*	4				
	S.No	Date of order	Order or other proceedings with signature of judge or M	lagistrate	
		proceeding s	to the second se		
ľ	1	2	Total State 3		
			KHYBER PAKHTUNKHWA SERVICE TRIBUN PESHAWAR.	IAL.	
			APPEAL NO. 1069/2014 (Muhammad Sohail-vs- Inspector General of Police Khyber Peshawar and others).	Pakhtunkhwa	
!				213	
		06.09.2016	<u>JUDGMENT</u>		
-			<u>PIR BAKHSH SHAH , MEMBER</u> :		
			Counsel for the appellant (Mr. Akbar Khan, Advocate) a	and Mr Sattar S I	
			Counsel for the appenant (wir. Akbar Khan, Advocate) a	ind Mir. Sattar, S.I	
			alongwith Mr. Muhammad Jan, GP for respondents present.		
			2. Recruited as Constable in the police department, the	ne appellant was	
			dismissed from service vide impugned order dated 03.04.2014	on the ground of	
:			absence from duty w.e.f 29.05.2013. The charged against the	appellant given in	
	,		/the charge sheet reproduced below which is as follows:	O to	
			"That you were posted in the office of DSP/Legal CPO, to work as Computer Operator wherefrom you absented		
		4///	yourself without seeking any permission w.e.f 29.05.		
			and hence DSP/Legal CPO reported the n	natter	
			accordingly".		
	7.		His departmental appeal seems to have been rejected by und	lated order of the	
			authority, after institution of this service appeal, instituted unde	er Section-4 of the	
			Khyber Pakhtunkhwa Service Tribunal Act, 1974.		
		1			

Arguments heard and record perused.

3.

76- *	()		
	S.No	Date of order proceeding	Order or other proceedings with signature of judge or Magistrate
-		2	** 3
	·		KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
			APPEAL NO. 1069/2014 (Muhammad Sohail-vs- Inspector General of Police Khyber Pakhtunkhwa Peshawar and others).
		06.09.2016	JUDGMENT
		,	<u>PIR BAKHSH SHAH , MEMBER</u> :
			Counsel for the appellant (Mr. Akbar Khan, Advocate) and Mr. Sattar, S.I
			alongwith Mr. Muhammad Jan, GP for respondents present.
			2. Recruited as Constable in the police department, the appellant was
			dismissed from service vide impugned order dated 03.04.2014 on the ground of
			absence from duty w.e.f 29.05.2013. The charged against the appellant given in
		\mathcal{A}	/the charge sheet reproduced below which is as follows:
			"That you were posted in the office of DSP/Legal CPO, to
			work as Computer Operator wherefrom you absented
			yourself without seeking any permission w.e.f 29.05.2013
			and hence DSP/Legal CPO reported the matter accordingly".
			His departmental appeal seems to have been rejected by undated order of the
	V		authority, after institution of this service appeal, instituted under Section-4 of the
			Khyber Pakhtunkhwa Service Tribunal Act, 1974.
		,	
			3. Arguments heard and record perused.

34>+--

4. Learned counsel for the appellant submitted that charge against the appellant is that of absence but absence of the appellant was not willful. That the absence reason was a false involvement of the appellant in a baseless and concocted case in which the appellant was behind the Barat the relevant time. He further submitted that the same criminal case has not yet been decided and it is evident that without giving of any opportunity of being heard and defended the appellant has been unlawfully dismissed from service! He stated that the penalty is too harsh and the dismissal order is not is not a lawful order, hence on acceptance of this appeal, original dismissal order as well as the appellate order, both may be set aside

- 5. This appeal was resisted by learned GP on the ground that the appellant was involved in a criminal case of the stolen car which car was recovered from his possession. He also submitted that proper enquiry was conducted by a committee and in the light of that report the appellant was dismissed from service. He stated that the appeal may be dismissed having no merits in it.
- A careful perusal of the enquiry report would show that the subject of inquiry is not in conformity with the allegations of the charge leveled against the appellant which charge is about absence from duty. To this charge reply of the appellant is that he was maliciously involved in a criminal case and has plea is that he was behind the bar that case. The enquiry report does not show that the appellant was summoned from the judicial lockup to participate in the inquiry proceedings. It is thus clear that no chance of the defense has been given to the appellant. This is also worth mentioning that the criminal case against the appellant has not yet been decided. When the subject of enquiry is not in conformity with the charge of absence leveled against the appellant nor it was the

1

charge that the appellant was involved in the offence of having possession of the stolen car which is the subject of inquiry, it is thus obvious that the proceedings against the appellant are not in accordance with rules and further that full opportunity of defense was not available to the appellant. In such a situation, the Tribunal is constrained to set aside the impugned orders. The same are set aside. The respondents are directed to put appellant to face proceedings *de-novo* in which full opportunity of defense be provided to the appellant. For the purpose of fresh proceedings, the appellant is reinstated into service. The proceedings shall be completed within a period of one month after receipt of this judgment. The matter of back benefits will be subject to the outcome of the *de-novo* proceedings. The appeal is disposed of in the above terms. Parties are left to bear their own cost. File be consigned to the record room.

(PIR BAKHSH SHAH) MEMBER

(MUHAMMAD AAMIR NAZIR) MEMBER

ANNOUNCED 06.09.2016

17.05.2016

Counsel for the appellant and Mr. Usman Ghani, Sr. GP for respondents present. Counsel for the appellant submitted fresh Wakalat Nama. To come up for arguments on 6.9.2016.

Member

Member

25.05.2015

Appellant in person and Mr. Rizwanullah, Junior Clerk alongwith Asstt: AG for the respondents present. Representative of the respondents requested for further time for submission of written reply/comments. To come up for written reply/comments on 01.07.2015 before S.B.

Member

01.07.2015

Counsel for the appellant and Mr. Muhammad Ayaz, S.I alongwith Addl: A.G for respondents present. Comments submitted. The appeal is assigned to D.B for rejoinder and final hearing for 24.11.2015.

Charrman

24.11.2015

这个时间,我们就是我们的一个时间,这一时间,这个时间,我们就是我们的一个时间,我们就是一个时间,我们就是一个时间,这一个时间,我们也会说到一个时间,这一个时间, 1965年,我们就是我们的一个时间,一个时间,这一个时间,我们就是我们的时候,我们就是一个时间,我们就是一个时间,我们也是我们的一个时间,我们就是一个时间,一个

Counsel for the appellant and Mr. Rizwanullah, Junior Clerk, and Mr. Ameer Hamza, SI alongwith Mr. Muhammad Jan, GP for respondents present. Rejoinder submitted on behalf of the appellant which is placed on file. To come up for arguments on

31/3/16

Member

31.03.2016

Junior to counsel for the appellant along with appellant and Mr. Ziaullah, GP for respondents present. Junior to counsel for the appellant requested for adjournment. To come up for arguments on 17.05.2016.

0

MEMBER

MEMBER

Appear (1/v. 1069/20/4

Mr. Mulymmuse Soliciel

unsel for the appellant and Asst. AG for the respondents

25.02.2015

Counsel for the appellant and Asst: AG for the respondents present. Preliminary arguments heard and case file perused.

Through the instant appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, the appellant has impugned order dated 03.04.2014, vide which the major penalty of dismissal from service has been imposed upon the appellant. Against the above referred impugned order appellant filed departmental appeal on 30.04.2014 which was not responded within the statutory period of 90 days, hence the instant appeal on 22.08.2014.

The learned AAG while assisting the Court was of the view that the instant appeal in not maintainable. All the codal formalities have been adopted and the appellant has been dismissed from service in accordance with law. He requested that the instant appeal may be dismissed in limine.

Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notices be issued to the respondents. To come up for written reply/comments on 21.04.2015.

Member

21.04.2015

Appellant in person and Mr. Sayar Khan, Inspector with Asstt: AG for the respondents present. Representative of the respondents needs time to submit written reply/comments. To come up for which the companies on 25.05.2015 before S.B.

Meinber

3

22.09.2014

Appellant in person present. Preliminary arguments partly heard. The matter required further elucidation, therefore, preadmission notice be issued to the learned AAG/GP to assist the Tribunal. To come up for preliminary hearing on 10.11.2014.

/0

Member

Reader Note:

10.11.2014

Clerk of counsel for the appellant and Mr. Kabirullah Khattak, Asst: AG for the respondents present. Since the Tribunal is incomplete, therefore, case is adjourned to 15.12.2014 for preliminary hearing.

Keader

Reader Note:

15.12.2014

Appellant in person and Mr. Kabirullah Khattak, Asst: Advocate General for the respondents. Since the Tribunal is incomplete, therefore, case is adjourned to 25.02.2015 for the same.

Weader .

Form- A FORM OF ORDER SHEET

Court of_			
Case No.	· · · · · · · · · · · · · · · · · · ·	1069/2014	<u>.</u>

-*	Case No					
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate				
1	2	3				
. 1	22/08/2014	The appeal of Mr. Muhammad Sohail resubmitted today by Mr. Akbar Khan Advocate may be entered in the Institution				
		register and put up to the Worthy Chairman for preliminary				
		hearing.				
	,	REGISTRAR				
2,	26-8-201	This case is entrusted to Primary Bench for preliminary				
,	00 200	hearing to be put up there on 23-9-3014				
		CHAIRNAN				
	, , ·					
. ,						
	. "					
-						
•						
•						
-						

This is an appeal filed by Mr. Muhammad Sohail today on 24/07/2014 against the order dated 03.04.2014 against which he preferred/made a departmental appeal on 30.04.2014 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action and also removing the following deficiencies.

- 1- Annexures of the appeal may be attested.
- 2- Appeal may be page marked according to the index.

3- Wakalat Nama is unsigned which may be got signed.

No.<u>1148</u>/ST,

Dt. 25 /> /2014

KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Akbar Khan Adv. Pesh.

NOTE: NOW The Instant Appeal is mature.

Date: 22/8/2014

Advocate Peshawar.

PESHAWAR.

Serv	vice Appeal No. 1069 /2014.
Muł	nammad Sohail ex-Constable No. 87/Computer Operator Investigation Wing
Cen	tral Police office, Peshawar Appellant.
	Versus
1.	Inspector General of Police Khyber Pakhtunkhwa Peshawar.
2.	Deputy Inspector General of Police Headquarters (Investigation) Khyber
	Pakhtunkhwa Central Police Office Peshawar.
3.	Senior Superintendent of Police Investigation Wing Central Police Office
	Peshawar Respondents.

INDEX.

S.No.	Description of Documents	Annexure	Pages
1.	Service Appeal	-	1 - 5
2.	Affidavit		6
3.	Memo of Addresses	-	7 .
4.	Stay Application	-	8 - 9
5.	Impugned order	A	10
6.	FIR -	B ;	11-14
7.	Charge Sheet	C	15
8.	Disciplinary Action	D	16
9.	Reply to show cause notice	E	17
10,	Application for joining the duty	F,	18
-11.	Final Show cause notice	G	19
12.	Reply final show cause notice	Н	20-21
13.	.Departmental appeal	I	22

Order of

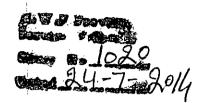
Through:

Appellant

(ARber Knan)
Advocate High Court, 0 30 59480/43/
Peshawar.

Service Appeal No.

1069_/2014.



Muhammad Sohail ex-Constable No. 87/Computer Operator Investigation
Wing Central Police office, Peshawar ... Appellant.

Versus

- 1. Inspector General of Police Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Inspector General of Police Headquarters (Investigation)
 Khyber Pakhtunkhwa Central Police Office Peshawar.
- Senior Superintendent of Police Investigation Wing Central Police
 Office Peshawar.
 Respondents.

APPEAL UNDER SECTION 4 OF THE NWFP (KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER OF RESPONDENT NO. 3 DATED 03.04.2014 VIDE WHICH APPELLANT WAS DISMISSED FROM SERVICE: AND RESPONDENT NO. 2 TO WHOME APPEAL WAS PREFERRED BUT NO REPLY SO FAR.

and filed:

Prayer: - On acceptance of this Service Appeal the impugned order may be set aside and appellant maybe re-instanteed in service with all back benefits.

RESPECTFULLY SHEWETH:

Facts leading to the instant service Appeal are as follows: -

- 1. That appellant was recruited as constable (Computer Operator) in the then Crime Branch now Investigation Wing Central Police Office Peshawar.
- That in year 2010, appellant was posted as Computer operator in the office of Deputy Superintendent of Police Legal Central Police office Peshawar. The appellant has rendered services for 13/14 years to the entire satisfaction of Senior's & Superiors and there is no adverse entry in his record.
- That the same Police officers eventually implicated the appellant in false, concocted and fabricated criminal case vide FIR No. 463 dated 03.05.2013 under section 411 PPC Police Station Chamkani Peshawar. Copy of FIR is enclosed as Annexure-B.
- 4. That the appellant was marked absent from duty and charge sheet and statement of allegation only based on charges of absence from duties was issued to appellant. Copy of charge sheet and statement of allegation are enclosed as Annexure-C & D respectively.
- . 5. That appellant submitted reply in response to the charge sheet to the effect that appellant was not absent from duty but was confined in judicial lock in the above mentioned criminal case. Copy of reply is enclosed as Annexure-E.
 - 6. That appellant succeeded in getting bail in the above mentioned criminal case and joined duty soon after release from the lock-up.

 Copy of application is enclosed as Annexure-F.



- 7. That departmental enquiry against appellant was entrusted to Mirza Ali Inspector and appellant noticed that the enquiry officer was not conducting enquiry impartially therefore appellant submitted an application for transfer of enquiry which annoyed the authority.
- 8. That another officer conducted ex-parte so-called enquiry proceedings against appellant. Final show cause notice and finding of enquiry officer was issued to appellant. Appellant submitted reply and raised objections against the enquiry proceedings. Copy of final show cause notice and reply of appellant are enclosed as Annexure-G and H respectively.
- 9. That Respondent No. 3 issued dismissal order from service against appellant. Copy already enclosed as Annexure-A.
- 10. That appellant submitted departmental appeal before Respondent No. 2 but the same was not responded within statutory period of Ninety (90) days. Copy of departmental appeal is enclosed as Annexure-I.
- 11. That appellant submits the instant service appeal on the following grounds.

GROUNDS: -

- A). That the impugned order of the Respondent No. 3 is against Law and facts on record. Copy of the order is enclosed as Annexure-A.
- B). That the Respondent No. 3 has not properly appreciated the evidence brought on record.
- C). That the Respondent No. 3 misread and non read the evidence which was placed on record.
- D). That Respondent No. 3 has passed the impugned order without evaluating facts and evidence on record. Appellant was charge sheeted only on score of allegations of absence from duty while the impugned order has been based on charges alien to the charge sheet. Under the law and rules the authority will not travel beyond the charges leveled in the charge sheet and as such the order is not maintainable in the eyes of law.

- 4
- E). That the alleged absence of appellant from duty was not wilfull and deliberate rather inevitable. Appellant explained in reply to the charge sheet that he was behind the bar in judicial lock-up and joining duty was beyond his control. The authority instead of accepting the genuine defense offered by appellant but did not take it into consideration.
- F). That the impugned order has been based on involvement of appellant in criminal case which is still pending institution with police due to lack of evidence. Therefore the observations of the authority amount to preempting and prejudicing the merit of criminal trial if instituted.
- G). That enquiry officer has allegedly made recommendations for adjourning the departmental proceeding till disposed of the criminal case but the authority brushed aside the opinion of enquiry officer without advancing any reasons.
- H). That neither any witness was examined in support of the charges nor opportunity of cross-examining the witness and defense was provided to appellant. Therefore the entire departmental proceedings is conducted in violation of law and rules.
- I). That appellant was not treated in accordance with law and rules. The criminal case is still pending trial and the authority wrongly based the impugned order on criminal charge against appellant.
- J). That the defense of appellant was neither considered nor enquire into and the impugned order was passed at the back of appellant.
- K). That appellant was implicated in false criminal case. The authority without waiting for the fact of criminal case as recommended by enquiry officer passed the impugned order in deviation of well settled principles of law.
- L). That it is natural justice that the accused must be presumed innocent prior to his conviction by a competent court. Thus the Respondent No. 3 has violated the principal of natural justice.
- M). That it is a rule that the salary of accused must be paid to the accused in jail or to the hire of the accused but he cannot be deprived of the salary till conviction by the competent court.
- N). That the order of Respondent No. 3 without jurisdiction because there is no provision of law which the proceeding has taken place.



- O). That the Respondent No. 3 has violated the mandatory provision of law.
- P). That the appellant will also raise others grounds at the time of hearing of case.

It is therefore, prayed that by accepting of this appeal the impugned order of the Respondent No. 3 may very kindly be set aside and service of the appellant may kindly be restored. Any other relief though not mentioned specifically as for the court deem it proper in the circumstance of the case may also be granted. The impugned order may please be set aside with costs also.

Appellant

Muhammad Sohail, Ex-Constable/Computer Operator, DSP/Legal CPO, Peshawar.

Through:

(Akber Khan)
Advocate High Court,
Peshawar.

(Ahmadyar Khan) Advocate Peshawar.

CERTIFICATE:

Certified that as per instructions of my client, no such Service Appeal on behalf of the appellant has earlier been filed in this Honorable Tribunal on the subject matter.

(Akber Khan)
Advocate High Court,
Peshawar.



	,	
Service	Appeal No.	/2014.

AFFIDAVIT.

I, Muhammad Sohail ex-Constable No. 87/Computer Operator Investigation Wing Central Police office, Peshawar, resident of Mohallah Bahar Gari Village Maryamzai Tehsil & District Peshawar, do hereby solemnly affirm and declare that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

IDENTIFIED BY:

(Akber Khan) Advocate High Court, Peshawar. Deponent



SCIVI	ce Appear No.		•
Muha	ammad Sohail ex-Constabl	e No. 87/Computer	Operator Investigation Wing
Centr	ral Police office, Peshawar	·	Appellant.
		T 7	
:		Versus	
_		,	
4.	Inspector General of Poli	ce Khyber Pakhtunk	hwa Peshawar.
	7 .	•	
5.	Deputy Inspector General	al of Police Headqua	arters (Investigation) Khyber
<i>:</i>	Pakhtunkhwa Central Po	olice Office Peshawar	•
		· ,	1
6.	Senior Superintendent o	f Police Investigation	Wing Central Police Office
	Peshawar.		Respondents.
	MEM .	O OF ADDRESS	<u>SES</u>
Mak	ammad Sahail av Canstabl	la Na 97/Camputan	Onemateu Investigation Wing
		ie No. 8//Computer	Operator Investigation Wing
Centi	ral Police office, Peshawar		Appellant.
		•	•
		Versus	·
<u>.</u>			
7.	Inspector General of Poli	ice Khyber Pakhtunk	hwa Peshawar.
8.	Deputy Inspector Gener	al of Police Headqua	arters (Investigation) Khyber
	Pakhtunkhwa Central Po	olice Office Peshawar	
: .			
9.	Senior Superintendent o	f Police Investigation	n Wing Central Police Office
	Peshawar.	•••	Respondents.
	· ·		
, ,			Appellant
	Through		i D
. 5-	Through:		"Olian Me _
,		1	(Akber Khan)
	· · · · · · · · · · · · · · · · · · ·	Α	dvocate High Court, Peshawar.
-		•	I WHILE TO SELL

	•			
Service Appeal No.	/20	14.	•	
				,
Muhammad Sohail ex-Constable	No. 87/Compu	ter Operator	Investigation	n Wing
Central Police office, Peshawar	-		•	ellant.
Central Fonce office, Feshawai	• • • •	• • • • • •	Аррс	mani.
	٠			
	Versus	•	,	
	V 01343			
1. Inspector General of Police	e Khyber Pakht	unkhwa Pesh	awar.	
2. Deputy Inspector General	of Police Head	lquarters (In	vestigation) l	Khyber
Pakhtunkhwa Central Polic	ce Office Pesha	war.		
3. Senior Superintendent of F	Police Investiga	tion Wing C	entral Police	Office
Peshawar	,	•••	Respond	lents.
APPLICATION FOR THE GRA	NT OF TEMP	ORARY IN	JECTION TO	Э ТНЕ
EFFECT THAT THE DISMISS	SAL ORDER	DATED 03	.04.2014 OI	THE
SSP/INVESTIGATION WING	CENTRAL PO	OLICE OFF	ICE, PESHA	4WAR
MAY KINDLY BE SUSPENDE	ED AND THE	APPLICAN	IT BE DIRE	ECTED
TO RESUME/ PERFORM DUTI	ES WITH IMN	MEDIATE EF	FFECT.	
RESPECTFULLY SHEWITH: -			;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;	
1. That the applicant has file	ed the accompa	anying appea	l in this Ho	norable
Tribunal today in which no	date of hearing	g has yet bee	n fixed.	

That the grounds taken in the main appeal may also be considered as part

That appeal of the appellant is prima facie and there is every hope of its

2.

3.

success.

and parcel of this application.



- 4. That the balance of convenience is in favour of the applicant because the criminal case against the applicant is still to be decided by the competent court.
- 5. That if temporary injections was not granted there will be irreparable loss to the applicant.

It is, therefore prayed that on acceptance of this application, the dismissal order dated 03.04.2014 of SSP/Investigation wing CPO may kindly be suspended and the applicant may be directed to perform/resume his duties.

Appellant

Through:

(Akber Khan)
Advocate High Court,
Peshawar.

AFFIDAVIT.

I, Muhammad Sohail ex-Constable No. 87/Computer Operator Investigation Wing Central Police office, Peshawar, resident of Mohallah Bahar Gari Village Maryamzai Tehsil & District Peshawar, do hereby solemnly affirm and declare that the contents of this application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

IDENTIFIED BY:

(Akber Khan)
Advocate High Court,
Peshawar.

Deponent Almin

ORDER

This order will disposed off the departmental enquiry against Constable/Computer Jalel; 4-4-6

Ferator Muhammad Sohail No. 87 of Computer Section Investigation Unit CPO

Peshawar.

The defaulter Constable/Computer Operator Muhammad Sohail No. 87 of Computer 2. Section Investigation Unit CPO Peshawar while posted in the office of DSP Legal CPO remained absent from duty without seeking any permission w.e. from 29.05.2013 and hence the DSP/Legal CPO reported the matter accordingly. Subsequently it was learnt that the above named official had been charged in a criminal case vide FIR No. 463 dated 03.06.2013 U/S 411-PPC PS Chamkani Peshawar, allegedly being in possession of stolen vehicle and subsequently on his pointation two more vehicles were also recovered. All the three recovered vehicles from the possession of accused official were allegedly stolen away from Punjab and Sindh (Provinces).

- A departmental enquiry was initiated against the accused/official. He was served with .3. charge sheet and summary of allegations. The Enquiry Officer i.e. Muhammad Ajmal Yousafzai DSP Investigation in his findings held the accused official guilty of the charges keeping in view the available substantial evidence against him but the Enquiry officer also suggested that "since the case is subjudice in the competent court which is yet to be decided therefore the present enquiry may be kept pending till the decision by the court"
- DSP Legal was consulted who submitted his opinion that it depends upon the competent authority after keeping in view the nature of crime to keep the enquiry pending till adjudication of criminal case from the trial court. As far as merits of the enquiry in hand are concerned, substantial evidence against Muhammad Sohail Constable exists on record.
- The defaulter official was heard in person and cross examined as well, but he failed to 5. prove his innocence. Even in reply to the Final Show Cause Notice, he did not advance any plausible reply, which depicts guilty on his part.
- In the light of above, the undersigned has reached to the conclusion that charges on the 6. part of defaulter official i.e. Constable Muhammad Sohail No. 87 are serious in nature. He is a stigma on the forehead of Police department. His further retention in Police department would be tantamount to detrimental and will tarnish the image of disciplined force, hence I, the undersigned being competent authority hereby dismiss him from the service under Police Rules 1975 with immediate effect.

Order announced.

(JÁVEÐ ZAMIRÍÐÐ-ÐIN FAROOQI)

Sr: Superintendent of Police

Investigation CPO 04/2014:

/EC, dated Peshawar, the__

93 Copies are forwarded to the:-

- DIG/Hqrs;/Investigation CPO Peshawar.
- Director I.T CPO Peshawar,
- DSP Admn:, SHO Investigation Unit CPO
- PA to AdditIGP/Investigation KPK Peshawar.
- 5. Accountant Investigation.

Advocate

11) - Annex B ابتدانی اطلاعی ر بورگ 15:15 Jug 3 6 465 00 £ 19:30 . 2003 8 الماطلاع دمزره مستغيث SHO You blue ليات طِرْم (معدونعه) حال اكر يجوليا ميا مو--Pe-411 الله دود مالمال طاق موا مردل مد ۔ ایکونٹیش کے متعاق کی گئی اگرا طلاع درج کرنے میں تو قف ہوا ہوتو وجہ بیان کرو معدلسلی ، معل مارس نے مدرصہ ما مکر ک والی . اروانگی کی تاریخ وونت ابتدانی اطلاع ینج درج کرو۔ بخدار جرم کو کردر عجم 3 3 کار کر 2 NITE 140-200062 1 2 19 GAI AGS رفعد سيس ور عبدالدف الله عاد الله عاد الله على المرا من 523 م معرفيل من عنوم كو ترم والح ص ف رفعان من و ورا م التي و ورا م التي الما و الم الله و الم الله و الله 36 204 1515 = 05 10 00 31 2 00 460 2 00 15 16 15 الحد عديد أو يرا المراب الوقة وروسون والمعالم والمعالي المساول ع فير رساك دوق بير دكور المراد المردود م الدرس دوران عبود حرك عرف ساد را مراسا المراف و المراف المراف و المراف المراف و المراف المر ور العن في المعلى المراجع العن المراجع العن المراجع المعلى المراجع الم الماديك كرنا بر حدكون في حقيد = بردن الحار البرام. الرحاق آ مار ما درار ا أسن بي دو صدوفر كارلال جر فيلان اوة ت دين كا بي عمال كم بارو برب الأردال و کے دوام سے جس میں دوال کرم دیول ، اداریس دو کاری را اور اور

المنظونها - المحل مولال المالي عارالله مالي المالية 1985 - 1985 - 11-520 33 11 Ving 1885 علاں دریں کے بیون دریافت 156 میں والد شور کان اور کی گانے۔ کا تریا ناعرں دریافت کی اطارے علام فیسر کی سے طامل کریں 2 Julies por SAIR PS CAIR 3-613 ر المراجعة ال آيب ومرازا والأراء التيب والمنظم بالشندة بالمواقع الأنواع النافوا الأن جوابا وزون زول ألكعبتاه

(13) فانهم نمبر ۲۰۰۰ و دا، ابنانی اطلای راورط "B-BETTER (ولا الله المنطق الالها في عندة من الدورة الدارات أياس وايدراك فله وربر والدي والمجريد في الله ومدارى -الري دراند د ترم 3 في مح 15:15 كن 145162 :16 463 1 sto voustue 11 12 12 de 20 En en en نام وسکونت مزم e how secuse in wood تنمانه سندردانی کی تاریخ و دافت 10 23 5 po 457-381 (23 5 pm ازه هزانس فی معلم مزیره و در در در از ترمر دو مازی قنوس کا دار عدا المن ملك وقد 15:15 المرسوط و مس مع عرفرا ATTESTED Show Sar Kuan Advocate.

Annex "B دومسری المران و فیلد ارات سماج برمان مینه مرحمی ا كر المراد المياس و جي سي أواله أرع بول الدالي دوية والل الله ما رساس كولاي مراجع والمعاتمات الموه ما المعالم المراج ولال erife faire l'épérie l'est el per le présiden (1) 18 E0 5 2 - 4- 4 - 4 - 52 0 33 41 0 in الست كري كاندات رو داران ويوه مي السيط عراساً المراسط عراساً المراسط ا حمارة مراه المرادي المرادي المرادي و و المرادي و

CHARGE SHEET

ED Annex "C

I, Javed Zamir-ud-Din Farooqi SSP/Investigation, hereby charge you authority, competent being Peshawar Constable/Computer Operator Muhammad Sohail No. 87 of Computer Section Investigation Unit CPO as follows:-

> That you were posted in the office of DSP/Legal CPO, to work as Computer Operator wherefrom you absented yourself without seeking any permission w.e. from 29.05.2013 and hence DSP/Legal CPO reported the matter accordingly.

By reasons of the above, you appear to be guilty of misconduct under Police Rules 1975 and have rendered yourself liable to all or any of the penalties specified in the above mentioned Rules.

You are therefore, required to submit your written defence with in seven days of the receipt of this Charge Sheet to the Enquiry Officer (s)/Committee, as the case may be.

Your written defence if any should reach the Enquiry Officer (s)/Committee within the specified period, failing which it shall be presumed that you have no defence to put in and in that case exparte action shall be taken against you.

Intimate whether you desire to be heard in person or otherwise.

A statement of allegations is enclosed.

10 43 12-13/Ee

(JAVED ZAMIR-UD DIN FAROOQI)

Senior Superintendent Police, Investigation PO KPK,

Peshaw

I Javed Zamir-ud-Din Farooqi SSP/Investigation, CPO Peshawar being competent authority am of the opinion that you Constable/Computer Operator Muhammad Sohail No. 87 of Computer Section Investigation Unit CPO have rendered yourself liable to be proceeded against, as you have committed the following acts of omissions/commissions under Police Rules 1975.

STATEMENT OF ALLEGATIONS

- i. That you were posted in the office of DSP/Legal CPO, to work as Computer Operator wherefrom you absented yourself without seeking any permission w.e. from 29.05.2013 and hence DSP/Legal CPO reported the matter accordingly.
- ii. The above act depicts your inefficiency, disobedience, indiscipline attitude and lack of interest in the official duty which is tantamount to grave misconduct on your part warranting stern disciplinary action.

For the purpose of scrutinizing the conduct of the said officer with reference to above allegations, Mr. Mizza Ali Khan Insp. is hereby nominated as Enquiry Officer in the matter under Rule-5 of the said Rules.

The Enquiry Officer shall, in accordance with the provisions of said Rules, provide reasonable opportunity of hearing to the accused officer, record and submit its finding within 10-days of the receipt of this order and his recommendations as to punishment or other appropriate action against the accused official.

(JAVED ZAMIR UD DIN FAROOQI)

Senior Superintervient Police, Investigation CPO KPK,

Peshawan

4

The CCD



Annex "E"

The SSP Investigation CPO Peshawar

Subject:

SHOW CAUSE NOTICE

ATTESTED dhmospak wan

Respected Sir,

Kindly refer to show cause notice No. 4312-13 dated 17.06.2013.

My reply to show cause notice is submitted as under.

That I have falsely been implicated in a concocted criminal case vide FIR No. 463, dated 03.06.2013 U/s 411 PPC by Police Station Chamkani (Copy attached) and presently confined in Central Jail Peshawar and I am trying for bail. There is no evidence or other circumstances which could ensure my conviction. There is every likelihood of my Honourable acquittal and bail. At present i am confined to Jail and therefore unable to make my proper defense.

Yours Obediently,

Muhammad Sohail

Constable

(Computer Operator No. 87)

Marian Service of the Service of the

(1.8) BULL Annex of مر المراق مع والمؤر هم سام الو المراج به فون توسام کو دخر فیرا می تورود می می مرد می از می از می از می می می می می و دور فعل هو هی از می افار می می افار شروی از می افار می افار می افار ا حوالات باسر کردوا تھا۔ نسرازی سام کرد و کرفتر الاں اے بی لعدد کا جونکی سام کو درفت کی اس کھا۔ صن وج سے سام کرد تر ATTESTED 12013 BN 35 15 Show KHAN Advocate. John Coloris John Coloris John Coloris John Coloris DSP/ Legal CP.0 / EC جن حنر العالمية الوني تي رديم كا Addl: Inspector General of Police. Investigation Khyber Pukhtunkhawa, Peshawar. 9-7.2013

FINAL SHOW CAUSE NOTICE

WHEREAS, you, Constable/Computer Operator Muhammad Sohail No. 87 posted in the office of DSP Legal CPO, committed gross misconduct, as defined in Rule of 3 Police Rules 1975 that you absented yourself without seeking any permission w.e. from 29.05.2013 and hence DSP/Legal CPO reported the matter accordingly and subsequently you were also learnt to have been charged in a criminal case vide FIR No. 463 dated 03.06.2013 U/S 411-PPC PS Chamkani Peshawar. Resultantly you were issued charge sheet with summary of allegations. Enquiry Committee consisting of Inspector Mirza Ali of was constituted to enquire into the matter.

- WHEREAS, the Enquiry Officer finalized the enquiry proceeding by giving 2. you full opportunity of defence as well as cross examination and the statements of all PWs have been recorded in your presence. Consequent upon completion of enquiry proceedings, the Enquiry Committee held you guilty of the charges levelled against you. A copy of the Enquiry Committee's report is enclosed herewith.
- AND WHEREAS, on going through the Findings and recommendation of 3. the Enquiry Committee, material placed on record and other connected papers including your defence before the Enquiry Committee, I am satisfied that you have committed the misconduct and are guilty of the charges levelled against you as per statement of allegations already conveyed to you which stands proved and render you liable to be awarded punishment under the said Rules.
- NOW THEREFORE, I, Javed Zamir-ud-Din Farooqi SSP/Investigation 4. CPO Peshawar competent authority have tentatively decided to impose upon you, any one or more penalties including the penalty of "Dismissal from Service as defined in the said Rule.

You, are, therefore, required to submit reply to this Show Cause Notice within Seven days of the receipt of this notice, as to why the aforesaid penalty should not be imposed upon you, failing which it shall be presumed that you have no defence to offer and an exparte action shall be taken against you. In the meantime also intimate as to whether you desire to be heard in person or otherwise.

No 5848/fe. CA: 22/7/2013

ED ZAMIR-UD\DIN FAROOQI)

Senior Superintendent of Police,

Investigation CPO Khyber Pakhtunkhwa

Peshawar 47767013



Annex "H"

Reply to Show Cause Notice No. 5848/EC dated 22.07.2013

Respected Sir,

ATTESTED Show Jackymi Advocate

It is most humbly submitted that I was charged in a concocted case and went to jail as per law vide FIR mentioned in the final show cause notice. It is pertinent to note that while a person is charged in a criminal case wrongly on rightly he will have to face the process of law. As mentioned above the case against me is false, concocted and absolutely without any evidence. The case was registered against me by a police officer on personal grudge which I will explain before your honour verbally.

That this final show cause notice has been served upon me without the enquiry committee report and in absence of that report I would be unable to defend myself properly in accordance with law.

That the enquiry has conducted in my absence. Neither any notice as required under the law has been issued to me by the Enquiry Officer nor any opportunity of cross examination was given to me. It is wrongly mentioned in the enquiry report and final show cause notice that I was given opportunity of defense and cross examination. If the enquiry committee has given this impression in its finding, that is totally incorrect and wrong and not binding upon me because I was in jail for some time and through that I can prove that the enquiry report is one sided biased and this portion of the enquiry is absolutely incorrect, wrong and having no footing to stand upon in the eyes of law.

That the enquiry is one sided and therefore any finding derived on the basis of its evidence cannot be acted upon.

Annes "H

That the balance of evidence in the criminal case registered against me is in my favour as there is no evidence at all in the said case and therefore there is every likely hood of my acquittal and in such case the acquittal will be the most important defense. That without conclusion or disposal of that criminal case my trial in this case would be a double jeopardy which is against the law and practice. Police Rules 16-2 and 16-3 is clears in this regard and can be construed in this regard.

That the enquiry officer has conducted the enquiry in my absence and has given wrong impression that I was present during the course of enquiry which speaks volumes of his impartiality and bias towards me, I therefore have no confidence on him and request the authority that the enquiry may please be conducted by an impartial official of the department so that I may be provided justice in accordance with the law and rules.

Submitted please for sympathetic consideration.

Yours obediently

Muhammad Sohail No. 87 Constable / Computer Operator Investigation CPO .

Khyber Pakhtunkhwa, Peshawar

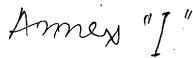
Dated: 29.07.2013

Received budger on 25/7/17

ATTESTED

Advocate.





BEFORE THE DEPUTY INSPECTOR GENERAL OF POLICE HOR INVESTIGATION, KHYBER PAKHTUNKHWA PESHAWAR.

Appeal against the order of Senior Superintendent of Police Investigation, CPO, dated 03.04.2014 vide which the appellant was dismissed from Service an flimsy grounds:

Respected Sir,

The appellant most respectfully submitted the following few lines in support of the appeal.

- That the appellant was implicated in a false case of recovery of stolen vehicle u/s 411 PPC vide FIR No. 463 dated 03.06.2013, Police Station Chamkani.
- That the case of the appellant is under trial in the Court of competent 2. Jurisdiction and has to be decided in near future.
- That the case is false, frivolous and concocted which is made an the 3. advice of Mr. Shukat DSP Police Station Chamkani who is annoyed with me on having some information for the arrest of a dangerous criminal of Police Station Badabeera of which I was unable to provide.
- That I have not been provided the copies of relevant record for may 4. defence.
- That I have not been provided the opportunity of final hearing and the 5. order has been announced in my absence.
- That the provision of *Police Rules 16.3* has been violated which provide punishment to official of Police after the decision of the case by the Court of Law.
- That there is no evidence in the case against me and there is likely hood of my acquittal but due to the departmental punishment I will bear double jeopardy which is against the norms and constitution.

PRAYER:

Keeping in view the above reasons, it is most humbly prayed that the order of SSP/Investigation CPO may please be set aside and the appellant be reinstated in service with back benefit.

Dated: 30.04.2014.

(Dissmissal onder is andosed herowith) Mukammad Sohail, Ex: Constable/Computer Operator,

CPO, Peshawar. (Appellant)

باعث تحربرا نك مقدمه مندرجه عنوان بالا میں اپنی طرف <u>سے واسطے</u> پیروی وجواب دہی وکل کاروائی متعلقه سم آن مقام کی اگری اندالی فراندالی می الاور ا مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامه کرنے وتقر رثالث و فیصله پر حلف دیئے جواب دہی اورا قبال دعویٰ اور بصورت ڈگری کرنے اجراءاوروصولی چیک وروپیدارعرضی دعوی اور درخواست ہرشم کی تصدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یاڈگری کیطرفہ یا پیل کی برامدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ٹانی و پیروی کرنے کا مخارہوگا۔ ازبصورت ضرورت مقدمه فرکور کے کل یاجزوی کاروائی کے واسطے اور وکیل یا مخار قانونی کواپنے ہمراہ یا اپنے ہجائے تقرر کا اختیار ہوگا۔اورصاحب مقرر شدہ کوبھی وہی جملہ مذکورہ بااختیارات حاصل ہول گے اوراس کاساخته پرداخته منظور وقبول ہوگا دوران مقدمه میں جوخرچه ہرجانه التوائے مقدمہ کے سبب سے وہوگا۔کوئی تاریخ پیشی مقام دورہ پر ہو یا حدسے باہر ہوتو وکیل صاحب پابند ہوں گے۔ کہ پیروی ندکورکریں ۔ لہذا وکالت نامہ کھدیا کہ سندرہے۔ Advocate کے لئے منظور ہے۔ Advocate. مقام

Accepted &

چوک مشتنگری پیثا در شی فون 2220193

Service appeal No. 1069/2014

Muhammad Sohail..... (Appellant)

VERSUS

Inspector General of Police

and two others(Respondents)

WRITTEN REPLY TO THE COMMENTS
OF RESPONDENTS ON BEHALF OF
APPELLANT MUHAMMAD SOHAIL.

Respectfully Sheweth:

Preliminary Objections:-

- a. Para No. "a" is incorrect.
- b. Para No. "b" is incorrect and formality only.
- c. Para No. "c" is absolutely incorrect and based on imagination and quoted without calculation and consideration of period provided for appeal by law.
- d. Para No. "d" is incorrect. P.P.O and D.I.G investigation and S.S.P investigation are necessary parties and they have been made party accordingly.

e. Para No. "e" is incorrect. Nothing has been concealed from the august tribunal and the appeal is supported by an affidavit which is self-explanatory for clean hands

Facts:

- 1. Para No. 1 is correct.
- 2. Para No.2 is incorrect. The appellant has a long service of 13 years in which the appellant has not availed any earned leave and absence of 31 days can be easily adjusted from earned leave of 13 months. The allegation of dealing in stolen vehicles is totally incorrect as because the local police is unable to forward the challan of case to court due to non-availability of evidence. What happened to the recovered cars. Where are these cars and what is the fate of that recovery which is still shrouded in mystery.
- 3. Para No.3 incorrect. The appellant has expressly mentioned and explained in his statement to the show cause notice that the then D.S.P chamkani was compelling the appellant for becoming witness against one Irfan and this fact has been admitted by the inquiry officer in his inquiry report which is annexed to the comments of respondents. Furthermore the local police is unable to forward challan against the appellant due to deficiency of evidence. The fate of the three recovered vehicles is also not known.
- 4. Para No. 4 of the appeal has been admitted by the respondents. In fact charge sheet was given to the

appellant under one head and he was punished under another head, thus the appellant was deprived of his right of defence which is universally recognized right and its denial vitiate the inquiry or trial ab-initio. No punishment can be passed on defective charge and the punishment awarded to the appellant deserves to be set aside on this clear admission of the department.

- 5. Para No. 5 is absolutely incorrect. Police rules 1934 is clear on the question of concealment or otherwise which is Section 13 chapter No. 26provides the provision of arrest of government servant. Under these rules it is the responsibility of the I.O. to inform the department concerned before or after the arrest of the government servant. This rule has been violated by the IO which indicate the malafide of police for false involvement of the appellant in the instant case.
- 6. Para No. 6 has been admitted by the respondents which substantiate the entire contents of the appeal and strengthen the case of the appellant.
- 7. Para No. 7 is an admission of the respondents which clearly indicate that the authorities were on one pitch for the dismissal of the appellant and change of enquiry officer provides no justice to him due to the D.S.P Chamkani who was with malice to the appellant.
- 8. Para No. 8 is incorrect. The inquiry officer failed to follow the rules of inquiry as laid down in 1975 police rules. Exparte proceeding has been carried out but no warning or

notice has been served upon the appellant before opting for ex-parte proceeding. The inquiry and its final report is full of flaws. The enquiry has been conducted by two officers whereas there is no permission for enquiry by two officers in 1975 police rules. It clearly shows that the inquiry has been conducted under an abrogated law of Removal From Services (Special Powers) Ordinance 2000. The enquiry report is clear on the facts of the case U/S 411 PPC. Which admitted the doubt about signature on recovery memos and says that it might have been done by the accused. If the accused is allowed to do so, what is the job of I.Os and court staff, what will be the fate of cases of heinous nature and why the accused are languishing in jails. These are lame excuses advanced by the enquiry officer. The enquiry officer has also referred to the finding of the officer who was changed on application of the appellant. He based their finding on the enquiry of that biased officers which is not relevant under the law. In short the enquiry officers have criticize the case U/S 411 PPC to the extent that there is no case and that is why the local police is unable to challan the case to court till now. The absence of the appellant was intentional but under compulsion and the involvement of the appellant in criminal case has been proved due to malice of someone by the report of the enquiry officers as they have pointed many flaws in the case which render it to a case of deficient evidence and when there is deficient evidence the accused becomes entitle to be released U/S 169 CrPC.

9. Para No. 9 is correct to the extent of issuing of dismissal order but the order is neither legal nor speaking.

- O.B number or date. The date under the signature is also reflects some cutting. No order for information to the appellant or others is there in the foot! which shows that the order has not been communicated to the appellant nor to the office of the respondent no. 3 which seems a latest action at the time of submission of reply.
- 11. Para No. 11 is incorrect. Plausible grounds have been advanced in the appeal which are supported by cogent evidence and reasons.

GROUNDS:

- A. Para No. (a) is incorrect. The order has not been passed in accordance with the law. Enquiry order has been passed under the Removal From Services (Special Powers) Ordinance 2000 an abrogated law as there is no provision of two officers for inquiry under, 1975 police rules and the punishment was awarded under 1975 police rules which action is quite illegal.
- B. Para (b) is incorrect. The respondent No.3 has passed an order of dismissal against the findings of the enquiry committee. The enquiry committee has proposed that the decision on the inquiry may be postponed till the decision of the case by the competent court of law but respondent No.3 acted upon the legal opinion of an irrelevant employee because after promulgation of N.W.F.P.

prosecution act 2005, D.S.P legal stands nowhere to give legal opinion.

- C. Para (c) is absolutely incorrect. The authority has badly failed to go through the inquiry report which says there is doubt in the signatures on the recovery memo, the chokidar of the place from where recovery is made do not wish to bear evidence. The appellant had challenged the integrity of the previous inquiry officer on which application he was changed but still his finding was accepted by the inquiry committee but the authority did not take any notice of this irregularity.
- D. Para (d) is incorrect. The authority would have framed a charge other charges and summary of allegation o of intended punishment but nothing was done to regularized the proceedings. The final charge sheet is given on the conclusion of enquiry and therefore no opportunity of defense was given and on this score alone the proceedings becomes viated.
- E. Para (e) is incorrect. Under the law as provided in the Punjab Police Rules 1934 which governs the police department, the police officer who is arresting the government employee is responsible to inform senior officers of the arrested employee before his arrest or if it is impossible the senior officer be inform after the arrest by the same police officer. Police rules chapter 26-13 is clear on the subject.

- F. Para (f) is incorrect no one can be blamed for an offence unless he is proved guilty or that offence in the Court of law is proved mere allegations in the F.I.R or otherwise cannot make a person guilty of the offence alleged against him. In the instant case the appellant has proved his innocence before the police during investigation and that is why the police is unable to forward challan against him. This is a matter of consideration that the local police has failed to submit challan against the appellant of a simple case in a long period of 2 years and 6 months.
- G. Para (g) is incorrect. The authority has not agreed with the opinion of the inquiry committee. In that case the authority would have referred the case to another inquiry officer, but he was not authorize to pass order contrary to the findings of the inquiry committee.
- H. Para (h) of the reply is incorrect. The appeal has been given a severe punishment for absence of lesser period than of the earned leave of the appellant which 13 moths on the leave account of the appellant.
- I. Para (i) is incorrect. There is no weight in the evidence of the prosecution and section 169 Cr.PC is there which comes to rescue the innocent persons. When prosecution has no evidence why they are not releasing the appellant u/s 169 Cr.PC. The malafdie of the police is that they have kept pending investigation for a long period of 2 years and 6 moths. The mandatory provision of the Cr.PC u/s 173 is that the case shall be forwarded to Court within 15 days or at least within 18 days, after seeking

permission of the Court. The police is unable to explain as to why they have defeated this mandatory provision of law.

- J. Para (j) is incorrect. The appellant was ready to lead defence but no opportunity was given to the appellant. Even watchman Saiful Malook S/o Ziarat Gul who has given a clear statement is sufficient for the defence of the appellant.
- K. Para (k) and (l) has already been replied vide paras (i) and (j).
- L. Para (m), (n), and (o) are incorrect. Proper procedure of inquiry against the appellant has not been adopted as no suspension order of the appellant has been passed during confinement in jail then the inquiry was conducted in the absence of suspension order till the dismissal order the appellant performed duties but a single penny has not been paid for the whole period.
- M. The appellant will raise other grounds during the hearing of the appeal.

Appellant Muhammad Sohaid Ex- Constable K.P.O. D.S.P. Legal C.P.O. Peshawar.

Through

Dated: 23/11/2015

Akbar Khan Advocate High Court, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR.

Service appeal No. 1069/2014

A Sign of A. A.	Muham	mad Sohail	(Appellant)
		VERSUS	
Inspect	or Genera	al of Police and two other	(Respondents)
Subject:	COM	IMENTS/REPLY ON BEHALF OF RE	SPONDENTS.
Preliminary objections:-			
	a)	The appeal has not been based on facts.	i i
	b) •	The appeal is not maintainable in the presen	t form.
	c)	The appeal is barred by law and limitation.	
	d)	The appeal is bad for mis-joinder and n	non-joinder of necessary
		parties.	!
	e)	The appellant has not come to the tribunal w	vith clean hands.

Respectfully Sheweth!

FACTS:-

- 1. Needs no comment as it pertains to the service record of appellant.
- 2. Correct to the extent of appointment of appellant. The remaining Para is denied because appellant not only absented himself for long period but was also found involved in dealing stolen property. Three stolen vehicles were recovered from the possession of appellant and he is still facing trial on the above charges; therefore his further retention in police department was not justified.
- Incorrect, appellant has not pointed any malice on the part of Police in registration of criminal case against him. Furthermore, the guilty conscious of appellant led to registration of the case and according to investigation of the case three stolen vehicles were recovered from his possession.
- 4. Correct to the extent that appellant was found absent from duty for long time therefore charge sheet based on allegation of absence from duty was issued to him.
- Incorrect, appellant concealed his involvement and arrest in criminal case and remained absent and he pointed such facts in his reply. The reply of appellant was found unsatisfactory therefore departmental proceedings were conducted into the charges leveled against appellant.
- 6. Correct to the extent of grant of bail to appellant.

- 7. Correct to the extent that the enquiry officer was changed on the application of appellant which establishes the bona fide of respondents.
- 8. Incorrect, enquiry officer provided chance of defence to appellant but appellant failed to advance plausible explanation in response to his absence from duty and involvement in dealing stolen vehicles. He failed to rebut the charges leveled against him. Copy of enquiry report is enclosed as Annexure "A" which is explanatory on the matter.
- 9. Correct to the extent that respondent No. 3 issued dismissal from service order of appellant vide speaking order.
- 10. In correct, the departmental appeal of appellant has been rejected by the DIG, HQrs: Investigation copy of order is enclosed as Annexure "B".
- 11. In correct, the appeal of appellant is not sustainable on the grounds advanced in the appeal.

GROUNDS

- A. Incorrect, the impugned order is just, legal and was passed in accordance with law after thorough evaluation of facts and evidence on record.
- B. Incorrect, proper speaking order has been passed on the departmental proceedings initiated against appellant.
- C. Incorrect, the impugned order was passed after thorough examination of the record, facts and evidence placed on file.
- D. Incorrect, appellant was charge sheeted on the score of allegation of will-full and deliberate absence from duty and he himself pointed out his involvement in criminal case. Such facts were converged to appellant in final show cause notice and he failed to rebut the charges.
- E. Incorrect, appellant concealed his involvement in criminal case and absented himself willfully and deliberately from duty.
- F. Incorrect, criminal proceedings and departmental proceedings are distinct in nature and can go side by side. Appellant being member of Police was involved in dealing in stolen vehicles therefore; his retention in Police was not justified.
- G. Incorrect, enquiry officer found appellant guilty of the charges and suggested that the departmental proceedings may be kept pending till final decision of the criminal case.

However, the authority did not agree with the suggestion of the enquiry officer and issued final show cause notice to the appellant. Appellant was also heard in person however, appellant failed to submit plausible explanation and defence in rebuttal of the charges leveled against him.

- H. Incorrect, appellant was unable to establish his long absence from duty and involvement in dealing in stolen vehicles.
- Ĭ. Incorrect, appellant himself has admitted that he was initially charge sheeted on the score of allegations of absence from duty. During departmental proceedings it came to light that he was also involved in criminal charges. Therefore, there was no justification in keeping the departmental proceedings pending till final decision of the criminal case.
- J. Incorrect appellant failed to advance any plausible defence.
- K. Incorrect this Para is mere repetition of Para (1) of the ground of appeal.
- L. Incorrect the impugned order was passed in departmental proceedings initiated against appellant. The criminal court will hold its own opinion on conclusion of trial.
- M. Incorrect, appellant salary was properly paid to appellant for the period he performed duties
- N. Incorrect the impugned order was passed by the competent authority.
- O. Incorrect the impugned order was passed after adopting all the legal and procedural formalities.
- P. The respondent may also be allowed to raise other grounds during hearing of the case.

It is therefore, prayed that the appeal may be dismissed with costs.

PROVINCIAL POLICE OFFICER,

Khyber Pakhtunkhwa, Peshawar.

(Respondent No.1)

Deputy Inspector General of Police,

Inv: HQrs: Khyber Pakhtunkhwa, Peshawar.

Fol, si

(Respondent No. 2)

Senior Superintendent of Police

Investigation wing CPO,

Peshawar. (Respondent No.3)

و فائنل ربورٹ محکمانه انکوائری

برخلاف محمة مهيل كانشيبل نمبر 87 كمپيوٹرآ پريٹر دفتر ڈی ایس پی ليگل ی پی اوپشاور۔

بحواله چارج شیث محرره 13.6.2013 مجاریه دفتر جناب ایس ایس پی صاحب انوسٹی گیشن خیبر پختون خواه سی پی او پیثاور۔ مقدمه علت 463 مورخه 3.6.2013 جرم 411/420/468/471 مت پتھانہ چپکنی ضلع پیثاور۔

جناب عالى!

بحوالہ چارج شیٹ نمبری 4312-13/EC محررہ 13.6.2013 برخلاف کا نظیم کی سمیل نمبر 87 کمپیوٹر آپریٹر وفتر DSP لیکل می پی او پشاور جناب اللّی ایس پی صاحب نے انسپٹر میر زاعلی خان کواکنوائری پر مامور کیا تھا۔ جس پر ندکورہ بالا کا نظیمل نے عدم اعتاد کا اظہار کر کے بحوالہ تھم نمبری: 245/PA/SSP/Inve مورجہ 25.10.2013 مجاربیا زوفتر الیس ایس پی صاحب انوشی گیشون می پی او انگوائری بذامن ڈی ایس پی مجراجم خان اور انسپٹر اکبرخان کو تکان کی کے لیے حوالہ کی گئی ہے۔ حوالب پر واند بشکل درخواست مجرسہبل کا نظیم بل مجرا آپر بٹر جومیر زاعلی خان انسپٹر پر انکوائری کرنے کا عدم اعتاد خاہر کیا ہے۔ عکم متذکرہ کے ساتھ انسپٹر میر زاعلی خان کی طرف سے فائنل رپورٹ تکمانہ انکوائری فوٹو ٹیسٹیٹر تین اور اتی ہو ٹوکا پی نقل الیف آئی آرکا پی علیت 1049 سال علی حوالہ کی تعالی کو میں کا مورجہ کی کا خوالہ کی کو میالہ کی انسپل کو میالہ کیا تھا۔ بر دوانہ مجار می کا کو میل کا نظیم کی کو میالہ کیا تھا میرے حوالہ کی دونہ مجارب کیا تھا۔ بر دوانہ مجارب کی تھا میرے حوالہ کی مین میں میں میں میں میں میں میں کھر میں کا نظیم کی کو میالہ کیا تھا۔ بر دوانہ مجارب کی انسپٹرل کی مورجہ کی کو میل کا نظیم کی کھر کی کی میں کو میالہ کیا تھا۔ بر دوانہ مجارب کی کو میالہ کی کو میالہ کیا تھا۔ بر دوانہ مجارب کی کو میالہ کو میالہ کی کی کو میالہ کی کو میالہ کیا تھا۔ بر دوانہ مجارب کی کو میالہ کو میالہ کو کی کو میالہ کو کھر کی کو میالہ کی کو میالہ کو کو میالہ کو کو میالہ کو کھر کے انگو کو میالہ کو کھر کے انسپر کو کو کھر کے انسپر کی کو کھر کے انسپر کو کو کھر کے کو کو کھر کے انسپر کو کھر کے انسپر کو کو کھر کے کو کھر ک

جناب بحوالہ پروانہ منجانب انسیکٹر صاحب میر زاعلی خان برائے مور نہ 23.10.2013 طلبیدہ بسلسلہ از سرنوا نکوائری برخلاف من سائل عروض ہوں کہ میں نے فائنل شوکا زنوٹس مور نہ 22.10.2013 کے جواب میں عرض کیا تھا کہ انکوائری افیسر پراُسے انصاف کرنے کا اعتاد نہیں ہے۔ اس پر جناب نے از سرنوا نکوائری شروع کر کے اسی انکوائری آفیسر کو دوبارہ مقرر کر کے انکوائری حوالہ ہوئی۔ جناب اسی افسر نے پہلے سے اُس کے خلاف کی طرف انکوائری پردائے قائم کر کے اُسے قصور وارتھ ہرایا تھا۔ لہذا اس انکوائری افسر کو این میں اسی دائے پر قائم کرنے کا قوی امکان ہے۔ لہذا اُسے اب اس انکوائری افیسر پر منصفانہ اور غیر جانبدارانہ انکوائری کرئے کا عنا ذہیں۔

کرنے کا اعتاد نہیں۔

لهذااستدعا ہوئی کداُس کی انگوائری کسی دوسرےافسر کو مارک فر مائی جائے۔دعا گور ہونگا۔العارض محمر سہیل کانشیبل نمبر 87 کمپیوٹر آپریٹرانوسٹی گیشن آفس پی ڈی ایس پی سی پی او بیٹا ور نقل جن ب میرزاعلی خان انسپکٹر صاحب انگوائری افسرانوسٹی گیشن سی پی او بیٹا دیبرائے اطلاع۔

اس حکم انگوائری کے سلسلہ میں ذیل کاروائی کی گئی۔

مورخه 2.12.2013 بحواله پروانه مجاربید دٔی ایس پی انوشی گیشن ، کانشیبل نمبر 87 محمد مهیل مورخه 6.12.2013 محکر دفتر انوشی گیشن ہوکر تحریری بیان دوقطعات پیش کر کے لف شامل انکوائزی ہیں۔

مورخہ 17.12.2013 انگوائری ہذا کے سلسلہ میں بحوالہ مدنمبر 5روز نامچہ 17.12.2013 عبدالحمید SHO، کانسٹیلان انگوائری کے سلسلہ میں برائے مورخہ 18.12.2013 طلب کیے مگر حاضر ندا آئے۔

مورخه 18.12.2013 بحواله مد 6روزنام په 18.12.2013 تانه انوس گيش عبدالحميد SHO كانس برائه مورخه 18.12.2013 مورخه 19.12.2013 طلب كيه الى روز انسپكر معه امير حمزه سب انسپكر تفانه چمكی جا كرتهانه چمكی سے ذیل كاغذات نقلمد نمبر 18 روزنام په 19.12.2013 واپسی رپورٹ SHO روزنام په 2013.6.2013 واپسی رپورٹ SHO جس میں تین عدد مور گارذیل فتضه پولیس كیں نقل ایف آئی آرعلت 463 مورخه 2013، جم میں تین عدد مور گارذیل فتضه پولیس كیں نقل ایف آئی آرعلت 463 مورخه 3.6.2013 جرم

مورخہ 20.12.2013 عبدالحمید خان انسیکٹر SHO چمکی حال بھانہ ماڑی انگوائری کے سلسلہ میں حاضر دفتر ہوکر سابقہ بیان ملاحظ کرنے پراپنے سابقہ بیان کی تائید کی۔ جس پرمجہ سہیل کانشیبل نے جرح کرکے لف شامل انگوائری ہے۔ اسی روزمجہ سہیل کوفائل مقدمہ کی فوٹو سلیٹ کا پی پیش کر کے شامل انگوائری ہذاہہے۔

کوفائل مقدمہ کی فوٹو سلیٹ کا پی پیش کرنے کے لیے کہا جس نے فردمقوضگی کا فوٹو کا پی پیش کر کے شامل انگوائری ہذاہہے۔
مورخہ 26.12.2013 سیراج نبی کانشیبل طلبیدہ حاضر آ کر سابقہ بیان کی تائید کرتے ہوئے اس کانشیبل پرجمہ سہیل نے جرح کرنے بعد لف شامل انگوائری ہے۔ اور مورخہ 27.12.2013 کوز اہد خان نمبر 968 کانشیبل اور مظفر خان کانشیبل انگوائری کے بیانات لف شامل انگوائری

میسہ کا کا المارہ کو المارہ کو المارہ کی کہ اپنی صفائی کے بارے میں گواہان پیش کرے۔ اور بعدہ بحوالہ مدنہ ہمر8 رونے ای مجسہ کی کا بی صفائی کے بارے میں گواہان پیش کرے۔ اور بعدہ بحوالہ مدنہ کر 2.1.2014 میں میں ہورے 8.1.2014 باراطلاعیا بی کے متعلق روز نامچہ میں رپورے تحریر شدہ کو المارہ کو روز نامچہ میں رپورے تحریر شدہ کو المارہ کی المارہ کی متعلق روز نامچہ میں رپورے تحریر شدہ کو المارہ کی المارہ کی متعلق روز نامچہ میں کہ کو المارہ کی متعلق روز نامچہ میں رپورے تحریر شدہ کو المارہ کی بھر المارہ کی کہ کو المارہ کو المارہ کی کہ کو المارہ کو المارہ کی کہ کو تو کا بی دورے 10.2013 ہوں 2013 کی مورجہ مورجہ کی مورجہ کی کا کو المارہ کو المارہ کی کو کو لائی دیکر شامل انکوائری ہذا ہے۔ پڑتال رجم ہذا ہو کہ جو لائی 2013 تا جون 2013 رجم حاضری میں مجہ سہیل کا نام درج نہیں ہے۔

مورخه 30.1.2014 کوفنیش افر مقدمه مندرجه صدر واقف خان ASI حال گلبرگ پیثا ورککمانه کورس اسلام آباد ہے آکرجس نے اپناتحریری بیان پیش کر کے بیان کیا کہ مقدمه مندرجه صدر میں مورخه 20.6.2013 کوچا لان دیا جا چکا ہے شامل انکوائری ہے۔ اس طرح مثل مقدمه مقامی پولیس سے منگوا کر پڑتال کرنے پر فردات مقبوضگی مرتبه 3.6.2013 پرد شخط ثبت شده مشکوک معلوم ہوتے ہیں۔ جب تفتیش افسر سے ایک بارے میں پوچھا گیا تو اُس نے کہا کہ شل مقدمہ بعد چالان مرتب کرنے مخلف عدالتوں میں آتا جا تار با۔ شاکد مرفز کاریں بحوالہ مذمبر 46 مورخه آتا جا تار با۔ شاکد مرفز کاریں بحوالہ مذمبر 46 مورخه کاری کی گئفتیش فی میں کار کرد کو دوعدد موٹر کاریں بحوالہ مذمبر 46 مورخه افراک کی گئفتیش افر کا تحریک بیان لیا گیا ہے۔

مختصرا خالات انگوائری بذایوں ہیں کہ کاشیبل متذکرہ بالا دفتر خود مورخہ 29.5.2013 ہے فیر حاضر رہ کر جناب ایس ایس پی صاحب انوٹی بیشنوں کہ پی او بیٹا ور نے متذکرہ کاشیبل کے نام چاری شدے جاری کرے جس پر کاشیبل غذکورہ نے میرزاعلی خان السیکٹر صاحب کے انگوائری افر مقرر ہونے پر عدم اعتماد کا اظہار کر کے انگوائری بذائن PSP محداجمل خان بوسٹر کی اور انسیکٹر اسلوم انکوائری کے دوران پڑتال ریکارڈ انسیکٹر اسلوم انکوائری افر مقرر ہونے پر عدم اعتماد کا اظہار کر کے انگوائری کے انگوائری کے دوران پڑتال ریکارڈ ہے معلوم ہوا کہ سالقد انکوائری افر سے خلاف منصفاند اور غیر جانبد اسلام کا کہ انکوائری گئی۔ انگوائری افر سے معلوم ہوا کہ سالقد انکوائری افر سے معلوم ہوا کہ سالقد انکوائری افر سے معلوم ہوا کہ سالقد انکوائری افر سے کا فیائری کو جود ہیں۔ من معلوم ہوا کہ سالقد انکوائری افر مورد ہیں انکوائری کے دوران مورد ہیں کہ بیانات کے صفی کا کہ بیانات کے صفی کہ کہ بیانات کی کہ بیانات کی کہ بیانات کی کہ بیانات کے صفی کہ بیانات کے صفی کہ کہ بیانات کی کہ بیانات کو کہ بیان کی ایک کی ان کی کہ بیان کی کہ بیانات کو کہ بیانات کو کہ بیان کی کہ بیان کی کہ بیانات کو کہ کو

پیش نه کرسکا۔اورمزید بتلایا کہ ایک شخص حاجی عرفان سکنه بڈھ بیرجس کا اس مقدمه میں ذکر ہونا بیان کیا کہ اُس کےخلاف نے کورہ کو گواہی دینے پرمجبور کررہا تھالیکن وہ گواہی دینے پرداضی نہ ہوسکا۔

نیز مذکورہ حاجی عرفان کا ذکر گاڑیوں کی رکھوالی ہے متعلق ذکر ضرور موجود ہے لیکن مقامی پولیس کا مزیدر یکارڈ خاموش ہے۔ ازسرنوانکوائری کے دوران تھاندریکارڈ چیک کیا گیا ہے۔ کانٹیبل مذکورہ بمطابق ریکارڈ مقدمہ علت 463مور خد 3.6.2013 جرم 411 ت پ تھانہ چمکنی حسب ضابطہ گرفتار ہو کرضانت کنفرم ہوا ہے۔ ملزم کانشیبل سے حسب ضابطہ نشاند ہی موقع روبرو گواہان کرایا گیا ہے۔ حراست پولیس سات یوم لکھ کرعدالت مجاز سے ایک یوم حراست پولیس منظور کی گئی۔عدالت مجاز میں اقبالی بیان زیر دفعہ 164/364 ض ف کے لیے پیش کیا جا کرعدالت میں مذکورہ اپنے بیان ہے منحرف سے ہو چکا ہےاوراُسی روز ڈسٹر کٹ جیل منتقل ہو چکا ہے جو کہ اب عد الت سے برضانت ہے۔ملزم کانشیبل کے خلاف گواہان اور دیگر متعلقین کے بیانات لئے جا کرصفحہ شل، فائل انگوائزی پرموجود ہیں۔مقدمہمندرجہصدر میں زیردفعہ 173 ض ف جالان برخلاف ملزم محسہیل دیا جاچکا ہے۔ مذکورہ کانشیبل سے جوسرقه شده گاڑیاں برآ مدہوئی ہیں اُن میں صوبہ خیبر پختون خواہ کےعلاوہ دیگر صوبوں کو بھی ملزم **ن**دکورہ مطلوب رہاہے۔

حالات واقعات، تقاندریکارڈ اور مذکورہ کانشیبل کا دفتر خودہے غیر حاضری ریکارڈ اور گواہان کے بیانات ،ملزم کانشیبل سے حسب ضابطه نشاندی موقع کرانے سے تھانہ چمکنی کے مقدمہ مذا پرتفتیثی افسر کے صفحہ ثنل پرفرا ہم کردہ شہادت اور سابقہ انکوائزی افسر انسپکٹرمیرزاعلی خان کے مرتب شدہ فائنل رپورٹ محررہ 7.2013 ورمن ڈی ایس پی کی زیرنگرانی انسپکٹرا کبرخان مروت کااز سرنو انگوائری کرنے سے اور ملزم کانطیبل گا سے بے گناہی ثابت کرنے کے لیے کوئی ٹھوں ثبوت پیش نہ کرسکنے کی وجہ سے یہ بات ثابت ہو چکی ہے۔ کہ مذکور ڈملزم کانشیبل پولیس ملازمت میں ہوتے ہوئے ایسی فتیج جرم میں ملوث رہاہے۔ تفتیثی افسر نے بھی مثل مقدمه پر مذکوره کےخلاف کافی ثبوت مہیا کر کےمقد مہ جالان عدالت کیا ہے۔

نیز سابقه انکوائری افسر پرملزم کانطیبل نے جوعدم اعتاد ظاہر کیا ہے اس میں کوئی صدافت نہیں پائی جاتی ہے۔سابقه انکوائری افسر کی انکوائری رپورٹ سے میرا اتفاق ہے۔

تا ہم کانٹیمبل مذکورہ کےخلاف مقدمہ ہذاعدائت مجاز میں رساعت ہے جس کا فیصلہ تادم تحریز ہیں ہوا۔ لہذا برطابق پولیس رولز 3.6.3 كى بھى قصور وارملازم بوليىن كى انگوائرى كا فيصله تا آمد فيصله عد الرت انتظار كرمنا چاہيئے۔ اندريں باره حكم اضران بالا افضل ہوگی.

ر پورٹ انکوائری مرتب ہوکر گذارش ہے۔

DSP/ Legal Inv.

المركم انوشي كين يوندي پي

انسپکثرا کبرخان

AMMEXUYE CLB"

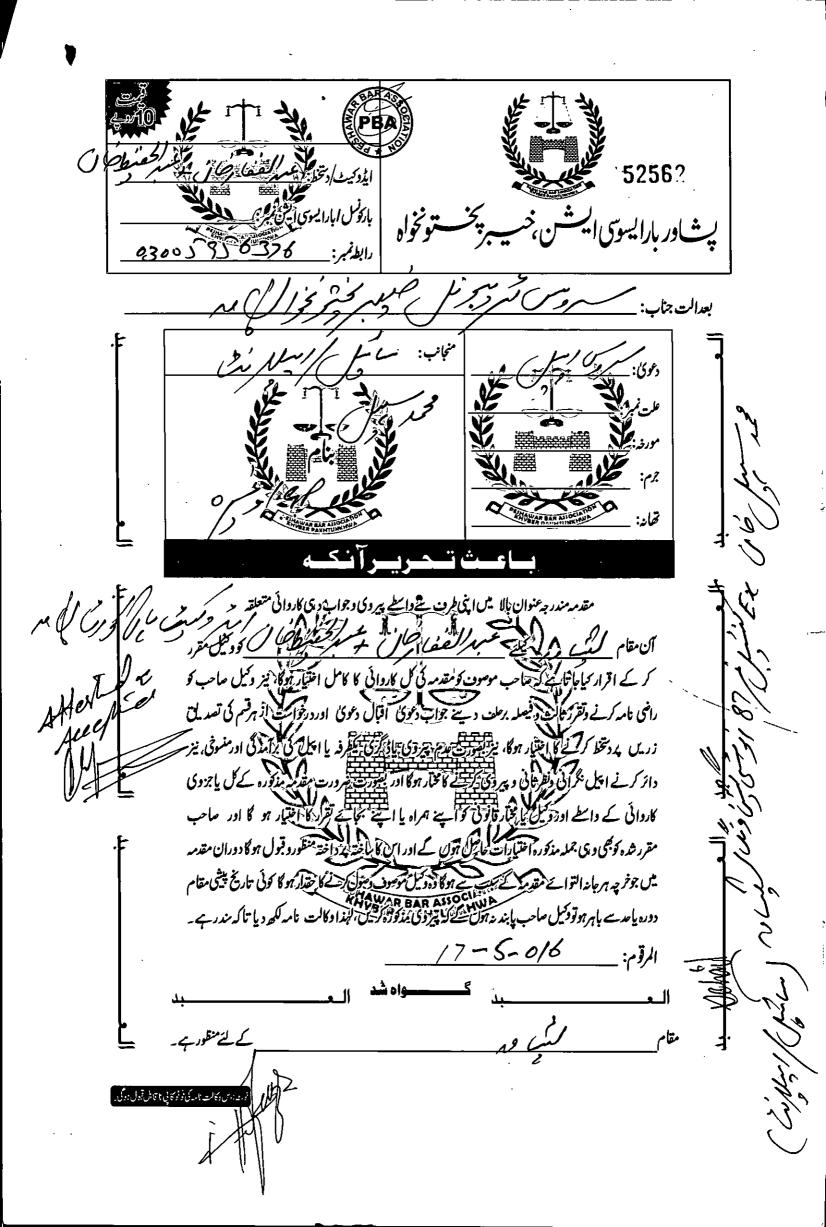
ORDER

This order is passed on departmental appeal of Muhammad Sohail Ex-Constable wherein he has challenged the order of Senior Superintendent of Police investigation CPO vide which he was dismissed form service.

The relevant record gone through which revealed that all legal and codal formalities were adopted before passing the impugned order. Proper chance of defense was provided to appellant but he failed to rebut the serious charges of dealing in stolen property. No infirmity and legal lacuna has been pointed out in the impugned order and no fresh ground has been brought on record.

In view of the above the appeal as rejected being without any force and substance.

Deputy Inspector General
Of Police Headquarters
Investigation CPO



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 1481 /ST

Dated 9 / 9 / 2016

То

The Senior Superintendent of Police, Investigation Wing Central Police Peshawar.

Subject: -

JUDGMENT

I am directed to forward herewit1h a certified copy of Judgement dated 06 .09.2016 passed by this Tribunal on the above subject for strict compliance.

Engl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR.