KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 6174/2021

BEFORE:

MR. KALIM ARSHAD KHAN

CHAIRMAN

MISS FAREEHA PAUL

MEMBER(E)

Rahat Ul Haq Qureshi S/O Muhammad Azam R/O Kharwar District Battagram. AT Teacher, Government High School, Kharwar District Battagram.

....(Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.

2. Secretary Education Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

3. Director of Education (Male) Khyber Pakhtunkhwa, Peshawar.

4 Director, Elementary & Secondary Education Department (Establishment), Khyber Pakhtunkhwa, Peshawar.

5. District Education Officer (Male) District Battagram.

....Respondents)

Mr. Adeel Anwar Jehangir Advocate

For appellant

Mr. Muhammad Riaz Khan Paindakhel Asstt. Advocate General

For respondents

Date of Institution	07.06.2021
Date of Hearing	17.05.2022
Date of Decision	!

JUDGMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the order dated 27.05.2021, whereby departmental appeal of the appellant dated 09.12.2020 regarding his promotion was rejected.

2. Brief facts of the case, as given in the memorandum and grounds of appeal, are that the appellant was appointed as Arabic Teacher (BPS-9) by the Executive District Officer, Elementary & Secondary Education, District Battagram, vide

the w

order dated 04.06.2011. Presently, the appellant is working as Arabic teacher (BPS-15) in Government High School (Male) Kharwar, District Battagram. The office of District Education Officer (Male), Battagram (respondent No. 5) prepared a working paper for Departmental Promotion Committee and the name of appellant was placed at Sr. No. 13 of the list. During the process of promotion appellant was deferred. No reason was specifically mentioned, however, he was verbally informed that he was deferred for the reason that he did not possess the required qualification of B.A. Feeling aggrieved, the appellant filed a departmental appeal on 09.12.2020 which was dismissed on 27.05.2021 by the Director Establishment, Elementary & Secondary Education, Khyber Pakhtunkhwa (respondent No. 4); hence the present appeal.

- 3. On receipt of the appeal and its admission to full hearing, the respondents were put on notice for submission of written reply/comments. We have heard learned counsel for the appellant as well as learned Assistant Advocate General for the respondents and perused the case file with connected documents minutely and thoroughly.
- 4. Learned counsel for the appellant contended that the respondents have not followed the law, rules and regulations and violated the fundamental right of the appellant in arbitrary manner. He further argued that Sanads acquired by the appellant from Wafaqul Madaris were declared equivalent to Bachelor Degree and Master of Arts Degree by the Higher Education Commission vide Notification dated 20.01.2011. The appellant also acquired M.A (Islamiyat) from Karachi University, Karachi. He further contended that the appellant was at Serial No. No. 13 of AT (Male) Battagram as on 11.08.2020 and was fully qualified and eligible for promotion to the post of Senior A.T but he was deferred for no good ground.

- Learned Assistant Advocate General, on the other hand, contended that at the time of appointment of the appellant the required qualification for appointment as Arabic Teacher was M.A Arabic or SSC with Shahadatul Aalamiya. It was revised and amended through notification No. SO(PE)4-5/SSRC/Meeting/2012/Teacher Cadre/2017, dated 07.03.2018. According to revised notification, required qualification for appointment of A.T was, "at least Second Class Master's Degree in Arabic from recognized University; or at least Second Class Bachelor's Degree from a recognized university with Shahadatul Almiya Fil Uloom Arabia wal Islamia from a recognized Tanzimatul Wafaqul Madaris: or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other government run Darul Uloom, as notified by Government from time to time; and, nine (09) months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE)." He further contended that same qualification was required for promotion of Arabic Teacher to Senior Arabic Teacher. As the appellant did not possess the required qualification, he was rightly deferred.
- 6. Having heard the parties and after going through entire case it was observed that the appellant had done his Shahadatul Almiya Fil Uloom Arabia wal Islamia, (MA, Islamiat/Arabic) and Shahadatul Alia Fil Uloom Arabia wal Islamia, (BA). A letter of HEC dated 20.01.2011 provided by the appellant indicates that the Higher Education Commission vide its letter dated 20.01.2011, based on a decision of Equivalence Committee of Higher Education Commission has informed the Government of Khyber

The we

Pakhtunkhwa, with reference to their letter dated 31.12.2010, that the final Sanad "Shahadatul Almiya Fil Uloom Arabia wal Islamia" held from recognized Wafaq, Tanzeem Rabit-ul-Madaris and 5 other individual Madaris indicated by them in their letter was recognized by them (the HEC) as equivalent to M.A Arabic/Islamic Studies for the purpose of teaching Arabic and Islamic Studies in colleges and universities and pursuing higher studies. For employment in fields other than teaching, however, such Sanad holders were required to qualify in two other additional elective subjects other than Arabic and Islamic Studies at the B.A level from a university. Further, they would also have to qualify in the compulsory subjects of Pakistan Studies and Islamic Studies at the B.A level. Record indicates that the appellant did not possess a degree of B.A from any recognized university which was a requirement as mentioned in the Service Rules for appointment of Arabic Teacher as well as for promotion to the post of Senior Arabic Teacher. The appellant has, even otherwise, not fulfilled the criteria enumerated above to entitle him for the desired relief.

- 7. In view of the above facts the appeal in hand is not maintainable and hence dismissed. Parties are left to bear their own costs. Consign.
- 8. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 14th day of July, 2022.

(KALIM ARSHAD KHAN) Chairman

> (FAREEHA PAUL) Member (E)

Service Appeal No. 6174/2021

Mr. Adcel Anwar Jehangir, Advocate for the appellant present. Mr. Riaz Khan Paindakhel, Assistant Advocate General for the respondents present. Arguments heard and record perused.

- 2. Vide our detailed judgement of today containing 04 pages, we have arrived at the conclusion that the appellant did not possess a degree of B.A from any recognized university which was a requirement as mentioned in the Service Rules for appointment of Arabic Teacher as well as for promotion to the post of Senior Arabic Teacher. The appeal in hand is not maintainable and hence dismissed. The appellant has, even otherwise, not fulfilled the criteria enumerated above to entitle him for the desired relief. Parties are left to bear their own costs. Consign.
- 3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 14th day of July, 2022.

(KALIM ARSHAD KHAN) Chairman

> AREEHA PAUL Member (E)

25.05 .2022 Appellant in person present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for respondents present.

To come up for order on 17.06.2022 before D.B.

(Fareeha Paul) Member(E) (Kalim Arshad Khan) Chairman

17/6/2022

That the concerned DB is not available, to come up for the same as before on 23/6/22

Readn

23rd June, 2022[±]

Counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG for the respondents present.

Because of the Departmental Selection Committee proceedings, we could not record the judgment. To come up on 08.07.2022 for order.

(Fareeha Paul) Member(E) (Kalim Arshad Khan) Chairman 26th April, 2022

Appellant in person present. Mr. Kabirullah Khattak Addl. AG for the respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today. Last opportunity is granted. To come up for arguments before the D.B on 17.05.2022 at Camp Court Abbottabad.

(Fareeha Paul) Member (E)

Chairman

17.05 2022 Mr. Adeel Anwar Jehangir, Advocate for the appellant present.

Mr. Muhamad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Arguments heard. Learned Law Officer representing the respondents submitted that he remembered some judgement of this Tribunal handed down at Swat bench and Principal Seat Peshawar, which, he wanted to bring in the notice of the Tribunal for just and proper decision of this appeal. He may do so by next Monday positively. Copy of the same be provided to the learned counsel for the appellant at Peshawar.

Order will be pronounced on 25.05.2022 at Peshawar. Counsel for the appellant as well as Law Officer may urge any additional points before the announcement.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman Camp Court Abbottabad 04.01.2022

Appellant in person present. Mr. Kabirullah Khattak, Addl. AG alongwith Mr. Saboon Khan ADEO for respondents present.

Representative of respondents submitted reply which is placed on file. To come up for rejoinder, if any and argument before the D.B on 18.04.2022.

(Atiq-Ur-Rehman Wazir) Member (E)

18.04.2022

Appellant with counsel present. Mr. Naseer-Ud-Din Shah, Assistant Advocate General for the respondent present.

During the course of arguments, learned counsel for the appellant seeks adjournment in order to place on record certain documents necessary for disposal of the appeal. Learned counsel is directed to document the appeal within a week time otherwise the case will be decided on the basis of available record. To come up for arguments before the D.B on 26.04.2022.

Chairman

06.08.2021

Appellant present in person. Lawyers are on strike today.

I have gone through the memorandum of appeal. Points raised need consideration. The appeal is admitted for full hearing, subject to all just and legal objections including that of limitation for determination during full hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 03.12.2021 before the D.B.

Appellant Deposited Security & Process Fee

Chairman

03.12.2021

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

Written reply/comment on behalf of respondents not submitted. Learned AAG seeks time to contact the respondents for submission of written reply/comments. Learned counsel for the appellant submitted an application for stay of proceedings regarding the promotion letter dated 13.01.2021 of Arabic Teacher to Senior Arabic Teacher till final disposal of appeal which is placed on file. Notice of this application be also issued to the respondents for written reply/comments. Adjourned. To come up for written reply/comments on 04.01.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E)

Form- A

FORM OF ORDER SHEET

Court of_			
Case No	6174	/2021	,

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/06/2021	The appeal of Mr. Rahatul Haq resubmitted today by Mr. Adeel Anwar Jahangir Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please
		REGISTRAR
2-	*	This case is entrusted to S. Bench for preliminary hearing to be put up there on 66/08/2021.
	·	
		CHAIRWAN
	,	
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A,		
		j.

The appeal of Mr. Rahatul Haq Qureshi AT Teacher GHS Kharwar District Battagram received today i.e. on 07.06.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of impugned notification/deferment order mentioned in para-6 of the memo of appeal is not attached with the appeal which may be placed on it.
- 172- Page nos. 21, 22, 24 and 25 are illegible which may be replaced by legible/better one.
 - 3- Annexures of the appeal may be attested.
 - 4- Certificate be given to the effect that appellant has not filed any service appeal earlier on the subject matter in this form.

No. 956 /S.T.
Dt. 08/06 /2021

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Adeel Anwar Jahangir Adv. Pesh.

Re-Submitted after the Caplaince. The order of appeallate four in a shape of notification, letter is altached on page # 23, while depth appeal in Shape of application and different lest is on page # 20 to 22. Please put up before the Tribund.

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Service	Appeal	No	/2021
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Rahat Ul Haq Qureshi

.....Appellant

VERSUS

Government of Khyber Pakhtunkhwa and othersRespondents

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	Arabia Pakistan.		
3.	Copies of Master Degree along	В	12-14
	with DMCs	·	
4.	Copy of the appointment order	С	15
5.	Copy of a Pay Slip	D	16
6.	Copy of the promotion list	. E	17-19
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Through

Appellant

Adeel Anwar Jehangir

Advocate High Court

Dated: 04.06.2021

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 6/74 /2021

Khyber Pakhtukhwa Service Tribunal

Dinry No. 5888

Date 3/6/2021

Rahat Ul Haq Qureshi S/o Muhammad Azam R/o Kharwar District Batagram.

AT Teacher, Government High School, Kharwar District Batagram.

......Appellant

VERSUS

- 1) Government of Khyber Pakhtunkhwa, Through Chief Secretary, Civil Secretariat, Peshawar.
- 2) Secretary Education Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3) Director of Education (Male) Khyber Pakhtunkhwa, Peshawar.
- 4) Director, Elementary & Secondary Education Department (Establishment), Khyber Pakhtunkhwa, Peshawar.
- 5) District Education Officer (Male) District Batagram.

.....Respondents

Resubmitted to -day

14/6/2021

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL ACT, 1974 AGAINST the

w, impugned ORDER DATED

27.05.2021

whereby,

the

2

departmental appeal of the appellant dated 09.12.2020 regarding the promotion of the appellant has been rejected.

Respectfully Sheweth:-

- 1) That the appellant belongs to a respectable and religious family of District Batagram and holds a Degrees / Sanads of Shahadat ul Alia Fil Uloom ul Islamia Wal Arabia (Bachelor of Arts) and also hold Shahadat ul Alamia Fil Uloom ul Islamia Wal Arabia from Wafaqul Madaras Arabia, Pakistan (MA). (Copy of educational documents are attached).
- 2) That on the basis of his qualification, the appellant done his MA (Islamiyat) from Karachi University Karachi. (Copies of Master Degree along with DMCs are attached).
- That on the same qualification mentioned in para-1 & 2, the appellant was appointed by the Executive District Officer (Establishment) & Secondary Education District Batagram on 04.06.2011 in BPS-9. (Copy of the appointment order is attached).
- 4) That now, the appellant is working as Arabic Teacher (BPS-15) in Government High School

(Male) Karwar, District Batagram. (Copy of a Pay Slip is attached)

- 5) That office of District Education Officer (Male) Batagram (Respondent No. 5) prepared the promotion list on the basis of seniority cum fitness and was enlisted at Sr. # 13 of the list and made himself qualified for the promotion on the same criteria. (Copy of the promotion list is attached).
- That during the process of promotion, the 6) appellant without any cogent reason was differed from the list of promotion on the basis that the appellant has no B.A Degree for the promotion said and no reason specifically mentioned in the differ list Notification and verbally appellant was informed that the differed appellant was for the reason mentioned above.
- 7) That feeling aggrieved from, the appellant filed a department appeal on 09.12.2020 which was also dismissed without proper hearing on 27.05.2021 by the Director Establishment, Elementary Education, Khyber Pakhtunkhwa (Respondent No. 4), hence feeling aggrieved from, the petitioner approaches this Hon'ble Tribunal / Forum for redressal of his

(q)

grievances, on the following amongst other grounds:-

GROUNDS

- A. That the impugned order dated 27.05.2021 and differ list Notification are against the law, facts and against the rules and regulations, without lawful authority thus liable to be set aside. (order alfached)
- That differing of the appellant from his due В. promotion which was based on seniority-cumfitness is against the policy and law given by the Higher Education Commission in the year 2011 and in the year 2017 wherein it was clearly mentioned that the Asnad Shahadat ul Alia Fil Uloom ul Islamia Wal Arabia from Wafaqul Madaras Arabia, Pakistan is equivalent to Bachelor Degree of University i.e. (BA) while Sanat of Shahadat ul Alamia Fil Uloom ul Islamia Wal Arabia from Wafaqul Madaras Arabia, Pakistan which is equivalent to Master degree i.e. (MA). Moreover, the appellant also hold MA degree in his favour as mentioned above which is his qualification on which he was appointed, how it is possible a person was appointed on the same qualification and cannot be promoted on the same qualification the question needs

(5)

kind consideration of this Hon'ble Tribunal and on this score too, the impugned order dated 27.05.2021 and differ list Notification for the promotion of the appellant are against law, facts and liable to be set aside. (Copy of the Notification of HEC is attached).

- C. That it is also worth perusal and required consideration that rules are also supporting the stance of appellant, hence the impugned order dated 27.05.2021 and differing the appellant from the list of promotion is against the fundamental rights of the appellant which is sheer violation of fundamental right, rules and regulation protected under the law and procedure. (Copy of the Rules regarding the promotion is attached).
- D. That the respondents are badly failed to follow the law, rules and regulation and astonishingly the promotion policy is further been violated as the appellant is holding the due qualification, but the impugned order is also violation of laid down polices, hence invites consideration of this Hon'ble Tribunal.
- E. That the present appeal is well within time and this Hon'ble Tribunal may entertain this appeal under the law.

- F. That the impugned order of the respondents without adopting proper criteria and codal requirements by the respondents is against the worthy ruling of the Hon'ble Superior Courts of Pakistan and therefore, the same is illegal practice and such practice adversely affects efficiency of incumbents and also reduces their confidence and faith in public, hence the impugned order and differing the appellant from his promotion are liable to be un-held on this score also.
- G. That any other ground which has not been specifically mentioned will be agitated at the time of arguments with kind permission of this Hon'ble Tribunal.

It is, therefore, humbly prayed that, on acceptance of the instant appeal may be pleased to;

- i. Declare the impugned order dated: 27.05.2021 and differing the appellant from the list of promotion by the respondents as illegal, unlawful, without lawful authority and void ab-initio and to be set-aside.
- ii. Direct the respondents to promote the appellant from AT to SAT (BPS-16) as per the first promotion list

with all back benefits from the year 2020

iii. Any other relief may also kindly be granted in the circumstances of the appellant's case.

Appellant

Through

Adeel Anwar Jehangir Advocate High Court

Dated: 02.06.2019

AFFIDAVIT

I, Rahat Ul Haq Qureshi S/o Muhammad Azam R/o Kharwar District Batagram (AT Teacher), Government High School, Kharwar District Batagram (Appellant), do hereby affirm and declare on oath that the contents of accompanying Appeal are true and correct to the best of my khowledge and belief and nothing has been concealed from this Hon'ble court.

CERTIFICATE:

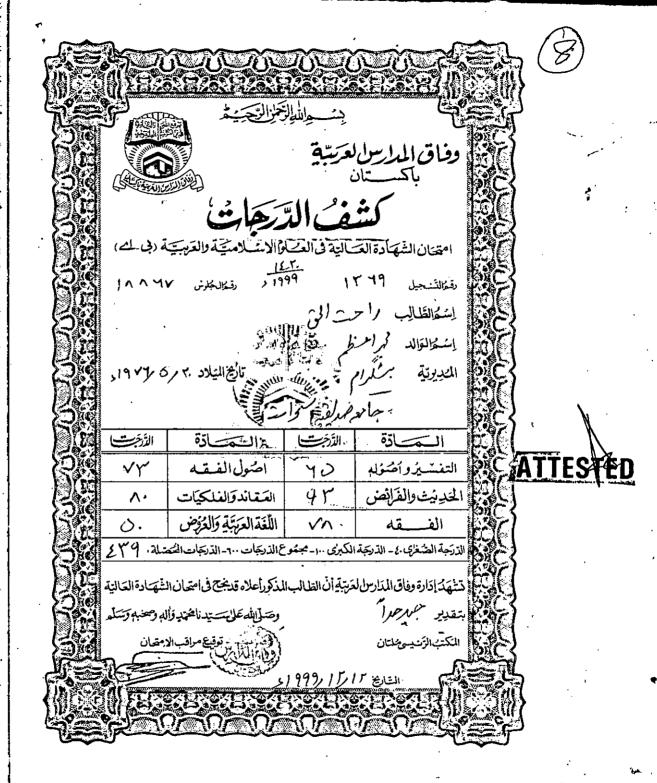
As per instruction of my client, it is certified that no such like Service Appeal has earlier been filed before this Hon'ble Tribunal on the subject matter.

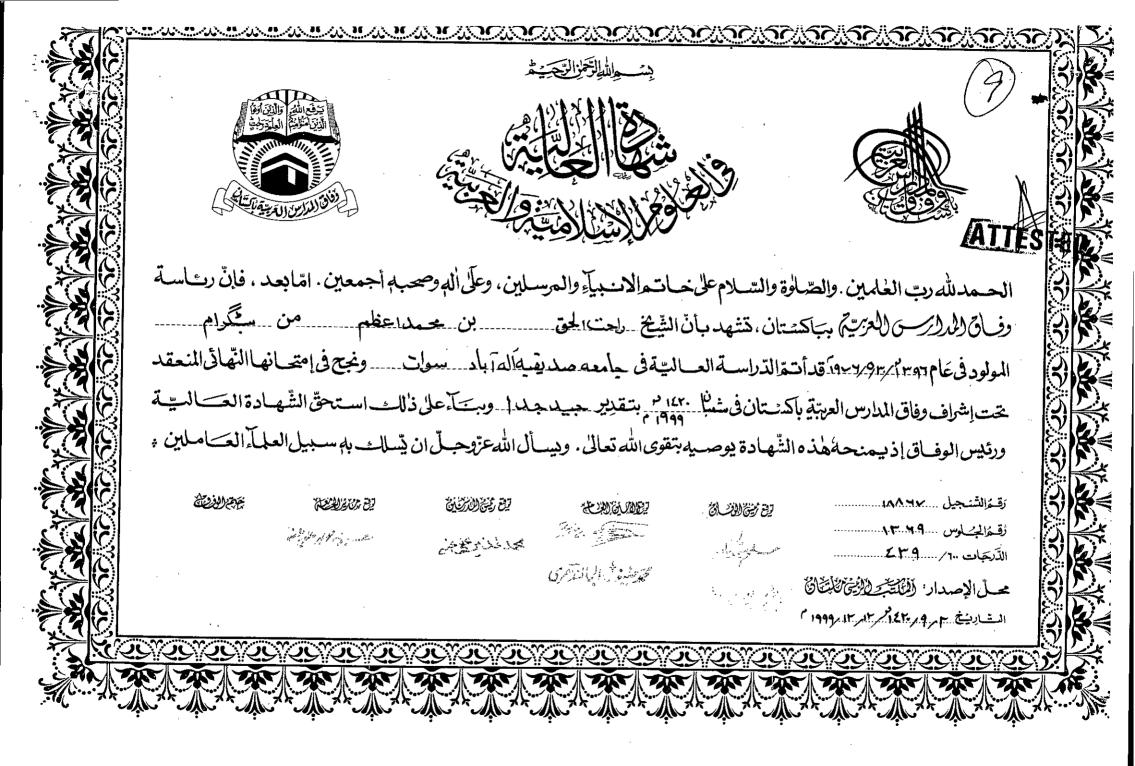
ATTECTED Y

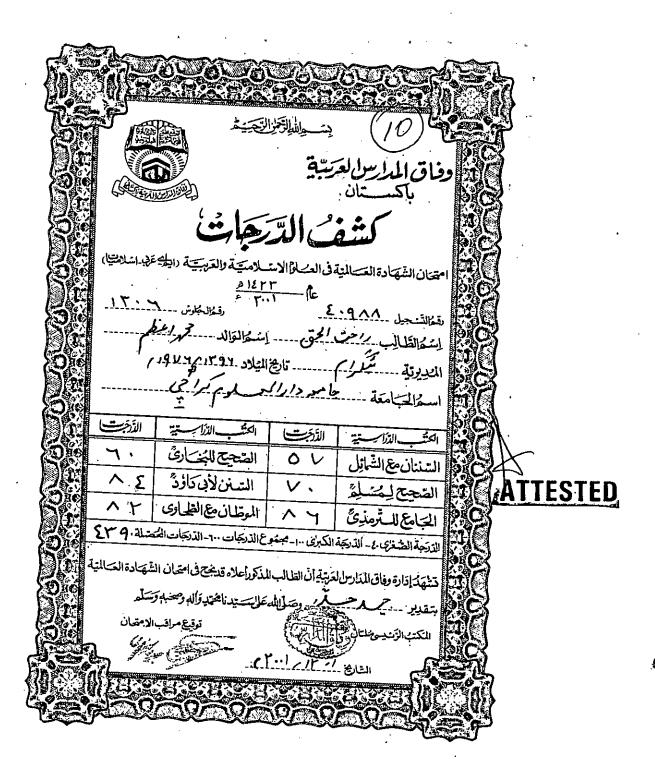
Advocate

4-6-21

Deponent









ر بلوارمنا خار برومرش B.A + mbles m. A. + report our

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Controller of Examinations



Telephone: 99261300-7

Ext.: 2226

University of Karachi Karachi-75270 Pakistan

Dated:	

Date:- 06-03-2012

V - 15402

District Officer (Male), Office of the Executive District Officer (E & SE) Battagram

Subject: "VERIFICATION OF EDUCATIONAL DOCUMENTS"

Dear Sir / Madani,

With reference to your letter No. 4043 dated 2nd July, 2011. I am herewith forwarding the verified Photo copy of the following documents in respect of the name below:

RAHAT UL HAQ

S/O

M. AZAM

ATTESTED

DOCUMENTS:

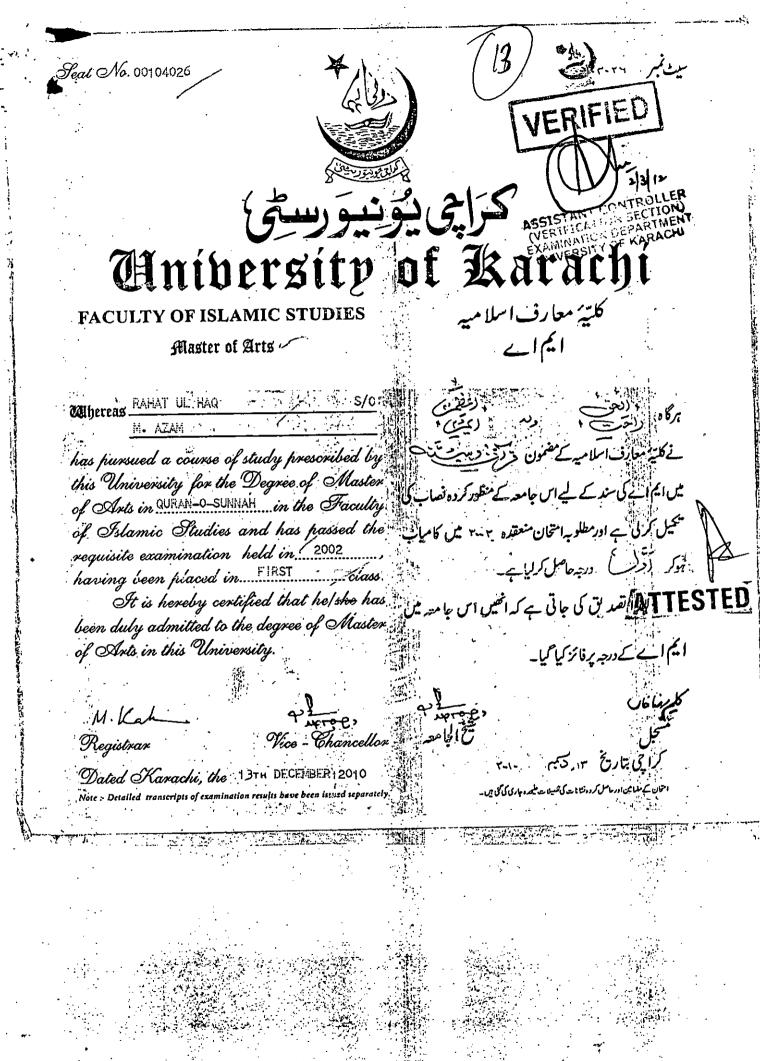
M.A. (Quran-o-Sunnah)

DEGREE

SEAT NO. 00104026 / 2002

The Document is genuine.

CONTROLLER OF EXAMINATIONS



V.1540>





4257

University of Karachi semester examinations section

MARKS SHEET FOR MASTER'S EXAMINATION

Terminal / Supplementary

NAME: RAHAT	-UL-HAQ				· ·	FATHER'S	 Name	М. АZ	ZAM	· -	
CLASS: M.A.			· · · · · · · · · · · · · · · · · · ·		•	SEAT NO.	P-00	104026			
INSTITUTE/ , DEPARTMENT:	QURAN-O-			/		FACULTY YEAR OF		-	•	2002	
ENROLMENT NO	. 1313700										
SEMESTER I	COURSE NO.	511	521	531	541	551		VEC	151	0	TAL.
YEAR 2001	MARKS/ GRADE	49	63	68	54	70	xx.				ATTE
SÉMESTER U	COURSE NO.	512	52.2	532	542	552		U		13/12	en igaridire :
YEAR 2001	MARKS/ GRADE	70	72	66	55	61		YXX51 AJT-TLA	, XX	CTION)	
SEMESTER III	COURSE NO.	611	621	631-B	-641		EX	MINATI	YOFK	RACK	·
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SEMESTER IV	COURSE NO.	612	622	632-B	642	651-652					
YEAR 2002	MARKS/ GRADE	56	64	65	75	133/200	xx	xx	XX		· ,
* Course titles ove	er leaf					TOTAL	 MARKS			·	0/2000
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PREPARED BY:	- This					СНЕСКІ	ED BY <u>:</u>	())	OU.
DATE: 11-08	-2010				* *	ASSISTA	ANT CO	NTKOLI	ÆR:	<u> 19 8</u> 19 8	110
·	•					æ	ONTR	ÖLLER	OF EX	_// KAMINA	
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University reserves the right to correct any inadvertent error that may be detected in the marks certificate.

DESIGNED BY SES & PRINTED AT B.C.C.& T PRESS (αφφιλατεδ βχσ) /2000/122/2010

V.15402

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (EIM

APPOSTEPMENT:-

Consequent upon the recommendation of the Departmental Selection Committee and approval of the competent authority appointments of the following A.T (Male) candidates are hereby ordered in BFS-09 @ Rs:3820-230-10720, plus usual allowances as admissible under the rules in the interest of public service with effect from the date of their taking over charge on the terms and condition given below:-

Salvo	N _{ame} o	f Candidate,	/Father	Name	Name of	Somol	where	Remarks
				3	posted		1	7

Rehat ul Haq S/O Muhammad Azam GMS SSopradi R/O Paimal Sharif.

Against V/Post

2 . Thean Ullah S/O Abdus Sattar R/O Batgrams

GHS Pashtos. Against WFbst

Muhammad Bilal S/O Ikhtiar Malook GMS Mir Ali Qala Against V/Posts 3. R/O Para Kuzabanda

TERMS AND CONDITIONS:-

1. Charge report should be submitted to all concerned.

27 The fresh appointees willget inital allowance as admissible to them under the rules. They will be entitled for annual increments as per relevents Govt: Policy, however they will not be eligible for pension and gratuity as per current policy of the Govt: of KFK;

The fresh appointees will produce Age and Health certificate from the DHQ Hospital Batgram.

Their services will be considered dealt as per rules and regulation of the Govt: of KHK.

Contribution of CP Fund will be as per rules and regulation of Govt:of KPK:

The appointees are bound to take over charge in their respective School within 15 days of the issuence of this order.

7. Those appointees whose documents proved bogus/fake they will be termi-nated from their service.

8. The appointees will be governed and dealt with current notified rules and policy of the Govt: of KPK finance department.

9% The appointees will not apply for any transfer for the minimum of 2year as any request/appeal in this regard shell not be entertained.

(MUHAMMAD SAEED) EEXECUTIVE DISTRICT OFFICER ELEMENTARY & SEC: EDUCATION BATTAGRAM.

Endst: No 7212-18 /EB/AE-II-AppTt: AT(M)2040/ dated 04/6

Copy forworded for information & n/a to the:-

1. District Coordination Officer Sattagrams
2. District Accounts Officer Sattagrams
3. Headmaster/ Incharge H/M Conserned:

I/C Pay saction local office.

Candidates concerned

O/Order file.

DISTRICT OFFICER (MALE) ELEMENTARY & SECONDARY EDUCATION BATTAGRAM



Dist. Govt. KP-Provincial District Accounts Office Batagram Monthly Salary Statement (March-2021)



Personal Information of Mr RAHATUL HAQ d/w/s of MUHAMMAD AZAM

Personnel Number: 00590454

CNIC: 4220104386141

NTN:

Date of Birth: 30.05,1976

Entry into Govt. Service: 04.06.2011

Length of Service: 09 Years 09 Months 029 Days

Employment Category: Vocational Permanent

Designation: ARABIC TEACHER

80000701-DISTRICT GOVERNMENT KHYBE

DDO Code: BM6037-DISTT OFFICER EDU (M) S&L MIDDLE

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF-A/C No: 590454

Interest Applied: Yes

GPF Balance:

289,100.00

Vendor Number . Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

Pay Stage: 9

Wage type	Wage type Amount		Wage type	Amount
	28,090.00	1000		2,349,00
	2,856.00			1,500.00
UAA-OTHER 20%(1-15)	1,000.00			530.00
Adhoc Relief Allow @10%	365,00			1,911.00
Adhoc Relief All 2017 10%	2,809,00			
Adhoc Relief All 2019 10%		1	- 10.000 NORT AT 2010 10 A	2,809.00 0.00
	Wage type Basic Pay Convey Allowance 2005 UAA-OTHER 20%(1-15) Adhoc Relief Allow @10% Adhoc Relief All 2017 10% Adhoc Relief All 2019 10%	Basic Pay 28,090.06 Convey Allowance 2005 2,856.00 UAA-OTHER 20% (1-15) 1,000.00 Adhoc Relief Allow @10% 365,00 Adhoc Relief All 2017 10% 2,809.00	Basic Pay 28,090.00 1000 Convey Allowance 2005 2,856.00 1300 UAA-OTHER 20% (1-15) 1,000.00 2148 Adhoc Relief Allow @ 10% 365.00 2211 Adhoc Relief All 2017 10% 2,809.00 2247	Basic Pay 28,090.00 1000 House Rent Allowance

Deductions - General

Wage type	Amount	Wage type	Amount				
3015 GPF Subscription	-2.890.00	3501 Benevolem Fund	-1.200.00				
3990 Emp.Edu. Fund KPK	-125,00	4004 R. Benefits & Death Comp:	-600.00				

Deductions - Loans and Advances

Loan Description		<u> </u>	
Loan Description	Principal amount	Deduction	£1
		_ Denocuon	Balance

Deductions - Income Tax

Payable:

0.00

Recovered till MAR-2021-

0.00

Exempted: 0.00

Recoverable:

Gross Pay (Rs.):

47,028,00

Deductions: (Rs.):

-4;815,00

Net Pay: (Rs.):

Payee Name: RAHATUL HAQ Account Number: 0106544-4

Bank Details: UNITED BANK LIMITED, 211261 NEW MARKET, BATTAGRAM, NEW MARKET, BATTAGRAM.

BATTAGRAM

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address

City: BATTAGRAM

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: rahatulhaqqureshi@gmail.com

Dist. Govt. KP-Provincial District Accounts Office Balagram Monthly Salary Statement (March-2021)



Personal Information of Mr.RAHATUL HAQ d/w/s of MUHAMMAD AZAM

18362.1198! COMMENT "Username: sajjad; App Filename: WhatsApp Image 2021-0





Office of the District Education officer (Male) Battagram Email: emisbattagram@gmail.com Ph# 0997-543539/ 543540

		L PROMOTION COMM		

								EES OF AT B-1	5 TO SAT	65
1		ER OF AT SA	TIONED POS	TS.DULY N	/ERIFIED B	Y THE DAO	<u> </u>			22
		AT POSTS		- '2			· · · · · · · · · · · · · · · · · · ·		4. 1	. 22
		OMOTION 100		<u> </u>	•					19 -
		OMOTED		·	<u> </u>					3
		OMOTED .		<u></u>		·			144	3
		R PROMOTIO			: 				··	
LIST O	FATD	PS-15 FOR TH	E PROMOTI	ON AGAINS	T THE PO	ST OF SALL	SPS-16			and the second of the second o
S.No	Sen:N	Name	llu blom o l	Place of Posting	D.O.B	D.O 1st Apptt:	D.O Appit: as Regular	Academic & Professional Qualificatio	Whether Eligible for Promotion	Committee Decision
								ni 	or not	
1	1	Lutf ullah	Abdur Rab	GHS Kanai	1/2/1959	.1/1/1984	1/1/1984	Shahadatul Aalamia	NO	Having not required Qualification
2.	2	Abdur Rahman	Hamid Ullah	GHS Gantar Allai	20/1/1961	15/1/1982	9/12/1985	Shahadatul Aalamia	МО	Having not required Qualification
3	3	Amir - Muhammad	Haji Qalandar Shah	GMS Gangwai	10/12/1963	25/11/1986	25/11/1986	Shahadatul Aalamia	ŅO	Having not required Qualification
4	-4	Mehrur Rehman	Haji Kamil	GMS Deshawal	4/4/1962	25/11/1986	25/11/1986	Shahadatul Aalamia	NO	Having not required Qualification
5	5	Alim ur Rehman	Astanbol Khan	GMS Koshgram	30/10/1964	4/1/1989	4/1/1989	Shahadatul Aalamia SSC -	. NO	Having not required Qualification
6	6	Farman Shah	Sahib Shah	GMS Ajmera	8/4/1967	25/11/1988	21/5/1992	Shahadatul Aalamia FA	ΝΟ	Having not required Qualification
7	7 .	Umar Farooq	Shena Khan	GMS Barachar	13/4/19 5 9	19/7/1997	19/7/1997	Shadatul Alamia/ A.Hon SSC -	. NO	Having not required Qualification
8	8	Mumtaz Hussain	Ghulam Nabi	GHS Miran	2/5/1970	15/6/1998	15/6/1998	Shahadatul Aalamia SSC -	NO	Having not required Qualification
9	9	Hussain Ullah	Molvi Fridullah	GMS Kalttai	6/1/1965	19/11/1986	19/11/1986	Shahadatul Aalamia BA 3rd	NO	Having not required Qualification
10	10.	Ubaid ur Rehman	Muhammad Abdullah	GMS Jesol	10/1/1976	25/6/1997	25/6/1997	Arbi Fazil B.Ed MA Islamiat 2nd	NO	Having not require Qualification
11	11	Jamil Ur Rehman	Ghulam Rabbani	GHS Shamali	6/8/1965	9/3/1998	9/3/1998	Arabic MA Aribac 2nd	NO	Documents Not submitted
12	12	Lutfur	Muhammd Zahir	GMS Bishkot	6/5/1982	9/3/2010	9/3/2010	Shahadatul Aalamia BA 2nd	YES	ATTEST
A.S) 13	Rahat ul Haq	Muhammad Azam	GMS Karwar	30/5/1976	4/6/2011	4/6/2011	Shahadatul Almia Mi	(C)(ES)	
14	. 14	Muhammad Bilal	Ikhtiar Malook	GMS Ghari N/Said	1/4/1975	26/5/2005	6/6/2011	Shahadatul Aalamia BA 2nd	NO	On Long Leave
15	15	AbdusStar	Abdul Ghaffor	GHSS Paimal Sharif	3/1/1965	19/4/1988	19/4/1988	Shahadatul Almia	NO	Having not require Qualification
16	16	Zia Ur Rehman	Rasooi Khar	GMS	1/4/1982	17/1/2013	17/1/2013	Shahadatul Aalamia BA 1st	YES	
. 1	1							1-1	-1	1

Shahadatul Aalamia BA 1si

6/3/2013

6/3/2013

8/8/1982

YES

GMS

Nowshera

Gul-Aizal

s certified that all the ATs are included in the panel for the promotion against the post of SAT. Hold the post on regular basis and none of them is holding the post on adhoc/acting arge/contract

3. Have completed the required minimum length of qualifying service and qualifications as required for promotion of SAT under the rules.

 4 Non of them is on deputation to any organization under the deral/Provincial/Autonomous/Semi Autonomous/International Organization.

Neither any disciplinary /Departmental proceeding/Anticorruption/Judicial Enquiry is pending against them nor have any penalty been imposed upon any one of them/during the last five years.

6 No one of them is on long leave/Ex-Pakistan Leave.

7 Their ACRs, Synopsis are free from adverse remarks.

8 They are all alive and serving.

9 Their appointment Orders against AT Post are aATached herewith.

10 The seniority list of AT is Final, undisputed and not subjudice.

11 The Departmental Promotion Committee is requested to determine the Suitability of the above ATs for promotion to the post SAT BPS-16 with Immediate effect.

> Jaefar mansöör abbasi District Education Officer (Male) Battagram .



(17)

FENTATIVE SENIORIY LIST OF AT (M) BATTAGRAM AS STOOD ON 11-8-2020

S. No	Name of Teacher	Father's Name	Name of School	ţ		,	Date of Birth	Acadam	Profess: Qualif:	T	D/O 1 st Eutry into Govt: Service	Date of T/O	Date of Regular Apptt.as AT	Date of DO Charge as regular AT in this District	Remarks
1	- 2	3	4 .	5	6	7	8	9	. 10	11	12	13	14	15	16 🐔
ı	Lutfullah	Abdur Rab	GHS Kanai	АТ	15	Battagram	1/2/1959	-	Shahadatul Aalamia	_	1/1/1984	1/1/1984	1/1/1984	<u>.</u>	Not having basic qualification
2	Abdur Rahman	Hamid Ullah	GHS Gantar Allai	AT ·	15	Battagram	20/1/1961		Shehadatul Aalamia	-	15/1/1982	9/12/1985	9/12/1985	-	Not having basic qualification
3	Amir Muhammad	Haji Qalandar Shah	GMS Gangwal	ΑŤ	15	Battagram	10/12/1963	-	Shahadatul Aalamia	-	25/11/1986	25/11/1986	25/11/1986	<u>-</u>	Not having basic qualification
4	Mehrur Rehman	Haji Kamil	GMS Deshawal	ΑΤ	. 15	Battagram	1 4/4/1962		Shahadatul Aslamia	-	25/11/1986	25/11/1986	25/11/1986	1	Not having basic qualification
5	Alim ur Rehman	Astanbol Khan	GMS Koshgram	АТ	15	Battagram	30/10/1964	SSC	Shahadatul Aalama	_	4/1/1989	4/1/1989	4/1/1989	-	Not having basic qualification
6	Famen Sheh	Salub Shah	GMS Ajmera	ΑT	15	Battagram	8/4/1967	FA	Shabadatul Aalama	-	26/11/1988	21/5/1992	21/5/1992	-	Not having basic qualification
7	Umar Farooq	Shena Khan	GMS Barachar	ΑT	15	Battagram	13/4/1969	ssc	Shadatut Alamia/ A.Hon	1.	19/7/1997	19/7/1997	19/7/1997	•	Not having basic qualification
8	Muataz Hussain	Ghulam Nabi	GHS Miran	ΑŤ	15	Battagram	2/5/1970	SSC	Shabndatul Aalania		15/6/1998	15/6/1998	15/6/1998	·12/7/1998	Not having basic qualification
9	Hussain Ullah	Molvi Fridullalı	GMS Kaktai	ΑT	15	Battagrom	6/1/1965	BA	Shahadatul Aalama	3rd	19/11/1986	19/11/1986	19/11/1986	5/8/2000	BA 3rd Division
10	Ubaid ur Rehman	Muhammad Abdullah	GMS Jesol	АТ	15	Battagram	10/3/1976	MA Islamiat	Arbi Fazil B.Ed	2 nd	25/6/1997	25/6/1997	25/6/1997		Not having basic qualification
11	Jamil Ur Rehman	Ghulam Rabbani	GHS Shamali	АТ	15	Battagram	6/8/1965	MA Aribac	Arabic	2 nd	9/3/1998	9/3/1998	9/3/1998	8/11/2006	
12	Lutiur Rahmen	Muhamme Zahir	GMS Bishkot	АТ	15	Battagram	6/5/1982	B.A	Shahadatul Aslamis		9/3/2010	9/3/2010	9/3/2010	·	e di se
-13	· · ·	Muhammad Azam	GMS Karwar	ΑT	15	Battagram	30/5/1976	MA	Shahadanil Aalamia	-	4/6/2011	4/6/2011	4/6/2011		



AT to SAT .

بسم ألله الرحمن الرحيم الحمد الله والصلوة والسلام على رسوله بخدمت جناب ڈائر یکٹر ایجو کیثن خیبر پختونخواہ

السلام عليكم ورحمة الله وبركانته

جناب عالى!

عرض سیہ ہے کہ بندہ راحت الحق قریش کا نام A.T to S.A.T منیار فی کسٹ میں دوسرے تمبر پر خود ڈسٹر کٹ ایجو کیشن آنیسر (مردانه) بلگرام نے کھا تھا اس لیے کم بندہ کے پاس شہادۃ العالمیہ از وفاق المدارس بمع ایم-اے کراجی یونیور کی ک ڈگری ہے۔ بندہ سے پروموش کے لیے پورای فائل Attested کیکر جمع کردی۔ بعد میں بتایا کہ آپ کا نام Differ کر دیا گیاہے کیونکہ آپ کے پاس بی اے اے (B.A) نہیں ہے۔ بندہ نے وضاحت کر دی کہ بندہ کے پاس شہاد ۃ العالمیہ اور اس کے ساتھ کراچی یونیورٹی کی ایم۔اے کی ڈگری ہے۔ جو کراچی یونیورٹی نے جاری کی ہے اور جہاں میں بطور Regular طالب علم پڑھا ہوں۔ کراچی یونیورٹی نے ایم۔ابے میں داخلیہ شہادۃ العالیہ (بی۔اے) کی بنیاد پر دیا تھا۔ پھر 2011 میں بندہ کی A.T پوسٹ پر تقرر رقیم بھی ای B:A لیٹن عالیہ کے نمبرات میرٹ میں شائل تھے۔ H.E.C لیٹر اور ایم۔اے کراچی یونیورٹی کی بنیاد پر۔اس کے بعد ضیاء الرحمان نامی ساتھی نے (جواب موجودہ سنیارٹی لسٹ میں میرے بعد میں ہے) نے بچھے بائی کورٹ میں چیلنج کیا تھا کہ اس کے پاس B.A نہیں ہے ہائی کورٹ نے تقریبا ایک سال ساعت کے بعد نیملہ بیرے بی حق بیں کیا تھا ہی عالیہ (لی-اے) کے نمبرات میں ہر قرار رکھے وہ فیصلہ اب بھی میرے پاس موجو دہے۔ میں نے بِمُرَام D.E.O آفس و کھایا تو انہوں نے کہا کہ آپ ڈائر یکٹریٹ چلے جائیں لبذا مہربانی فرما کربندہ کو S.A.T Promote کرنے کاموقع دیں تاکہ بندہ کاوقت مزید عد الت میں نہ گئے۔ آپ حضرات کی بہت مہر بانی ہوگ۔

الله تعالیٰ آپ کو مزید دین د نیاوی ترقی عطا فرمائیں آمین

العارض راحت الحمية والرمري راحت الحق قريش A.T رگور نمنٹ م**ڈ**ل سکول کار داڑ منتلع بنگر_{یا}۔

DD-I Wy on to





Promotion to Senior Teachers of District Battagram

DIRECTORATE OF ELEMENTARY AND SECONDARY ECUCATION KHYBER PAKITUNKHWA PESHAWAR

Notification

Consequent upon the recommendations of the Departmental Promotion Committee and or purs 4nc. of the Government of Khyber Pakhtinkhwa Flementary and Secondary Education Notification No.50(B&AVI-IA-F&SE C012, Dated 11.07.2012 and Finance Department Endorsement No.50(FR)/TD/In-V11 Educal 16.07.2012, the following C1.DMAT and P1.F are hereby promoted to the posts of Semier C1 Semier DM, Semier AF and Senior PFT in BPS-16 (Rs.18910-1520-64510) respectively, plus usual allowand, as addressible under the rules on regular basis under the existing policy of the Provincial Government, on the terms of conditions as given below with immediate effects, and further they will be adjusted by the Distract Education Officer concerned:

E	ជមជាក្នុងច	m Officer cor	werned;				· · · · · · · · · · · · · · · · · · ·
П	TM No	1; PROMOT	ION of CT	(BPS-15) MA	ALE TO THE PO	OST OF S	CT (BPS-16) ON REGULAR BASIS -
, T	ota; No	Of Vacant Pos	I O' CT			Ţ -	211
		ire Ω[SCT				1.	70
ļΡ	roniqtig	m Quota to SC	7	 -		-	100%
		ronsoted to St		_		•	61
į Pe	osts Av	alable for Pro	motion to	SCT			
ĮΡι	ropasec	CT for Promo	tion to SC	r		- •∙	9
! 51	≒ Sin	f4.ime	Name	Date of	T Date of	+ Qual:	Remarks
ł	W		of	Birth	Appointment		
L		1	School		as Regular CT	i	
1	5	Ajmati han	GMS	09.01.1973	01.10.2007	MA	Services are placed at the disposal of DECIN)
		!	Rund	i	j	'cr,	Battagram for further adjustment against the post of
ţ,	зb	aktitar	+	h.z	<u> </u>	Bkd	SCT in BFS 16, on regular basis with immediate effect.
*	10	ennar Matir stan	i GHŞ Pathto	03.04.1985	22.02.2013	b.sc	Services are placed at the disposel of DEO Mi
		15 martin - Charle	nasmi			Hons).	Gattagram for further adjustment against the post of
	•]	CI, , b Ed	SCT in EP\$ 16, on regular basis with immediate effect
ġ	. P	Siliarishan	" он ऽ §"	01.02 1983	23.02.2013	I MA	Services are priced at the disposal of DEO(M)
			Thakot			1 67	Battagram for further adjustment against the post of
, .	t			-	l	- -	SCT in BPS-16, on regular basis with immediate effice
*	ξ.	Umer	GH5	16.04.1983	23.02.2013	+ _{BA}	Services are placed at the disposal of DEO M
'		Khetab	Chapergr			MA	Battagram for further adjustment against the post of
		i	am		j	CT, B.E	SCT in 8FS-16, on regular basis with ammediate effect
•	14	Muhammad	"GMS	25 05 1984	23.02.2013	MA	1
		Tapperb	Rabūt		1 23.02.2013	CT.B.F	Services are placed at the disposal of DEOCHI Battagram for forther adjustment against the post of
			L			d	SCT in BPS 16, on regular basis with immed ste effects
ņ	15	Hideyat	GHS	10 04 1936	23.02.2013	MA,	Services are placed at the disposal of DEO(M)
		ಪಡಿಕ	Peshora			CT.M.E	Battagram for further adjustment against the post of
,	116	Amen Lf.	ĞнS	+ 		d	SCT in BPS-16, on regular basis with immediate effort
•	11	Renman	Rashang	15.12.1972	26.02.2013	MA,	Services are placed at the disposal of DEO M
	1.		and the f	!		CT,	Battagram for further adjustment against the pust of
£	17	Khayal "	GMS	23.12.1987	20.01.2012	B.Ed	SCT in BP5-15, on regular basis with immediate efft
	- 1	Mohammad	क्षीकंप्युत			CT.	Services are placed at the disposal of Deuly
			Pashto	·		Rfd	Battagram for further adjustment against the port of SCT an BPS-26, or regular basis with immediate effort
	- #	Bayetti v	SHS	CG.04 1983	18.10 2010	AIA,	Services are placed at the disposel of DEC Mi-
		1	^a hagnra			CT,	Battletarr for further assuttment against the pro-
		l			<u></u>	₽ Ed	SCI in BPS-16, on regular basis with immediate of the

ITEM No.2: PROMOTION of DM (BPS-15) MALE TO THE POST OF SDM (BPS-16) ON REGULAR BASIS

Testal No. Of Vacant Post Of DM	65	
1, 3" Share Of SDM		
Promotion Quota to SOM	100%	
Already Promoted to SDM	19	
Posts Available for Promotion to SDM	03 - +-	
Proposed DM for Promotion to SDM	03+	

Page # 21

DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

Notification

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No. So(B&A)/1-18/E&SE/2012, dated 11.07.212 and Finance Department Endorsement No. SO(FR)/FD/10-22(E) dated 16.07.212, the following CT,DM,AT and PET are hereby promoted to the posts of Senior CT, Senior DM, Senior AT and Senior PET in BPS-16 (Rs. 18910-1520-64510) respectively, plus usual allowance as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions as given below with immediate effects, and further they will be adjusted by the District Education Officer concerned.

ITEM NO. 1: PROMOTION OF CT (BPTS-15) MALE TO THE PORT OF SCT (BPS-16) ON REGULAR BASIS.

	((), 0		
Total Number of Vacant post of CT	211		
1/3 rd Share of SCT	70		
Promotion Quota to SCT	100%		
Already Promoted to SCT	61		
Desta 111 Company of the COT			
Post available for promotion to SCT	9		
Promoted CT for Promotion to SCT	9 .		

S. #	Sn#	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	5	Ajmal Khan	GMS Kund	09.01.1973	01.10.2007	MA CT, B.Ed.	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SCT in BPS-16, on regular basis with immediate effect.
2	10	Akhtar Munir Khan	GHS Pashto	03.04.1985	22.02.2013	B.Sc (Hons) CT, B.Ed	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SCT in BPS-16, on regular basis with immediate effect.
3	12	Sabar Khan	GHSS Thakot	01.02,1983	23.02.2013	MA CT	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SCT in BPS-16, on regular basis with immediate effect.
4	13	Umer Khan	GHS Chapergrasm	16.04.1983	23.02.2013	BA MA CT B.Ed	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SCT in BPS-16, on regular basis with immediate effect.
5	14	Muhammad Tayyeb	GMS Rabat	25.05.1984	23.02.2013	MA CT, B.Ed	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SCT in BPS-16, on regular basis with immediate effect.
6	15	Hidayat Ullah	GHS Peshora	10.04.1986	23.02.2013	MA CT M.Ed	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SCT in BPS-16, on regular basis with immediate effect.
7	16	Amin Rehman	GHS Rashang	15.12.1972	26.02.2013	MA CT B.Ed	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SCT in BPS-16, on regular basis with immediate effect.
8	17	Khayal Muhammad	GMS Jhangri Pashto	23.12.1987	20.04.2012	MA CT B.Ed	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SCT in BPS-16, on regular basis with immediate effect.
9	13	Bakhtiar	GHS Phagora	06.04.1983	18.10.210	MA CT B.Ed	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SCT in BPS-16, on regular basis with immediate effect.

ITEM NO. 2: PROMOTION OF DM (BPTS-15) MALE TO THE POST OF SDM (BPS-16) ON REGULAR BASIS.

65
22
100%
19
03
03





		+					
		*	-			_	
.#	Sn	Name	Name	Date of	Date of	Qual:	Remarks
	#	1	of	Birth	Appointment as Regular DM	1	
		·	School	-	<u> </u>		Services are placed at the disposal of DEC(M)
		半藤 (東	GLIS	03.03.1982	25.01.2007	114	Battagram for further adjustment against the post of
			Rajmera	1		,MQ 13.6	SDM in B\$5-16, on regular basis with Immediate effort
				+ <u></u>	≀ ∱		Services are placed at the disposal of DEO (A)
	1		GMS	07 09 1985	25.01.2007	BA.	Eattagram for further adjustment against the post of
		्र भ्रेगामार्	Agmera	;	į.	Davi	SDM in 885-16, on regular basis with immediate effi
, ~	ħ.	* %. x r 11	1 GNS	25.04 1985	25.01.2007	+,,,, -	Services are placed at the disposal of DEO(M)
-		, am	. Dhen]	123.01.150.	DfA.	Battagram for further adjustment against the post of
			Mash	1		M.Ed	SOM in BPS-16, on regular basis with immediate off
_		i	<u>Fha</u> q	<u> </u>	 	-	1
T F.				:			-7
		Of Vacant Po		BPS-15) MALE	TO THE POST	OF SAT (BPS-16) ON REGULAR BASIS 65
		e Of SAT	N OI A				22
		n Quota to Si				 	100%
-		romoted to S				 -	· · · · · · · · · · · · · · · · · · ·
		ilable for Pro		*		!	19
	_	AT for Prom				!	03
				·		 	02
Jere J		of Promotion	, 			! <u></u> _	. 01
-	311	Name	Name of	Date of	Date of Appointment	Qual:	i Remarks
	•	1	School	Birth	as Regular		
	1.	i Eutlus	GMS	05 06.1982	: AT : 09.03.2010	BA.	Services are placed at the disposal of DEO(IA)
	••	Retentan	Bisheot	7700	1	Alama	Battagram for further adjustment against the post
				!			SAT in BPS-16, on regular basis with immediate effi
•	žó .	Zia Ur	GM5	0: 04 1952	17.01 2013	BA,	Services are placed at the disposal of DEO(M)
		Rehman	Batangi	1	1	Alamia	Battagram for further adjustment against the post
	_		BA1	<u> </u>	<u> </u>	<u> </u>	SAT in BPS-16, on regular basis with immediate eff
	4 Rim	4. 0003401	10N of 057	- (00¢ 15) 4	ALC TO THE	30(T OF	COST IONS AS AN DEGULAR OASIS
E A		Of Vacant Pos		(0L3.T2) M	ALE TO THE	TUSI UF	SPET (BPS-16) ON REGULAR BASIS
	170	e Of SPET					22
o:ai				· · · · · · · · · · · · · · · · · · ·			100%
otai G	Sher		FT				AVV/T
o:ai -3 ^ <u>o</u> m	Sher otion	Queta to SP					31 1
0:31 -3 ** 0/11 ***	Shar otion dy Pr	Quota to SP emoted to SF	ET	DC 7		·	21
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Terms and Conditions:

- $\Re \omega$ would be on probation for a period of one year extendable for another one year.
- 1 is will be governed by such rules and regulations as may be issued from time to time by the Govt.

 1 services can be terminated at any time, in case their performance is found unsatisfactory during the product, they shall be proceeded under the rules framed from time to time Charge report should be submitted to all concerned
- 16 Their Inter- service-Semority on lower post will remain intact.
- So IA/DA is allowed for joining their duty.
- They will give an understaking to be recorded in their Service-Books to the effect that if any over-payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be rerversed.



Page # 22

S.#	Sn#	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
	6	Imram	GMs Rajmera	03.03.1982	25.01.2007	MA DM, B.Ed.	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SDM in BPS-16, on regular basis with immediate effect.
2	7	Fida Muhammad	GMS Ajmera	07.09.1985	25.01.2007	BA DM	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SDM in BPS-16, on regular basis with immediate effect.
3	8	Noor Islam	GMS Dheri Mash khail	25.04.1986	25.01.2007	MA DM M.Ed	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SDM in BPS-16, on regular basis with immediate effect.

ITEM NO. 3: PROMOTION OF AT (BPTS-15) MALE TO THE POST OF SAT (BPS-16) ON REGULAR BASIS.

Total Number of Vacant post of AT	65
1/3 rd Share of SAT	22
Promotion Quota to SAT	100%
Already Promoted to SAT	. 19
Post available for promotion to SAT	03
Proposed AT for Promotion to SAT	02
Deferred of Promotion AT to SAT	01

S.#	Sn#	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	12	Lutfur Rehman	GMS Bishkot	05.06.1982	09.03.21	BA Alamia	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SAT in BPS-16, on regular basis with immediate effect.
2	16	Zia Rehman	GMS Batangi BM	1.4.1982	17.01.213	BA Alamia	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SAT in BPS-16, on regular basis with immediate effect.

ITEM NO.4: PROMOTION OF PET (BPTS-15) MALE TO THE POST OF SPET (BPS-16) ON REGULAR BASIS.

Total Number of Vacant post of AT	66
1/3 rd Share of SAT	22
Promotion Quota to SAT	100%
Already Promoted to SAT	21
Post available for promotion to SAT	01
Proposed AT for Promotion to SAT	01

S. #	Sn#	Name	Name of School	Date of Birth	Date of Appointment as Regular CT	Qual:	Remarks
1	3	Iftikhar Ahmad	GHS No. 2 Battagram	1.03.1975	25.04.2000	BA PET	Service are placed at the disposal of (DEO(M) Battagram for further adjustment against the post of SPET in BPS-16, on regular basis with immediate effect.

TERMS AND CONDITIONS

- 1. They would be on probation for a period of one year extendable for another one year.
- 2. They will be governed by such rules and regulations as may be issued from time to time by the Govt. probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 3. Their Services can be terminated at any time, in case their performance is found unsatisfactory during the probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4. Charge report should be submitted to all concerned.
- 5. Their inter service Seniority on lower post will remain intact.
- 6. No TA/DA is allowed for joining their duty.
- 7. They will give an under taking to be recorded in their Service Books to the effect that if any over-payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.

Directorate of Elementary & Secondary Education

Khyber Pakhtunkhwa, Peshawar

No.6/17 /F.No. 84/ SST (M)/ Transfers Cases District Battagram

Dated Peshawar the 9 7/ 2021

The District Education Officer, (Male) Battagram.

Subject: -

<u>APPLICATION FOR PROMOTION FROM AT TO S.AT</u>

Memo:

I am directed to refer to the subject cited above and to enclose herewith an application bearing No.1858 dated 9-12-2020 in respect of Mr. Rahat ul Haq Quarehi AT GMS Karwar District Battagram, for your perusal and to state that the Competent Authority has rejected the subject mentioned appeal.

In this regard it is further directed to ask you to inform the

teacher concerned accordingly.

Assistant Director (Estab)

Elementary & Secondary Education **/**/C

Khyber Pakhtunkhwa

Endst: No.<u>6/18</u>

Copy of the above is to:-

1. Headmaster GMS Karwar District Battagram.

AL

2. PA to Director (E&SE) Local Directorate.

Assistant Director (Estab)

Elementary & Secondary Education

Khyber Pakhtunkhwa

HIGHER EDUCATION COMMISSION

-9, 15ternalbed, 1950/2007-904-00917,90400917.

Fax: 493-51-30-00502,URL: http://bywxt.hec.dow.pk Synd Afag. Ahmad Assistant Oriector (A&A) Augustant Oriector (A&A)

No.8-16/HEC/A&A/2011/(L9 5

Subject:

Appliention For Equivalegry of the Annal of Shubard till Main to M.A. (Arabic/Islamabad).

Deur Sir.

With reference to your letter No. S/O(B/T)E&SE/16-3/2010/Verification dated December 31, 2010 on the subject cited above, it is informed that as per decision of the Equivalence, Committee of the Higher Education Commission, final Sanad "Shahadatul-Almiya Nill Ulcomal Arabia wat Islamia" held from following recognized Wafaq, Tanzeem, Rabit-ul-Madaris and five individual Madaris in prescribed manner is recognized by the Higher Education Commission as equivalent to M.A. Arabic/Islamic Studies for the purpose of teaching Arabic and Islamic Studies in Colleges and Universities and for pursuing higher studies.

For employment in fields other than teaching, however, such Sanad holders are required to qualify in two additional elective subjects other than Arabic and Islamic Studies at the 11.A level from a University. Purtier, they would also have to qualify in the compulsory subjects of Pakistar Studies and Islamic Studies at the B.A level.

a. Pannes of Wataq Panzeom & Rabit-ul-Madaris .

- 1. Wafaq-ul-Madaris Al-Arabia, Markazi Office Gordon Town, Sher Shah Road, Multan.
- 2. Tanzeem-ul-Madaris Alhe Sunnat, Jamia Nacemia, Ghari Shaho, Lahore.
- Wafaq-ul-Madaris
 Al-Salfia, Hajiabad Post Code 38600, Faisaalabad.
- 4. Wafaq-ul-Madaris Shia, Jamia-al-Muntazar, H. Block, Model Town, Lahore.
- 5. Rabita-ul-Madaris Al Islamia Mansoora Road, Lahore.
- b. Names of five Individual Madaris Institutions:
 - 1. Jamia Islamia Minhaj-ul-Quran, 366 Model Town, Ladigre.
 - 2. Jamia Talcemut-c-Islamia, Sargo Cha Road, Faisalubad.
 - 3. Jamia Ashratia, Foroz Para Rond, Lahore.
 - a. Derul Florin Mojes, and the Chousis Where Distir Sargodbic
 - 5. Daruat Uloom, Horangi Greek, Karachi.

TECT-=

ATTESTED

ORDER -

13th July, 2022

1. Mr. Akhtar Ilyas, Advocate, learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Muhammad Tufail, Assistant office of the Directorate, Elementary & Secondary Education (E&SE), Peshawar and Mr. Iftikhar Ul Ghani, DEO(M) Buner in person present.

2. Vide our detailed order of today placed in Service Appeal No. 82/2018 titled "Abdur Rashid-vs- the Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education (E&SE), Department Peshawar and others" (copy placed in this file), this appeal is also disposed of on the same terms. Costs shall follow the events. Consign.

3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 13th day of July, 2022.

(KALIMARSHAD KHAN) CHAIRMAN

> (FAREEHA PAUL) MEMBER(E)

Proper DB is not available, therefore, the case is 25.11.2021 adjourned to 28/2/27 for the same before 28.

28-2-22

Due to betweement of The Hon, Ble Chausing
The Case is adjuvemed on 15-6-22

Adjuvemed Due to 22

Reladir

15.06.2022

Learned counsel for the appellant present. Mr. Yakmin Khan, ADEO alongwith Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents, present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 13,07.2022 before the D.B.

· (MIAN MUHAMMAD) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) Learned counsel for the appellant present.

Mr. Kabirullah Khattak, Additional Advocate General alongwith Ubaid-Ur-Rehman ADO (Litigation) for respondents present.

Former made a request for adjournment being not in possession of the file today. This being an old case be fixed in last week of September, 2021 for arguments. Adjourned. To come up for arguments on 23.09.2021 before D.B.

(Atiq Uf Rehman Wazir) Member (E)

23.09.2021

Counsel for the appellant and Mr. Asif Masood Ali, DDA for the respondents present.

Counsel for the appellant seeks time preparation and assistance. To come up for arguments on 35.1.2021 for arguments before the D.B.

> (Rozina Rehman) Member(Judicial)

Due to summer vacation, case is adjourned to

7 - 3 .2021 for the same as before.



17.03.2021

Mr. Changaiz Khan, Advocate junior to counsel for the appellant and Mr. Muhammad Rashid, DDA for the respondents present.

Former requests for adjournment as learned senior counsel for the appellant is engaged before the Dar-Ul-Qaza Swat today.

Adjourned to 01.04.2021 for hearing before the D.B.

(Mian Muhammad)

Member (E)

Chairman

01.04.2021 Due to non availability of the concerned D.B, the case is adjourned to 20.05.2021 for the same.

20.5.21 Out to COVID 19, the case is adjourned to 5.8.2021 for the fame

To

8-4-.2020

Due to COVID19, the case is adjourned to

 $\angle \sqrt{7/2}$ 2020 for the same as before.

Reader

Due to COVID19, the case is adjourned to 19.08.2020 for the same as before.

Reader

19.08.2020 Due to summer vacations, the case is adjourned to 29.10.2020 for the same.

29.10.2020 Proper D.B is on Tour, therefore, the case is adjourned for the same on 30.12.2020 before D.B.

Redder

03.03.2020

None for the appellant present. Mr. Ziaullah, DDA for respondents present. Notice be issued to the appellant and his counsel for appearance. Adjourned. To come up for arguments on 08.04.2020 before D.B.

Member

Member

20.12.2019

Appellant absent. Learned counsel for the appellant absent. Mr. Riaz Paindakheil learned Assistant Advocate General present. Adjourn. To come up for arguments on 26.12.2019 before D.B. Appellant be put to notice for the date fixed.

Member

Member

26.12.2019

None for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Adjourn. To come up for arguments on tomorrow i.e 27,12.2019 before D.B.

Member

Member

27.12.2019

Counsel for the appellant present Mr. Muhammad Jan, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 09.01.2020 before D.B.

Member

Member

09.01.2020

Due to general strike of the Khyber Pakhtunkhwa Bar Council, the case is adjourned. To come up for arguments on 03.03.2.2020 before D.B.

Member

Member

Appellant absent. Learned counsel for the appellant 30.04.2019 absent. Mr. Zia Ullah learned Deputy District Attorney present.

Adjourn. To come up for arguments on 15.05.2019 before D.B.

Member

15.05.2019

Counsel for the appellant and Mr. Ziaullah, DDA for the respondents present.

Due to demise of his father, learned Member of the Bench (Mr. Hussain Shah) is on leave. Adjourned to 24.07.2019 for arguments before the D.B.

25.07.2019

Appellant in person and Mr. Ziaullah, Deputy District Attorney for the respondents present. Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned to 09.10.2019 for arguments before D.B.

(HUSSAIN SHAH) **MEMBER**

9-10-19 Due to tour of Homble member to earl court Sout The case is edjurned to 20-12-2019

Render

.07.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 26.12.2018.

26.12.2018

Clerk of Mr. Shamsul Hadi, Advocate for appellant and Mr. Muhammad Jan, DDA alongwith Ubaidur Rahman, ADO for the respondents present.

Requests for adjournment as learned senior counsel for the appellant is busy before Darul Qazi, Swat. Adjourned to 28.02.2019 for arguments before the D.B.

Member

Chairman

28.02.2019

Clerk to counsel for the appellant and Addl. AG alongwith Hayat Khan, AD for the respondents present.

Due to general strike on the call of Bar Association instant matter is adjourned to 30.04.2019 before the D.B.

Member

Chairman

05.07.2018

Mr. Shamsul Hadi Advocate counsel for the appellant present. Mr. Muhammad Jan learned Deputy District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment Adjourned. To come up for arguments on 06.09.2018 before the D.B at camp court, Swat.

Member

Chairman Camp court, Swat.

06.09.2018

Mr. Shams-Ul-Hadi, Advocate counsel for the appellant present. Mr. Obaid Ur Rehman, ADO (Lit) alongwith Mr. Usman Ghani, District Attorney for respondents present. The Tribunal was informed that the similar nature of appeals are pending at principal seat Peshawar, therefore the same may also be clubbed with the said appeal. Case to come up for arguments on 24.09.2018 before D.B at Peshawar alongwith with the connected appeals.

Member

Chairman
Camp Court Swat

24.09.2018

Neither appellant nor his counsel present. Mr. Obaid Ur Rehman, ADO alongwith Mr. Ziaullah, DDA for respondents present. Case to come up for arguments on 07.11.2018 before D.B.

(Ahmad Hassan) Member M. Amin Khan Kundi) Member 07.11.2017

Appellant in person and Mr. Kabir Ullah Khattak, Additional AG alongwith Ubaidur Rahman, ADO (Litigation) for the respondents present. Counsel for the appellant is not in attendance. Seeks adjournment. To come up for arguments on 04.01.2018 at Camp Court Swat.

Camp Court, Swat

04.01.2018

Clerk of counsel for the appellant and Addl. AG alongwith Ubaidur Rahman, ADO for respondents present. Counsel for the appellant is not available. Requested for adjournment. To come up for arguments on 08.03.2018 before D.B at camp court, Swat.

Camp Court, Swat

08.03:2018

Counsel for the appellant and Addl. AG alongwith Ubaidur Rahman, ADO for the respondents present. Counsel for the appellant seeks adjournment. Granted. To come up for arguments on 10.05.2018 before the D.B at camp court, Swat.

Member

09.05.2018

The Tribunal is non-functional due to retirement of the Worthy Chairman. To come up for the same on 05.07,2018 before the D.B at camp court, Swat.

10.11.2016

Agent of counsel for the appellant and Mr. Ubaidur Rahman, ADO alongwith Mian Amir Qadar, GP for the respondents present. Written reply submitted. The appeal assigned to D.B for rejoinder and final hearing for 06.03.2017 at camp court, Swat

Chairman Camp court, Swat

06.03.2017

Clerk of counsel for the appellant and Mr. Muhammad Zubair, Senior Government Pleader alongwith Ubaidur Rahman, ADO for the respondents present. Due to strike of the bar counsel for the appellant is not in attendance. To come up for final hearing on 04.07.2017 before the D.B at camp court, Swat.

Member

Chalanan Camp court, Swat

8. 04.07.2017

Clerk of counsel for the appellant and Mr. Muhammad Zubair, District Attorney alongwith Ubaidur Rahman, ADO for the respondents present. Clerk of counsel for the appellant requested for adjournment due to ailment of counsel for the appellant. Adjourned. To come up for rejoinder and final hearing on 07.11.2017 before the D.B. at camp court, Swat.

Member

Chairman Camp court, Swar 04.05.2016

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as CT when promoted as SST by committee BPS-16 vide impugned order dated 28.10.2014 with immediate effect though the appellant was entitled to promotion with retrospective effect from the year, 2009 where-against the appellant preferred departmental appeal dated 10.12.2015 which was not responded and hence the instant service appeal on 04.04.2016.

Appellant Deposited Security & Insess Fee That the appellant is entitled to promotion w.e.f. the date when vacancies became available on the basis of reserved quota in the year, 2009.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 03.08.2016 before S.B at camp court, Swat.

Charman Camp Court, Swat

03.08.2016

Clerk of counsel for the appellant and Mr. Muhammad Zubair, SGP for the respondents present. Seeks adjournment. To come up for written reply/comments on 10.11.2016 before S.B at camp court, Swat.

Charman Camp court, Swat,

Form- A FORM OF ORDER SHEET

Court of		
		
	·	0.00 (0.04.0
Case No.	<u></u>	363/2016

	Case No	363/2016
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	04.04.2016	
		The appeal of Mr. Duri Maknoon presented today by
		Mr. Shamsul Hadi Advocate may be entered in the Institution
		Register and put up to the Worthy Chairman for proper order
		please.
	11-04-2016	REGISTRAR
2	11-09-2015	This case is entrusted to S. Bench for preliminary
		hearing to be put up thereon 14.4./6
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	,	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
		CHARMAN
.		CITARIVA
. !		
	14.4.2016	Agent of counsel for the appellant present. Requested for
٠.		
-	_	reliminary hearing at Camp court, Swat. Adjourned for
	. t	reliminary hearing to 04.05.2016 at Camp court, Swat.
	·	
		Chairman
:	. 7	
	-	

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. <u>364</u>/2016.

Duri Maknoon (SST)......Appellant

VERSUS

District Education Officer (M) and others......Respondents

INDEX

S.N	Description of Documents	Annex	Pages
1.	Memo of Appeal along with Affidavit.		1 5
2.	Addresses of the Parties		6
3.	Copy of the judgment dated:26.01.2015.	A	7-347
4.	Copy of impugned office order dated:28.10.2014.	В	35,-40
5.	Copies of Departmental appeal.	C	413
6.	Wakalat Nama		4342

Appellant

Through

Dated: 28/03/2016.

Shams ul Hadi

Advocate, Peshawar.

Office: St/3 Abshar Colony Warsak Road Peshawar.

Cell No. 0313-9772262

BEFORE THE KHYBER PAKHTOON KHWA SERVICES TRIBUNAL, PESHAWAR

Service Appeal No. <u>364</u>/2016.

Barvice ribunal

Biory No 327

Constitution of 10/6

Duri Maknoon (SST)

VERSUS

- 1. District Education Officer(M) Bunir.
- 2. Director, Elementary & Secondary Education Pakhtunkhwa, Peshawar.

3.	Secretary	Education,	Khyber	Pakhtunkhwa,	Peshawar.
				-	
					Respondents

APPEAL UNDER SECTION 4 OF KHYBER PUKHTUNKHWA SERVICES TRIBUNAL ACT 1974 AGAINST THE IMPUGNED OFFICE ORDER DATED:28/10/2014.



PRAYER IN APPEAL:

On acceptance of this appeal the impugned Office Order Dated: 28.10.2014 may kindly be modified and backlog/back benefits w-e-f 2009 may kindly be awarded to appellant according to the Judgment dated: 26/01/2015 passed in Writ petition No.2905/2009

in favour of the appellant and others and the appellant may also kindly be place at his due place/position in seniority list.

Respectfully Sheweth:

1. That initially the appellant challenged the appointment of SST through writ petition No.2905/2009 before the august Peshawar High court and as such the same was disposed of vide judgment dated:26/01/2015 in the following terms:-(relevant para is as under)

"Official respondents are directed to workout the backlog of the promotion quota as per above mention example, within 30 days and consider the in service employees, till the backlog is washed out, till then there will be complete ban on fresh recruitments"

(Copy of the judgment dated:26.01.2015 is annexure-A)

2. That during pendency of the above mention writ petition and without waiting for final decision of the title writ petition, the respondent No.2 issued impugned office order dated:28.10.2014 through which the appellant along with others were promoted to the post of SST(Biochemistry) with immediate effect but when the judgment dated:26.01.2015 came in filed in which clear directions were given to the Respondents to gave back log /back benefits w-e-f 2009 to the appellant and such like others but the respondents have not acted

upon and to implement the judgment of the august high court in letter in spirit.(Copy of impugned office order dated:28.10.2014 is annexure-B)

7. That later on the appellant filed departmental appeal /representation before the respondents but no heed was paid to his appeal and the same was not decided within statutory period. (Copy of departmental appeal is annexure-C)

That being aggrieved from the impugned orders, the appellant approached this Hon'ble Tribunal on the following grounds amongst other inter alia:

GROUNDS:

- A. That the impugned office order dated:28.10.2014 is against the law and judgment of the august High court, hence, untenable being unjust and unfair.
- B. That the appellant was not treated in accordance with law and rules, thus acted in violation of the relevant laws laid down for the purpose.
- C. That after pronouncement of the judgment in favour of the appellant and others, the appellant time and again requested the respondents to extend back benefits in light of the judgment of the august high court to the

appellant but they are reluctant and have not acted upon which clearly showing the ill intention of the respondents towards the appellant.

D. That any other ground may be adduced during the course of argument, with the kind permission of this Hon'ble Tribunal.

It is, therefore, most humbly prayed that On acceptance of this appeal the impugned Office Order Dated: 28.10.2014 may kindly be modified and backlog/back benefits w-e-f 2009 may kindly be awarded to appellant according to the Judgment dated:26/01/2015 passed in Writ petition No.2905/2009 in favour of the appellant and others and the appellant may also kindly be place at his due place/position in seniority list.

Appellant

Duri Maknoon (SST)

Through

Dated: 28/03/2016

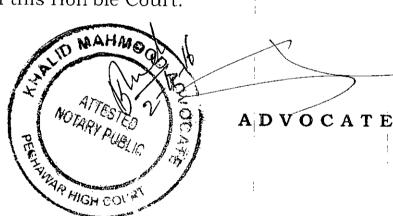
Shams ul Hadi Advocate, Peshawar.

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2016.	.
Duri Maknoon (SST)	Apṗellant
VERSUS	
District Education Officer (M) and others.	Respondents

AFFIDAVIT

I, **Shams ul Hadi**, Advocate, Peshawar do hereby as per information convoyed to me by my client solemnly affirm and declare that the contents of the **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.



BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2016.	1
Desc.' M. 1 (CCT)	
Duri Maknoon (SST)	Appellant
VERSUS	I
District Education Officer (M) and others.	Respondents

ADDRESSES OF THE PARTIES

APPELLANT:

Duri Maknoon (SST)Presently posted at Govt Middle School Chalandri District Bunir

RESPONDENTS:

Dated: 28/03/2016

- 1. District Education Officer(M) Bunir.
- 2. Director, Elementary & Secondary Education Pakhtunkhwa, Peshawar.
- 3. Secretary Education, Khyber Pakhtunkhwa, Peshawar.

Appellant |

Through

Shams ul Hadi

Advocate, Peshawar.

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

Amended Writ Petition No. _____/ of 2010

IN RE:

Writ Petition No.

2905 / of 2009

- 1. Atta Ullah PST GPS Kanjabori Tehsil and District Batagram.
- Gul Zarin CT, GHS Chapper Gram Tehsil and District Batagram.
- 3. Shams-ul-Hadi CT, GHS Chapper Gram Tehsil and District Batagram.
- 4 Muhammad Bashir CT GCMS Batagram Tehsil and District Batagram.
- Muhammad Amir Khan CT GCMS Batagram Tehsil & District Batagram.
- 6. Fazal Mabood CT GMS Batagram
 Tehsil & District Batagram.
- 7. Banaras Khan CT, GCMS Batagram Tehsil and District Batagram.
- 8 Niaz Muhammad CT, GMS Dashwal District Batagram.
- Haq Nawaz CT, GCMS Batagram Tehsil & District Batagram
- Hafeez-ur-Rehman CT, GCMS District Batagram.
- Abdul Qadoos CT, GCMS Batagram District Batagram.
- 12. Faqir Muhammad CT, GMS Bana Tehsil & District Batagram.
- 13c Muhammad Israel CT, GHS Chapper Gram District Batagram.

ATTESTED

ATTESTE

EXAMINER Court

3 FEB/2015

- 64. Shahab Ullah CT, Glis Budal District Buner.
 - Nasim Khan CT,
 GHS Budal District Buner.
 - Miss Basmeen PST GGPS Barjoo Biam Dara District Buner.
 - 17. Rehman Ullah PST > PS Gagra Buner.
 - Muhammad Rahim DM GHS Gagra District Buner.
 - 19. Gul Rosh Khan DM GMS Wakil Abad, District Buner.
 - 26. Hameed Ullah CT GHS Gagra District Buner.
 - 21. Mehboobi Jillani CT GHS Gagra District Buner.
 - 22. Aman-ul-Mulk Shah CT ADO (EDO), District Buner.
 - 23. Wasil:Din PET GHS Budal District Buner.
 - 24. Wakeel Zada CT GHS Gagra Buner.
 - 25. Sartaj Khan CT GHS Wakeel Abad District Buner.
 - 26. Sherin Zada CT GHS Gadazai District Buner.
 - 27. Haider Ali CT GHS Gadazai District Buner.
 - 28. Liaqat Ali CT GHS Gadazai District Buner.

Sheen Gul CT
GHS Gadazai District Buner.



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Peshayor High Court

Abdul Salam CT GHS Gadazai District Buner.

Hameed Ullah CT GHS Gadazai District Buner.

Ali Muhammad CT GHS Amnawar District Buner.

- 33. Mst. Saadia Begum PST GGPS Shalbandi District Buner.
- 34. Said Farooq PSTGPS Shalbandi Dara District Buner.
- 35. Sardar Shah CT
 GCMHS Daggar District Buner.
- 36. Habib-ur-Rehman AT GCMS Daggar District Buner.
- 37. Sher Akbar CT GCMHS Daggar District Buner.
- 38. Wali Zada CT GCMHS Daggar District Buner.
- Fida Mand CT GCMHS Daggar District Buner.
- 40. Sahib Zada CT GHS No.2 Daggar District Buner.
- 41. Sher Yaz Dan CT
 GHS No.2 Daggar District Buner.
- 42. Muhammad Riaz CT GHS No.2 Daggar District Buner.
- 43. Said Zahid CT
 GHS Bagra District Buner.
- 44. Qayyum Khan PET GMS Laram Dir Lower.
- 45... Syed Ikram PST

 GPS Chan Chano Khat

 Takht Bhai District Mardan.

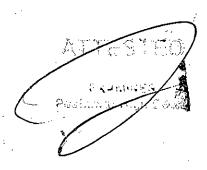
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Arif Ullah PST GPS No.2 Adamzai Lakki Marwat

- 47. Sher Bahadar CT, GHSS Ziarat Talash District Dir Lower.
- 48. Hazrat Nabi CT
 GHS Bajuro Talash
 District Dir Lower.
- 49. Janat Gul CT GHS Haya Serai Dir Lower.
- 50. Abdur Raziq CT
 GHS Bajouro Talash Dir Lower.
- 51. Abdul Hanan CT GMS Misrak Dir Lower.
- 52. Younas Khan CT GCMHS Turangzai Charsadda.
- 53. Javed Iqbal CT GCMHS Turangzai Charsadda.
- 54. Nasir Khan CT GCMHS Turangzai Charsadda.
- 55. Shaukat Husain CT GCMHS Turangzai Charsadda.
- 56. Kifayat Ullah CT GCMHS Turangzai Charsadda.
- 57. Muhammad Tahir Khan CT GCMHS Turangzai Charsadda.
- 58. Mst. Haseena Naz CT GGMHS Turangzai Charsadda.
- Rehmat Sher CT GCMHS Turangzai Charsadda.

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Waid Ali CT GHS Zarbab Garhi Charsadda.

- Muhammad Safdar Khan DM GHS Zarbab Garhi Charsadda.
- 62. Riasat Ali CT GHS Zarbab Garhi Charsadda.
- 63. Shabbir Ahmad Qari GHS Zarbab Garhi Charsadda.
- 64. Maazullah CT GHS Zarbab Garhi Charsadda.
- 65. Saif-ur-Rehman SV GHS Subhan Khawar Mohmand Agency.
- 66. Abdul Qayyum CT GHS Soor Kamar Tangi Charsadda.
- 67. Mrs. Shaista Ajmal PST GGPS Muslim Abad Shakoor Tangi, Charsadda.
- 68. Fazli Wahab CT GHS Soor Kamar Tangi Charsadda.
- 69. Mehboob Ali PTC GPS Julagano Killi Mera Umerzai Charsadda.
- 70. Muzaffar Shah CT GMS Jamroz Khan Killi District Charsadda...

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Petitioners

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The Chief Secretary K.P.K., Peshawar.

Versus

Gout of RE Secretary to Govt. of K.P., K(Elementary & through its Secondary Education) Peshawar. Chill Secreta

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- Director Elementary & Secondary Education, Chil Secret a Tratz Vester K.P.K., Peshawar.
- K.P.K., Finance Secretary to Govt. of Department, Peshawar.
- (Services) K.P.K., S&GAD Secretary 5. Peshawar.
- K.P.,K Law Govt. o-f Secretary to Parliamentary Affairs Department, Peshawar.
- Provincial Assembly K.P.K., Speaker, 7. Peshawar.
 - K.P.,K Public Service Commission through its Chairman 2-A Fort Road, Peshawar Cantt.
 - Inayat ur Rahman S/O Fazal Rahman, GHS 9. Charpariza
 - Rashid, GHS Abdur S/0 Khan Feroz 10. Charpariza
 - Zaman S/O Badi uz Zaman Shahid «Charpariza
 - Wisal Khan S/O Farhad Khan GHS Badaber 12.
 - Inayatullah S/O Suleman Shah GHS Sheikh 13. Mohammadi Haji
 - Momin Khan S/O Zamin Khan GHS 14. Mohammad Noor Kallay Haji
 - Noor S/o Khad Noor GHS 15. Wajid Mohammad Noor Kalay

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JUDGMENT SHEET

PESHAWAR HIGH COURT, PESHAWAR (JUDICIAL DEPARTMENT)

Writ Petition No.2905 of 2009.

ATTA ULLAH AND OTHERS.....PETITIONERS.

VERSUS.

THE CHIEF SECRETARY KPK ETC....RESPONDENTS:

JUDGMENT.

Appellant/Petitioner by Ghulam Nabi khan Adverate.

Respondent by Sarday Ali Raza Advocate & Wagar Ahmad Khoin AAlg.

WAQAR AHMAD SETH, J:- Through this single

judgment we propose to dispose of the instant Writ Petition

No.2905 OF 2009 as well as the connected Writ Petition

Nos.2941, 2967,2968,3016. 3025.3053,3189,3251,3292 of

2009,496,556,664,1256,1662,1685,1696,2176,2230,2501,2696,

2728 of 2010 & 206, 355,435 & 877 of 2011 as common

question of law and fact is involved in all these petitions.



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2- The petitioners in all the writ petitions have approached this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 with the following relief:-

"It is, therefore, prayed that on acceptance of the Amended Writ Petition the above noted Act No.XVI 2009 namely 'The North West Province Employees (Regularization of Services) Act, 2009 dated 24th October, being illegal unlawful, without authority and jurisdiction, based malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for obliging their own person.

It is further prayed that the notification No.A-14/SET(M) dated 11.12.2009 and Notification No.A-17/SET(5) Contract-Apptt:2009 dated 11.12.2009, as well as Notification No.SO(G)ES/1/85/2009/SS(Contract) dated

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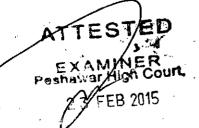


31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submissions, being illegal, unlawful, inconstitutional and against the fundamental rights of the petitioners.

Any other relief deemed fit and proper in the circumstances and has not been particular asked for in the noted Writ Petition may also be very graciously granted to the petitioners".

3- It is averred in the petition that the petitioners are serving in the Education Department of KPK working posted as PST,CT,DM,PET,AT,TT, Qari and SET in different Schools; that respondents No.9 to 1359 were appointed on adhoc/contract basis on different times and lateron their service were regularised through the North West Frontier Province Employees (Regularization of Services) Act, 2009; that almost all the petitioners have got the required qualifications and also got at their credit the length of service; that as per notification No.SO(S)6-2/97 dated 03/06/1998





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the qualification for appointment/promotion of the SET Teachers BPS-16 was prescribed that 75% SETs shall be selected through Departmental Selection Committee on the basis of batchwise/yearwise open merit from amongst the candidates having the prescribed qualification and remaining by initial recruitment through Public Commission whereas through the same notification the qualification for the appointment/promotion of the Subject Specialist Teachers BPS-17 was prescribed that 50% shall be selected by promotion on the basis of seniority cum fitness amongst the SETs possessing the qualification prescribed for initial recruitment having five years service and remaining 50 by initial recruitment through the Public Service Commission and the above procedure was adopted by the Education Department till 22/09/2002 and the appointments on the above noted posts were made in the light of the above notification. It was further averred that the Ordinance No.XXVII of 2002 notified on 09/08/2002 was promulgated under the shadow of which some 1681 posts of different cadres were advertised by the Public Service Commission.

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That before the promulgation of Act No.XVI of 2009, it was practice of the Education Department that instead of promoting the eligible and competent persons amongst the teachers community, they have been advertising the above noted posts of SET (BPS-16) and Subject Specialist (BPS-17) on the basis of open merit/adhoc/contract wherein it was clearly mentioned that the said posts will be temporary and will continue only for a tenure of six months or till the appointment by the Public Serviced Commission or Departmental Selection Committee That after passing the KPK Act No.XVI of 2009 by the Provincial Assembly the fresh appointees of six months and one year on the adhoc and contract basis including respondents no 9 to 1351 with a clear affidavit for not adopting any legal course to make their services regularized, have been made permanent and regular employees whereas the employees and teaching staff of the Education Department having at their credit a service of minimum 15 to maximum 30 years have been ignored. That as per contract Policy issued on 26/10/2002 the Education Department was not authorised/entitled to

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make appointments in BPS-16 and above on the contract basis as the only appointing authority under the rules was Public Service Commission. That after the publication made by the Public Service Commission thousands of teachers eligible for the above said posts have already applied but they are still waiting for their calls and that through the above Act thousands of the adhoc teachers have been regularized which has been adversely effected the rights of the petitioners, thus having no efficacious and adequate remedy available to the petitioners, the have knocked the door of this Court through the aforesaid constitutional petitions.

4- The concerned official respondents have furnished parawise comments wherein they raised certain legal and factual objections including the question of maintainability of the writ petitions. It was further stated that Rule 3(2) of the N.W.F.P. Civil Servants (Appointment, Promotion & Transfer)Rules 1989, authorised a department to lay down method of appointment, qualification and other conditions applicable to post in consultation with Establishment & Administration Department and the Finance Department.

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That to improve/uplist the standard of education, the Government replaced/amended the old procedure i.e. 100% including SETs through Public Service Commission KPK for recruitment of SETs B-16 vide Notification No.SO(PE)4-5/SS-RC/Vol-III dated 18/01/2011 wherein 50% SSTs (SET) shall be selected by promotion on the basis of seniority cum fitness in the following manner:-

- "(i) Forty percent from CT (Gen), CT(Agr), CT(Indust: Art) with at least 5 years service as such and having the qualification mentioned in column 3.
- (ii) Four percent from amongst the DM with at least 5 years service as such and having qualification in column 3.
- (iii) Four percent from amongst the PET with at least 5 years service as such and having qualification mentioned in column 3.
- (iv) One percent amongst Instructional

 Material Specialists with at least 5 years

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service and having qualification mentioned in column 3."

It is further stated in the comments that due to the degradation/fall of quality education the Government abandoned previous recruitment policy promotion/appointment/recruitment and in order to improve the standard of teaching cadre in Elementary & Secondary Education Department of KPK, vide Notification dated 09/04/2004 wherein at serial No. 1.5 in column 5 the appointment of SS prescribed as by the initial recruitment and that the (North West Frontier Provincial) Khyber Pakhtunkhwa Employees(Regularization of Services)Act, 2009 (ACT No.XVI of 2009 dated 24th October, 2009 is legal, lawful and in accordance with the Constitution of Pakistan which was issued by the competent authority and jurisdiction, therefore, all the writ petitions are liable to be dismissed.

5- We have heard the learned counsel for the parties and have gone through the record as well as the law on the subject.

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6- The grievance of the petitioners is two fold in respect of Khyber Pakhtunkhwa, Employees (Regularization of Services) Act, 2009 firstly, they are alleging that regular post in different cadres were advertised through Public Service Commission in which petitioners were competing with high profile carrier but due to promulgation of Act ibid, they could not made through it as no further proceedings were conducted against the advertised post and secondly, they are agitating the legitimate expectancy regarding their promotion, which has been blocked due to the in block induction / regularization in a huge number, courtesy Act, No. XVI of 2009.

As for as, the first contention of advertisement and in block regularization of employees is concerned in this respect it is an admitted fact that the Government has the right and prerogative to withdraw some posts, already advertised, at any stage from Public Service Commission and secondly no one knows that who could be selected in open merit case, however, the right of competition is reserved. In the instant case KPK, employees

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(Regularization of Services) Act, 2009, was promulgated, which in-fact was not the first in the line rather N.W.F.P (now Khyber Pakhtunkhwa) Civil Servants (Regularization of Services) Act, 1988, NWFP (now Khyber Pakhtunkhwa) (Regulation of Services) Act, 1989 & NWFP (now Khyber Pakhtunkhwa) Adhoc Civil Servants (Regularization of Services) Act, 1987 were also promulgated and were never challenged by anyone.

8- In order to comment upon the Act, ibid, it is important to go through the relevant provision which reads as under:-

S.2 Definitions. (1)---

a)----

aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment.
b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shirt/night shift but does not include the employees for project post or appointed on work charge

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basis or who are paid out of contingencies;
------ whereas,

S. 3 reads:-

Regularization of services <u>certain</u> employees.---employees including recommendee of the High Court appointed on contract or adhoc basis and holding that post on 31st December. 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having same qualification experience for a regular post;

9- The plain reading of above sections of the Act, ibid, would show that the Provincial Government, has regularized the "duly qualified persons", who were appointed on contract basis under the Contract Policy, and the said Contract Policy was never ever challenged by any one and the same remained in practice till the commencement of the said Act. Petitioners in their writ petitions have not quoted any single incident / precedent showing that the regularized employees under the said Act, were not qualified for the post against

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which they are regularized, nor had placed on record any documents showing that at the time of their appointment on contract they had made any objection. Even otherwise, the superior courts have time and again reinstated employees whose appointments were declared irregular by the Government Authorites, *because authorities responsible for making irregular appointments on purely temporary and contract basis, could not subsequently turned round and terminate services because of no lack of qualification but on manner of selection and the benefit of the lapses committed on part of authorities could not be given to the employees. In the instant case, as well, at the time of appointment no one objected to, rather the authorities committed lapses, while appointing the private respondent's and others, hence at this belated stage in view of number of judgments, Act, No. XVI of 2009 was promulgated. Interestingly this Act, is not applicable to the education department only, rather all the employees of the Provincial Government, recruited on contract basis till 31st December 2008 or till the commencement of this Act have been

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regularized and those employees of to other departments who have been regularized are not party to this writ petition.

Act, ibid are duly qualified, eligible and competent for the post against which they were appointed on contract basis and this practice remained in operation for years. Majority of those employees getting the benefit of Act, ibid may have become overage, by now for the purpose of recruitment against the fresh post.

"beneficial and remedial". A beneficial legislation is a statue which purports to confer a benefit on individuals or a class of persons. The nature of such benefit is to be extended relief to said persons of onerous obligations under contracts. A law enacted for the purpose of correcting a defect in a prior law, or in order to provide a remedy where non previously existed. According to the definition of Corpus Juris Secundum, a remedial statute is designed to correct an existence law, redress an existence grievance, or introduced regularization conductive to the public goods. The challenged

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Act, 2009, seems to be a curative statue as for years the then Provincial Governments, appointed employees on contract basis but admittedly all those contract appointments were made after proper advertisement and on the recommendations of Departmental Selection Committees.

12- In order to appreciate the arguments regarding beneficial legislation it is important to understand the scope and meaning of beneficial, remedial and curative legislation.

Previously these words have been explained by N.S Bindra in interpretation of statute, tenth edition in the following manners:-

"A statue which purports to confer a benefit on individuals or a class of persons, by reliving them of onerous obligations under contracts entered into by them or which tend protect * persons against oppressive act from individuals with whom thev stand in certain relations, is called a beneficial legislations....In interpreting such a statue, the principle established is that there is no room for taking a narrow view but that the court is entitled to be generous towards the persons on whom the benefit has

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been conferred. It is the duty of the court to interpret a provision. especially a beneficial provision, Liberally so as to give it a wider meaning rather than a restrictive meaning which would negate the very object of the rule. It is a well settled canon of construction that in constructing the provision of beneficent enactments, the court should adopt that construction which advances, fulfils, and furthers the object of the Act, rather than the one which would defeat the same render ' and the protection illusory..... Beneficial provisions call for liberal and broad interpretation so that the real purpose, underlying such enactments, is achieved and full effect is given to the principles underlying such legislation."

Remedial or curative statues on the other hand have been explained as:

"A remedial statute is one which remedies defect in the pre existing law, statutory or otherwise. Their purpose is to keep pace with the views of society. They serve to keep our system of jurisprudence up to date and in

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harmony with new ideas or conceptions of what constitute just and proper human conduct. Their legitimate purpose is to advance human rights and relationships. Unless they do this, they are not entitled to be known as remedial legislation nor to be liberally construed. Manifestly a construction that promotes improvements in the administration of justice and the eradication of defect in the system of jurisprudence should be favoured over one that perpetuates a wrong".

Justice Antonin Scalia of the U.S. Supreme
Court in his book on Interpretation of Statute
states that:

"Remedial statutes those which are made to supply such defects, and abridge such superfluities, in the common law, as arise from either the general imperfection of all human law, from change time and circumstances, from the mistakes and unadvised determinations of unlearned (or even learned) judges, or from any other cause whatsoever."

13- The legal proposition that emerges is that generally beneficial legislation is to be given liberal interpretation, the beneficial legislation must carry curative or remedial content.

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Such legislation must therefore, either clarify an ambiguity or an omission in the existence and must therefore, the explanatory or clarificatory in nature. Since the petitioners does not have the vested rights to be appointed to any particular post, even advertised one and private respondents who have being regularized are having the requisite qualification for the post against which the were appointed, vide challenged Act, 2009, which is not effecting the vested right of anyone, hence, the same is deemed to be a beneficial, remedial and curative legislation of the Parliament.

This court in its earlier judgment dated 26th November 2009 in WP No. 2905 of 2009, wherein the same Khyber Pakhtunkhwa (Regularization of Servers) Act, 2009, vires were challenged has held that this court has got no jurisdiction to entertain the writ petition in view of Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, as an Act, Rule or Notification effecting the terms and conditions of service, would not be an exception to that, if seen in the light of the spirit of the ratio rendered in the case of

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I.A.Sherwani & others Versus Government of Pakistan.

reported in 1991 SCMR 1041. Even otherwise, under Rule 3

(2) of the Khyber Pakhtunkhwa (Civil Servants)

(appointment), promotion and transfer) Rules 1989, authorize

a department to lay down method of appointment,

qualification and other conditions applicable to the post in

consultation with Establishment & Administrative Department

and the Finance Department. In the instant case the duly

elected Provincial Assembly has passed the Bill/Act, which

was presented through proper channel i.e Law and

Establishment Department, which cannot be quashed or

declared illegal at this stage.**

15- Now coming to the second aspect of the case, that petitioners legitimate expectancy in the shape of promotion has suffered due to the promulgation of Act, ibid, in this respect, it is a long standing principle that promotion is not a vested right but it is also an established principle that when ever any law, rules or instructions regarding promotion are violated then it become vested right. No doubt petitioners in the first instance cannot claim promotion as a vested right

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but those who fall within the promotion zone do have the right to be considered for promotion.

Since the Act, XVI of 2009 has been declared a beneficial and remedial Act, for the purpose of all those employees who were appointed on contract and may have become overage and the promulgation of the Act, was necessary to given them the protection therefore, the other side of the picture could not be brushed a side simply. It is the vested right of in service employees to be considered for promotion at their own turn. Where a valid and proper rules for promotion have been framed which are not given effect, such omission on the part of Government agency amounts to failure to perform a duty by law and in such cases, High Court always has the jurisdiction to interfere. In service employees / civil servants could not claim promotion to a higher position as a matter of legal right, at the same time, it had to be kept in mind that all public powers were in the nature of a sacred trust and its functionary are required to exercise same in a fair, reasonable and transparent manner strictly in accordance with law. Any transgression from such

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principles was liable to be restrained by the superior courts in their jurisdiction under Article 199 of the Constitution. One could not overlook that even in the absence of strict legal right there was always legitimate expectancy on the part of a senior, competent and honest carrier civil servant to be promoted to a higher position or to be considered for promotion and which could only be denied for good, proper and valid reasons.

appointments on a higher post but they have every right to be considered for promotion in accordance with the promotion rules, in field. It is the object of the establishment of the courts and the continue existence of courts of law is to dispense and foster justice and to right the wrong ones. Purpose can never be completely achieved unless the in justice done was undone and unless the courts stepped in and refused to perpetuate what was patently unjust, unfair and unlawful. Moreover, it is the duly of public authorities as appointment is a trust in the hands of public authorities and it is their legal and moral duty to discharge their functions as

EXAMINER Peshawar High Count

trustee with complete transparency as per requirement of law, so that no person who is eligible and entitle to hold such post is excluded from the purpose of selection and is not deprived of his any right.

Considering the above settled principles we are of the firm opinion that Act, XVI of 2009 is although beneficial and remedial legislation but its enactment has effected the in service employees who were in the promotion zone, therefore, we are convinced that to the extent of in service employees / petitioners, who fall within the promotion zone have suffered, and in order to rectify the inadvertent mistake of the respondents/Department, it is recommended that the promotion rules in field be implemented and those employees in a particular cadre to which certain quota for promotion is reserved for in service employees, the same be filled in on promotion basis. In order to remove the ambiguity and confusion in this respect an example is quoted, " If in any cadre as per existence rules, appointment is to be made on 50/50 % basis i.e 50 % initial recruitment and 50 % promotion quota then all the employees have been

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regularized under the Act in question be calculated in that cadre and equal number i.e remaining 50 % are to promoted from amongst the eligible in service employees, other wise, eligible for promotion on the basis of sonority cum fitness.

19- In view of the above, this writ petition is disposed of in the following terms:-

- (i) "The Act, XVI of 2009, commonly known as (Regularization Of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.
- (ii) Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments.

Order accordingly.

Announced. 26th January 2015

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Directorate of Elementary and Secondary Education Khyber Pakheunkhwa Peshawar

PH No. 091-9210389, 9210938, 9210437,9210957, 9210468 Fax 091-9210936,0800-33857 E-mail rafiq_kk851@yahoo.com

Notification

Consequent upon the recommendations of the Departmental Proportion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification NoSO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July 2014, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris Qaris PSHTs/SPSTs/PSTs are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Math) SS (General) noted against each BPS-16 (Rs. 10000-800-34000) plus usual allowances as diffishible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below-with immediate effect and further they will be posted by the Education Officer concerned on "School based".

A.<u>SST (Bio-Che</u>m)

1. PROMOTION OF SCT/CT TO THE POST OF SST (BIO-Chem) BPS-16

Total No. of SST Bio-Chem (M) Posts vacan	t Posts	19
25% share initial recruitment		05
75% share for Promotion.		14
40 %Share of promotion of SCT/CT		08
Posts available for promotion		08
Promoted through this order		07

- 1		[1	approximate the second	· ,		В.	.10	. E. '
	S.N 0	S.L.No	Name of Official	Present Place of Posting	Date of Birth	Remarks		1	
	1	41	Wakeel Zada	GĤSS Gogra	4/18/1969	Services placed at the disposit of DEO (M) Bunner for furt posting against SST (Bio-Ch) post on school based.	No	·ŀ	The second secon
	2	5-1	Bakht Akbar	GHS Churghushto	3/5/1968	(10			
	3	gģ	Shamsur Ruhman	GHS Ganshal	2/20/1967	do		<u>:</u> !	47.5
	4	103	Shah Bhroz Khan	GH\$ Rajoon Khan	1/7/1966	(lo		1	4
	5	104	Abdul Ghafoor	GHS Torwarsak	1/2/1968	·(lo		T	۱
	6	114	Bakht Rasool Khan	GHS Dewana Baba	3/3/1970	do	The Party of the P		
	7	139	Rahim Zada	GHS Jowar	10/6/1972	do		e e	S Comment

2. PROMOTION OF PSHT/SPST/PST TO THE POST OF SST (BIO-Chem) BPS-

Total No. of SST via Change (NO. 1)	LDIO-CHEIN) BPS-118
Total No. of SST Bio-Chem (M) Posts vacant Posts	
25% share initial recruitment	05
75% share for Promotion.	14
20 % Share of promotion of PSHT/SPST/PST	04
Posts available for promotion	
Promoted through this order	04
Caratage the order the Other	04

S.N					
0	S.L. No	Name of Official	Present Place of Posting	Daie of Birth	Remarks
1	344 1	Rahmanullah	GPS Kalpani	15/10/1969	Services placed at the disposal, DEO (M) Bunner for furth posting painst SST (Bio-Che post on sanoal based.

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						, .	۳.
İ	2	635	Fazli wadood	GRS Girarai	15/4/1968	do	
	3	672	Khan said	GPS Bampokha	02/04/1972	do	100
	4	840	Sofi ur Rahman	GPS Rahim Abad	01/01/1975	do	1

B. <u>SST (Phy-Maths)</u>

1. PROMOTION OF SCT/CT TO THE POST OF SST (Phy-Maths) BPS-16

Total No. of SST Phy-Maths (M) Posts vacant Posts		58
25% share initial recruitment		15
75% share for Promotion.		_43
40 % Share of promotion of SCT/CT		22
Posts available for promotion	:	22
Promoted through this order		_11

					سند
S.L.N	Name of Official	Present Place of Posting	Date of Birth	Remarks	
64	Liagat Hussain	GCMHS Daggar	2/10/1970	Services placed at the dispose DEO (M) Bunner for furth posting against SST (Phy-Mat post on school based.	(T)
80	Ahmad Ali	GHS Totalai	4/25/1963	do	
83	Muhammad Salim	GHSS Nawagai	4/14/1970	do	П
97	Khan Wali Khan	GHS Totalai	2/5/1967	do	
127	Israrullah	GHS Kawga	1/4/1969	do	
129	Mihrab Gul	GHS Khanano Dheri	4/4/1977	do	
130.	Zartaj Khan	GHSS Charorai	5/6/1970	do	
138	-Sher-Nawab Khan	GHS Jowar	4/1/1970	do	
1.40	Innaullah	Ghs Diwanababa	4/8/1073		; j
187	Muhamamd Iqbal	GHS Nogram	4/19/1974	do	
200s	Said Kamal Shah	GHS Nogram	<i>3/13/19</i> 10	(1)	
	6.4 80 83 97 127 129 130. 138 1.40	64 Liagat Hussain 80 Ahmad Ali 83 Muhammad Salim 97 Khan Wali Khan 127 Israrullah 129 Mihrab Gul 130 Zartaj Khan 138 Sher Nawab Khan 140 Inmaullah 187 Muhamamd Iqbal	o Name of Official of Posting 64 Liagat Hussain GCMHS Daggar 80 Ahmad Ali GHS Totalai 83 Muhammad GHSS Nawagai 97 Khan Wali Khan GHS Totalai 127 Israrullah GHS Kawga 129 Mihrab Gul GHS Khanano Dheri 130 Zartaj Khan GHSS Charorai 138 Sher Nawab Khan GHS Jowar 140 Inmaullah GhS Diwanabaha 187 Muhamamd GHS Nogram	o Name of Official of Posting Birth 64 Liagat Hussain GCMHS Daggar 2/10/1970 80 Ahmad Ali GHS Totalai 4/25/1963 83 Muhammad Salim GHSS Nawagai 4/14/1970 97 Khan Wali Khan GHS Totalai 2/5/1967 127 Israrullah GHS Kawga 1/4/1969 129 Mihrab Gul GHS Khanano Dheri 4/4/1977 130 Zartaj Khan GHSS Charorai 5/6/1970 138 Sher Nawab Khan GHS Jowar 4/1/1970 1-40 Inmaullah Ghs Diwarabah 4/1/1973 187 Muhamamd Igbal GHS Nogram 4/19/1974	Name of Official Of Posting Birth Remarks

2 PROMOTION OF PSHT/SPST/PST TO THE POST OF SST (Phy-Maths BPS-16

Total No. of SST Phy-Maths (M) Posts vacant Posts		58 - 58
25% share initial recruitment		15
75% share for Promotion.	· -	43
20 % Share of promotion of PSHT/SPST/PST		12
Posts available for promotion		12
Promoted through this order		08

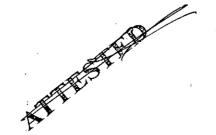
S. N o	S.L. No :	Name of Official	Present Place of Posting	Date of Birth	Remarks
1.	381	Sabir Rahman	GPS Baŋdo Thangay	05/06/1968	Services placed at disposal of DEO (M) Bun for further posting aga SST (Phy-Maths) post school based.
2	447	Hamdullah	GPS Manizai kowga	20/05/1972	\(\sigma_{\cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot
3	582	Sher Ahmad	GPS Balo Khan	05/02/1970	-)do

A RESTRICTION OF THE PARTY OF T

4	616	Hamid ur rahman -	GPS Dağgar No 1	25/4/1974	do	
5	662	Rasool Shah	GPS Kingergalai	30/1/1970	do	
6	663	Akmal khan	GPS Rega NO3	15/03/1970	do	7 2 2 2
7	812	Aziz ahmad	GPS Bampkoha	01/04/1977	do	
8	1141	Rahim dad khan	GPS Jawar NO 3	10/10/1978	do	

PROMOTION OF SCT/CT TO THE POST OF SST (General) BPS-16	
Total No. of SST General (M) Posts vacant Posts	86
25% share initial recruitment	2011
75% share for Promotion.	601
40 % Share of promotion of SCT/CT	348
Posts available for promotion	344
Promoted through this order	3

		T	1 22	I =	ļ	į	-	<u> </u>
S.N	S.L.N o	Name of Official	Present Place of Posting	Date of Birth	Remarks	20.72		
1	s	Hakim Khan	.GHSS Nawagai	01/03/1974	Services placed at the di of DEO (M) Bunner for f posting against SST (Gd post on school based.	ij	į,	dr-
. 2	10	Abdul Halim	GHS Jowar	04/01/1975	do	27.52.61.72		
3	14	Ali Jan	GHSS Agarai	16/04/1957	do	2000		
4	16	Hazrat Rahman	GHS Batai	20/03/1971	do	200		
5	24	Abdur Rashid	GHSS Totalar	2°; 0810 a	do	3		
6	25	Nawar Khan	GHS Dheri	01/04/1969	do	Para Contract		
: 3	26	Ghidam Rahman	GHS Boton 2	01/04/19/30	do	No.		
З	27	Sher Wali Khan	GHS Jowar	06/10/1972	da	125		
υ.	28	Shamsal Islam	GH33 Jangai	08, 64, 60.73	do ···	1		
10	30	Bashir Ahmad	GHS Totalai	09/03/1963	:(/1)	100	1	,
11	30	Saifur Relunan	GHSS Gugra	16/03/1072	do	Sec.		
12	32	Bakhtimand	GHS Ganshal	10/01/1954	do			
13	33	Wakil Zada	GHS Nawakalay	20/02/1954	do			
14 ,	35	Ataullah	GHS Shalbandi	25/04/1957	do		1	
15	.36	Abuzar	GHS Cheena	01/01/1959	(l()	į.		T
16	37	Fazli Haseeb	GHS Totalai	01/01/1959	do			
17	42	Faida Mand	GCMHS Daggar	10/05/1964	do	2000		
18	43	Muhammad Zahid	CHS Nawagai	02/02/1965	do			
19	46	Abdur Rashid	CGMHS Daggar	01/04/1965	clo			
20	47	Gohar Ali	GHS Gokand	17/08/1965	do			1
21	48	Mushtaq Hussain	GHS Khararai	01/01/1966	do			
22	50	Sartaj	GHS Anghapur	10/02/1968	do			
23	51	Muhammad Sadiq	GHSS Nawagai	20/04/1968	do			
24	53	Muqarab Khan	GHS Jaowar	01/01/1965	do			
25	55	Zamin Khan	GHS Diwan Baba	02/02/1962	\\do			
26	57	Asim Khan	GHS Nanser	30/11/1964	do			
			······································		'\(\)	1		H



	V.,				-1	AP (III)	1
27	58	Sardar Shah	GCMHS Daggar	04/01/1965	do		
28	59	Sherin'Zada	GHSS Nawagai	03/01/1966	do		
29	60	Salat Khan	GHS Ganshal	14/01/1966	do		
30	61 .	Aminullah	GHS Swari	04/01/1969	do		
31	б 2	Gul Said	GHS Karapa	02/03/1973	do		
32	63	Fazal Subhan	GHS Chinglai	07/04/1974	do		
	 		- · · · · · · · · · · · · · · · · · · 		do		

2. PROMOTION OF PSHT/SPST/PST TO THE POST OF SST (General) BPS-

Total No. of SST General (M) Posts vacant Posts	80		\Box
25% share initial recruitment	20		
75% share for Promotion.			
20 % Share of promotion of PSHT/SPST/PST	16		
Posts available for promotion	. 16	I	
Promoted through this order	16		П

					;	
S.N	S. L. No	Name of Official	Present Place of Posting	Date of Birth	Remarks	
1	29	Barakat Shah	GPS Ambela Dara	05/05/1964	Services placed at the dis DEO (M) Bunner for posting against SST (post on school based.	
2	58	Mohd Yousaf	GPS Shnai N/Kalay	21/05/1959	doi	
3	96	Nasrullah Khan	GPS Ambela	03/04/1900		
4	112	Bakht Sultan	GPS Haji Abad Agarai	15/08/1964	·	
15	125	Duri Maknoon	GPS Kiravamat	02/01/1961	do	
6	130	Ihsanullah	GPS Jowar No 1	11/02/1962	do	
:	139	Bakht Zaman Khan	GPS Ladican	11/03/1907	(/()	
8	142	Rohmat Gul	GPS Daggar No 1	16/4/1969	(lo	
٠,	1.5.	Jamil Or Rehman	GPS D, Baba No r	05, 00-1004	do	
10	161	Said Alim Shah	GPS Rahim Abad Amazai	01/03/1968	(lo	
11	102	Sher Jaman	GPS Baba Jee Baba	05 04 1968	- de }	
12	178	Mohd Hussain	GPS Manjar Bajkata	01/02/1961	do	
1.3	179	Mutabar Khan	GPS Balokhan	01/01/1962		
14	181	Wahid Jalal	GPS Merviz Abad	20/4/1967	do	
15	182	Fazal Karim	GPS Shalbandi Dara	10/04/1968	do	
16	197	Mohd Salih	GPS Ashrzomaira	12/02/1964	do	

3. PROMOTION OF SDM/DM TO THE POST OF SST (General) BPS-16

Total No. of SST General (M) Posts vacant Posts	Ra	#II-	+	ĺ
25% share mitial recruitment	20	H.		1
75% share for Promotion.	$-\frac{20}{60}$	#	$\parallel - \parallel$	ļ
4 % Share of promotion of SDM/DM		-	-	1
Posts available for promotion	<u></u>	-	╟┤	Į
Promoted through this order	03	#	-	
	0.31	隐制	\$ i	н

S.N o	S.L :N o	Name of Official	Present Place of Posting	Date of Birth	Remarks 9	
1	6	Abdullah	GHS Annuacar	4/22/1960	Services placed at the disposal (M) Bunner for twither posting	
				F	SST (Congrat Appedan school has	

ATTESTED

_ '		<u></u>				14	žŒ		٤.	
2	8	Mohammad Rahim	GHSS Gagra	3/1/1971	do					
3 ·	9	Bahadar	GHS Topai	4/30/1967	do					
					,	1 1	ill	П	Ţ	

4. PROMOTION OF SA	T/AT TO THE POST OF SST	T (General) BPS-16 .		44	l
	eral (M) Posts vacant Posts		84		-
25% share initial rec			20		
75% share for Promo			60		
4 % Share of promoti	on of SAT/AT		03		[]
Posts available for p	omotion ,		o_3		
Promoted through th	is order		0:		

					į	18	illi I	i i	- {
S.No	S.L. No	Name of Official	Present Place of Posting	Date of Birth	Remarks		7.4		
1	9	Said Nawshad	GHS Amnawar	8/14/1960	Scroices placed at the disposal of L Bunner for further posting aga (General) post on school based.			М ST	
2	18	Habibur Rahman	GHS Cheena	2/1/1967	do		W. W.		_
3	21	Shaibar	GHS Dherai	9/6/1962	do				

PROMOTION OF STT/TT TO THE POST OF SST (General) B	3PS-16.
Total No. of SST General (M) Posts vacant Posts	80
25% share initial recruitment	20
75% share for Promotion.	60
4 % Share of promotion of STT/TT	0.3
Posts available for promotion	0.3
Promoted through this order	03

S. No	S.L .No	Name of Official	Present Place of Posting	Date of Birth	Remarks (6)
ı	35	Fazal Rahim	GMS Malka	2/5/1970	Services placed at the disposal of District Bunner for further posting against CST (General) post on school based.
2	52	Mustaqim Shah	GMS Jaba Amazi	1/1/1977	
3	59	Fazal Subhan	GHSS Jangai	3/16/1976	do

6. PROMOTION OF S Quri/Ouri TO THE POST OF SST (Ge

Total No. of SST Constant (MS) 2	UDF5-10	النالا
Total No. of SST General (M) Posts vacant Posts	80	
25% share initial recruitment	20	
75% share for Promotion.	60	
3 % Share of promotion of S Qari/Qari	02	
Posts available for promotion	02	
Promoted through this order	- 02	

S.N.	S.L.No	Name of Official	Present Place of Posting	Date of Birth	Remarks
1	33	Bakht Zada	GHS Kala Khela	1/24/1967	Services placed at the disposal of DEO (M) Bunner for further posting against SST (General post on school based.
2	27	Imdad Ullah	GHS Batai	4/25/1970	do

Terms and conditions:-.

They would be on probation for a period of one year extendable for another one year.

They will be governed by such rules and regulations as may be issued from time to time.

Their services can be terminated at any time, in case their performance is found unsated during probationary period. In case of misconduct, they shall be preceded under the rule from time to time.

- Charge report should be submitted to all concerned.
- Their Inter-Se- seniority on lower post will remain intact.
- No TA/DA is allowed for joining his duty.

 They will give an under taking to be recorded in their service book to the effect that if the payment is made to him in light this order will be recovered and if he/she is wrongly paymote he/She will be reversed.
- They will be governed by such rules and regulations as may be issued from time to tir Govt.
- Their posting will be made on School based, They will have to serve at the place of postheir service is not transferable to any other station.
- Before handing over charge once again their document may be checked if they have required relevant qulifications as per rules, they may not be handed over charge of the pos

(Muhammad Rafiq Khattak)

Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

/ File No.2/Promotion SST B-16: Dated Peshawar the % 1/2014. Endst: No. Copy forwarded for information and necessary action to the: -

- Accountant General Khyber Pakhtunkhwa Peshawar.
- District Education Officer concerned
- District Accounts Officer concerned
- Official Concerned.
- PS to the Secretary to Govt: Khyber Pakhtunkkyva FSSF Department.
- PA to the Director E&SE Khyber Pakhtunkhwa

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

013015 vie men = les - 80,20 - in Americ, = 2009 @ les pers les: Ujes/ Jale dilip End SST - 03 - ind not up SST a 2014 of C = 0 C C Combination (100 EXPR o- 2009 - 6 6, 878, bug PSHT on me of Enthor of the Constitution of the constitution To inte the 2015 ain is with the the see. (1/2/20/00/00 00 20/1/2) ilm c/ < 65 piero cos cos - 63 0 90 , 5 1 SET \$6, 6, 6, 6 in 6 6, 6 = 5 E 1 SCO OSCO EN ORNÍON EN ON el 2905 / 32 b Ob a contempt of court 12 petion NO. 157/P/01/2015. Dissi de Elos 6 8 6 6 5. 6 25 T 537 Engl 0390 (2018 10) AHester 10/2/2015

طنور بنام وی رای به ویمره دعوى جرم باعث تحريراً نكه مقدمه مندرجه عنوان بالامين ابي طرف سے واسطے بيروي وجواب دہي وکل کارواکي متعلق Didwer wind the soul point مقرركر كا قراركيا جاتا ہے۔ كەصاحب موصوف كومقدمه كى كل كارواكى كاكامل اختيار ، وگا۔ نيز وكيل صاحب كوراضى نامه كرنے وتقرر ثالت و فيصله برحلف دينے جواب دى اورا تبال دعوى اور بسورت در کری کرنے اجراء اورصولی چیک دروبیدارعرضی دعوی اور درخواست ہرتم کی تقدیق زراین پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یاڈ گری میکطرفہ یا پیل کی برامدگی ادرمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و بیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقد مہذکور کے کل یا جزوی کاروائی کے واسطے اوروکیل یا مختار قانونی کواییے ہمراہ ٹااسیے بجائے تقرر کا اختیار ہوگا۔اورصاحب،مقررشدہ کوبھی وہی جملہ مذکورہ باا ختیارات حاصل ہوں مےاوراس کا ساختہ برواخت منظور قبول موكار دوران مقدمه ميس جوخر چدد مرجان التوائي مقدمه كسبب سے وموكار کوئی تاریخ بیشی مقام دوره پر مویا حدسے باہر موتو دیل صاحب پابند موں مے۔ کہ پیروی ندکورکریں۔لہذاوکالت نامیکھدیا کے سندر ہے۔ ,2016 / 1 کے کے منظور ہے۔ بمقام کسک در Anslow Sy Shows-ell-onde



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HIGHER EDUCATING COMMISSION

Syed Afaq Ahmad Assistant Director (A&A)

> No. 8-16/HEC/A&A/211/490 January 2, 211

The Section Officer (Board/TRG:), Elementary & Secondary Education Department Government of Khyber Pakhtunkhwa, Peshawar KPK.

Subject:

ATTE

(Arabic Islamabad).

Dear Sir.

With reference to your letter No. S/O(B/T)E&SE/16-3/2010/Verification dated December 31, 210 on the subject cited above, it is informed that as per decision of the Equivalence Committee of the Higher Education Commission, final Sanad "Shahadatul Almiya Fil Uloom Arabia wal Islamia" held from following recognizwed Wafaq, Tanzeem, Ranit ul Madaris and five individual Madaris in prescribed manner is recognized the Higher Education Commission as equivalent to M.A. Arabic/Islamic Studies for the purpose of teaching Arabic and Islamic Studies in Colleges and Universities and for pursuing higher studies.

For employment in fields other than teaching, however such Sanad holders are required to quality in two additional elective subjects other than Arabic and Islamic Studies at the B.A level from a University. Further, they would also have to qualify in the compulsory subjects of

Pakistan Studies and Islamic Studies at the B.A level.

Name of Wafaqi Tanzeem and Rabit ul Madaris.

- 1. Wafaq ul Madaris Al-Arabia, Markazi Office Gordon Town Sher Shah Road, Multan.
- 2. Tanzeem ul Madaris Ahle Sunnat, Jamia Naeemia, Ghari Shaho, Lahore
- 3. Wafaq ul Madaris Al-Salfia, Hajiabad Post Code 38600, Faisalabad.
- 4. Wafaq ul Madaris Shia, Jamia al Muntazar, H- Block, Model Town Lahore.
- 5. Rabita ul Madaris Al Islamia Mansoora Road, Lahore.
- b. Name of five indidual Madaris Institution.
- 1. Jamia Islamia Minhaj ul Quran 66 Model Town, Lahore.
- 2. Jamia Taseemat e Islamia, Sargodha Road, Faisalabad.
- 3. Jamia Ashrafia Feroz Pump Road, Lahore.
- 4. Darul Uloom, District Sargodah.
- 5. daRUL Uloom Ferangi Greek Karachi.

The approved mode of education for the purpose of recognition of final Deeni Sanad is as

Middle School Certificate involving 8-year of study is entrance requirement for: Shahadatul Sanvia Aama:

Shahadatul Sanvia Khasa; Shahadatul Alia:

Shahor, dair/Amiyan re 22 3

· 2-year of study 2-year of study

2-year of study

Fine sailad Shahadatul Alia awarded by any Religious Institution is NOT recognized as equivalent to B.A. degree but is mardatory requirement for admission in Shahadatul Almiya

Kindly note the Shahadar at Sanvia Ama and Shahadat at Saniya Asnads are considered as equivalent to Matric and Intermediate by the Inter Board Committee of Chairman (IBCC) will certain conditions. In this regard you may contact IBCC for the purpose.

The itishad-ul-Madaris, Par Ifoti Mardan, is NOT an approved Deeni Wafaq. Therefore, Asond awarded by the Ittehad-ul-Madaris, Par Hoti Mardan, is NOT recognized by the Higher Education Commission Islamai 1949

It is also to inform you that equivalence is determined on individual basis and upon submission of detail docments on the prescribed equivalence proforma (E-02) which can be downloaded from the HEC website: www.hec.gov.pk.

Yours faithfully.

Assistant Director (NEA) For Director Ceneral (A.CA)

1 90400919 099239201422



Page 25

The approved mode of education for the purpose of recognition of final Deeni Sanad is as under;

 Middle School Certificate involving 8-years of study is entrance requirement for;

Shahadatul Sanvia Aama:

2- Years of Study

Shahadatul Sanvia Khasay:
 2- Years of Study

Shahadatul Alia:

2- Years of Study

Shahadatul Alamiya

2- Years of Study

The Sanad Shahadatul Alia awarded by any Religious Institution is NOT recognized as equivalent to B.A degree but is mandatory requirement for admission in Shahadatul Alamya and for recognition of the name.

Kindly note the Shahadatul Sanya Ama and Shahadatul Saniya Asnads are considered as equivalent to matric and intermediate the Inter Board Committee of Chairman (IBCC) with certain condition. In this regard you may contact IBCC for the purpose.

The Ittehad ul Madaris, Par Hoti Mardan is NOT an approved Deeni Wafaq. Therefore, Asnad awarded by the Ittehad ul Madaris, Par Hoti Mardan is NOT recognized by the Higher Education Commission Islamabad.

It is also to inform you that equivalence is determined on individual basis and upon submission of detail documents on the prescribed equivalence proforma (E-02) which can be downloaded from the HEC website: www.hec.gov.pk.

Yours faithfully,

(Syed Afaq Ahmad)

Assitant Director (A&A)

For Director General (A&A)

GOVERNMENT OF THE KHYBER PAKTITUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the 07.03,2018.

No.SO(PE)4-5/SSRC/Meeting/2012/Teacher Cadre/2017.-In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department, in consultation with the Establishment Department and the Finance Department hereby directs that, in this Department's Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated 13-11-2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(i) against Serial No. 1, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

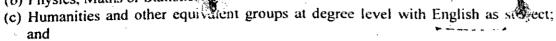
Annual An		
3.	4	7
(i) At least Second Class Master's Degree or four (4) years BS Degree in the relevant subject; and	21 to 35 years";	
(ii) nine months in service mandatory professional training at Regional Institute for		
Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	The state of the s	:

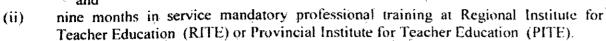
(ii) against Serial No.1B, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

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ļ		3.	The second secon	AND COLUMN THE PROPERTY AND ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADDRESS OF THE PARTY ADD	
į	(i) At	least Second Class Bachelor's Degree from a recognized Univer	Sity from the	the same and the s	**
	fol	llowing groups with two subject on need basis.	TO TOM THE	19 to 35 years";	
•		Chemistry, Botany or Zoology, or			



(b) Physics, Maths or Statistics or







against Serial No. 10, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

,	3.	4.	
•	(i) At least Second Class Master's Degree in Arabic from a recognized University; or	19 to 35 years";	
	at least Second Class Bachelor's Degree from a recognized University with		
	Shahadatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul		
	Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat,		
.	Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run		1.
1	Darul Uloom, as notified by Government from time to time; and		
-	(ii) nine months in service mandatory professional training at Regional Institute for		
1	Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).]
. 1			



against Serial No. 11, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:



3.	4.
At least Second Class Master's Degree in Islamiyat from a recognized University; or	19 to 35 years";
at least Second Class Secondary School Certificate from a recognized Board with	
Shahadatul Alamia from a recognized Tanzimuatul Wafaqul Madaris; or Darul	
Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul	
Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by	
Government from time to time; and	
nine months in service mandatory professional training at Regional Institute for	
Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	

	3.	4.	
(i)	Bachelor's Degree from a recognized University; and	19 to 35 years";	
(ii)	nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).		
Ĺ	reacher Education (IGTE) of Frontieral Montale Id.	A The second desirable of the	
agains	st Serial No. 17, in columns No.3 and 4, for the existing entries, the following shall be substitu	uted, namely:	
	3.	4.	
(i)	Bachelor's Degree from a recognized University; and	19 to 35 years";	
(ii)	nine months in service mandatory professional training at Regional Institute for		and an other paper.
	Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).		
		And the state of t	
gainst	Serial No. 18, in columns No.3 and 4, for the existing entries, the following shall be substit	uted, namely:	
-			
(i)	Bachelor's Degree from a recognized University; and	4.	
(ii)	nine months in service mandatory professional training at Regional Institute for	19 to 35 years";	
. ,	Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).		
	(1112).		
ainst S	Serial No. 21, in columns No.3 and 4, for the existing entries, the following shall be substit	uted, namely;	
	3.		
)	Bachelor's Degree from a recognized University: and	4. 19 to 35 years"; and	
	nine months in service mandatory professional training at Regional Institute for	19 to 33 years; and	
	Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).		
		*	# 27
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against Serial No. 22, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely

Bachelor's Degree from a recognized University and Oirat Sanad from a registered 19 to 35 years". Institution; and nine months in service mandators professional training at Regional Institute for (ii) Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA **ELEMENTARY AND SECONDARY EDUCATION** DEPARTMENT.

Endst: of even No & date:

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment & Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
- 4. The Secretary, Public Service Commission, Khyber Pakhunkhwa, Peshawar,
- 5. The Accountant General, Klayber Pakhtunkhwa, Pestuwar.
- 6. The Director, Elementary & Secondary Education, Peshawar
- 7. The Director of Education (FATA) Peshawar.
- 8. The Director, Carriculum and Teacher Education Khyber Pakhtenkhwa, Peshawar,
- 9. The Director, (PITE) Kinher Pakinankiwa, Peshawa.
- 10. The Director, ESRU, Elementary and Secondary Education Department, Khyber Pakhtunkhwa, Peshawar,
- 11. Manager Government Printing Press Klaster Pakhtunkhuz Peshawar
- 12. The Departy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar
- 13. All Deserta Education Officers (M&F) in Kinber Pallmorthus
- 14. All District Accounts Officers in Klinber Pskintenkhwa.
- 15. All Agency Education Officers: Agency Accounts Officers in FATA
- 16. PS to Governor Kinger Pakhardina Feshman
- 17. PS to Chief Minister Kimber Palifeankina, Pestung. 18. PS to Chief Secretary, Kimber Pakhendima, Peshawar
- 10 PS to Univer. E&St. Department Khyber Pakhtankhuz Pestenat
- 30. PS to Secretary, EASE Department, Kin ber Pachtankhna, Perkunan

GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the April 24, 2013.

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated: 13.11.2012, the following amendments shall be made, namely:

<u>AMENDMENTS</u>

In the Appendix,-

(i) against Sr. No. 2, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher or having Bachelor's Degree or equivalent qualification from a recognized University with Shahdatul Alial Fil Uloomul Arabia wal Islamia from Tanzimuatul Wafaqul Madaris /Madaris recognized by Higher Education Commission or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time, as the case may be.";

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PII. COMMENT "HD Lagari



(ii) against Sr. No. 3, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher or having Bachelor's Degree or equivalent qualification from a recognized University with Shahdatul Alia Fil Uloomul Arabia wal Islamia from Tanzimuatul Wafaqul Madaris / Madaris recognized by Higher Education Commission or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time, as the case may be.";

(iii) against Sr. No. 4, for the existing entries, the following shall be substituted, namely:

"4. Senior Certified Teacher (SCT) (BPS-16). By promotion, on the basis of seniority cum-fitness, from amongst the Certified Teacher (General), Certified Teacher (Industrial Arts), Certified Teacher (Agriculture) and Certified Teacher (Home Economics) of the concerned districts with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General) Certified Teacher (Industrial Arts), Certified Teacher (Agriculture), Certified Teacher (Home Economics orhaving qualification of B.Ed /MA Education /BS Ed orequivalent qualification, from recognized University of the concerned districts with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General) Certified Teacher (Industrial Arts), Certified Teacher (Agriculture), Certified Teacher (Home Economics orhaving qualification of B.Ed /MA Education /BS Ed orequivalent qualification, from recognized University of the concerned districts with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General) Certified Teacher (Industrial Arts), Certified Teacher (Agriculture), Certified Teacher (Home Economics orhaving qualification of B.Ed /MA Education /BS Ed orequivalent problems of the concerned districts with at least five years service as such and having qualification of the concerned districts with at least five years service as such and having qualification of the concerned districts with at least five years service as such and having qualification of the concerned districts with at least five years service as such and having qualification of the concerned districts with at least five years service as such and having qualification of the concerned districts with at least five years service as such and having the concerned districts with at least five years service as such and having the concerned districts with at least five years service as such and having the concern
Institution, as the case may be.";

(iv) against serial No. 5,6 and 8, the existing entries shall respectively be deleted;

Section Other Washingtows.





serial No. 7, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21 and 22 shall be renumbered as serial No. 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18 and 19;

(vi) against serial No. 6, as so renumbered, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher or having Bachelor's Degree or equivalent qualification from a recognized University with Senior Diploma in physical Education/Diploma in physical Education/B P.Ed or equivalent qualification from recognized University or Institution, as the case may be.";

(vii) against serial No. 9, as so amended, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Qaris, with at least five years service as such and having qualification prescribed for initial recruitment of Qari or having Intermediate with Qirat Sanad from a recognized Board/Institution, as the case may be.";

(viii) against serial No. 16, as so amended, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Primary School Teachers with at least ten years service as Senior Primary School Teacher and Primary School Teacher."; and

(ix) against serial No. 17, as so amended, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Teachers with at least five years service as such and having qualification prescribed for initial recruitment of Primary School Teacher or having qualification of CT/B.Ed /MA Education Honour /BS Ed or equivalent qualification from recognized University or Institution, as the case may be.".

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SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst: of even No & date:

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- The Accountant General Khyber Pakhtunkhwa Peshawar.
- The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- The Director of Education (FATA) Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officers (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officers in Khyber Pakhtunkhwa.
- 15. All Agency Education Officers in FATA
- 16. All Agency Account Officers in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22. Master file

(HINA SAEED SECTION OFFICER (PRIMARY)