	Mr. Hidayat Ullah (BA)	28.04.1962 Malakand	13.03.1991	20.07.2007	--do--	Naib Tehsildar
31	Mr. Iftikhar Ahmad (Matric)	02.04.1954 Mansehra	15.07.1979	20.07.2007	--do--	--do--
32	Mr. Ghulam Sarwar (Matric)	01.03.1955 Shangla	01.03.1978	20.07.2007	--do--	--do--
33	Mr. Farzand Ali (Matric)	03.05.1954 Swat	19.05.1976	20.07.2007	--do--	--do--
34	Mr. Muqarab Khan (F.A)	01.03.1953 Buner	13.08.1975	20.07.2007	--do--	--do--
35	Mr. Said Rahim (Matric)	15.04.1957 Swat	04.09.1976	20.07.2007	--do--	--do--
36	Mr. Fazli Raziq (B.Com)	01.05.1955 Swat	06.04.1981	20.07.2007	--do--	--do--
37	Mr. Shah Nawaz (B.A)	01.10.1959 Lakki Marwat	11.11.1998	26.07.2007	--do--	--do--
38	Mr. Asmat Ullah (Matric)	13.03.1959 Lakki Marwat	28.04.1982	26.07.2007	--do--	--do--
39	S. Mazhar Hussain Shah (F.A)	07.07.1956 DIKhan	10.05.1976	26.07.2007	--do--	--do--
40	Mr. Hussian Bakhsh (Matric)	13.04.1956 DIKhan	01.09.1976	26.07.2007	--do--	--do--
41	Mr. Abdur Rashid (F.A)	01.09.1955 Tank	01.07.1984	26.07.2007	--do--	--do--
42	Mr. Fateh Ullah (F.A)	10.10.1958 Tank	01.07.1984	26.07.2007	--do--	--do--
43	Muhammad Akram (Matric)	03.10.1959 Tank	01.12.1983	26.07.2007	--do--	--do--
44	Mr. Mulazim Hussain (Matric)	01.01.1957 Tank	05.07.1984	26.07.2007	--do--	--do--
45	Muhammad Israr (B.A)	19.05.1959 Bannu	18.07.1985	26.07.2007	--do--	--do--
46	Mr. Afzal Khan (F.A)	15.03.1959 Swat	05.04.1981	26.07.2007	--do--	--do--
				01.09.2007	--do--	--do--

No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
47	Mr. Anwar ul Haq (B.A)	01.02.1959 Swat	05.04.1981	31.12.2007	Promotee	Naib Tehsildar
48	Mr. Khyzar Hayat (F.A)	01.05.1955 Tank	22.12.1985	01.01.2008	--do--	--do--
49	Muhammad Farooq Anwar (Matric)	10.09.1958 Tank	23.12.1985	01.01.2008	--do--	--do--
50	Mr. Kutab Khan (F.A)	22.05.1956 Tank	02.07.1986	01.01.2008	--do--	--do--
51	Mr. Ghulam Qasim (FA)	28.08.1958 DIKhan		01.01.2008	--do--	--do--
52	Mr. Qudratullah (Matric)	20.02.1959 DIKhan	01.09.1977	01.01.2008	--do--	--do--
53	Mr. Aftab Hussain Shah (B.A)	04.05.1958 DIKhan	13.09.1980	01.01.2008	--do--	--do--
54	Mr. Sikandar Hayat Shah (Matric)	20.01.1958 Bannu	18.02.1981	05.01.2008	--do--	--do--
55	Mr. Ghulam Abbas (Matric)	15.02.1958 Lakki Marwat	11.11.1982	05.01.2008	--do--	--do--
56	Mr. Saleem Asmat (BA)	03.01.1959 DIKhan	27.03.1984	31.03.2008	--do--	Promoted through Administrative order of SMBR
57	Mr. Raqibas Khan (FA)	01.09.1956 Bannu	05.03.1982	02.04.2008	--do--	Naib Tehsildar
58	Mr. Habib Ahmad B.A	04.04.1955 Swat	06.04.1981	02.04.2008	--do--	--do--
59	Mr. Himayat Ullah Qureshi (B.A)	06.11.1958 Tank	10.01.1978	02.04.2008	--do--	--do--
60	Mr. Abdullah Jan (FA)	17.10.1958 Charsadda.	01.09.1977	08.05.2008	--do--	--do--
61	Mr. Miraj Muhammad (F.A)	30.09.1958 Charsadda	31.05.1975	12.05.2008	--do--	--do--
62	Mr. Nazir Ahmad (Matric)	12.03.1954 Mansehra	18.08.1979	08.05.2008	--do--	--do--
63	Mr. Muhammad Ziafat (F.A)	12.02.1955 Abbottabad.	06.10.1976	08.05.2008	--do--	--do--
64	Mr. Abdur Rasheed (B.Com)	06.02.1952 DIKhan	01.09.1972	08.05.2008	--do--	--do--
65	Mr. Naimat Ullah Khan (BA)	11.08.1967 Tank	16.06.1990	08.05.2008	--do--	--do--
66	Mr. Naik Muhammad (B.A)	04.04.1971 Kohat	26.07.1995	10.05.2008	--do--	--do--
67	Mr. Amanullah (Matric)	09.06.1956 Tank		29.05.2008	--do--	Promoted through Administrative order of SMBR
68	Mr. Shah Zaman (F.A)	16.07.1958 Tank	03.07.1984	29.05.2008	--do--	--do--
69	Mr. Abdur Rashid (Matric)	1958 DIKhan	1987	29.05.2008	--do--	--do--
70	Muhammad Ayub (Matric)	04.11.1960 Tank	18.12.1986	29.05.2008	--do--	--do--
71	Mr. Amir Muhammad (B.A)	06.04.1961 Swabi	28.08.1988	11.08.2008	--do--	Naib Tehsildar

No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
72	Mr. Maqboolur Rehman (F.A)	02.05.1959 Bannu	07.04.1980	13.01.2009	Promotee	Promoted through Administative order of SMBR
73	Mr. Shakir Ullah S/O Khan Mir (MA, MBA)	15.01.1978 Khyber Agency	02.02.2009	02.02.2009	Direct	Naib Tehsildar
74	Mr. Munir Ahmad S/O Jhangi Khan (MSc)	20.03.1979 SWA	02.02.2009	02.02.2009	--do--	--do--
75	Mr. Rahamd Ullah khan S/O Ahmad Khan (MSc. Chem)	18.04.1978 Lakki Marwat	02.02.2009	02.02.2009	--do--	--do--
76	Mr. Imtiaz Ali Shah S/O Muhammad Ali Shah (MSc)	14.04.1980 Karak	02.02.2009	02.02.2009	--do--	--do--
77	Mr. Khalid Khan S/O Ifitikhar Hussain (MA)	23.03.1978 Bajuar	02.02.2009	02.02.2009	--do--	--do--
78	Mr. Fazli Wadood S/O Fazli Mahmood (BA)	04.04.1982 Mohmand Agency	02.02.2009	02.02.2009	--do--	--do--
79	Mr. Irshad Ali S/O Dost Muhamamd (MA)	15.03.1978 Mohmand Agency	02.02.2009	02.02.2009	--do--	--do--
80	Mr. Amir Nawaz S/O Gul Daraz (BSc/MBA)	22.04.1975 DIKhan	02.02.2009	02.02.2009	--do--	--do--
81	Mr. Shah Wazir S/O Abdul Khan (MSc)	30.03.1980 SWA	02.02.2009	02.02.2009	--do--	--do--
82	Mr. Sikandar Khan S/O Sar Zamin Khan (M.A)	10.12.1976 Swat	02.02.2009	02.02.2009	--do--	--do--
83	Mr. Ishiaq Ahmad Khan S/O Allauddin (M.A)	30.04.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
84	Mr. Shamsul Islam S/O Faqir Gul (MA)	10.04.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
85	Mr. Allah Noor S/O Hazrat Noor (MA)	11.04.1983 (FR) DIKhan	02.02.2009	02.02.2009	--do--	--do--
86	Muhammad Ilyas S/O Shah Nasim Khan (MSc)	03.03.1975 Swat	02.02.2009	02.02.2009	--do--	--do--
87	Mr. Yasir Salman Kundi S/O Hamid Khan Kundi (MBA)	03.08.1979 Lakki Marwat	02.02.2009	02.02.2009	--do--	--do--
88	Mr. Yacullah Khan Khattak S/O Mohibullah Khattak (MA)	23.05.1979 Mardan	02.02.2009	02.02.2009	--do--	--do--
89	Mr. Ahmad Hashmi S/O Fazli Rabbi (B.A)	2.04.1983 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
90	Mr. Amin Ullah Khan S/O Dost Muhammad Khan (BA)	07.06.1977 DIKhan	02.02.2009	02.02.2009	--do--	--do--
91	Mr. Isiafuddin S/O Syed Badshah (BA,LLB)	15.04.1982 Mardan	02.02.2009	02.02.2009	--do--	--do--

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**ANNEXURE** (15)

No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
92	Mr. Zahid Younis S/O Muhamamd Younis (M.A)	20.01.1978 Karak	02.02.2009	02.02.2009	Direct	Naib Tehsildar
93	Mr. Naimat Ullah S/O Khanim Ullah (Double M.A)	26.04.1973 Dir	02.02.2009	02.02.2009	--do--	--do--
94	Muhammad Riaz S/O Fazal Aziz (LLB)	02.02.1980 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
95	Muhammad Yar S/O Faqir Gul (MA)	02.02.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
96	Mr. Sher Ali Khan S/O Sahibzar Gul (M.A)	13.11.1974 Swat	02.02.2009	02.02.2009	--do--	--do--
97	Mr. Munawar Shah S/O Abdur Rashid (M.A)	12.02.1973 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
98	Mr. Iftikhar uddin S/O Zewar Din (MSc)	05.08.1973 Charsadda	02.02.2009	02.02.2009	--do--	--do--
99	Mr. Younis Khan S/O Waqif Khan (M.A)	15.06.1981 Upper Dir	02.02.2009	02.02.2009	--do--	--do--
100	Mr. Mujahid Ali S/O Khalil-ur-Rehman (M.A)	19.04.1974 Nowshera	02.02.2009	02.02.2009	--do--	--do--
101	Syed Abdul Akbar Shah S/O Syed Gul Chaman (MSC/M.A)	11.04.1981 Mardan	02.02.2009	02.02.2009	--do--	--do--
102	Syed Sultan Haider Shah S/O Syed Gulzar Hussain Shah (BA. LLB)	08.12.1972 Peshawar	02.02.2009	02.02.2009	--do--	--do--
103	Mr. Aftab Ahmad S/O Javed Muhammad (MSc)	08.12.1982 Peshawar	02.02.2009	02.02.2009	--do--	--do--
104	Mr. Dil Nawaz Khan S/O Alam Zeb (LLB)	22.03.1979 Swabi	02.02.2009	02.02.2009	--do--	--do--
105	Mr. Kifayat Ullah S/O Haji Akbar (M.A)	09.01.1977 Peshawar	02.02.2009	02.02.2009	--do--	--do--
106	Mr. Faqir Hussain S/o Muhammad Younis (BA)	10.10.1983 Nowshera	02.02.2009	02.02.2009	--do--	--do--
107	Mr. Zulfiqar Khan S/O Arsala Khan (M.Com)	15.04.1983 Peshawar	02.02.2009	02.02.2009	--do--	--do--
108	Mr. Waqar Ahmad S/O Muhammad Irfan (M.A)	24.04.1980 Mansehra	02.02.2009	02.02.2009	--do--	--do--
109	Muhammad Faraz Qurashi S/O Muhammad Riaz Qureshi (MBA)	17.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
110	Mr. Fazal ur Rehman S/O Habib-ur-Rehman (M.A)	10.07.1975 Haripur	02.02.2009	02.02.2009	--do--	--do--
111	Mr. Farukh Jadoon S/O Anwar Ahmad Khan (BSc)	04.05.1984 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
112	Mr. Fayaz Ahmad S/O Pir Khan (M.A)	10.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
113	Bilal Ahmad S/O Farid-ud-Din (BA. B.Ed)	10.10.1978 Haripur	02.02.2009	02.02.2009	--do--	--do--
114	Mr. Tanveer Shahzad S/O Muhammad Sahif (M.A)	30.12.1977 Mansehra	02.02.2009	02.02.2009	--do--	--do--
115	Mr. Ejaz Ahmad S/O Muhammad Riaz (3 - M.A)	15.04.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
116	Muhammad Salim S/O Muhammad Saddiq (BSC)	03.05.1978 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
117	Muhammad Sohail S/O Muhammad Ayub (BA)	16.11.1979 Abbottabad	02.02.2009	02.02.2009	--do--	--do--

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S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
118	Mr. Sajid Saleem (BA)	01.04.1978 DIKhan	06.11.1996	10.02.2009	Promotee	Promoted through Adminstrative order of SMBR
119	Mr. Adil Waseem (BA)	25.12.1988 Nowshera	27.02.2009	27.02.2009	Direct	Naib Tehsildar
120	Mr. Tanzil-ur-Rehman	13.02.1988 NWA	14.04.2009	14.04.2009	--do--	--do--
121	Qazi Muhammad Aslam (Matric)	25.11.1953 Abbottabad	05.07.1980	02.05.2009	Promotee	--do--
122	Mr. Abdul Qayum (BA)	24.04.1984 Kohistan	27.12.1993	02.05.2009	--do--	--do--
123	Mr. Roolul Amin (Matric)	25.10.1966 Kohat	01.04.1985	02.05.2009	--do--	--do--
124	Mr. Qanoos Khan (BA)	14.02.1962 Kohat	01.07.1991	02.05.2009	--do--	--do--
125	Mr. Khurshid Ali (Matric)	19.01.1959 Malakand	05.12.1991	02.05.2009	--do--	--do--
126	Mr. Latif-ur-Rehman (Matric)	01.07.1959 Shangla	01.03.1978	02.05.2009	--do--	--do--
127	Mr. Jehan Wali (Matric)	01.02.1957 Shangla	01.03.1978	02.05.2009	--do--	--do--
128	Mr. Amir Zarin (Matric)	06.08.1959 Shangla	01.03.1978	02.05.2009	--do--	--do--
129	Mr. Shah Wazir (Matric)	02.02.1960 Swat	05.04.1981	02.05.2009	--do--	--do--
130	Mr. Sher Bahadar (BA)	07.04.1965 Tank	10.10.1992	02.05.2009	--do--	--do--
131	Mr. Shaukat Iqbal (M.A)	2/11/1973 DIKhan	19.10.1992	02.05.2009	--do--	--do--
132	Mr. Abdur Rashid (MSC)	05.01.1962 Swabi	28.08.1988	02.05.2009	--do--	--do--
133	Mr. Ahmad Ali M.A (B.ed)	17.04.1962 Swabi	28.08.1988	02.05.2009	--do--	--do--
134	Mr. Faramosh Khan (BA)	01.12.1957 Bajaur	26.11.1975	12.05.2009	--do--	Promoted through Adminstrative order of SMBR
135	Mr. Abdul Haseeb (Matric)	01.09.1959 Bajaur	18.02.1977	12.05.2009	--do--	--do--
136	Mr. Shakeel Ahmad (MA)	03.07.1971 Charsadda	13.09.1992	12.05.2009	--do--	--do--
137	Mr. Gohar Ali (B.A)	31.03.1980 Bannu	29.05.2009	29.05.2009	Direct	Naib Tehsildar
138	Mr. Mehmood Shah (Matric)	01.02.1959 Peshawar	04.10.1977	02.06.2009	Promotee	--do--
139	Mr. Sher Dil (BA)	24.01.1974 Kohistan	10.04.1995	02.06.2009	--do--	--do--
140	Muhammad Shoaib (BA)	01.01.1968 Kohat	09.12.1990	02.06.2009	--do--	--do--
141	Mr. Muhammad Arshad (BA)	20.01.1967 Kohat	02.09.1984	26.06.2009	--do--	--do--
142	Mr. Zafar Iqbal (B.A. L.L.B)	25.02.1963 Kohat	02.04.1987	02.07.2009	--do--	Naib Tehsildar

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ANNEXURE

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Dated Peshawar the 26/04/2013

OFFICE ORDER

No. Estt: V/S. I/ 9270

In pursuance of Section 8 (1) of the Civil Servant Act, 1973, and all subsequent Notifications issued on the subject, a Final Seniority List of Naib Tehsildars (BPS - 14) in Khyber Pakhtunkhwa, as stood on 31.12.2012, is hereby published for information of all concerned.

By Order of,  
Senior Member

No. Estt: V/S. I/ 9271-79

Copy along with a copy of Final Seniority List is forwarded to:-

1. All Divisional Commissioners, in Khyber Pakhtunkhwa.
2. Officials concerned.
3. Office Order File

They are requested to circulate the same amongst the Naib Tehsildars working under concerned working under their jurisdiction / control.

Assistant Secretary (Estt)

(18)

ANNEXURE



FINAL SENIORITY LIST OF NAIB TESHILDAR (BPS - 14) IN KHYBER PAKHTUNKHWA AS STOOD ON 31.12.2012

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
1	Mr. Abdul Qadeer (MSc)	15.8.1962 DIKhan	28.08.1995	28.08.1995	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
2	Mr. Bashir Ahmad (FA)	10.04.1955 Nowshera	28.07.1973	12.10.2002	--do--	--do--
3	Mr. Mian Samiullah Jan B.A.	17.10.1955 Charsadda	19.03.1982	12.10.2002	--do--	--do--
4	Mr. Ghulam Farooq (B.A)	01.01.1957 Bajuar	23.02.1978	13.01.2003	--do--	--do--
5	Mr. Naz Amin Khan (Matric)	12.05.1960 Bajuar	25.11.1981	13.01.2003	--do--	Naib Tehsildar
6	Mr. S. Asghar Shah (Matric)	25.12.1959 Haripur	25.05.1981	30.06.2003	--do--	--do--
7	Mr. Ali Sher Khan B.A LLB	15.02.1978 Peshawar	14.02.2004	14.02.2004	Direct	--do--
8	Mr. Tariq Saleem B.A	14.08.1971 Tank	14.02.2004	14.02.2004	--do--	Naib Tehsildar
9	Mr. Abdul Ghaffar B.A	15.12.1974 Tank	14.02.2004	14.02.2004	--do--	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
10	Mr. Saïd Rehman (Matric)	30.10.1958 Mardan	01.10.1980	22.11.2004	Promotee	--do--
11	Mr. Kiramat Ullah Kundi B.A	03.03.1974 Tank	29.11.2004	29.11.2004	Direct	--do--
12	Mr. Akbar Ifikhar Ahmad (B.A) LLB	29.03.1977 Hangu	24.11.2005	24.11.2005	--do--	--do--
13	Mr. Qaisar Khan (B.A)	09.04.1975 DIKhan	19.12.2005	19.12.2005	--do--	--do--
14	Mr. Najib Ullah (BA)	15.02.1969 DIKhan	27.02.2006	27.02.2006	--do--	--do--
15	Mr. Muhammad Ayub Khan. (B.A)	01.03.1964 Bannu	12.06.2006	12.06.2006	--do--	--do--
16	Mr. Abdur Rehman Shah (BA)	15.02.1985 Bannu	23.01.2007	23.01.2007	--do--	--do--
17	Mr. Sarir Ahmad (Matric)	13.05.1955 Peshawar	28.02.1977	31.05.2007	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
18	Muhammad Riaz (Matric)	22.05.1958 Nowshera	06.08.1978	31.05.2007	--do--	--do--
19	Mr. Atta Ullah (Matric)	1.04.1956 Charsadda	06.11.1978	31.05.2007	--do--	--do--
20	Mr. Musadiq Hussain (Matric)	21.08.1955 Hangu	12.05.1973	31.05.2007	--do--	--do--

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S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
21	Mr. Abdul Qayyum (Matric)	03.01.1954 Kohat	23.06.1970	31.05.2007	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
22	Muhammad Nawaz (F.A)	30.03.1957 Mardan	20.05.1976	31.05.2007	--do--	--do--
23	Mr. Mir Laiq (F.A)	27.04.1963 Mardan	08.03.1983	31.05.2007	--do--	--do--
24	Mr. Nouman Ali Shah BCS(Hons)	17.09.1984 Bannu	06.07.2007	06.07.2007	Direct	--do--
25	Muhammad Bashir (F.A)	10.12.1956 Haripur	01.11.1976	20.07.2007	Promotee	--do--
26	Mr. Hidayat Ullah (BA)	28.04.1962 Malakand	13.03.1991	20.07.2007	--do--	Naib Tehsildar
27	Mr. Ifrikhar Ahmad (Matric)	02.04.1954 Mansehra	15.07.1979	20.07.2007	--do--	--do--
28	Mr. Ghulam Sarwar (Matric)	01.03.1955 Shangla	01.03.1978	20.07.2007	--do--	--do--
29	Mr. Farzand Ali (Matric)	03.05.1954 Swat	19.05.1976	20.07.2007	--do--	--do--
30	Mr. Saïd Rahim (Matric)	15.04.1957 Swat	04.09.1976	20.07.2007	--do--	--do--
31	Mr. Fazli Raziq (B.Com)	01.05.1955 Swat	06.04.1981	20.07.2007	--do--	--do--
32	Mr. Shah Nawaz (B.A)	01.10.1959 Lakki Marwat	11.11.1998	26.07.2007	--do--	--do--
33	Mr. Asmat Ullah (Matric)	13.03.1959 Lakki Marwat	28.04.1982	26.07.2007	--do--	--do--
34	S. Mazhar Hussain Shah (F.A)	07.07.1956 DIKhan	10.05.1976	26.07.2007	--do--	--do--
35	Mr. Hussian Bakhsh (Matric)	13.04.1956 DIKhan	01.09.1976	26.07.2007	--do--	--do--
36	Mr. Abdur Rashid (F.A)	01.09.1955 Tank	01.07.1984	26.07.2007	--do--	--do--
37	Mr. Fateh Ullah (F.A)	10.10.1958 Tank	01.07.1984	26.07.2007	--do--	--do--
38	Muhammad Akram (Matric)	03.10.1959 Tank	01.12.1983	26.07.2007	--do--	--do--
39	Mr. Mulazim Hussain (Matric)	01.01.1957 Tank	05.07.1984	26.07.2007	--do--	--do--
40	Muhammad Israr (B.A)	19.05.1959 Bannu	18.07.1985	26.07.2007	--do--	--do--
41	Mr. Afzal Khan (F.A)	15.03.1959 Swat	05.04.1981	01.09.2007	--do--	--do--
42	Mr. Anwar ul Haq (B.A)	01.02.1959 Swat	05.04.1981	31.12.2007	--do--	--do--
43	Muhammad Farooq Anwar (Matric)	10.09.1958 Tank	23.12.1985	01.01.2008	--do--	--do--
44	Mr. Kutab Khan (F.A)	22.05.1956 Tank	02.07.1986	01.01.2008	--do--	--do--
45	Mr. Ghulam Qasim (FA)	28.08.1958 DIKhan		01.01.2008	--do--	--do--

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
86	Mr. Naima Ullah S/O Khanim Ullah (Double M.A)	26.04.1973 Dir	02.02.2009	02.02.2009	Direct	Naib Tehsildar
87	Muhammad Riaz S/O Fazal Aziz (LLB)	02.02.1980 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
88	Muhammad Yar S/O Faqir Gul (MA)	02.02.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
89	Mr. Sher Ali Khan S/O Sahibzar Gul (M.A)	13.11.1974 Swat	02.02.2009	02.02.2009	--do--	--do--
90	Mr. Munawar Shah S/O Abdur Rashid (M.A)	12.02.1973 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
91	Mr. Ifikhar uddin S/O Zewar Din (MSc)	05.08.1973 Charsadda	02.02.2009	02.02.2009	--do--	--do--
92	Mr. Younis Khan S/O Waqif Khan (M.A)	15.06.1981 Upper Dir	02.02.2009	02.02.2009	--do--	--do--
93	Mr. Mujahid Ali S/O Khalil-ur-Rehman (M.A)	19.04.1974 Nowshera	02.02.2009	02.02.2009	--do--	--do--
94	Syed Abdul Akbar Shah S/O Syed Gul Chaman (MISC/M.A)	11.04.1981 Mardan	02.02.2009	02.02.2009	--do--	--do--
95	Syed Sultan Haider Shah S/O Syed Guizar Hussain Shah (BA. LLB)	08.12.1972 Peshawar	02.02.2009	02.02.2009	--do--	--do--
96	Mr. Aftab Ahmad S/O Javed Muhammad (MSc)	08.12.1982 Peshawar	02.02.2009	02.02.2009	--do--	--do--
97	Mr. Dil Nawaz Khan S/O Alam Zeb (LLB)	22.03.1979 Swabi	02.02.2009	02.02.2009	--do--	--do--
98	Mr. Kifayat Ullah S/O Haji Akbar (M.A)	09.01.1977 Peshawar	02.02.2009	02.02.2009	--do--	--do--
99	Mr. Faqir Hussain S/O Muhammad Younis (BA)	10.10.1983 Nowshera	02.02.2009	02.02.2009	--do--	--do--
100	Mr. Zulfiqar Khan S/O Arsala Khan (M.Com)	15.04.1983 Peshawar	02.02.2009	02.02.2009	--do--	--do--
101	Mr. Waqar Ahmad S/O Muhammad Irfan (M.A)	24.04.1980 Mansehra	02.02.2009	02.02.2009	--do--	--do--
102	Muhammad Faraz Qurashi S/O Muhammad Riaz Qureshi (MBA)	17.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
103	Mr. Fazal ur Rehman S/O Habib-ur-Rehman (M.A)	10.07.1975 Haripur	02.02.2009	02.02.2009	--do--	--do--
104	Mr. Farukh Jadoon S/O Anwar Ahmad Khan (BSc)	04.05.1984 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
105	Mr. Fayaz Ahmad S/O Pir Khan (M.A)	10.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
106	Bilal Ahmad S/O Farid-ud-Din (BA. B.Ed)	10.10.1978 Haripur	02.02.2009	02.02.2009	--do--	--do--
107	Mr. Tanveer Shahzad S/O Muhammad Sahif (M.A)	30.12.1977 Mansehra	02.02.2009	02.02.2009	--do--	--do--
108	Mr. Ejaz Ahmad S/O Muhammad Riaz (3 - M.A)	15.04.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
109	Muhammad Salim S/O Muhammad Saddiq (BSC)	03.05.1978 Abbottabad	02.02.2009	02.02.2009	--do--	--do--

Seniority list of Naib Tehsildar

TRUE COPY

To

(26)  
ANNEXURE  
The Chief Secretary,  
Khyber Pakhtunkhwa, Peshawar.

Day No. 1  
E  
7580  
12.7.2013

Subject:

DEPARTMENTAL APPEAL/REPRESENTATION AGAINST THE ORDER VIDE NO. ESTT:1/26/12343-400 DATED: 18-06-2013 WHEREBY THE DPC HAS BEEN HELD AND THE APPELLANT HAS BEEN IGNORED DESPITE THAT HE HAS PREFERRED A DEPARTMENTAL APPEAL WHICH IS PENDING ADJUDICATION.

Sir,

The petitioner/appellant submits as under:-

1. That the appellant has preferred two Departmental Appeals before the Honorable Chief Secretary, against the final seniority list 2011 and 2012 and its decisions not yet communicated. Copy of the same are enclosed for ready reference.
2. That the learned SMBR has hold Departmental Promotion Committee of Naib Tehsildars on 18-06-2013 copy of the same is enclosed. From the perusal of the enclosed Departmental Promotion Committee it is noticed that the appellant has been ignored as he was anxiously awaiting for its decision but he has not been extended relief. That's why submit the instant Departmental Appeal.
3. That the promotion of the officials concerned as Naib Tehsildar some of them are junior most while the appellant is senior official and the grounds taken in his earlier appeals which are comprehensive and containing all such data of his service rendered by him.
4. That safe administrative of justice it is essential that appellant may please be extended relief as prayed for, in case his prayer is not accepted his service carrier would badly affect.

In view of above it is prayed that the appeal may please be accepted and any decision made communicated to the appellant concerned for end of justice.

Appellant

(MUHAMMAD SHOAB),  
Naib Tehsildar, Kohat

Dated: 08-07-2013

(27)

**ANNEXURE**

R

IN THE COURT OF AHISANULLAH KHAN, SENIOR MEMBER,  
BOARD OF REVENUE, NWFP.

Case No. 271/2009.  
Date of Institution. 23/10/2009.  
Date of Decision. 11/11/2009.

Muhammad Shoaib, Naib Tehsildar (Head Clerk Revenue) District  
Karak  
-----Appellant

ORDER

This is a petition filed by Muhammad Shoaib Naib Tehsildar, presently working as Head Clerk (Revenue), District Karak requesting for counting of his Adhoc service for the purpose of seniority etc with effect from 10-04-2001 to 01-06-2009.

Petitioner with counsel present. Arguments heard and comments offered by the department perused.

Facts leading to the case are that the appellant was selected as Naib Tehsildar on Adhoc basis on 10/04/2001 amongst the Ministerial Staff quota and has served with effect from 10/04/2001 to 01/06/2009 on various posts in the Province. On 02/06/2009, he was selected as Naib Tehsildar on regular basis. He has now come with prayer for counting of Adhoc service for the purpose of seniority etc.

The Department preferred NWFP Civil Servant Act, 1973 as well as Civil Servant Appointment, Promotion and Transfer Rules, 1989 wherein it has been mentioned that the seniority will be given to an official from the date of his regular appointment.

The learned counsel for the appellant while arguing the case, presented a circular letter bearing No. SOR-II(S&GAD) 1027/86 dated 18/06/1989 issued by the Services and General Administration Department (Regulation Wing) NWFP, which provides as under:-

"The matter has been examined in consultation with Establishment Division, Finance Division as well as Finance Department. It has now been clarified that there is no bar on the Adhoc service for the purpose of calculation of minimum length of service."

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filed spec  
14-12-09

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promotion and move-over both provided that there has been no break between the Adhoc and regular appointment."

The learned counsel for the appellant further argued and pointed out that the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules 1989 was issued vide No. SRO-I (S&GAD) /4-1/80 dated 31/01/1989 while the circular was issued on 18/06/1989, which shows that the said circular was issued after the issuance of the Rules ibid, therefore action shall be taken on the said circular.

In view of the above, the petition is accepted and the service rendered on Adhoc basis with effect from 10/04/2001 to 01/06/2009 is to be counted towards regular service as well as for the purpose of seniority.

ANNOUNCED.  
11/11/2009

(AHSANULLAH KHAN)  
SENIOR MEMBER,  
BOARD OF REVENUE, NWFP.

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11/11/2009  
04-12-09

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(29)

ANNEXURE

9

GOVERNMENT OF NWFP  
S&GAD  
(REGULATION WING)

NO: SORII(S&GAD)1(27)/86

Dated Peshawar, the June 13 1989.

To

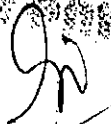
1. All Administrative Secretaries to Government of NWFP.
2. Secretary to Governor, NWFP.
3. All Commissioners in NWFP.
4. All Heads of Attached Departments in NWFP.
5. All Heads of Autonomous/Semi-Autonomous Bodies in NWFP.
6. All Deputy Commissioners/Political Agents in NWFP.
7. All District and Sessions Judges in NWFP.
8. The Registrar, Peshawar High Court, Peshawar.
9. The Secretary, NWFP Public Service Commission, Peshawar.
10. The Secretary, Board of Revenue, NWFP, Peshawar.
11. The Registrar, NWFP Service Tribunal, Peshawar.

SUBJECT:- COUNTING OF ADHOC SERVICE FOR THE PURPOSE OF PROMOTION

Sir,

I am directed to refer to this Department circular letter No. SOR-I(S&GAD)1-29/75, dated 27.11.1988 and 6.2.1989, on the subject noted above and to say that the "ad hoc appointment" has not been defined in the Fundamental Rules. However, according to the definition given in the NWFP Civil Servants Act, 1973, an "ad hoc appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment, pending recruitment in accordance with such method. The "ad hoc appointment" has always been treated as a temporary appointment and under proviso to F.R.22, the services rendered against temporary post in the identical pay scale is counted towards increments.

2- The matter has been examined in consultation with the Establishment Division, Finance Division as well as Finance Department, NWFP. It has now been clarified that there is no bar on the ad hoc service being counted for the purpose of calculation of minimum length of service prescribed for promotion and move-over both provided there has been no break between ad hoc and regular appointment.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.



Appeal No. 456/2012  
Date of Institution. ... 12.4.2012  
Date of Decision. ... 17.4.2013

**ANNEXURE**

Mian Karim Shah, Forest Guard, Demarcation Forest Division,  
Saidu Sharif Shagai, Swat.

(Appellant)

VERSUS

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Chief Conservator of Forests, Government of Khyber Pakhtunkhwa, Peshawar.
3. Conservator of Forests, Malakand Circle East, Saidu Sharif, Swat.
4. DFO Demarcation Forest Division, Saidu Sharif Shagai, Swat.
5. Faridullah, Forester, Demarcation Forest Division, Saidu Sharif Shagai, Swat.
6. Alamzeb Forest Guard, Demarcation Forest Division, Shagai, Saidu Sharif, Swat. (Respondents)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974.

MR. MUHAMMAD ZAFAR TAHIRKHELI,  
Advocate

For appellant.

MR. ARSHAD ALAM,  
Government Pleader

For official respondents.

MR. KHALID RAHMAN,  
Advocate

For private respondents  
No. 5 and 6.

MR. FAREEDULLAH KHAN,  
MR. SULTAN MAHMOOD KHATTAK,

MEMBER  
MEMBER

JUDGMENT

FAREEDULLAH KHAN, MEMBER.-

This appeal has been filed by Mian Karim Shah, the appellant under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against the order No. 32 dated 15.11.2011, whereby seniority list dated 25.10.2011 has been withdrawn and against the order No. 34 dated 25.11.2011, whereby private respondent No. 5 is promoted as Forester (BPS-9). It has been prayed that on acceptance of the appeal, the impugned orders may be set aside and the respondent department may be directed to

**ATTESTED**  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

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consider the appellant for promotion as Forester (BPS-9) in preference to private respondent No. 5 with all due service benefits.

2. Brief facts of the case are that the appellant was selected and appointed as Forest Guard on 2.4.1988 in Watershed Management Project at Swat. He was later on adjusted against the sanctioned post by Finance Department in Forest Division Swat vide order dated 9.5.2001. Vide order dated 31.5.2008, his seniority was considered from the date of appointment in Swat Forest Division. The Department issued seniority list, he was placed at S.No. 32 in the seniority list of Forest Guards as it stood on 31.12.2010. During his service one Abdul Jalil, Forest Guard of Demarcation Forest Division Swat submitted an application to respondent No. 3 for his transfer to Swat Forest Division. The DFO Swat vide letter dated 8.8.2011, submitted no objection to his transfer and he was transferred in place of the appellant vide order dated 23.8.2011 and the appellant was transferred to the Demarcation Forest Division Swat. The appellant filed an appeal dated 29.8.2011 to respondent No. 3 for his seniority because his posting in Demarcation Forest Division Swat was made without his consent. Vide letters dated 15.9.2011 and 22.10.2011, the Conservator of Forests, Malakand Circle East, Swat had strongly recommended to place the appellant in the seniority list from the date of appointment. The appellant was placed at S.No. 1 of the seniority list of Forest Guards of Demarcation Forest Division Swat as it stood on 25.10.2011. Respondent No. 4 vide order dated 5.11.2011, had recommended the appellant to be considered for promotion. A working paper was prepared and he was placed at the top of the list for his promotion to the post of Forester (BPS-9). Vide impugned order dated 15.11.2011, the seniority list dated 25.10.2011 was withdrawn and private respondent No. 5 was promoted as Forester (BPS-9) vide impugned order dated 25.11.2011. Feeling aggrieved, the appellant filed departmental appeal on 13.12.2011 which has not been decided so far, hence the present appeal.

3. The appeal was admitted for regular hearing on-29.5.2012 and notices were issued to the respondents. The respondents have filed their written replies and contested the appeal. The appellant also filed rejoinder in rebuttal.

Arguments heard and record perused.

The learned counsel for the appellant argued that the appellant was appointed as Forest Guard on 2.4.1988 in Watershed Management Project Swat and was given his due seniority from the date of appointment. While serving in

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Swat Forest Division, one Abdul Jalil, Forest Guard of Demarcation Forest Division, Swat submitted an application for his transfer to Swat Forest Division. He was accordingly, transferred and the appellant was posted in Demarcation Forest Division without his consent. Hence his seniority had rightly been fixed from the date of appointment. He further argued that private respondents are junior to the appellant because private respondent No. 5 was initially appointed on 22.8.1988 while private respondent No. 6 was appointed on 28.1.1990. The appellant was placed at the top of seniority list as it stood on 25.10.2011 while private respondent No. 5 and 6 at S.No. 2, and 3 respectively on the basis of initial appointment. The appellant being senior and eligible had right to be considered for promotion as Forester while his junior has been considered and promoted as Forester and he has been discriminated against. He stated that the appellant belongs to the same Division while private respondent No. 5 belongs to District Karak and was transferred from FATA. He further stated that the appellant was transferred from Swat Forestry Division Swat to Demarcation Forest Division Swat in exigencies of service without his consent. So he could not be deprived of his legal right of seniority on the basis of such transfer. He also stated that vide office Order No. 48, dated 10.3.2012 another post of Forester is lying vacant since 3.4.2012 due to transfer of Muhammad Iqbal Forester to Kalam Forest Division. He requested that the appeal may be accepted as prayed for.

6. The learned counsel for private respondents argued that the appellant while serving as Forest Guard in Swat Forest Division, a post of Forester lying vacant in the Demarcation Forest Division, so he managed his transfer/adjustment in Demarcation Forest Division in which he succeeded. Due to such transfer/adjustment in Demarcation Forest Division his name should be placed at the bottom of the seniority list as per law/rules. So his name was placed at the bottom of the seniority list. Later on due to extraneous pressure a tentative seniority list as it stood on 25.10.2011 was issued, and his name was brought to S.No.1 of the list. On objections of the other permanent Forest Guards of Demarcation Forest Division, the matter was clarified and subsequently his seniority was withdrawn. His name was brought at the bottom of the seniority list vide letter dated 10.11.2011 and seniority list issued on 18.7.2011 restored. On the basis of his seniority, private respondent No. 4 was considered for promotion as Forester and after observing all the codal formalities, he was promoted as Forester on 25.11.2011 on the recommendations of the Departmental Promotion Committee. He served on the post for some time and valuable rights accrued in his favour, which could not be snatched from him. He

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stated that similar nature Service Appeal No. 18.15/2011 titled "Muhammad Saleem-II Versus Secretary Forests, Khyber Pakhtunkhwa, Peshawar etc.", has also been dismissed by this Tribunal vide judgment dated 15.7.2011. The learned Government Pleader also relied on the arguments of the learned counsel for private respondents. They both requested for dismissal of the appeal.

7. The Tribunal while agreeing with the arguments to the arguments advanced by the learned counsel for the appellant observes that the appellant was posted as Forest Guard in Swat Forest Division. He was performing his services smoothly. Meanwhile one Abdul Jalil, Forest Guard, submitted application for transfer from Demarcation Forest Division to Swat Forest Divisional. Respondent No. 4 issued No Objection Certificate for the transfer and effected the same. The said Abdul Jalil was placed in Swat Forest Division while the appellant was got transferred to Demarcation Forest Division in place of Abdul Jalil. Record shows that the appellant had not expressed any desire for the transfer nor was he otherwise taken into confidence.

8. The appellant then approached the respondent No. 3 for giving him seniority w.e.f. his date of appointment. Agreeing to the request, respondent No. 3, directed respondent No. 4 accordingly. In compliance with the directions, respondent NO. 4 issued seniority list placing the appellant at the top. But a sudden somersault occurred and newly issued seniority list was withdrawn and the old one was restored. Thereby the appellant was found from the top to the bottom of the list.

9. Keeping the above narration in view, the appeal is accepted and the respondent No. 4 is directed to consider the seniority of the appellant from the date of appointment and the impugned promotion order be reviewed accordingly. Parties are left to bear their own costs. File be consigned to the record.

ANNOUNCED  
17.4.2013.

*Sd/- Farid Ullah Khan*  
*Member*  
*Sd/- Sultan Mahmood*  
*Member*

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Service Tribunal  
Peshawar

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**BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No. 1329 /2013

Muhammad Shoaib

VERSUS

Govt of K.P etc

=====

**APPELLANT'S REJOINDER AGAINST RESPONDENT No. 1 & 2's REPLY**

=====

**REPLY TO PRELIMINARY OBJECTIONS**

All the preliminary objections taken in the reply are incorrect and are hence denied in detail.

**REPLY ON FACTS**

1. The respondent did not deny the contents of para 1.
2. Para 2 was partially accepted by the respondent. However since the respondent department has once allowed the seniority to the appellant w.e.f 10-04-2001, therefore, cannot be allowed to retract from its notification dated 11-11-2009, which was not challenged before any forum.
3. The respondent did not deny the contents of para 3.
4. Para 4 has been admitted correct by the respondent department.

**REPLY TO THE GROUNDS**

The grounds taken in paras "a" to "g" of the appeal are correct, whereas that of the reply are incorrect.

The respondent department had allowed the seniority to the appellant w.e.f 10-04-2001 vide notification dated 11-11-2009, which was not challenged before any forum, therefore the appellant was entitled to be considered for promotion to next higher scale in preference to all those junior to him.

It is, therefore, most humbly prayed that the appellant's appeal may kindly be accepted as prayed for.

Through,

(MUHAMMAD ZAFAR TAHIRKHELI)  
Advocate

Appellant,

Peshawar, dated  
9 / 1 / 2015



I, the appellant, do hereby state on Oath that the contents of the above rejoinder are true and correct to the best of my knowledge and belief, and nothing has been kept concealed from this Hon'ble Tribunal.

DEPONENT

**BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR**

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Advocate

Appellant,

Peshawar, dated  
9 / 1 / 2015

**ATTESTED**  
Affidavit



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DEPONENT



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Advocate

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Peshawar, dated  
01/2015

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Affidavit



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DEPONENT

**BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 1329 /2013

Muhammad Shoaib

VERSUS

Govt of K.P etc

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**APPLICATION FOR EARLY DATE OF HEARING**

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**Respectfully Sheweth**

1. That the above titled appeal is being adjudication before this Hon'ble Tribunal, which is fixed for 04-04-2016.
2. That the matter pertains to the seniority and promotion of the appellant, which needs immediate attention of this Hon'ble Tribunal. The appeal is ripe for arguments and may be fixed for an early date for its disposal on merits.

It is therefore, requested that by accepting this application, an early date of hearing may kindly be allowed to adjudicate the matter in question.

Through, Applicant,

Peshawar, dated  
08<sup>th</sup> Dec, 2015

(MUHAMMAD ZAFAR TAHIRKHELI)  
Advocate

**BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 1329 /2013

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VERSUS

Govt of K.P. etc

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