BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 3526/2021

Date of Institution

08.03.2021

Date of Decision

28.06.2022

Hussain Ahmad S/O Shams Ur Rehman R/O Kotar Pan P.O Rustam Tehsil and District Mardan.

...

'(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Director General Mines and Mineral Peshawar and three others.

...

(Respondents)

Hafeez Ul Asad Shangla,

Advocate,

... For appellant.

Kabir Ullah Khattak,

Additional Advocate General

For respondents.

Salah-Ud-Din

Member (J)

Rozina Rehman

Member (J)

JUDGMENT

ROZINA REHMAN, MEMBER (J): The appellant has invoked the jurisdiction of this Tribunal through above titled appeal with the prayer as copied below:

"On acceptance of this Service Appeal, the impugned order No.11661/3-520/DGMM/Admn dated 27.07.2020 and order No.SO (E) MDD/2-45/2020 dated 08.02.2021/1563-66 communicated to appellant on 24.02.2021, passed in appeal, may kindly be set aside and consequently the respondents may kindly be directed to reinstate the appellant in service from the date of his removal from service and also to extend all the back benefits and to pay all the arrears to the appellant".



2. Brief facts of the case are that appellant was initially appointed as Mines Guard in (BS-01) vide office order dated 28.10.2014. The respondent No.1 alongwith respondent No.2 offered surprise visit to different areas of District Swabi including Jagnat on 10.07.2020 where the appellant alongwith other Mineral Guards namely Shahid Hussain, Hilal Ahmad and Kashif were deputed the duty of checking of unauthorized mining. They were also directed to stop the unauthorized mining in the other areas consisting of Adeena, Ismaila, Shewa, Narangi, Adnan Talawo and other surrounding areas of district Swabi. On the relevant day, when surprise visit was offered, appellant alongwith other Mineral Guards were on duty in their deputed area and was on visit in Jaganat area where they found Asif and Shakeel busy in unauthorized mining, excavating, loading and transportation of sand through machines. Despite warning, they did not stop the illegal act, therefore, Mineral Guard Kashif drafted murasila against the culprit in presence of the appellant and other Guards. The said murasila was signed by the appellant and others being witnesses of the occurrence who were very much present on the relevant day and time when surprise visit was offered. That appellant and other Guards also found involved Nizar and Waseem in unauthorized mining excavating, therefore, appellant drafted the murasila in presence of other Guards and the same was signed by the appellant and complainant while others being witnesses. Thereafter, they all rushed to Police Station Yar Hussain for the purpose of lodging of FIR on the strength of murasila against those who were involved in unauthorized mining where FIR



No.549 and 550 were registered and appellant alongwith other Guards recorded statement in PS to that effect. The matter was also reported to the high officer. The whole proceedings took a considerable time in the Police Station and when they returned to the duty area back at 2:00pm, they came to know about the visit of respondents. Show cause notices were issued to the appellant and other guards which were replied, where-after, they were directed to appear for personal hearing and vide order dated 27.07.2020, major penalty of removal from service was imposed upon appellant. He filed departmental appeal which was rejected, hence, the present service appeal.

- 3. We have heard Hafeez UI Asad Shangla, Advocate learned counsel for the appellant and Kabir Ullah Khattak, learned Additional Advocate General for respondents and have gone through the record and the proceedings of the case in minute particulars.
- 4. Learned counsel for appellant inter-alia argued that appellant alongwith other Guards were busy in proceedings against those who were involved in illegal mining, loading and transportation of mineral (Sand) but this fact was totally ignored by the respondents and the murasila, FIR and other documents were not taken into consideration. It was further argued that the appellant performed his duty with full zeal and with a sense of responsibility throughout his service but this aspect was ignored by respondents; that material available on record and relevant documents showing the presence of appellant on duty on the relevant day and time was fully ignored, therefore, the impugned order is liable to be set aside. He contended that the area of duty of the appellant is a vast area and Police Station Yar Hussain is also far



away from the relevant place of occurrence and it consumed hours to complete the proceedings in Police Station to return back to the place of duty. Besides, Juma prayer was also offered on the way back to duty but the respondents did not take into consideration the relevant facts. He submitted that impugned orders dated 27.07.2020 and 08.02.2021 are against law and facts and that the imposition of major penalty is harsh which is liable to be declared as null & void, therefore, appellant is entitled to be reinstated in service from the date of his removal with all back benefits.

- 5. Conversely, learned AAG submitted that the present appellant Hussain Ahmad was directed vide office order dated 07.07.2020 to perform duty round the clock at Jaganat, Adnan Talawo, Sher Dara, Mir Ali, Adeena, Ismaila and Kalu Khan of District Swabi with already deputed Mineral Guards to curb unauthorized mining but he was found absent from his duty during surprise visit paid by the respondents No.1 & 2 on 10.07.2020. He further submitted that show cause notice was issued to the appellant on account of failure to control illegal mining, absence from site and non-performing of duty which was replied and that after hearing the appellant, major punishment was imposed upon him after fulfillment of all codal formalities.
- 6. From the record, it is evident that appellant Hussain Ahmad was appointed as Mineral Guard (BS-03) vide order dated 28.10.2014 in the Directorate General of Mines & Minerals Department. He was directed to check illegal mining and transportation in Adnan Talawo, Parmoli, Sher Dara, Mir Ali, Adeena, Ismaila, Kalu Khan and



surrounding areas of District Swabi and to take action against the offenders. It was on 10.07.2020 when respondents No.1 & 2 paid surprise visit to different areas of District Swabi and found the appellant absent from duty. It is astonishing that the drafting of murasila on 10.07.2020 and its registration in shape of FIR in Police Station Yar Hussain is not denied by the respondents in their comments. As per record, vide FIR No.549, one Kashif Mineral Guard reported the matter in respect of illegal mining by Shakeel and Asif on 10.07.2020 at about 1100 hours. The murasila was properly signed by Kashif Mineral Guard as complainant while Shahid Hussain, Hilal Ahmad and Hussain Ahmad Mineral Guards signed the same being witnesses of the occurrence. It is also not denied that the appellant alongwith his companions also informed Assistant Director in respect of drafting of murasila and illegal act of the culprits on spot. Similarly, on 10.07.2020, FIR No.550 was registered on the strength of Murasila drafted and signed by appellant Hussain Ahmad as complaint against Nizar and Waseem. From the entire proceedings it becomes crystal clear that the appellant alongwith his colleagues was very much present on the spot in connection with their duty. Besides, the departmental proceedings initiated against the appellant are also replete with anomalies as just a show cause notice was issued to the appellant which was not properly drafted according to law. Proper reply was submitted to the show cause notice but even then, the record was not taken into consideration. Neither charge sheet alongwith statement of allegations was issued nor inquiry was conducted according to law. The show cause notice is also silent in



respect of the dispensation of inquiry. Major punishment was also imposed upon appellant and that too, without any inquiry. It has been held by the superior fora that before imposition of major penalty, inquiry is a must.

- 7. The respondents have very candidly violated the set norms and rules and conducted the proceedings in an authoritarian manner. We have observed that the appellant was kept deprived of affording appropriate opportunity of defense. In the whole process, no inquiry was conducted. Appellant was not afforded an opportunity as is required under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. It is, however, a well-settled legal proposition duly supported by numerous judgments of Apex Court that for imposition of major penalty, regular inquiry is a must.
- 8. We are unison on acceptance of this appeal in the light of our observation in the preceding paras which immediately call for the reinstatement of the appellant into service from the date of his removal from service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED. 28.06.2022

7

(Salah-ud-Din) Member (J) (Rozina Rehman) Member (J) 31.05.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Written reply/comments on behalf of respondents submitted which is placed on file. Copy of the same is handed over to learned counsel for the appellant. To come up for rejoinder if any, and arguments on 28.06.2022 before D.B.

> (Mian Muhammad) Member (E)

28.06.2022

Appellant present through counsel.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present. Arguments heard and record perused.

Vide our judgment of today of this Tribunal placed on file, instant service appeal is accepted. Consequently, the impugned order of removal from service is set aside and the appellant is reinstated in service from the date of his removal from service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED: 28.06.2022

> (Salah-Ud-Din) Member (J)

(Rozip**á** Řehman)

Member (J)

15.09.2021

Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.

Chairman

13.12.2021

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Iqbal, AD (Admin) for respondents present.

Written reply/comment on behalf of respondent not submitted. Representative of the respondents seeks time for submission of written reply/comments. Granted To come up for written reply/comments on 17.02.2022 before S.F.

(MIAN MUHAMMAD) MEMBER (E)

17.02.2022

Due to retirement of the Worthy Chairman, the Tribunai is defunct, therefore, case is adjourned to 11.03.2022 for the same as before.

Due to relivement of the Worthy Chairman,
the Tribunal is defunct, there fore, case is
adjourned to 31/05/2022 for the same
as before.

15.07.2021

Counsel for the appellant present. Preliminary arguments heard.

Both the departmental appeal as well as service appeal we seem to be time-barred but in view of particular legal position to be discussed herein-after, the bar of limitation for the time-being is immaterial. In wake of COVID, 19, the Government of Khyber Pakhtunkhwa for the first time declared Public Health Emergency in March, 2020 for three months which was extended from time to time for further term and presently it has been extended by the Government vide Notification No. SOG/HD/1-102/Covid-19/2020/3062, dated 30.06.2021 for the period from 01.07.2021 to 30.09.2021. The case of the appellant falls within the period of emergency. In view of Section 30 of the Khyber Pakhtunkhwa Epidemic Control and Emergency Relief Act, 2020, the limitation period provided under any law shall remain frozen. This appeal having been filed after promulgation of the said Act, is not affected by bar of limitation. Excluding the case of appellant from rigors of limitation, his appeal is fit for full hearing. Keeping the question of limitation relating to filing of instant appeal intact for determination during full hearing, this appeal, subject to all just and legal objections including objection of limitation is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 13.12.2021 before the D.B.

CHAHRÄAD

Appellant Deposited
Security a Process Fee

Chairman

Form- A FORM OF ORDER SHEET

	Case No	/5 5 20 /2021
.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	15/03/2021	The appeal of Mr. Hussain Ahmad resubmitted today by Mr. Hafeez- ul-Asad Shangla Advocate may be entered in the Institution Register and put
		up to the Worthy Chairman for proper order please. REGISTRAR 15131 202
	01/04/21	This case is entrusted to S. Bench for preliminary hearing to be put up there on 24-05-2021-
		MEMBER (S)
24.0	5.2021	Due to demise of the Worthy Chairman the Tribunal
		nct, therefore, case is adjourned to 07.09.2021 for the same
ary	as be hearing applicat eptad and fined	efore. Reader
acci N	eptadana fined 15/07/2021.	

The appeal of Mr. Hussain Ahmad son of Shams-ur-Rehman received today i.e. on 08/03/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of show cause notice in respect of appellant is not attached with the appeal which may be placed on it.

Dt. <u>08/03</u>/2021

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Hafeez-ul-Asad Shangla Adv. Pesh.

Sir, objection Remewe. Regulater Phr.

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

service Appear no	/ ZUZ 1
	•

Hussain Ahmad......Versus......Government of KP and others

INDEX

S NO	DESCRIPTION OF DOCUMENTS	ANNEX	PAGE
1.	Grounds of Appeal	-	1-9
2.	Affidavit	-	10
3.	Addresses of the parties	-	11
4.	Copies of the CNIC, service card and appeal order	'A'	12-15
5.	Copy of the duty order	'B'	16-
6.	Copy of the Murasila, FIR and report	'C'	17-23
7.	Copies of the show cause and replies	'D & E'	24-27
8.	Copy of the personal hearing	'F'	28-
9.	Copy of the impugned order dated 27-7-2029	'G'	29
10.	Copy of the appeal and order	'H'	30-38
11.	Copy of the FIR	4,	39
12.	Wakalat Nama (In original)	-	40

Appellant

Through:

Dated: -04-03-2021

(HAFEEZ-UL-ASAD SHANGLA)

Advocate,

High Court, Peshawar

Cell # 0314-5951897



BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

5 1	Khyhèr Pakhtukhwa Service Tribunal
Service Appeal No 3526/2021	Diary No. 3422
\	Dated 08/3/202

Hussain Ahmad S/O Shams ur Rehman R/O Kotar Pan P.O Rustam
Tehsil and District Mardan.....(Appellant)

VERSUS

- Government of Khyber Pakhtunkhwa through Director
 General Mines and Mineral at Peshawar
- 2. Government of Khyber Pakhtunkhwa through Secretary

 Mines and Mineral at Civil Secretariat, Peshawar
- 3. Government of Khyber Pakhtunkhwa through Assistant
 Director Mines and Mineral District Mardan
- 4. Government of Khyber Pakhtunkhwa through Assistant
 Director Mines and Mineral District Swabi.....(Respondents)

Registrar

18 03 202)

Re-submitted to -day and filed.

Registrar

15 3 2021.

Appeal under Section 4 of Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the impugned order No 11661/3-520/DGMM/Admn dated 27th July, 2020; whereby a major penalty of "Removal from Service" was imposed upon the Appellant, and against the impugned order No SO (E) MDD/2-45/2020 dated 08-02-2021/1563-66 communicated to Appellant on 24-02-2021, whereby departmental appeal filed by the Appellant against the impugned "Removal from Service" order was rejected.



PRAYER IN APPEAL:-

On acceptance of this Service Appeal, the impugned order No 11661/3-520/DGMM/Admn dated 27-07-2020 and order No SO (E) MDD/2-45/2020 dated 08-02-2021/1563-66 communicated to Appellant on 24-02-2021, passed in appeal, may kindly be set aside and consequently the Respondents may kindly be directed to reinstate the Appellant in service from the date of his removal from service and also to extend all the back benefits and to pay all the arrears to the Appellant.

Respectfully Sheweth:-

Brief facts leading to this service appeal are as under:-

- 1) That the Appellant was initially appointed as a Mines Guard (BPS-1) through office order dated 28-10-2014. (Copies of the CNIC, service card and appointment order are attached as Annex 'A').
- 2) That throughout Appellant's service, Appellant worked efficiently with having no complaint whatsoever by any person so far.
- That on 10-07-2020, the Respondent No 1 alongwith Respondent No 2 offered surprised visit to the different areas of District Swabi including Jaganat (non-leased area) of Yar Hussain, where the Appellant alongwith other Mineral Guards namely Shahid Hussain, Hilal Ahmad and Kashif were deputed the duty of checking of unauthorized

mining. It is worth mentioning to explain that Appellant alongwith above mentioned Mineral Guards were not only deputed to stop the unauthorized mining and its excavation and transportation in Jaganat area but also other areas consisting of Adeena, Ismaila, Shewa, Narangi, Adnan Talawo and other surrounding areas in District Swabi consisting of kilometers. (Copy of the duty order is attached as Annex 'B').

- 4) That on the relevant day, when surprised visit was offered by the Respondents No 1 and 2, Appellant alongwith other above mentioned Mineral Guards were on duty in their deputed area and was on visit in Jaganat area where about 11:00 AM n Asif area they found the persons namely Asif and Shakeel were busy in un-authorizing mining and were busy in excavating, loading and transportation of minor mineral (sand) through machines in their respective area.
- That thereafter, after warning them to stop the illegal mining, mineral guard namely Kashif drafted murasila under the relevant law against those involved in illegal mining, their excavation and transportation in presence of Appellant and other mineral guards namely Hilal Ahmad and Shahid Hussain. Moreover, the said murasila was signed by the mineral guard namely Kashif being complainant and Appellant as well as other mentioned mineral guards, being a witnesses of the occurrence, which shows presence of the

Appellant on duty on the relevant day and time, when surprised visit was offered by the Respondent No 1 and 2.

- That on the same day in area of Jaganat (Nizar Drang), where Appellant alongwith above mentioned Mineral Guards was on duty, also found involved persons namely Nizar and Waseem busy in un-authorized mining and in excavation, loading and transportation of minor Mineral (Sand) through machine in their respective area.
- That thereafter, after warning them to stop the illegal mining Appellant drafted murasila under the relevant law against those involved in illegal mining, their excavation and transportation in presence of other mineral guards namely Hilal Ahmad, Kashif and Shahid Hussain. Moreover, the said murasila was signed by the Appellant being a complainant and other mentioned mineral guards, being a witnesses of the occurrence, which shows presence of the Appellant on duty on the relevant day and time, when surprised visit was offered by the Respondent No 1 and 2.
- That thereafter, the Appellant and other mineral guards rushed to P.S Yar Hussain for the purpose of lodging FIR on the basis of murasilas against those involved in unauthorized mining where FIR No 549 and 550 were lodged and Appellant and other mineral guard recorded their statement in P.S to this effect and also the matter was

- report to high officials. (Copy of the Murasila, FIR and report is attached as Annex 'C').
- That the whole proceeding took a considerable time (From about 11:00 AM to about 01:00 PM) in police station and on the way back to duty place as it was Friday, hence Appellant and other mineral guards also offered Jumma prayer in Yar Hussain and when they returns to the duty area back at 02:00 PM they came to know about the visit of Respondents No 1 and 2 from the locals.
- 10) That due to non-availability of Appellant and other mineral guards namely Kashif, Hilal Ahmad, Shahid Hussain at the time of visit of Respondents No 1 and 2, show cause notice was issued which was properly replied. (Copies of the show cause and replies are attached as Annex 'D & E').
- 11) That thereafter, the Appellant and other mineral guards were directed to appear for personal hearing on 27th July, 2020 which was followed accordingly and Appellant and other mineral guards appeared before Respondents for personal hearing. (Copy of the personal hearing is attached as <u>Annex 'F'</u>).
- 12) That thereafter on 27-07-2020 through impugned order No 11661/3-520/DGMM/Admn a major penalty of "Removal from Service" was imposed upon Appellant. (Copy of the impugned order dated 27-07-2020 is attached as <u>Annex</u> 'G').

- 13) That thereafter the impugned removal order, was questioned/challenged through departmental appeal/representation, which was rejected after reply through impugned order SO (E)/MDD/2-45/2020 dated 08th February, 2021/1563-66 communicated to Appellant on 24th February, 2021. (Copy of the appeal reply and impugned order is attached as Annex 'H').
- 14) That the Appellant having no other efficacious remedy, approaches this Honourable Tribunal on the following grounds inter-alia:-

GROUNDS:-

- A) That at the time of visit of Respondents No 1 and 2, Appellant alongwith other Mineral Guards namely Shahid Hussain, Kashif and Hilal Ahmad were busy in proceeding against those involved in illegal mining and evacuation, loading and transportation of minor mineral (Sand) but this facts were totally ignored by the Respondents though all the relevant documents i.e. Murasila, FIR and official report were provided to them, hence the impugned order is liable to be set aside.
- B) That throughout his service, the Appellant performed his duty with full zeal, regularly, efficiently and with a sense of responsibility and always obeyed the directions and orders of high officials, but this aspect was totally ignored by the Respondents

- C) That material available on record and relevant documents, showing the presence of Appellant on their duty on relevant day and time, was fully ignored; hence the impugned order needs to be set aside and the Appellant is entitled to be reinstated in service.
- D) That area of duty of Appellant is consist of kilometers and police station Yar Hussain is also far away from the relevant place of occurrence and it consumed hours to complete the proceeding in police station and to return back to place of duty. Moreover, on the way back to duty a Jumma prayer was also offered, hence this facts needs to be considered, but was not entertained by Respondents, therefore, the Appellant deserve to be reinstated in service.
- E) That the impugned order dated 27-7-2020 and 8-2-2021 is against the law, facts and principle of natural justice, hence needs to be set aside.
- F) That the imposition of major penalty of removal from service is harsh and all the allegations leveled against the Appellant is false and baseless and without footing; hence needs to be set aside.
- G) That murasila was duly signed by the Appellant being complainant and by the other mineral guards namely Shahid Hussain, Kashif and Hilal Ahmad being a witnesses of the occurrence on spot, which show presence of Appellant

(8)

on duty on relevant day and time, but this aspect was totally ignored by the Respondents and a harsh order of removal from service was passed, which is liable to be declared as null and void and hence Appellant is entitled to be reinstated in service from the date of his removal with all back benefits and arrears.

- H) That during on duty, the Appellant suffered threats throughout his service but Appellant not make it hurdle for duty and performed his duty with diligently. (Copy of the FIR is attached as Annex '1').
- of the Appellant is located in different places of Swabi and spared over on kilometers and far away from concerned police stations but Respondents passed a harsh order of removal from service, which is liable to be set aside.
- J) That impugned order passed by Respondents is based on surmises and conjectures, hence liable to be set aside.
- K) That any other ground, not raised specifically may graciously be allowed to be raised at the time of arguments.

PRAYER:-

It is, therefore, most respectfully prayed that on acceptance of this Appeal, the impugned order No 11661/3-520/DGMM/Admn dated 27-07-2020 and order No SO (E) MDD/2-45/2020 dated 08-02-2021/1563-66 communicated to Appellant

on 24-02-2021, passed in appeal, may kindly be set aside and consequently the Respondents may kindly be directed to reinstate the Appellant in service from the date of his removal from service and also to extend all the back benefits and to pay all the arrears to the Appellant.

Any other relief, which this Honourable Tribunal deems proper in the circumstances of the appeal may also be granted in favour of Appellant.

Appellant Heavn

Through:

(HAFEEZ-UL-ASAD SHANGLA)

Advocate,

High Court Peshawar

NOTE:-

Dated: -04-03-2021

No such service appeal for the same Appellant has earlier been filed by me before this Honourable Tribunal prior to instant one.

Advocate

ALL all

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Hussain Ahmad	 (Appellant)

VERSUS

Government of KP and others.....(Respondents)

AFFIDAVIT

I, Hussain Ahmad S/O Shams ur Rehman R/O Kotar Pan P.O Rustam Tehsil and District Mardan, do hereby solemnly affirm and declare on oath that all the contents of accompanying application are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Honourable Court.

DEPONENT # 16101-3052045-1 Cell # 0345-2872300

Identified by:-

(HAFEEZ-UL-ASAD SHANGLA) Advocate High Court, Peshawar



(11)

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Hussain Ahmad VERSUS

Government of KP and others

MEMO OF ADDRESSES

APPELLANT

Hussain Ahmad S/O Shams ur Rehman R/O Kotar Pan P.O Rustam Tehsil and District Mardan

RESPONDENTS

- Government of Khyber Pakhtunkhwa through Director
 General Mines and Mineral at Peshawar
- 2. Government of Khyber Pakhtunkhwa through Secretary

 Mines and Mineral at Civil Secretariat, Peshawar
- 3. Government of Khyber Pakhtunkhwa through Assistant
 Director Mines and Mineral District Mardan
- 4. Government of Khyber Pakhtunkhwa through Assistant
 Director Mines and Mineral District Swabi

Appellant

Atbain

Through:

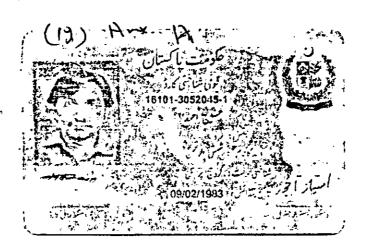
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(HAFEEZ-UL-ASAD SHANGLA)

Advocate,

High Court, Peshawar

Dated: -04-03-2021



المناس تعبر : و مران دا تحاد معمل و مثل مدين م المناسكين بديد و بيستا المناسكين بديد و بيستا المناسكين بديد و بيستا المناسكين بديد و بيستا المناسكين بديد و بيستا

ATTESTED

Father Name: SHAMS UR RAHMAN CNIC: 16101-3052045-1 Qualification: Matric. Date Of Birth: 09-02-1963

Name: HUSSAIN AHMAD

Designation : Mineral Guard

: Ó3

Home Adress: Village Kotar Pan P.O Rustam District Mardan

Issue Date: 30-06-2016 Phone No: 0937-9230506

0345-2872300 Cell:







Directorate General of Mines and Minerals KHYBER PAKHTUNKHWA

Attached Departments Complex Khyber Road Peshawar

No. 13	40/DGMM/	1/17/Admn:
--------	----------	------------

Dated 2 8 /10/2014

Ťο:

Mr. Hussain Ahmad s/o Shams-ur-Rehman, Kotar Pan Post Office Rustan Tehsil and District Mardan

Subject:

OFFER FOR THE POST OF MINERAL GUARD (BPS-01)

You are hereby offered a temporary post of Mineral Guard (BPS-1), in this Directorate on the following terms & conditions:

- i). That your appointment in this Directorate is purely temporary and can be terminated at any time without assigning any reason or notice. In case you wish to resign at any time Fourteen (14) days pay may be forfeited.
- ii). You will be allowed minimum of BPS-1 (Rs.4800-150-9300) plus other usual allowances as admissible under the rules.
- iv). You will be governed by such rules and orders relating to leave traveling allowance; medical attendance, pay etc. issued by the government from time to time and your services will be transferable throughout the Khyber Pakhtunkhwa.
- v) You will have to join duty at your own expenses
- vi) You will produce Health and Age Certificate from the concerned Civil Surgeon /Medical Superintendent

If the above terms & conditions are acceptable to you, then join the duties in the office of the Mineral Development Officer, Charsadda.

This offer should be treated as cancelled if no reply from your side within fifteen (15) days from the issue of this offer letter.

Assistant Director (Administration)

For Director General.

证。如此,(对, 仍)非符配符

Copy.to:

Assistant Director Mineral Development Mardan





DIRECTORATE GENERAL OF MINES AND MINERALS KHYBER PAKHTUNKHWA

Attached Departments Complex Khyber Road Peshawar Phone: & Fax # 091-9210236

No.	/3/604/DGMM/Admin	Dated	/07/0010
110		Dated.	_/07/2019

OFFICE ORDER:

The Competent Authority is pleased to order posting/transfer of Mr. Hussain Ahmad Mineral Guard (BPS-03) of the office of Assistant Director Mineral Charsadda to the office of Assistant Director Mineral Mardan against the vacant post, with immediate effect in the best public interest.

Sd/-

Director General Mines & Mineral Khyber Pakhtunkhwa Peshawar

Endst: No. 14153-51/3/604/DGMM/Admin

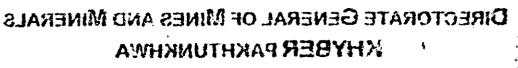
Dated. /07/2019

Copy Forwarded to

- 1) PS to Minister for Minerals Development Department Khyber Pakhtunkhwa.
- 2) PS to Secretary Minerals Development Department Khyber Pakhtunkhwa.
- 3) PA to Director General Mines and Minerals Khyber Pakhtunkhwa Peshawar.
- 4) The Assistant Director Mineral Charsadda/ Mardan.
- 5) The District Accounts Officer Charsadda/ Mardan?
- 6) Official concerned for compliance.
- 7) Master File/DGMM/Admn/2019.

Assistant Hirector (Admin)
For Director General

ATTESTED



Attached Departments Complex Khyber Road Peshawar Phone: AF 4 * 091-021/1235

33.604/DGMM:Admin Dated. /07/2019 OFFICE ORDER:

The Competent Acuta fix to picased to order postimation after of Mr. Husana Ahmad Mineral Guard (BPS-03) of the office of Assistant Director Mineral Charsadda to the office of Assistant Director Mineral Mardan against the vacant post, with immediate effect in the best public interest

- b2 Director General Mines & Mineral Khyber Pakhtunkhwa Poshawar Dated. f C 07/2019

Endst: No.14153-57, 31601/DGMM/Admin

Copy Forwarded to

- 1) PS to Minister for Minerals Development Department Khyber Pakhtunkhwa.
 - 2) PS to Secretary Minerals Development Department Khyber Pakhtunkhwa.
- 3) "A to Director Cateral Mines and Minerals Kingber I addition Pechanier
 - 4) The Assistant Director Mineral Charsadda/Mardan
 - 5) The District Accounts Officer Charsaddal Mardan
 - 6) Official concerned for compliance.
 - 7) Master File/DCMM Admir/2019.

Assistant Director (Admin) For Director General



OFFICE OF THE

ASSISTANT DIRECTOR MINERAL DEVELOPMENT MARDAN
Address: Center Colony, Near Junia Masjid Muqum Chowk District Mardan. Tel: No.0937-9230506

/MDW/MR/Establishment File

Dated: 7 , 7 /2020

REGISTERED

OFFICE ORDER

In partial modification of this office order dated 01/07/2020 Mr. Hussain Ahmad Mineral Guard of this office is hereby directed to perform duty round 'o' clock at Jaganat/Adnan Talao & Sher Dara/Mir Ali, Ismila, Adina, Kalo Khan District Swabi with the already deputed Mineral Guards to curb un-authorize mining and take legal action as per Act.

Assistant Director (Tech) Mineral Development Mardan

Endst: No. ___/MDW/MR/Establishment

Copy to:

- 1. The Director General Mines and Mineral Khyber Pakhtunkhwa Peshawar for information, please.
- 2. Mr. Mamnoon Khan Royalty Inspector for information.
- 3. Muhammad Atif Khan RSI for information.
- 4. Mr. Hussain Ahmad Mineral Guard of this office for compliance

Mineral Development Mardan

ATTESTED

GOVERNMENT OF KHYBER P WHTUNKHWA

DEPARTMENT OF MINES & MINERALS DEVELOPMENT

11:00 am Mussain (Swabi) مراسله بغرض قائمي مقدمه المان و والسراع ور مكروه لم مرا ما من الما ما المان ال عرمن صِيَّالًا فنه له مِن مِنْ وَمِن مَنْ وَكُن مَا وَرَفَال مَالِحَ مِنْ مُوهِولُهُ - وَتَعْلَيل والْمُعْلَى Jene July 10246-9435301 6 1 David 01/2 01/1 السوير مسول عرف ورباره اي ورفع مرفان ما مالاً ورا الله المالا ماللاً ورا الله الموري للا الم من مار مدالين و اري مون ت مع مع لود كر را ك مي من راج الا افراد مركن المرسطاليات مركور ما المقيم مول مرسي معرفي ما المرسول برا بدرك الدو D.C بالا افراد عد آزار ماندار و رسم کردی می اور در امرای مرابط کردی و افرای مرابط کردندی اور در امرای در العزائب عاصان ك عزمت و عرص كري ي الع المستقيل والم صين الما بر اور الكاف ولادارك مان والعصوط مسلفان والسر مخال وعال دسات على المرارح و ما ما الروان اور العصور المعالي الله المولا الما المعالم الله المولا المولا المولا المولا الله المولا الم 16.101 - 811740g- y 0313-1350 818 July 20 1 100 Jin July 16 1 العارف واسف سرل الرز i, Belingular : Ush 1/2/2/1/ July 1/9 of horses مر الله الله مرال المر مرل كاره

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ME FOURPY : 034280 00 100 man 19 18 Ubilist ا بندانی اطلاح نسبت مجرم قابل دست اندازی پولیس تر پورٹ شده زیر دفعہ ۱۵۲مجموعه ضابط فوجداری میں اندازی پولیس تر پورٹ شده زیر دفعہ ۱۵۲مجموعه ضابط فوجداری میں اندازی پولیس تر پورٹ شده زیر دفعہ ۱۵۲۵مجموعه ضابط کا معرف میں اندازی پولیس تر پورٹ شده زیر دفعہ ۱۵۲۵مجموعه ضابط کا معرف میں اندازی پولیس تر پورٹ شده زیر دفعہ ۱۵۲۵مجموعه ضابط کو جداری کا معرف کا S.H.O p/S S.H.O (Swabi) 3.11:00 - 29 10 00 Na99 (299 6) 549 الله المرابع دونده مستغيث كا متشق عرب المال الربي المالي المالي المرابي المالي المالي المرابي المالي المرابع المالي المرابع المالي المرابع المالي المرابع المالي المرابع المر ا عن وفول فاصل تقاند سے اور مستعمر كرير ملاق رفيد حكى أور (ا حمول روزل) - Leich Could Chang (36) (36) (36) (10) may (1) Chang (10) (10) ورن النظر معالی کی اگراطان درج کرنے می توقف ہوا ،وقو وجہ بیان کو میر مسولی مرا مسلم بیر مقوم روج و اسلم کیا کیا ــ أَنْهَا فِهِ سِيتِ روا تَكِي كَارِجٌ ووقت ابترانی اطلاع نیج درج کرو و اسلیموهولرسد این فاتقی فسرل فی در برز ملک صاحبات الرس الرس الرس الرس الرس الرس المرس محلمه والاستات المراي عمل الله على المراي عمل المراي عمار المراي عمان عالماؤس وحوره عندال وليرسس التي سار ما رصون ورسل سرا 2500 روباره ايدرزن دار عرارة اولى مانسنى و برسل شروع كرا اوزير مكر توالمهور تو الى معرد ر س س لوی ارب می می اس اور ال امراد نول ما رسیما ما که فرون مالارفیم فین برخ ى معرى كان كنى و ترسل بر باسك به رور را بهاس بورس ما ورور الروس فال رق 146 على الله العلم الله العلم الوجود تعاريم الله العراد على الول ما العالى وتوسل المول الرقار معامات كنيا مع لهر الركار مول ولا مل كريس المركانيان ورال دست المازي و ليس مرا المرازي و المرازي المرازي المرازي المرازي و المرازي المرازي

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DEPARTMENT OF MINES & MINES ALS DEVELOPMENT

11:30 am Hydeeln (sysbi) راسله بغرض قائمی مقدمه المراري كان الم الم المسلط والزائم في مرا - الوالها ولالل الم فوادر فورس كور الع لحق عم ع مرد في الالوزاد كركمي عار تبلياكي مذارو مادا دفيه في المرابع في فعر لها أن در سيل الرابيكي مي ادري م ماهد هوال عدر كروبالدره على العربي المالي ال 4-146)ai 516(1-16/1) 300 20 - Indusion 1816 10-7-20

(3) رهار المارية (١) مارية (١) TZ-POKPA-TA بْدُ أَنَّ اظْلَاعَ نَسِتُ جُرِمَ قَا بَلَ وَسَتَّ أَنْدَارَي يَولِينَ وَيُورَثُ شده وَرَبِرُوفِعِهِ 16 جَمِوعَهُ صَالِط فَوْ جداري 13 65 15 15 10 10 of 10 1.12:00 07 07 21 2 2 10:00 2910 07 200 12:00 وية العالع و بهنده متعنيث معدونعه) حال الريج ليا گيا بور معدونه کيا بور ور الى جونتين كم معلق كا كا الراطلاع درج كرن من توقف بوا بوتو وجديال كوي مبر رسيل كي مبرا مسلم بير صفر عبر المسالك كالمالك 101 Emal 6 1 0340 652 140 mg (July of Chila) frell 11/2 No low 101 عررمع دوراره رب (رزل) على عبرة الوبي فانسال و تدرل شروع كما- اور تر مائر برالين كو الاى موزيات روس سالوكر كر ري سوي ما يا عمار مر مالا آفرار تو كا ما ريا ما لد فراود الارتدروي الرقسم ك معرف فال الى و الرول بريابرى في اور على موانى ب فراور ما الاز قدر من رفعه 144 ما قد لدا من الله الله على وجود في مدر بها المار الله درال س فيرقانون فالفل و ترسل الل معربات ريب برري بي جو كر فيرقانون قالا Justo Go go to con John Just the form of the will and نظار ولدر حمال الله وسي ولرسد القيار اور السويد فيس الرسر تعلاف حرا الارقورة مقل Fire معن موارس دستره الكروي كرس اور المعنوسة وتسري و ريد كول فيل ليس

(3)

GOVERNMENT OF KHYBER PAKHTUNKHWA

04-07-2020 20/20 04-07- 2020 Julio 200 (1) 55 (50) - in o july) in o 56(1) سلمه بعز فنريا قائمي مقدمه. المرسين و ال الرد و من المرسين وفي ولك الله The Will red 0346,7435501-1000 West رسيل ادل مر با عرب في في حليه مان ميزاد ولو ما موم سال المعقول =6,0001.0305-5724739 -- 12/1/201/20 die la sin ما دونسرو می دارس ما دی وصول کرماج یک در از ادر خام دستر 190 (2500 (2500) ejec y 5000 (2500) (1) ab 1000 (2500) (2500) (1) ab 1000 (2500) (2500 مُعَالِمُ الْمُؤْرِدُ اللَّهِ الْمُؤْرِدُ اللَّهِ الْمُؤْرِدُ اللَّهِ اللَّهِ الْمُؤْرِدُ اللَّهِ الللَّهِ اللَّهِ اللَّهِ الللَّهِ اللَّهِ اللَّهِ اللَّهِ اللَّاللَّهِ الللَّهِ اللَّهِ الللَّهِ اللَّهِ الللَّهِ الللَّهِ الللَّهِ اللَّالِيلِي اللَّهِ الللَّهِ الللَّهِ الللَّهِ الللَّالِيلّ July 1718 (12) - 12/0/2 Sin) 16101-9370765-3 41/4 to led will your of HUMIN





Directorate general Mines and Minerals Khyber Pakhtunkhwa

Attached Departments Complex, Khyber Road Peshawar

No. DGMM/Admin/3/520/_______ Dated. ____/07/2020

To

- 1. Mr. Shahid Hussain, Mineral Guard
- 2. Mr. Hussain Ahmad, Mineral Guard
- 3. Mr. Hilal Ahmad, Mineral Guard*
- 4. Mr. Kashif, Mineral Guard

c/o Assistant Director Mineral, Swabi

Subject:

SHOW CAUSE NOTICE

I am directed to refer to your subject noted above and to enclose here with "Show Cau: Notices". You are, therefore, directed to submit your written defense/reply within seven days of the receipt of this letter.

Encl As Above:

Assistant Director (Admin)
H/Q Office, Peshawar.
Dated: / 2 /07/2020

Endst:No.3/520-DGMM/Admin/ 10307-1/.
Copy forwarded to:

1. · PS to Secretary Minerals Development Department, Khyber Pakhtunkhwa, Peshawar.

2. PA to Director General Mines and Minerals Khyber Pakhtunkhwa.

3. Section Officer (Estt:) Minerals Dev: Dept:, Khyber Pakhtunkhwa, Peshawar.

4. The Assistant Director Mineral, Swabi with the advice to handover the show cause notices to concerned officials.

5. P/F of concerned officials.

6. Master File.

Assistant Director (Admin)
H/O Office, Peshawar.

MITTER

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SHOW CAUSE NOTICE

I. <u>Flameed Ullah Shah Director General Mines & Mineral</u>), as Competent Authority, under the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011, do hereby serve you, Mr. Hussain Ahmad, Mineral Guard, as follows:

- (i) Secretary Minerals and Director General Mines & Mineral paid surprise visit to the said area on 10.07.2020, and found that two excavators were unauthorizedly working in the said area and illegal transportation was found and witnessed on the site.
- (ii) You were found absent from the site despite the fact that considerable time was spent on the site.
- (iii) Your this act is an evidence non-performing of your official duties which is misconduct & inefficiency on your part.

I am satisfied that you have committed the following acts/omissions specified in rule 3(b) .5(b)(ii) and 7 of E&D rules 2011.

(a)	
(b)	
(c)	

- 2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you the penalty of ______ under rule 4 E&D Rules 2011.
- 3. You are, thereof, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
- 4. If no reply to this notice is received within seven days of its delivery, it shall be presumed that you have no defense to put in and in that case an ex-parte action shall be taken against you.

ATTESTED

Hameed Ullah Shah
Director General Mines & Mineral
Khyber Pakhtunkhwa

Mr. Hussain Ahmad Mineral Guard c/o Assistant Director Mineral Swabi BEFORE THE OFFICE OF DIRECTORATE GENERAL MINES AND MINERALS KP ATTACHED DEPARTMENT COMPLEX KHYBER ROAD PESHAWAR

Subject: WRITTEN REPLY TO SHOW CAUSE NOTICE LETTER NO. DGMM ADMIN 3/520/10307-11 DATED 13.07.2020 ON BEHALF OF 1. SHAHID HUSSAIN 2. HUSSAIN AHMAD 3. HILAL AHMAD AND KASHIF MINERAL GUARDS.

In pursuance of show cause notice letter No DGMM ADMIN 3/520/10307-11 DATED 13.07.2020 the above name mineral guards submit as under to explain our position for the charges level against them in para wise as mentioned in the show cause notice.

Sir on the event full day dated 10.07.2020 we all Menial Guards were performing our duties and visit to Asif Area at about 10:50 where we found an illegal mining there with the help of excavation machinery .All at once we drafted mursaila on the spot at about 137:00 AM against the area owner Asif and Shakeel. After fulfilling the necessary proceedings of murasila , we have been informed that another Durang owner namely Nizar is also busy in illegal mining's, we rush to the adjacent area, where we found that another excavation machinery is busy in an illegal mining. At about 11:30 we drafted a murasila against the illegal miners Nizar and waseem under the law and rules .Then we all proceeded to police station and reached at about 125:15 to police station for converting Murasila to FIR. We all present there and spent about 30 minutes inside the police station while conducting legal action against the accused named above. We also made a written and oral request to the SHO concerned to impound both the

excavators standing within the areas which are indulged in the illegal mining in the said areas. After completion of legal proceeding we rush back to the area while on the way we prayed juma at market masjid in village Yar Hussain at 01:15 PM dated 10.07.2020. After Performing Juma prayers we once again proceeded to words the said areas we reached at about 02:00 PM to the areas, so then we were tolled that your's kind good self alongwith honourable Secretary mines have paid visit to the areas under discussion. (Copies of both the murasila are hereby attached with reply).

Moreover we all the above named Mineral Guards also feels necessary to bring to your kind notice and attention that on each and every day during our duties we are threating by the illegal miners of the areas for dear consequences.

Sir,

With the humble submission all the attached murasila are self explanatory in have evidentiary proof of our duties on the area. Though we performs our duties regularly and honestly still we a sure your's kind good self to be very much care full in future.

Dated 20.07.2020

Your's Obediently

Mineral Guards

1. SHAHID HUSSAIN

2. HUSSAIN AHMAD

3. HILAL AHMAD

4KASHIF

ATTESTED

Sim





UIRECTORATE GENERAL OF MINES AND MINERALS KHYBER PAKHTUNKHWA

Attached Repartments Complex Khyber Road Peshawar Phone: & Fax # 091-9210238

/DGMM/Admin/(Hazara Division)

Dated:

To

£1.

- 1. Mr. Shahid Hussain, Mineral Guard (BPS-03).
- 2. Mr. Hussain Ahmad, Mineral Guard (BPS-03)
- 3. Mr. Hilal Ahmad, Mineral Guard (BPS-03)
- 4. Mr. Kashif, Mineral Guard (BPS-03)

c/o Assistant Director Mineral, Swabi

Subject.

SHOW CAUSE NOTICE

Lam directed to refer to your reply of show cause notice, dated: 20-07-2020 and to since that the Competent Authority has considered your reply and decided to call you for personal hearing on 27-07-2020 Monday at 11.00 AM.

You are advise to attend the H/Q Office, in case of failure ex-parte decision shall be taken against you under E&D Rules 2011...

DGMM/Admin/ (Hazara Division)

ssistant Director(Admn) HQ Office Peshawar

Dated 23 /07/2020.

Copy forwarded to: -

- 1. PS to Secretary Minerals Development Department Khyber Pakhtunkhwa.
- 2. PA to Director General Mines and Minerals, Khyber Pakhtunkhwa, Peshawar.
- 3. Section Officer (Estt:) Minerals Development Department Khyber Pakhtunkhwa
- 4. The Assistant Director Mineral Swabi for information.
- 5. PiFile of Officials concerned.
- 6. Master File/DGMM/Admin/2020.

Assistant Director (Admn) HQ Office Peshawar



Annexture G

TO BE SUBSTITUTED EVEN NUMBER AND DATE



DIRECTORATE GENERAL OF MINES AND MINERALS KHYBER PAKHTUNKHWA

Attached Departments Complex Khyber Road Peshawar Phone: & Fax # 091-9210236

No. No. 11661/3-520/DGMM/Admn

Dated: 27 / 07 /2020.

OFFICE ORDER.

- 1. WHEREAS Mr. Hussain Ahmad, Mineral Guard (BPS-03), Office of Assistant Director Mineral, Mardan was proceeded against under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 on the charges mentioned in the show cause notice.
- 2. AND WHEREAS the Competent Authority is satisfied that you have committed the acts/omissions specified in Rule 3(b) ,5(b)(ii) and Rule-7 of E&D Rules 2011.
- 3. AND WHEREAS, the Competent Authority/Director General Mines & Minerals, Khyber Pakhtunkhwa also afforded the opportunity of personal hearing to the accused official.
- 4. NOW THEREFORE, the Competent Authority in exercise of powers conferred under Rule 4(1)(b)(iii) of Khyber Pakhtunkhwa Government Servant Efficiency & Discipline Rules-2011 imposed major penalty of "Removal From Service" upon the accused official with immediate effect.

Sd/-Director General Mines & Mineral Khyber Pakhtunkhwa, Peshawar. Dated: 27 / 07 /2020

Endst: No.<u>11662-69</u>/3-520/DGMM/Admn Copy is forwarded to:

1. PS to Secretary Minerals Dev: Department, Govt. of Khyber Pakhtunkhwa, Peshawar.

2. PA to Director General, Mines & Minerals, Khyber Pakhtunkhwa, Peshawar.

3. The Director Licensing (North), H/Q Office, Peshawar.

The District Accounts Officer, Mardan.
 Assistant Director (Accts), H/Q Office, Peshawar.

Assistant Director Mineral, Mardan/Swabi.

Mr. Hussain Ahmad, Mineral Guard, Office of Assistant Director Mineral, Mardan.

8. P/File of the official concerned.

9. Master File.

Assistant Director (Admin) H/Q Office, Peshawar.

To

The Secretary,
Mineral Development Deptt,
K.P.K, Peshawar.

27.89.

· 是 洲。(65-6)

Through proper channel.

Mad. Secy. D. Me. 13 68.

Dated 1.7 - 8 - 100 20

Minerals Dev. Department

Subject: -Representation against the order of The D.G, Mines and Mineral, Development Department, Peshawar, Dated 27-07-2020, Containing removed from service.

Sir,

With reference to the above captioned order, whereby I my awarded the penalty of "Removal from Service", on alleged disciplinary grounds.

It is submitted that the impugned order is void, and illegal, against the relevant rules, based on incorrect & false grounds, as well as against the principles of natural justice. Hence, the same is liable to be set-aside and I may be re-instated in service with back service benefits:-

- 1. That the allegations leveled against me are incorrect and false. I had never committed the alleged offences.
- 2. That I had always performed my duties regularly, deligently, efficiently and with great zeal of mind.
- 3. That I am not afforded the opportunity of proper defence. Thus, I am condemned unheard.

3. That oppoint I am

- 4. That my defence point is not taken into consideration.
- 5. That the material point is kept out of consideration that at the time of visit of the Secretary, I had gone to Police Station Yar Hussain Swabi for lodging report against the illegal excavation & transport against Nizar S/o Rahman ullah and Waseem S/o Abdul Qahar, both residents of village Yar Hussain Swabi who were found busy in illegal mining and transportation of sand through Excavtors and tractor trollies. Hence, I proceeded towards the police station Yar Hussain Swabi, which is at a distance of 10/12 km, foot and then travelling by passenger vehicle. I arrived to the police station at about 11:30 AM on the same day i.e 10-07-2020. The process of murasila took about two hours i.e, till 01:00 PM. Being Friday, I offered juma prayer in village Yar Hussain Swabi and then proceeded to the spat back. Where, on my arrival there I learnt that departmental authorities had visited the spot, when I was away to Police Station.

I also recorded my statement before The Police in-connection with the complaint/murasila lodged by other mineral Guard, present in the Police Station Yar Hussain.

Thereafter, I along-with my other colleagues offered "Juma Prayer" in Yar Hussain Swabi & then I proceeded to my place of duty.

(Copies of relevant Murasilas are Attached).

On arriving back to the spot, I learnt that the Higher Authorities had visited the spot, when I was away to Pulice Station.

Sir, it is added that we the mineral Guards are not provided the Motorcycles alike the other, provinces. Hence, it takes us long time to walk on foot and through public transport for travelling towards the performance of our duties to supervise the distantly situated excavation spots () and to Police Station, when needed.

MITESTED

- 6. That the perusal of the Show Cause Notice would show that it is not drawn according to the relevant rules.
- 7. That the penalty is too harsh.

It is requested that on acceptance of this representation, the impugned order may be set-aside and I may kindly be re-instated into service with back service benefits.

Dated:- 10-08-2020.

Your's Obediently,

HWan (Hussain Ahmad) Ex Mineral Guard Under The Assistant Director, Mineral Development, Mardan.





Government of Khyber Pakhtunkhwa Minerals Development Department

> No. SO (E)/MDD/2-45/2020 /8075 Dated Peshawar, August 24, 2020

To

The Director General, Mines & Minerals, Khyber Pakhtunkhwa.

Subject:

REPRESENTATION AGAINST THE ORDER OF THE DIRECTOR GENERAL OF MINES AND MINERALS, DEVELOPMENT DEPARTMENT, PESHAWAR DATED 27.07.2020, CONTAINING REMOVED FROM SERVICE.

I am directed to enclose herewith an Appeal addressed to Secretary to Govt. of Khyber Pakhtunkhwa, Minerals Development Department / appellate authority, lodged by one Mr. Hussain Ahmad, Ex-Mineral Guard (BS-03) of the Directorate General, Mines & Minerals, Khyber Pakhtunkhwa alongwith its enclosures on the subject noted above for para-wise comments on the said appeal as per Rule-4 (2) of the Khyber Pakhtunkhwa Government Servants Appeal Rules, 1986.

Encls: As above.

Endst: No & Date even:

Copy for information is forwarded P.S to Secretary to Govt. of Khyber Pakhtunkhwa, Minerals Developmen Department.

SECTION OFFICER (ESTT:)

(34)

irb



DIRECTORATE GENERAL OF MINES AND MINERALS KHYBER PAKHTUNKHWA

Attached Departments Complex Khyber Road Peshawar

No. 21495 /3-520/DGMM/Admn

Dated: 04 /11/2020

To .

Section Officer (Establishment), Minerals Development Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

REPRESENTATION AGAINST THE ORDER OF THE DIRECTOR GENERAL OF MINES AND MINERALS, DEVELOPMENT DEPARTMENT, PESHAWAR DATED: 27.07.2020, CONTAINING REMOVED FROM SERVICE.

I am directed refer to refer to your letter No. SO(E)/MDD/2-45/2020/8075 dated: 24-08-2020 on the subject noted above and to enclose herewith para-wise comments in respect of Mr. Hussain Ahmad, Ex-Mineral Guard (BS-03) of this Directorate in the instant case for further necessary action, please.

Encl: As above

Assistant Director (Admin)
H/Q Office, Peshawar.

ATTESTED

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127

PARA WISE COMMENTS ON THE DEPARTMENTAL APPEAL LODGED BY MR. HUSSAIN AHMAD MINERAL GUARD (BPS-03) OFFICE OF ASSISTANT DIRECTOR MINERALS, MARDAN AGAINST THE ORDER DATED: 27-07-2020, CONTAINING REMOVED FROM SERVICE.

REPLIES:

Para No. 1. Reply to para-1 is incorrect. It is stated that the allegations leveled against the accused official are correct and true.

Para No. 2. Reply to para-2 is incorrect. It is stated that the accused official was found absent from the site during visit of Secretary Mines & Minerals Development Department & Director General Mines & Minerals on 10-07-2020 despite the fact that considerable time was spent by high authorities on the site, which shows negligence, willful absence and misconduct on the part of accused official.

Para No. 3. Reply to para-3 is incorrect. The accused official was given a proper opportunity of personal hearing on 27-07-2020 by Director General Mines & Minerals.

Para No. 4. Reply to para-4 is incorrect. The accused official did not prove himself innocent nor satisfied the Competent Authority with his reply.

Para No. 5. Reply to para-5 is incorrect. Details in para-2, above while rest of para is irrelevant.

Para No. 6. Reply to para-5 is incorrect. The Show Cause Notice served to the accused official under E&D Rules-2011.

Para No. 7. Reply to para-7 is incorrect. Due to negligence, willful absence from site, there was huge loss to the provincial exchequer, therefore penalty imposed upon accused official with in accordance to E&D Rules, 2011 and justified.

In view of the above narrated position, it is humbly prayed that the appeal of the appellant is having no legal footing therefore may be dismissed, please.

Assistant Director (Admin) H/Q Office, Peshawar.

ATTESTED

t t





Directorate general Mines and Minerals KHYBER PAKHTUNKHWA

Attached Departments Complex, Khyber Road Peshawar

No. DGMM/Admin/3/520/	<u>-</u>	Dated	/02/2021	
 		 		_

To

The Assistant Director

Minerals Development Department

Swabi.

Subject:

REPATRIATION AGAINST THE ORDER OF THE DGMM, PESHAWAR DATED: 27.07.2020 CONTAINING REMOVAL FROM SERVICE.

I am directed to refer to the subject noted above and to enclose here with letters (in original) received from Section Officer (Estt:) Minerals Development Department, Khyber Pakhtunkhwa in respect of the following accused officials with the advice to hand over the same and to furnish the receipt of acknowledgement.

- 1. Mr. Shahid Hussain, Ex-Mineral Guard.
- 2. Mr. Hussain Ahmad, Ex-Mineral Guard.
- 3. Mr. Hilal Ahmad, Ex-Mineral Guard.
- 4. Mr. Kashif, Ex-Mineral Guard.

Encl: As Above

Assistant Director (Admin) H/Q Office, Peshawar.

Dated: /6 /02/2021

Endst:No.3/520-DGMM/Admin/ 3906-12

Copy forwarded to:

1. PA to Director General Mines and Minerals Khyber Pakhtunkhwa.

2. Section Officer (Estt:) Minerals Development Department, Khyber Pakhtunkhwa, for information please.

3. P/F of concerned officials. 19r. Hussan Almad Minural Guard
4. Master File DGMM/Admin/2021.

Assistant Director (Admin) H/Q Office, Peshawar





Government of Khyber Pakhtunkhwa Minerals Development Department

No. SO (E)/MDD/2-45/2020 Dated Peshawar, 8th February, 2021

1563 -66

To

Mr. Hussain Ahmad, Ex-Mineral Guard, Office of Assistant Director, Swabi.

C/O, Director General, Mines & Minerals, Khyber Pakhtunkhwa.

Subject:

REPRESENTATION AGAINST THE ORDER OF THE DGMM PESHAWAR DATED 27.07.2020 CONTAINING REMOVAL FROM SERVICE

I am directed to refer to your departmental appeal dated 10-08-2020, on the subject noted above and to state that the Appellate Authority i.e. the Secretary, Minerals Development Department, Khyber Pakhtunkhwa has considered your appeal and rejected.

SECTION OFFICER (ESTT:)
Ph#091-9223559

Endst: No & Date even:

Copy is forwarded for information to:

1. Assistant Director (Admn), Directorate General of Mines & Minerals, Khyber Pakhtunkhwa, w.r.t his letter No.21495/3-520/DGMM/Admn, dated 04-11-2020.

2. PS to Secretary to Govt. of Khyber Pakhtunkhwa, Minerals Development Department.

3. PA to Additional Secretary-I, Minerals Development Department.

SECTION OFFICER (ESTT:)



GS&PD.Kliyber Pakhtunkhwa--2446/33---FS---ECTO Regs---25.6.2014----FS Routine 28 Diary

DIARY

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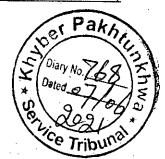
معرنات عورب عرصانف عم جلافندل كاروز تعرض جمانل غير لمن شره رفيد حلناق عرنال اوروسم ولا لله القيار سلنه ما وسن مو ما نكل المرا 155 146 و 140 و النيا المليوس فتسر كارزيس دوراره ريد درنگ مي غير قانوني ماننگ و ترسل تسروع كما- اور كوكلر أرا الفى معرنات ريس ساوي كريه معي عمر في صدر جريالا أفرارك كى ماريتا ما كرية بالا دقير فيل برقيم كى معرف كان كنى و ترسل بديا بنرى ميد اورى ما مام موري فركوره بالازقد من دفعه 144 ز) فركه الله الله الله الله الله المعددة فلى فيرقانونى فالنفل وترسل اداى معرنات ريت تربي يل جو كرفسر فالوني رس اندازی دو اس حراج سے کنور آ بومارمان ی حدمت میں ورق) کی مائے ہے۔ رف رولدرهما ل الله، وسم ولد عبد القيار أور الكسويير فتس الدين كوال حرم إلا . ف ال FIRCO فرما كر قافاني كاروراني كريس، اور الكسوستر فتسن كو ريسة تحويل فيل له ا على المعسمون نوازني دسخطرا للرنزي حسن الحرفنول في ووجه في المونون مرق برمرق در مالاتبوكر نقول FiR ومعرفراسل مير ر نقتش ملى ط بيق موالد بيث الطاف مان الا كان ما مر المرازي المان مان المرازي المراف الحرافان

ASI PSYH 10-7-20

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,

up to the Hamble Chairman

C M No _____ of 2021 In Re: Appeal No <u>3526/2021</u>



7/6(>01' Hussain

Hussain Ahmad S/O Shams ur Rehman R/O Kotar Pan P.O Rustam

Tehsil and District Mardan.....(Applicant/Appellant)

Berond week

VERSUS

Government of Khyber Pakhtunkhwa through Director
 General Mines and Mineral at Peshawar

80

- 2. Government of Khyber Pakhtunkhwa through Secretary

 Mines and Mineral at Civil Secretariat, Peshawar
- 3. Government of Khyber Pakhtunkhwa through Assistant
 Director Mines and Mineral District Mardan
- 4. Government of Khyber Pakhtunkhwa through Assistant
 Director Mines and Mineral District Swabi.....(Respondents)

Application for fixation of early date in the above titled service appeal

Respectfully Sheweth: -

- 1) That the above noted appeal is pending adjudication before this Honourable Court and date of hearing is fixed 07th September, 2021.
- 2) That in the above noted case, the Respondents have dismissed the Applicant/Appellant without any cause and

Applicant/Appellant is now facing severe financial crises. therefore, the urgency is required.

- 3) That it is the right of every citizen to be dealt with according to law and equal protection of law; and for quick disposal of the case as justice delayed justice denied, that's why judicial policy has been framed.
- That there is no legal bar to allowing the application for 4) early hearing in above noted case, as this Honourable Court has got ample inherent powers.

It is, therefore, respectfully prayed that on acceptance of this Application, an early date may graciously be fixed in above noted case for the best interest of justice.

Applicant/Appellant Human

Through:

(HAFEEZ UL ASAD SHANGLA)

Advocate

High Court, Peshawar

Dated: -03-06-2021

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Hussain Ahmad.....(Appellant)

<u>VERSUS</u>

Government of KP and others.....(Respondents)

AFFIDAVIT

I, Hussain Ahmad S/O Shams ur Rehman R/O Kotar Pan P.O Rustam Tehsil and District Mardan, do hereby solemnly affirm and declare on oath that all the contents of accompanying Misc Application are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Honourable Court.

DEPONENT <u>FTD-M</u> CNIC # <u>16101-3052045-1</u> Cell # 0345-2872300

Identified by:-

(HAFEEZ-UL-ASAD SHANGLA)

Advocate

High Court, Peshawar

ATTESTED

Mukhtar Ahmed Ghaznay Oath Commissionar District Court. Peshawar

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR PROFORMA FOR EARLY HEARING

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REGISTRAR

Last date fixed	11-03-2022
Reason(S) for last adjournment, if any by the Branch Incharge.	Defunt.
Date(s) fixed in the similar matter by the Branch Incharge	NFA
Available dates Readers/Assistant Registrar branch	NFA

18/04/22 Assistant Registrar



BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

C M No _____ of 2022
In Re:

Appeal No 3526/2021



Ready.

Hussain Ahmad S/O Shams ur Rehman R/O Kotar Pan P.O Rustam
Tehsil and District Mardan.....(Applicant/Appellant)

V E R S U S

- Government of Khyber Pakhtunkhwa through Director
 General Mines and Mineral at Peshawar
- 2. Government of Khyber Pakhtunkhwa through Secretary
 Mines and Mineral at Civil Secretariat, Peshawar
- 3. Government of Khyber Pakhtunkhwa through Assistant Director Mines and Mineral District Mardan
- 4. Government of Khyber Pakhtunkhwa through Assistant
 Director Mines and Mineral District Swabi.....(Respondents)

Application for fixation of early date in the above titled service appeal

Respectfully Sheweth: -

- 1) That the above noted appeal is pending adjudication before this Honourable Court and date of hearing is fixed 31st May, 2022.
- 2) That in the above noted case, the Respondents have dismissed the Applicant/Appellant without any cause and

Applicant/Appellant is now facing severe financial crises, therefore, the urgency is required.

- That in mentioned service appeal, Respondents have 3) already submitted their comments.
- That it is the right of every citizen to be dealt with 4) according to law and equal protection of law; and for quick disposal of the case as justice delayed justice denied, that's why judicial policy has been framed.
- That there is no legal bar to allowing the application for 5) early hearing in above noted case, as this Honourable Tribunal has got ample inherent powers.

It is, therefore, respectfully prayed that on acceptance of this Application, an early date may graciously be fixed in above noted case for the best interest of justice.

Through:

Applicant/Appellant Houn

Dated: -25-03-2022

(HAFEEZ UL ASAD SHANGLA) Advocate High Court, Peshawar

BEFORÈ THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Hussain Ahmad.....(Appellant)

<u>VERSUS</u>

Government of KP and others.....(Respondents)

<u>AFFIDAVIT</u>

I, Hussain Ahmad S/O Shams ur Rehman R/O Kotar Pan P.O Rustam Tehsil and District Mardan, do hereby solemnly affirm and declare on oath that all the contents of accompanying Misc Application are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Honourable Court.

DEPONENT <u>Fluera</u> CNIC # <u>16101-3052045-1</u> Cell # <u>03</u>45-2872300

Identified by:-

(HAFEEZ-UL-ASAD SHANGLA) Advocate High Court, Peshawar



Directorate General of Mines and Minerals

KHYBER PAKHTUNKHWA

H/Q Office, Peshawar

Attached Departments Complex Khyber Road Peshawar No. 9233 /DGMM/SA No. 3526 – 29/20/Admin Dated 15/02/2023 akh To The Registrar, Khyber Pakhtunkhwa, Service Tribunal Peshawar. Subject: -SUBMISSION OF WRITTEN REPLY IN SERVICE APPEAL NO. 3529/2021 TITLED HUSSAIN AHMED AND OTHERS VS GOVT OF KPK THROUGH SECRETARY MINES & MINERALS PESHAWAR. I am directed to refer to the subject noted above and to enclose herewith written reply along with enclosures in Service Appeal No. 3526 to 3529/2021 titled Hussain Ahmad & 03 others vs Government for further process. The next date in the instant case is fixed as 17.02.2022 before Khyber Pakhtunkhwa Service Tribunal, please. Encl: As Above. Assistant Director (Admin) H/Q Office, Peshawar Endst: No. /DGMM/SA No.3526–29/20/Admin Dated ~/02/2022 Copy is forwarded to: 1) PA to Director General Mines & Mineral, Khyber Pakhtunkhwa, Peshawar. 2) Deputy Director (Litigation) H/Q Office, Peshawar. 3) Section Officer (Litigation) Minerals Development Department with reference to his letter No.SO(Lit)/MDD/1-1415/2021/2123-25 dated: 10.02.2022. 4) Master File /DGMM/Admin/2022. Assistant Director (Admin)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Comments

In

Service Appeal **NO. 3526/2021**

Versus

INDEX

S.No	Description	Annexure	Pages
1.	Affidavit		01
2.	Comments		02 – 04
3.	Office Order	A	5
4	Marasallas / F.I.R	B & C	06 - 12

Assistant Director (Admin) On behalf of

Respondent NO. 01 & 02

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

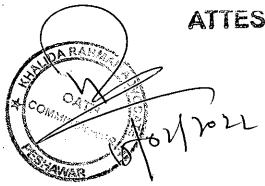
SERVICE APPEAL NO. 3526/2021	
Hussain Ahmad, Miner	Appellant
Versus	
Government of Khyber Pakhtunkhwa etc	Respondents

<u>AFFIDAVIT</u>

Muhammad Iqbal Superintendent (Admin), Directorate General Mines & Mineral do hereby solemnly affirm and declare that the contents of the accompanying para-wise comments are true and correct to the best of my knowledge and belief and that nothing has been concealed from Honorable Court.

Identified by

PONENT



BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR



Comments

In

Service Appeal **NO. 3526/2021**

VERSUS

- 1. The Director General Mines & Minerals, Khyber Pakhtunkhwa Peshawar
- 2. The Secretary Mines and Minerals Dev: Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Assistant Director Mines and Mineral, District Mardan.

Comments on behalf of Respondents

Respectfully Sheweth:-

Comments on behalf of Respondents are submitted as under: -

Preliminary Objections: -

- 1. That the appellant has not come to this Honorable Tribunal with clean hands nor the appeal is based upon legal footing. Hence, the appeal is liable to be dismissed.
- 2. That appellants have got no cause of action or locus standi to file the instant appeal.
- 3. That the appellants are not entitled to any relief and this appeal is filed just to waste the precious time of this Honorable Tribunal.
- 4. This Honorable Tribunal has got no jurisdiction to entertain this appeal.
- 5. That the Appellant conceal the facts from this Honorable Tribunal

Facts: -

- 1. That appellant was recruited as Mineral Guard (BPS-01) on 28/10/2014 in this Department.
- 2. No Comments. As pertaint to record
 - Mr. Hussain Ahmad Mineral Guard was directed vide this office order No. 844/MDW/MR/Establishment file dated: 07/07/2020 to perform his duty round the clock at Jaganath, Adnan Talao, Sher Dara, Mir Ali, Ismaila, Adina, Kalo Khan District Swabi, with already deputed mineral guards to curb illegal mining (copy of office order enclosed as annex-A). It is correct that Respondent No. 1 (Director General Mines & Mineral) & Respondent No. 2 (Secretary Minerals Development Department) surprise visited to Jaganath District Swabi on 10/07/2020 and the appellant was found absent from his duty.
- 4. Correct to the extent that at the time of visiting of the respondent No. 1 & 2, illegal mining was continued in Jaganath, District Swabi. The rest of para is subject to proof.
- Correct to the extent that on 10/07/2020, the day on which the respondent No. 01 & 02 visited Jaganath, Adnan Talao, District Swabi, the appellant lodged Marasallas in Police Station Yar Hussain, District Swabi (Copies of Murasallas are enclosed as Annex-B & C).

Cont'd on p/2





- 6. Incorrect. As stated in para-3 that on surprise visit of High ups, the appellant along with other Mineral Guards were absent from the site.
- 7. As stated in para 05 above.
- 8. Murasalla against Shakil and Asif (offenders) were registered by Kashif Mineral Guard while Mr. Hussain Ahmad, Mr. Shahid Hussain and Hilal Ahmad are witness. The other Murasllas was registered by Hussain Ahmad and Shahid Hussain, Hilal Ahmad other Kashif were witnessed.
- 9. Correct to the extent that the day of occurrence was Friday 10/07/2020.
- 10. Correct to the extent that Show Cause Notices were issued to Mineral Guards namely Mr. Shahid Hussain, Hussain Ahmad, Hilal Ahmad and Kashif on 13/07/2020 on account of failure to control illegal mining/transportation, absent from the site despite the fact that considerable time was spent on the site by high ups i.e the then Secretary Mineral Development and Director General Mines & Mineral and non performing of duties which is misconduct an inefficiency on the part of all these four Mineral Guards, they submitted their reply on 20/07/2020.
- 11. The appellant was given an opportunity for personal hearing on 27/07/2020 however, he could not have satisfied the Competent Authority.
- 12. Correct to the extent that the Competent Authority in exercise of power under 4(1) (b) (iii) of Khyber Pakhtunkhwa Civil Servant Efficiency & Discipline Rules-2011 imposed major penalty of "Removal from Service" Mineral Guards on 27/07/2020.
- 13. Correct to the extent that all Mineral Guards preferred appeals before the Appellate Authority i.e Secretary Minerals Development Department which were rejected on 08/02/2021.
- 14. No comments.

Grounds: -

- A. Incorrect, the Appellant was found absent from the area Jaganath District Swabi.

 However, Marasalla have been registered by the appellant in Police Station Yar Hussain.
- B. Subject to proof and pertained to record at the day and time of visit of respondent No. 1 &2. The appellant was found absent from the site.
- C. Incorrect, hence denied.
- D. The distance between Jaganath and Police Station Yar Hussain is about 5 Kilometers but motor bike was used and therefore there is no excuse in respect of distance, however it is correct that the occurrence day was Friday.
- E. Incorrect, the order dated: 27/07/2020 and 08/02/2020 is in accordance with law and facts.
- F. The Appellants/Applicants were found absent at site visited by Respondent No. 01 and 02. Therefore, the order removal from service was issued in accordance with law.
- G. Correct to the extent that two Marasallas were registered in Police Station Yar Hussain by appellants. However, the removal order was issued due to absence from the site.
- H. Subject to proof.
- I. The respondents passed the removal from service order in accordance with law and rules.
- J. Incorrect, hence denied the removal from service is based on facts.
- K. No comments.



In view of the above it is therefore humbly prayed that on acceptance of the instant

parawise comments, the appeal of appellants may kindly be dismissed with ost, throughout, please.

Director General Mines & Mineral Khyber Pakhtunkhwa, Peshawar, (Respondent No. 1)

Assistant Director
Mineral Development, Mardan
(Respondent No. 3)

Minerals Mewelopment Department, Khyber Pakhtunkhwa, Peshawar, (Respondent No. 2)

Assistant Director
Mineral Development, Swabi
(Respondent No. 4)

16

Anx-

REGISTERED



OFFICE OF THE

ASSISTANT DIRECTOR MINERAL DEVELOPMENT MARDAN
Address: Center Colony, Near Jamia Masjid Muqam Chawk District Mardan. Tel: No.0937-9230506

MIDWMIR/Establishment File

Dated: 7 / 7 /2020

OFFICE ORDER

In partial modification of this office order dated 01/07/2020 Mr. Hussain Ahmad Mineral Guard of this office is hereby directed to perform duty round 'o' clock at Jaganat/Adnan Talao & Sher Dara/Mir Ali, Ismila, Adina, Kalo Khan District Swabi with the already deputed Mineral Guards to curb un-authorize mining and take legal action as per Act.

Assistant Director (Tech) Mineral Development Mardan

Endst: No.___/MDW/MR/Establishment

Dated: 7 /7 /2020

 The Director General Mines and Mineral Khyber Pakhtunkhwa Peshawar for information, please.

2. Mr. Mamnoon Khan Royalty Inspector for information.

3. Muhammad Atif Khan RSI for information.

4. Mr. Hussain Almad Mineral Guard of this office for compliance.

Mineral Development Mardan

GOVERNMENT -

DEPARTMENT OF MINES & MINERALS DEVELOPMENT

روم (1) 65 وزر مسلم فر رسل المات براح و المائي مقدم

بزائل اها ي على المراسين والمراسية والمراسية والمراسية المراسية ال معرون صِلَّاكُ فيرس مِتْزُولُ رَبِي وَنَهُ فَي وَرَفَالَ مَالَوْرُ مِنْ مُوفِودُكِ - و تَسْكِيلٍ وَالْرَفِيلِ مسرات مرتب مرتب مرتبان ولاداري مان والمسوط مسعون والرس كال المرام الا دسات على الما الوراقان و المراز الروال اور الميوسر و المراك المعرف المورك المراقد من المعرفة المراقد من المعرفة المراقد من المعرفة المراقد من المعرفة المراقد الموركة المراقد الموركة المراقد الموركة المراقد الموركة المراقد 16/1- 8/11/160 : " 15/18 - 13/18 - 13/18 - 17/18 - 1/1/18 الماران ماسف سمرل لارز ille alyther will dila والى الوادر المردر المردر المارد Hinkin مر الله المد مسرل ما رو

مزور ما الازاد والرادم ولي مرادع 11/1/10 1/26/1000/11-26/00/00/11 Will opel, ", Will of Balle. عرالم المراس وله الأس و وورك -الم دوار درزا و در الما المارزار در المال اد فادورنات رزر العرار الدر المراس الله المراس الله المراس 四からいりりりりり 136 12 (0) ior [0] on i P- 2. E) ر منزر و موسل کر والول کزلان ۱۶ ون کل منزل الملاط كه فرق ور الرام وعرف ووالعن در الراس 20 Swiger 26 Recieved & Wel & SUN 10:07-020-1810 210/1/2 (1/2) och 1/2/2

من في الله تأسبت نبرم قابل دست اندازي بوليس ريورك شده زير دف ١٥٢ مجموعه ضابط وثو جدا رف الم 1.12 000 po of 15 16 18 11 130 009 10 00 200000 ولاع دونده سنغيث كالمشكل المراكز المستغيث كالمشكل المراكز المستغيث المراكز ال عَ وَوْمَ فَاصَلَمُ فَانْدَ اور مست غير كيز مَمْ وَرَقِيرَ مِمَا فَوْ (آ دَبُوْ) ورال) my ble Siche of 119 N9 (3010) put the sure (Let 10) 190 (July 19) الما الما أورة كرن الوقف بوا وقودجه بمان كو مر مرسوكي مراسله بير مقوم ررج والسرك أل يناف يه الله أن كى تاريخٌ ووفقت ابتدانی اطلاع نیجے درج کروٹ اسلیو حولہ اس الدے است فائسق فندل کا ڈھ عدنان الأوس مو دوي كر شامل ولد حسر الد ب سدر ما رصوب ون سل سوا كان 1320 141 34 CN 61/23 ST Mill 13/103436 14 11/1034394 روباره ايد رنگ دار فرارد ا دون بالنش و ترسل شروع كرا دولر كار توالهو كواري مد را بن عالود ارا العراج الما العراد ال ی معری قان کنی و ترسل بر باشری می اور) (ا بهای بورای نے میزی والروز مال دورا 149 الا تا فارك مي ملا و المستر را و و فلا و المال والموال ما لا المال ملا ما المال ملا المال ملا ما المال ملا المال المال ملا المال المال ملا المال المراكر معربات كسانة فعرس اور كارس فالسان كر الله المراجين

وسي و نيرسل سيل روا حاے را ارام سي نوالاس دستو اگريالا

(1) (Dipo d' 1 / 15 bind 10 0 is الم على عارد و لعزمان يسال عنه المراز و لعزمان المراز و لعزمان المراز و لعزمان المراز و المراز المرا Jis of 1-2 30 of 5 10 00 مر الزنانال ويرسل مزل السريد وسؤين الران عقا - اور المرط والزيول و (دن دوري) المان في الفراع والمدار و والعلى المان الم if Sul'son De cieved I will of land 10-07-020:811 والمرز من الله المارة Wand specific consider 1160, 1016 19/16 Att of the sel Il

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مرارس کھانے ہے۔ کے اوس ور در در کر اول میں ان کے موابی و طالق ج 201/0-18 1 de la 100 mil ale de man de sel 100 de 1818 1818 اوروسيم ولم سيرالعيمار معلف مازيمين عمل هموس ومامل من 19255146. الني المسورة ولم معلى الدان عاد من على المن المعلى الموس عن المون المعلى المسورة الما المدان المسورة الما المدار المورة الما وروا الما والمراد المورة الما الما والمراد المولية المولي مار تبلیا می مراد از من می را در می از این این ور سیل را دینی می اور این این این می این می این می این این می ا ماهد عواله عوارد الما وركور مالا رهم عور فعم 144 نافران 2 ممان اس عراد وراق مرا ما وروق الما ورو عبوالعبار ار اللسوط معنون والبرط كان وم بالا ده ع كور و المراد ا

ابتداني اطلاع ريوره 312:00, pr910 07 20 2017 201 (puly 6 um) 180. المرسرورة المحلياة الظارديا ۔ ، وا کی کی تاریخ ووقت تالاؤ مى "د جو دفعه كد نظار ولاد 12 كالله سكند ر دمين عبل عبوال فو را مل عمر 1360 و1980 اور وسوم ولا القار سالنه عارس ما الما عام 146 مع 146 مع 146 مع الكسوسر وتسر عرام مع وراره رب (رزل ور) عنورة الولى فاللك و ترب ل تشروع كما راور توطئر توالين و الان مورسات روس سالور آر ريد سي على ما يسال المرادد كى مارسا ما لد سالور رفدر می ارقدم کی معربی کالی و نرسل بر با بری از دی اور یک ماس موال د فران والارقسر فعر 144 ما فرك الله الله المال المعلى وجود الله المال المعادلة فل ورقانون فالممل و ترسل اداق مدرقات رس ارب مل جو كر فلرقانون قالا الله المالاي لولس عرامي المالات ما المالات مالات المالات ما المالات مالات المالات مالات المالات مالات المالات مالات المالات مالات المالات نظا ولارهما ف) الله وسم ولا سرافيار أور الليوسر فيس الرسر كولا في جوال دور تعدم المراس والما مي الموالي المراس الاراملية وتسر كو الله الموالي المراس الاراملية وتسر كو الله الموالي المراس ا

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GOVERNMENT OF KHYBER PAKHTUNKHWA

عالم لاز مدتری رقب من (() 56 مریز منظور و ا ورنفيق اراار م والدر عزرول المرسيل من ل الرا من المرسين رفع ملك تو لعين ما الما من الما تو الله من الم الحرا ورعف المناري الارت عليه الله ولا عمل الما سال الما سال الرفيه رسيل ادن مريات بروي في حلي ماني سيراد ولو نا ماري سال المعمال = 6, 10 0305-5724739 -- 1 1/100 (100 die 16 9)11 10/10 19 cal / all of 10/10/10/10 7.10 FIR ISL OU POUNT SOUNT CON -من الريان المالي July File Til July Sing 5:60 - July 1-/go -HUMA to divinde July Despite, 211 M