

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 457/2018

Date of Institution ... 03.04.2018  
Date of Decision ... 04.06.2021

Syed Hasnain Kazmi Assistant Director (Jr.) Local Government  
and Rural Development Haripur.

... (Appellant)

**VERSUS**

The Chief Minister Khyber Pakhtunkhwa Peshawar (The  
Appellate Authority) and 12 others.

... (Respondents)

Inayat Ullah,  
Advocate

... For appellant.

Muhammad Adeel Butt,  
Additional Advocate General

... For respondents.

AHMAD SULTAN TAREEN  
ROZINA REHMAN

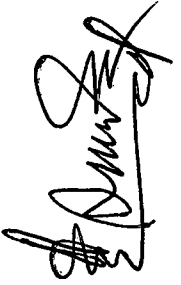
... CHAIRMAN  
... MEMBER (J)

**JUDGMENT**

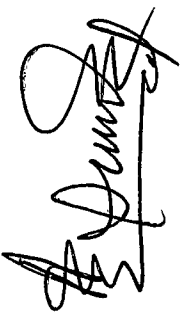
AHMAD SULTAN TAREEN, CHAIRMAN : Appellant was an Assistant  
Director in the Local Government & Rural Development Department.  
He was removed from service vide order dated 12.12.2017. It is the  
legality and validity of this order which has been challenged by him in  
the present service appeal filed U/S 4 of the Khyber Pakhtunkhwa  
Service Tribunal Act, 1974.



2. Factual account of the grievance of appellant against the departmental authorities originates from the point that the appellant on expiry of Ex-Pakistan leave of four years was required to report for duty but he could not comply with the departmental direction for his own reasons. He applied for medical leave from abroad. His case was referred to the Director General Health Services Khyber Pakhtunkhwa Peshawar for physical examination through Standing Medical Board. After constitution of SMB, the appellant was required to appear before it but he did not appear before the SMB as confirmed by the Medical Superintendent Police Services Hospital Peshawar vide his letter No. 761-62/MA/SMB/2016-17 DATED 17.02.2017. The appellant was directed to resume the duty vide letter dated 08.03.2017 and to explain reasons of his absence but failed to do so and again sent application for grant of leave from abroad. The appellant purports that having returned from abroad, he submitted his arrival report for duty on 30.06.2017; he was posted/adjusted as Assistant Director (Jr.) LG&RDD Haripur vide order No. SO(LG-I)4-116/2017/KC dated 07.08.2017, and he received the salary against said incumbency. The appellant also purports to have been medically examined by the SMB constituted at local level in District H/Q Hospital, Haripur after his posting there; and his disease was confirmed by said SMB. It was after assumption of the charge by the appellant and during his posting at Haripur that the departmental authorities kicked off an ex post facto disciplinary action against the appellant by issuing a show cause notice dispensing with the requirements of formal inquiry. The following allegations were enumerated in the show cause notice:-




- i. That on expiry of your ex-Pakistan leave of 04 years, you were posted as Assistant Director, Local Government and Rural Development Department, Swabi on 05.04.2016 vide LG&RDD Notification No. SO(LG-I)4-116/2017/KC, dated 05.04.2016. However, you did not report for duty and submitted an application from abroad for grant of leave on medical grounds;
  - ii. That you proceed abroad without prior permission of the Competent Authority. However, your case was referred to Director General, Health Services, Khyber Pakhtunkhwa Peshawar for physical examination through Standing Medical Board. The Board was held on 25.05.2016 but you did not appear before the Board. Again the Medical Board was held on 25.01.2017 as intimated by Chairman Standing Medical Superintendent Police / Services Hospital Peshawar, but you did appear before the Board as confirmed by the Medical Superintendent Police / Services Hospital, Peshawar vide letter No.761-62/MS/SMM/2016-17, dated 17.02.2017;
  - iii. That you were directed through registered letter No.SO(LG-I)10-430/93/PF, dated 08.03.2017 at your home address to resume your duty and also explain the reasons of your absence but you failed to do so and again sent application for grant of leave from abroad;
  - iv. That you submitted arrival report for duty on 05.07.2017 and have not justified your absence from duty.
3. The appellant submitted reply to the above-mentioned show cause notice which could not find favor with the competent authority



and ultimately, he was removed from service vide order dated 12.12.2017. Hence, this appeal after no response of departmental appeal within 90 days.

4. The appellant has challenged his removal on the ground that his removal from service is result of misuse of authority, patently illegal, ultra vires to the law, Constitution and principle of natural justice, equity and fair play. He added that respondent had not treated him in accordance with law, rules and policy on the subject and acted in violation of Article-4 of the Constitution of Islamic Republic of Pakistan, 1973. He emphasized that it is inalienable right of every citizen to be treated in accordance with law with the given needs and grounds among others. He prayed for setting aside of the notification of his removal from service and of his reinstatement in service alongwith all back benefits. Additionally, he prayed for any other relief as may be deemed fit and proper in the circumstances of the cases.



5. Conversely, the respondents have opposed the submissions of the appellant in their written reply with preliminary as well as factual grounds. According to them, the appellant was awarded major penalty of removal from service not only on account of his willful absence, but also for misconduct on account of allegations mentioned in the show cause notice. They submitted that there was sufficient evidence, therefore, the competent authority dispensed with the requirement of any inquiry against the appellant in pursuance of Section-7 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 and accordingly he was served

with show cause notice as per law which was not adequately replied by the appellant. They submitted that the appellant was also afforded an opportunity of personal hearing, where-after, he was awarded major penalty of removal from service. It was also submitted that LG&RDD approached the Director General Health Services, Health Department to arrange Standing Medical Board for medical examination of the appellant but the appellant did not appear before the Board arranged by the Director General Health Services Khyber Pakhtunkhwa under the relevant law and on the other hand, he produced report of so called Medical Board which was arranged through District Nazim Haripur as appellant was posted as Secretary Zilla Council Haripur and this was done just to justify the unauthorized absence of the appellant. They concluded that the appellant was treated strictly in accordance with law and no discrimination was done in his case.

6. Both the parties were given ample opportunity of arguments and they throughout their arguments did not slip from their stance respectively set up in memorandum of appeal and written reply by the appellant and respondents.

7. The allegations against the appellant are that on expiry of Ex-Pakistan leave of four years, he did not report for duty and submitted an application from abroad for grant of leave on medical grounds and SMB was constituted twice but he did not appear before the Board and lastly, he was directed to resume duty and explain the reasons of

his absence but he failed to do so and again sent an application for grant of leave from abroad.

8. Needless to say that disciplinary proceedings against the appellant were started directly by issuing show cause notice dispensing with the requirement for formal inquiries. We admit that the Competent Authority is within its right to dispense with the departmental inquiry in terms of Rule-5 (1) of Khyber Pakhtunkhwa Civil Servants (Efficiency & Discipline) Rules, 2011 when there is sufficient material available which prima facie connects the accused with the commission of misconduct; while in the instant case, the material produced on record, is deficient in all respects and an opinion cannot be legally formed to justify the dispensation of inquiry. In the instant case, we find that no satisfactory reasons have been recorded by the competent authority, thus the appellant was not provided sufficient chance to vindicate himself against the allegations. The main object of the Efficiency & Disciplinary Rules are to maintain administrative and financial discipline in the Department. Similarly, the procedure so prescribed is aimed to give a proper chance of proving his innocence to the accused officer/official and mere issuance of the charge sheet/show cause notice or enquiry cannot be allowed to be used as a device to done away with the services of an employee. In cases where imposition of major penalty is contemplated, holding of regular enquiry is a must, as laid down by the Hon'ble Supreme Court of Pakistan in a number of case laws, but it was not done in this case.



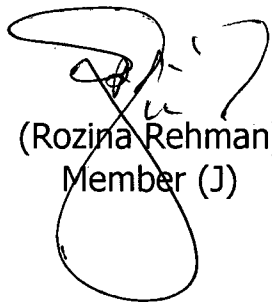
9. Notwithstanding our observations in the preceding paragraph herein this judgment, we are mindful of the requirements of discipline to be maintained by the Government servants and powers of the authority to proceed in appropriate manner where it finds any deviation from such requirements by a Government servant. In this case, we do not absolve the appellant from his answerability to the competent authority, if he is called upon to justify the ground of illness which he admittedly pressed into service vide applications dated 12.04.2016, 26.04.2016, 27.05.2016, 12.07.2016, 08.03.2017, 06.04.2017, 25.04.2017, 05.05.2017, 07.05.2017, 28.08.2017 and 09.10.2017 enumerated in his memorandum of appeal. However, observance of due process must be the paramount consideration to avoid the blame of violation of fundamental rights enshrined by the Constitution of Pakistan, which are equally relevant in case of Government servant as citizen of Pakistan. We have noted that the appellant got himself medically examined after his posting in Haripur and got a favorable report; but we do not give any weightage to such report because if there was any Medical Board which examined the appellant, was not competently constituted. Therefore, we direct that a fresh Medical Board be constituted by the competent authority to examine the appellant in the light of his past clinical treatment and its record in his possession as well as effects of the illness on his present health condition, if any. Let the Medical Board come up with an independent opinion as to genuineness of the medical history of the appellant in light of record in his possession in juxtaposition with his present health conditions. If the report of SMB constituted at



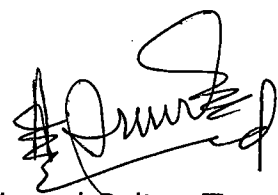
prerogative of the competent authority confirms the genuineness of past clinical history of the appellant's illness; the department, within its competence, will treat the absence period as a leave of the kind due. If the report of SMB is otherwise, the department would be at liberty to follow the due course in dealing with the absence of appellant from duty. Subject to given observations, we set aside the impugned order and direct for reinstatement of the appellant forthwith. The respondents, on receipt of this judgment, shall move forward for constitution of SMB under intimation to the appellant and shall make it possible that all proceedings herein directed are concluded without delay but not later than 90 days. The back benefits shall follow the outcome of proceedings indicated hereinbefore. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED.

04.06.2021



(Rozina Rehman)  
Member (J)



(Ahmad Sultan Tareen)  
Chairman



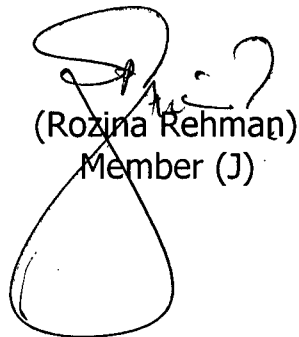
S.No	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3
	04.06.2021	<p><u>Present.</u></p> <p>Inayat Ullah, Advocate ... For Appellant</p> <p>Muhammad Adeel Butt, Additional Advocate General ... For respondents</p> <p>This case was fixed for 31.08.2021 but the appellant submitted application in person on 26.05.2021 and according to order overleaf to the said application, the application was accepted and it was directed for fixation of short date subject to notice to the respondents in due course. Therefore, this appeal was posted for hearing by the office for today.</p> <p>Vide our detailed judgment of today of this Tribunal placed on file, we direct that a fresh Medical Board be constituted by the competent authority to examine the appellant in the light of his past clinical treatment and its record in his possession as well as effects of the illness on his present health condition, if any. Let the Medical Board come up with an independent opinion as to genuineness of the medical history of the appellant in light of record in his possession in juxtaposition with his present health conditions. If the report of SMB constituted at prerogative of the competent authority confirms the genuineness of past clinical history of the appellant's illness; the department, within its competence, will treat the absence period as a leave of the kind</p>




due. If the report of SMB is otherwise, the department would be at liberty to follow the due course in dealing with the absence of appellant from duty. Subject to given observations, we set aside the impugned order and direct for reinstatement of the appellant forthwith. The respondents, on receipt of this judgment, shall move forward for constitution of SMB under intimation to the appellant and shall make it possible that all proceedings herein directed are concluded without delay but not later than 90 days. The back benefits shall follow the outcome of proceedings indicated hereinbefore. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED.

04.06.2021



(Rozina Rehman)  
Member (J)



(Ahmad Sultan Tareen)  
Chairman

Appeal No. 457/2018  
Syed Hasnain Kazmi vs Govt


17.03.2021

Appellant alongwith his counsel and Mr. Muhammad Rashid, DDA alongwith Mr. Abudl Shakoor, SO and Mr. Muhammad Afzal, Assistant for the respondents present.

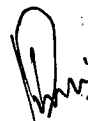
The appellant has produced Passport No. E4122624 issued by the Government of Australia in the year 2014. Prima-facie, there is an entry of appellant to Pakistan on 14.03.2016 while his claim is that, on 21.03.2016, he submitted arrival report to the respondents. The copy of passport is made part of the record.

Learned DDA states that by virtue of acquisition of dual nationality (Australia and Pakistan) by the appellant during his service and in continuation of Ex-Pakistan leave may have negative effects especially when the respondents were not informed/apprised of the development by way of dual nationality of appellant. He, in order to prepare the brief further requests for adjournment. Learned counsel for the appellant, on the other hand, states that the respondents are seeking adjournment to prepare the point which is extraneous to the facts of the case in hand.

In order to provide a chance to the parties to prepare the brief and address their respective arguments to their satisfaction the hearing is adjourned to 29.04.2021 before the D.B.



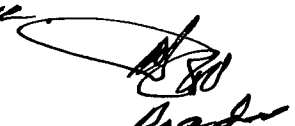
(Mian Muhammad)  
Member (E)



Chairman

29.4.21

Due to COVID-19, the case is adjourned  
to 31-8-2021 for the same



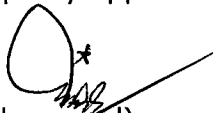
Chairman


24.02.2021

Appellant with counsel, Mr. Muhammad Rashid, DDA alongwith Abdul Shakoor, S.O, Muhammad Shabir, Progress Officer, Aizaz, Assistant and Muhammad Afzal Assistant for the respondents present.

Learned counsel for the appellant as well as learned DDA addressed arguments at length, however, due to paucity of time the same could not be concluded today. Adjourned to 12.03.2021 for remaining arguments.

The appellant shall produce his passport(s) for March, 2016 in order to meet the objection by learned DDA regarding submission of proxy application for extension of leave.

  
(Mian Muhammad)  
Member(E)

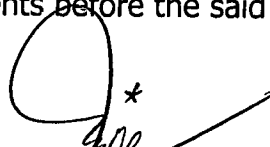
  
Chairman

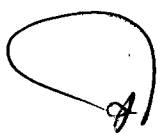
12.03.2021

Appellant with counsel present.

Noor Zaman Khan Khattak learned District Attorney alongwith Abdul Shakoor Section Officer, Muhammad Afzal Assistant and Aizaz Assistant for respondents present.

Perusal of order sheet dated 24.02.2021 would reveal that partial arguments were addressed to the Bench comprising of Hon'ble Chairman and Mian Muhammad, Member (Executive) and case was adjourned for remaining arguments as the same could not be concluded due to paucity of time, therefore, request was made for adjournment; allowed. Case is adjourned to 17/03/2021 for arguments before the said D.B.

  
(Mian Muhammad)  
Member (E)

  
(Rozina Rehman)  
Member (J)

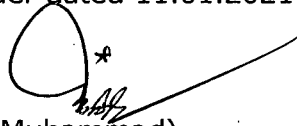
457/18

27.01.2021

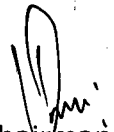
Junior to counsel for the appellant, and Asstt. AG alongwith Muhammad Siddique, A.D (Litigation) and Muhammad Afzal Assistant for the respondents present.

Former requests for adjournment as learned senior counsel for the appellant is engaged before the Hon'ble High Court in many cases today.

Adjourned to 10.03.2021 for proceedings noted in the previous order dated 11.01.2021.



(Mian Muhammad)  
Member(E)



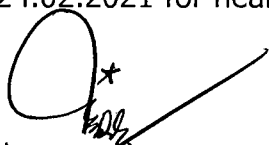
Chairman

16.02.2021

Counsel for the appellant and Muhammad Rashid, DDA alongwith M/S Abdul Shakoor, S.O, Muhammad Zain Khan, A.D, Muhammad Shabbir, Progress Officer and Muhammad Afzal, Asstt. for the respondents present.

Learned DDA states that the respondents in the instant matter have submitted separate comments while the comments by one of those were not available with him. He, therefore, requests for time to complete the brief and prepare the same.

Adjourned to 24.02.2021 for hearing before the D.B.



(Mian Muhammad)  
Member(E)



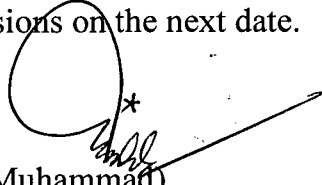
Chairman

14.12.2020

Appellant with counsel present. Asst: AG alongwith Mr. Haji Muhammad, SO, Mr. Muhammad Zarin Khan, AD(Lit), Mr. Muhammad Bashir, Progress Officer and Mr. Muhammad Afzal, Litigation Assistant for respondents present.

Learned counsel for the appellant concluded his arguments while learned Asst: AG, on his turn, argued seeking support also from documents submitted today. Learned counsel for the appellant is provided copies of the documents, with reservation of his right to address counter arguments, after examining the record produced today.

Adjourned for remaining arguments to 11.01.2020 before D.B. The learned Asst: AG may also add to his submissions on the next date.

  
(Mian Muhammad)  
Member (E)

  
Chairman

11.01.2021 Counsel for appellant and Asstt. AG alongwith M/S Haji Muhammad, S.O, Muhammad Zarin Khan, AD (Litigation), Mr. Muhammad Shabir, Progress officer and Muhammad Afzal Litigation Assistant for respondents present.

Learned counsel for the appellant request for further time to argue the matter.

Adjourned for remaining arguments to 27.01.2021 before this D.B. Learned Asstt. AG may also add to his submissions on the next date of hearing.

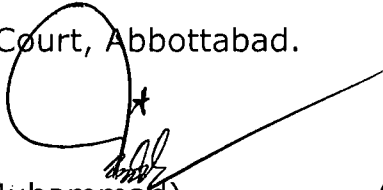
  
(Mian Muhammad)  
Member(E)

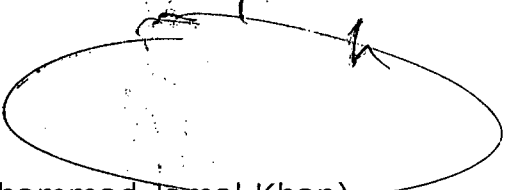
  
Chairman

17.09.2020

Appellant Syed Hasnain Kazmi is present. Mr. Usman Ghani, District Attorney alongwith representative of the department Mr. Hajji Muhammad, Section Officer and Mr. Muhammad Shabbir, Progress Officer for the respondents are also present.

We have already heard arguments in the instant appeal and have gone through the relevant record however, there are certain points which need further deliberation, explanation and elucidation, therefore for proper settlement of the issues and points involved on which the concurrence is required, therefore, the appeal is adjourned to 19.10.2020. File to come up for further proceedings and order before D.B at Camp Court, Abbottabad.

  
(Mian Muhammad)  
Member (Executive)  
Camp Court Abbottabad

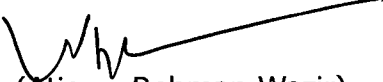
  
(Muhammad Jamal Khan)  
Member (Judicial)  
Camp Court Abbottabad


19.10.2020

Appellant in person present.

Usman Ghani learned District Attorney alongwith Muhammad Zain Khan A.D for respondents present.

Lawyers are on general strike therefore the case is adjourned. To come up for arguments on 14.12.2020 before D.B at Camp Court, Abbottabad.

  
(Atiq ur Rehman Wazir)  
Member (E)  
Camp Court, A/Abad

  
(Rozina Rehman)  
Member (J)  
Camp Court, A/Abad

Due to covid ,19 case to come up for the same on / /  
at camp court abbottabad.

Reader

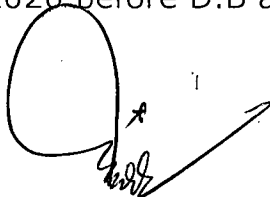
Due to summer vacation case to come up for the same on  
14 / 9 / 2020 at camp court abbottabad.



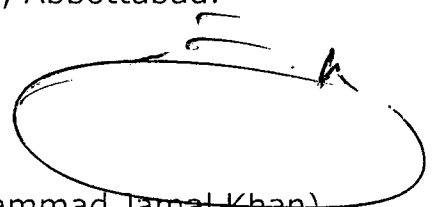
Reader

14.09.2020

Appellant himself alongwith Mr. Noor Muhammad Khattak, Advocate are present. Mr. Usman Ghani, District Attorney alongwith representative of the department Mr. Hajji Muhammad, Section Officer and Mr. Muhammad Shabbir, Progress Officer for the respondents are also present. Arguments heard. To come up for order on 17.09.2020 before D.B at Camp Court, Abbottabad.



(Mian Muhammad)  
Member (Executive)  
Camp Court Abbottabad

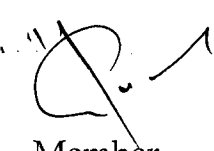


(Muhammad Jamal Khan)  
Member (Judicial)  
Camp Court Abbottabad



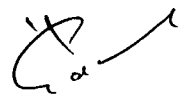
20.11.2019

Learned counsel for the appellant present. Written reply not submitted. None present on behalf of respondents. Representative M/S Muhammad Afzal (for respondent No.6) and Muhammad Shabir Progress Officer (for respondent No.10) absent. Notice be issued to respondents as well as absent representatives for submission of written reply/comments. Adjourn. To come up for written reply/comments on 20.01.2020 before S.B at Camp Court, Abbottabad.

  
Member  
Camp Court, A/Abad


20.01.2020

Clerk to counsel for the appellant present. Mr. Muhammad Jan learned Deputy District Attorney alongwith Muhammad Shabir Progress Officer (for respondents No.3 to 6, 8 & 10) present and submitted reply on behalf of said respondents. Hajid Muhammad S.O for remaining respondents present. Learned DDA stated that the remaining respondents rely on the reply submitted on behalf of respondents No.3 to 6, 8 & 10. The present service appeal is assigned to D.B. Adjourn. To come up for rejoinder if any and arguments on 19.02.2020 before D.B at Camp Court Abbottabad.

  
Member  
Camp Court, Abbottabad


19.06.2019

None for the appellant present. Mr. Muhammad Bilal, DDA alongwith Mr. Muhammad Afzal, Assistant for respondent no.6 and Mr. Muhammad Shabir, Progress Officer for respondent no.10 present. Written reply on behalf of respondents not submitted. Requested for adjournment. Adjourned. Notices be issued to the respondents for submission of written reply/comments as well as to the appellant and his counsel for appearance. Case to come up for written reply/comments on 22.08.2019 before S.B at camp court Abbottabad.

  
(Ahmad Hassan)  
Member  
Camp Court A/Abad


22.08.2019

Clerk to counsel for the appellant present. Written reply not submitted. No one present on behalf of respondents. Notice be issued to the respondents for submission of written reply/comments. Adjourn. To come up for written reply/comments on 24.10.2019 before S.B at Camp Court Abbottabad.

  
Member  
Camp Court A/Abad

24.10.2019

Counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Muhammad Haroon, Assistant for the respondents present and seeks time to furnish reply. To come up for written reply/comments on 20.11.2019 before D.B at camp court, Abbottabad.

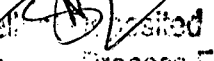
  
Member  
Camp court, A/Abad

457/18

19.04.2019 Counsel for the appellant present.

Contends that the order of removal from service was passed against the appellant on 12.12.2017 where-against his departmental appeal was also rejected on 05.03.2018. It is further contended that regular enquiry against the appellant was dispensed with, however, without any cogent and specific reason. In a case where major penalty, that too, of removal of service is passed against a civil servant the proper enquiry is all the more necessary which was not done in the case in hand.

In view of the above, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 20.06.2019 before S.B at camp court, Abbottabad.

Appel  deposited  
Security & Process Fee

  
Chairman  
Camp Court, A/Abad

16.11.2018

Counsel for the Appellant present. Due to retirement of the Hon,le Chairman the Service Tribunal is incomplete. Tour to camp Court Abbottabad has been cancelled. To come up for the same on 18.01.2019



Reader

18.01.2019 Lubna Khan Advocate appeared on behalf of learned counsel for the appellant and stated that the appellant is abroad in Australia for his medical treatment while Learned counsel for the appellant has gone to perform Umra. Adjourn. To come up preliminary hearing on 20.03.2019 before S.B at Camp Court Abbottabad.



Member  
Camp Court A/Abad

20.03.2019

Appellant in person present. Due to strike of the Bar learned counsel for the appellant is not available today. Adjourned to ~~19.04~~ 20.04.2019 for preliminary hearing before S.B at Camp Court Abbottabad.







(Muhammad Amin Khan Kundi)  
Member

Camp Court Abbottabad

Form-A  
FORM OF ORDERSHEET

Court of \_\_\_\_\_  
Case No. 453/2018

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	04/04/2018	<p>The appeal of Syed Hasnain Kazmi resubmitted today by Mr. Haq Nawaz Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 4/4/18</p>
2-	11-4-18	<p>This case is entrusted to Touring S. Bench at A.Abad for preliminary hearing to be put up there on <u>29-6-18</u>.</p> <p style="text-align: right;"> MEMBER</p>
29.06.2018		<p>Appellant Syed Husnain kazmi present. Appellant made a request for adjournment that his counsel is not available today. Granted. To come up for preliminary hearing on <u>21.09.2018</u> before S.B at camp court, Abbottabad.</p> <p style="text-align: right;"> Chairman Camp court, A/Abad</p>
19.09.2018		<p>Since 21st September, 2018 has been declared as public holiday on account of Moharram, therefore, case is adjourned to 16.11.2018 for preliminary hearing before the S.B at camp court, Abbottabad.</p> <p style="text-align: right;"> Chairman Camp Court, A/Abad</p>

The appeal of Syed Hussain Kazmi Assistant Director LG&RDD Haripur received today by i.e. on 03.04.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Annexurs of the appeal may be flagged.
- 3- Annexures of the appeal may be attested.
- 4- Affidavit may be got attested by the Oath Commissioner.
- 5- Wakalat nama for the appellant has not been filled.
- 6- Two more copies/sets of the appeal along with annexues i.e. complete in all respect may also be submitted with the appeal.

No. 684 /S.T,

Dt. 04/04 /2018

*[Signature]*  
REGISTRAR 4/4/18  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Haqnawaz Adv. Haripur

*File Resubmitted after  
Removal of of objections*

*[Signature]*  
04.04.2018  
Haqnawaz  
Advocate.

(1)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No. 457 /2018

**Syed Hasnain Kazmi Versus The Chief Minister KPK and Others**

**SERVICE APPEAL**

**INDEX**

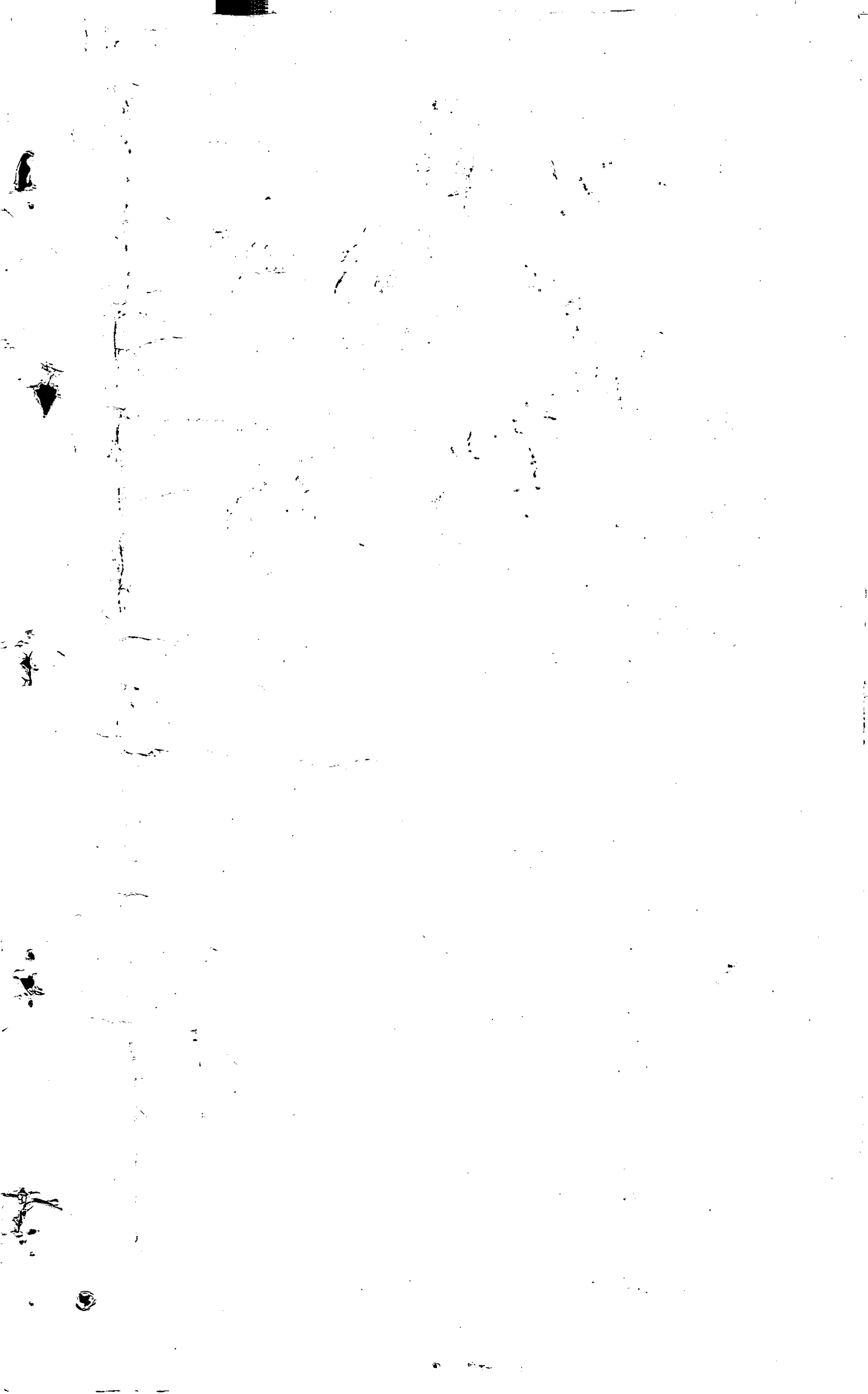
S#	Description of Document	Anne-xure	Page No.
1	Appeal alongwith affidavit	--	1-9
2	Copy of the appointment order dated 01/09/1993	A	10-12
3	Copy of impugned notification dated 12/12/2017(Removal from Service)	B	13
4	Copies of Show Case Notice dated 19/10/2017 and reply thereto dated 23/10/2017	C	14-18
5	Copy of Departmental Appeal dated 10/01/2018 & its Refusal dated 05/03/2018	D & D1	19-59A
5	Copies of leave applications on medical grounds dated 12/04/2016, 26/04/2016, 27/05/2016, 12/07/2016, 08/03/2017, 06/04/2017, 25/04/2017, 05/05/2017, 07/05/2017, 28/08/2017, 28/09/2017 and 09/10/2017.	E	60-77
6	Copy of notification dated 07/08/2017 (posting/transfer under the subordination of appellants subordinate).	F	78-79
7	Copies of report of Standing Medical Board dated 28/09/2017.	G	80-85
8	Copies of notification dated 30/08/2017 & 08/09/2017 (against the notified job descriptions).	H	86-91
9	Copy of notification dated 12/10/2017 (transfer order against the policy)	I	92
10	Copies of sanctioned leave orders dated 26/10/2009 & 14/05/2010.	J	93-94
11	Wakalat Nama	K	95-96

Dated: 17/03/2018

Appellant  
Syed Hasnain Kazmi

Through Counsel

Haq Nawaz  
Advocate High Court  
At Haripur





**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No. 457 /2018

Syed Hasnain Kazmi Assistant Director (Jr.) Local Government and Rural Development Haripur.

.....Appellant

**VERSUS**

Khyber Pakhtunkhwa Service Tribunal

Diary No. 471

Dated 03-4-2018

- 1. The Chief Minister KPK Peshawar (The Appellate Authority)
- 2. The Chief Secretary KPK Peshawar.
- 3. The Secretary Establishment KPK Peshawar.
- 4. The Secretary Local Government, Election and Rural Development Department KPK Peshawar.
- 5. The Director General Local Government and Rural Development Department KPK Peshawar.
- 6. The Deputy Commissioner Haripur.
- 7. The Secretary Local Council Board, KPK, Hayatabad, Peshawar.
- 8. The District Officer (Finance and Planning) Haripur.
- 9. Section Officer, (Establishment) Local Government & Rural Development Department, KPK, Peshawar.
- 10. Assistant Director (Sr.), Local Government & RDD, Haripur.
- 11. Tehsil Municipal Officer, TMA, Allai, District Battagram.
- 12. The Resident Audit Officer, TMA Allai, District Battagram.
- 13. The Tesil Officer (Finance) TMA, Allai, District Battagram.

....Respondents

**SERVICE APPEAL UDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT 1974 AGAINST THE FINAL ORDER NO.SO (LG-I)10-430/P.F/93 DATED 05/03/2018 (REFUSAL OF DEPARTMENTAL APPEAL BY THE APPELLATE AUTHORITY----THE CHIEF MINISTER KPK) CONVEYED BY THE SECRETARY TO GOVERNMENT OF KPK IN LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT WHEREBY THE RESPONDENT NO.1 AS AN APPELLATE AUTHORITY DISMISSED THE APPEAL OF APPELLANT AGAINST THE ORDER OF RESPONDENT NO.2 DATED 12/12/2017 IS ILLEGAL AND UNLAWFUL.**

**PRAYER: ON ACCEPTANCE OF THIS APPEAL, THE APPELLANT MAY VERY GRACIOUSLY BE REINSTATED IN SERVICE WITH ALL BACK BENEFITS, FOUR (4) ILLEGAL NOTIFICATIONS DATED 07/08/2017, 30/08/2017, 08/09/2017 AND 12/10/2017 BE SET ASIDE AND THE RESPONDENTS BE DIRECTED TO SANCTION MEDICAL LEAVE OF THE APPELLANT AS RECOMMENDED BY THE STANDING MEDICAL BOARD.**

Filed to-day  
Registrar  
3/4/18

**Respectfully Sheweth:**

Brief facts giving rise to the present appeal are arrayed as under:

- 1. That the appellant on the recommendation of KPK Public Service

Commission joined the Local Government and Rural Development and filed.

Registrar  
9/4/18

Department KPK on 07/09/1993 as Assistant Director (BS-17). Copy attached as Annexure-A.

2. That the appellant has been removed from service vide order No.SO(LG-I)10-430/P.F/93 dated 12/12/2017 without any inquiry on account of willful absence from duty. Copy attached as Annexure-B. It is added that a Show Cause Notice on account of absence was served upon the appellant on 19/10/2017 and a satisfactory reply given to this notice. Copies attached as Annexure-C.
3. That the appellant submitted a self-explanatory departmental appeal to the appellate authority (the Chief Minister) on 10/01/2018 but the same was rejected. Copies attached as Annexure-D & D1.
4. That the appellant submitted leave applications on medical grounds dated 12/04/2016, 26/04/2016, 27/05/2016, 12/07/2016, 08/03/2017, 06/04/2017, 25/04/2017, 05/05/2017, 07/05/2017, 28/08/2017 and 09/10/2017 dully acknowledged by the department. Copies attached as Annexure-E.
5. That the appellant submitted his arrival for duties on 30/06/2017 (AN) which is not only accepted by the department but the appellant was also posted/adjusted as Assistant Director(Jr.) LGRDD Haripur vide No.SO(LG-I)4-116/2017/KC dated 07/08/2017 under the subordination of a person whom the appellant has written his ACR during 2000-1. After posting the appellant started receiving his monthly salary from the District Accounts Office Haripur till his illegal removal. It is pointed out that this person basically is not an Assistant Director as he is a Progress Officer recruited on contract basis. He has completed more than 15 years service in District Haripur. Copies attached as Annexure-F.
6. That the appellant appeared before the Standing Medical Board on 20/09/2017 at DHQ Hospital Haripur and the board verified the disease of the appellant. Copies attached as Annexure-G.
7. That the appellant treated with discrimination and assigned the jobs/responsibilities in contrary to the notified ones vide order dated 30/08/2017 and 08/09/2017. Copies attached as Annexure-H. The appellant further penalized through a transfer order dated

12/10/2017 that was against the posting/transfer policy of the Government. Copy attached as Annexure-I.

8. That, the appellant availed 120 days and 365 days earned leave sanctioned vide order No.SO(LG-I)10-430/93 dated 26/10/2009 and order of even number dated 14/05/2010 respectively but the respondent 12,13,& 14 recently (after 08 years) released the salary of only 04 months and the remaining one year salary is still pending due to their crooked and sluggish nature. Copies of sanctioned leave are attached as Annexure-J.
9. That on acceptance of this appeal the respondents 6 and 8 will be legally bound to make budget provision to pay out the salary etc.
10. That the Honourable Peshawar High Court Abbottabad Bench in Review Petition No.2-A/2018 advised the appellant that the issues related to the terms and conditions of a civil servant can be well challenged with the Service Tribunal with reference to articles 175, 212 and 240 of the constitution of the Islamic Republic of Pakistan.
11. That at last but not at least the respondent 9 is basically a steno/private secretary working in the establishment branch of the department for the last 25 years and currently holding the charge of Section Officer which is a clear cut violation of the existing rules/regulation. In short he is the root cause of all evils.

**GROUND:**

- a) That the impugned order dated 12/12/2017 passed by respondent No.2 whereby the appellant was removed from service, is result of misuse of authority, patently illegal, ultra vires to the law, constitution and principle of natural justice, equity and fair play. Hence liable to be struck down.
- b) That the impugned order dated 05/03/2018 (Refusal of Departmental Appeal), passed by Respondent No.1 and other orders/notifications and act of respondents in not sanctioning earned leave on medical grounds of appellant and releasing his

outstanding pay are illegal, unlawful, against the law and facts and ineffective upon the rights of appellant. Hence, liable to be set-aside.

- c) That the appellant, keeping in view the policy on the subject is entitled for grant of earned leave on medical grounds. The respondents are duty bound to release the outstanding pay of the appellant. Hence, the impugned act is liable to be set-aside.
- d) That the impugned notifications are against the job description of Assistant Director LG & RDD hence, are not binding upon the appellant.
- e) That the respondents have not treated the appellant in accordance with law, rules and policy on the subject and acted in violation of Article-4 of the Constitution of Islamic Republic of Pakistan 1973 and unlawfully refused to grant earned leave and release of salary which is unfair and illegal, hence not sustainable in the eye of law.
- f) That under Section 24-A of General Clauses Act, 1897, where any authority is vested with the power to make any order, such power shall be exercised reasonably, fairly, justly and for the advancement of the purposes of the enactment under which the power is conferred but in the case in hand the power was not exercised as such, rather, the same was misused arbitrarily to the detriment of appellant without any rhyme or reason, therefore, the impugned act of respondents is not legally maintainable.
- g) That it is inalienable right of every citizen to be treated in accordance with law and especially when placed in similar position with the other persons, thus, the impugned act being nullity in the eye of law is liable to be struck down.

h) That no other efficacious, speedy or adequate remedy is available to the appellant except the instant service appeal.

i) That valuable rights of the appellant are involved in the case.

j) That the other points shall be agitated at the time of arguments with the leave of this Honourable Service Tribunal.

*Under the circumstances, it is respectfully prayed that on acceptance of the instant service appeal, the impugned Notification No.SO(LG-I) 10-430/PF.93 dated 12/12/2017 (illegal removal from service), Notification No.SO(LG-I) 4-116/2017/KC dated 07/08/2017(illegal posting order), Notification No.SO(LG-I) 4-116/2017/KC dated 30/08/2017 and Notification of even No. dated 08/09/2017(against the notified job description of ADs), Notification No.SO(LG-I) 4-116/2017/KC dated 12/10/2017 (illegal transfer order) may graciously be set-aside and respondents be kindly directed to sanction leave on medical grounds from 05/04/2016 to 30/06/2017 and also release outstanding pay of the appellant coupled with the restoration of appellante in service along with all the back benefits. Any other relief as may be deemed fit and proper in the circumstances of the case.*

**Dated: 17/03/2018**

**Appellant**

Through counsel

**HAQ NAWAZ**  
**Advocate High Court**  
**At Haripur**

**VERIFICATION**

Verified on oath that the contents of forgoing Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Service Tribunal.

**Dated: 17/03/2018**

**Appellant**  
**Syed Hasnain Kazmi**

04 APR 2018.

**ATTESTED**



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No. \_\_\_\_\_ 2018

Syed Hasnain Kazmi

...PETITIONER

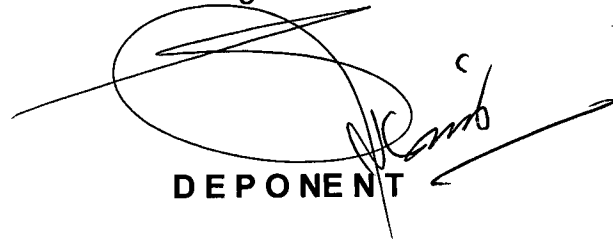
**VERSUS**

The Chief Minister Khyber Pakhtunkhwa & Others.

...RESPONDENTS

**AFFIDAVIT**

I, Syed Hasnain Kazmi, Assistant Director (Jr.), Local Government & Rural Development Department, Haripur, do hereby solemnly affirm and declare on Oath that the contents of instant **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Service Tribunal.

  
DEPONENT

Dated: 17/03/2018

**IDENTIFIED BY:**

(Haq Nawaz)  
Advocate High Court,  
At Haripur

04 APR 2018  
ATTESTED  
Haq Nawaz  
Oath  
Commissioner  
Advocate High Court Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

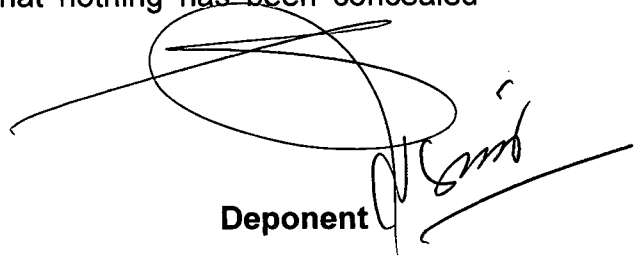
**Syed Hasnain Kazmi      versus      The Chief Minister KPK & Others**

**SERVICE APPEAL**

**AFFIDAVIT**

I, Syed Hasnain Kazmi Assistant Director (Jr.) Local Government and Rural Development Haripur do hereby solemnly affirm and declare on oath that the contents of the foregoing service appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Tribunal/ Court.

**Dated: 17/03/2018**

  
Deponent

04 APR 2018

**ATTESTED**  
  
Hafiz Muhammad Sadiq Durrani  
Oath  
Commissioner  
Advocate High Court Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

**Syed Hasnain Kazmi versus The Chief Minister KPK and Others**

**SERVICE APPEAL**

**ADDRESSES OF THE PARTIES**

**APPELLANT**

**RESPONDENTS**

1. The Chief Minister KPK Peshawar (The Appellate Authority).
2. The Chief Secretary KPK Peshawar.
3. The Secretary Establishment KPK Peshawar.
4. The Secretary Local Government, Election and Rural Development Department KPK Peshawar.
5. The Director General Local Government and Rural Development Department KPK Peshawar.
6. The Deputy Commissioner Haripur.
7. The Secretary Local Council Board, KPK, Hayatabad, Peshawar.
8. The District Officer (Finance and Planning) Haripur.
9. Section Officer, (Establishment) Local Government & Rural Development Department, KPK, Peshawar.
10. Assistant Director (Sr.), Local Government & RDD, Haripur.
11. Tehsil Municipal Officer, TMA, Allai, District Battagram.
12. The Resident Audit Officer, TMA Allai, District Battagram.
13. The Tesil Officer (Finance) TMA, Allai, District Battagram.

**Dated: 17/03/2018**

**Appellant**

Through counsel

  
**Haq Nawaz**  
**Advocate High Court**  
**At Haripur**



DATED PESHAWAR THE 1st SEPT., 1993

NOTIFICATION.

Annexure-A

NO. SO(LG-I)2-204/90.- Consequent upon the recommendations of the NWFP Public Service Commission, the Governor, NWFP is pleased to appoint the following candidates as Assistant Directors in Basic Pay Scale No.17 (2870-215-5450) on temporary basis with effect from the date of their taking over charge:-

1. Mr. Sardar-ul-Mulk S/O  
Jehani Rome, Malakand Agency.
2. Syed Hasnain Kazmi S/O  
Mastana Shah, Distt: Mansera.
3. Mr. Said Rehman S/O  
Abdul Ghafoor, Distt: Mardan.
4. Mr. Akhtar Munir S/O  
Faqir Mohammad, Distt:  
Charsadda.
5. Mr. Riaz Ahmad S/O  
Mukhtar Ahmad, Distt: Swabi.
6. Mr. Sajid Gul S/O  
Hameed Khan Distt: Dir.
7. Mr. S. Khalid Israr Shah S/O  
Pir Said Badshah, Distt: Bannu.

Attested by Counsel  
G 2/3 Adv

2. Their appointments will be subject to the following terms and conditions:-

- i) They will be governed by the provisions of NWFP Civil Servant Act, 1973 (NWFP Act No. XVII of 1973) and, in matters not specifically mentioned in this Notification, shall be governed by such rules and regulations relating to leave, T.A., Medical Attendance, Seniority etc., as have been or may be prescribed from time to time by Government for the category/status of Government Servants to which they belong.
- ii) They will be governed by the Government Servants Conduct Rules, 1987, the NWFP Government Servants (Efficiency & Discipline) Rules, 1973 and any other instructions on the subject as may be issued by the Government of NWFP from time to time.
- iii) They will initially be on probation for a period of two years. Their services will be liable to termination at any time without assigning any reasons before expiry of the period of probation/extended period of probation if their work and conduct during this period is not found satisfactory. In such an event, they will be given a month's notice of termination of service or one month's

Annexure B



Annexure-B (13)

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL  
DEVELOPMENT DEPARTMENT**

Attested by  
Counsel

**ORDER**

Dated Peshawar, the 12<sup>th</sup> December 2017

No.SO(LG-I)10-430/P.F/93.- WHEREAS, Syed Hasnain Kazmi, Assistant Director, Local Government and Rural Development Department was proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 on account of in-efficiency and mis-conduct ;

2. AND WHEREAS, Show Cause Notice was served upon Syed Hasnain Kazmi, Assistant Director, Local Government and Rural Development Department vide letter NO.SO(LG-I)10-430/93/PF, dated 19-10-2017 to which he replied;

3. AND WHEREAS, for the reasons mentioned in the Show Cause Notice and his unsatisfactory reply thereto and affording an opportunity of personal hearing, the Competent Authority is satisfied that the above officer is guilty of in-eficiency and mis-conduct as specified in rule 3 of the aforementioned Rules and sufficient evidence exists to dispense with the requirement of any inquiry under rule 7 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 against him;

4. NOW THEREFORE, in exercise of the powers conferred by rule 3 read with rule 14 of the Khyber Pakhtunkhwa Government Servants "Efficiency & Discipline) Rules, 2011, the Competent Authority is pleased to impose a major penalty of "REMOVAL FROM SERVICE" on Syed Hasnain Kazmi, Assistant Director, Local Government and Rural Development Department with immediate effect.

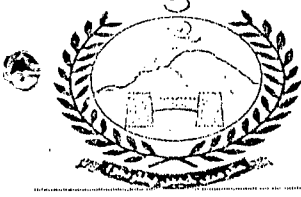
**SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA,  
LOCAL GOVERNMENT, ELECTIONS AND RURAL  
DEVELOPMENT DEPARTMENT**

Endst Even No.& Date.

- Copy is forwarded to:-
1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment Department.
  2. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
  3. The Director General, LG&RDD, Khyber Pakhtunkhwa, Peshawar.
  4. The PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
  5. The Director, FATA, LG&RDD, Warsak Road, Peshawar.
  6. Syed Hasnain Kazmi, Assistant Director, Directorate General, LG&RDD, Hayatabad, Peshawar.
  7. All Assistant Directors in LG&RDD, Khyber Pakhtunkhwa.
  8. The District Accounts Officer, Haripur.
  9. The PS to Secretary, LG,E&RDD.
  10. The PS to Special Secretary, I.G.E&RDD.
  11. The office order file.

SECTION OFFICER (ESTAB)  
Phone # 091-9213224

MOST IMMEDIATE



**Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department**

**Annexure-C**

(14)

No. SO(LG-I)/10-430/93/PF  
Dated the Peshawar 19<sup>th</sup> October, 2017

To

Syed Hasnain Kazmi,  
Assistant Director,  
Directorate General, LG&RDD,  
Khyber Pakhtunkhwa Peshawar.

*Attested by  
Counsel*

SUBJECT:- SHOW CAUSE NOTICE

I am directed to forward herewith Show Cause Notice (in original) duly signed by the Chief Secretary, Khyber Pakhtunkhwa in the capacity of Competent Authority for favour of further necessary action.

2. You are requested to furnish reply within stipulated period as mentioned in the Show Cause Notice for onward submission to the Competent Authority.

Encl: As above

SECTION OFFICER (ESTAB)  
Phone # 091-9213224

Endst. Even No. & Date

Copy is forwarded to:-

1. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
2. The Director General, LG&RDD, Khyber Pakhtunkhwa Peshawar.
3. The PS to Secretary LGE&RD Department, Peshawar.

SECTION OFFICER (ESTAB)



Government of Khyber Pakhtunkhwa  
Local Government, Elections and Rural Development Department

(15)

SHOW CAUSE NOTICE

I, Muhammad Azam Khan, Chief Secretary, Khyber Pakhtunkhwa, as Competent Authority, under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, do hereby put you Syed Hasnain Kazmi, Assistant Director (BS-18 personally upgraded) LG&RDD on a Show Cause Notice for the following acts of omission / commission:-

- (i) That on expiry of your ex-Pakistan leave of 04-years, you were posted as Assistant Director, Local Government and Rural Development Department, Swabi on 05-04-2016 vide LG&RDD Notification No.SO(LG-I)4-226/KC, dated 05-04-2016. However, you did not report for duty and submitted an application from abroad for grant of leave on medical grounds;
- (ii) That you proceeded abroad without prior permission of the Competent Authority. However, your case was referred to Director General, Health Services, Khyber Pakhtunkhwa Peshawar for physical examination through Standing Medical Board. The Board was held on 25-05-2016 but you did not appear before the Board. Again the Medical Board was held on 25-01-2017 as intimated by Chairman Standing Medical Superintendent Police / Services Hospital Peshawar, but you did not appear before the Board as confirmed by the Medical Superintendent Police / Services Hospital, Peshawar vide letter No.761-62/MS/SMB/2016-17, dated 17-02-2017;
- (iii) That you were directed through registered letter No.SO(LG-I)10-430/93/PI, dated 08-03-2017 at your home address to resume your duty and also explain the reasons of your absence but you failed to do so and again sent application for grant of leave from abroad;
- (iv) That you submitted arrival report for duty on 05-07-2017 (Annex-I) and have not justified your absence from duty.

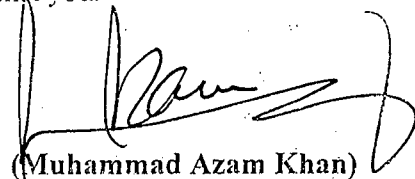
Attested by  
Counsel  
G.M.  
not

2. I am satisfied that you are guilty of in-efficiency and misconduct as specified in rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. I am further satisfied that sufficient evidence exists to dispense with the requirement of any inquiry against you in pursuance of rule 7 of the rules ibid.

3. As a result thereof, I am, as Competent Authority, have tentatively decided to impose upon you the penalty of Removal from service under rule 3 read with rule 4 of the aforementioned rules.

4. You are, therefore, required to Show Cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

5. If not reply to this notice is received within seven days of its delivery in the normal course of circumstances, it shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.



(Muhammad Azam Khan)  
Chief Secretary, Khyber Pakhtunkhwa

Syed Hasnain Kazmi,  
Assistant Director (BS-18  
Personally up-graded)  
LG&RDD, Haripur.

Dated: 23<sup>rd</sup> October 2017

To

The Chief Secretary  
KPK Peshawar

SUBJECT: **SHOW CAUSE NOTICE**

Through Proper Channel

Dear Sir,

Kindly refer to the Show Cause Notice bearing No.SO(LG-I)10-430/93/PF dated 19/10/2017 received on 19/10/2017 and to submit my para wise reply as under:

i) That during the last months of my stay in Australia I got sick and I was under the treatment of my General Practitioner (GP) Dr. Anil Goel, Kambah Medical Centre Kambah, ACT, Australia and Diabetic Specialist Dr. Susan Wigg, Department of Endocrinology, Canberra Hospital Garran, ACT, Australia. On 01/03/2016 Dr. Susan recommended some medical tests to be done by mid March 2016, copy attached as **Annexure 01**. But before mid March I have to come to Pakistan as my ex-Pakistan leave was about to expire on 20/03/2016. Consequently I submitted my arrival report on due date (21/03/2016), copy attached as **Annexure 02**. It is added that still I was not feeling well. Therefore I visited public and private medical facilities at Haripur on 11/04/2016, 16/04/2016, 18/04/2016, 20/04/2016 and 26/04/2016, copies attached as **Annexure 03-07**. These medical certificates were forwarded to the department for grant of leave on medical grounds vide applications dated 12/04/2016 and 26/04/2016, copies attached as **Annexure 08-11**. But unfortunately after laps of about one month the department neither sanctioned leave nor referred the case to the Standing Medical Board.

ii) That as submitted above in life threatening situation I preferred to save my life and acted upon the advice of the Australian doctors and left for Australia to attend my medical appointment/treatment and submitted ex-Pakistan leave application on medical grounds on 27/05/2016, copy attached as **Annexure 12**. It is pointed out that under **Rule 13 of KPK Civil Servants Revised Leave Rules 1981 medical leave shall not be refused**. After attending my last medical appointment overseas, on the advice of District Government Haripur I appeared before the Standing Medical Board held on 20/09/2017 in the office of Medical Superintendent (MS) DHQ Hospital Haripur. **The board verified my disease and authenticated the record related to overseas (Australia) treatment**. Copies attached as **Annexure 13-15**. It is added

Attested by  
Counsel

23/10/2017  
[Signature]

23/10/2017  
[Signature]

that the report of the Standing Medical Board was also submitted to the department under intimation to your office through fax and through post vide No.PS-1(4)2017/NDG(H) dated 28/09/2017, copy attached as **Annexure 16**.

iii) That I have not received any letter to resume my duty through any means of communication. Although I provided my email address ([mailtokazmi@gmail.com](mailto:mailtokazmi@gmail.com)) to the department on 12/04/2016 (annexure ~~08~~ above) and gave my preference for electronic communication. Unluckily the department could not send a single email to resume my duty. It is added that I submitted my leave application on medical grounds to Director General LGRDD on his official email address ([Dglgrd@gmail.com](mailto:Dglgrd@gmail.com)) on **13/04/2016, 18/04/2016, 26/05/2016, 07/06/2016, 09/03/2017, 07/04/2017, 25/05/2017 and 06/05/2017** but I could not get any response to my any application. Copies of the email can be provided on demand.

Registered Post  
Recd.

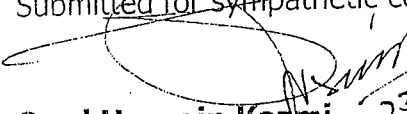
iv) That I submitted my arrival report for duties on 30/06/2017(AN) and on 05/07/2017 I submitted an application stating therein the whole story and requested for sanction of leave on medical grounds for the period from 01/05/2016-30/06/2017, copy attached as **Annexure 17 & 18**. Moreover I also explain the reasons in my application dated 09/10/2017 as 20<sup>th</sup>Reminder, copy attached as **Annexure 19**.


Defaulted Application  
Medical Board on  
28/09/17

*After accepting my arrival report on 01/07/2017, then transfer to Haripur as Assistant Director LGRDD vide notification No.SO(LG-I)4-116/2017/KC dated 07/08/2017 and accepting my charge assumption report AD(LG-H)1-55/Notification/1362-68 dated 08/08/2017 and draw of monthly salary (August & September 2017) from District Accounts Office Haripur, there is NO CAUSE OF ACTION left on account of my absent. Hence this case may be filed by sanctioning medical leave for the period as recommended by the Standing Medical Board. Copies attached as **Annexure 20-23**. It is pointed out that this Show Cause Notice issued in contrary to Rule 9 (Procedure in case of wilful absence) of the Khyber Pakhtunkhwa Government Servant (Efficiency and Discipline) Rules 2011 as the notice of absence was not published in the newspaper.*

Keeping in view the above I am completely innocent and may be exonerated of the charges levelled against me. I wish to be heard in person.

Submitted for sympathetic consideration please.

  
23/10/2017  
**Syed Hasnain Kazmi**  
Assistant Director  
Local Government & RDD  
Haripur.

Attested by Council  


Annexure-D

Dated: 10<sup>th</sup> January 2018

The Chief Minister  
KPK Peshawar (The Appellate Authority)

SUBJECT: Appeal against Order No.SO (LG-I) 10-430/PF/93 dated 12/12/2017

Attested by  
Counsel

Through proper channel

Dear Sir,

Kindly refer to the subject mentioned order through which a major penalty of **Removal from Service** was imposed upon me on account of charges (wilful absence from duty) mentioned in the **Show Cause Notice** bearing No.SO (LG-I)10-430/93/PF dated 19/10/2017, a certified copy is attached as **Annexure 01**. In this regard I am submitting an appeal under section 22 of KPK Civil Servants Act 1973 (Right of Appeal) and KPK Civil Servants (Appeal) Rules 1986 on the following grounds:

G/S  
Adv

- I. That during the last months of my stay in Australia I got sick and I was under the treatment of my General Practitioner (GP) Dr. Anil Goel, Kambah Medical Centre Kambah, ACT, Australia and Diabetic Specialist Dr.Susan Wigg, Department of Endocrinology ,Canberra Hospital Garran, ACT, Australia. On 01/03/2016 Dr. Susan recommended some medical tests to be done by mid March 2016, copy attached as **Annexure 02**. But before mid March I have to come to Pakistan as my ex-Pakistan leave was about to expire on 20/03/2016. Consequently I submitted my arrival report on due date (21/03/2016), copy attached as **Annexure 03**. It is added that still I was not feeling well. Therefore I visited public and private health facilities at Haripur on 11/04/2016, 16/04/2016, 18/04/2016, 20/04/2016 and 26/04/2016, copies attached as **Annexure 04-08**. These medical certificate were forwarded to the department for grant of leave on medical grounds vide applications dated 12/04/2016 and 26/04/2016, copies attached as **Annexure 09-12**. But unfortunately after laps of about **one month** there was no response from the department which means the department has accepted my applications because under **Rule 13 of KPK Civil Servants Revised Leave Rules 1981 medical leave shall not be refused**.
- II. That in life threatening situation I preferred to save my life and acted upon the advice of the Australian doctors and left for Australia to attend my medical appointment/treatment and submitted ex-Pakistan leave application on medical grounds on 27/05/2016,copy attached as **Annexure 13**.After attending my last medical appointment overseas, I again reported arrival for duties on 30/06/2017 (AN).It is worth mentioning over here that the department **NOT** only accepted my arrival report but also transferred and posted me as Assistant Director (Jr.) Haripur vide notification No.SO (LG-I)4-116/2017/KC dated 07/08/2017 and I started receiving my monthly salary, copies attached as Annexure 14-20.It is added that on the advice of District Government Haripur I appeared before the **Standing Medical Board** held on 20/09/2017 in the office of Medical Superintendent (MS) DHQ Hospital Haripur. The board verified my disease and authenticated the record related to my overseas treatment. Copies attached as **Annexure 21-23**. It is added that the report of the Standing Medical Board was also submitted to the department under intimation to the Chief Secretary through fax dated 28/09/2017 and through post vide No.PS-1(4)2017/NDG(H) dated 28/09/2017,copy attached as **Annexure 24**.
- III. That I have not received any letter to resume my duty through any means of communication. Although I provided my email address ([mailtokazmi@gmail.com](mailto:mailtokazmi@gmail.com)) to the department on 12/04/2016 and gave my preference for electronic communication. Unluckily the department miserably failed to send a single email to resume my duty. It is added that I submitted my leave applications dated 12/04/2016, 26/04/2016, 27/05/2016, 12/07/2016, 08/03/2017, 06/04/2017, 25/04/2017, 05/05/2017, 05/07/2017, 28/08/2017, 28/09/2017 & 09/10/2017 (as 20<sup>th</sup> Reminder) on medical grounds to the department and emails to Director General Local Government & RDD KPK dated 13/04/2017, 18/04/2016, 26/05/2016, 07/06/2016, 09/03/2017, 07/04/2017,25/05/2017 & 06/05/2017 but I could **NOT** get any response to my any

d/c

*[Handwritten signature]*

10/01/18

6692  
10/01/18  
LOCAL GOVERNMENT



application and after laps of about one and half year a Show Cause Notice on account of absence was served upon me on 19/10/2017 and such a lengthy delay is a **CRIMINAL NEGLIGENCE** of the department and the dealing hands may be dealt with irony hands. **Annexure 25-35.**


- IV. That in pursuance of letter No.SOR.IV(ED)/6-12/2017 dated 22/11/2017 I was heard in person by the Secretary Establishment KPK (the nominee of the competent authority) to fulfil section 15 of the KPK Civil Servants (Efficiency and Discipline) Rules 2011. **Annexure 36.**
- V. That the plea of the department is that I was absent from April 2016 to June 2017 but as per findings/opinion of the **Standing Medical Board** during this period I was sick. Copies attached as **Annexure 20-22.** In such circumstances there was a requirement to conduct an inquiry under KPK Civil Servants (Efficiency and Discipline) Rules 2011 but unfortunately it was not done due to **Uterior Motives** of the department and the department provided **Misleading Information** to the Competent Authority.
- VI. *That after acceptance of my arrival report on 30/06/2017(AN), then transfer to Haripur as Assistant Director LGRDD vide notification No.SO(LG-I)4-116/2017/KC dated 07/08/2017, accepting my charge assumption report AD(LG-H)1-55/Notification/1362-68 dated 08/08/2017, drawl of monthly salary for the months of August to November 2017 from District Accounts Office Haripur, again transfer to Directorate General Peshawar vide even number dated 12/10/2017 and accepting my arrival report dated 31/10/2017 (AN), there is **NO CAUSE OF ACTION** left on account of my absent, inefficiency and misconduct as the department has legalised everything. In such circumstances the Removal from Service doesn't seem a sensible decision and warranted to initiate an inquiry against the criminal negligence and mala fide intention of the department. Copies attached as **Annexure 37-39.***

Therefore, keeping in view the above it is requested that the case may be reviewed, aforesaid penalty of Removal from Service be withdrawn and medical leave be sanctioned for the said period (April 2016 to June 2017).

**Address for correspondence:**

**Postal Address:** House No.1701, Street No.17  
New Housing Scheme TIP Haripur.

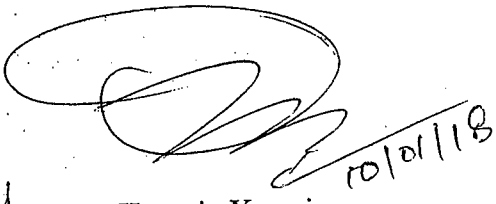
**Email Address:** [mailtokazmi@gmail.com](mailto:mailtokazmi@gmail.com)  
**Mobile:** +923323759000


  
10/01/18  
Syed Hasnain Kazmi  
Ex-Assistant Director  
Local Government & RDD.

Copy of the above forwarded **in advance** to:

1. The Chief Minister KPK (The Appellate Authority)
2. The Chief Secretary KPK (The Competent Authority)
3. The Secretary Establishment Department KPK Peshawar with reference to his letter No.SOR.IV(ED)6-1/2017 dated 22/11/2017 regarding my Personal Hearing on 30/11/2017.

For information and necessary action please.

  
10/01/18  
Syed Hasnain Kazmi  
Ex-Assistant Director  
Local Government & RDD

Attested by  
counsel  




GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL  
DEVELOPMENT DEPARTMENT

ORDER

Dated Peshawar, the 12<sup>th</sup> December, 2017

No. SO(LG-D)10-430/P.F/93.- WHEREAS, Syed Hasnain Kazmi, Assistant Director, Local Government and Rural Development Department was proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 on account of in-efficiency and mis-conduct;

2. AND WHEREAS, Show Cause Notice was served upon Syed Hasnain Kazmi, Assistant Director, Local Government and Rural Development Department vide letter NO.SO(LG-D)10-430/93/P.F. dated 19-10-2017 to which he replied;

3. AND WHEREAS, for the reasons mentioned in the Show Cause Notice and his unsatisfactory reply thereto and affording an opportunity of personal hearing, the Competent Authority is satisfied that the above officer is guilty of in-efficiency and mis-conduct as specified in rule 3 of the aforementioned Rules and sufficient evidence exists to dispense with the requirement of any inquiry under rule 7 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 against him;

4. NOW THEREFORE, in exercise of the powers conferred by rule 3 read with rule 14 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2013, the Competent Authority is pleased to impose a major penalty of "REMOVAL FROM SERVICE" on Syed Hasnain Kazmi, Assistant Director, Local Government and Rural Development Department with immediate effect.



B. No. 6041  
DATED 13/12/17  
DG LOCAL GOVERNMENT

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA,  
LOCAL GOVERNMENT, ELECTIONS AND RURAL  
DEVELOPMENT DEPARTMENT

Endst Even No. & Date.

Copy is forwarded to:-

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment Department.
2. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. The Director General, LG&RDD, Khyber Pakhtunkhwa, Peshawar.
4. The PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
5. The Director, FATA, LG&RDD, Warsak Road, Peshawar.
6. Syed Hasnain Kazmi, Assistant Director, Directorate General, LG&RDD, Hayatabad, Peshawar.
7. All Assistant Directors in LG&RDD, Khyber Pakhtunkhwa.
8. The District Accounts Officer, Haripur.
9. The PS to Secretary, LG, E&RDD.
10. The PS to Special Secretary, LG, E&RDD.
11. The office order file.

*Recd. & Ackd. over to the office of the District Officer, Haripur, K.P.K. 13/12/17*

*[Signature]*  
SECTION OFFICER (EST-13)  
Phone # 091-9213224

*Affected by*  
*[Signature]*  
Council



# Pathology request

At Canberra Hospital and Calvary Hospital  
PO Box 11 Woden ACT 2606



NATA / RCPA  
ACCREDITED  
TCH Accreditation Number: 2  
Calvary Accreditation Number: 23440020 Y



23440020 Y

reverse



ZMI Syed 10/04/1966 Male

20269750  
Kings Canyon St son ACT 2914

15 039 919

Outpatient Bulk Bill  
ACT Health Public  
Dr. Susan Wigg

# URGENT

Postcode: \_\_\_\_\_

TESTS REQUESTED

WARD CLINIC

Hb A1c

UEZ UFT

URGENT

fasting TC HDL LDL trig.

microalbumin

fasted 10 hours

FASTED

NON FASTED

Dr Susan Wigg  
DOCTORS MUST COMPLETE  
REQUERING DOCTOR (Please Print)

The Canberra Hospital  
Box 11, WODEN ACT 2606

Ph: (02) 6244 2228 Prov. No. 0630007

Contact No. / Pager: \_\_\_\_\_ Provider No. \_\_\_\_\_

Signature:

Request Date: 1.3.16

ALTERNATE DOCTOR

Surname & Initial: \_\_\_\_\_

Contact No. / Pager: \_\_\_\_\_

ADDITIONAL COPY OF REPORT TO

Dr: Anil Goel Dr: \_\_\_\_\_

Address / Fax: Kambala Address / Fax: \_\_\_\_\_

cc: Patient  
ph

Was or will the patient be, at the time of the service or when the specimen is obtained, a hospital in-patient out-patient?

- |   | yes                      | no                       |
|---|--------------------------|--------------------------|
| (a) Private patient in a private hospital or approved day hospital facility | <input type="checkbox"/> | <input type="checkbox"/> |
| (b) Private patient in a recognised hospital                                | <input type="checkbox"/> | <input type="checkbox"/> |
| (c) A public patient in a recognised hospital                               | <input type="checkbox"/> | <input type="checkbox"/> |
| (d) Outpatient of a recognised hospital                                     | <input type="checkbox"/> | <input type="checkbox"/> |

Indigenous Status

Are you of Aboriginal or Torres Strait Islander origin?

- Aboriginal but not Torres Strait Islander origin
- Neither Aboriginal nor Torres Strait Islander origin
- Torres Strait Islander but not Aboriginal origin
- Both Aboriginal and Torres Strait Islander origin
- Not stated / Inadequately described

Office Use Only

COAG	
SERUM	1
LI HEP	
EDTA	1
FLU	
OTHER	
Signed	IX Spot

**COLLECTOR TO COMPLETE FOLLOWING DECLARATION & SIGN**

Signature: Print Name: Sheryl Lea Date: 5.5.16 Time: 08:05 Spec: \_\_\_\_\_

**MEICARE ASSIGNMENT FORM**  
(Section 20A of the Health Insurance ACT 1973)

DICARE NUMBER: 2733 79069 3/1 IRN: 518

**CLIENTS SIGNATURE AND DATE**

CARE ASSIGNMENT: I offer to assign my right to benefits to the approved pathology practitioner and to render the requested pathology service(s) and any eligible pathologist determinable service(s) as necessary by the practitioner.

Signature: Date: 05.05.2016

**CLIENTS USE ONLY** (Reason patient cannot sign)

CLINICAL DETAILS including DRUG DOSAGE

T2DM  
Rx - Diabetes  
Cholest  
Type 2 Diabetes



Your doctor has recommended that you use ACT Pathology. You are free to choose your own pathology provider. However, if your doctor has specified a particular pathologist on clinical grounds a Medicare rebate will only be payable if that pathologist performs the service. You should discuss this with your doctor.

SD (Self Determine) [ ]

Attested

23

To

The Secretary,  
Local Government, Elections and Rural  
Development Department, Khyber Pakhtunkhwa,  
Peshawar

Through: Proper channel

Subject:- POSTING AS ASSISTANT DIRECTOR, LG&RDD, HARIPUR

Dear Sir,

Respectfully it is submitted that on expiry of four years ex Pakistan Extra Ordinary Leave (Leave without pay) on 20-03-2016, I, Syed Hasnain Kazmi, Assistant Director, LG&RDD submitted my arrival report for duty to-day i.e. 21-03-2016 (F.N).

It is <sup>brought</sup> ~~bring~~ into your kind notice that my family is living in District Haripur. My children are also studying in Haripur. It is, therefore, requested to your kind honour that I may kindly be posted as Assistant Director, LG&RDD, Haripur.

Dated 21/03/2016

Yours faithfully,

(SYED HASNAIN KAZMI) 21/03/2016  
Assistant Director, LG&RDD

Attested by Counsel

27/3/16  
ADU

**Dr. Manzoor Ahmed**  
MBBS, FCPS



ڈاکٹر منظور احمد

(24)

ایم بی بی ایس۔ ایف سی پی ایس

میڈیکل سپیشلسٹ

کلینک: فورٹ روڈ ہری پور

**MEDICAL SPECIALIST**  
Clinic: Fort Road, Haripur  
Phone: 0995-612555

No Fee

P. Hasnain Kazmi

Date: 11/04/2016

130/80 chest

HT

Lipoma back

Ref to Surgical splnt.

DHA Hospital  
Haripur

R

Tab Brevin

(10)

ایک گلا دینا دے

*[Signature]*

**NOT VALID FOR COURT**

اوقات کار: صبح 8 بجے تا 2 بجے دوپہر شام 6 بجے تا 8 بجے رات

جمعہ: صبح 8 بجے تا 12 بجے دوپہر

ناغذ بروز اتوار

Attested

*[Signature]*

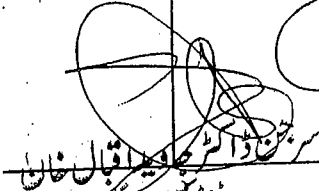
DHIS - 02 (F)

Sent To: **OUT DOOR PATIENT TICKET**

District \_\_\_\_\_ CRP No: \_\_\_\_\_  
 Facility Name \_\_\_\_\_  
 Name \_\_\_\_\_ Age: \_\_\_\_\_ Sex: \_\_\_\_\_  
 Father's/Husband's Name \_\_\_\_\_


Monthly OPD Serial No. \_\_\_\_\_ 0893

Provisional Diagnosis: \_\_\_\_\_

Date	Clinical Findings / Investigations / Treatment / Referred / Test Findings
16/11/16	Epimastitis lesion BACHes
Admitted Bed not for 10 days	1/2 2 Tench movement
	Gabara 75

سرین ڈاکٹر جاوید اقبال خان  
 ڈی ایچ ایس  
 ڈسٹرکٹ ہیلتھ  
 انفارمیشن سسٹم



Attested  


**MANZOOR CLINIC**  
FORT ROAD, NEAR SHERANWALA  
GATE, HARIPUR



منظور کلینک

فورت روڈ، نزد شیرانوالہ گیٹ، ہری پور

PATIENT'S NAME \_\_\_\_\_

AGE \_\_\_\_\_

SEX \_\_\_\_\_

LAB. NO: \_\_\_\_\_

DATE \_\_\_\_\_

REFERRED BY \_\_\_\_\_

**SEROLOGY**

TEST	REPORT
<input type="checkbox"/> V.D.R.L./W.R./KAHN/R.P.R	NEGATIVE / POSITIVE
<input type="checkbox"/> H.PYLORI TEST	NEGATIVE / POSITIVE
<input type="checkbox"/> BRUCELLA MELITEN SIS	NEGATIVE / POSITIVE
<input type="checkbox"/> BRUCELLA ABORTUS	NEGATIVE / POSITIVE
<input type="checkbox"/> TOXOPLASMA GOND II	IGG IGM NEGATIVE / POSITIVE
<input type="checkbox"/> ICT TB TEST	NEGATIVE / POSITIVE
<input checked="" type="checkbox"/> HIV (AIDS TEST) HIV -1+2	NEGATIVE / POSITIVE
<input type="checkbox"/> HBS AG	NEGATIVE / POSITIVE
<input type="checkbox"/> HCV	NEGATIVE / POSITIVE
<input type="checkbox"/> R.A FACTOR	NEGATIVE / POSITIVE
<input type="checkbox"/> A.N.F.	NEGATIVE / POSITIVE
<input type="checkbox"/> A.S.O.TITRE	
<input checked="" type="checkbox"/> URINE PREGNANCY TEST	NEGATIVE / POSITIVE
<input type="checkbox"/> TYPHIDOT TEST	IGG IGM NEGATIVE / POSITIVE
<input checked="" type="checkbox"/> WIDAL TEST	NEGATIVE / POSITIVE
<input type="checkbox"/> S.TYPHI (O)	NEGATIVE / POSITIVE
<input type="checkbox"/> S.TYPHI (H)	NEGATIVE / POSITIVE
<input type="checkbox"/> P.TYPHI -A(O)	NEGATIVE / POSITIVE
<input type="checkbox"/> P.TYPHI -B (O)	NEGATIVE / POSITIVE
<input type="checkbox"/>	

NOT VALID FOR COURT

I/C LAB  
Manzoor Sharif  
Haripur - M.C. Haripur

Attested  
*[Signature]*





DHIS - 02 (F)

Sent To: **OUT DOOR PATIENT TICKET**

District: [Handwritten Signature] CRP No: 30  
 Facility Name: [Handwritten Signature]  
 Name: \_\_\_\_\_ Age: \_\_\_\_\_ Sex: \_\_\_\_\_  
 Father's/Husband's Name: \_\_\_\_\_

Monthly OPD Serial No. 18782  
 Provisional Diagnosis: \_\_\_\_\_

Date	Clinical Findings / Investigations / Treatment / Referred / Test Findings
26/11/16	lipoma on Back.
Adv U/S of lump.	Rx - Tab Curief 40mg
Date for surgery 02-07-16	5 - 100 Tab Movicox. 1 P 1
<p>ادبی ڈی: منگل، جمعہ، اتوار          سر جرن ڈاکٹر جاوید اقبال خان          سر کنویر جنرل ہسپتال</p>	



Attested  
 [Handwritten Signature]

To,

The Secretary,  
Local Govt. & Rural Development Department,  
Khyber Pakhtunkhwa,  
Peshawar.

**Through proper channel**

Subject: - Casual Leave / Station Leave.

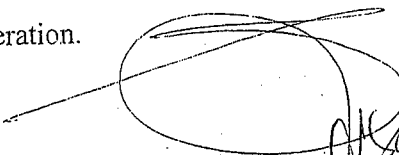
Respected Sir,

With due reverence it is submitted that yesterday on 11-04-2016 I visited Dr. Manzoor Ahmed Medical Specialist for medical examination. During the examination, he found Lipoma disease. He referred me to Surgical Specialist for operation, who is being consulted. The advise of the doctor is attached as ready reference.

Therefore it is requested that kindly grant me 15 days casual leave w.e.f 11-04-2016 alongwith station leave.

Your good self is also requested for electronic communication.

Thanking you for favorable consideration.



  
(Syed Hasnain Kazmi)  
Assistant Director  
Directorate General LG & DD,  
Peshawar  
Email: [mailtokazmi@gmail.com](mailto:mailtokazmi@gmail.com)  
Cell: 0322-9262048

12/04/16

*Handwritten note:*  
fint approved

Postal Address:

House No. 1701, Street No. 17  
TIP Housing Society Tehsil & District  
Haripur.

Attested by  Counsel  
  
Adv

26<sup>th</sup> April 2016

To,

The Secretary  
Local Government Election &  
Rural Development Department  
KPK Peshawar

Subject **MEDICAL LEAVE**

Respected Sir,

Kindly refer to my application along with its enclosures dated 12.04.2016, emails to Director General LG&RDD dated 13.04.2016 and 18.04.2016, emails to Deputy Secretary LG&RDD dated 12.04.2016 and 18.04.2016 on the above noted subject. Copies are being sent through fax and registered post for future reference.

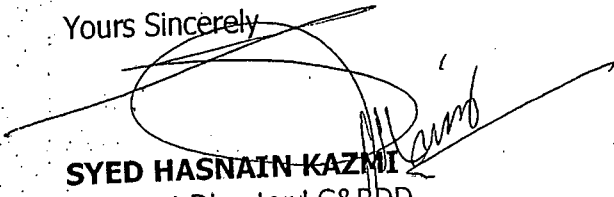
In addition to above, on the directions of Dr. Javed Iqbal Khan Surgical Specialist, DHQ Hospital Haripur different medical tests were carried out on 20.04.2016. The complete blood test result shows some abnormality. Copies are attached.

Today I again visited DHQ Hospital Haripur and the Surgical Unit fixed the date for Surgery as 02.07.2016. Before Surgery I have to go through medical treatment and ultrasound etc as recommended by the Unit. Copy attached.

It is, therefore, requested kindly grant me leave as admissible under Rule-1 of the Revised Leave Rules 1981. Copy attached.

A sympathetic consideration shall be highly regarded.

Yours Sincerely

  
**SYED HASNAIN KAZMI**  
Assistant Director LG&RDD  
Directorate General LG&RDD  
KPK, Peshawar



No1596

For Insurance Notices see reverse.  
Stamps affixed except in case of  
uninsured letters of not more than  
the initial weight prescribed in the  
Post Office Guide or on which no  
acknowledgement is due.

Rs. Ps.

Received a registered\*  
addressed to \_\_\_\_\_

45  
Date-Stamp

Initials of Receiving Officer \_\_\_\_\_  
\*Write here "letter", "postcard", "packet" or "parcel"  
with the word "insured" before it when necessary.

Insured for Rs. (in figures) \_\_\_\_\_ (in words) \_\_\_\_\_

Insurance fee Rs. \_\_\_\_\_ Ps. \_\_\_\_\_ (in words) \_\_\_\_\_  
Weight \_\_\_\_\_ Kilo \_\_\_\_\_ Grams


Name and  
address  
of sender \_\_\_\_\_  
\_\_\_\_\_

Attended  
[Signature]

UNIT REPORT

Apr. 25 2016 11:23PM

NO.	OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT	CODE
01	1.628DD	Apr. 25 11:19PM	03'00	T1	05	OK	(000)

*Attested*  


Dated: 27<sup>th</sup> May 2016

The Secretary

Local Government Election and Rural Development Department

KPK Peshawar

**Subject: Extra Ordinary Leave (Leave Without Pay)**

Respected Sir,

It is submitted that during the last week of April 2016 my GP (General Practitioner) Dr. Anil Goel Kambah Medical Centre Kambah, ACT, Australia asked me telephonically for the medical tests suggested on 1<sup>st</sup> March 2016 by the Diabetic Specialist Dr. Susan Wigg, Department of Endocrinology, the Canberra Hospital Garran, ACT, Australia and were due in mid-March. But on these dates as you know I was not available in Australia. The recommendations of the specialist are attached as reference. Therefore I have to come back to Australia in emergency.

On 2<sup>nd</sup> May 2016 I visited my GP and in addition to providing immunization (Fluarix Tetra-Influenza) he advised for the recommended tests on urgent basis. Advice of the GP and laboratory (Lavery) report are attached as evidence. On 10<sup>th</sup> May 2016, based on the laboratory reports, the GP referred me to the surgeon Dr. Xiaoming Liang, the Canberra Hospital Garran, ACT, Australia for surgery. The Referral Letter is attached for your kind perusal.

The date for surgery is still awaited and I am under treatment for the control of sugar. The latest laboratory report dated 05/05/2016 is attached that shows sugar level above the normal, copy attached as reference.

It is added that the original copies along with the application have already been sent to Director General LGRDD Peshawar, KPK on 26/05/2016 through electronic communication and the certified copies are being sent through registered post for future reference. It is certified that I, I will not claim any medical charges/medical reimbursement either from my department or Government of KPK.

Keeping in view the above kindly grant me **Four Month(120 Days) Leave on Full Pay or Half Pay or Without Pay** and I shall be very thankful to you for this act of kindness.

Yours Sincerely,

Syed Hasnain Kazmi

Assistant Director LGRDD

Attested  
[Signature]

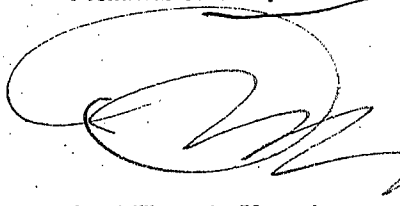
The Secretary  
Local Government, Election & Rural Development Department  
Civil Secretariat Peshawar.

Dated: 05<sup>th</sup> July 2017

**Subject: Arrival Report**

Respected Sir,

This is in continuation to my charge assumption report dated 30/06/2017 (AN), I submit my arrival report for duties w.e.f. 30/06/2017(AN) as advised by the Director General LGRDD KPK Peshawar on 05/07/2017.

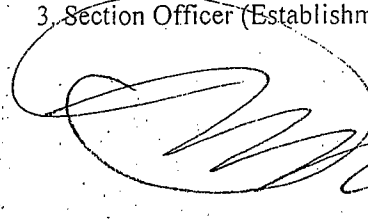
 05/07/17

Syed Hasnain Kazmi

Assistant Director LGRDD

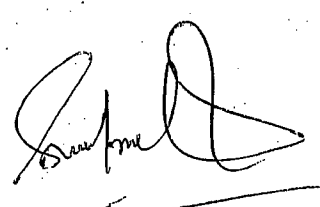
Cc:

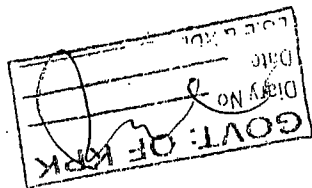
1. Accountant General KPK Peshawar.
2. Director General LGRDD Peshawar with reference to telephonic discussion dated 05/07/2017.
3. Section Officer (Establishment) LGRDD Peshawar for information and necessary action.


 05/07/17

Syed Hasnain Kazmi

Assistant Director LGRDD

  
06-07-17



Attested  




Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department

NOTIFICATION

Dated Peshawar, the 7<sup>th</sup> August, 2017

No. SO(LG-I)4-116/2017/KC.- The Provincial Government in Local Government, Elections & Rural Development Department Khyber Pakhtunkhwa has been pleased to post Syed Hasnain Kazmi, Assistant Director (BPS-18 personally up-graded) Local Government & Rural Development Department (awaiting posting) against the vacant post of Assistant Director (Junior), LG&RDD Haripur with immediate effect in public interest.

SECRETARY TO GOVERNMENT OF KP  
LOCAL GOVT. ELECTIONS & RURAL  
DEVELOPMENT DEPARTMENT

Endst. No. & Date Even

- Copy forwarded to:-
1. The Director General, LG&RDD Khyber Pakhtunkhwa, Peshawar.
  2. The District Nazim, District Government Haripur.
  3. The Deputy Commissioner, Haripur.
  4. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
  5. The District Accounts Officer, Haripur.
  6. The Officer concerned.
  7. The PS to Secretary LG,E&RDD Peshawar.
  8. The Office order file.

SECTION OFFICER (ESTAB)  
Phone # 091-9213224

Attested





**OFFICE OF THE ASSISTANT DIRECTOR**  
**LOCAL GOVERNMENT & RURAL DEVELOPMENT**  
HARIPUR, PH # 0995-616202, FAX # 0995-610150

Dated: 08/08/2017

NO. AD (LG-H) 1-55/Notification/  
1362-68

CHARGE ASSUMPTION REPORT

In compliance of notification No. SO(LG-1)4-116/2017/KC dated 07 August 2017, I the undersigned assume the charge of the Post of Assistant Director (Junior) Local Government & Rural Development Department Haripur today on 08<sup>th</sup> August 2017(FN).

Syed Hasnain Kazmi  
Assistant Director (BS-18)  
Local Government & RDD Haripur.

Copy forwarded to the:-

1. The Director General LG&RDD, Peshawar.
2. The District Nazim, District Government Haripur.
3. The Deputy Commissioner, Haripur.
4. The Director (Adm:) LG&RDD Peshawar.
5. The Assistant Director (Sr.) LG & RDD, Haripur.
6. The District Accounts Officer, Haripur.
7. PS to Secretary LG&RDD, Peshawar.

Syed Hasnain Kazmi  
Assistant Director (BS-18)  
Local Government & RDD Haripur.

Attested

# Pay Slip August & September 2017 (37)

Haripur

F Sec. 002 Month: September 2017  
 HR6359 - ASSISTANT DIRECTOR (LOCAL)  
 ASSISTANT DIRECTOR LOCAL  
 NTN: 1986389-2  
 GPF #:   
 OIA #:

Emp #: 00056101 Buckle:  
 Name: SYED HASNAIN KAZMI  
 ASSISTANT DIRECTOR  
 INIC No. 1330210807441

PF Interest Applied  
 18 Active Permanent


HR6359

EYS AND ALLOWANCES:					
1001-Basic Pay				75,660.00	
1000-House Rent Allowance				3,873.00	
1210-Convey Allowance 2005				5,000.00	
1947-Medical Allow 15% (16-22)				4,206.00	
1148-15% Adhoc Relief All-2013				1,900.00	
1199-Adhoc Relief Allow @10%				1,234.00	
1211-Adhoc Relief All 2016 10%				6,309.00	
1224-Adhoc Relief All 2017 10%				7,566.00	
1002-Adjustment House Rent				2,998.00	
Gross Pay and Allowances				127,336.00	
<b>DEDUCTIONS:</b>					
1001-Tax Payable	42,165.75	Deducted	4,686.00	TAX: (2609)	4,296.00
1001-PF Balance	10,724.00			Subtr:	5,360.00
1501-Benevolent Fund					27.00
1004-R. Benefits & Death Comp:					108.00
1501-Benevolent Fund					775.00
1004-R. Benefits & Death Comp:					3,118.00
1001-Adj Benevolent Fund					300.00
1075-Adj GPF					5,064.00
1217-Adj R. Ben & Death Comp:					900.00
Total Deductions					21,136.00
					166,500.00

D.O.B  
 10.04.1966

LFP Quota:  
 UNITED BANK LIMITED TIP  
 0215026958

24 Years 00 Months 025 Days

*Abdul*  


Pay slip August & September 2017

(38)

Haripur

P Ser: 002 Month: September 2017  
HR6357 - ASSISTANT DIRECTOR (LGAR)  
ASSISTANT DIRECTOR LOCAL  
NTM 1986389-6  
OPF #:   
Old #:

Emp # 00855101 Buckle  
Name: SYED HASNAIN KAZMI  
ASSISTANT DIRECTOR

CHIC No 1330210807441

OPF Interest Applied

12 Active Permanent

HR6357

BYE AND ALLOWANCES:

5011-Adj Conveyance Allowance:	3,871.00
5012-Adjustment Medical All	3,356.00
5309-Adj 15% Adhoc Allowance	1,491.00
5964-Adj Adhoc Relief All 2015	955.00
5975-Adj Adhoc Relief All 2016	4,884.00
5990-Adj Adhoc Relief All 2017	5,858.00
5801-Adj Basic Pay	58,575.00

Gross Pay and Allowances

187,635.00

DEDUCTIONS:

LT Payable	42,168.78	Deducted	4,686.00	
OPF Balance	10,724.00			Subtr

Total Deductions

21,126.00

166,509.00

D.O.B

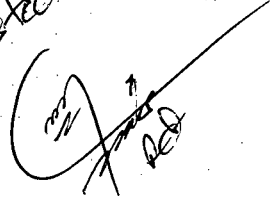
10.04.1966

LFP Quota

UNITED BANK LIMITED TIF

0215024956

24 Years 00 Months 025 Days

*Attested*  


**Dist. Govt. NWFP-Provincial**  
**District Accounts Office Haripur**  
**Monthly Salary Statement (October-2017)**



**Personal Information of Mr SYED HASNAIN KAZMI d/w/s of MASTANA SHAH**

Personnel Number: 00856101      CNIC: 1330210807441      NTN: 1986389-6  
Date of Birth: 10.04.1966      Entry into Govt. Service: 07.09.1993      Length of Service: 24 Years 01 Months 026 Days

**Employment Category: Active Permanent**

Designation: ASSISTANT DIRECTOR      80002121-DISTRICT GOVERNMENT KHYBE  
DDO Code: HR6359-  
Payroll Section: 002      GPF Section: 001      Cash Center:  
GPF A/C No:      Interest Applied: Yes      **GPF Balance:**      16,084.00  
Vendor Number: 30327946 - SYED HUSNAIN KAZMI  
**Pay and Allowances:**      Pay scale: BPS For - 2017      Pay Scale Type: Civil      BPS: 18      Pay Stage: 13

Wage type		Amount	Wage type		Amount
0001	Basic Pay	75,660.00	1000	House Rent Allowance	3,873.00
1210	Convey Allowance 2005	5,000.00	1947	Medical Allow 15% (16-22)	4,206.00
2148	15% Adhoc Relief All-2013	1,900.00	2199	Adhoc Relief Allow @10%	1,234.00
2211	Adhoc Relief All 2016 10%	6,309.00	2224	Adhoc Relief All 2017 10%	7,566.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3018	GPF Subscription - Rs5360	-5,360.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-5,417.00	4004	R. Benefits & Death Comp:	-3,226.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax**

Payable: 53,436.70      Recovered till October-2017: 10,103.00      Exempted: 0.30-      Recoverable: 43,334.00

**Gross Pay (Rs.): 105,748.00      Deductions: (Rs.): -14,803.00      Net Pay: (Rs.): 90,945.00**

Payee Name: SYED HASNAIN KAZMI  
Account Number: 3145564920  
Bank Details: NATIONAL BANK OF PAKISTAN, 230505 T.I.P.BRANCH T.I.P.BRANCH, HARIPUR

Leaves:      Opening Balance:      Availed:      Earned:      Balance:

Permanent Address: MOHALLAH CHANNANA; ABBOTTABAD ROAD  
City: MANSEHRA      Domicile: NW - Khyber Pakhtunkhwa      Housing Status: No Official  
Temp. Address:  
City:      Email: mailtokazmi@gmail.com

*Attested*  
*[Signature]*

(LFO)

**Dist. Govt. NWFP-Provincial**  
**District Accounts Office Haripur**  
**Monthly Salary Statement (November-2017)**



**Personal Information of Mr SYED HASNAIN KAZMI d/w/s of MASTANA SHAH**

Personnel Number: 00856101 CNIC: 1330210807441 NTN: 1986389-6  
Date of Birth: 10.04.1966 Entry into Govt. Service: 07.09.1993 Length of Service: 24 Years 02 Months 025 Days

**Employment Category: Active Permanent**

Designation: ASSISTANT DIRECTOR 80002121-DISTRICT GOVERNMENT KHYBE  
DDO Code: HR6359-  
Payroll Section: 002 GPF Section: 001 Cash Center:  
GPF A/C No: Interest Applied: Yes **GPF Balance: 21,444.00**  
Vendor Number: 30327946 - SYED HUSNAIN KAZMI  
**Pay and Allowances:** Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 18 Pay Stage: 13

Wage type		Amount	Wage type		Amount
0001	Basic Pay	75,660.00	1000	House Rent Allowance	3,873.00
1210	Convey Allowance 2005	5,000.00	1644	Ph.d / M.Phil Allowance	2,500.00
1947	Medical Allow 15% (16-22)	4,206.00	2148	15% Adhoc Relief All-2013	1,900.00
2199	Adhoc Relief Allow @10%	1,234.00	2211	Adhoc Relief All 2016 10%	6,309.00
2224	Adhoc Relief All 2017 10%	7,566.00	6077	Adj.P.H.D Allowance	7,500.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3018	GPF Subscription - Rs5360	-5,360.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-5,667.00	4004	R. Benefits & Death Comp:	-3,226.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax**

Payable: 55,436.70 Recovered till November-2017: 15,770.00 Exempted: 0.34 Recoverable: 39,667.04

**Gross Pay (Rs.): 115,748.00 Deductions: (Rs.): -15,053.00 Net Pay: (Rs.): 100,695.00**

Payee Name: SYED HASNAIN KAZMI  
Account Number: 3145564920  
Bank Details: NATIONAL BANK OF PAKISTAN, 230505 T.I.P.BRANCH T.I.P.BRANCH, HARIPUR

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address: MOHALLAH CHANNANAL ABBOTTABAD ROAD  
City: MANSEHRA Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official  
Temp. Address: City: Email: mailtokazmi@gmail.com

*Attested*  
*[Signature]*



**DISTRICT GOVERNMENT, HARIPUR.**  
**Office of the Nazim, District Government, Haripur.**

No. PS-1(4)2017/NDG(H).  
Dated: 28/09/2017.

The Secretary to Government of Khyber Pakhtunkhwa,  
Local Government, Election and Rural Development Department  
Peshawar.

SUBJECT:- MEDICAL LEAVE AND RELEASE OF SALARY.

This is in continuation to Deputy Commissioner Haripur letter No. 1(5)2017/AE/DC (H) dated 29/08/2017 and to enclose the report of Standing Medical Board held on 20/09/2017 in the office of Medical Superintendent DHQ Hospital, Haripur in respect of Syed Hasnain Kazmi Assistant Director Local Government and Rural Development Department / Secretary District Council Haripur, duly recommended for appropriate action at the earliest to avoid *unnecessary litigation* as the board authenticated the medical record related to medical treatment of the officer overseas ( Australia) from April 2016 to June 2017 .

It is further recommended that outstanding salary of officer of the period 21/03/2016 to 07/08/2017 may be paid by TMA Haripur instead of TMA Allai as the later is financially weak.

An early response shall be much appreciated.

Adil Islam, Nazim,  
District Government, Haripur.

Copy forwarded to the:

1. The Secretary Establishment Khyber Pakhtunkhwa, Peshawar.
  2. Syed Hasnain Kazmi AD LG & RDD/ Secretary District Council Haripur.
  3. Section Officer (Establishment) Local Government and Rural Development Department Civil Secretariat Khyber Pakhtunkhwa, Peshawar.
- For information and necessary action.

Nazim  
District Government Haripur.

---

District Government Secretariat, Khalabat Road, Haripur.  
Phone: +92-995-612997 Fax: +92-995-613197

Attested by Council



**OFFICE OF THE MEDICAL SUPERINTENDENT  
DHQ TEACHING HOSPITAL HARIPUR**

Ph:No. 0995-611850, Fax No.0995-610069

No. 6728 Dated 28/09/2017

To,

(Adil Islam, Nazim)  
District Government Haripur.

Subject: MEDICAL BOARD

Memo: Reference your letter NO. PS-1(4)2017/NDG(H), Dated 13/09/2017, on the subject cited above.

Mr. Syed Hasnain Kazmi Secretary District Council / Assistant Director LGRDD Haripur, clinically examined by the Standing Medical Board on 20/09/2017 at 10:00Am in the office of the undersigned DHQ Hospital Haripur.

**FINDING / OPINION:**

The standing medical board examined to Mr. S.Hasnain Kazmi alongwith previous medical record that revealed, he is suffering from DM+IHD. He had been treated in Australia. At present, he is on antidiabetic and Anti Anginal drugs. Apparently record revealed no tempering.

(Chairman SMB)  
MEDICAL SUPERINTENDENT  
DHQ HOSPITAL HARIPUR

سرچن ڈاکٹر جاوید اقبال خان  
ہیڈ ڈیپارٹمنٹ آف سرجری  
اوبی ڈی سوہوار، بدھ، ہفتہ

(Member SMB)  
Dr. Javed Iqbal Khan  
Surgical Specialist  
DHQ Hospital Haripur

Dr. Nasir Mahmood  
Medical Specialist  
DHQ Hospital Haripur

(Member SMB)  
Dr. Nasir Mahmood  
Medical Specialist  
DHQ Hospital Haripur

(Member SMB)  
Dr. Ghulam Kibriya  
Cardiologist  
DHQ Hospital Haripur

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL HARIPUR

Mehfaj  
[Signature]

## Illness Summary

### Details of my medical appointments:

S.NO.	Date	Name of Doctor/Laboratory	Activity/Action
01	11/04/2016	Dr.Manzoor, Fort Road Haripur	Referred to DHQ Haripur. See age 01.
02	16/04/2016	Dr.Javed Iqbal Khan, DHQ Hospital Haripur	Advised 10 days bed rest. Page 02.
03	18/04/2016	Dr.Manzoor, Fort Road Haripur.	Complete Blood Test. See pages 03-04.
04	20/04/2016	DHQ Hospital Haripur	Blood Test. See page 05.
05	26/04/2016	Dr.Javed Iqbal, DHQ Hospital Haripur	02/07/2016 fixed for general surgery. See page 07.
06	02/05/2016	Dr.Anil Goel, GP Kambah Medical Centre, Kambah, ACT, Australia.	Given Fluorix Tetra and asked for urgent tests suggested on 01/03/2016 by Dr.Susan Wigg, The Canberra Hospital, ACT, Australia. See page 08.
07	05/05/2016	Laverty Pathology Lab. ACT, Australia	Blood Tests. See page 09-12.
08	10/05/2016	Dr.Anil Goel, GP Kambah Medical Centre, Kambah, ACT, Australia.	Referred to Surgeon Dr. Xiaoming Liang, the Canberra Hospital ACT, Australia. See pages 13-15.
09	11/05/2016	Belconnen Health Centre, ACT, Australia.	Diabetic Foot Assessment. See page 16.
10	08/06/2016	Outpatients Administration, the Canberra Hospital ACT Australia	Placed on waiting list for general surgery. See page 17.
11	02/09/2016	Dr.Alan McNeil, Pathologist, Australia	Bowl Cancer Screening Test. See page 18.
12	04/10/2016	Laverty Pathology Laboratory, ACT, Australia	Blood Tests. See pages 19-20.
13	10/10/2016	Laverty Pathology Laboratory, ACT, Australia	ECG (Abnormal). See page 21.
14	26/10/2016	Canberra Heart Clinic, ACT, Australia.	Echocardiogram. See pages 22-23.
15	02/11/2016	Capital Pathology Laboratory, Australia.	Blood Test. See pages 24-26.
16	18/11/2016	The Canberra Hospital ACT Australia	Angiography. See page 27.
17	09/12/2016	The Canberra Hospital ACT Australia	Angioplasty. See page 28.
18	05/01/2017	Laverty Pathology Lab. ACT, Australia	Blood Tests. See pages 29-34.
19	22/02/2017	Dr.Christopher Allada, Cardiologist, Canberra Heart Clinic, ACT Australia.	Reviewed and suggested annual review on 23/11/2017. See pages 35-36.
20	04/03/2017	Dr.Srinivas Vure, GP, ACT, Australia	Reviewed. See page 37.
21	06/03/2017	Laverty Pathology Lab. ACT, Australia	Blood Tests. See page 40-42.
22	09/03/2017-18/04/2017	Calvary Hospital Bruce, ACT, Australia	Cardiac Rehabilitation. See pages 38-39.
23	03/04/2017	Dr. Anil Goel, Kambah, ACT, Australia.	Annual Review. See page 45.
24	18/04/2017	Rita Bashouri Optometrist, ACT, Australia.	Diabetic Retinal Screening Test. See page 46.
25	23/05/2017	Belconnen Health Centre, ACT, Australia.	Diabetic Foot Assessment. See page 48.
26	26/05/2017	Laverty Pathology Lab. ACT, Australia	Blood Tests. See pages 49-52.
27	14/06/2017	Surgeon Dr.Xiaoming Liang, the Canberra Hospital ACT, Australia.	Placed on Elective Surgery waiting list. See page 53-54.

The above mentioned documentary evidences have already been forwarded to the department vide applications dated 12/04/2016, 26/04/2016, 27/05/2016, 12/07/2016, 08/03/2017, 06/04/2017, 25/04/2017, 05/05/2017 and emails to Director General LGRDD KPK dated 13/04/2017, 18/04/2016, 26/05/2016, 07/06/2016, 09/03/2017, 07/04/2017, 25/05/2017 & 06/05/2017, all copies are attached at page 55-78.

Syed Hasnain Kazmi  
Assistant Director  
Local Government Haripur

*Kamb*  
28/09/2017

*Attested*  
*[Signature]*



Standing Medical Board Report sent to: (44)  
1) Chief Secretary (the Competent Authority)  
2) Secretary Local Govt. [28/09/2017]

**SENDING REPORT**

Sep. 28 2017 11:58AM

YOUR LOGO :  
YOUR FAX NO. : 0995614736

NO.	OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT
01	LG&RDD	Sep. 28 11:55AM	00'41	SND	01	OK

TO TURN OFF REPORT, PRESS 'MENU' #04.  
THEN SELECT OFF BY USING '+' OR '-'.

**SENDING REPORT**

Sep. 28 2017 12:00PM

YOUR LOGO :  
YOUR FAX NO. : 0995614736

NO.	OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT
01	CHIEF SECRETARY	Sep. 28 11:59AM	00'36	SND	01	OK

TO TURN OFF REPORT, PRESS 'MENU' #04.  
THEN SELECT OFF BY USING '+' OR '-'.


**SENDING REPORT**

Sep. 28 2017 12:01PM

YOUR LOGO :  
YOUR FAX NO. : 0995614736

NO.	OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT
01	CHIEF SECRETARY	Sep. 28 12:00PM	00'40	SND	01	OK

TO TURN OFF REPORT, PRESS 'MENU' #04.  
THEN SELECT OFF BY USING '+' OR '-'.

Attested  


12<sup>th</sup> July 2016

The Secretary

Local Government, Election and Rural Development

Department KPK Peshawar

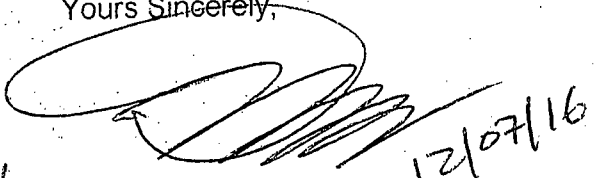
Subject: Extra Ordinary Leave (Leave Without Pay) on Medical Grounds

Respected Sir

Kindly refer to my application dated 27/05/2016 sent through fax and original copy posted (registered post) on 07/06/2016 on the subject noted above and to inform that the surgical department of the Canberra Hospital, ACT, Australia has placed me on wait list for surgery. The hospital authorities further advice that if my conditions worsen during this period then I should consult my GP(doctor) who may be able to submit further information and the case can be reassessed. In support of this I am attaching a computer generated letter (without signature) dully certified by the Justice of Peace based at the Magistrate Court Canberra ACT Australia. The registered post is also being sent.

A sympathetic consideration shall be highly appreciated.

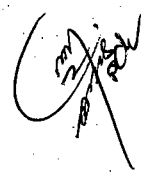
Yours Sincerely,



Syed Hasnain Kazmi

Assistant Director LGRDD

12/07/16

Attested  


The Secretary to Government of KPK

Dated: 8<sup>th</sup> March 2017

Local Government, Election and Rural Development Department

Peshawar

Subject: Medical Leave---Heart Surgery

Kindly refer to the above noted subject and to say that I had an angiography and subsequently angioplasty on 18/11/2016 and 09/12/2016 respectively because of inverted Q and T Waves (Heart Attack) as evident from the attached ECG report dated 10/10/2016. The self-explanatory reports of the general practitioner (GP) DR. Srivinas Vure and the cardiologist Dr. Christopher Allada which they have issued at follow up examination on 04/03/2017 and 22/02/2017 respectively are attached for your kind perusal.

It is further submitted that my CRP (Cardiac Rehabilitation Programme) will be from 9<sup>th</sup> March to 18<sup>th</sup> April 2017 at Calvary Hospital Bruce ACT Australia, copy attached.

My last medical appointment is at Community Health Centre Belconnen ACT on 23/05/2017, copy of the appointment letter is attached as reference. I'll be back to my country of origin during last week of May 2017.

It is requested that please approach the health department of KPK to fix a date for my appearance before Standing Medical Board during 1<sup>st</sup> week of June 2017.

An early action shall be highly regarded.

Yours Sincerely

Syed Hasnain Kazmi

o/c Assistant Director  
Directorate General LGRDD KPK Peshawar

Accepted

6<sup>th</sup> April 2017

(47)

The Director General

Local Government and Rural Development Department

Civil Secretariate Peshawar

**Subject: MEDICAL LEAVE**

Dear Sir


Kindly refer to my applications dated 08/03/2017, 12/07/2016 and 27/05/2016 for leave on medical grounds. In my last application, I requested that KPK Health Department may be approached to constitute a Standing Medical Board as desired by the department, during the 1<sup>st</sup> week of June 2017.

It is submitted that on 3<sup>rd</sup> April 2017 I had an appointment at Kambah Medical Centre Canberra, copy enclosed. The Dr. Anil Goel and other medical specialists are of the opinion that a patient with cardiac event shouldn't be exposed to any radiations like x-rays and CT Scan etc till the expiry of at least six months after the procedure. My cardiac event took place on 9<sup>th</sup> December 2016 and six months will be completed on 9<sup>th</sup> June 2017.

Secondly if the Standing Medical Board wishes to conduct GTT (Glucose Tolerance Test) then it can't be performed during Ramazan and 1<sup>st</sup> week of June 2017 falls in coming Ramazan. I think GTT will be necessary as the DHQ Hospital Haripur already reported negative results on 20<sup>th</sup> April 2016 while the laboratories of international standard reported positive results before and after 20/04/2016. In support of this the original record can be produced.

Keeping in view the above it is requested that the medical board may be formed just after Ramazan to solve all issues safely and accurately.

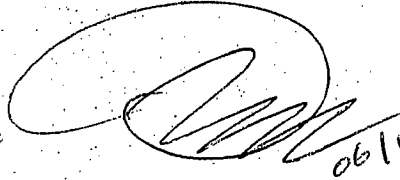
Yours Sincerely

  
o/c Syed Hasnain Kazmi


Assistant Director LGRDD

1. Medical Superintendent DHQ Hospital Haripur regarding defective laboratory results dated 20/04/2016, copy enclosed.

2. PS to the Secretary to Government of KPK in LG & RDD Peshawar.

  
o/c Syed Hasnain Kazmi

Assistant Director LGRDD

Attested  


Dated: 25<sup>th</sup> April 2017

48

The Director General  
Local Government and Rural Development Department  
Civil Secretariate Peshawar

**Subject: Medical Leave**

Respected Sir

Kindly refer to my application for medical leave dated 06/04/2017 on the subject cited above through which I communicated my **last medical appointment made for 09<sup>th</sup> June 2017** in the Surgical Department of the Canberra Hospital ACT Australia. Copies of the leave application and appointment letter are attached again for your perusal please.

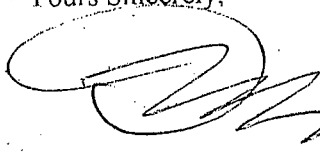
Please also find attached the completion certificate of Cardiac Rehabilitation Program dated 13<sup>th</sup> April 2017 mentioned in my leave application dated 08/03/2017 and a copy of air ticket for 24/06/2017.

As usual the scanned copies of the original documents have also sent at your official email address ([Dglgrd@gmail.com](mailto:Dglgrd@gmail.com)) for future reference.

It is submitted that I can understand the department is running in the shortage of the officers, therefore I will speak to the surgeon to cancel the appointment booked for 09/06/2017 if it is safe and possible. Similarly, I'll also try my best to reschedule my departure earlier but due to Ramadan and Eid I could get air ticket only in Thai Airlines and all other international airlines refused to issue the ticket during this period.

A sympathetic response shall be highly regarded.

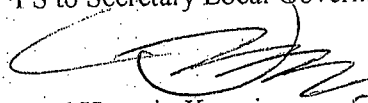
Yours Sincerely,


  
Syed Hasnain Kazmi

o/c Asstt. Director LGRDD

Cc:

PS to Secretary Local Government, Election and Rural Development Department Peshawar.

  
o/c Syed Hasnain Kazmi

Attested  


Dated: 05<sup>th</sup> May 2017

49

The Director General

Local Government & Rural Development Department

Civil Secretariate Peshawar.

**Subject: Medical Leave**

Respected Sir,

Kindly refer to my applications dated 25/04/2017, 06/04/2017, 08/03/2017, 12/07/2016 and 27/05/2016 on the subject cited above and to say that as legal requirement all the applications along with relevant documents have been sent at your official email address ([Dglgrd@gmail.com](mailto:Dglgrd@gmail.com)) and hard copies of first three applications have already sent through the registered posts while the last two are being posted along with the following documents duly certified by the Justice of Peace based at the Magistrate Court Canberra ACT, Australia.

1. The original application dated 25/04/2017 attached as **Annexure-A**.
2. The original application dated 06/04/2017 attached as **Annexure-B**.
3. The certified copy of letter for appointment on 09/06/2017 with General Surgery Clinic of the Canberra Hospital attached as **Annexure-C**.
4. The certified copy of letter for appointment with the Community Health Centre Belconnen attached as **Annexure-D**.
5. The certified copy of Cardiac Rehabilitation Certificate attached as **Annexure-E**.
6. The certified copy of Diabetic Retinal Screening results attached as **Annexure-F**.
7. The certified copy of Kambah Medical Centre's report attached as **Annexure-G**.
8. The certified copy of letter for appointment dated 20/04/2017 with Diabetes Educator Clinic Gungahlin on attached as **Annexure-H**.
9. The copy of air ticket for 24/06/2017 attached as **Annexure-I**.

It is pointed out that under **Rule 4, Sub-Rule 1(iii) of KPK Civil Servants Revised Leave Rule 1981**, I can avail 365 days medical leave on full pay (convertible to half pay) and the same can't be refused, therefore it is my humble request that accord sanction to the leave for the requested period on half pay.

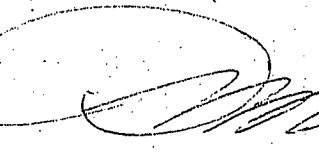
I shall be very thankful to you for this act of kindness.


Yours Sincerely,

  
Syed Hasnain Kazmi  
Asstt. Director LGRDD

Cc:

Section Officer (Establishment) LG & RDD Peshawar for information and necessary action.

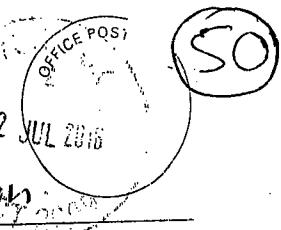
  
Syed Hasnain Kazmi  
Asstt. Director LGRDD

Attested  


Additional Services:  
(order to complete)  
Additional information  Yes  No  
Additional fee is payable for this service.

# Registered Post International - Customer Receipt

Item addressed to: Secretary  
Local Govt., Election and Rural  
Development, KPK, Peshawar



I have read the information on the reverse side of this receipt. Pakistan

Sender's Signature [Signature] 12/07/2016  
**WARNING:** Letters and documents only.  
Do not send valuables.

SENDER TO KEEP  
RR357035328AU

Please tear off and retain

# Registered Post International - Customer Receipt

Item addressed to: The Secretary  
Local Government, Election and  
Rural Development Deptl. Peshawar



I have read the information on the reverse side of this receipt. KPK  
Pakistan

Sender's Signature [Signature] 07/07/2016  
**WARNING:** Letters and documents only.  
Do not send valuables.

SENDER TO KEEP  
RR353501191AU

Officejet J3600 series J3608

Personal Printer/Fax/Copier/Scanner

Log for  
Bah Post Office  
1561651  
May 2016 8:42p

Time	Type	Station ID	Duration	Pages	Result
May 08:38p	Fax Sent	001192919210323	3:51	7	OK

Officejet J3600 series J3608

Personal Printer/Fax/Copier/Scanner

Log for  
Bah Post Office  
61561651  
May 2016 8:47p

Time	Type	Station ID	Duration	Pages	Result
May 08:46p	Fax Sent	001192919210323	1:27	3	OK

Alerted  
[Signature]

51

**Optional Services:**  
(Sender to complete)

Delivery Confirmation  Yes  No

An additional fee is payable for this service.

Please tear off and retain

# Registered Post International – Customer Receipt

Item addressed to: Hagi Muhammad  
Section Officer (Establishment)  
LG RDD Peshawar KPK



I have read the information on the reverse side of this receipt.

*[Signature]*  
 Sender's Signature

SENDER TO KEEP  
 RR154716763AU

**WARNING:** Letters and documents only. Do not send valuables.

## Registered Post International

### Customer Receipt

Please tear off and retain

Item addressed to: Secretary to Government of KPK  
Local Government, Election & Rural Dev.  
KPK, PAKISTAN



I have read and understand the key terms on the reverse side of this receipt

*[Signature]*  
 Sender's Signature

SENDER TO KEEP  
 RR360931894AU

**WARNING:** Documents only.



Apr. 25 2016 11:23PM

\*\*\*\*\*MT REPORT\*\*\*\*\*

NO.	OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT	CODE
01	LGSRID	Apr. 25 11:19PM	03'00	TX	05	OK	(00)

\*\*\*\*\*

Scanned by CamScanner

Attested  
 (Signature)  
 2/2/16  
 [Signature]

Dated: 05<sup>th</sup> July 2017

The Secretary  
Local Government, Election & Rural Development Department  
Civil Secretariat Peshawar.

Subject: Medical Leave

Respected Sir,

Kindly refer to my application dated 05/05/2017 on the subject cited above, copy attached and to request once again kindly sanction my leave on medical grounds from 01/05/2016 to 30/06/2017 on half pay as per my entitlement under the relevant rules.

It is further submitted that I have an appointment with the Cardiologist Dr. Christopher Allada on 23<sup>rd</sup> November 2017 at Canberra ACT Australia as mentioned in my application dated 08/03/2017. Similarly on 22<sup>nd</sup> June 2017 the Faculty of Health Clinics, University of Canberra ACT, Australia has confirmed my Cardiac Rehabilitation from 11<sup>th</sup> September 2017, copy attached as evidence.

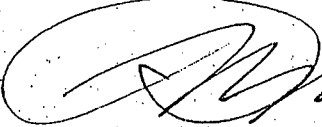
In addition to the above appointments the Surgeon Dr. Xiaoming Liang, surgical unit the Canberra Hospital ACT, Australia intends to do my general surgery during the last quarter of this calendar year, as evident from his detailed letter dated 16/06/2017, copy attached for your kind perusal.

It is also submitted that after attending my medical appointments I want to perform Ummra during the last two weeks of December 2017

Keeping in view the above it is requested that 120 days medical leave on half pay w.e. 01/09/2017 may be granted so that I can attend the above mentioned appointments.

I shall be very thankful to you for this act of kindness.

Yours Sincerely,

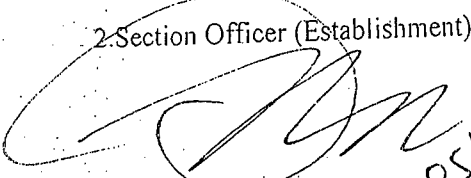
  
65/07/17

Syed Hasnain Kazmi

Asstt. Director LGRDD

Cc.

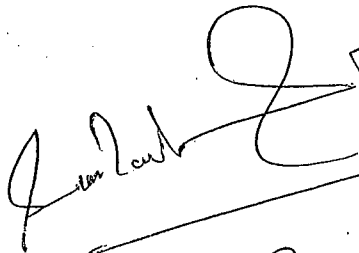
- 1. The Director General Local Government and Rural Development Department KPK Peshawar
- 2. Section Officer (Establishment) LG & RDD Peshawar for information and necessary action.

  
05/07/2017

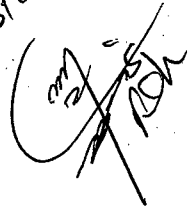
Syed Hasnain Kazmi

Asstt. Director LGRDD

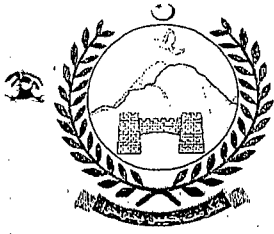
GOVT. OF KPK
Diary No. _____
Date _____
LG, E & RDD



06-07-17

Attested  


(54)



Office of the Deputy Commissioner, Haripur

Phone No. 0995 - 613391, 610455, FAX - 615412

No. 1(5) 2017/AE/DC(H)

Dated: 29/08/2017

To:

The Secretary to Government of Khyber Pakhtunkhwa,  
Local Government, Elections and Rural Development Department,  
Peshawar.

**SUBJECT: MEDICAL LEAVE AND RELEASE OF SALARY.**

Please find enclosed herewith an application dated 28.08.2017 (in original) submitted by Syed Hasnain Kazmi, Assistant Director-II, Local Government & Rural Development Department, Haripur on the subject cited above, duly recommended, for further necessary action.

Deputy Commissioner,  
Haripur.

Copy to the Assistant Director-II, Local Government & Rural Development Department, Haripur with reference to his application referred to above for information.

Deputy Commissioner,  
Haripur.

Attested  
[Signature]

(55)

The Secretary  
Local Government, Election and Rural Development Department  
KPK Peshawar.

Subject: Medical Leave and Release of Salary

Through proper channel

Dear Sir,

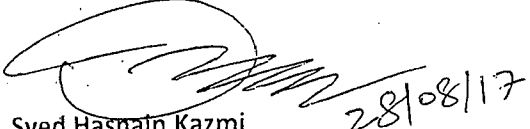
Kindly refer to my applications dated 07/08/2017, 31/07/2017, 20/07/2017, 05/07/2017, 08/03/2017 and email dated 19/04/2016 on the subject cited above and to say that I as Tehsil Municipal Officer, Tehsil Municipal Administration Allai District Battagram proceeded on 120 days earned leave on full pay on 19/11/ 2009. The leave was sanctioned vide notification No. SO (LG-I) 10-430/93 dated 26/10/2009 and I submitted my departure vide No. 1630-41/TMA/Allai dated 19/11/2009; copies attached. The leave was further extended for one year (365 days) on half pay vide notification No.SO (LG-I) 10-430/93 dated 14/05/2010, copy attached. It is added that the leave was extended without pay two times for further one (01) and four (04) years vide notification No.SO(LG-I)10-430/93 dated 13/06/2011 and even no.dated 22/05/2012 respectively, copies attached.

Moreover, on expiry of my extra ordinary leave (leave without pay) I reported arrival for duties on 21/03/2016 but due to my serious illness I have to go overseas and before leaving I submitted a written application on medical grounds on 26/04/2016 and outcome of the application is still awaited. After attending my last medical on 14/06/2017, I reported arrival for duties on 30/06/2017 (AN).After my arrival I was adjusted/posted as junior AD LGRDD Haripur vide notification No.SO (LG-I) 4-116/2017/KC/dated 07/08/2017 and in compliance I assumed the charge on 08/08/2017, copies attached.

The above narrated situation was discussed with the experts in audit and accounts and they are of the opinion that the period between my departure (19/11/2009) and my adjustment / charge assumption (08/08/2017) is the liability of Tehsil Municipal Administration Allai/LCB. The TMA Allai is not in a position to payout my outstanding salary due to the weakest financial position and non-provision of leave salary funds in the budget as reported by Tesil Nazim Allai to the Secretary LCB vide letter number 1729/TMA/ALLAI dated 11/01/2010,copy attached for your kind perusal please. More to the point the District Accounts Office Battagram has not closed my page till my adjustment/posting in question.

Keeping in view the above; it is requested that after my arrival and posting/transfer there is no cause of action left on account of my absence. Hence the case may be filed and sanction to the grant of medical leave from 05/04/2016 to 30/06/2017 may accorded. Secondly Tehsil Municipal Administration Haripur may be directed to payout my outstanding salary. Thirdly two months (60 days) earned leave may be granted to attend my medical appointments booked for 09<sup>th</sup> October and 23<sup>rd</sup> November 2017 in ACT Australia, copies attached. Finally I may be allowed to perform UMRA in December 2017 if permitted by the cardiologist. Submitted for sympathetic consideration.

Dated: August 28, 2017

  
Syed Hasnain Kazmi  
Assistant Director-II  
Local Govt. & RDD, Haripur

Altesed  




Government of Khyber Pakhtunkhwa  
ESTABLISHMENT DEPARTMENT  
(Regulation Wing)

No.SOR.IV(ED)/6-1/2017/  
Dated, Peshawar, the 22<sup>nd</sup> November.2 017


To

Syed Hasnain Kazmi,  
Assistant Director,  
Local Government & Rural Development Department

**SUBJECT: PERSONAL HEARING - DISCIPLINARY ACTION UNDER THE KHYBER PAKHTUNKHWA GOVERNMENT SERVANT (EFFICIENCY AND DISCIPLINE) RULES, 2011 AGAINST SYED HASNAIN KAZMI, ASSISTANT DIRECTOR, LOCAL GOVERNMENT & RURAL DEVELOPMENT DEPARTMENT.**

I am directed to invite your attention to the subject matter and to inform that the competent authority has been pleased to nominate Secretary Establishment to hear you in this regard.

2. It is, therefore, to inform you to attend the office of the Secretary Establishment on 30<sup>th</sup> November, 2017 at 1100 hours for personal hearing, alongwith relevant record if any.

  
(Muhammad Saleem Shah)  
Section Officer (R-IV)

Endst. No. & Date even

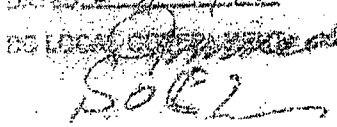
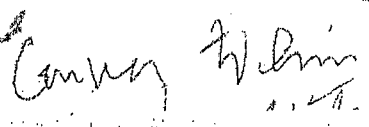
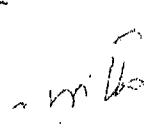
Copy to:

- i) Secretary Local Government & Rural Development Department It is requested to depute a well conversant officer and to direct the accused officer to be present on the scheduled date, time and venue.
- ii) PS to Secretary Establishment Department.

1759  
DATE: 23/11/17

DISCA/HR

Section Officer (R-IV)

Attached  


**MOST IMMEDIATE**



**REGISTERED/AD**

**Government Of Khyber Pakhtunkhwa  
Local Government Elections & Rural  
Development Department**

No. SO(LG-I)/10-430/93/PF

Dated the Peshawar 8<sup>th</sup> March. 2017 / 330

To ✓

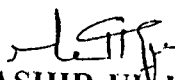
Syed Hasnain Kazmi,  
Assistant Director, LG&RDD,  
House No. 1701, Street No. 17, TIP Housing Society,  
Tehsil & District Haripur.

**SUBJECT:- SHOW CAUSE - ABSENTEE NOTICE**

I am directed to refer to the subject cited above and to say that on your return from ex-Pakistan leave of 04-years you were posted as Assistant Director, LG&RDD Swabi on 05.04.2016 vide this Department Notification No. SO(LG-I)4-116/2016/KC, dated 05.04.2016 but you did not report for duty and submitted application for grant of leave on medical grounds. Your case was referred to Director General, Health Services, Khyber Pakhtunkhwa Peshawar for physical examination through Standing Medical Board. The Board was held on 25.05.2016 but you did not appear before the Board as reported by the Chairman vide letter No. 761-62/MS/SMB/2016-17, dated 17.02.2017.

2. You are thus absent from duty with effect from 05.04.2016 on the pretext of your illness but you are reluctant to appear before the Standing Medical Board for your medical examination despite repeated directions.

3. You are hereby directed to resume duty within 15-days of issue of this notice. In case of failure ex-parte action will be taken against you under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 which may result in your removal from service.

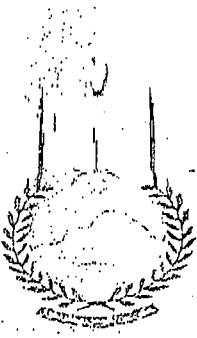
  
(BASHIR-UL-HAQ)  
SECTION OFFICER (ESTAB)  
Phone # 091-9213224

**Endst. Even No. & Date**

Copy is forwarded to:-

1. The Director General, LG&RDD, Khyber Pakhtunkhwa Peshawar for information.
2. The Medical Superintendent Police / Service Hospital Peshawar with reference to his letter quote above.
3. The PS to Secretary LGE&RD Department, Peshawar.

SECTION OFFICER (ESTAB)



Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department

NOTIFICATION

Dated Peshawar, the 12<sup>th</sup> October, 2017

No. SO(LG-D4-116/2017/KC.- The Provincial Government in Local Government, Elections & Rural Development Department Khyber Pakhtunkhwa has been pleased to transfer Syed Hasnain Kazmi, Assistant Director (Jr.) LG&RDD/ Secretary, District Council, Haripur and to post him in the office of Directorate General, LG&RDD Khyber Pakhtunkhwa Peshawar with immediate effect in public interest.

2. Consequent upon the above, the Assistant Director (Sr.) LG&RDD Haripur shall look after the official business of the Secretary, District Council, Haripur in addition to his own duties.

SECRETARY TO GOVERNMENT OF KP  
LOCAL GOVT. ELECTIONS & RURAL  
DEVELOPMENT DEPARTMENT

Endst. No. & Date Even

Copy forwarded to:-

1. The Accountant General, Khyber Pakhtunkhwa Peshawar.
2. The Director General, LG&RDD Khyber Pakhtunkhwa, Peshawar.
3. The District Nazim, District Government Haripur.
4. The Deputy Commissioner, Haripur.
5. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
6. The District Accounts Officer, Haripur.
7. The Officer concerned.
8. The PS to Secretary LG,E&RDD Peshawar.
9. The Office order file.

*Qayyumullah*  
SECTION OFFICER (ESTAB)  
Phone # 091-9213224

*Attested*  
*(Signature)*

## Office of the Secretary District Council Haripur

No.Secy(D.Council Haripur)/1455-60/2017

Dated: 31<sup>st</sup> October 2017.

### Departure Report

In compliance of notification No.SO(LG-I)4-116/2017 dated 12/10/2017 issued by Secretary to Government of Khyber Pakhtunkhwa Local Government, Election and Rural Development Peshawar, I submit my departure report today on 31<sup>st</sup> October 2017 (AN).

  
Syed Hasnain Kazmi

Assistant Director

Local Government and Rural Development Department/  
Secretary District Council Haripur.


Copy of the above is forwarded to:

- 1.The Accountant General KPK Peshawar.
- 2.The Director General Local Government and Rural Development Department,KPK,Peshawar.
- 3.The District Nazim District Government Haripur.
- 4.The Deputy Commissioner Haripur.
- 5.The District Accounts Officer Haripur.
- 6.PS to the Secretary Local Government,Election and Rural Development Peshawar.

  
Syed Hasnain Kazmi

Assistant Director


Local Government and Rural Development Department/  
Secretary District Council Haripur.

Attested  




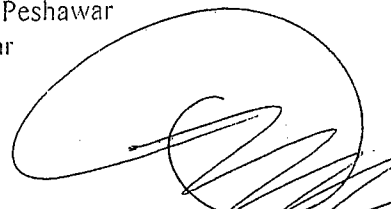
ARRIVAL REPORT

In pursuance of notification No.SO(LG-1)4-116/2017/KC dated 12<sup>th</sup> October, 2017 issued by Secretary to Government of Khyber Pakhtunkhwa Peshawar, I submit my arrival report in Directorate General LG&RDD, Khyber Pakhtunkhwa today on 6<sup>th</sup> November, 2017.

  
(Syed Hasnain Kazmi)  
Assistant Director LG&RDD  
Dte: Gen. LG&RDD, KP  
Peshawar  
06/11/2017  
g/c

Copy forwarded to:

1. Accountant General Khyber Pakhtunkhwa, Peshawar
2. Director General LG&RDD, Pakhtunkhwa, Peshawar
3. Section Officer (Estab:) LG,E&RDD, Pakhtunkhwa, Peshawar
4. PS to Secretary LG,E&RDD, Pakhtunkhwa, Peshawar

  
(Syed Hasnain Kazmi)  
Assistant Director LG&RDD  
Dte: Gen. LG&RDD, KP  
Peshawar  
06/11/2017  
g/c

Attested  


D. No. 5487  
DATED 06/11/17  
DG LOCAL GOVERNMENT

Annexure-D1

59A

**MOST IMMEDIATE**



*Legal*  
**Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department**

No. SO(LG-I)10-430/93/PF  
Dated the Peshawar 5<sup>th</sup> March, 2018 /628

To

Syed Hasnain Kazmi,  
Ex-Assistant Director, LG&RDD,  
House No. 1701, Street No. 17, New Housing Scheme TIP,  
Haripur.

SUBJECT:- APPEAL AGAINST ORDER NO. SO(LG-I)10-430/93 DATED 12.12.2017

I am directed to refer to your appeal dated 10.01.2018 on the subject cited above and to inform that you did not provide any substantial proof to justify your absence as well as proceeding abroad without prior permission of the Competent Authority. Therefore, the Competent Authority has been pleased to file your appeal having no merit.

*dept appeal*

SECTION OFFICER (ESTAB)  
Phone # 091-9213224

Endst. Even No. & Date

Copy is forwarded to:-

1. The PS to Principal Secretary to Chief Minister Khyber Pakhtunkhwa
2. The PSU to Chief Secretary, Khyber Pakhtunkhwa.
3. The Director General, LG&RDD, Khyber Pakhtunkhwa Peshawar.
4. The PS to Secretary LGE&RD Department, Peshawar.

SECTION OFFICER (ESTAB)

Scanned by CamScanner

*Attested  
Copy is  
sent*

To,

(60)  
Annexure-E

The Secretary,  
Local Govt. & Rural Development Department,  
Khyber Pakhtunkhwa,  
Peshawar.

**Through proper channel**

Subject: - Casual Leave / Station Leave.

Respected Sir,

With due reverence it is submitted that yesterday on 11-04-2016 I visited Dr. Manzoor Ahmed Medical Specialist for medical examination. During the examination, he found Lipoma disease. He referred me to Surgical Specialist for operation, who is being consulted. The advise of the doctor is attached as ready reference.

Therefore it is requested that kindly grant me 15 days casual leave w.e.f 11-04-2016 alongwith station leave.

Your good self is also requested for electronic communication.

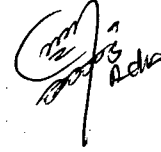
Thanking you for favorable consideration.

  
(Syed Hasnain Kazmi)

Assistant Director  
Directorate General LG & DD,  
Peshawar  
Email: [mailtokazmi@gmail.com](mailto:mailtokazmi@gmail.com)  
Cell: 0322-9262048

**Postal Address:**

House No. 1701, Street No. 17  
TIP Housing Society Tehsil & District  
Haripur.

Attested by Counsel.  


AI

26<sup>th</sup> April 2016

To,  
The Secretary  
Local Government Election &  
Rural Development Department  
KPK Peshawar

Subject **MEDICAL LEAVE**

Respected Sir,

Kindly refer to my application along with its enclosures dated 12.04.2016, emails to Director General LG&RDD dated 13.04.2016 and 18.04.2016, emails to Deputy Secretary LG&RDD dated 12.04.2016 and 18.04.2016 on the above noted subject. Copies are being sent through fax and registered post for future reference.

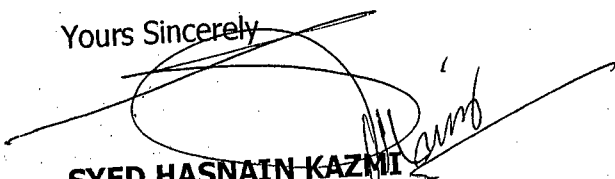
In addition to above, on the directions of Dr. Javed Iqbal Khan Surgical Specialist, DHQ Hospital Haripur different medical tests were carried out on 20.04.2016. The complete blood test result shows some abnormality. Copies are attached.


Today I again visited DHQ Hospital Haripur and the Surgical Unit fixed the date for Surgery as 02.07.2016. Before Surgery I have to go through medical treatment and ultrasound etc as recommended by the Unit. Copy attached.

It is, therefore, requested kindly grant me leave as admissible under Rule-1 of the Revised Leave Rules 1981. Copy attached.

A sympathetic consideration shall be highly regarded.

Yours Sincerely

  
**SYED HASNAIN KAZMI**  
Assistant Director LG&RDD  
Directorate General LG&RDD  
KPK, Peshawar

Attested  


No 1596

For Insurance Notices see reverse.  
Stamps affixed except in case of  
uninsured letters of not more than  
the initial weight prescribed in the  
Post Office Guide or on which no  
acknowledgement is due.

Rs. Ps.

Received a registered\*  
addressed to \_\_\_\_\_

Date-Stamp

Initials of Receiving Officer \_\_\_\_\_

\*Write here "letter", "postcard", "packet" or "parcel"  
with the word "insured" before it when necessary

Insured for Rs. (in figures) \_\_\_\_\_

(in words) \_\_\_\_\_

Insurance fee Rs. \_\_\_\_\_

Pst. (in words) \_\_\_\_\_

Weight

Kilo

Grams

Name and  
address  
of sender

\_\_\_\_\_

Insured.

Attested  
[Signature]



The Secretary

Dated: 27<sup>th</sup> May 2016

Local Government Election and Rural Development Department

KPK Peshawar

**Subject: Extra Ordinary Leave (Leave Without Pay)**

Respected Sir,

It is submitted that during the last week of April 2016 my GP (General Practitioner) Dr. Anil Goel Kambah Medical Centre Kambah, ACT, Australia asked me telephonically for the medical tests suggested on 1<sup>st</sup> March 2016 by the Diabetic Specialist Dr. Susan Wigg, Department of Endocrinology, the Canberra Hospital Garran, ACT, Australia and were due in mid-March. But on these dates as you know I was not available in Australia. The recommendations of the specialist are attached as reference. Therefore I have to come back to Australia in emergency.

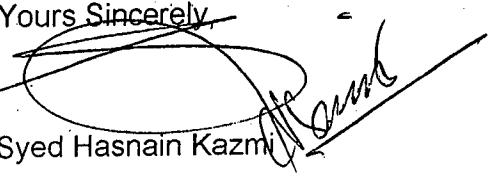
On 2<sup>nd</sup> May 2016 I visited my GP and in addition to providing immunization (Fuarix Tetra-Influenza) he advised for the recommended tests on urgent basis. Advice of the GP and laboratory (Lavery) report are attached as evidence. On 10<sup>th</sup> May 2016, based on the laboratory reports, the GP referred me to the surgeon Dr. Xiaoming Liang, the Canberra Hospital Garran, ACT, Australia for surgery. The Referral Letter is attached for your kind perusal.

The date for surgery is still awaited and I am under treatment for the control of sugar. The latest laboratory report dated 05/05/2016 is attached that shows sugar level above the normal, copy attached as reference.

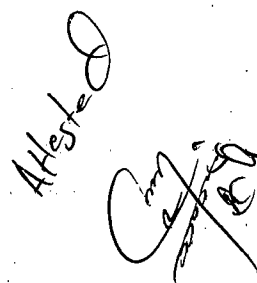
It is added that the original copies along with the application have already been sent to Director General LGRDD Peshawar, KPK on 26/05/2016 through electronic communication and the certified copies are being sent through registered post for future reference. It is certified that I, will not claim any medical charges/medical reimbursement either from my department or Government of KPK.

Keeping in view the above kindly grant me **Four Month(120 Days) Leave on Full Pay or Half Pay or Without Pay** and I shall be very thankful to you for this act of kindness.

Yours Sincerely,

  
Syed Hasnain Kazmi

Assistant Director LGRDD

  
Attested

12<sup>th</sup> July 2016

The Secretary

Local Government, Election and Rural Development

Department KPK Peshawar

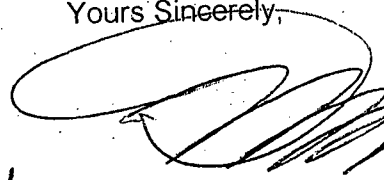
Subject: Extra Ordinary Leave (Leave Without Pay) on Medical Grounds

Respected Sir

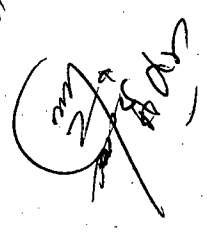
Kindly refer to my application dated 27/05/2016 sent through fax and original copy posted (registered post) on 07/06/2016 on the subject noted above and to inform that the surgical department of the Canberra Hospital, ACT, Australia has placed me on wait list for surgery. The hospital authorities further advice that if my conditions worsen during this period then I should consult my GP(doctor) who may be able to submit further information and the case can be reassessed. In support of this I am attaching a computer generated letter (without signature) dully certified by the Justice of Peace based at the Magistrate Court Canberra ACT Australia. The registered post is also being sent.

A sympathetic consideration shall be highly appreciated.

Yours Sincerely,

  
12/07/16

Syed Hasnain Kazmi  
Assistant Director LGRDD

Attested  




The Secretary to Government of KPK

Dated: 8<sup>th</sup> March 2017

Local Government, Election and Rural Development Department

Peshawar

Subject: Medical Leave----Heart Surgery

Kindly refer to the above noted subject and to say that I had an angiography and subsequently angioplasty on 18/11/2016 and 09/12/2016 respectively because of inverted Q and T Waves (Heart Attack) as evident from the attached ECG report dated 10/10/2016. The self-explanatory reports of the general practitioner (GP) DR. Srivinas Vure and the cardiologist Dr. Christopher Allada which they have issued at follow up examination on 04/03/2017 and 22/02/2017 respectively are attached for your kind perusal.

It is further submitted that my CRP (Cardiac Rehabilitation Programme) will be from 9<sup>th</sup> March to 18<sup>th</sup> April 2017 at Calvary Hospital Bruce ACT Australia, copy attached.

My last medical appointment is at Community Health Centre Belconnen ACT on 23/05/2017, copy of the appointment letter is attached as reference. I'll be back to my country of origin during last week of May 2017.

It is requested that please approach the health department of KPK to fix a date for my appearance before Standing Medical Board during 1<sup>st</sup> week of June 2017.

An early action shall be highly regarded.

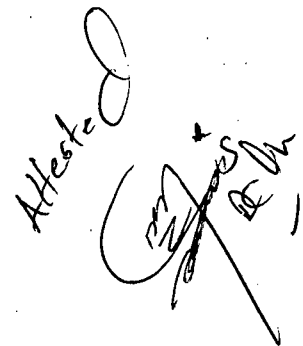
Yours Sincerely

 08/03/17

Syed Hasnain Kazmi

Assistant Director

Directorate General LGRDD KPK Peshawar

Attested  


6<sup>th</sup> April 2017

(67)

The Director General  
Local Government and Rural Development Department  
Civil Secretariate Peshawar

**Subject: MEDICAL LEAVE**

Dear Sir


Kindly refer to my applications dated 08/03/2017, 12/07/2016 and 27/05/2016 for leave on medical grounds. In my last application, I requested that KPK Health Department may be approached to constitute a Standing Medical Board as desired by the department, during the 1<sup>st</sup> week of June 2017.

It is submitted that on 3<sup>rd</sup> April 2017 I had an appointment at Kambah Medical Centre Canberra, copy enclosed. The Dr. Anil Goel and other medical specialists are of the opinion that a patient with cardiac event shouldn't be exposed to any radiations like x-rays and CT Scan etc till the expiry of at least six months after the procedure. My cardiac event took place on 9<sup>th</sup> December 2016 and six months will be completed on 9<sup>th</sup> June 2017.

Secondly if the Standing Medical Board wishes to conduct GTT (Glucose Tolerance Test) then it can't be performed during Ramazan and 1<sup>st</sup> week of June 2017 falls in coming Ramazan. I think GTT will be necessary as the DHQ Hospital Haripur already reported negative results on 20<sup>th</sup> April 2016 while the laboratories of international standard reported positive results before and after 20/04/2016. In support of this the original record can be produced.

Keeping in view the above it is requested that the medical board may be formed just after Ramazan to solve all issues safely and accurately.

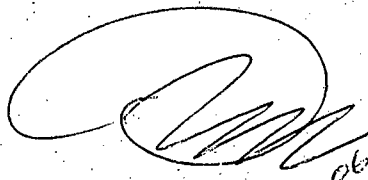
Yours Sincerely

  
Syed Hasnain Kazmi


Assistant Director LGRDD

1. Medical Superintendent DHQ Hospital Haripur regarding defective laboratory results dated 20/04/2016, copy enclosed.

2. PS to the Secretary to Government of KPK in LG & RDD Peshawar.

  
Syed Hasnain Kazmi

Assistant Director LGRDD

Attested  


Dated: 25<sup>th</sup> April 2017

The Director General  
Local Government and Rural Development Department  
Civil Secretariate Peshawar

**Subject: Medical Leave**

Respected Sir

Kindly refer to my application for medical leave dated 06/04/2017 on the subject cited above through which I communicated my **last medical appointment made for 09<sup>th</sup> June 2017** in the Surgical Department of the Canberra Hospital ACT Australia. Copies of the leave application and appointment letter are attached again for your perusal please.


Please also find attached the completion certificate of Cardiac Rehabilitation Program dated 13<sup>th</sup> April 2017 mentioned in my leave application dated 08/03/2017 and a copy of air ticket for 24/06/2017.

As usual the scanned copies of the original documents have also sent at your official email address ([Dglgrd@gmail.com](mailto:Dglgrd@gmail.com)) for future reference.

It is submitted that I can understand the department is running in the shortage of the officers, therefore I will speak to the surgeon to cancel the appointment booked for 09/06/2017 if it is safe and possible. Similarly, I'll also try my best to reschedule my departure earlier but due to Ramadan and Eid I could get air ticket only in Thai Airlines and all other international airlines refused to issue the ticket during this period.

A sympathetic response shall be highly regarded.

Yours Sincerely,

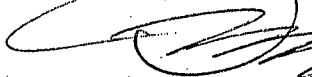
  
25/04/17

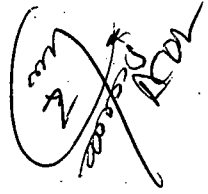
Syed Hasnain Kazmi

o/c Asstt. Director LGRDD

Cc:

PS to Secretary Local Government, Election and Rural Development Department Peshawar.

  
o/c Syed Hasnain Kazmi 25/04/17

Attested  


Dated: 05<sup>th</sup> May 2017

The Director General  
Local Government & Rural Development Department  
Civil Secretariate Peshawar.

**Subject: Medical Leave**

Respected Sir,

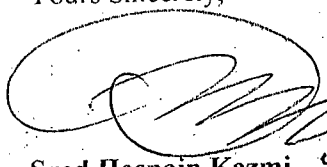
Kindly refer to my applications dated **25/04/2017, 06/04/2017, 08/03/2017, 12/07/2016 and 27/05/2016** on the subject cited above and to say that as legal requirement all the applications along with relevant documents have been sent at your official email address ([Dglgrd@gmail.com](mailto:Dglgrd@gmail.com)) and hard copies of first three applications have already sent through the registered posts while the last two are being posted along with the following documents dully certified by the Justice of Peace based at the Magistrate Court Canberra ACT Australia.

1. The original application dated 25/04/2017 attached as **Annexure-A.**
2. The original application dated 06/04/2017 attached as **Annexure-B.**
3. The certified copy of letter for appointment on 09/06/2017 with General Surgery Clinic of the Canberra Hospital attached as **Annexure-C.**
4. The certified copy of letter for appointment with the Community Health Centre Belconnen attached as **Annexure-D.**
5. The certified copy of Cardiac Rehabilitation Certificate attached as **Annexure-E.**
6. The certified copy of Diabetic Retinal Screening results attached as **Annexure-F.**
7. The certified copy of Kambah Medical Centre's report attached as **Annexure-G.**
8. The certified copy of letter for appointment dated 20/04/2017 with Diabetes Educator Clinic Gungahlin on attached as **Annexure-H.**
9. The copy of air ticket for 24/06/2017 attached as **Annexure-I.**

It is pointed out that under **Rule 4, Sub-Rule 1(iii) of KPK Civil Servants Revise Leave Rule 1981**, I can avail 365 days medical leave on full pay (covetable to half pay) and the same can't be refused, therefore it is my humble request that accord sanction to the leave for the requested period on half pay.

I shall be very thankful to you for this act of kindness.

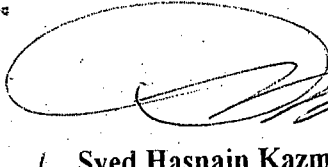
Yours Sincerely,



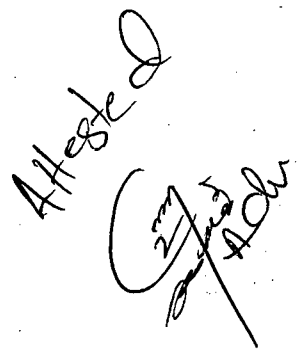
Syed Hasnain Kazmi  
Asstt. Director LGRDD

Cc.

Section Officer (Establishment) LG & RDD Peshawar for information and necessary action.



Syed Hasnain Kazmi  
Asstt. Director LGRDD

Attested  


# Registered Post International – Customer Receipt

Item addressed to: Secretary

Local Govt., Election and Rural Development, KPK, Peshawar

I have read the information on the reverse side of this receipt. Pakistan

Sender's Signature

**WARNING:** Letters and documents only. Do not send valuables.

SENDER TO KEEP  
RR357035328AU

LIFT & PEEL



70

Please tear off and retain

# Registered Post International – Customer Receipt

Item addressed to: The Secretary

Local Government, Election and Rural Development Dept. Peshawar

I have read the information on the reverse side of this receipt. KPK Pakistan.

Sender's Signature

**WARNING:** Letters and documents only. Do not send valuables.

SENDER TO KEEP  
RR353501191AU

LIFT & PEEL

Optional Services:  
(Sender to complete)  
Delivery Confirmation  Yes  No  
Additional fee is payable for this service.

Optional Services:  
(Sender to complete)  
Delivery Confirmation  Yes  No  
Additional fee is payable for this service.

Officejet J3600 series J3608

Personal Printer/Fax/Copier/Scanner

Log for  
Ambah Post Office  
61561651  
May 2016 8:42p

Last Transaction

Date	Time	Type	Station ID	Duration	Pages	Result
May	08:38p	Fax Sent	001192919210323	3:51	7	OK

Officejet J3600 series J3608

Personal Printer/Fax/Copier/Scanner

Log for  
Ambah Post Office  
61561651  
May 2016 8:47p

Last Transaction

Date	Time	Type	Station ID	Duration	Pages	Result
7 May	08:46p	Fax Sent	001192919210323	1:27	3	OK

Attested  
*[Signature]*  
ABM

71

**Optional Services:**  
(Sender to complete)

Delivery Confirmation  Yes  No

An additional fee is payable for this service.

Please tear off and retain

# Registered Post International – Customer Receipt

Item addressed to: Hagi Muhammad  
Section Officer (Establishment)  
LG RDD Peshawar KPK

I have read the information on the reverse side of this receipt.

Sender's Signature [Signature] 05/05/17

**WARNING:** Letters and documents only. Do not send valuables.



*Handwritten notes:*  
 No [unclear]  
 [unclear]  
 [unclear]

LIFT & PEEL  
 SENDER TO KEEP  
 RR154716763AU

## Registered Post International

### Customer Receipt

Please tear off and retain

Item addressed to: Secretary to Government of KPK  
Local Government, Election & Rural Dev.  
KPK, PAKISTAN

I have read and understand the key terms on the reverse side of this receipt

Sender's Signature [Signature] 09/03/17

**WARNING:** Documents only.



LIFT & PEEL  
 SENDER TO KEEP  
 RR360931894AU

Dated: 05<sup>th</sup> July 2017

73

The Secretary  
Local Government, Election & Rural Development Department  
Civil Secretariat Peshawar.

**Subject: Medical Leave**

Respected Sir,

Kindly refer to my application dated 05/05/2017 on the subject cited above, copy attached and to request once again kindly sanction my leave on medical grounds from 01/05/2016 to 30/06/2017 on half pay as per my entitlement under the relevant rules.

It is further submitted that I have an appointment with the Cardiologist Dr. Christopher Allada on 23<sup>rd</sup> November 2017 at Canberra ACT Australia as mentioned in my application dated 08/03/2017. Similarly on 22<sup>nd</sup> June 2017 the Faculty of Health Clinics, University of Canberra ACT, Australia has confirmed my Cardiac Rehabilitation from 11<sup>th</sup> September 2017, copy attached as evidence.

In addition to the above appointments the Surgeon Dr. Xiaoming Liang, surgical unit the Canberra Hospital ACT, Australia intends to do my general surgery during the last quarter of this calendar year, as evident from his detailed letter dated 16/06/2017, copy attached for your kind perusal.

It is also submitted that after attending my medical appointments I want to perform Ummra during the last two weeks of December 2017

Keeping in view the above it is requested that 120 days medical leave on half pay w.e. 01/09/2017 may be granted so that I can attend the above mentioned appointments.

I shall be very thankful to you for this act of kindness.

Yours Sincerely,

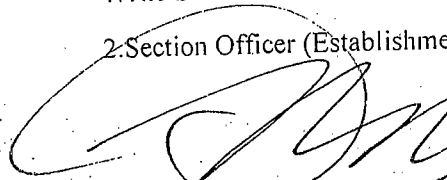
  
05/07/17

Syed Hasnain Kazmi

q/c Asstt. Director LGRDD

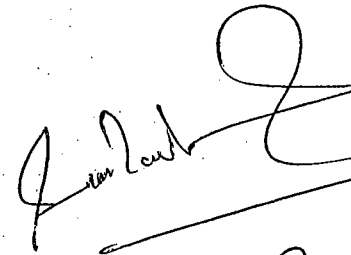
Cc.

1. The Director General Local Government and Rural Development Department KPK Peshawar
2. Section Officer (Establishment) LG & RDD Peshawar for information and necessary action.

  
05/07/2017

Syed Hasnain Kazmi

q/c Asstt. Director LGRDD

  
06-07-17

GOVT. OF KPK
Diary No. _____
Date _____
LGE & RDD



Dated: 20<sup>th</sup> July 2017

The Secretary  
Local Government, Election and Rural Development Department  
KPK Peshawar

**Subject: Medical Leave**

This is in continuation to my application dated 05/07/2017 on the subject cited above and to request once again for the sanction of medical leave w.e.f. 01/05/2016-30/06/2017 as per my entitlement provided in Rule 4, Sub-Rule 1(iii) of KPK Civil Servants Revised Leave Rules 1981, copy attached for your kind perusal please. The details of my medical appointments are as under:

S.NO.	Date	Name of Doctor/Laboratory	Activity/Action
01	11/04/2016	Dr.Manzoor,Fort Road Haripur	Referred to DHQ Haripur.See Page 04.
02	16/04/2016	Dr.Javed Iqbal Khan,DHQ Hospital Haripur	Advised 10 days bed rest.See Page 05.
03	18/04/2016	Dr.Manzoor,Fort Road Haripur.	Complete Blood Test. See Pages 06-08.
04	20/04/2016	DHQ Hospital Haripur	Blood Test. See Page 09.
05	26/04/2016	Dr.JavedIqbal,DHQ Hospital Haripur	02/07/2016 fixed for general surgery. See Page 10.
06	02/05/2016	Dr.AnilGoel,GP Kambah Medical Centre,Kambah,ACT,Australia.	Given Fluarix Tetra and asked for urgent tests suggested on 01/03/2016 by Dr.SusanWigg,The Canberra Hospital,ACT, Australia. See Pages 11-14.
07	05/05/2016	Laverty Pathology Lab.ACT,Australia	Blood Tests. See Pages 15-18
08	10/05/2016	Dr.AnilGoel,GP Kambah Medical Centre,Kambah,ACT,Australia.	Referred to Surgeon Dr. Xiaoming Liang, the Canberra Hospital ACT,Australia.
09	11/05/2016	Belconnen Health Centre,ACT, Australia.	Diabetic Foot Assessment. See Page 19.
10	08/06/2016	Outpatients Administration,the Canberra Hospital ACT Australia	Placed on waiting list for general surgery. See Page 19.
11	04/10/2016	Laverty Pathology Laboratory,ACT,Australia	Blood Tests. See Page 34.
12	10/10/2016	Laverty Pathology Laboratory,ACT,Australia	ECG (Abnormal). See Page 21.
13	18/11/2016	The Canberra Hospital ACT Australia	Angiography.See Page 22.
14	09/12/2016	The Canberra Hospital ACT Australia	Angioplasty. See Page 23.
15	05/01/2017	Laverty Pathology Lab.ACT,Australia	Blood Tests. See Page 34.
16	22/02/2017	Dr.ChristopherAllada, Cardiologist, Canberra Heart Clinic,ACT Australia.	Reviewed and suggested annual review on 23/11/2017. See Pages 24-25.
17	04/03/2017	Dr.SrinivasVure, GP , ACT, Australia	Reviewed.See Page 26.
18	06/03/2017	Laverty Pathology Lab.ACT,Australia	Blood Tests.See Page 34.
19	09/03/2017-18/04/2017	Calvary Hospital Bruce, ACT,Australia	Cardiac Rehabilitation.See Pages 27-28.
20	18/04/2017	Rita Bashouri Optometrist,ACT,Australia.	Diabetic Retinal Screening Test. See Page 31.
21	23/05/2017	Belconnen Health Centre, ACT, Australia.	Diabetic Foot Assessment. See Annexure 33.
22	26/05/2017	Laverty Pathology Lab.ACT,Australia	Blood Tests. See Page 34.
23	14/06/2017	Surgeon Dr.Xiaoming Liang, the Canberra Hospital ACT,Australia.	Placed on Elective Surgery waiting list. See Pages 39-40

It is pointed that the above mentioned documentary evidences have already been provided either original, fax copies or attested copies by authorised person or certified copies by Justice of Peace and are available with the Section Officer(Establishment) LGRDD.

It is added that the period under reference can be treated as earned leave on half pay and I have sufficient leave in my account which is dully verified by the concerned authority,copy attached.

An early response shall be highly regarded.

Yours Sincerely,

Syed Hasnain Kazmi  
Assistant Director LGRDD

Mob: 0332-3759000

Cc:

1. Director General LGRDD KPK Peshawar for information and necessary action please.
2. PS to Chief Secretary KPK Peshawar for information and necessary action please.

Syed Hasnain Kazmi  
Assistant Director LGRDD

Mob. 0332-3759000

Attested  
20/07/2017





(75)

**Office of the Deputy Commissioner, Haripur**

Phone No. 0995 - 613391, 610455, FAX - 615412

No. 1(5) 2017/AE/DC(H)

Dated: 29/08/2017

To:

The Secretary to Government of Khyber Pakhtunkhwa,  
Local Government, Elections and Rural Development Department,  
Peshawar.

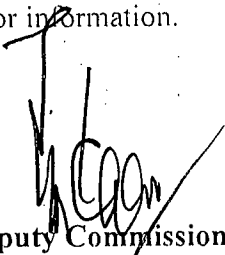
**SUBJECT: MEDICAL LEAVE AND RELEASE OF SALARY.**

Please find enclosed herewith an application dated 28.08.2017 (in original) submitted by Syed Hasnain Kazmi, Assistant Director-II, Local Government & Rural Development Department, Haripur on the subject cited above, duly recommended, for further necessary action.

/

Deputy Commissioner,  
Haripur.

Copy to the Assistant Director-II, Local Government & Rural Development Department, Haripur with reference to his application referred to above for information.

  
Deputy Commissioner,  
Haripur.

Attested  


The Secretary  
Local Government, Election and Rural Development Department  
KPK Peshawar.

Subject: Medical Leave and Release of Salary

Through proper channel

Dear Sir,

Kindly refer to my applications dated 07/08/2017, 31/07/2017, 20/07/2017, 05/07/2017, 08/03/2017 and email dated 19/04/2016 on the subject cited above and to say that I as Tehsil Municipal Officer, Tehsil Municipal Administration Allai District Battagram proceeded on 120 days earned leave on full pay on 19/11/ 2009. The leave was sanctioned vide notification No. SO (LG-I) 10-430/93 dated 26/10/2009 and I submitted my departure vide No. 1630-41/TMA/Allai dated 19/11/2009, copies attached. The leave was further extended for one year (365 days) on half pay vide notification No.SO (LG-I) 10-430/93 dated 14/05/2010, copy attached. It is added that the leave was extended without pay two times for further one (01) and four (04) years vide notification No.SO(LG-I)10-430/93 dated 13/06/2011 and even no.dated 22/05/2012 respectively, copies attached.

Moreover, on expiry of my extra ordinary leave (leave without pay) I reported arrival for duties on 21/03/2016 but due to my serious illness I have to go overseas and before leaving I submitted a written application on medical grounds on 26/04/2016 and outcome of the application is still awaited. After attending my last medical on 14/06/2017, I reported arrival for duties on 30/06/2017 (AN).After my arrival I was adjusted/posted as junior AD LGRDD Haripur vide notification No.SO (LG-I) 4-116/2017/KC/dated 07/08/2017 and in compliance I assumed the charge on 08/08/2017, copies attached.

The above narrated situation was discussed with the experts in audit and accounts and they are of the opinion that the period between my departure (19/11/2009) and my adjustment / charge assumption (08/08/2017) is the liability of Tehsil Municipal Administration Allai/LCB. The TMA Allai is not in a position to payout my outstanding salary due to the weakest financial position and non-provision of leave salary funds in the budget as reported by Tesil Nazim Allai to the Secretary LCB vide letter number 1729/TMA/ALLAI dated 11/01/2010,copy attached for your kind perusal please. More to the point the District Accounts Office Battagram has not closed my page till my adjustment/posting in question.

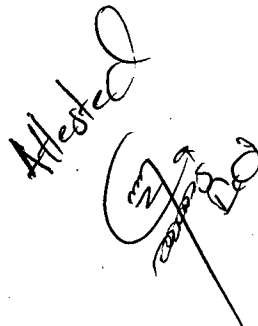
Keeping in view the above, it is requested that after my arrival and posting/transfer there is no cause of action left on account of my absence. Hence the case may be filed and sanction to the grant of medical leave from 05/04/2016 to 30/06/2017 may accorded. Secondly Tehsil Municipal Administration Haripur may be directed to payout my outstanding salary. Thirdly two months (60 days) earned leave may be granted to attend my medical appointments booked for 09<sup>th</sup> October and 23<sup>rd</sup> November 2017 in ACT Australia, copies attached. Finally I may be allowed to perform **UMRA** in December 2017 if permitted by the cardiologist.

Submitted for sympathetic consideration.

Dated: August 28, 2017

  
Syed Hashnain Kazmi  
Assistant Director-II  
Local Govt. & RDD, Haripur  
28/08/17

o/c

Attested  


# 20<sup>th</sup> Reminder

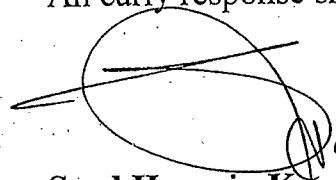
The Director (Administration)  
Local Government and Rural Development Department  
KPK Peshawar

Dated: 09th October 2017

Subject: Medical Leave and Release of Salary

Kindly refer to my applications dated 12/04/2016, 26/04/2016, 27/05/2016, 12/07/2016, 08/03/2017, 06/04/2017, 25/04/2017, 05/05/2017, 05/07/2017, 28/08/2017, 28/09/2017 and emails to Director General LGRDD KPK dated 13/04/2017, 18/04/2016, 25/05/2016, 07/06/2016, 08/03/2017, 09/03/2017, 06/04/2017, 07/04/2017, 25/05/2017 & 06/05/2017 on the subject cited above and to request once again for the sanction of medical leave and release of my salary on **TOP PRIORITY** basis.

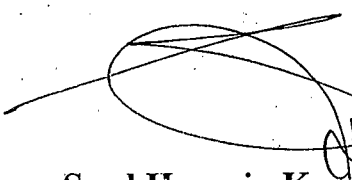
An early response shall be much appreciated.

  
09/10/2017

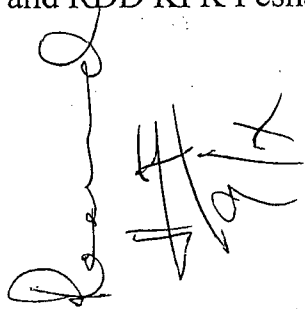
**Syed Hasnain Kazmi**  
**Assistant Director Local Govt. & RDD**  
**Haripur**

Copy to:

1. Nazim District Government Haripur with reference to his No.PS-1(4)2017/NDG (H) dated 28/09/2017.
2. Deputy Commissioner Haripur with reference to his letter No.1 (5)2017/AE/DC(H) dated 29/08/2017.
3. Director General LGRDD KPK Peshawar.
4. Section Officer (Establishment) LGRDD KPK Peshawar.
5. PS to Secretary Local Government, Election and RDD KPK Peshawar.

  
09/10/2017

**Syed Hasnain Kazmi**  
**Assistant Director Local Govt. & RDD**  
**Haripur**







Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department

78

NOTIFICATION

Annexure E

Dated Peshawar, the 7<sup>th</sup> August, 2017

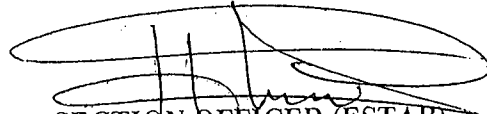
No. SO(LG-I)4-116/2017/KC.- The Provincial Government in Local Government, Elections & Rural Development Department Khyber Pakhtunkhwa has been pleased to post Syed Hasnain Kazmi, Assistant Director (BPS-18 personally up-graded) Local Government & Rural Development Department (awaiting posting) against the vacant post of Assistant Director (Junior), LG&RDD Haripur with immediate effect in public interest.

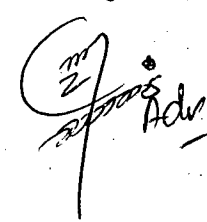
SECRETARY TO GOVERNMENT OF KP  
LOCAL GOVT. ELECTIONS & RURAL  
DEVELOPMENT DEPARTMENT

Endst. No. & Date Even

Copy forwarded to:-

1. The Director General, LG&RDD Khyber Pakhtunkhwa, Peshawar.
2. The District Nazim, District Government Haripur.
3. The Deputy Commissioner, Haripur.
4. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
5. The District Accounts Officer, Haripur.
6. The Officer concerned.
7. The PS to Secretary LG,E&RDD Peshawar.
8. The Office order file.

  
SECTION OFFICER (ESTAB)  
Phone # 091-9213224

Attested by Counsel.  
  
Adm

(79)



**OFFICE OF THE ASSISTANT DIRECTOR**  
**LOCAL GOVERNMENT & RURAL DEVELOPMENT**  
HARIPUR, PH # 0995-616202, FAX # 0995-610150

Dated: 08/08/2017

NO. AD (LG-H) 1-55/Notification/  
1362-68

**CHARGE ASSUMPTION REPORT**

In compliance of notification No. SO(LG-1)4-116/2017/KC dated 07 August 2017, I the undersigned assume the charge of the Post of Assistant Director (Junior) Local Government & Rural Development Department Haripur today on 08<sup>th</sup> August 2017(FN).

Syed Hasnain Kazmi  
Assistant Director (BS-18)  
Local Government & RDD Haripur.

Copy forwarded to the:-

1. The Director General LG&RDD, Peshawar.
2. The District Nazim, District Government Haripur.
3. The Deputy Commissioner, Haripur.
4. The Director (Adm:) LG&RDD Peshawar.
5. The Assistant Director (Sr.) LG & RDD, Haripur.
6. The District Accounts Officer, Haripur.
7. PS to Secretary LG&RDD, Peshawar.

Syed Hasnain Kazmi  
Assistant Director (BS-18)  
Local Government & RDD Haripur.

Attested  
27/8/17  
[Signature]

(80)



**Annexure- G**  
**DISTRICT GOVERNMENT, HARIPUR.**  
**Office of the Nazim, District Government, Haripur.**

No. PS-1(4)2017/NDG(H).  
Dated: 28/09/2017.

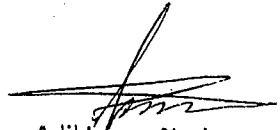
The Secretary to Government of Khyber Pakhtunkhwa,  
Local Government, Election and Rural Development Department  
Peshawar.

SUBJECT: - MEDICAL LEAVE AND RELEASE OF SALARY.

This is in continuation to Deputy Commissioner Haripur letter No. 1(5)2017/AE/DC (H) dated 29/08/2017 and to enclose the report of Standing Medical Board held on 20/09/2017 in the office of Medical Superintendent DHQ Hospital, Haripur in respect of Syed Hasnain Kazmi Assistant Director Local Government and Rural Development Department / Secretary District Council Haripur, duly recommended for appropriate action at the earliest to avoid *unnecessary litigation* as the board authenticated the medical record related to medical treatment of the officer overseas ( Australia) from April 2016 to June 2017 .

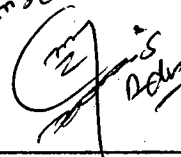
It is further recommended that outstanding salary of officer of the period 21/03/2016 to 07/08/2017 may be paid by TMA Haripur instead of TMA Allai as the later is financially weak.

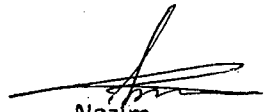
An early response shall be much appreciated.

  
Adil Islam, Nazim,  
District Government, Haripur.

Copy forwarded to the:

1. The Secretary Establishment Khyber Pakhtunkhwa, Peshawar.
  2. Syed Hasnain Kazmi AD LG & RDD/ Secretary District Council Haripur.
  3. Section Officer (Establishment) Local Government and Rural Development Department Civil Secretariat Khyber Pakhtunkhwa, Peshawar.
- For information and necessary action.

Attested by  
Counsel  


  
Nazim  
District Government Haripur.

District Government Secretariat, Khalabat Road, Haripur.  
Phone: +92-995-612997 Fax: +92-995-613197



**OFFICE OF THE MEDICAL SUPERINTENDENT  
DHQ TEACHING HOSPITAL HARIPUR**

Ph:No. 0995-611850, Fax No.0995-610069

No 6728 Dated 28 /09/2017

To,  
(Adil Islam, Nazim)  
District Government Haripur.

Subject: MEDICAL BOARD

Memo: Reference your letter NO. PS-1(4)2017/NDG(H), Dated 13/09/2017, on the subject cited above.

Mr. Syed Hasnain Kazmi Secretary District Council / Assistant Director LGRDD Haripur, clinically examined by the Standing Medical Board on 20/09/2017 at 10:00Am in the office of the undersigned DHQ Hospital Haripur.

**FINDING / OPINION:**

The standing medical board examined to Mr. S.Hasnain Kazmi alongwith previous medical record that revealed, he is suffering from DM+IHD. He had been treated in Australia. At present he is on antidiabetic and Anti Anginal drugs. Apparently record revealed no tempering.

(Chairman SMB)  
MEDICAL SUPERINTENDENT  
DHQ HOSPITAL HARIPUR

سرچن ڈاکٹر جاوید اقبال خان  
ہیڈ ڈیپارٹمنٹ آف سرجری  
او بی ڈی، سوہوار، بدھ، ہفتہ

(Member SMB)  
Dr. Javed Iqbal Khan  
Surgical Specialist  
DHQ Hospital Haripur

Dr. Nasir Mahmood  
Medical Specialist  
DHQ Hospital Haripur

(Member SMB)  
Dr. Nasir Mahmood  
Medical Specialist  
DHQ Hospital Haripur

(Member SMB)  
Dr. Ghulam Kibriya  
Cardiologist  
DHQ Hospital Haripur

MEDICAL SUPERINTENDENT  
DHQ HOSPITAL HARIPUR

### Illness Summary

**Details of my medical appointments:**

S.NO.	Date	Name of Doctor/Laboratory	Activity/Action
01	11/04/2016	Dr.Manzoor, Fort Road Haripur	Referred to DHQ Haripur. See age 01.
02	16/04/2016	Dr.Javed Iqbal Khan, DHQ Hospital Haripur	Advised 10 days bed rest. Page 02.
03	18/04/2016	Dr.Manzoor, Fort Road Haripur.	Complete Blood Test. See pages 03-04.
04	20/04/2016	DHQ Hospital Haripur	Blood Test. See page 05.
05	26/04/2016	Dr.JavedIqbal, DHQ Hospital Haripur	02/07/2016 fixed for general surgery. See page 07.
06	02/05/2016	Dr.AnilGoel, GP Kambah Medical Centre, Kambah, ACT, Australia.	Given Fluarix Tetra and asked for urgent tests suggested on 01/03/2016 by Dr.SusanWigg, The Canberra Hospital, ACT, Australia. See page 08.
07	05/05/2016	Laverty Pathology Lab. ACT, Australia	Blood Tests. See page 09-12.
08	10/05/2016	Dr.AnilGoel, GP Kambah Medical Centre, Kambah, ACT, Australia.	Referred to Surgeon Dr. Xiaoming Liang, the Canberra Hospital ACT, Australia. See pages 13-15.
09	11/05/2016	Belconnen Health Centre, ACT, Australia.	Diabetic Foot Assessment. See page 16.
10	08/06/2016	Outpatients Administration, the Canberra Hospital ACT Australia	Placed on waiting list for general surgery. See page 17.
11	02/09/2016	Dr.Alan McNeil, Pathologist, Australia	Bowl Cancer Screening Test. See page 18.
12	04/10/2016	Laverty Pathology Laboratory, ACT, Australia	Blood Tests. See pages 19-20.
13	10/10/2016	Laverty Pathology Laboratory, ACT, Australia	ECG (Abnormal). See page 21.
14	26/10/2016	Canberra Heart Clinic, ACT, Australia.	Echocardiogram. See pages 22-23.
15	02/11/2016	Capital Pathology Laboratory, Australia.	Blood Test. See pages 24-26.
16	18/11/2016	The Canberra Hospital ACT Australia	Angiography. See page 27.
17	09/12/2016	The Canberra Hospital ACT Australia	Angioplasty. See page 28.
18	05/01/2017	Laverty Pathology Lab. ACT, Australia	Blood Tests. See pages 29-34.
19	22/02/2017	Dr.ChristopherAllada, Cardiologist, Canberra Heart Clinic, ACT Australia.	Reviewed and suggested annual review on 23/11/2017. See pages 35-36.
20	04/03/2017	Dr.SrinivasVure, GP, ACT, Australia	Reviewed. See page 37.
21	06/03/2017	Laverty Pathology Lab. ACT, Australia	Blood Tests. See page 40-42.
22	09/03/2017-18/04/2017	Calvary Hospital Bruce, ACT, Australia	Cardiac Rehabilitation. See pages 38-39.
23	03/04/2017	Dr.Anil Goel, Kambah, ACT, Australia.	Annual Review. See page 45.
24	18/04/2017	Rita Bashouri Optometrist, ACT, Australia.	Diabetic Retinal Screening Test. See page 46.
25	23/05/2017	Belconnen Health Centre, ACT, Australia.	Diabetic Foot Assessment. See page 48.
26	26/05/2017	Laverty Pathology Lab. ACT, Australia	Blood Tests. See pages 49-52.
27	14/06/2017	Surgeon Dr.Xiaoming Liang, the Canberra Hospital ACT, Australia.	Placed on Elective Surgery waiting list. See page 53-54.

The above mentioned documentary evidences have already been forwarded to the department vide applications dated 12/04/2016, 26/04/2016, 27/05/2016, 12/07/2016, 08/03/2017, 06/04/2017, 25/04/2017, 05/05/2017 and emails to Director General LGRDD KPK dated 13/04/2017, 18/04/2016, 26/05/2016, 07/06/2016, 09/03/2017, 07/04/2017, 25/05/2017 & 06/05/2017, all copies are attached at page 55-78.

Syed Hasnain Kazmi  
Assistant Director  
Local Government Haripur

28/09/2017

Attested  




Standing Medical Board Report sent to:

- 1) Chief Secretary (the Competant Authority)
- 2) Secretary Local Govt. [28/09/2017]

83

SENDING REPORT

Sep. 28 2017 11:58AM

YOUR LOGO :  
YOUR FAX NO. : 0995614736

NO.	OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT
01	LG&RDD	Sep. 28 11:55AM	00'41	SND	01	OK

TO TURN OFF REPORT, PRESS 'MENU' #04.  
THEN SELECT OFF BY USING '+' OR '-'.

SENDING REPORT

Sep. 28 2017 12:00PM

YOUR LOGO :  
YOUR FAX NO. : 0995614736

NO.	OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT
01	CHIEF SECRETARY	Sep. 28 11:59AM	00'36	SND	01	OK

TO TURN OFF REPORT, PRESS 'MENU' #04.  
THEN SELECT OFF BY USING '+' OR '-'.

SENDING REPORT

Sep. 28 2017 12:01PM

YOUR LOGO :  
YOUR FAX NO. : 0995614736

NO.	OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT
01	CHIEF SECRETARY	Sep. 28 12:00PM	00'40	SND	01	OK

TO TURN OFF REPORT, PRESS 'MENU' #04.  
THEN SELECT OFF BY USING '+' OR '-'.

Accepted  
*[Signature]*

Dr Christopher Allada  
MBBS, FRACP  
Interventional Cardiologist



Lidia Perin Medical Centre  
Suite 1, 12 Napier Close  
DEAKIN ACT2600  
Australia.  
Ph: +612 6162 1886  
Fax: +612 6162 1887

Provider No: 4127993H

23<sup>rd</sup> February 2017

**RE: TO WHOM IT MAY CONCERN**

This is to certify that Syed Hasnain Kazmi (DOB:10/04/1966) resident of 63/64 Kings Canyon Street Harrison ACT 2914 Australia with Patient ID 64171 was referred to this medical centre on 15<sup>th</sup> October 2016 by Dr Srinivas Vure, the patient's General Practitioner (GP) because of inverted Q and T Waves in the ECG report dated 10/10/2016, copy attached.

He then had a stress echocardiogram on 26<sup>th</sup> October 2016 which was abnormal. He had commenced aspirin on 14<sup>th</sup> October 2016. Coronary angiography was performed on 18<sup>th</sup> November 2016 and he subsequently had percutaneous coronary intervention on 9<sup>th</sup> December 2016. At that stage an 80% stenosis of the left anterior descending artery and a 70% stenosis of the circumflex artery were treated with bioabsorbable stents. He has been recommended to continue aspirin for life and clopidogrel should cease in December 2017.

He was last seen on 22<sup>nd</sup> February 2017 and I will review him next on 23<sup>rd</sup> November 2017. He has stopped smoking since October 2016 and I have advised him to adopt a healthy lifestyle.

**DR CHRISTOPHER ALLADA  
INTERVENTIONAL CARDIOLOGIST**

**Dr Christopher Allada**  
MBBS, FRACP  
Interventional Cardiologist



Lidia Perin Medical Centre  
Suite 1, 12 Napier Close  
DEAKIN ACT 2600 Australia  
Ph: +612 6162 1886  
Fax: +612 6162 1887

Provider No: 4127993H

22<sup>nd</sup> February 2017

Dr Srinivas Vure  
My GP Gungahlin Shop 113, 43 Hibberson Street  
GUNGAHLIN ACT 2912

Dear Srinivas,

**Re: Mr Syed H Kazmi**  
63/64 Kings Canyon St HARRISON 2914

**DOB: 10/04/66**      **Patient Id: 64171**  
**Mobile: 0415 039 919**

I reviewed Mr Syed Hasnain Kazmi on 22<sup>nd</sup> February 2017.  
As you are aware coronary angiography demonstrated an 80% stenosis in the mid left anterior descending artery and a 70% stenosis in the mid circumflex artery. He then had subsequent percutaneous coronary intervention with a bioabsorbable stents placed to both these areas. He has not had any further chest discomfort. He experiences less shortness of breath on exertion and this is most likely also contributed to by the fact that he has stopped smoking.

**Relevant History:**  
Percutaneous coronary intervention to mid Cx and mid LAD

**Current Medications:**  
Clopidogrel/Aspirin 75mg/100mg Tablets 1 each morning  
Metformin hydrochloride 500mg Tablets 1 evening  
Simvastatin 40mg Tablets 1 evening

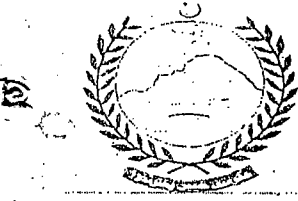
Syed weighed 66 kg with a BMI of 22.1 and a waist circumference of 92 cm. He looked well on examination with a supine blood pressure of 120/75 mmHg and a regular pulse rate of 61 bpm. On initial standing his blood pressure was 120/75 mmHg. With prolonged standing his blood pressure was 115/75 mmHg. On cardiovascular examination, his jugular venous pressure was not elevated. There were normal first and second heart sounds with no added murmurs. Respiratory examination was normal. There was no swelling of the ankles. An ECG performed today revealed sinus rhythm with no significant abnormality.

**IMPRESSION / MEDICAL ISSUES:**  
Clinically stable following percutaneous coronary intervention.

**PLAN:**  
No change to current therapy. Clopidogrel may cease in December 2017 however low-dose aspirin should continue. Review with myself in 9 months.

Yours sincerely,

**DR CHRISTOPHER ALLADA**  
**INTERVENTIONAL CARDIOLOGIST**



Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department

86

NOTIFICATION

Annexure-H

Dated Peshawar, the 30<sup>th</sup> August, 2017

No. SO(LG-I)4-116/2017/KC.- The Provincial Government in Local Government, Elections & Rural Development Department Khyber Pakhtunkhwa has been pleased to authorize Syed Hasnain Kazmi, Assistant Director (Junior), Local Government & Rural Development Department Haripur to work as Secretary, District Council Haripur in addition to his own duties till further orders.

SECRETARY TO GOVERNMENT OF KP  
LOCAL GOVT. ELECTIONS & RURAL  
DEVELOPMENT DEPARTMENT

Endst. No. & Date Even

Copy forwarded to:-

1. The Director General, LG&RDD Khyber Pakhtunkhwa, Peshawar.
2. The District Nazim, District Government Haripur.
3. The Deputy Commissioner, Haripur.
4. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
5. The District Accounts Officer, Haripur.
6. The Officer concerned.
7. The PS to Secretary LG,E&RDD Peshawar.
8. The Office order file.

SECTION OFFICER (ESTAB)  
Phone # 091-9213224

Attested by Counsel

Adv



Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department

87

NOTIFICATION

Dated Peshawar, the 08<sup>th</sup> September, 2017

No: SO(LG-I)4-116/2017/KC.- In partial modification of this Department notification of even number dated 30<sup>th</sup> August, 2017, the Provincial Government in Local Government, Elections & Rural Development Department Khyber Pakhtunkhwa has been pleased to order that Mr. Abdur Rashid, Assistant Director (Senior), LG&RDD Haripur shall look after and supervise VCs/NCs activities whereas Syed Hasnain Kazmi, Assistant Director (Junior), Local Government & Rural Development Department Haripur shall work as Secretary, District Council Haripur only till further orders.

SECRETARY TO GOVERNMENT OF KP  
LOCAL GOVT. ELECTIONS & RURAL  
DEVELOPMENT DEPARTMENT

Endst. No. & Date Even

Copy forwarded to:-

1. The Director General, LG&RDD Khyber Pakhtunkhwa, Peshawar.
2. The District Nazim, District Government Haripur.
3. The Deputy Commissioner, Haripur.
4. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
5. The District Accounts Officer, Haripur.
6. The Officers concerned.
7. The PS to Secretary LG.E&RDD Peshawar.
8. The Office order file.

*Rayatullah*  
SECTION OFFICER (ESTAB).  
Phone # 091-9213224

*AA-estab*  
*(2/7/17)*  
*RCW*



Handwritten signature

88

GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT  
Dated Peshawar, the 16<sup>th</sup> September, 2012

NOTIFICATION

No. S0(LG-I)2-336/Promotion/AD/2012:- The competent authority has been pleased to approve following job description of Assistant Director Senior (BS-18), Local Government & Rural Development in ten larger districts namely Abbotabad, Dikhan, Dir Lower, Haripur, Mansehra, Mardan, Nowshera Peshawar, Swabi and Swat:-

1. He/she is the District Officer Local Government and Rural Works of the respective district.
2. He/she is the Principal Accounting Officer (PAO) of office of the Assistant Director Local Government in respective district.
3. Assist the Nazim District Council in matters relating to local taxes and local rate. (ROB 2015).
4. He/she is the Secretary of District Council, hence responsible for providing secretarial support to the District Council as well as convening meetings of District Council, circulating its agenda minutes with the approval of the Nazim District Council, Section 79 Local Government Act 2013.
5. He/she is Secretary District Development Advisory Committee of the respective district and is responsible for coordinating all the matters pertaining to the official activities of DDAC of the respective districts.
6. He/she is responsible for implementation and other relevant activities of the Provincial ADP.
7. Any other task assigned by the Nazim District Government; Deputy Commissioner or Director General LG&RDD.
8. Working as interface for knowledge management and communication on local governance issue in the district. (ROB 2015).
9. Reception of National and International dignitaries.
10. Authority to appoint, promote, post and transfer employees of LG&RDD from BPS 1 to BPS 0 within the district.
11. Assist in the preparation of district level Plans and devising Monitoring Mechanism for Assistant Director LG & RD office its efficient and timely implementation.
12. Ensure quality and timely implementation of developmental works.
13. To manage and administer the service matters of the staff of office of the Assistant Director District Council, District Development Advisory Committee (DDAC), Office at Village/Neighbourhood Councils

Handwritten signature

Attested  
Handwritten signature



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT

14. I prepare training plans for elected representatives and officials of Local Government & Rural Development and monitor its implementation.
15. Principal Accounting Officer for Village/Neighbourhood Councils and responsible to Public Account Committee (PAC) of the District Government and Provincial Assembly.
16. To vigorously pursue Court cases and also represent the Director General LG&RD as well as Secretary LG&RDD in the respective Courts.

Secretary, LGE&RD

Endst. o: Even No. & Date

Copy of the above is forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa Peshawar.
2. All Deputy Commissioners in Khyber Pakhtunkhwa.
3. All Assistant Directors, LG&RDD Khyber Pakhtunkhwa
4. All District Accounts Officers in Khyber Pakhtunkhwa.
5. FSO to Senior Minister, LG,E & RDD Khyber Pakhtunkhwa
6. FS to Secretary LG,E&RDD Khyber Pakhtunkhwa
7. PA to Director General LG&RDD Khyber Pakhtunkhwa Peshawar.
8. Office Order File

(IZAZULLAH)  
SECTION OFFICER (ESTAB)  
Phone No. 9213224

*Attested*  
*27/3/2017*  
*[Signature]*



90

GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 16<sup>th</sup> September, 2015

NOTIFICATION

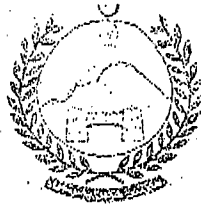
No. SOC .G-12-336/Promotion/AD/2012:- The competent authority has been pleased to approve following job description of Assistant Director (BS-17), Local Government & Rural Development in ten larger districts namely Abbotabad, Dikhan, Dir Lower, Haripur, Mansehra, Mardan, Nowshera, Peshawar Swabi and Swat:-

1. Coordinating the matters of Village/Neighbourhood Councils (erstwhile Union Council) with regards to smooth implementation/functions of the Council, Khyber Pakhtunkhwa Local Government Act 2013 Section 79.
2. He/She is the Chairman DDC for VC/NC
3. Overseeing registration of Births, Deaths and Marriages by the respective Village/Neighbourhood Councils. (ROB 2015).
4. Collection, compilation and dissemination of primary data concerning Village/Neighbourhood Councils.
5. Assist in training and research in the areas of local governance.
6. Ensure that all accounting records of the Village/Neighbourhood Councils and Assistant Director Local Government office are maintained properly
7. Prepare and timely submit periodic reports regarding VC/NC to the concerned quarters.
8. Ensure that record of the inventory and assets are maintained properly.
9. Facilitate, guide and supervise Village/Neighbourhood Councils in efficient disposal of its assigned responsibilities as per Local Government Act 2013 as time to time amended /updated.
10. Coordination with local councils and line departments at district level with respect to VC/NC.
11. Coordinate activities aimed at alternate dispute resolution(ADR) through the processes of conciliation and arbitration at Village/Neighbourhood Councils level ;
12. To assist the concerned authorities in conduct of elections.
13. Competent Authority for approval of Development Schemes proposed and funded by Village/Neighbourhood Councils
14. Ensure that the registration of Birth, Death, Marriages and Divorce cases are promptly disposed of by the concerned Village/Neighbourhood Councils
15. To obtain, compile and furnish progress report on AIDP schemes of Local Government sector/regional development sector being implemented by Director General LG&RDD.
16. Supervise and exercise effective & efficient control over the financial and administrative matters Assistant Director LG Office, Village/Neighbourhood Councils and District Council.

*[Handwritten signature]*

*[Handwritten signature]*  
Approved  
2/9/15  
ACW





GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT

- 17. Conduct regular/periodic inspections followed by timely reporting and instruction for improvement and course corrections, if required regarding Assistant Director LG&RD office & Village/Neighbourhood Councils
- 18. To assist in Housing and Population Census in the district.

Secretary, LGE&RD

Endst. o' Even No. & Date

Copy of the above is forwarded to the:

- 1. Accountant General, Khyber Pakhtunkhwa Peshawar.
- 2. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 3. All Assistant Directors, LG&RDD Khyber Pakhtunkhwa
- 4. All District Accounts Officers in Khyber Pakhtunkhwa.
- 5. PSO to Senior Minister, L.G.E & RDD Khyber Pakhtunkhwa
- 6. PS to Secretary LG,E&RDD Khyber Pakhtunkhwa
- 7. PA to Director General LG&RDD Khyber Pakhtunkhwa Peshawar.
- 8. Office Order File

*(Signature)*  
 (IZAZULLAH)  
 SECTION OFFICER (ESTAB)  
 Phone No. 9213224

*(Signature)*

21.05.15

Attested  
*(Signature)*  
 21/5/15

**Annexure-I**

Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department

**NOTIFICATION**

Dated Peshawar, the 12<sup>th</sup> October, 2017

No. SO(LG-1)4-116/2017/KC.- The Provincial Government in Local Government, Elections & Rural Development Department Khyber Pakhtunkhwa has been pleased to transfer Syed Hasnain Kazmi, Assistant Director (Jr.) LG&RDD/ Secretary, District Council, Haripur and to post him in the office of Directorate General, LG&RDD Khyber Pakhtunkhwa Peshawar with immediate effect in public interest.

2. Consequent upon the above, the Assistant Director (Sr.) LG&RDD Haripur shall look after the official business of the Secretary, District Council, Haripur in addition to his own duties.

SECRETARY TO GOVERNMENT OF KP  
LOCAL GOVT. ELECTIONS & RURAL  
DEVELOPMENT DEPARTMENT

**Endst. No. & Date Even**

Copy forwarded to:-

1. The Accountant General, Khyber Pakhtunkhwa Peshawar.
2. The Director General, LG&RDD Khyber Pakhtunkhwa, Peshawar.
3. The District Nazim, District Government Haripur.
4. The Deputy Commissioner, Haripur.
5. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
6. The District Accounts Officer, Haripur.
7. The Officer concerned.
8. The PS to Secretary LG,E&RDD Peshawar.
9. The Office order file.

SECTION OFFICER (ESTAB)  
Phone # 091-9213224

Attested by  
Counsel  
[Signature]

GOVERNMENT OF N.W.F.P.  
LOCAL GOVERNMENT, ELECTIONS AND RURAL  
DEVELOPMENT DEPARTMENT

93

ORDER

Annexure-J

Dated Peshawar, the 26<sup>th</sup> October, 2009

No. SO(LG-I)10-430/93.- Sanction to the grant of 120 (four months) Ex-Pakistan Leave on full pay is hereby accorded in favour of Syed Hasnain Kazmi, Assistant Director, LG&RDD presently posted as Tehsil Municipal Officer, Tehsil Municipal Administration, Allai, District Battagram to visit Australia and to perform Hajj from the date of availing subject to title.

2. The Provincial Government has no objection to the proceeding abroad of above officer during the leave period.

3. On expiry of leave, the officer is likely to return to the same post and station.

SECRETARY TO GOVT: OF NWFP,  
LOCAL GOVT; ELECTIONS & RURAL  
DEVELOPMENT DEPARTMENT

Endst. No. SO (LG-I) 10-430/93


Dated Peshawar, the 26<sup>th</sup> October, 2009

Copy is forwarded to:-

1. The PS to Secretary, LG,E&RDD
2. The Secretary, Local Council Board, NWFP, Peshawar.
3. The District Coordination Officer, Battagram.
4. The Director Local Fund Audit, NWFP, Peshawar.
5. The Tehsil Nazim, TMA, Allai.
6. The officer concerned.
7. Office order file.

(MUHAMMAD ISMAIL QURESHI)  
SECTION OFFICER (ESTAB)

Section Officer  
Local Govt. Elections  
& Rural Dev. Deptt.  
Govt. of N.W.F.P.

Attested by  
Counsellor  


94

GOVERNMENT OF KHYBER PAKHTOONKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL  
DEVELOPMENT DEPARTMENT

ORDER

Dated Peshawar, the 14<sup>th</sup> May, 2010

No. SO(LG-I)10-430/93. The Competent Authority has been pleased to accord sanction to the grant of extension in Ex-Pakistan Leave for a further period of one year (365 days) on half pay in favour of Syed Hasnain Kazmi, Assistant Director, LG&RDD with effect from 20-03-2010 subject to title.

SECRETARY TO GOVT. OF K.P.K.,  
LOCAL GOVT, ELECTIONS & RURAL  
DEVELOPMENT DEPARTMENT

Endst. No. SO(LG-I)10-430/93

Dated Peshawar, the 14<sup>th</sup> May, 2010

Copy is forwarded to :-

1. The Secretary, Local Council Board, NWFP, Peshawar.
2. The District Coordination Officer, Battagram.
3. The Director Local Fund Audit, NWFP, Peshawar.
4. The PS to Secretary, LGE&RDD.
5. The Administrator, TMA, Allai.
6. The officer concerned.
7. Office order file.

*MC*  
*19/5/2010*  
(MUHAMMAD ISMAIL QURESHI)  
SECTION OFFICER (ESTAB)

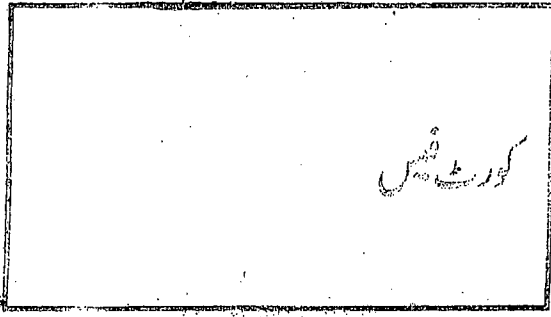
*M*  
*19/5/10*

Attested

*(37)*  
*19/5/10*

## وکالت نامہ

کورٹ فیس



بعدالت: ممبر ہونو نواز سید حسن مشرف سید سجاد  
 عنوان: سید حسن کاظمی بنام جینٹل منسٹر  
 منجانب: اسرار  
 نوعیت مقدمہ:

## باعث تحریر آنکہ

مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب وہی کل کارروائی متعلقہ اس مقام

سید سجاد - سید حسن - سید سجاد

کو وکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا نیز وکیل صاحب موصوف کو کرنے راضی نامہ و تقرر حالت و فیصلہ بر طرف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روپیہ و عیشی دعویٰ کی تصدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل یا کسی جزوی کارروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کو اپنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داختمہ مجھ کو منظور و قبول ہوگا۔ دوران مقدمہ جو خرچہ و ہر جانہ اتوائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہوں گے۔ نیز بقایا رقم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہو یا بعد سے باہر ہو تو وکیل صاحب موصوف پابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مختار مقرر کردہ میں کوئی جزو بقایا ہو تو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمبراد تجارت پائشر ایجنٹ منسٹر کے دائرہ کرنے اور اس کی پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔

لہذا وکالت نامہ تحریر کروایا تاکہ سندر ہے۔

الرقوم:

مقام: شہاد

Accepted

2  
Sd/-

Assistant Director, G.P.O.  
 سید حسن کاظمی - اینڈ لکیر

# وکالت نامہ

کوشش

بعدالت میر بخش خواجہ سپر سپرنٹنڈنٹ لاہور

عنوان: میر حسن کاظمی بنام محمد رفیع صاحب و فرزند

منجانب: اسرار علی

نوعیت مقدمہ: سرویس ادیل  
باعث تحریر آئندہ

مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کارروائی متعلقہ آں مقام  
حق نواز - محمد سباز - جوہری محمد کس ایس ایس

کو وکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا نیز وکیل صاحب موصوف کو کرنے راضی نامہ و تقرر ثالث و فیصلہ بر حلف دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روپیہ و عرضی دعویٰ کی تصدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل یا کسی جزوی کارروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کو اپنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داختم مجھ کو منظور قبول ہوگا۔ دوران مقدمہ جو خرچہ و ہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہوں گے۔ نیز بقایا رقم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب موصوف پابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مختار مقرر کردہ میں کوئی جزو بقایا ہو تو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمواد تجارت ناشر البینہ منجلی کے دائرہ کرنے اور اس کی پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔

لہذا وکالت نامہ تحریر کروایا تاکہ سند رہے۔

Accepted

المقوم

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, ABBOTTABAD BENCH**

**SERVICE APPEAL NO.457/2018**

**Syed Hasnain Kazmi,  
Ex-Assistant Director, LG&RDD** .... **Petitioner**

**V E R S U S**

**Chief Minister, Khyber Pakhtunkhwa & others** .... **Respondents**

**Para-wise reply/comments of Respondents on behalf of respondents no.3,4 & 5**

**Respectfully Sheweth:-**

**Preliminary Objections:-**

- (i) That the appellant has got no cause of action and locus-standi to institute the instant service appeal;
- (ii) That the appellant has not come to the Hon'ble Service Tribunal, with clean hands;
- (iii) That the appeal is not maintainable and not covered by the relevant rules;
- (iv) That the appellant has concealed material facts of the case;
- (v) That the appeal is bad for non-rejoinder and mis-joinder of necessary parties;
- (vi) The appeal is time bared.

**ON FACTS:-**

Para-1 Correct.

Para-2 In response to Para-2, it is stated that the appellant was not awarded major penalty of "Removal from Service" only on account of his willful absence, but he was also guilty of misconduct as well as in-efficiency on account of allegations mentioned in the Show Cause Notice (**Annexure-I**). It is further added that where sufficient evidence exists, the Competent Authority shall dispense with the requirement of any inquiry against an accused in pursuance of Section-7 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. As such in the appellant's case, sufficient evidence existed due to which the Competent Authority dispense with the requirements of an enquiry against the accused and served show cause notice as per law / rules. However, the appellant replied to the show cause notice, which was not satisfactory. The appellant was also afforded an opportunity of personal hearing on 30-11-2017.

Para-3 The departmental appeal submitted by the appellant was considered and filed having no merit. The appellant was informed about the decision taken on the appeal of the appellant by the appellate authority.

Para-4 In reply to para-4 of the appeal, it is clarified that the appellant was informed about actions taken by the Competent Authority on an application sent from abroad. The appellant had admitted during personal hearing that he has obtained diploma / degree in the relevant field of local government from abroad (Australia) This confessional statement of the accused officer established the reason of his willful absence from duty and non-completion of other codal formalities required for such kind of leave.

Para-5 Correct to the extent that the appellant was posted as Assistant Director, LG&RDD, Haripur while rest of the para is denied on the following grounds:-

- i) Mr. Abdur Rashid was posted as Assistant Director (Senior) LG&RDD, Haripur who is regular employee of the Department having equal grade and scale with the appellant;
- ii) The appellant has never written ACRs of Assistant Director (Senior), LG&RDD, Haripur;
- iii) Though the Assistant Director (Senior), LG&RDD (Mr. Abdur Rashid) was initially appointed on contract basis during 1989 but he alongwith others, were regularized in light of the Judgement of the August Supreme Court of Pakistan by extending the benefit of Khyber Pakhtunkhwa on Contract Basis (Regularization of Services) Act, 1989.

Para-6 Incorrect. The appellant is misleading this Hon'ble Service Tribunal. Facts are that the appellant, while sending applications for leave on one pretext or the other from abroad, the LG&RDD approached the Director General, Health Services, Health Department to arrange Standing Medical Board for medical examination of the appellant. The appellant did not appear before the Standing Medical Board arranged by Director General, Health Services Khyber Pakhtunkhwa under the relevant law / rules advertently but produced report of so-called Medical Board which was arranged through District Nazim, Haripur as the appellant was posted as Secretary Zilla Council, Haripur. This was done just to



justify his unauthorized absence and proceeding abroad without prior permission of the Competent Authority. Status of the said Medical Board was also discussed during personal hearing of the appellant with the Competent Authority and was disagreed. The appellant was an officer of BPS-18 (personally upgraded) and required to appear before the Standing Medical Board arranged by the Director General Health Services, KP, Peshawar.

Para-7 Incorrect. The appellant has been treated strictly in accordance with law regulating his service and no discrimination has been done in his case.

Para-8 Incorrect. The appellant should have claimed his salary in the office from where he proceeded abroad. However, the appellant remained out of country for more than five years and did not take care of his salary.

Para-9 In response to Para-9, it is stated that the appellant shall approach to the quarter concerned for release of his salary for the period he performed duty but he did not provide any evidence in support of his outstanding salary as well duty performed by him.

Para-10 No comments

Para-11 Incorrect. The section concerned did not concealed the facts and performed job / duty accorded to the guide-lines / procedure as elaborated in Para-7 of the Manual of Secretariat Instructions.

**ON GROUNDS:-**

- (a) Incorrect. The order of "Removal from Service" passed by the Competent Authority is strictly in accordance with law regulating services of the appellant and after completion of all codal formalities,
- (b) Incorrect. The appellant authority has acted strictly in accordance with law and no injustice has been done in the appellant's case.
- (c) Incorrect. The appellant availed 4-years leave at a time and when his leave was expired and he was asked to join his duty, he was reluctant to assume his duty and started submission of applications from grant of leave on medical ground. Resultantly Director General, Health Services Health Department was approached to arrange Standing Medical Board for his examination as required under the rules. He was asked repeatedly by Director General,

Health Services as well as LG&RDD to appear before the Board but he did not appear before the Standing Medical Board till his removal from service. Attested copies of correspondence on account of medical board are at **Annexure-II**. More-over, the appellant was required to draw his salary from the office well in time where he was working.

(d) Incorrect. The Notifications at **Annexure-III and Annexure-IV** specify the job description of Assistant Director (Junior) BS-17 and Assistant Director (Senior) BS-18 in Local Government, Elections and Rural Development Department which have been issued by the Administrative Department in exercise of the powers as envisaged in Khyber Pakhtunkhwa Government Rules of Business, 1985. The implementation of these notifications is bound upon the officers posted against the post of Assistant Director (Junior) and Assistant Director (Senior), LG, E&RDD respectively.

(e) As replied in Para (c).

(f) Incorrect. The Competent Authority has rightly passed the impugned order, which is fair and just.

(g) As replied in Para (f) above.


(h) No comments.

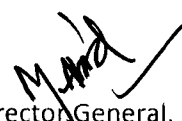
(i) As replied in Para(c) above.

(j) The additional grounds if produced by the appellant will be replied at the time of arguments.

For the submission stated above, this Hon'ble Service Tribunal may graciously dismiss appeal of the appellant with cost, please.

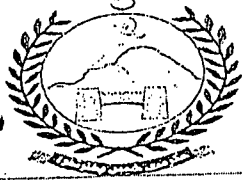
  
Secretary, LG, E&RDD  
(Respondent No.4)

  
Secretary Establishment  
(Respondent No.3)

  
Director General, LG&RDD  
(Respondent No.5)

MOST IMMEDIATE

*Answer - T*



**Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department**

No. SO(LG-I)/10-430/93/PF  
Dated the Peshawar 19<sup>th</sup> October, 2017

To

Syed Hasnain Kazmi,  
Assistant Director,  
Directorate General, LG&RDD,  
Khyber Pakhtunkhwa Peshawar.

**SUBJECT:- SHOW CAUSE NOTICE**

I am directed to forward herewith Show Cause Notice (in original) duly signed by the Chief Secretary, Khyber Pakhtunkhwa in the capacity of Competent Authority for favour of further necessary action.

2. You are requested to furnish reply within stipulated period as mentioned in the Show Cause Notice for onward submission to the Competent Authority.

Encl: As above

**SECTION OFFICER (ESTAB)**  
Phone # 091-9213224

Endst. Even No. & Date

Copy is forwarded to:-

1. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
2. The Director General, LG&RDD, Khyber Pakhtunkhwa Peshawar.
3. The PS to Secretary LGE&RD Department, Peshawar.

**SECTION OFFICER (ESTAB)**

**BEFORE THE KHYBER PAKHTUNKH WA SERVICE  
TRIBUNAL, ABBOTTABAD BENCH.**

Service Appeal No. 457/2018

Syed Hasnain Kazmi,  
Ex-Assistant Director, LG&RDD

.....Petitioner

**VERSUS**

Chief Minister, Khyber Pakhtunkhwa & others


.....Respondents

**PARA-WISE REPLY/COMMENTS OF RESPONDENTS ON BEHALF OF  
RESPONDENTS NO. 6, 8 & 10.**

*Respectfully Sheweth:-*

**Preliminary Objections:-**

- (i) That the appellant has got no cause of action and locus-standi to institute the instant service appeal;
- (ii) That the appellant has not come to the Hon'ble Service Tribunal, with clean hands;
- (iii) That the appeal is not maintainable and not covered by the relevant rules;
- (iv) That the appellant has concealed material facts of the case;
- (v) That the appeal is bad for non-rejoinder and mis-joinder of necessary parties;
- (vi) The appeal is time bared.

  
\_\_\_\_\_

**ON FACTS:-**

Para-1 Correct to the extent that the petitioner was appointed as Assistant Director (BS-17) in the department.

Para-2 In response to Para-2, it is stated that the appellant was not awarded major penalty of "Removal from Service" only on account of his willful absence, but he was also guilty of misconduct as well as in-efficiency on account of allegations mentioned in the Show Cause Notice (**Annexed as "A"**). It is further added that where sufficient evidence exists, the Competent Authority shall dispense with the requirement of any inquiry against an accused in pursuance of Section-7 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. As such in the appellant's case, sufficient evidence existed due to which the Competent Authority dispense with the requirements of an enquiry against the accused and served show cause notice as per law / rules. However, the appellant replied to the show cause notice, which was not satisfactory. The appellant

was also afforded an opportunity of personal hearing on 30.11.2017.

Para-3 The departmental appeal submitted by the appellant was considered and filed having no merit. The appellant was informed about the decision taken on the appeal of the appellant by the appellate authority.

Para-4 In reply to para-4 of the appeal, it is clarified that the appellant was informed about actions taken by the Competent Authority on an application sent from abroad. The appellant had admitted during personal hearing that he has obtained diploma / degree in the relevant field of local government from abroad (Australia). This confessional statement of the accused officer established the reason of his willful absence from duty and non-completion of other codal formalities required for such kind of leave.

Para-5 Correct to the extent that the appellant was posted as Assistant Director, LG&RDD, Haripur while rest of the para is denied on the following grounds:-

i) Mr. Abdur Rashid was posted as Assistant Director (Senior) LG&RDD, Haripur who is regular employee of the Department having equal grade and scale with the appellant;

ii) The appellant has never written ACRs of Assistant Director (Senior), LG&RDD, Haripur.

iii) Though the Assistant Director (Senior), LG&RDD (Mr. Abdur Rashid) was initially appointed on contract basis during 1989 but the alongwith others, were regularized in light of the Judgment of the August Supreme Court of Pakistan by extending the benefit of Khyber Pakhtunkhwa on Contract Basis (Regularization of Service) Act, 1989.

Para-6 Incorrect. The appellant is misleading this Hon'ble Service Tribunal. Facts are that the appellant, while sending applications for leave on one pretext or the order from abroad, the LG&RDD approached the Director General, Health Services, Health Department to arrange Standing Medical Board for medical examination of the appellant. The appellant did not appeal before the Standing Medical Board arranged by Director General, Health Services Khyber Pakhtunkhwa under the relevant law / rules advertently but produced report of so-called Medical Board which was arranged through District Nazim, Haripur as the appellant was posted as Secretary Zilla Council, Haripur. This was done just to justify his unauthorized absence and proceeding abroad with prior permission of the Competent Authority. Status of the said Medical Board was also discussed during personal hearing of the appellant with the Competent Authority and was disagreed. The appellant was an officer of BPS-18 (personal upgraded) and required to appear before the Standing Medical Board arranged by the Director General Health Service, KP, Peshawar.

- Para-7 Incorrect. The appellant has been treated strictly in accordance with law regulating his service and no discrimination has been done in his case.
- Para-8 Incorrect. The appellant should have claimed his salary in the office from where in proceeded aboard. However, the appellant remained out of country for more than five years and did not take care of his salary.
- Para-9 In response to Para-9, it is stated that the appellant shall approach to the quarter concerned for release of his salary for the period he performed duty but he did not provide any evidence in support of his outstanding salary as well duty performed by him.
- Para-10 No comments.
- Para-11 Incorrect. The section<sup>office</sup> concerned did not concealed the facts and performed job / duty accorded to the guide-lines / procedure as elaborated in Para-7 of the Manual of Secretariat Instructions.

**ON GROUNDS:-**

- a) Incorrect. The order of "Removal from Service" passed by the Competent Authority is strictly in accordance with law regulating service of the appellant and after completion of all codal formalities.
- b) Incorrect. The appellant authority has acted strictly in accordance with law and no injustice has been done in the appellant's case.
- c) Incorrect. The appellant availed 4-years leave at a time and when his leave was expired and he was asked to join his duty, he was reluctant to assume his duty and started submission of applications from grant of leave on medical ground. Resultantly Director General, Health Service Health Department was approached to arrange Standing Medical Board for his examination as required under the rules. He was asked repeatedly by Director General, Health Services as well as LG&RDD to appear before the Board but he did not appear before the Standing Medical Board till his removal form service. Attested copies of correspondence on account of medical board are at **Annexed as "B"**. More-over, the appellant was required to draw his salary from the office well in time where he was working.
- d) Incorrect. The Notification at **Annexed as "C"** and **Annexed as "D"** specify the job description of Assistant Director (Junior) BS-17 and Assistant Director (Senior) BS-18 is Local Government, Elections and Rural Development Department which have been issued by the Administrative Department in exercise of the powers as envisaged in Khyber Pakhunkhwa Government Rules of Business, 1985. The implementation of these notification is bound upon the officers posted against the post of Assistant Director (Junior) and Assistant Director (Senior), LG,E&RDD respectively.
- e) As replied in Para (c).

- f) Incorrect. The Competent Authority has rightly passed the impugned order, which is fair and just.
- g) As replied in Para (f) above.
- h) No comments.
- i) As replied in Para (c) above.
- j) The additional grounds if produced by the appellant will be replied at the time of arguments.

For the submission stated above, this Hon'ble Service Tribunal may graciously dismiss appeal of the appellant with cost. please.



**Deputy Commissioner, Haripur**  
(Respondent No.6)



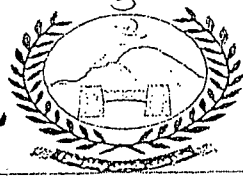
**District Officer (F&P)**  
Haripur (Respondent No.8)



**Assistant Director Senior**  
LG&RDD Haripur  
(Respondent No.10)

MOST IMMEDIATE

Annex-1



**Government Of Khyber Pakhtunkhwa  
Local Government, Elections & Rural  
Development Department**

No. SO(LG-I)/10-430/93/PF  
Dated the Peshawar 19<sup>th</sup> October, 2017

To

Syed Hasnain Kazmi,  
Assistant Director,  
Directorate General, LG&RDD,  
Khyber Pakhtunkhwa Peshawar.

**SUBJECT:- SHOW CAUSE NOTICE**

I am directed to forward herewith Show Cause Notice (in original) duly signed by the Chief Secretary, Khyber Pakhtunkhwa in the capacity of Competent Authority for favour of further necessary action.

2. You are requested to furnish reply within stipulated period as mentioned in the Show Cause Notice for onward submission to the Competent Authority.

Encl: As above

**SECTION OFFICER (ESTAB)**  
Phone # 091-9213224

Endst. Even No. & Date

Copy is forwarded to:-

1. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
2. The Director General, LG&RDD, Khyber Pakhtunkhwa Peshawar.
3. The PS to Secretary LGE&RD Department, Peshawar.

**SECTION OFFICER (ESTAB)**





Government of Khyber Pakhtunkhwa  
Local Government, Elections and Rural Development Department

SHOW CAUSE NOTICE

I, Muhammad Azam Khan, Chief Secretary, Khyber Pakhtunkhwa, as Competent Authority, under the Khyber Pakhtunkhwa, Government Servants (Efficiency & Discipline) Rules, 2011, do hereby put you Syed Hasnain Kazmi, Assistant Director (BS-18 personally upgraded) LG&RDD on a Show Cause Notice for the following acts of omission / commission:-

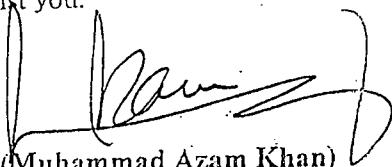
- (i) That on expiry of your ex-Pakistan leave of 04-years, you were posted as Assistant Director, Local Government and Rural Development Department, Swabi on 05-04-2016 vide LG&RDD Notification No.SO(LG-I)4-226/KC, dated 05-04-2016. However, you did not report for duty and submitted an application from abroad for grant of leave on medical grounds;
- (ii) That you proceeded abroad without prior permission of the Competent Authority. However, your case was referred to Director General, Health Services, Khyber Pakhtunkhwa Peshawar for physical examination through Standing Medical Board. The Board was held on 25-05-2016 but you did not appear before the Board. Again the Medical Board was held on 25-01-2017 as intimated by Chairman Standing Medical Superintendent Police / Services Hospital Peshawar, but you did not appear before the Board as confirmed by the Medical Superintendent Police / Services Hospital, Peshawar vide letter No.761-62/MS/SMB/2016-17, dated 17-02-2017;
- (iii) That you were directed through registered letter No.SO(LG-I)10-430/93/PF, dated 08-03-2017 at your home address to resume your duty and also explain the reasons of your absence but you failed to do so and again sent application for grant of leave from abroad;
- (iv) That you submitted arrival report for duty on 05-07-2017 (Annex-1) and have not justified your absence from duty.

2. I am satisfied that you are guilty of in-efficiency and misconduct as specified in rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. I am further satisfied that sufficient evidence exists to dispense with the requirement of any inquiry against you in pursuance of rule 7 of the rules ibid.

3. As a result thereof, I am, as Competent Authority, have tentatively decided to impose upon you the penalty of *Removal from service* under rule 3 read with rule 4 of the aforementioned rules.

4. You are, therefore, required to Show Cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

5. If not reply to this notice is received within seven days of its delivery in the normal course of circumstances, it shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.

  
(Muhammad Azam Khan)  
Chief Secretary, Khyber Pakhtunkhwa

Syed Hasnain Kazmi,  
Assistant Director (BS-18  
Personally up-graded)  
LG&RDD, Haripur.



**OFFICE OF THE  
MEDICAL SUPERINTENDANT  
SERVICES HOSPITAL, PESHAWAR**

Phone: (Off) 091 9210509 (Exch) 091 9223472 Fax: 091 9210543

No. 254-55 /MS/SMB/2016-17

Dated 18 /01/2017.

Section Officer (ESTAB)  
Government of Khyber Pakhtunkhwa  
Local Government, Election and  
Rural Development Department.

Subject: - **STANDING MEDICAL BOARD**

Memo: - With reference to your office letter No. SO(LG-I) 10-430/93/PF/6842 dated 03-04-2017 addressed to Director General health Services Khyber Pakhtunkhwa Peshawar on the subject noted above.

Mr. Syed Hasnain Kazmi Assistant Director LG&RDD may please be directed to appear before the Standing Medical Board for medical examination to be held in this office on 25/01/2017 at 09:00 AM along with CNIC and other relevant record to proceed further.

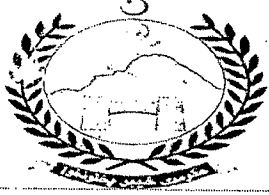
*[Signature]*  
18/1/2017  
Chairman

Standing Medical Board  
Medical Superintendent  
Police/Service Hospital  
Peshawar

Copy to:

- Director General Health Services Khyber Pakhtunkhwa for information.

**MOST IMMEDIATE**



**U.M.S**

**Government Of Khyber Pakhtunkhwa  
Local Government Elections & Rural  
Development Department**

No. SO(LG-I)/10-430/93/PF

Dated the Peshawar 19<sup>th</sup> January, 2017

To

Syed Hasnain Kazmi,  
Assistant Director, LG&RDD,  
House No. 1701, Street No. 17, TIP Housing Society,  
Tehsil & District Haripur.

**SUBJECT:- MEDICAL GROUND.**

Reference your application for grant of leave on medical ground.

This is to inform you that Chairman, Standing Medical Board, Medical Superintendent Police / Service Hospital, Peshawar was requested to arrange Standing Medical Board for your medical examination. Chairman, Standing Medical Board, Medical Superintendent Police / Service Hospital, Peshawar vide letter No. 254-55/MS/SMB/2016-17 dated 18-01-2017 intimated to ask the officer concerned to appear before the Medical Superintendent Police / Services Hospital Peshawar for his medical examinations to be carried out by the Standing Medical Board / Standing Invalidating Committee on **25-01-2017 at 9:00 A.M** alongwith National Identity Card.

2. You are hereby directed to appear before the Medical Superintendent Police Services Hospital Peshawar for your medical examination on **25-01-2017 at 9:00 A.M** alongwith National Identity Card positively.

*oe*   
SECTION OFFICER (ESTAB)  
Phone # 091-9213224

**Endst. Even No. & Date**

Copy is forwarded to:-

1. The Chairman, Standing Medical Board, Medical Superintendent Police / Service Hospital, Peshawar, w/r to his letter quoted above.
2. The Director General, LG&RDD, Khyber Pakhtunkhwa Peshawar for necessary action.
3. The PS to Secretary LGE&RD Department, Peshawar.

*L. Q. Khan SP*

*oe*   
SECTION OFFICER (ESTAB)

19. 01. 17

Reminder-I  
Registered / Fax



**DIRECTORATE GENERAL HEALTH SERVICES,  
KHYBERR PAKHTUNKHWA, PESHAWAR**

*All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.*  
Exchange # 091-9210187, ☎ Tele # 9210196 Fax # 091-9210230

No. \_\_\_\_\_ /Medical

Dated 12/07/2017

To,

The Medical Superintendent  
Services Hospital, Peshawar.

**Subject: TO APPEAR BEFORE MEDICAL BOARD**

I am directed to refer to the subject noted above and to enclose herewith a copy of letter No.SO(LG-I)10-430/93/PF/6550 dated 01/12/2016 and letter No. SO(LG-I)10-430/93/PF/6842 dated 03/01/2017 received from Section Officer (Estab) Government of Khyber Pakhtunkhwa Elections and Rural Development Department (copy attached) for appropriate action as desired.

*sd-*  
DIRECTOR (ADMN:)  
DIRECTORATE GENERAL HEALTH  
SERVICES, KHYBER PAKHTUNKWA,  
PESHAWAR.

✓  
No. 107 /Medical

Copy forwarded to the Section Officer (Estab) Government of Khyber Pakhtunkhwa Elections and Rural Development Department for information w/r to his letter referred above.

*[Signature]*  
DIRECTOR (ADMN:)  
DIRECTORATE GENERAL HEALTH  
SERVICES, KHYBER PAKHTUNKWA,  
PESHAWAR. *lu*

*[Handwritten signature]*  
27/11/17

*[Handwritten signature]*



**OFFICE OF THE  
MEDICAL SUPERINTENDANT  
SERVICES HOSPITAL, PESHAWAR**

*Phone: (Off) 091 9210509 (Exch) 091 9223472 Fax: 091 9210543*

No. 254-55 /MS/SMB/2016-17

Dated 10/2/2017.

Section Officer (Estab)  
Government of Khyber Pakhtunkhwa  
Local Government Election and  
Rural Development Department

Subject: - **STANDING MEDICAL BOARD**

Memo: - With reference to this office letter No. 254-55/MS/SMB/2016-17 dated 18-01-2017 on the subject noted above.

Mr. Syed Hasnain Kazmi Assistant Director LD&RDD did not appear before the Standing Medical Board for medical examination held in this office on 25/01/2017.

*PA P-O  
2/1/2  
Spart*

*[Signature]*  
Chairman  
Standing Medical Board  
Medical Superintendent  
Police/Service Hospital  
Peshawar

Copy to:

- Director General Health Services Khyber Pakhtunkhwa for information with reference to his letter No. 4996/Medical dated 13-12-2016.

Reminder-I  
Registered / Fax



**DIRECTORATE GENERAL HEALTH SERVICES,  
KHYBER PAKHTUNKHWA, PESHAWAR**

*All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.*  
Exchange # 091-9210187, ☎ Tele # 9210196 Fax # 091-9210230

No. \_\_\_\_\_ /Medical

Dated 12/11/2017

To,

The Medical Superintendent  
Services Hospital, Peshawar.

**Subject: TO APPEAR BEFORE MEDICAL BOARD**

I am directed to refer to the subject noted above and to enclose herewith a copy of letter No.SO(LG-I)10-430/93/PF/6550 dated 01/12/2016 and letter No. SO(LG-I)10-430/93/PI/6842 dated 03/01/2017 received from Section Officer (Estab) Government of Khyber Pakhtunkhwa Elections and Rural Development Department (copy attached) for appropriate action as desired.

*sd-*  
DIRECTOR (ADMN:)  
DIRECTORATE GENERAL HEALTH  
SERVICES, KHYBER PAKHTUNKWA,  
PESHAWAR.

✓ No. 107 /Medical

Copy forwarded to the Section Officer (Estab) Government of Khyber Pakhtunkhwa Elections and Rural Development Department for information w/r to his letter referred above.

*[Signature]*  
DIRECTOR (ADMN:)  
DIRECTORATE GENERAL HEALTH  
SERVICES, KHYBER PAKHTUNKWA,  
PESHAWAR.

*[Handwritten signature]*  
27/11/17

*[Handwritten signature]*



*Annexure-III*

GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 16<sup>th</sup> September, 2015

**NOTIFICATION**

No. SO(LG-I)2-336/Promotion/AD/2012:- The competent authority has been pleased to approve following job description of Assistant Director (BS-17), Local Government & Rural Development for other than ten larger districts namely Bannu, Battagram, Buner, Charsadda, Chatral, Dir Upper, Hangu, Karak, Kohat, Kohistan Upper, Kohistan Lower, Lakki Marwat, Malakand, Shangla, Tank and Torghar:-

1. Coordinating the matters of Village/Neighbourhood Councils (erstwhile Union Council) with regards to smooth implementation/functions of the Council, Khyber Pakhtunkhwa Local Government Act 2013- Section 79(9).
2. Secretary of District Council, hence responsible for providing secretarial support to the Nazim District Council as well as convening meetings of District Council, circulating its agenda, minutes with the approval of the Nazim District Council. Section 79(9) Local Government Act 2013.
3. In the capacity of District Officer LG&RDD, assist in matters relating to Local Government Commission at District level. (ROB 2015).
4. Assist the Nazim District Council in matters relating to local taxes and local rate. (ROB 2015).
5. Coordination and supervision of Village and Neighbourhood Councils (ROB 2015).
6. Grants, establishment and Budget of Village/Neighbourhood Councils. (ROB 2015).
7. Rural Development Works including water supply, rural access roads, embankment and drainage works, etc.
8. Overseeing registration of Births, Deaths and Marriages by the respective Village/Neighbourhood Councils. (ROB 2015).
9. Working as interface for knowledge management and communication on local governance issues in the district. (ROB 2015).
10. Review, evaluation and assessment of local government system, processes and procedures in the district particularly at the Village/Neighbourhood Councils level.
11. Collection, compilation and dissemination of primary data concerning Village/Neighbourhood Councils.
12. Assist in training and research in the areas of local governance.
13. Reception of National and International dignitaries.
14. Work as Secretary District Development Advisory Committee (DDAC).
15. Regulation of outdoor advertisement where assigned.
16. Authority to appoint, promote, post and transfer employees of LG&RDD from BPS 1 to BPS 07 within the district.
17. Supervise and exercise effective & efficient control over the financial and administrative matters of Assistant Director LG Office, Village/Neighbourhood Councils and District Council.
18. Ensure that all accounting records of the Village/Neighbourhood Councils and Assistant Director Local Government office are maintained properly.
19. Prepare and timely submit periodic reports to the concerned quarters.
20. Ensure that record of the inventory and assets are maintained properly.
21. Facilitate, guide and supervise Village/Neighbourhood Councils in efficient disposal of its assigned responsibilities as per Local Government Act 2013 as time to time amended /updated.
22. Assist in the preparation of district level Plans and devising Monitoring Mechanism for Assistant Director LG &RD office its efficient and timely implementation.
23. Conduct regular/periodic inspections followed by timely reporting and instruction for improvement and course corrections, if required regarding Assistant Director LG&RD office & Village/Neighbourhood Councils
24. Ensure quality and timely implementation of developmental works.

*Signature*





GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT

25. Prepare training plans for elected representatives and officials of Local Government & Rural Development and monitor its implementation.
26. Coordination with local councils and line departments at district level.
27. Coordinate activities aimed at alternate dispute resolution(ADR) through the processes of conciliation and arbitration at Village/Neighbourhood Councils level ;
28. To assist in Housing and Population Census in the district.
29. To assist the concerned authorities in conduct of elections.
30. Principal Accounting Officer for Village/Neighbourhood Councils and responsible to Public Account Committee (PAC) of the District Government and Provincial Assembly..
31. Competent Authority for approval of Development Schemes proposed and funded by Village/Neighbourhood Councils
32. Ensure that the registration of Birth, Death, Marriages and Divorce cases are promptly disposed of by the concerned Village/Neighbourhood Councils
33. To coordinate with line agencies on behalf of District Development Advisory Committee (DDAC).
34. To implement and Execute Provincial ADP Schemes at District Level.
35. To vigorously pursue Court cases and also represent the Director General LG&RD as well as Secretary LG&RDD in the respective Courts.
36. To obtain, compile and furnish progress report on ADP schemes of Local Government sector/regional development sector being implemented by Director General LG&RDD.
37. To manage and administer the service matters of the staff of office of the Assistant Director, District Council, District Development Advisory Committee (DDAC). Office and Village/Neighbourhood Councils
38. Any other duty /task assigned by the District Nazim, Deputy Commissioner or the Head of the Department.

Secretary, LGE&RD

Endst. of Even No. & Date

Copy of the above is forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa Peshawar.
2. All Deputy Commissioners in Khyber Pakhtunkhwa.
3. All Assistant Directors, LG&RDD Khyber Pakhtunkhwa
4. All District Accounts Officers in Khyber Pakhtunkhwa.
5. PSO to Senior Minister, LG,E & RDD Khyber Pakhtunkhwa
6. PS to Secretary LG,E&RDD Khyber Pakhtunkhwa
7. PA to Director General LG&RDD Khyber Pakhtunkhwa Peshawar.
8. Office Order File

(IZAZULLAH)  
SECTION OFFICER (ESTAB)  
Phone No. 9213224



Annex-1U

GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 16<sup>th</sup> September, 2015

NOTIFICATION

No. SO(LG-I)2-336/Promotion/AD/2012:- The competent authority has been pleased to approve following job description of Assistant Director Senior (BS-18), Local Government & Rural Development in ten larger districts namely Abbotabad, Dikhan, Dir Lower, Haripur, Mansehra, Mardan, Nowshera, Peshawar, Swabi and Swat:-

1. He/she is the District Officer Local Government and Rural Works of the respective district.
2. He/she is the Principal Accounting Officer (PAO) of office of the Assistant Director Local Government in respective district.
3. Assist the Nazim District Council in matters relating to local taxes and local rate. (ROB 2015).
4. He/she is the Secretary of District Council, hence responsible for providing secretarial support to the District Council as well as convening meetings of District Council, circulating its agenda, minutes with the approval of the Nazim District Council. Section 79 Local Government Act 2013.
5. He/she is Secretary District Development Advisory Committee of the respective district and is responsible for coordinating all the matters pertaining to the official activities of DDAC of the respective districts.
6. He/she is responsible for implementation and other relevant activities of the Provincial ADP.
7. Any other task assigned by the Nazim District Government; Deputy Commissioner or Director General LG&RDD.
8. Working as interface for knowledge management and communication on local governance issues in the district. (ROB 2015).
9. Reception of National and International dignitaries.
10. Authority to appoint, promote, post and transfer employees of LG&RDD from BPS 1 to BPS 07 within the district.
11. Assist in the preparation of district level Plans and devising Monitoring Mechanism for Assistant Director LG & RD office its efficient and timely implementation.
12. Ensure quality and timely implementation of developmental works.
13. To manage and administer the service matters of the staff of office of the Assistant Director, District Council, District Development Advisory Committee (DDAC), Office and Village/Neighbourhood Councils



GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT

14. Prepare training plans for elected representatives and officials of Local Government & Rural Development and monitor its implementation.
15. Principal Accounting Officer for Village/Neighbourhood Councils and responsible to Public Account Committee (PAC) of the District Government and Provincial Assembly..
16. To vigorously pursue Court cases and also represent the Director General LG&RD as well as Secretary LG&RDD in the respective Courts.

Secretary, LGE&RD

**Endst. of Even No. & Date**

Copy of the above is forwarded to the:

1. Accountant General. Khyber Pakhtunkhwa Peshawar.
2. All Deputy Commissioners in Khyber Pakhtunkhwa.
3. All Assistant Directors, LG&RDD Khyber Pakhtunkhwa
4. All District Accounts Officers in Khyber Pakhtunkhwa.
5. PSO to Senior Minister, LG,E & RDD Khyber Pakhtunkhwa
6. PS to Secretary LG,E&RDD Khyber Pakhtunkhwa
7. PA to Director General LG&RDD Khyber Pakhtunkhwa Peshawar.
8. Office Order File

(IZAZULLAH)  
SECTION OFFICER (ESTAB)  
Phone No. 9213224

Annex - II



**OFFICE OF THE  
MEDICAL SUPERINTENDANT  
SERVICES HOSPITAL, PESHAWAR**

Phone: (Off) 091 9210509 (Exch) 091 9223472 Fax: 091 9210543

No. 254-55 /MS/SMB/2016-17

Dated 18 /01/2017.

Section Officer (ESTAB)  
Government of Khyber Pakhtunkhwa  
Local Government, Election and  
Rural Development Department.

Subject: - **STANDING MEDICAL BOARD**

Memo: - With reference to your office letter No. SO(LG-I) 10-430/93/PF/6842 dated 03-04-2017 addressed to Director General health Services Khyber Pakhtunkhwa Peshawar on the subject noted above.

Mr. Syed Hasnain Kazmi Assistant Director LG&RDD may please be directed to appear before the Standing Medical Board for medical examination to be held in this office on 25/01/2017 at 09:00 AM along with CNIC and other relevant record to proceed further.

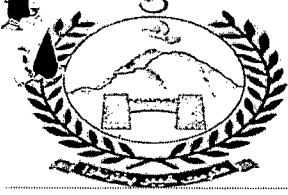
  
Chairman

Standing Medical Board  
Medical Superintendent  
Police/Service Hospital  
Peshawar

Copy to:

- Director General Health Services Khyber Pakhtunkhwa for information.

**MOST IMMEDIATE**



**U.M.S**

**Government Of Khyber Pakhtunkhwa  
Local Government Elections & Rural  
Development Department**

No. SO(LG-I)/10-430/93/PF

Dated the Peshawar 19<sup>th</sup> January, 2017

To

Syed Hasnain Kazmi,  
Assistant Director, LG&RDD,  
House No. 1701, Street No. 17, TIP Housing Society,  
Tehsil & District Haripur.

SUBJECT:- **MEDICAL GROUND.**

Reference your application for grant of leave on medical ground.

This is to inform you that Chairman, Standing Medical Board, Medical Superintendent Police / Service Hospital, Peshawar was requested to arrange Standing Medical Board for your medical examination. Chairman, Standing Medical Board, Medical Superintendent Police / Service Hospital, Peshawar vide letter No. 254-55/MS/SMB/2016-17 dated 18-01-2017 intimated to ask the officer concerned to appear before the Medical Superintendent Police / Services Hospital Peshawar for his medical examinations to be carried out by the Standing Medical Board / Standing Invalidating Committee on **25-01-2017 at 9:00 A.M** alongwith National Identity Card.

2. You are hereby directed to appear before the Medical Superintendent Police Services Hospital Peshawar for your medical examination on **25-01-2017 at 9:00 A.M** alongwith National Identity Card positively.

*Qe* *Qayatullah*  
SECTION OFFICER (ESTAB)  
Phone # 091-9213224

**Endst. Even No. & Date**

Copy is forwarded to:-

1. The Chairman, Standing Medical Board, Medical Superintendent Police / Service Hospital, Peshawar, w/r to his letter quoted above.
2. The Director General, LG&RDD, Khyber Pakhtunkhwa Peshawar for necessary action.
3. The PS to Secretary LGE&RD Department, Peshawar.

*Qe* *Qayatullah*  
SECTION OFFICER (ESTAB)

*Qe*  
19. 01. 17

Reminder-I  
Registered / Fax



**DIRECTORATE GENERAL HEALTH SERVICES,  
KHYBERR PAKHTUNKHWA, PESHAWAR**

*All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.*  
Exchange # 091-9210187, Tele # 9210196 Fax # 091-9210230

No. /Medical

Dated 12/01/2017

To,

The Medical Superintendent  
Services Hospital, Peshawar.

**Subject: TO APPEAR BEFORE MEDICAL BOARD**

I am directed to refer to the subject noted above and to enclose herewith a copy of letter No.SO(LG-I)10-430/93/PI/6550 dated 01/12/2016 and letter No. SO(LG-I)10-430/93/PI/6842 dated 03/01/2017 received from Section Officer (Estab) Government of Khyber Pakhtunkhwa Elections and Rural Development Department (copy attached) for appropriate action as desired.

*sd-*  
DIRECTOR (ADMN:)  
DIRECTORATE GENERAL HEALTH  
SERVICES, KHYBER PAKHTUNKWA,  
PESHAWAR.

No. 107 /Medical

Copy forwarded to the Section Officer (Estab) Government of Khyber Pakhtunkhwa Elections and Rural Development Department for information w/r to his letter referred above.

*[Signature]*  
DIRECTOR (ADMN:)  
DIRECTORATE GENERAL HEALTH  
SERVICES, KHYBER PAKHTUNKWA,  
PESHAWAR.

*HW  
27/1/17*

*[Signature]*



**OFFICE OF THE  
MEDICAL SUPERINTENDANT  
SERVICES HOSPITAL, PESHAWAR**

Phone: (Off) 091 9210509 (Exch) 091 9223472 Fax: 091 9210543

No. 761-62 /MS/SMB/2016-17

Dated: /02/2017.

Section Officer (Estab)  
Government of Khyber Pakhtunkhwa  
Local Government Election and  
Rural Development Department

Subject: - **STANDING MEDICAL BOARD**

Memo: - With reference to this office letter No. 254-55/MS/SMB/2016-17 dated 18-01-2017 on the subject noted above.

Mr. Syed Hashain Kazmi Assistant Director LD&RDD did not appear  
before the Standing Medical Board for medical examination held in this office on  
25/01/2017.

*M P-O*  
*AW*  
*21/2*  
*Syeda*

*[Signature]*  
Chairman  
Standing Medical Board  
Medical Superintendent  
Police/Service Hospital  
Peshawar

Copy to:

- Director General Health Services Khyber Pakhtunkhwa for information with reference to his letter No. 4996/Medical dated 13-12-2016.

Reminder-I  
Registered / Fax



**DIRECTORATE GENERAL HEALTH SERVICES,  
KHYBERR PAKHTUNKHWA, PESHAWAR**

*All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.*  
Exchange # 091-9210187, ☎ Tele # 9210196 Fax # 091-9210230

No. \_\_\_\_\_/Medical

Dated 12/11/2017

To,

The Medical Superintendent  
Services Hospital, Peshawar.

Subject: **TO APPEAR BEFORE MEDICAL BOARD**

I am directed to refer to the subject noted above and to enclose herewith a copy of letter No.SO(LG-I)10-430/93/PF/6550 dated 01/12/2016 and letter No. SO(LG-I)10-430/93/PF/6842 dated 03/01/2017 received from Section Officer (Estab) Government of Khyber Pakhtunkhwa Elections and Rural Development Department (copy attached) for appropriate action as desired.

*sd-*  
DIRECTOR (ADMN:)  
DIRECTORATE GENERAL HEALTH  
SERVICES, KHYBER PAKHTUNKWA,  
PESHAWAR.

✓ No. 107 /Medical

Copy forwarded to the Section Officer (Estab) Government of Khyber Pakhtunkhwa Elections and Rural Development Department for information w/r to his letter referred above.

*[Signature]*  
DIRECTOR (ADMN:)  
DIRECTORATE GENERAL HEALTH  
SERVICES, KHYBER PAKHTUNKWA,  
PESHAWAR.

*CHW  
27/11/17*

*[Signature]*





*Annexure-III*

GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 16<sup>th</sup> September, 2015

**NOTIFICATION**

No. SO(LG-I)2-336/Promotion/AD/2012:- The competent authority has been pleased to approve following job description of Assistant Director (BS-17), Local Government & Rural Development for other than ten larger districts namely Bannu, Battagram, Buner, Charsadda, Chatral, Dir Upper, Hangu, Karak, Kohat, Kohistan Upper, Kohistan Lower, Lakki Marwat, Malakand, Shangla, Tank and Torghar:-

1. Coordinating the matters of Village/Neighbourhood Councils (erstwhile Union Council) with regards to smooth implementation/functions of the Council, Khyber Pakhtunkhwa Local Government Act 2013- Section 79(9).
2. Secretary of District Council, hence responsible for providing secretarial support to the Nazim District Council as well as convening meetings of District Council, circulating its agenda, minutes with the approval of the Nazim District Council. Section 79(9) Local Government Act 2013.
3. In the capacity of District Officer LG&RDD, assist in matters relating to Local Government Commission at District level. (ROB 2015).
4. Assist the Nazim District Council in matters relating to local taxes and local rate. (ROB 2015).
5. Coordination and supervision of Village and Neighbourhood Councils (ROB 2015).
6. Grants, establishment and Budget of Village/Neighbourhood Councils. (ROB 2015).
7. Rural Development Works including water supply, rural access roads, embankment and drainage works, etc.
8. Overseeing registration of Births, Deaths and Marriages by the respective Village/Neighbourhood Councils. (ROB 2015).
9. Working as interface for knowledge management and communication on local governance issues in the district. (ROB 2015).
10. Review, evaluation and assessment of local government system, processes and procedures in the district particularly at the Village/Neighbourhood Councils level.
11. Collection, compilation and dissemination of primary data concerning Village/Neighbourhood Councils.
12. Assist in training and research in the areas of local governance.
13. Reception of National and International dignitaries.
14. Work as Secretary District Development Advisory Committee (DDAC).
15. Regulation of outdoor advertisement where assigned.
16. Authority to appoint, promote, post and transfer employees of LG&RDD from BPS 1 to BPS 07 within the district.
17. Supervise and exercise effective & efficient control over the financial and administrative matters of Assistant Director LG Office, Village/Neighbourhood Councils and District Council.
18. Ensure that all accounting records of the Village/Neighbourhood Councils and Assistant Director Local Government office are maintained properly.
19. Prepare and timely submit periodic reports to the concerned quarters.
20. Ensure that record of the inventory and assets are maintained properly.
21. Facilitate, guide and supervise Village/Neighbourhood Councils in efficient disposal of its assigned responsibilities as per Local Government Act 2013 as time to time amended /updated.
22. Assist in the preparation of district level Plans and devising Monitoring Mechanism for Assistant Director LG &RD office its efficient and timely implementation.
23. Conduct regular/periodic inspections followed by timely reporting and instruction for improvement and course corrections, if required regarding Assistant Director LG&RD office & Village/Neighbourhood Councils
24. Ensure quality and timely implementation of developmental works.

*Signature*



GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT

25. Prepare training plans for elected representatives and officials of Local Government & Rural Development and monitor its implementation.
26. Coordination with local councils and line departments at district level.
27. Coordinate activities aimed at alternate dispute resolution(ADR) through the processes of conciliation and arbitration at Village/Neighbourhood Councils level ;
28. To assist in Housing and Population Census in the district.
29. To assist the concerned authorities in conduct of elections.
30. Principal Accounting Officer for Village/Neighbourhood Councils and responsible to Public Account Committee (PAC) of the District Government and Provincial Assembly..
31. Competent Authority for approval of Development Schemes proposed and funded by Village/Neighbourhood Councils
32. Ensure that the registration of Birth, Death, Marriages and Divorce cases are promptly disposed of by the concerned Village/Neighbourhood Councils
33. To coordinate with line agencies on behalf of District Development Advisory Committee (DDAC).
34. To implement and Execute Provincial ADP Schemes at District Level.
35. To vigorously pursue Court cases and also represent the Director General LG&RD as well as Secretary LG&RDD in the respective Courts.
36. To obtain, compile and furnish progress report on ADP schemes of Local Government sector/regional development sector being implemented by Director General LG&RDD.
37. To manage and administer the service matters of the staff of office of the Assistant Director, District Council, District Development Advisory Committee (DDAC). Office and Village/Neighbourhood Councils
38. Any other duty /task assigned by the District Nazim, Deputy Commissioner or the Head of the Department.

Secretary, LGE&RD

Endst. of Even No. & Date

Copy of the above is forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa Peshawar.
2. All Deputy Commissioners in Khyber Pakhtunkhwa.
3. All Assistant Directors, LG&RDD Khyber Pakhtunkhwa
4. All District Accounts Officers in Khyber Pakhtunkhwa.
5. PSO to Senior Minister, LG,E & RDD Khyber Pakhtunkhwa
6. PS to Secretary LG,E&RDD Khyber Pakhtunkhwa
7. PA to Director General LG&RDD Khyber Pakhtunkhwa Peshawar.
8. Office Order File

( IZAZ ULLAH )  
SECTION OFFICER (ESTAB)  
Phone No. 9213224



Annex-12

GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 16<sup>th</sup> September, 2015

**NOTIFICATION**

No. SO(LG-1)2-336/Promotion/AD/2012:- The competent authority has been pleased to approve following job description of Assistant Director Senior (BS-18), Local Government & Rural Development in ten larger districts namely Abbotabad, DIKhan, Dir Lower, Haripur, Mansehra, Mardan, Nowshera, Peshawar, Swabi and Swat:-

1. He/she is the District Officer Local Government and Rural Works of the respective district.
2. He/she is the Principal Accounting Officer (PAO) of office of the Assistant Director Local Government in respective district.
3. Assist the Nazim District Council in matters relating to local taxes and local rate. (ROB 2015).
4. He/she is the Secretary of District Council, hence responsible for providing secretarial support to the District Council as well as convening meetings of District Council, circulating its agenda, minutes with the approval of the Nazim District Council. Section 79 Local Government Act 2013.
5. He/she is Secretary District Development Advisory Committee of the respective district and is responsible for coordinating all the matters pertaining to the official activities of DDAC of the respective districts.
6. He/she is responsible for implementation and other relevant activities of the Provincial ADP.
7. Any other task assigned by the Nazim District Government; Deputy Commissioner or Director General LG&RDD.
8. Working as interface for knowledge management and communication on local governance issues in the district. (ROB 2015).
9. Reception of National and International dignitaries.
10. Authority to appoint, promote, post and transfer employees of LG&RDD from BPS 1 to BPS 07 within the district.
11. Assist in the preparation of district level Plans and devising Monitoring Mechanism for Assistant Director LG &RD office its efficient and timely implementation.
12. Ensure quality and timely implementation of developmental works.
13. To manage and administer the service matters of the staff of office of the Assistant Director, District Council, District Development Advisory Committee (DDAC). Office and Village/Neighbourhood Councils

*[Handwritten signature]*



GOVERNMENT OF KHYBER PAKHTUNKHWA  
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT

14. Prepare training plans for elected representatives and officials of Local Government & Rural Development and monitor its implementation.
15. Principal Accounting Officer for Village/Neighbourhood Councils and responsible to Public Account Committee (PAC) of the District Government and Provincial Assembly..
16. To vigorously pursue Court cases and also represent the Director General LG&RD as well as Secretary LG&RDD in the respective Courts.

Secretary, LGE&RD

**Endst. of Even No. & Date**

Copy of the above is forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa Peshawar.
2. All Deputy Commissioners in Khyber Pakhtunkhwa.
3. All Assistant Directors, LG&RDD Khyber Pakhtunkhwa
4. All District Accounts Officers in Khyber Pakhtunkhwa.
5. PSO to Senior Minister, LG,E & RDD Khyber Pakhtunkhwa
6. PS to Secretary LG,E&RDD Khyber Pakhtunkhwa
7. PA to Director General LG&RDD Khyber Pakhtunkhwa Peshawar.
8. Office Order File

(IZAZULLAH)  
SECTION OFFICER (ESTAB)  
Phone No. 9213224



Government of Khyber Pakhtunkhwa  
Local Government, Elections and Rural Development Department

SHOW CAUSE NOTICE

I, Muhammad Azam Khan, Chief Secretary, Khyber Pakhtunkhwa, as Competent Authority, under the Khyber Pakhtunkhwa, Government Servants (Efficiency & Discipline) Rules, 2011, do hereby put you Syed Hasnain Kazmi, Assistant Director (BS-18 personally upgraded) LG&RDD on a Show Cause Notice for the following acts of omission / commission:-

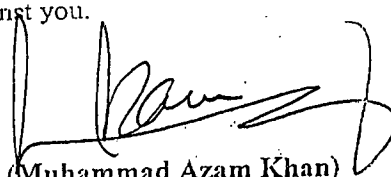
- (i) That on expiry of your ex-Pakistan leave of 04-years, you were posted as Assistant Director, Local Government and Rural Development Department, Swabi on 05-04-2016 vide LG&RDD Notification No.SO(LG-I)4-226/KC, dated 05-04-2016. However, you did not report for duty and submitted an application from abroad for grant of leave on medical grounds;
- (ii) That you proceeded abroad without prior permission of the Competent Authority. However, your case was referred to Director General, Health Services, Khyber Pakhtunkhwa Peshawar for physical examination through Standing Medical Board. The Board was held on 25-05-2016 but you did not appear before the Board. Again the Medical Board was held on 25-01-2017 as intimated by Chairman Standing Medical Superintendent Police / Services Hospital Peshawar, but you did not appear before the Board as confirmed by the Medical Superintendent Police / Services Hospital, Peshawar vide letter No.761-62/MS/SMB/2016-17, dated 17-02-2017;
- (iii) That you were directed through registered letter No.SO(LG-I)10-430/93/PI, dated 08-03-2017 at your home address to resume your duty and also explain the reasons of your absence but you failed to do so and again sent application for grant of leave from abroad;
- (iv) That you submitted arrival report for duty on 05-07-2017 (Annex-I) and have not justified your absence from duty.

2. I am satisfied that you are guilty of in-efficiency and misconduct as specified in rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. I am further satisfied that sufficient evidence exists to dispense with the requirement of any inquiry against you in pursuance of rule 7 of the rules ibid.

3. As a result thereof, I am, as Competent Authority, have tentatively decided to impose upon you the penalty of Removal from service under rule 3 read with rule 4 of the aforementioned rules.

4. You are, therefore, required to Show Cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

5. If not reply to this notice is received within seven days of its delivery in the normal course of circumstances, it shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.

  
(Muhammad Azam Khan)  
Chief Secretary, Khyber Pakhtunkhwa

Syed Hasnain Kazmi,  
Assistant Director (BS-18  
Personally up-graded)  
LG&RDD, Haripur.