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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT ABBOTTABAD

Order or other proceedings with signature of Judge or Magistrate and

APPEAL NO. 1245/2014

Muhammad Javed Versus Government of Khyber Pakhtunkhwa through Secretary, E&SE, Peshawar and 3 others.

JUDGMENT

that of parties where necessary.

MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:-

18.01.2017

8.01.1-

Date of

Order or

1

proceedings

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Counsel for the appellant and Mr. Muhammad Siddique, Senior Government Pleader alongwith Mr. Muhammad Usman, Senior Clerk for respondents present.

2. Muhammad Javed Theology Teacher hereinafter referred to as the appellant has preferred the instant service appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against impugned notification dated 27.05.2014 vide which he was reverted from the post of Senior T.T BPS-16 to the post of Qari w.e.f. the date of 1 his promotion.

3. Brief facts of the case of the appellant are that the appellant was initially appointed as Qari on 03.11.1986. That while serving as Qari BPS-07 he was granted leave w.e.f. 03.12.1993 to 02.12.1995 which he availed and there-after he was adjusted against the post of T.T w.e.f. 03.12.1995 vide order dated 17.01.1996. With the passage of time his pay was revised in BPS-09 as he was holder of Secondary School Certificate (SSC). Thereafter the post was upgraded to BPS-15 on 01.07.2012 and finally appellant was promoted as Senior T.T on 27.02.2013 and while serving as Senior T.T the impugned notification dated 27.05.2014 was issued.

4. Learned counsel for the appellant has argued that the impugned notification is against facts and law as the appellant was adjusted by the department and then granted upgradation and promotion. That the rights⁴ accrued to the appellant could not be taken away in the shape of impugned notification. That the impugned order is therefore liable to be set aside.

5. Learned Government Pleader has argued that the appellant was not entitled to appointment as T.T and that his promotion was also against law and rules and that he drew salary and other emoluments of higher post illegally and as such the impugned order based on audit report of the District Accounts Office warrants no interference.

6. We have heard arguments of learned counsel for the parties and perused the record.

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7. It is not disputed before us that the appellant has served as Qari and then as T.T and, with the passage of time, he was promoted as Senior T.T on 27.02.2013 where-after he was performing his duties as Senior T.T when the impugned notification was issued reverting the appellant from the post of Senior T.T (BPS-16) to that of Qari BPS- 12. Since the impugned notification was passed without affording any opportunity to the appellant and despite the fact that vested rights to the appellant has accrued as he was promoted as Senior T.T by the relevant authority as such we are constrained to accept the present appeal, set aside the impugned order and reinstate the appellant as Senior T.T with the directions to the respondents that before passing any such orders appellant shall be given an opportunity of hearing by way of issuance of show cause notice to him stating therein reasons for his demotion and after receipt of the reply of the appellant. The respondents shall pass orders deemed appropriate. Parties are left to bear their own costs. File be consigned to the record room.

(Muhammad Aamir Nazir) Member

Auhammad Azim Khan Afridi) / SChaimnan / 7. Camp Court, A/Abad.

ANNOUNCED 18.01.2017

15.08.2016

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Counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith Mr. Muhammad Siddique Sr.GP for the respondents present. Rejoinder submitted. Learned counsel for the appellant requested for adjournment. To come up for final hearing on 18.1.2017 before D.B at camp court. Abbottabad.

P Member

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Appellant in person, M/S Khurshid Khan, SO respondent No. 1, Javed Ahmed, Supdt. for respondent No.2 and Ansar Ahmed, AAO for respondent No. 4 alongwith Addl: A.G for all respondents present. Written reply on behalf of respondent No. 4 submitted while request for further time made on behalf of respondents No. 1 to 3. To come up for written reply/comments on 17.11.2015 before S.B at Camp Court A/Abad as the matter pertains to the territorial limits of Hazara Division.

Constitution: 17.11.2015 (10.11)

Camp Court A/Abad.

21.1.2016 Appellant in person and Mr. Shafiq-ur-Rehman, ADO alongwith Mr. Muhammad Såddique, Sr.GP for respondents present. Written reply on behalf of respondents No. 1 to 3 also submitted. The appeal is assigned to D.B for rejoinder and final hearing for 15.8.2016 at Camp Court A/Abad.

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Chairman Camp Court A/Abad Reader Note:

31.12.2014

Appellant with counsel present. Since the Tribunal is

incomplete, therefore, case is adjourned 26.02.2015 for the same.

26.02.2015

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Appellant with counsel present. Learned counsel for the appellant argued that the appellant was appointed as Qari and then promoted as Senior T.T in BPS-16 and that vide notification dated 27.05.2014 he was reverted to the position of Qari without any enquiry etc. That the departmental appeal against the said impugned order was preferred on 24.06.2014 which was not responded within the statutory period and hence the instant appeal on 17.10.2014.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 08.06.2015 before S.B.

08.06.2015

Appellant with counsel and Mr. Insar Ahmad, AAO for respondent No. 4 alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 26.8.2015 before S.B.

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Form- A

FORM OF ORDER SHEET

Court of____

Case No

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۰ ۱ 1245/2014

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate						
1	2	3						
1	17/10/2014	The appeal of Mr. Muhammad Javed presented today						
		by Mr. Abdul Ghaffar Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary						
		hearing.						
		REGISTRAR						
2	21-10-2014	This case is entrusted to Primary Bench for preliminar						
		hearing to be put up there on $31 - 13 - 3014$						
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1245/2014

Muhammad Javed......Petitioner/Appellant

Versus

Govt. of Khyber Pakhtunkhwa through Secretary Education,

KPK, Civil Secretariat, Peshawar.& others......Respondents والالالات وحموي

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S.No.	Description of documents.	Annexure	Dated
1.	Memo of appeal		1-5
2.	Stay application with affidavit.	<u>_</u>	6-7
3.	Copy of Appointment order	A	8
4.	Copy of service books	В	9-17
5.	Copy of adjustment order	С	18
6.	Copy of promotion order	D	19-22
7.	Copy of application and objection	E	23
8.	Copy of appeal	F	24-25
9.	Copy of service appeal as well as copy	G	
	of impugned notification		86-32
10.	Copy of Departmental appeal	H	33-36
11	Wakalatnama	· · ·	37

Appellant

Through

Abdul Ghaffar Khan Advocate, Peshawar Room No.206, Isa Khel Plaza, Hashtnagri, G.T. Road, Peshawar Cell: 0300-5956376

Dated: 11/10/014

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 245 /2014

Muhammad Javed T.T GHS Bissian Tehsil Balakot presently working as "Qari" at GHSS Jared District Mansehra

......Petitioner/Appellant

Versus

- Govt. of Khyber Pakhtunkhwa through Secretary Education, KPK, Civil Secretariat, Peshawar.
- 2) Director of Education KPK, at Dabgari Garden, Peshawar.
- District Education Officer (Male) Mansehra at Dub.No.1 Manshera.
- 4) Accountant General, KPK, Peshawar.

.....Respondents

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED NOTIFICATION NO.3460-64 DATED 27.05.2014 OF THE RESPONDENT NO.2 WHEREBY THE PETITIONER/ APPELLANT WAS REVERTED FROM THE POST OF S.T.T BPS-16 TO THE POST OF QARI BPS-12.

Prayer:

On acceptance of this appeal, the impugned Order/ Notification No.3460-64 dated 27.05.2014 of the respondent No.2 may kindly be set aside and the respondents may kindly be directed to restore the petitioner/ appellant on the post of S.T.T (BPS-16) with all back benefits.

Respectfully Sheweth;

- That the appellant was appointed against the post of "Qari" vide order No.17077-17119 dated 03.11.1986 of respondent No.3 (Appointment order is annexed)
- 2) That the appellant obtained leave w.e.f. 03.12.93 to 02.12.95 vide leave sanctioned DEO(M) Mansehra Endorsement No.9074-76 dated 19.04.1994. (Copy of service books is annexed)
- 3) That on return from leave, the appellant was adjusted against the vacant post of T.T w.e.f. 03.12.1995 by respondent No.3 vide order No.821-25 dated 17.01.1996. (Copy of adjustment order is annexed)
- 4) That later on the scale of the appellant was upgraded from B-9 to B-15 w.e.f. 01.07.2012.
- 5) That the petitioner/appellant was promoted to post of Senior T.T. by respondent No.2 vide his order No.1925-32 dated 27.02.2013 at S.No.24 on the basis of regular promotion alongwith other similar T.Ts. (Copy of promotion order is annexed)
- 6) That the case of the petitioner/ appellant was sent for fixation of pay in BPS-16, but astonishingly the same was refused by respondent No.4 by putting an objection on the fixation of pay in BPS-16, without any plausible reason. (Copy of application and objection is annexed)

,2)

- 7) That the petitioner made an appeal to respondent No.2 in this regard, but the respondent N.2 turned a deaf ear to the request of the petitioner/ appellant in the form of "inaction" on the part of the respondent No.2 (Copy of appeal is annexed)
- 8) That the petitioner/ appellant approached to the service Tribunal in this regard and the proceedings before the services Tribunal were pending adjudication that in the meanwhile through the impugned notification No.3460-64 dated 27.05.2014 issued by respondent No.2, the petitioner/ appellant was reverted from BPS-16 to the post of Qari BPS-12, without any fault on the part of the petitioner/ appellant. (Copy of service appeal as well as copy of impugned notification is annexed)
- 9) That the petitioner/ appellant made a departmental representation to respondent No.1 against the impugned notification, but of no avail. (Copy of Departmental appeal is annexed)
- 10) That having no other efficacious remedy available, the petitioner/ appellant now approaches this Hon'ble Tribunal against the impugned notification on the following grounds inter-alia.

GROUNDS:

a. That the impugned notification of respondent No.2 is against law, facts, illegal, unlawful, without lawful authority,

hence untenable in the eyes of law and liable to be setaside.

- b. That the reversion of the petitioner/ appellant amounts to penalty and that too without any fault, which is against the norms of natural justice as the petitioner/ appellant has been condemned unheard.
- c. That seniority of the petitioner/ appellant has never been objected to by any one in the present cadre during his simultaneous promotions in that cadre, nor even the department has ever objected while promoting the petitioner/ appellant from BPS-7 to BPS-9, 12, 15 and lastly to BPS-16, which shows their implied approval in this behalf.
- d. That the reversion of the petitioner/ appellant is against the rulings of the Superior Courts hence, untenable.
- e. That the respondents himself has adjusted the petitioner/ appellant against the post of T.T and the petitioner has been working in the present cadre for more than 19 years.
 - That other grounds will be raised at the time of arguments before this Hon'ble Tribunal.

f.

It is, therefore, most humbly prayed that, on acceptance of this appeal, the impugned notification No.3460-64 dated 27.05.2014 of respondent No.2 may kindly be set-aside and the petitioner/ appellant may kindly be allowed/ restored in BPS-16 as S.T.T. from the date of his promotion to S.T.T with all back benefits.

Any other remedy which this Hon'ble Tribunal deems fit and appropriate in the circumstances of the case may also be awarded to the petitioner/ appellant

Petitioner/ Appellant Through

Abdul Ghaffar Khan Advocate, Peshawar Cell: 0300-5956376

VERIFICATION

Verified on oath that the contents of the above appeal are true and correct and nothing material has been concealed from this hon'ble Tribunal.

M ID MAHMO, P NOTARY PUBL

Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.____/2014

Muhammad Javed.....Petitioner/Appellant

Versus

Govt. of Khyber Pakhtunkhwa through Secretary Education, KPK, Civil Secretariat, Peshawar.& others......Respondents

Application for the suspension of the impugned order/ notification No.3660-64 dated 27.05.2014 till the final disposal of the instant appeal.

Respectfully Sheweth;

- That the above titled appeal is pending subjudice before this Hon'ble Tribunal in which no date has been fixed.
- That the appeal has been filed on very strong and cogent grounds and the appellant is sanguine of it success.
- That balance of convenience also lies in favour of the petitioner/appellant.
- 4) That if the operation of the impugned order/ notification is not suspended, it will cause irreparable loss to the petitioner/ appellant

It is, therefore, humbly prayed that, on acceptance of this application, the operation of the impugned order/ notification dated 27.05.2014 may kindly be suspended till the final disposal of the main service appeal.

Appellant Through

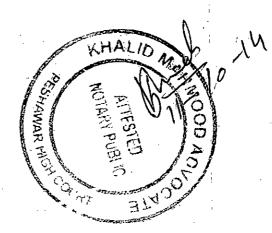
Abdul Ghaffar Khan Advocate, Peshawar

AFFIDAVIT

I, Muhammad Javed T.T GHS Bissian Tehsil Balakot presently working as "Qasir" at GHSS Jared (appellant), do hereby affirm and declare on oath that the contents of the **Service Appeal** are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal.

Déponent 17301-7380535-7

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(Page 2) CONDITIONS 1. Charge Report should be submitted to all concerned. 2. No.TA/DA is allowed to any one. 3. Their appointments are purely temporary and liable to termination sat any time with out any resion/notice. 4. They should produce their Age and Health certificate from M/S DHQ 5. They should not be handedover charge if their Age is below 18 years 6. Their original certificate may please be checked before handingover DISTRICT EDUCATION OFFICER (MALE) MANSI-HR/ 0: No. 11077-17/14 /Dated Mansehra the, |] -Copy of the above is forwarded for information to the :-/1986. 1. Director of Education (Schools) Hazara Division Abbottabad. No Miley 2- 21: Headmaster of Govt:High Schools concerned in Mansehra District 22-41, Candidates concerned. 42. District Accounts officer Mansehra. 43. 0.0. File. DISTRICT EDUCATION OFFIC (MALE) MANSEHRA ATTESTED

(For use in Police Department only)

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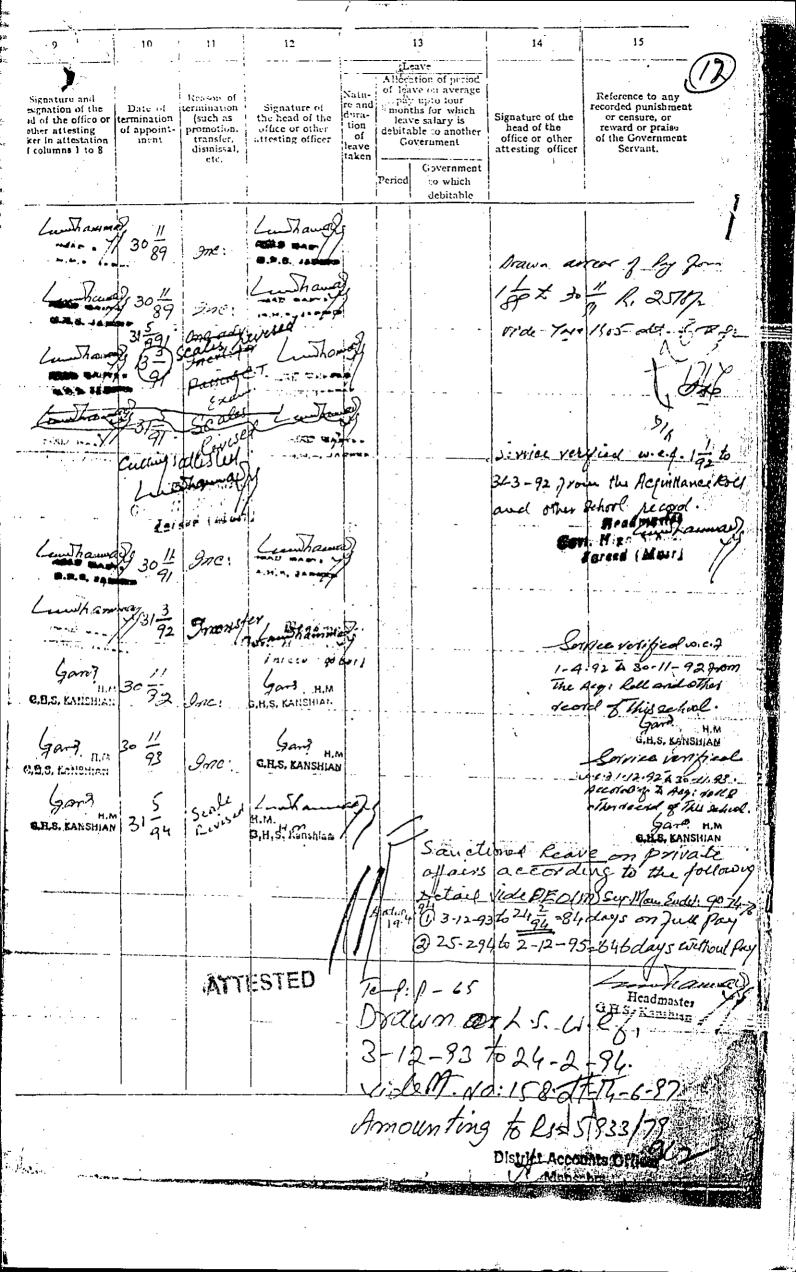
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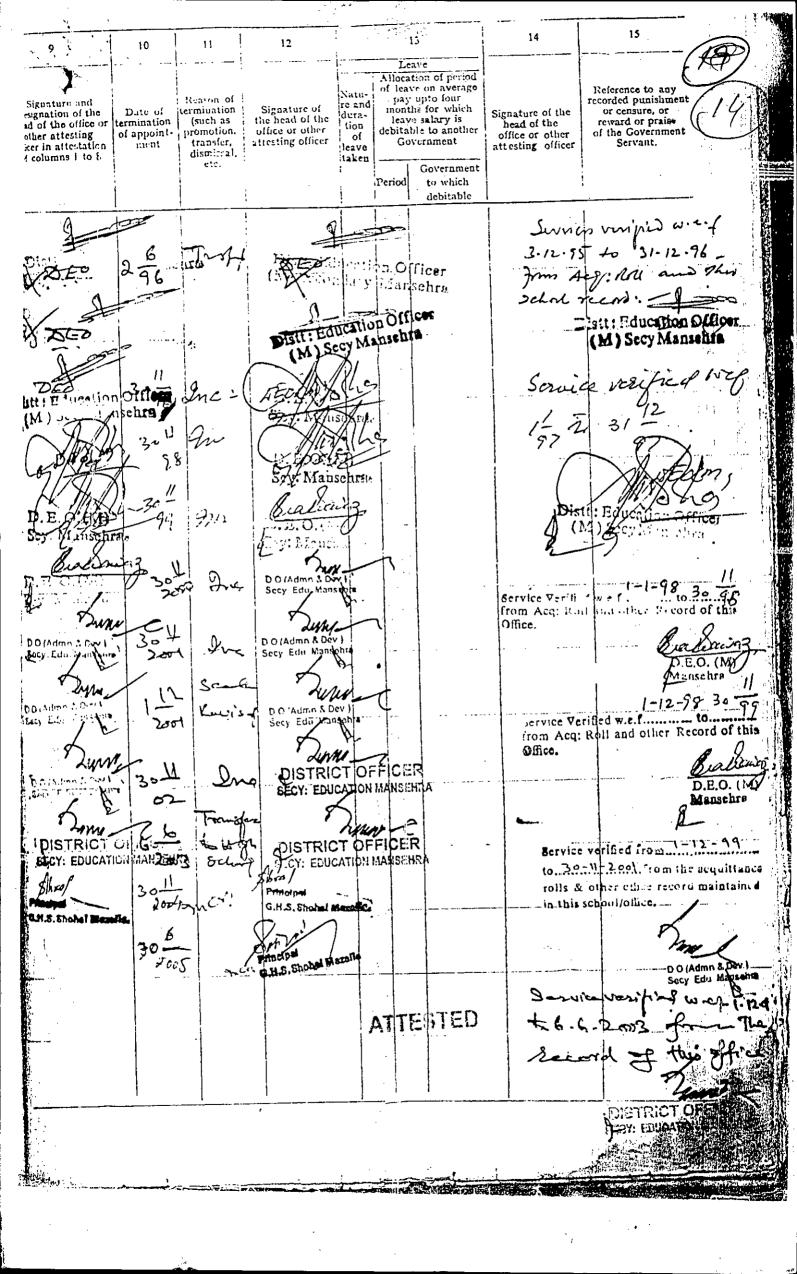
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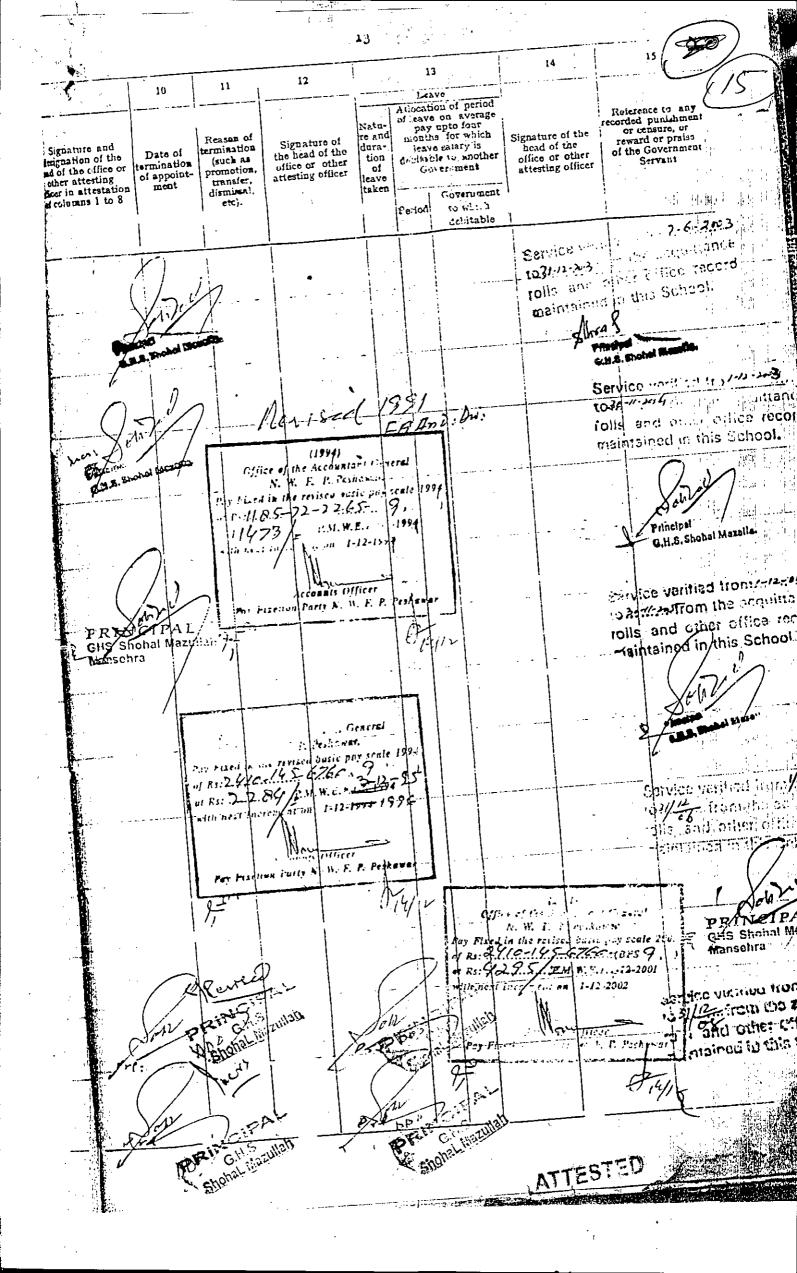
8 5 6 7 S 2 3 4 If officiating Whether substan-tive or officiating and whether state Other (i) substantive emolument falling under the term"Pay" Additional appointment, or (ii) whether service counts permanent or temporary Pay for officiating Pay in substantive Signature of Government Date of Nand of pest of ppointment for pension under Art. 371 C. S. R. post servant 2695 BRSNO. 7 1480-81-1 - 94 Qari Al Jourd 2209/-GHIS Kanshean Off: /Top: 1-94 17 June 2209/--do-11 1775 MJa 2209 -do-11 3:12 MJand ... 22~9/= GINKSI) Passed PA Exa Revised Scale BP 10, B(1540-88-2860 N 2244 Ŵ 94 2456 12 2244 94 $\langle \! \rangle$, <u>12</u> 95 2.244 1 FA ADI lay ন د ما Z in ell -6.91 ω. ን -72-2265 B-ARS 1185 M Jand 1-91 off: Janp: 473 N 12 MJon 1545 Ņ M 12 NI Ja 1617/ N Ŋ $1\frac{12}{93}$ Al Jan 1689 E/Louve W- @ 7 3 12 \$ ØU хe ATTESTED

់ទ 13 12 10 11 λ. 1. Salve Allocation of period of leave of avorage pay upto four months for which leave salary is 3 Natu-Reference to any recorded punishment or censure, or reward or praiso Reason of re and Signature of the head of the office or other attesting officer lature and Signature of the head of the termination (such as Late of ation of the I the office or dura-tion termination of appointdebitable to another Government. of the Government Servant. office or other attesting officer promotion, transfer, dismissal, r attesting in attestation lumns 1 to 8 cf. leave taken ment ctc). Coverament 4 to which Period debitable : Service Verefued web 1-12-93 to 2-12-95 brom Acg: Rolls + L.Than Themmed 30 - 3110 . Other received of this Selveral HAA D.H.ST Kansking B.H.J. Kadshig has 1. 9720 Himm G.H.S. Kanshlan Tha 12 $-h_{\Omega}$ as Ӊ[′]т GALG. K.Z. A0 Tayl 0 Passer 5 J.C. Ulin Secy 1776 DEO(M PA 20 91 ehra シタ ohra ΪĽ Fixed Ē oregenerit Ø Fyked ~**DBO** Officer 3:5 ATTESTE Officer 3 tan enra 1 fi fi 3 0 ::::; 18

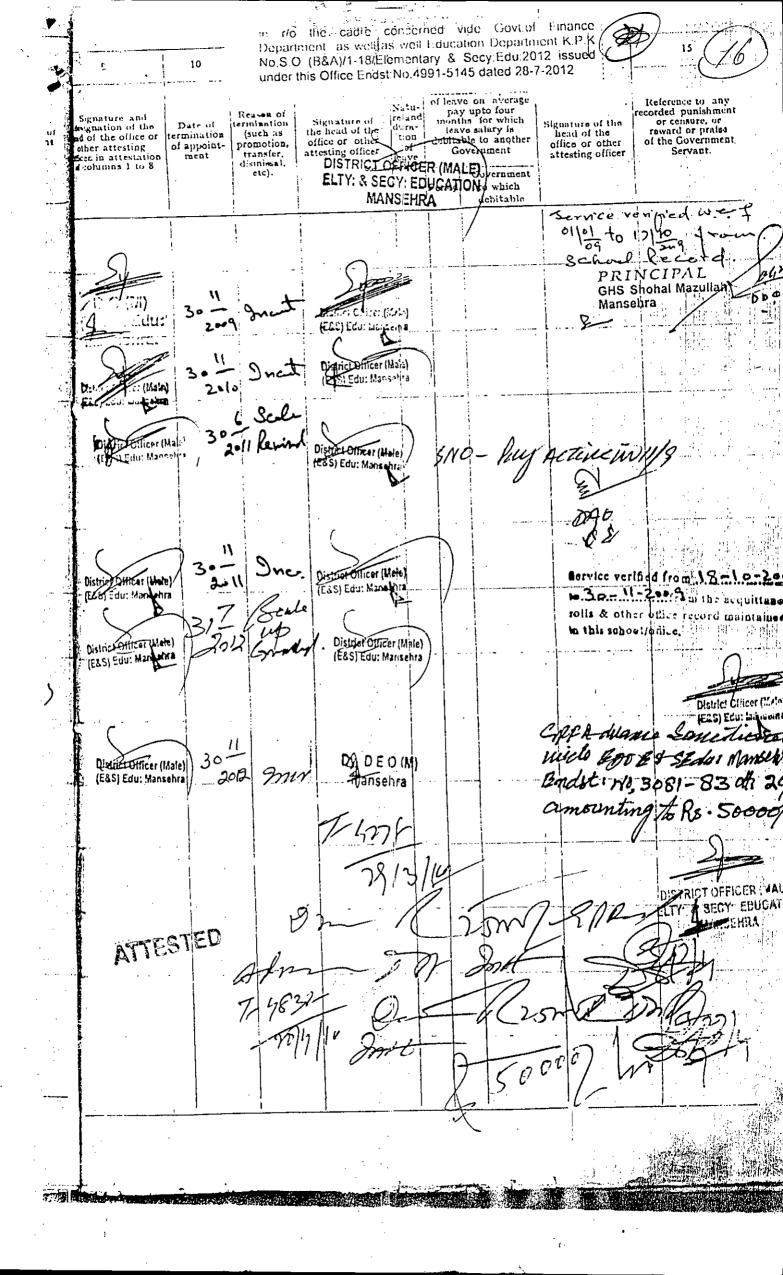
10 2 3 4 5 6 7 If officiating, Whether substanstate tive or officiating and whether (i) substantive Other (i) substantive
 appointment, or
 (ii) whether
 service counts
 for pension
 under Art. 371
 C. S. R. emolument falling under the term"Pay" Additional permanent or temporary Name of post Pay for officiating 1 ay in Date of appointment substantive post Signature : Governme servant 44 C B-9R3/605-97--3060 $T \cdot T \cdot$ GIMS Swain 395off: Tep; 22.84/2 M.Jud UT ተ-ጉ Gms NolCot off. D-3 / 96 2284 þ Mart - Do -12 ar Janel 2381/ 9 2478 12 1-7 97 750 んひ M.T. - 22 12 98 -25-2575/ M.J.M. TT 1 - 99 Cillis, Northot 2672/ Marmel d r 12 M Foud 276911: N 12 M. Javel N-7 R3 2414-145 6760 Miland 4293 12 1 n Al Jamel 4449 GHS Shehel Nazuriah. Frend 1/12 \$557= 1/12 47.30/. ATTESTED (AN



12 6 7 5 · 4 2 3 If officiating Other emolument falling under the term"Pay" Whether substan-tive or officiating and whether state /i) substantive Additional appointment, or (ii) whether service counts *.* . Pay for officiating Date of appointment Signature of Government permanent or temporary Pay in substantive port Name of 1995 for pension under Art. 371 C. S. R. servant l, Revised Pay Scale Went 1-やフ - 2N (2770-165-7720) Ø. GHS 1125 Shokal Mazuelak 5410/.0 1/2/2/2005 55757, - do 2025 Office of The Antoniant Gones 見時 Pa, 🔡 HASIC OFRS 2770 720001 6 2005 With Nex i ay France بالت ا 1/12-6 5740 Reale Refused wie.7 વા - c7-2w7. 8185-190-8885 e. 012-2007 - 6605/. ZIIS 1/12 6795/2 Shehel MAZellah. B-<u>ુ(૩</u>ક 30-10720) cale Vens 1/2-8190ls-----112 Q. 84 ATTESTED



. Tr Under the Provision of rule 10(2) I do hereby opt for x refixation of my pay in BPS,15 on 02-12-2012 after availing 2 9 my Annual Increment in the lower grade on 01-12-2012. starc (i) sabstantive sppointriest, or (ii) whether service course for pension under Art. 371, C. S. R. Other Whether substan-tive or officiating and whether emolument falling under the Signati Additional Pay for officiating signatio Signature of Government torm" ay Date of d of the permanent or temporary Pay in substantive appointment other at Nanie of post servant llicer in a POISTRICT OFFICER (MALE) of column EL Y: & SECY: EDUCATION MANSEHRA 107 3820 30 B-9 TIT 18 - 2009 8420 GMS Darg Shuthel /. ╤. 12 D: 8650 Port -'n ۱٦ 'n 8880 2.010 4 -380 (620 7600 BPSNO ۱۱ ح۲ – 2 7 Dist 1456 6 • 11 A. EL ٧2 14940 ٠. Di 1.1 -6 (E Ø Ho BIS Grade 550 Ø 6605, 7 G1999 જ 14,5699 20 Ja han ze 500 : CÉR Ì. ATTESTED ÷



ΙÚ 8 7 .; 6 2 5 2 Signa designa ad of t If officiating, If officiating, etaits (i) substantive appointments, or (ii) whether service counts for pension under Art. 371 G. S. 12 Other emolument falling under the term"Pay" Whether substan-tive or officiating and whether permanent or temporary other Additional Pay for officiating fficer in Signature of Government servant Date of appointment of colum Pay in substantive Name of post post чź Ì OFFICE OF PATE AS 1.51 0877733 8151-1.1.1 2011 72 Ď Co. ŀ ß8 dF RS OF RS G200 10 X rs G 200**8** :/-201 200**8** λī rs 12.201 Vich No: Ø ennor ٨ 1.005 13 Pay Fixeden if eny K Pakid Pay Sixel 11:43 Ŕ 9500 8500 - 700 -2 B-15 (TT 15500 Gms Dara Shohol 2-3 3/7. Ku Pr 1560 37 ATTESTED ¢,

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15 14 12 13 11 10 Leave Leave Allocation of period of leave on average pay upto four wonths for which leave salary is dubitable to snother Government Reference to any corded punishment or censure, or Natu nature and pation of the of the office or er attesting in attestation Reason of termination Signature of the head of the effice or other allesting officer re and dura-Date of termination of appoint-ment Signature of the inunk an prometion, inuncion, inuncion, tion tion head of the office or other attesting officer reward or praise of the Government Servant. leave lumns 1 to 8 e1#]. Covernment Period to which debitable Bervice verified from 1-12-2 10.3 .- 11-201 Rom the acquittance rolls & other office record maintained in this school/office (inter vilicor (inter the) Eclu: Mansoin Sametioned GPF Aduance comounting to R. 80000/: Vicle CDO Ed S Columnaus 129 Emasti NO, 12505-9 ctl: 17/8/ 2011. LOFT E.S. OF R3 SUS AT RS ELESENTARY & SECONDAN ©7-2007 200 Dran B80000 Lind 8.000 9-Pay CM. B-9-07/1 Trons er/ noti 1.11 sehra ' 013 B-16 Manselira 10.30-M-2.4. Nom the acquittenon rolls & other office record maintained in this school/office, District Officer (2004) ATTESTED (----)¹ ···· ¹ 12 2011 from Act: Kon and other Su e1/3/2013 Office. E.O. M anschre

Cł 7. í OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SECONDARY MANSEHRA. ADJUSTMENT. On return from leave Mr. Monommod Joved, Gari is hereby objusted against the vacant post of T.T on his own pay and grade at GMS, Suman n.e.f 3-12-1995 in the interest of public service. NOTE: -1. Charge report should be submitted to all concerned. (PaziaLUK-Ralilla) DISTRICT ODUCATION OFFICER Implifumer of a rich Rolling Juss Detay, Pringener (MALE) SECUNDARY MANSALHARN Endst: No. 821-25 / A Lated bianschra the 17-1 /1996. Copy to the:-1. District Accounts Office enra. Headmoster Govt; Middle 2. Suwan. AD30 (Accounts) Lecal Of 3. Official concerned. DISTRI LDUCATION OFFICER (Mi Auto) SECUNDARY MANSHIRA. -TN-2 ATTESTED

PROMOTION ORDER TT (M) B-16

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

NOTIFICATION

In pulsuance to the Notification issued by the Director Elementary & Secondary Education Khyber Pakhtukhwa Teshawar vide Endst:3272-78/ F.No.1 Promotion Senior TT B-16 dated 21-02-2013, the following Seventy: Four (74) (M) TTs B-15 were promoted to the post of Senior TT B-16 @ (Rs.10000-800-34000) plus usual allowances as admissible: under the rules on regular basis under the existing recruitment policy of the Provincial Government on the terms & condition given below as hereby adjusted at the station: noted against their names with immediate effect.

S.// S.L.// NAN			PRESENT R STATION	PLACE OF POSTING	PEMADIZO		
1	15	ABDUR RASHEED			Promoted & posted as Senotor TT B-1		
-			GHS MOHAR	GHS MOHAR	against the same station		
2	17	M.YOUNAS	GHS LINAWAB	GHS L/NAWA	Promoted & posted as Senotor TT 0-1 B against the same station		
3 26 M.A		MANWER	GHS KAJLA	GHS KAJLA	Promoted & posted as Senotor TT 3-1 against the same station		
4	32	QARI BASHIR AHM	GHS BAND:	GHS BANDI PAROW	Promoted & posted as Sendor TT 4-1 against the same station		
5 33		MUHAMAD IQBAL	GMS BALAKOT	GHS BALAKO	Promoted & posteril an Supple- The		
6	41	GHULAM DIN	GHS HARI MERA	GHS HARI MERA	Promoted & posterilas Secolor 77 (1)		
7	58	ADDUL RASHEED	GHS DATTA	GHS DATTA	equinst the same station Promoted & posted as Senotor TT 9-10		
ß	63	HABIB UP REHMAN	GH5 DILBOR	GHS DILBORI	against the same station Promoted & posted as Sendlor TT +10		
9	71	MUHAMM. \D RIAZ UL GHSS NO. HAQ MANSEHR		GHSS NO.1	Against the same station		
10	72	MAQBOC UR REHMAN	GHS SHAMDARA	MANSEHRA GHS	Promoted & posted as Sendor TT: 16		
11	86	S DILDAR SHAH	GMS TANDA	SHAMDARA GHS	Promoted & posted as Senolor TT 1-16		
12	07	MUHAMMAD IRFAN		SHINKIARI	against Mr.Rafagat at S.# 76 Promoted & posted as Senotor TT 1:-16		
13	90	AMJAD SATED	GHS NAMBAL GHSC NO.1	GHS NAMBAL GHS NO.2	dualst the same station		
14	94	MUHAMMAD	MANSEHRA	MANSEHRA GHS	Promoted & posted as Senolor TT (-15 against Mr.Abdus Salam S.# 77		
.5	95	SHAFIQUE	GMS KHAKOC GHS NEW	MALOOKRA GHS NEW	Promoted & posted as Senoier TT (16 ogainst Mr.Miskeen 5.# 101		
<u> </u>	_ <u></u> 97		DAREAND	DARBAND	Promoted & posted as Senolor TT E 36- against the same station		
	100	KHALID MEHMOOD	GMS TUMBAS	GHS BAJNA	Promoted & posted as Senolor TT E-16 appainst Mr.M. Pervez S.# 16		
		MOHD IDR : ES	GHS PHULRA	GHS PHULRA	Promotod & posted as Senolor TT E-16 against the same station		
	102	FAKHAR UL ISLAM	GHS JABA	GHS JABA	Promoted & posted as Senolor TT B-16 against the same station		
	103	SARAJ UD DIN	GHS DALAKOT GMS CHAKLI	GHS BALAKOT	Promoted & posted as Senotor TT B j.6 against the same station		
	106	MUHAMMA J TAHIR	PANSIAL	GHS CHANDOOR	Promoted & posted as Senotor TT B-+6 against Mr.Shabir Ahmad S.# 80		
	107	Q ABDUL MALIK SIAFZAL HUSSAIN	GMS TAPHAREI	GHS GARWAL	Promoted & postart on Canal		
	113	SHAH	GHSS PAIRAN.	GHSS PAIRAN	Promoled & posted as Sanata		
1	14	Q WAHEED JZ ZAMAN	GHS MOHAND RI	GHS MOHANDRI	Promoted & posted as Social The Ltd.		
4	15	MUHAMMAL JAVED	GMS DARA		Promoted & existence as Sandor Tr P. 14		
12			GMS THATHI	GHS BISSIAN GHS MOORAT MERA	against Mr.Naseer Ahmad S.# 02 Promoted & posted as Senolor TT B-16		

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PROMOTION ORDER TT (M) B-16

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•	()	26	120	MOHD BASHIR		GHUS G H	ULLA	GHSS G	н	Promoted & posted as Senolor TT B-16
• ·	Ľ.	27	130	AZIZ UR REHM	AN	GMS GULI		C15 70	ANGR	Promoted & posted as Canata
	$\langle \rangle$	25	132	ABOUL WAHID		GML BALR	NNA	GHSS SHERGA		Promoted & postering Sanatan
X	`` ``	29.	134	ABOUR RASID		GHS CHITT BATTA	4	GHS CHI BATTZ		Proceed & name of the
		30	138	MUHAMMAD RA	IFQ	GMS SATH	NN .	005: 4	tiv.	Protocted & participants
4	\cdot	31	140	RASHEED AHMA	D	GHS ICHRIA		ABAD		Promoted & posted as Sendor TT 8-16 Promoted & posted as Sendor TT 8-16
	•	32	141	MUHAMMAD RAP				GHS BAF		- sales and sold riak com S.//07
Z	_	30	142	HAFIZ MUHAMM	ND	GMS TARW		GHS KOL	IKA	Promoted & posted as Senolor TT B-16 against Mr. Qasim Ulinh S.#BU
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	$\cdot$	34	145	M.ZAMAN		GHSS PERH		PERHIMA		Promoted & posted as Senolor TT D-16. against the same station
		3:;	146	FAYYAZ MUHAMA		GHL DADAR		GHSD VD	AR	Promoted & postod as Senotor TT D-16 against thin same station
$\sim$	<b>1</b> .	36	147	MOHD NIAT	AD .	GHSS KARO		GHSS KAF	RI	Promoted & posted as Sencior TT B-18 - against the same station
		37	140	INHAMULLAH		GMS KOTKAN		LABAR -O	<u>r</u>	Promoted & posted as Senolor TT 0-16 against Mr.Jater Shah S.#09
G		311	149	ABDUL RASHEED		GMS NOKOT		TALHA TA		Promoted & posted as Senolor TT B-16 against Q Abdur Rauf S #90
21		39	1	NAZIR AHMAD	1	GHS HUSSAI		HUSSA NIA		Promoted & posted as Senolor TT 8-16 against the same station
		40		MANWAR		GHS RAMKOT		GHS RAMK GHS	OT _	Promoted & posted as Senolor TT 8-16 against the same station
		41 1	1			GHS GANDHIA GHS TIMBER	<u>N</u>	GANDH'AN		Promoted & posted as Senoior TT B-16 against the same station
$\mathbf{S}$	ſ			ZIZ UR REHMAN		KHOLA		GHS TIMBE KHOLA	R	Promoted & posted as Senolor TT B-16 against the same station -
P	ſ			AZAL RABI		SMS BAGH		GHSS DHODIAL	T	Promoted & posted as 6
· 01/	Γ			HMAD ALI		MS BAL PAYE		GHS CHINAR (OT	T	Promoted & posted as a
				UHAMMAD ARSHA	<u>p   g</u>	HS CHANSAIR		GHS CHANS/IR		Promoteri & postad as a
B I				HULAM MUJTABA	G	MS BATIANG	6	SHSS S.H.ULLAH		romoted & posted to a
	1			ABEER AHMAD	GI	S BAI BOHAL	G	HS BA: OHAL	F	formoled & posted as a
1 5	47			ZHAR ALI SHAH	GF	ISS PAIRAN	1	HSS P/ 'RAN	P	
8 / 1	49			NSIF .	GA	SJHANGAR	Į	HS KH/ KI	P	omoted & posted as G
$\gamma$			SN	OUL RASHID AZIR HUSSAIN	<u> </u>	IS TIMBRI	· .	IS SUL	Pr	Projed & posted
)	50	161	<u>  SH/</u>	NH		S BALAG (EEN	- <u> </u> .	IS SHAHELI	Pre	Molect & posted 0
	51	163	1	AHMED	GM	SOWAN	1	IS HASSA	Pro	Dolod & postad
·\		165	MUH	AMMA YASIR	GMS	CHANJA	1	S BAICRA	Pro	moled & posted as 8
-	53	160				NALLAH	1	SS JAI: JORI	Pro	noted & postal
	51	167	1	AMMAD SHABIR	GMS	KHAN	1.	BATTAL	Proc	Colord 8 march 5 m 99
	55	168	M.SH	AFIQ	GHS	BANGH:AN	l ©HS	GHIAN.	Pron	pled & posted
	50	171	MANZ	OOR UL HAQ	GHS I SARA	KHAIT	GHS	KHAL		boled & posied as Senolor TT B-10 Isi the same station
	57	172	MUHA	MMAD RAFIQ		ILKOT	SAR/			oled & posted as Senolor 77 B-16 st the same station
	58	173	SAEEL	UR REHMAN		4500	GHS . GHS :	KOTLI		oled & posted as Senolor TT D-16 St Mr.M.Miskeen S.II 78
. <u> </u>	59	174		MUNIR			<u>BALA</u> GHS	·	Promo agains	t Mr. Ghulam Sanutar Difference
•					<u>, ouio n</u>	ASUND	UT HA	KRAL	FIOMO	led & posled as Senolor TT B-16 I.Mr.Ubald ur Rehman S.# 103

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# PROMOTION ORDER TT (M) B-16

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60	175	MUHAMMAT ANWAR	GMS CHULANDRIAN	GHS OGHI	Promoted & posted as Sendor TT B-16 against Mr.Rizwan uliah S.// 104
61	176	HUSNUL W/HAB	GHS CHATTAR PLAIN	GHS CHATTAR	Promoted & posted as Senolor TT 8-16 . against the same station
62	178	ABDUL NASIR	GHS ICHRIAN	GHS ICHRIAN	Promoted & posted as Senolor TT 8-1 - against the same station
63	179	ANSEE SU REHMAN	GHS CHAMIAL	GHS CHAMIAL	Promoted & posted as Sendor TT 8-1
64	100	M.IBRAR	GHS BANDI SHUNGLI	GHS BANDI SHUNGLI	Promoted & posted as Senotor TT 8-1 : against the same station
65	101	MUHAMMAD RASHID	GMS MATHIAL	GHS NO.3 MANSEHRA	Promoted & posted as Senolor TT 0-16 against Mr.Akhter H.Shah S.# 105
66	182	ATTA UR REHMAN	GMS NANOHA KALAN	GHS KHAWARI	Promoted & posted as Senolar TT 8-15 against Mr.Falsal Shah S.# 106
67	103	MISMAIL	GHS M M POLE	GHS M M POLE	Promoted & posted as Senator TT B-3 1 against the same station
68	184	BASHARAT CHAN	GHS ATTSRSHISHA	GHS - ATTERSHISHA	Promoted & posted as Senolor TT B-2 / Against the some station
69	185	MUHAMMAI SIDDIQUE	GHSS BATTAL	GHSS BATTAL	Promoted & posted as Senolor TT B-1 ; against the same station
70	186	EHSAN ULLAH	GMS RULHARY BAFFA	GHSS SHERPUR	Promoted & posted as Senvior TT 8-54 against Mr.Masood ur Rehman S.# 107
71	187	INAYAT UR REHMAN	GMS MORE 5 KHURD	GHS KHUSHALA	Promoted & posted as Senolor TT B-13 against Mr.M. Yousal S.# 108
72	189	SHAFIQ UR REHMAN	GMS KANDAR	GHSS TRAPPI	Promoted & posted as Senolor TT B-15 against Mr.Halder Zaman S.# 100
73	190	MOHD NAZ	GMS LAMMI	GHS JALGALI	Promoted & posted as Senolor TT B-3 7 against Mr.Sher Zaman S.# 110
74	391	ATTA UR REHMAN	GMS KALWAL	GHSS GALI BADRAL	Promoted & posted as Senotor TT B-15 against Mr. Abdur Rasheed S.# 111

CONSEQUENTIAL TRANSFER / ADJUSTMENT OF TTE-15

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S.#	Name óf Teacher	Present station	Place of posting	Remarks/ Consequential Adjustment
75	M.KHUSHAL	GHS Balakor	GMS Balakot	Vice S.# 5
76	M.RAFAQAT	GHS SHINKIARI	GMS TANDA	Vice S.# 11
77	ABDUL SALAM	GHS No.2 Mans:	GHSS No.1 Man:	Vice S.# 13
70	MOHD MISKEEN	GHS Ahl	GMS Hilkot	Vice 5.# 57
79	MUHAMMAD PERVAZ	GHS Bajna	GMS TUMBAH	Vice 5.# 16
80	SHABEER AHMAD	GHS CHANDOOR	GMS Chakli Pansial	Vice 5.# 20
01	ATTA UL HAQ	GHS Garwal	GMs Tarharri	Vice S.# 21
82	NASEER AHMAD	GHS Bissian	GMS Datra Shohal	Vice 5.# 24
03	MARIF	GHS Moorat Mera	GMs Thathi Khurd	Vice S.# 25
_04	M.YOUSAF	GHS Trangri Bala	GMS Guli Bagh	Vice 5.# 27
85	S.ZAMAN SHAH	GHSS Shergath	GMS Bai Bajna	Vice S.# 28
<u>86</u>	MUHAMMAD SHABI?	GHS Navazabad	GMS Sathan Gall	Vice 5.# 30
<u></u>	ARDUIL HAKIM	GHSS Balfa	GHS Ichrian	
<u>=00  </u>	QASP3 Q(1A)	GHG Kolka	GMS Trawara	Vice 5.# 31
<u> 92</u>  .	JAPAN DIAH	GHS Laharkot	GMS KOTKÁY	Vice 5.// 32
20	QARLADDUR RAUF	GHS Talballa	GMS Nokot	Vice S.// 36
91	SHAFIQUE UR REHMAN	GHSS Dhodial		Vice S.// 37
<u>92</u>	S RAFIQUE HUSSAIN SHAH	GHS Chinarkot	GMS Bagh	Vice S.// 42
93	MOHD IBRAHIM	GHSS G.U. Ullah	GMS Bal Payeen	Vice S.# 43
			GMS Battong	Vice S.# 45

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### PROMOTION ORDER TT (M) B-16

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94	ABDUR REHMAN	GHS Khali	GMS Jehangar	Vice S.# 48
95	ABDUL HAMEED	GHS SUM	GMS Timbri Battang	Vice S.# 49
96	MUHAMMAD ISLAM	GHS Shahelia	GMS BALHAG PAYEEN	Vice S.# 50
97	FAIZ AHMAD	GHS Hassa	GMS Sowan	Vice S.# 51
90	MZUBAIR	GHS Baidra	GMS Chanla	Vice S.# 52
00	SHAH ABOUL HAFE	GHSS JABBORI	GMS Nallah Jabbar	Vice S.# 53
100	MUTI UR REHMAN	GHSS Bottal	GMS Khun	Vice S.# 54
101	MISKEEN	GHS Malookia	GMS Khakoo	Vice S.# 14
102	GHULAM SARWAR	GHS Koill Bala	GMS Jagori	Vice S.# 58
103	UBAID UR REHMAN	GHSS Lassan Thakral	GMS Bussand	Vice S.# 59
104	RIZWAN ULLAH	GHS Oghi	GMS Chulandrian	Vice S.# 60
105	AKHTER HUSSAIN : HAH	GHS No.3	GMS Mathial	Vice S,# 65
106	S.FAISAL SHAH	GHS Khuwart	GMs Nanohn Kalan	Vice S,# 66
107	MASOOD UR REHMAN	GHSS Sherpur	GMS Kulharay	Vice S.# 70
100	MYOUSAF	GHS Khushala	GMS M.Balfa Khurd	Vice S.# 71
109	HAIDER ZAMAN	GHSS Trappl	GMS Kandar	Vice S.# 72
11.0	MOHD SHER ZAMAN	GHS JALGALI	GMS Lammi	Vice S.# 73
111	ABOUL RASHID	GHSS Gali Badrat	GMS Kalwat	Vice 5.# 74

They would be on probation for a period of one year extendable for another one year. 1.

- They will be governed by such rules and regulations as maybe issued from time to time by the Government. 2. Their services can be terminated at any time, in case his performance is found unsatisfactory during 3. probationary period. In case of miscooduct, he shall be preceded under the rules framed from time to time.
- Charge report should be submitted to all concerned.
- **S.** Their Inter-se-seniocity on lower post will remain intact.
- They will give an under taking to be recorded in their service book to the effect that if any over payment i-made to him in light of this order will be recovered and if he is wrongly promoted he will be reversed. б. 7.
- They should join their post with in 15 days of this notification in case of failure to join their post with in 15 days of the issuance of this notification their promotion (will be expire automatically & no subseques appeals will be entertained Checking & verification of all the documents shall be ensure by the DDO concerned. 8.
- 9.
- Necessary entries to this effect should be recorded in their S/Book.
- 10. No TA/DA is allowed fro joining his duty.

Endst: No 1925-32

### Sd/• (UMER KHAN KUND) DISTRUCT EDUCATION OFFICER (MALE) MANSEHRA 27-02-1/201

925-32 /Estt: (M) Prom: Senior TT/Dated Manschra the 27-02-12 Copy forwarded for information and necessary action to the:-PS to Secretary to Government of Khyber Pakhtunkhwa' E&SE Department Peshawar. _/2013.

- 1.
- Director E&SE Department Khyber Paklitunkliwa Peshawar. 2.
- All Principal /HM School concerned. 3.
- District Accounts Officer Manselwa 4.
- 5.
- Dy:District Officer Finance & Planning Manschra, 6. B&AO local office
- Officials concerned.

DY:DISTRECT HOUCATION OFFICER (MALE) MANSEHRA

÷.,

# OFFICE OF THE HEAD MASTER G H S BISSIAN D.D.O CODE 6252



The District Account Officer Mansehra.

#### Subject:-EXATION IN BPS 16 AS'S TT

Six,

It is stated that I have been promoted in BPS 16 as S TT vide DEO (M) Mansehra office Endstt: No. 1925-32 in compliance with director E&S Edu: KPK peshawar Endstt:No.3272-78/F.No.1 Prom:Senior TT B/16 21.02.2013.

it is requested that my fixation in BPS 16 my pleased be accorded.

ATTESTED

Thanks. And Name. Muhammad Javed Designation S. T.T.

Retword: Fac teacher is holding the post of "Ani bartet met the cadre f.T.T. of "Ani bartet met the cadre f.T.T. of segned bars i hoper a der combettent anthasity regarding i hoper a der combettent anthasity regarding his approximent a TT/ change flease his approximent a TT/ change flease his approximent a TT/ way please how be a provided



ATTESTED

# THE DIRECTOR EDUCATION

Τo,

Śir,

1.

2.

(Elementary & Secondary Education), KPK Peshawar.

# Subject: <u>APPEAL FOR PROMOTION ORDER TT(M) BPS-16.</u>

Respectfully stated that the undersigned is promoted reference Endst. No.1925-32/Estt(M) from Senior TT dated Mansehra the 27.02.2013 but still waiting for the post of TT BPS-16. The facts etc. are like a follows:

- I was appointed as a Qari reference Office order No.83 dated 03.11.1986. (Orders attached herewith).
- I was adjusted reference Endst. No.821-25/AE dated 17.01.1996 w.e.f. 03.12.1995. (Order attached herewith).
- I was promoted at T.T post reference No. SO(B&A)/1-18/Elementary & Secondary Education 2012 issued under this office Endst. No.4991-5145 dated 2007 2015 -27-02-2012
- Again I am promoted as a Senior T.T reference Endst. No.1925-32/Estt (M) Senior T.T/dated Mansehra the 27.02.2013

Moreover I am working at T.T post since 03.12.1995 and also promoted rapidly on T.T post.

Now I am promoted in BPS-16 and my qualification is like as follows: -

ATTESTED

- 1. I had passed my <u>C.T</u> exam in 1990.
- 2. I had passed my Shahadat-ul-Khasa and Darse-Nizami in 19**84**.
- I had passed my B.A exam in 1st Division in 2008.
- 4. I have passed by B.Ed. exam in 2012-13.
- 5. I had passed by M.A (Islamiyat) Exam in 2012. Other certificates should be provided if needed.

My pay in BPS-16 is still not paid due to the objection raised by D.A.O Mansehra. (Objections photocopy is attached herewith), which is entirely against the rules and justice.

Kindly arrange to fix my pay in BPS-16, which is in my right, if not arrange.

I will contact to the Honourable concerned court for the above cited subject.

Thanks,

Jated 3/-8 Dated 2013

Yours obediently.

MUHAMMAD JAVED T.T BPS-16 Govt. High School Bissian,

#### COPY TO:

1. Honourable Secretary Education, KPK Peshawar.

- 2. D.O (M), Mansehra.
- 3. Head Master Government High School Bissian.
- 4. D.A.O District Mansehra.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

# <u>PESHAWAR.</u>

S.A.No.____/2013

٠,

Muhammad Javed ..... Petitioner/ Appellant

Versus

Govt. of KPK through Secretary Education,

KPK, Civil Secretariat, Peshawar and others..... Respondents

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S.No.	Description of documents.	Annexure	Pages.
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5.	Copy of application and objection		11
6.	Copy of appeal.		12-13
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Appellant

Through

TESTED

26

Abdul Ghaffar Khan Advocate High Court Peshawar. Cell: 0300-5956376

Dated: 05.12.2013

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

PESH&WAR.

S.A.No. /2013

Muhammad Javed T.T. GHS, Bissian

Tehsil Balakot, District Mansehra..... Petitioner/ Appellant

### Versus

Govt. of Khyber Pakhtunkhwa through Secretary Education, KPK, Civil Secretariat, Peshawar.

2) Director of Education, KPK at Dabgari Garden, Peshawar.

3) District Education Officer (Male) Mansehra at Dub No.1 Mansehra.

4) District Accounts Officer Kacheri Road, Mansehra.

Accountant General, KPK, Peshawar..... Respondents

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER OF RESPONDENTS NO.2 AND 4, WHEREBY THE RELEASE/ FIXATION OF PAY IN BPS-16 AS S.T.T. WAS REFUSED TO THE PETITIONER/ APPELLANT BY RESPONDENTS NO.2 & 4.

Prayer:

1)

5)

On acceptance of this appeal, the respondents may kindly be directed to fix the pay of the petitioner/ appellant in BPS-16 as S.T.T. and release it to the petitioner with arrears, if any, to the petitioner.

ATTESTED

### Respectfully Sheweth;

- That the appellant was appointed against the post of "Qari" vide order No.17077-17119 dated 03.11.1986 of respondent No.3. (Appointment order is annexed).
- That the appellant obtained leave w.e.f. 03.12.93 to 02.12.95 vide leave sanctioned DEO (M) Mansehra Endorsement No.9074-76 dated 19.04.1994. (Copy of service book is annexed).
- 3) That on return from leave, the appellant was adjusted against the vacant post of T.T. w.e.f. 03.12.1995 by respondent No.3 vide order No.821-25 dated 17.01.1996. (Copy of adjustment order is annexed).
- 4) That later on the scale of the appellant was upgraded from B-9 to B-15 w.e.f. 01.07.2012.
- 5) That the petitioner/ appellant was promoted to post of Senior T.T. by respondent No.2 vide his order No.1925-32 dated 27.02.2013 at S.No.24 on the basis of regular promotion along with other similar T.Ts. (Copy of promotion order is annexed).
- 6) That the case of the petitioner/ appellant was sent for fixation of pay in B.P.S. 16, but astonishingly the same was refused by respondent No.4 by putting an objection on the fixation of pay in BPS-16, without any plausible reason. (Copy of application and objection is annexed).

# ATTESTED

- 7) That the petitioner made an appeal to respondent No.2 in this regard, but the respondent No.2 turned a deaf ear to the request of the petitioner/ appellant in the form of "inaction" on the part of the respondent No.2. (Copy of appeal is annexed).
- 8)

That having no other efficacious remedy available, the petitioner/ appellant now approaches this hon'ble Tribunal for the redressal of his grievances, inter alia on the following grounds:

### <u>GROUNDS:</u>

E)

29

ATTESTED

- A) That the said act i.e. refusal to fix pay of the petitioner/ appellant in BPS-16 by the respondents is against law, facts and material on record, hence untenable in the eyes of law and liable to be set aside.
- B) That non-fixation of the pay of the appellant/ petitioner in BPS-16 amounts to injustice as no such objection has been raised earlier by the respondents while fixing his pay in BPS-9 and BPS-15 and making necessary entries in his service book as T.T.
- C) That the petitioner/ appellant has been promoted to BPS-16 on regular basis according to the existing policy.
- D) That the batch mates of the petitioner/ appellant have been promoted to S.T.T. and they are enjoying their benefits/ salaries, while the petitioner/ appellant has been refused fixation of pay in B-16 which is a clear malafide and is against the norms of natural justice and without any lawful reason.

That other grounds will be raised at the time of arguments before this hon'ble Tribunal.

It is, therefore, requested that on acceptance of this appeal, the respondents may kindly be directed to fix the pay of the petitioner/ appellant in BPS-16 and pay it with arrears, if any, to the appellant.

Any other relief which this hon'ble Tribunal deems appropriate in the circumstances of the case and not specifically asked for may kindly also be granted.

Appellant Through

Abdel Ghaffar Khan Advocate High Court Peshawar. Cell: 0300-5956376



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

### <u>PESHAWAR.</u>

S.A.No.___/2013

Muhammad Javed ..... Petitioner/ Appellant

Versus

Govt. of KPK through Secretary Education, KPK, Civil Secretariat, Peshawar and others...... Respondents

### <u>AFFIDAVIT</u>

I. Muhammad Javed T.T. GHS, Bissian Tehsil Balakot, District Manschra do hereby affirm and declare on oath that the contents of the accompanying Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Identified by ALVOCATE)

Deponent

ATTESTED



# DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION

#### **NOTIFICATION**

Muhammad Javed Qari promotions as Senior TT (B16) at Sr.No.25 vide Notification Endst: No.3272-78 dated 21.02.2012 is hereby reverted to Qari post with effect from the date of his promotion as he is basically Qari teacher.

He will be adjusted against his original post of Qari and the fits as he enjoyed against the post of Senior TT (16) will recovered from him.

DIRECTOR

ATTESTED

Elementary & Secondary Education

**3460**-64 /F No.385/Vol:I/TT/AA/Qari (M) Gen:

Dated Peshawar the 27/5 2014.

Copy forwarded for information and necessary action to the:-

- 1. District Education Officer (M) Mansehra w/r to his letter N 0.4076 dated 04.04.2014 with the direction to adjust the teacher concerned against Qari post and the amount may be recovered from him.
- 2. District Accounts Officer Mansehra.
- 3. Teacher concerned.
- 4. P/A to Director E&SE, Khyber Pakhtunkhwa. Peshawar.
- 5. Master File.

Endst: No.

Deput Director b:) Elementary & Secondary Edu: Khyber Pakhtunkhwa Peshawar

# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

#### NOTIFICATION

In pursuance to the notification issued from Director (E&SE) Peshawar vide Endst No 3660-64/F.Nc 385 Vol- I/ TT/AT/Qari (M) Gen. dated Peshawar 27/05/2014 Mr. Muhammad Javeed Qari Promotion as Senior TT (B-16) vide 3272-78 dated 21/02/2012 is herby adjusted at vacant Qari post at GHSS Jared.

Note:

- Principal GHSS Jared with the Direction vide Endst No. 660-64/F.No 385 Vol- I/ TT/AT/Qari (M) Gen Dated 27/05/2014 to tabulate the period as STT post for the recovery and revised entry should be made in his service book (Copy Attached)
- 2. Charge report should be submitted to all concerned.
- 3. No TA/DA is allowed.

DISTRICT EDUCATION OFFICER (MALE) MANSERHA 7615-19 <u>/</u>2014. Endst: No Qated Copy for information to the:

- 1. Director E&SE Khyber Pakhtunkhwa Peshawar to his memo No 3660-64/F.No 385/Vol²// TT/AT/Qari (M) Gen: Dated 27/05/2014
- 2. District Account Office Mansehra
- 3. Principal/H.M GHS Bissian/GHSS Jared Mansehra.
- 4. Teachers Concerned.
- 5. Office order file.

Dr. DISTRICT EDUCATION OFFICER

ATTESTED

धनः ¦ 0े (त्य मध्य

The Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

### bject: DEPARTMENTAL APPEAL.

### Respected Sir,

- That the appellant was appointment against the post of "Qari" vide order No. 17077-17119 dated 03/11/1986 of the District Education Officer, Mansehra.
- That the appellant obtained leave w.e.f. 03/12/1993 to 02/12/1995 vide leave sanctioned EDO (M) Mansehra Endorsement No. 9074-76 dated 19/04/1994.
- 3. That on return from leave, the appellant was adjusted against the vacant post of T.T. w.e.f. 03/12/1995 by respondent No. 3 vide order No. 821-25 dated 17/01/1996.
- 4. That later on the scale of the appellant was promoted from B-9 to B-15 w.e.f. 01/07/2012.
- That the appellant was again promoted to post of Senior T.T. by Director Education vide his order NO. 1925-32 dated 27/02/2013 on the basis of regular promotion along with other similar T.T.s.

ATTESTED

- 6. That the case of the appellant was sent for fixation of pay in B.P.S-16, but astonishingly the same was refused on account of want of notification of change of cadre.
- 7. That the appellant made an appeal to Director of Education for fixation of pay in BPS-16, but of no avail.
- That the appellant approached to the Service Tribunal 8. Khyber Pakhtunkhwa in this regard and while the proceedings before the Service Tribunal were pending adjudication, that in the meanwhile through а notification issued by the Director Education, the petitioner was reverted from BPS-16 to the post of Qari, BPS-07 vide order No. 3460-64 dated 27/05/2014, without any fault on the part of the appellant; hence the present appeal.

### **GROUNDS:**

- A. That the said notification of the Director Education (E&S) is against the law, facts, material on record, unconstitutional, illegal, unlawful and without lawful authority, hence untenable in the eyes of law and liable to be set aside.
- B. That the reversion of the appellant, amounts to penalty without any fault, on the part of the appellant which is against the norms of natural justice as the appellant has been condemned unheard.

ATTESTED

- C. That the department himself has adjusted the appellant against T.T. Post and the appellant has worked in the cadre of T.T. for more then 19 years.
- D. That the seniority of the appellant in the cadre of T.T. has never been objected **t**•by any one during his simultaneous promotion four times in the present cadre, even the department has never objected while promoting the appellant from BPS-7 to BPS-9, 12, 15 and lastly to BPS-16.
- E. That the reversion of the appellant is against the rulings of the superior Courts, hence the fis not sustainable.

It is, therefore, requested that on acceptance of this appeal, the said notification No. 3460-64 dated 27/05/2014 of the Director Education may kindly be set aside and the appellant may kindly be allowed to work smoothly in BPS-16 as S.T.T with all back benefits.

Any other relief which deems fit and appropriate may also kindly be awarded to the appellant.

Yours sincerely

**Muhammad Javed** S.T.T. G.H.S, Bissian Tehsil Balakot District Manshera.

Dated: 24/06/2014

لعدالت ويرم in an all survice Appealing of an and دحوئ جرمنم مغدمه مندرم منوان بالامين اين طرت - - واسط بيردى دحواب وم وكل كاردان ستلقرآن مقام ليساور تحاف عسير المتخفا رخان مقرر کم کے اقرار کیا جاتا ہے کہ صاحب موصوت کر مقدمہ کی کل کا روائی کا کامل اختیا رموکا بیز cul. . د مبل شاحب کو کرف راحنی نامه و تقرر بالن د نبید بر سطف د بیس مراب دیم ادرا قبال د موئی اور مصورت دكرى كرف اجراء ادرومولى مبك درديد ادريوصى دموى ادرد واست ارتم كي تعديق Affect Accepter زراس بر منظر المسفرا اختبار مركا فنز معد دت عدم بردى بالمكرى يمغرفه يا ابيل كى مراً مدكى المروق المسترد الركرف إين تكران وننزنان وبروى كرف كا أمت رموكا ادرلعبدرت فزدرت مقدم متكري تصحاص بالعزرى كاررداني تح واسط ادردكيل بالختبار فالونى كوابيض تجراه بابني تجب فقوم كالميكم موكا وادرما بب مقررتنده كولعى وبى حليه مدكوره بالا امتبا رات صاص مولك اوراس كاسا ختر بهداخة شطور وتبول مركا ودوران مقدمه م جوخر مدد مرمانه النوا مصمقدمه كصب مساموكا. أكر المحمتحق دكمن ما حب موصوت بول كم - سرانتاج دخرج كى دمولى كرف كابعي اختيار مركا - الكر كونى تاديخ متن مقام ددرة ي مو باحد الم الرمونو ديل ما حب بالبدم مول الم محم مردى مذكوركري - ابنزاد كات ما مراكحه ما كريت مدري -، المرجع م یے نے منگورہے

## **BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR CAMP COURT ABBOTTABAD.**

#### Appeal No<u>, 1245/2014</u>

Muhammad Javaid Qari Govt: High School Bissian Mansehra.......APPELLANT.

#### VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education KPK Peshawar.
- 2. Director Elementary & Secondary Education KPK Peshawar.
- 3. District Education Officer (Male) Mansehra.

Written reply on behalf of the Respondents No 1, 2, & 3.

**Respectfully Sheweth:** 

#### **PREIMINARY OBJECTIONS:**

- 1. That the appellant has got no cause of action/locus standi to file the instant appeal.
- 2. That the appeal is not maintainable in its present form and also the present circumstances of the issue.
- 3. That the appellant has not come to the court with cleans hands.
- 4. The instant appeal is bad for non-joinder/mis-joinder of necessary parties.
- 5. That the appellant is estopped by his own conduct to file the instant appeal.
- 5. That the appeal is groundless, and based on malafide.
- 6. That the appeal is based on false and malafide attention hence deserves dismissed.
- 7. That the respondents have not violated any law/policy/rules.
- 8. That the instant appeal is filed just to pressurize the respondents.

9. That the appellant has concealed the material facts from this honorable Tribunal. Hence not entitled for any relief and appeal is liable to be dismissed.

10. That the appeal is badly time barred.

#### **FECTUAL OBJECTIONS**

- 1. Para No. 1 pertains to records.
- 2. Para No. 2 is pertains to record.
- **3.** Para No. **3** is correct up to the extent that the appellant was adjusted as stop gap arrangement on his own Pay & grade against the vacant post of T.T on his return from leave as there was no vacant post of Qari at that time in the the District. The appellant cadre was not changed.(Ordered annexed as annexure A)
- 4. Para No.4 is incorrect, infect the appellant was not entitled of upgradation against TT post, the appellant was fully aware of the fact that he is on Qari post but he pretend him TT and was wrongly upgraded from B-09 to B-15.
- 5. Para No. 5 is incorrect infect the appellant was wrongly promoted as Senior TT because he is basically Qari as both are different cadres, so the respondent No.3 pointed out this error to respondent No.2 vide letter No.4076 dated 4-4-2014, and requested to Director Elementary & Secy:Education KPK Peshawar to withdraw the promotion order of appellant from Notification vide Director E&SE KPK Peshawar under Endst: No, 3272-78 dated 21-2-2012 Muhammad Javed Qari as Senior TT at S.No.25. (The same is annexed as annexure B)
- 6. Para No. 6 is incorrect. Hence denied, infect the appellant approached to District Accounts Office Mansehra for fixation of Pay in BPS, 16 as STT, however District Accounts Officer made an objection that "the appellant is holding the post of Qari not TT so his pay cannot be fixed in BPS-16 as STT without proper order from the competent authority regarding cadre change from Qari to TT". (Annexure C). However detailed reply can be gotten from respondent No.4.
- 7. Para No.7 is incorrect. Hence denied. The appeal was not liable to be treated in accordance with the rules and was thus set aside.
- Para No 8 is correct to the extent that in response to the request of respondent No.3 as already discussed in Para No.5 the promotion order of appellant as S.T.T BPS,16 at S.No,25 vide notification Endst:No,3272-78 dated 21-2-2012 reverted to Qari Post by respondent No,2 vide notification Endst:No,3460-64/ Fno 385 /vol:I /TT/ AA/ Qari (M) Gen:dated 27-5-2014 adjusting him on his basic original Post.(Annexure D)
- 9. The appellant has no right to make a Departmental representation because he is fully aware that with drawl order by respondent No.2 is in accordance with the rules, policy and law as it was not the right of appellant to get promotion against wrong adjustment of TT post.
- 10. In correct. The appellant has no right to approach this Honourable Service Tribunal because the reversion order of appellant is in accordance with the law, Rules and policy furthermore the respondent Department has also some other ground.

#### **GROUNDS:-**

- A. Para No.A is incorrect; the Notification No 3460-64 dated 27¹/₅-2014 by respondent No.2 is according to the law, facts rules and policy and maintainable in the eyes of law.
- B. Para No. B is in correct the appellant was fully aware of his service status that he was appointed as Qari and not TT, his adjustment against TT post was just only to stop the gape and his promotion against this post WAs not his legal right as per rules and law, so there is no injustice with him on behalf of the respondents, the appellant trying to get benefit cheating the Department as well as wasting the precious time of Honourable Court and trying to conceal the facts. Hence not entitled for any relief.
- C. Para No. C is not admitted as it has been already discussed in preceding Paras that his original post was Qari and his adjustment against TT Post was due to the non availably of Qari post and all his promotion was wrongly made and it was also an intentional fault of appellant who never tried to bring this Departmental mistake before the competent authorities that he is being wrongly promoted, being a Government Servant it was his duty to point out this mistake before the Department.
- D. Para No. D is incorrect, every case has own facts and circumstances.
- E. Detailed discussion has already been done in preceding paras; the appellant is trying to seek benefit of mistake which is against the law, rules and policies.
- F. That the respondents also seek permission of this Honourable Court to raise other grounds at the time of arguments.

#### **PRAYER:-**

In the view of above facts, it is therefore graciously prayed that the instant appeal may very kindly be dismissed with cost.

Respondent No. 1 Secretary E&SE KPK Peshawar. Respondent No. 2 Director E&SE KPK Peshawar Respondent No 3 District Education Officer (Mate Mansehra.

# **AFFIDAVIT**

I do hereby solemnly affirm and declare that the content of the reply of the comments in the above appeal No.1245/2014 Muhammad Javed versus Education Department are true to the best of my conviction and belief and I have concealed nothing.

RESPO ŅΤ DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

14-

### OFFICE OF THE DISTRICT EDUCATION OFFICER (MALL) DECONDARY MANUELKA.

### ADJUSTMENT.

On return from leave Mr. Mehemmaa Javed, Gari is hereby adjusted against the vacant post of T.T on his own poy and grade at GMS, Suwan w.e. 1 3-12-1995 in the interest of public service. NOTE: -

1. Chorge report should be submitted to all concerned.

Enorthment of a pk/Ratheautipe Hotze, Princoless

Endst: No. 821-25 /AL Pated Mansehra the 17-1

- Copy to the:~ District Accounts Officer hrs. 1.
- 2. Headmaster Govt; Midale Gd. Suman. 3.
  - ADEO (Accounts) Lecol Of Dec. Official concerned.

(FAZALUK-RAMIM) DISTRICT SDUCATION OFFICER (MALLE) SECONDARY MANSALLASS

/ 1996.

DISTRICT EDUCATION OFFICER (MALE) SECUNDARI MANSHIRA. J13/

#### FICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

No. <u>70</u> Datedo

/ /2014.

To,

The Director, Elementary & Secondary Education KPK^t Peshawar.

Subject: -

### **CANCELATION OF PROMOTION IN R/O MR, MUHAMMAD** JAVED QARI/T.T. PROMOTED VIDE NOTIFICATION ENDST;NO.3272-78 DATED.21-02-2012.

#### Memo:-

The undersigned would like to invite your kind attention on the subject Cited above and to state;-

- 1. That Mr. Muhammad Javed was appointed against the post of "Qari" vide order No.17077-17119 dated 3-11-1986.
- 2. That he obtained leave w.e.f. 03-12-1993 to 02-12-1995 vide leave sanctioned DEO (M) Mansehra Endst: No. 9074-76 dated.19-04-1994.
- 3. That on return from leave, he was adjusted against the vacant post of T.T. on 03-12-1995 as stop gap arrangement, as there was no vacant post of Qari available at that time.
- 4. That since 03-12-1995 he was never reversed to his original post of Qari and he remained on TT post up till now.
- During the promotion from T.T. to S.T.T. in 2012, his name was wrongly included in the D.P.C. and he was promoted from T.T. BPS-15 to S.T.T. (M) BPS 16 vide Notification issued by the Directorate of Elementary & Secondary Education under Endstt; No. 3272-78 Dated. 21-02-2012.

As Mr. Muhammad Javed was adjusted against the post of T.T. on stop gap arrangement, and his name was wrongly included in the D.P.C, hence it is requested that his promotion from T.T to S.T.T. may kindly be cancelled, so as this office will be able to adjust him on his original post of Qari.

Note: The Above Named Teacher has also approached to the Honorable Service Tribunal Peshawar (Copy Attached)

C.
DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA.

17	97	Khalid Mehmooa	UNO LUNUC		
18	100	Mohd Idrees	GHS Phulra	15/02/1973	Do
	102	Fakhar Ul Islam	GHS Jaba	01/04/1967	ΛDoΛ
		/	aug Dalakat	01/04/1976	10Do
		22 107	Q Abdul Malik 💦 📋	EVIO - LULIUCE - S	<u> </u>





TTs (M) Mansehra

Directorate of Elementary and Secondary Education Knyber Pakhtunkhwa Peshawar

PH No. 091-9210389, 9210938, 9210437,9210957, 9210468 Fax 091-9210936,0800-33857 E-mail rafiq_kk851@yahoo.com



## **Notification**

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification NoSO(B&A)/1-18/E&SE/2012 dated 11.07.2012 and Finance Department Endorsement No SO(FR)/FD/10-22(E)/2010 dated 16.07.2012 the following Male TTs B-15 are hereby promoted to the post of Senior TT BPS-16 (Rs.10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be posted in the Government Higher Secondary /High Schools by the District Education Officers concerned against the newly upgraded Senior TT BPS-16 posts:-.

Total No. of TT (M) Posts duly verified by the DAO	235
1/3 share of Senior TT_Posts	78
Share of promotion 100 %	78
Promoted to the post of Senior TT_B-16.	77

5#	S#	Name	Name Of School	Date of Birth	Remarks
Ĩ	15	Abdur Rasheed	GHS Mohar	28/09/1960	Services placed at the disposal of DEO (M) Mansehra for further posting.
2	17	M.Younas	GHS L/Nawab	02/03/1957	Dö
3	26	M.Anwer	GHS Kajla	03/04/1959	Do
4	32	Qari Bashir Ahmad	GHS_Bandi Parow	03/04/1960	Do
5	33 /	Muhammad Iqbal Nadeem	GMS Balakot	01/01/1966	Do
ó	41	Ghulam Din	GHS-Hari Mera	28/05/1960	Do
7	58	Abdul Rasheed	GHS Datta	01/05/1966	[.)0
3	63	Habib Ur Rehman	GHS_Dilbori	05/12/1963	Do
9	71	Muhammad Riaz Ul Haq	GHSS_No.1 Mansehra	01/04/1971	Do
10	72	Maqbool Ur Rehman	GHS Shamdura	05/06/1960	Do
11	82	Atta Ul Haq	GMS Bela Sach	15/04/1965	Do
12	86	S Diidar Shah	GMS Tumbah	07/05/1970	Do
13	87	Muhammad Irfan	GHS Nambal	01/02/1971	Do
14	90	Ainjad Saeerl	GHSS_No.1 Mansehra	05/06/1971	Do
15	<b>1</b> 94	- Muhammad Shafique	GMS Khakoo	02/03/1964	Do
16	95	Q.M Idrees	GHS_New Darband	24/06/1965	<i>[)</i>
17	97	Khalid Mehmood	GMS Tanda	21/04/1968	Do
18	100	Mohd Idrees	GHS Phulra	15/02/1973	Do
19	102	Fakhar Ut Islam	GHS Jaba	01/04/1967	1 ADoA
20	103	Saraj Ud Din	GHS Balakot	01/04/1976	Do
21	106	Muhammad Tahir	GMS_Chakli Pansial	05/05/1971	CDB#MA
22	107	Q Abdul Malik	GMS Tarharri	04/01/1964	D

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23	113	S.Afzal Hussain Shah	GHSS Pairan	20/02/1961	Do
-24	11.4	Q Waheed Uz Zaman	GHS Mohandri	01/01/1975	Do
15	) 115	Muhammad Javed	GMS Dara Shohal	31/12/1963	Do
26	120	Abdullah	GMS Thathi Khurd	13/04/1974	Do
· · · · · ·	120	Mohil Bashir	GHSS G II Ullah	24/12/1967	<i>D</i> 0
28	130	Aziz Ur Rehman	GMS Guli Bagh	20/03/1978	Do
29	132	Abdul Wahid	GMS - Bai Bajna	05/02/1973	Do
30	134	Abdur Rasid	GHS_Chitta Batta	25/04/1972	Do
31	138	Muhammad Raifq	GMS_Sathan Gali	01/01/1977	Do
. 32	139	Q Abdul Muneer	GHS Mangloor	19/05/1966	Do
33	140	Rasheed Ahmad	GHS Ichrian	17/01/1973	Do
34	141	Muhammad Rafiq	GMS Tarwara	06/07/1972	Do
35	1.42	Hafiz Muhammad Siddigue	GHSS Perhina	12/12/1970	Do
36	145	M.Zaman	GHS Dadar	03/02/1971	Do
37	140	Fayyaz Muhammad	GHSS Karori	08/02/1973	Do
38	147	Mohd Niaz	GMS Kotkay	15/03/1976	Do
-39	148	Inhamullah	GMS Nokot	12/04/1969	Do
.10	(49	Abdul Rasheed	GHS Hussainian	01/04/1970	Do
-11	150	Nazir Ahmad	GHS Ramkot	10/12/1970	Do
12	151	M Anwar	GHS Gandhian	05/11/1971	Do
-13	152	Aziz Ur Rehman	GHS Tumber Khola	15/10/1972	Do
44	153	Fazal Rabí	GMS Bagh	12/11/1972	Do
-15	154	Ahmad Ali	GMS Bai Payeen	17/02/1973	Do
46	155	Muhammad Arshad	GHS Chansair	31/05/1973	Do
47	156	Ghulam Mujtaba	GMS Battang	05/12/1973	Do
48	157	Shabeer Ahmad	GHS Bai Bohal	24/01/1974	Do
49°	158	Mazhar Ali Shah	GHSS Pairan	15/05/1974	Do
50	159	Munsif	GMS Jhangar	21/10/1974	Do
51	160	Abdul Rashid	GMS Timbri Battang	01/12/1974	Do
52	161	S Mazir Hussain Shah	GMS Balag Payeen	06/11/1976	Do
53	163	Aziz Ahmed	GMS Sowan		
54	165	Muhamma Yasir	GMS Chanja	20/01/1977	Do
55	166	Rasheed Ahmed	GMS Chilinga GMS Nallah Jabbar	15/03/1978	Do
56	167	Muhammad Shabir	GMS Nanan Jabbar GMS Khan	22/09/1978	Do
-	168	M.Shafiq	GMS Rhan GHS Banghian	26/04/1979	Do
58	:71	Manzoor Ul Hag	GHS Khait Sarash	03/12/1979	Do
	172	Muhammad Rafiq		23/01/1982	Do
· · · · · · · · · · · · · · · · · · ·	173	Saeed Ur Rehman	GMS Hilkot	13/04/1984	Do
	173	Badr Munir	GMS Jagori	15/02/1975	Do
	174	Muhammad Anwar	GMS Basund	01/04/1978	Do
•••	175	Husnul Wahab	GMS Chulandrian	25/12/1978	Do
·· ·			GHS Chattar Plain	02/02/1972	Do
• ••• •••  •-	177	Husan Ul Wahab	GMS Khakoo	02/02/1972	
· ·· · •••••••••••••••••••••••••••••••	178	Abdul Nasir	GHS Ichrian	02/06/1972	Do/
00	179	Ansee Su Rehman	GHS_Chamial	20/04/1978	+Do14-+-

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68	181	Muhammad Rashid	GMS Mathial	04/01/1979	Do
<u>69</u>	182	Atta Ur Rehman	GMS Nanoha Kalan	11/04/1979	Do
70	183	M Ismail	GHS M M Pole	01/02/1980	Do
71	184	Basharat Khan	GHS_Attershisha	05/01/1974	Du
72	185	Muhammad Siddique	GHSS Battal	12/04/1980	Do
73	186	Ehsan Ullah	GMS Kulhary Baffa	10/08/1975	Do
74	187	Inayat Ur Rehman	GMS More B Khurd	25/02/1977	Do
25	189	Shajiq Ur Rehman	GMS Kandar	21/02/1978	Do
76	190	Məhd Nazir	GMS Lammi	20/11/1979	Do
77	191	Atta Ur Rehman	GMS Kalwal	08/08/1980	Do

#### Terms and conditions:-.

- They would be on probation for a period of one year extendable for another one year. 1
- They will be governed by such rules and regulations as may be issued from time to time by  $\mathcal{O}$ the Gout.
- Their services can be terminated at any time, in case his performance is found unsatisfactory 3 during probationary period. In case of misconduct, he shall be preceded under the rules framed from time to time.
- Charge report should be submitted to all concerned. 4
- Their Inter-Se- seniority on lower post will remain intact.
- 5 6 No TA/DA is allowed for joining his duty.
- They will give an under taking to be recorded in their 'service book to the effect that if any 7 over payment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.

#### (Muhammad Rafiq Khattak)

TTs (M) Mansehra

Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

Dy: Director (Estab) Elementary and Secondary Education Khyher Pakhtunkhwa Peshawar

Illi

3272-78

/ File No.1/Promotion Senior TT B-16: Dated Peshawar the 21/02/2012. Endst: No. Copy forwarded for information and necessary action to the: -

- Accountant General Khyber Pakhtunkhwa Peshawar,
   District Education Officers (M) Mansehra.
- 3. District Accounts Officer Mansehra.
- 4. Official Concerned.
- PS to the Secretary to Gout: Khyber Pakhtunkhwa E&SE Department.
   PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 7. M/File

54. A. P. C.

OF THE HEAD MASTER G H S DISSIAN D.D.O CODE 6252 CFFI( Το, The District Account Officer Mansehra. FANATION IN BPS 16 AS S TT habiect, ыr, It is stated that I have been promoted in BPS 16 as S TT vide DEO (M)Manachra Laffee Endsti: No.1925-32 in compliance with director E&S Edu: NPK peshawar Zausa:Nui3272-78/F.No.1 Prom:Senior TT B/16 21.02.2013. equified that my fixation in BPS 16 my pleased be accorded. A.A. Thanks. Name. Muliammad Taved Designation S. T.T. Fre teacher, 15 holding the post and und not the caste f.T. Roper a der compedat authority regarde hoper a der compedat authority regarde his apprutment a. TT/ chompe of caste his apprutment a. TT/ chompe of caste his apprutment a. TT/ men please Returned

### DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA

### **NOTIFICATION**

Muhammad Javed Qari promotions as Senior TT (B16) at Sr.No.25 vide Notification Endst: No.3272-78 dated 21.02.2012 is hereby reverted to Qari post with effect from the date of his promotion as he is basically Qari teacher.

He will be adjusted against his original post of Qari and the fits as he enjoyed against the post of Senior TT (16) will recovered from him.

DIRECTOR Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawa

Dated Peshawar the

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Copy forwarded for information and necessary action to the:-

No.385/Vol:I/TT/AA/Qari (M) Gen:

- 1. District Education Officer (M) Mansehra w/r to his letter N 0.4076 dated 04.04.2014 with the direction to adjust the teacher concerned against Qari post and the amount may be recovered from him.
- 2. District Accounts Officer Mansehra.
- 3. Teacher concerned.
- 4. P/A to Director E&SE, Khyber Pakhtunkhwa, Peshawar.
- 5. Master File.

Endst: No

Deput

Elementary & Secondary Edu: Khyber Pakhtunkhwa Peshawar

### Before the Khyber Pakhtunkhwa Service Tribunal Peshawar

#### Appeal No.1245/2014.

Muhammad Javeed.....Petitioner.

V/S

Government of Khyber Pakhtunkhwa through Secretary Education, Peshawar and others......Respondents.

(Para wise reply on behalf of respondent No. 4)

### Preliminary Objections.

- 1) That the appellant has no cause of action.
- 2) That the appellant has no locus standi.
- 3) That the appeal in hand is not maintainable.
- 4) That the appellant has not come to this court with clean hands.
- 5) That DAO Manshera is the necessary party in the instant case, which hase not been made as respondent by the appellant.

#### **Respectfully Sheweth:-**

- 1:- Proved by record hence no comments.
- 2:- Proved by record hence no comments.
- 3:- That respondent No.3 has no power to change to cadre of any Civil Servant without proper sanction of competent authority.
- 4:- Incorrect.
- 5). Relates to respondent No.2 hence no comments.

6:- That DAO Manshera is bound to follow the rules and instructions issued by Provincial Government of Khyber Pakhtunkhwa from time to time. And has rightly been returned with observation of the appellant for fixation of pay. That the cadre of any Civil --Servant cannot be changed without the proper sanction of the competent authority.

- 7:- Relates to respondent No.2 hence no comments.
- 8:- Correct. That the action taken by respondent No.2 is correct and under the rules.
- 9:- Relates to respondent No.1 hence no comments.

10:- That the cadre from Qari to T.T above the promotion to B-16 of the appellant is against the rules and illegal. Hence the appellant is liable to be reverted to his original post and the appeal may be dismissed.

#### **GROUNDS:-**

- A:- That the Notification of respondent No.2 is lawful, legal and under the rules.
- B:- That the reversion of the appellant is under the rules.
- C:- Relates to respondent No. 1 to 3 hence, no comments.
- D:- As mentioned in Para B above.
- E:- As mentioned in Para 3 above.
- F:- No Comments.

Keeping in view the above mentioned facts, it is therefore, humbly prayed that the appeal in hand having no merits may be dismissed with cost.

line

ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA

BEFORE THE HONBLE SERVICE RIBUNAL KPK. MUHAMMAD JAVEB ..... Petitioner... GOVT. OF KPK & OTHERS ....- Respondents .... Subject: Application for allowing the petitioner to deposit the security fee in Service Appeal No. \$2015. Respect jully sheweth: ) That the above titled case is pendiors subjudice before this How'able Tribunal in which the date is gixed for 83-6-2015. Hered 2, That on previous date i.e 26-2-2015 J: this Honrable Topbunal was kind enough to Brow 15 admit the case for the full hearing alongwith order for depositions security fee. 3) That inadvertently the petr/appallat was unable to deposit the security fee with in time. 4) That non depositions of security fee within due time was meither intentional nor deliberate but due to human error. If its therefore most humbly project that on acceptance of the instant of application, the petr/appallant may kindly be allowed to deposit the scenny fee through petitioner/Appollant Dt 24 4 015 Coinsel:

BEFORE THE HON'BLE SERVICE FRIBUNAL KPK PESHANAR Muhammad Javed Vs Gove Of. Klk 20ther, Subject: Rejoinder on behalf of Petitioner Appellant. As to Preliminary objections: All the preliminary objections from 1 to 10 are incorrect, hence denied. ON FACTS 1. The respindents are bound to maintain record to consult it. 2) As replied above. 3) The adjustment of the appallant has been admitted while the rest of the para is incorrect. Posts were available but on the vacant post of the appellant, the respondents had appointed their some blue eyed persons which they do not want to remove for ulterior motives. Moreover the change of Line from Qari to T. Throas made by the order of the Respondent No. 3 who is a competent authority which adjustment meant implied consent of the competent authority, and which has taken legal.

to the petr/Appallant, which cannot be recalled. 4) Incorrect. Record was wailable before the Respondents even then they willfully promoted and upgraded the peto/appallant on the post of T.T and even donot recorded any objection on his upgradation nor on his senisrity. The respondent cannot take the banefit in the vail of wrong order. 5) Incossect. All the situation were in the knowledge of the respondents and they deliberately did the same by promoting the pets/appallant to stagement scales in different times on the periods remisority lists which times on the period remisority lists which orders they cannot rescined to the diraduatage of the peto / appallant. The [Notigicastion for the with drawl of promotion orders of the appallent by respondents is illegal and unlaw Jul, having no begal effect in the light of the judgements of Seperior Courts 6) Incorrect. Injact it was the act of the account officer which was illegal. Entries In Service book during various times were made, pay was regularly paid on monthly basis, but the said accounts officer never

pointed out the same in the past. Moreover order og adjustment/ehage og line was made by competent authority which was in field and in presence of the said order, he was not right to raise sach objection. 7) Incorrect. The appal was liable to be treated in accordance with the law and dictions of Soperior courts. 8) para No 81 the respondents have a domitted the Stance of the petitioner. Moreover the notigication mentioned in the paid para is illegal and unlawfeel. Drespondents 9) Incorrect. The notigration Twas challenged by the pets / appallent as it is illopal and without having any legal/law gul fortivg. hance liable to be struck aloron through a judicial order. 10) Incorrect, as discussed in the above paras. The goonds taken by the petr/appallet in the main appeal may kindly be treated as goo and of this rejoinder GROUNDS: It is therefore himbly propyed that the progress made by the petr./appallat

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	3.	CT (BPS-C	09)		BA/ESc and trained te	l are eachers	BPS-15 (nne time	
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#### KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

#### No. <u>158</u> /ST

### Dated <u>24 / 1 / 2017</u>

The Director (E&SE), Government of Khyber Pakhtunkhwa, Peshawar.

Subject: -

То

JUDGMENT

I am directed to forward herewit1h a certified copy of Judgement dated 18.01.2017 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

D BEFORE THE HON'BLE SERVICE TRIBUNAL KPK PESHAWAR Muhammad Javed Vs Gove Of. KPK 20thers Subject: Rejoinder on behalf of Petitioner/Appellant. As to Preliminary objections: All the preliminary objections from 1 to 10 are incorrect, hence denied. ON FACTS 1, The respindents are bound to maintain correct official land to consult it. 2) As replied above. 3) The adjustment of the appallant has been admitted while the rest of the para is incorrect. Posts were available but on the vacant post of the appellant, the respondents had appointed their some blue eyed persons which they do not want to remove for alterior motives. Moreover the change of Line from Qari to T. Thosas made by the order of the Respondent No. 3 who is a competent authority which adjustment meant as implied consent of the competent authority, and which has taken legal

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octs/appallet through Depresent Present (w) MOTARY PUBLI (10: SOLUDINDL I BEDIS 15108120 \$6 High Court

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# Before the Khyber Pakhtunkhwa Service Tribunal Peshawar

### Appeal No.1245/2014.

Muhammad Javeed......Petitioner.

V/S

Government of Khyber Pakhtunkhwa through Secretary Education, Peshawar and others......Respondents.

(Para wise reply on behalf of respondent No. 4)

### **Preliminary Objections.**

- 1) That the appellant has no cause of action.
- 2) That the appellant has no locus standi.
- 3) That the appeal in hand is not maintainable.
- 4) That the appellant has not come to this court with clean hands.
- 5) That DAO Manshera is the necessary party in the instant case, which hase not been made as respondent by the appellant.

### **Respectfully Sheweth:-**

- 1:- Proved by record hence no comments.
- 2:- Proved by record hence no comments.
- 3:- That respondent No.3 has no power to change to cadre of any Civil Servant without proper sanction of competent authority.
- 4:- Incorrect.
- 5). Relates to respondent No.2 hence no comments.

6:- That DAO Manshera is bound to follow the rules and instructions issued by Provincial Government of Khyber Pakhtunkhwa from time to time. And has rightly been returned with observation of the appellant for fixation of pay. That the cadre of any Civil --Servant cannot be changed without the proper sanction of the competent authority. 7:- Relates to respondent No.2 hence no comments.

8:- Correct. That the action taken by respondent No.2 is correct and under the rules.

9:- Relates to respondent No.1 hence no comments.

10:- That the cadre from Qari to T.T above the promotion to B-16 of the appellant is against the rules and illegal. Hence the appellant is liable to be reverted to his original post and the appeal may be dismissed.

# <u>GROUNDS:-</u>

A:- That the Notification of respondent No.2 is lawful, legal and under the rules.

B:- That the reversion of the appellant is under the rules.

C:- Relates to respondent No. 1 to 3 hence, no comments.

D:- As mentioned in Para B above.

E:- As mentioned in Para 3 above.

F:- No Comments.

Keeping in view the above mentioned facts, it is therefore, humbly prayed that the appeal in hand having no merits may be dismissed with cost.

how

ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA

# BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR CAMP COURT ABBOTTABAD.

### Appeal No, 1245/2014

Muhammad Javaid Qari Govt: High School Bissian Mansehra.......APPELLANT.

### VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education KPK Peshawar.
- 2. Director Elementary & Secondary Education KPK Peshawar.
- 3. District Education Officer (Male) Mansehra.

Written reply on behalf of the Respondents No 1, 2, & 3.

**Respectfully Sheweth:** 

### **PREIMINARY OBJECTIONS:**

- 1. That the appellant has got no cause of action/locus standi to file the instant appeal.
- 2. That the appeal is not maintainable in its present form and also the present circumstances of the issue.
- 3. That the appellant has not come to the court with cleans hands.
- 4. The instant appeal is bad for non-joinder/mis-joinder of necessary parties.
- 5. That the appellant is estopped by his own conduct to file the instant appeal.
- 5. That the appeal is groundless, and based on malafide.
- 6. That the appeal is based on false and malafide attention hence deserves dismissed.
- 7. That the respondents have not violated any law/policy/rules.
- 8. That the instant appeal is filed just to pressurize the respondents.

9. That the appellant has concealed the material facts from this honorable Tribunal. Hence not entitled for any relief and appeal is liable to be dismissed.

10. That the appeal is badly time barred.

### FECTUAL OBJECTIONS

- 1. Para No. 1 pertains to records.
- 2. Para No. 2 is pertains to record.
- **3.** Para No. **3** is correct up to the extent that the appellant was adjusted as stop gap arrangement on his own Pay & grade against the vacant post of T.T on his return from leave as there was no vacant post of Qari at that time in the the District. The appellant cadre was not changed.(Ordered annexed as annexure A)
- 4. Para No.4 is incorrect, infect the appellant was not entitled of upgradation against TT post, the appellant was fully aware of the fact that he is on Qari post but he pretend him TT and was wrongly upgraded from B-09 to B-15.
- 5. Para No. 5 is incorrect infect the appellant was wrongly promoted as Senior TT because he is basically Qari as both are different cadres, so the respondent No.3 pointed out this error to respondent No.2 vide letter No.4076 dated 4-4-2014, and requested to Director Elementary & Secy:Education KPK Peshawar to withdraw the promotion order of appellant from Notification vide Director E&SE KPK Peshawar under Endst: No, 3272-78 dated 21-2-2012 Muhammad Javed Qari as Senior TT at S.No.25.(The same is annexed as annexure B)
- 6. Para No. 6 is incorrect. Hence denied, infect the appellant approached to District Accounts Office Mansehra for fixation of Pay in BPS, 16 as STT, however District Accounts Officer made an objection that "the appellant is holding the post of Qari not TT so his pay cannot be fixed in BPS-16 as STT without proper order from the competent authority regarding cadre change from Qari to TT". (Annexure C). However detailed reply can be gotten from respondent No.4.
- 7. Para No.7 is incorrect. Hence denied. The appeal was not liable to be treated in accordance with the rules and was thus set aside.
- Para No 8 is correct to the extent that in response to the request of respondent No.3 as already discussed in Para No.5 the promotion order of appellant as S.T.T BPS,16 at S.No,25 vide notification Endst:No,3272-78 dated 21-2-2012 reverted to Qari Post by respondent No,2 vide notification Endst:No,3460-64/ Fno 385 /vol:I /TT/ AA/ Qari (M) Gen:dated 27-5-2014 adjusting him on his basic original Post.(Annexure D)
- 9. The appellant has no right to make a Departmental representation because he is fully aware that with drawl order by respondent No.2 is in accordance with the rules, policy and law as it was not the right of appellant to get promotion against wrong adjustment of TT post.
- **10.** In correct. The appellant has no right to approach this Honourable Service Tribunal because the reversion order of appellant is in accordance with the law, Rules and policy furthermore the respondent Department has also some other ground.

### **GROUNDS:-**

- A. Para No.A is incorrect; the Notification No 3460-64 dated 27-5-2014 by respondent No.2 is according to the law, facts rules and policy and maintainable in the eyes of law.
- B. Para No. B is in correct the appellant was fully aware of his service status that he was appointed as Qari and not TT, his adjustment against TT post was just only to stop the gape and his promotion against this post WAs not his legal right as per rules and law, so there is no injustice with him on behalf of the respondents, the appellant trying to get benefit cheating the Department as well as wasting the precious time of Honourable Court and trying to conceal the facts. Hence not entitled for any relief.
- C. Para No. C is not admitted as it has been already discussed in preceding Paras that his original post was Qari and his adjustment against TT Post was due to the non availably of Qari post and all his promotion was wrongly made and it was also an intentional fault of appellant who never tried to bring this Departmental mistake before the competent authorities that he is being wrongly promoted, being a Government Servant it was his duty to point out this mistake before the Department.
- D. Para No. **D** is incorrect, every case has own facts and circumstances.
- E. Detailed discussion has already been done in preceding paras; the appellant is trying to seek benefit of mistake which is against the law, rules and policies.
- F. That the respondents also seek permission of this Honourable Court to raise other grounds at the time of arguments.

### PRAYER:-

In the view of above facts, it is therefore graciously prayed that the instant appeal may very kindly be dismissed with cost.

Respondent No. 1 Secretary E&SE KPK Peshawar. Respondent No. 2 Director E&SE KPK Peshawar Respondent No 3 District Education Officer (Mater Mansehra.

# **AFFIDAVIT**

I do hereby solemnly affirm and declare that the content of the reply of the comments in the above appeal No.1245/2014 Muhammad Javed versus Education Department are true to the best of my conviction and belief and I have concealed nothing.

RESPONDENT DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

14-16

## OFFICE OF THE DISTRICT EDUCATION OFFICER (MALL) SECONDARY MANUCHICA.

### ADJUSTMENT.

On return from leave Mr. Menanmad Javed, Carl is horoby adjusted against the vacant post of T.T on his own pay and grade at GMS, Suwan w.e.f 3-12-1995 in the interest of public service.

NOTE: -

1. Cherge report should be submitted to all concerned.

International planches the Printers

Endst: No. 821-25 /AE Copy to the:-1. District Accounts Officed 2. Headmoster Govt; Middle 3. 3. ADEO (Accounts) Lecol Officed 4. Official concerned. (FAUALUR-RAHIM) DISTRICT EDUCATION OFFICER (MALE) SECONDARY MANSERRAM

1996. lated manschra the 17-

RSuwen.

Mhre.

ADUCATION OFFICER DISTUR (MALAS) S'ECUNDARY MAN SHEA.

### <u>ÉCE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA</u> No. 4076

Datedo

/2014.

To,

#### The Director,

Elementary & Secondary Education KPK Peshawar.

Subject: -

### CANCELATION OF PROMOTION IN R/O MR, MUHAMMAD JAVED QARI/T.T. PROMOTED VIDE NOTIFICATION ENDST; NO.3272-78 DATED.21-02-2012.

### Memo:-

The undersigned would like to invite your kind attention on the subject Cited above and to state;-

- 1. That Mr. Muhammad Javed was appointed against the post of "Qari" vide order No.17077-17119 dated 3-11-1986.
- 2. That he obtained leave w.e.f. 03-12-1993 to 02-12-1995 vide leave sanctioned DEO (M) Mansehra Endst: No. 9074-76 dated.19-04-1994.
- 3. That on return from leave, he was adjusted against the vacant post of T.T. on 03-12-1995 as stop gap arrangement, as there was no vacant post of Qari available at that time.
- 4. That since 03-12-1995 he was never reversed to his original post of Qari and he remained on TT post up till now.
- During the promotion from T.T. to S.T.T. in 2012, his name was wrongly included in the D.P.C. and he was promoted from T.T. BPS-15 to S.T.T. (M) BPS 16 vide Notification issued by the Directorate of Elementary & Secondary Education under Endstt; No. 3272-78 Dated. 21-02-2012.

As Mr. Muhammad Javed was adjusted against the post of T.T. on stop gap arrangement, and his name was wrongly included in the D.P.C, hence it is requested that his promotion from T.T to S.T.T. may kindly be cancelled, so as this office will be able to adjust him on his original post of Qari.

Note: The Above Named Teacher has also approached to the Honorable Service Tribunal Peshawar (Copy Attached)

DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA.

12	07	Khalid Mehmood	Uno iunua		· · · · · · · · · · · · · · · · · · ·
18	101	Mohd Idrees	GHS Phulra	15/02/1973	Do
		Fakhar Ul Islam	GHS Juba	01/04/1967	1, ADo, /]
j			are palatest	01/04/1976	1 Do
		22 107 0	Q Abdul Malik	UNIO LULING	





Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

TI's (M) - Mansehra

PH No. 091-9210389, 9210938, 9210437,9210957, 9210468 Fax 091-9210936,0800-33857 E-mail rafiq_kk851@yahoo.com



# **Notification**

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhuva Elementary and Secondary Education Notification NoSO(B&A)/1-18/E&SE/2012 dated 11.07.2012 and Finance Department Endorsement No SO(FR)/FD/10-22(E)/2010 dated 11.07.2012 and Finance Department Endorsement No SO(FR)/FD/10-22(E)/2010 dated 16.07.2012 the following Male TTs B-15 are hereby promoted to the post of Senior TT BPS-16 (Rs.10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be posted in the Continuon given below with infinediate effect and further mey will be posted in the Government Higher Secondary /High Schools by the District Education Officers concerned against the newly upgraded Senior TT BPS-16 posts:-.

235			
78			
78			
77			

S#	S#	Nane	Name Of School	Date of Birth	Remarks
1	15	Abdur Rashced	GHS Mohar	28/09/1960	Services placed at the disposal of DEO (M Mansehra for furthe posting.
· · · ·	17	M.Younas	GHS L/Nawab	02/03/1957	D0,
3	26	M.Anwer -	ĞHS Kajla	03/04/1959	Do
	32	Qari Bashir Ahmad	GHS Bandi Parow	03/04/1960	Do
5	33 /	Muhammad Iqbal Nadeem	GMS [®] Balakot	01/01/1966	Do
6	41	Ghulam Din	GHS Hari Mera	28/05/1960	Do
 7	58	Abdul Rasheed	GHS Datta	01/05/1966	<i>Do</i>
<u>.</u>	03	Habib Ur Rehman	-GHS Dilbori	05/12/1963	Do
 9	71	Muhammad Riaz Ul Hag	GHSS_No.1 Mansehra	01/04/1971	Do
1()	72	Maqbool Ur Rehman	GHS Shamdara	05/06/1960	Do
	82	Atta Ul Hag	GMS_Bela Sach	15/04/1965	Do
12	80	5 Dildar Shah	GMS Tumbah	07/05/1970	Do
13	87	Muhammad Irfan	GHS Nambal	01/02/1971	Do
14	90	Ainjad Saeed	GHSS_No.1 Mansehra	05/06/1971	Do
	- 194	Muhammad Shafique	GMS Khakoo	02/03/1964	Do
16	95	Q.M Idrees	GHS_New Darband	24/06/1965	D0
17	97	Khalid Mehmood	GMS Tanda	21/04/1968	D0
13	100		GHS Phulra	15/02/1973	Do
19	102		GHS Jaba	01/04/1967	1 A Do A.
20		· · · · · · · · · · · · · · · · · · ·	- GHS Balakot	01/04/1976	Do
21			GMS_Chakli Pansial	05/05/1971	Darker /
22			GMS Tarharri	04/01/1964	Dol

				T	Ts (M) Ma	nsehra 2
/	23	113	S.Afzal Hussain Shah	GHSS Pairan	20/02/1961	·Do /
	: 	114	Q Waheed Uz Zaman	GHS Mohandri	01/01/1975	Do
· .	$\left(\frac{1}{25}\right)$	 1 115	Muhammad Javed	GMS Dara Shohal	31/12/1963	Do
6	26	120	Abdullah	GMS Thathi Kinırd	13/04/1974	Do
		$  \frac{1}{100}$	Mohd Bashir	GHSS G II Olloh	24/12/1967	
	28	120	Aziz Ür Rehman		20/03/1978	Do
	20	132	Abdul Wahid	GMS Bai Bajna	05/02/1973	Do
	30	134	Abdur Rasid	GHS Chitta Batta	25/04/1972	Do
	31	138	Muhammad Raifq	GMS Sathan Gali	01/01/1977	Do
		139	Q Abdul Muneer	GHS Mangloor	19/05/1966	Do
فأنحمو والروا مريعهن	33	140	Rasheed Ahmad	GIIS Ichrian	17/01/1973	Do
	34	141	Muhammad Rafiq	GMS Tarwara	06/07/1972	Do
	35	1.42	Hafiz Muhammad	GHSS Perhina	12/12/1970	Do
	·		Siddique M.Zaman	GHS Dadar	03/02/1971	Do
	36	145 146	Fayyaz Muhammad	GHS Karori	08/02/1973	Do
10°1	$\frac{37}{38}$	147	Mohd Niaz	GMS Kotkay	15/03/1976	Do
		148	Inhamullah	GMS Nokot		
	- 39		Abdul Rasheed	GHS Hussainian	12/04/1969	Do
	.40 	149	Nazir Alimad	GHS Ramkot	01/04/1970	Do
	41	150	M Anwar	GHS Gandhian	10/12/1970	<i>Do</i>
	12	151	Aziz Ur Eehman	GHS Timber Khola	05/11/1971	<i>Do</i>
	-13	152			15/10/1972	Do
· · · ·	1-1-1	153	Fazal Rabi	GMS Bogh	12/11/1972	Do
	15	1.5-1	Ahmad Ali	GMS Bai Payeen	17/02/1973	<i>Do</i>
-	46	155	Muhammad Arshad	GHS Chansair	31/05/1973	Do
	47	156	Ghulam Mujtaba	GMS Baitang	05/12/1973	Do
	48	157	Shabeer Ahmad	GHS Bai Bohal	24/01/1974	Do
	42	~	Mazhar Ali Shah	GHSS Pairan	15/05/1974	Do
	50	159	Munsif	GMS Jhangar	21/10/1974	Do
	51	160	Abdul Rashid	GMS Timbri Battang	01/12/1974	Do
	52	161	- S Nazir Hussain - Shah	GMS Balag Payeen	06/11/1976	Du
•	53	163	Aziz Ahmed	GMS Sowan	20/01/1977	Do
	54	165	Muhamma Yasir	GMS Chanja	15/03/1978	Do
•. • •	55	166	Rasheed Ahmed	GMS Nallah Jabbar	22/09/1978	Do
	56	167	Muhammad Shabir	GMS Khan	26/04/1979	Do
•	52	168	M.Shafiq	GHS Banghian	03/12/1979	Do
-	58	:71	Manzoor Ul Hag	GHS Khait Sarash	23/01/1982	Do
	59	172	Muhammad Rafiq	GMS Hilkot	13/04/1984	
-	. 60	173	Saced Ur Rehman	GMS Jagori	15/02/1975	Do
	61	174	Badr Munir	GMS Basund	01/04/1978	Do
	62	175	Muhanmad Anibar	GMS Chulandrian	25/12/1978	Do
	63	176	Husnul Wahab	GHS Chattar Plain		<i>D</i> 0
	<u>.</u> رامین				02/02/1972	<i>D</i> o
		177	Huşan Ul Wahab	GMS Khakoo	02/02/1972	
	- 65	178	Abdul Nasir	GHS lehrían	02/06/1972	
	06 	179	Ansee Su Rehman	GHS Channal	20/04/1978	DoM
		180	M.Ibrar	GHS - Eandi Shungli	19/10/1978	- This -

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A. A. C. <u>A</u> A in

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			TTs (M) Mansehra 3				
68	181	Muhammad Rashid	GMS Mathial	04/01/1979	Do		
úg	182	Atta Ur Rehman	GMS Nanoha Kalan	11/04/1979	Do		
;20	183	M Ismail	GHS M M.Pole	01/02/1980	Do		
71	184	Basharat Khan	GHS Attershisha	05/01/1974 ·	Du		
72	185	Muhammod Siddique	GHSS Battal	12/04/1980	Do		
73	186	Ehsan Ullah	GMS -Kulhany Baffa	10/08/1975	Do		
74.	187	Inayat Ur Rehman	GMS_More B Khurd	25/02/1977	Do		
25	189	Shafiq Ur Rehman	GMS Kandar	21/02/1978	Du		
76	190	Mohd Nazir	GMS Lammi	20/11/1979	Do		
77	191	Atta Ur Rehman	GMS Kalwal	08/08/1980	Da		

- Terms and conditions:-.
- They would be on probation for a period of one year extendable for another one year. 1
- They will be governed by such rules and regulations as may be issued from time to time by  $\mathcal{D}$ the Govt.
- Their services can be terminated at any time, in case his performance is found unsatisfactory. 3. during probationary period. In case of misconduct, he shall be preceded under the rules framed from time to time.
- Charge report should be submitted to all concerned. 4
- Their Inter-Se- seniority on lower post will remain intact. 5
- No TA/DA is allowed for joining his duty. 6
- They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.

# (Muhammad Rafiq Khattak)

Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

### 3272-78

Endst; No. / File No.1/Promotion Senior TT B-16: Dated Peshawar the 21/02/2012. Copy forwarded for information and necessary action to the: -

- Accountant General Khyber Pakhtunkhwa Peshawar.
- District Education Officers (M) Manschra. 2.
- 3. District Accounts Officer Mansehra.
- Official Concerned. 4.
- PS to the Secretary to Gout: Khyber Pakhtunkhwa E&SE Department. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- M/File

Dy: Director (Estab) Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

H S DISSIAN D.D.O CODE 6252 The District Account Officer Mansehra. FANATION IN BPS 16 AS S TT Sabjec ыr, It is stated that I have been promoted in BPS 16 as S TT vide DEO (M)Manseirra affice Endstt: No.1925-32 in compliance with director E&S Edu: KPK peshawar Sudsat:Nu/3272-78/E.No.1 Prom:Senior TT 8/16 21.02.2013. requirited that my fixation in BPS 16 my pleased be accorded. Theore. All Ammad Javed Designation S. T.T. Fre teacher is holding the post. Fre teacher is holding the post. "All bars but to not the case fr.T. " and bars competent anthority regardin and of competent and former of contre approximent a. T.T. ( Mange Returned Fre ι; provided.

DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION **KHYBER PAKHTUNKHWA** 

### NOTIFICATION

Muhammad Javed Qari promotions as Senior TT (B16) at Sr.No.25 vide Notification Endst: No.3272-78 dated 21.02.2012 is hereby reverted to Qari post with effect from the date of his promotion as he is basically Qari teacher.

He will be adjusted against his original post of Qari and the first state of the enjoyed against the post of Senior TT (16) will recovered from him.

DIRECTOR Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawa

JUGC-64 /F No.385/Vol:I/TT/AA/Qari (M) Gen:

Copy forwarded for information and necessary action to the:-

- 1. District Education Officer (M) Mansehra w/r to his letter N 0.4076 dated 04.04.2014 with the direction to adjust the teacher concerned against Qari post and the amount may be recovered from him.
- 2. District Accounts Officer Mansehra.
- 3. Teacher concerned.
- 4. P/A to Director E&SE, Khyber Pakhtunkhwa, Peshawar.
- 5. Master File.

Endst: No.

7.285 2877 € 4

Deput

Dated Peshawar the

2014.

Elementary & Secondary Edu: Khyber Pakhtunkhwa Peshawar