Since 14th January has been declared as public holiday on account of "Eid Milad-un-Nabi". Therefore, case is adjourned to 26.2.19

B

Reader

1 3 B. 26.2.2014

26/2/2014

Appellant with counsel and AAG for the respondents present. The learned counsel for the appellant produced copy of memorandum dated 24.1.2006 from DCO Nowshera to the EDO (S&L) Department Nowshera which was in turn endorsed and forwarded by the EDO (S&L) Nowshera to the Headmistress, GGHS Azakhel Bala for recording entry of the sanction/corrigendum order dated 23.1.2003 in the service book of the appellant, and also preparation of arrear bill from the period of entitlement. On the basis of the said memo, the learned counsel requested for issuance of necessary directions to the Headmistress, **GGHS** Azakhel Bala District Nowshera (respondent No. 5) for implementation of the direction of the DEO, E&SE, Nowshera pending since 2006. The learned counsel further maintained that the appellant would be satisfied, and the appeal may also be disposed of accordingly, if necessary directions are issued to the said respondent for carrying out the directions referred to above.

In the light of statement at bar of the learned counsel for the appellant, necessary directions are accordingly issued to respondent No. 5 for strict implementation of the directions issued in the above referred memorandum and redressal of longstanding grievance of the appellant pending since 2006. The issue be resolved within a fortnight of the receipt of this order, and compliance be reported to the Registrar of the Tribunal at the earliest. In case of non-compliance and non-submission of compliance report by the respondent before the due date, the appellant may have recourse to the remedy available to her under the law. There shall, however, be no order as to costs.

<u>ANNOUNCED</u> 26.2.2014

//Member

Chairman

5:7.2013

Appellant with counsel, M/S Tariq Hussain, Supdt for respondents No. 3, Khurshid Khan, SO for respondent No. 4 and Bashir-ur-Rehman, Senior Auditor for respondent No. 7 with Mr. Muhammad Jan, GP for the respondents present. Though served through registered post/concerned officials, neither respondents No. 1, 2, 5, 6 and 8 present nor their representatives are in attendance today. Since the matter relates to the office of DEO (F), E&SE, Nowshera, she be summoned in person alongwith record for further proceedings as well as written reply/comments on behalf of respondents on 30.9.2013.

Chairmar

30.9.2013

Appellant with counsel, M/S Amir Badshah, respondent No. 8 on his own behalf and on behalf of respondents No. 1 and 2 and Khurshid Khan, SO No. 4 with Mr. Usman Ghani, Sr. GP for the respondents present. Written reply has not been received, nor record has been produced. Another chance is given for written reply/comments or in the alternative for production of record by the DEO (F) Nowshera for further proceedings on 14.1.2014.

Chairman

meal No. 349/2 Counsel for the appellant and Mr, Muhammad Irfan

Million depos

ADO for the respondents present. Government Pleader is not present. Counsel for the appellant heard. Contended that the appellant was appointed as AT (BPS-9) in the year 1996. lateron, she was promoted to BPS-14 on acquiring the sanad/certificate of Shahadat-ul-Alamia which was lateron, withdrawn and was to be awarded BPS-14 w.e.f. 10.10.2002, the date on which she got the Sanad of Shahadat-ul-Alamia. The appellant has been pursuing her case by preferring appeals for the grant of BPS-14 from 10.10.2002 already allowed by the competent authority vide letter dated 23 1 2003 but the same has been denied to her. Regarding ilmitation, as no formal order is available after 2005, the learned counsel for the appellant relied on PLD-1992 Supreme Court-825, PLD-2005-SC-405 and decision of Reshawar High Court, in Writ Petition No.2209/2011, mainly on the ground that no limitation runs against a void order. Points raised need consideration. The appeal is admitted to regular hearing, subject to all legal objections. The appellant List directed to deposit the security amount and process fee within 10 days. Thereafter, notices be issued to the Rerespondents. Case adjourned to 5.7.2013 for submission of

Merhber.

_for_further This case be put before the Final Bench_

oceedings.

written reply.

Appeal 10.349/2013.

3. 27.3.2013

Appellant with Counsel present and heard. In view of the fact that the last departmental appeal available on the record was moved by the appellant in the year 2005, a preadmission notice be issued to the learned Government Pleader/Respondents No. 1 to 3 for further preliminary hearing, particularly, on the point of maintainability of appeal/limitation, on 8.5.2013.

nairman

Form- A FORM OF ORDER SHEET

| .No. | Date of order Proceedings | Order or other proceedings with signature of judge or Magistrate |
|---------|------------------------------|--|
| 1 | 2 | 3 |
| 1. | 07/02/2013 | The appeal of Mst.Nighat Begum resubmitted today by Mr. Shah Faisal Ilyas Advocate may be entered in the Institution |
| | | Register and put up to the Worthy Chairman for preliminary |
| | | hearing. |
| | | REGISTRAR |
| 2 | 13-2-2013 | This case is entrusted to Primary Bench for preliminary |
| | | hearing to be put up there on $27-3-2013$. |
| | | |
| | | CHAIRMAN |
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| | | |

The appeal of Mst.Nighat Begum received today i.e. on 29/01/2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days:-

- 1- Copy of Impugned order and departmental appeal against it are not attached with the appeal which may be placed on it.
- 2- Page Nos. 18, 23 and 24 of the appeal are illegible which may be replaced by legible one.
- 3- First page of judgment (Annexure-N) is missing which may be placed on file.

No. 194 JS.T.
Dt. 29/1 J2013

REGISTRAR -SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

MR.SHAH FAISAL ILYAS ADV. PESH.

Respected six,

objection No. 1 is not genuine because that is not available with the Appealant, and objection No. I is closified Through better copies, and third objection is also not valid Respected Sir, because we have Just these petitions and order in This John.

Re Submitted time of

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. <u>349</u>/2013

Mst. Nighat BegumAppellant

VERSUS

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| 5. | Copy of order | В | 13 | |
| 6 | Copy of reinstatement order | С | 14 | |
| 7 | Copy of Certificate | D . | 15 | |
| 8. | Copy of order | E | 16 | |
| 9. | Copies of Sanad, Gazzit Notification and registration certificate | F,G & H | 17-20 | |
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пррепат

Appellant Mad Bogum

Through

Dated: 29/01/2013

Shah Faisal Ilyas

Advocate High Court,

Peshawar.

Office: LG-137-A,

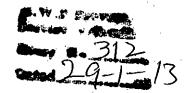
Deans Plaza, Peshawar

Cantt.

Cell No. 0333-9037904

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. **349** /2013



| Mst. | Nighat | Begum | D/o.S | Subh | an-ud- | din | R/o | Village | Azakhel |
|-------|---------|---------|-------|------|--------|-----|-----|---------|----------|
| Bala, | , Mohal | lah Mia | ngan, | | | | | | District |
| Nows | shera | | | | | | | | |

VERSUS

- 1. District Coordination Officer, District Nowshera.
- 2. Executive District Officer Female (S&L) Department, District Nowshera.
- 3. Director Schools and Literacy Department, Dabgari Garden, Khyber Pakhtunkhwa, Peshawar.
- 4. Secretary Schools and Literacy Department, Civil Secretariat, Peshawar.
- 5. Headmistress Government Girls High School, Azakhel Bala,
 District Nowshera
- 16. Headmistress Government Girls High School, Pabbi, District
 Nowshera
 - 7. District Accounts Officer, Nowshera.
 - 8. A.D.O, Nowshera. Education Defautoment Respondents

APPEAL UNDER SECTION 4 OF KHYBER PUKHTUNKHWA SERVICE TRIBUNAL ACT **AGAINST** THE RESPONDENTS WHICH APPELLANT WAS DEPRIVED FROM BPS-14 w.e.f 10/10/2002 and HER BACK BENEFITS WHICH IS DUE AGAINST THE DEPARTMENT SINCE 10/10/2002 30/06/2012, FOR WHICH DEPARTMENTAL APPEALS/ APPLICATIONS AND DIRECTION NOWSHERA WERE THE D.C.O, NEGLECTED TILL DATE.

PRAYER IN APPEAL:

On acceptance of this appeal the respondents may be directed to issue an order to considered the appellant in BPS-14 since 10/10/2002 till date upto 30/06/2012 and should also award/ give back benefits/ salary and seniority against the said post, any other relief which this august Tribunal deems appropriate under the circumstances of the case may also be awarded to the appellant.

Respectfully Sheweth:

1. That initially on 01/12/1996 the appellant was appointed in BPS-9, against AT Post in Government Girls High School, Pabbi District Nowshera on the basis of her

qualification i.e. Madrassa Sanad and Metric. (Copies of academic documents are annexure "A").

- 2. That on 18/10/1997 services of the appellant was terminated by the Divisional Directorate of Education (s)

 Peshawar Division. (Copy of order is annexure "B").
- That later on the same forum reinstated the appellant on 20/01/1998. (Copy of reinstatement order is annexure "C").
- 4. That in 1998 the appellant done her Aribic (Hon's) from the Board of Intermediate and Secondary Education,

 Peshawar. (Copy of Certificate is annexure "D").
- 5. That on 01/09/1998 selection grade was issued to the appellant in BPS-12 w.e.f. 01/12/1996 in which the name of the appellant is at serial No. 9. (Copy of order is annexure "E").
- 6. That in 10/12 1999 appellant was formally granted BPS-14 and which was withdrawn later on by the authority/respondents in this regard no order was issued categorically.
- 7. That the Sanad/ Certificate of Shahadat-ul-Almia was obtained from a well-known and registered Madrassa

Notification of 01/04/1985 is also issued with regard to this Madrassa and other such like religious institutions. (Copies of Sanad, Gazzit Notification and registration certificate are annexure "F", "G" & "H" respectively).

- 8. That EDO (S&L) Department Nowshera direct the authority through a corrigendum vide endorsement No. 196-99/Formal Sanction/ Cogr:/Dated Nowshera the 23-01/2003 respondents to grant BPS-14 since 10/10/2002 upon which no action was taken. (Copy of EDO (S&L) latter is annexure "I").
- 9. That the representation was made on 24/12/2005 for the same relief upon which the EDO (S&L) Department Nowshera issued a memorandum upon which he request/directs the DCO Nowshera to redress the grievance of the appellant but the same was neglected again. (Copies of application, memorandum and order of DCO are annexure "J", "K" & "L" respectively).
- 10. That the promotion order in BPS-14 was made on 10/12/1999 upon which token No. 32 was affixed on the same date and the so-called surplus amount was withdrawn on the same date which is visible in the

service book, but on the basis of Sanad from Fafaq-ul-Madaris, Akora Khattak, but the appellant got no concern with the Certificate, and the said Sanad was attached by the official malafidely just to withdraw the amount. (Copy of Sanad is annexed as annexure "M").

- 11. That in this regard time and again representation/ applications were moved but no response till date by the respondents.
- 12. That on 01/07/2012 Chief Minister announced up-gradation of all the teachers in BPS-15 and now the appellant is in BPS-15.
- That like nature Appeal a number of Appeals was disposed off/ decided by this Hon'bel Tribunal which was upheld by the August Supreme Court of Pakistan in the Case of "Rozi Khan..VS..DCO lower Dir etc" vide appeal No. 490 of 2005. (Copy of appeal and August Supreme Court verdict is annexure "N" & "O").
- 14. That on 23/01/2013 another selection was made in which appellant was once again neglected/ avoid and was not issued the relief prayed for, and was not promoted to BPS-16 being top on seniority.

6

15. That being aggrieved the appellant approached this Hon'ble Tribunal on the following grounds amongst other inter alia:

GROUNDS:

- A. That the order of the respondent for not granting BPS-14 to the appellant is against facts, law and procedure, hence, untenable being unjust and unfair.
- B. That the appellant was not treated in accordance with law and rules, thus acted in violation of the relevant laws laid down for this purpose.
- C. That no show cause notice and statement of allegation were served upon the appellant. No regular inquiry was conducted against the appellant, fitness for BPS-14 and the whole departmental proceedings were initiated by respondents illegally and unlawfully without observing the legal codal formalities as required.
- D. That respondents have taken a unilateral action at the back of the appellant. The appellant has not been afforded an opportunity of being heard and thus she has

been condemned unheard and thus the settled principles of natural justice have been violated.

- E. That as mentioned as earlier stated of this appeal, that the act of the respondents is based on malafide and the appellant is the only scapegoat who has been deprived of her due rights illegally, unlawfully and mechanically by the respondents/ department and thus she has been discriminated by the department/ respondents by violating Article 25 of the Constitution of Pakistan 1973.
- That the appellant is a regular Civil Servant and has F. rendered service long the department with in unblemished service record and she could not be deprived of her due rights without observing/ fulfilling the legal formalities and thus the action taken by the respondents/ department against the appellant is based on malafide. The appellant has been deprived from BPS-14 against the rules/ regulation of service and in violation of the established principles of equity and justice, calling for intervention by the Hon'able Tribunal.
- G. That appellant seeks leave of this Hon'able Tribunal to rely on additional grounds at the time of final hearing/arguments.



- H. That by not issuing such order of the appellant, shows classical examples of political victimization.
- I. That any other ground may be adduced during the course of argument, with the kind permission of this Hon'ble Tribunal

It is, therefore, most humbly prayed that on acceptance of this appeal, the respondents may be directed to issue an order to considered the appellant in BPS-14 since 10/10/2002 till date upto 30/06/2012 and should also award/ give back benefits/ salary and seniority against the said post, any other relief/ directions/ order which this August Tribunal deems appropriate/ fit under the circumstances of the case may also be awarded/given/ issue to the appellant

Appellant MudBofun

Through

Dated: 29/01/2013

Shah Faisal Ilyas Advocate High Court, Peshawar.

9

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

| Service Appeal No/2013 | |
|---|-------------|
| | ; |
| Mst. Nighat Begum | Appellant |
| VERSUS | |
| District Coordination Officer, District Nowshera. | Respondents |

AFFIDAVIT

I, **Shah Faisal Ilyas**, Advocate, Peshawar do hereby as per information convoyed to me by my client solemnly affirm and declare that the contents of the **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

ADVOCATE

ATTESTED

28. 07. 2013

NOTRY PUBLIC OFFICER

Mian Sibghat Ullah Shah

Advocate High Court Peshawar

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

| Service Appeal No/2013 |
|--|
| Mst. Nighat BegumAppellant |
| VERSUS |
| District Coordination Officer, District Nowshera. and others |

ADDRESSES OF THE PARTIES

APPELLANT:

Mst. Nighat Begum D/o Subhan-ud-din R/o Village Azakhel Bala, Mohallah Miangan, P.O Azakhel Pala, Tehsil & District Nowshera.

RESPONDENTS:

- 1. District Coordination Officer, District Nowshera.
- 2. Executive District Officer Female (S&L) Department, District Nowshera.
- 3. Director Schools and Literacy Department, Dabgari Garden, Khyber Pakhtunkhwa, Peshawar.
- 4. Secretary Schools and Literacy Department, Civil Secretariat, Peshawar.
- 5. Headmistress Government Girls High School, Azakhel Bala, District Nowshera
- 6. Headmistress Government Girls High School, Pabbi, District Nowshera
- 7. District Accounts Officer, Nowshera.

8. A.D.O, Nowshera

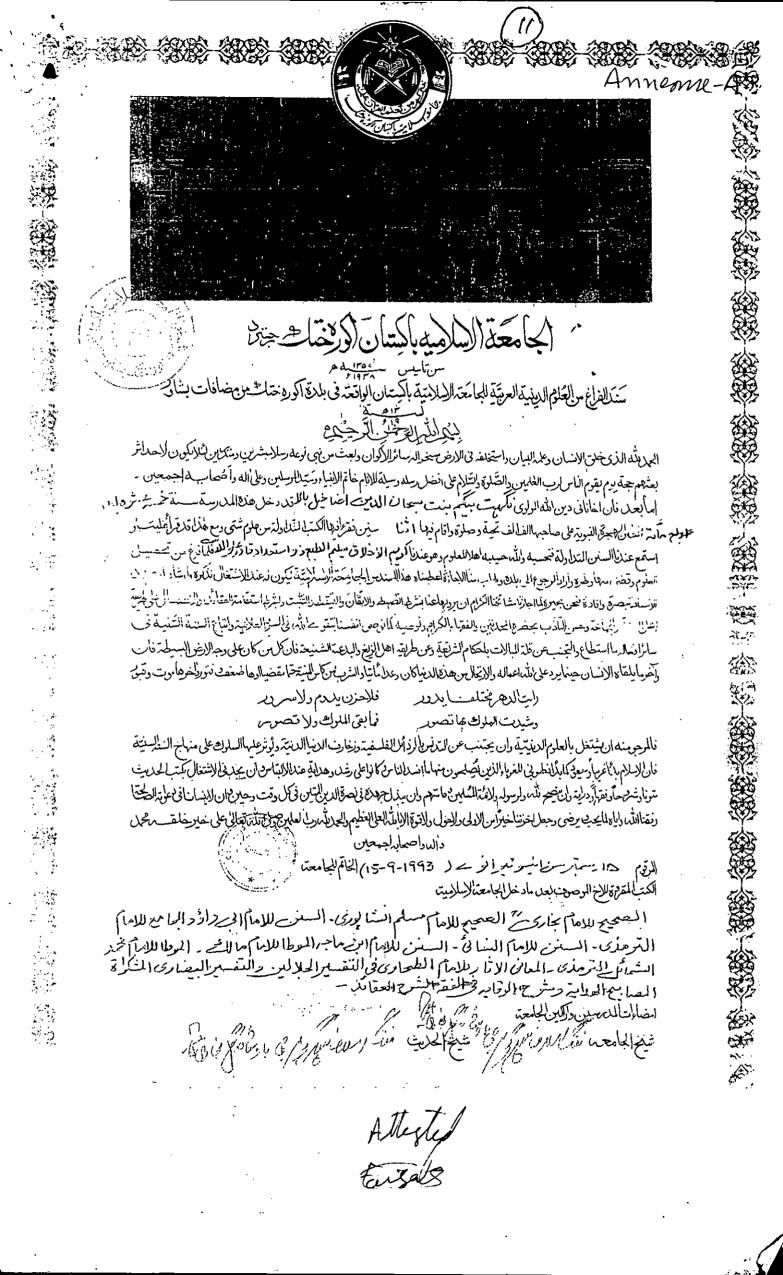
Appellant 🟲

Through

Shah Faisal Ilyas

Advocate High Court, Peshawar.

Dated: 29/01/2013



S. No. PBR- 015474



102848

Peshawar N.W.F.P. Pakistan
Secondary School Certificate Examination
Session 1995 (ANNUAL)
(HUMANITIES GROUP)

SESSION 1995 (ANNUAL) (HUMANITIES GROUP)

| And the second of the second o |
|--|
| THIS IS TO CERTIFY THAT Nighat Begum |
| Son/Daughter of Subhanud Din |
| and a student of Govt: Girls High School Pabbi, Nowshera |
| has passed the Secondary School Certificate Examination |
| of the Board of Intermediate and Secondary Education, Peshawar held in April 1995 |
| as a Regular candidate. He/She obtained Marks out of 850 |
| and has been placed in Grade D Representing Fair |
| The Candidate passed in the following subjects. |
| 1. English 3. Islamiyat 5. Gen: Science 7. Isl: Studie 2. Urdu 4. Pakistan Studies 6. Gen: Mathematics 8. EHE |
| He/She has been awarded Grade C on the basis of internal assessment by the Institution concerned. |
| Date of birth according to admission form is First May, one thousand nine hundred and Seventy Seven (01-5-1977) |
| |

Secretary

CFFICE OF THE DIVISIONAL DIRECTOR TE OF EDUCATION(S)FE

TERMINATION.

On person of the record of this office the epociation of the following teachers has found illegal and irregular, hence their services are hereby torminated with immediate effect.

| Nn. | Nama 8 Designati | on. | School. |
|------------|------------------|------|------------------------------|
| 1. | Nowsherwan. | CT. | GHS Morcobe Charsadde. |
| <u>.</u> | Muhrmmad Amin. | CT. | -de- |
| 3. | Mir shmod Khen. | PET. | ~de~ |
| 4. | -bdul Arjacd. | 4.T. | -de- |
| -گھر۔ | Nighrt Begum. | A.T. | GGMS Pebbi Nowshers. |
| б. 7 | Nagina Naz. | FET. | GGM3 Brothir Khan Qille Chd; |
| 7. | Seema Gul. | PET. | GGM3 Jamet, Chersedde. |
| B. | និhaheen Begum. | PET. | GGMS Tarig shed, Characade. |
| 5. | "li= Tommeno. | PET. | GGH3 frong, Chers: ddm. |
| 10. | Abida Gul. | PET. | GGMS Shah Sfzal Abad,Chares |
| 11. 12. | Shazir Akhtar. | PET. | GGMS Hahzers; Characte. |
| 13. | Rebine Begum. | PET. | GGMS Schlola, Charsedda. |
| 14. | Farch Decha. | CT. | GGMS Nahaqi Gul Abad, Chd; |
| 15. | Khelide Begum. | CT. | GGHG Chersodde |
| 16. | Shezie Nez. | FT. | GGMS Hikmot Abod Cha; |
| 17. | Khalida | FET. | GGMS Kept n Killi, Chd; |
| ••• | ZIP. | FET. | GGHS Shabqadar Fort, Chd; |

(GHULPM MUSTIFE) DIVL:DIRECTOR OF EDUCATION (S) PECHOWER DIV: PECHOW R.

Endst;No.__25260-25287 Orted Pauh-wor the 18/10 Copy forwarder to the;-

1. Director of Secondary Education N.W.F.F. Foshtwar.
2. District Education Officer (M)Sony; Nowahers.
3. District Education Officer (F)Secy; Nowahers.
4. District Education Officer (F) Socy; Characted.
5-6.District Education Officer Character & Nowahred.
7-20. Enterior 1 / Headmonton / Hea 7-20. Frincip-1/Herdmrater/Herdmistresses of the concerned schools. 21. Superintendent Estt; Branch.

FOR/DIVL:DIRECTOR OF EDUCATION (
PESHALIS R DIVILIEN BJ3HHE R.

OFFICE OF THE DIVISIONAL DIRECTOR OF EDUCATION(S) PESHAWAR DIVN: PESHAWAR.

RE-INSTATEMENT.

Consequent upon the acceptance of her appeal against the , termination order, Miss: Nighat Begum Ex: A.T. GGMS, Pabbi (NSR) is hereby Re-instated in service with effect from the date of her termination, at GGMS, Pabbi (NSR) against vacant post.

Charge report should be submitted to all concerned.

(GHULAM MUSTAFA)
DIVI: DIRECTOR OF EDUCATION (SCHOOLS)
PESHAWAR DIVISION PESHAWAR.

Endst: No. 1689-93 /F.No. 15/A-4/N.Begum/AT/DDW/Dt: Pesh. the 20/1/1998.

Copy forwarded to the:-

- رم. Distt:Education Officer (F)Secondary Newshera.
- 2. Distt: Accounts Officer Newshers.
- 3. Headmistress, GGMS, Pabbi (NSR).
- 4. Teacher concerned,
- 5. Supet: E/Branch.

Govt Girls Middle School

No. 2 PABBL.

FOR/DIVISIONAL DIRECTOR OF EDUCATION(S)
PESHAWAR DIVISION PESHAWAR.

ittested

و [مونی s Nº 0019462



Roll No. __73

Peshawar N.W.F.P. Pakistan
Honours Examination
SESSION 19 98



THIS IS TO CERTIFY THAT Nighat Begum Subhanud Din Son of _____ and a resident of Nowshera District has passed the HONOURS in Arabic Examination of the Board of Intermediate & Secondary Education, Peshawar Third held in November 1998 in the _____ Division Registered No. 58-B/AR-98

Allested

The following AT teachers are hereby awarded S.Grade in BPS-12(Rs.1830-130-3780) and BPS-15(Rs.2190-177-4845) w.e.f.the date noted against their names.

8

| S.No | ; Ser | ı No: | Name and Address | D/O Birth | D/O Promotion To P.Grade | Date of Award of S.Grade |
|----------------------------|----------|-------------------------------------|---|-----------------------------------|-------------------------------------|--------------------------------|
| 1. | 1 | | Dilshad Salassum | 19.1.64 | 1 6.12.85 | 01.09.98 |
| 2. | 2 | | Mubashera Gul 🛒 į GGHSS Pirpai | 14,5,59 | 46, 11,86 | 04.09.98 |
| 3. | 3 | · | Perveen Akhtar GMSS Jallezei | 8,6:54 | 15,4,88 | on ₂ 09.98 |
| 。 2 4 1 3 2 2 | . | · · · · · · · · · · · · · · · · · · | Sharafat GCMS Taru Jabbs | 2.2.75 | 22,11,94 | 09,98 |
| `5 | . 5 | | Ngoria Sadiq GMS Nodoli | 13 _e 5 _e 75 | 19,12,94 | .09_98 |
| 6 🔊 | · | | Saiga Dibi GGMS Ahair Abad | 10:4.71 | 22 _{\$} 2 _{\$} 95 | 01,09,93 |
| 7 | 7 | | Fozia Jabech (1971) GGHC Z.K.K.Sabib | 23.1,68 | 18,12,95 | 01,09,98 |
| χs | 8 | Marie Comment | Shabina GGHC A.H.Fayan | 15,6,72 | 13,10,96 | 01,9,93 |
| 9 | , 😍 | | Alighat Bogum GML Aza Mel Dala | 1.5.77 | 1,12,96 | 01.9-88 |
| (10) | 18 | , | Rifat Ferveen GGHE 10:2, Walth | 14,0,64 | 1,7.97 | 01.9.93 |

IMPORTANT INCORUCTIONS/DISPURCTOR.

- 1. All the Principals/Headmistresses concerned are directed to checked all the particulars of the above named AT too her if any omission mistakes therein has been detected by them may be intimated to this office within month positively.
 - 2.Any AT mentioned above is not holding the post of AT on the date mentioned against wach will be considered from the as dropped from the award of Melection Grade such pases, should be reported to this office impediately.

3. The Principals/Headmistress and especially DIX will be held personall responsible for any descrepency as a resulting which over payment to made to the teacher but it could be regularised by them within a period of one month.

4. An undertaking on the prescribed form given below should be obtained from the above named AV teachers and the same undertaki should be pasted in their L. Took duly attested by their trespective heads of the institution before the drawal of payment of arrear pay and allowances.

UHDDRYAKING

I Miss/Not is hereby given an undertaking to the effect that any over payment is made to no as a result incorrect award of S.Grade if detected pointed out later on ti will be made good by regorary from my pay/hemation Graduity etc. As may be fixed by the Govt: Leptt.

- Attested by DDO

Mameand Designation of the Teacher concerned.

Allester

PAGE NO.2.

If any of the Qaria leachers is involved in Anti-Corruption/ Departmental/Criminal cases his award of Selection Grade may be considered as dropped and such cases may be brought into the notice of this office.

Arrears due to the Award of Warde should be drawn discursed to them immediately.

Necessary lentery to this effect should be made in their Service Books.

(BASHIR MUSSAIN SHAH) DISTRICT MUUCATION OFFICER (M&E) SECONDARY NOVSHERA.

Endst: No. 2/64-73 /S.Grade/A.T(F) Dated Mar: the 30

Copy forwarded for information & N/action to the:-Director of Secondary Education & Myaction to the:All the Principals/Heidmistress Concerned.
All the Teachers Concerned.
A.D.T.O (Accounts) Local Office.

DISTRICT EDUCATION OFFICER (M&F) SECONDARY NOWSHIRA.

QASIM/

17

ادة يرصيه / ينز سينها يتقوي الله تعالى والله ويستال الله عنزوجل ان يسلك به _. ونبحيح /ونجيحت في الإمتيجان النبهائي المنبعقيد تبحت اشراف اتحا داك _ وبناءً على ذالكِ استحقى اله سيل العلماء العامل

Allested tirets

والمناج المنادون Comment of July Contract of Johnson Amol Goldon Land الكناب الليراسية العارم الت والمستح النافري المرادي المرادي ماستما وحيه ومرها برانيع الترفاه أف تاريخ الملاد عا المراد عام المرد عام المراد اسم الحاسا المالكافع ا الدرجة الصغراب كا الادرجة الكبرى ١٠٠ الدرجة الكبرى تشهد ادارة اتحاد المدارس العربية بان الطالب الدارة اتحاد المارية المنارس العربية بان الطالب العالمة قل الجمع/ نجمعت في امتحال الشهادة العالمية بتقالير المتعلم لخد المالي على الشهادة العالمية العالمية المتعالم المتعا

COVERHMENT OF NAFP EDU: DEPI Dated Penhawar the, 1-4-1985;

HOTE CATION.

No. Agro-Tech: 3-21/05-Doeni Madoriv. In garaunnow of Univors Commission, Inlamabed a Notification No.8-418/0000/82/128, detect 17.11.1982, regarding equivalence of Deeni Annad with University Degree, the Education Department has been pleased to great equal status, facilities and fringe benefits to the candidates as under

SENO. Name of Sanne.

Awarded, by

1. Ashahada t-ul-Fazoola

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Tanzgem-ul-Madario

3.Achahadt-ul-Allia

Wafaq-ul-Wadcrid-ul-Sulfia(Ahl-é-Hadis) :

4.Assulten-ul-Rezol

Wafaq-ul-Madaria-Different Schools of

Ashahadat-ul-Alcmiyya Pil-Uloomil Arabia Wal Iolemia.

thought

SECRETARY EDUCATION GOVT: OF N. V. P. P., PRSHA

"Da tod. 1-4-1985. Endat: NO. Maro-Took: 3-21/85-Dooni Madario

Copy for necessary action to:-

P. The Director of Cou: Colleges, Schools, PATA, Tochnical in HTP:
PS to Secretary Education Covt: of HWPP.
PA to Deputy Secretary-L and KI You: Doctt: NVFP.

OFFICE OF THE DISTRICT PROPERTION OFFICER TO SUM SAIDU SHE

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Copy forwarded for information und neo. - 1. The Sub Divl: Edu: Officer. (M) Saidu, Dager & Alpurai.

2. The Headmasters of all High Schools (II) in Stet. District.

3. The Mohtamim/Sadars Darul Vlocm Tolamie, Paldu Sharif, Charbegh & Shahour.

4. The Director of Congetion(s); PAPP, & w/r to hie No. 2045-2133/S-12/ Dani Medraca datad 8-4-1985.

or --- -- "don-tion(S); MKD: Div: Saidu Sharif, Swat for

PISTRIUT EDUCATION OFFICER (M)

NOTIFICATION

No. Argo-Tech:3-21/85-Doeni Madaris. In pursunnos of Univeristy Commission, Islamabad Notification NO. 8-418/Seed/82/120,dated 17/11/1982, regarding equivalent of Deeni Asnad with University Degree, the Education Department has been pleased to grant equal status, facilities and fringe benefits to the candidates as under:

| S. No. | Name of Saned | Awarded by | | Equal to |
|-----------|--|--|----|--|
| 1. | Ashahadat-ul- Fazools | Wafaq-ul-Madaris | | M.A in Aribic/ studies for teachers and higher studies Arabic/ Islamic Studies |
| 2. | Ashahadat-ul- Foragh | Tanzeem-ul-Madaris | | -do- |
| 3. | Ashahadt-ul-allia | Wafaz-ul-Madaris- Sulfia(Ahi-e-Hadia) | | -do- |
| 4. | Assultan-ul-Fazal | Wafaq-ul-Madaris | | -do- |
| 5. | Ashahadatj-ul- Alemiyya Fil-Uloomll Arabic Ul Islamia | Different Schools thought | of | -do- |

Secretary Education Govt: of NWFP, Peshawar.

Endst: No. Gro-Tooh:3-21/85-Dooni Madaris dated 1/4/1985 Copy for necessary action to:

- 1. Secretary to Govt: of NWFP Finance Department. FD(SR) 123/83, dated 9/3/1985.
- 2. The Vice Chancellor, University of Pech, Engineering, University of Agriculture University/ Gomal University d.I.Khan.
- 3. The Director of Edu: colleges, Schools, FATA, Technical in NWFP.
- 4. PS to Secretary Education Govt: of NWFP.
- 5. PA to Deputy Secretary-I EI Edu: Deptt: NWFP.

Office of the District Education Officer, Swat Saidu Sharif Endst: No. 4

Copy forwarded for information:

- 1. The Sub Divl: Edu: Officer. (M) Saidu, Dagai & Alpuri.
- 2. The Headmasters of All High Schools (M) in Swat District.
- 3. The Mohtemin/Sadars Darul Uloom Islamia, Saidu Sharif, Charbegh & Shabour.
- 4. The Director of Education (S), NWFP, & w/r to hie No. 2045-2133/S-12.
- 5. That Director (S) MKD: Div Saidu Sharif, Swat f., information please.

District Education Officer (M) Swat, Saidu Sharif

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Attested



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT Dated Peshawar the 03 -04-2012

NO.SC(PE)5-12/SSRC/Darul Uloom/2012. In pursuance of the provisions contained in sub-Rule (2) of Rule-3 of Khyber Pakhtunkhwa Province Civil Servents (Appointment Promotion & Transfer) Rules, 1989 the Elementary & Secondary Education. Department in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. SO(PE)4-5/SSRCVOL.III. dated 18-1-2011, the following further amendments shall be made, namely:-

AMENDMENTS

In this Appendix, against serial No. 2 and 3 in column No.3, after the words "Tanzim-Ul-Wafaq-Ul-Madaris", the words "or Darul-Uloom Saidu Sharif Swat, Darul-Uloom Charbagh Swat, Darul-Uloom Chilral, Darul-Uloom Darosh Chitral and any other Government run Darul-Uloom. as notified by the Government from time to time, shall be inserted respectively.

Copy forwarded to:-

- Additional Chief Secretary, FATA Warsak Road Peshawar.
- 2. All Administrative Secretaries Govt. of Khyber Pakhtunkhwa. Secretary to Governor; Khyber Pakhtunkhwa
 Accountant General, Khyber Pakhtunkhwa.

- 5. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 6. Director Elementary & Secondary Education Khyber Pakhtunkhwa.
- Director Curriculum & Teachers Education Abbottabad.
- 8. Director PITE Peshawar.
- 9. Director Education FATA Warsak Road Peshawar.
- 10. All District Coordination Officers in Khyber Pakhtunkhwa.
- I MAII Executive District Officers in Khyber Pakhtunklisya.
- 12. All Agency Education Officers in FATA.
- 13. Director Information Khyber Pakhtunkhwa Peshawar with the request to give wide 14. The Manager Govt Printing Peshawar with the request to give wide
- 14. The Manager Govt. Printing Press Peshawar for publication in the next issue of Govt.
- 15. Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- 16. Chief Planning Officer Elementary & Secondary Education Department.
- 17. Senior Planning Officer Elementary & Secondary Education Department.
- 18. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 19. PS to Minister for Elementary & Secondary Education Khyber Pakhtunkhwa.
- 20. PS to Secretary / Special Secretary / Additional Secretary E&SE Department.
 21. PA to Deputy Secretary (Admn) E&SE Department.
 22. All Section Officers/Planning Officers / Statistical Officers, E&SE Department.

- 23. Deputy Director Database Administrator (EMIS) E&SE Department.

ICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOLS & LITERACY DEPARTMENT NOWSHERE.

JORRIGENDUM/

Consequent upon the Notification issued vide this office endstt:No.2371-74/F.San:/D.Level/Dated 10-12-1999 regarding formal Sanction of B-14 in respect of Mst: Nighat Begum A.T. GGHS Aza Khel Bala Nowshera w.e.f 01-12-1996 i.e date of Appointment against A.T.Post, please read 10-10-2002 insted of 01-12-1996 in the notification issued vide above mentioned No & dt: as the Mistress concerned has passed Shahadatul Alamia Exaination from Ittehadul Maddaris Mardan w.e.from 10-10-2002.

Necessary entry to this effect should be made in her original Service Book.

> (SYMD BASHIR HUSSAIN SHAN) EXECUTIVE DISTRICT OFFICER, SCHOOLS & LIT DEPTT: NOWSHERA.

Endstt: No. 196-39 /Formal Sanction/Cogr: /Dated Nowsherm the 23-01 /2003.

Copy for information & n/a to the:

⊕ **1**= Director School & Lit Deptt: N.W. F. P.

2-Head Mistress, GGHS Aza Khel Baka Washara.

3-District Accounts Officer, Mowsherm.

A.D.O. Concerned.

EXECUTIVE DISTRICT OFFICER, SCHOOLS & LIT DEPTT: NOWSHERA.

درفواست براد شریم ۱4 میں ترقی موربان الراس مع _ أن سائله شرادت العالمية في العلوم العرسه اسلای مردان سے سنرحاص فی سے اور تُورَيْنِكُ يُرْيِزٍع فَي سَنُول اضَاضِلَ مَالِدُ مِينَ كِنْبُتَ AT معليه هرمات سرانیام دے ری ہے الم أفران ما الم ي مورج 30 . 1 . 23 كو سا لم كو كريار 14 دیے کے ا حکامات ماری کئے تھے ۔ رحس کی کس درفواست هنا ت ساتھ سسک سے کس و سال ترز نے کے سر لی سالله لو ان فق سے محرور رسی ساملے کا روالی کیلئے دوبارہ درفال سے دوبارہ درفال سے دوبارہ درفال سے دوبارہ درفالہ سے درفالہ سے دوبارہ درفالہ سے درفالہ سے دوبارہ درفالہ سے دوبارہ درفالہ سے درفالہ سے درفالہ سے درفالہ سے درفالہ سے درفالہ سے دوبارہ درفالہ سے درفالہ سے درفالہ سے درفالہ سے درفالہ درفالہ سے درفالہ درفالہ سے درفالہ سے درفالہ سے درفالہ سے درفالہ سے يك مار كهر سائم آب ما منان كافرالقدى س الماس تي م سائل كو دميا حق مي تريم 14 مي ترقی دیے کے احکامات صور واماکر مشکورومادس وری جارے دے دس کہ سائلہ تو اس حق سے فروم کیوں رکھا کی ہے ساکم تامیات دعالی دیے گ ر (AT) (AT) الرين الرين الرين الرين الرين تورنسن ارع في سكول اصل Attested

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D. teil 6/1 /2006. Annemi-K

To

The Distric Joordination Officer. Novshera.

. 30 CF 31 3-14 IN REALLUT OF EST: NACH T BUGUE A.T. GOVERNMENT BUGUE A.T. GOVERNMENT. "emorangur:

-t is submitted for your kind information that one Mat: "ighat Beaux is performing as .T.at "GPC sta Thel Bala (Novembers). The han pass d her " NAHARUT III-A" Momination from and ALLUM -1 D. 3 P. D U" in 2nd Division and the result was declared on 10-10-2002. The off off had been granted 3%S-14-w.o.f. 1-12-96 instand of 10-10-2002 the exact \$8 ing of Exemination by the X-D. C(M/F) % condary Now here vide his indst:No: 2371-74 dut d: 10-12-99 (entry made in the Tervice Book on page 9), through an oversight. althrugh on arrear of %: 18049/#(Dupees Mighteen shousand & Forty "ine only) has been paid to the official concerned. However sue to the thorough scrutiny of the case recovery has been started rom the off c'al @ Ra: 1000/- v.e.f. Tept: 2002 upto (ate total (40 Instal).

fore wer a commissadom/w diffication has been issued by the Ax-J.D.O.(301) Nourhers i.e. Syed Pashir Hussein Shah vide his Cffice _ndat:1 :196-99 d.ted:23-01-2003 _e.f. 10-10-2002 instead of 01-12-1996(copy of Corrigindum and Verified Certificate of Shaha fatul .limia" are .ttsched here ith for reference please. But due to some un-known reason proper entry of the revised Notific tion has not b en proorded in the MyBook, whereas recovery is still continue from the official.

Your good helf being competent authority is requested toplease cond a motion of Big-14 w.e.f. 10-10-2002 in the light of relivent 'ocum non to thed, to settle the case and seve the official (rom dinanci l loso pleare.

ncl:3/Sook/Documents.

CUTIVE DASTILOT & FLOR BUSCOLL WILL INC. NO. REW A.

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Metal Tax That Jarum AT GHS aza Thel Bala(Tokshere).

Executive District Officer Schools and Lit: Nowshera

No. _____/F.No: Adv: Inc:/ BPS-14/A.T.Post. Dated 6/1/2006

То

The District Coordination Officer.

Nowshera.

Subject:

Award of BPS-14 in respect of Mst. Nighat Begum A.T Govt: Girls

High School Aza Khel Bala (Nowshra).

Memorandum:-

It is submitted for your kind information that one Mst. Nighat Begum is performing as A.T at GGHS Aza Khel Bala (Nowshera). She has passed her Ashahatul Alima" Examination from Ashahatul Madaras Mardan"in 2nd Division and the result was declared on 10/10/2002. The office had been granted BPS-14 w.e.f 1/12/96 instead of 10/10/2002 the exact date of Examinatino by the Ex-D.E.O (M/F) Secondary Nowshera vide his Endst: No. 2371-74 dated 10/12/99 (entry made in the Service Book on page 9), through an oversight. Although an arrear of Rs. 18049/- (Rup ces Eighteen thousand & Forty Nine only) has been paid to the official concerned. However due to the through scrutiny of the case recovery has been started from the official @ Rs. 1000/- w.e.f. Sept: 2002 upto date total (40 Instal).

Moreover a corrigendum/ Notification has been issued by the Ex-D.D.O (S&I) Nowshera i.e. Syed Bashir Hussain Shah vide his office Endst: No. 196-99 dated 23/01/2003 w.e.f 10/10/2002 instead of 01/12/1996 (copy of corrigendum and verified certificate of Shahadatul Alimia" are attached herewith or reference please. But due to some unknown reason proper entry of the revised notification has not been recorded in the S/Book, whereas recovery is still continue from the official.

Sir.

Your Good self being competent authority is requested to please accrued sanction of BSP-14 w.e.f 10/10/2002 in the light of relevant documents attached, to settle the case and save the official from loss please.

Endl: S/Book/documents.

Executive District Officer Schools and LIT: Nowshera...

Endst: No. 1146-48/

Copy of the above is forwarded for information to the:-

- 1. District Officer (Female) S&L Nowshera.
- 2. Head Mistress GGHS Aza Khel Bala (Nowshera.
- 3. Mst. Nighat Begum AT GGHS Aza Khel Bala(Nowshrea).

Executive District Officer Schools and LIT: Nowshera. (24)



District Government Nowshera, D. C. O. Secretariat.

Annuary 2006

10

The Executive District Officer. Schools & Literacy Department Nowshera

Subject:-

AWARD OF BPS-14 IN RESPECT OF MST; NIGHAL BEGLM AT

GÖVERNMENT GIRLS HIGH SCHOOL AZA KHEL BALA (NOWSHERA).

Meniog

1. Référence your office memo No.1145-WET-Not Advilnet BPS-14 AT Post dated 06-1-2006, on the subject noted above.

Non are directed to record entry of the office orders vide endst: No.2371-74/E.San: D.Level dated 10-12-1999 and Corrigendum order vide endst! No.196-99 Formal Sanction. Corr. dated 23-1-2003, issued by your office, in the service book of the above named A1 teacher, and process the case further.

District Coordination Officer, Nowshera.

倒

Attested

District Government Nowshera D.C.O. Secretariat

No. 14 DCO/EA/NSR 270 24 January 2006,

То

The Executive District Officer

School & Literacy Department Nowshera.

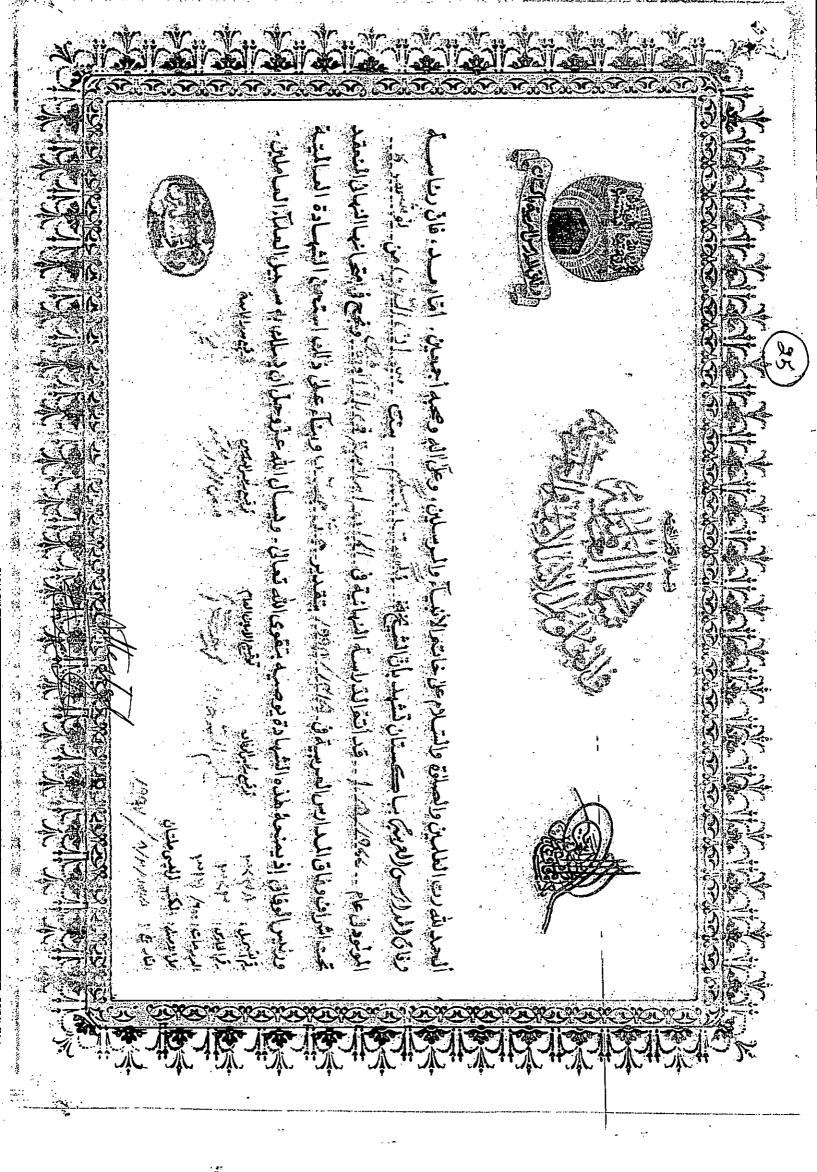
Subject:

Award of BPS-14 in Respect of Mst. Nighat Begum at Government Girls High School Aza Khel Bala (Nowshera)

Memo:

- 1. Reference your office memo No. 1145-WE E.No: Adv: Inc: BPS-14 AM Post dated 06-01-2006 on the subject noted above.
- 2. You are directed to record entry of the office orders vide endst: No. 2371-74 F.San: D.Level dated 10/12/1999 and Corrigendum order vide endst: No. 196-99 Formal Sanction Corr: Dated 23/01/2003 issued by your office, in the service book of the above named VI teacher and process the case further.

District Coordination officer Nowshera.



BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No. 491

Sacedullah S/O Muhammad Wali, Ex-Arabic Teacher, G.M.S., Bakht Bilanda, Dir Lower.
R/O Cheno, Tafash.

8 6/6/00

.....Appellant.

Versus

- The District Coordination Officer, District Dir Lower,
- 2. The Executive District Officer, Schools & Literacy Department, District Dir Lower.
- 3. The Director, Schools & Literacy Department, NWFP, Peshawar.
- The Secretary,
 Schools & Literacy Department,
 NWFP, Peshawar.

SERVICE APPEAL UNDER SECTION 4 OF THE NWFP SERVICE TRIBUNALS ACT, 1974
AGAINST THE IMPUGNED ORDER DATED
31.01.2005 PASSED BY RESPONDENT NO.1
THEREBY THE APPOINTMENT ORDER OF APPELLANT DATED 30.07.2004 WAS WITHDRAWN WITHOUT COGENT REASONS AGAINST WHICH APPELLANT FILED DEPARTMENTAL APPEAL BUT THE SAME WAS

THE EXAMINATION OF THE PARTY OF

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withdrawn with the prayer that the impugned order may be set aside and respondent No. 1 be directed to restore his appointment order as Arabic Teacher dated 30.7.2004 with all back benefits.

Brief facts of the case are that the appellant was initially 2. appointed as Qari in the respondent department on regular basis vide order dated 29.4.1999. He qualified Matric in the year 1995, F.A. in the year 2001 while the Sanad of Shahadat-ul-Alamia also obtained from the recognized institution in the year 1999. The appellant being qualified in the terms of advertisement, applied for the post of Arabic Teacher and after test and interview he obtained high merits but appointment orders could not be issued for unknown reasons and the posts were re-advertised on 25.05.2004 and similarly re-interviewed on 1 6.2004 and a common order dated 30.7.2004 was issued by respondent No. 1 thereby appellant and others were appointed inpursuance of which the appellant assumed the charge of the post of Arabic Teacher at Government Middle School, Odigram on 31.7.2004 and since then he has been performing his duties as such efficiently and regularly for which he was also paid salaries as is evident from the pay rolls, All of a sudden, on 31.1.2005 an order was issued by respondent No. 1 thereby the appointment order of appellant and

others was withdrawn without any cogent reason against which the appellant preferred a departmental appeal on 28.2.2005 to respondent No. 3 but the said has not been disposed of within the statutory period of 90 days. Hence the instant appeal.

- The appellant has assailed the impugned order on the grounds that the appellant was fully qualified for the post of Arabic Teacher and his appointment was made by the competent authority after observing all the codal formalities therefore, subsequent withdrawal of the same in arbitrary manner is unjustified and not sustainable under the law and rules. After assuming the charge of the post of Arabic Teacher, the appellant continuously worked for sufficient time which accrued vested rights in his favour which could not be taken back from him under the principle of locus poenitentiae. The impugned order has been passed without notice and assigning any reason. The impugned order has been passed at the back of appellant and he has been condemned unheard and no fair opportunity was given to him to defend his case.
 - The respondents have filed their written reply in which the claim of the appellant as contained in the memo of appeal has been opposed. The appellant has also filed his replication rebutting the objections raised by the respondents.

WEP SONICE Tribunal



- 5. Arguments heard and record perused.
- The learned Counsel for the appellant argued that the appellant was initially appointed as Qari (BS-7) vide order dated 29.4.1999 after proper selection. Later on as a result of advertisement published in the newspaper the appellant applied for the post of A.T and he was properly appointed vide order dated 3 8.7.2004 as Arabic Teacher BS-9 after the approval of the recruitment committee. It was also argued that the appellant took the charge of the post of Arabic Teacher on 31.7.2004 and received the salary. The counsel also argued that vide order dated 31.1.2005 the appointment order issued on 30.7/2004 was withdrawn. The counsel argued that the appellant is qualified and his appointment was made by the competent authority after observing all the codal formalities. No proper enquiry such as issuing of charge sheet/statement of allegations, show cause notice has been issued to the appellant. The learned counsel also rebutted the objection of the respondents that the Sanad issued by the "Ittehadul-Madaris Mardan is not a recognized/registered by the Higher Education Commission or erst-while University Grants Commission. He also denied the objection raised by the respondents that the institution has not been affiliated with Pakistan Madrasal Education (Establishment and affiliated of Model Deeni Madaris Board. In this connection the

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counsel for the appellant showed the certificate of Registration wherein the Madrasa islamia Anwarul Uloom Hoti Mardan has been registered under registration No. 9/159 dated 9.12.1967 under the Society Act. The counsel also showed another registration No. 78/5741 dated 30.9.2005 wherein Darul-Ulloom-Ittehadul Madaris Al-Islamia Par Hoti Mardan stands registered under the Societies Act. It was argued by the counsel for the appellant that Sanad of Ittchad-ul-Madaris is competent and authentic document for the appointment of Arabic Teacher and it was never mentioned in the rules nor in the advertisement given in the newspaper for the post that the Sanad would be valid/entertained only when the institutions from which it stands issued is recognized and registered by Higher Education Commission/UGC. It was added in the arguments that the letter of Higher Education Commission dated 7.4.2004 only shows the Sanads from Wafaq/Tanzeem-ul-Madaris, Rabit-ul-Madaris and certain individual Madaris which is meant for higher studies and not related with teaching Arabic at School level. He also pointed out a list of Teachers with having the same Sanad who have been appointed against the post of Arabic Teaching Theology Teachers in various Schools. The learned counsel also pointed out that Ordinance No. XL recently promulgated which should not have 2001 was

NWFP Sewice fribunal

moren

retrospective effect while the Sanad of the appellant obtained is in the year 1999. Hence the appellant has been deprived of his due rights against the law and the competent authority has also not positively responded to mitigate his grievances.

- 7. The learned AGP relied upon the sole letter date 7.4.2004 from the Higher Education Commission, stating that the Sanad of the appellant issued by the Deni-Madrasa is not valid as the Madrasa has been mentioned as registered/recognized by the Higher Education Commission/UGC. Moreover, the Institution/Madrasa which issued the Sanad is not affiliated to Model Dini Madaris Board as required under the Federal Government. Promulgated Ordinance No. Xi. of 2001. The AGP contended that the impugned order has rightly been issued and the appellant has no case for the indulgence of the Tribunal.
 - 8. After listening to the arguments of the parties and perusal of record the Tribunal tends to agree with the contention of the counsel for the appellant as neither in the advertisement for the post, validity of the Madrasa or its affiliation to Model Dini Madaris Board was mentioned nor during giving offer of appointment to the appellant this fact/condition was mentioned. The record also shows that "Itehadul Madaris-ul-Arabia Par Hoti Mardan is duly registered," under the

ATTESTED

Peshawar Tubural

Society Act and a number of students with Sanads of that have already been working as Arabic/Theology Teachers in various Schools of the Province as per list shown/attached with replication of the appellant. The appellant was to teach Arabicin the School and neither he was to get higher study nor he was to teach in the College or University as referred to in the letter dated 7.4.2004 from the Higher Education Commission. The appellant had been receiving pay for the last more than three months as evident from the photo-stat copies of the pay rolls, while it was clearly mentioned in the terms and conditions at_ S.No. 11 of the order of appointment dated 31.7.2004 that the DDO was not to pay the salary to the new appointed until and unless his certificate/sanad is verified from the concerned Board/institution. After the payment of the salary to the appellant the Tribunal draws the conclusion that the respondents have accepted that his sanads are valid and there was no flaw in the appointment. It is also another fact that the services of the appellant were terminated and the appointment order was withdrawn without following the legal procedure as no show cause notice was given and no enquiry was conducted while no chance for the defence was given to the appellant which is a mandatory provision of law. The appointment order issued by the espondent department is also silent to indicate the special clause that

EXAMINER DIWER Service Tribune

without giving him any notice his services are to be terminated because of invalidity of sanad. It is also a fact that for C.T. Teachers the qualification is FA/F.Se while for SET which carries BS-16 the basic qualification is BA/B.Sc/B.Ed which for Arabic Teacher in the School with Scale of BS-9 the qualification/sanad of Deemi Madaris should be equivalent to M.A. is against the common sense. The respondents have failed to mention in the advertisement to specify the condition and proper appointment order was issued and the appellant was regularly paid for more than three months.

9. Keeping in view the above facts, this appeal is accepted and the order dated 30:7.2004 is restored and the impugned order dated 31.1.2005 is set aside to the extent of the present appellant as well as other appellants in connected appeals bearing No. 491/2005 titled. Sacedullah and 492/2005 Muhammad Idrees Versus DCO District Lower Dir etc., in which common questions of law and facts are involved. The pay of appellants is to be fixed from the date of partial modification in the impugned order with no arrear to be paid. No order as to costs. File be consigned to the record after completion.

| | | 1.1 | |
|------------|-----------|---------------|----------------------|
| MNOUNCED | <u>.</u> | | I May |
| 7.06.2006. | () | ABDUL KARI | M ONSURIA) |
| | | ATIM: | BER. |
| (FAIZUI | LANKHANKH | MITAK) | |
| | MEMBER. | nate of Prese | ntation of Applicant |

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IN THE SUPREME COURT OF PAKISTAN

(Appellate Jurisdiction)

PRESENT:

Mr. Justice Maz-Ul-Hassan : MR. JUSTICE MOHAMMAD QAIM JAN KHAN

CIVIL PETITION Nos 66C-P, 661-P AND 662-P OF $.2006 \pm$

(On appeal from the judgment dated 17.6.2005 of the NWFP Service Tribunal, Peshawar passed in Appeal Nos.490, 491 and 492 of 2005)

 District Coordination Officer, District Dir Lower ... Petitioners , and others

Rozi Khari

Saccdullah

Muhammad ldrees

... Respondents

For the petitioners

Mr. Tasleem Hussain, ASC

For the respondents

Mr. liaz Anwar, ASC

Date of hearing:

06.2.2009

JUDGMENT

These petitions for me Court of Pakisian

leave to appeal, proceed against common judgment dated 17.6.2006 passed by the NWEP Service Tribunal, Peshawar, whereby Appeal Nos. 490, 491 and 492 of 2005 filed by respondents Rozi Khan, Sacedullah and Muhammad Idrees Arabic Teachers were accepted, order dated 30.7.2004 was restored and the impugned order dated 31.1.2005 of termination/withdrawal of respondents, was setaside.

- Facts of the case need not be reiterated as the same have been mentioned in detail in the impugned judgment as well as in the memo of petitions.
 - We have heard at length Mr. Tasleem Hussain, Advocate, appearing on behalf of petitioners department and Mr. Ijaz Anwar, Advocate representing the respondents. We have also perused the material on record as well as the impugned judgment minutely.
 - department mainly contended that appointment of the respondents was withdrawn for valid reasons as 'sanads' of the respondents issued by the "Deni-Madrasa" were not found valid as the 'Madrasa' has not been registered/recognized by the Higher Education Commission. He also added that the Institution/Madrasa which issued the 'Sanad' is not affiliated to Model Dim Madaris Board as required

Assistant Registrat
Supporte Court of Pakisy

under the Federal Government Promulgated Ordinance No.XL of 2001.

On the other side learned counsel for the respondents vehemently controverted the above contentions and argued that respondents were appointed as regular employees after completion of legal formalities and approval of the competent authority and that respondents assumed the charge and received three months salaries and as such petitioner-department had no justifiable reasons to withdraw their order of appointment. To substantiate the contentions, reliance was placed on **Ghulam** Rasool and others versus Government of Balochistan and others, (2002 PLC (CS) 47, Federation of Pakistan through Secretary, Establishment Division, Islamabad and another versus Gohar Riaz, (2004 SCMR 1662) and Abdul Salim versus Government of NWFP through Secretary. Department of Education Secondary, NWFP, (2007 PLC (CS) 179).

Record reveals that respondents were initially ippointed as 'Qaris' (BS-7) vide order dated reme Court of Pukpo!4.1999 after proper selection. Subsequently, as a result of advertisement appearing in the newspaper,

ssistant Registrar

Peshawar.

the respondents applied for the post of Arabic Teacher (BS-9) and they were appointed as such vide order dated 30.7.2004. The respondents took the charge on 31.7.2004 and received the salary. Vide order dated 31.1.2005, the appointment order issued on 30.7.2004, was withdrawn. The respondents preferred departmental appeals which remained unresponded. Feeling aggrieved, the respondents, approached the NWFP Service Tribunal, Peshawar, byway of filing of appeals, which were accepted as stated and mentioned above.

The respondents were qualified and their appointments were made by the competent authority after observance of due process of law. No proper inquiry such as issuing of charge sheet/statement of allegations, show cause notice has been issued to the respondents. The impugned judgment is based on valid and sound reasons and is entirely in consonance with the law laid down by this Court. Neither there is misreading or non-reading of material evidence, nor misconstruction of facts and ing Color of Pak-law. Needless to emphasize /For any irregularity whatsoever, if committed by the department itself, the appointee cannot be harmed, damaged or

department that it had itself committed some injegularities qua any appointment. This Court has held in Collector of Customs and Central Excise.

Peshawar and 20thers versus Abdul Waheed and 7 others, (2004 SCMR 303) that for the irregularities committed by the department itself qua appointment of a candidate, the appointees cannot be condemned subsequently. It was observed:-

"Obviously the appointments so made, were made by the Competent Authority and in case prescribed procedure was not followed by concerned authority, the appointees/respondents could be blamed for what was to be performed and done by the Competent Authority before having verified the qualification and suitability and observance of the due process before issuing the appointment orders."

Assistant Registrar
Supreme Court of Pakistan
Pesitawar.

8. Having considered the matter from all angles in the light of material on file, we find that learned Tribunal in the impugned judgment has discussed all aspects of the matter in a proper manner and has assigned cogent and sound reasoning in the impugned judgment before arriving at the conclusion. Neither any misreading or non-

out in the impugned judgment, justifying interference by this Court. Even otherwise no substantial question of law of public importance is involved.

9. Pursuant to above, finding no substance in these petitions, we dismiss the same and decline to grant leave.

If pil Justice Seaz-ut Hasson J.

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Assistant Registr. f. Supreme Court of Paulstan Peshawar.

Peshawar. 06.2.2009 (Naseer)

9/2/01

Not approved for reporting

<u>IN THE PESHAWAR HIGH COURT, PESH</u>

Writ Petition No. 2-29 /2011

Dil Feroz S/O Dil Roaz

R/O Mohallah New Gul Bahar (Khankhel)

Akora Khattak, District Nowshera.

.Petitioner

VERSUS

- 1. The Post Master General, Peshawar.
- 2. The Director General Post Offices, Islamabad.
- 3. The Post Master, Nowshera Post Office, Nowshera.
- 4. The Secretary Ministry of Communications (Postal Services),
 Islamabad.

....Respondents

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WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN, 1973.

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Respectfully Submitted;

 While posted as "Parcel" at Post Office Nowshera, there was alleged forged entries / issuance of income tax receipts, thereby leading a loss of Rs.11,484/- to the Government.

ATTESTED

EXAMPLE
Peshawar High Court.



- Despite the fact that the Petitioner had nothing to do with the jobs of writing or entries and was practically performing his duties without any concern with the allegations, he was made an escape goat and involved in the case vide F.1.R No.9/1989. by operation of law.
- The Petitioner remained subjected to pretty long agony of trial, when, vide judgment dated 30.04.1994, he was honorably acquitted of the charges and allegations.

(Copy of Judgment of Special Judge-1 is Annexure "A").

- 4. Since his acquittal, the Petitioner is in his efforts for reinstatement.
- 5. That the Petitioner addressed different letters a chain from 1996 till last, but to no fruits. The Respondents remained adamant in response to his requests; hence lastly, the Petitioner even addressed a request in writing to the Honorable Chief Justice of Pakistan. However, vide letter dated 23.08.2010, the Petitioner was advised to avail legal remedy in accordance with law.

(Copies of correspondence are Annexure "B").

6. That in view of Judgment of the Honorable Supreme Court reported in PLD 1981 Page 612, the Petitioner may resort in Writ Petition before this Honorable Court in similar circumstances of non response at the hands of the Respondents, hence this petition on the grounds inter ilea:-

THE TENTODAY

LEGISTER

2.1 JUL 2011

ATTESTED Frankly High Count



GROUNDS:

- A. That the Petitioner had committed no offence, proved from the Judgment of the Special Judge Anti Corruption and therefore was acquitted "Honorably". Thus, the termination of the Petitioner from his services was void as well as malafide on facts and law both. The Respondents were obliged to reinstate the Petitioner in view of the Judgment of his acquittal. No response to his requests was thus malafide, illegal and seeking interference of this honorable Court.
- B. That under the rules of business, the Respondents are bound to consider and reply the valid communications on behalf of the Petitioner. Turning deaf ear and furnishing no response is violation of the duties on behalf of the Respondents, in negation to law.
- C. That the Honorable Supreme Court has maintained Writ Petition in case of non reply on behalf of the Respondents. In view of such law, the Respondents are obliged to furnish response and, in case of their failure, the Petitioner may resort before this honorable Court.
- D. That Petitioner is subjected to illegalities and malafides at the hands of Respondents and not acting according to law. The Respondents are not doing, "were they are required by law to do", as an envisaged under Article (i) of the Article 199 of the Constitution.
- E. That the facts and law incline in grant of the present Petition.

(12)

May this honorable Court be pleased to direct the Respondents to reinstate the Petitioner in services with all his back benefits, or, in alternate, they be directed to furnish reply of the representations of the Petitioner, being their obligations and legal requirement, in the ends of law, fairness and justice and may further be pleased to award any additional relief available and favourable in the ends of law, fairness and justice.

Petitioner

Through

Syed Asif Shah-Advocate
Supreme Court Pakistan
Off: 479-A, Saddar Road
Opposite Frontier Co-Operative
Building, Peshawar Cantt.

Cell: 0300-8590289

CERTIFICATE:

Certified that no such Writ Petition has been filed earlier on the subject matter in this honorable Court.

Syed Asif Shah Advocate

LAW BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. Law books as per need.

Syed Asif Shah Advocate

IN THE PESHAWAR HIGH COURT, PESHAWAR

| Writ Petition No. 2011 |
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| Dil Feroz |
| - Feddone |
| VERSUS |
| The Post Master General, Peshawar & others Respondents |
| |
| <u>AFFIDAVIT</u> |
| |
| I Dil Feroz S/O Dil Posz D/O Mahallala N |
| I, Dil Feroz S/O Dil Roaz R/O Mohallah New Gul Bahar |
| (Khankhel) Akora Khattak, District Nowshera, do hereby solemnly |
| affirm and declare on oath that the contents of the accompanying |
| Writ Petition are true and correct to the best of my knowledge |
| and belief and nothing has been concealed from this honorable |
| |
| Court. |
| |
| 16×12 |
| Identified by: DEPONENT |
| DEPONENT |
| NIC: 11201.72717667 |
| |
| Syed Asif-Shah |
| Advocate, Peshawar, No: \$/5 |
| Certified that the above was verified on solemnly |
| TUTS TO THE IT OF THE MISS |
| 5/0. D.L. 200/by |
| will was identified by Ci. Up A Track |
| who is personally known to me: |
| Kann 1 |
| Oath Commissioner |
| Poshawar High Court, Pushawa |

IN THE PESHAWAR HIGH COURT, PESHAWAR

Writ Petition No. 2011

Dil Feroz. Petitioner

VERSUS

The Post Master General, Peshawar & others. Respondents

ADDRESSES OF PARTIES

PETITIONER:

Dil Feroz S/O Dil Roaz R/O Mohallah New Gul Bahar (Khankhel) Akora Khattak, District Nowshera.

RESPONDENTS:

- 1. The Post Master General, Peshawar.
- 2. The Director General Post Offices, Islamabad.
- 3. The Post Master, Nowshera Post Office, Nowshera.
- 4. The Secretary Ministry of Communications (Postal Services), Islamabad.

Through

Syed Asif Shah Advocate

Supreme Court Pakistan

Off 479-A, Saddar Road Opposite Frontier Co-Operative Building, Peshawar Cantt.

Çell: 0300-8590289

EXAMINER Peshawar Migh Court.

PESHAWAR HIGH COURT, PESHAWAR

FORM OF ORDER SHEET

| Court of | **** | |
|----------|------|---|
| Case No | of | , |

| Date of Order of | Order of other Proceedings with Signature of Judge. | |
|------------------|---|--|
| Proceedings | Order of other Proceedings with Signature of Judge. | |
| 1 , | 2 | |
| 23 11 2011 | W.P.No.*2209/2011. | |
| | Present: Mr. Saed Akhtar, Advocate, for the petitioner. | |
| • . | DOST MUHAMMAD KHANGA A MARA | |
| • • | DOST MUHAMMAD KHAN, C.J Petitioner, Dil Feroz, | |
| | was a packer in the Post Office at Nowshera when he was | |
| · | booked along with others for misappropriation of money. | |
| | He faced trial, however, ultimately he was acquitted by | |
| | the Court of competent jurisdiction i.e. Presiding Judge of | |
| | the Special Court No.1 vide judgment dated 30.04.1994. | |
| | 2. The grievance of the petitioner is that he made | |
| i | several representations before the Departmental Authority | |
| | for reinstatement but none responded to his supplication | |
| // | and in this way he sat quiet with the hope that one day the | |
| fii l | Authority would realize that the petitioner was entitled to | |
| i | einstatement but after a long time he was confronted with | |
| a | hostile attitude of the respondents and ultimately they | |
| re | efused to reinstate him into service. | |
| | | |

ATTESTED

EXAMMERPeshawar High Court





- 3. It has been held by the Hon'ble Apex Court that every acquittal in a criminal case shall be construed a honourable acquittal albeit it may not be specifically stated therein and keeping in view the principle so laid down by the Apex Court, binding in nature, the petitioner was entitled to reinstatement but due to apathy & indifferent conduct & attitude on part of the Appointing / Competent Authority, the grievance of the petitioner could not be redressed well in time.
 - 4. Although reinstatement into service falls within the purview of terms & conditions of service and is cognizable by the Services Tribunal but one aspect of the case is such which cannot be allowed to escape unnoticed. The petitioner has served the department for 17 long years and qualifying service for pensionary benefits is 15 years under the Rules.
 - 5. Pensionary benefits, if it is construed that the petitioner shall be treated as retired employee, is indefeasible right of any civil servant and no Government of Government Department can deny such right to any

Pashawar (1/11 Coent)



(17:

retired employee because that also contains G.P & C.P

Funds in which every employee contributes and deduction
is made from his salary, therefore, all these emoluments
could not be retained by the State as it will amount to a

very cruel attitude on part of the State towards its citizen

particularly, an employee who had rendered seventeen

(17) years service towards the Department thus, his
fundamental rights guaranteed by the Constitution is
being infringed in a manner unwarranted in law and hit by
the constitutional command.

6. The respondents shall, therefore, clearly understand that not paying pensionary benefits to the petitioner, they would violate the constitutional command, law & rules on the subject and they would be liable to be proceeded against in any Court of law and may face consequences due to their conduct.

Needless to remark, that the son of the petitioner, who is stated to be eligible for appointment, has also the right of appointment on the reserved quota, therefore, respondents shall also consider this aspect of the matter.

With these observations & considerations, this petition stands disposed of.

sdl-Dost muhammallchan-ej sdl-Miltahud Din Khom

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Date of Preparation of Copy 26-11-11

Date Civen For Delivery 26-11-11

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 100 /ST

Dated 10/07 /2013

To,

The District Education Officer,

Nowshera,

Subject:-

APPEAL NO. 349/2013 MST. NIGHAT BEGUM VS DCO NOSHERA AND OTHERS.

I am directed to send herewith the following order dated 05.07.2013 passed by this Tribunal on the above cited appeal for strict compliance.

Appellant with counsel, M/S Tariq Hussain, Supdt for respondents No. 3, Khurshid Khan, SO for respondent No. 4 and Bashir-ur-Rehman, Senior Auditor for respondent No. 7 with Mr. Muhammad Jan, GP for the respondents present. Though served through registered post/concerned officials, neither respondents No. 1, 2, 5, 6 and 8 present nor their representatives are in attendance today. Since the matter relates to the office of DEO (F), E&SE, Nowshera, she be summoned in person alongwith record for further proceedings as well as written reply/comments on behalf of respondents on 30.9.2013.

Sd/---xxx

CHAIRMAN

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

DATED<u>03./03</u>/2014

To,

The Headmistress,

Govt. Girls High School,

Azakhel Bala, District Nowshera.

Subject:

APPEAL NO. 349/2013 MST, NIGHAT BEGUM VS DCO

DISTRICT NOWSHERA

I am directed to forward herewith a certified copy of order dated 26.2.2014 passed by this Tribunal on subject appeal for strict compliance under intimation to the undersigned.

Encl: As above

REGISTRÅR KHYBER PAKHTUNKHWA SERVICE, TRIBUNAL PESHAWAR