14.07.2022

Learned counsel for the appellant present Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Reply/comments on behalf of respondents not submitted. Learned Additional Advocate General seeks time to contact the respondents for submission of reply/comments. Adjourned. To come up for reply/comments on 01.09.2022 before §.B.

(MIAN MUHAMMAD) MEMBER (E)

01.09.2022

Appellant alongwith her counsel present. Mr. Naseer-Ud-Din Shah, Assistant Advocate General alongwith Mr. Abdul Ghafoor, Superintendent for the respondents present.

Reply/comments on behalf of respondents not submitted.

Representative of the respondents requested for time to submit reply/comments. Last opportunity is granted. To come up for reply/comments on 05.10.2022 before S.B.

(Mian Muhammad) Member (E)



Learned counsel for the appellant argued that the appellant has been serving the respondent- department as PST (BS-12) since 03.05.2017 and is aggrieved of the impugned order dated 05.08.2021 when major penalty of removal from service was imposed upon her on the ground that she had acquired MSc. Pakistan Study Degree on the basis of result dated (after the closing date of advertisement) and claimed to have been issued on the basis of result declaration dated 06.09.2016 i.e before the closing date of advertisement. Her salary was stopped illegally for which she instituted service appeal in the Service Tribunal. However, during pendency of her service appeal, impugned order dated 05.08.2021 was issued. She submitted departmental appeal against the impugned order on 09.8.2021 which was not decided within the statutory period, where-after the service appeal was filed invoking Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974. It was further argued that the appellant has not been treated according to law and rules because no proper and regular enquiry was conducted. Neither charge sheet/statement of allegations nor the opportunity of personal hearing had been provided to the appellant before imposition of the major penalty of removal from service. In absence of the fulfillment of codal formalities, the imposition of major penalty is not sustainable in the eyes of law as well as Article-4 and 25 of the Constitution.

Appellant Deposited
Security & Process Fee

The appeal is admitted to regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for submission of reply/comments. To come up for reply/comments on 14.07.2022 before S.B.

(Mian Muhammad) Member(E)

Form- A

FORM OF ORDER SHEET

Court of	
Case No	7870/2021

	Case No	/8/0/2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1 (2	3
1-	15/12/2021	The appeal of Mg Memoona Asma resubmitted today by Mr. Zarta Anwar Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-	10.00.000	This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on 9/02/2022. CHAIRMAN
	10.02.2022	Due to retirement of the Worthy Chairman, the
		Tribunal is defunct, therefore, case is adjourned to
		25.04.2022 for the same as before.
		Reader
	,	

The appeal of Memoona Asma, PST, GGPS Saib Kohat received today i.e. on 08.12.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1. Annexure H attached with the appeal is illegible which may be replaced by legible/better one.
- 2. Certificate be given to the effect that appellant has not been filed any service appeal earlier on the subject matter before this Tribunal.

No. 2434 /S.T.

Dt. 08/12 /2021

REGISTRAR **SERVICE TRIBUNAL** KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Zartaj Anwar Adv. Pesh.

Respected sir,

Resulometted today.

1) Annexure "H" is attached Regible.

1) Cestificate is given at The Jost note

et Appeal.

Aduscata

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. _____/2021

Memoona Asma, Primary School Teacher (PST) Government Girls Primary School, Siab Kohat.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa and others.

(Respondents)

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2	Application +Affidavit		
3	Copy of the CNIC	A	7
4	Copies of the educational	В	
	documents		8-17-
5	Copies of the appointment order		
	dated 03.05.2017 and charge	C&D	
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6	Copy of the Writ Petition	E	23-27
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8	Copy of the Service appeal	G	29-33
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	05.08.2021		34
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11	Other Documents		·
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Appellant

Through

ZARTAJ ANWAR

Advocate High Court Office FR, 3 Forth Floor Bilour Plaza Peshawar Cantt.

Cell: 0331-9399185

Email: Zartaj @yahoo.com

BEFORE THE KHYBER P KHTUNKWA SERVICE TRIBUNAL P HAWAR

Appeal No. 271 /2021

Memoona Asma, Primary School acher (PST) Government Girls Primary School, Siab Kohat.

(Appellant)

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Female) Kohat.
- 4. District Accounts Officer, Kohat

(Respondents)

Service Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the order dated 05.08.2021 whereby the appellant was awarded the major penalty of Removal From Service and against which the appellant filed departmental appeal dated 09.08.2021, which is not yet responded despite the lapse of 90 days of statutory period.

Prayer in appeal

On acceptance of this appeal the order of Removal from service of the appellant dated 05.08.2021 may kindly be set aside and the appellant may kindly be reinstated into service with all back and consequential benefits.

Respectfully submitted,

1. That the appellant is the law abiding citizen and the permanent resident of the District Kohat. (Copy of the CNIC is attached as annexure A).

- 2. That the respondent department advertised various post including the post of Primary School Teacher (PST) BPS-12 through NTS, being fit and eligible the appellant applied for the said post after fulfilling all the legal and codal formalities, the appellant was called for the written test in which the appellant duly appeared, merit list was prepared in which the total score of the appellant was 94.5 and the name of the appellant was brought in the merit position for appointment. (Copies of the educational documents are attached as annexure B)
- 3. That the appellant was initially appointed as Primary School Teacher in Government Girls Primary School Siab Kohat vide office order dated 03.05.2017 and started her duty at the GGPS Siab Kohat. (Copies of the appointment order dated 03.05.2017 and charge report are attached as Annexure C & D).
- 4. That it is pertinent to mention here that ever since her appointment, the appellant has performed her duties as assigned, with great zeal and devotion without any complaint whatsoever regarding her performance.
- 5. That in the meanwhile one Mst Asma BiBi filed a writ petition 1572-P/2020, title Asma Bibi vs Govt of KPK, before the Honourable Peshawar High Court Peshawar, in which the petitioner challenge the appointment of the appellant. (Copy of the Writ Petition is attached as annexure E).
- 6. That the writ petition no 1572-P/2020 title Asma Bibi vs Govt of KPK, was dismissed by the Honourable Peshawar High Court Peshawar in non-Prosecution/Default, despite of this the respondents are not releasing the salaries of the appellant which is illegal, unlawful and against the fundamental rights. (Copy of the order sheet is attached as annexure F)
- 7. That during the pendency of the writ petition no 1572-P/2020 title Asma Bibi vs Govt of KPK, there is no such order issued by the honourable court while restraining the appellant from performing her duties neither passed any order regarding stoppage of salary, furthermore the respondent admitting that the appellant still performing her duties. but astonishingly the respondents stopped the salary of the appellant without any

reason and justification against which appellant, feeling aggrieved the acts and omission of the respondent the appellant filed a Service Appeal No 4816/2021 before the Honorable Service Tribunal Khyber Pakhtunkhwa Peshawar which still is pending for adjudication. (Copy of the Service Appeal is attached as annexure G)

- 8. That in the mean while the respondent department issued the impugned order dated 05.08.2021 whereby the appellant was awarded the major penalty of Removal From Service, (Copy of the order dated 05.08.2021 is attached as annexure H)
- 9. That being aggrieved from the illegal act of the respondents, the appellant filed a departmental appeal vide dated 09.08.2021, which is not yet responded by the respondents even after laps of the statutory period of 90 days, (Copy of the departmental appeal is attached as annexure I).
- 10. That the appellant prays for the acceptance of her appeal inter alia on the following grounds:

GROUNDS OF SERVICE APPEAL

- A. That the Appellant has not been treated in accordance with law and rules hence her rights secured and guaranteed under the law are badly violated.
- B. That the appellant was initially appointed as Primary School Teacher in Government Girls Primary School Siab Kohat vide office order dated 03.05.2017 and started her duty at the GGPS Siab Kohat.
- C. That since her appointment the appellant was performing her 'duties with great zeal and devotion to the entire satisfaction of her superiors without any complaint whatsoever regarding her performance.
- D. That in the meanwhile one Mst Asma BiBi filed a writ petition 1572-P/2020, title Asma Bibi vs Govt of KPK, before the Honourable Peshawar High Court Peshawar, in which the petitioner challenge the appointment of the appellant. The Writ Petition was dismissed by the Honourable Peshawar High Court Peshawar in non-Prosecution/Default, but despite of this the

respondents stopped the salaries of the appellant, against which she filed Service Appeal No 4816/20 before the Hourable Service Tribunal Khyber Pakhtunkhy Peshawar, which is still pending for adjudication.

- E. That without giving charge sheet, state ant of allegation show cause notice by the respondent der timent to the sellant, awarded the major penalty of Rem al Front Servic which nullity in the eyes of law.
- F. That the appellant was appointed by the competent authority, she duly took over charge of her post and performed her duties since 2017 and have received salaries against her post thus valuable rights has been created in her favour and the same cannot be undone or snatched away illegally.
- G. That the appellant has been denied of her livelihood, which amounts to violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973.
- H. That no proper procedure has been followed by the respondents by awarding the major Penalty of Removal From Service.
- I. That the appellant has not been provided proper opportunity of personal hearing thus she has been condemned unheard.
- J. That valuable rights has been occurred in shape of appointment and principle of locus poenitentiae has also occurred in favour of the petitioner as the order has been issued by the competent authority there is no such illegality or irregularity on the part of the petitioner.
- K. That the superior courts have a number of reported judgments held that in case of awarding major penalty of Removal from service regular procedure of holding inquiry cannot be dispensed with that too when the charges are denied by the employee
- L. That the appellant has never committed any act or omission which could be termed as misconduct.
- M. That the Appellant seeks permission of this Honourable Tribunal to rely on additional grounds at the time of hearing of the appeal.

It is, therefore, humbly prayed that On acceptance of this appeal the order of Removal from service of the appellant dated 05.08.2021 may kindly be set aside and the appellant may kindly be reinstated into service with all back and consequential benefits.

Appellant

Through

ZARTAJ ANWAR Advocate, Peshawar

&

IMRAN KHAN Advocate, Peshawar

<u>AFFIDAVIT</u>

I, *Memoona Asma*, Primary School Teacher (PST) Government Girls Primary School, Siab Kohat, do hereby solemnly affirm and declare on oath that the contents of the above noted appeal are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.

Deponent



شناختی نمبر: 4-14301-7867818 خاندان نمبر: VR5G6L مناندان نمبر: VR5G6L مناندان نمبر: کویاث موجوده پرتایت کا منائد، تاکنات این تنگ ، تحصیل و منان کویاث

ستقل بنة وايعنآ

تاریخ اجرایه: 25/10/2016 تاریخ منتشن 25/10/2016 محمده کارولیلے پر قریبی لینز مکس میں وال دیں

18387

PESHAWAR AMERICA B



DETAILED MARKS CERTIFICATE Secondary School Certificate Examination

Session 2002 (Annual)

Name: Maimoona Asma		
Father's Name: Mustafa Kamal	Roll No	12809

Cultima	Marks	MARKS OBTAINED				
Subject	i Widiks	Theory	Practical	Total	in Words	
1. English:	150.	-	-	68	Sixty-Eight	
2: Urdu	150	j -	-	89	Eighty-Nine	
3: Islamiyat (Comp):	75	46	-	46	Forty-Six	
4! Pakistan Studies	75	40	-	40	Forty Only	
5 New Rlazi	100	37	-	37	Thirty-Seven	
6: Gi Science	100	63	-	63	Sixty-Three	
7. Elements Of Hi. Economics	100	62 ⁻		62	Sixty-Two	
8: Islamic Studies	100	73	-	73	Seventy-Three	

Total: 850

478-C Four Hundred Seventy-Eight Unly IS,EHE,

Remarks

Date: 29-06-2001

Note: Euch Outling stout successfed

Khallear and BICAINS Software Enterprise (KBSoft)

Controller of Examinations

S.No. 236054 Roll No. <u>12809</u> Board of Intermediate and Secondary Cducation Peshawar N.M.J.P. Pakistan **Secondary School Certificate Examination** SESSION 2002 - ANNUAL (Humanities Group)

		- · · · · · · · · · · · · · · · · · · ·	Section 2
This is to Certify that	Maimoona Asma	Son / Daughter of	Mustafa Kamal
and a student of	Govt. Girls High School, Billita	ang, Kohat has	passed the Secondary School Certificate
Examination of the Board	of Intermediate and Secondary Educ	cation, Peshawar held in Ma	erch/April, 2002 as a Regular
candidate. He / She obtain	ned <u>478</u> Marks out of 850 and	has been placed in Grade	C Representing Good
The Candidate passed in 1. English 2. Urdu He / She has been awarde	the following subjects: 3. Islamiyat 4. Pakistan Studies	5. Mathematics 6. General Science nternal assessment by the Ins	7. Islamic Studies8. Elements of Home Economics
Date of birth according to Asstt Secretary	••		Ind Can
Apoll Secretary	This postificate is in		Secretary

BOARD OF INTERMEDIATE & SECONDARY EDUCATION **KOHAT**

DETAILED MARKS CERTIFICATE Intermediate Examination <u>Humanities Group</u>

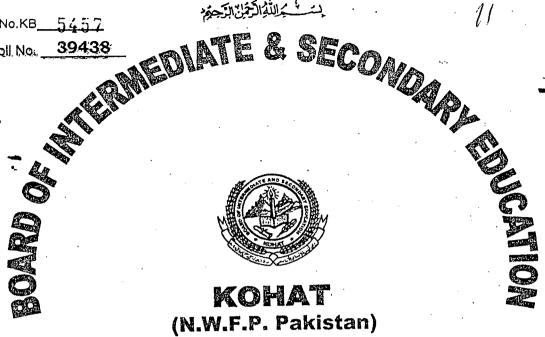
Sr.No. 16547

Part - II

	1 41.1 2.	
Session 200 <u>4</u>	(Annual/Supplementary)	_

	Sessi	ion 200 <u>/</u>	(An	inual/Supple	mentary)
Name	namo	ena	Asm	1a.	
Father's Name	MI	staf	z Kac	mál	Roll No. 39438
SUBJECT	Subjects		Marks Obtained		
'	Marks	Part-I	Part-II		Total In
		1 41 (-)		Figures	Words
1. English	200			73	
2. Urdu	200			122	
3. Islamic Education	50			66	
4. Pakistan Studies	50			98	
5. 1#. 6. cir	200			107	
6. Cir	200	,			
7. 15.	200			123	
Total	1100			589-C	
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	-				3
repared by:	n j	hecked by	: <u> </u>	Board of l	Controller of Examinations Intermediate & Secondary Education KOHAT.
				Lai	

S.No.KB_ Roll No.



(N.W.F.P. Pakistan)

INTERMEDIATE EXAMINATION

"TANITIES G .OUP SESSION: 2004 (ANNUAL)

THIS IS T	O CERTIFY THAT	Mamoona Asma
Son/Daughter of		Mustafa Kamal
and a student of		s Higher Secondary School Babri Banda Kohat
Registered No	9-BK/GBBK-2002	_has passed the $Intermediate\ Examination$
		ary Education, Kohat held inMay , 2004
	candidate. He / She	obtained marks out of 1100 and has been
placed in C	_ Grade Representing	gGood
The Examination	was taken as a whole	e / in parts.
() du	14a? \	Lexton - 3
Asstt	fectetary	Secretary is issued without alteration of prasure.



of Science & Technology, Kohat (Pakistan)

HOTE HOTEL MOLVE HECHNOLOGY

Detailed Marks Certificate

Bachelor of Arts (B.A) Part-II, Annual Examination, 2011

Roll Number: yes clear the Registration Number: yes clear and 2008-PCKU-271. LANGETT SERVE TO PROGRAMMENT A DELIVERY OF THE SERVE OF T Maimoona Asma Father's Name: Mustafa Kamal Angered

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Errors and omissions are subject to see a subsequent rectification.

Kohat University of Science and Technology

Kohat, Pakistan.

Serial No.	006969
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بِسَمِ اللهِ الرَّحْمُنِ الرَّحِيْمِةُ

Registration No. 2008—PCKU—271

Kohat University
of Science & Technology, Kohaf
(Pakistan)

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S	essi	inn	ANNUAL, 2011	
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	MAIMOONA ASMA	DAUGHTER	_ of_	HUSTAFA KAHAL	•		and a student
nf.	DISTRICT KOHAT		· .		having	passed	the prescribed
exa	mination held in		JAE.	20 11	,is	this do	ly admitted by

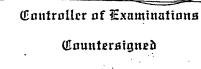
The Kohat University of Science & Technology, Kohat

to the Degree of

Bachelor of Arts

in the second Division

The Examination was taken as a whole / in parts



Ayounus

Bice Chancellor



AUGUST 29, 2011

Result declared on.

140792

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD PROVISIONAL RESULT CARD



T645090

06NKT0126

AUT- 2006

Roll No.

Registration No.

Final Semester

MAIMOONA ASMA Name

MUSTAFA KAMAL

Fathers's Name MUSTAFA KAMAL
Address D.O MUSTAFA KAMAL C.O ABDUL WAHAB HARD WAR

E SERVICE BILLITANG P.O BILLITANG

Tehsil KOHAT District KOHAT

has successfully completed

PRIMARY TEACHING CERTIFICATE

•		e detail of passed courses are as under: Semester Code Title of Course		Ma	ırks
	Semester	Code	Title of Course	Maximum	Obtained
	SPR- 06	0613	PRINCIPLES OF EDUCATION	100	69
0	SPR- 06	0614	EDUCATIONAL PSYCHOLOGY	100	63
	SPR- 06	0615	SCHOOL ORGANIZATION & MANAGEMENT	100	67
0	SPR- 06	0616	SCHOOL COMMUNITY & PRACTICAL ARTS	100	67
MS.	AUT- 06	0611	PRACTICAL WORKSHOP & TEACHING PRACTICE	100	65
	AUT- 06	0617	TEACHING OF URDU	100	68
6	AUT- 06	0618	TEACHING OF MATHEMATICS	100	66
40	AUT- 06	0619	TEACHING OF SCIENCE PHYSICAL EDUUCATION	100	71
\circ	AUT- 06	0620	TEACHING OF ISLAMIAT & SOCIAL STUDIES	100	74
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CREDITS:

Total Marks / Obtained 900 / 610

Result Declared on

SEPTEMBER 20,2007

Percentage / Grade

В

Date of issue

Disclaimer:

SEPTEMBER 25,2007

Controller of Examinations

68

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.



Serial No. 246732

Certified that Mr / Ms

MAIMOONA ASMA

Son / Daughter of

MUSTAFA KAMAL

Registration No

06NKT0126

Rall Na T645090

Semester

AUTUMN 2006

having met all the requirements under

the semester system is this day awarded the

Frimary Teaching Certificate

He/She has secured

68 %

nacks

and has been placed in

R

grade

September 20/2007

(2) log

Result declared on:

e of issue. October 10, 2016

Controller of Examinations

Note: This certificate is issued without alteration/erasure.
The detail of courses is overleaf

The detail of courses passed is as under

Course code	Title of the course	Percentage of Marks obtained
613	PRINCIPLES OF EDUCATION	69
614	EDUCATIONAL PSYCHOLOGY	63
615	SCHOOL ORGANIZATION & MANAGEMENT	67
616	SCHOOL COMMUNITY & PRACTICAL ARTS	67
617	TEACHING OF URDU	68
618	TEACHING OF MATHEMATICS	66
619	TEACHING OF SCIENCE & PHYSICAL EDUCATION	71
620	TEACHING OF ISLAMIAT & SOCIAL STUDIES	74
611	PRACTICAL WORKSHOP & TEACHING PRACTICE	65
()		

First semester: SPRING 2006

Grading Scheme

80% and above: A+ grade
70% to 79% A grade
60% to 69% B grade
50% to 59% C grade
40% to 49% D grade

Total credit hours

Below 40%

XXX

Fail

Optained / Total marks

610/900

Cumulative grade point average

XXX

Final semester

AUTUMN 2006

Muan

Controller of Examinations

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABA PROVISIONAL RESULT CARD



Serial No. 505676

Name MAIMOONA ASMA Father's Name MUSTAFA KAMAL

Address D. O MUSTAFA KAMAL C. O ABDUL WAHAB HARD WAR E SERVICE BILLITANG P. D BILLITANG.

KOHAT

has successfully completed BACHELOR OF EDUCATION(B. ED)

Roll No. AP643426 Registration No. 06NKT0126 Final Semester SPR-2013

<u> </u>	Passed courses Course		Ma	irks :
Semester	Code	Title of Course	Maximum	Obtair
AUT- 1	2 0512	PERSPECTIVES OF EDUCATION	100	75
AUT- 1	2 0513	SCHOOL ORGANIZATION	100	-68
AUT- 1	2 0514	EVALUATION, GUIDANCE & RESEARCH	100	.56
AUT- 1	2 0518	EDUCATIONAL PSYCHOLOGY & CURRICULUM	100	73
AUT- 1	2 0651	ENGLISH (COMPULSORY)	100	.81
AUT- 1	2 0652	ISLAM, PAKISTAN AND MODERN WORLD	100	75
SPR- 1	3 0517	TEACHING OF PAKISMAN STUDIES	100	63
SPR- 1	3 0654	TEACHING OF ISLANDAT	100	64
SPR- 1	3 0455	WORKSHOP TEACHTIC PRACTICE	100	92
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		Muhammad Manus SS 8PS 11		

CREDITS:

Result Declared on DECEMBER 26, 2013

Date of issue

Percentage / Grade

Controller of Examinations

This result card is issued provisionally, errors and omission excepted, as a nonce only. Any entry appe right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued to

Alamabad Islamabad University



251126

Serial No.

Certified that Mr. / Ms.

MAIMOONA ASMA

Son / Daughter of

MUSTAFA KAMAL

Registration No:

06NKT0126

Roll No:

having successfully completed the prescribed requirements

in semester

SPRING 2013

is awarded the degree of

Bachelor of Education (B.Ed)

He/She has secured 72 % marks and has been placed in A

ONTROLLER OF EXAMINATIONS

Result declared on: December 26, 2013

Date of Issue: January 06, 2017

NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

PROVISIONAL RESULT CARD

Serial No

62655

Roll No.

BA586178

Registration No.

06NKT0126

MAIMOONA ASMA

Final Semester

SPR-2016

Name

Father's Name MUSTAFA KAMAL

ABDUL WAHAB HARD WARE SERVICE MANID BILLI

TANG

Tehsil

KOHAT

District

KOHAT

has swecesfully completed

MASTER OF SCIENCE

(PAKISTAN STUDIES)

detail of passed courses is as under

Surgetion Course			Ma	Marks		
Semester	Code	Title of Courses	Maxixum	Obtained		
AUT- 14	0538	GENESIS OF PAKISTAN MOVEMENT	1.00	66		
AUT- 14	4655	GEOGRAPHY OF PAKISTAN-I	100	69		
AUT- 14	4656	GEOGRAPHY OF PAKISTAN-II	100	56		
AUT- 14	4657	PAKISTANI LANGUAGES & LITERATURE-I	100	61		
AUT- 14	4659	PAKISTANI LANGUAGES & LITERATURE-II	100	. 56		
SPR- 15	0537	IDEOLOGICAL FOUNDATIONS OF PAKISTAN	100	55		
SPR- 15	4659	ECONOMIC DEVELOPMENT IN PAKISTAN-I	100	66		
SPR- 15	4660	ECONOMIC DEVELOPMENT IN PAKISTAN-II	100	64		
SPR- 15	4661	FORDIGN POLICY OF PAKISTAN-I	100	71		
SPR- 15	4662	FOREIGN POLICY OF PAKISTAN-II	100	70		
AUT- 15	0541	SOCIAL CHANGE	100	6T		
AUT- 15	4663	PAKISTANI SOCIETY & CULTURE-I	100	59		
AUT- 15	4664	FAKISTANI SOCIETY & CULTURE-II	100	66		
AUT- 15	4665	RESEARCH METHODS-I	100	56		
AUT- 15	4666	RESEARCH METHODS-II	100	60		
SPR- 16	0545	POLITICAL PARTIES & PRESSURE GROUPS IN	100	69		
SPR- 16	4667	POLITICAL AND CONSTITUTIONAL	100	62		
SPR- 16	4668	POLITICAL AND CONSTITUTIONAL	100	63		
SPR- 16	4669	SOCIAL THEORY-I	100	65		
SPR- 16	4670	SOCIAL THEORY-II	1.00	65		
		Muhammad				

Credit Hours

Result Declared on MARCH 17,2017

Date of Issue

APRIL 11,2017

Total Marks/Obtained

2000 / 1260

Percentage/Grade

63

Controller of Examinations

Disclaimer:

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.







OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) KOHAT

APPOINTMENT

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Primary School Teacher (PST) School based in BPS-(Rs.11140-800-35140) @ Rs. 11140/- P.M fixed plus usual allowances as admissible under the rules on adhoc basis Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given believith effect from the date of their taking over charge:-

S#	Name & Father Name	CNIC No	UC	Score	Name of School where posted	Remarks
1	Miss Noor Barkat D/O Barkat Ali	14301-8898517-4	Alizai	102.61	GGPS No.2 Bositang	AVP
2	Miss Tabassum D/O Naimat Ali	14301-3094579-8	Aliz	100.39	GGPS Khowaja Khizar	AVP
- 3	Anila Ambar D/O Abdul Waheed Khan	14301-9979361-6	Bahadar. kot	128.42	GGPS No.1 Sheikhan	AVP
4	Sidra-tul-Muntaha D/O Faqir Muhammad	14301-9535061-8	Bah	120.78	GGPS Kamar Mela	AVP
5	Safia Bibi D/O M. Razzaq	14301-5556184-8		120.22	GGPS Dhok Akbar Jan	AVP
6	Noor-e-Atiqa D/O inayat ullah	14301-0423569-4		115.61	GGPS Siab	AVP
7	Nazia Bibi D/O Muhammad Raziq	14301-5682377-4		103.08 .	GGPS Dhok Akbar Khan	AVP
8	Maimoona Humayun D/O Muhammad Humayun	42101-0920331-0] .	100.60	GGPS Nari Kak	AVP
9	Madiha Shahab D/O Shahab ud Din	14301-7909757-8	1	96.94	GGPS Gandyali Payan	AVP
10	Noor-ul-Saba D/O Muhammad Naeem Khan	14301-6792411-4	ang	95.13	GGPS Siab	AVP
11	Maimoona Asma D/O Mustafa Kamal	14301-7887818-4	Bilitang	94.95	GGPS Siab	AVP
12	Mehwish Resham Gul D/O Resham Gul	14301-8706917-2		93.97	GGPS Gandyali Payan	AVP
13	Sara Shabir D/O Shabir Ahmad	14301-9813150-0		91.32	GGPS Gandyali Payan	AVP
14	Urooba Shahab D/O Shahab ud Din	14301-6185796-6		91.04	GGPS Gandyali Payan	AVP
·15	Nagina D/O Riaz ullah	14301-8791867-0		90.69	GGPS Dhok Jat Siab	AVP
16	Javaria Noor D/O Inayat ullah	14301-5092119-6		90.12	GGPS Gandyali Payan	AVP
17	Fozia Bibi D/O Fazal Rahim	14301-9433575-2	Chorlaki	110.45	GGPS Jabbar	AVP
18	Shomaila D/O Farid Gul	14301-7125995-0	Dhoda	119.06	GGPS Afridi Banda	AVP
19	Abida Bibi D/O Anees Khan	14301-5863296-6		116.92	GGCMS Ghurzai Payan	AVP
20	Sabra D/O Noor-ul-Haq	14301-9454757-6		101.60	GGCMS ⁱ Ghurzai Payan	. AVP
21	Ghazala Bibi D/O Muhammad Zaman	14301-9905509-6	Gumbat	101.14	GGCMS, Ghurzai Payan	AVP
22	Nabeela Gul D/O Muhammad Nazir	14301-9739618-8	છ .	98.95	GGPS Tulang Jadeed	AVP
23	Romana Bibi D/O Mughal Khan	14301-7833662-4		98.89	GGPS Tulang Jadeed	AVP
24	Ayesha Busra D/O Banaras Khan	14301-5280265-8	,	104.38	GGPS Parshai	AVP
25	Sidra Munaza D/O Nosherwan Khattak	54400-8775423-8	arħ	100.56	GGPS Parehai	. AVP
26	Amina Kalsoom D/O Muhammad Khurshid	14301-6976809-2	Khushal Garh	98.53	GGPS Kamar	AVP
27	Abida Parveen D/O Abdul Waheed	14301-3239261-6	Khus	98.11	GGPS Resi Banda	AVP
28	Umm-e-Salma D/O Rehmat ullah	14301-9399087-0	ļ	87.74	GGPS Kamar	AVP

No de

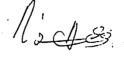
-	<u> </u>			•		-8
	S# Name & Father Name	CNIC No	UC	Score	Name of School where posted	Remarks
3	Patima Majid D/O Abdul Majeed	14301-1170311-6		108.43 Adj UC	GGCMS Banda Parachgan	AVP
3	Hifza Farhat D/O Farhat Raheem	14301-8067121-2		107.09 4dj UC	GGPS No.1 Muhammad Zai	AVP
-3	Sadia Bibi D/O Ghulam Hassan	14301-8108832-8	-	101.55 Adj UC	GGPS No.1 Muhammad Zai	AVP
3	Arifa Urooj D/O Taj-ud-din	14301-5009407-6		101.48 Adj UC	GGCMS Banda Parachgan	AVP
3	Nafeesa Bibi D/O Muhammad Hussan	14301-4954159-4	nad Za	100.17	GGCMS Banda Parachgan	AVP
3	Humaira Khan D/O Nawab Khan	14301-3068683-4	Muhammad Zai	96.52	GGPS No.1 Muhammad Zai	AVP
3	Kalsoom Bibi D/O Iqbal Muhammad	14301-0532418-6	. 💆	96.50	GGCMS Banda Parachgan	AVP
3	Docmino	14301-5131962-8		94.86	GGPS No.1 Muhammad Zai	AVP
3	Mohurich Abdus Dohmon	14301-6311155-8		89.62 Adj UC	GGPS No.1 Muhammad Zai Pau	JZ AVP
3	Amino Mon	14301-8118276-2		74.94	GGPS No. 2 Muhammad Zai	AVP
35	7	4200-7423363-8		144.27	GGPS Jabbi	AVP
40	D11	4200-5548682-0	Khel	136.24	GGPS Jabbi	AVP
41	Hologra Israel	14301-0957988-4	Nasrat Khel	111.6	GGPS No.1 Ambar Banda	AVP
42	Toiho Mor	14301-8605045-8		98.00	GGPS No.2 Ambar Banda	AVP
43	Vainat Augr	14301-2102550-6		100.37.	GGPS Aslam Abad	AVP
44	Culacai	17201-1890955-0	 	93.98	GGPS Fateh Khan Khel	AVP
45	DIO Muhammad Hanif	14301-7141996-4	Shahpur	93.58	GGPS Mir Bash Khel	AVP ·
46	D/O Hameed ur Rehman	14301-4351473-6	- IS	84.57	GGPS Mir Bash Khel	AVP
47	Aisha Shabir D/O Shabir ur Rehman	14301-1823421-0	1	76.69	GGPS Lal Garhi	AVP
48	D/O Ghulam Muslim	14301-0491561-2	Sherkot	94.00	GGPS No.1 Chikar Kot Bala	AVP
49	Najma Bibi D/O Ahmad Hayat	14301-6976574-4	gh a-I	121.70	GGPS No.1 Togh Bala (Part-A)	AVP
50	Warda Ghufran D/O Ghufran Gul	14301-8941870-0	Togh Bala-I	100.30	GGPS No.1 Togh Payan	AVP
51	Miss Zeenat Yasmin D/O Wali Muhammad	38302-3089613-0		121.39	GGPS No.2 Sangher	AVP
52	Madiha Iram D/O Sultan Ahmad	14301-8866320-4	Urban-II	115.68	GGPS No.2 Garhi Risaldar	AVP
53	Miss Kinza Wafa D/O Gulzar Ahmad	14301-8403221-6	Crb	114.80	GGPS No.2 Sangher	AVP
54	Miss Sana Zaman D/O Zaman Khan	14301-0694520-8		108.57	GGPS No.1 Garhi Risaldar	AVP
55	Zahida Bibi D/O Khalid Zaman	14301-6214867-0	Urban-!ll	114.63	GGPS No.5 Jungle Khel	AVP
56	Mehnaz Bibi D/O Bahadur Shah	14301-1937232-6	Urban-IV	129.69	GGPS Malang abad	AVP
57.	Maryam D/O Saadat Qayum	14301-2317241-4	Urban-VI	97.71	GGPS No.2 Baqizai	AVP
58	Sehrish Khan D/O Javed Khan	14301-4317816-0	Urbe	95.00	GGPS Shaheeda Road	AVP
.59	Miss Rubab Hassan D/O Ghulam Hassan Miss Sanam Sakina	17301-9324313-8	Usterzai	127.38	GGPS Essa Khel Kachai	AVP
60	D/O Abu Talib	14301-1986983-8	Ust	123.05	GGPS Hassan Khel Kachai	AVP .
61	Zuhra Abdul Qayyum D/O Abdul Qayyum Sajda Zareef	14301-4206785-8	. paq	128.62	GGPS Banda Zamir Gul	AVP
62	D/O Muhammad Zarif Salma Khaliq	34302-7438896-6	Z.S.Alla Dad	97.37	GGPS Dhok Islam Din	AVP
63	D/O Abdul Khaliq	14301-1188113-2	2.5	94.39 Adj UC	GGPS Dhok Alif Gul	AVP
	•					

/ · 11 -

S#	Name & Father Name	CNIC No	UC	Score	Name of School where posted	Remarks
64	Shazia D/O Khaista Badshah	14301-6039473-4		93.63	GGPS Darsha Khel	AVP
65	Tabassum D/O Hafiz ur Rehman	14301-6282105-6	:	93.25 Adj UC	GGPS Dhok Ibrahim	AVP
66	Naheeda Farid D/O Farid Gul	14301-7126508-8	a Dad	85.45 Adj UC	GGPS Dhok Sparli Gul	AVP
67	Fehmida Jalil D/O Jalil Khan	14301-4266625-6	Z.S.Alla Dad	82.92 Adj UC	GGPS Dhok Islam Din	AVP
68	Jawaria Noshin D/O Rana Gul	42401-3376176-8		75.26	GGPS Shadipur	AVP .
69	Nadia Mehmood D/O Sultan Mehmood	37104-1227126-6		70.89	GGPS Dhok Noor Afzal	AVP
70	Tabassum D/O Rauf Khan	14302-8341181-0		104.69	GGPS Terawal Banda (Lachi)	AVP
71	Apnan Bibi D/O Gul Janan	14301-1901197-8] ;	104.27	GGPS Chanda Fateh Khan (Lachi)	AVP
72	Razia Nasir Khan D/O Nasir Khan	35201-6855490-4	Lachi (Rural)	88.31	GGPS Ali Kach (Lachi)	AVP
73	Riffat Naz D/O Ashraf Zada	14302-9129088-4	Lach	86.72	GGPS, Wali (Lachi)	AVP
74.	Iqbal Bano D/O Maqsood Khan *	14302-0588465-3		76.47	GGPS, Ghurzandi, (Lachi)	AVP
75	Najma Bibi D/O Rashid Gul	14301-9105130-0	Mandoori	111.41	GGPS, Inzar Wala Banda (Lachi)	AVP
76	Chand Bibi D/O Syed Ghulam Hussain Shah	14301-36,74994-4	:	104.79	GGPS, Shewaki (Lachi)	AVP
77	Asma Bibi D/O Siddiq Ur Rehman	14301-1932883-8	Sudal	109.15	GGPS, Hawasi Banda (Lachi)	AVP
78	Samina Naz D/O Siddig Ur Rehman	14302-6342013-0		108.22	GGPS Chishana Ghunda (Lachi)	AVP
79	Shadaba Farid D/O Muhammad Farid	14301-4451848-8		105.54	GGPS, Kata Kani (Lachi)	AVP
80	Mussarat Shaheen D/O Faqir Shah	14301-5106434-6	(i-:	106.57	GGPS, Grawan (Lachi)	AVP
81	Shazia Shamim D/O Amanullah Khan	14302-2933832-6	Rural-	96.07	GGPS, Rukwan (Lachi)	AVP .
82	Najma Shaheen D/O Umar Khan	14301-3736457-0	S/Dara (Rura	92.73	GGPS, Zer Koi (Lachi)	AVP
83	Shahida Bibi D/O Ahmad Din	14301-0522280-8	IS.	92.17	GGPS, Janak (Lachi)	AVP
Mino	prity Quota					
1	Sabita Laxmi D/O Urjan Das	14301-0743351-0	Urban-V	97.12	GGPS Aziz Abad, Ghurzai Payan	AVP
2	Nayyab D/O Nasir Masih	14301-0597767-0	Urban-l	90.00	GGPS NO.3 Muhammad Zai	AVP
3	Radhna Kanwal D/O Dhayan Chand	14301-9197129-8	Urban-l	76.91	GGPS No.2 Kharmatoo	AVP
Disa	bled Quota					
1	Ayesha Ashraf D/O Muhammad Ashraf	14301-6931070-8	Urban-V	113.24	GGPS Wish Dhal Behzadi	AVP

Terms & Conditions

- NO TA/DA etc is allowed. 1:
- 2. 3. Charge reports should be submitted to all concerned in duplicate.
- Appointment is purely on temporary & contract basis initially for one year.
- 4.,. . They should not be handed over charge if She exceeds 35 years or below 18 years of age.
- Appointment is subject to the condition that the certificate, documents, CNIC & Domicile must be *5.* . verified from the concerned authorities by the DDO (concerned. If anyone found producing bogus/fake Certificate(s)/ Document(s) will be reported to the law enforcing agencies for further action.



- 6. Their services are liable to termination on one month's notice from either side. In case of resignation withou notice her one-month pay/allowances shall be forfeited to the Government.
- 7. Pay will not be drawn until and unless a certificate to the effect by DDO (concerned) is issued that her/their certificates / domicile /CNIC are verified.
- 8. She/they should join her post within 15 days of the issuance of this notification. In case of failure to join her/their post within 15 days of the issuance of this notification, her/ their appointment will expire automatically and no subsequent appeal etc shall be entertained.
- 9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
- 10. Before handing over charge She / they will sign an agreement with the department, otherwise this order will not be valid.
- 11. She/they will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 12. Her / their services shall be terminated at any time, in case her performance is found unsatisfactory during her / their contract period. In case of misconduct, she /they shall be preceded under the rules framed from time to time.
- 13. Her / their appointment is made on School based, She/they will have to serve at the place of posting, and her / their service is not transferable to any other station.
- 14. Before handing over charge once again her /their document may be checked if she / they has/have not the required qualifications she / they may not be handed over charge.
- 15. If anyone candidate with fake document(s) / low score has been appointed erroneously, her / their appointment order would be withdrawn since the day of issuance in the best interest of the entitled/right position holder candidate(s).

(Rizwana Liaqat)
District Education Officer
(Female) Kohat

Endst: No.2792-2886 / File PST Apptt: (2017)

Dated Kohat the 03/05/2017.

Copy forwarded for information and necessary action to the: -

- 1. District Controller of Accounts Kohat.
- 2. SDEO(F) Kohat & Lachi.
- 3. Official Concerned.
- 4. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
- 5. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.

6. M/File

Umar Hayat

Superinterrelent olo District Education Officer (Female) Kohat

District Education Officer (Female) Kohat مورى: <u>50 مى</u> 2017

I ... VIB ANNEX. D"

الم المالي المال

1 - بحالداً رؤرنمبر (2017) Endst No 2792-2886/File PST April مودد 03 من 2017 آمداز وْسُرْكَتْ الْجُوكِيشْن

آفير(زنانه)كوباك-

۔ سماۃ میونہ آساء تومی شاختی کارڈ نمبر4-7867878-14301 ساکن بلی ننگ ہمراہ آرڈر فدکورہ بالا نے آج مورخہ کے مئی ۔ 2017 نے بل از دو پہر بوقت 0900 بچسکول بُذا گورنمنٹ گرلز پرائمری سکول سیاب کوہاٹ میں آکرائے عہدے PST کا جارج سنجال لیا۔

مودند <u>کی می</u> 2017

مورند كل مئ 2017

المجافظ المج

و شخط چارج گر منده میموند آساء و فتر مصطفیٰ کمال PST

BEFORE PESHAWAR HIGH COURT, PESHAWAR.

WP No. 2447 /2017

Asma Bibi D/O Muhammad Afzal Khan

R/O Mohallah New Abadi Union Council Billatang,
Tehsil Tangi, District Kohat.

Petitioner

Versus

- 1. Govt. of K.P.K., through Secretary Elementary & Secondary Education, Civil Secretariat Peshawar.
- 2. Director Elementary & Secondary Education K.P.K., Directorate of Education of KPK, GT Road, Peshawar.
- 3. District Education Officer (female) (Elementary & Secondary Education, District Kohat.
- 4. Deputy District Officer (F) Primary (E & SE) Kohat.
- 5. Regional Director NTS, Regional Office Rahatabad Colony, near Pakistan Forest Institute, Peshawar.
- o. Mamoona Asma D/O Mustafa Kamal, Primary School Teacher, GGPS, Siab, Billatant, Kohat.
- 7. Mehwish Resham Gul D/OResham Gul, Primary School Teacher, GGPS, Gandyali Payan, Billatant, Kohat.

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973,

EXAMINER Peshawar High Court

RESESCIFULLY SHEWETH:

That the Petitioner is permanent residents of the Union Council Billatang Mohallah New Abadi, Tehsil & District Kohat.

(Copy of Domicile attached as Annexure-A)

WP2447-2017-Asma-Bibi-VS-Gov-KF-Full

- That the Petitioner is master degree holder and has done CT &
 PTC from the Allama Iqbal Open University Islamabad.
 (Copies are attached as Annexure- B & C)
- 3. That the respondent No. 3 advertised some post of PSTs in a daily Newspaper in which all the terms and conditions were elaborately mentioned.

(Copy of advertisement is attached as Annexure-D)

4. That the Petitioner, being qualified for the post of Primary School Teacher (PST), applied for five schools according to the prescribed procedure. After going through the process and procedure (NTS), the merit list was drafted by Respondent No.5, in which the Petitioner was shown on merit according to the score for the Government Girls Primary Schools for selected schools except on GGPS Siab, of Union Council Billatang.

(Merit lists are attached as Annexure-E & F)

- 5. That the Petitioner time and again approached the respondents through written application but in vain and the Petitioner was orally informed that the merit list has been prepared under the undue and illegal pressure of the political authorities and Respondent No.3 as they wanted to adjust/appoint their own favorable persons instead of the Petitioner and other competent candidates.
- 6. That after the finalization of merit list the Respondent No.6, 7& 8 were appointed, besides the facts that respondent No.7 is not the permanent resident of Union Council Billatang and according to rules and regulations / advertisement she is not criticled for appointment in petitioner union council. Secondly Respondent No.6 name is not figure in NTS result / merit list. Thirdly Respondent No.8 marks are less than petitioner. The petitioner filed departmental appeals before Respondent No.3. & 5 but of no avail and against the rules and their own advertisement fin. merit list has been prepared and the respondents No. 3.4 issued appointment orders respondents



29 25

No.6 to 8 smashing the legal and fundamental right of appointment of the petitioner for her personal benefit.

(Impugned appointment order is attached as annexure-G)

3

7. That, aggrieved by the actions/conducts of the respondents, and having no other adequate and efficacious remedy, the Fritioner do invoke the extra ordinary constitutional jurisdiction of this August Court, inter alia, on the following grounds:

GROUNDS:

- a) That action of respondents and the drafting the impugned merit lists by respondents No. 3 to 5 are based on mala fide, political pressure, and against the principle of Natural justice and the Fundamental Rights as enshrined in the Constitution of Pakistan, hence liable to be struck down.
- b) That the impugned actions taken by the respondents No. 3 to 5 are in utter disregard of the Constitution of Pakistan so as to defeat the cardinal Principle of equity. Hence, issuance of writ to undo the illegal, unconstitutional action and merit list as prayed for here and above.
- c) That the petitioner on better position on merit list and permanent resident of Union Council Billatang while the Respondent No.6 to 8 are missing all there qualification / qualities, hence, in this scenario the Petitioner is entitle to be appointed but the acts of the respondents, is violative of Article 4, 25 & 27 of the constitution as it, on its face, floatingly, smack of unsavory backdrop creating a jumping board for their blue eyed.
- d) That the Petitioner, being a deserving candidate, was not considered till date besides on the top of the merit lists and intentionally ignored, which act of the Respondents is illegal, void-ab-initio, without jurisdiction, in excess of

WP2447-20 EXAMINER OF JUN 2017 Peshawar High Court

jurisdiction and result of ultra vires, hence liable to be declared as such.

- e) That this conduct of the Respondents has not only enhanced the agonies of the petitioner, but it is also an example of misconduct, inefficiency, negligence, and mismanagement on their part which needs to be judicially handled.
- f) That the Petitioner successfully go through whole process of NTS and interview, but not considering by the respondents, intends to stop the eligible candidates, like Petitioner, from appointment against the vacant posts, and the respondents mala fidely ignored the Petitioner for their financial benefit and opportunity to political personalities to adjust / appoint their own blue eyed.
- g) That the Petitioner has gone through a long and painful exercise of the appointment procedure and the Petitioner has the right to be appointed being on the top position in the merit list, but still a conspiracy is going on to deprive
 the Petitioner from her right of appointment.
- h) That the Petitioner has got a constitutional right to be treated as according to the law. She has the right to be appointed while the respondents by an unlawful discriminatory act ignore the Petitioner and give opportunity to others for appointments, which is against the norms of justice.
- i) That the Petitioner, being qualified most senior deserving Candidates, are getting over-aged soon for all types of appointments. On the contrary, the Respondents, without keeping in mind this factum and without any legal justification, playing their illegal and unlawful games and ignore the Petitioners. In such a situation the rights of the Petitioners are safe guarded in the constitution, hence this Writ Petition.

WP2447-2017-Asma-Bibi-VS-Govt-KP-Full

06 JUN 2037

- j) That such practice of the respondents will encourage the political authorities to get involved themselves into the appointment/posting and transfer matters of the civil servants in future, which has been very strictly prohibited by the apex courts including the Supreme Court of Pakistan.
- k) That the Petitioner has been discriminated without any just and reasonable cause and thereby offending the fundamental rights of the Petitioners as provided by the constitution of 1973.
- I) That the Petitioners reserves rights to advance other points at the time of hearing this petition.

IT IS, THEREFORE, PRAYED THAT IN VIEW OF THE ABOVE SUBMISSIONS THE INSTANT WRIT PETITION MAY GRACIOUSLY BE ACCEPTED AND THE PETITIONER MAY KINDLY BE APPOINTED ACCORDING TO THE MERIT LIST.

Interia Relief:

IT IS, FURTHER, PRAYED THAT THE APPOINTMENT ORDER OF RESPONDENTS NO. 6 TO 8 MAY KINDLY BE SUSPENDED TILL THE FINAL DISPOSAL OF THIS WRIT PETITION.

PETITIONER

Through

Rr.

Asif Ali Shah

Bilal Khan Khaki

Advocate High Court,

Advocate

Peshawar

Certificate

Certified that no Writ Petition has earlier been filed by the PETITIONERS on the above subject before this Honourable Court.

List of Books

1. Constitution of Islamic Republic of Pakistan, 1973.

2. Any other law books as per needs

Advocate

EXAMINER
Peshawar High Court

Deputy Engisters

06 55 257

WP2447-2017-Asma-Bibi-VS-Govt-KP-Full

28 ANNEXTE

PESHAWAR HIGH COURT, PESHAWAR.

FORM 'A' FORM OF ORDER SHEET

		FORM OF ORDER SHEET	
	Date of order.	Order or other proceedings with the order of the Judge	AAWA
	24.02.2021	W.P.No.2447-P of 2017. Present: Nemo for the petitioner.	
		Mr.Muhammad Riaz, AAG for the Provincial Government.	
·	·	Mr.Zia-ur-Rehman, advocate for the respondent No.6.	
	,	LAL JAN KHATTAK, J Despite date by court,	
		neither the petitioner nor her counsel is in attendance.	
•		Dismissed in default.	or .
	1.		
90		JUDGE	
Date of Presentation of App.	ication. 3	EXAMINER COURT Poshaw	,. J
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Date of Preparation of Copy	4/3/	0 4 MAR 2021	
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1 29 AMIBO: G

BEFORE THE KHYBER PAKHTUNKWA SERVICE TRIBUNAL PESHAWAR

Appeal No. ____/2021

۳۰) نرزا

Memoona Asma, Primary School Teacher (PST) Government Girls Primary School, Siab Kohat.

(Appellant)

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Female) Kohat.
- 4. District Accounts Officer, Kohat

(Respondents)

Service Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against not releasing the salary of the appellant w.e.f October 2018 till date and onwards, the appellant is still performing her duties, and against which the departmental appeal dated 16.12.2020, which is not yet responded despite the lapse of 90 days statutory period.

Prayer in appeal

On acceptance of this appeal the respondents may kindly be directed to release the salaries of the appellant w.e.f October 2018, till date and onward as the petitioner till date regularly performing her duties, further the reluctance on the part of the respondents by not releasing the monthly salaries of the appellant is against the law and against the fundamental rights secured & guaranteed under the Constitution of Islamic Republic of Pakistan 1973, thus she is entitled for salaries with all back benefits and arrears,

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Respectfully submitted,

رسمانج شعر آ

- 1. That the appellant is the law abiding citizen and the permanent resident of the District Kohat. (Copy of the CNIC is attached as annexure A).
- 2. That the respondent department advertised various post including the post of Primary School Teacher (PST) BPS-12 through NTS, being fit and eligible the appellant applied for the said post after fulfilling all the legal and codal formalities, the appellant was called for the written test in which the appellant duly appeared, merit list was prepared in which the total score of the appellant was 94.5 and the name of the appellant was brought in the merit position for appointment. (Copies of the educational documents are attached as annexure B)
- 3. That the appellant was initially appointed as Primary School Teacher in Government Girls Primary School Siab Kohat vide office order dated 03.05.2017 and started her duty at the GGPS Siab Kohat. (Copies of the appointment order dated 03.05.2017 and charge report are attached as Annexure C & D).
- 4. That it is pertinent to mention here that ever since her appointment, the appellant has performed her duties as assigned, with great zeal and devotion without any complaint whatsoever regarding her performance.
- 5. That in the meanwhile one Mst Asma BiBi filed a writ petition $2iJJ \int J_{0}J_{0}$ title Asma Bibi vs Govt of KPK, before the Honourable Peshawar High Court Peshawar, in which the petitioner challenge the appointment of the appellant. (Copy of the Writ Petition is attached as annexure E).
- 6. That during the pendency of the writ petition no 2447-1/2/7 title Asma Bibi vs Govt of KPK, there is no such order issued by the honourable court while restraining the appellant from performing her duties neither passed any order regarding stoppage of salary, furthermore the respondent admitting that the appellant still performing her duties. but astonishingly the respondents stopped the salary of the appellant without any reason and justification.

- 7. That the writ petition no 241-Protectitle Asma Bibi vs Govt of KPK, was dismissed by the Honourable Peshawar High Court Peshawar in non-Prosecution/Default, despite of this the respondents are not releasing the salaries of the appellant which is illegal, unlawful and against the fundamental rights. (Copy of the order sheet is attached as annexure F).
- 8. That being aggrieved from the illegal act of the respondents, the appellant filed a departmental appeal on 16.12.2020, which is not yet responded by the respondents even after laps of the statutory period of 90 days, the respondents while processing the case of the appellant, admits that the appellant performing her duties regularly, (Copy of the departmental appeal and letter dated 10.02.2021 are attached as annexure G & H).
- 9. That the appellant prays for the acceptance of her appeal inter alia on the following grounds:

GROUNDS OF SERVICE APPEAL

- A. That the appellant has not been treated in accordance with law, hence her rights secured and guaranteed under the law are badly violated.
- B. That the appellant has never been proceeded against, nor any charge sheet or show cause notice has ever been served upon her, moreover the services of the appellant has not been terminated thus she is entitled for the release of her salary and also entitled for back benefits.
- C. That withholding of salary amounts to punishment albeit without any Charge Sheet or Show Cause Notice, salary of the appellant has been stopped without any reason and justification.
- 10. That during the pendency of the writ petition no 1572-P/2020 title Asma Bibi vs Govt of KPK, there is no such order issued by the bonourable court while restraining the appellant from perforing her duties neither passed any order regarding stopp: of calary, furthermore the respondent admitting that the appellant still performing her duties, but astonishingly the respondents stopped the salary of the appellant without any reason and justification.



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- D. That the writ petition no 1572-P/2020 title Asma Bibi vs Govt of KPK, was dismissed by the Honourable Peshawar High Court Peshawar in non-Prosecution/Default, despite of this the respondents are not releasing the salaries of the appellant which is illegal, unlawful and against the fundamental rights
- E. That the appellant has been denied of her livelihood, which amounts to violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973.
- F. That the appellant was appointed by the competent authority, she duly took over charge of her post and performed her duties since 2017 and have received salaries against her post thus valuable rights has been created in her favour and the same cannot be undone or snatched away illegally.
- G. That the appellant is continuously approaching the concerned authorities for releasing of her salaries, but the respondents turned a deaf ear.
- H. That not releasing salary of the appellant is also violation of section 4 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, besides violation of her fundamental rights guaranteed and secured to her under the Constitution of Pakistan, 1973.
- I. That the appellant throughout agitated the matter of the release of her salary and continuously approached the Respondent department, however her salary has not been released till date.
- J. That the appellant belongs to a poor family and has a large family dependent upon her, moreover the appellant have no other source of income, due to the withholding of her salary her whole family is thus suffering.
- K. That the appellant seeks permission of this Honourable court to rely on additional grounds at the time of hearing of the appeal.

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It is therefore prayed that On acceptance of this appeal the respondents may kindly be directed to release the salaries of the appellant w.e.f October 2018, till date and onward as the petitioner till date regularly performing her duties, further the reluctance on the part of the respondents by not releasing the monthly salaries of the appellant is against the law and against the fundamental rights secured & guaranteed under the Constitution of Islamic Republic of Pakistan 1973, thus she is entitled for salaries with all back benefits and arrears.

Through

ZARTAJ ANWAR Advocate, Peshawar

&

IMRAN KHAN Advocate, Peshawar

AFFIDAVIT

I, Memoona Asma, Primary School Teacher (PST) Government Girls Primary School, Siab Kohat, do hereby solemnly affirm and declare on oath that the contents of the above noted appeal are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.

Reponent

147361-2887818-4





HAMED. H

E OF THE DISTRICT EDUCATION OFFICER (FEMALE) KOHAT

NOTIFICATION:

WHERE AS. Mst. Mamoona Asma D'O Musatth Ramal has got appointed Vide this office Endst No.2792-2886/file PST Apptt:(2017) dated 03.05.2017 as PST BPS-12 at GGPS Siab District Kohat by tempring the date of declaration of result in MSc Pak study degree.

WHERE AS the above named teacher was awarded marks of MSe Pak Study Degree. The degree submitted by the teacher concerned was showing result declaration dated 06.09.2016 (Before the closing tlate of advertisement)

WHERE AS a complainant submitted the photo copy of MSc Pak Study Degree of Maintonia Asia showing result declaration as 17.03.2017 (After the closing date of advertisement)

WHERE AS both the degree i-e with result declaration dated 06,09,2016 and 17,03,2017 were sent to AlOH Islamabad vide registered mail for verification and both were verified.

WHERE AS, both the degrees were re-verified through special messenger i-e SDEO (F) Kohat and degree with declaration dated 06,09,2016 was discovered.

WHERE AS, inquiry committee was constituted Vide this office No.11578-82 dated 04.08.2018 and the commuttee categorically recommended the penalty of "Removal from service" for accused teacher.

WHERE AS. Show cause Notice was issued vide No.3392-93 dated 04.03.2019 and statement of allegation and charge sheet was also served upon the accused theacher but she failed to submitt either written replyor presenting her self for personal hearing.

WHERE AS, the accused teacher Mst. Mannonta Asian was again informed Vide this office No.5383 Dated 19.07.2021 to submit written reply of the show cause and ensure here presence for personal hearing before the undersinged on 30.07.2021 but she finled to appear before competent military teaction for 30 to forgery and tempring the date of declaration of result degree of MSe Pakstudy, presented on occasin of PST appointment.

Therefore, the under signed in capacity of comptenet authority, is absolutely agreed with the recommendation of inquiry committee, and keeping in view available material on record paleed in file, in excesse of power contened upon me, impose major penalty of "Removal from Service" within the author of LCD Rule 2011 Section 4(bxiii) ab intio.

District Education Officer (Female) Kobat

Ladst No. 4389 -95 PF Mannoona Asma

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District Education Officer (Female) Kuhat

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OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) KOHAT `

NOTIFICATION:

WHEREAS, Mst Mamoona Asma D/o Mustafa Kamal has got appointed vide this office Endst No 792-2886/file PST Apptt;(2017) dated 03.05.2017 as PST BPS-12 at GGHS Siab District Kohat by tempering the date of declaration of result in MSc Pak Study degree.

WHEREAS the above named teacher was awarded marks of MSc Pak study Degree. The degree submitted by the teacher concerned was showing result declaration dated 06.09.2016 (Before the closing date of advertisement)

WHEREAS a complainant submitted the photo copy of MSc Pak Study Degree of Mamoona Asma showing result declaration as 17.03.2017 (After the closing date of advertisement)

WHEREAS both the degree i.e with result declaration dated 06.09.2016 and 17.03.2017 was sent to AIOU Islamabad vide registered mail for verification and both were verified.

WHEREAS both the degrees were re-verified through special messenger i.e SDEO (F) Kohat and degree with declaration dated 06.09.2016 was disowned.

WHEREAS inquiry committee was constituted vide this office No 11578-82 dated 04.08.2018 and the committee categorically recommended the penalty of "Removal from Service" for Accused teacher.

WHEREAS Show cause notice was issued vide No 3392-93 dated 04.03.2019 and statement of allegation and charge sheet was also served upon the Accused teacher but she failed to submit either written reply or presenting herself for personal hearing.

WHEREAS the Accused teacher Mst Mamoona Asma was again informed vide this office No 5383 Dated 19.07.2021 to submit written reply of the show cause and ensure here presence for personal hearing before the undersigned on 30.07.2021 but she failed to appear before competent authority (sic) forgery and tempering the date of declaration of result degree of MSc Pak Study, presented on the occasion of PST appointment.

Therefore, the undersigned in capacity of competent authority is absolutely agreed with the recommendation of inquiry committee and keeping in view available material on record placed in file, in exercise of power conferred upon me, impose major penalty of "Removal from Service" within the ambit of E&D Rule 2011 Section 4(b)(iii) ab initio.

District Education Officer (Female) Kohat

Endst No 4389-95 PF Mamoona Asma

Dated 05.08.2021

To,

The Secretary,
Elementary & Secondary Education,
Khyber Pakhtunkhwa,
Peshawar,

Subject:

DEPARTMENTAL APPEAL, **AGAINST** THE 05.08.2021. WHEREBY THE ORDER DATED UNDERSIGNED HAS BEEN **AWARDED** THE REMOVAL MAJOR PENALTY OF FROM SERVICE.

Prayer in departmental appeal:

ON ACCEPTANCE OF THIS APPEAL THE ORDER DATED 05.08.2021, MAY PLEASE BE SET ASIDE AND THE UNDERSIGNED MAY KINDLY BE REINSTATED INTO SERVICE WITH ALL BACK BENEFITS.

Respected Sir,

The undersigned very humbly submits the following few lines for your kind and sympathetic consideration:

- 1. That the respondent department advertised various post including the post of Primary School Teacher (PST) BPS-12 through NTS, being fit and eligible the undersigned applied for the said post after fulfilling all the legal and codal formalities, the undersigned was called for the written test in which the undersigned duly appeared, merit list was prepared in which the total score of the undersigned was 94.5 and the name of the undersigned was brought in the merit position for appointment.
- 2. That the undersigned was initially appointed as Primary School Teacher in Government Girls Primary School Siab Kohat vide office order dated 03.05.2017 and started her duty at the GGPS Siab Kohat.

- 3. That it is pertinent to mention here that ever since her appointment, the undersigned has performed her duties as assigned, with great zeal and devotion without any complaint whatsoever regarding her performance.
- 4. That in the meanwhile one Mst Asma BiBi filed a writ petition 1572-P/2020, title Asma Bibi vs Govt of KPK, before the Honourable Peshawar High Court Peshawar, in which the petitioner challenge the appointment of the appellant.
- 5. That during the pendency of the writ petition no 1572-P/2020 title Asma Bibi vs Govt of KPK, there is no such order issued by the honourable court while restraining the undersigned from performing her duties neither passed any order regarding stoppage of salary, furthermore the respondent admitting that the undersigned still performing her duties but astonishingly the respondents stopped the salary of the undersigned without any reason and justification.
- 6. That the writ petition no 1572-P/2020 title Asma Bibi vs Govt of KPK, was dismissed by the Honourable Peshawar High Court Peshawar in non-Prosecution/Default, which was later on restored by the honourable Peshawar High Court Peshawar in which next date of hearing is fixed 30.09.2021.
- 7. That the respondent department twice conducted the inquiry through which I duly appeared but none of the time the inquiry was conducted nor my attendance was marked, as the inquiry officer was not in attendance, but quite illegally with all these facts my salary was stopped and malafidely shown me absent which I duly reported to DEO (F) (Miss Rizwana Liaqat).but all these circumstance was not taken into consideration and lastly served me with a letter dated 19.07.2021 through registered mail by alleging that I did not replied to the show cause notice which never served upon me.
- 8. That in response to the letter dated 19.07.2021, my sister namely samina naz submitted an application to DEO (F) Miss Rizwana Liaqat, that her sister has not feeling well along with medical prescription of Doctor, that to arrange an alternate date to appeared//personal hearing and submit reply of show cause notice but she was informed that the worthy DEO is busy/in meeting with Commissioner Kohat and cannot take the reply of the said show

cause nor we can arrange an alternate date of personal hear and refused to mark any sort of attendance on behalf of the under and.

- 9. That without taking into consideration the request the undersigned and in violation of all the rules law on the spect matter while conducting a fair and transparent de-novo inquiry, charge sheet along with statement of allegation and show cause notice and importantly no chance of personal hearing and all of sudden in violation of all this procedure issued the impugned order of Removal from Service dated 05.08.2021.
- 10. That the impugned Removal from Service order is illegal, unlawful, against the rules hence liable to be set aside inter alia on the following grounds

GROUNDS OF DEPARTMENTAL APPEAL

- A. That the undersigned has not been treated in accordance with law, hence her rights secured and guaranteed under the law are badly violated.
- B. That no proper procedure as prescribed under the Government Servants (E & D) Rules, 1973, has been adhered to before imposing the penalty of Removal from Service upon the appellant, neither any notice has been properly served upon her, nor she has been allowed proper opportunity to defend herself, thus penalty so imposed is liable to be set aside.
- C. That the undersigned has not been allowed proper opportunity of personal hearing before awarding her the penalty, thus the undersigned has been condemned unheard.
- D. That the respondent department twice conducted the inquiry through which I duly appeared but none of the time the inquiry was conducted nor my attendance was marked, as the inquiry officer was not in attendance, but quite illegally with all these facts my salary was stopped and malafidely shown me absent which I duly reported to DEO (F) (Miss Rizwana Liaqat).but all these circumstance was not taken into consideration and lastly served me with a letter dated 19.07.2021 through registered mail

· by alleging that I did not replied to the show cause notice which never served upon me.

- E. That the impugned order is very harsh and does not commensurate with the facts and circumstances of the case as the only charge of absence from duty has been leveled against the appellant, hence the impugned order passed against the undersigned is not maintainable in the eye of law.
- F. That the impugned order is void ab-initio, illegal, unlawful, arbitrary and having no legal effects against the rights of the appellant.
- G. That the undersigned has never committed any act or omission which could be termed as misconduct, albeit she has been awarded the penalty.
- H. That the undersigned has at her credit a long and spotless service of about 4 years, however it was not considered while awarding her the major penalty of Removal from Service.
- I. That the penalty imposed upon the undersigned is too harsh and is liable to be set aside.
- J. That the undersigned is jobless since her illegal Removal from Service.

It is, therefore, prayed that on acceptance of this departmental appeal the orders dated 05.08.2021may please be set aside and the undersigned may please be reinstated in service with full back wages and benefits of service.

Memoona Asma

PST GGPS Siab Kohat

Dated 9 / 8 /2021

POWER OF ATTORNEY	0
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Memcona Asma	}For }Plaintiff }Appellant }Petitioner
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If w. the undersigned, do hereby nominate and appoint	
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AND to all acts legally necessary to manage and conduct the respects, whether herein specified or not, as may be proper and expedient.	said case in al
AND I/we hereby agree to ratify and confirm all lawful acts done ounder or by virtue of this power or of the usual practice in such matter.	n my/our behalf
PROVIDED always, that I/we undertake at time of calling of the Court/my authorized agent shall inform the Advocate and make him appears and be dismissed in default, if it be proceeded exparte the said countied responsible for the same. All costs awarded in favour shall be the right or his nominee, and if awarded against shall be payable by me/us	r in Court, if the
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In PANKHAN

Advocate High Court Mob: 0345-9090648

ZARTAJ ANWAR

Advocate Fligh Courts

Advocates, Legal Advisors, Service & Labour Law Consultant FR-3. Fourth Floor, Bilour Plaza, Saddar Road, Peshawar Cantt Mobile-0331-9399185

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CNIC: 17301-1610454-5

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence. Note:

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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Note: