5.5.2015

Appellant with counsel and Mr.Muhammad Zubair, Sr.G.P for respondents present. Learned counsel for the appellant informed the Court that the appellant has been promoted as SST (BPS-16) and as such the appeal has become infructuous.

In the afore-stated circumstances, learned counsel for the appellant requested for withdrawal of appeal which is, therefore, dismissed as withdrawn. File be consigned to the record.

ANNOUNCED

5:5.2015

Chairman

Inp Court Swat . / S

2-12-14:

Respondent in parson a G. p for official respondent de compatible por private respondent. De Tribul is Incomplete. To come up four argue ent at comp count such an 03-03-2015.

Leade

12 3.3.2015

Appellant in person and mian Amir Qadir, G.P for respondents present. Arguments could not be heard as the Bench is incomplete. To come up for final hearing before D.B on 5.5.2015 at camp court Swat.

Chairman Camp Court Swat

Appellant with counsdl, Mr.Fiaz-ud-Din, ADO on behalf of official respondents No.1 to 3 with Mian-Amir Qadir, G.P. and private respondent No.4 in person present. Written replies on behalf of official respondents No.1 to 3 and private respondent No.4 received, copies whereof are handed ever to the learned counsel for the applifu rejoinder at camp court Swat on 4.8.2014.

Camp Court Swa

4.8.2014

Appellant in person person Muhammad Zubair, Sr.G.P for official respondents No.1 to 3 and private respondent No. 4 in person present. Rejoinder has not been received. to it was principle and request for further time made on behalf of the appellant.

The Hard Victor of Anniether chance is given for rejoinder at camp court Swat 1 to sour in span of the office on 01.9.2014. 1 20 meter of the

riston notifice to behind of chicken a will a consider fighting time, reft chapen is any a for anister malling / com pate of thingly the even event with the 2.7. miles

Camp Court Swat

01.9.2014

Appellant in person, Mr. Muhammad Zubair, Sr. G. p for official respondents No. 1 to 3 and private respondent, Noor Habib with Mr. Shah Nawaz, Advocate present. Fresh Wakalat Nama filed on behalf of private respondent No.4. Rejoinder received on behalf of the appellant, copies whereof are handed over to the learned Sr.G.p and learned counsel for private respondent No.4 for arguments at camp court Swat on 2,12,2014.

Camp Court Swa

Appellant with counsel (Arbab Saif-ul-Kamal, Advocate), Mr. Fayaz-ud-Din, ADO for official respondents No. 1 to 3 with AAG and private respondent No. 4 in person present. Wakalat Nama filed on behalf of private respondent No. 4. Written reply has not been received. To come up for

written reply on 1.7.2014.

Member

To come up for written reply/comments at camp court Swat on 2.6.2014 instead of 1.7.2014. Parties be informed accordingly.

Chairman

in an interior have allegating an analytical

The first was the state of the

. de [[2.6.2014 7 7 day Appellant in person, Mr.Zaheer-ud-Din, ADO Circle on Schalf of official respondents Ne. 1 to 3 with Mian Amir Qadir, G.P and private respondent No.4 in person present. Written replies on behalf of official as well as private

further time. Another chance is given for written replies/

4177. ", ", 1

respondent have not been received, and they requested for

comments, positively, at camp court Swat on 7.7.2014.

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Camp Court Swat

Ament No. 1382/ Appellant with counsel present and heard. Counsel for the

Appellant deposited

Survey a pool is

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appellant contended that the appellant has not been treated in accordance with law/rules. The appellant has been adjusted vide order dated 30.04.2013 in a place far away from his residence in violation of policy as circulated by the department vide order dated 18.01.2013 that Senior Most PHST(BPS-15) etc according to the seniority list may be retained in the school of their present posting. He filed departmental appeal on 18.05.2013 which has not been responded within statutory period of 90 days, hence the present appeal on 17.09.2013. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply on 07.01.2014.

20.11.2013

This case be put before the Final Bench for further proceedings.

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Form- A FORM OF ORDER SHEET

| | ē | • | 1382 | /204 | 3. | | |
|---------|---|---|--------------|----------|----------|---|--|
| Case No | | | <u> </u> | <u> </u> | <u> </u> | ٠ | |

| C N1=: | Date of surface | Order or other presendings with signature of judge or Magistrate |
|--------|------------------------------|---|
| S.No. | Date of order Proceedings | Order or other proceedings with signature of judge or Magistrate |
| 1 , | 2 | 3 |
| 1 | 03/10/2013 | The appeal of Mr. Faiz Talab resubmitted today by Mr Saadullah Khan Marwat Advocate may be entered in the |
| | | Institution Register and put up to the Worthy Chairman fo |
| ; . | | preliminary hearing. REGISTRAR |
| 2 | 29-10-20 | 73. This case is entrusted to Primary Bench for preliminary hearing to be put up there on $\frac{20-1/-30/3}{60}$ |
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| | | CHAIRMAN |
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The appeal of Mr.Fiaz Talab Khan PST, GPS Katton Payeen Dir received today i.e. on 17.09.2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1. Appeal may be got singed by the appellant.

Index of the appeal may be prepared.

- 3. Copy of Impugned Transfer order dated 30.4.2013 is not attached with the appeal which may be placed on it.
- 4. Copy of order dated 16.5.2013 mentioned in para-2 of the memo of appeal is not attached with the appeal which may be placed on it.
- 5. Copy of promotion Policy mentioned in para-3 of the memo of appeal is not attached with the appeal which may be placed on it.
- 6. Copy of departmental appeal is not attached with the appeal which may be placed on

Annexures of the appeal may be attested.

8. Six more copies/sets of the appeal alongwith annexures i.e. complete in all respect may also be submitted with the appeal.

No. 13 9 6 /S.T,

Dt. 18 10 9 /2013

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Mr. Saadullah Khan Marwat Adv. Pesh.

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regard stories, at present, it is of no avail
the depte will being in some, if his deal
was objected by the resolute.

Shill be and active by

S.A. No. 138 2013

Fiaz Talab Khan

Versus

DEO & others

INDEX

| S.No | Documents | Annex | P.No. |
|------|---------------------------|-------|-------|
| . 1. | Memo of Appeal | | 1-3 |
| 2. | Promotion order | "A" | 4-7 |
| 3. | Adjustment/transfer order | "B" | 8-10 |
| 4. | Policy | "C" | 11-12 |
| 5. | Representation | "D" | 13 |

Eul hw Appellant

Through

Dated. .09.2013

Saad Ullah Khan Marwat

Advocate.

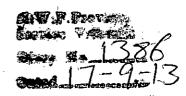
21-A Nasir Mension, Shoba Bazar, Peshawar.

Ph:

0300-5872676

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. | 382 /2013



Fiaz Talab Khan S/o Said Mohammad Khan P.S.T, GPS Katton Payeen, Doshan Khel,

Timergara Dir Pyana......Appellant

VERSUS

- 1) District Education Officer (M), District Dir Lower.
- 2) Director, Elementary and Secondary Education KPK, Peshawar
- 3) Secretary Elementary and Secondary Education, Peshawar.
- 4) Noor Hasib S/o Shar MalikR/o Katton Bala, Bagh Doshan Khel Lower Dir, Timergara.

GPS KATTON PAYEEN DIR

.....Respondents

ACT, 1974 AGAINST OFFICE ORDER NO.7991-95
DATED 30.04.2013 OF RESPONDENT NO.1
WHEREBY APPELLANT WAS POSTED/ADJUSTED
AT LARKANDAY BALO KHAN (MAIDAN) AND
RESPONDENT NO.4 WAS ADJUSTED BEING
JUNIOR MOST AT THE POST OF APPELLANT AT

SERVICE APPEAL U/S 4 OF SERVICE TRIBUNAL

17/9/13

Prayer

ac-submitted to-day

3/10/13

That on acceptance of the appeal the impugned office order dated 30.04.2013 of respondent No.1 be set aside/ modified and appellant be adjusted/ posted at his home station with all service benefits.

Respectfully Sheweth:-

Appellant humbly submits as under

- 1) That appellant is serving the Education Department since the year 1994 and was performing his duties at GPS Catton Payan.
- 2) That being senior and eligible appellant was awarded pay scale 14/15 vide order dated 16.05.2013, and was than posted at GPS Narkandy Balo Khan which is far away of 150 kilometers from the house of appellant.
- That the Provincial Government formulated promotion policy due to which Senior Teachers would be posted at his home station and junior teacher would be posted some where else provided both belongs to home station.
- 4) That respondent No.1 posted appellant far away from his home station at a distance of 150 kilometers and respondent No.4 was adjusted at his home station being most junior.
- 5) That on 18.05.2013 appellant submitted representation before the authority for review/ modification of order dated 30.04.2013 but invain.

Hence, this appeal, inter alia, on the following grounds:-

GROUNDS.

- A. That appellant is serving the department as PST since the year 1994 while respondent No.4 sine the year 1990, so appellant is senior than respondent No.4, so appellant is senior than respondent No.4.
- B. That as per invoke policy, appellant should have been adjusted at his same station after gaining promotion/ upgradation while respondent No.4 being most junior have been adjusted at any nearby school.

- C. That for ulterior motive, respondent No.4 was adjusted at his home station while appellant was posted far away of about 150 Kilometers from his home station.
- D. That appellant has serious problem at his back bone and was directed by the consultant to avoid long journeys.

It is, therefore, prayed that on acceptance of the appeal the impugned office order dated 30.04.2013 of respondent No.1 be set aside/ modified and appellant be adjusted/ posted at his home station with all service benefits.

Any other relief, which this hon'ble Tribunal deems appropriate in the circumstances of the case though not specifically asked for, may kindly also be granted.

Appellant

Through

Saadullah Khan Marwat

Arbab Saif-ul-Kamal

Miss. Robina Naaz

Advocates, Peshawar

VERIFICATION

Verified on Oath that the contents of the above appeal are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal.

&

Appellant

- 0945-9250081 - 0945-9250082



OFFICE OF THE DISTINCTEDUCATION OFFICES.
(M)DISTRICT DIR LOWER

1) Tolly Sta

Office Order

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Govt: of Khyber Pakhtunkhwa L&SE Department Notification No. SO (B&A)/ 1-18/, pursuance of the Govt: of Khyber Pakhtunkhwa L&SE Department No. SO (FR)/ FD/ 10:22 (E)/ 2010 E&SE/ 2012 Dated 11/07/2012 and Finance Department Endorsement No. SO (FR)/ FD/ 10:22 (E)/ 2010 E&SE/ 2012 Dated 11/07/2012 and Finance Department Endorsement No. SO (FR)/ FD/ 10:22 (E)/ 2010 E&SE/ 2012 Dated 16-07-2012, the following Senior Primary School Teacher (MALE) PST-B-14 are hereby promoted to the post of Primary School Head Teachers PSHT B-15 (8500-700-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect:

| | S.L. | Name of Official | Present Place of Posting 4 |
|---|----------|------------------------|----------------------------|
| S. No | No. | Said Mehmood | GPS Timergara |
| 1 | 10. | Dil Nawaz Khan | GPS Badwan No.2 |
| 2 | 114 | Fazal Noor | GPS Shako |
| 3 | 1118 | Dilawar Jan | GPS Karakar Mirgam |
| 4 | [20 | Mir Alam Khan | GPS Bagh No. 1 |
| 5 | 22 | | GPS Rahim Abad |
| 6 | 31 | Naseeb Ullah | GPS Chikho |
| <u>7 · </u> | 33 | Muhammad Saeed Badshah | GPS Bansafarai Siar |
| 3 | !! 35 | Muhammad Nawaz Khan | GPS Chinar |
| 9 | . 37 | Shams Ul Haq | GPS Sungar Rani |
| 10 | 38 | Sultan Muhammad | GPS Kharkai Siar |
| 11 | 39 | Anwar Badshah | GPS Karamai |
| 12 | 140 | Abdul Hamid | |
| 13 | 41 | Fazal Muhammad | GPS Manz Banda |
| . 14 | 1142 | Rashid Ahmad | GPS Chikho |
| 15 · | . 44 | Hussain Muhammad | GPS Mayar No. 1 |
| 16 | 48 | Said Akber Khan | GPS Timergara |
| 17 | 49 | Bakht Zamari | GPS Osakai /// |
| 18 | 1 50 | Jan Muhammad | GPS Rasna Uneral |
| 19 | 1151 | SALIM KHAN | GPS Darmal Payeen |
| 20 | 52 | Shah Zullah Khan | GPS Shalkandai |
| 21 | 1 53 | Inzar Gul | GPS Ganderay |
| 22 | 1 54 | Gul Ali Khan | GPS Palaso Dag |
| 23 | 55 | Muhammad Shad | GPS Bandagai Talash |
| . 24 | 56 | Rahman Alam | GPS Shamshi Khan |
| 25 | 1 59 | Fazal Subhan | GPS Sin |
| 26 | 1160 | Muhammad Rahim | GPS Danwa |
| 27 | | Muhammad Rasool | GPS Shakar Tangai |
| 28 | | Zahir Badshah | GPS Haji Abad No. 2 |

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Affested

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| 76 - | 126 | Saced Ur Rahman | GMPS Umer Kot |
| 77 | 127 | Nawsher Rawan | GPS Muhammad Abad |
| 78 | 128 | Sardaraz Khan | GPS Shadas |
| 79 | 129 | Khan Badshsh | GPS Lalko |
| 80 | 132 | Ayoub Khan | GPS Khan Pur |
| 81 | 133 | Muhammad Darwaish | GPS Kamal Khan |
| | 135 | Hakim Ullah | GPS Shaban |
| 82 | 136 | Behar Ahmad | GPS Kotkay Midan |
| 83 84 | 137 | Sher Muhammad Din | GPS Charmango |
| 85 | 138 | Ghulam Muhammad | GPS Sugyar |
| 86 | 140 | Mahi Uddin | GPS Garrah |
| 87 | 140 | Gul Nawaz Khan | GPS Malakand Payeen No. 2 |
| 88 | 144 | Rozi Khan | GPS Maloor |
| 89 | 145 | Wahid jan | GPS Asbanr |
| 90 | 146 | Liagt Dyar | GPS Paloso |
| 91 | 148 | Abdul Wadood | GPS Kakas |
| 92 | 149 | Noor Zaman | GPS Kotki Qila |
| 93 | 151 | Hafiz Ullah | GPS Begham Dara |
| 94 | 152 | Mian Mehmood | GPS Thanda Chena No. 2 |
| (95) | 153 | Faiz Talab Khan | GPS Katan Payeen |
| 96 | 154 | Hidayat Ur Rahman | GPS SiaGawnt |
| 97 | 155 | Ali Akbar | GPS Bakht Belanda |
| 98 | 156 | Shahabud Din | GPS Zafar Abad |
| 99 | 157 | Abdul Fatah | GPS Khair Abad |
| 100 | 159 | Shafeeq Ahmad | GPS Mian Brangola |
| 101 | 160 | Sultan | GPS Samar Bagh No. 2 |
| 102 | 161 | Inayatullah | GMPS Nagri Bala |
| / 103 | 162 | Muhammad Tahir | GPS Qilagai Koto |
| 104 | 163 | Amin Ul Hag | GPS Gumbat Kay |
| 105 | 164 | Amir Abdur Rahman | GPS Balambat |
| 106 | 165 | Fagir Muhammad | GMPS Gidaro Bala |
| 107 | 166 | Nageeb Ahmad | GPS Kotigram No. 1 |
| 108 | 167 | Zar Zamin khan | GPS Ahmad Galai No. 1 |
| 109 | 170 | Hanif Ullah | GPS Swara Gwandai |
| 110 | 171 | Hussain Ahmad | GPS Ajaby |
| 111 | 172 | Hafiz Ullah | GPS Kassoo |
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| 339 | 4 | 86 | Naseeb Khan | | GPS Marwandai | |
| 340 | i 4 | 87 | Zahid Igbal | | GPS Pakhtano Khadagzai | |
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| 342 | 4 | 89 | Qasim Khan | <u> </u> | GPS Katan Payeen | > : |
| 343 | 49 | 90 | Muhammad Irshad | | GPS Mashe GPS Bagh No.2 | |
| 344 | ï 49 | 91 | Subhani Gul | | GPS Khatkay Maidan | |
| 345 | 49 | 92 | Hamayoun Said | ! | GPS Khall No.1 | |
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| 349 | 49 | 6 | Said Liaq Jan | · . | GPS Banr Munda | <u> </u> |
| 350 | 49 | 7 | Rehman Gul | | GPS Mayar No. 1 | |
| 351 | 49 | 8 | Abid Ullah | | GPS Khall No.1 | (1) |
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| 359 | 506 | | Shah Faisal | | GPS Markhanai Maidan | |
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| 373 | 528 | | Auhammad Arif | · | GPS Darmal Payeen | !! |
| 374 | 529 | | Vahid Jan | | GPS Gulo Tangai | |
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| 651 | 1848 | Aziz Ur Rahman | [], [[| GPS Bandagai Maidan | | | : . | |
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| 655 | 853 | Muhammad Karim Khan I | · | GPS Kandaro Shah Alar | n Bab | ล | • • | |
| 656 | 855 | Muhammada | ∃{- | GPS Chalpat Sala | -: . | 1. 1 | j | 1.1. |
| | | | # # | GPS Dhero Payeen | | ' | 1,, | ٠. |

- They would be on probation for a period of one year extendable for another one year.

 They will be governed by such rules and achievations as may be issued from time to time by the
- Their services can be terminated at any times in case his/her performance is found unsatisfactory during probationary period. In case of misconduct, he/she shall be preceded under the rules
- Charge report should be submitted to all concerned.
- Their Inter-Se-seniority on lower post will gremain intact.
- They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in light of this order will be recovered and if he/she is wrongly promoted he/she will be reversed.

Their further adjustment will be done in light of the guide lines issued vide Director of E&SE Khyber Pakhtunkhwa Peshawar Notification No. 2412-2542/ Promotion/ Estab: Dated

No TA/DA is allowed for joining his/her d

Muhammad Muttahii District Education Officer (M) District Dir Lower.

Endst: No.

Copy forwarded for information and inccessary action to the:-

District Account Officer District Dir Lo Top

- Sub Divisional Education Officers (MAIII) Timergara & Samar Bagh.
- PA to the Director E&SE Khyber4 Pakhtunkhwa, Peshawar.

Officials Concerned.

strict Education Officer (M) District Dir Lower

Annesure Br



DISTURICT EDUCATION OF TOER (M)

Tel:

0945-9250081

DISTRICT DIR LOWER.

0945-9250082

Consequent upon the promotion of Senior Primary School Teacher (SFSTs) Mafe B-14 to Primary School Head Teacher B-15 on regular basis already issued Vide the office Endatt: No. 2519-3478 Dated 27-02-2013 (effective from the date of issue). The following Male Primary School Head Teachers B-15 are here by adjusted/ Posted in the schools mentioned against their names w.e.f. 13:05-2013 after completion of the election

| . | S# | Name of Teacher(PSHT: | 3 13 | ups | I Maria Cara | And the same of th | |
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| Ī | 3 | MUHAMMAD NISAR | | | 3PS TAZA GRAM | GPS AWAI SHAH | VIOL NO. 913 |
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| | 8 | AMIR ZAMAN | - | | | GPS DERAM (ASBANR) | VICE NO. 664 |
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| 20 - | AAS | SILL KLIAN | 15 | | SBANR | GPS NAWAGAI | AVP |
| 21 | MU. | HAMMAD WARIS KHAN | 15 | GPS Cr | | GPS QILA ASBANR | AVP |
| 22 | ATT. | VILLAN | - | | The second secon | GPS RAGBANI ADINZAI | VICE NO. 670 |
| 23 | | Migir | | GPS O | | GPS SHAHGAI INGROBAGA | VICE NO. 671 |
| | ***** | | 15 | GPS 454 | AM ABAD KHADAGTAF | GPS SHANAFSHANTOOTH | |
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| ri | | | ÷ | | 5 | | | | |
|------|---------|----------------------|-----|------|-------------------------|----------|---------------------------|----------|--------------------------|
| | 126 | MUHAMMAD HUSSAIN KHA | \N | 15 | GPS GHALAGAL | | GPS GHALAGAI | ŀ | ALREADY |
| | 127 | KHALID KHAN | | 15 | GPS SELISADDA | | GPS SEHSADDA | | OCCUPILD AUG ADV |
| | 128 | MUHAMMAD IDREES | | 15 | GPS CHKDARA NO 1 | <u>-</u> | GPS RAMORA SERAI | | OCCUPILD |
| | 129 | FAZAL SUBHAN | . 1 | 15. | GPS SHARAB KOHAI | | GPS SHARAII KOHAI | | VICE NO. 698 |
| | 130 | SARDAR ALI | 1 | 15 | GP5 AU MA51 CHAKUARA | *** | GPS ALI BANDA | | OCCUPIE |
| | 111 | TAZAL WAHID | 1 | 15 | GPS DARANGAL | | GPS BALODA | | VICE NO. 649 |
| | 1717 | SAYOD HAKIM DIRAH | 1 | .5 | GPS KAMBA1 NO. 1 | | GPŞ BERARI | | VICI' NO. 7(II) |
| | 133 | AURAŅG ZEB | 1 | 5 | GPS ΠΑΦΙΔΑΝ ΡΑΥΕΕΝ | | GPS GANJLA MASKINI | | VICE NO 701 |
| | 134 | WARID JAN | 1.5 | 5 | GPS BOTA | | GPS BOTA | | ALREADY . |
| | 135 | ABDUL WAHID | 15 | 5 | GPS RHRAGAL | | GPS DINJARAI | | OCCUPILD |
| | 135 | KHURSHAID AHMAD | 15 | ; | GPS DRANGAL | | | : | VICENO, 702 |
| | 1.37 | BADSHAH RAHMAN | 15 | | GPS GAWAR DESH | | GP5 DRANGAL | | ALREADY OCCUPIED |
| | 138 / | ALI MUHAMMAD | 15 | | GPS SOGYAR | | GPS GALVAR DESH | | AUREADY OCCUPIED |
| - | 39 5 | HAH ZAMAN | 15 | | | | GPS HARA | | VICE NO. 703 |
| 1 | 40R | AHM SHAH | | [- | GPS JAWZO | | GPS JAW7O | | ALREADY OCCUPIED |
| N | h | OOR HABIB KHAN | 15 | | GPS KANANIAT BALA | | GPS NAVVALKALAI | | VICE NO. 704 |
| + | /- | AD TAMED SHALL | 15 | | SPS KATAN PAYETN | | GPS KATAN PAYELN | | ALREADY OCCUPIED |
| 14 | · | | 15 | | PS KHALL NO. J | | JPS ROXEINA SHAFR | | VICENO 706 |
| | | ID MUHAMMAD KHAN | 15 | (, | PS BAGH DUSHEBAR, NO. 2 | | 5PS SHAHI | | VICE NO. 707 |
| 14 | | ZAL HASAN | 15 | G | PS HASAN BANDA | | SPS SHALKHOKASS | j | VICE NO. 708 |
| 14 | | DHAMMAD PERVIZ | 15 | 6 | PS SHAR BARB | (| PS SHAR BANI | | ALREADY |
| 14 | 6 IM | ADUDDIN | 15 | G | PS BADWAN NO. 2 | C | PS TIMTAL | | OCCUPILD VICE NO. 709 |
| 14 | 7 AZI | Z ULÍAH | 15 | GI | S ZANGAIN KAMBAT | G | PS ZANGAIN KAMBAT | | ALREADY |
| 148 | ML | HAMMAD FAHIM | 15 | GI | S BAGILDUŞH KILL | | PS BAGH DUSH KHILL NO. 1 | | OCCUPIED AURENDY |
| 149 | HAS | SAN DADSHAH | 15 | GP | S BAGH DUSH KHEL NO.2 | | 'S BAGH DUSH KHEL NO.2 | | OCCUPIED ALREADY |
| 150 | AU. | AKBAR | 15 | GP | S BAKHAT BILANDA | | 'S BAKHAT BILANDA | | ALREADY |
| 15 t | IMA | R NAWSAD | 15 | Gr: | SAR CHIMAROONA | | S SAR CHINAROONA | <u> </u> | OCCUPILD ALREADY |
| 152 | MUI | IAMMAD ZAMAN | 15 | GP: | BAKHT BILANDA | | S CHINARONA (D) | 1 | DCCUPIED |
| 153 | BAC | IA ZADA | 15 | GP\$ | TAWDA CHINA NO. 1 | | S GIDARO DUSHKHAIL | | CE NO. 710 |
| 154 | TAQI | K GUL | 15 | Gr5 | GULANGAŞ | | GULANGAS 1 | | CE NO 711 ALREADY |
| 155 | AliDt | JR RAHMAH 3R. | 15 | GPS | FATAU (IIALA) | | KATAN (IIALA) | (| OCCUPIED ALREADY |
| 156 | FAIZ | TALAB KHAN | 15 | GPS | ΚΑΤΤΑΝ ΡΑΎΓΓΝ (D) | | KANDAY BALO KHAN (MAIDAN) | | CCOPH D |
| 157 | MISB | AH UR RAHMAN | | | MANOGAL(D) | | MANOGAL(D) | لسا | AVP NUSTAGY |
| 158 | NVIK | МИНАММАО КНАМ | | | MANKAI DUSH KHEL | | | 0 | CCUPILO |
| 59 | ABDU | L BASHIR | | | BAKHT BILANDA | -} | MANKAI DUSH KHEL | | CCUPILD |
| | | | l_ | | - I I | GPS | MANZAI DUSHKHEL | VIC | £4:0, 713 |

23

| 204 | ASLAM PERVIZ | 12 | GPS KAMAL KHAM | GPS SAFROONA | AVI ¹ |
|------|-------------------|----|--------------------------|----------------------|------------------|
| 905 | FAZAL WADOOD . | 14 | GPS SIA | GPS BIRAND | |
| 906 | LUQMAN ALI | 12 | GPS KHATI PUR | GPS CHIKHO | VICE NO. 321 |
| יי07 | HAKIM KETAN | 14 | GPS CHARRAY | GPS CHIKHO | VICE NO. 324 |
| 908 | MUHAMMAD AKBAR | 12 | GPS SHAWA NO.2 ADINZAI | GAIPS THRAI BADWAN | VICE NO. 46 |
| 909 | MUHAMIZAD IQRAIL | 14 | GPS SHILHZADI | GPS TIMER OHERAL | AVP |
| 910 | MUHAMMAD RIAZ | 12 | GPS BANIBOLAL(P) ADENZAL | GAIPS AIANO HANDA | VICE NO. 5 |
| 911 | MCHBOOB UR RAHMAN | 12 | GPS GANJLA MSAKINI | GPS SADBAR KALAY | AVI |
| 912 | FAZAL GHANI | 12 | GPS MANDAL | GPS SADBAR KALAY | AVP |
| 913 | RAFIULLAH | 12 | GPS AWAI SHAH | GPS MINA BATAN NO. 2 | AVI |
| 914 | ARIDULHAQ | 12 | GPS BANDA SHAFLADANZAL | GPS ASHANR | VICE NO. 4 |

Ferms and Conditions:-

1. They would be on probation for a period of one year extendable for another one year.

2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.

- 3. Their services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
- Charge report should be submitted to all concerned.
- 5. Their Inter-Se-seniority on lower post will remain intact.
- They will give an under taking to be recorded in their service book to the effect that if any over
 payment is made to him/her in light of this order will be recovered and if he/she is wrongly
 promoted he/she will be reversed.
- 7. The teacher will perform their duties on the present station till the completion of election process i.e 11th May 2013.
- 8. No TA/DA is allowed for joining his/her duty.

Muhammad Muttahir District Education Officer' (M) District Dir Lower.

Endst: No. 7991-95

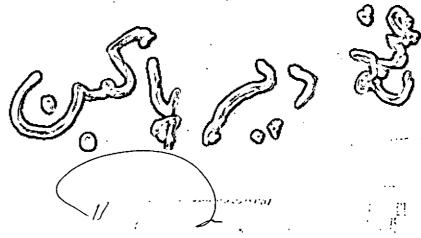
/:Dated Timergara the

301412013.

Copy forwarded for information and necessary action to the:-

- 1. District Account Officer District Dir Lower.
- 2. All the SDEOs Concerned.
- PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 4. Officials Concerned.
- 5. M/File.

District Education Officer
(M) District Dir Lower.



Directorate of Rlomontoms and Conondams Policeting



PH No. 091-9201389, 9210938, 9210437,9210957, 9210468 Fax 091-9210936 0800-33857 No.24/12-57A //Promotion/Estab Dated Peshawar the 18/01/2013, SDEO (1V)

To

All the District Education Officers, (Male & Female), in Khyber Pakhtunkhwa.

Subject:-Guidelines for Posting of PST B-12 on Promotion to the post of

Senior PST B-14 and PSHT B-15. Oari B-12 to B-15. CT B-15 to Senior CT B-16. AT B-15 to Senior AT B-16. TT-15 to Senior TT B-16. DM B

15 to Senior DM B-16 and PET B-15 to Senior PET B-16.

Memo:

I am directed to refer to the subject noted above and to clarify that posts of PSIT B-12 /Senior PST B-14/PSHT B-15 may be rationalized and re-distributed among the Primary schools in the following manner and on Promotion of PST B-12 to the post of Senior PST B-14 and PSHT B-15, may be posted as under:

| S.No | School Code | Name of Primary School | Total Enrolme | | Sanctio | oned I | osts q | fter R | atio | naliza | ion |
|------|----------------|------------------------------|------------------|-------------|---------|--------------|--|-------------|------|--------|------------|
| - | | | nt | SST B-16 | CT B- | PSHT B-15 | SPST B-14 | PST D-12 | WQ | Caller | Chou |
| 3 | 25288 | GGPMS A (JICA) | 208 | 1. | 2 | 0 | 2 | 3 | 1 | 1 | - A |
| 2 | 25048 | GGPMS B (JICA) | 306 | 1 | 2 | 0 | 2 | 6 | 1 | 1 | |
| 3 | 25143 | GGCMS C | 173' | 1 | 0 | - | 2 | 3 | 1 | 1 | - |
| 4 | 30056 | GGPS D | | a | 0 | | - | 1 | - | 0 | 1 1 |
| 5 | 25224 | GGPS E | 710 | 0 | 0 | - | 1 | 1 | 6 | 0 | 1 |
| 6 | 25244 | GGPS F | 160 | 0 | 0 | | 1 | 2 | - | - | ļ <u>-</u> |
| 7 | 25277 | GGPS G | 198 | 0 | 0 | | | 3 | - | | - |
| 8 | 25221 | GGPS H | 240 | 0 | 0 | - | 2 | | | 0 | ; 1 |
| 9 | 32912 | CGPS I | 285 | o | 0 | | | 3 | 0 | 0 | . 1 |
| 10 | 25097 | GOPS J | 320 | 0 | | | 2 | 4 | 0 | 0 | |
| 11 | 25138 | GGPS K | | | 0 | | 2 | 5 | 0 | 0 | : 2 |
| | | | 360 | 0 | 0 | , i | 2 | 6 | O | 0 | 1 |
| 12 | 32606 | GOPSL | 100 | 0 | O | J | 3 | 6 | 0 | o | 1 |
| 13 | 25278 | GGPS M | 440 | 0 | 0 | 1 | 3 | 7 | 0 | 0 | |
| | Tota | | 3250 | 3 | 4 | 10 | 23 | 50 | 3 | 3 | |

| | | -2001001 | ralization @ 1- | 40 ra | ols (Ma tio | • | | | |
|------|----------------|------------------------------|-----------------|--|----------------|-------------|----------------|--|--|
| S.No | School Code | Name of Primary School | Total Enrolment | Sanctioned Posts after Rationalization | | | | | |
| | | | - | PSHT B-15 | SPST B-14 | PST B-12 | Chow | | |
| 3 | 30056 | GPS A | | | 0 | B-12 | | | |
| 2 | 25224 | GPS B | 110 | | | 1 1 | 1 | | |
| 3 | 25244 | | <u>-</u> | . ,1 | _ | 1 | 1 | | |
| | | GPS C | 160 | 1 | 3. | 2 | , | | |
| 4 | 25277 | GPS D | 198 | 1. | + | 1 3 | | | |

| | 25221 | GPS B | | | : | | |
|-------|-------|-------|-------|-----|-----|----|--|
| | 92912 | GPS F | 240 | 1 | 2 | 3 | · |
| | 5097 | GPS G | 285 | . 1 | 2 | 13 | |
| | 5138 | GPS H | 320 | 1 | 2 | + | |
| | 2606 | GPS I | 360 · | 1 | 2 | 6 | |
| 20 25 | 278 | GPS J | 400 | 1 . | . 3 | - | |
| Total | | | 440 | Z . | 3 | 7 | |
| · - | | | 2563 | 10 | 17 | 38 | 10 |

1. Each Primary School (except JICA & Community Model School where SST post is sanctioned)

will have one post of PSHT B-15.

2. There will be no post of PSHT B-15 & SPST B-14 in MPS.

3. No of posts of PSHT B-15, SPST B-14 & PST B-12 will not exceed the already Posting on Promotion

4. On Promotion of PST B-12 to the post of Senior PST B-14 and PSHT B-15, may be posted in the same UCs Subject to the provisions of sanctioned post;

Senior most PSHT B-15, SPST B-14 & PST B-12 (According to the Seniority list) may be retained in the school of their present posting and junior most may be transferred to other schools.

6. In their promotion order it should be mentioned that their Inter-se-Seniority on

If anyone forego promotion, Entry to this effect may be made if his/her Service.

8. Minimum qualifications for the above posts have already been prescribed in the Service Rules notified vide Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department Notification No. SO (PE) 4-5/SSRC/Meeting/2012/Teaching Cadre Dated the November 13, 2012,

I am further directed to further clarify that:

- 1. On promotion Qari B-12 to the post of Senior Qari B-15,CT B-15 to Senior CT B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM-B-15 to Senior DM B-16 and PET B-15 to Senior PET B-16; will be posted in High and Higher Secondary Schools
- 2. 1/3 Qari B-12 posts will be upgraded to Senior Qari B-15, CT B-15 to Senior CT B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15 to Senior DM B-16 and PET B-15 to Senior PET B-16 in , High and Higher Secondary Schools only in Elementary and Secondary Education Department at District Level .
- 3. No post of CT B-15, PET B-15, AT B-15, DM B-15, TT-15, will be upgraded to B-16 in
- 4. Senior most Senior CT B-16, Senior AT B-16, Senior DM B-16, Senior PET B-16, Senior TT B-16. (According to the Seniority list) may be retained if the schools of their present posting and junior most may be transferred to other schools

5

Dy: Director (Estab) Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

File No.1/A-88/KC/S.list : Dated Peshawar the 18/01/2013.

Copy forwarded for information and necessary action to the:

PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department. 2. PA to the Director E&SE Khyber Pakhtunkhwu, Peshawar

Dy: Director (Estab) Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

Annexure establishe Consideras la sur l ورواس راو تعرفای نسبت الر الم الم الور عنه 18-5-013 an May Cop C (bi cup of flow ble is سَسُعُ اللهِ المَالِمُ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ ا a 510 > /6/ Ggs Winely 1 pgg os Meshing taken Biling plice ~ 2 13 5 1013 100 7991-95 1-655/The office the way Sport ship ow a 16 th Chief and of The concluent of floor in the Wers Co Preside Signed Lie This - 24 en Obelian de Jans au de Coran 166 = Charantichely alexant and Oslo, entre de la la cirique 18<u>5</u> jes Fith the Cown Enam As Gulb view (FC Sife 18 15 65 65 65 65 6 6 1962 Woods PST Col No Allet

باعث رائك مقدمه مندرج عنوان بالامين اپي طرف يه واسط پيروي وجواب دي وکل کاروا کي منعلفه ي موالنفان ور / ارز بنراتعال موجيم نا رُو طلامقررکرے اقر ارکیا جاتا ہے۔ کہ صاحب مصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل ساحب أراضي نامه كرنے وتفر رغال في وفيه له برحلف ديتے جواب دہي اورا قبال دعويٰ اور بصورت ڈگری کرنے اجراءاوروصول چیک وروپیمارس وعویٰ اور درخواست ہرسم کی تصاریق زرایں پر وستخط کرانے کا اختیار ہوگا۔ نیز سورے عدم پیروی یاڈ گری میطرف یا اپیل کی براماگی اورمنسوخی نیز دائر کرنے اپیل گرانی ونظر انی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمه فدكور ككل ياجزوى كاروائى كرواسطاوروكيل يامخار قانونى كواسيخ بمراه يااسيخ بجائ تقرر کا اختیار ہوگا۔اورصاحب مقررشدہ کوبھی وہی جملہ مذکورہ بااختیارات حاصل ہوں گے اوراس کاساخت پرداخته منظور وقبول ہوگا دوران مقدمہ میں جوخرچہ ہرجانہ التوائے مقدمہ کے سبب سے وہوگا کوئی تاریخ بیش مقام وورہ بر ہو یا عدے باہر ہوتو وکیل صاحب یابند ہول گے کہ بیروی مٰدکورکریں للبذاو کالت نام ککھاریا کہ سندر ہے۔ ,**20** 1 3 المرقوم

24/10/13

Faiz Talab

Versus

DEO & others



APPLICATION FOR SUSPENSION OF THE OPERATION OF THE IMPUGN ORDER TILL FINAL DISPOSAL OF MAIN APPEAL.

⇔<=>⇔<=>⇔<=>⇔

Respectfully Sheweth:

- 1. That the petitioner has filed appeal in this Hon'able Tribunal in which no date of hearing has been fixed.
- 2. That the petitioner has a prima facie case and is hopeful about his success.
- 3. That the petitioner is senior to the private respondent but surprisingly the respondent is adjusted instead of petitioner in the union council.
- 4. That due to the illegal order of respondents, the petitioner is suffering a lot
- 5. That the fact and grounds of main appeal may kindly be considered part and parcel of this application.

It is, therefore, prayed that on the acceptance of this application the operation of the impugn order be suspended till the final disposal of the main appeal.

Petitioner

Through

Saadullah Khan Marwat

&

Arbab Saif-ul-Kamal

Advocates,

Dated:

.10.2013

Faiz Talab

Versus

DEO & others

⇔<=>⇔<=>⇔

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Advocates,

Dated:

.10.2013

Faiz Talab

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Advocates,

Faiz Talab

Versus

DEO & others

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Petitioner

Through

Saadullah Khan Marwat

&

Arbab Saif-ul-Kamal

Advocates,

BEFORE THE SERVIE TRIBUNAL KHYBR PUKTHUN KHWA AT PESHAWAR.

SERVICE APPEAL NO.1382/2013

Faiz Talab PST Dir Lower

..... Appellant

VERSUS

The Secretary Elementary & Secondary Education Department Khyber Pakhtunkhwa, Peshawar & OthersRespondents

PARA WISE COMMENTS / REPLY FOR AND ON BEHALF OF THE RESPONDENTS No. 1, 2, 3

Respectfully Sheweth:-

Preliminary objections

- 1 The appellant has no cause of action/locus standi.
- 2 The instant appeal is badly time barred.
- 3 The appellant has concealed the material fact from this Hon! Able Tribunal hence liable to be dismissed.
- 4. The appellant has not come to Honorable Tribunal with clean hands.
- 5 The present appeal is liable to be dismissed for non-joinder/mis-joinder for parties:
- 6 The appellant has filed the instant appeal on malafide motives.
- 7 The instant appeal is against the prevailing laws & rules.
- 8 The appellant is estopped by his own conduct to file in present appeals.
- 9 Honorable Tribunal has no jurisdiction to adjudicate the present appeal.

ON FACTS

- 1 Pertains to record.
- The appellant was senior promoted and transferred to Narkanday Balo Khan because he severely punished a student. The news was circulated in the Newspapers like Daily Mashriq and the Daily Dawn which are annexed as A & B. To give him the minimum punishment to mend his way, he was transferred and posted at the mentioned school during placement of the up graded teachers.
- Incorrect. The Government policy was followed in letter and spirit but the posting of the appellant was made on administrative grounds due to his heinous crime of punishing an innocent child.
- Respondent No. 1 was posted due to his own behavior and on the recommendations of the inquiry, conducted against him by DEO (F) Dir Upper which is annexed as from 01 to 14. Respondent No. 4 is Junior to him but after the transfer of the appellant he was the most senior and eligible to be posted at his home station. (Annex: "C")
- 5 Incorrect and denied.

ON SKOUNDS.

- A. Is true the appellant is senior but the transfer was made on administrative grounds
- B. After the transfer of the appellant respondent No. 4 was the most senior teacher the school hence adjusted in the same school.
- C. Incorrect. The Department has followed the policy in its true spirit. The posting of the appellant is just and according to law.
- D. Incorrect, if the appellant has serious problem at his back bone then how he punished a kid so severely which became a stigma for the Education Department of the District.

Cutting of the News Papers, Detailed inquiry Report have attached so it is requested, to set aside the appeal.

In view of the above submission, it is requested that his Hon' able Tribunal may very graciously be pleased to dismiss the appeal with cost in favour of the respondent Department.

Director

Elimentary & Secondary Education Khyber PakhtunkhwaPeshwar.

Sedretary

Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa.

> District Education Officer (M) E & SE District Dir (Lower)

2013, 8,501,19,00

The Abuse of Authority by School Teacher

المحلے فوج سا مراش (و کاستا نے برا دیا استان برا دیا کا استان برا دیا کا استان برا در بادی کا داخی ایک برا دیا کا دیا ک

12 Maria Committee of

4th grader faints after torture by teacher

By Haleem Asad

By Halcem'Asid

TIMERGARA, Aprilia6: A student of the grade lost consciousness after a reacher subjected him to severe corporal punishment here on Twesday.

Badshah Khain, father of Kamtanullah, 9 told reporters at the Timergan Press Club, here that his son was brutally beaten his son brutally beaten his comporation of the demanded in his his his son was brutally beaten his comporation of the brutanullah institutions.



Rogristand

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

No. 164/F.No 13/Corporal punishment Dated Peshawar the 2/6/2013

To

The District Education Officer (Male)Dir Lower

Subject;-Memo; INQUIRY REPORT AGAINST FAIZ TALAB.

Many Males

I am directed to enclose herewith a copy of the inquiry report against the teacher concerned and to ask you to suspend the teacher concerned and he may also be transferred to other school.

I am further directed to ask you to issue charge sheet and impose penalty against the teacher concerned under intimation to this office as soon as possible.

Deputy Director (Estate Shippent)
Elementary & Secondary Education
Khyber Pakhtankhwa Peshawar

4/6/13

24/6/013

Refristered

Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

No. 174/F.No 13/Corporal punishment

To

The District Education Officer (Male)Dir Lower

Subject;-Memo;

INQUIRY REPORT AGAINST FAIZ TALAB.

agains am directed to enclose herewith a copy of the inquiry report against the hed to ask you to suspend the teacher concerned and he may also

Deputy Unecong as possible. Elementary & Secondary possible. Khyber Pakhtankhwa Peshawar

C) 14

St Faiz Talab PST teacher District Dir lower

Inquiry officer: Na nana Sardar DEO (F) Dir Upper

Date: May 7, 2013

Procedure:

DEO (M) Lower Dir was requested a week ago to make arrangement for the inquiry officer on the mentioned date so that the inquiry could be carried out smoothly and in time. He has been cooperative enough to make the required arrangements.

Inquiry participants: the inquiry participants were

- The victim (student)
- Teacher (abuser)
- Students of class four (class fellows)
- ADO concerned
- DEO concerned
- Head master
- Parents of victim
- School teachers (other than abuser)

Documents: Attendance register of the teacher and the doctor prescription

Venue: GPS cotton paeen dir lower

On may 7, the undersigned along with the DEO male and the ADO concerned proceeded towards the venue. All the inquiry participants were present at the aforementioned venue. The inquiry procedure included interviews from all the members one by one and for that a separate questionnaire was developed for all the inquiry participants (copy attached as annexure 1). All the participants were asked questions and their statements were recorded question after question (attached as annexure 2).

After listening to all the participants it appeared that the incident took place when a quarrel started between the victim Kamranullah and his class fellow Nadeem and kamranullah caught nadeem by collar. Nadeem started crying and went to the teacher who was in another class. The teacher initially did not respond to nadeem and he went again to the teacher. The teacher, who himself is headmaster and has recently been promoted to BPS: 15, habitually beats up students came up with a stick in his hand called the student in verandah and started beating kamranullah. He hit him on the back and later 7(seven) dark marks were seen by the students as well as by the parent on the left scapula of the victim. The student came back to the class crying and after an hour went home after pack up time. It was quite disappointing that the teacher after beating the minor student brutally did not bother to see how he was doing in the class. Kamanullah after reaching home told his mother who informed the father and the father initially went to the local DEO office and having not been listened to went to media and then

without punishment . Tracing about human rights will help teachers to change their mind.

Father

Badshah Khan(Ranger emploce at Karachi on a days on leave).

- 1)
- 2) Never before this incident as he has been in Maktab and recently shifted to this school.

w

to the police station. The victim was later taken to shamshi khan where a doctor Khaista rehman took ware of n. He prescribed a few medicines and since the victim was not bleeding so he was sent home.

Despite efforts, the inquiry officer could not meet with the required doctor, nor could the parents produce the prescriptions as they had handed it at the police station. Back at home the concerned ADO made reconciliation between the abuser (teacher) and the parents of the victim through Jirga. The EDO concerned was informed about the incident on the second day as he was in a meeting in peshawar, and he immidiately suspended the teacher and initiated and inquiry and the inquiry officer proposed the transfer of the teacher to a far flung area

Conclusion

After having a discussion with the teacher (Faiz Talib) it appeared that he was having a degree of MA B.ED privately while his only regular education was till matriculation. The issue here is that how can a matriculate teacher understand the self esteem of a stud ent while beating him in virandah infront of all the school students and how can he understand the impacts of such like punishment on holistic development of a student.

He appeared to be a traditional teacher who believes that punishment is the only way of bringing an improvement in students and therefore, he habitually beats the students for this purpose

The aforementioned conclusion is a thought for the policy makers in future especially for the primary education

Recommendations

Based on all the discussions the undersigned came up with the following recommendations;

- 1. Faiz Talib should be kept posted in that far flung school and tenure policy should strictly be implemented in his case and a strict check should be kept on him regularly.
- 2. His suspension and the reason of transfer should be mentioned in his service book with the signature of the EDO concerned.
- He should be served with a warning that in case he repeats this practice in furure strict
 disciplinary action would be started against him under KP child protection and welfare act 2010.

(Naghmana Sardar), nan/District Education Of

Chairman/District Education Officer (Female) District Dir Upper.

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1) Yes.

 Never before this incident as he has been in Maktab and recently shifted to this school.

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STATEMENTS OF STUDENTS/TEACHER AND OTHERS.

Student:

Kamranullah

- Teacher does not teaches them 1)-
- Teacher is ok. 2)-
- Never punished. 3)-
- Stick was used and it was thick. 4}-
- Student was beaten in verandah and no one stopped the teacher as there was no 5)other teachers in school. (two teachers are posted).
- He came weeping into class and went to school after one hour after school pick up. He 6)informed his mother about the incident and she called his father, who took him in the nearby Doctor.

Two student were quarrelling and kamran caught Nadeem by collar. Reason 7)-

Asad Ahmad/Hussaln Ali/Shahzeb. Student 1)

- The teacher beats habitually. 2)
- 3)
- Two students, started quarrelling and Nadeem complaint first time, and after no 4) response repeated complaint. Then Kamran was called by teacher.
 - Teacher was holding stick in his hand and started beating.
 - 6)
- He came back to his class while weeping. On checking * four or five dark marks were 7) inprinted on left scapula.
 - Nothing 8)
 - He himself is Head Master. 9)

Faiz Talab Khan, Head Teacher promoted to BPS:15(02-13)(MA.Bed). Teacher(i)

- Student came from nearby Maktab recently i.e,08-04-2013 1)
- New to teacher, does not know. 2)
- I responded due to complaint. 3)
- As Kamran beat Nadeem so, I beat Kamran. 4)
- 5)
- He thinks punishment, brings improvement. He expressed his views that he punished 6) children at home as this is the only was.
- Student remained in school till pick up time and he did not know about Kamran till 7)
- After this incident and issues he felt that there should be no punishment as one has to 8) be accountable for that.

Noor Habib <u>Teacher</u>

- Since childhood. 1)
- No 2)
- Once in a while. 3)
- I was absent 4)
- Timergara 5)
- 6)
- 7)

Abdul Muneem was absent.

Zaheerud Deen ADO

Teachers habitually punish students and sometimes they beat. This is because they are traditional teachers and tracing do not have any impact. Teacher's thick learning is not possible without punishment .Tracing about human rights will help teachers to change their mind.

Badshah Khan(Ranger emploce at Karachi on a days on leave). Father

- 1)
- Never before this incident as he has been in Maktab and recently shifted to this 2) school.

- Does not teach.
 - Position holder in previous school.
- The step mother told father about the incident. Female from neighbor hood were crying, looking students back. He wrote an application against teacher at office, then went to press club and informed media, Then took Kamran to Shamshi Khan village at a clinic of Mr, Khaista Rahman. (7) marks were there.
- Next day through ADO reconciliation between father & teacher was done.

The DEO(Male) stated that he was engaged in Departmental training at PITE DEO(Sb) Peshawar during the incident, when he informed about the incident, He directed that the teacher may be suspended and detailed inquiry may be conducted in this regard. In later on the teacher was transferred to far flung area.

CORPORAL PUNISHMENT

Nam - f teacher:-

Faiz Talab.

School:-

GPS Cotton Payeen

QUESTIONAIRE

- 1- How long do you know this student?
- 2- How is his accademic position in class?(which subject do you teach?).
- 3 What happened to you on that particular day(at family).
- 4- What particular did student do on that day that made you to beat/punish him.
- 5- Did you ever beat/punish him before?
- 6- What do you think that punishment might help that student in changing him in the way you wanted him to be ?
- 7- What happened to the student after that punishment?
- 8- Did you feel any thing after words?

Student:

- 1- Which subject does this teacher teach you?
- 2- What is your opinion about this teacher?(His teaching /attitude).
- 3- Did he ever beat you in past.
- 4- How did he beat you.
- 5- Where did he beat you.
- 6- Did any one stop him from beating you?
- 7- What happened to you after words?

Head Master

- 1- How long does this teacher teach in this school.
- How long are you are familiar him with.
- 3- What is your opinion about this teacher?(teaching/attitude).

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What is your opinion about corporal punishment?

- Does corporal punishment exist in your school.
- 6- What do you think of this particular incident? (its causes).
- 7- Where were you when you take after words.

Students of class IV

- 1- Name
- 2- What is your opinion about the teacher(Teaching/attitude).
- 3- Does he beat/punish?
- 4- What happened on that day?
- 5- Did the teacher beat?
- 6- How did he beat?
- 7- What happened to student?
- 8- What did the teacher do after that?
- 9- What did other people (students, teachers, Head master)do after words?

Parents of victim

- 1- Do you know the teacher?
- 2- Did your child ever complaint about corporal punishment in the class?
- 3- Did your child ever complaint of any teacher?
- 4- Which subject does this teacher teach your child?
- 5- What do you know about his (child)academic position overall and particularly in subject that this teacher teaches him?
- 6- When and how were you informed about the incident?
- 7- What did you notice?
- 8- What did you know?

Teachers of school.

- How long do you know this teacher?
- 2- What do you know about his teaching.
- 3- Does he usually beat?
- 4- What do you think happened to the teacher that made him beat?
- 5- Where were you when this happened?
- 6- What did you do after words? ward
- 7- What was students condition after words?

DOCTOR

- 1- How was the student doing when you saw him after punishment?
- 2- What did you notice?
- 3- How did he was brought to you?
- 4- What did you prescribe?

PARTICIPANTS .

- 1- Student (victim)
- 2- Teacher (Abuser).
- 3- Class fellows (Class IV).
- 4- Head Master.
- 5- Parents (Victim).
- 6- Teacher (School).
- 7- Doctor
- 8- PTC (School).

Documents

Hospital record.

O FFICE OF THE DISTLEDUCATION OFFICER. (MALE)DISTRICT DIR LOWER,

0945-9250081 9250082

E. Mail:edostdir@yahoo.com

Dated Timergara the

The Director (E&SE)

Khyber Pakhtunkhwa Peshawar.

Subject;-

CORPORAL PUNISHMENT CASE IN GOVT; PRIMARY

SCHOOL KATAN(P)DIR LOWER

Memo;-

Kindly refer to your letter No,1008 dated 9/5/2013, along with its enclosure, on

the subject noted above.

It is stated for your kind information that the teacher named Faiz Talab PST GPS Katan Payeen, has already been suspended from service vide this office No,7193-95 dated 17/4/2013, and transferred from the school to a far friung area i.e GPS Larkanday Balo Khan datd 30/4/2013.

Moreover your goodself has also conducted an inquiry in the matter through Distt; Education Officer(F) Dir upper, but result/decision of the said inquiry is awaited. As and when decision in the said case is received from the high ups, will be implemented in letter and spirit.

Dist; Education Officer

(Male) Dir Lower

Directorate of Elementary & Secondary Educ Khyber Pakhtunkhwa, Peshawar. 1008 /PA/MOE. Dated Peshawar the CORPORAL PUNISHMENT CASEIN COVT PRIMARY SCHOOL I am directed to enclose herewith a copy of complaint lodged by the Child Right Committee District Dir Lower which is self explanatory on the subject noted above received through Minister for Education Khyber Pakhtynkhwa for further received through Minister for Education Khyber Pakhtynkhwa for further received through Minister for Education Khyber Pakhtynkhwa for further received through Minister for Education Khyber Pakhtynkhwa for further received through Minister for Education Khyber Pakhtynkhwa for further received through Minister for Education Khyber Pakhtynkhwa for further received through Minister for Education Khyber Pakhtynkhwa for further received through Minister for Education Khyber Pakhtynkhwa for further received through Minister for Education Khyber Pakhtynkhwa for further received through the Deputy Director (Estt) Directorate of E& Secy Education Khyber Pakhtunkhyla, Peshawar. De 2 Hanching

C:\Users\Tnhir\Documents\PA\15 Dir Lo

То

Subject:

Memo:

please.

The District Education Officer

(Male) Dir Lower.

PAYEEN DIR LOWER.

O FFICE OF THE DISTTEDUCATION OFFICER (MALE)DISTRICT DIR LOWER

E. Mail:edosldir@yahoo.com 02/2013

Khaola Batool, Governament of Pakisan Ministry of Human Rights Islam Abad.

I)THE ABUSE OF AUTHORITY BY SCHOOL TEACHER II)4TH GRADER FAINTS AFTER TORTURE BY TEACHER

Kindly refer to your letters No,F.No,2(3)2012-AD(HR-II) dated 18/4/2013, and Subject;-Memo;

It is stated for your kind information that the teacher named Faiz Talab PST GPS Katan Paycen, has already been suspended from service vide this office No.7193-95 dated 23/4/2013, on the subject noted above. dated 17/4/2013, and transferred from the school to a far frung area i.e GPS Larkanday

Moreover the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar also conducted an inquiry in the matter through Distt; Education Balo Khan datd 30/4/2013. Conficer(F) Dir upper, but result/decision of the said inquiry is awaited. As and when decision in the said case is received from the high ups, will be implemented in letter and spirit,

Diett; Education Officer

Government of Pakistan MINISTRY OF HUMAN RIGHTS

(3,16.5.01)

State Life Building No. 5, China Chowk, Blue Area

Islamabad, the 23rd April, 2013

F.No.2(3)/2012-AD(HR-II)

From:

Khaola Batool,

Assistant Director (HR-II).

To

The District Education Officer,

Government of Khyber Pakhtunkhwa,

Dir Lower.

Subject: -

THE ABUSE OF AUTHORITY BY SCHOOL TEACHER.

Dear Sir,

I am directed to forward a copy of pressing clipping on the above subject, obtained from the daily newspaper Mashriq dated 19th April, 2013.

2. It is requested to kindly look into the matter and take necessary action on the issue under reference as per law. It is also requested to provide a comprehensive report on the subject matter to this Ministry.

Enclosed:

As above.

Yours faithfully,

(KHAOLA BATOOL)

Government of Pakistan MINISTRY OF HUMAN RIGHTS

State Life Building No. 5, China Chowk, Blue Area Islamabad, the 18th April, 2013

F.No.2(3)/2012-AD(HR-II)

From:

Khaola Batool,

Assistant Director (HR-II).

To

The District Education Officer,

Dir Lower.

Subject: -

 $4^{
m TH}$ GRADER FAINTS AFTER TORTURE BY TEACHER.

I am directed to forward a copy of pressing clipping on the above subject, obtained Dear Sir, from the daily newspaper <u>Dawn</u> dated 17th April, 2013.

it is requested to kindly look into the matter and take necessary action on the issue under reference as per law. It is also requested to provide a comprehensive report on the subject matter to this Ministry at the earliest.

Enclosed:

As above.

Yours faithfully,

(KHAOLA BATOOL)

(S)

10. 5215 /dated Timergers the: 20/4/2013.

Prom: -

The Sub Divisional Edu (fficer(M) Timergara.

TO:

mbe District Eduj^OIficer(M) Dir Lewer at Timergera.

subject:-

TRANSPHE PROPOSAL OF MR. FAIZ TALAB PST. GPS. KASTAN PAYERN TO GPS. LARKANDAY BALO KHAN(M)

Meno:-

Reference your letter No.7193-95.dated 17-4-20 and as per proposed of the Asstt: Sub Divl: Edu Officer(M) concern oirle. Mr. Fabe Telab PST GPS. Kastan Payeen is hereby proposed to GPS. Larkenday Balo Man(Meidua) en vacant post of PST.

Enol: (Original copy of Transfer Proposal)

B

Sub Bivl: Bdu: Officer(M) Pimergara.

2003/1/V

OF THE DISTT; EDUCATION OFFICER (M) DISTRICT DIR LOWER.

Consequent upon the Inquiry report, and on going through its recommendation of the inquiry Officer, Mr, Faiz Talab PST GPS Katan Payeen who beat the school student harshly, is hereby suspended from service till further order, as the Govt; has strictly banned the corporal punishment.

Note;-Necessary entry to this effect should be made in his service Book accordingly.

(Muhammad Muttahir)) DISTT: EDUCATTION OFFICER (MALE)DIR LOWER

Endst; No. 7193-95 /Dated Timergara the 17 / 4 /2013

Copy of the above is forwarded to;-

The Director(E&SE)Khyber Pakhtun Khwa Peshawar.

The P/S to Secretary Elementary & Secy;Edu;Deptt;Khyber Pakhtunkhwa. 1.

The Deputy Commissioner Dir Lower. 2.

The Sub-Divisional Education Officer(M) Timergara. He is further directed to submit transfer proposal of the teacher to a for plunge area school within two days. 3. . 4.

The Teacher concerned. 5.

Reciousex.

luc No. 17-24 Refere diging report Conducted New My Fair Talab NN RDS (D) New Mirecturate of Ex 87E lepk parin The report is call centerating & put & for proal and other and M. punish me mer recommed An ha Ingurry Africai have K D/D/) DW already boen green by this Much. Zwi war word. Sheet may also be 166med Na Toadai ? copies maj be Entrined = We Orresta RSSR, non E.O. Suppension from scruice and the reason of transfer may be mentioned in the Service book The concerned P.S.T, Please in who

luc ___ Reply to the and Course ndre Neid, f- m stoleil Managen MT GPS Walow (B) While is self explicate I put par prest/ fan nen pli Me Dallar representation it officed ? D.E.O. Pay of the period durin Which he remained may be deducted from Salary. He may be warned to careful in future, please Get report/openion from

The DDO (M) (ESSE) Dir Lower Dated 30/4/2013 Subject: Transter Proposal of Mr. Faiz Talab PST 4P5 Katan Payeen As per your office directions No.7193-95 dated 17/4/2013 It is proposed to transfer The said Teacher to GPS Larkande Balokhan aganst. Maganis yours obsidially 2 aber moss ADO Chale dar al Circle

Q_a

July 13

Discussed Do the medful in accordance

18/013

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

In Re:

Service Appeal No. 1382/2013

Faiz Talab Khan.....(Appellant)

VERSUS

District Equation Officer (M) District Dir Lower and others..............(Respondents)

WRITTEN REPLY ON BEHALF OF RESPONDENT NO. 4

Respectfully Sheweth:

Written reply on behalf of respondent No. 4 is as under:

Preliminary objections:

- 1. That the appeal of the appellant is not maintainable in law, hence liable to be dismissed summarily.
- 2. That the appellant has no locus standi to file the instant appeal.
- 3. That the appellant is estopped by his conduct and acquiescence to file the appeal.

4. That the appellant has not approached the Hon'ble Tribunal with clean hands, as the appeal of the appellant is based on malafide.

Reply On Facts:

- 1. Para-1 needs no reply.
- 2. In reply to Para-2 of the appeal it is submitted that the appellant has been posted to the above said place which is at a distance of not more then 30/40 K.M. it is incorrect the place of his posting is 150 K.M. away from his home under the law a Civil Servant when and where is transferred he is duty bound to serve their in the interest of public.
- 3. In reply to Para-3, it is submitted that the appellant was never transferred and posted under the promotion policy, but he has been posted and transferred on a savior complaint which is evident from the record of his fine.
- 4. Para-4 of the appeal is incorrect and baseless. There was a case against the appellant by torturing a child student of his School the notice of which was also taken by the Human Rights Department and the Education Department as well on the basis of the publications in various newspapers in the country. So much so that an inquiry was initiated against him and he was found guilty as such he was posted out as a punishment.

5. Para-5 of the appeal needs proof.

Reply to the Grounds:

- A. Ground "A" of the appeal needs proof.
- B. Ground "B" of the appeal is incorrect and misconceived. The appellant was never transferred and posted out on the basis of the policy, but as stated above there was a case against the appellant by torturing a child student, and after the inquiry conducted by the competent authority against the appellant, the appellant was found guilty as such the appellant as a punishment was posted out. (Copies of some of the news papers, inquiry report and Human Rights watch report are annexed herewith).
- C. Ground "C" of the appeal is also incorrect and baseless.
- D. Para "D" of the grounds is also incorrect and baseless, if the appellant is so seriously ill and cannot continue his duties, he may medically board out himself.

It is, therefore, humbly prayed, that the appeal of the appellant may please be dismissed with cost throughout.

Respondent No. 4

Through

Dated: 24/06/2014

Salah ud Din Khan Advocate, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

In Re:

Service Appeal No. 1382/2013

Faiz Talab Khan.....(Appellant)

VERSUS

District Equation Officer (M) District Dir Lower and others...............(Respondents)

<u>AFFIDAVIT</u>

I, Noor Habib Khan S/o Sher Malik R/o Katton Khush Khel, District Dir Lower, do hereby solemnly affirm and declare that all the contents of the accompanying Written Reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

MOTARY PIELICE

DEPONENT

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2013, J. 21, 19, el

The Abuse of Authority by School Teacher

در لازی برز کاروشای فیل کا نظامه ماد با

باجند (ترائدهٔ منزق) جنین ادارول بین مقومت کامفرنست بینهای برایزی کدانی ایکامت که اوجود کودمنت مرائم کی منول کا کن به کن در لوز که مجرست دوجردان بهایجان کودهشد ترفیز کا کان در

ا من المرود و المرود

البنية ودست المحرف الم

4th grader faints after torure by teacher By Haleem Asad. TIMERGARA, Aprili 16: A student of the grade lost consciousness after a reacher subjected him to severe corporal punishment here on Nuesday.

Badshan Khan father of Kamranullah es at the fit Club here the brutally bean teacher, Far I Showing ma on the Childs

nouiry: ag st Faiz Talab PST teacher District Dir lower

Inquiry officer: Na nana Sardar DEO (F) Dir Upper

Date: May 7, 2013

Procedure:

DEO (M) Lower Dir was requested a week ago to make arrangement for the inquiry officer on the mentioned date so that the inquiry could be carried out smoothly and in time. He has been cooperative enough to make the required arrangements.

Inquiry participants: the inquiry participants were

- The victim (student)
- Teacher (abuser)
- Students of class four (class fellows)
- ADO concerned
- DEO concerned
- Head master
- Parents of victim
- · School teachers (other than abuser)
- Doctor

Documents: Attendance register of the teacher and the doctor prescription

Venue: GPS cotton paeen dir lower

On may 7, the undersigned along with the DEO male and the ADO concerned proceeded towards the venue. All the inquiry participants were present at the aforementioned venue. The inquiry procedure included interviews from all the members one by one and for that a separate questionnaire was developed for all the inquiry participants (copy attached as annexure 1). All the participants were asked questions and their statements were recorded question after question (attached as annexure 2).

After listening to all the participants it appeared that the incident took place when a quarrel started between the victim Kamranullah and his class fellow Nadeem and kamranullah caught nadeem by collar. Nadeem started crying and went to the teacher who was in another class. The teacher initially did not respond to nadeem and he went again to the teacher. The teacher, who himself is headmaster and has recently been promoted to BPS: 15, habitually beats up students came up with a stick in his hand called the student in verandah and started beating kamranullah. He hit him on the back and later 7(seven) dark marks were seen by the students as well as by the parent on the left scapula of the victim. The student came back to the class crying and after an hour went home after pack up time. It was quite disappointing that the teacher after beating the minor student brutally did not bother to see how he was doing in the class. Kamanullah after reaching home told his mother who informed the father and the father initially went to the local DEO office and having not been listened to went to media and then

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Badshah Khan(Ranger emploce at Karachi on a days on leave).

- 1) Yes
- 2) Never before this incident as he has been in Maktab and recently shifted to this school.
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to the police station. The victim was later taken to shamshi khan where a doctor Khaista rehman took are of n. He prescribed a few medicines and since the victim was not bleeding so he was sent home.

Despite efforts, the inquiry officer could not meet with the required doctor, nor could the parents produce the prescriptions as they had handed it at the police station. Back at home the concerned ADO made reconciliation between the abuser (teacher) and the parents of the victim through Jirga. The EDO concerned was informed about the incident on the second day as he was in a meeting in peshawar, and he immidiately suspended the teacher and initiated and inquiry and the inquiry officer proposed the transfer of the teacher to a far flung area

Conclusion

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He appeared to be a traditional teacher who believes that punishment is the only way of bringing an improvement in students and therefore, he habitually beats the students for this purpose

The aforementioned conclusion is a thought for the policy makers in future especially for the primary education

Recommendations

Based on all the discussions the undersigned came up with the following recommendations;

- Faiz Talib should be kept posted in that far flung school and tenure policy should strictly be implemented in his case and a strict check should be kept on him regularly.
- 2. His suspension and the reason of transfer should be mentioned in his service book with the signature of the EDO concerned.
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(Naghmana Sardar),

Chairman/District Education Officer
(Female) District Dir Upper.

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Father

Badshah Khan(Ranger emploce at Karachi on a days on leave).

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STATEMENTS OF STUDENTS/TEACHER AND OTHERS.

-/1- 12 - w)

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- 6)- He came weeping into class and went to school after one hour after school pick up. He informed his mother about the incident and she called his father, who took him in the nearby Doctor.

Reason 7)- Two student were quarrelling and kamran caught Nadeem by collar.

Student 1) Asad Ahmad/Hussain Ali/Shahzeb.

- 2) The teacher beats habitually.
- 3) Yes.
- 4) Two students, started quarrelling and Nadeem complaint first time, and after no response repeated complaint. Then Kamran was called by teacher.
 - 5) Teacher was holding stick in his hand and started beating.
 - 6) Stick
- 7) He came back to his class while weeping. On checking * four or five dark marks were inprinted on left scapula.
 - ' 8) Nothing
 - 9) He himself is Head Master.

<u>Teacher(i)</u> Faiz Talab Khan, Head Teacher promoted to BPS:15(02-13)(MA.Bed).

- 1) Student came from nearby Maktab recently i.e,08-04-2013
- 2) New to teacher, does not know.
- 3) I responded due to complaint.
- 4) As Kamran beat Nadeem so, I beat Kamran.
- 5) No
- 6) He thinks punishment, brings improvement. He expressed his views that he punished children at home as this is the only was.
- Student remained in school till pick up time and he did not know about Kamran till next day.
- After this incident and issues he felt that there should be no punishment as one has to be accountable for that.

Teacher Noor Habib

- 1) Since childhood.
- 2) No
- 3) Once in a while.
- 4) I was absent
- 5) Timergara
- 6) ---
- 7) --

Abdul Muneem was absent.

Zaheerud Deen ADO

Teachers habitually punish students and sometimes they beat. This is because they are traditional teachers and tracing do not have any impact. Teacher's thick learning is not possible without punishment .Tracing about human rights will help teachers to change their mind.

Father Badshah Khan(Ranger emploce at Karachi on a days on leave).

- 1) Yes
- 2) Never before this incident as he has been in Maktab and recently shifted to this school.
- 31 No

- 4) Does not teach.
- Position holder in previous school.
- The step mother told father about the incident. Female from neighbor hood were crying, looking students back. He wrote an application against teacher at office, then went to press club and informed media, Then took Kamran to Shamshi Khan village at a clinic of Mr, Khaista Rahman. (7) marks were there.
- 7) Next day through ADO reconciliation between father & teacher was done.

DEO(Sb) The DEO(Male) stated that he was engaged in Departmental training at PITE Peshawar during the incident, when he informed about the incident, He directed that the teacher may be suspended and detailed inquiry may be conducted in this regard. In later on the teacher was transferred to far flung area.

CORPORAL PUNISHMENT

Nam f teacher:-

Faiz Talab.

School:-

GPS Cotton Payeen

QUESTIONAIRE

- 1- How long do you know this student?
- 2- How is his accademic position in class?(which subject do you teach?).
- 3. What happened to you on that particular day(at family).
- 4- What particular did student do on that day that made you to beat/punish him.
- 5- Did you ever beat/punish him before?
- 6- What do you think that punishment might help that student in changing him in the way you wanted him to be ?
- 7- What happened to the student after that punishment?
- 8- Did you feel any thing after words?

Student:

- 1- Which subject does this teacher teach you?
- 2- What is your opinion about this teacher? (His teaching /attitude).
- 3- Did he ever beat you in past.
- 4- How did he beat you.
- 5- Where did he beat you.
- 6- Did any one stop him from beating you?
- 7- What happened to you after words?

Head Master

- 1- How long does this teacher teach in this school.
- 2- How long are you are familiar him with.
- 3- What is your opinion about this teacher?(teaching/attitude).

to 19

What is your opinion about corporal punishment?

Does corporal punishment exist in your school.

- 6- What do you think of this particular incident?(its causes).
- 7- Where were you when you take after words.

Students of class IV

- 1- Name
- 2- What is your opinion about the teacher(Teaching/attitude).
- 3- Does he beat/punish?
- 4- What happened on that day?
- 5- Did the teacher beat?
- 6- How did he beat?
- 7- What happened to student?
- 8- What did the teacher do after that?
- 9- What did other people (students, teachers, Head master)do after words?

Parents of victim

- 1- Do you know the teacher?
- 2- Did your child ever complaint about corporal punishment in the class?
- 3- Did your child ever complaint of any teacher?
- 4- Which subject does this teacher teach your child?
- 5- What do you know about his (child)academic position overall and particularly in subject that this teacher teaches him?
- 6- When and how were you informed about the incident?
- 7- What did you notice?
- 8- What did you know?

Teachers of school.

#

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How long do you know this teacher?

- What do you know about his teaching.
- 3- Does he usually beat?
- 4- What do you think happened to the teacher that made him beat?
- 5- Where were you when this happened?
- 6- What did you do after words?
- 7- What was students condition after words?

DOCTOR

- 1- How was the student doing when you saw him after punishment?
- 2- What did you notice?
- 3- How did he was brought to you?
- 4- What did you prescribe?

PARTICIPANTS

- 1- Student (victim)
- 2- Teacher (Abuser).
- 3- Class fellows (Class IV).
- 4 Head Master.
- 5- Parents (Victim).
- 6- Teacher (School).
- 7- Doctor
- 8- PTC (School).

Documents

Hospital record.

The DDO (M) (ESSE) Dir Lower -16 Dested 30/4/2013 Subject: Transter Proposal of Mr. Faiz Talab PST GPS Katan Payeen. directive As per your office 7/4/2013 No.7193-95 dated transfer It is proposed to to GPS The said Teacher Larkande Balokhan aganst vacant post. Lance

The factor

The factor yours obidially 2 alein dr printing who is a state ADO Chale dar 91 Circle

THE DISTT; EDUCATION OFFICER (M) DISTRICT DIR LOWER.

Consequent upon the Inquiry report, and on going through its recommendation of the inquiry officer, Mr, Faiz Talab PST GPS Katan Payeen who beat the school student harshly, is hereby suspended from service till further order, as the Govt; has strictly banned the corporal punishment.

Note;-Necessary entry to this effect should be made in his service Book accordingly.

(Muhammad Muttahir)) DISTT:EDUCATTION OFFICER (MALE)DIR LOWER

Endst; No. 7193-95 Dated Timergara the 17 4 /2013

Copy of the above is forwarded to;-

- The Director(E&SE)Khyber Pakhtun Khwa Peshawar.
- The P/S to Secretary Elementary & Secy; Edu; Deptt; Khyber Pakhtunkhwa. 1.
- 2.
- The Sub-Divisional Education Officer(M) Timergara. He is further directed to submit transfer proposal of the teacher to a for plunge area school within two days. 3. 4.

The Teacher concerned. ٠5.

Recious.

DISTT: EDUCATTION OFFICEB (MALE)DIR LOWER

O FFICE OF THE DISTI:EDUCATION OFFICER (MALE)DISTRICT DIR LOWER,

Tel:

E. Mail:edosldlr@yahoo.com

Dated Timergara the

The Director (E&SE)

Khyber Pakhtunkhwa Peshawar.

Subject;-

CORPORAL PUNISHMENT CASE IN GOVT; PRIMARY

SCHOOL KATAN(P)DIR LOWER

Memo:-

Kindly refer to your letter No,1008 dated 9/5/2013, along with its enclosure, on the subject noted above.

It is stated for your kind information that the teacher named Faiz Talab PST GPS Katan Payeen, has already been suspended from service vide this office No.7193-95 dated 17/4/2013, and transferred from the school to a for plung area i.e GPS Larkanday Balo Khan datd 30/4/2013.

Moreover your goodself has also conducted an inquiry in the matter through Distt; Education Officer(F) Dir upper, but result/decision of the said inquiry is awaited. As and when decision in the said case is received from the high ups, will be implemented in letter and spirit.

> Distt; Education Officer (Male) Dir Lower

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar. No.______/D08___/PA/MOE. Dated Peshawar the The District Education Officer (Male) Dir Lower. CORPORAL PUNISHMENT CASEIN GOVT PRIMARY SCHOOL COTTON <u>PAYEEN DIR LOWER.</u> I am directed to enclose herewith a copy of complaint lodged by the Child Right Committee District Dir Lower which is self explanatory on the subject noted above received through Minister for Education Khyber Pakhtenkhwa for further received through Minister for Education Khyber Pakhtenkhwa for further received through Minister for Education Khyber Pakhtenkhwa for further received through Minister for Education Khyber Pakhtenkhwa for further received through Minister for Education Khyber Pakhtenkhwa for further received through Minister for Education Khyber Pakhtenkhwa for further received through Minister for Education Khyber Pakhtenkhwa for further received through Minister for Education Khyber Pakhtenkhwa for further received through Minister for Education Khyber Pakhtenkhwa for further received through Minister for Education Khyber Pakhtenkhwa for further received through the second received through the Deputy Director, (Estt) Directorate of E& Secy Education Khyber Pakhtunkhya, Peshawar. Je Je Hay Char.

To

Subject:

Memo:

C:\Users\Tahir\Documents\PA\15 Dir L

/dated Timergers the: 20/4/2013.

Prom: -

The Sub Bivisienal Mau officer(M) Maergare.

the District Edup^Ollices(N) Dir Lewer at Timergers.

Bubleou:-

TRANSFER PROPOSAL OF MR. PAIZ TALAB PST. GPS. KATTAR PAYEUN TO GPS. LARKANDAY BALO

Barren .

Reference your letter No. 7193-95, deted 17-4-201 and as per prepared of the Asstribub Divi Bin Officer(M) concern offic. Mr. Face Talab PST GPS. Katter Payeen La hereby proposed to d. GPS Larkenday Bale Than (Maidan) on vacant post of PST.

Emoli(Griginal copy of Transfer Proposil)

Sub Bivl: Edu: Officer(M) Time ig ara.



O FFICE OF THE DISTREDUCATION OFFICER (MALE DISTRICT DIR LOWER,

0945-9250081 9250082

E. Mail:edosldir@yahoo.com

/Daked Timergara the

Tel:

The Headmaster, GHS Para Dir Lower.

Subject;-

CORPORAL PUNISHMENT CASE IN GOVT; PRIMARY

SCHOOL KATAN(P)DIR LOWER

Memo;-

Reportedly One Mr, Fakhrud-Din CT B-16 of your school is working as

Coordinator of Child Right Committee Dir Lower, if so how a serving teacher is working for other organization.

Please explain the reasons within a week period to propoeed further in to the

matter under the rules.

Copy of the above is forwarded to;-

The Director (E&SE) Khyber Pakhtunkhwa Peshawar for information pleae.

Distt; Education Officer (Male) Dir Lower

Qificer





Timergara Distt; Dir

Lower:

Fakhrud Din CRC Coordinator opp: Fazal Rahaman Children Hospital Dir Road Timergara Dir Lower. Contact:03449221212 03329221212, 0945825200(Res) e.mail; fdnaa@yahoo.com cre dirlower@yahoo.com

Peshawar:

62, Khyber Colony-II, Tehkal Payan, University Road, Peshawar, Pakistan.

+92 (91) 5845010

+92 (91) 5711843

peshawar@sparcpk.org

Islamabad:

P.O Box 301, House No.151.B Street No.37, F10/1 Islamabad Pakistan. Tel: +92 (51) 229 1553, +92 (51) 229 1559

Fax: +92 (51) 229 1680 Email: ed@sparcpk.org, islamabad@sparcpk.org

Lahore: 7-A Jail Road, Mazang Chongi, Adjucent to Akhter Rasool's House.

Tel: +92 (42) 37569427 Fax: +92 (42) 37569426 Email: lahore@sparcpk.org

NO.304, 3rd Floor, kashif Center, Sharah-e-faisal. Tel: +92 (21) 3566 1731

Fax: +92 (21) 3566 1732 Email: karachi@sparcpk.org

Quetta; No.13 A First Floor, Swiss

Plaza M.A Jinnah Road, Cannt: Tel: +92 81 2865629

Telefax: +92 81 2865631 Email: quetta@sparcpk.org

CHILD RIGH COMMITTEE DISTRICT LOWER DIR

April 17, 2013

Dated:

Mrs. Mussarat Oadeem Minist or for Elementary & Secondary Education Khybe: Pakhtunkhwa

Re: CORPORAL PUNISHMENT CASE IN GOVT; PRIMARY SCHOOL COTTON PAYEEN DIR LOWER.

Respected Sir.

SPAR Child Rights Committee Dir lower is working since 2010 on district level exclusively on child related issues.

Pakist in has ratified UN Convention on the Rights of the Child (UNCRC). According to its article 37 it's the state responsibility to protect children from all kind of abuse and exploration. Furthermore under the Khyber Pakhtunkhwa Child Protection & Welfare Act 2010 rights of children are safeguarded.

With reference to violation of the UN CRC and KPK Child Protection Act, SPARC would graw your kind attention towards the case of a Grade IV child who has been punished by his teacher; according to news the child wounded on his back and fell unconscious after sever corporal punishment. (For reference please find the news clipping as annexed herewith this letter)

As the government of Khyber Pakhtunkhwa prohibited corporal punishment at education institutions, also corporal punishment in any sitting is the clear violation of the UN Convention on the Rights of the Child (UNCRC) and under the Child Protection & Welfare Act 2010, any one commits such offence will be punished for sex months imprisonment and fine, which may extend to Rs.50,000/- or both.

It is, therefore, you are requested, to take immediate notice and initiate action in the said case to avoid future such like incidents, for the ends of justice and best interest of the children.

Your prompt action and interest in this matter shall be highly appreciated.

Thanl: you

Fakhrud Din Coccinator CRC Dir Lower

- Child Protection & Welfare Commission KP
- Provincial Ombudsman KP
- EDO (E&SE) Dir Lower

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To,

O FFICE OF THE DISTI- DUCATION OFFICER. (MALE) ISTRICT DIR LOWER 9250082

E. Mail:edosldir@yahoo.com /0**/**/2013

Khaola Batool, Governament of Pakisan Ministry of Human Rights Islam Abad.

I)THE ABUSE OF AUTHORITY BY SCHOOL TEACHER II)4TH GRADER FAINTS AFTER TORTURE BY TEACHER Subject;-

Kind refer to your letters No,F.No,2(3)2012-AD(HR-II) dated 18/4/2013, and Memo;-

It is stated for your kind information that the teacher named Faiz Talab PST GPS Katan Payee, has already been suspended from service vide this office No.7193+95 dated 17/4/2013, and transferred from the school to a for Jung area i.e GPS Larkanday and Khan dated 3 VA/2013 dated 23/4/2013,0 subject noted above.

Moreover the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar also conducted an inquiry in the matter through Distt; Education Officer(F) Dir upper, but result/decision of the said inquiry is awaited. As and when decision Balo Khan datd 33/4/2013. in the said case is received from the high ups, will be implemented in letter and spirit.

Government of Pakistan MINISTRY OF HUMAN RIGHTS

State Life Building No. 5, China Chowk, Blue Area Islamabad, the 18th April, 2013

F.No.2(3)/2012-AD(HR-11)

From:

Khaola Batool,

Assistant Director (HR-II).

To

The Distice Education Officer,

Dir Lower.

Subject: -

4TH GRADER FAINTS AFTER TORTURE BY TEACHER.

Dear Sir,

I am directed to forward a copy of pressing clipping on the above subject, obtained from the daily newspap or <u>Dawn</u> dated 17th April, 2013.

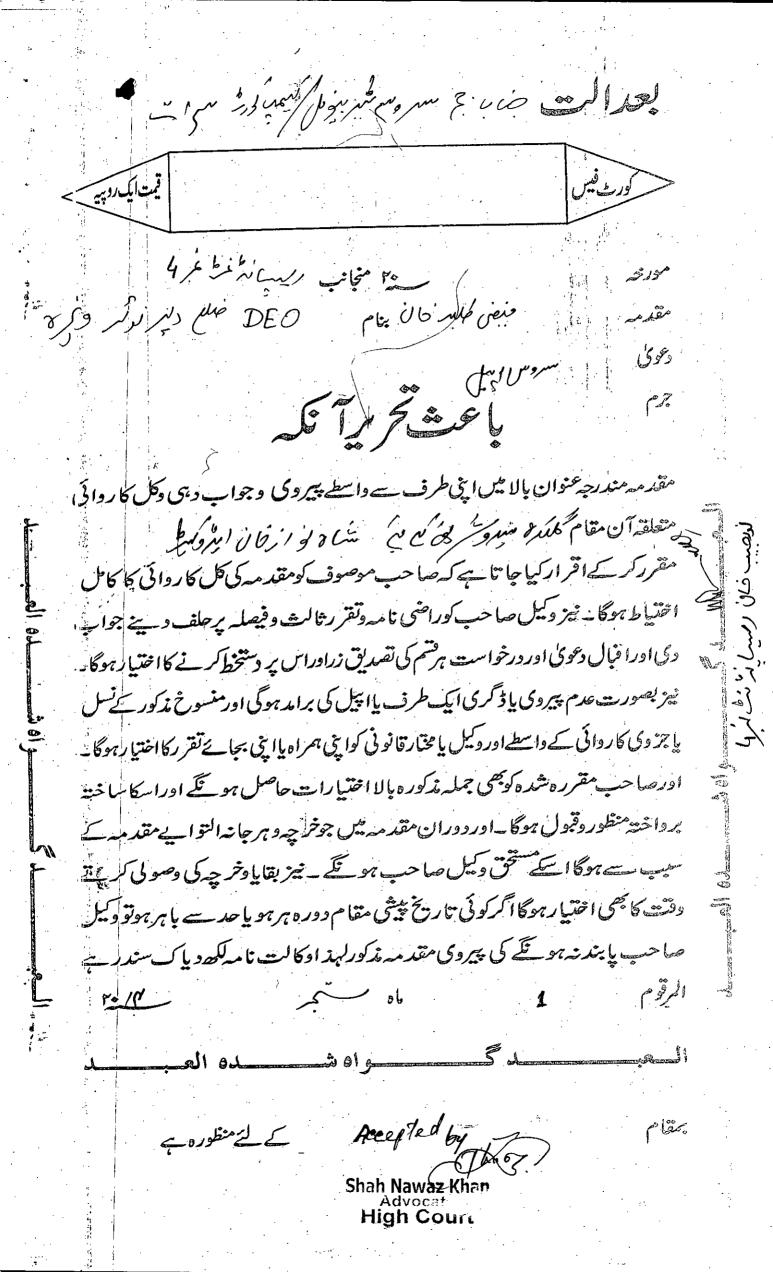
it is requested to kindly look into the matter and take necessary action on the issue under reference as per law. It is also requested to provide a comprehensive report on the subject matter to this Ministry at the earliest.

As above. Enclosed:

Yours faithfully,

(KHAOLA BATOOL)

Moshad



BEFORE THE HON'BLE SERVICE TRIBUNAL K.P.K PESHAWAR

SVC Appeal No-1382/2013

Faiz Talab Khan

V/S

D E O and others

RESPONDENTS.

On Preliminary objections;

All the Objections raised by the respondents in their comments are totally incorrect and against the fact and circumstances.

Misconceived and Mis-leading objections have been raised for the sake of more objections only. The objections are nothing but callus attempt to side the main issue, whereby the preferred and referred document has no concerning with the impugned order one way or the other. The concealment, failure and un satisfactory reply by the respondents clearly speaks the innocence of the appellant and show the personal grudges of the respondents with the appellant.

ON FACTS;

- 1. Para-1 correct and admitted hence needs no reply moreover the year 1994 is wrongly entered/written instead of 1984 which may read as 1984.
- 2. Para-2 of the comments filed by the respondents is totally incorrect against the facts and circumstances, infact, it is admitted by the respondents, that the appellant was promoted then transferred where the transferred order is also salient in respect of punishment or any disciplinary action. Further the respondent No- 4 also admitted in his reply the policy of Civil Servant but himself afraid to honor and abide the same. If the appellant was punished then way he was promoted, the whole story is false and fabricated just to adjust junior to appellant his place.
- 3. Para-3 of the comments is incorrect the respondents are not bother to see the impugned order or they intentionally concealed the same from the Honble Tribunal, no administrative ground whatsoever been taken but in fact it was general order just of accommodate a man their own choice in place of appellant.

- 4. Para-4 of the appeal is correct while incorrect the comments filed by the respondents, it is admitted by the respondents, that the appellant was Senior most then respondent No-4 but without any justification the appellant was transferred and the real facts intentionally not brought on the record.
- 5. Para-5 of the appeal is correct while the respondent No-1 is duty bound to pass an order on the representation of the appellant in light of the Law rules and regulation governing the subject matter.

GROUNDS;

Para A to D of the grounds are totally incorrect. Grounds are bolder unsubstantiated and baseless. Denial of the legal grounds been raised in the comments would not absolve the respondents from their duties. The appellant was senior most and was transferred without any reason or justification but just to accommodate the respondent No-4 more over no inquiry whatsoever been pending, the matter of punishment a student has already been patched up and nothing has been left. Further the impugned order is also salient in respect of the order. The respondents bring little on the surface and concealed more in pipelines for nothing but just to give a soft way of adjustment to respondent No-4.

It is therefore most humbly prayed that on acceptance of the re-joinder the comments filed by the respondents may kindly be rejected and the appeal of the appellant may kindly be allowed as prayed for.

Appellant

Through

Muhammad Arif Jan

Advocate Peshawar

Affidavit

I do here by solemnly affirm and declared on oath that, the contents of the re joinder are true and correct with the best of my knowledge.

NOTARY PUBLIC

DEPONENT

Before the Horible Chairman Service Tribunal IC.P.IC Peshawar in the S-A No. 1382/2013 Faiz Lolas Ichan VIS DEO & others. Subject: Application for early hearing and Transport Respected Sir. 1- That the above Cited Case is hending before this Homble tribunal and Vixed on 1-07-2014. That the applicant belongs Swat and it is not Possible | Convienent for him to attend the court on each heaving in Peshawar. That the respondent, also helongs to Sweet and this Homible Tribunal also visting Swat on movilly towns. It is therefore most humbly Prayed That the above Cited Case Shall he transformed to Swat and may lainly be bixed For early hearing in Swal. Appellant Applicant Dale: 18-4-2014 (Next date of hearing is (01-07-2014)