ORDER

04.10.2022 1. Counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

2. Arguments were heard at great length. Learned counsel for the appellant submitted that in view of the judgment of august Supreme Court of Pakistan dated 24.02.2016, the appellant was entitled for all back benefits and seniority from the date of regularization of project whereas the impugned order of reinstatement dated 05.10.2016 has given immediate effect to the reinstatement of the appellant. Learned counsel for the appellant was referred to Para-5 of the representation, wherein the appellant himself had submitted that he was reinstated from the date of termination and was thus entitled for all back benefits whereas, in the referred judgement apparently there is no such fact stated. When the learned counsel was confronted with the situation that the impugned order was passed in compliance with the judgment of the Hon'ble Peshawar High Court decided on 26.06.2014 and appeal/CP decided by the august Supreme Court of Pakistan by way of judgment dated 24.02.2016, therefore, the desired relief if granted by the Tribunal would be either a matter directly concerning the terms of the above referred two judgments of the august Hon'ble Peshawar High Court and august Supreme Court of Pakistan or that would, at least, not coming under the ambit of jurisdiction of this Tribunal to which learned counsel for the appellant and learned Additional AG for respondents were unanimous to agree that as review petitions against the judgment of the august Supreme Court of Pakistan dated 24.02.2016, were still pending before the august Supreme Court of Pakistan and any judgment of this Tribunal in respect of the impugned order may not be in conflict with the same. Therefore, it would be appropriate that this appeal be adjourned sine-die, leaving the parties at liberty to get it restored and decided after decision of the review petitions by the august Supreme Court of Pakistan. Order accordingly. Parties or any of them may get the appeal restored and decided either in accordance with terms of the judgment in review petitions or merits, as the case may be. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 4th day of October, 2022.*

(Fareeha Paul)
Member (E)

(Kalim Arshad Khan)
Chairman

03.10.2022

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

Junior to counsel for the appellant requested for adjournment on the ground that senior counsel is not available today. Last chance is given, failing which the case will be decided on available record without the arguments. To come up for arguments on 04.10.2022 before D.B.

(Farecha Paul)
Member (E)

(Kalim Arshad Khan)
Chairman

28.03.2022 Learned counsel for the appellant present.

Mr. Ahmadyar Khan Assistant Director (Litigation) alongwith Mr. Kabir Ullah Khattak Additional Advocate General for the respondents present.

File to come up alongwith connected Service Appeal No.695/2017 titled Rubina Naz Vs. Government of Khyber Pakhtunkhwa on 23.06.2022 before the D.B.

(Rozina Rehman)
Member (J)

(Salah-Ud-Din)
Member (J)

23.06.2022 Learned counsel for the appellant present. Mr. Ahmad Yar Khan, Assistant Director (Litigation) alongwith Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

File to come up alongwith connected Service Appeal No. 695/2017 titled Rubina Naz Vs. Government of Khyber Pakhtunkhwa on 03.10.2022 before D.B.

(MIAN MUHAMMAD)
MEMBER (EXECUTIVE)

(SALAH-UD-DIN)
MEMBER (JUDICIAL)

11.03.2021 Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General alongwith Ahmadyar Khan A.D for respondents present.

File to come up alongwith connected appeal No.695/2017 titled Robinaz Vs. Government of Khyber Pakhtunkhwa, on 01.07.2021 before D.B.

(Mian Muhammad)
Member (E)

(Rozina Rehman)
Member (J)

01.07.2021 Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.695/2017 titled Rubina Naz Vs. Government of Khyber Pakhtunkhwa, on 29.11.2021 before D.B.

(Rozina Rehman)
Member(J)

Chairman

29.11.2021 Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General alongwith Ahmad Yar A.D for respondents present.

File to come up alongwith connected Service Appeal No.695/2017 titled Rubina Naz Vs. Government of Khyber Pakhtunkhwa, on 28.03.2022 before D.B.

(Atiq ur Rehman Wazir)
Member (E)

(Rozina Rehman)
Member (J)

16.12.2020 Junior to counsel for the appellant present. Additional AG alongwith Mr. Ahmad Yar Khan, AD(Litigation) for respondents present.

Former requests for adjournment as learned senior counsel for the appellant is engaged today before the Hon'able High Court, Peshawar in different cases.

Adjourned to 11.03.2020 for arguments before D.B.

(Mian Muhammad)
Member (E)

Chairman

03.04.2020 Due to public holiday on account of COVID-19, the case is adjourned for the same on 30.06.2020 before D.B.

Reader

30.06.2020 Due to Covid-19, the case is adjourned. To come up for the same on 29.09.2020 before D.B.

Reader

29.09.2020 Appellant present through counsel.

Mr. Kabirullah, Khattak, Additional Advocate General alongwith Mr. Ahmad Yar Khan, AD for respondents present.

An application seeking adjournment was filed in connected case titled Anees Afzal Vs. Government on the ground that his counsel is not available. Almost 250 connected appeals are fixed for hearing for today and the parties have engaged different counsel. Some of the counsel are busy before august High Court while some are not available. It was also reported that a review petition in respect of the subject matter is also pending in the august Supreme Court of Pakistan, therefore, case is adjourned on the request of counsel for arguments on 16.12.2020 before D.B.

(Mian Muhammad)
Member (E)

(Rozina Rehman)
Member (J)

26.09.2019 Junior counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Junior counsel for the appellant requested for adjournment on the ground that learned senior counsel for the appellate is busy before the Hon'ble Peshawar High Court and cannot attend the Tribunal today. Adjourned to 11.12.2019 for arguments before D.B.

(HUSSAIN SHAH)
MEMBER

(M. AMIN KHAN KUNDI)
MEMBER

11.12.2019 Lawyers are on strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourn. To come up for further proceedings/arguments on 25.02.2020 before D.B.

Member

Member

25.02.2020 Clerk to counsel for the appellant present. Mr. Kabir Ullah Khattak learned Additional Advocate General present. Clerk to counsel for the appellant seeks adjournment as learned counsel for the appellant is not available. Adjourn. To come up for arguments on 03.04.2020 before D.B.

Member

Member

11.07.2018 Appellant Mr. Fazal ur Rahman in person present.

Preliminary arguments could not be heard due to killing of a lawyer Barrister Haroon Bilour in a suicide attack during the election campaign.. To come up for preliminary hearing on ***12.07.2018*** before S.B.

Chairman

12.07.2018 Clerk of the counsel for appellant present. Preliminary arguments could not be heard due to killing of a lawyer Barrister Haroon Bilour in a suicide attack during the election campaign. To come up for preliminary hearing on ***03.08.2018*** before S.B.

Chairman

02.08.2018 Mr. Waqar Ahmad, Advocate put appearance on behalf of senior counsel for the appellant and made a request for adjournment. Granted. To come up for preliminary hearing on 18.09.2018 before S.B.

Chairman

18.09.2018 Neither appellant nor his counsel present. Case to come up for preliminary hearing on 08.11.2018 before S.B.

Member

8-11-2018 Due to Retirement of Honorable Chairman the Tribunal is non functional Therefore the case is adjourned To come up for the Same on 27-12-2018

Reader

Form-A

FORMOF ORDERSHEET

Court of _____

Case No. 485/2018

S.No.	Date of order proceedings	Order or other proceedings with **signature** of judge
1	2	3
1	06/04/2018	The appeal of Mr. Fazal-ur-Rehman resubmitted today by Mr. Javed Iqbal Gulbela Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 6/4/18
2-	09/04/18.	This case is entrusted to S. Bench for preliminary hearing to be put up there on 23/04/18. CHAIRMAN
	23.04.2018	Counsel for the appellant present and requested for adjournment. Granted. To come up for preliminary hearing on 11.05.2018 before the S.B. Chairman
	11.05.2018	The Tribunal is non functional due to retirement of the Honorable Chairman. Therefore, the case is adjourned. To come up for the same on ***11.07.2018*** before S.B. Reader

The appeal of Mr. Fazal-ur-Rehman son of Hazrat Ali r/o Judbh Torghar received today by i.e. on 22.03.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Memorandum of appeal be got signed by the appellant.
2- Copy of reinstatement order of the appellant mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
3- Annexures-C and D of the appeal is illegible which may be replaced by legible/better one.
4- Address of appellant is incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
5- One more copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 613 /S.T,

Dt. 22/03 /2018

REGISTRAR 22/3/18
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Javed Iqbal Gulbela Adv. Pesh.

Sir

Re-submitted after the removal of objection

5/4/18

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A 485 /2018

Mr. Fazal Ur Rehman

VERSUS

Govt. of Khyber Pakhtunkhwa and others

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Dated: 19/03/2018

Appellant

Through

JAVED IQBAL GULBELA
&
SAGHIR IQBAL GULBELA
Advocate High Court
Peshawar.

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A 485 /2018

Fazal Ur Rehman S/o Hazrat Ali R/o Judbah Torghar.
through District population welfare officer Torghar,
Mansehra Division. K.P.K. ----------(*Appellant*)

VERSUS

1. Chief Secretary, Govt. of Khyber Pakhtunkhwa Peshawar.
2. Secretary Population Welfare Department, Khyber Pakhtunkhwa at Civil Secretariat, Peshawar.
3. Director General, Population Welfare Department R/o Plot No. 18, Sector E-8, Phase-VII, Peshawar.
4. Accountant General, Khyber Pakhtunkhwa at Accountant General Office, Peshawar Cantt, Peshawar.
5. District Population Welfare Officer Torghar.

Filedto-day
Registrar
22/3/18

----------(*Respondents*).

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT -1974 FOR GIVING RETROSPECTIVE EFFECT TO THE APPOINTMENT ORDER DATED 05/10/2016 IN ORDER TO INCLUDE PERIOD SPENT SINCE BRINGING THE PROJECT IN QUESTION ON CURRANT SIDE W.E.F 01/07/ 2014 TILL THE APPOINTMENT ORDER DATED 05/10/2016 WITH ALL BACK BENEFITS, IN TERMS OF ARREARS, PROMOTIONS AND SENIORITY, IN THE LIGHT OF JUDGMENT AND ORDER DATED 24/02/2016 RENDERED BY HON'BLE SUPREME COURT OF PAKISTAN IN CPLA 605 OF 2015.

Re-submitted to -day
and filed.
Registrar
6/4/18

(2)

Respectfully Sheweth;

1. That the appellant was initially appointed as Chowkidar (BPS-01) on contract basis in the District Population Welfare Office, Torghar on 28/05/2012. (Copy of the appointment order dated 25/05/2012 is annexed as Ann "A").

2. That it is pertinent to mention here that in the initial appointment order the appointment was although made on contract basis and till project life, but no project was mentioned therein in the appointment order. However the services of the appellant alongwith hundreds of other employees were carried and confined to the project "Provisions for Population Welfare Program me in Khyber Pakhtunkhwa (2011-14)".

3. That later-on the project in question was brought from developmental side to currant and regular side vide Notification in the year 2014 and the life of the project in question was declared to be culminated on 30/06/2014.

4. That instead of regularizing the service of the appellant, the appellant was terminated vide the impugned office order dated 14-06-2014 (Copy of termination order is Annexure-"B").

5. That the appellant alongwith rest of his colleagues impugned their termination orders before the Hon'ble Peshawar High Court vide W.P# 1730-P/2014, as after carry-out the termination of the appellant and rest of his colleagues, the respondents were out to appoint their blue-eyed ones upon the regular posts of the demised project in question.

6. That the W.P# 1730-P/2014 was allowed by the Hon'ble Peshawar High Court Peshawar vide the judgment and order dated 26/06/2014. (Copy of order dated 26/06/2014 in W.P # 1730-P/2014 annexed herewith as Ann "C").

7. That the Respondents impugned the same before the Hon'ble Apex Court of the country in CPLA No. 496-P/2014, but here again good fortune of the appellant and his colleagues prevailed and the CPLA was dismissed vide judgment and order dated 24/02/2016. (Copy of both in CPCA 496-P/2014 is annexed as Annexure-"D").

8. That as the Respondents were reluctant to implement the judgment and order dated 26/06/2014, so initially filed COC# 479-P/2014, which became infructous due to suspension order from the Apex Court and thus that COC No. 479-

P/2014 was dismissed, being in fructuous vide order dated 07/12/2015.

9. That after dismissal of CPLA No. 496-P/2014 by the Hon'ble Apex Court on 24/02/2016, the appellant alongwith others filed another COC# 186-P/2016, which was disposed off by the Hon'ble Peshawar High Court vide Judgment and order dated 03/08/2016 with the direction to the Respondents to implement the judgment dated 26/06/2014 within 20 days. (Copies of record of COC# 186-P/2016 are annexed as Ann- "E").

10. That inspite of clear-cut and strict directions as in aforementioned COC# 186-P/2016 the Respondents were reluctant to implement the judgment dated 26/06/2014, which constrained the appellant to move another COC#395-P/2016. (Copy of the COC No. 395-P/2016 is annexed as Ann- "F").

11. That it was during the pendency of COC No.395-P/2016 before the August High Court, that the appellant was re-instated vide the impugned office order No. SOE (PWD) 4-9/7/2014/HC dated 05/10/2016, but with immediate effect instead w.e.f 01/02/2012 i.e initial appointment or at least 01/07/2014 i.e date of regularization of the project in question. (Copy of the impugned office

re-instatement order dated 05/10/2016 is annexed as Ann- "G").

12. That feeling aggrieved the appellant prepared a departmental appeal, but inspite of laps of statutory period no findings were made upon the same, but rather the appellant repeatedly attended the office of the Learned Appellate Authority for disposal of appeal and every time was extended positive justure by the Learned Appellate Authority about disposal of departmental appeal and that constrand the appellant to wait till the disposal, which caused delay in filing the instant appeal before this Hon'ble Tribunal and on the other hand the departmental appeal was also either not decided or the decision is not communicated or intimated to the appellant. (Copy of the appeal is annexed herewith as annexure "H").

13. That feeling aggrieved the appellant prefers the instant appeal for giving retrospective effect to the appointment order dated 05/10/2016, upon the following grounds, inter alia:-

GROUNDS:

A. That the impugned appointment order dated 05/10/2016 to the extent of giving "immediate effect" is illegal, unwarranted and is liable to be modified to that extent.

B. That in another CPLA No. 605 of 2015 the Apex Court held that not only the effected employee is to be re-instated into service, after conversion of the project to currant side, as regular Civil Servant, but as well as entitled for all back benefits for the period they have worked with the project or the K.P.K Government. Moreover the Service of the Appellants, therein, for the intervening period i.e from the date of their termination till the date of their re-instatement shall be computed towards their pensionary benefits; vide judgment and order dated 24/02/2016. It is pertinent to mention here that this CPLA 605 of 2015 had been decided alongwith CPLA of 496 of 2014 of the Appellant on the same date.

C. That thus by virtue of 2009 SCMR page- 01 the appellant is entitled for equal treatment and is thus fully entitled for back benefits for the period, the appellant worked in the project or with the Government of K.P.K. (Copy of CPLA 605/2015 is annexed as Ann- "I").

D. That where the posts of the appellant went on regular side, then from not reckoning the benefits from that day to the appellant is not only illegal and void, but is illogical as well.

E. That where the termination was declared as illegal and the appellant was declared to be re-instated into service vide judgment and order dated 26/06/2014, then how the appellant can be re-instated on 05/10/2016 and that too with immediate effect.

F. That attitude of the Respondents constrained the appellant and his colleagues to knock the doors of

the Hon'ble High Court again and again and were even out to appoint blue-eyed ones to fill the posts of the appellant and at last when strict directions were issued by Hon'ble Court, the Respondents vent out their spleen by giving immediate effect to the re-instatement order of the appellant, which approach under the law is illegal.

G. That where the appellant has worked, regularly and punctually and thereafter got regularized then under rule- 2.3 of the pension Rules- 1963, the appellant is entitled for back benefits as well.

H. That from every angle the appellant is fully entitled for the back benefits for the period that the appellant worked in the subject project or with the Government of K.P.K, by giving retrospective effect to the re-instatement order dated 05/10/2016.

I. That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant Appeal the impugned re-instatement order No. SOE (PWD)4-9/7/2014/HC, dated 05/10/2017 may graciously be modified to the extent of "immediate effect" and the re-instatement of the appellant be given effect w.e.f 01/07/2014 date of regularization of the project in question and converting the post of the appellant from developmental and project one to that of regular one, with all back benefits in terms of arrears, seniority and promotion,

Any other relief not specifically asked for may also graciously be extended in favour of the appellant in the circumstances of the case.

Dated: 19/03/2018

Faz R.

Appellant

Through

JAVED IQBAL GULBELA
&
SAGHIR IQBAL GULBELA
Advocate High Court
Peshawar.

NOTE:-

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

Advocate

(10)

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A _____/2018

Mr. Fazal Ur Rehman

VERSUS

Govt. of Khyber Pakhtunkhwa and others

APPLICATION FOR CONDONATION OF DELAY

RESPECTFULLY SHEWETH,

1. That the petitioner/Appellant is filing the accompanying Service Appeal, the contents of which may graciously be considered as integral part of the instant petition.

2. That delay in filing the accompanying appeal was never deliberate, but due to reason for beyond control of the petitioner.

3. That after filing departmental appeal on 20-10-2016, the appellant with rest of their colleagues regularly attended the Departmental Appellate Authority and every time was extended positive gestures by the worthy Departmental Authority for disposal of the departmental appeal, but in spite of lapse of statutory rating period and period thereafter till filing the accompanying service appeal before this Hon'ble Tribunal, the same were never decided or never communicated the decision if any made thereupon.

(10) A

4. That besides the above as the accompanying Service Appeal is about the back benefits and arrears thereof and as financial matters and questions are involved which effect the current salary package regularly etc of the appellant, so is having a repeatedly reckoning cause of action as well.

5. That besides the above law always favors adjudication on merits and technicalities must always be eschewed in doing justice and deciding cases on merits.

It is, therefore most humbly prayed that on acceptance of the instant petition, the delay in filing of the accompanying Service Appeal may graciously be condoned and the accompanying Services Appeal may very graciously be decided on merits.

Faz R

Dated: 19/03/2018

Petitioner/Appellant

Through

JAVED IQBAL GULBELA

&

SAGHIR IQBAL GULBELA

Advocate High Court

Peshawar.

(11)

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A _____/2018

Mr. Fazal Ur Rehman

VERSUS

Govt. of Khyber Pakhtunkhwa and others

AFFIDAVIT

I, **Fazal Ur Rehman S/o Hazrat Ali R/o Judbah Torghar**, do hereby solemnly affirm and declare that all the contents of the accompanied appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

Faz

DEPONENT

Identified By :

Javed Iqbal Gulbela
Advocate High Court
Peshawar.

ATTESTED
Zahid Ullah Khan Marwat, Advocate
Oath Commissioner
Distt: Courts Peshawar

(12)

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A _____/2018

Mr. Fazal Ur Rehman

VERSUS

Govt. of Khyber Pakhtunkhwa and others

ADDRESSES OF PARTIES

APPELLANT.

Fazal Ur Rehman S/o Hazrat Ali R/o Judbah Torghar.

RESPONDENTS:

1. Chief Secretary, Govt. of Khyber Pakhtunkhwa Peshawar.
2. Secretary Population Welfare Department, Khyber Pakhtunkhwa at Civil Secretariat, Peshawar.
3. Director General, Population Welfare Department R/o Plot No. 18, Sector E-8, Phase-VII, Peshawar.
4. Accountant General, Khyber Pakhtunkhwa at Accountant General Office, Peshawar Cantt, Peshawar.
5. District Population Welfare Officer Torghar.

Dated: 19/03/2018

Faz R.

Appellant

Through

JAVED IQBAL GULBELA
&
SAGHIR IQBAL GULBELA
Advocate High Court
Peshawar.

(13)

"Anx-A"

2

F.No.1(3)/2011-12/Admn:-
Office of the
District Population Welfare Officer,
TORGHAR

4111/15 Dated Torghar the 28/05/2012

OFFER OF APPOINTMENT

In pursuance of the decision of the Departmental selection Committee (DSC) and with the approval of the Competent Authority, you are hereby offered appointment as Chowkidar (BPS-01) on contract basis in the Project, Population Welfare Department, Khyber Pakhtun Khwa for the post on the following terms and conditions.

TERMS & CONDITIONS

1. Your appointment against the post of Chowkidar (BPS-01) is purely on contract basis for the period of one year. The contract will automatically stand terminated unless extended. You will get pay in the scale (BPS-01) plus usual allowances as admissible under the rules.
2. Your services will be liable to termination without assigning any reason during the currency of the contract. In case of termination, 14 days prior notices will be required, other wise your 14 days Pay and usual allowances will be forfeited.
3. You shall provide Medical fitness Certificate from the Medical Superintendent of the DHQ Hospital Mansehra before joining service.
4. You are employed, in no way you will be treated as civil servant and in case your performance found unsatisfactory or found committed any mis- conduct, your service will be terminated on the recommendation of the competent authority without adopting the procedure provided by the Khyber Pakhtun Khwa (E&D) rules 1973 which will not be challengeable in Khayber Pakhtun Khwa Tribunal or any court of law.
5. You shall be held responsible for the losses accruing to the project due to your carelessness or Negligence and shall be recovered from you.
6. You will neither be entitled to any pension or gratuity for the service rendered by you nor you will be allowed to join GP Fund or CP Fund.
7. Offer of appointment shall not create any right on you for regularization of your service against the post you are holding or any other regular posts in the Department.
8. You will travel at your own expenses.

If you accept the above terms conditions, you should report for duty to the undersigned within 15 days of receipt of this offer failing which your appointment shall be considered as cancelled automatically and no correspondence with the Department.

Sd/-
District Population Welfare Officer,
TORGHAR

Copy forwarded to the:-

1. Director General, E&D Govt of K.P.K Peshawar for his kind information please.
2. Deputy Commissioner, Torghar for information please.
3. Accounts Officer for information and necessary action.
4. Official concerned.

ATTESTED

(GUL HASSAN)
District Population Welfare Officer,
TORGHAR

(14)

Government of Khyber Pakhtunkhwa,
Directorate General Population Welfare
Post Box No. 235
FC Trust Building Sunehri Masjid Road, Peshawar Cantt. Ph: 091-9211536-38

Dated Peshawar the 13/6/2014.

OFFICE ORDER

F.No.4(35)/2013-14/Admn:- On completion of the ADP Project No. 903-8Z1-790/110622 under the scheme provision of Population Welfare Programme Khyber Pakhtunkhwa. The services of the following ADP Project employees stands terminated w.e.f. 30.06.2014 as per detail below:-

S.No.	Name	Designation	District /Institution
1	Sherbano	FWW	Torghar
2	Millat zari	FWW	Torghar
3	Saima Naz	FWW	Torghar
4	Nadia Zeb	FWW	Torghar
5	Husna Bibi	FWW	Torghar
6	Kalsoom Bibi	FWW	Torghar
7	Kausar Bibi	FWW	Torghar
8	Sidra Bibi	FWW	Torghar
9	Mohabbat Khan	FWA (M)	Torghar
10	Syed Nawab Zai	FWA (M)	Torghar
11	Attique Ahmad Khan	FWA (M)	Torghar
12	Yar Muhammad Gul	FWA (M)	Torghar
13	Ajmal Nazar	FWA (M)	Torghar
14	Ihsan Ullah	FWA (M)	Torghar
15	Aqeezat Khan	FWA (M)	Torghar
16	Ayaz Khan	FWA (M)	Torghar
17	Aram Jehangir	FWA (F)	Torghar
18	Gul Naz	FWA (F)	Torghar
19	Chand Bibi	FWA (F)	Torghar
20	Nadia Bibi	FWA (F)	Torghar
21	Adila Bibi	FWA (F)	Torghar
22	Noreen Bibi	FWA (F)	Torghar
23	Guam Sakina	FWA (F)	Torghar
24	Nighat Jamal Khan	FWA (F)	Torghar
25	Nusrat Begum	Aya / Helper	Torghar
26	Sajida Bibi	Aya / Helper	Torghar
27	Nazia afreen	Aya / Helper	Torghar
28	Mahnaz Bibi	Aya / Helper	Torghar
29	Suriyya Zaman	Aya / Helper	Torghar
30	Sameen Bibi	Aya / Helper	Torghar
31	Eshrat Bibi	Aya / Helper	Torghar
32	Maimoona Bibi	Aya / Helper	Torghar
33	Sana Ullah	Chowkidar	Torghar
34	Shawaiz Khan	Chowkidar	Torghar
35	Fazalur Rehman	Chowkidar	Torghar
36	Ajmain Ahmad	Chowkidar	Torghar
37	Gul Matin Shah	Chowkidar	Torghar
38	Naimat Qadar	Chowkidar	Torghar

FROM :FWD ADDRG NLFP FAX NO. :091525260586 Jun. 13 2014 04:07PM P4

ATTESTED

JUDGMENT SHEET
IN THE PESHAWAR HIGH COURT, PESHAWAR
JUDICIAL DEPARTMENT

W.P No. 1730 of 2014
With CM 559-P/14 and Cont. and Cr. 65/14

JUDGMENT

Date of hearing 26/06/2014

Appellant/Petitioner (Nisar Hussain Khan) by M/s
ISHAQ Anwar Advocate

Respondent (Govt. of Khyber Pakhtunkhwa) by
Shah AAG.

****

NISAR HUSSAIN KHAN, J.- By way of instant writ petition, petitioners seek issuance of an appropriate writ for declaration to the effect that they have been validly appointed on the posts under the Scheme "Provision of Population Welfare Programme" which has been brought on regular budget and the posts on which the petitioners are working have become regular/permanent posts, hence petitioners are entitled to be regularized in line with the Regularization of other staff in similar projects and reluctance to this effect on the part of respondents in

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JUDGMENT SHEET
IN THE PESHAWAR HIGH COURT, PESHAWAR
JUDICIAL DEPARTMENT

W.P.No.1730 of 2014
With CM 559-P/14 An/CM 600 and 605/14

JUDGMENT

Date of hearing 26/06/2014 .
Appellant Muhammad Nadeem .... By Mr Ijaz Anwar Advocate.
Respondent Govt. tc by Gohar Ali Shah AAG..

****

NISAR HUSSAIN KHAN. J:- By way of instant writ petition, petitioners seek issuance of an appropriate writ for declaration to the effect that they have been validity appointed on the posts under the scheme "Provision of Population Welfare Programme" which has been brought on regular budget and the posts on which the petitioners are working have become regular/permanent posts, hence petitioners are entitled to be regularized in line with the Regularization of other staff in similar projects and reluctance to this effect on the part of respondents in

regularization of the petitioners is illegal, malafide and fraud upon their legal rights and as a consequence petitioners be declared as regular civil servants for all intent and purposes.

2. Case of the petitioners is that the Provincial Government Health Department approved a scheme namely Provision for Population Welfare Programme for a period of five years from 2010 to 2015 for socio-economic well being of the downtrodden citizens and improving the basic health structure; that they have been performing their duties to the best of their ability with zeal and zest which made the project and scheme successful and result oriented which constrained the Government to convert it from ADP to current budget. Since whole scheme has been brought on the regular side, so the employees of the scheme were also to be absorbed. On the same analogy, some of the staff members have been regularized whereas the petitioners have been discriminated who are entitled to alike treatment.

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3. Some of the applicants/interveners namely Ajmal and 76 others have filed C.M.No. 600-P/2014 and another alike C.M.No.605-P/2014 by Anwar Khan and 12 others have prayed for their impleadment in the writ petition with the contention that they are all serving in the same Scheme/Project namely Provision for Population Welfare Programme for the last five years . It is contended by the applicants that they have exactly the same case as averred in the main writ petition, so they be impleaded in the main writ petition as they seek same relief against same respondents. Learned AAG present in court was put on notice who has got no objection on acceptance of the applications and impleadment of the applicants/ Interveners in the main petition and rightly so when all the applicants are the employees of the same Project and have got same grievance. Thus instead of forcing them to file separate petitions and ask for comments, it would be just and proper that their fate be decided once for all through the same writ petition as they stand on the same legal plane. As such both the Civil Misc. applications are allowed

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3. Same of the applicants/interveners namely Ajmal and 76 others have filed C.M.No. 600-P/2014 and another alike C.M.No.605-P/2014 by Anwar Khan and 12 others have prayed for their impleadment in the writ petition with the contention that they are all sieving in the same scheme/project namely Provision for Population Welfare Programme for the last five years. It is contended by the applicants that they have exactly the same case as averred in the main writ petition, so they be impleaded in the main writ petition as they seek same relief against same respondents. Learned AAG present in court was put on notice who has got no objection on acceptance of the applications and impleadment of the applicants/Interveners in the main petition and rightly so when all the applicants are the employees of the same Project and have got same grievance. Thus instead of forcing them to file separate petitions and ask for comments, it would be just and proper that their fate be decided once for all through the same writ petition as they stand on the same legal plane. As such both the Civil Misc. applications are allowed

and the applicants shall be treated as petitioners in the main petition who would be entitled to the same treatment.

4. Comments of respondents were called which were accordingly filed in which respondents have admitted that the Project has been converted into Regular/Current side of the budget for the year 2014-15 and all the posts have come under the ambit of Civil servants Act, 1973 and Appointment, Promotion and Transfer Rules, 1989. However, they contended that the posts will be advertised afresh under the procedure laid down, for which the petitioners would be free to compete alongwith others. However, their age factor shall be considered under the relaxation of upper age limit rules.

5. We have heard learned counsel for the petitioners and the learned Additional Advocate General and have also gone through the record with their valuable assistance.

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However, they contended that the posts will be advertised afresh under the procedure laid down, for which the petitioners would be free to compete alongwith others.

However, their age factor shall be considered under the relaxation of upper age limit rules

5. We have heard learned counsel for the petitioners, and the learned Additional Advocate General and have also gone through the record with their valuable assistance.

6. It is apparent from the record that the posts held by the petitioners were advertised in the Newspaper on the basis of which all the petitioners applied and they had undergone due process of test and interview and thereafter they were appointed on the respective posts of Family Welfare Assistant (male & female), Family Welfare Worker (F), Chowkidar/Watchman, Helper/Maid , upon recommendation of the Departmental Selection Committee, though on contract basis in the Project of Provision for Population Welfare Programme, on different dates i.e. 1.1.2012, 3.1.2012, 10.3.2012, 29.2.2012, 27.6.2012 , 3.3.2012 and 27.3.2012 etc. All the petitioners were recruited/appointed in a prescribed manner after due adherence to all the codal formalities and since their appointments, they have been performing their duties to the best of their ability and capability. There is no complaint against them of any slackness in performance of their duty. It was the consumption of their blood and sweat which made the project successful, that is why the Provincial Government converted it from Developmental to

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EXAMINER
Peshawar High Court
12 JUL 2014

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6. It is apparent from the record that the posts held by the petitioners were advertised in the Newspaper on the basis of which all the petitioners applied and they had undergone due process of test and interview and thereafter they were appointed on the respective posts of Family Welfare Assistant (male & female), Family Welfare Worker (F), Chowkidar/Watchman, Helper/Maid , upon recommendation of the Department selection committee of the Departmental selection committee, through on contact basis in the project of provision for population welfare programme, on different dates i.e. 1.1.2012, 3.1.2012, 10.3.2012, 29.2.2012, 27.6.2012, 3.3.2012, and 27.3.2012 etc. All the petitioners were recruited/appointed in a prescribe manner after due adherence to all the formalities and since their appointments, they have been performing their duties to the best of their ability and capability. There is no complaint against them of any slackness in performance of their duty. It was the consumption of their blood and sweat which made the project successful, that is why the provisional government converted it from development to

non-developmental side and brought the scheme on the current budget.

7. We are mindful of the fact that their case does not come within the ambit of NWFP Employees (Regularization of Services) Act 2009, but at the same time we cannot lose sight of the fact that it were the devoted services of the petitioners which made the Government realize to convert the scheme on regular budget, so it would be highly unjustified that the seed sown and nourished by the petitioners is plucked by someone else when grown in full bloom. Particularly when it is manifest from record that pursuant to the conversion of other projects form developmental to non-development side, their employees were regularized. There are regularization orders of the employees of other alike ADP Schemes which were brought to the regular budget; few instances of which are: Welfare Home for Desitute Children District Charsadda, Welfare Home for Orphan Nowshera and Establishment of Mentally Retarded and Physically Handicapped Centre for Special Children Nowshera,

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Peshawar High Court.
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Industrial Training Centre Khaishgi Bala Nowshera, Dar ul Aman Mardan, Rehabilitation Centre for Drug Addicts Peshawar and Swat and Industrial Training Centre Dagai Qadeem District Nowshera. These were the projects brought to the Revenue side by converting from the ADP to current budget and their employees were regularized. While the petitioners are going to be treated with different yardstick which is height of discrimination. The employees of all the aforesaid projects were regularised, but petitioners are being asked to go through fresh process of test and interview after advertisement and compete with others and their age factor shall be considered in accordance with rules. The petitioners who have spent best blood of their life in the project shall be thrown out if do not qualify their criteria. We have noticed with pain and anguish that every now and then we are confronted with numerous such like cases in which projects are launched, youth searching for jobs are recruited and after few years they are kicked out and thrown astray. The courts also cannot help them, being contract employees of the project

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Peshawar High Court
12 JUL 2014

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Industrial Training center khasihgi Bala Nowshera, Dar Ul Aman Mardan, rehabilitation center for Drug Addicts Peshawar and Swat and Industrial Training center Dagai Qadeem District Nowshera. These were the projects brought to the Revenue side by converting from the ADP to current budget and there employees were regularized. While the petitioners are going to be retreated with different yardstick which is height of discrimination. The employees of all the aforesaid projects were regularized, but petitioners are being asked to go through fresh process of test and interview after advertisement and compete with others and their age factor shall be considered in accordance with rules. The petitioners who have spent best blood of their life in the project shall be thrown out if do not qualify their criteria. We have noticed with pain and against that every now and then we are confronted with numerous such like cases in which projects are launched, youth searching for jobs are recruited and after few years they are kicked out and thrown astray. The courts also cannot help them, being contract employees of the project

& they are meted out the treatment of Master and Servant. Having been put in a situation of uncertainty, they more often than not, fall prey to the foul hands. The policy makers should keep all aspects of the society in mind.

8. Learned counsel for the petitioners produced a copy of order of this court passed in W.P.No.2131/2013 dated 30.1.2014 whereby project employee's petition was allowed subject to the final decision of the august Supreme Court in C.P.No.344-P/2012 and requested that this petition be given alike treatment. The learned AAG conceded to the proposition that let fate of the petitioners be decided by the august Supreme Court.

9. In view of the concurrence of the learned counsel for the petitioners and the learned Additional Advocate General and following the ratio of order passed in W.P. No. 2131/2013, dated 30.1.2014 titled Mst.Fozia Aziz Vs. Government of KPK, this writ petition is allowed in the terms that the petitioners shall remain on the posts

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EXAMINER
Peshawar High Court,
12 JUL 2014

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& they are meted out the treatment of master and servant. Having been put in a situation of uncertainty, they more often than not fall prey to the foul hands. The policy makers should keep all society in mind.

1. Learned counsel for the petitioners product a copy of order of this court passed in w.p.no2131/2013 dated 30.1.214 whereby project employee's petition was allowed subject to the final decision of the august Supreme court in c.p.344-p/2012 and requested that this petition be given alike treatment. The learned AAG conceded to the proposition that let fate of the petitioners be decided by the august Supreme Court.
2. In view of the concurrence of he learned counsel for the petitioners and the learned Additional Advocate General and following the ratio of order passed in w.p.no.2131/2013,dated 30.1.2014 titled Mst. Fozia Aziz Vs. Government of KPK, this writ petitioners shall on the posts

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Subjects to the fate of CP No.344-P/2012 as identical proposition of facts and law is involved therein.

Announced on
26th June, 2014.

IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

PRESENT:
MR. JUSTICE ANWAR ZAHEER JAMALI, HCJ
MR. JUSTICE MIAN SAQIB NISAR
MR. JUSTICE AMIR HANI MUSLIM
MR. JUSTICE IQBAL HAMEEDUR RAHMAN
MR. JUSTICE GULZAR AHMED

CIVIL APPEAL NO.134-P OF 2013
Govt. of KPK thr. Secy. Agriculture and others Vs. Adnanullah

CIVIL APPEAL NO.135-P OF 2013
Chief Secy. Govt. of KPK & others Vs. Amir Hussain and others

CIVIL APPEAL NO.136-P OF 2013
Govt. of KPK and others Vs. Muhammad Younis and others

CIVIL APPEAL NO.137-P OF 2013
Govt. of KPK and others Vs. Attaullah Khan and others

CIVIL APPEAL NO.138-P OF 2013
Govt. of KPK thr. Secy. Agriculture Livestock Peshawar and others Vs. Muhammad Ayub Khan

CIVIL APPEAL NO.52-P OF 2015
Govt. of KPK thr. Chief Secretary and others Vs. Qalbe Abbas and another

CIVIL APPEAL NO.1-P/2013
District Officer Community Development Department (Social Welfare) and others Vs. Ghani Rehman and others

CIVIL APPEAL NO.133-P OF 2013
Govt. of KPK thr. Secretary Livestock and others Vs. Shikhar Hussain and others

CIVIL APPEAL NO.513-P OF 2013
Govt. of KPK thr. Secretary L.T.A. Peshawar and others Vs. Muhammad Azhar and others

CIVIL APPEAL NO.605 OF 2015
Rizwan Javed and others Vs. Secy. Agriculture Livestock and Corporation Department KPK, Peshawar and others

CIVIL APPEAL NO.231 OF 2015
Govt. of KPK thr. Secy. Agriculture, Livestock, Peshawar and another Vs. Sardar Zaman and others

Court Associate
Supreme Court of Pakistan
Islamabad

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IN THE SUPREME COURT OF PAKISTAN

(Appellate Jurisdiction)

PRESENT:

Mr. Justice Anwar Zaheer Jamali, HCJ
Mr. Juctice Mian Saqib Nisar
Mr. Justice Amir Hani Muslim
Mr. Justice Iqbal Hameed UR Rahman
Mr. Justice Khilji Arif Hussain

CIVIL APPEAL NO.134-P OF 2013

(On appeal against the judgment dated 24-03-2011 passed by the Peshawar High Court, Peshawar, in Review Petition No.103/2009 in WP.No59/2009)

Govt. of KPK thr. Secy. Agriculture and others Vs Adnanulla \

CIVIL APPEAL NO.135-P OF 2013

(On appeal against the judgment dated 22-09-2011 passed by the Peshawar High Court, Peshawar, in Writ Petition No.2170/2011)

Chief Secy. Govt of KPK and other Vs Amir Hussain and others

CIVIL APPEAL NO.136-P OF 2013

(On appeal against the judgment dated 07-03-2012 passed by the Peshawar High Court, Peshawar, in Writ Petition No.1897/2011)

Govt. of KPK and other Vs Muhammad Younas and others

CIVIL APPEAL NO.137-P OF 2013

(On appeal against the judgment dated 13-03-2012 passed by the Peshawar High Court, Abbottabad Bench, in Writ Petition No.200-A/2012)

Govt. of KPK and other Vs Attaullah Khan and others

CIVIL APPEAL NO.138-P OF 2013

(On appeal against the judgment dated 20-06-2012 passed by the Peshawar High Court, Mingora Bench (Dar-ul-Qaza), Swat in Writ Petition No.189-M/2012)

Govt. of KPK thr. Secy. Agriculture Livestock Peshawar and others Vs Muhammad Ayub Khan

CIVIL APPEAL NO.52-P OF 2015

(On appeal against the judgment dated 5-12-2012 passed by the Peshawar High Court, Peshawar in Writ Petition No.3087/2011)

Govt. of KPK thr. Chief Secretary and others Vs Qalbe Abbas and another

CIVIL APPEAL NO.1-P OF 2013

(On appeal against the judgment dated 10-05-2012 passed by the Peshawar High Court, Mingora Bench (Dar-ul-Qaza), Swat in Writ Petition No.2474/2011)

District Officer Community Development Department (Social Welfare) and others Vs Ghani Rehman and others

CIVIL APPEAL NO.133-P OF 2013

(On appeal against the judgment dated 17-05-2012 passed by the Peshawar High Court, Mingora Bench (Dar-ul-Qaza), Swat in Writ Petition No.2001/2009)

Govt. of KPK thr. Secretary Vs Iftikhar Hussain and other

CA.133-P/2013
For the appellant(s) : Mr. Waqar Ahmed Khan, Addl. AG KPK

For Respondents (1-3, 5 & 7) : Mr. Ghulam Nabi Khan, ASC

For respondents (4,8,9 & 10) : Not represented.

CA.113-P/2013
For the appellant(s) : Mr. Waqar Ahmed Khan, Addl. AG KPK

For the Respondent(s) : Ghulam Nabi Khan, ASC

CA.605-P/2015
For the appellant(s) : Mr. Ijaz Anwar, ASC
Mr. M. S. Khattak, AOR

For Respondents (4-7) : Mr. Waqar Ahmed Khan, Addl. AG KPK

CA.231-P/2015
For the appellant(s) : Mr. Waqar Ahmed Khan, Addl. AG KPK

For Respondents (1-3) : Mr. Shoaib Shaheen, ASC

CA.232-P/2015
For the appellant(s) : Mr. Waqar Ahmed Khan, Addl. AG KPK

For Respondent No.1 : Mr. Shoaib Shaheen, ASC

CP.600-P/2014
For the Petitioner(s) : Mr. Waqar Ahmed Khan, Addl. AG KPK

For the Respondent(s) : Mrs. Shaista Kohati (in person)

CP.496-P/2014
For the Petitioner(s) : Mr. Waqar Ahmed Khan, Addl. AG KPK
Mian Atiq Ahmad, Deputation Welfare Department

For the Respondent(s) : Mr. Arshad Rabi, ASC

CP.34-P/2014
For the Petitioner(s) : Mr. Khalil Ahmed, ASC

For the Respondent(s) : Mr. Hassan Shah, AOR

CPs.526 to 528-P/2013
For the Petitioner(s) : [illegible]

For the Respondent(s) : Mr. Ijaz Anwar, ASC

CP.28-P/2014
For the Petitioner(s) : [illegible]

For the Respondent(s) : [illegible]

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CIVIL APPEAL NO.113-P OF 2013

(On appeal against the judgment dated 17-05-2012 passed by the Peshawar High Court, Mingora Bench (Dar-ul-Qaza), Swat in Writ Petition No.2380/2009)

Govt. of KPK thr. Secretary I.T Peshawar and others Vs Muhammad Azhar and others

CIVIL APPEAL NO.231-P OF 2015

(On appeal against the judgment dated 24-04-2014 passed by the Peshawar High Court, D.I.Khan Bench, in Writ Petition No.37-D/2013)

Govt. of KPK thr. Secy. Agriculture Livestock, Peshawar and another. Vs Safdar Zaman and others

CIVIL APPEAL NO.232 OF 2015

(On appeal against the judgment dated 24-04-2014 passed by the Peshawar High Court, D.I.Khan Bench, in Writ Petition No.97-D/2013)

Govt. of KPK thr. Chief Secy. and Livestock, Peshawar and another Vs Innayatullah and others

CIVIL PETITION NO.600-P OF 2013

(On appeal against the judgment dated 06-06-2012 passed by the Peshawar High Court, Peshawar, in Writ Petition No.1818/2011)

Govt. of KPK thr. Chief Secy. and others Vs Noman Adil and others

CIVIL PETITION NO.496-P OF 2014

(On appeal against the judgment dated 26-06-2014 passed by the Peshawar High Court, Peshawar, in Writ Petition No.1730-P/2014)

Govt. of KPK thr. Chief Secy. Peshawar and others Vs Muhammad Nadeem and others

CIVIL PETITION NO.34-P OF 2015

(On appeal against the judgment dated 23-09-2014 passed by the Peshawar High Court, Peshawar, in Writ Petition No.141-P/2014)

Dean, Pakistan Institute of Community Ophthalmology (PICO), HMC and another Vs Muhammad Imran and others

CIVIL PETITION NO.526-P OF 2013

(On appeal against the judgment dated 12-03-2013 passed by the Peshawar High Court, Peshawar, in Writ Petition No.376-P/12)

Govt. of KPK through Chief Secy. Peshawar and others Vs Mst. Safia

CIVIL PETITION NO.527-P OF 2013

(On appeal against the judgment dated 12-03-2013 passed by the Peshawar High Court, Peshawar, in Writ Petition No.377-P/2012)

Govt. of KPK through Chief Secy. Peshawar and others Vs Mst. Rehab Khattak

CIVIL PETITION NO.528-P OF 2013

(On appeal against the judgment dated 12-03-2013 passed by the Peshawar High Court, Peshawar, in Writ Petition No.378-P/2012)

Govt. of KPK through Chief Secy. Peshawar and others Vs Faisal Khan

CIVIL PETITION NO.28-P OF 2014

(On appeal against the judgment dated 19-09-2013 passed by the Peshawar

Govt. of KPK through Chief Secy. Peshawar and others

CIVIL PETITION NO. [illegible]

Govt. of KPK through Chief Secy. Peshawar and others

CA.134-P/2013
For the appellant(s) : Mr. Waqar Ahmed Khan, Addl. AG KPK
Syed Masood Shah, SO Litigation.

For the Respondent(s) : [illegible], SO Litigation (Fin).
[illegible]

(CMA496-P/13)

CA.135-P/2013
For the appellant(s) : Mr. Ayub Khan, ASC

For the Respondent(s) : Mr. Waqar Ahmed Khan, Addl. AG KPK

Respondent No.1 : Hafiz S. A. Rehman, Sr. ASC
Respondents 2-11 : Mr. Imtiaz Ali, ASC
In person

CA.136-P/2013
For the appellant(s) : Nemo.

For the Respondent(s) : Mr. Waqar Ahmed Khan, Addl. AG KPK.
Hafiz S. A. Rehman, Sr. ASC

CA.137-P/2013
For the appellant(s) : Mr. Waqar Ahmed Khan, Addl. AG KPK.

For Respondents (2 to 6) : Mr. Ijaz Anwar, ASC

CA.138-P/2013
For the appellant(s) : Mr. Waqar Ahmed Khan, Addl. AG KPK.

For the Respondent(s) : Not represented.

CA.52-P/2013
For the appellant(s) : Mr. [illegible], AG KPK

For Respondent No.1 : [illegible]

For Respondent No.2 : [illegible]

CA.1-P/2013
For the appellant(s) : [illegible]

For Respondents (1-4, 7, 8, & 10-13) : [illegible]

For Respondents 5, 6 & 9 : [illegible]

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High Court, Mingora Bench (Dar-ul-Qaza), Swat in Writ Petition No.4335-P/2010)

Govt. of KPK through Chief Secy. Peshawar and others Vs Rahimullah and others

CIVIL PETITION NO.214-P OF 2014

(On appeal against the judgment dated 30-01-2014 passed by the Peshawar High Court, Peshawar, in Writ Petition No.2131-P/2013)

Govt. of KPK through Chief Secy. Peshawar and others Vs Mst. Fauzia Aziz

CIVIL PETITION NO.621-P OF 2015

(On appeal against the judgment dated 08-10-2014 passed by the Peshawar High Court, Abbottabad Bench, in Writ Petition No.55-P/2015)

Govt. of KPK through Chief Secy. Peshawar and others Vs Mst. Malika Hijab Chishti

CIVIL PETITION NO.368-P OF 2014

(On appeal against the judgment dated 01-04-2014 passed by the Peshawar High Court, Peshawar, in Writ Petition No.351-P/2013)

Govt. of KPK through Chief Secy. Peshawar and others Vs Imtiaz Khan

CIVIL PETITION NO.369-P OF 2014

(On appeal against the judgment dated 01-04-2014 passed by the Peshawar High Court, Peshawar, in Writ Petition No.352-P/2013)

Govt. of KPK through Chief Secy. Peshawar and others Vs Waqar Ahmad

CIVIL PETITION NO.370-P OF 2014

(On appeal against the judgment dated 01-04-2014 passed by the Peshawar High Court, Peshawar, in Writ Petition No.353-P/2013)

Govt. of KPK through Chief Secy. Peshawar and others Vs Mst. Nafeesa Bibi

CIVIL PETITION NO.371-P OF 2014

(On appeal against the judgment dated 01-04-2014 passed by the Peshawar High Court, Peshawar, in Writ Petition No.2454-P/2013)

Govt. of KPK through Chief Secy. Peshawar and others Vs Mst. Naima

CIVIL PETITION NO.619-P OF 2014

(On appeal against the judgment dated 18-09-2014 passed by the Peshawar High Court, Peshawar, in Writ Petition No.2428-P/2013)

Govt. of KPK through Chief Secy. Peshawar and others Vs Muhammad Azam and others

CA. 134-9/2013

For the appellant(s) : Mr. Waqar Ahmed Khan, Addl, AG KPK
Syed Masood Shah, SO Litigation
Hafiz Attaul Memeen, SO, Litigation (Fin)
Muhammad Khalid, AD (Litigation)
Abdul Hadi, SO (Litigation)

For the Respondent (s) : Mr. Imtiaz Ali, ASC

(Res. No.186, 188, 191) : Mr. Ghulam Nabi Khan, ASC

(CMA. 496-P/13) : Mr. Ayub Kha, ASC

CIVIL APPEAL NO.232 OF 2014

Govt. of KPK thr. Secy Agriculture, Livestock, Peshawar and another ... Vs ... Ihsanullah and others

CIVIL PETITION NO.1103-P OF 2013

Govt. of KPK thr. Chief Secy. and others ... Vs ... Noman Adil and others

CIVIL PETITION NO.406-P OF 2014

Govt. of KPK thr. Chief Secretary Peshawar and others ... Vs ... Muhammad Nadeem Jan and others

CIVIL PETITION NO.3-P OF 2014

Deans Palestine Institute of Community Ophthalmology (PICO) HMC and another ... Vs ... Muhammad Tufail and others

CIVIL PETITION NO.526-P OF 2013

Govt. of KPK through Chief Secretary Peshawar and others ... Vs ... Mst. Sana

CIVIL PETITION NO.527-P OF 2013

Govt. of KPK through Chief Secy. Peshawar and others ... Vs ... Mst. Rehab Chatriky

CIVIL PETITION NO.528-P OF 2013

Govt. of KPK through Chief Secy. Peshawar and others ... Vs ... Faisal Khan

CIVIL PETITION NO.28-P OF 2014

Govt. of KPK through Chief Secy. Peshawar and others ... Vs ... Ikramullah and others

CIVIL PETITION NO.204-P OF 2014

Govt. of KPK through Chief Secy. Peshawar and others ... Vs ... Mst. Nazia

CIVIL PETITION NO.671-P OF 2013

Govt. of KPK through Chief Secy. Peshawar and others ... Vs ... Mst. Malik Anjum Shahin

CIVIL PETITION NO.36-P OF 2014

Govt. of KPK through Chief Secy. Peshawar and others ... Vs ... Amir Khan

CIVIL PETITION NO.105-P OF 2014

Govt. of KPK through Chief Secy. Peshawar and others ... Vs ... Waqar Ahmed

CIVIL PETITION NO.370-P OF 2014

Govt. of KPK through Chief Secy. Peshawar and others ... Vs ... Mst. Nasreen Bano

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CA.135-P/2013

For the appellant(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondent(s) : Hafiz S.A.Rehman. Sr.ASC
Mr. Imtiaz Ali, ASC

CA.136-P/2013

For the appellant(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondent(s) : Hafiz S.A.Rehman. Sr.ASC
Mr. Imtiaz Ali, ASC

CA.137-P/2013

For the appellant(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondents (2 to 6) : Mr. Ijaz Anwar, ASC

CA.138-P/2013

For the appellant(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondents (2 to 6) : Not represented

CA.52-P/2013

For the appellant(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondents No.1 : In person (Absent)
For the Respondents No.2 : Not represented

CA.1-P/2013

For the appellant(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondents : Mr. Ghulam Nabi Khan, ASC
(1-4, 7, 8, & 10-13) : Mr. Khushdil Khan, ASC

CA.133-P/2013

For the appellant(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondents : Mr. Ghulam Nabi Khan, ASC
(1-3, 5 & 7)

For respondents : Not represented
(4,8,9 & 10)

CA.113-P/2013

For the appellant(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondents(s) : Mr. Ghulam Nabi Khan, ASC

CA.231-P/2015

For the appellant(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondents(1-3) : Mr. Shoaib Shaheen, ASC

CAs.214-P/2015, 368-P/2015 and 619-P/2015 & 621-P/2015

For the Petitioner(s): Mr. Waqar Ahmed Khan, Addl. AG KPK

For the Respondent(s): Nemo

Date of hearing: 24-02-2016

ORDER

ANWAR ZAHEER JAMALI, CJ.- Arguments heard. For the reasons to be recorded separately these Appeals (except Civil Appeal No.605 of 2015) are dismissed. Judgment in Civil Appeal No.605 of 2015 is reserved.

Sd/- Anwar Zaheer Jamali, HCJ
Sd/- Mian Saqib Nisar, J
Sd/- Amir Hani Muslim, J
Sd/- Iqbal Hameedur Rahman, J
Sd/- Khilji Arif Hussain, J

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Supreme Court of Pakistan
Islamabad

Islamabad the
24-02-2016

Not approved for reporting

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CA.232-P/2015
For the appellant(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondents No.1 : Mr. Shoaib Shaheen, ASC

CP.600-P/2014
For the Petitioner(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondent (s) : Mst. Sadia Rahim (in person)

CP.496-P/2014
For the Petitioner(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK
Noor Afzal, Director, Population Welfare Department

For the Respondent (s) : Mr. Khushdil Khan, ASC

CP.34-P/2014
For the Petitioner(s) : Mr. Shakeel Ahmed, ASC
For the Respondent (s) : Syed Rifaqat Hussain Shah, AOR

CP.526 to 528-P/2013
For the Petitioner(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondent (s) : Mr. Ijaz Anwar, ASC

CP.28-P/2014
For the Petitioner(s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondent (s) : Mr. Ghulam Nabi Khan, ASC
Mr. Khushdil Khan, ASC

CPs.214-P/2014, 368-371-P / 2014 and 619-P/ 2014 & 621-P/2015,
For the Petitioner (s) : Mr. Waqar Ahmad Khan, Addl, AG KPK

For the Respondent (s) : Not represented

Date of hearing : 24-02-2016

JUDGMENT

AMIR HANI MUSLIM, J. - Though this com judgment, we intend to decide the title Appeals/Petitions, as common questions of law and facts are involved therein.

IN THE HON'BLE PESHAWAR HIGH COURT PESHAWAR

Am-E

In Re COC No// 186-P/ 2016
In W.P No. 1730-P/2014

Muhammad Nadeem Jan S/o Ayub Khan R/o FWA Male, District Peshawar and others.

Petitioners

VERSUS

1. Fazal Nabi, Secretary to Govt of Khyber Pakhtunkhwa, Population Welfare Deptt, K.P.K House No. 125/III, Street No. 7, Defense Officer's Colony Peshawar.
2. Masood Khan, The Director General, Population Welfare Deptt, F.C Plaza, Sunehri Masjid Road, Peshawar.

Respondents

APPLICATION FOR INITIATING CONTEMPT OF COURT PROCEEDINGS AGAINST THE RESPONDENTS FOR FLOUTING THE ORDERS OF THIS AUGUST COURT IN W.P# 1730-P/2014 DATED 26/06/2014.

RESPECTFULLY SHEWETH,

1. That the petitioners had filed a W.P # 1730-P/2014, which was allowed vide judgment and order dated 26/06/2014 by this August Court. (Copies of W.P # 1730-P/2014 and order dated

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26/06/2014 are annexed herewith as annexure "A & B", respectively).

2. That as the respondents were reluctant in implementing the judgment of this August Court, so the petitioners were constrained to file COC No II 479-P/2014 for implementation of the judgment dated 26/06/2014. (Copies of COC# 479-P/2014 is annexed as annexure – "C").

3. That it was during the pendency of COC# 479-P/2014 that the respondents in utter violation to judgment and order of this August Court made advertisement for fresh recruitments. This illegal move of the respondents constrained the petitioners to file C.M# 826/2015 for suspension of the recruitment process and after being halted by this August Court, once again made advertisement vide daily "Mashriq" dated 22/09/2015 and daily "Aaj" dated 18/09/2015. Now again the petitioners moved another C.M for suspension. (Copies of C.M # 826/2015 and of

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the thenceforth CM are annexed as annexure – "D & E", respectively).

4. That in the meanwhile the Apex Court suspended the operation of the judgment and order dated 26/06/2014 of this August Court & in the light of the same the proceedings in light of COC# 479-P/2014 were declared as being in fractious and thus the COC was dismissed vide judgment and order dated 07/12/2015. (Copies of order dated 07/12/2015 is annexed as annexure "F").

5. That the Apex Court dismissed the C.P.L.A # 496-P/2014 of the Respondents, which had been moved against judgment and order 26/06/2015 of this August Court, vide judgment and order dated 24/02/2016. (Copies of judgment and order dated 24/02/2016 of the Supreme Court of Pakistan is annexed as Ann – "I").

6. That inspite of dismissal of the C.P.L.A # 496-P/2014 by the Apex Court and instead of regularizing the services of the petitioners, the

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respondents in utter violation to the reverend judgment and order of this August Court has once again made advertisement vide daily "Mashriq" dated 07/04/2016 for fresh recruitment. (Copy of the advertisement is annexed as annexure "G").

7. That this act of repeated abusing the process of court and flouting the orders of this August Court the respondents have thus envisaged themselves to be proceeded against for contempt of court.

It is, therefore, most humbly prayed that on acceptance of the instant petition, the contempt of court proceedings may very graciously be initiated against the respondents and be punished accordingly. It is further prayed that respondents be directed to implement the judgment and order dated 26/06/2014 in W.P # 1730-P/2014 of this August Court in its true letter and spirit.

Dated: - 13-04-2016

Petitioner

Through

JAVED IQBAL GULBELA
Advocate High Court
Peshawar

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PESHAWAR HIGH COURT, PESHAWAR

FORM 'A'
FORM OF ORDER SHEET

Date of order.	Order or other proceedings with the order of the Judge
3.8.2016	COC 186-P of 2016 in W.P. 1730-P of 2014. Present: Mr.Javed Iqbal Gulbela, advocate for petitioner. Mr.Rab Nawaz Khan, AAG alongwith Mr.Sagheer Musharaf, Assistant Director Population Welfare Department for respondents. --- MUSARRAT HILALI, J.- Through this petition, the petitioners seek initiation of contempt of court proceedings against the respondents for not implementing the judgment of this court in W.P. 1730-P of 2014 dated 26.6.2014, which has attained finality as the C.P.L.A. filed thereagainst has also been dismissed by the apex court on 24.2.2016. 2. Respondents were put on notice, who filed reply, which is placed on file. As per contents of reply, the respondents do not qualify to be granted the desired relief and prayed for dismissal of this petition. 3. However, when the case was called, the learned AAG alongwith representative of respondent-department turned up and stated that they may be

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EXAMINER
Peshawar High Court
06 AUG 2016

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given some time to implement the judgment of this court. As such the respondents are given 20 days to positively comply with the judgment of this court in the aforesaid writ petition and appoint the petitioners against the posts they have applied for. No deviation shall be made from the statement rendered at the bar on behalf of respondents.

Petition disposed of in the above terms.

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Sd/- Musarrat Hilali J

Sd/- Qalandar Ali Khan JUDGE

CERTIFIED TO BE TRUE COPY

Examiner
Peshawar High Court, Peshawar
Authorised Under Article 87 of
The Qanun-e-Shahadat Order 1984

06 AUG 2016

JUDGE

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06-08-16

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6:00

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06-08-16

N.A.Jan

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Saddar Shah PS

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IN THE HON'BLE PESHAWAR HIGH COURT PESHAWAR

(34)

Am-F

In Re COC No. 395-P/ 2016
In COC No:186-P/2016
In W.P No.1730-P/2014

Muhammad Nadeem Jan S/o Ayub Khan R/o IWA Mule, District Peshawar and others.

Petitioners

VERSUS

Fazal Nabi, Secretary to Govt of Khyber Pakhtunkhwa, Population Welfare Deptt, K.P.K House No. 125/III, Street No. 7, Defense Officer's Colony Peshawar.

Respondent

APPLICATION FOR INITIATING CONTEMPT OF COURT PROCEEDINGS AGAINST THE RESPONDENT FOR FLOUTING THE ORDERS OF THIS AUGUST COURT IN W.P# 1730-P/2014 DATED 26/06/2014 & ORDER DATED 03/08/2016 IN COC NO.186-P/2016

Respectfully Sheweth,

1. That the petitioners had filed a W.P # 1730-P/2014, which was allowed vide judgment and order dated 26/06/2014 by this August Court. (Copy of Order dated 26/06/2014 is annexed herewith as annexure "A")

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2. That as the respondents were reluctant in implementing the judgment of this August Court, so the petitioners were constrained to file COC No II 479-P/2014 for implementation of the judgment dated 26/06/2014. (Copies of COCII 479-P/2014 is annexed as annexure "B").

3. That it was during the pendency of COCII 479-P/2014 that the respondents in utter violation to judgment and order of this August Court made advertisement for fresh recruitments. This illegal move of the respondents constrained the petitioners to file C.MII 826/2015 for suspension of the recruitment process and after being halted by this August Court, once again made advertisement vide daily "Mashriq" dated 22/09/2015 and daily "Aaj" dated 18/09/2015. Now again the petitioners moved another C.M for suspension. (Copies of C.M II 826/2015 and of the thenceforth C.M are annexed as annexure – "C & D", respectively).

4. That in the meanwhile the Apex Court suspended the operation of the judgment and order dated 26/06/2014 of this August Court & in the light of the same the proceedings in light of COCII 479-P/2014 were declared as being infructuous and thus the COC was dismissed vide judgment and

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order dated 07/12/2015. (Copies of order dated 07/12/2015 is annexed as annexure "F").

5. That the Apex Court dismissed the C.P.L.A # 496-P/2014 of the Respondents, which had been moved against judgment and order 26/06/2015 of this August Court, vide judgment and order dated 24/02/2016. (Copies of judgment and order dated 24/02/2016 of the Supreme Court of Pakistan is annexed as Ann – "F").

6. That inspite of dismissal of the C.P.L.A – 496-P/2014 by the Apex Court and instead of regularizing the services of the petitioners, the respondents in utter violation to the reverend judgment and order of this August Court has once again made advertisement vide daily "Mashriq" dated 07/04/2016 for fresh recruitment. (Copy of the advertisement is annexed as annexure "G").

7. That again another COC No.186-P/2016 was moved which was deposed off by this August Court vide judgment and order dated 03/08/2016 with direction to respondent to implement the judgment dated 26/06/2014 in W.P.No.1730-P/2014, within a period of 20 days, but inspite of clear cut directions the respondent is lingering on the implementation on one or the other

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pretention. (Copies of COC No.186 P/2014 and order dated 03/08/2016 are annexed as Annexure "H" & "J", respectively)

8. That this act of repeated abusing the process of court and flouting the orders of this August Court the respondents has thus envisaged himself to be proceeded against for contempt of court

It is, therefore, most humbly prayed that on acceptance of the instant petition, the contempt of court proceedings may very graciously be initiated against the respondent and be punished accordingly. It is further prayed that respondent be directed to implement the judgment and order dated 26/06/2014 in W.P # 1730 P/2014 of this August Court in its true letter and spirit.

Dated: - 02/09/2016

Petitioners

Through

JAVED IQBAL GULBELA,

&

AMIR NAWAZ KHAN,
Advocates High Court
Peshawar

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41 38

GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT
02nd Floor, Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar

Dated Peshawar the 05th October, 2016

OFFICE ORDER

No. SOE (PWD) 4-9/7/2014/HC:- In compliance with the judgments of the Hon'able Peshawar High Court, Peshawar dated 26-06-2014 in W.P No. 1730-P/2014 and August Supreme Court of Pakistan dated 24-02-2016 passed in Civil Petition No. 496-P/2014, the ex-ADP employees, of ADP Scheme titled "Provision for Population Welfare Programme in Khyber Pakhtunkhwa (2011-14)" are hereby reinstated against the sanctioned regular posts, with immediate effect, subject to the fate of Review Petition pending in the August Supreme Court of Pakistan.

SECRETARY
GOVT. OF KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT

Endst: No. SOE (PWD) 4-9/7/2014/HC/ Dated Peshawar the 05th Oct: 2016

Copy for information & necessary action to the: -

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General, Population Welfare, Khyber Pakhtunkhwa, Peshawar.
3. District Population Welfare Officers in Khyber Pakhtunkhwa.
4. District Accounts officers in Khyber Pakhtunkhwa.
5. Officials Concerned.
6. PS to Advisor to the CM for PWD, Khyber Pakhtunkhwa, Peshawar.
7. PS to Secretary, PWD, Khyber Pakhtunkhwa, Peshawar.
8. Registrar, Supreme Court of Pakistan, Islamabad.
9. Registrar Peshawar High Court, Peshawar.
10. Master file.

5/10/2016
SECTION OFFICER (ESTT)
PHONE: NO. 091-9223623

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"Ann-H"
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To,

The Chief Secretary,
Khyber Pakhtunkhwa Peshawar.

Subject: **DEPARTMENTAL APPEAL**

Respected Sir,

With profound respect the undersigned submit as under:

1) That the undersigned along with others have been re-instated in service with immediate effects vide order dated 05.10.2016.

2) That the undersigned and other officials were regularized by the honourable High Court, Peshawar vide judgment / order dated 26.06.2014 whereby it was stated that petitioner shall remain in service.

3) That against the said judgment an appeal was preferred to the honourable Supreme Court but the Govt. appeals were dismissed by the larger bench of Supreme Court vide judgment dated 24.02.2016.

4) That now the applicant is entitle for all back benefits and the seniority is also require to reckoned from the date of regularization of project instead of immediate effect.

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5) That the said principle has been discussed in detail in the judgment of august Supreme Court

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vide order dated 24.02.2016 whereby it was held that appellants are reinstated in service from the date of termination and are entitle for all back benefits.

6) That said principles are also require to be follow in the present case in the light of 2009 SCMR 01.

It is, therefore, humbly prayed that on acceptance of this appeal the applicant / petitioner may graciously be allowed all back benefits and his seniority be reckoned from the date of regularization of project instead of immediate effect.

Yours Obediently

Fazal Ur Rehman
Chowkidar (BPS-01)
Population Welfare Department
Torghar.
Office of District Population Welfare Officer,
Torghar.

Dated: 20.10.2016

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IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

PRESENT:
MR. JUSTICE ANWAR ZAHEER JAMALI, HCJ
MR. JUSTICE MIAN SAQIB NISAR
MR. JUSTICE AMIR HANI MUSLIM
MR. JUSTICE IQBAL HAMEEDUR RAHMAN
MR. JUSTICE KHILJI ARIF HUSSAIN

CIVIL APPEAL NO.605 OF 2015
(On appeal against the judgment dated 18.2.2015 Passed by the Peshawar High Court Peshawar, in Writ Petition No.1961/2011)

Rizwan Javed and others ... ... Appellants

VERSUS

Secretary Agriculture Livestock etc ... ... Respondents

For the Appellant : Mr. Ijaz Anwar, ASC
Mr. M. S. Khattak, AOR

For the Respondents: Mr. Waqar Ahmed Khan, Addl. AG KPK

Date of hearing : 24-02-2016

ORDER

AMIR HANI MUSLIM, J.- This Appeal, by leave of the Court is directed against the judgment dated 18.2.2015 passed by the Peshawar High Court, Peshawar, whereby the Writ Petition filed by the Appellants was dismissed.

2. The facts necessary for the present proceedings are that on 25-5-2007, the Agriculture Department, KPK got an advertisement published in the press, inviting applications against the posts mentioned in the advertisement to be filled on contract basis in the Provincial Agri-Business Coordination Cell [hereinafter referred to as 'the Cell']. The Appellants alongwith others applied against the various posts. On various

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Supreme Court of Pakistan
Islamabad

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Departmental Selection Committee (DPC) and the approval of the Competent Authority, the Appellants were appointed against various posts in the Cell, initially on contract basis for a period of one year, extendable subject to satisfactory performance in the Cell. On 6.10.2008, through an Office Order the Appellants were granted extension in their contracts for the next one year. In the year 2009, the Appellants' contract was again extended for another term of one year. On 26.7.2010, the contractual term of the Appellants was further extended for one more year, in view of the Policy of the Government of KPK, Establishment and Administration Department (Regulation Wing). On 12.2.2011, the Cell was converted to the regular side of the budget and the Finance Department, Govt. of KPK agreed to create the existing posts on regular side. However, the Project Manager of the Cell, vide order dated 30.5.2011, ordered the termination of services of the Appellants with effect from 30.6.2011.

3. The Appellants invoked the constitutional jurisdiction of the learned Peshawar High Court, Peshawar, by filing Writ Petition No.196/2011 against the order of their termination, mainly on the ground that many other employees working in different projects of the KPK have been regularized through different judgments of the Peshawar High Court and this Court. The learned Peshawar High Court dismissed the Writ Petition of the Appellants holding as under : -

> "6. While coming to the case of the petitioners, it would reflect that no doubt, they were contract employees and were also in the field on the above said cut of date but they were project employees, thus, were not entitled for regularization of their services as explained above. The august Supreme Court of Pakistan in the case of *Government of Khyber*

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Court Associate
Supreme Court of Pakistan
Islamabad

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Pakhtunkhwa Agriculture, Live Stock and Cooperative Department through its Secretary and others vs. Ahmad Din and another (Civil Appeal No.687/2014 decided on 24.6.2014), by distinguishing the cases of *Government of NWFP vs. Abdullah Khan* (2011 SCMR 989) and *Government of NWFP (now KPK) vs. Kaleem Shah* (2011 SCMR 1004) has categorically held so. The concluding para of the said judgment would require reproduction, which reads as under : -

> "In view of the clear statutory provisions the respondents cannot seek regularization as they were admittedly project employees and thus have been expressly excluded from purview of the Regularization Act. The appeal is therefore allowed, the impugned judgment is set aside and writ petition filed by the respondents stands dismissed."

7. In view of the above, the petitioners cannot seek regularization being project employees, which have been expressly excluded from purview of the Regularization Act. Thus, the instant Writ Petition being devoid of merit is hereby dismissed.

4. The Appellants filed Civil Petition for leave to Appeal No.1090 of 2015 in which leave was granted by this Court on 01.07.2015. Hence this Appeal.

5. We have heard the learned Counsel for the Appellants and the learned Additional Advocate General, KPK. The only distinction between the case of the present Appellants and the case of the Respondents in Civil Appeals No.134-P of 2013 etc. is that the project in which the present Appellants were appointed was taken over by the KPK Government in the year 2011 whereas most of the projects in which the aforesaid Respondents were appointed, were regularized before the cut-off date provided in North West Frontier Province (now KPK) Employees (Regularization of Services) Act, 2009. The present Appellants were appointed in the year 2007 on contract basis in the project and after completion of all the requisite codal formalities, the period of their contract appointments was extended from

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Islamabad

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time to time up to 30.06.2011, when the project was taken over by the Government. It appears that the Appellants were not allowed to continue after the change of hands of the project. Instead, the Government by cherry picking, had appointed different persons in place of the Appellants. The case of the present Appellants is covered by the principles laid down by this Court in the case of Civil Appeals No.134-P of 2013 etc. (Government of KPK through Secretary, Agriculture vs. Adnanullah and others), as the Appellants were discriminated against and were also similarly placed project employees.

7. We, for the aforesaid reasons, allow this Appeal and set aside the impugned judgment. The Appellants shall be reinstated in service from the date of their termination and are also held entitled to the back benefits for the period they have worked with the project or the KPK Government. The service of the Appellants for the intervening period i.e. from the date of their termination till the date of their reinstatement shall be computed towards their pensionary benefits.

Sd/- Anwar Zaheer Jamali,HCJ
Sd/- Mian Saqib Nisar,J
Sd/- Amir Hani Muslim,J
Sd/- Iqbal Hameedur Rahman,J
Sd/- Khilji Arif Hussain,J

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Court Associate
Supreme Court of Pakistan
Islamabad

SEAL OF THE SUPREME COURT

Announced in open Court on 30.5.16

Approved for reporting.

J

1685/16

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Date of 6-6-2016
Date of Delivery M/S Iqbal Nasir, ASC

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وکالت نامہ

بعدالت: K.P.K Service Tribunal Peshawar

فضل الرحمٰن بنام K.P.K وغیرہ

منجانب سائل / Appellant دعویٰ S.A — 2018

تاریخ 23/3/2018

باعث تحریر آنکہ مقدرمہ مندرجہ بالاعنوان اپنی طرف سے واسطے پیروی وجوابدہی بمقام ایبٹ آباد کیلئے **جاوید اقبال گل بیلہ** ایڈووکیٹ ہائی کورٹ کو بدیں شرط وکیل مقرر کیا ہے۔ کہ میں ہر پیشی کا خود یا بزریعہ مختار خاص روبرو عدالت حاضر ہوتا رہونگا۔ اور بوقت پکارے جانے مقدرمہ وکیل صاحب موصوف کو اطلاع دے کر حاضر عدالت کرونگا، اگر پیشی پر من مظہر حاضر نہ ہوا اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور پر میرے برخلاف ہوگیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہونگے۔ نیز وکیل صاحب موصوف صدر مقام کچہری کی کسی اور جگہ یا کچہری کے مقررہ اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہونگے۔ اگر مقدمہ علاوہ صدر مقام کچہری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا کچہری کے اوقات کے آگے پیچھے پیش ہونے پر من مظہر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختارانہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہونگے۔ مجھے کو کل ساختہ پرداختہ صاحب موصوف مثل کردہ ذات خود منظور وقبول ہوگا۔ اور صاحب موصوف کو عرضی دعویٰ وجواب دعویٰ اور درخواست اجرائے ڈگری ونظر ثانی اپیل ونگرانی ہر قسم کی درخواست پر دستخط و تصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرانے اور ہر قسم کے روپیہ وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور سپرد ثالثی وراضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور بصورت اپیل وبرآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم امتناعی یا قرقی یا گرفتاری قبل از اجراء ڈگری بھی موصوف کو بشرط ادائیگی علیحدہ مختارانہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا اس کے کسی جزو کی کاروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے دوسرے وکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ مقرر کریں اور ایسے مشیر قانون کے ہر امر دہی اور ویسے ہی اختیارات حاصل ہونگے جیسے کے صاحب موصوف کو حاصل ہیں۔ اور دوران مقدمہ میں جو کچھ ہرجانہ التواء پڑے گا۔ اور صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کرونگا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہٰذا مختارنامہ لکھ دیا کہ سند رہے۔

مورخہ 23/3/2018 مضمون مختارنامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

Accepted

فضل الرحمٰن

IN THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

In Service Appeal No.485/2018

Mr. Fazal-ur-rehman ..... (Appellant)

VS

Govt. of Khyber Pakhtunkhwa and others ..... (Respondents)

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Deponent
Sagheer Musharraf
Assistant Director (Lit)

IN THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

In Service Appeal No.485/2018

Mr. Fazal-Ur-Rehman ..... (Appellant)

VS

Govt. of Khyber Pakhtunkhwa and others ..... (Respondents)

PARA-WISE REPLY/COMMENTS ON BEHALF OF THE RESPONDENTS NO.2,3 & 5.

Respectfully Sheweth,

PRELIMINARY OBJECTIONS.

1. That the appellant has got not locus standi to file the instant appeal.
2. That no discrimination / injustice has been done to the appellant.
3. That the instant appeal is bad in the eye of law.
4. That the appellants has not come to the Tribunal with clean hands.
5. That re-view petition is pending before The Supreme Court of Pakistan, Islamabad.
6. That the appeal is bad for non-joinder &mis-joinder of unnecessary parties.
7. That the tribunal has no jurisdiction to adjudicate the matters.

ON FACTS.

1. Incorrect. That the appellant was initially appointed on project post as Chowkidar in (BPS-01) on contract basis till completion of project life i.e. 30/06/ 2014 under the ADP Scheme Titled" Provision for Population Welfare Program in Khyber Pakhtunkhwa (2011-14)". It is also pertinent to mention that during the period under reference, there was no other such project in / under in Population Welfare Department with nomenclature of posts as Chowkidar. Therefore name of the project was not mentioned in the offer of appointment.
2. Incorrect. As explained in para-1 above.
3. Incorrect. The project in question was completed on 30/06/2014, the project posts were abolished and the employees were terminated. According to project policy of Govt. of Khyber Pakhtunkhwa on completion of scheme, the employees were to be terminated which is reproduced as under: "On completion of the projects the services of the project employees shall stand terminated. However, they shall be re-appointed on need basis, if the project is extended over any new phase of phases. In case the project posts are converted into regular budgetary posts, the posts shall be filled in according to the rules, prescribed for the post through Public Service Commission or The Departmental Selection Committee, as the case may be: Ex-Project employees shall have no right of adjustment against the regular posts. However, if eligible, they may also apply and compete for the post with other candidates. However keeping in view requirement of the Department, 560 posts were created on current side for applying to which the project employees had experience marks which were to be awarded to them.

4. Correct to the extent that after completion of the project the appellant alongwith other incumbents were terminated from their services as explained in para-3 above.
5. Incorrect. Verbatim based on distortion of facts. The actual position of the case is that after completion of the project the incumbents were terminated from their posts according to the project policy and no appointments made against these project posts. Therefore the appellant alongwith other filed a writ petition before the Honorable Peshawar High Court, Peshawar.
6. Correct to the extent that the Honorable Court allowed the subject writ petition on 26/06/2014 in the terms that the petitioners shall remain on the post subject to the fate of C.P No.344-P/2012 as identical proposition of facts and law is involved therein. And the services of the employees neither regularized by the Court no by the competent forum.
7. Correct to the extent that the CPLA No.496-P/2014 was dismissed but the Department is of the view that this case was not discussed in the Supreme Court of Pakistan as the case was clubbed with the case of Social Welfare Department, Water Management Department, Live Stock etc. in the case of Social Welfare Department, Water Management Department, Live Stock etc. the employees were continuously for the last 10 to 20 years while in the case of Population Welfare Department their services period during the project life was 3 months to 2 years & 2 months.
8. No comments.
9. No comments.
10. Correct. But a re-view petition No.312-P/2016 has been filed by this Department against the judgment dated:24/02/2016 of the larger bench of Supreme Court of Pakistan on the grounds that this case was not argued as it was clubbed with the cases of other Department having longer period of services. Which is still pending before the Supreme Court of Pakistan.
11. Correct to the extent that the appellant alongwith 560 incumbents of the project were reinstated against the sanctioned regular posts, with immediate effect, subject to the fate of re-view petition pending in the August Supreme Court of Pakistan. During the period under reference they have neither reported for nor did perform their duties.
12. Correct to the extent that a re-view petition is pending before the Apex Court and appropriate action will be taken in light of the decision of the Supreme Court of Pakistan.
13. No comments.

On Grounds.

A. Incorrect. The appellant alongwith other incumbents reinstated against the sanctioned regular posts, with immediate effect, subject to the fate of re-view petition pending the August Supreme Court of Pakistan.
B. Correct to the extent that the employees entitled for the period they have worked with the project but in the instant case they have not worked with the project after 30/06/2014 till the implementation of the judgment. Anyhow the Department will wait till decision of re-view petition pending in the Supreme Court of Pakistan.
C. As explained in para-7 of the grounds above.
D. Incorrect. The Department is bound to act as per Law, Rules & Regulation.
E. Incorrect. After the judgment dated:26/06/2014 of PHC, Peshawar this Department filed Civil Petition No.496/2014 in the Apex Court of Pakistan. Which was decided by the larger bench of Supreme Court of Pakistan where dismissed all the civil petitions filed by the Govt. of Khyber Pakhtunkhwa on 24/02/2016 and now the Govt. of Khyber Pakhtunkhwa filed a re-view petitions in the Apex Court of Pakistan against the decision referred above. Which is still pending. The appellant alongwith other incumbents reinstated against the sanctioned regular posts, with immediate effect, subject to the fate of re-view petition pending in the August Supreme Court of Pakistan.
F. Incorrect. Verbatim based on distortion of facts. As explained in Ground-E above.

G. Incorrect. They have worked against the project post and the services of the employees neither regularized by the court nor by the competent forum hence nullifies the truthfulness of their statement.

H. Incorrect. The appellant alongwith other incumbents have taken all the benefits for the period, they worked in the project as per project policy.

I. The respondents may also be allowed to raise further grounds at the time of arguments.

PRAYER:-

Keeping in view the above, it is prayed that the instant appeal may kindly be dismissed in the Interest of merit as a re-view petition is still pending before the Supreme Court of Pakistan.

District Population Welfare Officer
Torghar
Respondent No 5

Director General
Population Welfare Department
Respondent No 3

12/06/19

Secretary
Population Welfare Department
Government of Khyber Pakhtunkhwa
Respondent No 2

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IN THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

In Service Appeal No.485/2018

Mr. Fazal-ur-rehman ..... (Appellant)

VS

Govt. of Khyber Pakhtunkhwa and others ..... (Respondents)

Counter Affidavit

I Mr. Sagheer Musharraf, Assistant Director (Litigation), Directorate General of Population Welfare Department do solemnly affirm and declare on oath that the contents of para-wise comments/reply are true and correct to the best of my knowledge and available record and nothing has been concealed from this Honorable Tribunal.

Deponent
Sagheer Musharraf
Assistant Director (Lit)

BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In S.A# 485/2018

Fazal Ur Rehman

Versus

Government of Khyber Pakhtunkhwa and Others

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Dated: 01/08/2019

Appellant

Through

JAVED IQBAL GULBELA,

&

SAGHIR IQBAL GULBELA

Advocates High Court

Peshawar

BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In S.A# 485/2018

Fazal Ur Rehman

Versus

Government of Khyber Pakhtunkhwa and Others

REJOINDER ON BEHALF OF THE APPELLANT TO THE COMMENTS FILED BY THE RESPONDENTS NO: 2, 3 & 5

Respectfully Sheweth,

Reply to Preliminary objection;

1. Incorrect and Denied. The appellant has got a good cause of action.

2. Incorrect and denied.

3. Incorrect and denied. Moreover the appeal of the appellant is according to law and Rules.

4. Incorrect and denied.

5. Subject to proof. However mere filing of review petition before the Hon'ble Apex Court

or pendency of the same before the Hon'ble Apex Court does not constitute an automatic stay of proceedings before this Hon'ble Tribunal, unless there has been an express order of the Hon'ble Apex Court in this regard.

6. Incorrect, malicious, misleading, hence denied.

7. Incorrect, malicious, misleading, hence denied. Moreover this Hon'ble Tribunal has ample jurisdiction to adjudicate the instant appeal.

On facts

1. Incorrect and hypocratic. The appellant was appointed on contract basis and has been regularized later-on and is now entitled for the relief sought, while true picture is detailed in the main appeal.

2. Incorrect. True and detailed picture is given in the corresponding paras of the main appeal.

3. Incorrect and misleading. The appellant along with rest of his colleagues were duly appointed, initially, on contract basis in the subject project and after being creating same strength of numbers

of vacancies on regular right and for accommodation their blue eyed ones, thereupon, the appellant along with his colleagues were terminated from their services. This termination order was impugned in writ petition on 1730-P/2014 which was allowed vide judgment and order dated 26/06/2014. This decision of the Hon'ble Peshawar High Court was impugned by the Respondent department in the Hon'ble Apex Court in CPLA No. 496-P/2014, but that was also dismissed vide the Judgment and order dated 24/02/2016. Now the appellant and all his colleagues have been regularized, but maliciously with effect from 05/10/2016, instead of regularizing the appellant and his colleagues from their initial date of appointment or at least from 01/07/2014, whereby the project was brought on regular side. And now in order to further defeat the just rights of the appellant, the Respondent department has malafidely moved a Review Petition No. 3012-P/2016 in the Hon'ble Apex Court and now has taken the pretention of its being pendency before the Hon'ble Apex Court just to have a miserable feign to evade the just rights and demands of the appellant and his colleagues, which under no canon of law is allowed or warranted, nor such plea can be allowed to defeat the ends of justice.

4. Correct. Detailed picture is given above and as well as in the main appeal.

5. Incorrect and denied. Detailed picture is given above in the main appeal.

6. Correct to the extent that the writ Petition of appellant was allowed. While the rest is incorrect and misleading.

7. Correct to the extent that CPLA No. 496-P/2014 was dismissed by the Hon'ble Apex Court, while the rest of the para is not only incorrect and concocted one, but as well as suffice to prove the adamancy and arrogance of the Respondent department as well as its loathsome and flout-full attitude towards the judgments of the Hon'ble Superior Courts of the land.

8. No comments.

9. No comments.

10. Correct to the extent that CPLA was dismissed against the judgment dated 24/02/2016 and the Review petition is malafidely moved while the rest is misleading and denied.

11. Correct to the extent that the appellant along with rest of his colleagues were reinstated into service while the rest is misleading and denied.

12. In reply to Para No. 12 of the comments it is submitted that the Respondent department has no regard for the judgment of the superior Courts, otherwise there would have been no need for filling the instant appeal.

13. No comments.

On Grounds:-

A. Hypocratic and malicious. True picture is given in the main appeal.

B. Incorrect. The appellant and rest of his colleagues are fully entitled for the relief they have sought from this Hon'ble Tribunal.

C. Misleading and hypocratic. True and detailed picture is given above and as well as in appeal.

D. Correct to the extent that the department is bound to act as per Law, Rules and Regulation, but it does not.

E. Correct to the extent of judgment dated 26/06/2014, 24/02/2016 and moving CPLA, while the rest is misleading.

F. Incorrect and denied.

G. Incorrect and denied. The appellant and all his colleagues have validly and legally been regularized and now are entitle for the relief sought.

H. Incorrect and denied.

I. No comments.

It is, therefore, most humbly prayed that on acceptance of instant rejoinder, the appeal of the appellant may graciously be allowed, as prayed for therein.

Dated: 01/08/2019

Appellant

Through

Javed Iqbal Gulbela,

&

Saghir Iqbal Gulbela,
Advocates, High Court,
Peshawar.

BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In S.A# 485/2018

Fazal Ur Rehman

Versus

Government of Khyber Pakhtunkhwa and Others

AFFIDAVIT

I, **Fazal Ur Rehman**, do hereby solemnly affirm and declare on oath that contents of the **Rejoinder** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.

Deponent

Identified By:-

Javed Iqbal Gulbela
Advocate High Court
Peshawar

ATTESTED
Zahid Ullah Khan Marwat, Advocate
Oath Commissioner
Distt: Courts Peshawar
18/9