#### BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR.

Service Appeal No. 904/2019

Date of Institution

... 10.07.2019

Date of Decision

... 01.07.2022

Abid Ali, Ex-Laboratory Assistant (BPS-06), O/O Director Sugar Crops Research Institute, Mardan.

(Appellant)

#### **VERSUS**

The Government of Khyber Pakhtunkhwa through Secretary Livestock & Cooperative Department, Civil Secretariat Khyber Pakhtunkhwa, Peshawar and three others.

(Respondents)

MR. MUHAMMAD MAAZ MADNI,

Advocate

-- For appellant.

MR. RIAZ AHMAD PAINDAKHEL,

Assistant Advocate General

For respondents.

MR. SALAH-UD-DIN

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MEMBER (JUDICIAL)

MS. ROZINA REHMAN

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MEMBER (JUDICIAL)

#### CONSOLIDATED JUDGMENT:

SALAH-UD-DIN, MEMBER: Through this single judgment, we intend to dispose of instant as well as connected Service Appeal bearing No. 905/2019 titled "Afrasiab Khan Versus Government of Khyber Pakhtunkhwa through Secretary, Livestock & Cooperative Department, Civil Secretariat Khyber Pakhtunkhwa, Peshawar and three others" as common question of law and facts are involved in both the appeals.

2. Shortly stated the averments as raised by the appellants in their respective service appeals are that certain posts of Laboratory Assistants (BPS-06) were advertised in newspaper. The appellants being eligible, applied for the said posts and after passing of test and interview, they remained

successful, therefore, they were appointed as Laboratory Assistants (BPS-06) vide separate orders dated 13.11.2017. The appellants assumed the charge of their posts and started performing of their duties. In the meanwhile, Writ Petition was filed before august Peshawar High Court, D.I.Khan Bench against the respondents and one Jabir belonging to District D.I.Khan, whose appointment was challenged. The aforementioned writ petition was allowed vide judgment dated 16.05.2018, against which, the respondents filed review petition but the same was also dismissed in limine vide judgment dated 05.12.2018. The appellants alongwith one Jabir were removed from service vide order dated 15.02.2019 passed by Director General Agriculture Research Khyber Pakhtunkhwa Peshawar. The same was challenged by the appellants through filing of separate departmental appeals, which were not responded within the statutory period of 90 days, hence the appellants approached this Tribunal through filing of the service appeals.

- 3. Respondents contested the appeals by way of submitting reply, wherein they refuted the stance taken by the appellants in their appeals.
- Mr. Muhammad Maaz Madni, Advocate, representing the 4. appellants has argued that in view of the observations made by august Peshawar High Court, D.I.Khan Bench in para-13 of its judgment dated 16.05.2018, only those candidates, who were appointed in District D.I.Khan were removed from service but the respondents have wrongly interpreted the judgment dated 16.05.2018 and have wrongly and illegally removed the appellants from service; that the appellants were appointed vide order dated 13.11.2017 and had rendered sufficient service but no regular inquiry was conducted by the respondents and the appellants were removed from service through single stroke of pen; that the appellants were duly appointed after observing of all legal and codal formalities but they were wrongly and illegally removed through impugned order dated 15.02.2019; that other employees appointed through the same advertisement are still serving in the respondent department; which shows that the



appellants were treated with discrimination. Reliance was placed on 2012 PLC (C.S) 839, 2004 SCMR 49, 2007 SCMR 1860, 2000 SCMR 1743, 2004 SCMR 630, 2007 SCMR 229 and 2008 SCMR 1369.

- 5. On the other hand, learned Assistant Advocate General for the respondents has contended that both the appellants as well as one Jabir belong to Tehsil Kolachi District D.I.Khan and as their appointments were struck down vide judgment dated 16.05.2018 rendered by august Peshawar High Court, D.I.Khan Bench in Writ Petition No. 1024-D/2017, therefore, the competent Authority has rightly removed them service; that as the impugned order of removal of the appellants from service has been made in compliance of judgment of august Peshawar High Court, D.I.Khan Bench, therefore, there was no need of conducting any regular inquiry in the matter; that the appellants have been treated in accordance with law and no discrimination has been caused to them.
- 6. We have heard the arguments of learned counsel for the appellants as well as learned Assistant Advocate General for the respondents and have perused the record.
- 7. A perusal of the record would reveal that certain posts including the posts of Laboratory Assistants (BPS-06) were advertised in the newspapers daily "AJJ" dated 18.10.2016 as well as daily "Mashriq" dated 19.10.2016. The appellants alongwith one Jabir S/O Umer Daraz, all belonging to District D.I.Khan were appointed on 03 posts of Laboratory Assistant (BPS-06). One of the candidate namely Raheel Ahmad challenged the appointment of Jabir S/O Umer Daraz through filing of Writ Petition No. 1024-D/2017 before the august Peshawar High Court, D.I.Khan Bench, which was decided vide judgment dated 16.05.2018. In para-06 of the aforementioned judgment, august Peshawar High Court, D.I.Khan Bench has observed as below:-

"It is a matter of great concern that three appointments of Laboratory Assistant were made from the candidates of Tehsil Kulachi and the other districts were deprived as one post of Laboratory Assistant was



earmarked for each district. We are facing cases of civil servants day to day in the High Court wherein adjustments and appointments are made in other districts of the candidates belonging to District D.I.Khan and are then subsequently reposted in District D.I.Khan as these candidates were not ready to perform their duties in other districts. In the instant case the fault lies with the appointing authority that as to why he has made appointments in District D.I.Khan over and above their entitlement. Making such appointments give support to the arguments of the learned counsel for the petitioner that since it was the constituency of Minister for Agriculture, as such, the appointments were made at the choice of Minister concerned."

8. Similarly in para-10 of the judgment dated 16.05.2018, august Peshawar High Court, D.I.Khan Bench has observed as below:-

"In the instant case we find that the selection process was not transparent for multiple reasons; (i) When once the Departmental Selection Committee have failed to find suitable candidates, in such circumstances the posts of Laboratory Assistant should have been re-advertised, which has not been done; (ii) Only against one seat allocated for District D.I.Khan, three candidates have been appointed violating the zonal quota, besides, rights of other candidates of other districts; (iii) The candidate, who even had not appeared in written test, has been allowed appointment manipulating the merit for him for the reason not explained before this Court; and (iv) Short listing not conducted through National Testing Service."

9. Furthermore, in para-13 of the judgment of august Peshawar High Court, D.I.Khan Bench has observed as below:-

"We for the reasons stated above, find that neither written test was conducted through National Testing Service (NTS) nor the appointment process has been carried out transparently rather it shows favouritism while making appointments, as such, for the supremacy of the rule of law and to have confidence of the people in this system, we are left with no other choice but to struck down all the appointments of Laboratory Assistant (BPS-6) made pursuant to the advertisement dated 19.10.2016 in District D.I.Khan. The official respondents are further directed to re-advertise the posts of Laboratory Assistant (BPS-6) and to fill the same strictly in accordance with law. We also direct the respondent No. 1 to constitute a comprehensive inquiry and to see whether appointments of other posts were also made only from D.I.Khan and merit has been violated. The report shall be submitted within 30 days positively to the Additional

Registrar of this Court for perusal of Judges in Chamber. This writ petition is admitted and allowed in the above terms."

- 10. The contention of learned counsel for the appellants that the removal order of the appellants was passed due to misinterpretation of judgment dated 16.05.2018 of the august Peshawar High Court, D.I.Khan Bench, is misconceived. In order to properly appreciate the aforementioned contention of learned counsel for the appellants, it would be advantageous to reproduce paras No. 12 & 13 of the judgment dated 16.05.2018, which are as below:-
  - "12. The other two candidates, who were also appointed alongwith the respondent No. 5, are not before the Court, however, where there are clear manipulation on the part of the official respondents and apparent favouritism in appointments. It was for the department to have explained transparency and though they are not party to this petition still have to face the consequences when illegal appointments are made. (emphasis supplied)
  - We for the reasons stated above, find that neither written test was conducted through National Testing Service (NTS) nor the appointment process has been carried out transparently rather it shows favouritism while making appointments, as such, for the supremacy of the rule of law and to have confidence of the people in this system, we are left with no other choice but to struck down all the appointments of Laboratory Assistant (BPS-6) made pursuant to the advertisement dated 19.10.2016 in District D.I.Khan. official respondents are further directed to re-advertise the posts of Laboratory Assistant (BPS-6) and to fill the same strictly in accordance with law. We also direct the respondent No. 1 to constitute a comprehensive inquiry and to see whether the appointments of other posts were also made only from

D.I.Khan and merit has been violated. The report shall be submitted within 30 days positively to the Additional Registrar of this Court for perusal of Judges in Chamber. This writ petition is admitted and allowed in the above

11. On bare perusal of the findings recorded by august Peshawar High Court, D.I.Khan Bench in paras No. 12 & 13 of the judgment dated 16.05.2018, it is crystal clear that the appointment orders of the appellants were also struck down. The judgment dated 16.05.2018 passed by august Peshawar High Court, D.I.Khan Bench has attained finality. The impugned

terms."

removal order of the appellants was passed by competent Authority in compliance of the judgment dated 16.05.2018 passed by august Peshawar High Court, D.I.Khan Bench, therefore, there was no need of any regular inquiry in the matter.

12. Consequently, the appeal in hand as well as connected Service Appeal bearing No. 905/2019 titled "Afrasiab Khan Versus Government of Khyber Pakhtunkhwa through Secretary, Livestock & Cooperative Department, Civil Secretariat Khyber Pakhtunkhwa, Peshawar and three others", being devoid of merit stand dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 01.07.2022

(SALAH-UD-DIN) MEMBER (JUDICIAL)

(RÓZÍNA REHMAN) MEMBER (JUDICIAL) ORDER 01.07.2022 Learned counsel for the appellant present. Mr. Touheed Iqbal, Assistant Director (Litigation) alongwith Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the appeal in hand as well as connected Service Appeal bearing No. 905/2019 titled "Afrasiab Khan Versus Government of Khyber Pakhtunkhwa through Secretary, Livestock & Cooperative Department, Civil Secretariat Khyber Pakhtunkhwa, Peshawar and three others", being devoid of merit stand dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 01.07.2022

(Rozina Rehman) Member (Judicial) (Salah-Ud-Din) Member (Judicial)

### Form- A

## FORM OF ORDER SHEET

| ! Court of |     | <u> </u>         |
|------------|-----|------------------|
|            |     |                  |
| Case No    | . 5 | 904/ <b>2019</b> |

|            | Case No                   | 904/ <b>2019</b>  |  |  |  |  |  |  |  |  |  |
|------------|---------------------------|---|--|--|--|--|--|--|--|--|--|
| S.No.      | Date of order proceedings | Order or other proceedings with signature of judge  |  |  |  |  |  |  |  |  |  |
| 1          | 2                         | 3   |  |  |  |  |  |  |  |  |  |
| 1-         | 10/07/2019                | The appeal of Mr. Abid Ali presented today by Mr. Muhamma Maaz Madni Advocate may be entered in the Institution Register and puup to the Worthy Chairman for proper order please. |  |  |  |  |  |  |  |  |  |
|            | ŀ                         | REGISTRAR 10/7  |  |  |  |  |  |  |  |  |  |
| 2-         | 11/07/19                  | This case is entrusted to S. Bench for preliminary hearing to b put up there on 23/08/19  |  |  |  |  |  |  |  |  |  |
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| ·          | :                         | CHAIRMAN  |  |  |  |  |  |  |  |  |  |
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Appellant Deposited

Contends that the Honourable High Court had struck down only the appointments of Laboratory Assistant (BPS-06) made pursuant to the advertisement dated 19.10.2016 in District D.I.Khan. On the other hand, the appointment of appellant was as Laboratory Assistant in the office Director Sugar Crops Research Institute Mardan. The appointment of appellant was, therefore, neither impugned in the Writ Petition nor was declared in derogation of law. The impugned office order dated 15.02.2019 referred to in the judgment of Peshawar High Court passed in Writ Petition No. 1024-D/2018 and Review Petition No. 1203-D/2018 it was a total misconception on the part of respondents.

In view of the available record and arguments of learned counsel instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 15.10.2019 before S.B.

Chairman

15.10.2019

Junior to counsel for the appellant and Addl. AG alongwith Jalalud Din, Agronomist and Tauheed Iqbal, AD for the respondents present.

Representatives of the respondents request for time to submit the requisite comments/reply. Adjourned to 19.11.2019 on which date the requisite reply/comments shall positively be submitted.

Chairman

19.11.2019

Appellant alongwith counsel and Addl. AG for the respondents present.

Learned AAG is required to ensure attendance of representative of the respondents and submission of requisite reply/comments on next date.

Adjourned to 01.01.2020 before S.B.

Chairman

02.01.2020

Nemo for appellant. Addl. AG alongwith Toheed Iqbal, AD for the respondents present.

Reply by respondents No. 1, 2 and 3 has been submitted which is placed on record. The appeal is assigned to D.B for arguments on 09.03.2020. The appellant may furnish rejoinder, within one month, if so advised.

Chairman

09.03.2020

Counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Mr. Toheed Iqbal, AD and Mr. Muhammad Ilyas, Senior Statistician for respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 07.05.2020 before D.B.

Member

Member

Due to COVID19, the case is adjourned to  $\frac{\partial Z}{Z}$  2020 for the same as before.



27.07.2020

Nemo for appellant. Mr. Ziaullah, DDA for the respondents present.

On the last date the matter was adjourned through Reader note, therefore, notices be issued to appellant/counsel for 16.09.2020 for hearing before the D.B.

(Attiq-ur-Rehman) Member

16.09.2020

Counsel for appellant present.

Mr. Muhammad Jan learned Deputy District Attorney for respondents present.

Former requests for adjournment. Adjourned. To come up for arguments on 30.09.2020 before D.B.

(Atiq ur Rehman Wazir)

Member (E)

(Rozina Rehman) Member (J)

30.09.2020

Madni, ₹ Advocate alongwith Muhammad Maaz Muhammad Akram S/O Mir Alam Khan Attorney for appellant are present. Mr. Muhammad Jan, learned Deputy District Attorney for the respondents is also present.

According to Muhammad Akram, Attorney for appellant that learned counsel is engaged in the Hon'ble Peshawar High Court, Peshawar, therefore, cannot Tribunal today and requested attend the adjournment. Adjourned to 30.11.2020 on which to come up for arguments before D.B

Atiq-ur-Rehman Wazir) Member(E)

(Muhammad Jamal Khan) Member (J)

30.11.2020 Counsel for appellant present.

> Muhammad Jan learned Deputy District Attorney for respondents present.

> Former made a request for adjournment. Adjourned. To come up for arguments on 10.02.2021 before D.B.

(Atiq ur Rehman Wazir)

Member (E)

(Rozina Rehman) Member (J)

ີ້ ປີ.02.2021

Mr. Maaz Madni, Advocate, for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Toheed Iqbal, Assistant Director, for respondents are also present.

Learned counsel representing appellant requested for adjournment as he has not prepared the brief. Last chance is given to learned counsel representing appellant for addressing arguments. Adjourned to 14.04.2021 on which date file to come up for arguments before D.B.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE) (MUHAMMAD JAMAL KHAN)
MEMBER (JUDICIAL)

14.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 03.08.2021 for the same as before.

READER

Mr. Riaz Ahmed Paindakheil, Assistant Advocate General alongwith Mr. Touheed Igbal A.D for respondents present.

Arguments were advanced at some length however, during the arguments it was pointed out that vide order of the Hon'ble Peshawar High Court, Peshawar dated 16.05.2018, all the appointments of Laboratory Assistant were struck down which were made pursuant to the advertisement dated 19.10.2016 in District D.I.Khan. Copy of the above mentioned advertisement is not available on file alongwith other relevant documents, therefore, both the parties are directed to make sure the production of relevant record for proper assistance of this Bench. Case is adjourned. To come up for production of relevant record and arguments on 08.12.2021 before D.B.

Atiq-Ur-Rehman Wazir)

Member (E)

(Rozina Rehman) Member (J)

08.12.2021

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

The Worthy Chairman is on leave, therefore, the bench is incomplete. Adjourned. To come up production of record mentioned in previous order sheet dated 03.08.2021 as well as arguments on 28.03.2022 before the D.B.

28-3-2022 propor DB not available Case is adjourned 1-7-2022

(Salah-ud-Din) Member (J)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 904 /2019

ABID ALI

V/S

AGRICULTURE DEPTT: & OTHERS

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Through:

MUHAMMAD MAAZ MADO

ROOM NO. 1, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY

0345-9090737, 0314-9965666

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

| SERVI                | CE APPEAL NO | 904   | /2019 Service T | khtukhwa<br>Fribunal  |
|----------------------|--------------|-------|-----------------|-----------------------|
| MR. ABID ALI, Ex-Lab | -            |       | Diary No.       | <u>940</u><br>-7-2019 |
|                      |              | ••••• | APPELI          | LANT                  |

#### **VERSUS**

- 1. THE GOVT. OF KHYBER PAKHTUNKHWA through Secretary, Livestock & Cooperative Department, Civil Secretariat Khyber Pakhtunkhwa, Peshawar.
  - 2. THE DIRECTOR GENERAL AGRICULTURE RESEARCH, Khyber Pakhtunkhwa, Peshawar.
  - 3. THE DIRECTOR,
    Sugar Crops Research Institute, Mardan.
    RESPONDENT

Filedto-day
Registrar

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 15.02.2019 WHEREBY MAJOR PENALTY OF REMOVED FROM SERVICE HAS BEEN IMPOSED UPON THE APPELLANT AND AGAINST NOT TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL DATED 13.03.2019 OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY (90) DAYS

#### PRAYER:

That on acceptance of the instant service appeal the impugned removal order dated 15.02.2019 to the extent of appellant may very kindly be set aside and the appellant be reinstated into service with all consequential back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

Respectfully Sheweth:

FACTS:

#### Brief facts which give rise to the instant appeal are as under:-

1. That the respondents issued advertisement for filling up of various vacant posts including the post of Laboratory Assistant (BPS-06). That the appellant being eligible in all respect applied for the post of Laboratory Assistant (BPS-06) and passing test & Interview stood successful by attaining proper position in the merit list prepared for the post of Laboratory Assistant (BPS-06).

2. That appellant after being declared successful in the test & interview and attaining a proper position in the merit List the appellant was issued with appointment order as Laboratory Assistant (BPS-06)dated 13.11.2017 and was accordingly posted under the administrative control of Respondent no.3.

- 3. That the appellant after receiving the appointment order dated 13.11.2017, was medically examined and was found fit for Government job where after the appellant submitted his arrival and charge report before the Respondent no. 3 and started performing his duty quite efficiently, whole heartedly and upto the entire satisfaction of his high ups.
- 4. That a writ petition was filed before the Peshawar High Court, DI Khan bench against the respondent by challenging the appointment order of ONE Jabir who also hails from DI Khan which was admitted and allowed vide judgment dated 16.05.2018 with the remarks given in Para-13 of the judgment as "We are left with no other choice but to struck down all the appointments of Laboratory Assistant (BPS-06) made pursuant to the advertisement dated 19.10.2016 in District DI Khan".

5. That the respondents also filed a review petition against the above-mentioned judgment dated 16.05.2016 which was dismissed in limine being not maintainable vide judgment dated 05.12.2018.

Copy of the judgment dated 05.12.2018 attached as ANNEXURE ...... D.

6. That, the appellant while performing his duty with respondent no. 3, was issued with the impugned order dated 15.02.2019 communicated to the appellant on 22.02.2019 whereby the appellant was removed from service along with two others at serial no. 1 & 3 of the impugned order dated 15.02.2019.

Copy of the impugned order dated 15.02.2019 is attached as ANNEXURE.

7. That, the appellant feeling aggrieved from the inaction of the respondents by issuing the impugned order dated 15.02.2019 filed Departmental Appeal dated 13.03.2019 before the appellate authority and after waiting for 90 days filed an application requesting therein for provision of the appellate order if any but no response has been received so far.

8. That the appellant having no other efficacious, adequate and alternate remedy but to approach this Honourable Tribunal on the following grounds amongst others:

#### GROUNDS:-

- A. That the impugned order dated 15.02.2019 of the respondents issued to the appellant is against the Law, Rules, Fact & material available on record hence not tenable in the eye of Law and is liable to be set aside.
- B. That the appellant has not been treated by the respondents in accordance with Law and Rules on the subject noted above and as such the respondents are clearly violating Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C. That the respondents have not acted in accordance with law and the rules governing on the subject matter by issuing the impugned removal order dated 15.02.2019.
- D. That the treatment met out to the appellant is highly discriminatory as other employee appointed with that of the appellant on the same advertisement are still serving in the respondent Department.
- E. That the judgment issued by the Honourable Peshawar High Court DI Khan was not properly interpreted by the respondents.

- F. That no charge sheet, no statement of allegation no show cause notice has been served upon the appellant while issuing the impugned removal order dated 15.02.2019.
- G. That no proper inquiry has been conducted by the respondents while issuing the impugned removal order dated 15.02.2019 which is pre-requisite as per various judgments of the apex Court for imposing a major penalty.
- H. That, the issuing of the impugned removal order is nothing but just to harass the appellant and to accommodate their blue-eyed person.
- 1. That the appellant has properly been qualified and has also passed through proper selection process where after were selected on the post, hence the appellant has been punished for the fault of other by mis-interpreting the verdicts of the Honourable High Court by the respondents while issuing the impugned removal order dated 15.02.2019.
- J. That any other grounds will be raised at the time of arguments with prior permission of this Honourable Tribunal.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

09/07/2019.

Through

MUHAMMAD MAAZ MAD

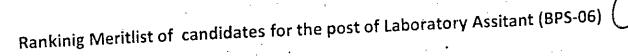
Advocate, 09/07/019

High Court, Peshawar.

Ap<u>pell</u>ant

ABID AL

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Age Limit 18 to 32 Years
Vacancy No. 04

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|           |            |       |                          |                         |                     |   | •                 |  | •               |  |  |  |       | SECTION AND ADDRESS. | p.   |           |   | <del></del> |
|-----------|------------|-------|--------------------------|-------------------------|---------------------|---|-------------------|--|-----------------|--|--|--|-------|----------------------|------|-----------|---|-------------|
| S.No      | Dair<br>No | γ     | Name                     | Father Name             | Domicile            | Required<br>Age 18-32<br>years Age<br>Y M D | Qualific<br>ation | Matric (70)                                      | 1st<br>Step (6) | 2nd<br>Step<br>(8)                               | 3rd<br>Step<br>(12)                              | Experience in<br>the relevant<br>field 4 marks<br>per years (10) | DGAR  |                      | SDOR |           | Grand<br>total<br>Intervie<br>w<br>Marks. | Remark      |
|           |            |       |                          |                         |                     | <u> </u>                                    |                   | -  |                 | <del> </del>                                     | <del>                                     </del> | 10   | ,     | 5                    | 5 6  | 5.3333    | 93.33333                                  |             |
|           | -          | - 105 | Abbas Ali Khan           | Muhammad Ali<br>Khan    | Peshawar            | 25 ,8 ,3 ,                                  | B.Sc              | <del> </del>                                     | 70              | -  | 8  |  |       | 4                    | 5 3  | 3 4       | 86  |             |
|           | 1          |       |                          | Mushtaq Ahmad           | Peshawar            | 21 ,5 ,23 ,                                 | B.A               |  | 70<br>70        | 6  | 8  |  | 4     | 5                    | 6    | 7 6       | 86  |             |
|           | 2<br>3     | 1660  | Jabir                    | Umar Daraz<br>Muhammad  | D.I.Khan            | 18 ,6 ,26 ,                                 | F.Sc              | <del>                                     </del> | 70              | .,   |  |  | 7     | 3                    | 4    | 3.3333    | 80.3333                                   | 3           |
| •         | 4          |       | Muhammad<br>Akmal Jadoon | Ajmai Jadoon            | Swabi               | , 18, 23                                    | Matric            | - <del></del>                                    |                 | <del>                                     </del> | 8  |  | 7     | 7                    | 7    | 8 7.3333  | 75.3333                                   | 3           |
|           | 5          | 468   | Abid Ali                 | Bahadar Khan            | D.I.Khan            | 32 ,6 ,19 ,                                 | B.A               |  | 53              |  |  | 1  | 0     | 5                    | 7    | 6 6       | 7!  | 5           |
|           | 6          | 83    | Farhatullah Khar         | Inamullah Khan          | Peshawar            | 24 ,7 ,11 ,                                 | F.A               |  | 53              | <del></del>                                      |  | 1  | .0    | 8                    | 7    | 8 7.666   | 70.6666                                   | 7           |
|           | 7 .        |       | Afrasiab Khan            | Abdul Ghafar            | D.I.Khan            | 18 ,6 ,18 ,                                 | Matric            | <del> </del>                                     | 53              | <del>  -</del>                                   | 8  | -  | j<br> | 3                    | 3    | 2 2.666   | 70.6666                                   | 7 -         |
|           | 8          |       | Muhammad<br>Adnan        | Shah Nazar Khar         | Nowshera            | 21 ,7 ,11 ,                                 | B:Sc              |  | 53              | -  |  | 12   | 4     | 2                    | 2    | 1 1.666   | 70.6666                                   | 7           |
| <u></u> - | 9          |       | Fawad<br>Mahmood         | Fazal Mahmood           | Swabi               | 25 ,8 ,21 ,                                 | M.Sc              |  | 53              |  |  |  | 10    | 2                    | 1    | 2 • 1.666 | 7 70.6666                                 | 57          |
|           |            | •     | Muhammad<br>Sajid Saleem | Muhammad<br>Saleem Shah | Bannu ·             | 28 ,7 ,11 ,                                 | F.A.              |  | 53              | 6  |  |  | 10    | 2                    | 1    | 2 1.666   | 7 70.6666                                 | 57          |
| <u> </u>  | 1C         |       | Muhammad<br>4 Faroog     | Gohar Ali               | Peshawar            | 27 ,8 ,15 ,                                 | F.A               |  | 53              | 6  |  |  |       |                      | •    |           |   |             |
|           | 11         |       |                          | 1                       |                     | 21 ,6 ,1 ,                                  | B.A               |  | 53              |  | 8  |  | 4     | _4                   | 4    | 3 3.666   |   | 7           |
|           | 12         | 41    | 1 Ilyas Khan<br>Muhammad | Sad Uliah Khan          | .                   | 26 ,9 ,28 ,                                 | B.Sc              |  | 53              |  | 8  |  | 4     | • 4                  | 3    | 3 3,333   |   |             |
| <u> </u>  | 13         | 138   | 30 Irfan                 | Wasil Khan .            | Peshawar<br>orkazai |   | B.A               |  | 53              |  | 8  |  | 4     | _3                   |      | 2 2.66    |   | $\neg$      |
|           | 14         | 11    | Shah Jahan Ali           | Malik Wahid A           | _ t                 | 32 ,4 ,19 ,                                 |                   |  | 53              | .  | 8  |  | _4    | 2                    |      |           | 67.666                                    | 1           |
|           | 15         | ·<br> | 11 Babar Magsoo          | d Magsood Ali           | Peshawar            | 21 ,4 ,14 ,                                 |                   |  | 53              |  | 8 _  |  | _4    | _2                   |      | 3 2.33    | 33 67.333                                 | 33          |

23 ,7 ,24 ,

Peshawar

Aziz Ur Rehman

625 Muhammad Bilal Ayaz Aamir Khan Field

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Age Limit 18 to 32 Years Vacancy No. 04

Rankinig Meritlist of candidates for the post of Laboratory Assitant (BPS-06)

| 10 |      |
|----|------|
|    | A    |
|    | - Th |

| S.No | No Dair  | ТУ  | Name                          | Father Name                   | Domicile   | Required<br>Age 18-32<br>years Age<br>Y M D | Qualific<br>ation | Matric (70) | 1st<br>Step (6) | 2nd<br>Step<br>(8) | 3rd<br>Step<br>(12) | Experience in<br>the relevant<br>field 4 marks<br>per years (10) | DGAR         | Rep.<br>of<br>Admn<br>Deptt |     | Avera<br>ge     | Grand<br>total<br>Intervie<br>w<br>Marks. | Remarks     |
|------|----------|-----|-------------------------------|-------------------------------|------------|---|-------------------|-------------|-----------------|--------------------|---------------------|--|--------------|-----------------------------|-----|-----------------|---|-------------|
|      |          | -   |                               | Qazi Amin Ul                  | Malakand   | 25 ,9 ,28 ,                                 | F.A               | 53          | 6               | <del>-</del>       |                     | 4  | 4            | · 5                         | 3   | 4               | 67  |             |
|      | 18       |     |                               | Muhammad Ali                  | Nowshera   | 27 ,1 ,26 ,                                 | Matric            | 53          |                 |                    |                     | 10   | 3            | 4                           | 4   | 3.6667          | 66.66667                                  | <del></del> |
|      | 19<br>20 |     | TOTTEGET STATE                | 011417                        | Swat       | 27 ,2 ,17 ,                                 | DAE               | 53          | <del></del>     |                    |                     |  | 4            | 4                           | 3   | 3.6667          | 66.66667                                  |             |
| ,    | 21       | 216 | Raheel-Ahmad .                | Shakeel Ahmad                 | D.I.Khan   | 22 ,9 ,25 ,                                 | F.A               | 53          | 6               | , –                | -                   | 4  | 3            | 4                           | 4   | 3.6667          | 66.66667                                  |             |
|      | 22       | 168 | Aamir Shahzad                 | Abdur Rasheed,                | Abbottabad | 36 ,9 ,30 ,                                 | DAE               | 53          | 6               |                    | ļ <u>-</u>          | 4  | 4            | 4                           | 3   | 3.6667          | 66.66667                                  | <u> </u>    |
|      |          |     | Syed Mehtab                   | Ismail                        | Swat       | 20 ,9 ,30 ,                                 | F.A               | 53          | 6               |                    | <u></u>             |  | · <u>· 3</u> | 4                           | 3   | 3.3333          | 66.33333                                  |             |
|      | 23       |     |                               |                               | Karak      | 29 ,3 ,29 ,                                 | F.A               | 53          | 6               |                    |                     | 4  | 3            | 4                           | 3   | 3.3333          | 66.333333                                 | <u> </u>    |
|      | 24       |     | Muhammad                      | Shafiq ur                     | Mansehra   | 22 ,2 ,15 ,                                 | F.Sc              | 53          | - 6             |                    |                     | 4  | . 3          | 3                           | 4   | 3.3333          | £6.33333                                  |             |
|      | 25       |     | -                             |                               | Karak      | 34 ,6 ,28 ,                                 | F A               | . 53        |                 |                    | _                   | 4  | 4            | 3                           | 2   | 3               | 66  | ļ.<br>      |
| -    |          |     |                               |                               | Peshawar   | 20 ,8 ,28 ,                                 | F.A               | 53          |                 |                    |                     | 4  | . 2          | 2                           | 2   | 2               | 65  |             |
|      | 27       | ·   | 3410.11.                      | Ghulam Nabi<br>Siraj Muhammad |            | 18 ,6 ,16 ,                                 | Matric            | 53          |                 |                    |                     | 7  | 3            | 4                           | 3   | 3.3333          | 63.33333                                  |             |
|      |          |     | Sadiq Ullah<br>Usman Ali Shah |                               | Mardan     | 19 ,9 ,26 ,                                 | Matric            | 53          |                 |                    |                     | 4  | 3            | 6                           | . 5 | 4.6 <u>6</u> 67 | 61.66667                                  |             |

Member

Outreach Agric. Research Khyber

Pakhtunkhwa

, Section Officer (Estt) Agric: Livestock & Cooperative Department

Chairman

Research Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA

AGEICULTURAL RESEARCH

Office: at Agricultural University Peshawar Phone #: 0092-91-9221271

Fax w:

0093-91-9221370

Barall

!gragch esearca@gniah.com

DEFICE ORDER AMEXURE - B

Consequents upon the recommendation of Departmental Selection Committee Mr. Abisi Ali Khan 870 Bahadar Khamir hereby appointed as <u>Laboratory Assistan</u>t on regular hasi . In BPS <u>66 (10620-550-27420)</u> Aus I suur allowances Escadmissible under the Government rules. He is posted against the existing vacancy of <u>Laboratory Assistant</u> in the office of the Director, Sugar Crops Research Institute, Maraan.

> His services will be considered regular and are entitled to General Provident Fund. in such a manner and at such rutes as may be prescribed by the Government by the Khyber Pakhtunkhwa, Civil Servant (Amendments) Act, 2013.

> 2. Als services will be liable to termination on one month notice from either side. In case of resignation without notice his two months, pay/allowances shall be jorfeited to Government.

3. The appointee should join his duty within 30-days of the issue of this order.

4. He will have to produce a Medical Figures: Consilicate before joining his duties.

5. Ha will be governed by such rules and regulation as may be issued from time to time by the Government.

6. Its service can be terminated at any time in case his performance is found unsatisfactory during probationary period. In case of misconautic ha will be proceeded against the Khyber Pakhtmikhwa, Government Servanis (Byfickney & Disciplinary) Rules, 2011 and the Rules foliated there under from which with a

No TA/DA will be granted for joining the succ

if he accupts the post on the above terms and conditions which are laid do yn in the above quoted circular, he should report for duty to the Director, Sugar Crops Research Institute,

> DIRECTOR GENERAL Agriculture Research Khyber Pakhtankhwa Peshawar

No. 12358 - 69 Este/DGAR

Dated Peshawar the 15/% /2017.

Copie 350

- The Director, Sugar Crops Research Institute, Mar.len
- 2. The District Accounts Officer, Morgan.
- 3. The Assistant Accounts Officer, M.Q.

Mr. Abid Ali Khan S/O Bancder Khan R/O Moh: Baro Khel Tohsil Kulasto Dizeleter

for information & necessary action.

DIRECTOR GENERAL Agriculture Research Khyber Pakhtunkhwa KPeshawag/L-g

#### **BETTER COPY OF PAGE:**

Government of Khyber Pakhtunkhwa Agriculture Research

Office: At Agriculture University, Peshawar

Phone #:

0092-91-9221271

Fax #:

0092-91-9221270

Email:

dgragriresearch@gmail.com

#### OFFICE ORDER

Consequent upon the recommendation of Departmental Selection Committee Mr. Abid Ali s/o Bahadar Khan is hereby appointed as Laboratory Assistant on regular basis in BPS06 (10620-560-27420) plus usual allowances as admissible under the government rules. He is posted against the existing vacancy of Laboratory Assistant in the office of the Director Sugar Crops Research Institute, Mardan.

- 1. His services will be considered regular and are entitle to General Provident Fund in such a manner and at such rates as may be prescribed by the Government by the Khyber Pakhtunkhwa, Civil Servant (Amendments) Act, 2013.
- 2. His services will be liable to termination on one month notice from either side. In case of resignation without notice his two months, pay/allowances shall be forfeited to Government.
- 3. The appointee should join his duty within 30 days of the issue of this order.
- 4. He will have to produce a Medical fitness Certificate before joining his duties.
- 5. He will be governed by such rules and regulation as may be issued from time to time by the government.
- 6. His service can be terminated at any time in case his performance is found unsatisfactory during probationary period. In case of misconduct he will be proceeded against the Khyber Pakhtunkhwa, Government Servants (Efficiency & Disciplinary) Rules, 2011 and the Rules framed there under from time to time.
- 7. No TA/DA will be granted for joining the duty.

If he accepts the post on the above terms and condition which are laid down in the above quoted circular, he should report for duty to the Director Sugar Crops Research Institute, Mardan.

Sd/-DIRECTOR GENERAL, Agriculture Research Khyber Pakhtunkhwa, Peshawar

No. 12358-62/Estt/DGAR;

Dated the Peshawar the 13/11/2017

Copy to:

- 1. The Director Sugar Crops Research Institute, Mardan.
- 2. The District Accounts Officer, Mardan.
- 3. The Assistant Accounts Officer, HQ.
- 4. Mr. Abid Ali s/o Bahadar Khan r/o Moh: Baro Khel Tehsil Kolachi District DI Khan.

For information & necessary action.



DIRECTOR GENERAL, Agriculture Research Khyber Pakhtunkhwa, Peshawar

# JUDGMENT SHEET IN THE PESHAWAR HIGH COURT

D.I.KHAN BENCH (Judicial Department)

W.P. No.1024-D/2017 with C.M.No.1186-D/2017

Raheel Ahmad

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Versus.

#### Govt. of K.P.K and others

#### **JUDGMENT**

For petitioner:

Mr. Muteeullah Rind Advocate.

For respondents

No.1 to 4:

Mr. Kamran Hayat Miankhel, Addl: A.G. alongwith Abdul Majeed

(respondent No.4 in person).

For respondent

No.5:

Muhammad Anwar Awan Advocate.

Date of hearing: 16.5.2018.

IJAZ ANWAR, J.- Through the instant writ petition filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioner seeks the following relief:-

"In wake of submission made above, it is humbly prayed that on acceptance of instant writ petition, respondents No.1 to 4 may kindly be directed to appoint the petitioner as Lab Assistant (BPS-6) against vacant post on merit, and



EXAMINOR FOUR

(D.B) Hon'ble Mr. Justice Ijaz Anwar and Hon'ble Mr. Justice Shakeel Ahmad

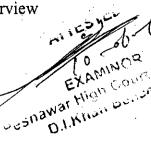
Imran/



respondents No.1 to 4 may please be directed to declare the impugned appointment order of respondent No.5 as null and void."

- Precisely stated the facts of the case are that 2. pursuant to the advertisement dated 19.10.2016, the petitioner applied for the post of Laboratory Assistant (BPS-6). He appeared in test/interview and secured 68/100 marks, but later on through publication the test/interview so conducted was cancelled and the respondent No.5 was appointed vide order dated 02.11.2017 on political influence despite the fact that he has not even applied for the said post.
- Arguments heard and record perused.
- Perusal of the record reveals that the respondent No.2 advertised different posts, including the posts of 04 Laboratory Assistant (BPS-6), one post each for 04 separate districts, through daily newspapers dated 19.10.2016. Initially departmental test was conducted despite the fact that there are standing instructions of the Provincial Government that for all appointments, the department is required to conduct written test through National Testing Service (NTS). Initially the candidates qualifying the written test were called for interview, however, as admitted by the respondents the interview







was subsequently cancelled for the reasons that no suitable candidate was available. It transpired that in order to accommodate the respondent No.5 and certain other candidates, the interview was again re-arranged without calling other shortlisted candidates and thus respondent No.5 including 02 other candidates were appointed as Laboratory Assistant on regular basis.

The respondent No.4, present in the Court, was asked what was the quota allocated to District D.I.Khan, he stated that he is not the appointing authority and the appointments were made by the respondent No.2. He however, conceded that there were only 01 post allocated for District D.I.Khan. We have also been informed that all the 03 candidates appointed belongs to Tehsil Kulachi, the home town/constituency of the Minister of Agriculture. The result of shortlisted candidates would show that the petitioner has topped the written test by securing 68 marks out of 100, but he was deprived while the respondent No.5, who has not even appeared in written test was allowed appointment.

6. It is a matter of great concern that three appointments of Laboratory Assistant were made from the candidates of Tehsil Kulachi and the other districts were deprived as one post of Laboratory Assistant was earmarked for each district. We are facing cases of civil

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EXAMINOS CO

(D.B) Hon'ble Mr. Justice Ijaz Anwar & Hon'ble Mr. Justice Shakerl Ahmad

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servants day to day in the High Court wherein adjustments and appointments are made in other districts of the candidates belonging to District D.I.Khan and are then subsequently reposted in District D.I.Khan as these candidates were not ready to perform their duties in other districts. In the instant case the fault lies with the appointing authority that as to why he has made appointments in District D.I.Khan over and above their entitlement. Making such appointments give support to the argument of the learned counsel for the petitioner that since it was the constituency of Minister for Agriculture, as such, the appointments were made at the choice of Minister concerned.

7. The august Supreme Court of Pakistan in case of "Zahid Akhtar Vs. Government of Punjab through Secretary, Local Government and Rural Development, Lahore and 2 others" (PLD 1995 S.C. 530), while discussing the role of Bureaucracy and their dealing with the public representative held as under:

"Tamed and subservient bureaucracy can neither be helpful to Government nor it is expected to inspire public confidence in the administration. Good governance is largely dependent on an upright, honest and strong bureaucracy.

EXAMINES INCI

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Therefore, mere submission to the ofsuperior is will commendable trait in a bureaucrat. Elected representatives placed as administrative ofincharge departments of Government are not expected to carry with them a deep the complexities insight in duty administration. Thebureaucrat, therefore, is to apprise these elected representatives the nicety of administration and. provide them correct guidance in discharge of their functions in accordance with the law. Succumbing to each and every order of direction of such without functionaries elected bringing to their notice, the legal infirmities in such order's/directions may sometimes amount to an act of part ofthe indiscretion on which may not bureaucrats ofplane justifiable on the discipline. hierarchical Government servant is expected to comply only those orders/directions of his superior which are legal and within his competence. Compliance of an illegal or an incompetent neither direction/order can justified 9n the plea that it came from a superior authority nor it could be defended on the ground that its non-



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(D.B) Hon'ble Mr. Justice Ijaz Anwar & Hon'ble Mr. Justice Shakeel Ahmad



compliance would have exposed the concerned Government servant to the risk of disciplinary action."

8. Similarly, in the matter of appointments the august Supreme Court of Pakistan in the case of "Chief Secretary Punjab and others Vs. Abdul Raoof Dasti" (2006 SCMR 1876), held as under:-

"26. It is our misfortune that when we are looking for individuals to serve our own-selves, we search for the best of doctors, the best of architects, the best of lawyers, the best of engineers, the best of cooks, the best of butlers and so on but when it comes to selecting similar individuals to serve the public, we get swayed by nepotism, by petty personal interests and by other similar ulterior and extraneous considerations and settle for the ones not worthy of serving the public in the requisite manner. We need to choosing remind ourselves that persons for public service was not just providing a job and the consequent livelihood to the one in need but was a sacred trust to be discharged by the ones charged with it, honestly, fairly, in a just and transparent manner and in the best interest of the public. The individuals

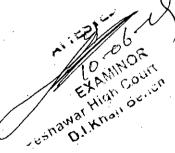




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so selected are to be paid not out of the private pockets of the ones appointing them but by the people through the public exchequer. Therefore, we must keep it in mind that not selecting the best as public servants was a gross breach of the public trust and was an offence against the public who had right to be served by the best. It is also blatant violation of the rights of those who may be available and whose rights to the said posts are denied to them by appointing unqualified or even less qualified persons to such posts. Such a practice and conduct is highly unjust and spreads a message from ones in authority that might was right and not vice versa which message gets gradually permeated to the very gross root level leading ultimately to a society having no respect for law, justice and fair play. And it is the said evil norms which ultimately lead to anarchic and chaotic situations in the society. It is about time we suppressed such-like evils tendencies and eliminated them before the same eliminated us all."





9. There is yet another very important aspect of the case. It was vehemently argued that the candidates

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were not disclosed the outcome of their interviews for which they were called, however, the reply of the respondents in their comments is "the interview was cancelled, due to the reasons that no suitable candidate was available." The learned Addl: A.G. was confronted this fact that when the Departmental Selection Committee has not found any suitable candidate what was the proper course for the department, he was having no answer. Ironically the respondents again called upon their blueeyed and made appointments at the cost of merit as well as violating the rights of candidates of other districts of the Interviewing/Selection once the Province. When Committee came to the conclusion that none of the candidates, called for interview, was suitable for appointment, the proper course was to re-advertise the post instead of appointing persons, some of whom have not even appeared in written test.



process was not transparent for multiple reasons; (i) When once the Departmental Selection Committee have failed to find suitable candidates, in such circumstances the posts of Laboratory Assistant should have been re-advertised, which has not been done; (ii) Only against one seat allocated for District D.I.Khan, three candidates have been appointed violating the zonal quota, besides, rights of other

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candidates of other districts; (iii) The candidate, who even had not appeared in written test, has been allowed appointment manipulating the merit for him for the reason not explained before this Court; and (iv) Short listing not conducted through National Testing Service.

The august Supreme Court of Pakistan in the case of "Government of N.-W.F.P. through Secretary, Forest Department, Peshawar and others Vs. Muhammad Tufail Khan" (PLD 2004 Supreme Court 313), while hearing appeal against the order of Service Tribunal allowing appeal in illegal appointments held as under:-

"7. However, in spite of all these directions, this salutary principle is being frustrated with impunity. This malady which has plagued the whole society shall be arrested with iron hands and the principle of merits shall be safeguarded, otherwise, it would be too late to be corrected. In the case in hand admittedly the appointment was made clearly in violation of the codal formalities simply on the dictation of a political figure. The learned Tribunal while accepting the appeal has not at all adverted to these aspects."





EXAMINOR CHICA





The august Supreme Court of Pakistan in another case titled "Muhammad Sadiq and another Vs. Federal Service Tribunal, Islamabad and others" (2003 P L C (C.S.) 1029), held as under:-

"We are afraid, the opinion of the Law Division would not cure the illegality in the appointments made in violation of rules and the same cannot be approved and allowed to be perpetuated on the basis of a favourable opinion of Law Division. The act ofmaking of appointments in departure to the rules amounts to defeat the equal right of employment on merits, therefore, the appointments obtained by the petitioners would not create any right in their favour for regularization. The mere passage of time would not be a ground to allow the rectification of irregularity on the ground that the appointees should not suffer for the fault of concerned authorities. It is sad that the public functionaries through misuse of their powers, without observing the rules, make appointments to oblige their favourites and deprive the deserving persons from their legitimate right of service. We may observe that a holder of public office by misusing



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(D.B) Hon ble Mr. Justice Ijaz Anwar & Hon ble Mr. Justice Shakeel Almac

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his authority in breach of law and public trust, is guilty of misconduct. The Government while taking notice of such regularities should take action appropriate against concerned authorities under Government Servants (Efficiency and Discipline) Rules, 1973 to ensure the transparency in the appointments and to eradicate the element of nepotism favouritism and advancement of policy of merits and fairness."

Similarly, recently in the case of "Rashid Ali Channa and others Vs. Muhammad Junaid Farooqui"

(2017 SCMR 1519), while dismissing the review petition, the apex Court held that:-

"The question before this Court is not whether one or the other set of candidates had resorted to unfair means and illegal acts in order to gain employment, the real question relates to fairness, integrity and transparency of the process and procedure adopted by the Chairman and Members of the Commission to undertake the selection process. This Court has found serious flaws in the process of selection which point towards lack of transparency to facilitate nepotism and favoritism



EXAMINOR COURSE



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that cannot be condoned or countenanced."

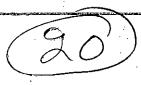
- appointed alongwith the respondent No.5, are not before the Court, however, where there are clear manipulation on the part of the official respondents and apparent favouritism in appointments, it was for the department to have explained transparency and though they are not party to this petition still have to face the consequences when illegal appointments are made.
- 13. We for the reasons stated above, find that neither written test was conducted through National Testing Service (NTS) nor the appointment process has been carried out transparently rather it shows favouritism while making appointments, as such, for the supremacy of the rule of law and to have confidence of the people in this system, we are left with no other choice but to struck down all the appointments of Laboratory Assistant (BPS-6) made pursuant to the advertisement dated 19.10.2016 in District D.I.Khan. The official respondents are further directed to re-advertise the posts of Laboratory Assistant (BPS-6) and to fill the same strictly in accordance with law. We also direct the respondent No.1 to constitute a comprehensive inquiry and to see whether the appointments of other posts were also made only from D.I.Khan and merit has been

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(D.B) Hon'ble Mr. Justice Ijaz Anwar & Hon'ble Mr. Justice Shakeel Ahmad



violated. The report shall be submitted within 30 days positively to the Additional Registrar of this Court for perusal of Judges in Chamber. This writ petition is admitted and allowed in the above terms.

<u>Announced.</u> Dt:16.5.2018.

JUDGE

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Approved for reporting

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# JUDGEMENT SHEET IN THE PESHAWAR HIGH COURT, D.I.KHAN BENCH

(Judicial Department)

Amnexure-D

#### Review Petition No. 1203-D/2018

Government of Khyber Pakhtunkhwa Through Chief Secretary, Peshawar and others

Versus

Raheel Ahmad

For petitioners

Mr. Adnan Ali, Assistant Advocate General

For respondents

Nemo

Date of hearing

05.12.2018

**JUDGMENT** 

SHAKEEL AHMAD, J.- The Government of Khyber Pakhtunkhwa through Advocate General, seeks review of judgment dated 16.5.2018, rendered in writ petition No.1024-D/2017, whereby this Court admitted and allowed writ petition.

was confronted with the order dated 27.8.2016 passed by the august Supreme Court of Pakistan whereby the impugned judgment was upheld. On this, learned Assistant Advocate General appearing on behalf of petitioners conceded that in view of judgment of the august Supreme Court of Pakistan referred above, this review petition is not competent.







3. In view of above, this review petition being not

maintainable is hereby dismissed in limine.

Announced
Dt.05.12.2018
Hasnain/\*



JUDGE

/ JUDGE





Apol 19/12

(D.B)
Hon'ble Mr. Justice Ijaz Anwar
Hon'ble Mr. Justice Shakeel Ahmad



### DIRECTORATE GENERAL AGRICULTURE RESEARCH KHYBER PAKHTUNKHWA, 25**13**0, PESHAWAR

☎ 091-9221271 Email: dgragriressearch@g ail.com

web: www.agrires.kp.gov pk

(d 091-9221270



Amexure-F

## OFFICE ORDER

Consequent upon the judgment of the Hon ble high court, DIKhan Bench in Writ Petition No. 1024-D/2018, dated 16/05/2018 and Review Petition No. 1203-D/2018, dated 05/12/2018 and as per dismissal proposal No 92/DAR[DK], dated ARI, DIKhan the 11/01/2019 and No. 53/DSC, dated 06/02/2019 the ollowing officials are hereby removed from service with immediate effect.

- 1. Mr Jabir (Lab Assistant) o/o Director Agril. Research institute, DIKhan
- 2. Mr. Afrasiyab (Lab Assistant) o/o Director Agril. Research institute, DIKhan
- 3. Mr. Abid Ali (Lab Assistant) o/o Director Sugar Crops Research Institute, Mardan

SD/-Director General Agriculture Research Khyber Pakhtunkhwa Peshawar

No: 9940-50/Estt:/DGAR

Dated Peshawar the 15/02/2019

# Copy forwarded for information to;

- 1. PS to Secretary Agriculture, Livestock & Cooperatives Department, Peshawar
- 2. Section Officer (Litigation) Agriculture, Livestock & Cooperatives Department, Peshawar
- 3. The Director, Agricultural Research Institute, Dikhan
- 4. The Director, Sugar Crops Research Institute, Mardan
- 5. District Accounts Officer, DIKhan
- 6. District Accounts Officer, Mardan
- 7. The Assistant Accounts Officer, HQ.
- Officials concerned

Director General

Agriculture Research Khyber Pakhtunkhw c⊅eshawar

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# THE HONOURABLE SECRETARY AGRICULTURE,

Amerine-F

Livestock & Cooperative Department, Civil Secretariat, Peshawar.

Subject:

**DEPARTMENTAL APPEAL AGAINST ORDER DATED 15.02.2019** 

R/Sir,

Most respectfully, it is stated that I was appointed as Lab: Assistant (BPS-06) against the vacant available at Director Sugar Crops Research Institute, Mardan by the Director General, Agriculture Research Khyber Pakhtunkhwa Peshawar vide order dated 13.11.2017 after fulfilling all the codal formalities required for the post of Laboratory Assistant (BPS-06). I was medically examined by the concerned medical officer and was found medically fit for Government Job. I submitted my arrival and charge report before the competent authority at Mardan and started performing my duties quite efficiently, whole heartedly, to the best of my abilities and upto the entire satisfaction of my high ups and had never given anyone the chance of any complaint.

While, performing my duties I came to know that someone has filed writ petition no. 1024/2017 before the Peshawar High Court, Bench Dera Ismail Khan against the appointments made in District DI Khan by challenging the appointment order of one Mr. Jabir who also hails from DI Khan which was allowed vide judgment dated 16.05.2018 with remarks given in Para-13 of the judgment as "we are left with no other choice but to struck down all the appointments of Laboratory Assistant (BPS-06) made pursuant to the advertisement dated 19.10.2016 in District DI Khan" which means that the persons appointed in DI Khan District, the appointment of those persons are struck down by the court and not of every person appointed in pursuant of the said advertisement.

Astonishingly, I received the removal order dated 15.02.2019 on 21.02.2019 whereby I along with other 2 Laboratory Assistant are removed from service in light of the above mentioned judgment dated 16.05.2018.

The said order dated 15.02.2019 passed by the Director General, Agriculture Research Khyber Pakhtunkhwa is passed against only the 3 Lab Assistants whereas other Lab Assistant appointed are not removed. No codal formality i.e. show cause, charge sheet, personal hearing was adopted while issuing the removal order date 15.02.2019 against me and the said order is nothing but just to accommodate their blue eye person. Moreover, the judgment date 16.05.2018 was wrongly interpreted while passing the impugned order dated 15.02.2019 and I have been removed with a jerk of a single stroke of Pen.

It is, therefore, most kindly requested that the removal order dated 15.02.2019 may very kindly be cancelled/set aside and I may be reinstated into service with all consequential back benefit.

I shall be very thankful to you for this kindness.

Dated: 13.03.2019

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Sincerely Yours,

ABID ALI, Ex-Lab Assistant, o/o Director Sugar Crops Research Institute, Mardan, 0336-3367979

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ATTESTED

The Secretary (Agriculture). Linesbek & Cooperative Department (KPK), Peshamon Amexure - 9 Subject: Request for provision of decision on Departmental Appreal date 13.3.2019 filed against the Remonal Order dated 15.2.2019. Most tuspectfully, it is stated that I have filed KISIY, a Departmental Appeal dated 13.03.2019 against The removal order dated 15.62.2019. Now, after the passage of more than go days me have not received any decision Hes, therefore, requested to provide a capy of in this sugard. decision; of any, on the Departmental Appeal dated 13 03 2019, whether it has been accepted in our favour, that I whether it heen rejected may fin my duty again and if it been rejected in may fin my duty again and if it been rejected by the competent authority, then I may approach proper form for my grednessal. I shall be very thankful to you, (Copy of D. A dated 13.03.2019) attached) 12.6.2018. Abod Aci yo Bahadan Khan Ex-Lab Assistant, District Mardan.

## VAKALATNAMA

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

| SERVICE APPEAL NO.  | OF 2019   |
|---|---|
| ABID ALI  | (APPELLANT)   |
|   | VERSUS  |
| AGRICULTURE DEPTT: &  | other (RESPONDENTS)   |
| MADNI, Advocate, Percompromise, withdraw of my/our Counsel/Advocate any liability for his defengage/appoint any other l/we authorize the said Areceive on my/our behalf | constitute MUHAMMAD MAAZ shawar to appear, plead, act, or refer to arbitration for me/us as in the above noted matter, without fault and with the authority to Advocate Counsel on my/our cost. Advocate to deposit, withdraw and fall sums and amounts payable or unt in the above noted matter. |
| Dated. <u>08</u> /07/2019   | CLIENT:  (Abid Ali)  MUHAMMAD MAAZ MARANIA  Advocate  High Court, Peshawar  (BC-11-1460)  |
| OFFICE  | (52 11 1 100)   |

#### OFFICE:

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Phone: 091-2211391

Mobile No.0345-9090737, 0333-9313113

## BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 904 -P/2019

| ABID ALI                                    | Appellant |  |  |  |
|---|-----------|--|--|--|
|   | Versus    |  |  |  |
| GOVERNMENT OF KHYBER PAKHTUNKHWA AND OTHERS |           |  |  |  |
| w-  | INDEX     |  |  |  |

| S. No. | Documents                   | Annexure | Page No. |
|--------|-----------------------------|----------|----------|
| 1.     | Para-wise reply/comments on | -        | 1-3      |
|        | behalf of Respondents 1,2&3 |          |          |
| 2.     | Affidavit                   |          | 4        |
| 3.     | Power of Attorney           |          | 5        |
| 4.     | Copies of Judgment          | A        | 6-20     |
| 5      | Letter of Law Department    | В        | 21       |
|        | ·                           |          | •••      |

## BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

#### SERVICE APPEAL NO. 904 -P/2019

| ABID ALI      | Appellant  |
|---------------|--|
|               | Versus   |
| 2. The Direct | hyber Pakhtunkhwa through Secretary Agriculture<br>or General Agriculture Research |
|               | or, Sugar Crops Research Institute, Mardan<br><b>Respondents</b>                   |

#### SUBJECT: REPLY ON BEHALF OF RESPONDENTS No. 1, 2 &3

#### Respectfully Sheweth:-

#### **Preliminary Objections**

- ✓ That the instant appeal is not maintainable in its present form and liable to be dismissed.
  - ✓ That the petitioner has no cause of action to file the instant appeal as his right of appeal has already been dismissed by the Hon'ble High Court DIKhan Bench in WP No. 1024-D/2017 as well as by the Supreme Court of Pakistan as reflected in Review Petition No. 1203-
- D/2018 (Copies attached as annexure A).
  - ✓ That the petitioner has no locus standi to file the instant appeal.
  - ✓ That the petitioner has deliberately concealed the important facts from this honorable court.

#### ON FACTS: -

- Para-1 No comments, it pertains to record.
- Para-2 No comments.
- Para-3 No comments: it also pertains to record and codal formalities.
- As mentioned in the instant appeal, the Hon'ble Court Para-4 directions mentioned in the said judgment are very much clear.
- Para-5 The Department in response to the said judgment sought advice from the Law Department and as per directions of the Law Department, the Agriculture Department proceeded for Review, which was also dismissed by the Hon'ble Court.

- As the petitioner has himself mentioned about the judgment of the Hon'ble Peshawar High Court, DIKhan, Bench in para 4 of his appeal that "We are left with no other choice but to struck down all the appointments of Laboratory Assistant (BS-06) made pursuant to the advertisement dated 19.10.2016 in District D.I.Khan". Thus, in compliance with the Hon'ble Court directions, the Department issued removal from service orders of the said three Laboratory Assistants who belonged to District DIKhan.
- Para-7 As mentioned in para 6, the removal from service order was issued in compliance with the Hon'ble Court directions. The Department was not competent for issuance of any such orders. Similarly, the appeal of the appellant was sent to Law Department for necessary opinion. The Law Department returned the case with the remarks that "judgment dated 16.05.2018 passed in WP. No. 1024-D, passed by the Peshawar High Court, DIKhan Bench has been attained finality and the department should have to re-advertise the post of Laboratory Assistants in light of directions of the Peshawar High Court. Moreover, the re-instatement of the appellants mentioned in the letter under reference cannot be made" (copy attached as annexure B).

Para-8 No comments.

#### GROUNDS

- Para-a Not admitted. The orders dated 15.02.2019 were issued after fulfilling all legal obligations.
- Para-b Not admitted, hence denied. The appellant was treated according to proper law & rules.
- Para-c Not accepted, the impugned order was issued under the direction of Hon'ble Court.
- Para-d Not accepted. No discriminatory treatment was mentioned with the appellant.
- Para-e Not admitted. The judgment was properly interpreted by the Law Department.
- Para-f As mentioned in the above paras, the removal from service orders were issued in compliance with Hon`ble Court directions. Hence, in the subject case charge sheet & statement of allegations has no justification in the said case.

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Para-g As mentioned in the above paras, there was no need of inquiry

as the compliance of Hon'ble Court directions were at the top

priority.

Para-h Not admitted, hence denied.

Para-i Not admitted, hence denied as all the things are properly

justified in above mentioned paras, also clearly depicted from

the detail judgment of the Hon`ble Court.

Para-i With prior permission of this Hon'ble Tribunal, necessary

additional grounds and justifications will be provided at time

of arguments.

It is therefore, humbly prayed that on acceptance of the above para-wise comments/reply, the instant appeal of the petitioner may kindly be dismissed with cost.

Respondent No. 1

Respondent No. 2

The Secretary

Agriculture Department,

Govt. of Khyber Pakhtunkhwa

Director General

Agriculture Research Khyber

Pakhtunkhwa

Respondent No. 3

Director

Sugar Crops Research Institute,

Mardan

# BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 904 -P/2019

ABID ALI.

Versus

4. Govt. of Khyber Pakhtunkhwa through Secretary Agriculture
5. The Director General Agriculture Research
6. The Director, Sugar Crops Research Institute, Mardan

Respondents

#### **AFFIDAVIT**

We the following respondents, do hereby solemnly affirm and declare on the oath that the contents of para-wise reply/comments are true and correct to the best of our knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.

Respondent No. 1

The Secretary

Agriculture Department, Govt. of Khyber Pakhtunkhwa Respondent No. 2

Director General

Agriculture Research Khyber

Pakhtunkhwa

Respondent No. 3

Director

Sugar Crops Research Institute,

Mardan

# BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

| Service Appeal No. 904 –P/2019 |   |  |  |
|--------------------------------|---|--|--|
|                                | ABID ALI.   | Appellant                              |  |
| Versus                         |   |  |  |
|                                | • •   | ntunkhwa through Secretary Agriculture |  |
|                                | The Director General Agriculture Research, KP, Peshawar<br>The Director, Sugar Crops Research Institute, Mardan |  |  |
|                                | ***************************************   | Respondents                            |  |
|                                | ı   |  |  |

### POWER OF ATTORNEY

We the following respondents, do hereby authorize Mr. Muhammad Arif (Research Officer, SCRI, Mardan) and Mr. Touheed Iqbal (Asstt: Director, HQ) to appear on our behalf before the Hon`ble Tribunal in the above service appeal and also pursue the case on each and every date.

They are also authorized to submit all relevant documents in connection with the above case.

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Respondent No. 2

Director General

Agriculture Research Khyber

Pakhtunkhwa

Respondent No. 3

Director '

Sugar Crops Research Institute,

Mardan

JUDGMENT SHEET
IN THE PESHAWAR HIGH COURTS
D.I.KHAN BENCH

(Judicial Department)

W.P. No.1024-D/2017 with C.M.No.1186-D/2017

Raheel Ahmad

Versus.

### Govt. of K.P.K and others

#### **JUDGMENT**

For petitioner:

Mr. Muteeullah Rind Advocate.

For respondents

No.1 to 4:

Mr. Kamran Hayat Miankhel, Addl: A.G. alongwith Abdul Majeed

(respondent No.4 in person).

For respondent

No.5:

Muhammad Anwar Awan Advocate.

Date of hearing: 16.5.2018.

IJAZ ANWAR, J.- Through the instant writ petition filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioner seeks the following relief:-

"In wake of submission made above, it is humbly prayed that on acceptance of instant writ petition, respondents No.1 to 4 may kindly be directed to appoint the petitioner as Lab Assistant (BPS-6) against vacant post on merit, and

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respondents No.1 to 4 may please be directed to declare the impugned appointment order of respondent No.5 as null and void."

- pursuant to the advertisement dated 19.10.2016, the petitioner applied for the post of Laboratory Assistant (BPS-6). He appeared in test/interview and secured 68/100 marks, but later on through publication the test/interview so conducted was cancelled and the respondent No.5 was appointed vide order dated 02.11.2017 on political influence despite the fact that he has not even applied for the said post.
  - 3. Arguments heard and record perused.
  - 4. Perusal of the record reveals that the respondent No.2 advertised different posts, including the posts of 04 Laboratory Assistant (BPS-6), one post each for 04 separate districts, through daily newspapers dated 19.10.2016. Initially departmental test was conducted despite the fact that there are standing instructions of the Provincial Government that for all appointments, the department is required to conduct written test through National Testing Service (NTS). Initially the candidates qualifying the written test were called for interview, however, as admitted by the respondents the interview

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(D.B) Hon ble Mr. Justice Ijaz Anwar & Hon ble Mr. Justice Shakeel Alimad

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was subsequently cancelled for the reasons that no suitable candidate was available. It transpired that in order to accommodate the respondent No.5 and certain other candidates, the interview was again re-arranged without calling other shortlisted candidates and thus respondent No.5 including 02 other candidates were appointed as Laboratory Assistant on regular basis.

- The respondent No.4, present in the Court, was asked what was the quota allocated to District D.I.Khan, he stated that he is not the appointing authority and the appointments were made by the respondent No.2. He however, conceded that there were only 01 post allocated for District D.I.Khan. We have also been informed that all the 03 candidates appointed belongs to Tehsil Kulachi, the home town/constituency of the Minister of Agriculture. The result of shortlisted candidates would show that the petitioner has topped the written test by securing 68 marks out of 100, but he was deprived while the respondent No.5, who has not even appeared in written test was allowed appointment.
  - 6. It is a matter of great concern that three appointments of Laboratory Assistant were made from the candidates of Tehsil Kulachi and the other districts were deprived as one post of Laboratory Assistant was earmarked for each district. We are facing cases of civil



(D.B) Hon'ble Mr. Justice ljaz Anwar & Hon'ble Mr. Justice Shakeel Ahmad

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servants day to day in the High Court wherein adjustments and appointments are made in other districts of the candidates belonging to District D.I.Khan and are then subsequently reposted in District D.I.Khan as these candidates were not ready to perform their duties in other districts. In the instant case the fault lies with the appointing authority that as to why he has made appointments in District D.I.Khan over and above their entitlement. Making such appointments give support to the argument of the learned counsel for the petitioner that since it was the constituency of Minister for Agriculture, as such, the appointments were made at the choice of Minister concerned.

7. The august Supreme Court of Pakistan in case of "Zahid Akhtar Vs. Government of Punjab through Secretary, Local Government and Rural Development, Lahore and 2 others" (PLD 1995 S.C. 530), while discussing the role of Bureaucracy and their dealing with the public representative held as under:-

"Tamed and subservient bureaucracy can neither be helpful to Government nor it is expected to inspire public confidence in the administration. Good governance is largely dependent on an upright, honest and strong bureaucracy.

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(D.B) Hon ble Mr. Justice Ijaz Anwar & Hon ble Mr. Justice Shakeel Ahmad



Therefore, mere submission to the 15 ofsuperior commendable trait in a bureaucrat. Elected representatives placed as administrative incharge departments of Government are not expected to carry with them a deep complexities the insight in duty of a The administration. bureaucrat, therefore, is to apprise these elected representatives the nicety of administration and. provide them correct guidance in discharge of their functions in accordance with the law. Succumbing to each and every order of direction of such functionaries elected bringing to their notice, the legal infirmities in such order's/directions may sometimes amount to an act of ofthe indiscretion on bureaucrats which may not ofplane justifiable discipline. hierarchical Government servant is expected to comply only those orders/directions of his superior which are legal and within his competence. Compliance of an illegal or an incompetent direction/order can neither justified 9n the plea that it came from a superior authority nor it could be defended on the ground that its non-





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compliance would have exposed the concerned Government servant to the risk of disciplinary action."

8. Similarly, in the matter of appointments the august Supreme Court of Pakistan in the case of "Chief Secretary Punjab and others Vs. Abdul Raoof Dasti" (2006 SCMR 1876), held as under:-

"26. It is our misfortune that when we are looking for individuals to serve our own-selves, we search for the best of doctors, the best of architects, the best of lawyers, the best of engineers, the best of cooks, the best of butlers and so on but when it comes to selecting similar individuals to serve the public, we get swayed by nepotism, by petty personal interests and by other similar ulterior and extraneous considerations and settle for the ones not worthy of serving the public in the requisite manner. We need to remind ourselves that choosing persons for public service was not just providing a job and the consequent livelihood to the one in need but was a sacred trust to be discharged by the ones charged with it, honestly, fairly, in a just and transparent manner and in the best interest of the public. The individuals



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so selected are to be paid not out of the private pockets of the ones appointing them but by the people through the public exchequer. Therefore, we must keep it in mind that not selecting the best as public servants was a gross breach of the public trust and was an offence against the public who had right to be served by the best. It is also blatant violation of the rights of those who may be available and whose rights to the said posts are denied to them by appointing unqualified or even less qualified persons to such posts. Such a practice and conduct is highly unjust and spreads a message from ones in authority that might was right and not vice versa which message gets gradually permeated to the very gross root level leading ultimately to a society having no respect for law, justice and fair play. And it is the said evil norms which ultimately lead to anarchic and chaotic situations in the society. It is about time we suppressed such-like evils tendencies and eliminated them before the same eliminated us all."

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9. There is yet another very important aspect of the case. It was vehemently argued that the candidates

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were not disclosed the outcome of their interviews for which they were called, however, the reply of the respondents in their comments is "the interview was cancelled, due to the reasons that no suitable candidate was available." The learned Addl: A.G. was confronted this fact that when the Departmental Selection Committee has not found any suitable candidate what was the proper course for the department, he was having no answer. Ironically the respondents again called upon their blueeyed and made appointments at the cost of merit as well as violating the rights of candidates of other districts of the Interviewing/Selection the Province. When once Committee came to the conclusion that none of the candidates, called for interview, was suitable for appointment, the proper course was to re-advertise the post instead of appointing persons, some of whom have not even appeared in written test.

process was not transparent for multiple reasons; (i) When once the Departmental Selection Committee have failed to find suitable candidates, in such circumstances the posts of Laboratory Assistant should have been re-advertised, which has not been done; (ii) Only against one seat allocated for District D.I.Khan, three candidates have been appointed violating the zonal quota, besides, rights of other

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had not appeared in written test, has been allowed appointment manipulating the merit for him for the reason not explained before this Court; and (iv) Short listing not conducted through National Testing Service.

The august Supreme Court of Pakistan in the case of "Government of N.-W.F.P. through Secretary, Forest Department, Peshawar and others Vs. Muhammad Tufail Khan" (PLD 2004 Supreme Court 313), while hearing appeal against the order of Service Tribunal allowing appeal in illegal appointments held as under:-

directions, this salutary principle is being frustrated with impunity. This malady which has plagued the whole society shall be arrested with iron hands and the principle of merits shall be safeguarded, otherwise, it would be too late to be corrected. In the case in hand admittedly the appointment was made clearly in violation of the codal formalities simply on the dictation of a political figure. The learned Tribunal while accepting the appeal has not at all adverted to these aspects."



Extra original origin





The august Supreme Court of Pakistan in another case titled "Muhammad Sadiq and another Vs.

Federal Service Tribunal, Islamabad and others" (2003 P

#### L C (C.S.) 1029), held as under:-

"We are afraid, the opinion of the Law Division would not cure the illegality in the appointments made in violation of rules and the same cannot be approved and allowed to be perpetuated on the basis of a favourable opinion of Law Division. making of act òf appointments in departure to the rules amounts to defeat the equal right of employment on merits, therefore, the appointments obtained by the petitioners would not create any right in their favour for regularization. The mere passage of time would not be a ground to allow the rectification of irregularity on the ground that the appointees should not suffer for the fault of concerned authorities. It is sad that the public functionaries through misuse of their powers, without observing the rules, make appointments to oblige their favourites and deprive the deserving persons from their legitimate right of service. We may observe that a holder of public office by misusing





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(D.B) Hon blc Mr. Justice Ijaz Anwar & Hon ble Mr. Justice Shakeel Alimad



his authority in breach of law and public trust, is guilty of misconduct. The Government while taking notice of such regularities should take the action against appropriate concerned authorities under Government Servants (Efficiency and Discipline) Rules, 1973 to ensure the transparency in the appointments and to eradicate the element of nepotism favouritism and advancement of policy of merits and fairness."

Similarly, recently in the case of "Rashid Ali Channa and others Vs. Muhammad Junaid Farooqui" (2017 SCMR 1519), while dismissing the review petition, the apex Court held that:-

> "The question before this Court is not whether one or the other set of candidates had resorted to unfair means and illegal acts in order to gain employment, the real question relates to fairness, integrity and transparency of the process and procedure adopted by the Chairman and Members of the Commission to undertake the selection process. This Court has found serious flaws in the process of selection which point towards lack of transparency to

facilitate nepotism and favoritism

(D.B) Hon ble Mr. Justice Ijaz Anwar & Hon ble Mr. Justice Shakeel Ahmad



that cannot be condoned or countenanced."

appointed alongwith the respondent No.5, are not before the Court, however, where there are clear manipulation on the part of the official respondents and apparent favouritism in appointments, it was for the department to have explained transparency and though they are not party to this petition still have to face the consequences when illegal appointments are made.

neither written test was conducted through National Testing Service (NTS) nor the appointment process has been carried out transparently rather it shows favouritism while making appointments, as such, for the supremacy of the rule of law and to have confidence of the people in this system, we are left with no other choice but to struck down all the appointments of Laboratory Assistant (BPS-6) made pursuant to the advertisement dated 19.10.2016 in District D.I.Khan. The official respondents are further directed to re-advertise the posts of Laboratory Assistant (BPS-6) and to fill the same strictly in accordance with law. We also direct the respondent No.1 to constitute a comprehensive inquiry and to see whether the appointments of other posts were also made only from D.I.Khan and merit has been

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violated. The report shall be submitted within 30 days positively to the Additional Registrar of this Court for perusal of Judges in Chamber. This writ petition is admitted and allowed in the above terms.

<u>Announced.</u> Dt:16.5.2018.

<u>JUDGE</u>

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Application Received on 10-06-19

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No of Papers

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(D.B) Hon'ble Mr. Justice Ijaz Anwar & Hon'ble Mr. Justice Shakeel Ahmad



### JUDGEMENT SHEET IN THE PESHAWAR HIGH COURT,

D.I.KHAN BENCH

(Judicial Department)

Can be the

## Review Petition No. 1203-D/2018

Government of Khyber Pakhtunkhwa Through Chief Secretary, Peshawar and others

Versus

Raheel Ahmad

For petitioners

Mr. Adnan Ali, Assistant Advocate General

For respondents

<u>Nemo</u>

Date of hearing

05.12.2018

JUDGMENT

SHAKEEL AHMAD, J.- The Government of Khyber

Pakhtunkhwa through Advocate General, seeks review of judgment dated 16.5.2018, rendered in writ petition No.1024-D/2017, whereby this Court admitted and allowed writ petition.

2. At the very outset, learned Assistant Advocate General

was confronted with the order dated 27.8.2016 passed by the august

Supreme Court of Pakistan whereby the impugned judgment was

upheld. On this, learned Assistant Advocate General appearing on

behalf of petitioners conceded that in view of judgment of the

august Supreme Court of Pakistan referred above, this review

petition is not competent.







3. In view of above, this review petition being not

maintainable is hereby dismissed in limine.

Announced Dt.05.12.2018 Hasnain/\*

<u>JUDGE</u>

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Hon'ble Mr. Justice Ijaz Anwar Hon'ble Mr. Justice Shakeel Ahmad