Counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney alongwith Hamid Mansoor. Assistant for the respondents present.

Written reply/comments on behalf of respondents submitted which is placed on file. Copy of the same is handed over to the learned counsel for the appellant. To come up for rejoinder as well as arguments before D.B on 21.07.2022 at camp court Abbottabad.

(Fareeha Paul) Member (E) Camp Court Abbottabad

- 22nd July 2022 1. Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for the respondents present.
 - 2. Learned counsel for the appellant submits that the appellant would be satisfied if the departmental appeal, which was not decided by the department, is remitted to the department for decision in the light of the latest judgment of the august Supreme Court of Pakistan within three months. Disposed of accordingly. Consign.
 - 3. Pronounced in open court in Camp Court Abbottabad and given under our hands and seal of the Tribunal on this 22nd day of July, 2022.

(Salah Ud Din) Member (Judicial)

nakhtunkh iv.

eshawar

(Kalim Arshad Khan)

Chairman

Camp Court Abbottabad

11.10.2021

Clerk of learned counsel for the appellant present and requested for adjournment on the ground that learned counsel for the appellant is unable to appear before the Tribunal today due to strike of lawyers. Adjourned. To come up for preliminary hearing before the S.B on 28.12.2021 at Camp Court Abbottabad.

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

28.12.2021

Counsel for the appellant present. Preliminary arguments have been heard.

According to the prayer set up by the appellant, he claims back benefits which can be divided into two periods. One period is in between the termination of the appellant from service on 06.03.1996 and the date of promulgation of the Khyber Pakhtunkhwa Act XVII of 2012 and the other period is in-between the date of promulgation of the said act and the reinstatement of the appellant on 04.12.2017. the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 provides that a Sacked employee appointed under Section 3 shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment. Having regard to scope of Section 5 question for the purpose of back benefits and similarly the back benefits of the period in-between the promulgation of the Act, 2012 and the reinstatement of the appellant on 04.12.2017 are admissible under the facts and law or not. In wake of this question, let the appeal be formally heard. The appeal is admitted for full hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 15.03.2022 before S.B at camp

Appendint Deposited
Security Process Fee

court, Abbottabad.

Chairman Camp Court, A/Abad

Form- A

FORM OF ORDER SHEET

Court of			
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	1	* p = 1 *	-
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o No		4517/ 202	1

	Case No	4517/ 2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	31/03/2021	The appeal of Mr. Abdul Manan resubmitted today by post through Mr. Muhammad Arshad Khan Tanoli Advocate may be entered in the
2-	3-6-21	Institution Register and put up to the Worthy Chairman for proper order: please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on 16-7-21, Notices be issued to appell ant comsel for the date Fixed.
		CHARMAN
	16.07.2021	This case belongs to the Hazara Division and such cases were previously heard at camp Court, Abbottabad. May be notices issued to appellant/counsel have not been received by them, therefore, they are not in attendance. Fresh notices be issued to appellant/counsel for preliminary hearing on 11.10.2021 at camp court,
		Abbottabad.
		Chairman

The appeal of Mr. Abdul Manan T.T r/o Kothehra Post Office Kurla District Mansehra received today i.e. on 26.10.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of first appointment order and termination order dated 13.2.1997 in respect of appellant are not attached with the appeal which may be placed on it. The name of the appellant may be highlighted with clear ink. ..
- 2- Copy of Writ Petition in respect of appellant mentioned in para-3 of the memo of appeal is not attached with the appeal which may be placed on it. The name of the appellant be highlighted with clear ink.
- 3- Copy of second appointment order mentioned in para-4 of the memo of appeal in favour of appellant is not attached with the appeal which may be placed on it.

4- Annexures of the appeal may be flagged.

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Muhammad Arshad Khan Tanoli Advocate, High Court A.Abad.

Wi,

case re-combinated don't rectified in 11 1/1.

Muhammad Arshad Khan Tanoli Advocate High Court Office Not 33 Adjacent to

Disti Bar Amboliabed

2005 S C M R 1206

[Supreme Court of Pakistan]

Present: Sardar Muhammad Raza Khan and Saiyed Saeed Ashhad, JJ

MANZOOR HUSSAIN---Petitioner

versus

SECRETARY, GOVERNMENT OF PUNJAB and another---Respondents

Civil Review Petition No.169 of 2004, decided on 26th April, 2005.

(On review from the judgment, dated 17-6-2004 passed in C.P. No. 1549-L of 2003).

(a) Civil service---

----Appeal before Service Tribunal---Limitation---Limitation for a civil servant to go in appeal before Service Tribunal could not in any case be stretched beyond one hundred and twenty days.

2003 SCMR 826 ref.

Muhammad Siddique v. Mian Amir Khisro 1985 SCMR 1848 and Ghulam Ali Memon's case 2000 SCMR 1474 rel.

Constitution of Pakistan (1973)---

----Art. 212(3)---Question of limitation, though raised before Service Tribunal, but remained unattended---Effect---Supreme Court suo motu could entertain such question.

Mian Allah Nawaz, Advocate Supreme Court for Petitioner.

Dr. Mohy-ud-Din Qazi, Advocate Supreme Court for Respondents.

Date of hearing: 26th April, 2005.

JUDGMENT

SARDAR MUHAMMAD RAZA KHAN, J.---Learned counsel for the petitioner initiated his arguments saying that the question of limitation has incorrectly been determined against the petitioner and that, in view of 2003 SCMR 826 the period of 90 days is restricted only to wait before filing an appeal and that section 4 of the Service Tribunals Act is silent on the point as to how much period thereafter the civil servant would go to the Service Tribunal.

- 2. We have gone through the impugned judgment but were not satisfied that it laid down a proper interpretation of section 4 of the Service Tribunals Act. Moreover, it runs contrary to the verdict of a larger Bench (of four Judges) of this Court rendered in the case of Muhammad Siddique v. Mian Amir Khisro 1985 SCMR 1848 and another ruling in Ghulam Ali Memon's case reported as 2000 SCMR 1474 where it has been settled authoritatively that limitation for a Civil Servants to go in appeal before the Service Tribunal cannot, in any case, be stretched beyond one hundred and twenty days.
- 3. The original order against the petitioner was passed on 16-7-1987 against which he made a

representation on 27-7-1987 but the same remained unanswered. According to the learned counsel it-is unanswered even up to this day. We are afraid that this is not the correct position because the original-order; of termination dated 16-7-1987 was withdrawn on 3-12-1982 and the petitioner was reinstated, Thereafter the withdrawal order was also rescinded vide another order dated 5-12-1988 and thus, the department, wittingly or unwittingly; revived the cause of action for the benefit of the petitioner. The petitioner submitted no departmental representation against the second order aforesaid.

- 4. The interesting aspect of the case is that the petitioner instead of going to the Service Tribunal filed a writ petition against the order of termination dated 16-7-1987. The writ petition was dismissed on 25-4-1992 with observation that the petitioner should resort to the Service Tribunal. Even then the petitioner resorted to the Tribunal on 6-12-1997 i.e. 5 years after the above decision and 10 years after the original order of termination.
- 5. This Court though suo motu can entertain the question of limitation yet it was observed that the Tribunal did not attend to the question despite the fact that the respondents had taken the plea of limitation in their reply (P.90).
- 6. Considered from any angle, the review cannot be allowed. The same is hereby dismissed.
- S.A.K./M-263/S

Review dismissed.

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA, PESHAWAR

u_{j}	17
Service Appeal No	/2020

Abdul Manan son of Syed Imran, (Syed Rehman), TT, resident of Kothehra, Post Office, Kurla, Tehsil & District Mansehra.

...APPELLANT

VERSUS

Government of KPK through Secretary Elementary and Secondary Education, Peshawar.

...RESPONDENTS

JA.

SERVICE APPEAL

INDEX

S. #	Description	Page No.	Annexure
1.	Service appeal along with affidavit	1 to 8	
2.	Copies of appointment order and termination order	9-31	. "A" & "B"
3.	Copy of Khyber Pakhtunkhwa Sacked Employment Act, 2012	32-41	"C"
4.	Copy of Writ Petition	42-48	"D"
5.	Copy of Appointment order dated 04/12/2017 of the appellant	49-50	"E"
6.	Copy of departmental appeal	51-53	"F"
7.	Copies of similar employees who were appointed in other districts	54-55	"G"
8.	Wakalatnama	26	"H"

Dated:	/2020	ThroughAPPELLANT
· ·.		(Muhammad Arshad Mhar Taholi) (Muhammad Arshad Mhar Tanoli) Advoore Pholi Court Abbottabad Distt Bar Abbarrata

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA, PESHAWAR

Diary 13325

Dates Holde

4517

Service Appeal No.___

/2020

Abdul Manan son of Syed Imran, (Syed Rehman), TT, resident of Kothehra, Post Office, Kurla, Tehsil & District Mansehra.

...APPELLANT

VERSUS

- 1. Government of KPK through Secretary Elementary and Secondary Education, Peshawar.
- 2. Director Elementary& Secondary Education Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer (Male) District Mansehra.

...RESPONDENTS

SERVICE APPEAL UNDER SECTION SERVICE TRIBUNAL ACT 1974 DECLARATION TO THE EFFECT THAT REINSTATED IN APPELLANT WAS WITH **EFFECT** FROM 04/12/2017 APPOINTMENT ORDER ENDST NO. DATED 14.01.2017 UNDER THE KHYBER PAKHTUNKHWA SACKED **EMPLOYEES** APPOINTMENT ACT 2012, AS WELL AS IN THE LIGHT OF JUDGEMENT OF PESHAWAR HIGH

26/10/2020

Re-salismitted to day

Registrar W. 3103 2271

COURT BENCH ABBOTTABAD IN WRIT PETITION

NO. 516-A/2013 DECIDED ON 24/05/2016 THE

APPELLANT WAS TO BE REINSTATED IN

SERVICE I.E. HIS DATE OF TERMINTAION FROM

SERVICE I.E. 06/03/1996 OR FROM THE DATE OF

PROMULGATION OF THE ACT, 2012 WITH ALL

SERVICE BACK BENEFITS BUT RESPONDENT

NON.3 APPOINTED / REINSTATED THE

APPLELLANT IN SERVICE ON 04/12/2017 WHICH

IS DISCRIMINATORY, PERVERSE AGAINST THE

LAW.

PRAYER: ON ACCEPTANT OF THE INSTANT APPEAL. RESPONDENTS SERVICE GRACIOUSLY BE DIRECTED TO REINSTATE THE APPELLANT EITHER 06/03/1996 OR FROM THE DATE OF PROMULGATION OF SACKED EMPLOYEES APPOINTMENT ACT, 2012 WITH ALL SERVICE BACK BENEFITS AND THE SAID PERIOD MAY ALSO BE COUNTED TOWARDS PENSIONARY BENEFITS. ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS APPROPRIATE MAY ALSO BE GRANTED TO THE APPELLANT.

Respectfully Sheweth;-

Brief Facts of the case are as under:-

- 1. That the appellant was appointed as TT in the year 1993-94 and was terminated from service in the year 1997-98. Copies of appointment order and termination order are annexed as Annexure "A" & "B".
- 2. That Govt. of Khyber Pakhtunkhwa announced KPK Sacked Employees Appointment Act, 2012 wherein all the sacked employees who were appointed in the year 1993-1996 and terminated from service in the year 1997-1998 are to be reinstated in service. Copy of Khyber Pakhtunkhwa Sacked Employment Act, 2012 is attached as Annexure "C".
- That the respondent No. 3 did not appoint the petitioner as per KPK Sacked Employees Act, 2012 in time. Hence, the appellant filed writ petition '516-A/2013' before Honourable High Court, Bench Abbottabad for his appointment under the said Act. Copy of Writ Petition is attached as Annexure "D".

- 4. That during the pendency of the writ petition, respondent No 3 issued appointment order vide No 20672-702 dated 04/12/2017. Copy of appointment order dated 04/12/2017 of the appellant is attached as Annexure "E".
- 5. That the respondent No.3 also appointed some similar employees under the said Act in the year 2012-13 but appointed the appellant on 04/12/2017 which is discriminatory, perverse, against the law and the appointment order of the appellant should have been issued either from the date of termination from service in the year 1997-98 or from the dated Promulgation Sacked Employees Appointment Act 2012. The appellant filed departmental appeal to respondent No.2 for redressal of his grievance in December 2017 but respondent No.2 did not bother to reply the appellant so far. Copy of departmental appeal is attached as Annexure "F".
- That feeling aggrieved, the instant appeal is filed inter-alia, on the following grounds:-

GROUNDS:

- a) That respondent No.3 was supposed to appoint the appellant under KPK Sacked Employees Appointment Act 2012, as and when the said Act was promulgated in the Year 2012 but respondent No.3 finally issued appointment order of the appellant 04/12/2017 which is against the law and discriminatory. Hence the appellant is entitled to have all the service back benefits w.e.f the date of termination of service in the Year 1997-98 as has been granted by the Federal Govt. to its employees in the Year 2010.
- similar employees who are juniors in age from the appellant, whereas the appellant has been appointed/reinstated in service on 04/12/2017 which is against the principle of equality and natural justice as well as principle of good governance.
- c) That District Education Officer under the control of respondents No.1 & 2 issued

appointment orders of similar employees in other districts under the said Act in the year 2013. Copies of similar employees who were appointed in other districts are attached as Annexure "G".

- d) That the appellant is to be given all service back benefits i.e salary either the date of termination and period of service i.e. in the year 1997-98 to 04/12/2017 is to be counted towards length of qualifying service for pensionary benefits.
- e) That respondents-department has led the appellant to the place which is utterly unknown to the principle of jurisprudence and natural justice. The appellant is to be treated at par with other employees under the control of the respondents-department.
- f) That when the law prescribe something which is to be done in a particular manner that must be done in that manner and not otherwise.

- That there is no other efficacious and g) adequate remedy available to the appellant, except the present appeal.
- h) That other points shall be raised before the Honourable Tribunal the time of arguments.

It is, therefore, humbly prayed that, on acceptant of the instant service appeal, respondents may graciously be directed to reinstate the appellant either from the year 1997-98 or from the date of promulgation of Sacked Employees Appointment Act, 2012 with all service back benefits and the said period may also be counted towards pensionary benefits. Any other relief which this Honourable Tribunal deems appropriate may also be granted to the appellant.

Through Dated: /2020 (Muhammad Arshad Advocate High Court Office No. 33 Adjacent to Distt. Bar Abbottabad

VERIFICATION:

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

..APPELLANT

Alle

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA, PESHAWAR

Service Appeal No	/2020
-------------------	-------

Abdul Manan son of Syed Imran, (Syed Rehman), TT, resident of Kothehra, Post Office, Kurla, Tehsil & District Mansehra.

...APPELLANT

VERSUS

Government of KPK through Secretary Elementary and Secondary Education, Peshawar.

...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Abdul Manan son of Syed Imran, (Syed Rehman), TT, resident of Kothehra, Post Office, Kurla, Tehsil & District Mansehra., do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

* Alutar

DEPONENT

Annex-A

CEPTICE OF THE DISTRICT TION OFFICER(MALE) SECONDARY MANS

APPOINTMENTS

The following appointments are hereby ordered with effect their taking over charge on the following terms &conditions,

	Pue int	erest o	f public s	rvice.	e followin	પેં terms 8	condit	ions	;
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In noti	loin th	e Dost	to resi-	omatical days of	ly cancel	led if the	eds/O	- f	
Hen	of In	forefait Stitut a	one mont	h pay in	11 have t	of this	order.	AGGL AGGL	:-

In case they wish to resign, they will have to give one month notice or forestit one month pay in lieu of short notice. Hea of Institut on is responsible to check Original Cancidates at: required to get varified the ir certificates from the Board/University concerned.

Special relaxation in Upper Age limit for two years has (60.0)8(4)94 dated 13-7-1994.

> (FATALUR RAHEM) DISTRICT TOUCATION OFFICE (MATE) SECOND, RY MANSPHE!

Copy forwarded for information to:-

irector of Secondary Education, NWFP: Pesbawar v. Director of Secondary Education, Hazarr Division, estrict Account Officer, Monschra

Incipal/Headmanster concerned. illidate concerned

> LISTRIC . EDUCATION OFFICER (MALT) S. CO DALT MAINTENNA

Bead Master ovt. Middle School

West words

OFFICER (MALE) SECONDARY MANSHERA.

TPOINTMENTS

Consequent upon their selection by the Dpartmental Selection Committee the District Education Officer(Male) Secondary Mansehra has been pleased to appoint the following trained Theology Teachers candidates at the Schools noted against their names in in BPS-7 (Rs: 1480-81-2599) plus usual allowances as admissible under the rules with immediate effect subject to the existing terms and conditions.

S.No:Interv: Name/Fathers namm
List No:/marks & address & D/O Birth. School.

/161/80. Mohd Imrar/S/O Sharab R/O Kotka Mansehra. GMS, Dhodial Vice Nazir Mohd S/Term: not selected on merit.

/200/80. Khalid N. Jeem S/O Mohd GMS, Hado- Already occupied by (28/12/72).

/110/74. Fide Moh C/O M 41.

/110/74. Fida Mohi B/O M.Akbar GMS, Ichrian. Against the post already.
/157/74. Abdul Whid S/O Regist CMS Fig. Completed by him.

Mohd R/ Bajna Bala M.H.Zai(KD). S/Term: not selected on merit.

on merit.

Abdul Frid S/O Abdul GMS, HalAziz R/ Remkot.

(15/5/75).

Abdur R im S/O Abdul GMS, HalCocupied by him.

125/71. Abdur R im S/O Abdul GMS. Vice Tariq S/Term:
Hamid R. Gurwal. Bandi Paraw. not selected on merit.

177/70. Mohd Arif S/O M.Farooq GMS, Neel- Vice Abdul Haltim S/Ter:

R/O Pakara(Perhinna) Batla. not selected on merit.

169/70. Kanimala G/O

169/70. Karimullah S/O Abdul GMS Nasir Vice M. Arif S/Ter:
Sattar R.D More Baffa Kalan Abad. not selected on merit.
(18/4/78).

Mond Idre S/O Khan Wali GMS, Against the post already Abdul Matin 3/O Abdul Ma

Wahab R/O Judbah(KD). Kharyala not selected on merit.

247/58. Noor Islam WO Abdur GMS, Vice Wahiduz Zaman GARee:
(113/55. Babar Namahad G/O Maran(17/1/51). Sywan.

713/55. Babar Naushad S/O Mir Mohd GMS; Vice Hamidud Din S/Term: R/O Balhag (25/4/70). Basundh. not selected on merit.

220/55. Altafur Rehman S/O Abdul GMS, Vice Beroz Khan S/Term:
Qayum R/O Bagyui-Darband Shahtal(KD).not selected on merit.

14/54. Habibullah S/O Khadimullah GMS, Vice M. Fayyaz S/Term:
(7/ 2/77). Gawandla(KD), not selected on merit.

47/54. Abdullah S/O El. hi Bakhash GMS, Against the post already R/O Thaker Mera(73/4/74). Bandi Kenth occupied by him.

Cent:P/2.

learner the post already 775 medial (15/4/79 occupied by him. Toisal Shah S/O Afsar GMS, Vice M. Tayub S/Term: than R/O Khawari (31/3/78). Mohayan. not selected on merit. Abdul Malik S/O Roshan Khan GMS. Against the post already. R/O Chirrikot. (4/8/70). Chirikot.occupied by him. Mohd Saleem S/O Fazal Dad ·GMS, Vice M. Asif S/Term: R/O Jabbori. (1/5/7/) not selected by him. Bagi:.. 20/6/52. Shakir Ahmed 5/0 M. Yousif GMS, Chakli Against the post already Pansial occupied by him. Pansial occupied by him. 21/230/51。 Shabir Ahmed 5/0 Abdur ÇMS,Bandi Against the post already Reliman R/O Cmdhian . Kenth... occupied by him. r(16/4/73). 22/224/50. Abdul Kafeel 3/0 Abdul-GMS, Shanai Against the post already Had R/O Draial (1968). Bala. occupied by him. S.Z.Shah 5/0 Ghulab Shah GHSS, Vice Noorul Islam S/Term: notselected on merit. R/O Shergah(20/3/74). Baffa. Abdum Rehman S/O Mohd Jan. GMS, 24/222/48。 Against the post already: R/O Murad Pur(4/2/71). Doter. occupied by him. Mond Sular S/O Ghulam GME, Hussain /O Naran(5/6/72).Narrah. 249/43。 Vice Azhar Ayaz S/Term: not selected on merit. Azizur Miman S/O Abdur GMS.Guli-Rashid MO Guli Bagh. Bagh. Vice Nazir Hussain S/Ter: . Bagh not selected on merit. . (20/3/78). Abour Ranid S/O Abdur GHSS, Manse- Vice Abdul Menan S/Ter: Rehman R. Mansehra (25/4/72). -hra. not selected on merit. Mond Bacir S/O Abdur S.Bela Vice M.Siddige S/Ter: Sacha. not selected on merit. GMS,Bela Racim R.D Sial G.H. Ullah 1 (14/12/67). A.H. Sha S/O Niamat Shah GMS Mice Saeedur Rehman S/Ter: R/O Nohyan (6/2/75). Kayyan. not selected on merit. 50/193/45 Waheedur Zaman S/O Mehdi GMS, Darra- Vice M. Anwar S/Term: Zaman R/) Mohandarı Shonal. not selected on merit. extent TERMS & CONDITIONS. They will be governed by such rules and regulation as we have the Government to the forther than the court in by the Govt: from time to time for the category of the to which they belong

Their services will be liable to termination on one meeting either side. In cast of resignation without notice, or month be forefieted in list thereof.

They should join the posts within one month of the issue

notification.

heir inter-seniority will be determined in accordance with the derition of the departmental relection committee.

harge report should be submitted to all concerned.

They will be on probation for a period of two years and will have to pass the departmental examination, in case a candidate fails to qualify the departmental Exam: he will be given one more chance. If he fails again then his service will be terminated. On arrival/availability of trained teachers, the pervices of untrained teachers occupies the posts shall is turninated.

Their original certificates/degrees should be checked and verified . from the concerned university/BISE/RDE and Islamic Madrassas before

handings over the charge. Service Books of the teachers must be propered complete in all respect

Cont:P. 2

he declaration of assets should be obtained from them immediately

They are required to produce health and age certificate from Medical authorities concerned before handing over the charge.

Charge reports should be submitted to all concerned and charge should not be given to overage candidates untill their cases for age relaxation be sent to the concerned quarter. nd placed on record.

Efforts for transfer before the completion the tenure will

dis qualify him from service.

An under taking shall be obtain from Master and degree holders PTC that they will serve the department for at least five years while they are selected by the public service commission for any post. In case of person appointed as an untrained teachers he will have to ass the requisite training examination within a period of four years failing which his services will be terminated. No TA/DA is allowed.

(FAZALUR RAHIM)
DISTRICT EDUCATION OFFICER
(MALE) SECONDARY MANSEHRA.

st:No: 15953-58

Dated Mansehra the 28/6/

Copy forwarded for information to the:-

Director Secondary Education NWFP, Peshawar.

Divl: Director of Education (S) Hazara Div: Abbottabad.

District Accounts Officer Mansehra.

Principals/Headmaster concerned.

Candidates concerned.

Accountant Local office.

DISTRICT EDUCATION OFFICER (MALE) SECONDARY MANSIHRA.

OFFICE ORDER NO. 88 DATED 22/// /1994.

APPOINTMENT

Alnnex- A)

Consequent woon the finalization of the lists of un-trained candidates duly approved by the Minister for Primary Education NATP, the following candidates are hereby appointed in BP-7 @ Rs.1489 fixed per month plus usual allowances as admissible under the rules w.e.f. the date of their taking over the charge against the vacant posts in the interest of public service:

S.No.	Name & Father's Name	Address	Place of posting	g Remarks
1	Fakhruddin s/a Ghulam Mohyud Din.	Nambal	GPS Nambal	Against vacant post.
2-	Muhammad Khalid s/o Abdul Qayum.	Lassan Nawab	Mos:Khaliyala	do
3 -	Sheikh Amjad s/o Sheikh Taj Muhammad.	Shakooki	GPS Bat Doga	-d a-
!-	Muhammad Sajjad s/o Ali Akbar.	Takkar Mera	Mos:Pojdara	-do-
5 :	Zulfiqar s/o Fazal Rehma	n Shergarh	GPS Seri Goria	-do
5-	Sarfaraz s/o Muhammad Jan.	Moorat Mera	Mos: Mathra	do
7	Khalid s/a Sher Muhammad	Mera Khurd	GPS Nambal	do
3-	Sain Ahmad s/o Muhammad Zaman.	Naryala	Mos:Lohar Banda	-do-
) - . :	Muhammad Aslam s/o Fazal Rehman.	Chan Sair	GPS Seri Goria	do
10-	Haider Zaman s/o Muhammad Suleman.	Karrori	GPS Beerian	-do-
1-	Amjad Hussain s/c Anwar Shah.	Dhaman Dheri	GPS Bat Doga	-do-
2-	Saeedur Rehman s/r Haider Zaman.	Gali Badral	GPS Daroo	-do-
3-1	Muhammad Parvez s/o Muhammad Akbar.	Kala Mera	Mos:Sinjeliyala	-do-
4-	Muhammad Mushtaq s/o Sher Muhammad.	Pangorhi	Mos:Khamari	⇔0b⊶
5-	Muhammad Irfan s/o Muhammad Zaman.	Gali Badral	GPS Lubar	-do-
6-	Muhammad Saeed s/o Muhammad Ayub.	Shakeoki	Mos:Sinjel Bandi	-do-
7-	Muhammad Younis s/o Fazlur Rehman.	Mando	Mos Tunimar	-do-
3	Muhammad Riaz s/o Kala Khan.	Hari Doga	GP Chamial	-do-
)- .	Muhammad Tariq s/o Abdur Rehman.	Chansair	GPS Sunj	-do-
)-	Muhammad-Haroon s/c Ghulam Haider.		GPC Sunj	-dò√

	35 V D Z	2 xxxx 2 *		* · · * * * * * * * * * * * * * * * * *
20- 21-	A Lal Khan s/o Fazlur Rehman Abdus Sattar s/o Maroof.	Parkong Kalas	GPS Tarmang A GPS Sera Gali	.V.Post.
-	Niaz Ami Shah s/o Farman Ali Shah.		· · · · · · · · · · · · · · · · · · ·	
07		Darband Mo	s:Chakli Miangan	do
23-	Muhammad Ishaq s/o Ghulam	Makan Gali	GPS Chatta	do
24	Aftab Ahmad s/o Abdul Jalil	. Hari Doga	GPS Chatta .	-do-
25-	Abdul Malik s/o Rehmatullah	. Chan Sair	GP Bai	-do-
26-				
	Zaman.	Jasgaran	GP3 Sokal	-do-
.27-	Naeem Anwar s/o Muhammad Anwar.	Shungli	GFS Neel:Batla	-ob-
(28-	Muhammad Haroon s/o Fhalilur Rebman.	Kutaira	GP: Neel Batla	₽do÷
29–	Abid Hussein Shah s/o Hussein Shah.	Ismail Bandi	GP5 Nawan Sher	-do-
30-	Shakil s/o Abdul Jabbar.	Sokal	GP3 Sokal	-do
31_	Rashid Manan s/o Abdul Manan			
32-			•	-do-
•	Taj Muhammad s/e Sher Dil.	Chekli	GPS Namshera	g∪
33	Shaukat Ali s/a Gohar Rehman		GP Namshera	-do-
34-	Abdur Rashid s/o Abdul Khali		GP: Namshera	-do-
35-	Javed s/o Fazlur Rehman x/	Sharotta	GP: Khudian	-do-
36-	Muhammad Arshad s/o Sher Muhammad.	Sahaki	GPS Khudian	-do-
37-	Muhammad Fayaz s/o Niaz Muha	mmad Bandi Mera	a GPC Garwal	do
38-	Muhammad Arif s/o Wali Muham	mad Rooria	Mos:Parkhain	-do-
39-	Muhammad Gulab s/o Sikandar			
	'Khan.	Rarri	Mos:Jorian	-do-
40	• • •	Kalas '	GP5 Minjahani	do
41	Muhammad Ali s/o Taj Muhamma	d Thakia Shah Miskeen.	GPS Dham Nalla	do
42-	Naeem Kausar s/o Ghulam Sarw	ar Lassan Nawab	GPS Hallan	~do-
43	Muhammad Humayun s/o Habibur Rehman.	Bandian	GPS Mat Serian	-do-
44-	Muhammad Parvez s/o Muhammad		ama	
	Zaman	Tharmang	GPS Miana Gali	do
	Zulfiqar s/c Ghulam Sarwar.	Darband	Mos:Karam	-do-
46-	Habibur Rehman s/o Jamilur Rehman.	Gali Badral	GP Chuntran	-do-
47-	Muhammad Saeed s/o Muhammad Israil.	Kalas	Mos:Mohar Khurd	-do-
48-	Muhammad Bukhtiar s/o Khane-Zaman	Roria	GPS Miana Gali	-do-
49	Iftikhar s/o Ghulam Haider.		GPS Kahawa	do
50~.	Fida Hussain s/o Aziz Muhamma			-do-
51 -	Ghulam Mustafa s/o Hafizullak		GPo Nika Pani.	-do-
52 -			Mos:Doga	do-
		. bragart	TIOP TIOPO	αο
53-	• • • •	Machral	Mos:Hari Doga	-do-
54-	Sher Muhammad s/c Taj Muhammad.	Fateh Bandi	Kaloo Banshi Mos Xamanxhamax	-do-
55~	Shah Feroz s/o Firdoos.	Jaman Moori	Mos:Takkra Pain	-do
	<u> </u>	***		

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× 56	Munawar s/n Masood.	Lassan Nawab	GPS Tarmang	A.V.Pos
57÷	Ghulam Abbas s/o Abdus Sattar.	Dehgri ~	Mos:Batangi	do
58-	Muhammad Azam s/o Khawaj Muhammad.	Khalian Arian	GPS Karka	-do-
, 5.9 -,	Anwar Zeb s/o Sikandar Khan.	Sharotta	GP5 Hallah	-do-
60 	Akram s/o Suleman.	Sharotta	GPS Mera Khairoc	-do-
61-	Nazir Muhammad s/n Sher Muhammad	Phuldhar	Mos:Nalbori	- do
6 <u>2</u> -	Chiria Khan s/o Abdur Rehman	, Jhangi	GPS Sinjliyala	-d.o-
63-	Muhammad Tariq s/o Parvez.	Sokal	GP5 Shanaya Pain	-do-
64-	Dost Muhammad s/o Mir Muhamm	ed Thair Abad	^Mos:Dolarian	do
65	Jehangir s/o Fazal Karim.	Hal Kaloo	GPJ Hariyala	-do-
66÷.	Manzoor Ahmad s/n Magboolur Rehman.	Chandoor	GPS Chandoon	-do-
67-	Lal Khan s/o Sher Muhammad.	Jhanda .		a Bê
684	Sultan s/o Rehmatullah.	Nara Doga	Mos:Gora	-do-
69	Dure Aman s/o Wazir Muhammad	Sharotta	Mos:Kamari	-do-
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70-	Mukammad Salar Khan s/o Abdul Akbar.	Larrori	GP5 Akhun Bandi	· .
71-	Iftikhar Ahmad s/o Ali Zaman		GPS Kandar:	-do-
72-	Muberak S/o Haider Zaman	Pakoona		do
73–	Sabir s/o Muhammad Yaqoob		GP: Matserian	-do-
74-	Dildar s/o Fagir Muhammad	Pakoona	GP: Ghazi Kot	-do-
75 -	Rafiq s/o Sikandar	Moher	Mos Belan	-do
	" " " " " " " " " " " " " " " " " " "	Bandian	GPS Bandi Khan Khel.	-do-
76-0	Shakil Ahmad s/o Ayub.	Khalwal	Mos:Kotla Darwaza	•
	Siddique s/o Farid	Jhand	Mos:Gud	-do-
78 -	Khurshid s/o Fagir Muhammad	Chitti Moori	GPS Chontra	-do-
79-	Muhammad Farooq s/o Kala Khar	· · · · · · · · · · · · · · · · · · ·	GP Kajla	-do-
80-	Nazar Hussain s/o Ghulam	Nikka Pani	Mos:Gali Tendki	-do-
81-	Sarwar s/o Abdul Nabi.	Thanda	GPS Chaniyal	-do-
.82 -	Muhammad Hanif s/o Ghulam			
		Sokal	GPS Mera Khairoo	-do-
83-	Nazir Ahmad s/c Ghulam Sarwar	Battal Pamn	Mos:Khajambar	do-
		Doga.	GPS Bradarh	-do-
		Jhangi	GPS Thathi Kalan	-do- :.
	• •	Iari	Mos Shanaya Pain	-do-
	Muhammad Afzal s/o Ayub		Mos: Kharan	d&∸
90-	Hakim Khan s/o Gohar Rehman Zaman Shah s/o Gulab Shah Saleem s/o Samandur	Khaliala hergarh Shanaya	GPS Mera Khairoo GPS Seri Goria Mos:Bradar	-do- -do-
91-	Munibur Rehman s/o Muhammad		GPS Kandar	~do~
	Sajid s/o Habibur Rehman		GPS Kajla	do-
9335CX	Muhammad Haroon s/o Ali Zaman	Rhukka Bai Buhal	GPS Bat Doga	-do-
94-	Muhammad Javed s/o Aurangzeb (GPS Gali Badral	-do-
95-	Muhammad Ismail s/o Muhammad \rangle		GP: Theri	-do-
	Muhammad Riaz s/o Rafiullah	Bandi Mera		-do-

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97-	- Naveed Shah s/o Muazam Shah	Shah Kot.	GPS Dham Nalla	A.V.Pos
. 98-	- Muhammad Ńazir s/o Muhammad . Asem	ksāss Nika Pani	GPS Neek Batla	do
99-	Muhammad Azam C/a Sher Muhammad .	Bandian	GPS Nara Doga	-do-
100	- Abid Hussain s/o Abdur Rehman.	Pakoona	GPS Chaniyal	-do
101	- Muhammad Asi≴ s/o Wali Jan	Munda Gucha	GPS Chilyani	d:0
	- Nahid Ahmad s/o Ghulam Nabi	<u>1.</u>	GPS Sundi	-do-
103	- Muhammad Naeem s/o Attai Kha	an Phalai	GPS Neelban	-do-
	- Muhammad Naveed s/o Muhammad		GPS Bahadra	-do-
105	- Muhammad Shakil s/o Muhammad Mussa	l Sucha Kalan	GPS Said Abad	-do-
106	- Ghulam Hassan s/o Muhammad Ishaq	WRX Nalla Jab	bar GP5 Nalla Jabi	oar -do-
107	- Muhammad Khalid s/o Azizur Rehman.	Munda Gocha	o GPS Munda Gocha	
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	- Muhammad Aslam s/o Muhammad		7	đ
	Alam	Gali Jabbar	GPC Jabbar	-de-
110	- Ghulam Nabi s/o Arsala Khan	Keeri Bala	GPS Sattan Gali	da
111	- Akhtar Nawaz s/o Hag Nawaz Khan.	Sucha Kalan	GPE Kodar	-do-
112-	Gul Niaz s/o Sarfaraz Khan	Buz Bela	GPS Banda Gee Sach	-de-
113	- Ghulam Ņabbi s/o ∩adai.	Chotta Bala	GP3 Mohri	-do-
. 114	Javed Iqbal s/o Ahmad Jee.	Punjool	GPS Mohri	-do-
. 115	- Asbig Hussain Shah s/o Mumtaz Ali Shah.	Bai Bala	GPS Thatta	-do-
116	- Sajid Hussain Shah s/o Mayat Shah	Kot Chattar	GPS Dheri Nambar	dar -do-
117;	- Muhammad Fayez s/o Abdul Mahab.	Hilkot	GPS Deri Haleem	do
118-	Javed Hussain Shah s/o Nawab Said Shah.	Lachi Mang	.GPS Deri Nambard	laran -do
119-	- Zulfigar Ali Shah s/o Sadiq Shah.	Bai Bala	GPS Shangreta	-do-
120-	Abdul Ghaffar Ali Shah s/o Fir Bad Shah	Saloona	Gps Chinar Kot.	do-
-	- Ijaz Hussain Shah s/o Shah Said Shah.	Bhumla Chattar	· GPS Khotri	: -do-
122-	. ∩aisar Rauf s/o Abdur Rauf Khan.	Sucha Kalan	GPC Keeri Nawaz Abad.	de
12多	Dahshat Khan s/o Haji Farid Khan.	Shar Kool	GPO Deri Haleem	-do-
124-	Muhammad Saeed s/o Miskeen	Karan	GPS Mat Serian	-do-
125-	Abdur Razaq s/e Mir Hussain	Makan Gali	NWW GPS Dokal	,-do- :
	Muhammad Ijaz s/o Omar Zaman	Dhanaka	Mos;Pagora	do`
126-	Muhammad Aslam s/o Omar Zamar	n Gundan	GPS Battian	-do-
127-	Abdus Sattar s/o Abdur Rebmar	n Dhaman	GP3 Chatta	-do- *
	Muhammad Yousaf s/o Aurangzel	L · ·	GPC Shanaya	do
•	Fariddud Din s/o Abdul Hai		GPS Jiggi	-do-
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	129-	A Sidique s/o Haider Zaman	Purni	GPS Hariyala	A.V.Post,
•	138	Azmat Ayub S/r Muhammad Ayub.	. Naryala	GPS Chameyar Ghazi Kot.	i A.V.Post
	131	Said Bad Shah s/o Mudassar Shah.	Sarori K.D.		II.D.
	132~	Muhammad Mustafa s/o Yasin Yhan.	Judba		E.D.
	133-	Abdul Bashir s/o Gulraiz.	Uthlair		K,D.
		Fenoos Shah s/o Syed Azeem Shah xxx	Rongaly		K.D.
	435=	Syed Wahab s/o Muhammad Mustaffa.	Jatka		K.D.
	436=	Pir Mukamil Shah s/o Pir Abmad Shah.	Jatka		K.D
	137-	Triaget Ali s/o Sher Muhammad Mhan	Shinkiari		K.D.
	138-	Safqar Zaman s/e Shah Izat Khan.	Deri Kaka Khel		K.D. '

TERMS AND CONDITIONS

- They should submit their charge reports to all concerned.
- Their appointment is purely on temporary basis and liable for termination at any stage without assigning any reason.
- Their appointment is subject to the verification of their original Academic and and Professional certificates/documents. Their original Academic and Professional certificates should be checked thoroughly before handing over the charge and should not be handed over the charge if their original certificates are not found correct.

No one should be handed over charge if he is below 18 years and above 30 years in case of the candidates elating to Zone III and 27 years of others.

Their pay will not be drawn untill they produce age and Health certificate from Medical Superintendent DEQ Hospital Mansehra.

They will be governed under prescribed service rules framed by the Government of N.FP.

> MUHAMMA.D I/C DISTRICT EDUCATION OFFICER. (MALE) PRIMARY MANSEHRA.

Endstt:No. 2485-2626 GB(G/I-Vol-III/24 Dated Mansehra the 22/11/94

Copy forwarded to the:

Secretary to Government of NTP, Education Deptt; Peshawar.
Director, Primary Education, NVEP (Hayatabad) Peshawar.
District Accounts Officer Mansehra.
Sub Divisional Education Officer (Male) Mansehra.
143- All the candidates concerned.

- Superintendent local Office.

I/C DILTRICT EDVONTAGE OFFICER KNYKANYNYBEKYX

(MALE)PRIMARY MAI

4. 071CY NO. 88

THE DISTRICT EDUCATION OFFICER (MALE) PRIMARY MANSEHR

Dated Feb

the following Primary Teachers have been found illegal ab initio Void and against the prescribed sules Their services therefore, horeby dispensed with with immediate effect:

S.No.Name & Father's Name Residence

Fakhar-ud-Din S/O Ghulam Mohyud Din : Muhammad Khalld S/0 assah Nawab Abdul Gayum Ishakopki i GPS Bat Doga Sheikh Amgid S/O .. Sheikh Taj Muhammad Muhammad Sajjad S/O HIJakar Mera Msq:Pojdara Ali, Akbar . Zulfigar S/O Fazal-ur-Rehman Sarfaraz S/O Mulammad Jan Khalid \$/0 Sher huhammad Sain Ahmad S/O Muhammad Zamain Muhammad Aslam 5/0 Fazal Rehman Haider Zaman S/O Muhammad Suleman Dhaman Dhei Ampid Hussain S/O

Anwar shah

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n ² n.	Muhammad Ishaq C/O Shulam Qadar	Makan Glai	GPS Chatta
Mgr. 25.	Aftab Ahmad 8/0 :	Hari doga	GPS Chatta
248/ 26.	Abdul Matik S/O Relmatullah	Chansair	GPS Bai
O27.	Muhammad Shamber 3/0 Omar Zaman	Jasgran	nes sokar
Λ^{23} .	Naheem Ahwar 3/0 Pubammad Ahwar	Shangli	GPS Neel Batla
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Khadil ur Rehman

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437 - Mithammad Arshid 3/0	Sahaki	
Sher Muhammad		GPS Khudian
15 Puthanniad Fayaz 8/0	Bandi Mera	
Niaz Muhammad		GPS Garwal
239 - Muhammad Arif 3/0	Rooria	
Wali Muhammad		Msd: Parkhain
40. Muhammad Gulah 3/0	RAPPI	
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.Al- Abdus Sadiq s/o	Kalan	
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Gilputam Sarwar	Lassan Nawab	GP3 Hallan
44. Nuhammad Humayun S/O		
Habib-ur-Refiman	Bandian	GPS Matserian
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82,7/62.	Nazir Muhammad S/O Sher Muhammad	Phu)	dhar		Msq:	Nalbori	
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Ahmad Jee	GPS Mohra
116 Ashiq Hussain shah & Bat Bala S/O Mumtaz Ali shah	GPS Lhatta
117-Sajid Hussain Shah Kot' Chattar	GPS Dheri Nambardar
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118 Muhammad Fayaz 3/ Abdul Wahab	O Hilkot,	GPS Dheri	Haleem
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Annex-B

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PRIMARY MANSEHRA

P-33

No. 5

Dated: February 13.1997

OFFICE ORDER

On perusal of the relevant record, the appointments of the following Primary Teachers been found illegal, ab-initio void and against the prescribed rules. Their services are the restore, hereby dispensed with with immediate effect.

Name & Father's Name	Residence	Place where appointed
Fakhar ud Din S/o Ghulam	Numbal	GPS Nambal
Mohi ud Din		
Muhammad Khalid S/o	Lassan Nawab	Msq Khalyala
Abdul Qayyum		
Sheikh Amjid S/o Sheikh Taj	Shakoori	GPS Bat Doga.
Muhammad		
Muhammad Sajjad S/o Ali	Thakar Mera	Msq. Pojdara
Akhtar		•
Zulfiqar S/o Fazal ur Rehman	Shergarh	GPS Seri Goria
Sarfaraz S/o Muhammad Jan	Moorat Mera	Msq: Hathra
Khalid S/o Sher Muhammad	Mera Khurd	GPS Nambal
Sain Ahmad S/o Muhammad	Naryala	Msq: Loharbanda
Zaman	·	
Muhammad Aslam S/o Fazal	Chansair	GPS Seri Goria
Rehman	: :	
Haider Zaman S/o	Karori	GPS Beerian
Muhammad Suleman		
Amjid Hussain S/o Anwar	Dhaman Dheri	GPS Batdoga
Shah		
	Fakhar ud Din S/o Ghulam Mohi ud Din Muhammad Khalid S/o Abdul Qayyum Sheikh Amjid S/o Sheikh Taj Muhammad Muhammad Sajjad S/o Ali Akhtar Zulfiqar S/o Fazal ur Rehman Sarfaraz S/o Muhammad Jan / Khalid S/o Sher Muhammad Sain Ahmad S/o Muhammad Zaman Muhammad Aslam S/o Fazal Rehman Haider Zaman S/o Muhammad Suleman Amjid Hussain S/o Anwar	Fakhar ud Din S/o Ghulam Mohi ud Din Muhammad Khalid S/o Lassan Nawab Abdul Qayyum Sheikh Amjid S/o Sheikh Taj Shakoori Muhammad Muhammad Sajjad S/o Ali Thakar Mera Akhtar Zulfiqar S/o Fazal ur Rehman Shergarh Sarfaraz S/o Muhammad Jan Moorat Mera Khalid S/o Sher Muhammad Mera Khurd Sain Ahmad S/o Muhammad Naryala Zaman Muhammad Aslam S/o Fazal Chansair Rehman Haider Zaman S/o Karori Muhammad Suleman Amjid Hussain S/o Anwar Dhaman Dheri

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Š	12.	Shafiq ur Rehman S/o l Zaman	Haider	Gali Badral	GPS Daroo
	_ 13.	Muhammad Parvaiz Muhammad Akbar	S/o	Kalu Mera	Msq. Sinjeliyala
	14.	Muhammad Mushtaq Sher Muhammad	S/o	Panserhi	Msq. Khamari
	15.	Muhammad Aslan Muhammad Zaman	S/o	Gali Badral	GPS Lubar
	16.	Muhammad Saeed Muhammad AYub	S/o	Shakook	GPS Sinjal Bandi
	17.	Muhammad Younus Fazal ur Rehman	S/o	Mando	Msq: Tunimar
	18.	Muhammad Riaz S/o Khan	Kala	Hari Doga	GPS Chamial
	19.	Muhammad Tariq S/o Rehman	Abdur	Chamsair	GPS Sunj
	20.	Muhammad Haroon Ghulam Haider	S/o	Moorat Mera	GPS Sunj
:	21.	Lal Khan S/o Faz Rehman	al ur	Tarmang	GPS Tarmang
	22.	Abdus Sattar S/o Marod	f	Kalas	GPS Seri Gali
	23.	Niaz Ali Shah S/o Farm Shah	an Ali	Darband	Msq: Chakli Miangan
	24.	Muhammad Ishaq Ghulam Dadar	· S/o	Makan Glai	GPS Chatta
	25.	Aftab Ahmad S/o Abdu	Jalil	Hari Doga	GPS Chatta
	26.	Abdul Malik S/o Rehma	itullah	Chansair	GPS Bar
	27.	Muhammad Shameer Omar Zaman	S/o	Jasgran	GPS Sokal
	28.	Naheem Anwar Muhammad Anwar	S/o	Shangli	GPS Neel Btla
1	29.	Muhammad Haroon Khalil ur Rehman	S/o	Kutaira .	GPS Neel Batla
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30.	Abid Hussain Shah S/	Ismail Bandi	GPS Nawanshehr
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31.	Shakeel S/o Abdul Manan	Sokal	GPS Sokal
32.	Rashid Manan S/o Abdu	l Lassan Nawab	GPS Sokal
	Manan		
33.	Taj Muhammad S/o Sher Ali	Chakli	GPS Namsehra
34.	Shaukat Ali S/o Goha	r Darband	GPS Namshera
•	Rehman		
35.	Abdul Rashid S/o Abdu	Jand Seri	GPS Namshera
	Khalid		
36.	Javaid S/o Fazal ur Rehman	Sharotta	GPS Khudian
37.	Muhammad Arshid S/o She	Sahaki	GPs Khudian
	Muhammad		
38.	Muhammad Fayaz S/o Nia:	Bandi Mera	GPS Garwal
	Muhammad	/	
39.	Muhammad Arif S/o Wal	Rooria	Msq: Parkhain
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40.	Muhammad Gulab S/o	Rarri	Msq: Jorian
	Sikandar Khan		
41.	Abdus Sadiq S/o Behram	Kalas	GPS Minjahani
42.	Muhammad Ali S/o Ta		GPS Dham Nalla
	Muhammad	Shahmiskeen	<u> </u> -
43.	Nacem Kausar S/o Ghulan	Lassan Nawab	GPS Hallan
	Sarwar		
44.	Muhammad Hamayun S/c	Bandian	GPS Matserian
	Habib ur Rehman		
45.	Muhammad Parvez S/c	Tharmag	GPS Miana Gali
	Muhammad Zaman		
46.	Zulfiqar S/o Ghulam	Darband	Msq: Karam
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47.	Habib ur Rehman S/o Jamil	Gali Badra	GPS Chuntran
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48.	Muhammad Saeed S/o	Kalas	Msq: Mohar
	Muhammad Jarail		Khurd
49.	Muhammad Bukhtiar S/o	Roria	GPS Miana Gali
	Khani Zaman		
50.	Iftikhar S/o Ghulam Haider,	Gojra	GPS Kahawa
51.	Fida Hussain S/o Aziz	Chor Bandi	GPS Mad Serian
	Muhammad		
52.	Ghulam Mustafa S/o	Chamial	GPS Nikka Pani
	Hafizullah		
53.	Zulfiqar S/o Duri Aman	Sinjliyala	Msq: Hari Doga
54.	Muhammad Bashir S/o Abdul	Machral	Msq: Hari Doga
	Akbar		
55.	Sher Muhammad S/o Taj	Fateh Bandi	Msq: Kaloo
-	Muhammad		Bashti
56.	Shah Feroz S/o Firdous	Jaman Moori	Msq: Thakkta Pain
57.	Munawar S/o Masood	Lassan Nawab	GPS Tarmang
58.	Ghulam Abbas S/o Abdus	Dehari	Msq: Batangi
	Satar		•
59.	Muhammad Azam S/o	Khakian Arian	GPS Karka
	Khawaj Muhammad		
60.	Anwar Zeb S/o Sikandar	Sharotta	GPS Hallan
	Khan		
61.	Akram S/o Suleman	Sharotta	GPS Mera
62.	Nazir Muhammad S/o Sher	Phuldhar	Khairoo Msq: Nalbori
- ,	Muhammad		
63.	Ghiria Khan S/o Abdur	Jhangi (GPS Sinjliyala
	Rehman	}	
	<u> </u>		· · · · · · · · · · · · · · · · · · ·

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	• •		
64:	Muhammad Tariq S/o Parvez	Sokal	GPS Shanaya Payeen
65.	Dost Muhammad S/o Mir Muhammad	Khairabad	Msq: Dolarian
66.	Jehangir S/o Faal Karim	Hal Kaloo	GPS Hariyala
67.	Manzoor Ahmad S/o Maqbool ur Rehman	Chandoor	Msq: Chandoor
68.	Lal Khan S/o Sher Muhammad	Jhanda	Msq; Chandoor
69.	Sultan S/o Rehmatullah	Nara Doga	GPS Gora
70.	Duri Aman S/o Wazir Muhammad	Sharotta	Msq: Kamari
71.	Salar Khan S/o Abdul Akbar	Karrori	GPS Akhun Bandi
72.	Iftikhar Ahmad S/o Ali Zaman	Shakokki	GPS Kandal
73.	Mubarak S/o Haider Zaman	Pakoona	GPS Maserian
74.	Sabir S/o Muhammad Yaqoob	Pakoona	GPS Ghazi Kot
75.	Dildar S/o Faqir Muhammad	Mohar	Msq: Belan
76.	Rafique S/o Sikandar	Bandian	GPS Bandi Khan Khel
77.	Shakeel Ahmad S/o Ayub	Khalwal	Msq: Kotla Darwaza
78.	Sadique S/o Farid	Jahand	Msq: Gud
79.	Khurshid S/o Faqir Muhammad	Chitti Moori	GPS Chontra
80.	Muhammad Farooq S/o Kala Khan	Kajla	GPS Kajla
81.	Nazar Hussain S/o Ghulam Haider	Nikka Pani	Msq: Gali Tendki
82.	Sarwar S/o Abdul Nabi	Thanda	GPS Chaniyal

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•	:	,	
83.	Muhammad Hanif S/o	Sokal	Mera Khairoo
	Ghulam Sarwar		
. 84.	Nazir Ahmad S/o Ghulam	Batal Pain	Msq: Khaj
	Sarwar		Ambar
85.	Ali Munsaf S/o Ali Zaman	Doga	GS Bradarh
86.	Sarfraz S/o Ali Zaman	Jangi	GPS Thathi Kalan
87.	Iqbal S/o Yaqoob	Larri	Msq: Shanaya Pain
88.	Muhammad Afzal S/o Ayub	Tangarh	Msq: Kharan
89.	Hakim Khan S/o Gohar	Khaliala	GPS Mera
	Rehman		Khairoo
. 90.	Zaman Shah S/o Gulab Shah	Shergarh	GPS Seri Goria
91.	Saleem S/o Samandur	Shanaya	Msq: Bradar
92.	Munib ur Rehman S/o	Kandar	GPS Kandar
	Muhammad Zaman		
93.	Sajid S/o Habib ur Rehman	Phulra	GPS Kajla
94.	Muhammad Haroon S/o Ali Zaman	Bai Buhal	GPS Batdoga
95.	Muhammad Javaid S/o	Jhanga	GPS Gali Badral
	Aurangzeb	,	Gr b Gall Baulai
96.	Muhammad Ismail S/o	Gorha	GPS Their
	Muhammad Zaman	;	
97.	Muhammad Riaz S/o	Bandi Mera	Msq: Khamian
	Rahiullah		-
98.	Naveed Shah S/o Muazam	Shah Kot	GPS Dam Nurla
	Shah		
99.	Muhammad Nazir S/o	Nikka Pani	GPS Neel Batla
-	Muhammad Aseem		
100.	Muhammad Azam S/o Sher	Bandian	GPS Nara Doga
	Muhamamd		
	<u> </u>	<u>:</u>	

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2	-		
101.	Abid Hussain S/o Abdur	Pakoona	GPS Chaniyala
	Rehman	: -	
102.	Muhammad Asif S/o Wali	Munda Gucha	GPS Chilyani
	Jan		
103,	Nahib Ahmad S/o Jabori	GPS Sundi	
104	Muhammad Naeem S/o Attai	Pholoi	GPS Neel Ban
104.		Filatai	OF 3 Neel Ball
105	Khan		
105.	Muhammad Naveed S/o	Sachan Kalan	GPS Bahadra
-	Muhammad Ayub		
106.	Muhammad Shakeel S/o.	Sachan Kalan	GPS Saidabad
	Muhammad Mussa		
107.	Ghulam Hassan S/o	Nalla Jabbar	GPS Nala Jabbar
	Muhammad Ishaq	[' 	
108.	Muhammad Khalid S/o Aziz	Munda Gocha	GPS Murida
	ur Rehman		Gocha
109.	Gul Dad S/o Mughaldad	Punjool	GPS Sukian
110.	Muhammad Aslam S/o	Gali Jabbar	GPS Jabbar
	Muhammad Alam		
111.	Ghulam Nabi S/o Arșala	Keeri Bala	GPS Sattan Gali
	Khan		
112.	Akhtar Nawaz S/o Haq	Sucha Kalan	GPS Kodar
	Nawaz Khan		
113.	Gul Niaz S/o Sarfraz Khan .	Buz Kela	GPS Banda
113	Chulana Nt.1: 0/2 C. 1	Ol v Ye 1	Geesach
114.	Ghulam Nabi S/o Qadar	Chotta Kala	GPS Mohri
115.	Javed Iqbal S/o Ahmad Jee	Punjool	GPS Mohri
116.	Ashiq Hussain Shah S/o	Bai Bala	GPS Thatta
	Mumtaz Ali Shah		
117.	Sajid Hussain Shah S/o Hayat	Kot Chattai	GPS Dheri
	Shah		Nambardar
L			[.

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			40
/\ 	363 173 07 4111		
118.	Muhammad Fayaz \$/o Abdul Wahab	Hilkot	GPS Dheri Hale
119.	Javed Hussain Shah S/o Nawab Said Shah	Lachi Mang	GPS Dheri Nambardar
120.	Zulfiqar Ali Shah S/o Sadiq Shah	Bai Bala	GPS Shangreta
121.	Abdul Ghaffar Ali Shah S/o Pir Badshah	Saloona	GPS Chinarkot
122.	Ijaz Hussain Shah S/o Shah Said Shah	Ghumla Chattar	GPS Khotri
123.	Qaisar Rauf S/o Abdur Rauf Khan	Sachan Kalan	GPS Keeri Nawab
124.	Dahshat Khan S/o Haji Farid Khan	Sharkool	GPS DHeri Hale
125.	Muhammad Saeed S/o Miskeen	Karan	GPS Matserian
126.	Abdur Razaq S/o Mir Hussain	Makan Gali	GPS Dokal
127.	Muhammad Ijaz S/o Omar Zaman	Dhanaka	Msq: Pagora
128.	Muhammad Aslam S/o Omar Zaman	Qundan	GPS Battian
129.	Abdus Sattar S/o Abdur Rehman	Dhaman	GPS Chatta
130.	Muhammad Yousaf S/o Auranzeb	Seri Gali	GPS Shanaya
131.	Farid ud Din S/o Abdul Hai	Matseri	GPS Jiggi
132.		Purni	GPS Hariyala
133.	Azmat Ayub S/o Muhammad Ayub	Naryala	GPS Chameyari Ghazikot
134.	Sadi Badshah S/o Mudssar Shah	Sarori (K.D)	Msq: Cheer
			

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135	Muhammad Mustafa S/o	Judba	Msq: Kalala
	Yasin Khan		
136	Abdul Bashir S/o Gul Raiz	Uthlair .	Msq: Mohri Danna
137	Fanoos Shah S/o Syed Azeem Shah	Rongaly	Msq: Soormal Madda Khail
138	Syed Wahab S/o Muhamad Mustafa	Jatka	Msq: Laka Tiga
139	Pir Mukamal Shah S/o Pir Ahmad Shah	Jatka	Msq: Tara Madda Khail
140.	Liagat Ali S/o Sher Muhammad Khan	Shinkiari	Msq: Jhangri
141.	Sardar Zaman S/o Shah Izat Khan	Deri Kaka Khail	Msq: Markharain

Sd/(HAQ NAWAZ KHAN) DISTRICT EDUCATION OFFICER (MALE) PRIMARY MANSEITRA

Endst: No. 217-367 / Dated Mansehra the February 13, 199

Copy forwarded to the;-

- 1. P.S to Secretary to Government of NWFP Education Department, Peshawar.
- 2. P.A to Director Primary Education NWFP, Peshawar.
- 3. District Accounts Officer, Mansehra.
- 4. Sub-Divisional Education Officer (Male), Mansehra.
- 5-10 ASDEO Circle Pulra, Shergarh, Oghi, Battal, Jabori and Kala Dhaka.
- 11-151. All concerned

Sd/-DISTRICT EDUCATION OFFICER (MALE) PRIMARY MANSEHRA

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EXTRAORDINIARY

GOVERNMENT



REGISTERED NO. PHI

GAZETTE

KHAREB LVKHLANKHAV

Published by Authority

PESHAWAR, THURSDAY/20711 SEPTEMBER, 2012.

PROVINCIAL ASSEMBLY SPORETAILAT ITTYBER PAKHTUNKHWA

<u> NOTIFICATION</u>

Dated Poshaver, the 20th September, 2012.

Ho. PA/Khyber Palditinkhwa/Bills/2012/6077, The Knyber Palditinkhwa Sacted Employees [Appaintment] Bill, 2012 having been passed by the Provincial Assembly of Khyber Palditinkhwa on 10th September, 2012 and assemted to by the Governor of the Khyber Palditinkhwa on 17th September, 2012 is hereby published as an Act of the Provincial Legislatine of the Khyber Palkhtunkhyya.

THE KINDER PARHTUMPHYA SACKED EMPLOYEES (APPOHITMENT), ACT, 2012

(KUTYDER PAKITURIGHWA ACTIHO, XVII OF 2012)

(liist published after having received the assent of the Governor of the (thyber Pskhtpukiwo jusho Gazette of the Khyber Pakhtunkhwa (Extraordinary), dated the 20th September, 2012).

> AH VCT

to provide refief to those sacked employees in the Government sayiga.

who very dismissed, removed or temperated from service,

by appointing them into the Government service.

WHEREAS it is expedient to provide relief to those sacked employees who were appointed on regular basis to a civil post in the Province of the Khyber Palhitunithwa and who possessed the prescribed qualification and expedence required for the said past, during the period from 12 day of Movember, 1993 to the 30th day of Movember, 1993 to the 30th day of Movember, 1993 to the 30th day of Movember, 1996 (both days inclusive) and vere dischisted, removed, or terminated from service during the period from 12 day of Movember, 1996 to 342 day of December, 1996 un various grounds:

VillEREAS the Federal Government has also given relief to the sacked employees by anadoment;

146 KIYUER PAKHTUMKHWA GOVERHMEHT GAZETTE, EXTRAORDIMARY, 20th SEPTEMBER, 2012.

AAND WITEREDS the Covernment of the Khyber Pakhtunkhwa has also decided to appoint these sacked employees on regular basis in the public interest;

It is hereby enacted as follows:

- 1. Short life extent and commencement -- (1) This Act may be called the Khyber Pakhtunkhwa Sacked, Employees (Appointment) Act, 2012.
- (2) It shall apply to all those sucked employees, who were holding various civil posts during the period from 1^n day of Nevember, 1993 to 30^n day of Nevember, 1996 (both days inclusive).
 - (3) It shall come into lorce at once.
- 2. <u>Definitions</u>.— In this Act, unless the context otherwish requires, the following expressions shall have the meanings hereby respectively assigned to them that is to say.—
 - (a) "civil post" means a post created by the Finance Department of Government for the members of civil service of the l'invince;
 - (b) Department means the Department and the Attached Department as defined in the Khyher Pakhtunkhwa Government Rules of Ousiness, 1985, including the Divisional and District offices working thereunder;
 - -(c). "Government" means the Government of the Khyber Polithunkhtvo
 - (d) "Prescribed" means prescribed by rules;
 - (c) . "Province" means the Province of the Khylier Pakhtunkhwa;
 - (f) "miles" manus the miles made under this Act; and
 - "sacked employee" the end a person who was appointed on regular basis to a civil past in the Province and who possessed the prescribed qualification and experience for the sold past at that there are noting the period from 14 day of the ember, 1993 to the 30% day of the ember, 1996 (both days inclusive) and was dismissed, removed, or terminated from service during the period from 14 day of the ember, 1995 to 31° day of December, 1998 on the ground of inegular appointments.
- 3. Appointment of sacked employees—Notwithstanding anything contained in any law or rule for the time being in force, on the communicated of this Act, all sacked employees subject to section 7, may be appointed in their respective caute of their concerned Department, in which they occupied civil posts before their distribused, removal and termination from service:

Provided that the sacked employees shall be appointed against thirty percent of the available vacancles in the said Department:

Provided bother that the appointment of sacing conjugues shall be subject to the medical filness and verification of their character unfeedents to the satisfaction of the conjugue computers authority.

- 4. Are relevations—The period during which a surked employer remained dismissed, removed or terminated from service, till the date of their appointment shall be deemed to have been automatically relaxed and there shall be no further relaxation under any rules for the time being in farce.
- J.5. Suched employees shall not be entitled to claim sentably and other back benefits A sacked employee appointed under section 3, shall not be entitled to any claim of septicity, promotion or other back benefits and his appointment shall be considered as first appointment.
- 6. <u>Preference on the basis of age.</u> On the accumence of a vacancy in the respective earlie of the concerned Department of the sacked employee against the thirty percent available share, preference shall be given to the sacked employee who is older in age.
- 7. <u>Procedure for angointment</u>.—(1) A sacked employee, may file an application, to the concerned Department within a period of thirty days from the date of commencement of this Act, for his appointment in the said Department:

Provided that no application for appointment received after the due date shall be entertained.

- (2) The concerned Department shall maintain a fist of all such sacked employees whose applications are received under sub-section (1) in the respective cadres in chronological order.
- (3) If any vacancy occurs against the thirty procent available share of the sached employee in any Department, the senior in age from such sacked employee shall be considered by the enucemod Departmental Selection Committee or the District Selection Committee, as the case may be. In be constituted in the prescribed manner, for appointment:

Provided that no willingness or response is received within a period of thirty days, the next senior sacked employee shall be considered for appointment.

- (4) The equeemed Departmental Selection Committee or District Selection Committee, as the case may be, will determine the suitability or digitality of the sacked employee.
- (5) If no sacked employee is available against thirty percent vacancy reserved in respective codes in a Department, then the past shall be filled through initial recrultment.

Provided that no such power shall be exercised effer the expiry of one year from coming into



140 кнурег ракіпцикнул Govenament Gazette, ехразовомаву, 2010 бертемрев, 2012.

ty. Act to evenide other laws. — Heterithstanding anything to the contrary contained in any other law of rules for the time being in loce, the provisions of any other eyen, the provisions of any other law or rules to the extent of beginstated to this Act, shall have eyen, the fleet, and the boundary make mine. — Commenced the contrary to this Act, shall have effect.

Fower to make pules. — Government may make rules for carrying out the purpose of lids Act.

BY ORDER OFMER SPEAKER

PANTIMIKATWA

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Securion: (AMAMMILLAM) Provincial Assembly of Klyber Paldillimkliwa .

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KHYBER PAKHTUNKHWA PUBLISHED BY AUTHORITY PESHAWAR, THURSDAY, 20TH SEPTEMBER 2012 PROVINCIAL ASSEMBLY SECRETARIAT KHYBER PAKHTUNKHWA

NOTIFICATION Dated Peshawar, the 20th September, 2012

No. PA/Khyber Pakhtunkhwa/Bills/2012/6077. The Khyber Pakhtunkhwa Sacked Employees (Appointment) Bills, 2012 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 10th September 2012 and assented to by the Governor of the Khyber Pakhtunkhwa on 17th Setember, 2012 is hereby published as an Act of the Provincial legislature of the Khyber Pakhtunkhwa.

THE KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012

(KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

(First Published after having received the assent of the Governor of the (Khyber Pakhtunkhwa in the Gazetts of the Khyber Pakhtunkhwa (Extraordinary), dated the 2)th September, 2012).

AN ACT

To provide relief to those sacked employees in the Government service who was dismissed moved or terminated from service by appointing them into the Government service.

WHEREAS it is expedient to provide relief to those sacked employees who were appointed on regular basis to a civil post in the Province of the Khyber Pakhunkhwa and who possessed the regular basis qualification and

experience required for the said post. During the period from 1st day of November, 1993 to the 30th day of November, 1996 (both days inclusive), and were dismissed removed, or terminated from service during the period from 1st November, 1996 to 31st day of December, 1998 on various grounds;

WHEREAS the Federal Government has also gives relief to the sacked employees by enacq1tment;

Khyber Pakhtunkhwa Government Gazette, Extraordinary, 20^{4} September, 2012.

AND WHERE AS the Government of Khyher Pakhtunkhwa has also decided to appoint these sacked employees on regular basis in the public interest.

It is herby enacted as follows:

- Short the extent and commencement (1) This Act may be called the Khyber Pakhtunkhwa Sacked, Employees (Appointment) Act, 2012
- 2. It shall apply to all those sacked employees, who were holding various civil posts during the period from 1st day of November, 1993 to 30th day of November, 1996 (both days inclusive).
- 3. It shall come into force at one.

DEFINITIONS: In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them that is to say.

a. Civil post means a post created by the Finance.

Department of Government for the members of civil service of the Province.

- b. Department in cause the Department and the attached Department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985, including the Divisional and District offices working there under.
- c. Government means the Government of the Khyber Pakhtinkhwa.
- d. Prescribed means prescribed by rules.
- e. Province means the Province of the Khyber Pakhtunkhwa.
- f. Rules means the rules made under this act. And
- Sacked employee means a person who was appointed on regular basis to a civil post in the Province and who possessed the prescribed qualification and experience for the said post at that time. During the period from 1st day of November, 1993 to the 30th day of November, 1996 (both days inclusive) and was dismissed removed or terminated from service during the period from 1st day of November, 1996 to 31st day of December, 1998 on the ground of irregular appointments.

Appointment of sacked employees. Not with standing contained in any law or rule for the time being in force, on the commencement of this Act all sacked employees subject to section 7 may be appointed in their respective cadre of their concerned Department, in which they occupied civil posts before their dismissal removal and termination from service.

Provided that the socked employees shall be appointed against thirty percent of the available_vacancies in the said Department:

Provided further that the appointment of sacked employees shall be subject to the medical fitness and

Yerification of their character antecedents tot eh satisfaction of the concerned competent anthority.

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 20TH SEPTEMBER 2012.

Me relaxation: The period during which a sacked employee remanded dismissed removed or terminated from service till the date of their appointment shall be deemed to have been automatically relaxed and there shall be no further relaxation under any rules for the time. being in force.

SACKED EMPLOYEES SHALL NOT BE
ENTITLED TO CLAIM SENIORITY AND OTHER
BACK BENEFITS: A sacked employee appointed
under section 3, shall not be entitled to any claim of
seniority promotion or other back benefits and his
appointment shall be considered as fresh appointment

PREFERENCE ON THE BASIS OF AGE: On the occurrence of a vacancy in the respective cadre of the concerned Department of the sacked employee against the thirty percent available share preference shall be given to the sacked employee who is older in age.

PROCEDURE FOR APPOINTMENT:- A sacked employee may file an application to the concerned Department within a period of thirty days from the date of commencement of this Act, for his appointment in the said Department:

Provided that no application for appointment received after the due date shall be entertained.

- (2) The concerned Department shall maintain a list of all such sacked employees whose applications are received under subsection (1) in the respective cadres in chronological order.
- (3). If any vacancy occurs against the thirty percent available share of the sacked employee in any Department, the senior in age from such sacked employee shall be considered by the concerned Departmental Selection Committee or the district Selection Committee, as the case may be to be constituted in the prescribed manner for appointment.
- (4) The concerned Departmental Selection Committee or District Selection Committee as the case may be will determine the suitability or eligibility of the sacked employee.
- (5). The sacked employee is available against thirty percent vacancy reserved irrespective cadre in a Department, then the post shall be tilled through initial recruitment.

REMOVAL OF DIFFICULTIES: Any difficulty arises in giving effect o any of the provisions Act, the Chief Minister Khyber Pakhtunkhwa may issue such order not inconsistent with the provision of this Act, as may appear to him to be necessary for the purpose of removing the difficulty.

Provide that no such power shall be exercised after the expiry of one year form coming into force of this Act.

KHYBER BAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 20TH SEPTEMBER 2012.

ACT TO OVERRIDE OTHER LAWS:- No by the standing any thing to the contrary contained in any other law or rules for the time being in force the prevision of this Act shall have overriding effect and the provisions of any other law or rules to the extent of in consistency of this Act, shall cease to have effect.

POWER TO MAKE RULES: Government may make over for carrying out the purpose of this aci.

BY ORDER OF MR SPEAKER

PROVINCIAL ASSEMBLY OF KHYBER PAKHTUNKHWA

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BEFORE THE PESHAWAR HIGH COURT ABBOTTABAD BENCH

P- 42

Writ Petition No. 5/6 /2013

- 1. Iftikhar Khan S/O Abdul Hakeem Govt Middle School Jalkot, Kohistan.
- 2. Afzal Khan S/O Abdul Haq Govt Middle School Barigo Kohistan.
- 3. Khayal Muhammad S/O Tajbar Govt Middle School Bargheen, Kohistan.
- 4. Zulfiqar Ali S/O Zahoor Muhammad Govt Middle School Bargheen, Kohistan.
- 5. Mohtaram Shah S/O Mahroof Shah Govt Middle School Shotid, Kohistan.
- No. Muhammad Saleem Khan S/O Gul Zareen CT, Govt Middle School Ghazia Abad, Kohistan.
- Nasir Khan S/O Hamidullah, PET Govt Middle-School Beela, in Conference Kohistan.
- 8. Javed Hayat Akhtar, S/O Rehmatullah Govt Middle School Dag, Kohistan.
- 9. Gohar Zaman S/O Badi-uz-Zaman, Govt. Middle School Barbaheen, Kohistan.
- 10. Noor Syed S/O Umar Gul, Govt Middle School Dag, Pattan, Kohistan.
- Shakeel Ahmed Khan S/O Musharaf Khan, Govt Middle School Barsharial, Kohistan.
- 12. Murad Ali Shah S/O Haji Imran-ud-Din, Govt Middle School
 Paragari, Kohistan.
- 13. Zarab Khan S/O Noor Habib Govt Middle School Madakhail, Kohistan.
- 14. Shahai Nawab S/O Abdul Hameed, Govt Middle School Peerobela, Kohistan.
- 15. Umar Khitab S/O Daray Khan CT, Govt Middle School

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P.42-17

- 16. Qari Maqbool-ur-Rehman QT, GHS, Thakra Teh & District Mansehrra.
 - 17. Muhammad Haroon (Ex-PTC) GPS Neel Batla Teh & District Mansehra.
 - Iftikhar Ahmed (Ex-PTC) GPS Kahawah Teh & District Mansehra.
 - 19. Abdul Manan (Ex-TT) GHS Mansehra No. 1 Tehsil & District Mansehra.
 - 20. Kala Khan Ex-PST Tehsil & District Mansehra.
- 21. Sarfraz Ex-PST Tehsil & District Mansehra.
- 22. Bibi Shazia Maroof Ex-PST Tehsil & District Mansehra.
- 23. Rehmat Ali S/O Haq Nazar CT GMS Sherakot District Kohistan.
- 24. Just-ud-Din S/O Muhammad Farooq DM GHS Pattan Kohistan.
- 25. Rasheed Ali S/O Muhammad Ziad CT GMS Aleel Kohistan.
- 26. Fazal-e-Rabi S/O Nam-e-Haq CT GMS Dargeen Kohistan.
- 27. Fazal-e-Haq S/O Muhammad Ayub Khan CT GMS Mujgali Kohistan.
- 28. Bher-e-Karam S/O Bher-e-Room DM GMS Jaba Made Khail Kohistan
- Muhammad Saleem S/O Muhammad Miskeen Junior Clerk Govt Higher Secondary School Dhodial District Mansehra.
- 30. Muhammad Miskeen GMS Baila Mansehra

.....PETITIONERS

VERSUS

- Govt. of KPK through Secretary Education (E&SE) KPK
 Peshawar.
- 2. Director (E&SE) KPK Peshawar.
- 3. District Education Officer (Male) District Kohistan.
- 4. District Education Officer (Male) District Manschra.

.....RESPONDENTS

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WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, READ WITH ARTICLE 25 OF THE CONSTITUTION TO-THE EFFECT THAT THE PETITIONERS WERE TERMINATED IN THE YEAR 1996-97 BY THE RESPONDENTS AND GOVT OF KPK INTRODUCE KHYBER PAKHTUNKHAW SACKED EMPLOYEES (APPOINTMENT) ACT 2012 WHEREIN RESPONDENTS ARE BOUND RE-INSTATE THE PETITIONERS BUT THE RESPONDENTS NOT ISSUING ARE RE-INSTATEMENT ORDERS OF THE PETITIONERS WHEREAS SIMILAR SACKED EMPLOYEES HAVE BEEN RE-INSTATED IN DIFFERENT DISTRICTS OF KPK VIZ DISTRICT SWABI AND DISTRICT BATTAGRAM ETC, WHICH IS MALA FIDE, AGAINST THE LAW, DISCRIMINATORY **AGAINST** THE NATURAL JUSTICE

A STATE

PRAYER ON ACCEPTANCE OF THE INSTANT WRIT PETITION, THAT THE RESPONDENTS MAY BE DIRECTED TO

(P- 34

RE-INSTATE THE PETITIONERS
FORTHWITH AS MORE THAN SEVEN
MONTHS HAS ELAPSED AFTER THE
PROMULGATION OF THE SAID ACT.

Respectfully Sheweth:

- That the petitioners were appointed by the respondents according to the prescribed method of recruitment and their services were illegally terminated in the year 1996-97. Copies of appointment orders are attached as Annexure "A".
- 2. That sacked employees (appointment) act 2012 of KPK, the respondents are bounds to re-instate the petitioners as per criteria mentioned in the said act but the respondents did not appoint the petitioners in spite of the fact that more than hundreds posts are vacant in different carders and are available establishment of respondent No 3. The conduct of the respondents towards the petitioners is perverse, callous, mala fide and also speaks of ulterior motives. Hence,

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the petitioners filed instant writ petition inter alia on the following grounds.

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GROUNDS: -

- That the once in act, law and notification is issued by the competent authorities all the state functionaries are bound to implement the said act, rules and notification, but the respondents are not implementing the provision of said employees act in letter and sprits which amounts to misconduct. It is the mandate of good governance that the conduct of any officer or authority can be looked into in case that official / authority does not implement the rules / act.
- b. That the said act has been promptly implemented by the concerned authorities of other Districts of KPK and appointed the said employees under the sacked employees appointment act 2012. Copies of appointment orders of similar employees of District Swabi and Battagram are attached as Annexure "B and C".

- provision of the act and they are bound appoint the petitioners without further delay but the indolence, negligent behavior in implementing the law is laws is illegal and accountable.
- d. That all the authorities / state functionaries are bound to act according to law when a law prescribes something which is to be done in a particular manner that must be done according to that law and not otherwise.
- e. That the KPK sacked employees (appointment) act 2012 has been promulgated on 20.09.2012 but the respondents has fully failed to implement the said law and re-instate the petitioners as teacher in education department within a period of more than seven months.
- f. That it is sorrow state of affairs that whenever, the petitioners visit the office of respondent No 3 who is not providing plausible reasons for creating delay.
- g. That respondents are continuously creating delay and the petitioners are mentally

Mil 2016/66 tortured as well as the petitioners are being discriminated by respondents which is clear violation of article 25 of the Constitution of Islamic Republic of Pakistan.

P-47

h. That the respondents are exploiting the petitioners, which is totally against the Article 4 of the constitution as no one can exploit any other illegally and respondents are bound to discharge their duties and obligations towards the petitioners without further delay.

Certified to Call the Copy i.

That the petitioners previously filed writ petition No 592/10 before the passing of KPK sacked employees (appointment) act 2012 and the said writ petition was converted into representation by this Hounourable Court dated 05.12.2012 but the respondents did not act upon the directions which were rendered by this Honourable Court. Copy of order of this Honourable Court dated 05.12.2012 in writ petition No 592/10 is attached as Annexure "D".

- That there is no other prompt and efficacious remedy available to the petitioners except the invocation of Constitution Jurisdiction of this Honourable Court.
- k. Court fee Rs 500 affixed with the writ petition.

PRAYER: It is therefore, humbly prayed that on acceptance of the instant writ petition, that the respondents may be directed to re-instate the petitioners forthwith as more than seven months has elapsed after the promulgation of the said act.

.....PETITIONERS

Iftikhar Khan

Through.

Dated; _____/2013

(MILITARIA AREHAN KHAN TANOLI)

&

(SARDAR MUHAMMAD ASIF)

&

(Yasir Zahoor Abbasi)
Advocates High Court
Abbottabad

Ar propo

Annex- E



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA,

P-49

APPOINTMENT

In pursuance of Khyber Pakhtunkhwa Sacked Employees (Appointment) 2012 and Judgement passed by Honorable Peshawar High Court Abbottabad Bench Abbottabad, In Consolidate Judgment Vide Dated 24-05-2016,in W/P No 516-A/2013,676-A/2015,20-A/2014,216-A/2015,1155-A/2015,702-A2014,115-A/2014, and directions of Honorable Court in COC No.22-A/2016,COC No. 47-A/2016,COC No. 58-A/2016,COC No. 83-A/2016 2014, consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of TT, School based and in BPS-15 (Rs.16120-13330-56020) plus usual allowances as admissible under the rules, under the existing policy of the Provincial Government, on the terms and condition given below with effect from the date of their taking over charge:-

S.#		Name	Father's Name	Domicile	Permanent Address	Place of posting
	1.	MUHAMMAD SIDDIQUE	MUHAMMAD MISKEEN	26-06-71	Village Naran The Balakot Distt: Mansehra	GMS Halkaloo
	2.	,	g s		Village Ichrina Mansehra	GMS BalhagPayeen
:		IFTIKHAR AHMED	ANEES UR REHMAN	01-01-73		
1	3.	Abdul Manan	Syed Rehman	01-01-78	Village Phulra Mansehra	GMS Chak Pansial

TERMS & CONDITIONS.

NO TA/DA etc is allowed.

2. Charge reports should be submitted to all concerned in duplicate.

3. Their Appointment are subject are condition that, their certificates/document and domicial be verify from the concerned authority before releasing their salary in the light of Section 3 of the said ACT.

4. They will be governed by such rules & regulation enforce and as may be prescribed by the Government time to time for the category of the Government savant to which they belon.

- 5. Their appointment has been made in pursuance of Khyber Pakhtunkhawa, Sacked Employee (appointment) ACT 2012. Hence under Section 5 of the said ACT they shall not be entitled to any claim of the seniority, promotion and back benefits.
- 6. Their appointment has been made in pursuance of Khyber Pakhtunkhawa, Sacked Employee (appointment) ACT 2012. Hence Section 4 of the said ACT period during which they remained dismissed, removed or terminated from services, till the date of their appointment shall have been deemed atomically relaxed.

7. Their Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DEO. Anyone found producing bogus Certificate will be reported to the law enforcing agencies for further action.

8. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
9. Their pay will not be drawn until and unless a certificate to the effect by DEO is issued that

his certificates/degrees are verified from the concerned board/university.

- 10. The Principal / Headmaster School concern is directed to submit their Degrees /Certificates etc to this office for verification from Board /University/Institutions before any payment made to them.
- 11. They should join their post within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained.

automatically and no subsequent appeal etc shall be entertained.

Health and Age Certificate should be produced from the Medical Superintendent King
Abdullah Teaching Hospital Mansehra before taking over charge.

13. They will be governed by such rules and regulations as may be issued from time to time by the

Their services shall be terminated at any time, in case his performance is found unsatisfactory during their contract period. In case of misconduct, they shall be proceeded under the rules framed from time to time.

Their appointments are made on School based, they will have to serve at the place of posting, and their service is not transferable to any other station.

16. In case of having less qualification which ever is prescribed Acadeic SSC for TT as well as classical certificate as profession the candidate must be qualified the above prescribed

Anhex- F

بخدمت جناب دائر مكرصاحب اللمنزى البندسكندرى المجوكيش بياور-درخواست برائ سابق بروس بقاياجات-

P.51

جناب عالى!

گزارش ہے کہ مائل کو 05-06-1996 کو TT کی پوسٹ پر بھرتی کیا گیا اور پھر 1997-13-13 کو مائل کو مائل کو Sacked Employees Act 2012 کی پوسٹ پر بھرتی کیا گیا اور بعد ازاں حکومت نے 1997-1998 کا نفا دکرتے ہوئے ملازمت ہے برطرف کر دیا گیا تھا اور 1997-1998 میں برطرف شدہ ملازمین کی بحالی کا حکم نامہ جاری کیا گیا سائل کو W.P No. ہم نے برطابق قانون 2012ء کے بحال نہیں کیا جبکی وجہ سے سائل نے پتاور ہا نیکورٹ ایبٹ آ بازیخ میں .00 DEO نام کی جس کا فیصلہ 2017-20-20 کو سائل کے حق میں میں ہوا اور بعد از ان پر یم کورٹ آف پاکستان نے بھی 2017-20-20 کو بحال کو بروئے حکم عد الست عالیہ مور دے 2017 کو بحال کیا۔ کردیا سائل کو بروئے حکم عد الست عالیہ مور دی 2017 کو بحال کیا۔ کردیا سائل کو بروئے تنام ملاز مین کو رہنیوں کی تاریخ ہے بحال کیا۔

اندرین حالات استدعاب کرسائل کی توکری سائل 1997 و اور بعد و 2012 و سے پنشن کے لئے اکاؤنٹ کرتے ہوئے تخواہ کے بقایا جات بھی ادا کھتے جا کیں۔

الرقع: 27-12-2017

ارض الم 177

عبدالمنان دلدسيدعمران (TT) گورنمنٹ شل سكول نواشير تحصيل وضلع مانسمره سكنه كوئيژه پوست آفس پھلو پخصيل وضلع مانسمره رابط نمبر: 8102572-0300

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OFFICE OF THE DISTRICT EDUCATION OFFICER

TIFICATION:

In pursuance of Khyber Paklitunkhwa Sacked Employee (Appointment) Act 2012 and decision passed by Peshawa High Court Abbiltabad Bench in W/P No 497/2013 dated 25/06/2013 and in W/P No 401-A/2013 dated 22/05/2013 and also in compliance of COC No 70-A 2013 in W/P No 401-A/2013 vide order dated 21/05/2015 and 23/06/2014 consequent upon recommendation by the Departmental Selection Committee in its meeting held on 25/06/2015, the competent authority in the L&SE District Manselva is pleased to order the appointment of the following sacked employee in BPS-15 (Rs.8500-700-29500) plus usual allowances us admissible under the rules against the post of Certified Teacher and post them against the vacant position in the schools mentioned against their names with immediate effect, v: the terms and condition given:-

S.#	Name	Father's Name	D.O.B	Posted AT	Kemarks
ī.	Muhammad Akbar Khan	Sayed UI Haq	02-02-1966	GHSS Battal	A/V Post
2.	Muhammad Ayaz	Salar Khan	04-03-1966	GHSS Battal	A/V Post
3.	Shaukat Ali Khun	M. Yousaf Khan	01-06-1971	GHS Madscrian	A/V Post
4.	Nadeem Asahraf	Muhammad Ashraf	07-09-1971	GMS Arbora (Oghi)	A/V Post
5	Matloob Ahmed	Said Mehmood	17-01-1975	GHS Schaki Bala	A/V Post

TERMS & CONDIATIONS

NO TA/DA etc is allowed.

Charge reports should be submitted to all concerned in duplicate. 2.

3 Their appointment are subjected to the condition that their <u>Certificates/ Documents And</u> Domicile Be Verified From The Concerned Authority Before Release Of Their Sulmy in the light of section 3 of the said ACT

They will be governed by such rules and regulations enforced and as may be prescribed by the Government from time to time for the category of the Government servants to which they belong.

Their appointments have been made in pursuance of Khyber Pakhtunkhwa, Sacked Employees (Appointment) Act 2012. Hence under Section 5 of the said Act they shall Not be entitled to

claim any of seniority, promotion and other back benefits.

They should obtain Medical Fitness certificate from the Medical Superintendent/ Civil Surgeon DHQ

Hospital Mansehrd.

Their appointment have been made in pursuance of Khyber Pakhtunkhwa, Sacked Employees (Appointment) Act 2012. Hence under Section A of the said Act the period during which they remained dismissed removed or terminated from service. till the dated of their Appointment shall have been deemed automatically relaxed. In case they failed to assume the charge of their post within 15 days of their appointments, their

candidature-ship will be stand automatically cancelled.

They will be on probation for a period of one year extendable to another one year keeping in view their performance.

10.

They have not served in any other Department/Corporation/Agency etc.

The principal/ DDO should not release pay of the teacher till the pay release order by the District Education Officer (M) Manselva. After verification of their documents.

The Principal/Head Master concerned is directed to submit their degrees/certificates etc for 12. verification from the concurred Board/University/Institute before any payment made to them.

In case their documents are found Fake/ Bogus on verification from the issuing authority; the service of 13. the official shall be terminated and an FIR be lodged against him under the relevant law.

Their services are liable to termination on one month prior notice from either side in case of resignation without prior notice; his one month pay/allowances shall be for jeited to Government treasury. 14.

15.

If their performance is found un-satisfactory, they will be proceeded under E&D Rules.

In case of having less qualification which ever is prescribed Academic BA/B.Sc for CT as well as classical certificate as professional the candidate insus be qualified the above prescribed qualification i.e. Academic/professional within 3 years after issue of this appointment order, failing which their

appointment order shall stand terminated automutically, without any further notice.

Their appointment is made on school besid. They will have to serve at the place of posting and their

service is not transferable to any other transfer.

They will took over the charge interesciplois falls in summer of winter zones areas we follow 2015 zones areas w.e.f. 01/09/2015 and in case 17.

They will took over the charge in case schools fulls in summer zones areas w.e.f. 01/09/2015 and in case 18: · 19.

of winter zones areas w.e.f.01/08/2015.

The Competent Authority resume to right to rectify by the errors/omission if any noted/observed at any stage in instant order issued erroneously.

> DISTRICT EDUCATION OFFICER. (MALE)MANSEHRA

Endst: No.

/File No.___/CT/Sacked /appointment/Dated Mansehra the

- Copy forwarded for information and necessary action to the: Registrar Peshawar High Court Abbottabad Bench Peshawar.
 Secretary to Government of Khyber Pakhtunkhwa E&SE Department Peshawar Secretary to Government of Khyber Pakhtunkhwa E&SE Department Peshawar Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar. District Accounts Officer Mansehra. District Monitoring Officer Mansehra. Principal/Head Master School concerned B&AO Local Office.

 Official Concerned.

- Office File

کورٹ فیسر م

lefte Peshawo Torbunal Service

About Manan 1: Govt or leple el :013

Appallant.

نوعيت مقدمه:

باعث تحريرآ نك

موصوف کوکرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف ودینے اقبال دعوی اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روپیه وعرضی دعویٰ کی تقید این اوراس پر دستخط کرنے گاا ختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل پاکسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کواپنے ہمراہ اپنی بجائے تقرر کا اختابر بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پرداختہ مجھ کومنظور و قبول ہوگا۔ دوران مقدمہ جوخرچہ وہرجاندالتوائے مقدمہ کے سبب ہوگا اس کے ستحق وکیل صاحب ہول گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہویا حدیث باہر ہوتو وکیل صاحب موصوف یا بند ہوں گے کہ پیروی مقدمہ ندکورہ کریں اور اگر مخار مقرر کردہ میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف مقدمه کی پیروی کے بابندنہ ہوں گے۔ نیز درخواست بمراداستجارت نالش بصیغمفلسی کے دائر کرنے اوراس کے

> پیروی کا بھی صاحب موصوف کواختیار ہوگا۔ الہذا و کالت نامہ تحریر کر دیا تا کہ سندر ہے۔

> > Stockers

Herogale Mexicou office No 24 Adjacom

BEFORE THE HONOURABLE KPK SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD.

Service Appeal No.4517-A/2020

VERSUS

- 1. Secretary Elementary & Secondary Education KPK Peshawar.
- 2. Director Elementary & Secondary Education KPK Peshawar.
- 3. District Education Officer (Male) Mansehra......RESPONDENTS.

PARAWISE COMMENTS / WRITTEN REPLY ON BEHALF OF RESPONDENTS

NO 1,2 & 3;-

INDEX

S.No	Description	of	Annexure	Pages
	documents			
1.	Comments	of		1-3
	Respondents		: .	1
2.	Affidavit			4.
3.	Copy of	sacked		5-9
;	Employee			
	Appointment			
	Act,2012.			
4.	Copy of	the		10-12
	Judgenment	dated		
	20/02/2019			[

DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA;

(1)

EFORE THE HONOURABLE KPK SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD.

Service Appeal No.4517-A/2020

Abdul Manan.....

VERSUS

- 1. Secretary Elementary & Secondary Education KPK Peshawar.
- 2. Director Elementary & Secondary Education KPK Peshawar.
- 3. District Education Officer (Male) Mansehra.....RESPONDENT

PARAWISE COMMENTS / WRITTEN REPLY ON BEHALF OF RESPONDENTS NO 1.2 & 3:-

RELIMINERY OBJECTIONS:-

- 1. That the appellant has got no cause of action locus standi.
- 2. That the instant service appeal is badly time barred. Hence liable to be dismissed.
- 3. That the appellant has concealed material facts from his Honorable Tribunal in the instant service appeal. Hence not entitled for any relief and appeal is liable to be dismissed without any further proceeding.
- 4. That the instant service appeal is based on malafide intentions.
- 5. That the appellant has not come to this Honorable Tribunal with clean hands.
- 6. That the appellant is not entitled for the relief he has sought from this Honorable Tribunal.
- 7. That the instant service appeal is against the prevailing law and rules.
- 8. That the appeal is based on malafide intentions just to put extra pressure on the Respondents for gaining illegal service benefits.
- 9. That the instant service appeal is not maintainable in its present form.
- 10. That the service appeal of the Appellant is infructuous as per Khyber Pakhtun khawa sacked employee appointment Act, 2012. Under section 5, wherein sacked Employee shall not be entitled to claim seniority and other back benefits.

FACTUAL OBJECTIONS:

- 1. Para No.1 is incorrect, Petitioner were appointed contrary to law and policy, then such irregularly appointees were latter on declared illegal and were terminated.
- 2. Para No.2 is correct to the extent that the government of Khyber Pakhtun Khawa promulgated Khyber Pakhtun Khawa Sacked Employee Appointment Act, 2012.
- 3. Para No.3 is correct to the extent that the Appellant filed a writ petition before Honorable High Court Abbottabad Bench, which was decided on 24-05-2017, and also a filed COC

9917 457

- egainst non-compliance of the judgment ibid, wherein respondent Department appointed the appellant as TT vide dated 06-12-2017 under KPK Sacked Employee Act, 2012, as well as the direction of Honourable High Court Abbottabad Bench.
- 4. Para No.4 is correct to the extent that the appellant was appointed as per Sacked Employees (Appointment) Act 2012, as well as the direction of Honorable High Court Abbottabad Bench.
- 5. Para No.05 is incorrect that those Sacked Employee who submitted their application to the concerned Department within a period of thirty days from the date of commencement of this Act, will be appointed during the year 2014-15 as per Sacked Employees (Appointment) Act 2012, while rest of the Para is incorrect. After the submission of the service record and documents and approval of DSC, the appellant was appointed on 4/12/2017, whereupon appellant did not filed any departmental appeal to the appellate authority. whereas as per sacked Employee appointment Act, 2012, under section 5, sacked Employee shall not be entitled to claim seniority and other back benefits: A sacked Employee appointment under section 3, shall not be entitles any claim seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment.
- 6. Para No.6 of the appeal is incorrect, the appellant is not aggrieved person in the meaning sacked Employee Act,2012, inter-alia, on the following grounds.

GROUNDS:-

- a. Incorrect and denied; that appointment order of the appellant was made subject to availability of vacant post as per section 3 of sacked Employee Act 2012, wherein the sacked Employee shall be appointed against thirty percent of the available vacancies in the Department. So stance of the appellant is baseless, malafide and misleading.
- b. Incorrect and denied, the appellant was appointed in the light of sacked Employee Act 2012, as per rules and policy and also direction of Honourable Peshawar High Court Abbottabad Bench. The appointment order of the appellant was issued in accordance with the rules, Act and policy of the Government.
- c. Incorrect and denied, the appellant has been treated as per law and rules & act, wherein no question of violation of law, rules & policy detail reply has already been given in above Paras.
- d. Para D is incorrect, that as per sacked Employee appointment Act, 2012, under section 5, sacked Employee shall not be entitled to claim seniority and other back benefits: A sacked Employee appointment under section 3, shall not be entitles any claim seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment. Hence the appellant is not entitled to any claim of the back benefits. The same nature case has been dismissed by this Honourable Service Tribunal vide Judgenment dated

95/3

20/2/2019 in service appeal No. 1377/2015 titled "Syed Naveed Hussain shah vs Govt of KPK and others.

(Copy of Sacked Employees (Appointment) Act,2012 and Judgment 20/02/2019 are annexed as annexure A & B)

- e. Incorrect and denied, the appellant has been treated as per law and rules & act, wherein no question of violation of law, rules & policy. Respondent department bound to exercise his power justly fairly, honestly in the light of laws and rules Governed by the Government, not whim and wishes of any body.
- f. As stated above.
- g. Incorrect and denied
- h. The Respondents seek leave of this Honorable Tribunal to submit addition grounds & record at the time arguments before this Honorable Bench.

PRAYER:

In the view of above made submissions, it is requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant service appeal with cost in favor of the Respondent Department in the interest of justice.

The Secretary

Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

The Director,

Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

The District Education Officer, (Male) Mansehra

(4)

BEFORE THE HONOURABLE KPK SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD.

Service Appeal No.4517-A/2020

VERSUS

- 1. Secretary Elementary & Secondary Education KPK Peshawar.
- 2. Director Elementary & Secondary Education KPK Peshawar.
- 3. District Education Officer (Male) Mansehra.....RESPONDENTS.

PARAWISE COMMENTS / WRITTEN REPLY ON BEHALF OF RESPONDENTS

NO 1,2 & 3:-

AFFIDAVIT

I, Mr. Muhammad Toseef Assistant District Education officer on Behalf of District Education Officer (M) Mansehra do, hereby solemnly affirm and declare that the Para wise comments of the Service Appeal No.4517/2020 titled Abdul Manan versus Govt, is true to the best of my conviction and belief and nothing has been concealed from this Honourable Court.

DEPONENT

ASSISTANT DISTRICT EDUCATION OFFICER.
(MALE) MANSEHRA.



THE KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

(KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

CONTENTS

PREAMBLE

SECTIONS

- 1. Short title, extent and commencement.
- 2. Definitions.
- 3. Appointment of sacked employees.
- 4. Age relaxation.
- 5. Sacked employees shall not be entitled to claim seniority and other back benefits.
- 6. Preference on the basis of age.
- 7. Procedure for appointment.
- 8. Removal of difficulties.
- 9. Act to override other laws.
- 10. Power to make rules.



THE KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

(KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

[first published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa (Extraordinary), dated the 20th September, 2012].

AN

o provide relief to those sacked employees in the Government service, who were dismissed, removed or terminated from service, by appointing them into the Government service.

WHEREAS it is expedient to provide relief to those sacked employees who were appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience required for the said post, during the period from 1st day of November 1993 to the 30th day of November, 1996 (both days inclusive) and were dismissed, removed, or terminated from service during the period from 1st day of November 1996 to 31st day of December 1998 on various grounds;

WHEREAS the Federal Government has also given relief to the sacked employees by enactment;

AND WHEREAS the Government of the Khyber Pakhtunkhwa has also decided to appoint these sacked employees on regular basis in the public interest;

It is hereby enacted as follows:

- 1. <u>Short title, extent and commencement.</u>—(1) This Act may be called the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012.
- (2) It shall apply to all those sacked employees, who were holding various civil posts during the period from 1st day of November, 1993 to 30th day of November, 1996 (both days inclusive).
 - (3) It shall come into force at once.
- 2. <u>Definitions.</u>— In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them that is to say,-



- (a) "civil post" means a post created by the Finance Department of Government for the members of civil service of the Province;
- (b) "Department" means the Department and the Attached Department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985, including the Divisional and District Offices working thereunder;
- (c) "Government" means the Government of the Khyber. Pakhtunkhwa;
- (d) "Prescribed" means prescribed by rules;
- (e) "Province" means the Province of the Khyber Pakhtunkhwa;
- (f) "rules" means the rules made under this Act; and
- (g) "Sacked employee" means a person who was appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience for the said post at that time, during the period from 1st day of November 1993 to the 30th day of November, 1996 (both days inclusive) and was dismissed, removed, or terminated from service during the period from 1st day of November 1996 to 31st day of December 1998 on the ground of irregular appointments;
- 3. Appointment of sacked employees.— Notwithstanding anything contained in any law or rule for the time being in force, on the commencement of this Act, all sacked employees subject to section 7, may be appointed in their respective cadre of their concerned Department, in which they occupied civil posts before their dismissal, removal and termination from service:

Provided that the sacked employees shall be appointed against thirty percent of the available vacancies in the said Department:

Provided further that the appointment of sacked employees shall be subject to the medical fitness and verification of their character antecedents to the satisfaction of the concerned competent authority.

4. Age relaxation.— The period during which a sacked employee remained dismissed, removed or terminated from service, till the date of their appointment shall be deemed to have been automatically relaxed and there shall be no further relaxation under any rules for the time being in force.

- 5. Sacked employees shall not be entitled to claim seniority and other back benefits.— A sacked employee appointed under section 3, shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment.
- 6. <u>Preference on the basis of age.</u>— On the occurrence of a vacancy in the respective cadre of the concerned Department of the sacked employee against the thirty percent available share, preference shall be given to the sacked employee who is older in age.
- 7. <u>Procedure for appointment.---(1)</u> A sacked employee, may file an application, to the concerned Department within a period of six months from the date of commencement of this Act, for his appointment in the said Department:

Provided that no application for appointment received after the due date shall be entertained.

- (2) The concerned Department shall maintain a list of all such sacked employees whose applications are received under sub-section (1) in the respective cadres in chronological order.
- (3) If any vacancy occurs against the thirty percent available share of the sacked employee in any Department, the senior in age from such sacked employee shall be considered by the concerned Departmental Selection Committee or the District Selection Committee, as the case may be, to be constituted in the prescribed manner, for appointment:

Provided that no willingness or response is received within a period of thirty days, the next senior sacked employee shall be considered for appointment.

- (4) The Concerned Departmental Selection Committee or District Selection Committee, as the case may be, will determine the suitability or eligibility of the sacked employee.
- (5) If no sacked employee is available against thirty percent vacancy reserved in respective cadre in a Department, then the post shall be filled through initial recruitment.
- 8. Removal of difficulties.— If any difficulty arises in giving effect to any of the provisions of this Act, the Chief Minister Khyber Pakhtunkhwa may issue such order not inconsistent with the provision of this Act as may appear to him to be necessary for the purpose of removing the difficulty:

Provided that no such power shall be exercised after the expiry of one year from coming into force of this Act.

- 9. Act to override other laws.—Notwithstanding anything to the contrary contained in any other law or rules for the time being in force, the provisions of this Act shall have overriding effect and the provisions of any other law or rules to the extent of inconsistency to this Act, shall cease to have effect.
- 10. Power to make rules.--- Government may make rules for carrying out the purposes of this Act.

KHYBER PAKHTUNKHVA SERVICE TRIBUNAL AT CAMP COURT ABBOTTABAD.

Service Appeal No. 1377/2015

Date of Institution" ...

10.12.2015

Date of Decision

20.02.2019

Syed Naveed Shah son of Muazzam Shah, PST, Govt: Primary School Hajaam, District Mansehra. 🕟

Govt: of Khyber Pakhtunkhwa; throng Secretary Elementary and Secondary Education, Peshawar and two others.

(Respondents).

MR. MUHAMMAD ARSHAD KHAN TANOLI,

Advocate

For appellant:

MR. MUHAMMAD BILAL Deputy District Attorney

For respondents

MR. AHMAD HASSAN. MR. MUHAMMAD AMIN KHAN KUN DI

MEMBER(Executive) MEMBER(Judicial)

JUDGMENT

AHMAD HASSAN, MEMBER - Arguments of the learned counsel parties heard and record perused.

ARGUMENTS

Learned counsel for the appellant argued that the joined the Education Depart nont as PST on 22.11.1994. That het servic s were terminated vide order dated 13.02. 9 7. After promulgation of Khyber Pakhtun' hwa Sacked Employees Appointment Act. 0 2, all the employees who were appointed in the year 1993-96 and terminated in 1917 98 were reinstated. As the appellant was not reinstated so he filed writ petition no. 411-A/2012 before the Peshawar High Court, Abbottabad bench, Judgment of the Posta var High Court Abbottabad bench dated 22 05,2013 was not implemented by the responsite so C.O.C no. 70-A/2013 was filed. Resultantly, vide impugned order dated 01.07.2115, the annellant was reinstated in service with immediate effect. Feeling aggrieved, he ded



departmental appeal on 29.07.2015 which was not responded within the stipulated period, hence, the present service appeal. The appeliant is required to give all service benefits w.e.f 03.02.1997 to 01.07.2015.

Learned Deputy District Attorney argued that as the appellant was appointed in violation of invogue rules, hence, his services were terminated vide order dated 13.02.1997. Under the Khyber Pakhtunkhwa Sacked Employees Appointment Act 2012, he was reappointed as PST vide order dated 01.07.2015. According Section-5 of the said Acresacked employees shall not be entitled to claim seniority and other back benefits. Appellant was treated according to law and rules.

CONCLUSION.

Nalla on 22.02.1994. Later on when it came to the notice of the respondents that his appointment was made in violation of rules, hence, his services were terminated vide order dated 13.02.1997. In the meanwhile the provincial government promulgated Khyber Pakhtunkhwa Sacked Employees / ppointment Act 2012. When grievances of the appellant were not redressed at departmental level he resorted to litigation by filling write petition in Peshawar High Court, / bbottabad Bench. Finally in pursuance of the directions of the Peshawar high Court, / bbottabad Bench he was appointed as PSt to GPS Mira Hajam with immediate effect vide order dated 01.07.2015. The appellant it asking for reappointment from the date of his termination from service dated 03.02.199. Attention is drawn to Section-5 of the aforementioned Act, wherein it is clearly faild dow that the sacked employee shall not be entitled to claim seniority and other back benefit. The relevant provision is reproduced bale with

"A sacked employee appointed under Section-3, shall not be entitled to any claim of senicrity, promotion or other back benefits and his appointment shall be considered as fresh appointment"



(7) cg

5. As a sequel to above, the appeal is dismissed. Parties are left to bear their our costs. File be consigned to the record room.

(AHMAD HASSAN)
Member
Camp Court Abbottabad.

(MUHAMMAD AMIN KHAN KUNDI)

Member

<u>ANNOUNCED</u> 20.02.2019

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