30.06.2015

Agent of counsel for the appellant present. Counsel for the appellant is stated indisposed. Adjourned to 31.7.2015 for preliminary hearing before S.B.

Chairman

31.07.2015

None present for appellant despite repeated calls. The Court time is about to over. Dismissed for want of prosecution. File be consigned to the record.

ANNOUNCED 31.7.2015.

Chairman /

Reader Note:

24.12.2014

No one is present on behalf of the appellant. Since the Tribunal is incomplete, therefore, case is adjourned to 06.03.2015, for the same.

Reader

06.03.2015

Counsel for the appellant present and requested for adjournment. Request accepted. To come up for bedininging rephienment is on \$1.03.2015.

Member

31.03.2015

Counsel for the appellant present and requested for adjournment. Request accepted. To come up for preliminary hearing on 18.05.2015.

Member

18.05.2015

None for the appellant present. Notices be issued to the appellant/counsel for the appellant for preliminary hearing on 30.06.2015 before S.B.

Member

Form- A FORM OF ORDER SHEET

Court of	
Case No	1228/2014

	Court of	
	Case No	1228/2014
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	14/10/2014	The appeal of Mst. Lubna presented today by Mr. Nawabzada Advocate may be entered in the Institution register
		and put up to the Worthy Chairman for preliminary hearing.
		REGISTRAR
2	16-10-201	This case is entrusted to Primary Bench for preliminary hearing to be put up there on
		CHAIRMAN
	,	
	A Second	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 1228/2014

Date of institution ... 14.10.2014 Date of judgment ... 09.04.2018

Mst. Lubna, D/O Muhammad Roshan, Ex-PTC Government Girls Primary School, Parang Darra, Landi Kotal, Khyber Agency.

(Appellant)

VERSUS

1. The Agency Education Officer, Khyber Agency.

2. The Director of Education (FATA) Khyber Pakhtunkhwa, Peshawar.

3. The Political Agent, Khyber Agency, Peshawar Cantt.

(Respondents)

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER NO. 1766-75, DATED 28.03.2014, WHEREBY THE APPELLANT HAS BEEN REMOVED FROM SERVICE.

Mr. Noor Mohammad Khattak, Advocate.

For appellant.

Mr. Kabirullah Khattak, Additional Advocate General

For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI MR. MUHAMMAD HAMID MUGHAL MEMBER (JUDICIAL)
MEMBER (JUDICIAL)

JUDGMENT

MUHAMMAD AMIN KHAN KUNDI, MEMBER: -

Learned counsel

for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents also present. Arguments heard and record perused.

2. Brief facts of the case as per present service appeal is that the appellant was serving in Education Department as Primary School Teacher and during service she was removed from service vide order dated 28.03.2014 on the

Mothern Man

allegation of her willful absence from duty. The appellant also filed departmental appeal on 29.04.2014 which was not responded hence, the present service appeal on 14.10.2014.

- 3. Respondents were summoned who contested the appeal by filing written reply/comments.
- 4. Learned counsel for the appellant contended that the appellant was serving in Education Department as Primary School Teacher. It was further contended that the appellant regularly attended the school and never absented from duty. It was further contended that the appellant was illegally removed from service. It was further contended that neither proper inquiry was conducted nor any charge sheet and statement of allegation was served on her. It was further contended that the whole procedure of her removal from service is void ab-initio and prayed for acceptance of appeal.
- 5. On the other hand, learned Additional Advocate General for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant remained absent from duty. It was further contended that the appellant remained absent from duty since 01.11.2012. It was further contended that all the codal formalities were fulfilled before her removal from service by the competent authority. It was also contended that the appellant was removed from service vide order dated 28.03.2014 and she has filed departmental appeal on 29.04.2014 therefore, the appellant was required to file service appeal within one month after expiry of 90 days but the appellant has filed the present service appeal on 14.10.2014 after sufficient delay therefore, the present service appeal is also badly time barred and prayed for dismissal of appeal.

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Perusal of the record reveals that the appellant was serving in Education Department as Primary School Teacher and during service she was removed from service on the allegation of her willful absence from duty. The record further reveals that the competent authority has also mentioned in the impugned order dated 28.03.2014 that the respondent-department also issued show-cause notice under registered post at her home address on 01.11.2013 for her willful absence from duty with effect from 01.11.2012 but the appellant did not submit any reply to the show-cause notice therefore, the respondent-department again published notice to her in newspaper Daily "Mashriq" and "Express" on 19.12.2013 with the direction to attend the office and explain her absence period but again she remained absent from duty and did not report for duty in response to the above mentioned notices. Meaning thereby that she was removed from service after all codal formality The record further reveals that the appellant was removed from service on 28.03.2014 and she filed departmental appeal on 29.04.2014 therefore, she was required to file service appeal within one month after expiry of 90 days of her departmental appeal but she has filed the present service appeal on 14.10.2014 after sufficient delay therefore, the present service appeal is also badly time barred. As such the appeal has no force which is hereby dismissed with no order as to costs. File be consigned to the record room.

<u>ANNOUNCED</u> 09.04.2018

MUHAMMAD AMIN KHAN KUNDI)

(MUHAMMAD HAMID MUGHAL) MEMBER 20.03.2018

Learned counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Arguments heard. To come up for order on 09.04.2018.

(Muhammad Amin Khan Kundi) Member (Muhammad Hamid Mughal) Member

09.04.2018

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for the respondents also present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of three pages placed on file, the appeal has no force which is hereby dismissed with no order as to costs. File be consigned to the record room.

ANNOUNCED 09.04.2018 Makammod Ami (MUHAMMAD, AMIN KHAN KUNDI)

(MUHAMMAD HAMID MUGHAL) MEMBER 12.10.2017

Counsel for the appellant and Addl:AG alongwith Mr. Asad Nabi, Advocate on behalf of respondent no.3 present. Written reply not submitted despite last opportunities. Requested for further adjournment. Last opportunity further extended subject to payment of cost of Rs. 1000/- which shall be borne by respondents from their own pockets. To come up for written reply/comments on 07.11.2017 before S.B.

用於博物

(AHMAD HASSAN) MEMBER

07.11.2017

Counsel for the appellant, Mr. Ziaullah, DDA alongwith Mr. Daud Jan, Supdt for respondent no. 1 and 2 and legal advisor for respondent no.3 present. Written reply on behalf of respondent no. 1 and 2 submitted. Cost of Rs. 1000/- also paid and receipt thereof obtained from the learned counsel for the appellant. Written reply on behalf of respondent no. 3 not submitted despite repeated opportunities, hence his right of defense is struck of. The appeal is assigned to D.B for rejoinder and final hearing on 16.01.2018.

(AHMAD HASSAN) MEMBER

16.01.2018

Counsel for the appellant present. Mr. Wastill and DDA for the respondents present. Counsel for the appellant seeks adjournment Adjournal for concessor for arguments con 20:03:2018 (before DB for a per for

(Gul Zeb Khan) Member (E)

(Muhammad Hamid Mughal) Member (J)

1,1

15.06.2017

Counsel for the appellant and Mr. Muhammad Adeel Butt, Additional AG for the respondent present. Written reply not submitted. Requested for adjournment. Adjourned. To come up for written reply comments on 26.7.2017 before S.B.

(Ahmad Hassan) Member

26.07,2017

Junior to counsel for the appellant and Addl. AG for the respondents present. Learned AAG requested for adjourned. Granted. To come up for written reply/comments on 29.08.2017 before S.B.

C. Mairman / i

29.08.2017

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional AG for the respondents also present. Written reply not submitted. Learned Additional AG requested for further adjournment. Last opportunity granted. Notice be also issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned. To come up for written reply/comments on 12.10.2017 before S.B.

(Muhammad Amin Khan Kundi) Member 17,04,2017

Counsel for the petitioner and Addl. AS for the respondents present. Counsel for the petitioner requested for adjournment. Request accepted. To come up for preliminary hearing/further proceedings on 03.05.2017 before S.B.

(Ahmad Hassan)

03.05.2017

Counsel for the appellant present. Preliminary arguments heard and case file perused. The appellant was appointed as PTC vide order dated 11.02.2007. The appellant was regularly performing her duty but vide order dated 28.03.2014, she was removed from service. She preferred departmental appeal on 29.04.2014, which was not responded within the stipulated period hence, the instant service appeal on 14.10.2014. Proper inquiry was not conducted as such opportunity of fair trial was not afforded to the appellant and impugned order is also void ab-initio.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 15.06.2017 before S.B.

(Ahmad Hassan)

Member

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26,01.2017

Counsel for the appellant present. During the course of hearing it transpired that the appellant had not preferred the service appeal within the specified time after lapse of statutory period. Let pre-admission notice be issued to the respondents of the application for condonation of delay for 27.02,2017 before S.B.

Chairman

27,02,2017

Counsel for the petitioner and Addl. AG present. Counsel for the petitioner requested for adjournment, To come up for arguments on application for condonation of delay and further proceedings on 15.03,2017 before S.B.

(ASHFAQUITAI) MEMBER

1 (81 a F)₂ a

15.03.2017

Clerk to counsel for the petitioner and Addl. AG for respondents present. Clerk to counsel for the petitioner requested for adjournment. Request accepted. To come up for further proceedings on 17.04.2017 before S.B.

(AHMAD HASSAN) MEMER 03.11.2016

Clerk to counsel for the petitioner and counsel for private respondent alongwith Addl. AG for respondents present. Clerk to counsel for the petitioner requested for adjournment. To come up for further proceedings on 09.01.2017 before S.B.

Member

09.01.2017

Counsel for the petitioner and Legal Advisor for respondent No. 3 alongwith Addl. AG for the respondents present. Arguments on restoration application heard and record perused.

Thought the application for restoration of appeal has not been submitted within the specified time with effect from the date of dismissal of the appeal, however keeping in view the facts that the petitioner is a Parda observing lady and the appeal was fixed for preliminary hearing without any notice to the respondents, as such the application is accepted and the appeal is restored. Orders accordingly.

To come up for preliminary hearing on 26.01.2017 before S.B.

Chairman 09.01.2017 22.02.2016

Counsel for the petitioner and Addl: A.G for respondents present. To come up for reply and arguments on application on 25.4.2016 before S.B.

Charman

25.4.2016

Agent of counsel for the petitioner and Addl. AG for the respondents present. Counsel for the appellant as well as counsel for Political Agent Khyber are not in attendance. Seeks adjournment. Adjourned for reply and arguments on application for 21.7.2016 before S.B.

Chairman

21.07.2016

None present on behalf of the petitioner. Junior of the senior counsel Mr. Muhammad Furqan and Additional AG for the respondents present. Reply of the application on behalf of respondents submitted by Junior of the senior counsel Mr. Muhammad Furqan. The same is placed on file. None present on behalf of the petitioner therefore notice be issued to petitioner and his counsel for 25.08.2016 before S.B.

MEMBER

25.08.2016

Counsel for the petitioner and Addl. AG for respondents present. Wakalat Nama submitted and requested for adjournment. To come up for further proceedings on 3.11.2016 before S.B.



FORM OF ORDER SHEET

Court of		
Misc. Application No	136 /2015	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate	
1	2	3	<u> </u>
1	16/11/2015	The application for restoration of appeal no. 1228 submitted by Mst. Lubna through Mr. Nawab Zada Advocate m	•
		entered in the relevant Register and put up to the Court for proper	order
		please.	14 1
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		This Misc. application be put up before S. Bench	•
		on_25=11-15	•
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		CHAIRMAN	
	25.11.2015	Agent of counsel for the petitioner present. Notice	•
	·	and record for 22.2.2016 before S.B.	<u> </u>
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BEFORE THE LEARNED SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

MISC- application Aso. 136/15 in Service Appeal No. 1228 of 2014

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forcies T. ibenul
Disty & J. J. H

and b. L. L. S

Mst: Lubna

VERSUS AEO, Khyber Agency and others

APPLICATION FOR RESTORATION OF THE ABOVE TITLED SERVICE APPEAL.

Respectfully Sheweth:

- 1- That the above titled service appeal pending adjudication before this august Tribunal.
- 2- That the above titled service appeal is fixed for preliminary hearing and due to non-functioning of august Tribunal the case was adjourned several time.
- 3- That on date fixed my clerk attend this gugust Court and Conway 10/11/2015 to me on that my child was hospitalized due to which I was unable to personally appear before your lordship.
- 4- That on 10/11/2015 the titled case was not mentioned in the cause list the Tribunal reader information me that the case is dismissed in default.
- 5- That non-appearance on date fixed was nor deliberately nor intentionally but due the above mentioned reasons.

It is, therefore, most humbly prayed that on acceptance of this application, the above titled case may kindly be restored.

Dated 12/11/2015

Through

Applicant

Nawab Zada Advocate, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1228 /2014

1857

Mst. Lubna, D/O Muhammad Roshan, Ex-PTC Government Girls Primary School, Prang Darra, Landi Kotal, Khyber Agency. ... (Appellant)

VERSUS

- 1. The Agency Education Officer, Khyber Agency.
- 2. The Director of Education (FATA) Khyber Pakhtunkhwa, Peshawar.

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED ORDER NO. 1766-75, DATED 28.03.2014, WHEREBY THE APPELLANT HAS BEEN REMOVED FROM SERVICE.

BRAYER

On acceptance of the appeal, the impugned order may be set aside and the appellant may be reinstated in service with all back benefits. Any other relief deemed appropriate may also be granted to the appellant.

RESPECTFULLY SHEWETH

1.

That the appellant having fully qualified, was appointed against the post of PTC by the Competent Authority on the recommendations of Departmental Selection Committee after observing all the codal formalities vide order dated 11.12.2007. Copy of appointment order is attached as annexure-A.

2. That service book of the appellant prepared and entries made therein from time to time. Copy of service book is attached as annexure-B.

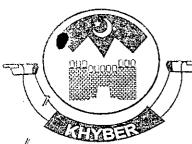
None present for appellant despite repeated calls. The Court time is about to over. Dismissed for want of prosecution. File be consigned to the record.

ANNOUNCED
31.7.2015.

Cerrical

800 6-11-2015 16-11-2015

1000



Political Agent Khyber

Date: 19/2/2016

MSF. LUBNA US

No. 1021 NO.

Agency Edu, cofficer
TE for Responded No. 3

CERTIFICATE

It is certified that Mr. Muhammad Furgan, Advocate Peshawar High Court Peshawar, is standing Council of Political Administration, Khyber Agency, to appear before District courts and services tribunal on behalf of Political Administration Khyber Agency.



Political Agent/ District Magistrate, Khyber Agency DISTRICT MAGISTRAT KHYBER.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 1928 /2014



Mst. Lubna, D/O Muhammad Roshan, Ex-PTC Government Girls Primary School, Prang Darra, Landi Kotal, Khyber Agency. ... (Appellant)

VERSUS

- 1. The Agency Education Officer, Khyber Agency.
- 2. The Director of Education (FATA) Khyber Pakhtunkhwa, Peshawar.

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED ORDER NO. 1766-75, DATED 28.03.2014, WHEREBY THE APPELLANT HAS BEEN REMOVED FROM SERVICE.

PRAYER

On acceptance of the appeal, the impugned order may be set aside and the appellant may be reinstated in service with all back benefits. Any other relief deemed appropriate may also be granted to the appellant.

RESPECTFULLY SHEWETH

- 1. That the appellant having fully qualified, was appointed against the post of PTC by the Competent Authority on the recommendations of Departmental Selection Committee after observing all the codal formalities vide order dated 11.12.2007. Copy of appointment order is attached as annexure-A.
 - 2. That service book of the appellant prepared and entries made therein from time to time. Copy of service book is attached as annexure-B.

- 3. That the appellant was serving to the best of his ability and to the entire satisfaction of her superiors and duly signed the attendance register. Copy of attendance register is attached as annexure-C.
- 4. That on 31.3.2013, annual inspection was carried out and according to Log Book, the appellant was found present with satisfactory results. Copy of Log Book is attached as annexure-D.
- 5. That during the relevant time the appellant was serving in the school regularly and purchased items for the school. Copies of Vouchers is attached as annexure-E.
- 6. That statement of Owner of the school building also supports the version of the appellant, wherein it has been stated that the appellant was regularly attended the school and never absented her self. Copy of statement of the owner of school building is attached as annexure-F.
- 7. That all of a sudden vide impugned order No. 1766-75. Dated 28.3.2014, the appellant has been removed from service with a single stroke of pen. Copy of impugned order is attached as annexure-G.
- 8. Feeling aggrieved from the impugned order, the appellant filed departmental appeal before the departmental appellate authority on 29.4.2014 (Annexure-F). The Director of Education (FATA) vide letter dated 23.6.2014 (Annexure-G), a report was sought from the Agency Education Officer, Khyber Agency but he failed to give his report and the departmental appeal of the appellant has not been decided till date, hence the present appeal.

GROUNDS

1. That the appellant has not been treated in accordance with the law and rules on the subject.

- 2. That no proper charge sheet & statement of allegations served upon the appellant.
- 3. That the alleged notice Endst. No. 7146-51 dated 01.11.2013 has not been served upon the appellant.
- 4. That no proper enquiry was conducted into the matter and the appellant has been given no proper opportunity to defend herself and to produce evidence in her support.
- 5. That no chance of personal hearing afforded to the appellant and she has been condemned unheard.
- 6. That the impugned order is void ab-intitio and based on surmises and conjectures.
- 7. That the respondents has given no weight to the statement of owner of the building.
- 9. That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

In view of the above, the impugned order dated 28.03.2014 may very graciously be set aside and the appellant may be reinstated in service with all back benefits. Any other relief deemed appropriate may also be granted to the appellant.

Through:

(NAWABZADA) Advocate, Peshawar.

AFFIDAVIT

I, the appellant do hereby solemnly affirm and declare that the contents of the appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon/ble Tribunal.

PEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Comica Annaal Na	12014
Service Appeal No.	/2014

Mst. Lubna, D/O Muhammad Roshan, Ex-PTC Government Girls Primary School, Prang Darra, Landi Kotal, Khyber Agency. ... (Appellant)

VERSUS

4. The Agency Education Officer, Khyber Agency....

(Respondents)

APPLICATION FOR CONDONATION OF DELAY.

RESPECTFULLY SHEWETH

- 1. That the appellant has been removed from service without proper enquiry.
- 2. That against the impugned order dated 28.03.2014, the appellant filed departmental appeal to the Departmental appellate authority, where comments were sought from Agency Education Officer, Khyber and the appellant was of the impression that his appeal will be decided in his favour and waited for the outcome of his departmental appeal.
- 3. That the appellant is a female and belongs to a far flung area of the province.
- 4. That as per numerous decisions of the august Supreme Court of Pakistan, cases should be decided on merits instead of technical reasons, including limitation.
- 5. That the facts and grounds of the appeal may also be considered as integral part of the instant application.

It is, therefore, requested that the condonation of delay, if any, may very graciously be condoned.

APPĒLLANT

Through:

(NAWAB ZADA)

Advocate, Peshawar.

DEPONEN

AFFIDAVIT

I, the appellant do hereby solemnly affirm and declare that the contents of the instant application are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.

PESTAMBA HIGH COLLET

Amn-A P-6

OFFICE OF THE AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD APPIONTMENT ORDER

Consequent upon the approval of the Departmental Selection Committee Mrs. Lubna Gul D/O Mohmand Roshan l Non-Local candidate is hereby appointed against vacant P.T.C. post at GGPS Parng Dara, Khyber Agency in BPS No:7/PM plus usual allowances as admissible under the rules w.e.f taking over charge in the interest of public services.

Note: -

1. Charge report should be submitted to all concerned.

2. The appointment of the candidate has been made purely on regular contract basis and is liable to terminate without assigning any notice in case candidates whished to resign her services, she will have to give one month prior notice or forfeit one month pay in lieu thereof.

3. She should produce her original academic/professional certificates/Domicile before her taking over charge and attested copies thereof to be kept on the record of the school/office after the verification from Board/University concerned.

4. If she fails to report his arrival with in 15 days the order will be treated as cancelled.

5. She should not hand over the charge if they are below 18 years or above 33 years of age.

(MR. ASMAT KHAN) AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

Endst: No. 1474-98

Dated

11-12-12007

Copy forwarded to the: -

1. Director of Education FATA (NWFP) Peshawar.

2. Agency Accounts Officer Khyber at Jamrud

3. AAEO (Concerned) local Office

4. Accountant local office.

5. Candidate concerned

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

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Amn-D P26

لاك يك رحضه دوم)

ر نوریش کی روشنی من کول انقار ق رائے/ ربورت معاشر تے جو کاروا ق کی ر سالان معامر محرمن برانم ی در سال در از در ا سول س دو ژشانی درای درخافر قلیدن من سے ریک اُرس کی شروت سور ۲م اور دوسر ا لبنی مام کے لوسیف ہم تعنیات میں۔ عارت سے کول س دو کھرے ، دیکر اندہ اور ماد ہاری وال اور فالات كرو دوروس وورعف provided Free bother wildbob of of Charite O 2013-14 according the Jellany Enrollman عامد سوم می کل ۱۲ طلباتھ كو المل جائدة من نرقى دورى كي Okg! عامد دوم مل 60 طلباعش - سب کو 25 (2) 1st ! اکھی کے سے فرقی دیدی کری (B) 2nd! 30 رم عاعد أول أعل من على ٥٥ واللماعن 37d 1 En lubum 47 (5) Jah 12 Sup 25 00 3/ 10 (5) 06 SIL とりりでしん..... (15 h 16.4.2013 M. Not



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11 July 0 Am-05F 28 مر علی الکر مائی مکان (درخنگ گرانرمراکمری سکولی رفزانگرره) توایم دیتا سرن که میس مین (۱.۵.۶) جوکه میرے سکول میں اپن فولول سرن کرد کے این کودل زیر این نیزاری می کری ہے۔ جب ہے ۔ صحبان نے اسکواک سائی سال سینسرط فنہ کس جوران رئي الخنس آ منسراكے من لورج هنري رسخط من دسخط سے من وصابن خوراً به موجود ہے۔ ورا المرائع ال ارك الساسائي رياسي الحف 28-04-014-2,3 كول ما فل معان على الحد 150ge

NOTIFICATION-

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WHEREAS the Assistant Agency Education Officer jamrud, reported that Mst. Lubna PST GGPS Prang Darra Landi Kotal Khyber Agency was absent from duty with effect from 01/11/2012

AND WHEREAS a committee was appointed consisting of Mr. Habibullah I/C Prl GHSS Jamrud (BPS18) (Chairman), Mr. Salim Khan Head Master GHS Hashim Abad (BPS-17) (Member), and Mr. Inamul Haq, Supdt 0/0 AEO Khyber (Member) to dig out the cases of those who were willfully absent. Detailed report and documentary proof to proceed further into the matter in accordance with the rules vide notification No.782-85 dated 14/02/14 and No1362-66 dated13/03/2014

- 2. AND WHEREAS the committee after having examined the record has submitted its report after conducting a deep and detailed scrutiny of papers from all the relevant aspects and reported that Mst. Lubna PST GGPS Prang Darra Landi Kotal Khyber Agency was absent from duty wef 01/11/2012
- 3. AND WHEREAS Mst. Lubna PST GGPS Prang Darra Landi Kotal Khyber Agency was proceeded against under Khyber Pakhtunkhwa Govt: Servant (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty, with effect from 01/11/2012 as mentioned in the show cause notice served upon her under registered post at her home address vide No.7146-51 dated 01/11/2013
- 4. AND WHEREAS the accused official did not submit her reply to the show cause notice.
- 5. AND WHEREAS absentee notices were served upon Mst. Lubna PST GGPS Prang Darra Landi Kotal Khyber Agency through print media in daily newspapers "MASHRIQ" and "Express" on 19/12/13 to attend the office and explain her absence period but she remained absent and did not report for duty in response to the above mentioned notices.
- 6. AND WHEARAS the competent authority, the Agency Education officer Khyber, after having considered the charges, evidence on record, enquiry report, and facts of the case, is of the view that the charge of willful and unauthorized absence against the accused official has been proved.
- 7. NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, the competent Authority, Agency Education officer Khyber, is pleased to impose major penalty of " Removal from service "upon Mst. Lubna PST GGPS Prang Darra Landi Kotal Khyber Agency with immediate effect on account of her willful absence with effect from 01/11/2012 until now.

(Atiq-ur-Rahman,) Agency Education Officer, khyber Agency at jamrud

Endst: No.1766-75 Dated Peshawar the 28/03/2014

Copy forwarded to the:-

- 1. Secretary Social Sector Department FATA Secretariat.
- Director Education FATA
- 3. Political Agent Khyber.
- 4. Ps to Additional Chief Secretary FATA Secretariat Peshawar
- APA Landi Kotal khyber Agency.
- Agency Account officer Khyber Agency at Jamrud.
- AAEO concerned.
- 8. Superintendent/ Accountant local office
- 9. Official Concerned.

khyber Agency at jamrud

BEFORE THE KHYBER PUKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No: 1228/2014

Mst. Lubna Ex-PTC GGPS Prang Dara Landi Kotal Khyber AgencyAppellant.

VERSUS

- 1. The Agency Education Officer Khyber Agency.
- 2. The Director Education FATA Khyber Pakhtunkhwa Peshawar.

Para-wise comments on behalf of respondent No: 1 & 2

Respectively Sheweth:

Preliminary Objection

- 1. That the appellant has got no cause of action to file the instant appeal.
- 2. That the appellant has not come to this Honourable Tribunal with clean hands.
- 3. That the appellant has concealed material facts from this Honourable Tribunal.
- 4. That the appellant is estopped by his own conduct to bring the present appeal.
- 5. That the appeal is bad due to mis-joinder and non-joinder of necessary parties.
- 6. That the appeal is barred by law and no departmental appeal is filed to the competent authority against the impugned order. Hence not maintainable under Section-4 of Service Tribunal Act-1974.

On Facts:

- 1. No comments. Pertains to record.
- No comments. Pertains to record.
- 3. Incorrect. The appellant was not performing her duty regularly and remained absent therefore on the basis of willful absence from duty she removed by the Competent Authority from Government duty.
- 4. No comments. Pertains to record.
- 5. No comments. Pertains to record.
- 6. No relevancy with respondents.
- 7. Incorrect. In this regard notification has been issued by the Competent Authority vide No. 1766-75 dated Peshawar the 28/03/2014 wherein the record has been examined and conducting a deep and detail scrutiny of papers from all the relevant aspects and reported that Mst: Lubna PST GGPS Prang Darra Landi Kotal was absent from 01/11/2012, copy of notification is attached as (Annexure-A). Therefore on the basis of willful absence the services of the appellant has been removed by the Agency Education Officer Khyber Agency being Competent Authority for the post.
- 8. Incorrect. No departmental is available on the record of respondents department.

Grounds:

- A. Incorrect. The appellant has been treated in accordance with law & rules. No action has been taken by the respondents which is against law & rules invogue in Education Department.
- B. Incorrect. A notification has been issued by the Competent Authority which is self explanatory after fulfillment of all codial formalities the services of the appellant

has been removed by the Competent Authority.

- C. No comments. Pertains to record.
- D. Incorrect. As explained in Para-B above.
- E. Incorrect. After fulfillment of al codal formalities the services of the appellant has been removed by the Competent Authority under rules-4(b) of Khyber Pakhtunkhwa Government Servant (E&D) rules-2011.
- F. Incorrect. As explained in para-E above.
- G. Incorrect. There is no provision in the rules on the basis of which any other person except Government could interfere in the subject case.
- H. Respondents are also seeks permission to advance other grounds at the time of arguments.

In the light of the above explained position it is humbly prayed to please dismiss the appeal having no legal force.

Respondent NO. 1

Agency Education Officer Khyber Agency

Respondent NO. 2

Director Education FATA

AFFIDAVIT

We the above respondents do hereby declare and affirm that the above comments are true and correct to the best of our Knowledge and belief that nothing has been concealed from this Honorable Tribunal.

Respondent NO. 1

Agency Education Officer

Khyber Agency

Respondent NO. 2

Director Education FATA

LAMUEL-A P-29

NOTIFICATION-

WHEREAS the Assistant Agency Education Officer jamrud, reported that Mst. Lubna PST GGPS Prang Darra Landi Kotal Khyber Agency was absent from duty with effect from 01/11/2012

AND WHEREAS a committee was appointed consisting of Mr. Habibullah I/C Prl GHSS Jamrud (BPS18) (Chairman), Mr. Salim Khan Head Master GHS Hashim Abad (BPS-17) (Member), and Mr. Inamul Haq, Supdt 0/0 AEO Khyber (Member) to dig out the cases of those who were willfully absent. Detailed report and documentary proof to proceed further into the matter in accordance with the rules vide notification No.782-85 dated 14/02/14 and No1362-66 dated13/03/2014

- 2. AND WHEREAS the committee after having examined the record has submitted its report after conducting a deep and detailed scrutiny of papers from all the relevant aspects and reported that Mst. Lubna PST GGPS Prang Darra Landi Kotal Khyber Agency was absent from duty wef 01/11/2012
- 3. AND WHEREAS Mst. Lubna PST GGRS Prang Darra Landi Kotal Khyber Agency was proceeded against under Khyber Pakhtunkhwa Govt: Servant (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty, with effect from 01/11/2012 as mentioned in the show cause notice served upon her under registered post at her home address vide No.7146-51 dated 01/11/2013
- 4. AND WHEREAS the accused official did not submit her reply to the show cause notice.
- 5. AND WHEREAS absentee notices were served upon Mst. Lubna PST GGPS Prang Darra Landi Kotal Khyber Agency through print media in daily newspapers "MASHRIQ" and "Express" on 19/12/13 to attend the office and explain her absence period but she remained absent and did not report for duty in response to the above mentioned notices.
- 6. AND WHEARAS the competent authority, the Agency Education officer Khyber, after having considered the charges, evidence on record, enquiry report, and facts of the case, is of the view that the charge of willful and unauthorized absence against the accused official has been proved.
- 7. NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, the competent Authority, Agency Education officer Khyber, is pleased to impose major penalty of "Removal from service "upon Mst. Lubna PST GGPS Prang Darra Landi Kotal Khyber Agency with immediate effect on account of her willful absence with effect from 01/11/2012 until now.

(Atiq-ur-Rahman,) Agency Education Officer. khyber Agency at jamrud

Endst: No.1766-75 Dated Peshawar the 28/03/2014

Copy forwarded to the:-

- 1. Secretary Social Sector Department FATA Secretariat.
- Director Education FATA
- Political Agent Khyber.
- 4. Ps to Additional Chief Secretary FATA Secretariat Peshawar
- 5. APA Landi Kotal khyber Agency.
- 6. Agency Account officer Khyber Agency at Jamrud.
- 7. AAEO concerned.
- Superintendent/ Accountant local office
- Official Concerned.

gency Education

khyber Agency at jamrud