

15<sup>th</sup> June 2022

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG alongwith Hamid Saleem (Law Officer) for the respondents present.

Respondent No.4 has submitted written reply/comments which is placed on file. Respondents No.1 to 3 have not submitted written reply/comments. Last chance is given. To come up for written reply/comments on 03.08.2022 before S.B.



**(Kalim Arshad Khan)**  
**Chairman**

03.08.2022

Appellant present in person. Mr. Kabir Ullah Khattak. Additional Advocate General alongwith Mehtab Gul. Law Officer and Asif Nawaz, Assistant for respondents present.

Written reply/comments on behalf of respondents No. 1 to 3 not submitted. Representative of the department sought time to submit written reply on next date. Last chance is given. To come up for written reply/comments on 03.10.2022 before S.B.





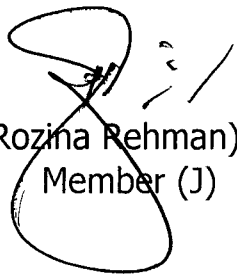
**(Kalim Arshad Khan)**  
**Chairman**

Form- A

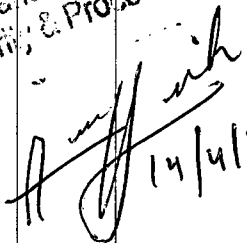
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 391/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/03/2022	<p>The appeal of Mr. Sahib Kamal resubmitted today by Syed Moman Ali Bukhari Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on <u>11-04-2022</u></p> <p> CHAIRMAN</p>
	11.04.2021	<p>Appellant present through counsel. Preliminary arguments heard. Record perused.</p> <p>Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to respondents for submission of written reply/comments. To come up for reply/comments on 15.06.2022 before S.B.</p> <p> (Rozina Rehman) Member (J)</p>

Rs-13000/-  
Appellant Deposited  
Security & Process Fee

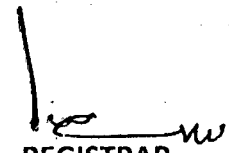
  
14/4/22

The appeal of Mr. Sahib Kamal, Assistant Director Education Officer (M) Circle Risalpur, District Nowshera received today i.e. on 03.01.2022 is incomplete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

1. Checklist is not attached with the appeal.
2. Annexures mentioned in memo of the appeal is not attached with the appeal which may be placed on it.
3. Memorandum of appeal may be got signed by the appellant.
4. Certificate attached may be got signed by the appellant.
5. Affidavit attached may be got attested by Oath Commissioner.
6. Four copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent in each appeal may also be submitted.

No. 25 /S.T,

Dt. 04/01/2021

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA,  
PESHAWAR.

M. Asif Yousafzai Adv.


Sir,

Objections were returned & file re-submitted.

Copies/set for private respondent will be provided on admission of Appeal. <sup>The</sup>

Objection no. 6 is still stand. Therefore, the appeal is returned to his counsel for its completion and resubmission within 15 days.

no. 677 /S.T  
dt. 15-3- /2022

  
Registrar

Sir,

Regards to objections it is, submitted that the copies of Appeal may be provided after admission of appeal due to large number of Respondents in interest of Justice. <sup>The</sup>

**BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR**

SERVICE APPEAL NO. 391 /2022

Sahib Kamal

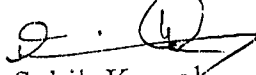
VS

Education Deptt. etc

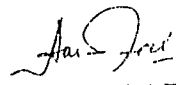
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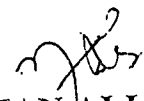
S.NO.	Documents	Annexure	Page No.
1.	Memo of Appeal	-----	01-05
2.	Certificate	-----	06
3.	Affidavit	-----	07
4.	Copy of appointment order dated 27.05.2011	--A--	08-09
5.	Copy of Judgment dated 11.01.2018	---B---	10-14
6.	Copy judgment dated 12.06.2018	---B1---	15-16
7.	Copy of service rules of management cadre employees	---C---	17-19
8.	Copy of seniority list dated 17.08.2018	---D---	20-29
9.	Copy of the inquiry report	---E---	30-33
10.	Copy of seniority list dated 31.07.2021	---F---	34-39
11.	Copy of departmental appeal	---G---	40-45
12.	Copy of merit list 2011	---H---	46-54
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15.	Vakalat Nama	-----	99

APPELLANT


  
Sahib Kamal

THROUGH:

  
(M. ASIF YOUSAFZAI)  
ADVOCATE SUPREME COURT,  
OF PAKISTAN

  
(SYED NOMAN ALI BUKHARI)  
ADVOCATE HIGH COURT,

(ASAD MEHMOOD)  
ADVOCATE HIGH COURT,

&   
(SHAHKAR KHAN YOUSAFZAI)  
ADVOCATE PESHAWAR.

①

BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 391 /2022

Sahib Kamal, Assistant District Education Officer (Male),  
Circle Risalpur, District Nowshera.

(APPELLANT)

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
3. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
4. The Khyber Pakhtunkhwa, Public Service Commission through its Chairman 2<sup>nd</sup> Fort Road, Peshawar.
5. Muhammad Tahir, ADEO O/o District Education Officer Dir (Lower).
6. Farmanullah, ADEO O/o District Education Officer Peshawar.
7. Syed Ikram, ADEO O/o District Education Officer Mardan.
8. Muhammad Azam Khan, ADEO O/o District Education Officer Bannu.
9. Hameed ur Rehman, Assistant Director Directorate of Peshawar.
10. Saeed Mehmood, ADEO O/o District Education Officer Buner.
11. Fazli Qadir, ADEO O/o District Education Officer Haripur.
12. Fahim Jan, ADEO O/o District Education Officer Peshawar.
13. Aurangzeb, ADEO O/o District Education Officer Shangla.
14. Asadullah Shah, ADEO O/o District Education Officer Bannu.
15. Farmanullah, ADEO O/o District Education Officer Swabi.
16. Abdul Wahid, ADEO O/o District Education Officer Abbottabad.
17. Altaf Hussain, ADEO O/o District Education Officer Malakand.
18. Muhammad Alam Din, ADEO O/o District Education Officer Bannu.
19. Saleh Bacha, ADEO O/o District Education Officer Lakki Marwat.
20. Akbar Ghani, ADEO O/o District Education Officer Dir.
21. Muhammad Azim, Assistant Director Directorate of Peshawar.
22. Sikandar Hayat, ADEO O/o District Education Officer Swabi.
23. Muhammad Noor Sultan, ADEO O/o District Education Officer D.I.Khan.

24. Wisal Muhammad, ADEO O/o District Education Officer Charsadda.
25. Nisar Ahmad, ADEO O/o District Education Officer Mardan.
26. Muhammad Iqbal, ADEO O/o District Education Officer Dir.
27. Zaheer Ud Din, ADEO O/o District Education Officer Dir (L).
28. Habibullah, ADEO O/o District Education Officer Tank.
29. Hafiz Fazli Akbar, ADEO O/o District Education Officer Swabi.
30. Mir Samat Khan, ADEO O/o District Education Officer Battagram.
31. Muhammad Ishtiaq, ADEO O/o District Education Officer Peshgawar.
32. Muhammad Naeem, ADEO O/o District Education Officer Karak.
33. S. Anwar Ali Shah, ADEO O/o District Education Officer Charsadda.
34. M. Sharif, ADEO O/o District Education Officer Hangu.
35. Abdul Qayyum Khan, Assistant Director Directorate of Peshawar.
36. Ihsanullah, ADEO O/o District Education Officer Mansehra.
37. Habibullah, ADEO O/o District Education Officer Peshawar.
38. Muhammad Hayat Khan, ADEO O/o District Education Officer Nowshera.
39. Sultan Muhammad Khan, ADEO O/o District Education Officer Mardan.
40. M. Ishaq, ADEO O/o District Education Officer Malakand.
41. Fiyaz Ud Din, ADEO O/o District Education Officer Dir (L).
42. Muhammad Hussain, ADEO O/o District Education Officer Karak.
43. Muhamad Asif Khan, ADEO O/o District Education Officer Abbottabad.
44. Attaullah Shah, ADEO O/o District Education Officer Swabi.
45. Said Zameen Shah, ADEO O/o District Education Officer Malakand.
46. Umer Farooq, ADEO O/o District Education Officer Buner.
47. Syed Ihsanullah, ADEO O/o District Education Officer Peshawar.
48. Imtiaz Ali, Assistant Director Directorate of Peshawar.
49. Iftikhar Ali Khan, ADEO O/o District Education Officer Mardan.
50. Pir Muhammad Khan, ADEO O/o District Education Officer Dir Upper.
51. Sakin Shah, ADEO GHS Urmar Peshawar.
52. Iran Gul, ADEO O/o District Education Officer Tank.
53. Mushtaq Ahmad, ADEO O/o District Education Officer Kohat.

54. Inamullah, ADEO O/o District Education Officer Peshawar.
55. Tahir Ahmad, ADEO O/o District Education Officer Lakki Marwat.
56. Zahir Qamar, ADEO O/o District Education Officer Mardan.
57. Ajeeb Ullah, ADEO O/o District Education Officer Dir Upper.
58. Wali Ur Rehman, ADEO O/o District Education Officer Battagram.
59. S. Irshad Ali, ADEO O/o District Education Officer Abbottabad.
60. Syed Badshah, ADEO O/o District Education Officer Haripur.
61. Hafiz Muhammad Ziaullah, ADEO O/o District Education Officer Kohat.
62. Abdul Haleem, ADEO O/o District Education Officer Shangla.
63. S. Anwar Shah, ADEO O/o District Education Officer Mansehra.
64. Roohullah Jan, ADEO O/o District Education Officer Mardan.
65. Asmatullah, ADEO O/o District Education Officer D.I.Khan.
66. Nasrumin Ullah, ADEO GHS Amangarh.
67. Abdullah Khan, ADEO O/o District Education Officer Karak.
68. Arshad Mehmood, ADEO O/o District Education Officer Haripur.
69. Muhammad Irfan, ADEO O/o District Education Officer Nowshera.
70. Wazir Zada, ADEO O/o District Education Officer Mardan.
71. Muneeb ur Rehman, ADEO O/o District Education Officer Abbottabad.
72. Sajjad Rashid, ADEO O/o District Education Officer Peshawar.
73. Noor Ajab Khan, ADEO O/o District Education Officer Karak.
74. Bismillah Jan, ADEO O/o District Education Officer Peshawar.
75. Muhammad Sadiq, ADEO O/o District Education Officer Mardan.
76. Hashim Khan, ADEO O/o District Education Officer Lakki Marwat.
77. Muhammad Ishfaq Elahi, ADEO O/o District Education Officer Battagram.
78. Sajjad Ahmad, ADEO O/o District Education Officer Charsadda.
79. Khalil ur Rehman, ADEO O/o GMS Jati Bala.
80. Wajih Ud Din, ADEO O/o District Education Officer Dir Lower.
81. Haya Said, ADEO O/o District Education Officer Malakand.
82. Sarmast Khan, ADEO O/o PITE Peshawar.
83. Aman ul Mulk Shah, ADEO O/o District Education Officer Buner.
84. Muhammad Tahir, ADEO O/o District Education Officer Dir Upper.

85. Syed Sakhwat Ali shah, ADEO O/o District Education Officer Peshawar.
86. Nasrullah Khan, ADEO O/o District Education Officer Dir Lower.
87. Janas Khan, ADEO O/o District Education Officer Charsadda.
88. Zaheer Ur Rehman, ADEO O/o District Education Officer Hangu.
89. Noor Muhammad, ADEO O/o District Education Officer Dir Lower.
90. Mukhtiar Khan, ADEO O/o District Education Officer Mardan.
91. Shafiq ur Rehman, ADEO O/o District Education Officer Abbottabad.
92. Zakir Hussain, ADEO O/o District Education Officer Malakand.
93. Zahir Shah Khan, ADEO O/o District Education Officer Peshawar.,
94. Sajid Ullah, ADEO O/o District Education Officer Charsadda.
95. Said Zahid, ADEO O/o District Education Officer Buner.
96. Khalid Khan, ADEO O/o District Education Officer Mardan.
97. Kiramatullah, ADEO O/o District Education Officer Karak.
98. Muhammad Afsar, ADEO O/o District Education Officer Swabi.
99. Hamood ur Rehman, Assistant Director Directorate of Peshawar.
100. Taj Alam, ADEO O/o District Education Officer D.I.Khan.
101. Abdul Karim, ADEO O/o District Education Officer Peshawa.
102. Miftah Ud Din, ADEO O/o District Education Officer Chitral.
103. Abid Hussain, ADEO O/o District Education Officer Kohat.
104. Ijaz Ahmad, ADEO O/o District Education Officer Peshawar.
105. Muhammad Ishtaq, ADEO O/o District Education Officer Mansehra.
106. M. Arif, ADEO O/o District Education Officer Swabi.
107. Zameer Ahmad Khan, ADEO O/o District Education Officer D.I.Khan.
108. Shakeel Ahmad, ADEO O/o District Education Officer D.I.Khan.
109. M. Saleem, ADEO O/o District Education Officer Peshawar.
110. Zafar Khan, ADEO O/o District Education Officer Abbottabad.
111. Jehangir Khan, ADEO O/o District Education Officer Charsadda.
112. Nisar Muhammad, ADEO O/o District Education Officer Lakki Marwat.
113. Zafar Iqbal, ADEO O/o District Education Officer Peshawar.
114. Wasim Fazal, ADEO O/o District Education Officer Abbottabad.
115. Tahir Shah, ADEO O/o District Education Officer Battagram.



- 116. Abdul Waheed, ADEO O/o District Education Officer, Karak.
- 117. Raees Khan, ADEO O/o District Education Officer Malakand.
- 118. Shams Ur Rehman, ADEO O/o District Education Officer Battagram.
- 119. Syed Fazli Amin, ADEO O/o District Education Officer Charsadda.
- 120. Sharafat Khan, ADEO District Education Officer, Abbottabad.
- 121. Syed Mehmood Ul Hassan, ADEO District Education Officer, Abbottabad.
- 122. Ghulam Jilani, ADEO District Education Officer, Abbottabad.
- 123. Bakht Zada, ADEO District Education Officer, Dir.
- 124. Shams Ur Rehman, ADEO District Education Officer, Mansehra.
- 125. Hamid Rasool, ADEO District Education Officer, Bannu.
- 126. Irshad Khan, ADEO District Education Officer, Peshawar.
- 127. Muhammad Hamyun, ADEO, District Education Officer, Karak.
- 128. M. Anwar, ADEO, District Education Officer, Mardan.
- 129. M. Afsar, ADEO, District Education Officer, Swabi.

(RESPONDENTS)

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**APPEAL UNDER SECTION 4 OF THE KP SERVICE TRIBUNALS ACT, 1974 AGAINST THE SENIORITY LIST DATED 31.07.2021 OF ADEO'S & ASDEO'S BPS-16 REGULAR MANAGEMENT CADRE MALE. AND ALSO AGAINST NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF 90-DAYS.**

**PRAYER:**

**THAT ON THE ACCEPTANCE OF THIS APPEAL IMPUGNED SENIORITY LIST DATED 31.07.2021 MAY BE CORRECTED BY AWARDING CORRECT MERIT POSITION IN THE MERIT LIST WITH ALL BACK BENEFITS. FURTHER THE DEPARTMENT MAY ALSO BE DIRECTED TO CONSIDER THE APPELLANT FOR PROMOTION TO THE POST OF SDEO'S BPS-17 W.E.F THE DATE OF MR. MUHAMMAD TAHIR GOT PROMOTED BEING JUNIOR TO THE APPELLANT. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF THE APPELLANT.**

(27)

**RESPECTFULLY SHEWETH:**

**FACTS:**

1. That the appellant got appointed as ASDEO on 27.05.2011 and working in District Nowshera on the same post. **Copy of appointment orders dated 27.05.2011 is attached as Annex-A.**
2. That there was tug of war going on between teaching cadre and management cadre employees. The teaching cadre employees were given undue favour and were accommodated on the posts of management cadre. However, certain judgments of this Honorable Court were passed and it was held that the teaching cadre employees shall not hold the post of Management cadre as it would give rise to corruption and corrupt practices. It was elaborately discussed in the initial judgment that these kinds of employees are involved in corruption in Education Department and Mismanagement by the superiors in posting and transfers have collapsed all the departments.
3. That after passing of the judgment, contempt of court petitions as well as writ petitions were filed and in those petitions, it was directed that the posts of Management Cadre and teaching cadre shall be rationalized and the service structure of Management cadre employees shall be framed. Later on, the service rules of management cadre employees came into being; however, the teaching cadre employees still hold the posts of Management Cadre employees which have affected their seniority. **Copies of Judgment dated 11.01.2018, and judgment dated 12.06.2018 are attached as Annex-B & B1.**
4. That as mentioned above, service structure/rules came into being in the year 2018 and fresh seniority list was issued by the respondents on 17.08.2018, however, the errors and issues therein were not rectified by the respondents which were obligatory on the part of respondents and to redress the grievances of those employees whose seniority was affected due to wrong entry in the list. **Copy of service rules of management cadre employees and seniority list dated 17.08.2018 are attached as Annex-C & D.**
5. That it is important to mention here that a regulation 29(g) which has been imposed by the respondents on the petitioners only got deleted vide notification No. PSC/Regulations/2003 dated 12.02.2011. The regulation 29(g) as deleted is reproduced here as under for assistance of this Honorable Court:
  1. **One mark shall be deducted for passing an examination in parts or availing additional attempt either in case of failure in one or more than one subjects or improvement of marks or division in any examination. One mark shall be deducted from the candidates who qualify in supplementary examination even if as a whole. The**

(3)

Universities/Institutions who run two Sessions in a year i.e Spring and Autumn, the spring will be considered Annual and Autumn Supplementary. Therefore, one mark will be deducted who qualify in autumn. The deduction ceiling shall be four in the case of professional and three for non-professional posts.

6. That the appellant filed appeal for correction of seniority and merit position, on the basis which inquiry committee was constituted vide order dated 09.07.2020 to dig out the real facts. The inquiry officers gave recommendation in favour of the appellant. **Copy of the inquiry report is attached as annexure-E.**
7. That even after inquiry report the seniority position was not corrected by the respondents, so for the said purpose the appellant also approached to Peshawar High court Peshawar but not succeeded. Now the deptt: issued another seniority list wherein seniority position of the appellant is same. The every seniority list give fresh cause of action, so the appellant being feeling aggrieved filed departmental appeal against the same. Which was not responded within statutory period of 90 days hence the present appeal on the following grounds amongst others. **Copies of seniority list dated 31.07.2021 and departmental appeal are attached as Annex-F & G.**

**GROUND:**

- A) That the inaction of the respondents by not allowing two marks to the appellant in the merit list under regulation 29 (g) is against the law, facts, norms of natural justice and material on the record.
- B) That appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 & 25 of the Constitution of Pakistan 1973.
- C) That all public powers are in the nature of a trust and public functionaries must act as repository to such trust. In the instant case, the respondents were under legal obligation to process the claim of the appellant as per rules and law but instead of doing the same the respondents issued the final seniority list for the cadre of ADEO's BPS-16.
- D) That the respondents acted in arbitrary and malafide manner but not placing the petitioners at the right position in the merit list as well as seniority prepared for the post/cadre of ADEO's BPS-16.
- E) That the respondents violated Article 38(e) of the Constitution of the Pakistan 1973 by not allowing due place to the appellant in the open merit list as well as in the seniority post/cadre of ADEO's BPS-16.

(4)

F) That respondents inspite of knowing the fact that Regulation 29 (g) has been deleted vide Notification dated 12.02.2011 has wrongly and illegally deducted two marks from appellant which caused the appellant badly in the merit list as well as in the seniority list.

G) That in the Year 2014 the respondent No. 2 revised the merit list for the cadre of ADEO's BPS-16 wherein many colleagues of the appellant have been allowed their required marks in light of the said deletion of regulation 29 (g) of the rules ibid. that appellant also requested the concerned authorities but of no avail.

H) That the respondents discriminated the appellant on the subject noted above and as such the impugned merit list and seniority list are not tenable in the eye of law.

I) That as mentioned in the Department Appeal (Annexed-G) that Muhammad Tahir who have merit position i.e 62/40 marks is junior to the applicant/appellant because of date of birth (age) as per rules 33 clause 2 & 3 of regulation 2003; the said ADEO has been already promoted to the post of SDEO vide Notification No. SO(SM)E&SED/3-2/2018/Promotion of ASDEO BPS-16 to SDEOs BPS-17 dated 04.09.2019. so the appellant is also entitled to be promoted w.e.f the date of Mr. Muhammad Tahir gets prorated vide Amendments Rule 2017 of Promotion Policy 2009 but it is not possible due to not making correction in appellant's merit position and non providing the actual aggregate score of 62/40 of the appellant by the PSC Peshawar according to the other colleagues whom merit positions were corrected in the revised merit list of 10/02/2014.

J) That it is also very pertinent to mention here that in the year 2014 the respondent No. 2 revised the merit list for the cadre of ADEO's BPS-16 wherein many colleagues of the appellant have been allowed their required marks in light of the said deletion of regulation 29(g) of the rules ibid. that appellant also requested the concerned authorities but if no avail. **Copies of merit list 2011 and revised merit list is attached as Annex-H & I.**

K) That the appellant has been condemned unheard and has not been treated according to law and rules.

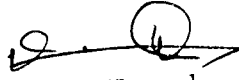
L) That the appellant as mentioned in Paragraph No. 1 were appointed in the month of May, 2011 whereas, the notification of deletion of 29(g) was deleted in the month of February, 2011 and according to the law, notification does not have retrospective effect and have prospective effect, however, in the case of appellant, the delted regulation has been applied on them just to bring them on the bottom of seniority list. **Copy of Khyber Pakhtunkhwa Public Service Commission Regulations, 2003 is attached as Annex-J.**

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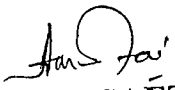
M) That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT


  
Sahib Kamal

THROUGH:

  
(M. ASIF YOUSAFZAI)  
ADVOCATE SUPREME COURT,  
OF PAKISTAN

(SYED NOMAN ALI BUKHARI)  
ADVOCATE HIGH COURT,

(ASAD MEHMOOD)  
ADVOCATE HIGH COURT,

&   
(SHAHKAR KHAN YOUSAFZAI)  
ADVOCATE PESHAWAR.

(6)

BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. \_\_\_\_\_/2022

Sahib Kamal

V/S

Education Deptt. etc.

CERTIFICATE:

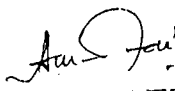
It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.


  
DEPONENT

LIT OF BOOKS:

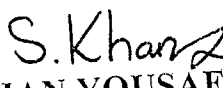
1. Constitution of the Islamic Republic of Pakistan, 1973.
2. The ESTA CODE
3. Any other case law as per need.

THROUGH:

  
(M. ASIF YOUSAFZAI)  
ADVOCATE SUPREME COURT,  
OF PAKISTAN

  
(SYED NOMAN ALI BUKHARI)  
ADVOCATE HIGH COURT,

(ASAD MEHMOOD)  
ADVOCATE HIGH COURT,

&   
(SHAHKAR KHAN YOUSAFZAI)  
ADVOCATE PESHAWAR.

(7)

**BEFORE THE KP SERVICE TRIBUNAL PESHAWAR.**

SERVICE APPEAL NO. \_\_\_\_\_/2022

Sahib Kamal

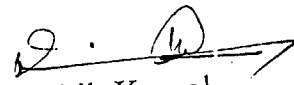
VS

Education Deptt. etc.

**AFFIDAVIT**

I, Sahib Kamal, Assistant District Education Officer (Male),  
Circel Risalpur, District Nowshera (Appellant) do hereby affirm that the  
contents of this service appeal are true and correct, and nothing has been  
concealed from this Honorable Tribunal.

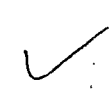
DEPONENT



Sahib Kamal

17201-7332958-3

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Annex A (17)



Directorate of Elementary and Secondary Education  
 Khyber Pakhtunkhwa Peshawar  
 PH No. 091-9210437-38, 9210389

P-57

Notification.

Consequent upon the recommendation of the Khyber Pakhtunkhwa Public Service Commission, the Competent authority is pleased to appoint the following candidates against the post of Assistant Distt. officer (Male) in BPS-16 (Rs.6660-770-20160) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in Management Cadre on the terms and condition given below with immediate effect.

SNO	Name	Father Name	Domicile	Address	Services placed at the disposal of EDO (E&SE) for further posting
1	Shams Ur Rehman	Hafiz Abdul Hadi	Hangu	Mohallah Jhan Bahader Hangu	Battagram
2	Sahib Kamal	Haji Fazal Zaman	Noushehra	PO Nahaqi, Vill: Camp Koroona PO Akber pura District Noushehra	Manshra

Terms and conditions:-

Their services will be considered regular but without Pension & Gratuity in terms of Section-19 of the NWFP Civil Servant Act, 1973 as amended vide NWFP Civil Servants (Amendment) Act, 2005. They will however be entitled to Contributory Provident Fund in such a manner and at such rates as per prescribed by the Govt.

1. In case, he is already in Govt. service and working against pensionable post on regular basis before 1st day of July 2001, without any service break, on application to Khyber Pakhtunkhwa Public Service Commission through proper channel and selection by the Commission, is appointed and allowed choice of option either to retain benefit of pension & gratuity as allowed to his under his previous terms of appointment or to avail the benefit of Contributory Provident Fund allowed to his under new appointment.
2. Their services are liable to termination on one month's notice from either side. In case of resignation without notice their one-month pay/allowances shall be forfeited to the Government.
3. They should join their posts within 30 days of the issuance of this notification. In case of failure to join their posts within one month of the issuance of this notification, their appointment will expire automatically and no subsequent appeal etc shall be entertained.
4. They would be on probation for a period of one year extendable for another one year.
5. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
6. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct may shall be proceeded against under the NWFP Removal from service (Special powers) Ordinance 2000 and the rules framed from time to time.

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- (9)
- Charge report should be submitted to all concerned.
8. The EDOs concerned would furnish a certificate to the effect that the candidate have joined the post or otherwise after one month of the issue of their posting orders.
  9. Their seniority will be maintained as determined by the Khyber Pakhtunkhwa Public Service Commission.
  10. No TA/DA will be allowed to the appointees for joining their duties.

(Syeda Sarwat Jehan)  
Director  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar.

Endst: No. 3940-49 / File No.1/ADO(M)/M.C Dated Peshawar the 27/05/2011.  
Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. Director of Education (FATA) Warsak Road Peshawar.
3. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
4. All Executive District Officers (E&SE) in Khyber Pakhtunkhwa with the instructions to adjust the already working ADOs against the available vacancies of the Teaching Cadre.
5. Agency Education Officers concerned.
6. District Accounts Officers / Agency Account Officers concerned.
7. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
9. All officers concerned.

(Signature)  
Dy: Director (Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar.

(Signature)  
27/5/11

(136)

10 Annex B  
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JUDGMENT SHEET  
PESHAWAR HIGH COURT, PESHAWAR  
JUDICIAL DEPARTMENT

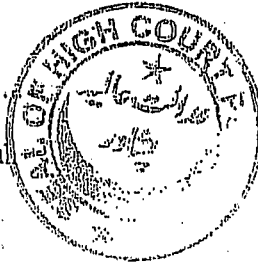
W.P No.4274-P/2016

JUDGMENT

Date of hearing.....11.01-2018.....

Petitioner: (Ghulam Habib etc) By Mian Mohibullah  
Kakakhel, Advocate.

Respondents: By Mr. Moeen-ud-Din Hamayun, AAG  
alongwith Mr. Muhammad Rafique Khattak,  
Director, Education.



\*\*\*\*

QALANDAR ALI KHAN, J.- Ghulam Habib and 21  
others, petitioners, challenged notifications with regard  
to appointment of private respondents from Teaching  
Cadre as SDEO (BPS-17), which were admittedly  
Management Cadre Posts.

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2. In their writ petition, the petitioners pointed out  
that on the basis of National Education Policy, 2009,  
the Elementary & Secondary Education (E&SE)  
Department separated Management Cadre from  
Teaching Cadre vide notification dated 04.05.2009;  
with nomenclature of Posts of Management Cadre as  
follows;

- District Education Officer E&SE (DEO BPS-  
19);

ATTESTED  
18 JAN 2018

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- Deputy District Education Officer E&SE (DDEO BPS-18);
- Sub-Divisional Education Officer E&SE (SDEO BPS-17); and
- Assistant District Education Officer/Assistant Sub-Divisional Education Officer E&SE (ASDEO/ADEO BPS-16).

The petitioners were appointed as Assistant District Education Officers (ADEOs B-16) on the recommendation of the Khyber Pakhtunkhwa, Public Service Commission, vide notification dated 05.05.2011. According to the petitioners, the Government of Khyber Pakhtunkhwa did not frame/issue Service Rules/Service Structure of the petitioners deliberately, thereby trying to derail the system of Management Cadre and issued amended notification dated 07.04.2012 whereby the rules framed in pursuance of Education Policy, 2009, were amended to the extent of making employees of Management Cadre transferable to the Teaching Cadre and vice versa. The said notification dated 07.04.2012 was challenged before this Court in W.P No.3663-P/2012, titled Sultan Mehood Mian..Vs..Government of Khyber Pakhtunkhwa and others, which was accepted vide judgment dated 08.05.2013, thereby declaring the impugned notification dated 07.04.2012

~~ATTESTED~~  
~~EXAMINER~~  
~~Peshawar High Court~~  
 28 JAN 2018

14 (21) 7 38

also judgment of this Court. Anyhow, since the impugned transfers/postings have been made as a stopgap arrangement till postings/appointments of regular SDEOs (BPS-17), according to statement at bar of the Director Education and learned AAG, and process for making provision in the rules with regard to promotions in the Management Cadre is in the final stages, the writ petition is disposed of in the terms that besides finalizing the case for making provision in the Rules with regard to promotions in the Management Cadre within three months of the receipt of this judgment/order; the respondent/department shall also rationalize postings/transfers against Management Cadre posts in the light of the relevant rules/policy and judgment of the Court.

Announced  
11-01-2018

JUDGE

*Signature*

JUDGE



"M. Iqbal"  
(D.B) Hon'ble Mr. Justice Rook-ul-Ahdi Khan.  
Hon'ble Mr. Justice Qalandar Ali Khan.

6739

Notation of Application *13/1/18*

CERTIFIED TO BE TRUE COPY

Examiner  
Peshawar High Court, Peshawar  
Authorized Under Article 177 of  
The Constitution of Pakistan

19 JAN 2018

Signature of Clerk  
Signature of Copy

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AMIN B/I

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PESHAWAR HIGH COURT PESHAWAR  
FORM "A"

13 - 1

ORDER SHEET

Serial No. of Order or Proceedings	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or that of parties or counsel where necessary
1	2	3
	12.06.2018	<p><u>COC No. 335-P/2018 in WP No. 4274-P/2016.</u></p> <p>Present:</p> <p>Mian Mohib Ullah Kakakhel, Sr. Advocate Supreme Court for petitioners.</p> <p>Mr. Moeen Ud Din Hamayun, AAG alongwith Arshad Khan Spl. Secretary E &amp; SED, Farid Ullah, Director E &amp; SED and Khalid Mateen S.O ( Litigation) for respondents.</p> <p>*****</p> <p><u>ROOH-UL-AMIN KHAN, J.</u> Through instant contempt of Court petition, petitioners seek initiation of contempt of Court proceedings against the respondents for non-compliance of order of this Court dated 11.1.2018 passed in WP No. 4274-P/2018. Latter stated that the service structure as well as rules have been forwarded and approved by the SSRC for sending before the Chief Secretary for approval and shall be actualized within a week time.</p> <p>2. In view of the statement of Spl.</p>

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Secretary, learned counsel for petitioners is quiet satisfied and does not want to press this COC which is disposed of accordingly. However, it is expected that the respondents shall honour the statement of Spl. Secretary made before the Court, failing which the law will take its own course.

*Announced on;  
12<sup>th</sup> of June, 2018*

*[Signature]*  
JUDGE

*[Signature]*  
JUDGE

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(17) (Rules)

Amended 81

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, dated the July 03, 2018

O(SM)E&SED/3-2/2016/SSRC of M.C. In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Service Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of this Department's Notifications No. E&SE/1-76/08/M&T dated 04.05.2009, the Elementary & Secondary Education Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in Column 3 to 5 of the Appendix to the Notification which shall be applicable to the posts of Schools Management Cadre in the Directorate of Elementary & Secondary Education and Directorate of Curriculum & Teachers Education as specified in Column No. 2 of the said Appendix.

APPENDIX

Nomenclature of the Post	Minimum Qualification for appointment by initial recruitment or by transfer	Age limit	Method of recruitment
2 Director (BPS-20)	3	4	5 By promotion, on the basis of seniority-cum-fitness, from amongst the District Education Officers and Additional Directors (Male and Female) with at least five year service in BPS-19 as such and having successful completion of Senior Management Course.  Provided that if no suitable officer is available for promotion then by transfer of BPS-20 officer.  Note: For the purpose of promotion, a joint seniority list of District Education Officers and Additional Directors (Male and Female) shall be maintained.

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istrict Education Officer/  
itional Director (BPS-  
le and Female)

By promotion, on the basis of seniority-cum-fitness amongst the Deputy District Education Officers and Directors (Male and Female) with at least seven year service in BPS-18 or twelve year service in BPS-17 and above and having qualified the Mid-Career Management Course:

Provided that if no suitable officer is available for promotion then by transfer of BPS-19 officer.

Sub-District Education Officer Deputy Director (BPS-18) Male and Female)

(i) M.Phil in Education from recognized University with three years teaching or administrative experience in Government recognized educational institutions or offices;

25 to 45 years

(a) Eighty Percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Divisional Education Officers and Assistant Directors (Male/Female) with at least five year service as such and having qualified eight weeks mandatory training;

(ii) at least Second Class Master's Degree or BS (four years) and Bachelor's Degree of Education from recognized University with five years teaching or administrative experience in BPS-17 and above in Government recognized educational institutions or offices;

Provided that if no suitable officer is available for promotion then by transfer of BPS-18 officer; and

(iii) at least Second Class M.A/M.Sc with Second Class M.Ed/M.A (Education Planning and Management) or equivalent qualification from a recognized University with at least five years teaching or administrative experience in Government recognized educational institutions or offices.

(b) twenty percent by initial recruitment.

Sub-Divisional Education Officer Assistant Director (BPS-17) Male and Female).

(i) At least Second Class M.A/M.Sc or BS (four years) from recognized University;

21 to 40 years

(i) Eighty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Sub-Divisional Education Officers and Assistant District Education Officers (Male & Female) with at least five years service;

(ii) at least Second Class Bachelor's of Education from a recognized University; and

(iii) three years teaching or administrative experience in Government recognized institutions or offices.

Provided that if no suitable officer is available for promotion then by transfer of BPS-17 officer; and

(ii) Twenty percent by initial recruitment.

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Assistant Sub-Divisional  
Education Officer/  
Assistant District  
Education Officer (BPS-  
Male and Female)

- (i) At least Second Class Bachelor's Degree or BS  
(four years) from a recognized University;  
(ii) at least Second Class Bachelor's Degree of  
Education from a recognized University; and  
(k) five years teaching or administrative experience  
in Government recognized institutions or  
offices.

25 to 35  
years

By initial recruitment.

Provided that if no suitable officer  
transfer of BPS-16 officer of Teaching Cadre.

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SECRETARY TO  
GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

Even No. & Date:-

forwarded to the:

- II Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.  
Secretary to Governor, Khyber Pakhtunkhwa.  
Secretary to Chief Minister, Khyber Pakhtunkhwa.  
Chairman Khyber Pakhtunkhwa Public Service Commission, Peshawar.  
Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.  
Directorate of Curriculum and Teachers Education Khyber Pakhtunkhwa Abbottabad.  
All District Education Officers (Male/Female) in Elementary & Secondary Education Khyber Pakhtunkhwa.  
Director Information Khyber Pakhtunkhwa Peshawar with the request to give wide publicity.  
Manager Government Printing Press Peshawar for publication in the next issue of Govt. Gazette.  
PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.  
PS to Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.  
PS to Special Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.  
PS to Additional Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.  
PA to Deputy Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.  
All Section Officers/Planning Officers E&SE Department Khyber Pakhtunkhwa, Peshawar.

*Alian Hussain Din*  
(ALIAN HUSSAIN DIN)  
SECTION OFFICER (SCHOOLS MALE)

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Annex - D

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Page No 19

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**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.**  
**FINAL SENIORITY LIST OF ADEOs ASDEOs (RPS-16) REGULAR MANAGEMENT CADRE MALE IN ELEMENTARY**  
**& SECONDARY EDUCATION KHYBER PAKHTUNKHWA, CORRECTED UPTO 15-08-2018**

S.#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of Ist: Apptt: in Education Department	Date of Apptt: on ADEO post	Remarks
1	Ghulam Habib	Muhammad Wali	M.Sc B.Ed.M.Phil	DEO Shangla	1997	6.5.1967	M.Agency	12.7.1989	5.20.2011	
2	Mehboob Ellahi	Rahmat Elahi	M.A M.Ed	DEO Chitral	1999	3.15.1970	Chitral	4.10.1995	05.05.2011	
3	Muhammad Farooq	Gul Rehman		DEO Karak		2.3.1976	Karak	05.05.2011	05.05.2011	
4	Abdul Qayum Khan	Haji Lal Khan	M.Sc M.Ed	DEO Abbottabad	1998	4.8.1970	A.Abad	11.1.1995	05.05.2011	
5	Muhammad Zahid Khan	Sher Zaman	M.Sc M.Ed	DEO Nowshera	1998	11.22.1973	Nowshera	6.23.1997	05.05.2011	
6	Shamsul Islam Niaz	Niaz Muhammad	M.A B.Ed	DEO Charsadda	2000	1.1.1978	Charsadda	01.11.2010	05.05.2011	
7	Sharafat Khan	Muhamad Aslam Khan	M.A M.Ed	DEO Abbottabad	1997	5.10.1970	A.Abad	05.05.2011	05.05.2011	
8	Mahmeod Iqbal	Khairati Khan	MBA M.Ed	DEO(M) D.I Khan	2000	12.1.1967	DI Khan	1.17.1998	05.05.2011	
9	Muhammad Irshad	Niaz Farid	M.A B.Ed	DEO Bannu	1999	4.16.1976	FR Bannu	1.31.2002	05.05.2011	
10	Muhammad Anwar	Hazrat Umar	M.A M.Ed	DEO Mardan	2002	3.1.1973	Mardan	6.24.1997	05.05.2011	
11	Zia ullah	Zikriya Khan	M.Sc M.Ed	DEO Peshawar	1994	3.19.1970	Peshawar	5.28.1994	05.05.2011	
12	Shams Ur Rehman	Malik ur Rehman	M.A.Edu	DEO Manshira	1999	11.15.1974	Manshira	1.20.1996	05.05.2011	
13	Ifekher Ahmad	Mumtaz ahmad	M.A M.Ed	DEO Heripur	1999	12.25.1969	A.Abad	5.8.1993	05.05.2011	
14	Ghulam Sarvar	Gbulam yahya	M.A M.Phil	DEO MKD	1996	5.21.1972	MKD	2.11.1993	05.05.2011	
15	Muhammad Zubair	Sabz Ali Shah	M.A B.Ed	DEO Charadda	2001	7.19.1972	Charsadda	1.22.1998	05.05.2011	
16	Fazli Khuda	Waris Khan	M.A M.Ed	DEO Mardan	2002	1.6.1976	Mardan	3.24.2003	05.05.2011	
17	Muhammad Rehman Shah	Gul Rehman Shah	M.A M.Ed	DEO Bannu	2002	2.23.1976	Bannu	05.05.2011	05.05.2011	
18	Muhammad Sohail Khan	Mir Jafar Khan	M.A M.Ed	DEO Nowshera		3.22.1971	Nowshera	10.31.1996	05.05.2011	
19	Muhammad Naseem	Husnul Maab	M.A M.Ed	DEO Swat	2001	4.10.1975	Swat	05.05.2011	05.05.2011	
20	Ali Haidar	Bahdar Khan	M.Sc M.Ed	DEO Dir(L)	1991	1.5.1962	Dir	11.19.1986	05.05.2011	
	Muhammad Raza Shah	Muhammed Hanif	M.A M.Ed	DEO Dir (L)	1991	12.18.1963	Dir	5.11.1983	05.05.2011	

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Page - No (20)

S.#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of 1st Apptt: in Education Department	Date of Apptt: on ADEO post	Remarks
22	Muhammad Islam	Fatihul Mulik Khan	M.A M.Ed	DEO Dir(L)	2003	4.10.1973	Dir	12.20.1994	05.05.2011	
23	Dil Nawaz Khan	Dashat Mir	M.Sc M.Ed	DEO Karak	2003	1.3.1977	Karak	8.1.2006	05.05.2011	
24	Fida Muhammad	Firdos Khan	M.A M.Ed	P.O E&SE	2001	4.15.1977	Swabi	4.20.1999	05.05.2011	
25	Muhammad Aftab	Masal Khan	M.S (Edu)	DEO Nowshera	2004	4.14.1978	Nowshera	6.23.1997	05.05.2011	
26	Hayat Khan	Nazeef Khan	M.Sc.M.Ed	DEO Peshawar	2004	2.15.1979	Charsada	5.17.2011	5.23.2011	
27	Muhammad Ajmal	Jamalud Din	M.A M.A Edu	DEO Manshra	1999	1.2.1969	Manshra	2.28.1993	05.05.2011	
28	Sahib Muhammad	Shad Muhammad	M.A M.Ed	DEO Nowshera	1995	1.1.1967	Swabi	12.9.1989	05.05.2011	
29	Waheed Ullah Shah	Mazhar Ali Shah	M.A B.Ed	DEO Bannu	1994	1.16.1968	Bannu	3.31.1992	05.05.2011	
30	Khalid Naseem	Malik Muhammad Amir	M.Sc B.Ed	DEO DI Khan	2002	2.28.1976	DI Khan	4.21.1999	05.05.2011	
31	Gul Faraz	Shahid Khan	M.A M.Ed	DEO Karak	1999	3.5.1970	Karak	10.8.1990	05.05.2011	
32	Abdus Rehman Rashid	Inayat Ullah Jan	M.Sc M.Ed	DEO Laki Marwat	1993	1.11.1971	L.Marwat	8.3.1999	05.05.2011	
33	Abdul Wahab	Abdul Ghafoor	M.A M.Ed	DEO Swabi	1998	3.6.1971	Swabi	12.31.1993	05.05.2011	
34	Imtiaz Khan	Taj Barin	M.Phil B.Ed	DEO Nowshera	1996	2.8.1973	Nowshera	5.30.1993	05.05.2011	
35	Hameed Ullah	Khan Zaman	M.A B.Ed	DEO L.Marwat	2003	4.12.1974	L.Marwat	9.1.2004	05.05.2011	
36	Muhammad Abid	Fazli Khaliq	M.A M.Ed	DEO Swabi	2002	11.1.1974	Swabi	4.24.1998	05.05.2011	
37	Muhammad Azam	Badashah Islam	M.Sc M.Ed	DEO Swat	2001	12.27.1974	MKD	05.05.2011	5.10.2011	
38	Raza Kehn	Johar Gul	M.A M.Ed	DEO Khoistan	2000	9.6.1976	Khy: Agency	9.21.1998	5.23.2011	
39	Ahli Muhammad	Ghani Muhammad	M.Sc M.Ed	DEO Mardan	2004	4.3.1979	Swabi	5.7.2011	05.05.2011	
40	Shah Jehan Khan	H.Aslam Khan	M.Sc M.Ed	Assistant Director	2004	4.15.1979	Peshawar	05.05.2011	05.05.2011	
41	Love Dan	Amin Jan	M.A B.Ed	DEO Dir(U)	1997	4.2.1972	Baj Agy:	4.19.1995	5.10.2011	
42	Amir Badashah	Tamash Gul		DEO Mardan		4.15.1973	Mardan	05.05.2011	05.05.2011	
43	Muhammad Hamayun	Salam Gul	M.A M.Ed	DEO Karak	2003	2.2.1973	Karak	10.12.1995	05.05.2011	
44	Muhammad Wali Khan	Muhammad Yousaf	M.A M.Ed	DEO Swabi	1997	3.5.1971	Swabi	9.21.1997	05.05.2011	
45	Muhammad Saleem	Abdul Halim	M.A M.Ed	DEO Nowshera	2001	4.25.1972	Nowshera	12.7.1992	05.05.2011	

10/16/18

Amir  
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Page no (21)

S.#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of Ist. Apptt. in Education Department	Date of Apptt. on ADEO post	Remarks
46	Shafiq Ur Rehman	Abdur Rehman	M.A M.Phil (Edu)	DEO Manshera	1998	4.12.1973	Manshera	1.31.1995	05.05.2011	
47	Ahmad Ullah	Nasrullah	MA.M.Ed	DEO Charsadda	2000	8.17.1974	Charsada	7.13.1997	05.05.2011	
48	Races Ur Rehman	Noor Ur Rehman	M.A M.Ed	DEO Manshera	1993	2.13.1966	Manshera	3.15.1986	05.05.2011	
49	Muhammad Zarif	Navaz Ali	M.Sc M.Ed	DEO DI Khan	1994	7.25.1969	DI Khan	5.26.1997	05.05.2011	
50	Muhammad Zariq	Noor Ali Khan	M.A M.Phil	DEO Bannu	1998	3.28.1971	Bannu	5.5.1999	05.05.2011	
51	Hamid Rasool	Abdur Rasool	M.A M.Ed		1997	6.2.1974	Bannu	9.1.2006	05.05.2011	
52	Qadir Shah	Sahib Khan	M.A M.Ed	DEO L.Marwat	2000	1.3.1974	L.Marwat	5.10.2005	5.10.2011	
53	Muhammad Arshad	Wadood Ur Rehman	M.A B.Ed	DEO Charsadda	2000	22.01.1974	Peshawar	8.16.1997	5.10.2011	
54	Irshad Khan	Khushal Khan	M.A M.Ed	PI TE	2003	3.14.1974	Peshawar	5.15.1999	05.05.2011	
55	Syed Atta Ullah Shah	S.Syed Muzarab shah	M.Sc M.Ed	Assistant Director	2001	2.1.1976	Mohd Ay:	05.05.2011	5.10.2011	
56	Shahzad Nadeem	Khurshed Ahmad	M.A M.Ed	DEO Chitral	2002	2.1.1977	Chitral	05.05.2011	05.05.2011	
57	Habib Ur Rehman	Badashah Khan	M.A M.Ed	DEO L.Marwat	1993	9.5.1964	L.Marwat	12.16.1990	05.05.2011	
58	Abdul Samad	Muhammad Miskeen	M.A M.Ed	DEO Haripur	1998	1.1.1970	Manshra	12.19.1990	5.10.2011	
59	Chanzeb	Zarded Khan		DEO Abbottabad		5.25.1972	Abbott Abad	05.05.2011	05.05.2011	
60	Raja Babu Jahangir	Raja Sultan Mubarak	M.A B.Ed	DEO Manshra	1999	4.1.1973	Manshra	05.05.2011	05.05.2011	
61	Qaisar Khan	Muhammad Nawaz Khan	M.A M.Ed	DEO Karak	2000	4.16.1974	FR. Bannu	4.20.1999	5.10.2011	
62	Sharaf Uddin	Gul Nedar Khan	M.A B.Ed	DEO Chitral	1994	2.20.1963	Chitral	3.1.1991	05.05.2011	
63	Imtiaz Khan	Gul Zaman Khan	M.A M.Ed	DEO Dir(L)	1992	4.8.1963	Dir	5.16.1987	05.05.2011	
64	Muhammad Khitab	Gulab	M.A M.Ed	DEO Dir(L)	1994	1.1.1969	Dir	12.10.1990	05.05.2011	
65	Bakht Zada	Mahan Gul	M.A M.Ed	DEO Dir(L)	1995	4.10.1970	Dir	4.25.1992	05.05.2011	
66	Zia ur Rehman	Seid Rehman	M.A M.Ed	DEO Peshawar	1996	7.15.1972	Peshawar	1.1.1994	05.05.2011	
67	Ihtisham ul Haq	Fazal Haq	M.Phil(Edu)	DEO MKD	2000	1.1.1973	MKD	05.04.1999	05.05.2011	
68	Muhammad Saleem	Ghulam Sarwar	M.A M.Ed	DEO DI Khan	1993	4.18.1970	DI Khan	12.31.1997	05.05.2011	
69	Sikandar Irfan	Faiz Ullah Khan	M.Sc M.Ed	DEO DI Khan	1998	9.11.1972	DI Khan	1.13.1996	05.05.2011	

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S.F	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of 1st Appt: in Education Department	Date of Appt: on ADEO post	Remarks
70	Aodul Hafiz	Abdur Rehid	M.Sc M.Ed	DEO DI Khan	1996	3.8.1974	DI Khan	3.1.1993	05.05.2011	
71	Ishliq Ahmad Khan	Muhammad kram khan	M.A M.Ed	DEO Abbottabad	2002	5.14.1968	A.Abad	6.11.1987	05.05.2011	
72	Mati Ullah Khan	Darwaiz Khan	M.A M.Ed	DEO DI Khan	2001	4.3.1978	FR.Bannu	05.05.2011	5.12.2011	
73	Shahbir Ahmad	Fazle Hanan	M.A M.Ed	DEO Charsadda	2001	4.30.1973	Charsada	2.23.1998	05.05.2011	
74	Jamshed Khan	Mehmood Khan	M.A M.Ed	DEO Swabi	2002	1.1.1977	Swabi	1.11.2000	05.05.2011	
75	Riaz Khan	Mir Zale Khan	M.A M.Ed	DEO Bannu	2000	3.8.1972	Bannu	4.23.1996	5.24.2011	
76	Rajab Ali	Mir Qadam Khan	M.A M.Ed	DEO Bannu	2000	4.15.1970	SW Agy:	10.31.1994	5.19.2011	
77	Muhammad Tahir	Habib Jan	B.Sc M.Ed	DEO Dir(L)	1997	5.14.1972	Dir	8.31.1994	05.05.2011	
78	Farman Ullah	Aman Ullah	M.A M.Ed	DEO Peshawar	2000	1.1.1975	Peshawar	05.05.2011	05.05.2011	
79	Farman Ullah	Aman Ullah	M.A M.Ed	DEO Mardan	2002	3.15.1975	Mardan	6.24.1997	05.05.2011	
80	Syed Ikram	Syed Mutamed Khan	M.A M.Ed	DEO Mardan	2002	7.18.1977	FR.Bannu	05.05.2011	5.19.2011	
81	Muhammad Azam Khan	Gul Khan	M.A B.Ed	DEO Bannu	2002	7.18.1977	FR.Bannu	05.05.2011	5.19.2011	
82	Hameed Ur Rehman	Saeed Ur Rehman	M.A M.Phil (Edu)	Assistant Director	2000	4.4.1978	Peshawar	11.7.2005	5.19.2011	
83	Saeed Mehmood	Hazrat Mehmood	M.A M.Ed	DEO Buner	1995	1.7.1967	Bunir	6.1.1996	05.05.2011	
84	Fazle Qadir	Ali Asghar	M.A M.Ed	DEO Haripur	1995	4.10.1967	Haripur	9.17.1986	5.10.2011	
85	Fazle Qadir	Ali Asghar	M.A M.Ed	DEO Peshawar		3.15.1969	Peshawar	05.05.2011	05.05.2011	
86	Faheem Jan	Alif Khan		DEO Peshawar						
87	Aurag Zeb	Paidad Khan	M.A M.Ed	DEO Shangla	1998	4.10.1969	Shangla	05.05.2011	05.05.2011	
88	Asad Ullah Shah	Nawab Ali Shah	M.A M.Ed	DEO Bannu	1994	4.7.1969	Bannu	9.1.1994	05.05.2011	
89	Asad Ullah Shah	Nawab Ali Shah	M.A M.Ed	DEO Swabi	1998	2.2.1971	Swabi	9.1.1992	05.05.2011	
90	Farman Ullah	Afsar Khan	M.A M.Ed	DEO Swabi	1998	2.2.1971	Swabi	9.1.1992	05.05.2011	
91	Abdul Waheed	Abdul Qadir	M.A M.Ed	DEO Abbottabad	1999	3.14.1971	Abbott Abad	05.05.2011	05.05.2011	
92	Abdul Waheed	Abdul Qadir	M.A M.Ed	DEO Abbottabad	1999	3.14.1971	Abbott Abad	05.05.2011	05.05.2011	
93	Aitaf Hussain	Nasrullah Khan	M.Phil M.Ed	DEO MKD	1999	4.7.1971	MKD	4.13.1996	05.05.2011	
94	Aitaf Hussain	Nasrullah Khan	M.Phil M.Ed	DEO MKD	1999	4.7.1971	MKD	4.13.1996	05.05.2011	
95	Muhammad Alamdin	Muhammad Iqbal Din	M.A B.Ed	DEO Bannu	1995	4.5.1971	FR. Bannu	5.26.1999	05.05.2011	
96	Muhammad Alamdin	Muhammad Iqbal Din	M.A B.Ed	DEO Bannu	1995	4.5.1971	FR. Bannu	5.26.1999	05.05.2011	
97	Saleh Badashah	Lal Badashah	M.Sc M.Ed	DEO L.Marwat	1998	9.1.1971	L. Marwat	4.25.1996	05.05.2011	
98	Saleh Badashah	Lal Badashah	M.Sc M.Ed	DEO L.Marwat	1998	9.1.1971	L. Marwat	4.25.1996	05.05.2011	
99	Akber Ghani	Fateh Muhammad	M.A M.Ed	DEO Dir(L)	1998	5.7.1972	Dir	3.17.1992	05.05.2011	
100	Akber Ghani	Fateh Muhammad	M.A M.Ed	DEO Dir(L)	1998	5.7.1972	Dir	3.17.1992	05.05.2011	
101	Muhammad Azeem Khan	Nawab Khan	M.A M.Ed	Assistant Director	1999	3.3.1973	NW Agy:	16.06.2004	5.12.2011	

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S.#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of Ist. Apptt. in Education Department	Date of Apptt. on ADEO post	Remarks
94	Sikandar Hayat	Sadiq ullah	M.A.M.Ed	DEO Swabi	1992	11.20.1973	Swabi	9.1.1992	05.05.2011	
95	Muhammad Noor Sultan	Dilawar Khan	M.A.M.Ed	DEO Dir Khan	2000	7.22.1976	DI Khan	4.21.1999	05.05.2011	
96	Wisal Muhammad	Dost Muhammad	M.Sc.M.Ed	DEO Charsadda	2004	8.11.1979	Charsada	5.10.2011	5.10.2011	
97	Nisar Ahmad	Faında Gul	M.A.M.Ed	DEO Mardan	1994	4.1.1964	Baj Agy	10.15.1992	5.10.2011	
98	Muhammad Iqbal	Baz Mulla	M.A.M.Ed	DEO Dir	1993	11.20.1964	Dir	05.05.2011	05.05.2011	
99	Zaheerud Din	Muhammad Saeed	M.Sc.M.Ed	DEO Dir	1993	3.2.1965	Dir	7.12.1999	05.05.2011	
100	Habib Ullah	Muhammad Aslam	M.A.B.Ed	DEO Tank	1996	2.2.1974	Tank	4.1.1993	05.05.2011	
101	Hafiz Fazl e Akber	Gohar	M.A.M.Ed	DEO Swabi	2002	4.5.1978	Swabi	1.21.1997	05.05.2011	
102	Mir Samad Khan	Hakeem Khan	M.A.M.Ed	DEO Battagram	2002	5.12.1971	Batgram	11.22.1999	05.05.2011	
103	Muhammad Ishtiaq	Muhammad Latif	M.A.M.Ed	DEO Peshwar	2004	9.29.1975	Peshawar	5.6.1996	05.05.2011	
104	Muhammad Naeem	Mumtaz Khan	M.A.M.Ed	DEO Karak	2002	5.25.1976	Karak	05.05.2011	05.05.2011	
105	Syed Anwar Ali Shah	Syed Mehmood Shah	M.A.M.Ed	DEO Charsadda	1998	11.20.1971	Mohd Agy	5.13.2011	5.23.2011	
106	Muhammad Sharif	Sher Khan	M.Sc.B.Ed	DEO Hangu	2000	3.1.1970	Kuram	12.3.1994	5.10.2011	
107	Abdul Qayum Khan	Abdul Hanan	M.A.M.Ed	Assistant Director	2000	3.16.1971	Bannu	11.7.2003	5.23.2011	
108	Ihsan ullah	Amar sher	M.A.M.Ed	DEO Mansehra	1997	8.14.1971	Mohd Agy	1.17.1995	5.10.2011	
109	Habib Ullah	Muhammad Iqbal	M.A.M.Ed	DEO Peshawar		12.10.1973	Peshawar	05.05.2011	05.05.2011	
110	Muhammad Hayat Khan	Masal Khan	M.S (Edu)	DEO Nowshera	2000	4.14.1975	Nowshera	6.23.1997	05.05.2011	
111	Sultan Muhammad Khan	Ali Akber	M.A.M.Ed	DEO Nowshera	2004	4.1.1978	Mardan	4.29.1999	05.05.2011	
112	Muhammad Ishaq	Muhammad	M.A.M.Ed	DEO Mardan	2001	6.23.1978	MKD	10.27.1994	05.05.2011	
113	Fayaz uddin	Jehan Badashah	M.A.M.Ed	DEO MKD	2004	3.14.1979	Dir	05.05.2011	05.05.2011	
114	Muhammad Hussain	Mir Abas Khan	M.A.M.Ed	DEO Dir (U)	1996	4.14.1973	Karak	05.05.2011	05.05.2011	
115	Muhammad Asif Khan	Muhammad Akram Khan	M.A.B.Ed	DEO Karak	1996	10.5.1964	Abbott Abad	05.05.2011	05.05.2011	
116	Atta Ullah Shah	Ubaid Shah	M.A (Edu)	DEO Abbotabad	1991	3.6.1965	Swabi	9.4.1986	05.05.2011	
117	Said Zamin Shah	Aqalmin Shah	M.A.B.Ed	DEO Swabi	1992	3.8.1965	MKD	10.10.1986	05.05.2011	
				DEO MKD	1992	3.8.1965	MKD			

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S.#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of Int. Education Department	Date of Appl. in All India Post	Remarks
					1994	3.18.1966	Bunir	2.8.1991	01.05.2011	
118	Umar Farooq	Bahramand	M.A B.Ed	DEO Buner				11.10.1991	02.05.2011	
119	Syed Ihsan ullah Shah	Syed Lal Badashah	M.A M.Phil	DEO Peshawar	1996	5.1.1966	Peshawar	05.05.2011	01.05.2011	
120	Imtiaz Ali	Haji Hayat Gul	M.Sc B.Ed	Assistant Director		10.12.1966	Peshawar		01.05.2011	
121	Ifekhar Ali Khan	Zarif Khan	M.A M.Ed	DEO Mardan	1996	3.4.1968	Mardan	3.3.1992	01.05.2011	
122	Pir Muhammad Khan	Nadir Khan	M.A M.Ed	DEO Dir (U)	1996	5.9.1968	Dir	5.19.1987	01.05.2011	
123	Sakin Shah	Muhib Ali Shah	M.A M.Ed	GHS Urmar	1998	10.4.1969	Peshawar	3.17.1995	01.05.2011	
124	Iran Gul	Naseer Khan	M.Sc M.Ed	DEO Tank	1997	4.2.1970	Tank	4.6.1999	01.05.2011	
125	Mushaq Ahmad	Gulzar Ahmad		DEO Kohat		12.20.1970	Peshawar	05.05.2011	01.05.2011	
126	Inam ullah	Taj Muhammad	M.A M.Ed	DEO Peshawar	1998	1.21.1971	Peshawar	4.19.1994	01.05.2011	
127	Tahir Ahmad	Rab Nawaz Khan	M.Sc M.Ed	DEO L.Marwat	1999	1.4.1974	L.Marwat	2.21.1998	01.05.2011	
128	Zahir Qamar	Shemsul qamar	M.Sc B.Ed	DEO Mardan	1999	2.3.1975	Peshawar	05.05.2011	01.05.2011	
129	Ajceb ullah	Saif ullah	M.A M.Ed	DEO Dir (U)	2000	11.16.1976	Dir	05.05.2011	01.05.2011	
130	Wali ur Rehman	Fojun Khan	M.A M.Ed	DEO Battagram	2000	1.4.1977	Batgram	05.05.2011	01.05.2011	
131	S.Irshad Ali	Ali Afsar	M.A M.Ed	DEO Abbottabad	2000	5.9.1977	A.Abad	4.11.1996	01.05.2011	
132	Said Badashah	Ali Ahmad	M.A M.Ed	DEO Haripur	1991	3.1.1965	Swabi	11.26.1986	01.05.2011	
133	Hafiz Muhammad Zia Ullah	Ajab gul	M.A M.Ed	DEO Kohat	1995	1.1.1967	Kohat	12.4.1985	01.05.2011	
134	Abdul Halim	Yamin	M.A M.Ed	DEO Shangla	1998	4.6.1968	Shangla	11.10.1994	01.05.2011	
135	Syed Anwar Shah	Syed Mardan shah	M.A M.Phil	DEO Manshra	1995	3.19.1969	Mansehra	3.26.1990	01.05.2011	
136	Rooh Ullah Jan	Misbahuddin	M.A M.Ed	DEO Mardan	1995	1.5.1970	Mardan	3.24.1992	01.05.2011	
137	Asmat ullah	Atte Muhammad	M.A M.Ed	DEO DI Khan	1994	9.1.1970	DI Khan	11.19.1992	01.05.2011	
138	Nasrumin ullah	Khan ullah	M.A M.Ed	GHS Amangar	1994	12.12.1970	Nowshera	12.10.1990	01.05.2011	
139	Abdullah Khan	Zargoan shah	M.A M.Ed	DEO Karak	1994	2.12.1971	Karak	11.19.1994	01.05.2011	
140	Arshad Mehmood	Ghulam Nabi	M.A M.Ed	DEO Haripur	1997	12.24.1971	A.Abad	3.10.1993	01.05.2011	
141	Muhammad Irfan	Mian fazic dayan	M.A B.Ed	DEO Nowshera	1998	10.01.1972	Nowshera	12.9.1999	01.05.2011	

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S. #	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of 1st Appnt: in Education Department	Date of Appnt: on ADEO post	Remarks
142	Wazir Zaua	Sahib zada	MA.M.Ed	DEO Mardan	1996	4.15.1972	Mardan	2.27.1992	05.05.2011	
143	Munibur Rehman	Abdul ghafoor	M.A M.Ed	DEO Abbottabad	1998	9.10.1973	Abbot Abad	3.23.1992	05.05.2011	
144	Sajjad Rasheed	Abdur Rasheed	M.A M.Ed	DEO Peshawar		8.8.1970	Peshawar	5.7.1996	5.10.2011	
145	Noor Ajab khan	Noor Muhammad khan	M.A B.Ed	DEO Karak	2001	6.4.1972	Karak	05.05.2011	05.05.2011	
146	Bismillah Jan	Abdul glafar	M.Sc M.Ed	DEO Peshawar	2000	4.27.1974	Peshawar	7.1.1997	05.05.2011	
147	Muhammad Sadiq	Muhammad kamal	M.Sc.M.Ed	DEO Mardan	2002	4.6.1974	Mardan	7.16.1997	05.05.2011	
148	Hashim Khan	Muhammad Nawaz Khan	M.A B.Ed	DEO L.Marwat	2001	1.15.1975	L. Marwat	5.10.2011	5.10.2011	
149	Muhammad Ishfaq Elahi	Farman Elahi		DEO Battagram		11.10.1976	Peshawar	05.05.2011	5.23.2011	
150	Sajjad Ahmad	Qazi fazle Hanan	M.Sc M.Ed	DEO Charsadda	2001	4.3.1977	Charsada	3.10.2007	5.10.2011	
151	Khalil Ur Rehman	Hastam khan	M.A M.Ed	GMS Jati Bala	1998	4.14.1966	Peshawar	10.17.1988	05.05.2011	
152	Wajih Ud Din	Fazal Mahood Jan	M.A M.Ed	DEO Dir (L)	1998	24.11.1967	Dir	8.29.1994	05.05.2011	
153	Haya Said	Mian szid	M.A M.Ed	DEO MKD	2004	6/24/1905	MKD	15.02.1990	05.05.2011	
154	Sir Mast khan	Mir Rehman	M.A M.Ed	PI TE	1998	2.1.1969	Mehd Agy:	12.7.1989	5.23.2011	
155	Aman ul Mulq Shah	Seid Ali Shah	M.A M.Ed	DEO Bunier	1999	3.25.1969	Bunir	5.31.1994	05.05.2011	
156	Muhammad Tahir	Sawal Faqir	M.A M.Ed	DEO Dir(L)	1998	8.18.1969	Dir	16.08.1887	5.13.2011	
157	S.Sakhawat Ali shah	S.Chirgah shah	M.A B.Ed	DEO Peshawar	1998	5.15.1970	Peshawar	10.16.1988	05.05.2011	
158	Nasrullah khan	Nadar khan	M.A B.Ed	DEO Dir(L)	2000	1.1.1971	Dir	05.05.2011	05.05.2011	
159	Janas khan	Lal Rahim	M.Sc.M.Ed	DEO Charsadda	2001	2.2.1971	Charsada	1.14.1998	05.05.2011	
160	Zahir ur Rehman	Mir hussain	M.Sc M.Ed	DEO Hangu	2000	2.6.1973	Hangu	12.16.1999	05.05.2011	
161	Noor Muhammad	Said Muhammud	M.A B.Ed	DEO Dir (L)	2000	1.2.1975	Baj Agy:	05.05.2011	5.10.2011	
162	Mukhtiar khan	Ismail khan	M.Sc.B.Ed	DEO Mardan	1999	3.7.1972	Mardan	4.11.1996	05.05.2011	
163	Shafiq ur Rehman	Zia ul haq	M.B.A M.Ed	DEO Abbottabad	2002	5.25.1972	Abbot Abad	05.05.2011	05.05.2011	
164	Zakir Hussain	Hussain Gul	M.A B.Ed	DEO MKD	2001	2.16.1973	MKD	23.04.1998	05.05.2011	
165	Yousaf Shah	Abdur Rehman	M.S (Edu)	DEO Nowshera	1999	3.27.1973	Nowshera	5.28.1995	05.05.2011	

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S.#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of Ist. Apptt. in Education Department	Date of Apptt. on ADEO post	Remarks
166	Zahir Shah Khan	Sarder Khan	M.Sc.M.Ed	DEO Peshawar	2000	4.3.1973	Peshawar	9.25.1993	05.05.2011	
167	Sajid Ullah	Zahir Shah	M.Sc M.Ed	DEO Charsadda	1999	4.30.1974	Mohd Agy	1.1.2001	5.10.2011	
168	Said Zahid	Faiz Mehmood	M.A M.Ed	DEO Buner	2000	4.1.1975	Bunir	6.20.1993	05.05.2011	
169	Khalid Khan	Khan Bahdar				4.6.1975	Mardan	05.05.2011	05.05.2011	
170	Kiramat ullah	Sattar zZman	M.A B.Ed	DEO Karak	1999	4.12.1975	FR.Bannu	05.05.2011	5.23.2011	
171	Muhammad Afsar	Hassan Zeb	M.A M.Ed	DEO Swabi	2002	1.5.1976	Swabi	4.20.1999	05.05.2011	
172	Hamood ur Rehman	Maqbool ur Rehman	MA.M.Ed	Assistant Director	2001	5.15.1977	Peshawar	05.05.2011	05.05.2011	
173	Taj Alam	Sher Alam	M.Sc B.Ed	DEO DI Khan	2002	11.20.1977	FR.Bannu	5.23.2011	5.23.2011	
174	Abdul Karim	Jehinger Khan	M.A M.Ed	DEO Peshawar	2003	6.16.1981	Peshawar	2.23.2007	5.10.2011	
175	Mifhah ud Din	Akber khan	M.A M.Ed	DEO Chitral	1993	10.17.1961	Chitral	12.29.1984	05.05.2011	
176	Abid Hussain	Hussain Ghulam	M.Sc B.Ed	DEO Kohat	1998	6.15.1968	Kurrum	10.12.1995	05.05.2011	
177	Ejaz Ahmad	Ghulam Mohi Ud Dia	MA B.Ed	DEO (M) Peshawar		1.4.1970	Peshawar	05.05.2011	05.05.2011	
178	Muhammad Ishuaq	Muhammad Ayub	M.Phil (Edu)	DEO Mansehra	1994	2.15.1970	Mansehra	12.15.1990	05.05.2011	
179	Muhammad Arif	Muhammad Junaid Khan	M.Sc M.Ed	DEO Swabi	1997	4.14.1971	Swabi	9.19.1995	05.05.2011	
180	Zamir Ahmad Khan	Ahmad Nawaz Khan	M.Sc M.Ed	DEO DI Khan	1995	4.12.1973	DI Khan	2.15.1996	05.05.2011	
181	Shakeel Ahmad	Muhammad Ahmad	M.Sc M.Ed	DEO DI Khan	2000	5.16.1973	DI Khan	1.14.1998	5.10.2011	
182	Muhammad Saleem	Muhammad Azeem Khan	M.A M.Phil (Edu)		1996	1.6.1974	Peshawar	5.19.1994	05.05.2011	
183	Zafar Khan	Munawar Khan		DEO Abbottabad		12.25.1974	Abbot Abad	05.05.2011	05.05.2011	
184	Jehangir Khan	Shah Jehan	M.A M.Phil (Edu)	DEO Charsadda	1999	4.15.1975	Peshawar	2.19.1998	05.05.2011	
185	Nisar Muhammad	Bahdar Khan	M.A M.Ed	DEO L.Marwat	1999	11.19.1975	L Marwat	5.15.2002	10.20.2011	
186	Zafar Iqbal	Amir Badashah				12.10.1975	Peshawar	05.05.2011	05.05.2011	
187	Waseem Fazal	Fazlu Rehman	M.B.A M.Ed	DEO Abbottabad	1994	6.20.1967	A.Abad	10.1.1985	5.13.2011	
188	Tahir Shah	Qadar Shah	MA.M.Ed	DEO Battagram	1993	9.1.1965	Mardan	12.1.1987	5.13.2011	
189	Abdul Waheed	Abdul Ghani	MA B.Ed			1.9.1969	Karak	05.05.2011	05.05.2011	

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Sumit

Director of Education (Administration)  
Government of Punjab  
Lahore

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S.#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of Ist: Apptt: in Education Department	Date of Apptt: on ADEO post	Remarks
120	Saeed Khan	Shah Zaman Khan	M.A M.Ed	DEO MKD	1997	08.05.1972	MKD	18.08.1993	05.05.2011	
191	Shams ur Rehman	Hafiz Abdul hadi	M.A M.Ed	DEO Battagram	1994	3.13.1967	Hangu	2.3.1990	5.27.2011	
192	Syed Fazali Amin	Mir Hakim Shah	M.A M.Ed	DEO Charsadda	1997	3.11.1971	Charsada	01.04.1996	05.05.2011	
193	Sahib Kamal	Haji Fazzal Zaman	M.A M.Phil (Edu)	DEO Nowshera	2000	5.11.1972	Nowshera	3.22.1992	5.23.2011	
194	Saeed Ahmad	H.Delber Khan	M.Sc M.Ed	DEO Shangla	2000	10.4.1972	Shangla	1998	05.05.2011	
195	Tariq Ahmad	Fazli Rashid	M.A M.Ed	DEO Shangla	2002	6.10.1973	Dir	5.1.1999	7.23.2011	
196	Muhammad Arshad Sharif	Sherif Khan	M.A M.Ed	DEO Kohat	2002	7.26.1973	Kohat	4.9.1999	5.13.2011	
197	Ulfat Ali Shah	Daftar Shah	M.A B.Ed	DEO DIKhan	1995	4.1.1974	SW Agy:	1.29.2002	5.13.2011	
198	Qasim Ali Khan	Mumtaz ali khan				1.1.1976	Peshawar	05.05.2011	05.05.2011	
199	Hidayat ullah	Khan Zada Pacha	M.Sc B.Ed	DEO Dir(L)	1996	6.15.1963	Dir	4.15.1993	05.05.2011	
200	Abdul Khaliq	Sultan Mahmood	M.A M.Ed	DEO Mardan	1996	4.2.1971	Mardan	12.22.1994	05.05.2011	
201	Abdullah Khan	Sedin Khan	M.A M.Ed	DEO Hangu	1998	4.25.1970	Kurram	6.21.1992	5.10.2011	
202	Jevaid Iqbal	Ghulam Qadar	M.A M.Ed	DEO Mardan	1999	3.18.1973	Baj Agy	5.2.2011	5.12.2011	
203	Malik Khan	Shehzad Khan	M.A M.Ed	DEO Tank	1996	4.20.1973	SW Agy:	9.24.2003	05.05.2011	
204	Naveed Ahmad	Muhammad Farid Khan	M.A M.Ed	DEO Manshra	2002	4.5.1974	Mansehra	1.23.1996	05.05.2011	
205	Fazli Subhan	Fazli hanan	M.A M.Ed	DEO MKD	1996	24.02.1965	MKD	15.02.1990	05.05.2011	
206	Sarfraz Khan	Shahzad Ud Don	M.A M.Ed	DEO Manshra	1992	12.14.1967	-do-	10.11.1994	05.05.2011	
207	Shahab Ud Din	Fazal Manan		DEO Tank		3.12.1970	NW Agy:	05.05.2011	5.23.2011	
208	Sana ullah	Muhammad Sher Khan	M.A M.Phil (Edu)	DEO Bannu	2000	3.8.1974	FR.Bannu	10.6.1994	5.10.2011	
209	Nadcem	Abdul Qayyum	M.A M.Phil (Edu)	DEO Manshra	2004	1.1.1974	Manshra	2.3.2007	05.05.2011	
210	Ghulam Jilani	Darvaish	M.A M.Ed	DEO Manshra	1998	10.29.1965	-do-	30.06.1985	05.05.2011	ASSIGNMENT TO BE MADE (L. ...)
211	Syed Mehmood ul Hassan	Syed Sarwar Shah	M.A B.Ed	DEO Abbottabad		20.3.1970	Abbot Abad	05.05.2011	05.05.2011	ASSIGNMENT TO BE MADE (L. ...)
212	Rab Nawaz	Gul Dad Khan		DEO Abbottabad		4.15.1973	Abbot Abad	05.05.2011	05.05.2011	
213	Jehanzeb Ali	Fariq Khan	M.A M.Ed	DEO Charsadda	2000	4.16.1974	Mohd Agy:	05.12.2011	5.12.2011	

W/ 10/10/11

Mirza

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S.#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of Ist. Apptt. in Education Department	Date of Apptt. on ADEO post	Remarks
214	Sangc Faras	Malook	M.Sc M.Ed	DEO Charsadda	2001	4.12.1972	Mohd Agy:	2.3.2011	10.05.2011	
215	Muhammad Jiaz	Mir sahib Khan	B.A M.Ed	DEO Tank	1999	9.10.1977	SW Agy:	9.12.2002	5.10.2011	
216	Aqil Wazir	Gul Nazeer	M.Sc B.Ed	DEO L.Marwat	2003	1.3.1980	FR. Laki	9.5.2002	5.10.2011	
217	Maroof Khan	Akhya jan				4.7.1975	FR. Bannu	05.05.2011	05.05.2011	

CERTIFICATE:

It is certified that the Seniority List is Final, Undisputed and not Subjudice in any court.

17/8/18  
 Deputy Director (Estab)  
 E&SE Khyber Pakhtunkhwa  
 PESHAWAR.

Alau  
 Assistant Director (Legislation)  
 Department of Education & Secondary Education  
 Khyber Pakhtunkhwa Peshawar

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**OFFICE OF THE  
PRINCIPAL GOVT HIGH SCHOOL ZURHAB GUL KILLI TANGI  
DISTRICT CHARSADA**

No. 9574

Dated: 03-08-2020



To

Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

R/Sir

Subject: Inquiry Report I/R of Mr. Yousaf Shah ASDEO and Sahib Kamal ASDEO District Nowshera under WP.No.6005 and vide No.SO (Lit) E & SED/G-Misc, No.S.O (Lit) E & SE1-3/2012 and Letter Endst No: 4279-81.

Brief History of the Case:

A letter bearing Endst. No. 9090-92 dated 09/07/2020 received from your esteemed office to probe into the matter of the subject cited above ASDEOs merit and seniority positions in the light of their submitted appeals to your good office for correction in seniorities. The said ASDEOs have been submitted their appeal in the light of your esteemed office letter vide Endst No. 4279-81, No.SO (Lit) E & SED/G-Misc and No.S.O (Lit) E & SE1-3 under WP.No.6005.

Procedure/Tools used for conducting inquiry:

The inquiry officers informed the subject ASDEOs to collect their authentic record, evidence, documents within 02 days so that to find out reality and conclusion on the basis of authentic proof in hand. After laps of the said timing both the officers i.e. Mr. Yousaf Shah ASDEO (MC) Circle Pabbi and Mr. Sahib Kamal (MC) Circle Jallozai were called on for face to face observation/inquiry and securitization of their available authentic record/documents/evidences. Both the officers attended the office of the undersigned along with their available record/documents in time. The inquiry officers (1) Mr. Ahmad Ali Principal and (2) Mr. Abdur Rehman Deputy District Education Officer gone through the available record carefully and also the combined submitted appeal to the honorable director E & SE KPK, Peshawar.

Grounds taken by both the ASDEOs (MC):

1. That their last 03 examinations (FA/FSc +BA/BSc+ B.Ed.) score were wrongly calculated during the initial appointment as ADEO/ASDEO and 13 academic marks were wrongly allotted to Mr. Yousaf Shah instead of legal 15 marks, similarly 13 academic marks were wrongly allotted to Mr. Sahib Kamal instead of 15 legal marks.
2. That their experience marks were also allotted wrongly; Mr. Yousaf Shah experience marks were calculated wrongly as 4 marks instead of 5 legal experience marks while Mr. Sahib Kamal experience marks were wrongly calculated as 3 instead of 4 legally experience marks.

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3. That both the ASDEOs i.e Yousaf Shah was placed at s.no.187 in the light of wrongly calculated aggregate score as 60/38 and Sahib Kamal was placed at s.no.227 in the light of wrongly calculated aggregate score as 59/40.
4. That Yousaf Shah has been deserving to place him at his legal seniority position, with a legal and factual score as 63/38 similarly Sahib Kamal has been deserving to place him at his legal seniority position with a legal and factual score as 62/40.

Facts of Merit/Seniority's issue under inquiry:

**Yousaf Shah ASDEO;**

1. FSc Marks + BSc Marks + B.Ed. (Obtaining Marks) Divided by Total Marks Multiplied by 30  
 $564+261+512/2550 * 30 = 15.77 = 15$   
 ADEOs' advertisement year = 2009, B.Ed. passing year = 1999  
 Total experience 2009-1999 = 10 years = 10 Marks  
 5 marks excluded as eligibility for the post,  
 Remaining experience marks: 10-5 = 5 marks  
  
 Total aggregate score =  
 academic marks + Experience Marks + M.Ed. (1 marks) + Additional Relevant  
 Qualification marks (Double M.A, 2 marks per M.A) + interview marks  
 $15 + 5 + 1 + (2+2) + 38 = 63$  Marks/score  
 Interview marks = 38      Merit position = 63/38

**Sahib Kamal ASDEO;**

1. FA Marks + BA Marks + B.Ed.(Obtaining Marks) Divided by Total Marks Multiplied by 30  
 $460+287+534/2550 * 30 = 15.07$  counted as 15 in round number as per PSC Rules.
2. ADEOs' advertisement year = 2009, B.Ed. passing year = 2000  
 Total experience 2009-2000 = 9 years = 9 Marks  
 5 marks excluded as eligibility for the post,  
 Remaining experience marks 9-5 = 4 marks  
  
 Total aggregate score =  
 academic marks + Experience Marks + M.Ed. (1 marks) + Additional Relevant Qualification marks (1  
 M.A, 2 marks per M.A) + interview marks  
 $15 + 4 + 1 + 2 + 40 = 62$  Marks/score  
 Interview marks = 40      Merit position = 62/40

Main Findings:

1. Mr. Yousaf Shah ASDEO (MC) has been deprived of his legal merit/seniority position in the light of his aggregate score as 63/38 and he was allotted wrongly as 60/38 aggregate score.

*Hi*

*[Signature]*

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2. Mr. Muhammad Saleem S/O Ghulam Sarwar having the score of 63/35 is junior than Yousaf Shah because of less marks in interview and allotted him seniority No. as 68 in the final seniority list of 15/08/2018. Hence Yousaf Shah is deserving for seniority no as 67 legally.
3. Mr. Sahib Kamal ASDEO (MC) has also been deprived of his legal merit/seniority position in the light of his aggregate score as 62/40 and he was allotted wrongly as 59/40 aggregate score.
4. Mr. Muhammad Tahir having the same score of 62/40 but junior than Sahib Kamal by date of birth as 14/5/72 and allotted him seniority No. as 77 in final seniority list of 15/08/2018.
5. Other colleagues of both the officers were allotted actual/legal merit positions in the light of their academic and experience marks such as 5 marks for passing B.Ed. in the year of 1999 and 4 marks for passing B.Ed. in the year of 2000.
6. Even a candidate namely Haya said, has been given 01 marks as experience on passing B.Ed. in the year of 2004 and made him senior by allotting him wrongly 60/38 score on S.No.153 score instead of his legal 59/38 merit position which is more junior to both the applicants under inquiry.
7. Another colleague of the applicants Mr. Muhammad Rehman Shah academic score comes as 15 but allotted him 18 score with an aggregate score as 65/45 but granted him 66/45 score wrongly.
8. Other colleagues of the applicants such as Sharafat Khan, Syed Ikram, Syed Mehmood ul Hassan, Habibullah, Ghulam Jilan, Bakht Zada, Hameedur Rehman, Imtiaz Khan, Shamsur Rehman, Hamid Rasool, Irshad Khan, Muhammad Ishaq, Wisal Muhammad, Imtiaz Ali, Wasim Faza' etc. were allotted their legal and right merit/seniority positions in the light of their submitted appeals.

Conclusion/Inferences:

1. Both the officers i.e. Mr. Yousaf Shah ASDEO Circle Pabbi and Mr. Sahib Kamal ASDEO Circle Jallozai were discriminated by not giving them their right/legal and actual merit/seniority positions.
2. Both the officers knocked out so many times the doors of all the competent authorities for granting them their legal merit/seniority positions through formal appeals/correspondence but their appeals were not honored.

Recommendations:

- The following humble recommendations have been submitted under the rules;
1. Mr. Yousaf Shah ASDEO Circle Pabbi (D.O.B. 27/3/73) may please be allotted his actual legal merit position as 63/38, his seniority may also be fixed on S.No. 67 and replaced him senior than Mr. Muhammad Saleem s/o Ghulam Sarwar being junior because of less marks in interview by having the merit position as 63/35.
  2. Mr. Sahib Kamal ASDEO Circle Jallozai (D.O.B. 11/5/72) may please be allotted his actual legal merit position as 62/40, his seniority may also be fixed on S.No. 77 and replaced him senior than Mr. Muhammad Tahir being junior by date of birth (14/05/72) and having the same merit position as 62/40.
  3. Both the officers under inquiry may please be promoted according to their mentioned above junior promoted colleagues from the date of their juniors get promoted respectively.

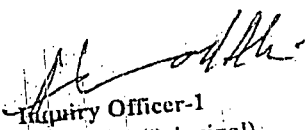
Ali


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4. The educational documents of Mr. Yousaf Shah and Sahib Kamal (ASDEOs) may be verified from the concerned institutions after issuing their promotion letters to the posts of SDEOs and formal action may be initiated as per rules in case of any fake or bogus documentation.

References and Supporting Documents:

1. Public Service Commission of KPK Regulation 2003 sub rules 29 and clause (M); Annexed (A) referred to calculation for granting experience to the candidates applied for the posts.
2. Public Service Commission of KPK Regulation 2003, rules 29 and clause C; Annexed (B) referred to calculation for granting Academic Marks to the candidates applied for the posts.
3. Public Service Commission of KPK Regulation 2003 sub rules 33 and clause 2 & 3; Annexed (C) referred to preparation of merit and for granting seniority position to the candidate: applied for the posts.
4. Government of the Khyber Pakhtunkhwa Establishment Department. Regulation wir.g's Notification: No.SO(Policy)/E & AD/1-16/2017 Dated 05/12/2017 AMENDMENTS Rules, Annexed (D) referred to provide back benefit to the officers who restored their seniority.
5. ADEOs Merit lists of 2011 & 2014 Annexed (E), (F) for allotment of aggregate score and finding out errors/mistakes.
6. ADEOs Tentative seniority list of 17/07/2018 and Final seniority list of 15/08/2018 Annexed (G)
7. Academic & Professional Documents of those ADEOs whose appeals were accepted and granted them their legal merit positions Annexed H.
8. Academic & Professional Documents of the applicants under inquiry Annexed I & J for calculation of aggregate scores.
9. Submitted appeals of the applicants under inquiry Annexed (K) to the competent authorities for correction of their merit/seniority positions.
10. Advertisement for the posts of ADEOs Annexed (L) for finding out advertisement date.

  
 Inquiry Officer-1  
 Ahmad Ali (Principal)  
 GHS Zurhab Gul Killi Tangi (Charsada)

  
 Inquiry Officer-11  
 ABDUR REHMAN (DDEO)  
 District Nowshera

ADDE (M) / DDE (M)

  
 11/8/20

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**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.**  
**TENTATIVE SENIORITY LIST OF ADEOs, ASDEOs (BPS-16) REGULAR MANAGEMENT CADRE MALE IN ELEMENTARY**  
**& SECONDARY EDUCATION KHYBER PAKHTUNKHWA, CORRECTED UPTO 31/07/2021**

S.#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of 1st Apptt: in Education Department	Date of Apptt: on ADEO post	Remarks
1	Sikandar Hayat	Sadiq ullah	MA.M.Ed	DEO Swabi	1992	11.20.1973	Swabi	9.1.1992	05.05.2011	
2	Muhammad Noor Sultan	Dilawar Khan	M.A M.Ed	DEO DI Khan	2000	2.22.1976	DI Khan	4.21.1999	05.05.2011	
3	Wisal Muhammad	Dost Muhammad	MSc.M.Ed	DEO Charsadda	2004	8.11.1979	Charsada	5.10.2011	5.10.2011	
4	Nisar Ahmad	Painda Gui	M.A M.Ed	DEO Mardan	1994	4.1.1964	Baj Agy	10.15.1992	5.10.2011	
5	Muhammad Saleem	Ghulam Sarwar	MA/M.Ed	DEO DI Khan	1993	18.04.1970	DI Khan	31.12.1997	05.05.2011	
6	Sikandar Irfan	Faiz Ullah Khan	M.Sc/M.Ed	DEO DI Khan	1998	11.09.1972	DI Khan	13.01.1996	05.05.2011	
7	Muhammad Iqbal	Baz Mulla	M.A M.Ed	DEO Dir	1993	11.20.1964	Dir	05.05.2011	05.05.2011	
8	Zaheerud Din	Muhammad Saeed	M.Sc M.Ed	DEO Dir(L)	1993	3.2.1965	Dir	7.12.1999	05.05.2011	
9	Habib Ullah	Muhammad Aslam	M.A B.Ed	DEO Tank	1996	2.2.1974	Tank	4.1.1993	05.05.2011	
10	Hafiz Fazl e Akber	Gohar	M.A M.Ed	DEO Swabi	2002	4.5.1978	Swabi	1.21.1997	05.05.2011	
11	Mir Samad Khan	Hakeem Khan	M.A M.Ed	DEO Battagram	2002	5.12.1971	Batgram	11.22.1999	05.05.2011	
12	Muhammad Ishtiaq	Muhammad Latif	M.A M.Ed	DEO Peshwar	2004	9.29.1975	Peshawar	5.6.1996	05.05.2011	
13	Muhammad Naeem	Mumtaz Khan		DEO Karak		5.25.1976	Karak	05.05.2011	05.05.2011	
14	Syed Anwar Ali Shah	Syed Mehmood Shah	M.A M.Ed	DEO Charsadda	2002	11.20.1971	Mohd Agy	5.13.2011	5.23.2011	
15	Muhammad Sharif	Sher khan	M.A M.Ed	DEO Hangu	1998	3.1.1970	Kuram	12.3.1994	5.10.2011	
16	Abdul Qayum Khan	Abdul Hanan	M.Sc B.Ed	Assistant Director	2000	3.16.1971	Bannu	11.7.2005	5.23.2011	
17	Ihsan ullah	Amar sher	M.A M.Ed	DEO Mansehra	1997	8.14.1971	Mohd Agy	1.17.1995	5.10.2011	
18	Habib Ullah	Muhammad Iqbal		DEO Peshawar		12.10.1973	Peshawar	05.05.2011	05.05.2011	
19	Muhammad Hayat Khan	Masal Khan	M.S (Edu)	DEO Nowshera	2000	4.14.1975	Nowshera	6.23.1997	05.05.2011	
20	Sultan Muhammad Khan	Ali Akber	M.A M.Ed	DEO Mardan	2004	4.1.1978	Mardan	4.29.1999	05.05.2011	
21	Muhammad Ishaq	Muhammad	M.A M.Ed	DEO MKD	2001	6.23.1978	MKD	10.27.1994	05.05.2011	
22	Fayaz uddin	Jehan Badashah	M.A M.Ed	DEO Dir (U)	2004	3.14.1979	Dir	05.05.2011	05.05.2011	
23	Muhammad Hussain	Mir Abas Khan	M.A B.Ed	DEO Karak	1996	4.14.1973	Karak	05.05.2011	05.05.2011	
24	Muhammad Asif Khan	Muhammad Akram Khan	M.A M.Ed	DEO Abbottabad	1996	10.5.1964	Abbott Abad	05.05.2011	05.05.2011	
25	Aita Ullah Shah	Ihtaid Shah	M.A (Edu)	DEO Swabi	1991	3.6.1965	Swabi	9.4.1986	05.05.2011	



(35)

#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of Ist: Apptt: in Education Department	Date of Apptt: on ADEO post	Remarks
					1992	3.8.1965	MKD	10.10.1986	05.05.2011	
26	Said Zamin Shah	Aqalmin Shah	M.A B.Ed	DEO MKD	1994	3.18.1966	Bunir	2.8.1990	05.05.2011	
27	Umar Farooq	Bahramand	M.A B.Ed	DEO Buner	1996	5.1.1966	Peshawar	11.10.1994	05.05.2011	
28	Syed Ihsan ullah Shah	Syed Lal Badashah	M.A M.Phil	DEO Peshawar		10.12.1966	Peshawar	05.05.2011	05.05.2011	
29	Imtiaz Ali	Haji Hayat-Gul	M.Sc B.Ed	Assistant Director	1996	3.4.1968	Mardan	3.3.1992	05.05.2011	
30	Iftekhar Ali khan	Zarif khan	M.A M.Ed	DEO Mardan	1996	5.9.1968	Dir	5.19.1987	05.05.2011	
31	Pir Muhammad khan	Nadir khan	M.A M.Ed	DEO Dir (U)	1998	10.4.1969	Peshawar	3.17.1992	05.05.2011	
32	Sakin Shah	Muhib Ali Shah	M.A M.Ed	GHS Urmar	1997	4.2.1970	Tank	4.6.1999	05.05.2011	
33	Iran Gul	Naseer Khan	M.Sc M.Ed	DEO Tank		12.20.1970	Peshawar	05.05.2011	05.05.2011	
34	Mushtaq Ahmad	Gulzar Ahmad		DEO Kohat	1998	1.21.1971	Peshawar	4.19.1994	05.05.2011	
35	Inam ullah	Taj Muhammad	M.A M.Ed	DEO Peshawar	1999	1.4.1974	L.Mrwat	2.21.1998	05.05.2011	
36	Tahir Ahmad	Rab Nawaz Khan	M.Sc M.Ed	DEO L.Marwat	1999	2.3.1975	Peshawar	05.05.2011	05.05.2011	
37	Zahir Qamar	Shamsul qamar	M.Sc B.Ed	DEO Mardan	2000	11.16.1976	Dir	05.05.2011	05.05.2011	
38	Ajeeb ullah	Saif ullah	M.A M.Ed	DEO Dir (U)	2000	1.4.1977	Batgram	05.05.2011	05.05.2011	
39	Wali ur Rehman	Fojun khan	M.A M.Ed	DEO Battagram	2000	5.9.1977	A.Abad	4.11.1996	05.05.2011	
40	S.Irshad Ali	Ali Afsar	M.A M.Ed	DEO Abbottabad	1991	3.1.1965	Swabi	11.26.1986	05.05.2011	
41	Said Badashah	Ali Ahmad	M.A M.Ed	DEO Haripur	1995	1.1.1967	Kohat	12.4.1985	05.05.2011	
42	Hafiz Muhammad Zia Ullah	Ajab gul	M.A M.Ed	DEO Kohat	1998	4.6.1968	Shangla	11.10.1994	05.05.2011	
43	Abdul Halim	Yamin	M.A M.Ed	DEO Shangla	1995	3.19.1969	Manshra	3.26.1990	05.05.2011	
44	Syed Anwar Shah	Syed Mardan shah	M.A M.Phil	DEO Manshra	1995	1.5.1970	Mardan	3.24.1992	05.05.2011	
45	Rooh Ullah Jan	Misbahuddin	M.A M.Ed	DEO Mardan	1994	9.1.1970	DI Khan	11.19.1992	05.05.2011	
46	Asmat ullah	Atta Muhammad	M.A M.Ed	DEO DI Khan	1994	12.12.1970	Nowshera	12.10.1990	05.05.2011	
47	Nasrumin ullah	Khan ullah	M.A M.Ed	GHS Amangar	1994	2.12.1971	Karak	11.19.1994	05.05.2011	
48	Abdullah Khan	Zargohan shah	M.A M.Ed	DEO Karak	1997	12.24.1971	A.Abad	3.10.1993	05.05.2011	
49	Arshad Mehmood	Ghulam Nabi	M.A M.Ed	DEO Haripur	1998	10.01.1972	Nowshera	12.9.1999	05.05.2011	
50	Muhammad Irfan	Mian fazle dayan	M.A B.Ed	DEO Nowshera	1996	4.15.1972	Mardan	2.27.1992	05.05.2011	
51	Wazir Zada	Sahib zada	MA.M.Ed	DEO Mardan	1998	9.10.1973	Abbot Abad	3.23.1992	05.05.2011	
52	Munibur Rehman	Abdul ghafoor	M.A M.Ed	DEO Abbottabad		8.8.1970	Peshawar	5.7.1996	5.10.2011	
53	Sajjad Rasheed	Abdur Rasheed	M.A M.Ed	DEO Peshawar	2001	6.4.1972	Karak	05.05.2011	05.05.2011	
54	Noor Ajab khan	Noor Muhammad khan	M.A B.Ed	DEO Karak						

#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of Ist: Apptt: in Education Department	Date of Apptt: on ADEO post	Remarks
		Abdul ghafar	M.Sc M.Ed	DEO Peshawar	2000	4.27.1974	Peshawar	7.1.1997	05.05.2011	
55	Bismillah Jan	Muhammad kamal	MSc.M.Ed	DEO Mardan	2002	4.6.1974	Mardan	7.16.1997	05.05.2011	
56	Muhammad Sadiq	Muhammad Nawaz Khan	M.A B.Ed	DEO L. Marwat	2001	1.15.1975	L Marwat	5.10.2011	5.10.2011	
57	Hashim Khan			DEO Baitagram		11.10.1976	Peshawar	05.05.2011	5.23.2011	
58	Muhammad Ishfaq Elahi	Farman Elahi		DEO Charsadda	2001	4.3.1977	Charsada	3.10.2007	5.10.2011	
59	Sajjad Ahmad	Qazi fazie Hanan	M.Sc M.Ed	GMS Jati Bala	1998	4.14.1966	Peshawar	10.17.1988	05.05.2011	
60	Khalil Ur Rehman	Hastan khan	M.A M.Ed	DEO Dir (L)	1998	24.11.1967	Dir	8.29.1994	05.05.2011	
61	Wajih Ud Din	Fazal Maboood Jan	M.A M.Ed	DEO MKD	2004	6/24/1905	MKD	15.02.1990	05.05.2011	
62	Haya Said	Mian said	M.A M.Ed	PITE	1998	2.1.1969	Mohd Agy:	12.7.1989	5.23.2011	
63	Sir Mast khan	Mir Rehman	M.A M.Ed	DEO Buner	1999	3.25.1969	Bunir	5.31.1994	05.05.2011	
64	Aman ul Mulik Shah	Said Ali Shah	M.A M.Ed	DEO Dir(U)	1998	8.18.1969	Dir	16.08.1887	5.13.2011	
65	Muhammad Tahir	Sawal Faqir	M.A M.Ed	DEO Peshawar	1998	5.15.1970	Peshawar	10.16.1988	05.05.2011	
66	S.Sakhawat Ali shah	S.Chirgah shah	M.A B.Ed	DEO Dir(L)	2000	1.1.1971	Dir	05.05.2011	05.05.2011	
67	Nasrullah khan	Nedar khan	M.A B.Ed	DEO Dir(L)	2000	2.2.1971	Charsada	1.14.1998	05.05.2011	
68	Janas khan	Lai Rahim	MSc.M.Ed	DEO Charsadda	2001	2.2.1971	Charsada	1.14.1998	05.05.2011	
69	Zahir ur Rehman	Mir hussain	M.Sc M.Ed	DEO Hangu	2000	2.6.1973	Hangu	12.16.1999	05.05.2011	
70	Noor Muhammad	Said Muhammad	M.A B.Ed	DEO Dir (L)	2000	1.2.1975	Baj Agy:	05.05.2011	5.10.2011	
71	Mukhtiar khan	Ismail khan	M.Sc B.Ed	DEO Mardan	1999	3.7.1972	Mardan	4.11.1996	05.05.2011	
72	Shafiq ur Rehman	Zia ul haq	M.B.A M.Ed	DEO Abbottabad	2002	5.25.1972	Abbot Abad	05.05.2011	05.05.2011	
73	Zakir Hussain	Hussain Gul	M.A B.Ed	DEO MKD	2001	2.16.1973	MKD	23.04.1998	05.05.2011	
74	Yousaf Shah	Abdur Rahim	M.A B.Ed	DEO Nowshera	1999	3.27.1973	Nowshera	5.28.1995	05.05.2011	
75	Zahir Shah Khan	Sardar Khan	M.S (Edu)	DEO Peshawar	2000	4.3.1973	Peshawar	9.25.1993	05.05.2011	
76	Sejid Ullah	Zahir Shah	MSc.M.Ed	DEO Peshawar	2000	4.30.1974	Mohd Agy	1.1.2001	5.10.2011	
77	Said Zahid	Faiz Mehmood	M.Sc M.Ed	DEO Charsadda	1999	4.30.1974	Mohd Agy	1.1.2001	5.10.2011	
78	Khalid Khan	Khan Bahdar	M.A M.Ed	DEO Buner	2000	4.1.1975	Bunir	6.20.1993	05.05.2011	
79	Kiramah ulah	Sattar zZman	M.A M.Ed	DEO Buner	2000	4.6.1975	Mardan	05.05.2011	05.05.2011	
80	Muhammad Afsar	Hassan Zeb	M.A B.Ed	DEO Karak	1999	4.12.1975	FR Bannu	05.05.2011	5.23.2011	
81	Hamood ur Rehman	Maqbool ur Rehman	M.A B.Ed	DEO Karak	1999	4.12.1975	FR Bannu	05.05.2011	5.23.2011	
82	Taj Alam	Sher Alam	M.A M.Ed	DEO Swabi	2002	1.5.1976	Swabi	4.20.1999	05.05.2011	
83	Abdul Karim	Ichinger Khan	M.A M.Ed	DEO Swabi	2002	1.5.1976	Swabi	4.20.1999	05.05.2011	
		Hassan Zeb	M.A M.Ed	DEO Swabi	2002	1.5.1976	Swabi	4.20.1999	05.05.2011	
		Maqbool ur Rehman	M.A M.Ed	Assistant Director	2001	5.15.1977	Peshawar	05.05.2011	05.05.2011	
		Sher Alam	M.Sc B.Ed	DEO DI Khan	2002	11.20.1977	FR Bannu	5.23.2011	5.23.2011	
		Ichinger Khan	M.A M.Ed	DEO Peshawar	2003	6.16.1981	Peshawar	2.25.2007	5.10.2011	

#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of Ist: Apptt: in Education Department	Date of Apptt: on ADEO post	Remarks
					1993	10.17.1961	Chitral	12.29.1984	05.05.2011	
14	Miftah ud Din	Akber khan	M.A M.Ed	DEO Chitral	1998	6.16.1968	Kurram	10.10.1995	05.05.2011	
15	Abid Hussain	Hussain Ghulam	M.Sc B.Ed	DEO Kohat		1.4.1970	Peshawar	05.05.2011	05.05.2011	
16	Ejaz Ahmad	Ghulam Mohi Ud Din	MA B.Ed	DEO (M) Peshawar	1994	2.15.1970	Mansehra	12.15.1990	05.05.2011	
17	Muhammad Ishtiaq	Muhammad Ayub	M.Phil (Edu)	DEO Mansehra	1997	4.14.1971	Swabi	9.19.1995	05.05.2011	
18	Muhammad Arif	Muhammad Junaid Khan	M.Sc M.Ed	DEO Swabi	1995	4.12.1973	DI Khan	2.15.1996	05.05.2011	
19	Zamir Ahmad Khan	Ahmad Nawaz Khan	M.Sc M.Ed	DEO DI Khan	2000	5.16.1973	DI Khan	1.14.1998	5.10.2011	
20	Shakeel Ahmad	Muhammad Ahmad	M.Sc M.Ed	DEO DI Khan	1996	1.6.1974	Peshawar	5.19.1994	05.05.2011	
21	Muhammad Saleem	Muhammad Azeem Khan	M.A M.Phil (Edu)	DEO Abbottabad		12.25.1974	Abbot Abad	05.05.2011	05.05.2011	
22	Zafar Khan	Munawar Khan		DEO Charsadda	1999	4.15.1975	Peshawar	2.19.1998	05.05.2011	
23	Jehangir Khan	Shah Jehan	M.A M.Phil (Edu)	DEO Charsadda	1999	11.19.1975	L Marwat	5.15.2002	10.20.2011	
24	Nisar Muhammad	Bahdar Khan	M.A M.Ed	DEO L Marwat		12.10.1975	Peshawar	05.05.2011	05.05.2011	
25	Zafar Iqbal	Amir Badashah			1994	6.20.1967	A. Abad	10.1.1985	5.13.2011	
26	Waseem Fazal	Fazlu Rehman	M.B.A M.Ed	DEO Abbottabad	1993	9.1.1968	Matdan	12.1.1987	5.13.2011	
27	Tahir Shah	Qadar Shah	MA.M.Ed	DEO Battagram		1.9.1969	Karak	05.05.2011	05.05.2011	
28	Abdul Waheed	Abdul Ghani	MA B.Ed		1997	08.05.1972	MKD	18.08.1993	05.05.2011	
29	Reees Khan	Sher Zaman Khan	M.A M.Ed	DEO MKD	1994	3.13.1967	Hingu	2.3.1990	5.27.2011	
30	Shanas ur Rehman	Hafiz Abdul hadi	M.A M.Ed	DEO Battagram	1997	3.11.1971	Charsada	01.04.1996	05.05.2011	
31	Syed Fazali Amin	Mir Hatim Shah	M.A M.Ed	DEO Charsadda	2000	5.11.1972	Nowshera	3.22.1992	5.23.2011	
32	Sahib Kamal	Haji Fazal Zaman	M.A M.Phil (Edu)	DEO Nowshera	2000	10.4.1972	Shangia	1998	05.05.2011	
33	Saeed Ahmad	H.Delber Khan	M.Sc M.Ed	DEO Shangla	2002	6.10.1973	Dir	5.1.1999	7.23.2011	
34	Tariq Ahmad	Fazli Rashid	M.A M.Ed	DEO Shangla	2002	7.26.1973	Kohat	4.9.1999	5.13.2011	
35	Muhammad Arshad Sharif	Sharif Khan	M.A M.Ed	DEO Kohat	1995	4.1.1974	SW Agy	1.29.2002	5.13.2011	
36	Ulfat Ali Shah	Daftar Shah	M.A B.Ed	DEO DI Khan						

#	Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of Ist. Apptt. in Education Department	Date of Apptt. on ADEO post	Remarks
						1.1.1976	Peshawar	05.05.2011	05.05.2011	
77	Qasim Ali Khan	Mumtaz ali Khan			1996	6.15.1963	Dir	4.15.1993	05.05.2011	
78	Hidayat ullah	Khan Zada P. Jaha	M.Sc B.Ed	DEO Dir(L)	1996	4.2.1971	Mardan	12.22.1994	05.05.2011	
79	Abdul Khaliq	Sultan Mehmood	M.A M.Ed	DEO Mardan	1998	4.25.1970	Kurram	6.21.1992	5.10.2011	
80	Abdullah Khan	Sadin Khan	M.A M.Ed	DEO Hangu	1999	3.18.1973	Baj Agy	5.2.2011	5.12.2011	
81	Javaid Iqbal	Ghulam Qadir	M.A M.Ed	DEO Mardan	1996	4.20.1973	SW Agy.	9.24.2003	05.05.2011	
82	Malik Khan	Shehzad Khan	M.A M.Ed	DEO Tank	1996	4.20.1973	SW Agy.	9.24.2003	05.05.2011	
83	Naveed Ahmad	Muhammad Arid Khan	M.A M.Ed	DEO Tank	2002	4.5.1974	Mansehra	1.23.1996	05.05.2011	
84	Fazli Subhan	Fazli Hanan	M.A M.Ed	DEO MKD	1996	24.02.1965	MKD	15.02.1990	05.05.2011	
85	Sarfraz Khan	Shahab Ud Din	M.A M.Ed	DEO Mansehra	1992	12.14.1967	-do-	10.11.1994	05.05.2011	
86	Shahab Ud Din	Fazal Manan		DEO Tank		3.12.1970	NW Agy.	05.05.2011	5.23.2011	
87	Sana ullah	Muhammad Safer Khan	M.A M.Phil (Edu)	DEO Bannu	2000	3.8.1974	FR. Bannu	10.6.1994	5.10.2011	
88	Nadeem	Abdul Qayum	M.A M.Phil (Edu)	DEO Mansehra	2004	1.1.1974	Mansehra	2.3.2007	05.05.2011	
89	Ghulam Jilani	Darwaish	M.A M.Ed	DEO Mansehra	1998	10.29.1965	-do-	30.06.1985	05.05.2011	
90	Syed Mehmood ul Hassan	Syed Sarwar Shah	M.A B.Ed	DEO Abbottabad		20.3.1970	Abbot Abad	05.05.2011	05.05.2011	
91	Rab Nawaz	Gul Dad Khan		DEO Abbottabad		4.15.1973	Abbot Abad	05.05.2011	05.05.2011	
92	Jehanzeb Ali	Fariq Khan	M.A M.Ed	DEO Charsadda	2000	4.16.1974	Mohd Agy.	05.12.2011	5.12.2011	
93	Sange Faras	Malook	M.Sc M.Ed	DEO Charsadda	2001	4.12.1972	Mohd Agy.	2.3.2011	10.05.2011	
94	Muhammad Ijaz	Mir sahib Khan	B.A M.Ed	DEO Tank	1999	9.10.1977	SW Agy.	9.12.2002	5.10.2011	
95	Aqil Wazir	Gul Nazeer	M.Sc B.Ed	DEO L. Marwat	2003	1.3.1980	FR. Laki	9.5.2002	5.10.2011	
96	Maroof Khan	Akhya Jan				4.7.1975	FR. Bannu	05.05.2011	05.05.2011	
127	Ifthar Ahmad	Muhammad Ishaq	MA/M.Ed	DEO Nowshera	2015	5/16/1972	Nowshera	12/3/2013	22.08.2016	Confirmed as ASDEO Circle Akura Khattak, DEO Nowshera by Directorate Notification No 7809-13 dated 22/08/2016 (Nowshera)
128	Amjad Khan	Hassan Khan	MA/B.Ed	DEO Mardan	2012	14.10.1977	Mardan	15.03.2001	21.02.2018	converted into management cadre as ADEO(Sports) by the Directorate E&SE Notification No 3405-8 dated 21/02/2018 (Mardan)

CERTIFICATE

It is certified that the Seniority List is Final, Undisputed and not Subjective in any court.

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Name & Designation	Father's name	Qualification	Place of posting	Year of passing B. Ed	Date of birth	Domicile	Date of 1st: Apptt: in Education Department	Date of Apptt: on ADEO post	Remarks
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*[Signature]*  
Deputy Director (Estab)  
E&SE Khyber Pakhtunkhwa  
PESHAWAR

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To  
The Secretary E & SE  
Peshawar, Khyber Pakhtun Khwa

Subject: Departmental Appeal regarding Correction in Seniority list of ADEOs/ASDEOs by awarding 62/40 Aggregate marks instead of 59/40 Aggregate Score

R/Sir,

With due respect, it is requested in your good self for your kind perusal and favorable consideration as under:

1. That the applicant was appointed in the Education Department as PTC teacher on 14/3/1992.
2. That later on the appellant along with others was appointed against ADO post (Management Cadre) now designated as ADEO/ASDEO in BPS-16 through the recommendations of Khyber Pakhtunkhwa Public Service Commission vide order dated 27/05/2011 in District Mansehra and then in District Haripur through a corrigendum.
3. That your good office has issued the tentative seniority list 2021 of the ADEOs/ASDEOs wherein the name of the appellant has been placed at serial no.102 with Merit Score 59/40 in the merit list of 2011 and revised merit list of 12/2/2014 as well.
4. That it came into the knowledge of appellant from the lists of ADEOs/ASDEOs annexed with some of the writ petitions either disposed of or pending before the Honorable High Court that the appellant was awarded the academic marks as 13 instead of 29, due to 2<sup>nd</sup> attempt in BA & FA Examinations and Two marks have been deducted from the applicant/appellant under Rule 29 (g) of Khyber Pakhtunkhwa Public Service Commission Peshawar.
5. That the said rule has already been deleted vide notification No.PSC/Accts/Regulation/2003/4539 dated 12/02/2011, much earlier than the issuance of recommendation and appointment order dated 14/05/2011 and 27/05/2011 respectively, and also before finalization of ADEOs' revised seniority list dated 10/02/2014, which is not applicable upon the applicant in the circumstances of the case.
6. That the said rules were not applied on other colleagues of the applicant some examples are; Muhammad Rehman Shah, Muhammad Tahir, Rajab Ali, Nisar Ahmad etc.
7. That some colleagues for instance Mr. Habib Ullah was granted 33 Marks in interview in the Merit list 2011 of ADEOs/ASDEO but made him senior to the applicant by granted him 2 extra marks in interview as 35 and brought his merit position to 62/35 from 60/33 in revised Merit list of 2014, similarly Mr. Wasim Fazal was granted 30 Marks in interview in the Merit list 2011 of ADEOs/ASDEO but made him senior to the applicant by granted him 3 extra marks in interview as 33 and brought his merit position to 60/30 ( in revised Merit list of 2014) from 57/30; it is pertinent to mention here that the score of Mr. Wasim Fazal have been wrongly calculated because he falls in the series/order of 30 interview marks like his other two senior colleagues (Attur Rehman & Sahmsul Rehman) whom were also allotted 30 marks each in interview and his correct score can be calculated as  $15+7+4+1+30=57/30$  but he is allotted wrongly as 60/30.

Sl. No. 1566  
Date: 7/9/21

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8. That the following ADEOs/ASDEOs merit positions were corrected ignoring the applicant/appellant and brought to the top from the bottom by granting them 1 to 3 extra marks in the revised merit list of 10/02/2014 and made them senior to the applicant/appellant (Copies of 2011 & 2014 merit lists enclosed as Annexure A & B).

Name/Father Name	S.NO. (in old "2011" Merit list)	Total aggregate marks allotted in 2011 Merit List	S.NO. (in revised "2014" Merit list)	Total Final aggregate marks allotted after correction in revised 2014 Merit list
Sharafat Khan/Muhammad Aslam Khan	34	65/40	8	68/40
Syed Ikram/Syed Mutamed Khan	175	60/40	93	62/40
Syed Mehmood ul Hassan/Syed Sarwar Shah	249	58/38	212	60/35
Habibullah/Muhammad Aslam	217	60/33	116	62/35
Ghulam Jilan/Darwesh	262	56/38	238	58/38
Bakht Zada/Masham Gul	118	62/38	77	63/38
Hiameedur Rehman/Saeed ur Rehman	130	61/40	95	62/40
Imtiaz Khan/Taj Bareen	55	64/38	40	65/38
Shamsur Rehman/Malik ur Rehman	29	65/43	15	66/43
Hamid Rasool/Abdur Rasool	77	63/38	61	64/38
Irshad Khan/Khushal Khan	90	62/45	66	63/45
Muhammad Ishaq/Muhammad	176	60/40	129	61/40
Wisal Muhammad/Dost Muhammad	135	61/38	112	62/38
Imtiaz Ali/Haji Hayat Gul	197	60/38	137	61/38
Wasim Fazal/Fazl ur Rehman	221	Wrong calculated score 60/30; actual score comes as 67/30	214	60/33

9. That the following ASDEOs/ADEOs have no record in initial Merit list of 2011 but they were included in the revised merit list of 10/02/2014 (Copies of 2011 & 2014 merit lists already enclosed as Annexure A & B).

Name/Father Name	S.NO (in old 2011 Merit List)	Total aggregate marks allotted in 2011 Merit List	S.NO (in revised 10/2/2014 Merit list)	Total aggregate marks/Merit Position allotted in revised 10/2/2014 Merit List
Waheed Ullah Shah/Mazhar Ali Shah	Nil	Nil	33	65/40

(M2)

Farman Ullah/Afsar Khan	Nil	Nil	101	62/38
Habib Ullah/Muhammad Iqbal	Nil	Nil	126	61/40
Tahir Shah/Qadar Shah	Nil	Nil	216	60/33
Tariq Ahmad/Eazali Rashid	Nil	Nil	222	59/40
Hidayat Ullah/Khanzada Pacha	Nil	Nil	226	59/38
Abdul Khaliq/Sultan Mahmood	Nil	Nil	227	59/38
Javed Iqbal/Ghulam Qadar	Nil	Nil	230	59/38
Naweed Ahmad /Muhammad Fareed Khan	Nil	Nil	232	59/38
Maruf Khan/Akhya Jan	Nil	Nil	244	58/35

10. That not only the above mentioned ADEOs were included in revised merit list of 10/2/2014 for the unknown reason but also made them senior to the applicant by granting them high aggregate scores/merit positions.
11. That the following ADEOs/ASDEOs were granted their legal experience marks except the applicant/Appellant but it is pertinent to mention here that some of ADEOs like Muhammad Anwar, Muhammad Afsar, Muhammad Hamayon, Haya Said, were granted surprisingly extra experience marks rather than their legal experience marks, the detail has been shown in the table below: (Copies of 2011 & 2018 merit lists enclosed as Annexure A & C).

#### Calculation of Experience

S.No.in (2011) Merit list/2018 Merit list	Name of ADEO/ASDEO	Father Name	Year of Passing B.Ed	Advertisement Year	Total Experience (Marks)	Deducted 5 Marks as Eligibility	Allotted Net Experience by PSC	Legal Marks to be allotted
4/2	Mehboob Elahi	Rehman Elahi	1999	2009	2009-1999=10	10-5=5	5	5
37/31	Gul Faraz	Shahid khan	1999	2009	2009-1999=10	10-5=5	5	5
70/60	Raja Babu Jahngeer	Raja Sultan Mubarak	1999	2009	2009-1999=10	10-5=5	5	5
99/88	Abdul Waheed	Abdul Qadir	1999	2009	2009-1999=10	10-5=5	5	5
114/89	Altaf Hussain	Nasrullah Khan	1999	2009	2009-1999=10	10-5=5	5	5
202/155	Amanul Mulk	Said Ali Shah	1999	2009	2009-1999=10	10-5=5	5	5
187/165	Yousaf Shah	Abdur Rahim	1999	2009	2009-1999=10	10-5=5	4	5
74/61	Qaisar Khan	Muhammad Nawaz Khan	2000	2009	2009-2000=09	9-5=4	4	4



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144/130	Waliur Rehman	Fajun Khan	2000	2009	2009-2000=09	9-5=4	4	4
97/76	Rajab Ali	Mir Qadam Khan	2000	2009	2009-2000=09	9-5=4	4	4
192/161	Noor Muhammad	Said Muhammad	2000	2009	2009-2000=09	9-5=4	4	4
201/168	Said Zahid	Faiz Muhammad	2000	2009	2009-2000=09	9-5=4	4	4
227/193	<b>Sahib Kamal</b>	Haji Fazal Zaman	2000	2009	2009-2000=09	9-5=4	3	4
17/15	Muhammad Zubair	Sabz Ali Shah	2001	2009	2009-2001=08	8-5=3	3	3
198/159	Janas Khan	Lal Rahim	2001	2009	2009-2001=08	8-5=3	3	3
44/37	Muhammad Azam	Badshah Islam	2001	2009	2009-2001=08	8-5=3	3	3
203/172	Hanood ur Rehman	Maqbool ur Rehman	2001	2009	2009-2001=08	8-5=3	3	3
52/45	Muhammad Salim	Abdul Halim	2001	2009	2009-2001=08	8-5=3	3	3
96/80	Muhammad Azam Khan	Gul Khan	2002	2009	2009-2002=07	7-5=2	2	2
32/30	Khalid Naeem	Malik Muhammad Amir	2002	2009	2009-2002=07	7-5=2	2	2
13/10	<b>Muhammad Anwar</b>	Hazrat Khan	2002	2009	2009-2002=07	7-5=2	5	2
134/171	<b>Muhammad Afsar</b>	Hassan Zeb	2002	2009	2009-2002=07	7-5=2	3	2
27/22	Muhammad Islam	Fatih mulk	2003	2009	2009-2003=06	6-5=1	1	1
47/35	Hamidullah	Khan Zaman	2003	2009	2009-2003=06	6-5=1	1	1
49/43	<b>Muhammad Hamayun</b>	Salam Gul	2003	2009	2009-2003=06	6-5=1	4	1
190/153	<b>Haya Said</b>	Mian Said	2004	2009	2009-2004=05	5-5=0	1	0

12. That the appellant experience score comes as 4 Marks legally like his other colleagues as shown in the above table by passing B.Ed. in 2000 while the department wrongly allotted him 3 marks.
13. That the Score calculation and merit position of the applicant/appellant, his wrongly allotted merit/seniority position and factual/legal merit/seniority position is discussed in the following table; (Copies of documents are enclosed as Annexure D1 to D7).

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Applicant's score calculation and Merit Position

Detail of Areas, where marks allotted by PSC under Regulation 2003	Qualification	Total Marks	Obtaining Marks	Grand Total of Total-Marks	Grand Total of Obtaining Marks	Academic Score calculation According to the Regulation 2003 =Grand Total obtaining divided by Grand total multiplied by 30	Net Legal Score	Wrongly allotted Merit/seniority position	Correct legal Merit/seniority position to be allotted
Academic Score (3 last examinations)	FA	1100	460	1100+550+900=2550	160+287+531=1281	1281*30/2550=15.0706	15 instead of wrongly 13 (see merit list on page 08 s.no.227)	59/40 (see revised merit list 10/2/2014 page 06 s.no. 220 Or Initial Merit list 2011 on S.No.227)	62/40 D.O.B 11/05/1972 Falls in seniority on s.no.91 in revised Merit list 2014, being senior to Muhammad Tahir who has the same score 62/40 with D.O.B=14/5/72; The applicant seniority may be fixed on s.no.77 in Final seniority of 15/8/2018 according to merit list of 2014 & may be promoted to SDEO like his junior colleagues.
	BA	550	287						
	B.Ed	900	534						
Interview Score							40 correct		
MA	2 marks have been given per Master degree; 1 Master degree = 2 marks						2 correct		
M.Ed	1 marks has been given on M.Ed degree; M.Ed = 1 marks						1 correct		
Experience	B.Ed in 2000 1 Marks have been given on each year; advertisement was in 2009 Total years = 09 = (09 marks but 05 marks deducted as eligibility, remaining=04 marks)						4 instead of wrongly 03		
Total Legal score							15+40+2+1+4 = 62 Marks		
Wrongly allotted score							59		
Difference							3		


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14. That as mentioned in column no.10 of the above table that Mr.Muhammad Tahir who has the same merit position i.e.62/40 marks but is junior to the applicant/appellant by date of birth as per rules 33 clause 2 & 3 of regulation 2003: the said ADEO has been already promoted to the post of SDEO vide Notification NO.SO(SM) E & SED/3-2/2018/Promotion of ASDEO (BS-16) TO SDEOs (BS-17) dated the September 04, 2019. So the applicant is also entitled to be promoted w.e.f. the date of Mr. Muhammad Tahir gets promoted vide AMENDMENTS Rule 2017 OF PROMOTION POLICY 2009 but it is not possible due to not making correction in applicant's merit position and non providing the actual aggregate score of 62/40 to the applicant by the department according to the other colleagues whom merit positions were corrected in the revised merit list of 10/2/2014; the detail of correction in merit list has been already mentioned earlier in the very 1<sup>st</sup> table.
15. That in tentative seniority list of 2021, some colleagues were included by the office of worthy Director E & SE as MC Officers (ADEOs/ASDEOs) at s.no.127 and s.no.128; therefore, the appeal of the applicant may also be accepted accordingly please.

In the light of the mentioned above factual grounds, it is, humbly requested that the appeal of the applicant/appellant may very kindly be accepted and the name of the appellant may be placed in right place in the seniority list by awarding 15 marks legally as academic instead of 13 marks and 4 experience marks instead of 3 marks with the merit aggregate score as 62/40 rather than 59/40 and place him on seniority no.77 in the final seniority list of 15/08/2018, being senior to Mr. Muhammad Tahir by date of birth and also promote him to the post of SDEO legally according to his junior and already promoted colleagues vide Notification NO.SO(SM) E & SED/3-2/2018/Promotion of ASDEO (BS-16) TO SDEOs (BS-17) dated the September 04, 2019 please.

With best regards I am!

Yours obediently

  
Sahib Kamal ASDEO Circle Jallozai  
District Nowshera  
Cell # 0316-9467797/ 3449996930

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old Seniority Annexure F

COMBINED MERIT LIST OF QUALIFYING CANDIDATE FOR THE POST OF MALE ASSISTANT DISTRICT EDUCATION OFFICERS

S. No.	Name with Father Name	Academic Marks	Expr. Marks	M.A. Marks	M.Ed & M.A Edu. Marks	Distinction Marks	Interview Marks	Total Marks
1.	Waqar Khan S/O Safullah	15	5	4			45	69
2.	Ghulam Habib S/O M.Wali	16	3	4	1		45	69
3.	M. Farooq S/O Gul Rehman	17	5	2			45	69
4.	Mehboob Elahi S/O Rehmat Elahi	13	6	2	1		45	69
5.	Hamayun Khan S/O Muslim Khan	19	2	2			45	69
6.	Shamsul Ismal Niazi S/O Niazi Muhammad	16	5	2			45	69
7.	M. Zahid Khan S/O Sher zaman	15	5	2	1		45	69
8.	Abdul Qayum H. Lala Khan	16	7	4	1		40	69
9.	Zia Ullah S/O Zakirulizh	18	7	2	3		38	69
10.	S. Haraid Mahmood S/O Mahmoodul Hassan Akhtar	15	3	2	1		45	67
11.	M. Iqbal S/O Khairati Khan	18	2	2			45	67
12.	M. Ashraf S/O Huzefa Farid	19	5	2			43	67
13.	M. Anwar S/O Hazrat Khan	16	5	4	1		38	67
14.	M. Ishfaq Khan S/O Hussain Khan	18	1	2			45	65
15.	Fazal Khuda S/O Waris Khan	14	4	2	1		45	65
16.	Ghulam Sarwar S/O Ghulam Yahya	15	3	2			45	65
17.	Muhammad Zubair S/O Sabz Ali Shah	17	1	2	1		45	65
18.	Muhammad Rehman Shah S/O Gul Rehman Shah	15	6	2			43	65
19.	M. Sohail Khan S/O Mir Jafar Khan	16	3	2	1	4	40	65
20.	M. Nadeem S/O Husnul Maab	16	5	4	1		42	65
21.	Fazal Wahab S/O Ahmad Gul	15	8	4	1		45	65
22.	M. Raza Shah S/O M. Hanif	14	4	2	1		45	65
23.	Iftikhar Ahmad S/O Munir Ahmad	13	1	2	1		47	65
24.	Fida Muhammad S/O Hafiz Khan	17		2	1		45	65
25.	Dil Nawaz Khan S/O Dast Mir	17		2	1		45	65
26.	Hayat Khan S/O Zafar Khan	15	1	4			45	65
27.	M. Islam S/O Fatih Mulk							

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28.	Muhammad Aftab S/O Masal Khan	17		2	1		45	65
29.	Shamsur Rehman S/O Malik Rehman	18	4				43	65
30.	M. Ajmal S/O Jamalud Din	16	5	4			40	65
31.	Abdul Malik S/O M. Anwar	21	2	2			40	65
32.	Khalid Naeem S/O Malik Muhammad Amir	15	5	2	1		40	65
33.	Saleh Muhammad S/O Shad Muhammad	19	3	2	1		40	65
34.	Sherafat Khan S/O Muhammad Aslam Khan	18	6	2	1		38	65
35.	Abdul Khalid S/O M. Ramzan	17	5	5			38	65
36.	Abdul Wahab S/O AbdulGhafoor	19	5	2	1		38	65
37.	Gul Faraz S/O Shahid Khan	15	3	4			38	65
38.	Ali Haider S/O Bahadar Khan	18	4	4	1		38	65
39.	Abdul Samad Jan S/O Sultan Ahmad	17	7	2	1		38	65
40.	Abdul Rehman Rashid S/O Inayatullah	15	3	4	1		53	64
41.	Ashraf Ali S/O Abdullah Khan	15	1	2	1		45	64
42.	M. Asif S/O Fazle Khaliq	17		2			45	64
43.	Shah Jahan S/O H. Aslam Khan	14	3	2			45	64
44.	Muhammad Azam S/O Badshah Islam	15		2	1		45	64
45.	Adil Muhammad S/O Ghani Muhammad	14	2	2	1		45	64
46.	Razee Khan S/O Johar Gul	15	1	2			45	64
47.	Hamidullah S/O Khan Zaman	17		2	1		43	64
48.	Amir Badshah S/O Tamas Gul	15	4	2			42	64
49.	Muhammad Hamayun S/O Salam Gul	15	5	2	1		40	64
50.	Niaz Wali Khan S/O M. Yousaf	15	3	2	3		40	64
51.	Shafiqur Rehman S/O Abdur Rehman	15	3	4	1		40	64
52.	M. Salim S/O Abdul Haleem	15	6	2	1		40	64
53.	Muslim Khan S/O Anwar Khan	15	3	4	1		40	64
54.	Abuzulqadir S/O Nasrullah	15	5	5			33	64
55.	Munir Khan S/O Taj Daraan	15	3	2	3		33	64
56.	M. Tariq S/O Noor Ali Khan	15	1	2	1			

APPROVED

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48	59.	Hariz Arshad S/O M. Sherin	16	3	4		3	38	64
X	60.	Muhammad Saeed S/O Muhammad Shafiq	17	4	4	1		38	64
135	61.	Muhammad Zarif S/O Nawaz Ali	18	5	2	1		38	64
71	62.	Ishtiaq Ahmad S/O M. Akram	14	1	2	1		45	63
184	63.	Shahzad Hadeem S/O Khurshid Ahmad	15	1	2			45	63
93	64.	M. Arshad S/O Wadood Rehman	15	1	2			45	63
196	65.	S. Attaullah Shah S/O S. Muzarib Shah	13	2	2	1		45	63
152	66.	Qadir Shah S/O Sahib Shah	15		2	1		45	63
X	67.	Habibur Rehman S/O Abdul Rehman	13	2	2	1		45	63
82	68.	Loyadan S/O Amin Jan	14	3	4			43	63
	69.	Amjad Khan S/O Muhammad Rasool Khan	17	1	2	1		42	63
158	70.	Raja Babu S/O R. Sultan Mubarik	16	5	2			40	63
9	71.	Abdul Samad S/O M. Miskeen	14	5	4			40	63
46	72.	Habibur Rehman S/O Badshah Khan	13	7	2	1		40	63
32	73.	Chan Zeb S/O Zardad Khan	16	3	4			40	63
153	74.	Qaiser Khan S/O Muhammad Nawaz Khan	15	4	4			40	63
93	75.	Zia-ur-Rehman S/O Saïd Rehman	17	6	2			38	63
164	76.	Saeed Mahmood	16	6	2	1		38	63
57	77.	Hamid Rasool S/O Abdur Rasool	17	4	4			38	63
65	78.	Imtiaz Khan S/O Gul Zaman Khan	14	8	2	1		38	63
63	79.	Ihtashamul Haq S/O Fazal Haq	19	3	2	1		38	63
177	80.	Muhammad Khitab S/O Gulab	15	7	2	1		38	63
128	81.	Sharafud din S/O Gul Nadir Khan	16	7	2			38	63
156	82.	Rahim Khan S/O Hussain Khan	17	5	2	1		38	63
X	83.	Mumtaz Ahmad S/O Muhammad Afzal Khan	16	6	2	1		38	63
125	84.	M. Saleem S/O Ghulam Sarwar	17	5	2	1	3	35	63
316	85.	Zahoor ud Din S/O M. Saeed	15	8	4	1		35	63
191	86.	Sikandar Irfan S/O Faizullah Khan	20	5	2	1		35	63
	87.	Abdul Hafeez S/O Abdul Rashid	18	5	4	1		35	63
181	88.	Shah Jehan S/O Gul Rahim Khan	18	7	4	1		33	63

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66	70	90.	Irfshad Khan S/O Knushal Khan	66	5	14	2	45	62
86	91.	Matiullah Khan S/O Darawaz Khan	14	1	2	45	62		
177	92.	Shabir Ahmad S/O Fazle Hanan	13	1	4	43	62		
73	93.	Jamshed Khan S/O Mehmood Khan	16	1	2	43	62		
✓	94.	Riaz Khan S/O Mir Zali Khan	14	2	4	42	62		
128	95.	Muhammad Sharif S/O Sher Khan	14	5	2	40	62		
124	96.	Muhammad Azam Khan S/O Gul Khan	15	2	4	40	62		
159	97.	Rajab Ali S/O Mir Qadam Khan	15	4	2	40	62		
35	98.	Farmanullah S/O Amanullah	13	1	4	4	40	62	
17	99.	Abdul Waheed S/O Abdul Qadir	14	5	4	1	38	62	
X	100.	Zakir Ullah S/O Rahim Ullah	16	3	2	1	38	62	
41	101.	Fida Mohd S/O zareen Muhd	16	5	2	38	62		
12	102.	Akbar Ghani S/O Fatih	17	4	2	1	38	62	
120	103.	M. Noor Sultan S/O Dilawar Khan	19	2	2	1	38	62	
95	104.	M. Alam Din S/O M. Iqbal Din	17	5	2	38	62		
X	105.	Mehrab Shah S/O Muzammil Shah	16	5	2	1	38	62	
190	106.	Sikandar Hayat S/O Sadiq Ullah	18	4	2	38	62		
172	107.	Saleb Badshah S/O Lal Badshah	16	5	2	38	62		
35	108.	Asad Ullah Shah S/O Nawab Ali Shah	15	6	2	38	62		
29	109.	Aurangzeb S/O Baidad Khan	16	5	2	38	62		
34	110.	Fahim Jan S/O Alif Khan	14	5	5	38	62		
142	111.	Nasir Iqbal S/O Sakhi Marjan	15	5	4	38	62		
80	112.	Khawaja S/O Zareen Khan	20	4	38	62			
38	113.	Fazal Qadar S/O Ali Asghar	14	7	2	38	62		
20	114.	Altaf Hussain S/O Nasrullah	16	5	2	38	62		
X	115.	Fazal Subhan S/O Fazal Hanan	15	6	2	38	62		
108	116.	Muhammad Hussain S/O Mir Abbas Khan	16	5	2	38	62		
103	117.	Muhammad Azim S/O Nawab Khan	15	4	4	33	62		
77	118.	Bakht Zada S/O Jashan Gul	15	5	2	38	62		
X	119.	H. Fazle Akbar S/O Gohar	18	1	4	1	3	35	62

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121.	Muhammad Khan S/O Hakeem Khan	122	1	2				45	61
122.	Muhammad S/O Muhammad Khan	14		2				45	61
123.	Sadique Ali Shah S/O Muhammad Shah	15	1	2	1			40	61
124.	Muhammad Zaid S/O Hakeem Khan	15	3	2				40	61
125.	Abdul Qader Khan S/O Abdul Hasan	13		2	1			40	61
125.	Sultan Muhammad S/O Ali Akbar	15		4	1			40	61
127.	Muhammad S/O Amir Saif	13	5	2	1			40	61
127.	Muhammad S/O Amir Saif	15	3	2	1			40	61
128.	Muhammad S/O Muhammad Khan	14	4	2	1			40	61
129.	Sheikh Zaid Khan S/O Hakeem Khan	14		2				40	61
130.	Muhammad Khan S/O Saad ur Rahman	17	1	2	1			40	61
131.	Fayyaz ud Da S/O Jaffer Saad Shah	18	18	2	1			38	61
131.	Fayyaz ud Da S/O Jaffer Saad Shah	15	5	2	1			38	61
132.	Muhammad S/O Muhammad Khan	14	7	2				38	61
133.	Muhammad S/O Muhammad Khan	16	3	4				38	61
134.	Muhammad S/O Hassan Zaid	19	2	2				35	61
135.	Muhammad S/O Muhammad Khan	13	5	4	1			33	61
135.	Muhammad S/O Muhammad Khan	15	5	2	1			33	61
137.	Muhammad S/O Muhammad Khan	17	4	2				35	61
138.	Zaid Qamar S/O Muhammad Qamar	16	4	2	1			33	61
139.	Muhammad S/O Muhammad Khan	14	6	2	1			33	61
140.	Muhammad S/O Zareef Khan	13	8	2				33	61
141.	Muhammad S/O Muhammad Khan	15	2	4	1			33	61
142.	Muhammad S/O Ali Akbar	16	4	2	1			35	61
143.	Muhammad S/O Muhammad Khan	17	4	2				35	61
144.	Muhammad S/O Muhammad Khan	15	2	4	1			33	61
145.	Muhammad S/O Muhammad Khan	14	6	2	1			33	61
146.	Muhammad S/O Muhammad Khan	15	3	2	1			32	61
147.	Muhammad S/O Muhammad Khan	15	5	2	1			35	61
148.	Muhammad S/O Muhammad Khan	15	5	2	1			33	61
149.	Muhammad S/O Muhammad Khan	15	5	2	1			33	61
150.	Muhammad S/O Muhammad Khan	17	2	2	1			32	61

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152	SAKIN Shah S/O Aftab Ali Shah	15	5	2	1		38	61
153	Irfan Ali S/O Gohar Ali	17	2	4			38	61
154	Roof Ullah Jan S/O Misbah-ud-Din	17	6	2			35	61
155	Hafiz M. Ziaullah S/O Ajab Gul	12	6	4	1	3	35	61
156	Arshad Mehmood S/O Ghulam Nabi	17	6	2	1		35	61
157	Shahab Din S/O Faraz Manan	16	6	2			35	61
158	Wazir zada S/O Sahb zada	17	5	4			35	61
159	Khamsul Haq S/O Mian Habib Jan	18	3	5			35	61
160	Abdul Aleem S/O Yasin	18	5	2	1		35	61
161	Naseemullah S/O Khanimullah	15	6	4	1		35	61
162	Muni bur Rehman S/O Abdul Ghaffar	16	5	4	1		35	61
163	Hikmatullah S/O Ali Muhammed	18	5	2	1		35	61
164	Hamayun Khan S/O Nawab Khan	15	9	2			35	61
165	M. Jqbal S/O Bazmala	14	8	4			35	61
166	Jahangir Khan S/O Shah Jahar	17	4	4	1		35	61
167	M. Irfan S/O Mian Faraz Daryan	17	4	4	1		35	61
168	Abdullah Khan S/O Zarghun Shah	16	7	2	1		35	61
169	Asmatullah S/O Atta Muhammed	16	7	2	1		35	61
170	S. Anwar Shah S/O S. Mardan Shah	15	6	4	1		35	61
171	M. Sadiq S/O M. Kamal	16	1	2	1		40	60
172	Sajid Ahmad S/O Qazi Fazle Hassan	17	1	2			40	60
173	Noor Ajab Khan S/O M. Khan	14	2	4			40	60
174	Sajjad Rashid S/O Abdur Rashid	15	2	2	1		40	60
175	S. Ikram S/O Muhammad Khan	17	1	3	1		40	60
176	M. Ishaq S/O Muhammad	16	1	2	1		40	60
177	Bismillah Jan S/O Abdul Ghaffar	16	1	2	1		40	60
178	Muhammad Ishfaq Elahi S/O Farman Elahi	18		2			40	60
179	Hashim Khan S/O Muhammad Nawaz Khan	15	2	2	1		40	60
180	Zakir Hussain S/O Hussain Gul	15	3	4			35	60
181	Taj Alam S/O Sher Alam	16	1	2			40	60

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		16	4	2		33	60
185.	Wajihullah S/O Fazal Mebood Jan	13	5	4		38	60
186.	Zaheer ur Rehman S/O Mir Hussain	16	3	2	1	33	60
187.	Yousaf Shah S/O abdur Rahim	(13)	(4)	4	(1)	33	60
188.	Abdul Karim S/O Jahangir Khan	17		4	1	33	60
189.	Sarmad Khan S/O Mir Rehman	14	5	2	1	33	60
190.	Haya Saif S/O Mian Saif	(17)	1	4		33	60
191.	Mukhtiar Khan S/O Kamil Khan	16	4	2		33	60
192.	Noor Muhammad S/O Saif Muhammad	16	4	2		33	60
193.	S.Sakhawat Ali Shah S/O S. Chinar Shah	15	5	2		33	60
194.	Khalil ur Rehman S/O Hatam Khan	15	5	2		33	60
195.	M.Sayar Khan S/O Muhammadullah	13	4	4	1	33	60
196.	Zahir Shah S/O Sardar Khan	17	3	2		33	60
197.	Imtiaz Ali S/O Haji Hayat Gul	14	7		1	33	60
198.	Janas Khan S/O Lai Rahim	16	3	2	1	33	60
199.	Sajidullah Khan S/O Zahir Shah	17	2	2	1	33	60
200.	Khalid Khan S/O Khan Bahadar	17		4	1	33	60
201.	Said Zahid S/O FAiz Muhammad	14	4	4		33	60
202.	Amanul Mulk S/O said Ali Shah	14	5	2	1	33	60
203.	Hamood ur Rehman S/O Maqbool ur Rehman	17	3	2		33	60
204.	M.Arif S/O M.Junaid Khan	17	5	2	1	35	60
205.	Haq Hayaz S/O Ahmad Khan	14	5	4		35	60
206.	Shakeel Ahmad S/O M.Ahmad	19	3	2	1	35	60
207.	AsIfaq Rasool Safi S/O Ghulam Rasool Safi	14	6	5		35	60
208.	M.Saleem S/O M.Azim Khan	15	5	5		35	60
209.	Abid Hussain S/O Hussain Ghulam	17	3	2	1	35	60
210.	Nisar Muhammad S/O Bahadar Khan	17	2	2	1	35	60
211.	Zareen Ahmad Khan S/O Ahmad Hawaz Khan	17	5	2	1	35	60
212.	Miftah ud Din S/O Akbar Khan	14	8	2	1	35	60
(213)	M.TAnweer S/O FAqr Muhammad	16	8	2	1	35	60

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174	(215)	M. Ishtiaq S/O M. Ayub	15	7	2	1		35	60
213	(216)	Zafar Khan S/O Munawwar Khan	17	5	2	1		33	60
	217	Habibullah S/O M. Aslam	17	6	4			33	60
	(218)	Razas Khan S/O Sher Zaman Khan	18	6	2	1		30	60
	219	Atta-ur-Rehman S/O Shamsul Arifan	17	6	5			30	60
X	220	Shamsul Rehman S/O Hafiz Abdul Hadi	17	6	4	1		30	60
X	221	Wasim Fazal S/O Fazal ur Rehman	15	7	4	1		3	60
214	222	Ulfat Ali S/O Daftar Shah	15	2	2			40	59
213	223	M. Arshad Sharif S/O Sharif Khan	17		2			40	59
X	224	Saeed Ahmad S/O Dilbar Khan	15	2	2			40	59
X	225	Syed Fazle Amin S/O Mir Hatam Shah	12	5	2			40	59
197	226	Qasim Ali Khan S/O Mumtaz Khan	14	2	2	1		40	59
X	(227)	Sahib Kamal S/O Haji Fazal Zaman	13	3	2	1		40	59
X	228	Muhammad Kamran S/O Laiq Sahour	17		2			38	59
X	229	Abdullah Khan S/O M. Anwar	13	5	2	1		38	59
X	230	Saeed Gul	14	4	2	1		38	59
X	231	Noor Zaman S/O Noor Khan	15	1	4	1		38	59
X	232	Hamidullah S/O Ihsanullah	15	4	2			38	59
X	233	M. Alamgir Khan S/O M. Jahangir Khan	18	1	2			38	59
X	234	Fazal Wahid S/O Abdul Wahid	15	3	2	1		38	59
X	235	Kifayat Khan S/O Syed Khan	12	4	4	1		38	59
X	236	Muhammad Shah Zeb Gul S/O Badshah Gul	15	2	2	1		38	59
X	237	Malak Khan S/O Shahzad Khan	19		2			38	59
X	238	Sattar Khan S/O Mir Alam Khan	16	2	2	1		35	59
X	(239)	Sanaullah S/O M. Sher Khan	15	4	5			35	59
174	240	Saifuraz Khan S/O Shairab Din	15	7	2			35	59
175	241	Muhammad ur Rehman S/O M. Luqman	16	5	2	1		35	59
X	242	Zahid Gul S/O Itbar Gul	15	6	2	1		35	59
X	243	Wahidullah S/O Hajat Pur	17	5	2			35	59
X	244	Shamsul Rehman S/O Amir us...							

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245	Nadeem S/O Abdul Nayum	11		2			45	58
246	M. Ejaz Khan S/O Mir Sahib Khan	18	1		1		38	58
247	Rab Nawaz S/O Gul Dad	13	4	2	1		38	58
248	M. Nasir S/O Shah Alam	17	1	2			38	58
249	S. Mehmood ul Hassan S/O S. Sarwar Shah	15	2	2	1		38	58
250	Jahanzeb Ali S/O Faqir Khan	15	2		1		38	58
251	Sange Paras S/O Malook	17	2				38	58
252	Aqal Wazie S/O Gul Nazir	18	5				38	58
253	Saqibullah S/O Rafiullah	15		2	1		35	58
254	Sajid ur Rehman S/O Sher Bahadar	17					35	58
255	Naqibullah S/O Mashm Khan	15	3	4	1	4	33	58
256	Sardar Hussain S/O Sher Hassan	16		2			33	58
257	M. Shoab Khan S/O M.A. wal Ayaz	18	2	4	1		33	58
258	Lugman Azam S/O Reis Khan	18	4	2	1		35	57
259	Kabel Khan S/O Qadir Shah	13	6	2	1		35	57
260	Barkat Shah S/O Zari Shah	15	4	2	1		33	57
261	Rustam Jan S/O Sakhi Jan	15	7	2			38	56
262	Ghulam Jitani S/O Darvesh	13	5	2			35	56
263	Zia ur Rehman S/O Inayat ur Rehman	13	3	4	1		38	56
264	Zafer Ali Khan	14	4	2	1		38	56

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M  
21/3  
Masood Zamam  
(Deputy Secretary-III)

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Corrected Seniority List → Annexure - 1

Annex-1



Annexure (B)

KHYBER PUKHTUNKHWA PUBLIC SERVICE COMMISSION  
2 Fort Road, Peshawar Cantt. (Near Governor House),  
PH No. 9213563  
9213750, 9214131  
Fax No. 9211795  
No. PSC-1/19367

Dated 10.05.2014

Anne

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To

The Secretary to  
Govt of Khyber Pakhtunkhwa  
Elementary & Secondary Education Department

Subject: PROVISION OF MERIT LIST OF A.D.O (B-16) IN E& SED.

I directed to refer to your letter No:SO (S) 3-2/09 Req: Dated 16.05.2009 on the subject noted above and to forward the revised inter-se merit of Male A.D.O (B-16) for your record and necessary action please.

Merit Order	Total Marks	D.O Birth	Name with Father name	District
1.	70/45	01.09.73	Waqar Khan S/o Sifat Ullah	Peshawar/2
2.	69/45	05.06.67	Ghulam Habib S/o Muhammad Wali	Moh: Agy/1
3.	69/45	15.03.70	Mehboob Iahi S/o Rahmat Iahi	Chitral/3
4.	69/45	03.02.76	Muhammad Farooq S/o Gul Raman	Karak/4
5.	68/45	08.04.70	Abdul Qayyum Khan S/o Haji Lal Khan	Abbottabad/5
6.	68/45	22.11.73	Muhammad Zahid Khan S/o Sher Zaman	Nowshera/2
7.	68/45	01.01.78	Shams ul Islam Niaz S/o Niaz Muhammad	Charsadda/2
8.	68/40	10.05.70	Sharafat Khan S/o Muhammad Aslam Khan	Abbottabad/5
9.	67/45	01.12.67	Mahmood Iqbal S/o Khairati Khan	D.I Khan/4
10.	67/45	15.05.69	Humayun Khan S/o Muslim Khan	Charsadda/2
11.	67/45	16.04.76	Muhammad Irshad S/o Niaz Farid	F.R Bannu/1
12.	67/43	01.03.73	Muhammad Anwar S/o Hazri Umar	Mardan/2
13.	67/40	19.03.70	Zia Ullah S/o Zikria Khan	Peshawar/2
14.	67/38	06.05.68	Muhammad Ishfaq Khan S/o Muhammad Husain Khan	Abbottabad/5
15.	66/43	15.11.74	Shams ur Rehman S/o Malik ur Rehman	Manshera/5
16.	66/45	25.12.69	Ifthikhar Ahmad S/o Mumtaz Ahmad	Abbottabad/5
17.	66/45	21.05.72	Ghulam Sarwar S/o Ghulam Yahya	MKD/3
18.	66/45	19.07.72	Muhammad Zubair S/o Sabz Ali Shah	Charsadda/2
19.	66/45	06.01.76	Fazle Khuda S/o Waris Khan	Mardan/2
20.	66/45	23.02.76	Muhammad Rahman Shah S/o Gul Rahman Shah	Bannu/4
21.	66/43	22.03.71	Muhammad Sohail Khan S/o Mir Jaffar Khan	Nowshera/2
22.	66/40	08.09.70	Fazal Wahab S/o Ahmad Gul	Buner/3
23.	66/40	10.04.75	Muhammad Naseem S/o Husnul Maab	Swat/3
24.	66/38	05.01.62	Ali Haider S/o Bahadar Khan	Dir/3
25.	66/38	18.12.63	Muhammad Raza Shah S/o Muhammad Hanif	Dir/3
26.	65/45	10.04.73	Muhammad Islam S/o Fateh ul Mulk Khan	Dir/3

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27.	65/45	03.01.77	Dil Nawaz Khan S/o Dashat Mir	Karak/4
28.	65/45	15.04.77	Fida Muhammad S/o Firdous Khan	G.Swabi/3
29.	65/45	14.04.78	Muhammad Aftab S/o Masal Khan	Nowshera/2
30.	65/45	15.02.79	Hayat Khan S/o Nazeef Khan	Charsadda/2
31.	65/43	02.01.69	Muhammad Ajmal S/o Jamal ud Din	Mansehra/5
32.	65/40	01.01.67	Salih Muhammad S/o Shad Muhammad	Swabi/2
33.	65/40	16.01.68	Waheed Ullah shah S/o Mazhar Ali Shah	Bannu/4
34.	65/40	02.11.73	Abdul Malik S/o Muhammad Anwar	Khy:Agy/1
35.	65/40	28.02.76	Khalid Naeem S/o Malik Muhammad Amir	D.I Khan/4
36.	65/38	03.08.69	Abdul Khalid S/o Muhammad Ramzan	D.I Khan/4
37.	65/38	05.03.70	Gul Faraz S/o Shahid Khan	Karak/4
38.	65/38	11.01.71	Abdul Rehman Rashid S/o Inayat Ullah Jan	L.Marwat/4
39.	65/38	06.03.71	Abdul Wahab S/o Abdul Ghfoor	Swabi/2
40.	65/38	08.02.73	Imtiaz Khan S/o Taj Bareen	Nowshera/2
41.	65/38	28.04.78	Abdus Samad Jan S/o Sultan Ahmad	Peshawar/2
42.	64/45	12.04.74	Hamid Ullah S/o Khan Zaman	L.Marwat/4
43.	64/45	01.11.74	Muhammad Abid S/o Fazli Khaliq	Swabi/2
44.	64/45	27.12.74	Muhammada Azam S/o Bad shah Islam	MKD/3
45.	64/45	06.09.76	Raees Khan S/o Johar Gul	Khy:Agy/1
46.	64/45	03.04.79	Adil Muhammad S/o Ghani Muhammad	Swabi/2
47.	64/45	15.04.79	Shah Jehan Khan S/o H.Asalam Khan	Peshawar/2
48.	64/43	02.04.72	Love Dan S/o Amin Jan	Baj:Agy/1
49.	64/43	15.04.73	Arnir Badshah S/o Tamash Gul	Mardan/2
50.	64/42	02.02.73	Muhammad Hamayun S/o Salam Gul	Karak/4
51.	64/40	01.04.70	Muslim Khan S/o Anwar Khan	Baj:Agy/1
52.	64/40	05.03.71	Niaz Wali Khan S/o Muhammad Yousaf	Swabi/2
53.	64/40	25.04.72	Muhammad Saleem S/o Abdul Haleem	Nowshera/2
54.	64/40	12.04.73	Shafiq ur Rehman S/o Abdur Rehman	Manshera/5
55.	64/40	17.08.74	Ahmad Ullah S/o Nasr Ullah	Charsadda/2
56.	64/38	13.02.66	Rais ur Rehman S/o Noor ur Rehman	Mansehra/5
57.	64/38	01.03.69	Muhammad Saeed ur Rehman S/o Abdul Hadi	Haripur/5
58.	64/38	25.07.69	Muhammad Zarif S/o Nawaz Ali	D.I Khan/4
59.	64/38	21.04.70	Muhammad Saeed S/o Muhammad Shafiq	Swat/3
60.	64/38	28.03.71	Muhammad Tariq S/o Noor Ali Khan	Bannu/4
61.	64/38	02.06.74	Hamid Rasool S/o Abdur Rasool	Bannu/4
62.	64/38	15.09.75	Hafiz Arshad Ali S/o Muhammad Sherin	Mardan/2
63.	64/35	01.01.68	Ashraf Ali S/o Abdullah Khan	F.R Bannu/1
64.	63/45	03.01.74	Qadir Shah S/o Sahib Shah	L.Marwat/4
65.	63/45	22.02.74	Muhammad Arshad S/o Wadud ur Rehman	Peshawar/2
66.	63/45	14.03.74	Irshad Khan S/o Khushal Khan	Peshawar/2
67.	63/45	01.02.76	Syed Ataullah Shah S/o Syed Muzarab Shah	Moh:Agy/1
68.	63/45	01.02.77	Shahzad Nadeem S/o Khurshid Ahmad	Chiural/3
69.	63/40	05.09.64	Habib ur Rehman S/o Badshah Khan	L.Marwat/4
70.	63/40	01.01.70	Abdul Samad S/o Muhammad Miskeen	Mansehra/5
71.	63/40	25.05.72	Chanzeb S/o Zarded Khan	Abbottabad/5

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72.	63/40	01.04.73	Raja Babu Jahangir S/o Raja Sultan Mubarik	Manshera/5
73.	63/40	16.04.74	Qaiser Khan S/o Muhammad Nawaz Khan	FR Bannu/1
74.	63/38	10.02.68	Sharaf ud Din S/o Gul Nadir Khan	Chitral/3
75.	63/38	08.04.68	Imtiaz Khan S/o Gul Zaman Khan	Dir/3
76.	63/38	01.01.69	Muhammad Khitab S/o Gulab	Dir/3
77.	63/38	10.04.70	Bakht Zada S/o Mashan Gul	Dir/3
78.	63/38	15.07.72	Zia ur Rehman S/o Said Rehman	Peshawar/2
79.	63/38	01.01.73	Ihtisham ul Haq S/o Fazal Haq	Malakand/3
80.	63/38	06.10.73	Rahim Khan S/o Hussain Khan	Peshawar/2
81.	63/35	18.04.70	Muhammad Saleem S/o Ghulam Sarwar	D.I Khan/4
82.	63/35	11.09.72	Sikandar Irfan S/o Faizullah Khan	D.I Khan/4
83.	63/35	08.03.74	Abdul Hafeez S/o Abdul Rashid	D.I Khan/4
84.	63/33	10.04.70	Shah Jehan S/o Gul Rahim Khan	Buner/3
85.	62/45	14.05.68	Ishtiaq Ahmed Khan S/o Muhammad Akram Khan	Abbottabad/5
86.	62/45	03.04.78	Mati Ullah Khan S/o Darawez Khan	FR Bannu/1
87.	62/43	30.04.73	Shabbir Ahmad S/o Qazi Fazli Hanan	Charsadda/2
88.	62/43	01.01.77	Jamshed Khan S/o Mehmood Khan	Swabi/2
89.	62/42	08.03.72	Riaz Khan S/o Mir Zali Khan	Bannu/4
90.	62/40	15.04.70	Rajab Ali S/o Mir Qadam Khan	S.W.Agy/1
91.	62/40	14.05.72	Muhammad Tahir S/o Habib Jan	Dir/3
92.	62/40	01.01.75	Farman Ullah S/o Aman Ullah	Peshawar/2
93.	62/40	15.03.75	Syed Ikram S/o Syed Mutamed Khan	Mardan/2
94.	62/40	18.07.77	Muhammad Azam Khan S/o Gul Khan	FR.Bannu/1
95.	62/40	04.04.78	Hameed ur Rehman S/o Saeed ur Rehman	Peshawar/2
96.	62/38	07.01.67	Saeed Mahmood S/o Hazrat Mahmood	Buner/3
97.	62/38	10.04.67	Fazali Qadir S/o Ali Asghar	Haripur/5
98.	62/38	15.03.69	Fahim Jan S/o Alif Khan	Peshawar/2
99.	62/38	10.04.69	Aurangzeb S/o Paidad Khan	Shangla/3
100.	62/38	07.09.69	Asad Ullah Shah S/o Nawab Ali Shah	Bannu/4
101.	62/38	20.02.71	Farman Ullah S/o Afsar Khan	Swabi.(Disable)
102.	62/38	14.03.71	Abdul Waheed S/o Abdul Qadir	Abbottabad/5
103.	62/38	07.04.71	Altaf Hussain S/o Nasr ullah Khan	Malakand/3
104.	62/38	05.04.71	Muhammad Alamdin S/o Muhammad Iqbal Din	FR Bannu/1
105.	62/38	01.09.71	Saleh Bad Shah S/o Lal Bad Shah	L.Marwat/4
106.	62/38	18.11.71	Nasir Iqbal S/o Sakhi Mar Jan	Karak/4
107.	62/38	07.05.72	Akbar Ghani S/o Fateh Muhammad	Dir/3
108.	62/38	03.03.73	Muhammad Azeem Khan S/o Nawab Khan	N.W.Agy/1
109.	62/38	20.11.73	Sikandar Hayat S/o Sadiq Ullah	Swabi/2
110.	62/38	22.02.76	Muhammad Noor Sultan S/o Dilawar Khan	D. I Khan/4
111.	62/38	06.06.79	Khawaja S/o Zarin Khan	Dir/3
112.	62/38	11.08.79	Wisal Muhammad S/o Dost Muhammad	Charsadda/2
113.	62/35	01.04.64	Nisar Ahmad S/o Pinda Gul	BAJ:Agy/1
114.	62/35	20.11.64	Muhammad Iqbal S/o Baz Mula	Dir/3
115.	62/35	02.03.65	Zaheer Ud Din S/o Muhammad Saeed	Dir/3
116.	62/35	20.02.74	Habib Ullah S/o Muhammad Aslam	Tank/4(Disable)
117.	62/35	05.04.78	Hafiz Fazil e Akbar S/o Gohar	Swabi/2
118.	61/45	15.05.71	Mir Samad Khan S/o Hakeem Khan	Battagram/3
119.	61/45	29.09.75	Muhammad Ishtiaq S/o Mjuhammad Latif	Peshawar/2

120	61/45	25.05.76	Muhammad Nazeem S/o Mumtaz Khan	Karak
121	61/42	20.11.71	Syed Anwar Ali Shah S/o Syed Mahmood Shah	Moh:Agy/1
122	61/40	01.02.67	Shah Zar Khan S/o Hafte Khan	S.W.Agy/1
123	61/40	01.03.70	Muhammad Sharif S/o Sher Khan	Kurram Agy/1
124	61/40	16.03.71	Abdul Qayyum Khan S/o Abdul Hanan	Etannu/4
125	61/40	14.08.71	Ihsan Ullah S/o Amar Sher	Moh:Agy/1
126	61/40	10.12.73	Habib Ullah S/o Muhammad Iqbal	Peshawar/2
127	61/40	14.04.75	Muhammad Hayat Khan S/o Masal Khan	Nowshera/2
128	61/40	01.04.78	Sultan Muhammad S/o Ali Akbar	Mardan/2
129	61/40	23.06.78	Muhammad Isahaq S/o Muhammad	MKD/3
130	61/40	14.03.79	Fayaz ud Din S/o Jehan Badshah	Dir/3
131	61/38	14.04.73	Muhammad Hussain S/o Mir Abbas Khan	Karak/4
132	61/38	05.10.64	Muhammad Asif Khan S/o Muhammad Akram Khan	Abbottabad/5
133	61/38	06.03.65	Ata Ullah Shah S/o Ubaid Shah	G.Swabi/3
134	61/38	08.03.65	Said Zamin Shah S/o Aqlmin Shah	Malakand/3
135	61/38	18.03.66	Umar Farooq S/o Bahramand	Buner/3
136	61/38	01.05.66	Syed Ihsan Ullah Shah S/o Syed Lal Bad Shah	Peshawar/2
137	61/38	12.10.66	Imtiaz Ali S/o Haji Hayat Gul	Peshawar/2
138	61/38	21.08.67	Suhbat Ullah S/o Rehmat Ullah	S.W.Agy/1
139	61/38	04.03.68	Ifikhar Ali Khan S/o Zarif Khan	Mardan/2
140	61/38	09.05.68	Peer Muhammad Khan S/o Nadar Khan	Dir/3
141	61/38	04.10.69	Sakin Shah S/o Muhib Ali Shah	Peshawar/2
142	61/38	02.04.70	Iran Gul S/o Naseer Khan	Tank/4
143	61/38	20.12.70	Mushtaq Ahmad S/o Gul Zar Ahmad	Peshawar/2
144	61/38	21.01.71	Inam Ullah S/o Taj Muhammad	Peshawar/2
145	61/38	14.08.72	Fida Muhammad S/o Zareen Muhammad	Moh:Agy/1
146	61/38	04.01.74	Tahir Ahmad Khan S/o Rab Nawaz Khan	Lakki Marwat/4
147	61/38	07.03.74	Riaz Hussain S/o Taj Muhammad	Peshawar/2
148	61/38	03.02.75	Zahir Qamar S/o Shams ul Qamar	Peshawar/2
149	61/38	20.02.76	Irfan Ali S/o Gouhar Ali	Charsadda/2
150	61/38	16.11.76	Ajeeb Ullah S/o Saif Ullah	Dir/3
151	61/38	04.01.77	Wali ur Rahman S/o Fojun Khan	Battagram/3
152	61/38	09.05.77	S.Irshad Ali S/o Ali Afsar	Abbottabad/5
153	61/35	01.03.65	Said Bad Shah S/o Ali Ahmad	Swabi/2
154	61/35	01.01.67	Hafiz Muhammad Ziaullah S/o Ajab Gul	Kohat/4
155	61/35	06.04.68	Abdul Halim S/o Yamin	Shangla/3
156	61/35	19.03.69	Syed Anwar Shah S/o Syed Mardan Shah	Mansehra/5
157	61/35	05.01.70	Rohullah Jan S/o Misbah ud Din	Mardan/2
158	61/35	01.09.70	Asmat Ullah S/o Atta Muhammad	D.I Khan/4
159	61/35	12.12.70	Nasruminulah S/o Khan Ullah	Nowshera/2
160	61/35	12.02.71	Abdullah Khan S/o Zar Ghon Shah	Karak/4
161	61/35	24.12.71	Arshad Mehmood S/o Ghulam Nabi	Abbottabad/5



162	61/35	10.01.72	Muhammad Irfan S/o Mian Fazli Dayan	Nowshera/2
163	61/35	15.04.72	Wazir Zada S/o Sahib Zada	Mardan/2
164	61/35	10.09.75	Munib ur Rehman S/o Abdul Ghafoor	Abbottabad/5
165	61/35	26.10.73	Hikmatullah S/o Ali Muhammad	L. Marwat/4
166	60/40	08.08.70	Sajjad Rashid S/o Abdul Rashid	Peshawar/2
167	60/40	04.06.72	Noor Ajab Khan S/o Noor Muhammad Khan	Karak/4
168	60/40	27.04.74	Bismillah Jan S/o Abdul Ghaffar	Peshawar/2
169	60/40	06.06.74	Muhammad Sadiq S/o Muhammad Kamal	Mardan/2
170	60/40	15.01.75	Hashim Khan S/o Muhammad Nawaz Khan	L. Marwat/4
171	60/40	10.11.76	Muhammad Ashfaq Elahi S/o Farman Elahi	Peshawar/2
172	60/40	03.04.77	Sajjad Ahmad S/o Qazi Fazli Hanan	Charsadda/2
173	60/38	14.04.66	Khalil ur Rehman S/o Hastam Khan	Peshawar/2
174	60/38	24.11.67	Wajih ud Din S/o Fazal Maboood Jan	Dir/3
175	60/38	02.01.69	Haya Said S/o Mian Said	MKD/3
176	60/38	01.02.69	Sarmast Khan S/o Mir Rehman	Moh: Agy/1
177	60/38	25.03.69	Aman ul Mulk Shah S/o Said Ali Shah	Buner/3
178	60/38	18.08.69	Muhammad Tahir S/o Sawal Faqir	Dir/3
179	60/38	15.05.70	S. Sakhawat Ali Shah S/o S. Chiragh Shah	Peshawar/2
180	60/38	01.01.71	Nasrullah Khan S/o Nadar Khan	Dir/3
181	60/38	02.02.71	Janas Khan S/o Lal Rahim	Charsadda/2
182	60/38	06.02.71	Zahir ur Rehman S/o Mir Hussain	Hangu/4
183	60/38	02.01.72	Noor Muhammad S/o Said Muhammad	Baj: Agy/1
184	60/38	07.3.72	Mukhtiar Khan S/o Ismail Khan	Mardan/2
185	60/38	01.5.72	Muhammad Sayyar Khan S/o Muhammad Ullah	Peshawar/2
186	60/38	25.05.72	Shafiq ur Rehman S/o Zia ul Haq	Abbottabad/5
187	60/38	16.02.73	Zakir Hussain S/o Hussain Gul	MKD/3
188	60/38	27.03.73	Yousaf Shah S/o Abdur Rahim	Nowshera/2
189	60/38	03.04.73	Zahir Shah S/o Sardar Khan	Peshawar/2
190	60/38	30.04.74	Sajid Ullah S/o Zahir Shah	Moh: Agy/1
191	60/38	04.01.75	Muhammad Sheraz S/o Naseeb Gul	Karak/4
192	60/38	01.04.75	Said Zahid S/o Faiz Mahmood	Buner/3
193	60/38	06.04.75	Khalid Khan S/o Khan Bahadar	Mardan/2
194	60/38	12.04.75	Kiramat Ullah S/o Sattar Zaman	FR. Bannu/1
195	60/38	05.01.76	Muhammad Afsar S/o Hassan Zeb	Swabi/2
196	60/38	15.05.77	Hamood ur Rehman S/o Maqbool ur Rehman	Peshawar/2
197	60/38	20.11.77	Taj Alam S/o Sher Alam	FR. Bannu/1
198	60/38	16.06.81	Abdul Karim S/o Jehangir Khan	Peshawar/2
199	60/35	17.10.61	Miftah ud Din S/o Akbar Khan	Chitral/3
200	60/35	05.03.68	Haq Nawaz S/o Ahmad Khan	Battagram/3
201	60/35	15.06.68	Abid Hussain S/o Hussain Ghulam	Kurm: Agy/1
202	60/35	15.02.70	Muhammad Ishtiaq S/o Muhammad Ayub	Mansehra/5
203	60/35	03.04.70	Ashfaq Rasool Safi S/o Ghulam Rasool Safi	Moh: Agy/1
204	60/35	14.04.71	Muhammad Arif S/o Muhammad Junaid Khan	Swabi/2
205	60/35	12.04.73	Zamir Ahmad Khan S/o Ahmad Nawaz Khan	D. I Khan/4
206	60/35	16.05.73	Shakeel Ahmad S/o Muhammad Ahmad	D. I Khan/4

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207	60/35	06.01.74	Muhammad Azeem Khan	Abbottabad/5
208	60/35	25.12.74	Zafar Khan S/o Munawaar Khan	Peshawar/2
209	60/35	15.04.75	Jehangeer Khan S/o ShahJehan	L.Marwat/4
210	60/35	19.11.75	Nisar Muhammad S/o Bahadar Khan	Peshawar/2
211	60/35	10.12.75	Zafar Iqbal S/o Amir Badshah	Abbottabad/5
212	60/35	18.06.77	Syed Mehmood ul Hassan S/o Syed Sarwar Shah	Peshawar/2
213	60/35	18.06.77	Khams ul Haq S/o Mian Habib Jan	Abbottabad/5
214	60/33	20.06.67	Waseem Fazal S/o Fazal ur Rehman	Abbottabad/5
215	60/33	01.01.68	Muhammad Tanveer S/o Faqeer Muhammad	Mardan/2
216	60/33	01.09.68	Tahir Shah S/o Qadar Shah	MKD/3
217	60/33	08.05.72	Raees Khan S/o Sher Zaman Khan	Hangu/4
218	60/30	13.03.67	Shams ur Rehman S/o Hafiz Abdul Hadi	Charsadda/2
219	59/40	11.03.71	Syed Fazle Amin S/o Mir Hatem Shah	Nowshera/2
220	59/40	11.05.72	Sahib Kamal S/o Haji Fazal Zaman	Shangla/3
221	59/40	04.10.72	Saeed Ahmad S/o Haji Dilber Khan	Dir/3
222	59/40	10.06.73	Tariq Ahmad S/o Fazli Rashid	Kohat/4
223	59/40	26.07.73	Muhammad Arshad Sharif S/o Sharif Khan	S.W.Agy/1
224	59/40	01.04.74	Ulfat Ali S/o Daftar Shah	Peshawar/2
225	59/40	01.01.76	Qasim Ali Khan S/o Mumtaz Ali Khan	Dir/3 (Disable)
226	59/38	15.06.63	Hidayat Ullah S/o Khanzada Pacha	Mardan/2 (Disable)
227	59/38	02.04.71	Abdul Khaliq S/o Sultan Mahmood	MKD Agy/3 (Disable)
228	59/35	24.02.65	Fazli Subhan S/o Fazli Hanan	Kurm:Agy/1
229	59/38	25.04.70	Abdullah Khan S/o Sadin Khan	Baj:Agy/1
230	59/38	18.03.73	Javed Iqbal S/o Ghulam Qadar	S.W.Agy/1
231	59/38	20.04.73	Malak Khan S/o Shahzad Khan	Mansehra/5
232	59/38	05.04.74	Naveed Ahmad S/o Muhammad Farid Khan	Mansehra/5
233	59/35	14.12.67	Sarfraz Khan S/o Shahab ud Din	N.W.Agy/1
234	59/35	12.3.70	Shahab Din S/o Fazal Manan	N.W.Agy/1
235	59/35	01.3.72	Moheb ur Rehman S/o Muhammad Luqman	F.R Bannu/1
236	59/35	08.03.74	Sana ullah S/o Muhammad Sher Khan	Mansehra/5
237	58/45	01.01.74	Nadeem S/o Abdul Qayyum	Mansehra/5
238	58/38	29.10.65	Ghulam Jilani S/o Darwaish	Abbottabad/5
239	58/38	15.04.73	Rab Nawaz S/o Gul Dad Khan	Moh:Agy/1
240	58/38	16.04.74	Jehan Zeb Ali S/o Fariq Khan	Moh:Agy/1
241	58/38	11.11.76	Sung-e Faris S/o Malook	S.W.Agy/1
242	58/38	10.09.77	Muhammad Ejaz S/o Mir Sahib Khar.	FR Lakk/1
243	58/38	03.01.80	Aqal Wazir S/o Gul Nazir	FR.Bannu/1
244	58/35	07.04.75	Maruf Khan S/o Akhya jan	

Your obediently

(Ilyas Shah)

Deputy Secretary-III

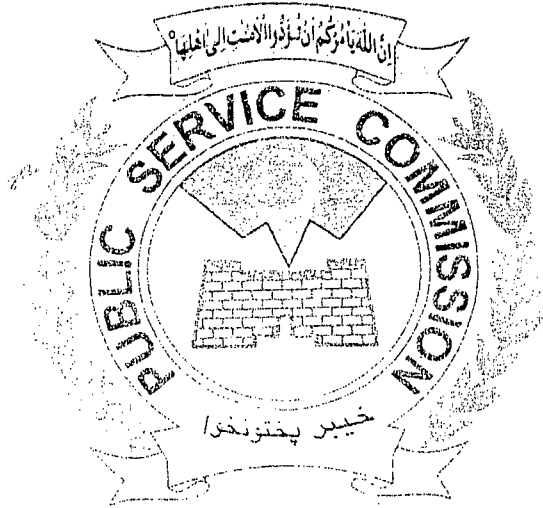
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Annex - J

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**PUBLIC SERVICE COMMISSION  
KHYBER PAKHTUNKHWA  
REGULATIONS, 2003**

UPDATED UPTO October 2012

**2-FORT ROAD,  
PESHAWAR CANTT:**

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**Khyber Pakhtunkhwa Public Service  
Commission**

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**[KHYBER PAKHTUNKHWA]  
PUBLIC SERVICE COMMISSION**

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**NOTIFICATION**

15<sup>th</sup> December, 2003.

**Notification No.** <sup>2</sup>KP/PSC/31550. In exercise of the powers conferred by Section 10(A) of the <sup>3</sup>[Khyber Pakhtunkhwa] Public Service Commission (Amendment) Ordinance, 2002 (<sup>4</sup>[Khyber Pakhtunkhwa] Ordinance XXVII of 2002), the Commission is pleased to make the following Regulations.

**PART - I**

**GENERAL**

1. (a) These Regulations may be called the <sup>5</sup>[Khyber Pakhtunkhwa] Public Service Commission Regulations, 2003.  
(b) They shall come into force at once.
2. In these Regulations, unless the context otherwise requires: -
  - (a) "Attached Department" means the department as defined in the <sup>6</sup>[Khyber Pakhtunkhwa] Government Rules of Business, 1985.
  - (b) "Appointing Authority" means the officer or authority designated as such in the Service Rules framed by the government for the post.
  - (c) "Commission" means the <sup>7</sup>[Khyber Pakhtunkhwa] Public Service Commission.

<sup>1</sup> The word "NWFP" substituted with words "KHYBER PAKHTUNKHWA" vide the Khyber Pakhtunkhwa Law (Amendment) Act, 2011.

<sup>2</sup> The word "NWFP" substituted with word "KP" vide the Khyber Pakhtunkhwa Law (Amendment) Act, 2011.

<sup>3</sup> The word "NWFP" substituted with words "Khyber Pakhtunkhwa" vide the Khyber Pakhtunkhwa Law (Amendment) Act, 2011.

<sup>4</sup> The word "NWFP" substituted with words "KHYBER PAKHTUNKHWA" vide the Khyber Pakhtunkhwa Law (Amendment) Act, 2011.

<sup>5</sup> The word "NWFP" substituted with words "Khyber Pakhtunkhwa" vide the Khyber Pakhtunkhwa Law (Amendment) Act, 2011.

<sup>6</sup> The word "NWFP" substituted with words "Khyber Pakhtunkhwa" vide the Khyber Pakhtunkhwa Law (Amendment) Act, 2011.

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- (d) **“Member”** means the Member of the Commission and includes the Chairman.
- (e) **“Department”** means a department as defined in the <sup>8</sup>[Khyber Pakhtunkhwa] Government Rules of Business, 1985.
- (f) **“Departmental Representative”** means the senior officer of the department of the government to which post/s relates and who assists the Committee / Panel of the Commission for conducting the viva-voce / interview.
- (g) **“Subject Specialist”** means the advisor called for interview by the Commission from the University / Colleges / Institutions / Autonomous Bodies / Retired Officer directly or through the Head of Department.
- (h) **“Government”** means the Government of <sup>9</sup>[Khyber Pakhtunkhwa].
- (i) **“Committee”** means the Committee of one or more Members constituted by the Chairman for any specific task.
- (j) **“Panel”** means the interviewing Panel of one or more Members of the Commission constituted by the Chairman to conduct viva-voce / interview for selection to the specified posts.
- (k) **“Requisition”** has the same meaning as in Rule 13 of the <sup>10</sup>[Khyber Pakhtunkhwa] Civil Servants (Appointments, Promotion and Transfer) Rules, 1989.
- (l) **“Requisition Form”** means the requisition form as prescribed by the Commission.
- (m) **“Test”** has the same meaning as assigned to it in Rules 3 and 6 of the <sup>11</sup>[Khyber Pakhtunkhwa] Public Service (Functions)

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<sup>7</sup> The word “NWFP” substituted with the words “Khyber Pakhtunkhwa” vide the Khyber Pakhtunkhwa Law (Amendment) Act, 2011.

<sup>8</sup> The word “NWFP” substituted with the words “Khyber Pakhtunkhwa” vide the Khyber Pakhtunkhwa Law (Amendment) Act, 2011.

<sup>9</sup> The word “NWFP” substituted with the words “Khyber Pakhtunkhwa” vide the Khyber Pakhtunkhwa Law (Amendment) Act, 2011.

<sup>10</sup> The word “NWFP” substituted with the words “Khyber Pakhtunkhwa” vide the Khyber Pakhtunkhwa Law (Amendment) Act, 2011.

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Rules, 1983 and includes Screening Test, Aptitude Test, General Knowledge Test, Subject Test (related to post and qualifications) or any other test.

- (n) In "Parts" means passing an examination in more than one attempt or Supplementary Examination or Autumn Examination of University or Board where two courses are run in a year and also includes improvements where the candidate makes additional attempt for the improvement of his division or marks in an examination.

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<sup>11</sup> The word "NWFP" substituted with the words "Khyber Pakhtunkhwa" vide the Khyber Pakhtunkhwa Law (Amendment) Act, 2011.

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## PART - II

### REQUISITIONS

3. Only the requisition furnished on the prescribed form shall be entertained. The requisition shall be signed by the Administrative Secretary or the Additional Secretary of the Department in respect of posts in BPS-17 and above while posts in BPS-16 and below shall be signed by the Head of attached Department and accompanied by: -
- (a) Zonal Allocation worked out strictly in accordance with the Zonal Allocation Formula notified by the S&GAD vide No. SORI (S&GAD)3-39/70 dated 03.02.1990 and zonal rotation cycle circulated by the Commission vide No. 3-89-DS/3241 dated 19.03.1990 or in accordance with the other instructions of the Government as issued from time to time.
  - (b) Printed or notified copy of the service rules relevant to the post to which recruitment is to be made, particular of academic qualification, experience, sex and age limit prescribed under the relevant rules.
  - (c) In case the rules have not been notified, the Commission shall examine the requisition in accordance with the draft rules as approved by the Rules Sub-Committee and the Commission.
  - (d) Where service rules do not exist, guidance may, if considered necessary, be obtained from the suggested rules of the department and if there is no such rules, the service rules existing for the similar post in the same department or another department or another provincial / federal government will be taken into consideration.
  - (e) Job description and job analysis of vacancies or any other instruction of the government issued from time to time shall also accompany the requisition.
  - (f) The requisitioning authority shall also provide Certificate to the following effect:
    - (i) That the requisition has been examined and is complete in all respects.
    - (ii) That no other requisition has been sent to the Commission for this vacancy / these vacancies.



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18. (a) Canvassing in any form will disqualify the candidate.
- (b) The candidate may be disqualified and / or excluded from any examination, test or interview for any post held or to be held by the <sup>17</sup>[Khyber Pakhtunkhwa] Public Service Commission in future and / or criminally prosecuted / debarred from employment under government if he/ she:
- (i) Knowingly furnishes any particular which is false;
  - (ii) Suppresses material information;
  - (iii) Attempts to influence the Members of the Commission, the officers and officials of the Commission, Advisors and Departmental Representative called to assist the selection panel in the interview;
  - (iv) Attempts to obtain support for his / her candidature by improper means;
  - (v) Submits forged certificates;
  - (vi) Tempers with the entries in his / her age and academic certificates;
  - (vii) Misbehaves in the examination hall;
  - (viii) Is found guilty of misconduct during examination;
  - (ix) Fails to observe the instructions issued by the Commission with regard to written test / examination;
  - (x) Uses unfair means in the test / examination.

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<sup>17</sup> The word "NWFP" substituted with the words "Khyber Pakhtunkhwa" vide the Khyber Pakhtunkhwa Law (Amendment) Act. 2011.

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**PART - V**

**20. Citizenship / Domicile Certificate / Photograph.**

- (a) Only those candidates will be held eligible who are citizens of Pakistan and possess a domicile of <sup>20</sup>[Khyber Pakhtunkhwa].
- (b) The candidates shall invariably attach National Identity Card as a token of possessing citizenship. In case National Identity Card is not produced, the candidate will explain the reasons of its non-availability with authentic proof for having applied to the concerned authority for its issuance but it was not issued till date.
- (c) The candidates shall attach the domicile certificate which had been issued to them by the competent authority before the last date fixed for receipt of applications. No alteration in the entries with regard to domicile certificate shall be accepted subsequently. Domicile once produced shall be final.
- (d) If it is proved that a candidate has produced fake domicile at the time of his / her selection, disciplinary action will be taken against such candidate including cancellation of his / her candidature / selection.
- (e) A female candidate if married before entry into government service shall acquire the domicile of her husband. If otherwise she will possess her own domicile.
- (f) The candidates both male / female will have to attach three attested passport size photograph with their applications. The purdah observing females can be exempted from the requirement of photograph if she attaches an affidavit with her application to the effect that she never produced her photograph in any Board / University Examination. In such case she will have to produce three attested signatures.
- <sup>21</sup>(g) Category "B" domicile of Mohmand Agency shall be accepted only if the following requirements are fulfilled: -

<sup>20</sup> The word "NWFP" substituted with the words "Khyber Pakhtunkhwa" vide the Khyber Pakhtunkhwa Law (Amendment) Act. 2011.

<sup>21</sup> Clause (g) inserted vide Notification No. PSC/PA/Reg/03 dated 13.04.2004.

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- (i) Confirmation/ re-attestation of his / her domicile certificate by Political Agent.
- (ii) An affidavit to the effect that the holder of Category "B" domicile of the Agency has renounced his/ her domicile of settled District and produces proof thereof from the Collector of the District concerned.

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PART - VI

COMPETITIVE EXAMINATION / WRITTEN  
TEST/ SHORTLISTING BY THE ACADEMIC  
RECORD / CALL UP NOTICES / <sup>22</sup>[INTERVIEW]

21. Subject to the requisitions Competitive Examinations shall normally be held once in a year in respect of the following posts:-
- (a) Provincial Management Service/ Deputy Superintendent of Police/ Section Officers / Excise and Taxation Officers (PMS Officers/ DSP/ SO/ ETOs)
  - (b) Civil Judge-cum-Judicial Magistrate.
  - (c) Naib Tehsildar.
  - (d) Assistant Sub-Inspector of Police.
22. Minimum qualifying marks in each subject and aggregate shall be as laid down by the government.
- <sup>23</sup>23. i) In all direct recruitment cases if disproportionate number of applications are received as against the number of available vacancies, the Commission shall hold one of the following tests in order to bring the candidates to a manageable level for interview: -
- a) Subjective type Screening Tests;
  - b) General Knowledge Test;
  - c) Ability Test in the relevant subject/ field
  - d) Psychological Test

Where no such test is held, shortlisting can also be made on the basis of such academic and / or professional record of the candidates as the Commission may decide to take into consideration.

- i) Where for certain posts the number of candidates is very small or few, in such cases the chairman shall decide whether direct interview shall be held.]

<sup>22</sup> The word "/ INTERVIEW" inserted vide Notification No.PSC/ Accts/ Regulations/ 2003/12441-70 dated 26.02.2009.

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24. <sup>24</sup>(a) <sup>25</sup>[The Chairman shall decide the nature of the screening test keeping in view the qualification and experience prescribed for the post. The Chairman, if he deems appropriate or necessary, he may solicit the opinion of a committee of Members that he may constitute for the purpose]. Admission letter will contain the detail in respect of date, time, centre and nature of the test alongwith other necessary instructions. On receipt of result a merit list of all the candidates shall be drawn. The top ten candidates on the merit list shall be called for interview against a post reserved for merit while five candidates per post shall be called against zonal post. In the case of higher number of available vacancies both for merit and zones, the Commission may reduce the ratio of shortlisting and decide the same on case-to-case basis. Ordinarily, zonal shortlisting will be linked to the number of available vacancies in a particular zone.

Those candidates shall be called for disabled seats who are in possession of a certificate issued by the Board of Rehabilitation of disabled persons stating their disability.

- <sup>26</sup>(b) Screening Test or Ability Test results should be compiled or completed in all respects within two months. In case of complications or disproportionate number of candidates are involved in a particular result, approval of the Chairman PSC for relaxing the target date must be obtained.
25. All candidates appearing for competitive examination will be allowed three chances for each individual examination while four chances will be allowed in combination of different competitive examinations.
26. Where the candidate remains absent in the competitive examination his chance will remain intact. However, if he appears in any one subject he / she will be deemed to have availed the chance.
27. In direct recruitment cases other than the competitive examination, the candidates will have three chances of physical appearance for interview for posts having one and the same qualification and pay scale. In case he fails all the time he shall be ineligible. However, if

<sup>24</sup> Regulation 24 renamed as Regulation 24 (a) vide Notification No.PSC/ Accts/ Regulations/ 2003/12441-70 dated 26.02.2009.

<sup>25</sup> First Sentence of Clause (a) of Regulation 24 substituted vide Notification No. KPSC/ B&A-52 / 2003/ 24561-72 dated 12.03.2014

<sup>26</sup> Clause (b) of Regulation 24 inserted vide Notification No.PSC/ Accts/ Regulations/ 2003/12441-70 dated 26.02.2009.

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he qualifies the interview but could not be recommended due to zonal adjustment etc, such a chance will not be counted towards chance limitations.

- <sup>27</sup>28. (a) Call notices shall be issued under registered cover to all eligible candidates as far as possible fifteen days before the interview. However, where a Competitive Examination or screening test is to be held such notices may be issued through ordinary mail twenty-one days before the start of examination. The date of examination shall also be notified in the press.
- <sup>28</sup>[(b) The Director Recruitment should ensure that urgent requisitions are prioritized for early scheduling of interview thereof. Interview schedule for next month should be prepared by the first week of every current month.
- [(c) <sup>29</sup>[Results in which the number of candidates or recommendees is small should be finalized on the same day as the interviews are concluded. Results involving larger number of candidates should be completed within a maximum of four days of the finalization of interviews. The approved results or recommendations of the Commission should be communicated to the department concerned by the Director or the Officer concerned if the Director is on leave.]

<sup>27</sup> Regulation 28 renamed as 28(a) vide Notification No.PSC/ Accts/ Regulations/ 2003/12441-70 dated 26.02.2009.

<sup>28</sup> Clause (b) and (c) of Regulation 28 inserted vide Notification No.PSC/ Accts/ Regulations/ 2003/12441-70 dated 26.02.2009.

<sup>29</sup> Clause (c) of Regulation 28 substituted vide Notification No. KPSC/ B&A-52 / 2003/ 24561-72 dated 12.03.2014

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PART - VII

**MARKING SYSTEM FOR POSTS FILLED <sup>30</sup>[BY]  
OTHER THAN SYLLABUS BASED COMPETITIVE  
EXAMINATIONS.**

29. (a) Marking in the case of posts filled other than prescribed syllabus based examination will be made out of 100 marks to be distributed between the academic achievements of the candidates and the interview as follow: -

i)	Academic Record	30 Marks
ii)	Distinction for standing first in Board/ University	02 Marks
iii)	Hifz-ul-Quran	03 Marks
iv)	Additional Relevant Qualification	02 Marks
v)	Higher Relevant Qualification	03 Marks
vi)	Experience	10 Marks
vii)	Interview	50 Marks

- (b) Minimum passing standard in the interview is 60%. In case experience is not a laid down qualification for any category of posts, the 10 marks allocated for experience shall be added to interview marks.
- (c) Academic scoring in respect of professional posts shall be based on the last three or four professional examinations, as the case may be, on the basis of percentage to 30 marks reserved for academic record and not on division wise basis. *For example*, if a candidate obtains 2150 marks out of 3650 marks out of a total three or four professional examination his credit will come to 17.67 marks out of 30. So in such cases, the candidate will be entitled to 18 marks.
- (d) In the case of non-professional posts, last three board or university examinations shall be taken into account. In the case of lecturer the marks obtained in Intermediate, Bachelor and Masters Examinations will be taken into account.
- (e) Decimal fraction of 0.5 and above shall be considered one mark while less than that shall be ignored. To elaborate, a candidate securing 19.5 marks shall be considered to have secured 20 marks.

<sup>30</sup> The word "BY" inserted vide Notification No. PSC/ Accts/ Regulations/ 2003/ 4539 dated 12.02.2011.

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- (f) In cases where aggregate marks of different boards / universities are at variance conversion of marks shall be made both in the case of aggregate and secured marks of the candidates so as to maintain equity and uniformity in the calculation of overall score of the candidate.
- (g) <sup>31</sup>Deleted.
- (h) In cases where basic qualifications for the post are either intermediate or bachelor degree only last two or three examinations <sup>32</sup>[including] Matriculation shall be taken into account.
- (i) In cases where the candidate fails to provide the proof of secured marks in a particular examination, he shall be deemed to have passed in parts and with the lowest passing marks.
- (j) <sup>33</sup>[Distinction marks shall be allowed only for standing first in the last/ final University / Board examination prescribed for the post. The entitlement of distinction marks shall be further subject to the condition that the examination was passed by obtaining 60% (Grade-B) and above marks.
- (k) <sup>34</sup>[The marks reserved for additional relevant qualifications shall be awarded at the rate of one mark for each additional relevant Diploma or Degree. Similarly, the marks reserved for higher relevant qualification, shall be awarded at the rate of one mark for each higher relevant Diploma or Degree. However, for Doctorate of Philosophy (Ph.D) and equivalent qualifications, three marks shall be awarded. If the additional qualification is only a repetition of the original qualifications, no additional marks will be given.]

Explanation. A candidate having MA English from Peshawar University will not be given additional marks for MA English from Punjab University. The table below indicating the countable additional relevant qualifications to different subjects shall apply mutatis mutandis.

<sup>31</sup> Clause (g) of Regulation 29 deleted vide Notification No.PSC/ Accts/ Regulations/ 2003/4539 dated 12.02.2011.  
<sup>32</sup> The word "after" substituted with the word "including" substituted vide Notification No. KPSC/ B&A-52 / 2003/ 24561-72 dated 12.03.2014.  
<sup>33</sup> Clause (j) of Regulation 29 substituted vide Notification No. KPSC/ B&A-52 / 2003/ 24561-72 dated 12.03.2014  
<sup>34</sup> First sentence of Clause (k) of Regulation 29 substituted vide Notification No. KPSC/ B&A-52 / 2003/ 24561-72 dated 12.03.2014



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**Subject of  
Advertised Post**

**Additional Relevant Subjects**

Arabic	Islamic Culture / Islamiyat.
Arabic-cum-Islamiyat	Islamic Culture / Islamic History
Astronomy	Mathematics, Physics.
Banking	Commerce/Economics/Statistics / <sup>35</sup> [MBA]
Biology	Botany or Zoology, provided the candidate holds Master's Degree in both of them.
	Zoology/Biology.
Botany	Applied Chemistry / Agriculture Chemistry /
Chemistry	Chemical Engineering / Physical Chemistry.
	History/ Public Administration/ Political
Civics	Science/ Law <sup>36</sup> / Pakistan Studies.
	Economics/Banking/Business Administration/
Commerce	Statistics/Mathematics/ M.B.A.
	Psychology.
Education	Specified Branch of period of History/
General History	Political Science <sup>37</sup> /Pakistan Studies.
	Geology
Geography	Economics
Home Economics	Arabic/ Islamic History/ Islamic Culture.
Islamiyat	Islamiyat / Arabic / Islamic History
Islamic Culture	Any other branch or Period of History /
Islamic History	Islamiyat/ Islamic Culture.
	Political Science/Civics.
Law	Statistics / Astronomy / Physics and
Mathematics	Applied /Pure Mathematics.
	Botany/Bio-Chemistry/Zoology.
Mirco Biology	Arabic / Urdu
Persian	Psychology
Philosophy	Mathematics, Physical Chemistry
Physies	Any Branch of History / Public
Political Science	Administration/Civics/Law <sup>38</sup> /Pakistan Studies.
	Philosophy
Psychology	Persian/Arabic/Urdu/English.
Pushto	Sociology/Psychology.
Social Work	Social Work/psychology.
Sociology	

<sup>35</sup> The word "MBA" inserted vide Notification No.PSC/ Accts/ Regulations/ 2003/4539 dated 12.02.2011.

<sup>36</sup> The words "Pakistan Studies" added against the subject of Civics vide Notification No.PSC/ Accts/ Regulations/ 2003/4539 dated 12.02.2011.

<sup>37</sup> The words "Pakistan Studies" added against the subject of General History vide Notification No.PSC/ Accts/ Regulations/ 2003/4539 dated 12.02.2011.

<sup>38</sup> The words "Pakistan Studies" added against the subject of Political Science vide Notification No.PSC/ Accts/ Regulations/ 2003/4539 dated 12.02.2011.

Statistics  
Urdu  
Zoology  
English

Mathematics  
Persian/Arabic/ Pushto/ English.  
Entomology/Botany/Bio-Chemistry.  
Arabic./Urdu/Persian / Pushto.

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**Note:** *Diploma / Degree not specifically listed above shall be decided by the Commission on the basis of academic relevance.*

- (l) <sup>39</sup>[Marks for Hifiz-ul-Quran will be awarded after having tested the proficiency of the candidate during the interview.]
- (m) Experience marks shall be awarded only in those cases where experience forms part of the requisite qualifications. While awarding experience marks, the period of minimum requisite experience shall be deducted and thereafter one mark per year shall be awarded for additional experience upto five years. In case additional experience exceeds the limit of five years then the credit thereafter shall be one mark for two completed years. However, in the case of Teaching / Specialist posts in the medical profession involving experience, one mark per year shall be allowed after the requisite postgraduate qualification. The experience acquired before post-graduation for such category of post, shall count only for the purpose of eligibility.
- (n) The fraction of experience less than one complete year shall be ignored.
- (o) The marks obtained in screening test / ability test shall be counted only for shortlisting purpose.

<sup>39</sup> Clause (l) of Regulation 29 substituted vide Notification No. KPSC/ B&A-52 / 2003/ 24561-72 dated 12.03.2014.

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PART - VIII

EXPERIENCE

30. When experience is laid down as a part of qualification the following principles shall be followed in determining the experience: -

- (1) If not specifically provided otherwise in the relevant Service Rules, prescribed experience means the experience gained in line in a regular full time paid job acquired after obtaining the prescribed qualification. Period spent on studies whether inside or outside the country during service except the period in acquiring Ph.D or M. Phil in the relevant field will be excluded from the claimed length of experience. In the case of Teaching posts where M.A. M.Ed and M.A. B.Ed are the minimum qualification the teaching experience will be counted after acquiring Master Degree in one of the general subjects or M.Ed. The period spent on acquiring teaching degree like M.Ed or B.Ed will be excluded as a study period if acquired during the service or required experience after Master Degree.

<sup>40</sup> Provided that in the case of Assistant Professor, Associate professor/ Professor etc in Government Colleges where the minimum qualification is M. Phil / Ph. D the teaching / research experience shall be counted from the date the candidate joined the post of Lecturer / Research Assignment on the basis of Master Degree irrespective of the fact that the candidate improved his/ her qualification during the service or otherwise.

- (2) Experience gained during appointment on adhoc or contract basis or in officiating capacity shall be counted towards eligibility.
- (3) Period of practical training undergone by a candidate for becoming eligible for the award of actual Degree shall be counted as Experience, if such experience has been gained after and not during the academic session.
- (4) Experience gained in a recognized institution shall be taken into consideration if it is supported by valid documentary proof.

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<sup>40</sup> Proviso to Clause 1 of Regulation 30 inserted vide Notification No. PSC/ PA/ Reg/04 dated 16.09.2004.

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- (5) The experience gained as a General Duty Medical Officer in the Armed Forces will be counted only in Surgery and Medicine in the ratio of 50:50.

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PART - IX

31. ADVISORS

- (1) The department concerned shall be asked to send an advisor to assist in the Viva-Voce as Departmental Representative. However, the Commission can also call the Departmental Representative directly to maintain confidentiality of the name of advisor:
- (2) Ordinarily an Additional Advisor as Subject Specialist shall also be called from the Universities / Colleges / Institutions / Autonomous Bodies directly or through the Head of the Institution.
- (3) Letters inviting the advisors shall be issued at least a week before the date of the interview. In case the advisor(s) is / are unable to assist the Commission on the date fixed for the interview the Commission may conduct the interviews in the absence of either or both if in the opinion of the Commission such absence is not likely to affect the assessment of the candidates. Their absence will not vitiate the proceedings of interviewing board.
- (4) The Commission will maintain a list of advisors consisting of Retired / Inservice Officers of the Universities / Colleges / Institutions / Autonomous Bodies for its use any time at the discretion of the Commission.
- (5) The Advisors will not participate in the interview, if one or more than one of their relatives is appearing in the said interview.

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PART - X

32. INTERVIEWS.

- (1) Ordinarily all candidates selected for interview shall appear in person before the Commission. The candidates from abroad may, however, be considered on paper qualifications, provided they possess distinctly higher qualifications than the minimum prescribed for the post and the credentials of such person are known either to the Departmental Representative / Subject Expert.
- (2) When a near relative of the Chairman or a Member, is being interviewed he shall not be present during the interview of such candidates.
- (3) An application for a change in the date of interview received from a candidate before such date shall be decided by the Member Incharge on merit. However, a candidate who absents himself without submitting such an application shall, unless good reasons are shown to the satisfaction of the Commission, be marked absent.
- (4) <sup>41</sup>[ ]When all the candidates called for a particular date have been interviewed, the Commission shall determine the final grades of the candidates based on the assessment of the Advisors and the Member of the Commission. In case a unanimous decision cannot be taken, the majority decision of the Members will prevail. In the event of a tie, the Panel Chairman will exercise a casting vote.

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<sup>41</sup> The sentence "Member and Advisors shall record their marking independently" appearing in first sentence of Clause 4 of Regulation 32 deleted vide Notification No.PSC/ Accts/ Regulations/ 2003/4539 dated 12.02.2011.

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PART - XI

MERIT LIST / ZONAL ALLOCATION / RECOMMENDATION

33. MERIT LIST.

- (1) When all the eligible candidates who applied in response to a particular advertisement have been interviewed, the Director Recruitment / Director Examination as the case may be, shall prepare a merit list as per the marks indicated on the evaluation sheet and submit the case for the Commission's consideration.
- (2) Merit list shall be prepared keeping in view the aggregate marks secured by various candidates.
- (3) When two or more than two candidates have secured equal marks in aggregate the candidate who has secured higher marks in the interview shall be marked senior. In case the marks in aggregate and also the marks in the interview are the same, the candidate who is older in age shall be placed senior to the one who is younger. In case all the above-mentioned factors are the same, marks obtained in the final examination of the prescribed qualification for the post shall be the deciding factor.
- (4) In the case of Competitive Examination the merit list shall be prepared in accordance with the laid down provisions of the syllabus of the respective service.

34. ZONAL ALLOCATION.

- (1) The zonal allocation of the vacancies shall be made in accordance with the zonal allocation formula wherever applicable.
- (2) Subject to Government Policy on zonal substitution, it is to be made, with prior approval of the Govt. due to deficiency of qualified candidates from the particular area(s). Such vacancies shall be filled in accordance with the proportionate ratio of the zones given in zonal allocation formula as contained in Regulation 3(a) from among the qualified candidates of other zones appearing on the merit list.

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35. RECOMMENDATIONS.

- (1) A decision about recommendations to be made shall be approved by the Commission irrespective of the fact as to whether the interviews had been conducted by a panel or by full Commission. After approval the Director concerned shall convey the recommendations to the concerned Department. The candidates recommended for appointment shall be informed of their selection within three days of the release of recommendation to the department. Non-adjusted and Non-marked candidates shall also be informed of their results.
- (2) Where the experience forms part of the requisite qualifications, the recommendation of in-service candidates shall be conveyed provisionally subject to perusal of their ACRs by the Commission and finding these satisfactory
- (3) (a) Where a large number of subjects / specialties are included in an advertisement, recommendations may not be pended till the finalization of the entire batch but instead zonal allocation be worked out subject-wise and recommendation conveyed to the Department without indicating to them the zonal allocation and the inter-se-seniority. In recommendations to the Department it shall be made clear that the inter-se-seniority of the recommendee is linked with other subjects and the overall merit position and zonal adjustment will be intimated on the completion of interviews in all subjects. The chronological order of the recommendees shall not confer any right of seniority.  
  
(b) The combined merit list shall be against a particular advertisement where the posts were advertised collectively but recommendations were staggered due to interview schedule or any other reason.



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PART - XII

36. **PANEL OF EXAMINERS / CONDUCT OF COMPETITIVE EXAMINATION.**

- (1). The Commission shall maintain a panel of approved Examiners for various written examinations. The panel shall be reviewed periodically by the Chairman to ensure that a sufficient number of competent Examiners are available on the panel.
- (2). The Examiners for various examinations shall be appointed from the approved panel by the Chairman / Members authorized by the Commission in this behalf. As far as possible the answer sheets will be evaluated by the examiners who had prepared the question papers. In case the appointed examiner is unable to mark the papers for certain reasons then the <sup>42</sup>[Chairman] in its discretion may appoint another examiner from the approved panel.
- (3). There shall be no rechecking, reevaluation and reappraisal of the awarded marks and score once given on the answer sheet by the examiner shall be final. However, where some answer is left unmarked or an arithmetical mistake made by the examiner is noticed, necessary rectification of the mistake shall be made by the same examiner.

37. **CONDUCT OF COMPETITIVE EXAMINATIONS.**

- (1). The Director Examinations shall be the overall incharge of the examinations including appointment of the supervisory staff for different examinations and shall ensure that the examinations are conducted in accordance with the laid down instructions of the Commission.
- (2). A Member or an Officer of the Commission shall be designated as incharge of an examination center / centers. He shall be issued brass seals for each center for sealing the canvas bags in which the scripts are placed.
- (3). The brass seals shall be delivered to the examination center under the supervision of the Member / Officer. At the end of examination, these will be promptly collected. If there are two

<sup>42</sup> The word "Commission" replaced by the word "Chairman" vide Notification No.PSC/ PA/ Reg/02 dated 31.01.2004:

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papers in a day, the scripts of the morning papers must be sealed immediately at the end of the examination. After completion of the After Noon's paper, the canvas bags shall be sealed and the scripts delivered to the Director of Examination or his representative.

- (4). The seals shall remain in the custody of the Member / Officer incharge till the scripts are dispatched to the examiners concerned.
- (5). The canvas sealed packets / bags shall be opened by the Chairman or Member Incharge. These will be embossed in his presence and the fictitious numbers marked on the scripts. The roll number slips duly marked with the fictitious numbers shall be placed in an envelope and sealed. The sealed envelope shall be delivered to the Chairman, and the answer book handed over to the Registrar Examinations.
- (6). The Registrar Examinations shall be responsible for checking and transmission of the scripts to the Examiners.
- (7). The Registrar Examination shall deliver the sealed question papers to the Member / Officer Incharge of the center. The Member / Officer Incharge shall arrange delivery of the sealed question papers to the examination centers under his own supervision.
- (8). During the examination, the Member / Officer incharge shall arrange to get the scripts sealed with his special rubber stamp. If the number of centers are such that stamps cannot be affixed in every center it may be done as is possible. It may be ensured that in a center which is selected for this purpose scripts of all the examinees be stamped as far as possible.
- (9). The respective representatives of the Commission appointed in various examination halls shall be responsible to deliver the sealed canvas bags to the Director Examination or his representatives if the Examination is held locally. In the case of outstation examination, the sealed bags shall be handed over to the concerned Member/ Officer who may deliver the same to the Examination Section on his return.
- (10). The Director Examination shall maintain a complete record of each paper on Form PSC.23.

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- (11). Ordinarily there shall be no change of Examination Centre. However, in order to avoid hardship the Chairman may authorize change of centre in exceptional cases.
- (12). Where candidate suffers from a disability which renders him / her unable to write, may apply to the Commission duly supported with the disability certificate before the written examination for the arrangement of an amanuensis. The Commission shall provide the amanuensis from the office who shall be of lower grade of education than the candidate.
- <sup>43</sup>(13) Answer books of candidates will be retained in the office of KP PSC for one year after recommendations against the posts are issued and thereafter these will be destroyed. Similarly, application forms/ copies of documents of non-selected candidates shall also be destroyed after one year of the issuance of recommendations. Any query relating to their answer books or application forms should be made by the candidates within the specified period, thereafter, no request in this regard shall be entertained. However, answer books or applications forms/ copies of documents of candidates wherein a query or an enquiry or a court case is pending shall be kept on record till final disposal of the query/ enquiry/ court case.

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<sup>43</sup> Clause (c) of Regulation 37 inserted vide Notification No. KPSC/ B&A-52 / 2003/ 24561-7? dated 12.03.2014.

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PART - XIII

38. **RULES OF PROCEDURE**

- (1). The decisions of the Commission shall be by a majority of votes of the Members present and in the case of tie, the Chairman shall have a second or casting vote.
- (2). If the Chairman is unable to be present at a meeting of the Commission, the next senior Member shall preside over the meeting with all the powers of the Chairman and any decision taken in that meeting shall be valid.
- (3). The quorum for a meeting of the Commission shall be four but the Chairman may adjourn any business at a meeting if he is of the opinion that it cannot conveniently be transacted owing to the non-attendance of any Member.
- (4). The Proceedings of the Commission shall not be invalidated by the reasons of any vacancy in the office of the Chairman or other Member.
- (5). All decisions of the Commission shall be recorded in such a manner as the Commission may direct. It shall be open to any Member who dissents from a decision to record his dissent and, if he thinks fit, his reasons for dissenting.
- (6). Whenever the Commission is required to give advice on a policy matter or to forward proposals the decision of the Commission shall be communicated in a letter signed by the Secretary. Neither the fact nor the grounds for dissent by any Member shall be communicated unless the Commission so directs.
- (7). The Chairman or, in his absence, the Senior Member present may deal with any matter requiring immediate action. Such action shall be reported to the Commission as early as possible.
- (8). The Commission may refer any matter to an individual Member or to a Committee consisting of Member and any other persons, the Commission may appoint, for consideration and report to the Commission.

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- (9). (a) The Commission may, subject to such directions as it thinks fit, delegate to a Committee constituted from among the Members, any of its functions.
- (b) Every such Committee shall consist of not less than two Members.
- (c) The decision of the Committee shall be communicated to the Chairman who shall refer it to the Commission for final decision.
- (d) For the purpose of interview, the Commission may work in Panels as constituted by the Chairman.
- (e) The Panel shall normally be comprised of not less than two Members of the Commission. However, in emergency or extreme load of work a single Member Panel can also be constituted. In addition, as far as possible, two advisors i.e. one subject specialist and one departmental representative may assist the Panel during the interview for posts in PBS-16 and above while for posts in BPS-11 to BPS-15 only departmental representative will be associated during the interviews, but where necessary, subject specialist may also be associated.
- <sup>44</sup>(f) The panel of interview for the posts of PMS/ ETO, Civil Judges shall be three Members including the Chairman and for other BPS-18 and above posts, at least two Members of the Commission will be on the panel. However, before, interview, psychological/ aptitude test for recruitment against the posts of PMS/ ETO and Judicial Officers shall be compulsory.
- (10). When the office of the Chairman becomes vacant through death, resignation, completion of terms of office, or otherwise, the senior-most Member shall exercise all the powers and functions of the Chairman until the vacancy is duly filled in.
- (11). If the Commission desires to call for any record or report or information which may, in their opinion, be necessary to enable them to discharge their function, they shall address the Secretary to the Government of the Department Concerned.

\* Sub Clause (f) of Clause 9 of Regulation 38 deleted vide Notification No. PSC/ Regulation /2003/ 4539 dated 12.02.2011 but re-inserted vide Notification No. KPSC/ B&A-52/ 2003 dated 15.11.2011.

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- (12). When a file is to be circulated for obtaining the decision of the Commission it shall be put up first to Member-in-Charge who shall examine it and record his observations if any, and then mark it to the other Members of the Commission in such a way that it moves from Junior Members to Senior Members.
- (13). If a Member other than the Member-in-Charge wants the office to add some other information / documents to the case, he shall send the case through the Member Incharge.
- (14). Where the decision taken by a Member is contrary to any Regulation, Government instructions or an established practice of the Commission in the opinion of respective Head of the Wing, the matter shall be brought to the notice of such Member and if he dis-agrees with the office views it shall be brought to the Chairman's notice for taking such action as he may deem proper provided where an interpretation of rule / regulation is involved the matter shall be referred to the Commission.
- (15). In matters for which no provision exists in these rules the Chairman may regulate its proceedings in a manner as he thinks fit.

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PART - XIV

39. **REPRESENTATION.**

Representation addressed to the Commission shall be decided by the Commission on merit.

40. **A MENDMENT IN THE REGULATIONS.**

(a) An amendment or addition to the regulations shall be approved by the full Commission. Such amendments or additions shall have prospective effect.

**RELAXATION IN REGULATIONS.**

(b) Any of the above regulations may be relaxed by the Commission to avoid hardship provided such relaxation does not amount to violation of any law, rules or Government Orders.

41. **ISSUANCE OF STANDING ORDERS / PROCEDURAL INSTRUCTIONS**

The Commission for the conduct of its day-to-day business may issue standing orders / procedural instructions in respect of the matters not explicitly covered under these Regulations.

BY ORDER OF THE  
KHYBER PAKHTUNKHWA  
PUBLIC SERVICE COMMISSION