20.05.2015

Clerk of counsel for the appellant present. Clerk of counsel for the appellant submitted an application for adjournment. Adjourned to 10.06.2015 for preliminary hearing before S.B.

19-

Member

10.06.2015

Counsel for the appellant present. Requested for adjournment as grievances of the appellant are about to resolve by the respondents. Adjourned to 30.6.2015 for preliminary hearing before S.B.

Chairman

30.06.2015

Counsel for the appellant present. Learned counsel for the appellant requested for withdrawal of appeal as the grievances of the appellant have been redressed. Dismissed as withdrawn. File be consigned to the record.

ANNOUNCED 30.6.2015

thairman'

14.01.2015

Clerk of counsel for the appellant present, and requested for adjournment. Request accepted. To come up for preliminary hearing on 16.02.2015.

Member

16.02.2015

Clerk of counsel for the appellant present, and requested for adjournment due to pre-occupation of learned counsel for the appellant in the Supreme Court of Pakistan. Request accepted. To come up for preliminary hearing on 20.03.2015 before S.B

() d

20.03.2015

Counsel for the appellant present and requested for adjournment. Request accepted. To come up for preliminary 20.05.2015 before S.B.

Member

Form- A FORM OF ORDER SHEET

Court of	
Case No.	1252/2014

S.No. Date of order Proceedings 1 2 3 1 21/10/2014 The appeal of Mr. Mazhar Iqbal resubmitted tool Mr. Ashraf Ali Khattak Advocate may be entered in Institution register and put up to the Worthy Chairman preliminary hearing. 2 2 7 - 10 - 30 This case is entrusted to Primary Bench for preliminary to be put up there on CHARMAN CHARMAN	
Proceedings 1 2 3 1 21/10/2014 The appeal of Mr. Mazhar Iqbal resubmitted tod Mr. Ashraf Ali Khattak Advocate may be entered in Institution register and put up to the Worthy Chairman preliminary hearing. 2 27-10-2016 This case is entrusted to Primary Bench for preliminary Bench for Bench fo	
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The appeal of Mr. Mazhar Iqbal Ex-Constable No. 4585/ FRP Abbottabad received today i.e. on 29.09.2014 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal which may be placed on it.
- 2- Annexure-B of the appeal is illegible which may be replaced by legible/better one.

No. 1436 /S.T,
Dt. 29 9 /2014.

REGISTRAR > 9 \ 9 \ \ \ \ \ SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Ashraf Ali Khattak Adv. Pesh.

Re- submitted.

Appellant has applied for the growt of document as required per objections but the same has not been provided till the date.

It is therefore, requested that further time may knowly be allowed for the required of the required documents as per objection

Time is extended up to 27th ortober 2015 13-10-2014

Re-Submitted:

As the appellant has been discharged Advocate

under Police Rule 12.21, therefore, respondents 10/14.

has regretted application of the appellant as respondent has not

usued any change sheet, statement of allegations and neither have conducted inquiry etc

The appeal is re-submitted with above observation. Please put before un court

Dated: 21-10-2010

Ashraf Ali Khatlak.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1252 /2014

Mazhar Iqbal Ex-Constable No.4585/FRP Appellant	Versus	The Commandant FRP Govt: of Khyber Pakhtunkhwa, Peshawr and othersRespondents
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INDEX

S.No.	Description of Documents	Date ***	Annexure	Pages
	Memo of Service Appeal with Affidavit.			1-9
2.	Copy of Medical Prescriptions		A	10-19
3.	Copy of impugned order	16-01-2014	В	20
4.	Copy of Departmental Appeal		B C	21-24
5.	Copy of Impugned final order	13-03-2006	D .	25-27
6.	Wakalat Nama			

Appellant

Through

...

Ashraf Ali Khattak

and

Nawaz Khan Khattak Advocates, Peshawar

Dated: _____/ 02/ 200614

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1252 /2014

Mazhar Iqbal Ex-Constable No.4585/FRP, Platoon No.106, Hazara Region, AbatabadAppellant.

Versus

- 1. The Commandant FRP Govt: of Khyber Pakhtunkhwa, Peshawr.

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED FINAL ORDER OF RESPONDENT NO.1 DATED 13-03-2014 (Annexure-D) COMUNICATED ON 18-09-2014 PASSED ON THE DEPARTMENTAL APPEAL OF THE APPELLANT (Annexure-B), WHEREIN HE MAINTAIN THE ORDER OF RESPONDENT NO.2 DATED 16-01-2014.

Prayer:-

29/9/14

On acceptance of the instant service appeal this Honourble Tribunal may graciously be pleased to declare both the impugned orders dated 13-03-201½ passed by respondent No.1 and the order dated 16-01-2014 passed by respondent No.2 as illegal, unlawful and without lawful authority and set aside the same and also re instate the appellant with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

e-submitted to-dig

202/19/14

- 1. That appellant was appointed in the respondent organization vide dated 29-11-2011 as a constable and after successful completion of recruit training at RTW, Kohat was posted at District Abbottabad.
- 2. That appellant became ill in the month of september, 2013, therefore, he submitted application for leave on medical ground, but instead of granting medical leave, he was transferred and posted to District Batagram (medical prescriptions are attached as Annexure-A). Appellant complied the order and resumed his duty at Batagram. There he again submitted application for leave, but was not granted.
- 3. Appellant thereafter approched the office of respondent No.2 for leave on account of his serious illness, but he was not informed of the fate of his application. Appellant was so serious that he was unable to join his duty. This fact can be varified from the copies of his medical prescription. The question is whether one can join and perform his duty in such like situation.
- 4. That vide impugned order dated 16-01-2014 (Annexure-B) appellant has been discharge from service under FR 12-21 on account of absence from service.
- 5. That being aggrieved from the impugned order; appellant preferred departmental appeal (Annexure-C) before the respondent No.1 but no head was paid and and he therefore, submitted numerous application before different authorities including respondent

No.1 but without any response.

- 6. That at last appellant approched the Provincial Police Officer and placed his grievences before him and thereupon he was informed that his departmental appeal has been rejected vide order dated 13-03-2014 (Annexure-D) and a copy thereof was also handed over to him.
- 7. That appellant, being aggrieved of the impugned orders dated 13-03-2014 and order dated 16-01-2013 and also of the acts and actions of Respondents and having no other adequate and efficacious remedy, files this appeal inter-alia on the following grounds:-

Grounds:

That Respondents have not treated appellant in A. accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973. That the absence of the appellant was not intentional but was due to unavoidable decease. This fact can be varified from the medicial prescription. In such a situation one cannot perform duty. This fact was in the active knowledge of the respondents in the form of numerious applications submitted by the appellant, which are still availablee on the record. More over, application for leave on medical ground cannot be rejected without acquiring/getting medical opinion, which has not been acquired/got. Keeping in view this explanation the impugned order prima facie is illegal, unlawful and without lawful authority and

therefore, not sustainable in the eyes of law and justice and liable to be set aside

- B. That the so called absence period has been regularized by treating the same as leave without pay, therefore, on this score the order of discharge from service under Police Rule 12-21 is illegal as the same amount to double jeo paraday which is the violation of Article 13 of the Constitution of Pakistan 1973.
- C. That appellate order dated 13-03-2014 has been passed in violation of Rule 5 of the appeal rules, 1986. The appellate authority has failed to provide the appellant an opportunity of being heard in person. He has also failed to securitinize the fact of illness or otherwise of the appellant. Neither had he scrutinized the short cut procedure adopted by the respondent No.2 for the discharge of the appellant from his legal service nor the facts of alleged accusation. On this score, the impugned orders are not maintainable in the eyes of law, fair play and equity, therefore liable to set aside.
- D. That appellant has been condemn unheard. The same is the violation of the judicial principle of "audo altram partem".
- E. That appellant was civil servant and his terms and conditions are governed under Civil Servant Act, 1973, therefore, he could not be discharge under PR 21-21. Reliance is placed on 2000 SCMR 1106.

- F. That section 16 of the Civil Servant Act, 1973 provide that every civil servant is liable for prescribed disciplinary actions and penalties only in accordance with prescribed procedure. In the instant case no prescribed procedure has been adopted. Neither appellant has been served with any sort of charge sheet & statement of allegation nor any inquiry conducted, therefore, proceeding against the appellant has no legal support and is liable to be set back.
- G. That no final show cause etc has been served upon the appellant and has been penalized with major punishment.
- H. That the impugned orders have been passed in violation of section 24A of the General Claused Act, 1897, which provide that every administrative order shell be a speaking order. The impugned order is not a speaking order.
- I. That appellant has penalized with major penalty and as per law laid down by the Honourble Supreme Court of Pakistan no major penalty could be imposed without regular inquiry. In the instant case no inquiry has been conducted, therefore the law laid down by the Apex Court has been violated.
- J. That appellant has been proceeded under Police Rule in the presence of Khyber Pakhtunkhwa (Efficiency and Discipline) Rule, 2011. On this score the impugned orders are not sustainable in the eyes of

law and liable to be set aside.

- K. That appellant has been jobless since his discharge from service therefore, entitled for re-instatement with all back benefits.
- L. That appellant would like to seek the permission of this Honourable Court to advance more grounds at the time of hearing.

It is therefore humbly prayed that the appeal may kindly be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for may also be granted to appellant.

Maz lapril

Appellant

Through

Ashraf Ali Khattak,

and

Nawaz Khan Khattak Advocate, Peshawar.

Dated: _____/ 02/2006

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

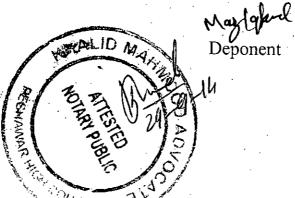
Service	Appeal N	o. /20	14
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Mazhar Iqbal Ex-Constable No.4585/FRP, Platoon No.106, Hazara Region, AbatabadAppellant.

Versus

Affidavit

I, Mazhar Iqbal Ex-Constable No.4585/FRP, Platoon No.106, Hazara Region, Abatabad do hereby solemnly affirms on Oath that the contents of the instant service appeal are true and correct to the best of my knowledge and belief.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.	/2014
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Mazhar Iqbal Ex-Constable No.4585/FRP, Platoon No.106, Hazara Region, AbatabadAppellant.

Versus

The Commandant FRP Govt: of Khyber Pakhtunkhwa, Peshawr, Abbottabad......Respondents

Application for Condonation of delay if any.

Respectfully Sheweth.

That the titled appeal has been pending before this Honorable Tribunal, which is yet to fixed for preliminary hearing.

That limitation runs from the date of communication. The order dated 13-03-2014 has been communicated to the appellant on 19-09-2014, therefore, limitation would be commenced from 19-09-2014. Rule 19 of the Khyber Pakhtunkhwa (Efficiency and Discipline) Rules, 2011 is also clear on the point. On this score appellant is not time barred.

That the law favor litigation on merits and not on technicalities including limitation.

That the value able rights of the appellant have been involved in the case, which necessitates that, the appeal may be decided on merits.

It is therefore, humbly prayed that on acceptance of the instant application this Honorable Tribunal may graciously be pleased to condoned delay if any in the best interest of justice.

Through :

Ápplicant

Ashraf Ali Khattak,

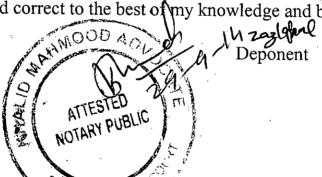
and

Nawaz Khan Khattak Advocate, Peshawar.

Dated:/09/2014

Affidavit.

I, Mazhar Iqbal Ex-Constable No.4585/FRP, Platoon No.106, Hazara Region, Abatabad do hereby solemnly affirms on Oath that the contents of the instant application are true and correct to the best of my knowledge and belief.



EGWAWAR HI

(Anx: A)

(10)

DR. WISAR AHMED

M.B.B.S., R.M.P. Physician & Surgeon P.M.D.C. No. 2588-S Muhammadi Clinic Qayumabad B-Area

DATED : ______

Medical Fitness

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 Dr. Major Najma Bashir 	MAZHAR	ECBAL

- 2. Dr. Major Najma Bashir M.B.O.B.
- General O.P.D.
 9 a.m. to 1 p.m.
 5 p.m. to 9 p.m.

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KARACHI WELFARE HOSPITAL

Under auspices of Karachi Charitable Association

MAIN ROAD "C" AREA, QAYUMABAD, KORANGI ROAD, KARACHI. PHONE: 35387363

- Mukhtiar Ali Soomro
 General Manager
- Dr. Major Najma Bashir
- 3. Dr. Zafar Ali
- 4. General O.P.D. 9 a.m. to 1 p.m. 5 p.m. to 9 p.m.

Ref. No. : 08 450

Date: 10-01-19

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Advocate

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To be true copy

Advocate







Rost Office Road, Havelian Ph: 0992-812102

Incorrect Result: Please Contact The Lab Within 24 Hours For Free repetition of any blood test

Name: MAZHAR IQBAL

Sex: MALE

Age: ** Year.

Referred By: SELF

Date: 25/10/13

Trime: 12:55:

Investigation Reqd: Serum Bilirubin Test

No.

TEST REPORT

Serum Bilirubin (Total)	1.9 mg/dl
(Ref: Range Upto 1.0)	
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(Ref: Range Upto 0.25)	
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Serum Bilibrubin (Indirect)	*** mg/dl
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Lab Technologist

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Advucate

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DEPARTMENT OF UROLOGY PNS Shifa Karachi

Surgeon Captain (Pakistan Navy)

Dr. Muhammad Rafiq Zafar

F.C.P.S. (Surgery), F.C.P.S. (Urology) Classified Urologist & Surgical Specialist Assistant Professor of Urology Bahria University Medical & Dental College **HEAD OF UROLOGY DEPARTMENT** Phone: 021-48506534 Mobile: 0321-9198502

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PAKISTAN NAVY HOSPITAL-SHIFA
CENTRAL REGISTRATION FOR PRIVATE PATIENTS

OUT-DOOR PROCEDURES

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PAKISTAN NAVY HOSPITAL-SHIFA CENTRAL REGISTRATION FOR PRIVATE PATIENTS

OUT-DOOR PROCEDURES

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X-Ray Department: 48506602

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for: OFFICER INCHARGE
CENTRAL REGISTRATION



PNS SHIFA HOSPITAL KARACHI

DEPARTMENT OF RADIOLOGY

(Phone: 021-48506602-3, 021-48506555)



Imaging Modalities:

All types of conventional X-Ray imaging and Flouroscopic Procedures.

 Mammography, OPG, Ultrasound, Colour Doppler Study, CT, MRI, CT Angiography, MR Angiography and Interventional Radiological Procedures.

> NAME: MAZHAR DATE:.22.01.2014

ULTRASOUND KUB

- RT kidney has normal in size and shape No calculus or focal mass noted in renal parenchyma. Mild fullness is seen in renal pelvis.
- LT kidney has normal in size and shape No calculus or focal mass noted in renal parenchyma. No distortion of calyces or hydronephrosis seen.
- Ureters are not dilated.
- Urinary bladder shows smooth walls. No calculus, mass or blood clots in urinary bladder.
- PVRU: 85 ml

IMPRESSION:

MILD FULLNESS RIGHT RENAL PELVIS

RAHAT SHAHID Surgeon Captain PN Class fied Radiologist HOD Radiology PNS Shifa Karachi

Thanks for allowing us to participate in the care of your patient.

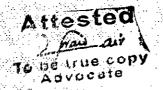
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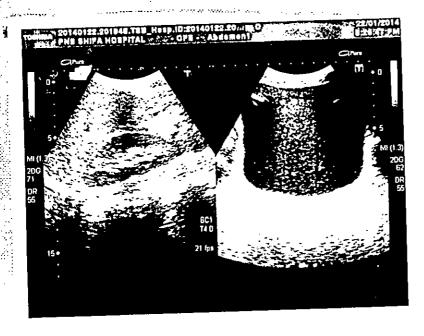
Consultant Radiologists

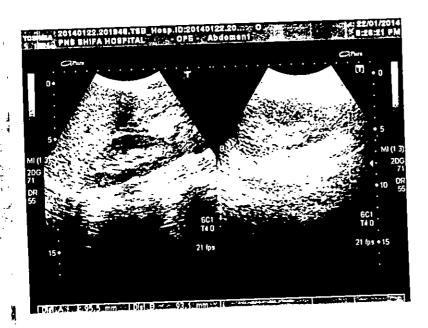
Surg. Captain PN
Dr. RAHAT SHAIIID
MBBS MCPS FCPS
CLASSIFIED RADIOLOGIST
HOD RADIOLOGY

Surgeon Commander PN
Dr. NISAR AHMED
MBBS MCPS FCPS
CLASSIFIED RADIOLOGIST

Surgeon Commandar PN Dr. MAZHAR SHAFIQ CLASSIFIED RADIOLOGIST







Attested

To the same copy

Acrocate



ORDER

Constable Machar le al No. 4585 (FRP) was enlisted in Police Department FRP Hazara Region Abbottaca on 29/11/2011. He has served (01 year, 11 Months & 22 days up to 21/11/2013) in Poli e Department. During this period he absented himself from duty for (15 days) with effect from 06/11/2013 to 20/11/2013 without any leave/permission, which was counted as lear e without pay. Similarly Le absented himself from duty with effect from 21/11/2013 to dat without any leave/permission.

He is habitual absenter and not taking interest in the discharge of his official duties and hopefully he will not become a good Felice Officer. He has less than three years' service on his credit.

Keeping in view I Sar. az Jadoon PSP/QPM, Senior Superintendent of Perice, FRP, Hazara Region Abbottabad has a competent authority award him major punishment i.e. Discharge from service unde PR 12-21 with immediate effect and period of absence i.e. 21/11/2013 to date treated as without pay.

> SARFRAZ JADOON (PSP/QPM) Senior Superintendent of Police, FRP, Hazara Region, Abbottabad.

/OSI/FRP, Dated Abbar abad the, 18/01/2014.

Copy of above is fe warded to the following for favour of

informations-

CAddl, 1GP/Commandan (FBP Edyber Palahtunkhwa

Peshawar.

Accountant/SRC/RIFR Lines Abbottabad.

16/01/2019

Attested

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Advocate

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Advocate

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(26)

From

The

Inspector General of Police,

Khyber Pakhtunkhwa,

Peshawar.

Τo

The

Addl: IGP/Commandant FRP,

Khyber Pakhtunkhwa,

Peshawar.

No. 6795 /E-IV

dated Peshawar the 18/ oq /2014.

Subject

APPLICATION FOR RE-INSTATEMENT

Memo.

above.

Please refer to your letter No. 4217/EC, dated 30.05.2014 on the subject cited

The application of Ex-Constable Mazhar Iqbal No. 4585 of district Police Abbottabad was examined and filed by the competent authority.

(FARHAD ALI)

Registrar

For Inspector General of Police, Khyber Pakhtunkhwa

Peshawar 2

17

Attested

ORDER

This order shall dispose off on the appeal of Ex-Constable Mazhar tqbal No. 1585 of FRP Hazara Range against the order of SF FRP Hazara Range wherein he was dismissed from service.

Brief facts of the case are that Ex-Constable Mazhar Iqbal No. 4585 of FRP Hazara Range absented himself from duty with effect from 21.11.2013 till the date of discharged from service for a total period of 35 days without any leave/permission of the competent authority. SP FRP Hazara Range furtler added that the said ex-constable is habitual absentee and not taking interest in the discharge of his official duties and hopefully helivillinot become a good Police Officer. His service is less than three years, therefore discharged from service by the SP FRP Hazara Range Abbottbad under Police Rules 12-21 vide his OB No. 105 dated 16.01.2014.

However from the perusa: of record and finding of Enquiry officers here are no cogent reason to interfere in the order of SP FRP Hazara Range. Therefore ais appeal is rejected.

Addl: 1GP/Commandant & Frontier Reserve Police & hyber Pakhtunkhwa Peshawa

No. 1919-20 /EC dated Peshawar the

Copy of above is sent for information and necessary action to the:-

1. SP FRP Hazara Range w/r to his Mc no: No. 170/SRC dated 27.02.2014! His Service record and departmental enquire file are returned.

Ex-Constable Mazhar Iqbal S/o Muhammad Iqbal Vilalge Sohean Cum Kakal Barseen Police Station Havelian Distric Abbottind

Attested

o di urue co - Apvocate Byare the Khyber Pakhtunkhwa Service Tribunal Perhawan

> mazhon leben 15 Regional Police Other and others

Eubject! Adjournment.

Respectfully Showeth.

pendus si lasqqp lastist tours.

2) That I counsel for the appellant is busy before Perhawar High court in number of care.

3) That I am unable to appear before this Housearable Tribunal for today.

It is therefore, required that the nearing of the appeal way kindly be adjourned.

Dates 20-05-2015

Ashvaf Au Adv Hoph Court F بعدالت سروس بزیروند بشاور

مغيرا مُراك بنام ه. م.م.م

مورخه

مقدمه

ع وعويٰ

جرم

باعث تحريرة نكه

مقدمه مندرجہ عنوان بالا میں اپی طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقہ ہم مقدمه مندرجہ عنوان بالا میں اپی طرف سے واسطے پیروی وجواب دہی وکل کاروائی کا کامل اختیار ہوگا۔ نیز مقرر کر کے افر ارکیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکل صاحب کوراضی نامہ کرنے وتقر رہالٹ وفیصلہ پر حلف دیئے جواب دہی اورا قبال دعوی اور بسیورت ڈکری کرنے اجراء اوروصولی چیک ورو بسیار عرضی دعوی اور درخواست ہر شم کی تقعہ یت نررایں پر دیخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کی بطرفہ یا اپیل کی برامہ گی اور منسوخی نیز دائر کرنے اپیل گرائی ونظر ٹائی و بیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمہ ندکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے مقدمہ ندکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اورصاحب مقرر شدہ کو بھی وہی جملہ ندکورہ با اختیار ابت حاصل ہوں گے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ ندکورہ با اختیار ابت حاصل ہوں گے سندر سے دوہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہوتو وکیل صاحب پابند ہوں سے سید وہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہوتو وکیل صاحب پابند ہوں سے کے کہ بیروی ندکور کریں ۔ لاہذا وکالت نام کھو یا کہ سندر ہے۔

-2014

ماه سشمير

المرقوم

ع واه العب ا

کے لئے منظور ہے۔

ASHRAFAU KRATTAN

mah

عدانان سٹیشنزی مارت چکشتگری پٹاورخ نون: 2220193 Mob: 0345-9223239