

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 886/2020

Gohar Ali .....Appellant

VERSUS

Government of Khyber Pakhtunkhwa, through Chief Secretary & others... Respondents

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Assistant Secretary (Lit-II)  
Board of Revenue KPK

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No. 886/2020.

Gohar Ali ..... Appellant.

**VERSUS**

1. Chief Secretary Khyber Pakhtunkhwa ..... Respondent No. 1
2. Senior Member, Board of Revenue, Khyber Pakhtunkhwa ..... Respondent No. 2

**JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 & 2.**

**RESPECTFUL SHEWETH.**

**PRELIMINARY OBJECTIONS.**

1. That the appellant has got no cause of action and locus standi.
2. That the appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
3. That the Appellant has been estopped by his own conduct to file the appeal.
4. That the appeal is time barred.

**ON FACTS.**


1. Pertains to record.
2. Correct that name of the appellant was placed at S. No. 15 in Joint seniority list for the year 2016 of Naib Tehsildar, Sub Registrar, District Kanungo and District Revenue Accountant (Annexure-A).
3. Correct to the extent that on the recommendation of Departmental Promotion Committee, 22 officials were promoted to the post of Tehsildar and the appellant was deferred due to show cause notice served upon him in Suo Moto case of VR.
4. Correct to the extent that the appellant was deferred due to pending VR case in Suo Moto Case against the appellant.
5. Correct to the extent that on the recommendation of Inquiry Officer, the inquiry proceedings against the appellant were filed by the Competent Authority.
6. Incorrect. The appellant was deferred from promotion to the post of Tehsildar due to VR case.
7. On completion of enquiry proceedings, the appellant was rightly promoted as Tehsildar with immediate effect as Tehsildar on 26.03.2019 (Annexure-B). Moreover, it is submitted that the appellant filed a badly time barred departmental appeal on 12.12.2019 which was rightly dismissed by the competent authority on 27.01.2020. It is pertinent to mention that the instant Service Appeal is also badly time barred.
8. Appeal of the appellant is not maintainable.

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GROUND.

- A. Incorrect. The appellant has been treated in accordance with law/rules and has been given seniority w.e.f the date when his juniors were promoted as Tehsildar.
- B. Incorrect. The appellant has been treated in accordance with law. No violation of the Constitution of Islamic Republic of Pakistan has been committed.
- C. Incorrect. Detail reply already given in Para 6 & 7 of the facts.
- D. Correct to the extent that the appellant was deferred due to pending VR case and accordingly on completion of enquiry proceedings, he was promoted to the post of Tehsildar on regular basis. The appellant has already been given his original seniority as stated in "A" above.
- E. As stated in Para-6 & 7 of the facts, the appellant has been given his original seniority.
- F. Incorrect. Detail reply already given in Para 6 & 7 of the facts and A of the ground.
- G. Incorrect. The appellant has been treated in accordance with law/rules.
- H. Incorrect. Departmental appeal of the appellant was examined and rejected by the appellate authority i.e Chief Secretary Khyber Pakhtunkhwa and the appellant was informed accordingly. No violation of 24-A of General Clauses Act and Superior Courts has been committed. Detail reply has been given in Para 7 of the facts.
- I. The respondent will also submit additional grounds at the time of arguments.

Keeping in view the above, it is prayed that the appeal of the appellant having no legal grounds may be dismissed with costs.

  
Senior Member  
Board of Revenue  
Respondent No. 1 & 2

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 886/2020

Date of Institution ... 07.02.2020  
Date of Decision ... 24.08.2022

Gohar Ali, Tehsildar (BPS-16) Bandobast Butkheila, District  
Malakand.

... (Appellant)

**VERSUS**

The Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat  
Peshawar and another.

... (Respondents)

Taimur Ali Khan,  
Advocate

... For appellant.

Naseer Ud Din Shah,  
Assistant Advocate General

... For respondents.

Salah Ud Din

... Member (J)

Rozina Rehman

... Member (J)

**JUDGMENT**

Rozina Rehman, Member(J): The appellant has invoked the  
jurisdiction of this Tribunal through above titled appeal with the prayer  
as copied below:

“On acceptance of this appeal, the order dated 27.01.2020 may  
kindly be set aside and the respondents may kindly be directed  
to consider the appellant for promotion to the post of Tehsildar  
with effect from 16.11.2017 “the date on which his colleagues  
and juniors were promoted to the post of Tehsildar by  
modifying the order dated 26.03.2019 to the extent of the  
appellant with all back and consequential benefits.”

2. Brief facts of the case are that appellant joined the respondents  
Department as Patwari and promoted in the year 2008 as District  
Kanungo. A joint seniority list of Naib Tehsildar, Sub Registrar, District  
Kanungo and District Revenue Accountant was issued wherein the

name of the appellant was mentioned at Serial No.15. DPC was held for promotion of the Naib Tehsildar and others to BPS-16 on 01.11.2017 and 22 officials were recommended for promotion to the post of Tehsildar (BPS-16), however, the appellant was deferred due to show cause notice in a suo-moto case. Proper notification in respect of promotion of 22 officials was issued on 16.11.2017. The appellant was not considered in the subsequent DPCs held in the year 2017 and 2018. The Assistant Commission, Swabi conducted inquiry, wherein, it was clearly mentioned that the appellant never served in District Charsadda and the signature of the accused namely Gohar Ali appearing in Serial No.7 in the list did not match with the signature of appellant and the record provided by the NAB did not confirm that the appellant had done plea bargain. On the strength of inquiry report, the inquiry proceedings initiated against the appellant were filed vide order dated 08.03.2019. That DPC was held for promotion of Naib Tehsildar and Sub Registrar etc. to the post of Tehsildar on 21.03.2019 and appellant alongwith other officials was recommended for promotion to the post of Tehsildar (BPS-16) and accordingly, notification was issued with immediate effect instead of due date dated 16.11.2017 when his juniors were promoted and he was deferred on wrong presumption of VR, he therefore, filed departmental appeal which was rejected, hence the present service appeal.

3. We have heard Taimur Ali Khan Advocate learned counsel for appellant and Naseer Ud Din Shah, learned Assistant Advocate General for the respondents and have gone through the record and the proceedings of the case in minute particulars.

4. Taimur Ali Khan Advocate, learned counsel for appellant submitted that the impugned orders dated 27.01.2020 and 26.03.2019

are against law and facts, therefore, not tenable and that the order dated 27.01.2020 is liable to be set aside and the order dated 26.03.2019 is liable to be modified to the extent that the appellant may be promoted w.e.f 16.11.2017 when his colleagues and juniors were promoted to the post of Tehsildar. He contended that the appellant was not treated in accordance with law and his rights secured and guaranteed by the Constitution were badly violated. Learned counsel further argued that appellant was eligible for promotion alongwith his colleagues and juniors but he was deferred due to wrong presumption of VR and that the inquiry initiated against the appellant was filed as the appellant never served in District Charsadda and he had not done plea bargain which is evident from the promotion of the appellant on 26.03.2019. He, therefore, requested for acceptance of instant service appeal.

5. Conversely, learned AAG submitted that on the recommendation of Departmental Promotion Committee, 22 officials were promoted to the post of Tehsildar and that the appellant was deferred due to show cause notice served upon him in suo-moto case of VR. He contended that the appellant was rightly promoted as Tehsildar and that he was treated in accordance with law and rules and has been given seniority w.e.f the date when his juniors were promoted as Tehsildar.

6. From the record it is evident that joint seniority list of Naib Tehsildar, Sub Registrar, District Kanungo and District Accountant (BPS-14) as stood on 31.12.2016 is available on file wherein, the name of the appellant has been entered and recorded at Serial No.15. DPC was held for promotion of Naib Tehsildar and others on 01.11.2017 and appellant was deferred due to show cause notice in a suo-moto case

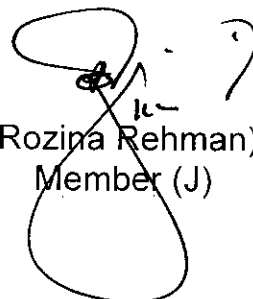
while 22 officials were promoted including his colleagues and juniors. Another meeting of Departmental Promotion Committee was held on 10.01.2019 and appellant was once again deferred due to Suo moto VR case. In this regard, Assistant Commissioner, Swabi was directed to conduct inquiry and to unearth the charges leveled against the appellant. After proper proceedings, Assistant Commissioner Swabi submitted his report. As per available record provided by NAB, the present appellant serving as District Kanungo, Swabi had never done plea bargain with NAB, therefore upon the recommendation of Inquiry Officer, the competent authority filed the inquiry proceedings against the appellant vide order dated 08.03.2019. Another meeting of DPC was held on 21.03.2019 and the appellant was considered and found suitable for promotion to the post of Tehsildar (BPS-16) on regular basis and consequent upon the recommendation of Departmental Promotion Committee proper notification of his promotion was issued on 26.03.2019 but with immediate effect. Now the appellant is aggrieved of this order as he was deferred for the very first time on 01.11.2017 in the meeting of DPC, whereby 22 officials were promoted including his colleagues and juniors. Nothing was brought against the appellant in order to show his plea bargain with NAB. Inquiry report and his promotion clearly favor the stance of the appellant.

7. We are unison on acceptance of this appeal as prayed for. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED.  
24.08.2022



(Salah Ud Din)  
Member (J)



(Rozina Rehman)  
Member (J)

ORDER  
24.08.2022

Appellant present through counsel.

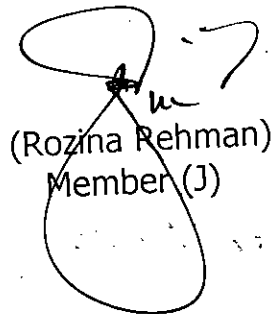
Naseer Ud Din Shah, learned Assistant Advocate General alongwith Imran Akbar Assistant for respondents present. Arguments heard. Record perused.

Vide our detailed judgment of today of this Tribunal placed on file, instant service appeal is accepted as prayed for. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED.  
24.08.2022



(Salah Ud Din)  
Member (J)



(Rozina Rehman)  
Member (J)



10-2-22

Due to retirement of the Hon'ble Chairman the case is adjourned. To come up for the same as before on 02-03-2022

*Oh*  
Reader

02.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 07.06.2022 for the same as before.

7.6.22

*Oh*  
Reader

propter D. M. Khan Feroze, therefore the case is adjourned to 24-8-22 for same.

*Oh*

08.2021


Since 16.08.2021 has been declared as Public holiday on account of Moharram, therefore, case is adjourned to 21/9.2021 for the same as before.

  
Reader

21.09.2021

Appellant in person and Mr. Asif Masood Ali Shah, DDA alongwith Qasam Khan, Superintendent for the respondents present.

Learned counsel for the appellant is not in attendance and request for adjournment is made by the appellant. Request is accorded. To come up for arguments on 08.11.2021 before D.B.


  
(Rozina Rehman)  
Member (J)


  
Chairman

08.11.2021

Appellant in person present. Mr. Riaz Khan Paindakheil, Assistant Advocate General for the respondents present.

Appellant sought adjournment on the ground that his counsel is not available today due to strike of Lawyers. Adjourned. To come up for arguments before the D.B on 10.02.2022.

  
(ATIQ-UR-REHMAN WAZIR)  
MEMBER (EXECUTIVE)

  
(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

04.02.2021

Junior to counsel for the appellant and Addl. AG. alongwith Muhammad Haroon, Assistant for the respondents present.


Representative of the respondents seeks further time to furnish the requisite reply. Another opportunity is granted to the respondents to furnish the requisite reply/comments on 01.04.2021 positively.

  
Chairman

01.04.2021

Junior to counsel for the appellant present. Mr. Kabirullah Khattak learned Addl. AG, Asif Assistant for respondents present.

Representative of respondents submitted reply/comments which is placed on file. To come up for rejoinder if any, and arguments on 29.06.2021 before D.B.


  
(Atiq Ur Rehman Wazir)  
Member (E)

29.06.2021

Counsel for appellant present.

Muhammad Adeel Butt learned Additional Advocate General for respondents present.

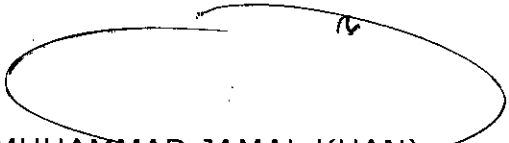
Former requests for adjournment of the instant case. Adjourned. To come up for arguments on 16.08.2021 before D.B.

  
(Rozina Rehman)  
Member(J)

  
Chairman

28.07.2020

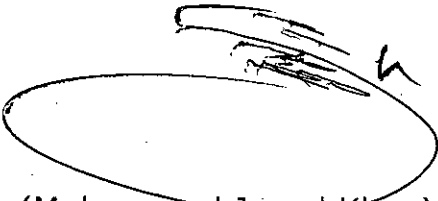
Appellant Gohar Ali is present in person. He submitted that his counsel is ill and is not available today. Formal request for adjournment. Adjourned to 20.10.2020. File to come up for preliminary hearing before S.B.

  
(MUHAMMAD JAMAL KHAN)  
MEMBER

20.10.2020

Appellant is present in person.


The legal fraternity is observing strike today, therefore, the case is adjourned to 08.12.2020 on which to come up for preliminary hearing before S.B.

  
(Muhammad Jamal Khan)  
Member (Judicial)

08.12.2020

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 04.02.2021 before S.B.

  
(Rozina Rehman)  
Member (J)

Appellant Deposited  
Security & Process Fee

08/12/20

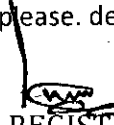

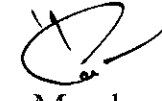

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_

886

/2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/02/2020	<p>The appeal of Mr. Gohar Ali presented today by Mr. Muhammad Asif Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. decrease</p> <p style="text-align: right;"> REGISTRAR <u>07/2/2020</u></p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>17/03/2020</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
2-	17.03.2020	<p>Appellant in person present and seeks adjournment as lawyer community is on strike on the call of Peshawar Bar Association. Adjourn. To come up for preliminary hearing on 22.04.2020 before S.B.</p> <p style="text-align: right;"> Member</p>
	22.04.2020	<p>Due to public holiday on account of COVID-19, the case to come up for the same on 28.07.2020 before S.B.</p> <p style="text-align: right;"> Reader</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR.

Appeal No. 886 /2020

Gohar Ali

V/S

Chief secretary KP & Other

.....  
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APPELLANT

THROUGH:

*M. Asif Yousafzai*

**M. ASIF YOUSAFZAI  
ADVOCATE SUPREME COURT**

*Taimur Ali Khan*

**(TAIMUR ALI KHAN)  
ADVOCATE HIGH COURT**

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Khyber Pakhtunkhwa  
Service Tribunal

APPEAL NO. 886 /2020

Entry No. 1026

Date 7-2-2020

Gohar Ali, Tehsildar (BPS-16)  
Bandobast Butkheila, District Malakand.

(APPELLANT)

VERSUS

1. The Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa Peshawar.

(RESPONDENTS)

-----  
APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 27.01.2020, WHEREBY THE DEPARTMENTAL APPEAL WAS REJECTED FOR NO GROUND AND AGAINST THE ORDER DATED 26.03.2019, WHEREBY THE APPELLANT WAS PROMOTED TO THE POST OF TEHSILDAR (BPS-16) WITH IMMEDIATE EFFECT INSTEAD OF OF 16.11.2017 "THE DATE ON WHICH HIS COLLEAGUES AND JUNIORS WERE PROMOTED TO THE POST OF TEHSILDAR".

FILED TO DAY  
7/2/2020  
REGISTER

PRAYER:

THAT THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 27.01.2020 MAY KINDLY BE SET ASIDE AND THE RESPONDENTS MAY KINDLY BE DIRECTED TO CONSIDER THE APPELLANT FOR PROMOTION TO THE POST OF TEHSILDAR WITH EFFECT FROM 16.11.2017 "THE DATE ON WHICH HIS COLLEAGUES AND JUNIORS WERE PROMOTED TO THE POST OF TEHSILDAR BY MODIFYING THE ORDER DATED 26.03.2019 TO THE EXTENT OF THE APPELLANT WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY

WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

**RESPECTFULLY SHEWETH:  
FACTS:**

1. That the appellant joined the respondent Department as Patwari and promoted to in the year District Kanungo in the year 2008. The appellant since appointment performing his duty with great devotion and honesty, whatsoever assigned to him and no complaint has been filed against him regarding his performance.
2. That the respondent department issued joint seniority list of 2016 of Naib Tehsildar, Sub Registrar, District Kanungo and District Revenue Accountant (BS-14) stood on 31.12.2016 in which the appellant was at Serial No. 15 in that seniority list. **(Copy of seniority list of 2016 is attached as Annexure-A)**
3. That DPC was held for promotion of Naib Tehsildar, Sub Registrar, District Kanungo and District Revenue Accountant (BS-14) to the post of Tehsildar (BS-16) on 01.11.2017 in which 22 officials were recommended for promotion to the post of Tehsildar (BS-16), however the appellant was deferred due to show cause notice under Suo Moto case and on the basis of that DPC, 22 officials were promoted to the post of Tehsildar on regular basis vide notification dated 16.11.2017. **(Copies of DPC meeting minutes and notification dated 16.11.2017 are attached as Annexure-B&C)**
4. That due to the above mentioned reason the appellant was not considered for promotion in several DPC meeting Minutes held in the year 2017-2108 due to VR. **(Copy of DPC meeting minutes held on 01.01.2019 is attached as Annexure-D)**
5. That the Assistant Commissioner Swabi conducted inquiry on the VR of the appellant in which he mentioned that the appellant was never served in District Charsadda and the signature of the accused namely Gohar Ali appearing at S.No.7 in the list also does not match with the signature of the appellant and the available record provided by the NAB does not confirm that the appellant has done plea bargain and submitted his report on 18.04.2018 and on the basis of that inquiry report, the inquiry proceeding initiated against the appellant was filed vide order dated 08.03.2019. **(Copies of inquiry report and order dated 08.03.2019 are attached as Annexure-E&F)**
6. That DPC was held for promotion of Naib Tehsildar, Sub Registrar, District Kanungo and District Revenue Accountant (BS-14) to the post of Tehsildar (BS-16) on 21.03.2019 in which the appellant along



with officials were recommended for promotion to the post of Tehsildar (BS-16) and on the basis of that DPC, the appellant was promoted to the post of Tehsildar on regular basis vide notification dated instead of due date i.e 26.03.2019, the date on which colleagues and juniors to the appellant were promoted and he was deferred on wrong presumption of VR . **(Copies of DPC meeting minutes and notification dated 26.03.2019 are attached as Annexure-G&H)**

7. That the appellant was promoted to Tehsildar (BPS-16) vide order dated 26.03.2019 with immediate effect instead of due date 16.11.2017, the date on which colleagues and juniors to the appellant were promoted and he was deferred on wrong presumption of VR, therefore he filed departmental appeal for antedation of his promotion with effect from 16.11.2017, which was rejected on 27.01.2020. **(Copies of departmental appeal and rejection order are attached as Annexure-I&J)**
8. That now the appellant has no other remedy except to file the instant appeal for redressal of his grievance on the following grounds amongst others.

**GROUND:**

- A) That the impugned order dated 27.01.2020 and 26.03.2019 are against the law, facts, norms of justice and material on record, therefore not tenable and the order dated 27.01.2020 is liable to be set aside and the order dated 26.03.2019 is liable to be modified to extent of the appellant to antedate his promotion w.e.from 16.11.2017 “the date when his colleagues and juniors were promoted to the post of Tehsildar (BPS-16) and the appellant was deferred”.
- B) That the appellant has not been treated in accordance with law and hence his right secured and guaranteed by the Constitution was badly violated.
- C) That the appellant was eligible for promotion to the post Tehsildar (BPS-16) along with colleagues and juniors, but he was deferred due to wrongly presumption of VR in which the inquiry was conducted against the appellant and in the inquiry report it was mentioned that Gohar Ali who has done VR with the NAB is not the appellant and exonerated the appellant, but he was promoted to the post Tehsildar (BPS-16) on 26.03.2019 with immediate effect instead of due date i.e 16.11.2017 “the date when his colleagues and juniors were promoted to the post Tehsildar (BPS-16), which is violation of law and rules.

- 4
- D) That the appellant was differed and not superseded and it was his legal right to be promoted from the date, when his colleagues and juniors were promoted.
- E) That the reason on which the appellant was differed was vanished and there remain no ground to deprive the appellant from promotion from his due date i.e 16.11.2017 "the date when his colleagues and juniors were promoted to the post of Tehsildar (BPS-16).
- F) That the appellant was differed due to wrongly presumption of VR in which the inquiry was conducted against the appellant and in the inquiry report it was mentioned that Gohar Ali who has done VR with the NAB is not the appellant and exonerated him, therefore the appellant should not be deprived him from his legal right of promotion from due date for the fault of the others.
- G) That the appellant was not treated in accordance with the law and rule and has been deprived from his legal right of promotion from due date 16.11.2017 the date when his colleagues and juniors were promoted in arbitrary manner.
- H) That the departmental appeal of the appellant was rejected without assigning any reason which is violation of 24-A of General Clauses Act and Superior Courts judgment.
- I) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT  
Gohar Ali

THROUGH:

  
M. ASIF YOUSAFZAI  
ADVOCATE SUPREME COURT

&   
TAIMUR ALI KHAN  
ADVOCATE HIGH COURT

5

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

Appeal No. \_\_\_\_\_/2020

Gohar Ali

V/S

Chief secretary KP & Other

**APPLICATION FOR CONDONATION OF DELAY IN THE  
INSTANT APPEAL**

**RESPECTFULLY SHEWETH:**

1. That the appellant has filed the instant appeal for antedation of his promotion from the date, when his colleagues and juniors were promoted to the post of Tehsildar (B-16), in which no date has been fixed so for.
2. That the appellant was promoted on 26.03.2019, however he filed departmental appeal on 11.12.2019, which was not within stipulated period of time, but as promotion is involved in the instant appeal which is recurring cause of action and as such no limitation runs against recurring cause of action.
3. That Apex Court hold in its many judgments that case shall be decide on merits rather than technicalities including limitation.
4. That the appellant has good prime facie and should be decide on merit.

It is therefore, most humbly prayed that on the acceptance of this application, the delay may be condoned and decide the instant appeal on merit to meet the ends of justice.

**APPELLANT**

THROUGH:

  
**M.ASIF YOUSAFZAI**  
**ADVOCATE SUPREME COURT**

  
**TAIMUR ALI KHAN**  
**ADVOCATE HIGH COURT**

6

**AFFIDAVIT**

It is solemnly affirmed that the contents of this application is true and correct and nothing has been concealed from this august Tribunal.

  
**DEPONENT**

A

**JOINT SENIORITY LIST OF NAIB TEHSILDAR, SUB REGISTRAR, DISTRICT KANUNGO, AND DISTRICT REVENUE ACCOUNTANT  
(BS - 14) AS STOOD ON 31.12.2016**

S.No	Name of Naib Tehsildar/Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Remarks
1.	Mr. Abdul Qadeer (MSc)	15.08.1962 DIKhan	28.08.1995	28.08.1995	Tehsildar (ACB)
2.	Mr. Abdur Rehman Shah (BA)	15.02.1985 Bannu	23.01.2007	23.01.2007	Ban on promotion to the post of Tehsildar for a period of 3 years.
3.	Mr. Faizullah	03.01.1957 Bannu	02.02.1981		Promoted through Administrative order. Leave to appeal has been filed in Supreme Court of Pakistan against the Tribunal's orders.
4.	Mr. Saleem Asmat (BA)	03.01.1959 DIKhan	27.03.1984	31.03.2008	Reverted to his original post but setting on stay from Service Tribunal
5.	Mr. Abdur Rashid (Matric)	1958 DIKhan	1987	29.05.2008	Promoted through Administrative Order of Senior Member Board of Revenue
6.	Mr. Afsar Khan (Matric)	10.04.1964 Swabi	04.12.1989	15.10.2008	Sub-Registrar
7.	Mr. Iqbal Ahmad (Matric)	25.04.1959 Peshawar	14.01.1987	15.10.2008	--do--
8.	Mr. Khalid Rafiq (FA)	10.03.1958 Abbottabad	01.07.1984	15.10.2008	--do--
9.	Muhammad Iqbal (BA)	06.02.1965 Mardan	19.11.1990	15.10.2008	--do--
10.	Mr. Abdul Qayum (FA)	20.02.1965 Kohat	20.03.1988	15.10.2008	--do--
11.	Muhammad Azam Khan (BA)	08.12.1959 Kohat	14.07.1982	15.10.2008	--do--
12.	Qazi Ejaz Ahmad (BA)	06.06.1958 Mansehra	09.12.1978	15.10.2008	--do--

✓  
Attested

1.	Mr. Waheed Ullah (MA)	10.02.1973 Dir	20.09.1995	15.10.2008	Sub-Registrar
14.	Mr. Mohammad Rafiq (BA)	01.03.1964 Kohat	06.03.1988	15.10.2008	District Kanungo
15.	Mr. Gohar Ali (BA)	20.02.1964 Swabi	19.12.1985	27.11.2008	District Kanungo
16.	Mr. Ajam Khan (BA)	15.06.1963 Peshawar	07.10.1987	29.11.2008	--do--
17.	Mr. Muhammad Javed (BA)	22.04.1966 Haripur	25.09.1990	29.11.2008	--do--
18.	Mr. Shah Nadeem (BSc)	02.04.1983 Mardan	09.08.2004	29.11.2008	--do--
19.	Mr. Shakir Ullah (MA. MBA)	15.01.1978 Khyber Agency	02.02.2009	02.02.2009	Naib Tehsildar
20.	Mr. Munir Ahmad (MSc)	20.03.1979 SWA	02.02.2009	02.02.2009	--do--
21.	Mr. Rahamd Ullah khan (MSc. Chem)	18.04.1978 Lakki Marwat	02.02.2009	02.02.2009	--do--
22.	Mr. Imtiaz Ali Shah (MSc)	14.04.1980 Karak	02.02.2009	02.02.2009	--do--
23.	Mr. Khalid Khan (MA)	23.03.1978 Bajuar	02.02.2009	02.02.2009	--do--
24.	Mr. Fazli Wadood (BA)	04.04.1982 Mohmand Agency	02.02.2009	02.02.2009	--do--
25.	Mr. Irshad Ali (MA)	15.03.1978 Mohmand Agency	02.02.2009	02.02.2009	--do--
26.	Mr. Amir Nawaz (BSc/MBA)	22.04.1975 DIKhan	02.02.2009	02.02.2009	--do--
27.	Mr. Shah Wazir (MSc)	30.03.1980 SWA	02.02.2009	02.02.2009	--do--
28.	Mr. Sikandar Khan (M.A)	10.12.1976 Swat	02.02.2009	02.02.2009	--do--
29.	Mr. Ishtiaq Ahmad Khan (M.A)	30.04.1979 Malakand	02.02.2009	02.02.2009	--do--
30.	Mr. Shamsul Islam (MA)	10.04.1979 Malakand	02.02.2009	02.02.2009	--do--
31.	Mr. Allah Noor (MA)	11.04.1983 (FR) DIKhan	02.02.2009	02.02.2009	--do--

Attestation

32.	Muhammad Ilyas (MSc)	03.03.1975 Swat	02.02.2009	02.02.2009	Naib Tehsildar
33.	Mr. Yasir Salman Kundi (MBA)	03.08.1979 Lakki Marwat	02.02.2009	02.02.2009	--do--
34.	Mr. Yadullah Khan Khattak(MA)	23.05.1979 Mardan	02.02.2009	02.02.2009	--do--
35.	Mr. Ahmad Hashmi (B.A)	2.04.1983 Dir Lower	02.02.2009	02.02.2009	--do--
36.	Mr. Amin Ullah Khan (BA)	07.06.1977 DIKhan	02.02.2009	02.02.2009	--do--
37.	Mr. Zahid Younis (M.A)	20.01.1978 Karak	02.02.2009	02.02.2009	--do--
38.	Mr. Naimat Ullah (Double M.A)	26.04.1973 Dir	02.02.2009	02.02.2009	--do--
39.	Muhammad Riaz (LLB)	02.02.1980 Dir Lower	02.02.2009	02.02.2009	--do--
40.	Muhammad Yar (MA)	02.02.1979 Malakand	02.02.2009	02.02.2009	--do--
41.	Mr. Sher Ali Khan (M.A)	13.11.1974 Swat	02.02.2009	02.02.2009	--do--
42.	Mr. Munawar Shah (M.A)	12.02.1973 Dir Lower	02.02.2009	02.02.2009	--do--
43.	Mr. Iftikhar uddin (MSc)	05.08.1973 Charsadda	02.02.2009	02.02.2009	--do--
44.	Mr. Younis Khan (M.A)	15.06.1981 Upper Dir	02.02.2009	02.02.2009	--do--
45.	Mr. Mujahid Ali (M.A)	19.04.1974 Nowshera	02.02.2009	02.02.2009	--do--
46.	Syed Abdul Akbar Shah (MSC/M.A)	11.04.1981 Mardan	02.02.2009	02.02.2009	--do--
47.	Syed Sultan Haider Shah (BA. LLB)	08.12.1972 Peshawar	02.02.2009	02.02.2009	--do--
48.	Mr. Aftab Ahmad(MSc)	08.12.1982 Peshawar	02.02.2009	02.02.2009	--do--
49.	Mr. Dil Nawaz Khan (LLB)	22.03.1979 Swabi	02.02.2009	02.02.2009	--do--
50.	Mr. Kifayat Ullah(M.A)	09.01.1977 Peshawar	02.02.2009	02.02.2009	Removed from Service on 26.05.2014, but working as Naib Tehsildar on the order Service Tribunal.

51.	Mr. Faqir Hussain (BA)	10.10.1983 Nowshera	02.02.2009	02.02.2009	Naib Tehsildar
52.	Mr. Zulfiqar Khan (M.Com)	15.04.1983 Peshawar	02.02.2009	02.02.2009	--do--
53.	Mr. Waqar Ahmad S/O Muhammad Irfan (M.A)	24.04.1980 Mansehra	02.02.2009	02.02.2009	--do--
54.	Muhammad Faraz Qurashi (MBA)	17.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--
55.	Mr. Fazal ur Rehman (M.A)	10.07.1975 Haripur	02.02.2009	02.02.2009	--do--
56.	Mr. Farukh Jadoon (BSc)	04.05.1984 Abbottabad	02.02.2009	02.02.2009	--do--
57.	Mr. Fayaz Ahmad (M.A)	10.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--
58.	Bilal Ahmad (BA. B.Ed)	10.10.1978 Haripur	02.02.2009	02.02.2009	--do--
59.	Mr. Tanveer Shahzad (M.A)	30.12.1977 Mansehra	02.02.2009	02.02.2009	--do--
60.	Mr. Ejaz Ahmad (3 - M.A)	15.04.1982 Abbottabad	02.02.2009	02.02.2009	--do--
61.	Muhammad Salim (BSC)	03.05.1978 Abbottabad	02.02.2009	02.02.2009	--do--
62.	Mr. Sajid Saleem (MA)	01.04.1978 Tank	06.11.1996	10.02.2009	Reverted to his original post but still working as Naib Tehsildar on the basis of Stay from Service Tribunal.
63.	Mr. Adil Waseem (BA)	25.12.1988 Nowshera	27.02.2009	27.02.2009	Naib Tehsildar
64.	Mr. Tanzil-ur-Rehman	13.02.1988 NWA	14.04.2009	14.04.2009	--do--
65.	Mr. Rab Nawaz (BA)	12.02.1964 Chitral	27.12.1983	29.04.2009	Sub-Registrar
66.	Mr. Abdul Qayum (BA)	24.04.1974 Kohistan	27.12.1993	02.05.2009	Naib Tehsildar
67.	Mr. Roohul Amin (Matric)	25.10.1966 Kohat	01.04.1985	02.05.2009	--do--
68.	Mr. Qianoos Khan (BA)	14.02.1962 Kohat	01.07.1991	02.05.2009	--do--

Attested



**PROMOTION OF MINISTERIAL STAFF TO THE POST OF TEHSILDAR  
(BS - 16) ON REGULAR BASIS.**

There are total 105 number regular sanctioned post of Tehsildar in the Province. Under 16% quota of Ministerial employee i.e Assistants and Senior Scale Stenographer of the offices of Commissioner, Deputy Commissioner and Political Agents, 16 posts comes in their share, out of which 8 regular post are lying vacant. The Committee examined service record of the officials and made the following recommendations:-

S.No	Name of official	Recommendation
1.	Mr. Gulibaz, Tehsildar ACB	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.

S.No	Name of official	Recommendation
5.	Mr. Afsar Khan Sub-Registrar	Deffered due to missing ACR for the year 2003 to 2007, 2011, 2012 and 2016.
7.	Mr. Iqbal Ahmad Sub-Registrar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
8.	Mr. Khalid Rafique Sub-Registrar	Deferred due to pending Departmental enquiry.
9.	Mr. Muhammad Iqbal Sub-Registrar	Not considered as he has already opted not to be promoted as Tehsildar.
10.	Mr. Abdul Qayyum Sub-Registrar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
11.	Mr. Muhammad Azam Khan Sub-Registrar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
12.	Mr. Qazi Ijaz Sub-Registrar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
13.	Mr. Waheedullah Sub-Registrar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
14.	Mr. Mohammad Rafiq District Kanungo	Deferred due to show cause notice under Suo Moto case.
15.	Mr. Gohar Ali District Kanungo	Deferred due to show cause notice under suo moto case.
16.	Mr. Ajam Khan District Kanungo	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
17.	Mr. Mohammad Javed District Kanungo	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
18.	Mr. Shah Nadeem District Kanungo	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
19.	Mr. Shakirullah Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
20.	Mr. Munir Ahmad Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
21.	Mr. Rahamdullah Khan Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
22.	Mr. Intiaz Ali Shah Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
23.	Mr. Khalid Khan Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
24.	Mr. Fazal Wadood Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
25.	Mr. Irshad Ali Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
26.	Mr. Amir Nawaz Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
27.	Mr. Shah Wazir Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
28.	Mr. Sikandar Khan Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
29.	Mr. Ishtiaq Ahmad Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
30.	Mr. Shamsul Islam Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
31.	Mr. Allah Noor Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
32.	Mr. Mohammad Ilyas Naib Tehsildar	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.

**Attested**

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S.No	Name of official	Recommendation
1.	Mr. Abdul Qadeer	Deferred due to missing ACRs for the period from 2005 to

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**GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT**

Peshawar dated the 16/11/2017

NOTIFICATION

SO/DPC/Tehsildar/2017/25683/

Consequent upon the recommendation of the Promotional Promotion Committee, the Competent Authority is pleased to order the promotion of the Naib Tehsildars, District Kanungos, and Sub - Registrars (BS - 14) to the post of Tehsildar on regular basis with immediate effect:-

S.NO	NAME OF OFFICER
1.	Mr. Iqbal Ahmad, Sub - Registrar
2.	Mr. Abdul Qayum, Sub - Registrar
3.	Mr. Muhammad Azam, Sub - Registrar
4.	Mr. Qazi Ijaz, Sub - Registrar
5.	Mr. Waheedullah, Sub - Registrar
6.	Mr. Ajam Khan, District Kanungo
7.	Mr. Mohammad Javed, District Kanungo
8.	Mr. Shah Nadeem, District Kanungo
9.	Mr. Shakirullah, Naib Tehsildar
10.	Mr. Munir Ahmad, Naib Tehsildar
11.	Mr. Rahamdullah Khan, Naib Tehsildar
12.	Mr. Imtiaz Ali Shah, Naib Tehsildar
13.	Mr. Khalid Khan, Naib Tehsildar
14.	Mr. Fazal Wadood, Naib Tehsildar
15.	Mr. Irshad Ali, Naib Tehsildar
16.	Mr. Amir Nawaz, Naib Tehsildar
17.	Mr. Shah Wazir, Naib Tehsildar
18.	Mr. Sikandar Khan, Tehsildar
19.	Mr. Ishtiaq Ahmad, Naib Tehsildar
20.	Mr. Shamsul Islam, Naib Tehsildar
21.	Mr. Allah Noor, Naib Tehsildar
22.	Mr. Mohammad Ilyas, Naib Tehsildar

On promotion, the above officials will be on probation for a period of one year in terms of the provisions of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

Consequent upon the above the following posting/transfer is hereby ordered with immediate effect:-

Name of Official	From	To
Mr. Iqbal Ahmad Sub - Registrar	Inspector Stamps Peshawar	Retained on the same post
Mr. Abdul Qayum Sub - Registrar	Sub - Registrar Haripur	Inspector Stamps Mardan against the vacant post
Mr. Muhammad Azam Sub - Registrar	Tehsildar Kohat	Retained on the same post
Mr. Qazi Ijaz, Sub - Registrar	Waiting for posting in Board of Revenue	Tehsildar / Recovery Officer PESCO Abbottabad against the vacant post.
Mr. Waheedullah Sub - Registrar	Sub - Registrar Malakand	Tehsildar Land Acquisition Abbottabad against the vacant post

**Attested**



Handwritten signature/initials at the top right of the page.

# ASSISTANT COMMISSIONER SWABI

Tel #: 0938 - 221401 e-mail: dcswabi@gmail.com fax #: 0938 - 221917 - 221500  
Dated: 18/04/2018

No. 2/13 /AC/Swabi/GC

To: The Assistant Secretary (Estt)  
Board of Revenue  
Khyber Pakhtunkhwa, Peshawar.

Subject: URGENT IMPLANTATION OF SUPREME COURT JUDGMENT DATED 24/10/2016 OFFICER WHO HAVE ENTERED IN TO VR OVER 25 LACS.

Kindly refer to your letter No.Esst:V/PF/SUO Moto/file.2/31408-11 dated 29/12/2017 whereby the undersigned was appointed as inquiry officer to conduct investigate charges leveled against Mr. Gohar Ali the then Patwari (Now DK Swabi) and to furnish findings of the inquiry.

In this connection, the accused was called to my office on 06/02/2018 in connection with formal inquiry. Besides personal hearing he furnished written statement together with other documents in support of his claim to the effect that he is not the one who has been charged.

Besides the above, his service book was also thoroughly checked which transpires that Mr. Gohar Ali never served in Charsadda District during his entire service. Rather during 1994-95 he remained posted as Patwari Halqa Batakara in Swabi District.

So much so, the list of signatories who entered in to plea bargain or who voluntarily returned the amount received from National Accountability Bureau Khyber Paktunkhwa was also perused. The signature of the accused namely Gohar Ali appearing at S.No. 07 in the list also does not match with the signature of Gohar Ali DK.

Keeping in view the record, statement of the accused Mr. Gohar Ali and it cannot be ascertained that whether Gohar Ali presently working as DK Swabi has plea bargain or not. It would be better if NAB is approached for further verification of this case because, the available record provided by NAB does not confirm that Mr. Gohar Ali presently serving as DK Swabi has done plea bargain. The inquiry is submitted for further necessary action please.

ASSISTANT COMMISSIONER  
SWABI

Copy to Deputy Commissioner Swabi for information please.

Handwritten notes and dates: 4/1/18, 28/1/18

**Attested**

Assistant Secretary (Estt:)



26  
Amir F.

**GOVERNMENT OF KHYBER PAKHTUNKHWA,**  
**BOARD OF REVENUE,**  
**REVENUE & ESTATE DEPARTMENT.**  
Facebook ID: [www.facebook.com/bor.kpk92](http://www.facebook.com/bor.kpk92)  
Twitter ID: [@RevenueBoardkp](https://twitter.com/RevenueBoardkp)  
Fax No: [091.9213989](tel:0919213989)

Peshawar dated the 08/03/2019.

**ORDER:**

Estt:V/PF/Gohar Ali/Mardan/\_\_\_\_\_ WHEREAS; Mr. Gohar Ali District Kanungo of Swabi District was proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, for the charges mentioned in the Charge Sheet & Statement of Allegations.

AND WHEREAS; Mr. Abid Mohmand Assistant Commissioner, Swabi was appointed as Inquiry Officer to probe into the charges leveled against the said official and submit findings.

AND WHEREAS the Inquiry Officer observed that signature of accused official does not match with the signature of Gohar Ali District Kanungo who entered into Voluntarily Return with National Accountability Bureau. The official having the same name belongs to Charsadda, while the accused hails from District Swabi.

NOW THEREFORE, Based upon the recommendation of Inquiry Officer the Competent Authority do hereby file the inquiry proceedings initiated against Mr. Gohar Ali District Kanungo Swabi.

By order of  
Senior Member

Estt:V/PF/Gohar Ali/Mardan/8369-75

Copy forwarded to the:-

1. Commissioner Mardan. Division Mardan.
2. PSO to Chief Secretary, Khyber Pakhtunkhwa.
3. Deputy Commissioner Swabi.
4. Additional Director (Staff) for Director General Government of Pakistan NAB, PDA Complex Block - III, Phase - V, Hayatabad Peshawar.
5. District Accounts Officer, Swabi.
6. Official concerned.
7. Office order file.

Attested

Assistant Secretary (Estt.)



Anex 5

(27)

**SUBJECT: MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING FOR PROMOTION TO THE POST OF TEHSILDAR.**

A Meeting of Departmental Promotion Committee was held on 21.03.2019 at 11:00 am in the Committee Room of Board of Revenue under the Chairmanship of Senior Member Board of Revenue to consider the promotion cases of Naib Tehsildars, Sub-Registrars, District Kanungos, District Revenue Accountants and Ministerial Staff of Commissioners, Deputy Commissioners and Political Agents offices as well as Board of Revenue against the vacant posts of Tehsildars (BS - 16).

The following attended:-

- |    |  |           |
|----|--|-----------|
| 1. | Mr. Yousaf Khan,<br>Deputy Secretary (Reg - III)<br>Establishment Department | Member    |
| 2. | Mr. Barkat Khan<br>Section Officer (SR-I)<br>Finance Department              | Member    |
| 3. | Mr. Tashfeen Haider,<br>Secretary - I, Board of Revenue                      | Secretary |

2. Following agenda was discussed where after recommendations for each of the officials included in the panel were made:-

**ITEM NO. 1.**

**PROMOTION OF NAIB TEHSILDAR, DISTRICT KANUNGO, DISTRICT REVENUE ACCOUNTANT AND SUB - REGISTRAR TO THE POST OF TEHSILDAR (BPS - 16).**

There are total 118 number sanctioned posts of Tehsildars (BS-16) in Khyber Pakhtunkhwa, 71 posts comes in their share, out of which 13 regular posts are lying vacant under 60% share. The Committee examined service record of the officials included in the panel and made the following recommendations:-

**Attested**

S.No	Name of official	Recommendation
1.	Mr. Abdul Qadeer Naib Tehsildar	Deferred due to missing ACRs for the period from 2005 to 2017.
2.	Mr. Muhammad Iqbal S.R	Opted not to be promoted for next 04 years w.e.f 15.11.2016 to 14.11.2020.
3.	Mohammad Rafiq DK	Deferred due to suo moto VR case.
4.	Mr. Gohar Ali District Kanungo	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
5.	Mr. Tanzil-Ur-Rehman N.T	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
6.	Mr. Rab Nawaz S.R	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
7.	Mr. Abdul Qayum N.T	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
8.	Mr. Rooh-Ul-Amin N.T	Retired from Government Service on his own request.
9.	Mr. Qyanoos Khan N.T	Deferred due to suo moto VR case
10.	Mr. Amir Zarin N.T	Deferred due to suo moto VR case
11.	Mr. Shah Wazir N.T	Deferred due to suo moto VR case
12.	Mr. Sher Bahadar N.T	Deferred due to pending enquiry.
13.	Mr. Shaukat Iqbal N.T	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
14.	Mr. Abdur Rashid N.T	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
15.	Mr. Ahmad Ali N.T	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
16.	Mr. Faiz Mohammad DK	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
17.	Mr. Gohar Ali N.T	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
18.	Mr. Mehmood Shah N.T	Deferred due to suo moto VR case
19.	Mr. Sher Dil N.T	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
20.	Mr. Muhammad Shoaib N.T	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
21.	Mr. Muhammad Arshad N.T	He was considered and found suitable for promotion to the post of Tehsildar (BS-16) on regular basis.
22.	Mr. Zafar Iqbal N.T	Deferred due to suo moto VR case.
23.	Mr. Nawab Gul N.T	He was considered and found suitable for promotion to the post of Tehsildar (BS-16) on regular basis.

ITEM NO. 2

29

**PROMOTION OF MINISTERIAL STAFF TO THE POST OF TEHSILDAR (BS - 16) ON REGULAR BASIS.**

There are total 118 number regular sanctioned posts of Tehsildars in the Province. Under 16% quota of Ministerial employees i.e Assistants and Senior Scale Stenographers of the offices of Commissioners, Deputy Commissioners and Political Agents, 19 posts comes in their share, out of which 01 regular posts is lying vacant. The Committee examined service record of the officials included in the panel and made the following recommendations:-

S.No	Name of official	Recommendation
1.	Mr. Tariq Khan Assistant	Superceeded on the basis of option for the second time not to be promoted as Tehsildar.
2.	Mr. Imtiaz Ahmad Assistant	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.


ITEM NO. 3.

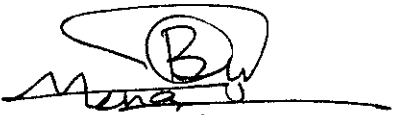
**PROMOTION OF MINISTERIAL STAFF OF THE BOARD OF REVENUE TO THE POST OF TEHSILDAR (BS - 16) ON REGULAR BASIS.**

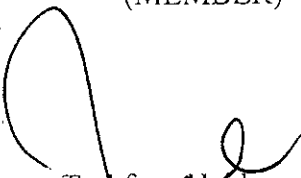
There are total 118 number sanctioned posts of Tehsildars in the Province. Under 04% quota of Ministerial employees i.e. Assistants and Senior Scale Stenographers of the office of Board of Revenue Khyber Pakhtunkhwa, 05 posts comes in their share, out of which 01 regular post is lying vacant. The Committee examined service record of the officials included in the panel and made the following recommendations:-


S.No	Name of official	Recommendation
2.	Mr. Muhammad Yousaf (Tehsildar ACB)	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.

The meeting was ended with a vote of thanks from the chair.

  
Yousaf Khan  
Deputy Secretary (Reg - III)  
Establishment Department  
(MEMBER)

  
Barkat Khan  
Section Officer (SR-I)  
Finance Department  
(MEMBER)

  
Tashfeen Haider,  
Secretary - I, Board of Revenue  
(SECRETARY)

  
Dr. Fakhre Alam  
Senior Member  
(CHAIRMAN)

**Attested**



(30)

**GOVERNMENT OF KHYBER PAKHTUNKHWA,  
BOARD OF REVENUE,  
REVENUE & ESTATE DEPARTMENT.**  
Facebook ID: [www.facebook.com/bor.kpk92](http://www.facebook.com/bor.kpk92)  
Twitter ID: [@RevenueBoardkp](https://twitter.com/RevenueBoardkp)  
Fax No: 091.9213989

Amex H

Peshawar Dated the 26/03/2019.

NOTIFICATION

No. Estt:1/DPCC/Tehsildar/2017/ \_\_\_\_\_, Consequent upon the recommendation of Departmental Promotion Committee meeting dated 21.03.2019, the Competent Authority is pleased to order the promotion of the following Naib Tehsildars, District Kamungo and Sub Registrar to the post of Tehsildar (BS - 16) on regular basis with immediate effect:-

S.No	Name of official
1.	Mr. Gohar Ali, District Kamungo ✓
2.	Mr. Fuzil-Ur-Rehman, Naib Tehsildar
3.	Mr. Rab Nawaz, Sub Registrar
4.	Mr. Abdul Qayum, Naib Tehsildar
5.	Mr. Shaikat Iqbal, Naib Tehsildar
6.	Mr. Abdur Rashid, Naib Tehsildar
7.	Sahibzada Ahmad Ali, Naib Tehsildar
8.	Mr. Faiz Mohammad, District Kamungo
9.	Mr. Gohar Ali, Naib Tehsildar
10.	Mr. Sher Dil, Naib Tehsildar
11.	Mr. Muhammad Shoaib, Naib Tehsildar
12.	Mr. Muhammad Arshad, Naib Tehsildar
13.	Mr. Nawab Gul, Naib Tehsildar

2. On promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

Attested



31

Consequent upon the above the following posting / transfer is hereby ordered with immediate effect:-

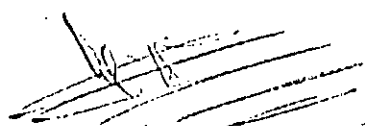
S.No	Name of Official	From	To	Remarks
1.	Mr. Gohar Ali	Tehsildar Lahor	Retained on the same post	-
2.	Mr. Tanzil-Ur-Rehman	Tehsildar F.R Bannu	Retained on the same post	-
3.	Mr. Nawaz	Tehsildar Mulko	Retained on the same post	-
4.	Mr. Abdul Qayum	Tehsildar Behrain.	Retained on the same post	-
5.	Mr. Shaukat Iqbal	Tehsildar Tank.	Retained on the same post	-
6.	Mr. Abdur Rashid	Tehsildar Dargai	Retained on the same post	-
7.	Sahibzada Ahmad Ali	Tehsildar Gagra Buner	Retained on the same post	-
8.	Mr. Faiz Mohammad	Tehsildar Loi Mamond District Bajure	Retained on the same post	-
9.	Mr. Gohar Ali	Tehsildar Bannu	Retained on the same post	-
10.	Mr. Sher Dil	Tehsildar Battagram	Retained on the same post.	-
11.	Mr. Muhammad Shoaib	Tehsildar Kohat	Retained on the same post.	-
12.	Mr. Muhammad Aishad	Tehsildar Mahal Kurram	Retained on the same post.	-
13.	Mr. Nawab Gul	Tehsildar Upper Orakzai	Retained on the same post.	-

By order of  
Senior Member

No. Estt:1/DPC/Tehsildar/2017/10359-64.

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Commissioners of the respective Divisions.
3. Deputy Commissioners of the respective Districts.
4. District Accounts Officers of the respective Districts.
5. Officers concerned.
6. Personal Files.

  
Assistant Secretary (Estt:)

**Attested**

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 886/2020

Gohar Ali .....Appellant

VERSUS

Government of Khyber Pakhtunkhwa, through Chief Secretary & others... Respondents

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S.No	Description of Documents	Annexure	Page No.
1	Comments	-	1-2
2	Joint Seniority List of Naib Tehsildar, Sub Registrar, District Kanungo and District Revenue Accountant for the year 2016	A	3-11
3	Promotion Order dated 26.03.2019 as Tehsildar	B	12 & 13

  
Assistant Secretary (Lit-II)  
Board of Revenue KPK

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No. 886/2020.

Gohar Ali ..... Appellant.

**VERSUS**

1. Chief Secretary Khyber Pakhtunkhwa ..... Respondent No. 1
2. Senior Member, Board of Revenue, Khyber Pakhtunkhwa ..... Respondent No. 2

**JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 & 2.**

**RESPECTFULL SHEWETH.**

**PRELIMINARY OBJECTIONS.**

1. That the appellant has got no cause of action and locus standi.
2. That the appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
3. That the Appellant has been estopped by his own conduct to file the appeal.
4. That the appeal is time barred.

**ON FACTS.**


1. Pertains to record.
2. Correct that name of the appellant was placed at S. No. 15 in Joint seniority list for the year 2016 of Naib Tehsildar, Sub Registrar, District Kanungo and District Revenue Accountant (Annexure-A).
3. Correct to the extent that on the recommendation of Departmental Promotion Committee, 22 officials were promoted to the post of Tehsildar and the appellant was deferred due to show cause notice served upon him in Suo Moto case of VR.
4. Correct to the extent that the appellant was deferred due to pending VR case in Suo Moto Case against the appellant.
5. Correct to the extent that on the recommendation of Inquiry Officer, the inquiry proceedings against the appellant were filed by the Competent Authority.
6. Incorrect. The appellant was deferred from promotion to the post of Tehsildar due to VR case.
7. On completion of enquiry proceedings, the appellant was rightly promoted as Tehsildar with immediate effect as Tehsildar on 26.03.2019 (Annexure-B). Moreover, it is submitted that the appellant filed a badly time barred departmental appeal on 12.12.2019 which was rightly dismissed by the competent authority on 27.01.2020. It is pertinent to mention that the instant Service Appeal is also badly time barred.
8. Appeal of the appellant is not maintainable.

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GROUND.

- A. Incorrect. The appellant has been treated in accordance with law/rules and has been given seniority w.e.f the date when his juniors were promoted as Tehsildar.
- B. Incorrect. The appellant has been treated in accordance with law. No violation of the Constitution of Islamic Republic of Pakistan has been committed.
- C. Incorrect. Detail reply already given in Para 6 & 7 of the facts.
- D. Correct to the extent that the appellant was deferred due to pending VR case and accordingly on completion of enquiry proceedings, he was promoted to the post of Tehsildar on regular basis. The appellant has already been given his original seniority as stated in "A" above.
- E. As stated in Para-6 & 7 of the facts, the appellant has been given his original seniority.
- F. Incorrect. Detail reply already given in Para 6 & 7 of the facts and A of the ground.
- G. Incorrect. The appellant has been treated in accordance with law/rules.
- H. Incorrect. Departmental appeal of the appellant was examined and rejected by the appellate authority i.e Chief Secretary Khyber Pakhtunkhwa and the appellant was informed accordingly. No violation of 24-A of General Clauses Act and Superior Courts has been committed. Detail reply has been given in Para 7 of the facts.
- I. The respondent will also submit additional grounds at the time of arguments.

Keeping in view the above, it is prayed that the appeal of the appellant having no legal grounds may be dismissed with costs.

  
Senior Member  
Board of Revenue  
Respondent No. 1 & 2

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PS/SMBR
Dy No. 1270
Date 13/12/19
Govt. of Khyber Pakhtun Khwa

To

The Chief Secretary,  
Khyber Pakhtunkhwa Peshawar.

AS-ES06

SA  
16/12

SUBJECT: DEPARTMENTAL APPEAL AGAINST THE ORDER DATED 26.03.2019, WHEREBY THE UNDERSIGNED WAS PROMOTED TO THE POST OF TEHSILDAR, WITH IMMEDIATE EFFECT INSTEAD OF FROM THE DATE OF DEFERMENT/JUNIOR WAS PROMOTED.

Prayer in appeal:

16/12/2019

MBR III

ON ACCEPTANCE OF THIS DEPARTMENTAL APPEAL, THE UNDERSIGNED MAY BE ALLOWED ANTI-DATED PROMOTION ON REGULAR BASIS W.E.FROM THE DATE OF DEFERMENT 16.11.2017, WITH ALL BACKS AND CONSEQUENTIAL BENEFITS.

SMBR

RESPECTFULLY SUBMITTED:

13/12/19  
Secy-I

The few lines are submitted for your kind and sympathetic consideration as under:

Oh

1. The undersigned was working as District Kanungo and performed duties with full zeal and zest with entire satisfaction of superiors.

MBR III  
13/12/19

2. The quite astonishingly undersigned was served with charge sheet wherein charges of Voluntary Return in NAB case was levelled against the undersigned and inquiry was initiated against the undersigned. (Copy charge sheet is attached as Annexure-A).

SMBR

3. That during the period the DPC was conducted in 2017 and undersigned was deferred due to above mentioned charges and juniors to the undersigned was promoted vide order dated 16.11.2017. The undersigned was at S. No. 15 in the seniority list of 2016. (Copy promotion order and s is attached as Annexure-B & C).

PS to Chief Secretary  
Govt. of Khyber Pakhtunkhwa

Attested

4. That thereafter, another DPC was conducted and undersigned was again deferred due to same reason and junior to undersigned was promoted vide order dated 06.04.2018. (copy of order and DPC is attached as **Annexure-D & E**).
5. That thereafter, another Deputy Commissioner was conducted and undersigned was again deferred due to same reason and junior to undersigned was promoted vide order dated 17.01.2019 (Copy of order and DPC is attached **Annexure-F & G**).
6. That undersigned was exonerated from the said charges vide order dated 08.03.2019 on the basis of which appellant promotion was deferred. That, after the appellant was exonerated in inquiry the appellant was promoted to Tehsildar vide order dated 26.03.2019 with immediate effect, not from the date of deferment when the junior was promoted which is against the law and rules. (Copy of orders is attached as **Annexure-II & I**).
7. That the promotion to Tehsildar with immediate effect is illegal, unlawful and against law and facts and needs to be modified as from with immediate effect to from the date of deferment i.e 16.11.2017 when junior was promoted, inter alia on the following grounds.

**GROUND:**

- A. That order dated 26.03.2019 is against the law, fact, norm of justice and material on record and liable to be modified.
- B. That the appellant was promoted to the post of Tehsildar vide order dated 26.03.2019 with immediate effect not from the date of deferment 16.11.2017 when junior was promoted. Which is violation of the Para V(d) of the KPK Promotion Policy, 2009. (Copy of the policy is attached as **Annexure-D**).
- C. That the appellant was deferred by the DPC on the ground that the inquiry was pending against the appellant in Suo Moto case of VR. The appellant later on exonerated from the charges. There appellant has

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legally right to gain promotion from the date when junior to him was promoted. Also in the light of Supreme Court Judgment reported as 2016 SMCR, 1784 (c).

- D. That the appellant was deprived from his legal right by giving promotion to him from immediate effect, not from the date when junior was promoted which also suffered appellant's pensionary emolument..
- E. That it is proved and evident from the record that the juniors were promoted and undersigned was deferred. So after ceasement of reason for deferment undersigned is legally entitled to the promotion to the post of tchsildar w.e.f 16.11.2017 .
- F. That the undersigned have not been treated in accordance with law hence the undersigned right secured and guaranteed under the law are badly violated.

It is, therefore, most humbly prayed that the impugned promotion order dated 26.03.2019 may be modified and consider the undersigned for promotion from his due date i.e 16.11.2017 when the junior mates was promoted.

Yours obediently,

(Mr. Gohar Ali S/o Dad Khan)  
Tchsildar Bandobast ButKheila

District Malakand:

11/12/2019

Cell No: 03431434353

Attested



35  
Amex J

GOVERNMENT OF KHYBER PAKHTUNKHWA,  
BOARD OF REVENUE,  
REVENUE & ESTATE DEPARTMENT.  
No. Estt:I/PF/Gohar Ali/Swabi/ 3993  
Peshawar dated the 27/01/2020.

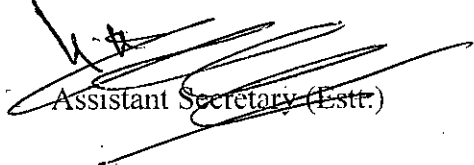
To

Mr. Gohar Ali,  
Settlement Tehsildar,  
Malakand.

**THROUGH SETTLEMENT OFFICER, MALAKAND.**

**SUBJECT:- DEPARTMENTAL APPEAL AGAINST ORDER DATED 26.03.2019  
WHEREBY APPELLANT WAS PROMOTED TO THE POST OF  
TEHSILDAR WITH IMMEDIATE EFFECT INSTEAD OF FROM  
THE DATE OF DEFEREMENT AND JUNIOR WERE PROMOTED.**

Your Departmental Appeal has been examined and dismissed by the Chief  
Secretary Khyber Pakhtunkhwa (appellate authority).

  
Assistant Secretary (Estr.)

No. Estt:I/PF/Gohar Ali/Swabi/ \_\_\_\_\_

Copy forwarded to the PS to Senior Member, Board of Revenue for  
information please.

  
Assistant Secretary (Estt.)

**Attested**



**VAKALAT NAMA**

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NO. \_\_\_\_\_/20

IN THE COURT OF Service Tribunal Peshawar

GOHAR ALI

(Appellant)  
(Petitioner)  
(Plaintiff)

VERSUS

GOUT OF KPIC

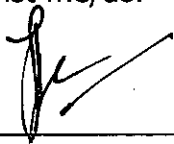
(Respondent)  
(Defendant)

I/We, GOHAR ALI

Do hereby appoint and constitute **M. Asif Yousafzai, Advocate Supreme Court Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated 7-2 /2020



(CLIENT)

ACCEPTED



**M. ASIF YOUSAFZAI**  
**Advocate ~~Supreme Court~~ Peshawar.**



**TAIMUR ALI KHAN**  
**Advocate High Court, Peshawar**

&   
**SYED NOMAN ALI BUKHARI**  
**Advocate High Court**

**OFFICE:**

Room # FR-8, 4<sup>th</sup> Floor,  
Bilour Plaza, Peshawar,  
Cantt: Peshawar  
Cell: (0333-9103240)

144.	Mr. Amir Dost Khan (B.A)	03.06.1957 Buner	20.05.1976	09.08.2016	do--
145.	Mr. Awwal Khan (B.A)	05.02.1968	20.07.1995	31.08.2016	do--
146.	Mr. Imran Ali Shah (B.A)	01.04.1981 Chitral	12.08.2009	31.08.2016	do--
147.	Mr. Kamranistan (Matric)	01.04.1958 Swat	06.04.1981	04.09.2016	Narb Tehsildar
148.	Mr. Ghulam Abbas (Matric)	02.03.1960 DI Khan	18.01.1984	04.09.2016	do--
149.	Mr. Fazal Karim (F.A)	01.07.1968 Malakand	01.06.2006	04.09.2016	do--

(5)

*[Handwritten Signature]*

Assistant Secretary (Estt)  
Board of Revenue, Khyber Pakhtunkhwa

A

**JOINT SENIORITY LIST OF NAIB TEHSILDAR, SUB REGISTRAR, DISTRICT KANUNGO, AND DISTRICT REVENUE ACCOUNTANT  
(BS - 14) AS STOOD ON 31.12.2016**

S.No	Name of Naib Tehsildar/Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Remarks
1.	Mr. Abdul Qadeer (MSc)	15.08.1962 DIKhan	28.08.1995	28.08.1995	Tehsildar (ACB)
2.	Mr. Abdur Rehman Shah (BA)	15.02.1985 Bannu	23.01.2007	23.01.2007	Ban on promotion to the post of Tehsildar for a period of 3 years.
3.	Mr. Faizullah	03.01.1957 Bannu	02.02.1981		Promoted through Administrative order. Leave to appeal has been filed in Supreme Court of Pakistan against the Tribunal's orders.
4.	Mr. Saleem Asmat (BA)	03.01.1959 DIKhan	27.03.1984	31.03.2008	Reverted to his original post but sitting on stay from Service Tribunal
5.	Mr. Abdur Rashid (Matric)	1958 DIKhan	1987	29.05.2008	Promoted through Administrative Order of Senior Member Board of Revenue
6.	Mr. Afsar Khan (Matric)	10.04.1964 Swabi	04.12.1989	15.10.2008	Sub-Registrar
7.	Mr. Iqbal Ahmad (Matric)	25.04.1959 Peshawar	14.01.1987	15.10.2008	--do--
8.	Mr. Khalid Rafiq (FA)	10.03.1958 Abbottabad	01.07.1984	15.10.2008	--do--
9.	Muhammad Iqbal (BA)	06.02.1965 Mardan	19.11.1990	15.10.2008	--do--
10.	Mr. Abdul Qayum (FA)	20.02.1965 Kohat	20.03.1988	15.10.2008	--do--
11.	Muhammad Azam Khan (BA)	08.12.1959 Kohat	14.07.1982	15.10.2008	--do--
	Qazi Ejaz Ahmad (BA)	06.06.1958 Mansehra	09.12.1978	15.10.2008	--do--

13	Mr. Waheed Ullah (MA)	10.02.1973 Dir	20.09.1995	15.10.2008	Sub-Registrar
14	Mr. Mohammad Rafiq (BA)	01.03.1964 Kohat	06.03.1988	15.10.2008	District Kanungo.
15	Mr. Gohar Ali (BA)	20.02.1964 Swabi	19.12.1985	27.11.2008	District Kanungo
16	Mr. Ajam Khan (BA)	15.06.1963 Peshawar	07.10.1987	29.11.2008	--do--
17	Mr. Muhammad Javed (BA)	22.04.1966 Haripur	25.09.1990	29.11.2008	--do--
18	Mr. Shah Nadeem (BSc)	02.04.1983 Mardan	09.08.2004	29.11.2008	--do--
19	Mr. Shakir Ullah (MA, MBA)	15.01.1978 Khyber Agency	02.02.2009	02.02.2009	Naib Tehsildar
20	Mr. Munir Ahmad (MSc)	20.03.1979 SWA	02.02.2009	02.02.2009	--do--
21	Mr. Rahamnd Ullah Khan (MSc. Chem)	18.04.1978 Lakki Marwat	02.02.2009	02.02.2009	--do--
22	Mr. Imtiaz Ali Shah (MSc)	14.04.1980 Karak	02.02.2009	02.02.2009	--do--
23	Mr. Khalid Khan (MA)	23.03.1978 Bajuar	02.02.2009	02.02.2009	--do--
24	Mr. Fazli Wadood (BA)	04.04.1982 Mohmand Agency	02.02.2009	02.02.2009	--do--
25	Mr. Irshad Ali (MA)	15.03.1978 Mohmand Agency	02.02.2009	02.02.2009	--do--
26	Mr. Amir Nawaz (BSc/MBA)	22.04.1975 DIKhan	02.02.2009	02.02.2009	--do--
27	Mr. Shah Wazir (MSc)	30.03.1980 SWA	02.02.2009	02.02.2009	--do--
28	Mr. Sikandar Khan (M.A)	10.12.1976 Swat	02.02.2009	02.02.2009	--do--
29	Mr. Ishtiaq Ahmad Khan (M.A)	30.04.1979 Malakand	02.02.2009	02.02.2009	--do--
30	Mr. Shamsul Islam (MA)	10.04.1979 Malakand	02.02.2009	02.02.2009	--do--
31	Mr. Allah Noor (MA)	11.04.1983 (FR) DIKhan	02.02.2009	02.02.2009	--do--

32	Muhammad Ilyas (MSc)	03.03.1975 Swat	02.02.2009	02.02.2009	Naib Tehsildar
33	Mr. Yasir Salman Kundi (MBA)	03.08.1979 Lakki Marwat	02.02.2009	02.02.2009	--do--
34	Mr. Yadullah Khan Khattak(MA)	23.05.1979 Mardan	02.02.2009	02.02.2009	--do--
35	Mr. Ahmad Hashmi (B.A)	2.04.1983 Dir Lower	02.02.2009	02.02.2009	--do--
36	Mr. Amin Ullah Khan (BA)	07.06.1977 Dikhan	02.02.2009	02.02.2009	--do--
37	Mr. Zahid Younis (M.A)	20.01.1978 Karak	02.02.2009	02.02.2009	--do--
38	Mr. Naimat Ullah (Double M.A)	26.04.1973 Dir	02.02.2009	02.02.2009	--do--
39	Muhammad Riaz (LLB)	02.02.1980 Dir Lower	02.02.2009	02.02.2009	--do--
40	Muhammad Yar (MA)	02.02.1979 - Malakand	02.02.2009	02.02.2009	--do--
41	Mr. Sher Ali Khan (M.A)	13.11.1974 Swat	02.02.2009	02.02.2009	--do--
42	Mr. Munawar Shah (M.A)	12.02.1973 Dir Lower	02.02.2009	02.02.2009	--do--
43	Mr. Ifikhar uddin (MSc)	05.08.1973 Charsadda	02.02.2009	02.02.2009	--do--
44	Mr. Younis Khan (M.A)	15.06.1981 Upper Dir	02.02.2009	02.02.2009	--do--
45	Mr. Mujahid Ali (M.A)	19.04.1974 Nowshera	02.02.2009	02.02.2009	--do--
46	Syed Abdul Akbar Shah (MSC/M.A)	11.04.1981 Mardan	02.02.2009	02.02.2009	--do--
47	Syed Sultan Haider Shah (BA. LLB)	08.12.1972 Peshawar	02.02.2009	02.02.2009	--do--
48	Mr. Aftab Ahmad(MSc)	08.12.1982 Peshawar	02.02.2009	02.02.2009	--do--
49	Mr. Dil Nawaz Khan (LLB)	22.03.1979 Swabi	02.02.2009	02.02.2009	--do--
	Mr. Kifayat Ullah(M.A)	09.01.1977 Peshawar	02.02.2009	02.02.2009	Removed from Service on 26.05.2014, but working as Naib Tehsildar on the order Service Tribunal.

	Mr. Faqir Hussain (BA)	10.10.1983 Nowshera	02.02.2009	02.02.2009	Naib Tehsildar
52	Mr. Zulfikar Khan (M.Com)	15.04.1983 Peshawar	02.02.2009	02.02.2009	--do--
53	Mr. Waqar Ahmad S/O Muhammad Irfan (M.A)	24.04.1980 Mansehra	02.02.2009	02.02.2009	--do--
54	Muhammad Faraz Qurashi (MBA)	17.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--
55	Mr. Fazal ur Rehman (M.A)	10.07.1975 Haripur	02.02.2009	02.02.2009	--do--
56	Mr. Farukh Jadoon (BSc)	04.05.1984 Abbottabad	02.02.2009	02.02.2009	--do--
57	Mr. Fayaz Ahmad (M.A)	10.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--
58	Bilal Ahmad (BA, B.Ed)	10.10.1978 Haripur	02.02.2009	02.02.2009	--do--
59	Mr. Tanveer Shahzad (M.A)	30.12.1977 Mansehra	02.02.2009	02.02.2009	--do--
60	Mr. Ejaz Ahmad (3 <sup>rd</sup> M.A)	15.04.1982 Abbottabad	02.02.2009	02.02.2009	--do--
61	Muhammad Salim (BSC)	03.05.1978 Abbottabad	02.02.2009	02.02.2009	--do--
62	Mr. Sajid Saleem (MA)	01.04.1978 Tank	06.11.1996	10.02.2009	Reverted to his original post but still working as Naib Tehsildar on the basis of Stay from Service Tribunal.
63	Mr. Adil Waseem (BA)	25.12.1988 Nowshera	27.02.2009	27.02.2009	Naib Tehsildar
64	Mr. Tanzil-ur-Rehman	13.02.1988 NWA	14.04.2009	14.04.2009	--do--
65	Mr. Rab Nawaz (BA)	12.02.1964 Chitral	27.12.1983	29.04.2009	Sub-Registrar
66	Mr. Abdul Qayum (BA)	24.04.1974 Kohistan	27.12.1993	02.05.2009	Naib Tehsildar
67	Mr. Roohul Amin (Matric)	25.10.1966 Kohat	01.04.1985	02.05.2009	--do--
68	Mr. Qianoos Khan (BA)	14.02.1962 Kohat	01.07.1991	02.05.2009	--do--

69.	Mr. Khurshid Ali (Matric)	19.01.1959 Malakand	05.12.1991	02.05.2009	Naib Tehsildar
70.	Mr. Latif-ur-Rehman (Matric)	01.07.1959 Shangla	01.03.1978	02.05.2009	--do--
71.	Mr. Jehan Wali (Matric)	01.02.1957 Shangla	01.03.1978	02.05.2009	--do--
72.	Mr. Amir Zarin (Matric)	06.08.1959 Shangla	01.03.1978	02.05.2009	--do--
73.	Mr. Shah Wazir (Matric)	02.02.1960 Swat	05.04.1981	02.05.2009	--do--
74.	Mr. Sher Bahadar (BA)	07.04.1965 Tank	10.10.1992	02.05.2009	--do--
75.	Mr. Shaukat Iqbal (M.A)	2/11/1973 DIKhan	19.10.1992	02.05.2009	--do--
76.	Mr. Abdur Rashid (MSC)	05.01.1962 Swabi	28.08.1988	02.05.2009	--do--
77.	Mr. Ahmad Ali M.A (B.ed)	17.04.1962 Swabi	28.08.1988	02.05.2009	--do--
78.	Faiz Mohammad (FA)	20.03.1966 Swabi	09.09.1990	15.05.2009	District Kanungo
79.	Mr. Shakeel Ahmad (MA)	03.07.1971 Charsadda	13.09.1992	12.05.2009	Reverted to his original post but still working as Naib Tehsildar on the basis of Stay from Service Tribunal.
80.	Mr. Gohar Ali (B.A)	31.03.1980 Bannu	29.05.2009	29.05.2009	Naib Tehsildar
81.	Mr. Mahmood Shah (Matric)	01.02.1959 Peshawar	04.10.1977	02.06.2009	--do--
82.	Mr. Sher Dil (BA)	24.01.1974 Kohistan	10.04.1995	02.06.2009	--do--
83.	Muhammad Shoaib (BA)	01.01.1968 Kohat	09.12.1990	02.06.2009	--do--
84.	Mr. Muhammad Arshad (BA)	20.01.1967 Kohat	02.09.1984	26.06.2009	--do--
85.	Mr. Zafar Iqbal (B.A. L.L.B)	25.02.1963 Kohat	02.04.1987	02.07.2009	--do--
86.	Mr. Nawab Gul (M.A)	15.11.1966 Kohat	01.01.1995	02.07.2009	--do--
	Mr. Umbaras Khan (B.A)	30.06.1960 Mardan	30.08.1988	07.07.2009	--do--

88.	Mr. Shakeel-ul-Rehman	10.02.1978 Bannu	06.01.2009	11.07.2009	Naib Tehsildar
89.	Mr. Shickh Muhammad Jamil (M.A)	15.02.1964 DIKhan	21.10.1992	18.07.2009	--do--
90.	Mr. Bashir Ahmad (F.A)	01.01.1957 DIKhan	10.12.1983	18.07.2009	--do--
91.	Mr. Shehryar Khan (Matric)	01.10.1961 Mohmand Agency	13.09.1983	25.07.2009	Reverted to his original post but still working as Naib Tehsildar on the basis of Stay from Service Tribunal.
92.	Mr. Muhammd Saeed	Peshawar		30.09.2009	--do--
93.	Mr. Riaz-ul-Haq (BA)	11.01.1969 Bajaur	04.07.1987	22.10.2009	Reverted on CCB but still working as Naib Tehsildar on the basis of Stay from Service Tribunal.
94.	Mr. Jehanzeb Khan (BA)	01.04.1965 Malakand	13.12.1982	08.01.2010	--do--
95.	Mr. Asmatullah (BA)	25.05.1973 NWA	01.06.1996	22.01.2010	--do--
96.	Mr. Gul Shehzad	15.01.1986 Peshawar		21.04.2010	--do--
97.	Mr. Dildar Khan (BA)	15.05.1975 Haripur	01.09.2003	25.06.2010	Reverted to his original post but still working as Naib Tehsildar on the basis of Stay from Service Tribunal.
98.	Mr. Sardar Ghulam Murtaza (FA)	01.11.1965 Abbottabad	04.06.1988	30.06.2010	Promoted through Peshawar High Court, Bench judgment dated 26.09.2007
99.	Mr. Fazle-Rehman (Matric)	10.06.1958 DIKhan		02.09.2010	Promoted through Administrative order of Senior Member Board of Revenue
100.	Mr. Haq Nawaz (Matric)	03.07.1960 DIKhan		02.09.2010	--do--
101.	Mr. Gohar Zaman (FA)	20.04.1965 DIKhan		02.09.2010	--do--
102.	Mr. Anwar Hussain (FA)	23.03.1972 Kohat		15.10.2010	Reverted to his original post but still working as Naib Tehsildar on the basis of Stay from Service Tribunal.
	Mr. Abdul Jalil (MA)	15.01.1964 SWA		04.11.2010	Reverted to his original post but still working as Naib Tehsildar on the basis of Stay from Service Tribunal.



104.	Mr. Hazrat Yousaf (MA)	06.04.1959 Battagram	01.01.1977	11.11.2010	--do--
105.	Mr. Ghuncha Gul (C.com)	24.04.1967 Mohmand Agency	22.12.1998	20.11.2010	--do--
106.	Mohammad Dawood Khan	12.04.1986	19.06.2001	02.07.2013	District Kanungo
107.	Mr. Yousaf Haroon (FA)	20.04.1957 Mardan	15.05.1984	26.08.2013	District Revenue Accountant
108.	Mr. Hussan Wahab (Matric)	15.02.1959 Swabi	01.02.1979	26.08.2013	--do--
109.	Mr. Habib-ur-Rehman (Matric)	01.10.1957 (Battagram)	18.05.1978	08.01.2014	--do--
110.	Mr. Gul Faraz	01.10.1978 (Kohistan)	28.06.2004	04.03.2014	--do--
111.	Mr. Gul Shahzada (B.A)	04.03.1979 Kohistan	28.06.2004	04.03.2014	District Kanungo
112.	Mr. Azhar Iqbal (Matric)	01.09.1957 Kohat	01.10.1984	09.04.2014	District Revenue Accountant
113.	Mr. Akbar Badshah (FA)	11.03.1957 Swat	08.04.1981	03.06.2014	--do--
114.	Mr. Iqbal Hussain (BA)	05.02.1961 Swat	05.08.1980	03.06.2014	District Kanungo
115.	Mr. Bakht Naseeb (Matric)	01.10.1957 (Shangla)	01.05.1978	30.06.2014	District Revenue Accountant
116.	Mr. Naimatullah (FA)	02.02.1963 Dir Upper	22.12.1985	03.06.2014	District Kanungo
117.	Mr. Abdul Salam	14.11.1981 Lakki Marwat	01.09.2014	27.05.2015	Naib Tehsildar
118.	Mr. Mohammad Khan (FA)	02.02.1961 Mardan	24.04.2008	27.05.2015	--do--
119.	Mr. Mohammad Naeem (BA)	02.02.1961 Abbottabad	15.04.1985	27.05.2015	--do--
120.	Mr. Jehan Ali (FA)	05.03.1962 Malakand	11.08.1993	27.05.2015	--do--
121.	Mr. Bakht Jehan (MA)	15.03.1964 Dir Lower	05.06.1986	27.05.2015	--do--
122.	Mr. Alamzeb (Matric)	20.04.1959 Dir Lower	01.06.2006	27.05.2015	Naib Tehsildar
	Mr. Nisarullah (Matric)	01.11.1959 Mardan	04.11.1984	27.05.2015	--do--

	Mr. Malik Mohammad Asif (BA)	14.04.1956 Haripur	13.05.1992	13.08.2015	District Kanungo
125.	Mr. Khurshid Ahmad (Matric)	03.04.1957 Abbottabad	03.09.1976	13.08.2015	--do--
126.	Mr. Fazal-ur-Rehman (MA)	04.04.1958 Lakki Marwat	06.08.1980	13.08.2015	--do--
127.	Mr. Asghar Ali (Matric)	14.04.1961	03.12.1980	13.08.2015	--do--
128.	Mr. Mohammad Arif (BA)	25.04.1977 Karak	02.12.1994	13.08.2015	--do--
129.	Mr. Shafiullah No.2 (Matric)	16.04.1965 Bannu	08.09.1988	13.08.2015	District Revenue Accountant
130.	Mr. Haider Abbas Shahani (MSC)	01.03.1972 DIKhan	27.12.2004	13.08.2015	--do--
131.	Mr. Ghaffar Ali	10.04.1956 Charsadda	25.01.1981	13.08.2015	--do--
132.	Mr. Ibrahim Khan (BA)	01.02.1984 Dir Upper	12.06.2007	13.08.2015	--do--
133.	Mr. Inayatullah (BA)	27.09.1958 Bannu	12.02.1982	21.08.2015	Naib Tehsildar
134.	Mr. Rashid Khan (FA)	19.03.1958 Bannu	28.11.1982	21.08.2015	--do--
135.	Mr. Khair Gul (BA)	20.04.1966 Tor Ghar	26.10.1985	03.10.2015	District Kanungo
136.	Mr. Jamroz Khan (BA)	27.12.1959 Battagram	30.07.1980	03.10.2015	--do--
137.	Mr. Khayat Ullah	01.02.1957 Buner	04.04.1981	03.10.2015	District Revenue Accountant
138.	Mr. Muhammad Ramzan	05.02.1958 Tank	15.10.1986	20.01.2016	--do--
139.	Mr. Ahmad Sultan (Matric)	01.03.1967 Dir Lower	08.10.1987	20.01.2016	Naib Tehsildar
140.	Mr. Khadija Rehman (SSC)	14.08.1958 Charsadda	07.06.1987	20.01.2016	--do--
141.	Mr. Khalid Shah (F.A)	04.05.1964 Peshawar	11.03.1986	20.01.2016	--do--
142.	Mr. Muhammad Ibrar (F.A)	05.07.1957 Peshawar	04.01.1989	20.01.2016	Naib Tehsildar
	Mr. Farid Wahid (F.A)	12.07.1967 Malakand	12.09.1993	09.08.2016	District Kanungo