

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Minhaj Sikandar Khan s/o Sikandar Yar Khan caste Baloch R/o Yar Street Bannu Road, Dera Ismail Khan

Petitioner

VERSUS

- 1) Inspector General of Police, Khyber Pakhtunkhwa, Peshawar
- 2) Deputy Inspector General of Police, DI Khan Range, Dera Ismail Khan
- 3) District Police-officer, DI Khan

Respondents

Objection Petition No. _____ of 2022.

Subject: EXECUTION PETITION NO. 223/229-2019 MINHAJ SIKANDAR YAR KHAN VS POLICE DEPARTMENT

Respectfully,

Kindly refer to execution petition No. 223/229-2019 Minhaj Sikandar dated 23.11.2021.

2. It is submitted that the Honourable Service Tribunal Khyber Pakhtunkhwa (the tribunal henceforth) granted Mr. Minhaj Sikandar Inspector of this Region seniority from the "due date" vide a judgment dated 26.03.2019 in Service Appeal No. 1187/2014, dated 23.09.2014, titled 'Minhaj Sikandar vs IGP etc.

3. In continuation with the same judgment the Tribunal interpreted "due date" as the "date of appointment of the petitioner" vide execution petition No. 223/229-2019, titled Minhaj Sikandar vs IGP etc. dated 23.11.2021. This office was directed in the same order to bring name of the petitioner on seniority list 'E' from the date of his appointment. The tribunal declared that date of confirmation of directly appointed Assistant Sub-Inspectors is the date of their appointment.

4. The following issues have been addressed expressly or impliedly by the Tribunal in their judgment dated 26.03.2019, in Service Appeal No. 1187/2014, dated 23.09.2014, titled Minhaj Sikandar vs IGP etc. and the execution petition No. 223/229-2019, titled Minhaj Sikandar vs IGP etc. dated 23.11.2021.

- 4.1 Dates of appointment, confirmation, and those of bringing their names on the seniority List E of the ASIs (PASIs) appointed directly on the recommendation of the Khyber Pakhtunkhwa Public Service Commission.
- 4.2 Dates of appointment, confirmation, and those of bringing their names on the seniority List E of the ASIs (PASIs) appointed directly on the recommendation of the Govt. of the Khyber Pakhtunkhwa on the Shaheed quota basis.
- 4.3 Dates of appointment, confirmation, and those of bringing names on the seniority List E of the ASIs appointed by way of promotion (RANKERS).
- 4.4 Seniority of PASIs vs RANKERS.

5 DATES OF APPOINTMENT

5.1 While adjudicating upon the question of confirmation the Tribunal has been made to believe by the Petitioner and the Advocate General that the date of appointment of the petitioner was 19.02.2009. This date of appointment is neither correct factually nor legally. His actual date of appointment is 06.04.2009, vide No. 1164-65/ES, dated 06.04.2009 (ANNEX A).

5.2 We tender the following submission before the honourable Tribunal with the aim to assist them in reaching a conclusion on the issue of the impugned date of appointment 19.02.2009.

5.2.1 A brief history of appointment of the petitioner will help to determine as to what his date of appointment is according to facts and law:

- 5.2 N.W.F.P Public Service Commission vide Letter N.W.F.P- PSC (ASI)-Interview 2009/05195, Dated 04.02.2009 (ANNEX B), recommended to IGP N.W.F.P to appoint the petitioner along with the others as ASI (BS-09).
- 5.2.3 IGP vide No 3867-73/E-II, dated 12.02.2009 (ANNEX C) wrote to the Deputy Inspector General of Police DI Khan Range that "the appointment of the following candidates [including the petitioner at serial 47] are hereby approved as Assistant Sub-Inspectors (BPS-09) (3820-230-10720) against the 25% quota reserved for direct appointment in Police Department, vide Govt. of N.W.F.P Home & T.As Department, letter No (Police) HD/03-22/2000 dated 17.10.2003" with the direction that "necessary notification regarding their appointment may please be issued subject to medical test under the relevant rules and prescribed manner under intimation to all concerned."
- 5.2.4 This letter of the IGP (No 3867-73/E-II, dated 12.02.2009) was received by the office of the Deputy Inspector General of Police DI Khan Range on 19.02.2009 vide Diary No. 436/ES, dated 19.02.2009 (ANNEX D).
- 5.2.5 On the same date i.e., 19.02.2009, the then Deputy Inspector General of Police DI Khan, directed the then DPO DI Khan to get them examined medically and to verify their character vide No. 582/ES, dated 19.02.2009 (ANNEX E).
- 5.2.6 The IGP wrote to the then Deputy Inspector General of Police DI Khan vide 7012-18/E-II, dated 04.03.2010 (ANNEX F), and stating therein that "in continuation to this office letter no. 12755, dated 06.03.2009 on the subject noted above and to state that the inter se merit position of the recommended candidates for the post of ASI (BPS-09) in Police Department is sent here for record at your office, as per detail given below: the petitioner stood at serial No. 11 of this list and Mr. Saleem Pervez s/o Ghulam Qasim stands at No. 1 of this list.
- 5.2.7 In continuation with the letter No. 3867-73/E-II, dated 12.02.2009 the then IGP wrote another letter to the Deputy Inspector General of Police DI Khan to intimate approval of the appointment of ASIs vide 5687-91/E-II, dated 28.02.2009. This letter was received on 07.03.2009 vide diary 570/ES, dated 07.03.2009 (ANNEX G).
- 5.2.8 The Deputy Inspector General of Police DI Khan Range approved the appointment of the petitioner along with others as Assistant Sub-Inspectors (ASI) (BPS-09) vide No. 1164-65/ES, dated 06.04.2009 (ANNEX H) from the date of his "arrival in the district subject to the medical fitness and character verification."
- 5.2.9 In the meanwhile, another batch of ASIs was recruited directly by the Govt. against the Shaheed quota. The IGP approved their appointment vide his Order No. 5908-13/E-II, dated 02.03.2009 (ANNEX I).
- 5.2.10 In compliance with this approval the Deputy Inspector General of Police DI Khan approved them for appointment vide No. 1162-63/ES, dated 06.04.2009 (ANNEX J).
- 5.2.11 Now enters DPO DI Khan on the stage of issuing orders of appointment.
- 5.2.12 On 30.04.2009, DPO DI Khan, appointed him as Assistant Sub-Inspectors (ASI) (BPS-09) vide No. 4707-09/, dated 30.04.2009; w.e.f. 07.03.2009 (ANNEX K).
- 5.2.13 On 21.05.2012 DPO DI Khan issued another order of appointment of the petitioner and his colleagues vide 9195-97/dated 21.05.2012 (ANNEX L) and revised his date of appointment from 07.03.2009 to 14.04.2009 stating therein that "their date of appointment has been reconsidered from the date of their arrival for duty at Police Lines instead of Medical Fitness."
- 5.2.14 19.02.2009 is the latest date of appointment claimed by the petitioner in his petition before the tribunal. The record reveals that this date of appointment i.e., 19.02.2009, has never been notified by any of the competent authorities. It, however, appeared mysteriously in the Promotion List E issued vide this office Notification No. 882, endorsement No. 883-89, dated 12.03.2014, under the column "remarks" which states as under: "Revised Seniority vide Notification No. 849, dated 11.03.2014." Whereas Letter No. 849, endorsement. 850-53/ES, dated 11.03.2014, nowhere declares 19.02.2009 as his



date of first appointment. The same is reproduced below as a ready reference; "in supersession of this office notification No. 4186-88/ES, dated 31.12.2013 and No. 4190-92/ES, dated 31.12.2013, and in the light of guidance communicated vide CPO Peshawar No. 16399-404-E-II, dated 11.07.2013, the inter se seniority of the following probationer ASIs is fixed as per Police Rule 12.2.(3) there being great contradiction in their date of arrival and medical fitness. Therefore, the probationer ASIs selected on merit vide order notification No 3867-73/E-II, dated 12.02.2009. issued by Provincial Police Officer, Khyber Pakhtunkhwa Peshawar being appointed prior to PASI of Shuada quota vide separate notification No. 5908-13/E-II, dated 02.03.2009.

- i) PASI Saleem Pervez No. 87/D
- ii) PASI Minhaj Sikandar No.88/D
- iii) PASI Ibaad Wazir No. 89/D
- iv) PASI Muhammad Adnan No. 91/D
- v) PASI Sharifullah No.93/D
- vi) PASI Kashif Sattar No. 92/D
- vii) PASI Fazal Rehman No. 94/D
- viii) PASI Naqeebullah No. 95/D"

5.2.15 The following two tables, table 1&2, summarize the dates of appointment of the Petitioner and of his batchmates along with the principles based on which they were so issued:

Table 1: Table showing different dates of first appointments of the Petitioner and his batchmates.

1	2	3	4	5	6	7
S/No	Name & Rank	DOA Vide RPO DI Khan No. 1164-65/ES, dated 06.04.2009 (Date of his arrival in the district)	DOA Vide DPO DI Khan No. 4707-09/ dated 30.04.2009 (Date of his medical fitness)	DOA Vide DPO DI Khan No. 9195-97, dated 21.05.2012 (Date of Arrival for duty in the Daily Diary of the Police Lines)	DOA That appeared mysteriously in the Promotion List E only Vide RPO DI Khan No.882/ES, dated 12.03.2014	Principle
1.	Inspector Muhammad Saleem No. 87/D	06.04.2009	26.03.2009	11.04.2009	19.02.2009	Mysterious, needs to be inquired into.
2.	Inspector Minhaj Sikandar No.88/D	06.04.2009	07.03.2009	14.04.2009	19.02.2009	
3.	Sub Inspector Ebad Wazir No.89/D	06.04.2009	24.02.2009	16.04.2009	19.02.2009	

Source: Office record of the offices of DPOs and RPO DI Khan Range

Table 2: Table showing different dates of first appointments of the Respondents and his batchmates.

1	2	3	4	5	6
S/No	Name & Rank	DOA Vide RPO DI Khan No. 1162-63/ES, dated 06.04.2009 (Date of his arrival in the district)	DOA Vide DPO DI Khan & Tank No. 4716-18, Jated 30.04.2009 & 2693-94, No.2696-97 dated 07.05.2009 respectively (Date of his medical fitness)	DOA Vide DPO DI Khan No. 9199-9201-A, dated 21.05.2012 (Date of Arrival for duty in the Daily Diary of the Police Lines)	DOA After the issuance of RPO order No. 849/ES, dated 11.03.2014
1.	PASI Muhammad Adnan No. 91/D	06.04.2009	14.03.2009	11.04.2009	07.03.2009
2.	PASI Kashif Sattar No. 92/D	06.04.2009	14.03.2009	11.04.2009	07.03.2009
3.	PASI Fazal ur Rehman No. 94/D	06.04.2009	19.03.2009	11.04.2009	07.03.2009
4.	PASI Sharif Ullah No. 93/D	06.04.2009	10.04.2009	-	07.03.2009
5.	PASI Naqeeb Ullah	06.04.2009	13.04.2009	-	07.03.2009

Source: Office record of the offices of DPOs and RPO DI Khan Range

5.2.16 Lists "E" did not remain unaffected by this oscillation of the authorities to determine the date of appointment of the petitioner. The following table reflects the appearance of the two different dates of appointment on the two Promotions Lists "E" issued in 2013 and 2014:

Table 2: Table showing the dates of appointment:

S/No.	Name	DOA Vide List "E" (as it stood on 31.12.2012) Issued vide No. 556-62/ES, dated 11.02.2013	DOA Vide List "E" (as it stood on 31.12.2013) Issued vide No. 883-89/ES, dated 12.03.2014
1	Inspector Muhammad Saleem No. 87/D	26.03.2009	19.02.2009
2	Inspector Minhaj Sikandar No.88/D	07.03.2009	19.02.2009
3	Sub Inspector Ebad Wazir No.89/D	24.03.2009	19.02.2009

Source: Office record of the offices of DPOs and RPO of the DI Khan Range

Table 2: Table showing the two sets of dates of appointment

S/No	Name	DOA Vide List "E" (as it stood on 31.12.2012) Issued vide No. 556-62/ES, dated 11.02.2013	DOA Vide List "E" (as it stood on 31.12.2013) Issued vide No. 883-89/ES, dated 12.03.2014
1	PASI Muhammad Adnan No. 91/D	14.03.2009	07.03.2009
2	PASI Kashif Sattar No. 92/D	14.03.2009	07.03.2009
3	PASI Fazal ur Rehman No. 94/D	19.03.2009	07.03.2009
4	PASI Sharif Ullah No. 93/D	10.04.2009	07.03.2009
5	PASI Naqeeb Ullah No.95/D	13.04.2009	07.03.2009

Source: Office record of the offices of DPOs and RPO of the DI Khan Range

5.2.17 Those who were appointed by way of promotion (Rankers) and those who were appointed directly as ASIs on Shaheed quota basis did not raise the issue of date of appointment. The following table reflects the dates of their first appointment and those of their promotion as ASI (their dates of appointment as ASI by way of promotion):

Table 3: Table showing dates of first appointment and that on the rank of ASIs by way of promotion of the respondents (Rankers) & those of the petitioner and his batchmates according to the available record:

1	2	3	4	5	6
S/No	Name & Rank	Date Of Birth	Date Appointment	Date Of Promotion as ASI	Date Of Confirmation as ASI
1.	SI Mir Ajab No.23/D (RTD)	11.10.56	23.12.78	30.06.05	31.07.09
2.	SI Alla ud Din No.29/D (RTD)	06.05.60	01.06.78	01.03.07	31.07.09
3.	SI Sajawal Khan No.60/D (RTD)	01.01.60	27.08.78	01.03.07	31.07.09
4.	SI Fazal Hussain No.66/D (RTD)	01.01.58	09.04.76	01.03.07	31.07.09
5.	SI Saad Ullah Khan No.96/D (RTD)	01.08.58	07.12.79	01.03.07	31.07.09
6.	SI Mir Aslam No.100/D (RTD)	01.01.58	06.07.76	01.03.07	31.07.09
7.	SI Allah Dad No.97/D (RTD)	21.01.59	07.11.78	01.03.07	31.07.09
8.	SI Muhammad Nawaz No.99/D (RTD)	01.05.60	27.05.78	01.03.07	31.07.09
9.	Inspector Fazal Raheem No.33/D	10.03.63	02.03.82	01.03.07	01.03.10
10.	SI Mumtaz Khan No.104/D (Died)	01.06.65	26.12.87	12.11.07	20.07.10
11.	SI Abdullah Khan No.6/D (RTD)	20.07.61	05.04.81	01.03.07	15.06.11
12.	SI Allah Nawaz No.7/D (RTD)	18.08.56	07.03.75	14.11.07	15.06.11
13.	SI Liaqat Ali No.50/D (RTD)	10.01.59	21.11.78	01.03.07	15.06.11
14.	Inspector Pervaz Hussain No.69/D	15.04.73	11.01.93	01.03.07	09.06.11
15.	SI Adam Khan No.78/D (RTD)	09.11.58	18.11.76	01.03.07	15.06.11
16.	Inspector Inam Ullah No.98/D	09.01.67	01.07.89	14.05.07	15.06.11
17.	SI Abdul Ghani No.107/D (RTD)	01.03.57	21.10.75	16.05.07	15.06.11
18.	SI Ghulam Farid No.109/D (RTD)	10.06.60	25.09.80	10.06.07	15.06.11
19.	SI Shah Nadir No.110/D (RTD)	10.09.57	14.10.75	16.05.07	15.06.11
20.	SI Muhammad Yaqoob No.111/D (RTD)	01.12.56	20.10.75	16.05.07	15.06.11
21.	SI Muhammad Ashraf No.112/D (Died)	05.04.60	18.04.78	26.05.07	15.06.11
22.	Inspector Muhammad Saleem No.	01.03.78	19.02.09	-	19.02.09
23.	Inspector Minhaj Sikandar	19.08.81	19.02.09	-	19.02.09
24.	Sub Inspector Ebad Wazir No.	27.01.82	19.02.09	-	19.02.09

Source: Office record of the offices of DPOs and RPO of the DI Khan Range

5.3 The two dates of appointment, issued by the then DPO DI Khan, are 07.03.2009 and 14.04.2009. These are the Dates of appointment revised by the then DPO DI Khan after the notification of appointment by the then DIG DI Khan on **06.04.2009** vide No. 1164-65/ES, dated 06.04.2009 (ANNEX H) had already been issued. He based the revised dates of appointment on the following two principles:

- 5.3.1 Date of sending the petitioner for the *medical examination* after the issuance of the letter of appointment vide No. 1164-65/ES, dated 06.04.2009 (ANNEX H).
- 5.3.2 Date of his *arrival for duty* in the Police Lines DI Khan after the issuance of the letter of appointment vide No. 1164-65/ES, dated 06.04.2009 (ANNEX H).

5.4 Questions that jog one's mind are the following at this stage:

- 5.4.1 *Firstly*, whether DPO has legal authority to revise an order of appointment a DIG?
- 5.4.2 *Secondly*, which authority of law provides that the dates of sending the petitioner to the medical examination and/or arrival in Police Lines for duty are the dates of appointment? Although under PR 12.1 of the Police Rules, 1934, DPO not the DIG is the appointing authority, yet DIG DI Khan issued order of appointment of the petitioner vide No. 1164-65/ES, dated 06.04.2009 (ANNEX H) from the date of his "*arrival in the district subject to the medical fitness and character verification.*" So did he do for those appointed on Shuhada quota vide No. 1162-63/ES, dated 06.04.2009 (ANNEX J) in compliance with this order of appointment vide No. 1164-65/ES, dated 06.04.2009 (ANNEX H) the petitioner formally joined the police department on 14.04.2009 vide DD No. 31 dated 14.04.2009 of the Police Lines DI Khan.
- 5.4.3 *Thirdly*, had the issue of date of appointment not become a "past and closed transaction" after the petitioner has joined police department on 14.04.2009?
- 5.4.4 *Fourthly*, can an inward diary number of a letter containing approval of the IGP (ANNEX D & G), referred to above, received by the DIG DI Khan may be substituted with the order of appointment issued by him vide No. 1164-65/ES, dated 06.04.2009 (ANNEX H)? Perusal of the record has revealed that the two dates of appointment- 19.02.2009, 07.03.2009 - are in fact the dates embossed by the office of the then DIG DI Khan on inward diary of receipt of the two letters ((vide No. 436/ES, dated 19.02.2009 (ANNEX D) & vide 570/ES, dated 07.03.2009 (ANNEX G))- that contained approval of the IGP N.W.F.P, in two sets of the appointment of the petitioner and all those who had been recommended by the N.W.F.P Public Service Commission to be appointed as ASI by way of initial appointment.
- 5.4.5 *Fifthly*, Are the ASIs, recruited on Shaheed Quota basis, not the officers appointed direct in terms of the meanings assigned to this expression in PR 12.2(3) of the Police Rules, 1934? Do they not have the legal status equal to those who were appointed direct at the recommendation of the N.W.F.P Public Service Commission? Should the inter seniority of the two sets of ASIs appointed direct on the same date be not reckoned according to age in compliance with the PR 12.2(3) of the Police Rules, 1934? Under which authority of law did the then DIG revise the seniority of the two sets of ASIs appointed by way of direct appointment on the same date i.e. 06.04.2009 and under which provision of law did he declare those ASIs who were appointed on Shaheed quota basis as junior to those appointed directly at the recommendation of the N.W.F.P Public Service Commission through his? Thus, after the lapse of about five years of the issuance of the first two letters of appointment vide No.1164-65/ES, dated 06.04.2009 (ANNEX H) & vide No. 1162-63/ES, dated 06.04.2009 (ANNEX J) the then DIG DI Khan declared those who were appointed directly as ASIs on Shuhada quota as junior to those who were directly appointed as ASI on the recommendation of the N.W.F.P Public Service Commission vide No.849, endorsement No. 850-53/ES, dated 11.03.2014?
- 5.5 The petitioner and his counsels did not assist the Tribunal to frame and adjudicate upon the fundamental questions that sit at the foundation of the whole controversy:
- 5.5.1 What is and what should be the date of appointment of the petitioner and those appointed direct on Shaheed quota basis?

- 5.5.2 Is it the date on which approval of the recommendation of the N.W.F.P Public Service Commission by the IG KP was received by the office of the office of DIG DI Khan OR the date on which DIG DI Khan formally appointed him as ASI vide his Order No.1164-65/ES, dated 06.04.2009 (ANNEX J)? Analogically speaking, the issue boils down to the question: should the date of birth of a child be the one on which he/she is born by his/her mother OR the one he/she had conceived him/her?
- 5.5.3 Likewise, should the date of arrival be declared as the date of appointment or the date on which formal order of appointment by a competent authority has been issued? In this case should 14.04.2009-*the date on which the petitioner joined Police department vide Daily Diary No.31 dated 14.04.2009 at the Police Lines DI Khan for duty-* be declared as the date of his appointment or the *date on which the petitioner formally joined the police force after having been appointed as such?*
- 5.6 The petitioner has sought the judicial direction of the Tribunal to the competent authorities to the effect that he might be declared as senior to all of Rankers appointed as ASI by way of promotion between 01.03.2007 to 14.11.2007. But since only three officers, stated at serial Number 9, 14 & 16 of the table 3 above, are alive and in field, the thrust of the execution petition gets focussed on them only to declare them as junior to him (the petitioner). Out of the three only two, at serial number 9 and 14 have the potential to challenge his efforts to become senior to them by way of their dates of appointment as ASI by way of promotion which is undisputedly 01.03.2007. The only way the petitioner could become senior to the respondents at serial No. 9 & 14 of the table 3 if he were appointed on a date that falls prior to their date of appointment i.e., 01.03.2007. But he was appointed on 06.04.2009. When faced with the calculations on the dates of confirmation the prospects of his gaining seniority became bleak. This was a challenge for him. How does this date of appointment of the Rankers assumes significance would be explained below under the subtitle "confirmation?" That is why the entire edifice of the Service Appeal, and the Execution Petition has been based on the "date of appointment." This edifice would tumble down once the debate on the "date of appointment" and then that of "confirmation" is settled according to law and merit.
- 5.7 We humbly submit that the two principles on which dates of appointment of the petitioner were revised vide No. 4707-09/, dated 30.04.2009, w.e.f. 07.03.2009 (ANNEX K) & vide 9195-97/dated 21.05.2012 (ANNEX L) militant against facts and law. The first one -ANNEX K- revised the actual date of appointment 06.04.2009, contained in the order of his appointment issued by the DIG DI Khan vide No. 1164-65/ES, dated 06.04.2009 (ANNEX H), and fixed date of his sending to medical fitness examination to be his date of appointment. Whereas the appointment letter and the approval for the appointment letters categorically stated that his appointment was subject to his medical fitness. Under no rule or a provision of law can the date of sending him to medical fitness examination be substituted with the actual date of appointment which would occur AFTER he would have been declared as medically fit. But the petitioner is insisting on putting a cart before the horse. be assumed to be his date of appointment? The petitioner and the then need DPO DI Khan need to explain before the Tribunal as to which rule or a section of law allows him to revise the order of his senior (DIG DI Khan)?
- 5.8 We also submit that the date of arrival for duty at Police Lines also cannot be substituted with the date of appointment. One is appointed first then he is allowed and sent to join service which he does AFTER he has been appointed. The second revision of the date of appointment of the petitioner vide 9195-97/dated 21.05.2012 (ANNEX L) revised his date of appointment from 07.03.2009 to 14.04.2009 stating therein that "their date of appointment has been reconsidered from the date of their arrival for duty at Police Lines instead of Medical Fitness." Date of arrival for duty is the date of joining a service. It is different from the date of appointment. The former date falls AFTER the latter. Without the order of appointment, the question of joining service cannot arise.

5.9 Keeping in view the submissions made at paras above, it is, therefore, humbly prayed that all the following orders of appointment of the petitioner may be declared as null and void *ab intio* as they were based not on law but on flying assumptions and they intended to turn the clock back without the authority of law,

- 5.9.1 DPO DI Khan vide No. 4707-09/, dated 30.04.2009, declaring him appointed w.e.f. 07.03.2009 (ANNEX K)- the date on which they were sent for medical examination- and
- 5.9.2 DPO DI Khan vide NO. 9195-97/dated 21.05.2012 (ANNEX L)- revising his date of appointment from 07.03.2009 to 14.04.2009, issued after the original order of his appointment issued by the DIG DI Khan vide his Order No.1162-63/ES, dated 06.04.2009 (ANNEX J).
- 5.9.3 List "E" as it stood on 31.12.2012, issued by DIG DI Khan, vide No. 556-62/ES, dated 11.02.2013 (ANNEX M), which shows that the date of his appointment was 07.03.2009.
- 5.9.4 List "E" as it stood on 31.12.2013, Issued by DIG DI Khan, vide No. 883-89/ES, dated 12.03.2014 (ANNEX N), which shows that the date of his appointment was 19.02.2009.
- 5.9.5 Since the sudden appearance of the later date of appointment (19.02.2009) in the Promotion List "E", notified vide Notification No. 882/ES, endorsement No. 883-89/ES, dated 12.03.2014, is still a mystery, it needs to be probed into. It is, therefore, prayed that this office may be permitted to initiate a formal inquiry to identify the architect of this date of appointment and the one who inserted it in the Promotion List "E" as it stood on 31.12.2013, Issued by DIG DI Khan, vide No. 883-89/ES, dated 12.03.2014 (ANNEX N). It would not be out of place to highlight that prior to the List "E", notified vide Notification No. 882/ES, endorsement No. 883-89/ES, dated 12.03.2014, irregularities were observed by the then Deputy Inspector General of Police DI Khan who had initiated an inquiry into such irregularities committed in the Seniority List "E" vide his Office order No. 497/PA, dated 26.02.2014. The irregularities (contradiction in the dates of appointment based on the dates of medical examination and that on the dates of their arrival for duty), reflected in the issuance of the two seniority lists vide notification No. 4186-88/ES, dated 31.12 2013 and No. 4190-92/ES, dated 31.12 2013, were redressed by issuing order No. 849, endorsement No. 849-53/ES, dated 11.03.2014 wherein the two previous notifications (notification No. 4186-88/ES, dated 31.12 2013 and No. 4190-92/ES, dated 31.12 2013) were superseded and it was notified that "the probationer ASIs selected on merit vide order notification No 3867-73/E-II, dated 12.02.2009, issued by Provincial Police Officer, Khyber Pakhtunkhwa Peshawar being appointed prior to PASI of Shuhada quota vide separate notification No. 5908-13/E-II, dated 02.03.2009."

1. PASI Saleem Pervez No. 87/D
2. PASI Minhaj Sikandar No.88/D
3. PASI Ibaad Wazir NO. 89/D
4. PASI Muhammad Adnan No. 91/D
5. PASI Sharifullah No.93/D
6. PASI Kashif Sattar No. 92/D
7. PASI Fazal Rehman No. 94/D
8. PASI Naqeebullah No. 95/D"

5.10 Does the order of the DIG DI Khan, conform to the principles of seniority of lower subordinates, laid in PR12.2(3) of the Police Rules 1934, shall be discussed in the later part of these submissions under the heading "Seniority."

6 DATE OF CONFIRMATION

6.1 While hearing the execution petition No. 223/229-2019 Minhaj Sikandar vs PPO KP etc., the Tribunal held on 23.11.2021 that:

6.1.1 "It has become expedient to draw parameters for the expression "*due date*" as used in operative part of the judgment dated 26.03.2019 for its execution in letter and spirit." In their judgment date 26.03.2019, the Tribunal had held that "*as a sequel to above, the appeal is accepted, and impugned seniority list dated 12.03.2014 is set aside. Respondents are directed to assign seniority to the appellant from the due date.*" (Para 9 of the judgment by the Khyber Pakhtunkhwa Service Tribunal Camp Court DI Khan in Minhaj Sikandar Vs the Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and twenty-three others, dated 26.03.2019). (ANNEX O).

6.1.2 While interpreting the word "*due date*" the Tribunal held in their judgment dated 23.11.2021 supra that "*It is a matter of rule that the confirmation of the petitioner on the part of ASI of police being direct appointee was to be reckoned from the date of his appointment made on 19.02.2009, on completion of prescribed probation period, but due to its having been reckoned otherwise with adverse effect on appellant's seniority, service dispute arose compelling him to invoke the jurisdiction of this Tribunal. The direction given in the judgement under execution to assign seniority to the petitioner from due date is not divertible to reckon any other date of his confirmation than the date of appointment after completion of probation period as PASI.*" (Para 3 of the judgment by the Khyber Pakhtunkhwa Service Tribunal Camp Court DI Khan in Minhaj Sikandar Vs the Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and twenty-three others, dated 23.11.2021). (ANNEX P)

6.1.3 The only argument advanced by THE PETITIONER to support his contention is that *he may be confirmed from the date of his initial appointment* is this: "Had this case not been on solid footings/backed by rules, the respondents would not have given him confirmation from date of appointment." (Para 3 of the judgment by the Khyber Pakhtunkhwa Service Tribunal Camp Court DI Khan in Minhaj Sikandar Vs the Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and twenty-three others, dated 23.11.2021). (ANNEX Q).

6.2 We take this opportunity to submit humbly that the conclusion drawn by the Tribunal on the issue of date of confirmation that *the date of confirmation of the petitioner is the date of his appointment* suffers from some serious legal infirmities. We substantiate our contention with the following submissions:

6.2.1 The question of date of confirmation is directly linked with that of date of appointment. Therefore, the issue at hand is both a question of fact and that of law at the same time.

6.2.2 *The Question of Fact* pertains to the date of appointment. It has been submitted with evidence that the date of appointment of the petitioner is not 19.02.2009; it is rather 06.04.2009. It has, therefore, been prayed in the preceding paragraphs that orders of the DPO DI Khan at ANNEX K, ANNEX L, which revised and substituted original order of his appointment issued by the DIG DI Khan vide his Order No. 1162-63/ES, dated 06.04.2009 (ANNEX J) may be declared as null and void *ab initio* as they were passed and issued without lawful authority for the reasons recorded above. It has further been prayed above that appearance of 19.02.2009 as his date of appointment appeared for the first time in the Promotion List E issued notified vide Notification No. 882/ES, endorsement No. 883-89/ES, dated 12.03.2014, is still a mystery, which needs to be probed into. It is, therefore, prayed that this office may be permitted to initiate a formal inquiry to identify the architect of this date of appointment and the one who inserted it in the said Promotion List "E" as it stood on 31.12.2013. (ANNEX N).

6.2.3 *The Question of Law* is: what is the date of confirmation of a directly appointed ASI at the successful completion of his period of probation? Whether or not any provision of

law declares expressly or impliedly that the date of confirmation of an ASI appointed direct shall be reckoned to be his date of appointment after the successful completion of his period of probation? Since PR 12.2(3) of the Police Rules, 1934, provides that "Seniority shall, however, be finally settled by date of confirmation", the determination of the date of confirmation has become the root cause of the present controversy. Relevant Police Rules 1934 nowhere declare, expressly or impliedly, that date of confirmation of the directly appointed ASIs shall be reckoned from the date of their appointment. We hereby reproduce the relevant rules on the question of probation and the date of confirmation as a ready reference:

6.2.3.1 PR 12.8 of the Police Rules, 1934 provides that: (1) *Inspectors, Sergeants, Sub-Inspectors and Assistant Sub-Inspectors who are directly appointed will be considered to be on probation for three years and are liable to be discharged at any time during or on the expiry of the period of their probation if they fail to pass the prescribed examinations including the riding test, or are guilty of grave misconduct or are deemed, for sufficient reason, to be unsuitable for service in the police. A probationary inspector shall be discharged by the Inspector-General and all other Upper Subordinates by Range Deputy Inspector-General and Assistant Inspector-General, Government Railway Police, Assistant Inspector-General, Provincial Additional Police (designated as Commandant, Provincial Additional Police) and Assistant Inspector-General of Police (Traffic). No appeal lies against an order of discharge. [Provided that the competent authority may, if it so thinks fit in any case, extend the period of probation by one year in the aggregate and pass such orders at any time during or on the expiry of the extended period of probation as it could have passed during or on the expiry of original period of probation]* (2) *The pay admissible to a probationary Inspector, Sergeant, Sub-inspector or Assistant Sub-Inspector is shown in A.* PR 12.8 of the Police Rules, 1934, makes it clear that the directly appointed ASI shall be on probation for a period of three years; they would be confirmed only if they have successfully completed the period of probation: without rendering themselves liable to be discharged or period of probation extended for a year by the competent authority for committing any of the misconducts. This rule does not provide that the ASIs appointed direct shall be confirmed from the date of their appointments. This rule provides that such directly recruited ASIs might be confirmed on the successful termination of their period of probation of three years. Where from this interpretation of this rule has popped up? Neither the Tribunal has stated this anywhere in his judgment nor does the petitioner expressly mention this in his petition.

6.2.3.2 PR 19.25(5) expressly states that "*on the termination of the prescribed period of probation the Superintendent shall submit to the Deputy Inspector-General for final orders the full report required by Form 19.25(5) on the probationer's working and general conduct, with a recommendation as to whether he should or should not be confirmed in his appointment. In the case of inspectors such reports shall be forwarded to the Inspector-General. The progress and final reports shall be filed with the character rolls of the officers concerned.*" This rule too does not say anything about the date of confirmation. The sentence "as to whether he should or should not be confirmed in his appointment" cannot be construed as commanding the competent authority to confirm them from the date of appointment and it cannot by any principle of interpretation be interpreted to be the "date of appointment." Special attention is drawn to the opening words of this rule which say that "*on the termination of the prescribed period of probation*" the process of their confirmation is kicked in, not before the same. Deputy Inspector General of Police (DIGP) is the competent authority to pass the final order of their confirmation, reversion, or extension in the period of probation. This rule does not direct the competent authority to confirm them with retrospective effect. The intention of this rule is to confirm them with immediate effect- the date on which an order of confirmation

is passed by the competent authority i.e., "on the termination of the prescribed period of probation."

- 6.2.3.3 Some guidance may also be sought from PR 13.18. It lays down some principles of probation and confirmation of police officers promoted in rank (Rankers), who happen to be respondents in the case in hand. The rule is reproduced as a ready reference: "All Police Officers promoted in rank shall be on probation for two years, provided that the appointing authority may, by a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall the period for probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted. While on probation officers may be reverted without departmental proceedings. Such on probation officers may be reverted without departmental proceedings. Such reversion shall not be considered reduction for the purpose of rule 16.4. This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules 13.14." This is the only rule which creates an exception to curtail the length of period of probation: it allows an appointing authority to reduce the period of probation of two years in case of police officers promoted in rank by issuing a special order in each case. This exception, too, empowers an appointing authority only to "permit periods of officiating service to count towards the period of probation."
- 6.2.3.4 Officiating service has been clearly defined in the Police Rules 1934. But it has erroneously been taken as period of probation. Secondly, there is a difference between "officiating rank" and "substantive rank." Promotions on officiating ranks are regulated by PR 13.12 of the Police Rules, 1934, whereas promotions on the substantive ranks are governed in Chapter XIII of the Police Rules, 1934. The two promotions are different by way of their reversions. Reversion from an officiating rank is not a punishment in terms of PR 16.4 the Police Rules, 1934, whereas, in case reversion from a substantive is a punishment in terms of the same. Unfortunately, almost every order of promotion on the substantive rank is perhaps unintendedly declared as a promotion on "officiating higher rank." For instance, most of the orders of promotion on the substantive ranks read as under: "A is hereby promoted from the rank of ASI to "officiating Sub-Inspector." Similar orders of promotion are issued for the promotion of probationer ASIs (directly appointed ASIs). They have almost always unintendedly been promoted to the substantive rank of SIs but have been written as promoted to the rank of officiating SIs. Thus, the two entirely different promotions have been intermingled to some devastating consequences. One of such consequences has been that the practice of testing junior officers on seniors ranks by ways of officiating promotions for a fixed period of time have been completely given up. Therefore, the competent authorities have lost a leverage to test and try junior officers on senior ranks for a specific period on temporary vacancies. Juniors have been denied by this ignorance of PR 13.12 to avail an opportunity to experience the requirements of the upcoming senior rank. The second loss caused by this ignorance has been the extinction of the practice of "permitting the counting of period of officiating service towards a period of probation." This is leverage available to competent authorities to reduce period of probation by counting their officiating service towards their period of probation.
- 6.2.3.5 Instead of counting period on an officiating service towards the period of his probation, the competent authorities have illegally started not only reducing but eliminating the period of probation altogether by confirming ASIs appointed

direct in their appointments from the date of their appointments. The exception of “permitting the counting of period of officiating service towards a period of probation” by a competent authority is an exception not a rule and that he has to pass such an order as a special case with reasons to be recorded. Even such an exception cannot be extended arbitrarily across the board to everyone. And above all, it cannot at all be extended to ASIs appointed direct as in their case the period of officiating service does not exist in most of the cases.

6.2.3.6 Likewise, PR 12.2(3) of Police Rules 1934 nowhere provides that the petitioner might be assigned seniority from the date on which his name was brought on the promotion List “E” i.e., 27.03.2012. The said rule is hereby reproduced as a ready reference: “Seniority in the case of upper subordinates will be reckoned in the first instance from the date of first appointment, officer promoted from the lower rank being considered senior to persons appointed direct on the same date, and seniority of officers appointed direct on the same date be reckoned according to age. Seniority shall, however, be finally settled by date of confirmation”.

6.3 It may, therefore, be concluded that a person appointed direct against a permanent post with a definite condition of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed, or his probation extended should be taken soon after the expiry of the initial probationary period of three years in the case of the petitioner (ASI appointed direct) and of two years in case of the respondents (RANKERS).

6.4 According to the record available with this office the respondents were appointed as ASIs by way of promotion on the dates mentioned at Column No.5 of the below table, whereas the petitioner and his batchmates were appointed by way of the first appointment on the dates mentioned at column 4 of the table below. Column No. 6 of the table reflects the dates of their confirmation on the dates mentioned against each: -

Table 4: Table showing the date of first appointment of the Petitioner & the respondents according to the available record:

1	2	4	5	6
S/No	Name & Rank	DOA	DOP as ASI	DOC as ASI
1.	SI Mir Ajab No.23/D (RTD)	21.12.78	30.06.05	31.07.09
2.	SI Alla ud Din No.29/D (RTD)	01.06.78	01.03.07	31.07.09
3.	SI Sajawal Khan No.60/D (RTD)	27.08.78	01.03.07	31.07.09
4.	SI Fazal Hussain No.66/D (RTD)	09.04.76	01.03.07	31.07.09
5.	SI Saad Ullah Khan No.96/D (RTD)	07.12.79	01.03.07	31.07.09
6.	SI Mir Aslam No.100/D (RTD)	05.07.76	01.03.07	31.07.09
7.	SI Allah Dad No.97/D (RTD)	07.11.78	01.03.07	31.07.09
8.	SI Muhammad Nawaz No.99/D (RTD)	27.05.78	01.03.07	31.07.09
9.	Inspector Fazal Raheem No.33/D	02.03.82	01.03.07	01.03.10
10.	SI Mumtaz Khan No.104/D (Died)	25.12.87	12.11.07	20.07.10
11.	SI Abdullah Khan No.6/D (RTD)	05.04.81	01.03.07	15.06.11
12.	SI Allah Nawaz No.7/D (RTD)	07.03.75	14.11.07	15.06.11
13.	SI Liaqat Ali No.50/D (RTD)	21.11.78	01.03.07	15.06.11
14.	Inspector Pervez Hussain, 69/D	11.10.93	01.03.07	09.06.11
15.	SI Adam Khan No.78/D (RTD)	18.11.76	01.03.07	15.06.11
16.	Inspector Inam Ullah No.98/D	01.07.89	14.05.07	15.06.11
17.	SI Abdul Ghani No.107/D (RTD)	21.10.75	16.05.07	15.06.11
18.	SI Ghulam Farid No.109/D (RTD)	25.09.80	10.06.07	15.06.11
19.	SI Shah Nadir No.110/D (RTD)	14.10.75	16.05.07	15.06.11
20.	SI Muhammad Yaqoob No.111/D (RTD)	20.10.75	16.05.07	15.06.11
21.	SI Muhammad Ashraf No.112/D (Died)	18.04.78	26.05.07	15.06.11
22.	Inspector Muhammad Saleem No. 19.02.09	19.02.09	-	19.02.09
23.	Inspector Minhaj Sikandar	19.02.09	-	19.02.09
24.	Sub-Inspector Ebadullah No. 9.02.09	9.02.09	-	19.02.09

Source: Office record of the offices of DPOs and RPO of the DI Khan Range

6.5 It is, therefore, prayed that in the light of submissions made in the preceding paragraphs the following may very kindly be granted:

6.5.1 The interpretation of the expression “due date” assigned by the Khyber Pakhtunkhwa Service Tribunal Camp Court DI Khan in Minhaj Sikandar Vs the

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and twenty-three others, dated 23.11.2021 (ANNEX Q) may be reviewed and that the direction, to declare the date of his appointment as the date of confirmation, may be withdrawn being illegal and unsustainable in the eyes of law under PR 12.2 (3) and 19.25(5) of the Police Rules 1934.

- 6.5.2 It is further prayed that a direction may be passed on to this office that the petitioner and all those ASIs who, have been or may be appointed direct, by way of competitive examination, conducted by the Khyber Pakhtunkhwa (N.W.F.P) Public Service Commission, may be confirmed in their appointment on the termination of the prescribed period of probation of three years and that such termination shall not take effect retrospectively from the date of appointment of the petitioner and that of such ASIs but with effect from the date that falls after the date of termination of the period of probation for three years provided that they successfully complete such period of probation without being reverted or granted extension in the period of probation as has been intended by the PR 12.8 and 19.25(5) of the Police Rules, 1934. Since it has been established under sub-paragraphs of the paragraph 5 above, that the date of appointment of the petitioner is 06.04.2009 and that his date of appointment is NEITHER 19.02.2009 NOR 07.03.2009, his period of probation for three years shall terminate on 06.04.2012, NOT before this date of 06.04.2012 as the period of probation of three years shall be counted from 06.04.2009 NEITHER from 19.02.2009 NOR 07.03.2009.

7 DATE OF BRINGING NAMES ON THE PROMOTION LIST "E"

- 7.1 The Tribunal has declared it paradoxical to assign seniority to the petitioner from the date on which his name was brought on the promotion List "E". (27.03.2012 – a date different from the date of appointment and that of confirmation and that which falls later than the two former dates by three years). The Tribunal further asserts that "this decision goes against the spirit of Rule 12.2(3) of Police Rules, hence lacks legal backing." While interpreting the said rule the Tribunal concluded that "a plain reading of the said rule would help resolve the controversy deliberately created by the respondents."
- 7.2 But, instead of interpreting PR 12.2(3) of Police Rules, 1934 in a manner that it supports the position taken by the Tribunal above, they resorted to cite another judgment of the Tribunal to rely on stating therein that "similar point was also decided by this Tribunal in a judgment dated 07.12.2017 rendered in service appeal no. 573/2016." While skipping the need to examining and interpreting the Rule 12.2(3) of Police Rules 1934, the Tribunal suddenly concluded that "According to this yardstick date of confirmation of the appellant was 19.02.2009, while that of private respondents 20.07.2010 and 2011. For all intent and purposes, they were junior to the appellant. Presumably, private respondents were banking on length of service, which was not the criteria for determination of seniority."
- 7.3 We take this opportunity to make the following SUBMISSIONS to bring forth an interpretation of the relevant rules that is essentially opposed to the one held by the Tribunal:
- 7.3.1 PR 13.10 provides that, "LIST E. PROMOTION TO SUB-INSPECTOR (1) a list of Assistant-Sub-Inspectors, who have been approved by the Deputy Inspector General as fit for trial in independent charge of a police station, or for specialist posts on the establishment of sub-inspectors, shall be maintained in card index form by each Deputy Inspector General. Officiating promotions of short duration shall ordinarily be made within the district concerned (vide sub-rule 13.4(2), but vacancies of long duration may be filled by the promotion of any eligible man in the Range at the discretion of the Deputy Inspector-General. Half yearly reports on all men entered in the list shall maintained under this rule shall be furnished in Form No. 13.9(3) by the 15th October, in addition to the annual reports to be submitted by the 15th January in accordance with Police Rule 13.17(1). (2) No sub-inspector shall be confirmed in a substantive vacancy in the rank of sub-

inspector unless he has been tested for at least a year as an officiating sub-inspector in independent charge of a police station in a district other than that in which his home is situated."

- 7.3.2 PR 13.11 of the Police Rules, 1934 provide that "name of ASIs may be brought on the Promotion List E at any time by Deputy Inspectors-General but all such additions and the removal of all names under sub-rule 13.12(2) shall be published in the Gazette by a special notification. Names shall be entered in the list in order according to the date of admission, length of police service deciding the relative position of Assistant Sub-Inspectors."
- 7.3.3 PR 13.11 clearly empowers Deputy Inspector General of Police to admit or delete name of any of the eligible ASIs on the Promotion list E **at any time** after they have met **required qualifications** for such admission. Direction of the Tribunal to bring the name of the petitioner from the date of confirmation (date of appointment) appears to be inconsistent with the express and unambiguous provision of PR 13.11.
- 7.3.4 Qualification required for bringing name of an eligible ASI on the Promotion List E have been provided in PR 13.10(2). We would not engage ourselves with the qualification part much as the question in hand is the date on which name of the petitioner is to be brought on the Promotion List E.
- 7.4 The petitioner has attempted to turn the clock back in the case of not only of his dates of appointment and of confirmation but also that of bringing his name on the Promotion list E. Thus, by hiding facts and twisting rules he has misled the Tribunal to drive them to declare a date of his own choice as his date of appointment which essentially falls earlier than the date on which he stands appointed by the competent authority. Then, he embarked upon an ambitious project of driving the Tribunal to confirm and promote him the day he was appointed. Thus, all three dates of appointment, confirmation, and promotion in a career of a police officer have been clubbed together to be the one date i.e., date of his appointment by the Tribunal. This appears neither logical nor legally sustainable in the light of PR 12.2(3), 13.1, 13.10, 13.11, 19.25 (5) of the Police Rules, 1934.
- 7.5 Our submissions in the preceding paragraphs have attempted to establish that his date of appointment is 06.04.2009 not 19.02.2009. Secondly, according to the rules quoted above his date of confirmation turns out to be a date after 06.04.2012. Likewise, the date of bringing his name on the Promotion List could also be possibly any date after he was confirmed in the substantive rank of ASI on the termination of the period of his probation of three years.
- 7.6 When we look at the dates of appointment, confirmation and bringing their names on the Promotion List E, we come to know as to why the petitioner has been trying to turn back the clock unlawfully. Just two contestants (at serial No. 9 & 14 in the table 3 below) out of the 21 Rankers are surviving in field to challenge his seniority. Both were appointed as ASI by way of promotion on 01.03.2007. Under PR 13.18 they were confirmed in their substantive ranks of ASI on 01.03.2010. On 15.03.10, and 15.06.11 they were brought on the Promotion List E.
- 7.7 The petitioner joined as the Probationer ASI on 06.04.2009- about two years after the date of appointment as ASIs by way of promotion of the respondents. According to PR 13.18 of the Police Rules 1934 they were confirmed as ASIs on 01.03.2010. But according to the PR 12.8 and 19.25(5) of the Police Rules 1934, they became eligible to be confirmed after 06.04.2012. This is the date (06.04.2012) after which he could be brought on the List E. This date (06.04.2012) is not acceptable to the petitioner as the date of confirmation owing to the fundamental reason that by this date (06.04.2012) he had become junior to the respondents by almost two years, who stood confirmed as ASIs by the competent authority under PR 13.18 on 01.03.2010 of the Police Rules, 1934. This is the root cause of the long-standing litigation. This leads us to the final question: what is the criteria of determining the seniority of the petitioner and the respondents.

Table 5: Table showing dates of bringing names of the petitioner and the respondents on the Promotion List "E"

1	2	3	4	5	6	7
S/No	Name & Rank	DOB	DOA	DOP as ASI	DOC as ASI	Date of Bringing Name on the Promotion List "E"
1.	SI Mir Ajeb No.23/D (RTD)	11.10.56	23.12.78	30.06.05	31.07.09	31.07.09

1	2	3	4	5	6	7
S/No	Name & Rank	DOB	DOA	DOP as ASI	DOC as ASI	Date of Bringing Name on the Promotion List "E"
2.	SI Alla ud Din No.29/D (RTD)	06.05.60	01.06.78	01.03.07	31.07.09	31.07.09
3.	SI Sajawal Khan No.60/D (RTD)	01.01.60	27.08.78	01.03.07	31.07.09	31.07.09
4.	SI Fazal Hussain No.66/D (RTD)	01.01.58	09.04.76	01.03.07	31.07.09	31.07.09
5.	SI Saad Ullah Khan No.96/D (RTD)	01.08.58	07.12.79	01.03.07	31.07.09	31.07.09
6.	SI Mir Aslam No.100/D (RTD)	01.01.58	06.07.76	01.03.07	31.07.09	31.07.09
7.	SI Allah Dad No.97/D (RTD)	21.01.59	07.11.78	01.03.07	31.07.09	31.07.09
8.	SI Muhammad Nawaz No.99/D (RTD)	01.05.60	27.05.78	01.03.07	31.07.09	31.07.09
9.	Inspector Fazal Raheem No.93/D (RTD)	10.03.63	02.03.82	01.03.07	01.03.10	15.03.10
10.	SI Mumtaz Khan No.104/D (Died)	01.06.65	26.12.87	12.11.07	20.07.10	20.07.10
11.	SI Abdullah Khan No.6/D (RTD)	20.07.61	05.04.81	01.03.07	15.06.11	15.06.11
12.	SI Allah Nawaz No.7/D (RTD)	18.08.56	07.03.75	14.11.07	15.06.11	15.06.11
13.	SI Liaqat Ali No.50/D (RTD)	10.01.59	21.11.78	01.03.07	15.06.11	15.06.11
14.	Inspector Pervaz Hussain No.69/D (RTD)	15.04.73	11.10.93	01.03.07	09.06.11	15.06.11
15.	SI Adam Khan No.78/D (RTD)	09.11.58	18.11.76	01.03.07	15.06.11	15.06.11
16.	Inspector Iqbal Ullah No.98/D (RTD)	09.01.67	03.07.89	14.05.07	15.06.11	15.06.11
17.	SI Abdul Ghani No.107/D (RTD)	01.03.57	21.10.75	16.05.07	15.06.11	15.06.11
18.	SI Ghulam Farid No.109/D (RTD)	10.06.60	25.09.80	10.06.07	15.06.11	15.06.11
19.	SI Shah Nadir No.110/D (RTD)	10.09.57	14.10.75	16.05.07	15.06.11	15.06.11
20.	SI Muhammad Yaqoob No.111/D (RTD)	01.12.56	20.10.75	16.05.07	15.06.11	15.06.11
21.	SI Muhammad Ashraf No.112/D (Died)	05.04.60	18.04.78	26.05.07	15.06.11	15.06.11
22.	Inspector Muhammad Saleem No.	01.03.78	19.02.09		19.02.09	20.02.12
23.	Inspector Minhaj Sikandar	19.08.81	19.02.09		19.02.09	20.02.12
24.	Sub Inspector Ebad Wazir No.	27.01.82	19.02.09		19.02.09	20.02.12

Source: Office record of the offices of DPOs and RPO of the DI Khan Range

8 SENIORITY

- 8.1 The Tribunal held that, "It is a paradoxical situation, where according to rules, he was confirmed from the date of appointment i. e (19.02.2009) (revised order), but seniority assignment from the date of entry in List "E" i.e., 27.03.2012. This decision goes against the spirit of Rule 12.2(3) of Police Rules, hence lacks legal backing. Had this case not been on solid footings/backed by rules, the respondents would not have given him conformation from date of appointment. It further augments the stance of the appellant." (Para 5 of the judgment by the Khyber Pakhtunkhwa Service Tribunal Camp Court DI Khan in Minhaj Sikandar Vs the Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and twenty-three others, dated 26.03.2019).
- 8.2 "To illustrate the issue in its true perspective, we would like to seek guidance from Rule 12.23 of the Police Rules 1934 "Seniority in the case of upper subordinates will be reckoned in the first instance from the date of first appointment, officer promoted from the lower rank being considered senior to persons appointed direct on the same date and seniority of officers appointed direct on the same date be reckoned according to age. Seniority shall, however, be finally settled by date of confirmation". A plain reading of the said rule would help resolve the controversy deliberately created by the respondents." Similar point was also decided by this Tribunal in judgment dated 07.12.2017 rendered in service appeal no. 573/2016. Despite knowledge rules were misinterpreted with mal intent just to deprive the appellant of his due right. According to this yardstick date of confirmation of the appellant was 19.02.2009, while that of private respondents 20.07.2010 and 2011. For all intent and purposes, they were junior to the appellant. Presumably, private respondents were banking on length of service, which was not the criteria for determination seniority. The appellant has succeeded in making out a strong case of discriminatory treatment received by him from the respondents in violation of Article 25 of the Constitution. Similar point was decided by the Supreme Court (AJ&K) through 1999 PLC (CS) 349 and 1999 SCMR 1185." (Para 7 & 8 of the judgment by the Khyber Pakhtunkhwa Service Tribunal Camp Court DI Khan in Minhaj Sikandar Vs the Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and twenty-three others, dated 26.03.2019). As a sequel to above, the appeal is accepted, and impugned seniority list dated 12.03.2014 is set aside. Respondents are directed to assign seniority to the appellant from the due date." (Para 9 of the judgment by the Khyber Pakhtunkhwa Service Tribunal Camp Court DI Khan in Minhaj Sikandar Vs the Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and twenty-three others, dated 26.03.2019)."

- 8.3 While hearing the execution petition No. 223/229-2019 Minhaj Sikandar vs PPO KP etc., the Tribunal held on 23.11.2021 that "it has become expedient to draw parameters for the expression "*due date*" as used in operative part of the judgment dated 26.03.2019 for its execution in letter and spirit." "It is a matter of rule that the confirmation of the petitioner on the part of ASI of police being direct appointee was to be reckoned from the date of his appointment made on 19.02.2009, on completion of prescribed probation period, but due to its having been reckoned otherwise with adverse effect on appellant's seniority, service dispute arose compelling him to invoke the jurisdiction of this Tribunal. The direction given in the judgement under execution to assign seniority to the petitioner from due date is not divertible to reckon any other date of his confirmation than the date of appointment after completion of probation period as PASI."
- 8.4 We take this opportunity to make the following **SUBMISSIONS** on the principle of seniority:
- 8.4.1 PR 12.2 (3) **Seniority and Probation** lays down the principles to determine seniority of upper subordinates. PR 12.2 is hereby reproduced as a ready reference: "Seniority in the case of upper subordinates will be reckoned in the first instance from the date of first appointment. Officer promoted from the lower rank being considered senior to persons appointed direct on the same date, seniority of officers appointed direct on the same date be reckoned according to age. Seniority shall, however, be finally settled by dates of confirmation, the seniority inter se of several officers confirmed on the same date being that allotted to them on first appointment: provided that any officer whose promotion or confirmation is delayed by reason of his being on deputation outside his range or district, shall on being promoted or confirmed, regain the seniority which he originally held vis-a-vis any officers promoted or confirmed before him during his deputation."
- 8.4.2 Supreme Court of Pakistan held in Inspector-General Of Police, Punjab, Lahore Versus Mushtaq Ahmad Warraich, Supreme Court 1985 PLD 159, that "Rule 12.2 of the Punjab Police Rules, 1934, will provide the criterion for determining the seniority of the subordinate ranks of the Police force as from the dates of their confirmation and not from the dates of continuous appointment in the grade as laid down in rule 8(1)(b) of the Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974 read with section 7(2) of the Punjab Civil Servants Act, 1974." (ANNEX O)
- 8.4.3 It is now crystal clear that the provisions of PR 12.2 of the Police Rules, 1934, govern the matters relating to the seniority of the upper subordinates. Under PR 1.13 of the Police Rules, 1934, "the expression "upper subordinates" includes all enrolled officers of and above the rank of Assistant Sub-Inspector." Thus, the PR 12.2 relates to the petitioner and the respondents.
- 8.4.4 The Supreme Court of Pakistan, while interpreting the PR 12.2 has made it clear that "Rule 12.2 of the Punjab Police Rules, 1934, will provide the criterion for determining the seniority of the subordinate ranks of the Police force as from the dates of their confirmation."
- 8.4.5 The date of confirmation of the petitioner and the respondents, therefore, assumes the paramount importance. The issue of date of confirmation has been submitted in detail in the paragraphs under 1.2 at length. In the light of the submissions made above, it may be stated that it would be illegal to interpret the *due date* of the confirmation of the petitioner as a date to be reckoned as his date of appointment in true letter and spirit of PRs 12.2(3), 12.8, 13.18, 19.25(5) of the Police Rules, 1934.
- 8.4.6 As has been submitted under paragraphs 1.1 above, the **date of appointment** of the petitioner is in fact 06.04.2009, not 19.02.2009.
- 8.4.7 Likewise, under PRs 12.2(3), 12.8, 13.18, 19.25(5) of the Police Rules, 1934, as explained under paragraphs 1.2 above, his **date of confirmation** becomes due on 06.04.2012. This is the date on which the period of his probation terminates. Deputy Inspector General of Police of the Range is empowered to confirm him in his appointment on the recommendation of the concerned DPO. This process takes some time. Even if it is assumed that he will be liable to be confirmed on the date the period of probation of three years terminates, he cannot be confirmed a day before 06.04.2012.

- 8.4.8 Similarly, under PRs 13.10 & 13.11 of the Police Rules, 1934 and in the light of submissions made under paragraphs 1.3, the date of **bringing his name on the Promotion List E** might fall *any time* after 06.04.2012, not before this date by any stretch of any principle of interpretation of the rules on the subject.
- 8.5 Under the light of these submissions, we may conclude that the petitioner is junior to the respondents who were appointed as ASI by way of promotion on 01.03.2007. Under PR 13.18 of the Police Rules, 1934, they were supposed to be confirmed on the termination of period of their probation for two years on or after 01.03.2009. According to the record available, reflected on the Table 5 above, they were confirmed in the rank of ASI on 01.03.10, 09.06.11 & 15.06.11. Under PR 12.2(3) of the Police Rules, 1934, as interpreted above, the respondents are senior to him, and he is junior to them as his period of probation terminated on 06.04.2012- almost a year after the respondents stood confirmed in their ranks on the dates 01.03.10, 09.06.11 & 15.06.11, respectively.
- 8.6 When faced by the facts on dates of appointment and confirmation of the respondents, the petitioner apparently tried to turn the clock back.
- 8.6.1 *First*, he caused the date of his appointment stretched back from 06.04.2009 to first 07.03.2009 and then to 19.09.2009. 19.02.2009 does not exist as a date of appointment on record. There is no order on record, issued by any of the authorities to state that 19.02.2009 was his date of appointment.
- 8.6.2 *Second*, he caused the Tribunal to believe that he was appointed on 19.02.2009- a date of appointment that does not exist anywhere. The tribunal built up the entire legal argument on this date of appointment (19.02.2009). All directions of the Tribunal flew from this date of appointment.
- 8.6.3 *Third*, the Tribunal was misled to believe that the date of confirmation of the petitioner could also be stretched back to be reckoned from the date of his appointment. This interpretation of PRs 12.2(3), 12.8, 13.18, 19.25(5) of the Police Rules, 1934, is simply not sustainable in the eyes of law and by any stretch of the principles of interpretation.
- 8.6.4 *Fourth*, the Tribunal was further misled to interpret the PRs 13.10 & 13.11 of the Police Rules, 1934 on the legal question: when would name of the petitioner be brought on the Promotion List E? They were misled to stretch the date of bringing his name on the Promotion List E further back. The Tribunal was made to issue direction to bring his name on the date of confirmation (19.02.2009) which he fraudulently claimed to be his date of appointment and that of confirmation both. How could someone be appointed, confirmed, and promoted on the same date? And how could a date be assumed to be one's date of appointment in the absence of an order of a competent authority?

9 PRAYERS

- 9.1 This objection petition may be accepted, and the direction passed in the execution petition No. 223/229-2019, titled Minhaj Sikandar vs IGP etc. dated 23.11.2021, wherein this office was directed to *bring name of the petitioner on seniority list 'E' from the date of his appointment* by declaring the *date of confirmation* of directly appointed Assistant Sub-Inspectors as the *date of their appointment* may be reviewed and withdrawn for the reasons recorded under paragraphs 5, 6, 7 & 8 above.
- 9.2 Sudden appearance of this **date of appointment** (19.02.2009) in the Promotion List "E" (notified vide Notification No. 882/ES, endorsement No. 833-89/ES, dated 12.03.2014) is still a mystery, which needs to be probed into. It is, therefore, submitted that this office is initiating a formal inquiry to identify the architect of this date of appointment and the one who inserted it in the Promotion List "E" as it stood on 31.12.2013, issued by DIG DI Khan, vide No. 883-89/ES, dated 12.03.2014 (ANNEX N).

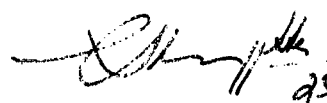
- 9.3 It is, therefore, humbly prayed that keeping in view the submissions made at para 5 above all the following orders of appointment of the petitioner may be declared as null and void ab initio as they were based on flying assumptions and intended to turn the clock back without the authority of law,
- 9.3.1 DPO DI Khan vide No. 4707-09/, dated 30.04.2009, declaring him appointed w.e.f. 07.03.2009 (ANNEX K)- the date on which they were sent for medical examination- and
- 9.3.2 DPO DI Khan vide NO. 9195-97/dated 21.05.2012 (ANNEX L)- revising his date of appointment from 07.03.2009 to 14.04.2009, issued after the original order of his appointment issued by the DIG DI Khan vide his Order No. 1162-63/ES, dated 06.04.2009 (ANNEX J).
- 9.3.3 List "E" as it stood on 31.12.2012, Issued by DIG DI Khan, vide No. 556-62/ES, dated 11.02.2013 (ANNEX M), which shows that the date of his appointment was 07.03.2009.
- 9.3.4 List "E" as it stood on 31.12.2013, Issued by DIG DI Khan, vide No. 883-89/ES, dated 12.03.2014 (ANNEX N), which shows that the date of his appointment was 19.02.2009.

- 9.4 It is prayed that the **date of confirmation** of the petitioner may be decreed to be reckoned from the date on which terminates the prescribed period of probation of the probationer and that of the respondents and NOT from any other date that falls before the termination of this period of probation. It is also prayed that reckoning of date of confirmation from the date of appointment in the case of petitioner and of all those ASIs appointed direct may be decreed to be illegal as has been provided in PR 12.8 and 19.25(5) of the Police Rules, 1934. Since it has been established that the date of appointment of the petitioner is 06.04.2009, not 19.02.2009, the prescribed period of probation for three years of the petitioner may be decreed to be counted from 06.04.2009 NOT from 19.02.2009.
- 9.5 It is further prayed that a direction may be passed to the effect that the petitioner and all those ASIs who, have been or may be appointed direct, by way of competitive examination, conducted by the Khyber Pakhtunkhwa (N.W.F.P) Public Service Commission, may be confirmed in their appointment *on the termination of the prescribed period of probation of three years and that such termination would not take effect retrospectively from the date of appointment of the petitioner and that of such ASIs but with effect from the date that falls after the date of termination of the period of probation for three years provided that they successfully complete such period of probation without being reverted or granted extension in the period of probation as has been intended by the PR 12.8 and 19.25(5) of the Police Rules, 1934.*
- 9.6 It is further prayed that the direction to set aside the impugned seniority list "E" dated 12.03.2014, as it stood on 31.12.2013, issued by DIG DI Khan, vide No. 883-89/ES, dated 12.03.2014 (ANNEX N), whereby he was brought on the impugned List E w.e.f. 20.02.2012, may be reviewed and amended for the reasons recorded under sub- paragraphs of para 7 above.
- 9.6.1 It may also be decreed that the principle under which his name was brought on the impugned List E was correct. The principle stated that his name might be brought on the Promotion List E by the competent authority *at any time* after his confirmation on the termination of the prescribed period of probation for three years.
- 9.6.2 But the date of appointment from which his period of probation for three years was reckoned does not exist on record as has been submitted under sub-paragraphs of the para 5 above. According to record his legal date of appointment is 06.04.2009 vide No. 1164-65/ES, dated 06.04.2009 (ANNEX H). His period of probation of three years was supposed to be reckoned from this date i.e., 06.04.2009 not from 19.02.2009 as the latter does neither exist nor stands issued by any of the competent authorities.
- 9.6.3 It is, therefore, prayed further that it may be decreed that an inward diary number of the office of the DIG DI Khan cannot be declared as the date of appointment of the petitioner and that of any other police officer. It is further prayed that it may be decreed that an

endorsement for medical examination can also not be declared as the date of appointment of the petitioner. For the reasons recorded at para 5, it may be decreed that neither 19.02.2009 nor 07.03.2009 were the dates of appointment of the petitioner, his date of appointment notified by the competent authority was 06.04.2009.

9.7 For the reasons recorded above this office may be allowed to reconstruct the Seniority List E in the letter and spirit of the PR 12.8, 12.2(3), 13.18 and 19.25(5) of the Police Rules, 1934, whereby the seniority would finally be settled from the date of confirmation of the petitioner and that of the respondents in the light of the submissions made under paras 5, 6, 7 & 8 above.

9.8 It is further prayed that the seniority List "E" as it stood on 31.12.2013, at present (ANNEX R), may be set aside and the seniority list "E" prepared afresh in the light of submission made at paras 5,6,7&8 (ANNEX S), may be decreed to be legal and valid.


25/08/22
(SHAUKAT ABBAS)
PSP
Regional Police Officer,
Dera Ismail Khan Region

Consequent on the recommendation of NWFP Public Service Commission and approved by PPO NWFP Peshawar vide letter No.3867-73/E-II dated 22.2.2009 and No.5687-91/E-II dated 28.2.2009 against the 25% quota reserved for direct appointment. The following candidates have been approved for appointment as Probation ASIs in Police Department on three years probation in BPS-17 (3820-230-10720) alongwith usual admissible allowances from the date of their arrival in the District subject to the medical fitness and character verification.

They are allotted Range Number and posted to the Districts as noted against their name: -

S #	Name with address	Range Number Allotted	District to which Posted
1	Salim Pervez s/o Ghulam Qasim r/o Street No.1 new Abbadi near Tarin Colony Mohallah Ghari Saduzai Tank road D.I.Khan	87/D	D.I.Khan
2	Minhaj Sikandar Yar Khan s/o Sikandar Yar Khan r/o Yar House, Yar Street Bannu road D.I.Khan	88/D	D.I.Khan
3	Ebaad Wazir s/o Abdul Wahid r/o House No.28 Street I Sector I, Phase-III Hayatabad Peshawar	89/D	D.I.Khan
4	Inamullah s/o Attaullah r/o Atta House near Faqirni gate Circular road D.I.Khan	90/D	Tank

(DR. ISHTIAQ AHMAD MARWAT) PPM
Regional Police Officer,
Dera Ismail Khan

No. 1164-65 /ES Dated D.I.Khan the 6 /04/2009

Copy of above is forwarded for information & necessary action to the: -

- 1. District Police Officer, Tank.
 - 2. District Police Officer, D.I.Khan.
- Necessary gazette notification may be issued accordingly

Their application forms received from CPO NWFP Peshawar are sent herewith.

(DR. ISHTIAQ AHMAD MARWAT) PPM
Regional Police Officer,
Dera Ismail Khan

- From : 1 The Provincial Police Officer,
NWFP, Peshawar.
- To : 1 The Capital City Police Officer,
Peshawar.
2. The Deputy Inspector General of Police,
Mardan Region-I, Mardan.
3. The Deputy Inspector General of Police,
Malakand Region-III, Swat.
4. The Deputy Inspector General of Police,
Kohat Region.
5. The Deputy Inspector General of Police,
Bannu Region.
6. The Deputy Inspector General of Police,
DIKhan Region.
7. The Deputy Inspector General of Police,
Hazara Region Abbottabad.

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19-2-09

No. 3867-73/E-II, Dated Peshawar the 12/2 /2009.

Subject: RECRUITMENT OF 76 ASIs (BPS-09) IN PROVINCIAL POLICE DEPARTMENT (FRESH CANDIDATES) ADVT: NO. 01/2007

Memo.

Consequent upon recommendation of NWFP Public Service Commission Peshawar vide letter NWFP-PSC (ASI)-Interview 2009/05195 dated: 04.02.2009, the appointment of the following candidates are hereby approved as Assistant Sub Inspectors BPS-09 (3820-230-10720) against the 25% quota reserved for direct appointment in Police Department, vide Govt. of NWFP Home & T.As Department, letter No. (Police) HD/03-22/2000 dated: 17.10.2003:-

S/No	Name & Parentage	Address
1.	Syed Khalid Shah s/o Syed Yaqoub Shah	Out side Yakka Toot Zergar Abaz Chowk District Peshawar.
2.	Irfan s/o Sher Afzal	Village Kotla Mohsin Khan Moh: Markazy District Peshawar
3.	Naeem Haider Khan s/o Ghulam Haider Khan.	Ghari Atta Muhammad Doh Bahadar Kohat Road Peshawar
4.	Faisal Rehman s/o Gula Jan	H/No. 1549 Moh: Ghari Mir Zaman Shah Illaqa Dabgri Peshawar
5.	Khalid Anwar s/o Abdul Malik Khan.	H/No. 407, Sect: No. 02 Phase No. 04 Hayatabad Peshawar
6.	Ahmad Rashid s/o Abdul Rashed Arif	H/No. 205 Moh: Pir Gulab Shah, Hashtngri Peshawar
7.	Imran Alam Khan Khalil s/o Mawaz Alam Khan Khalil.	H/No. P/14 St: No. 6 Canal Town Nasir Bagh Road Peshawar
8.	Sajjad Ahmad Khan s/o Amin Ullah Jan	Village Opazi Bala P/O Mathra District Peshawar
9.	Muhammad Abid Afridi s/o Malik Muhammad Akbar Afridi	Azam Service Station old Bara Near Bara Tehsil Khyber Agency
10.	Shakir Ullah s/o Sharaf Hassan	Pajaggi Road Pikh Pul Haji Shad Khan Qilla P/O Faqir Abad District Peshawar.
11.	Awal Sher Khan s/o Nadir Sher	Village Kala Khel Moh: Babar Khel P/O Mattani District Peshawar.
	Shahid Khan s/o Sadbar Khan	Room No. 135, House No. 3 New Block Engineering University, Peshawar.
	ab Khan s/o Abdul Shakoor	Village Baja Kali P/o Baghdada District Mardan.
	n Fawad s/o Syed Abdur Rehman	20 D, Police Housing Colony, Nasir Bagh Road, Peshawar.
	Ali s/o Hazrat Gul	District & Tehsil Swabi P/O Charbagh Village Malak Abad.

EC
M
21/2/09

16.	Bahar Ali s/o Ayub Khan	Village Mansabdar District Swabi P/O Kemal Sher Kili.
17.	Murtaza Ali s/o Mohammad Ayub Sani.	Village Asota Sharif P/O Karnal Sher Killi District Swabi.
18.	Abdul Baseer s/o Abdul Maroof	Moh: Purana Bazar Village & P/O Tordher Tehsil Lahor District Swabi.
19.	Hafeez ur Rehman s/o Kandar Khan	Village Wazir Garhi P/O Pabbi District Nowshera.
20.	Akhtar Naseer s/o Naseer ud Din	Village & P/O Azakhel Bala. Moh: Wazir Abad District Nowshera
21.	Inam Ullah s/o Jamshid	Moh: Godam Korona, Village & Post Office Khesghi Payan. Tehsil & District Nowshera.
22.	Fazal Malik s/o Fazal Hamid	Village Tauhid Abad P/O Sakhakot District Malakand Tehsil Dargai.
23.	Muhammad Ali s/o Haji Faramoz Khan	Stadium Road Chinar Kalony Amankot District Swat.
24.	Akhtar Ali s/o Khurshid Ali	Village Bara Bama Khela Tehsil & P/O Matta District Swat.
25.	Kaleem Ullah s/o Liaqat Ali	Village Kot P/O Box Charbagh District Swat NWFP.
26.	Aziz ur Rehman s/o Ihsan Ullah	Village Kuladher. P/O Balogram Tehsil Babozai. District Swat (NWFP)
27.	Mukaram Shah s/o Ahmad Shah	Village Basoon P/O Rabat Tehsil Balabat District Dir Lower.
28.	Imad ud Din s/o Jamal ud Din	House No. 13 C2 Street No. 10 Phase 5 Hayatabad Peshawar.
29.	Muhammad Arshad Khan s/o Din Muhammad	Mansoor Abad Village & P/O Khal District Dir Lower.
30.	Miraj Muhammad s/o Badshah Muhammad	House No. 190, Phase-II, Sector- II Street No. 6 Hayatabad Peshawar
31.	Wajid Shah s/o Rashid Khan	Officer Block 19-A Gulshan Rehman Colony Kohat Road Peshawar.
32.	Amjad Iqbal s/o Abdul Latif Khan	C/O Admin Officer NWFP Agricultural University Peshawar.
33.	Basharat Ahmad s/o Zulfiqar Sher	District Chitral Tehsil Torkow P/O Rech Village Rech.
34.	Khalil ur Rehman s/o Muhammad Sheraz	Village Parvak Tehsil Mustuj District Chitral.
35.	Ijaz Anwar s/o Aurang Zeb	H. No. 101, Sreet No. 10, Sector I-2, Phase-2 Hayatabad Peshawar.
36.	Farrukh Sair s/o Mumber Khan	Village Sultanwas Post Office PIR Baba Tehsil Daggar District Buner.
37.	Khalid Khan s/o Iftikhar Hussain	H/No. K-4, 8/Phase, 3 Hayatabad Peshawar.
38.	Zahid Ullah s/o Ruken Din	Village Lass Garhi Bosti Khel P/O Darra Bazar FR Kohat.
39.	Zeeshan Ahmed s/o Kifayat Ullah Khan	Moh. Koi Bagh District Hangu.
40.	Fazal Muhammad s/o Ahmad Khan	Village & P/O Sarozai. District Hangu
41.	Abbas Ali s/o Liaqat Ali	Kazam Jan General Store Punjabi Bazar Parachinar Kurram Agency.
42.	Rizwan Ullah s/o Shah Niaz Khan	Village & P/O Bazar Ahmad Khan Bannu near Union council Bazar Ahmad
43.	Aman Ullah Khan s/o Muhammad Sher Khan	Village Arsala Michen Khel P/O Ghoriwala District Bannu.
44.	Nasir Ullah Khan s/o Muhammad Iqbal	Village Shahbari P/O Bharat District Bannu
45.	Imran Ullah Khan s/o Muhammad Aslam Khan	Tanchi Abad Serai Nourang. St: Haji Zarwali Khan Khattak District-Lakki Marwat
✓ 46.	Saleem Parvez s/o Ghulam Qasim	St: No. 1Naf Abadi Near Tareen Colony Mohh: Gahri Saddozai Village Kurai Tank Road District DIKhan
✓ 47.	Minhaj Sikandar Yar Khan s/o Sikandar Yar Khan	Yar House, Yar Street Bannu Road DIKhan.
48.	Ebaad Wazir s/o Abdul Wahid	House No. 28 Street No. 1 Sector I, 2, Phase III, Hayatabad Peshawar.
49.	Noor Rehman s/o Abdur Rehman	Chharai Zer-Sar Tehsil Makin South Waziristan Agency.
50.	Ihsanullah s/o Rehman Ullah	Village Khaddi, Tehsil Mirali C/O Miralam Book Seiler Main Bazar Mir Ali Adda. N.W.A.
51.	Muhammad Munir Khan s/o Ghulam Muhammad	Moh: Chowki. Village Sairi Khairabad. P/O Khair Abad Tehsil, Balakot District Manshra.
52.	Muhammad Arif Khan s/o Muhammad Banaras Khan	Village Hussainian P/O Qalandear Abad District & Tehsil Manshra.
53.	Sadaqat Nisar s/o Nisar Muhammad Khan	Moh: Jalai Abad. Dal No. 1 District Manshra.
54.	Zulfiqar Ali s/o Zardad Khan	Village & P/O Bodla Via Havelian District Abbottabad.

55.	Inam ul Haq s/o Muhammad Ashraf	Village Gehial Qazian P/O Riq District Abbottabad.
56.	Junaid Irshad s/o Irshad Hussain	H. No. TC 1332 Moh: Mosazai Nawashan (A.T.D) Abbottabad.
57.	Muhammad Uzair s/o Muhammad Akram	Village Shah Maqsood P/O Sara-i- Saleh District Harpur
58.	Bashir Ahmad s/o Sikandar Khan	Village & P/O Nartopa District Haipur
59.	Muhammad Sajid Farooq s/o-Gohar Rehman	H/No.1482 Sect: No.01 Kalabat Town Ship District Haripur
60.	Tufail Muhammad s/o Muhammad Ghaffar Khan	Village Chappar Gram District Battagram Hazara
61.	Abdul Ghafoor s/o Muhammad Sabir Khan	Village Khoshi Tehsil Dassu District Kohistan
62.	Abdul Sattar Khan s/o Sharif Khan	Village Sher Kot Tehsil Palas District Kohistan
63.	Muhammad Raza Khan s/o Taj Ali Khan	Sargara Muhammad Khan P/O Tajori District Lakki Marwat.

On appointment they are posted/allotted to the Region/District as noted against their names:-

S/NO	NAME	Region/District
1.	Syed Khalid Shah	CCP Peshawar/Peshawar
2.	Irfan	CCP Peshawar/Peshawar
3.	Nacem Haider Khan	CCP Peshawar/Peshawar
4.	Faisal Rehman	CCP Peshawar/Peshawar
5.	Khalid Anwar	CCP Peshawar/Peshawar
6.	Ahmad Rashid	CCP Peshawar/Peshawar
7.	Imran Alam Khan Khalil	CCP Peshawar/Peshawar
8.	Sajjad Ahmad Khan	CCP Peshawar/Peshawar
9.	Muhammad Abid Afridi	CCP Peshawar/Peshawar
10.	Shakir Ullah	CCP Peshawar/Peshawar
11.	Awal Sher Khan	CCP Peshawar/Peshawar
12.	Shahid Khan	Mardan Region/Mardan District
13.	Ajab Khan	Mardan Region/Mardan District
14.	Mohsin Fawad	Mardan Region/Mardan District
15.	Gouhar Ali	Mardan Region/Swabi District
16.	Bahar Ali	Mardan Region/Swabi District
17.	Murtaza Ali	Mardan Region/Swabi District
18.	Abdul Baseer	Mardan Region/Swabi District
19.	Hafeez ur Rehman	CCP Peshawar/Nowshera District
20.	Akhtar Naseer	CCP Peshawar/Nowshera District
21.	Inam Ullah	CCP Peshawar/Nowshera District
22.	Fazal Malik	Malakand Region/Swat District
23.	Muhammad Ali	Malakand Region/Swat District
24.	Akhtar Ali	Malakand Region/Swat District
25.	Kalcem Ullah	Malakand Region/Swat District
26.	Aziz ur Rehman	Malakand Region/Swat District
27.	Mukaram Shah	Malakand Region/Dir Lower District
28.	Imad ud Din	Malakand Region/Dir Lower District
29.	Muhammad Arshad Khan	Malakand Region/Dir Lower District
30.	Miraj Muhammad	Malakand Region/Dir Upper District
31.	Wajid Shah	Malakand Region/Dir Upper District
32.	Amjad Iqbal	Malakand Region/Shangla District
33.	Basharat Ahmad	Malakand Region/Chitral District
34.	Khalil ur Rehman	Malakand Region/Chitral District
35.	Ijaz Anwar	Malakand Region/Bunir District
36.	Farrukh Sair	Malakand Region/Bunir District
37.	Khalid Khan	Malakand Region/Bunir District
38.	Zahid Ullah	Kohat Region/Kohat District
39.	Zeeshan Ahmed	Kohat Region/Hangu District
40.	Fazal Muhammad	Kohat Region/Hangu District
41.	Abbas Ali	Kohat Region/Hangu District

42.	Rizwan Ullah	Bannu Region/Bannu District
43.	Aman Ullah Khan	Bannu Region/Bannu District
44.	Nasir Ullah Khan	Bannu Region/Bannu District
45.	Imran Ullah Khan	Bannu Region/Lakki Marwat
46.	Saleem Parvez ✓	DIKhan Region/DIKhan District ✓
47.	Minhaj Sikandar Yar Khan ✓	DIKhan Region/DIKhan District ✓
48.	Ebaad Wazir ✓	DIKhan Region/DIKhan District ✓
49.	Noor Rehman ✓	DIKhan Region/DIKhan District ✓
X 50.	Ihsanullah X	DIKhan Region/DIKhan District ✓ X
51.	Muhammad Munir Khan	Hazara Region/Mansehra District
52.	Muhammad Arif Khan	Hazara Region/Mansehra District
53.	Sadaqat Nisar	Hazara Region/Mansehra District
54.	Zulfiqar Ali	Hazara Region/Abbottabad District
55.	Inam ul Haq	Hazara Region/Abbottabad District
56.	Junaid Irshad	Hazara Region/Abbottabad District
57.	Muhammad Uzair	Hazara Region/Haripur District
58.	Bashir Ahmad	Hazara Region/Haripur District
59.	Muhammad Sajid Farooq	Hazara Region/Haripur District
60.	Tufail Muhammad	Hazara Region/Battagram District
61.	Abdul Ghafoor	Hazara Region/Kohistan District
62.	Abdul Sattar Khan	Hazara Region/Kohistan District
63.	Muhammad Raza Khan	Bannu Region/Lakki Marwat

Necessary Notification regarding their appointment may please be issued subject to Medical Test under the relevant rules and prescribed manner under intimation to all concerned. Their applications together other relevant documents are also sent herewith for placing in their Character Roll/ Service Roll.

For complete document (5) & Application of the candidates

MALIK NAVEED KHAN
PROVINCIAL POLICE OFFICER,
NWFP, PESHAWAR.
/ /2009.

No _____ /E-II, Dated Peshawar the

Copy of above is forwarded for information and necessary action to Mr. Amir Kalam Shah, Director Examination, NWFP, Public Service Commission, 2-Fort Road Peshawar Cantt. w/r to his letter No. NWFP PSC (ASI)-Interview 2009. 05195 dated 04.02.2009.

Ee, Seen

Dy Inspector General of Police
D.I. Khan, Range,

my
(ABDUL MAJEED KHAN MARWAT)
PSP

DIG/Headquarters,
For Provincial Police Officer,
NWFP, Peshawar.

24

From : The Police Officer,
NWFP, Peshawar.

To : 1. The Capital City Police Officer,
Peshawar.

2. The Deputy Inspector General of Police,
Mardan Region-I, Mardan.

3. The Deputy Inspector General of Police,
Malakand Region-III, Swat.

4. The Deputy Inspector General of Police,
Kohat Region.

5. The Deputy Inspector General of Police,
Bannu Region.

6. The Deputy Inspector General of Police,
DIKhan Region.

7. The Deputy Inspector General of Police,
Hazara Region Abbottabad.

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19.2.09

No. 3867-73/E-II, Dated Peshawar the 12/2 /2009.

Subject: **RECRUITMENT OF 76 ASIs (BPS-09) IN PROVINCIAL POLICE DEPARTMENT (FRESH CANDIDATES) ADVT: NO. 01/2007**

Memo.

Consequent upon recommendation of NWFP Public Service Commission Peshawar vide letter NWFP-PSC (ASI)-Interview 2009/05195 dated: 04.02.2009, the appointment of the following candidates are hereby approved as Assistant Sub Inspectors BPS-09 (3820-230-10720) against the 25% quota reserved for direct appointment in Police Department, vide Govt. of NWFP Home & T.As Department, letter No. (Police) HD/03-22/2000 dated: 17.10.2003:-

S/No	Name & Parentage	Address
1.	Syed Khalid Shah s/o Syed Yaqoub Shah	Out side Yakka Toot Zergar Abay Chowk District Peshawar.
2.	Irfan s/o Sher Afzal	Village Kotla Mohsin Khan Moh: Markazy District Peshawar
3.	Naeem Haider Khan s/o Ghulam Haider Khan.	Ghari Atta Muhammad Deh Bahadar Kohat Road Peshawar
4.	Faisal Rehman s/o Gula Jan	H/No. 1549 Moh: Ghari Mir Zaman Shah Illaqa Dabgri Peshawar
5.	Khalid Anwar s/o Abdul Malik Khan.	H/No. 407, Sect: No. 02 Phase No. 04 Hayatabad Peshawar
6.	Ahmad Rashid s/o Abdul Rashed Arif	H/No. 205 Moh: Pir Gulab Shah, Hashtngri Peshawar
7.	Imran Alam Khan Khalil s/o Mawaz Alam Khan Khalil.	H/No. F/14 St: No. 6 Canal Town Nasir Bagh Road Peshawar
8.	Sajjad Ahmad Khan s/o Amin Ullah Jan	Village Opazi Bala P/O Mathra District Peshawar
9.	Muhammad Abid Afridi s/o Malik Muhammad Akbar Afridi	Azam Service Station-old Bara Near Bara Tehsil Khyber Agency
10.	Shakir Ullah s/o Sharaf Hassan	Pajaggi Road Pukh Pul Haji Shad Khan Qilla P/O Faqir Abad District Peshawar.
11.	Awal Sher Khan s/o Nadir Sher	Village Kala Khel Moh: Babar Khel P/O Mattani District Peshawar.
	Shahid Khan s/o Sadbar Khan	Room No. 135, House No. 3 New Block Engineering University, Peshawar.
	ab Khan s/o Abdul Shakoor	Village Baja Kali P/O Baghdada District Mardan.
	n Fawad s/o Syed Abdur Rehman	20 D. Police Housing Colony, Nasir Bagh Road, Peshawar.
	Ali s/o Hazrat Gul	District & Tehsil Swabi P/O Charbagh Village Malak Abad.

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19/2/09

16.	Bahar Ali s/o Ayub Khan	Village Mansabdar District Swabi P/O Kenal Sher Kili.
17.	Murtaza Ali s/o Mohammad Ayub Sani.	Village Asota Sharif P/O Karnal Sher Killi District Swabi.
18.	Abdul Baseer s/o Abdul Maroof	Moh: Purana Bazar Village & P/O Tordher Tehsil Lahor District Swabi.
19.	Hafeez ur Rehman s/o Kandar Khan	Village Wazir Garhi P/O Pabbi District Nowshera.
20.	Akhtar Naseer s/o Naseer ud Din	Village & P/O Azakhel Bala. Moh: Wazir Abad District Nowshera
21.	Inam Ullah s/o Jamshid	Moh: Godam Koroona. Village & Post Office Khesghi Payan. Tehsil & District Nowshera.
22.	Fazal Malik s/o Fazal Hamid	Village Tauhid Abad P/O Sakhakot District Malakand Tehsil Dargai.
23.	Muhammad Ali s/o Haji Faramoz Khan	Stadium Road Chinar Kalony Amankot District Swat.
24.	Akhtar Ali s/o Khurshid Ali	Village Bara Bama Khela Tehsil & P/O Matta District Swat.
25.	Kalceem Ullah s/o Liaqat Ali	Village Kot P/O Box Charbagh District Swat NWFP.
26.	Aziz ur Rehman s/o Ihsan Ullah	Village Kuladher. P/O Balogram Tehsil Baboza. District Swat (NWFP)
27.	Mukaram Shah s/o Ahmad Shah	Village Basoon P/O Rabat Tehsil Balabat District Dir Lower.
28.	Imad ud Din s/o Jamal ud Din	House No. 13 C2 Street No. 10 Phase 5 Hayatabad Peshawar.
29.	Muhammad Arshad Khan s/o Din Muhammad	Mansoor Abad Village & P/O Khal District Dir Lower.
30.	Miraj Muhammad s/o Badshah Muhammad	House No. 190. Phase-II. Sector- J1 Street No. 6 Hayatabad Peshawar
31.	Wajid Shah s/o Rashid Khan	Officer Block 19-A Gulshan Rehman Colony Kohat Road Peshawar.
32.	Amjad Iqbal s/o Abdul Latif Khan	C/O Admin Officer NWFP Agricultural University Peshawar.
33.	Basharat Ahmad s/o Zulfiqar Sher	District, Chitral Tehsil Torkow P/O Rech Village Rech.
34.	Khalil ur Rehman s/o Muhammad Sheraz	Village Parwak Tehsil Mustuj District Chitral.
35.	Ijaz Anwar s/o Aurang Zeb	II. No. 101. Sreet No. 10. Sector J-2. Phase-2 Hayatabad Peshawar.
36.	Farrukh Sair s/o Mumber Khan	Village Sultanwas Post Office PIR Baba Tehsil Daggar District Buner.
37.	Khalid Khan s/o Iftikhar Hussain	H/No. K-1. R/Phase, 3 Hayatabad Peshawar.
38.	Zahid Ullah s/o Ruken Din	Village Lass Garhi Bosti Khel P/O Darra Bazar FR Kohat.
39.	Zeeshan Ahmed s/o Kifayat Ullah Khan	Moh. Koi Bagh District Hangu.
40.	Fazal Muhammad s/o Ahmad Khan	Village & P/O Sarozai. District Hangu
41.	Abbas Ali s/o Liaqat Ali	Kazam Jan General Store Punjabi Bazar Parachinar Kurrum Agency.
42.	Rizwan Ullah s/o Shah Niaz Khan	Village & P/O Bazar Ahmad Khan Bannu near Union council Bazar Ahmad
43.	Aman Ullah Khan s/o Muhammad Sher Khan	Village Arsala Michen Khel P/O Ghoriwala District Bannu.
44.	Nasir Ullah Khan s/o Muhammad Iqbal	Village Shahbari P/O Bharat District Bannu
45.	Imran Ullah Khan s/o Muhammad Aslam Khan	Tanchi Abad Serai Nourang. St: Haji Zarwali Khan Khattak District Lakki Marwat
✓ 46.	Saleem Parvez s/o Ghulam Qasim	St: No. 1Naf Abadi Near Tareen Colony Mohh: Gahri Saddozai Village Kurai Tank Road Disriet DIKhan
✓ 47.	Minhaj Sikandar Yar Khan s/o Sikandar Yar Khan	Yar House. Yar Street Bannu Road DIKhan.
48.	Ebaad Wazir s/o Abdul Wahid	House No. 28 Street No. 1 Sector L 2. Phase III. Hayatabad Peshawar.
49.	Noor Rehman s/o Abdur Rehman	Chlarai Zer-Sar Tehsil Makin South Waziristan Agency.
50.	Ihsanullah s/o Rehman Ullah	Village Khaddi. Tehsil Mirali C/O Miralam Book Seller Main Bazar Mir Ali Adda. N.W.A.
51.	Muhammad Munir Khan s/o Ghulam Muhammad	Moh: Chowki. Village Sairi Khairabad. P/O Khair Abad Tehsil. Balakot District Manshehra.
52.	Muhammad Arif Khan s/o Muhammad Banaras Khzn	Village Hussainian P/O Qalandear Abad District & Tehsil Manshehra.
53.	Sadaqat Nisar s/o Nisar Muhammad Khan	Moh: Jalai Abad. Dal No. 1 District Manshehra.
54.	Zulfiqar Ali s/o Zardad Khan	Village & P/O Bodla Via Havelian District Abbottabad.

55.	Inam ul Haq s/o Muhammad Ashraf	Village Gehial Qazian P/O Ri District Abbottabad.
56.	Junaid Irshad s/o Irshad Hussain	H. No. TC 1332 Moh. Mosazai Nawash (A.T.D) Abbottabad.
57.	Muhammad Uzair s/o Muhammad Akram	Village Shah Maqsood P/O Sara-i- Saleh District Haripur
58.	Bashir Ahmad s/o Sikandar Khan	Village & P/O Nartopa District Haripur
59.	Muhammad Sajid Farooq s/o Gohar Rehman	H/No.1482 Sect. No.01 Kalabat Town Ship District Haripur
60.	Tufail Muhammad s/o Muhammad Ghaffar Khan	Village Chappar Gram District Battagram Hazara
61.	Abdul Ghafoor s/o Muhammad Sabir Khan	Village Khoshi Tehsil Dasso District Kohistan
62.	Abdul Sattar Khan s/o Sharif Khan	Village Sher Kot Tehsil Palas District Kohistan
63.	Muhammad Raza Khan s/o Taj Ali Khan	Sargara Muhammad Khan P/O Iajori District Lakki Marwat.

On appointment they are posted/allotted to the Region/District as noted against their names:-

S/NO	NAME	Region/District
1.	Syed Khalid Shah	CCP Peshawar/Peshawar
2.	Irfan	CCP Peshawar/Peshawar
3.	Naeem Haider Khan	CCP Peshawar/Peshawar
4.	Faisal Rehman	CCP Peshawar/Peshawar
5.	Khalid Anwar	CCP Peshawar/Peshawar
6.	Ahmad Rashid	CCP Peshawar/Peshawar
7.	Imran Alam Khan Khalil	CCP Peshawar/Peshawar
8.	Sajjad Ahmad Khan	CCP Peshawar/Peshawar
9.	Muhammad Abid Afridi	CCP Peshawar/Peshawar
10.	Shakir Ullah	CCP Peshawar/Peshawar
11.	Awal Sher Khan	CCP Peshawar/Peshawar
12.	Shahid Khan	Mardan Region/Mardan District
13.	Ajab Khan	Mardan Region/Mardan District
14.	Mohsin Fawad	Mardan Region/Mardan District
15.	Gouhar Ali	Mardan Region/Swabi District
16.	Bahar Ali	Mardan Region/Swabi District
17.	Murtaza Ali	Mardan Region/Swabi District
18.	Abdul Baseer	Mardan Region/Swabi District
19.	Hafeez ur Rehman	CCP Peshawar/Nowshera District
20.	Akhtar Naseer	CCP Peshawar/Nowshera District
21.	Inam Ullah	CCP Peshawar/Nowshera District
22.	Fazal Malik	Malakand Region/Swat District
23.	Muhammad Ali	Malakand Region/Swat District
24.	Akhtar Ali	Malakand Region/Swat District
25.	Kaleem Ullah	Malakand Region/Swat District
26.	Aziz ur Rehman	Malakand Region/Swat District
27.	Mukaram Shah	Malakand Region/Dir Lower District
28.	Imad ud Din	Malakand Region/Dir Lower District
29.	Muhammad Arshad Khan	Malakand Region/Dir Lower District
30.	Miraj Muhammad	Malakand Region/Dir Upper District
31.	Wajid Shah	Malakand Region/Dir Upper District
32.	Amjad Iqbal	Malakand Region/Shangla District
33.	Basharat Ahmad	Malakand Region/Chitral District
34.	Khalil ur Rehman	Malakand Region/Chitral District
35.	Ijaz Anwar	Malakand Region/Bunir District
36.	Farrukh Sair	Malakand Region/Bunir District
37.	Khalid Khan	Malakand Region/Bunir District
38.	Zahid Ullah	Kohat Region/Kohat District
39.	Zeeshan Ahmed	Kohat Region/Hangu District
40.	Fazal Muhammad	Kohat Region/Hangu District
41.	Abbas Ali	Kohat Region/Hangu District

42.	Rizwan Ullah	Bannu Region/Bannu District
43.	Aman Ullah Khan	Bannu Region/Bannu District
44.	Nasir Ullah Khan	Bannu Region/Bannu District
45.	Imran Ullah Khan	Bannu Region/Bannu District
46.	Saleem Parvez ✓	Bannu Region/Lakki Marwat
47.	Minhaj Sikandar Yar Khan ✓	DIKhan Region/DIKhan District ✓
48.	Ebaad Wazir ✓	DIKhan Region/DIKhan District ✓
49.	Noor Rehman ✓	DIKhan Region/DIKhan District ✓
X 50.	Ihsanullah X	DIKhan Region/DIKhan District ✓
51.	Muhammad Munir Khan	DIKhan Region/DIKhan District ✓ X
52.	Muhammad Arif Khan	Hazara Region/Manschra District
53.	Sadaqat Nisar	Hazara Region/Manschra District
54.	Zulfiqar Ali	Hazara Region/Manschra District
55.	Inam ul Haq	Hazara Region/Abbottabad District
56.	Junaid Irshad	Hazara Region/Abbottabad District
57.	Muhammad Uzair	Hazara Region/Abbottabad District
58.	Bashir Ahmad	Hazara Region/Haripur District
59.	Muhammad Sajid Farooq	Hazara Region/Haripur District
60.	Tufail Muhammad	Hazara Region/Haripur District
61.	Abdul Ghafoor	Hazara Region/Battagram District
62.	Abdul Sattar Khan	Hazara Region/Kohistan District
63.	Muhammad Raza Khan	Hazara Region/Kohistan District
		Bannu Region/Lakki Marwat

Necessary Notification regarding their appointment may please be issued subject to Medical Test under the relevant rules and prescribed manner under intimation to all concerned. Their applications together other relevant documents are also sent herewith for placing in their Character Roll/ Service Roll.

*File complete document (5)
← All letters of the candidates*

MALIK NAVEED KHAN
PROVINCIAL POLICE OFFICER,
NWFP, PESHAWAR.
/ / 2009.

No. _____ /E-II, Dated Peshawar the

Copy of above is forwarded for information and necessary action to Mr. Amir Kalam Shah, Director Examination, NWFP, Public Service Commission, 2-Fort Road Peshawar Cantt. w/r to his letter No. NWFP PSC (ASI)-Interview 2009, 05195 dated 04.02.2009.

E.C./Seen

DyI Inspector General of Police
D.I. Khan, Range.

MP
(ABDUL MAJEED KHAN MARWAT)
PSP
DIG/Headquarters,
For Provincial Police Officer,
NWFP, Peshawar.

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- From : The Provincial Police Officer,
NWFP, Peshawar.
- To 1. The Capital City Police Officer,
Peshawar.
2. The Deputy Inspector General of Police,
Mardan Region-I, Mardan.
3. The Deputy Inspector General of Police,
Malakand Region-III, Swat.
4. The Deputy Inspector General of Police,
Kohat Region.
5. The Deputy Inspector General of Police,
Bannu Region.
6. The Deputy Inspector General of Police,
DIKhan Region.
7. The Deputy Inspector General of Police,
Hazara Region Abbottabad.

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19.2.09

No. 3867-73/E-II, Dated Peshawar the 12/2 /2009.

Subject: **RECRUITMENT OF 76 ASIs (BPS-09) IN PROVINCIAL POLICE DEPARTMENT (FRESH CANDIDATES) ADVT: NO. 01/2007**

Memo.

Consequent upon recommendation of NWFP Public Service Commission Peshawar vide letter NWFP-PSC (ASI)-Interview 2009/05195 dated: 04.02.2009, the appointment of the following candidates are hereby approved as Assistant Sub Inspectors BPS-09 (3820-230-10720) against the 25% quota reserved for direct appointment in Police Department, vide Govt. of NWFP Home & T.As Department, letter No. (Police) HD/03-22/2000 dated: 17.10.2003:-

S/No	Name & Parentage	Address
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2.	Irfan s/o Sher Afzal	Village Kotla Mohsin Khan Moh: Markazy District Peshawar
3.	Naeem Haider Khan s/o Ghulam Haider Khan.	Ghari Atta Muhammad Deh Bahadar Kohat Road Peshawar
4.	Faisal Rehman s/o Gula Jan	H/No. 1549 Moh: Ghari Mir Zaman Shah Illaqa Dabgri Peshawar
5.	Khalid Anwar s/o Abdul Malik Khan.	H/No. 407, Sect: No. 02 Phase No. 04 Hayatabad Peshawar
6.	Ahmad Rashid s/o Abdul Rashed Arif	H/No. 205 Moh: Pir Gulab Shah, Hashngri Peshawar
7.	Imran Alam Khan Khalil s/o Mawaz Alam Khan Khalil.	H/No. F/14 St: No. 6 Canal Town Nasir Bagh Road Peshawar
8.	Sajjad Ahmad Khan s/o Amin Ullah Jan	Village Opazi Bala P/O Mathra District Peshawar
9.	Muhammad Abid Afridi s/o Malik Muhammad Akbar Afridi	Azam Service Station old Bara Near Bara Tehsil Khyber Agency
10.	Shakir Ullah s/o Sharaf Hassan	Pajaggi Road Pukh Pul Haji Shad Khan Qilla P/O Faqir Abad District Peshawar.
11.	Awal Sher Khan s/o Nadir Sher	Village Kala Khel Moh: Babar Khel P/o Mattani District Peshawar.
	Shahid Khan s/o Sadbar Khan	Room No. 135, House No. 3 New Block Engineering University, Peshawar.
	ab Khan s/o Abdul Shakoor	Village Baja Kali P/o Baghdada District Mardan.
	n Fawad s/o Syed Abdur Rehman	20 D. Police Housing Colony, Nasir Bagh Road, Peshawar.
	Ali s/o Hazrat Gul	District & Tehsil Swabi P/O Charbagh Village Malak Abad.

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19/2/09

16.	Bahar Ali s/o Ayub Khan	Village Mansabdar District Swabi P/O Kemal Sher Killi.
17.	Murtaza Ali s/o Mohammad Ayub Sani.	Village Asota Sharif P/O Karnal Sher Killi District Swabi.
18.	Abdul Baseer s/o Abdul Maroof	Moh: Purana Bazar Village & P/O Tordher Tehsil Lahor District Swabi.
19.	Hafeez ur Rehman s/o Kandar Khan	Village Wazir Garhi P/O Pabbi District Nowshera.
20.	Akhtar Naseer s/o Naseer ud Din	Village & P/O Azakhel Bala. Moh: Wazir Abad District Nowshera
21.	Inam Ullah s/o Jamshid	Moh: Godam Korona. Village & Post Office Khesghi Payan. Tehsil & District Nowshera.
22.	Fazal Malik s/o Fazal Hamid	Village Tauhid Abad P/O Sakhakot District Malakand Tehsil Dargai.
23.	Muhammad Ali s/o Haji Faramoz Khan	Stadium Road Chinar Kalony Amankot District Swat.
24.	Akhtar Ali s/o Khurshid Ali	Village Bara Bama Khela Tehsil & P/O Matta District Swat.
25.	Kalcem Ullah s/o Liaqat Ali	Village Kot P/O Box Charbagh District Swat NWFP.
26.	Aziz ur Rehman s/o Ihsan Ullah	Village Kuladher. P/O Balogram Tehsil Babozai. District Swat (NWFP)
27.	Mukaram Shah s/o Ahmad Shah	Village Basoon P/O Rabat Tehsil Balabat District Dir Lower.
28.	Imad ud Din s/o Jamal ud Din	House No. 13 C2 Street No. 10 Phase 5 Hayatabad Peshawar.
29.	Muhammad Arshad Khan s/o Din Muhammad	Mansoor Abad Village & P/O Khal District Dir Lower.
30.	Miraj Muhammad s/o Badshah Muhammad	House No. 190. Phase-II. Sector- 11 Street No. 6 Hayatabad Peshawar
31.	Wajid Shah s/o Rashid Khan	Officer Block 19-A Gulshan Rehman Colony Kohat Road Peshawar.
32.	Amjad Iqbal s/o Abdul Latif Khan	C/O Admin Officer NWFP Agricultural University Peshawar.
33.	Basharat Ahmad s/o Zulfiqar Sher	District. Chitral Tehsil Torkow P/O Rech Village Rech.
34.	Khalil ur Rehman s/o Muhammad Sheraz	Village Parvak Tehsil Mustuj District Chitral.
35.	Ijaz Anwar s/o Aurang Zeb	H. No. 101. Sreet No. 10. Sector J-2. Phase-2 Hayatabad Peshawar.
36.	Farrukh Sair s/o Mumber Khan	Village Sultanwas Post Office PIR Baba Tehsil Daggar District Buner.
37.	Khalid Khan s/o Iftikhar Hussain	H/No. K-1. 8/Phase. 3 Hayatabad Peshawar.
38.	Zahid Ullah s/o Ruken Din	Village Lass Garhi Bosti Khel P/O Darra Bazar FR Kohat.
39.	Zecshan Ahmed s/o Kifayat Ullah Khan	Moh. Koi Bagh District Hangu.
40.	Fazal Muhammad s/o Ahmad Khan	Village & P/O Sarozai. District Hangu
41.	Abbas Ali s/o Liaqat Ali	Kazam Jan General Store Punjabi Bazar Parachinar Kurram Agency.
42.	Rizwan Ullah s/o Shah Niaz Khan	Village & P/O Bazar Ahmad Khan Bannu near Union council Bazar Ahmad
43.	Aman Ullah Khan s/o Muhammad Sher Khan	Village Arsala Michen Khel P/O Ghoriwala District Bannu.
44.	Nasir Ullah Khan s/o Muhammad Iqbal	Village Shahbari P/O Bharat District Bannu
45.	Imran Ullah Khan s/o Muhammad Aslam Khan	Tanchi Abad Serai Nourang. St: Haji Zarwali Khan Khattak District Lakki Marwat
46.	Salcem Parvez s/o Ghulam Qasim	St: No. 1Nair Abadi Near Tareen Colony Mohh: Gahri Saddozai Village Kurai Tank Road Disrict DIKhan
47.	Minhaj Sikandar Yar Khan s/o Sikandar Yar Khan	Yar House. Yar Street Bannu Road DIKhan.
48.	Ebaad Wazir s/o Abdul Wahid	House No. 28 Street No. 1 Sector L 2. Phase III. Hayatabad Peshawar.
49.	Noor Rehman s/o Abdur Rehman	Chilrai Zer-Sar Tehsil Makin South Waziristan Agency.
50.	Ihsanullah s/o Rehman Ullah	Village Khaddi. Tehsil Mirali C/O Miralam Book Seller Main Bazar Mir Ali Adda. N.W.A.
51.	Muhammad Munir Khan s/o Ghulam Muhammad	Moh: Chowki. Village Sairi Khairabad. P/O Khair Abad Tehsil. Balakot District Manshra.
52.	Muhammad Arif Khan s/o Muhammad Banaras Khan	Village Hussainian P/O Qalandar Abad District & Tehsil Manshra.
53.	Sadaqat Nisar s/o Nisar Muhammad Khan	Moh: Jalai Abad. Dal No. 1 District Manshra.
54.	Zulfiqar Ali s/o Zardad Khan	Village & P/O Bodla Via Havelian District Abbottabad.

55.	Inam ul Haq s/o Muhammad Ashraf	Village Gehial Qazian P/O Rind District Abbottabad.
56.	Junaid Irshad s/o Irshad Hussain	H. No. TC 1332 Moh: Mosazai Nawastan (A.T.D) Abbottabad.
57.	Muhammad Uzair s/o Muhammad Akram	Village Shah Maqsood P/O Sara-i Saleh District Haripur
58.	Bashir Ahmad s/o Sikandar Khan	Village & P/O Nartopa District Haipur
59.	Muhammad Sajid Farooq s/o Gohar Rehman	H/No.1482 Sect: No.01 Kalabat Town Ship District Haripur
60.	Tufail Muhammad s/o Muhammad Ghaffar Khan	Village Chappar Gram District Battagram Hazara
61.	Abdul Ghafoor s/o Muhammad Sabir Khan	Village Khoshi Tehsil Dasso District Kohistan
62.	Abdul Sattar Khan s/o Sharif Khan	Village Sher Kot Tehsil Palas District Kohistan
63.	Muhammad Raza Khan s/o Taj Ali Khan	Sargara Muhammad Khan P/O Tajori District Lakki Marwat.

On appointment they are posted/allotted to the Region/District as noted against their names:-

S/NO	NAME	Region/District
1.	Syed Khalid Shah	CCP Peshawar/Peshawar
2.	Irfan	CCP Peshawar/Peshawar
3.	Nacem Haider Khan	CCP Peshawar/Peshawar
4.	Faisal Rehman	CCP Peshawar/Peshawar
5.	Khalid Anwar	CCP Peshawar/Peshawar
6.	Ahmad Rashid	CCP Peshawar/Peshawar
7.	Imran Alam Khan Khalil	CCP Peshawar/Peshawar
8.	Sajjad Ahmad Khan	CCP Peshawar/Peshawar
9.	Muhammad Abid Afridi	CCP Peshawar/Peshawar
10.	Shakir Ullah	CCP Peshawar/Peshawar
11.	Awal Sher Khan	CCP Peshawar/Peshawar
12.	Shahid Khan	Mardan Region/Mardan District
13.	Ajab Khan	Mardan Region/Mardan District
14.	Mohsin Fawad	Mardan Region/Mardan District
15.	Gouhar Ali	Mardan Region/Swabi District
16.	Bahar Ali	Mardan Region/Swabi District
17.	Murtaza Ali	Mardan Region/Swabi District
18.	Abdul Baseer	Mardan Region/Swabi District
19.	Hafeez ur Rehman	CCP Peshawar/Nowshera District
20.	Akhtar Naseer	CCP Peshawar/Nowshera District
21.	Inam Ullah	CCP Peshawar/Nowshera District
22.	Fazal Malik	Malakand Region/Swat District
23.	Muhammad Ali	Malakand Region/Swat District
24.	Akhtar Ali	Malakand Region/Swat District
25.	Kaleem Ullah	Malakand Region/Swat District
26.	Aziz ur Rehman	Malakand Region/Swat District
27.	Mukaram Shah	Malakand Region/Dir Lower District
28.	Imad ud Din	Malakand Region/Dir Lower District
29.	Muhammad Arshad Khan	Malakand Region/Dir Lower District
30.	Miraj Muhammad	Malakand Region/Dir Upper District
31.	Wajid Shah	Malakand Region/Dir Upper District
32.	Amjad Iqbal	Malakand Region/Shangla District
33.	Basharat Ahmad	Malakand Region/Chitral District
34.	Khalil ur Rehman	Malakand Region/Chitral District
35.	Ijaz Anwar	Malakand Region/Bunir District
36.	Farrukh Sair	Malakand Region/Bunir District
37.	Khalid Khan	Malakand Region/Bunir District
38.	Zahid Ullah	Kohat Region/Kohat District
39.	Zeeshan Ahmed	Kohat Region/Hangu District
40.	Fazal Muhammad	Kohat Region/Hangu District
41.	Abbas Ali	Kohat Region/Hangu District

42.	Rizwan Ullah	Bannu Region/Bannu District
43.	Aman Ullah Khan	Bannu Region/Bannu District
44.	Nasir Ullah Khan	Bannu Region/Bannu District
45.	Imran Ullah Khan	Bannu Region/Lakki Marwat
46.	Saleem Parvez ✓	DIKhan Region/DIKhan District ✓
47.	Minhaj Sikandar Yar Khan ✓	DIKhan Region/DIKhan District ✓
48.	Ebaad Wazir ✓	DIKhan Region/DIKhan District ✓
49.	Noor Rehman ✓	DIKhan Region/DIKhan District ✓
X 50.	Ihsanullah X	DIKhan Region/DIKhan District X
51.	Muhammad Munir Khan	Hazara Region/Manshra District
52.	Muhammad Arif Khan	Hazara Region/Manshra District
53.	Sadaqat Nisar	Hazara Region/Manshra District
54.	Zulfiqar Ali	Hazara Region/Abbottabad District
55.	Inam ul Haq	Hazara Region/Abbottabad District
56.	Junaid Irshad	Hazara Region/Abbottabad District
57.	Muhammad Uzair	Hazara Region/Haripur District
58.	Bashir Ahmad	Hazara Region/Haripur District
59.	Muhammad Sajid Farooq	Hazara Region/Haripur District
60.	Tufail Muhammad	Hazara Region/Battagram District
61.	Abdul Ghafoor	Hazara Region/Kohistan District
62.	Abdul Sattar Khan	Hazara Region/Kohistan District
63.	Muhammad Raza Khan	Bannu Region/Lakki Marwat

Necessary Notification regarding their appointment may please be issued subject to Medical Test under the relevant rules and prescribed manner under intimation to all concerned. Their applications together other relevant documents are also sent herewith for placing in their Character Roll/ Service Roll.

*Full complete document (5)
& Marksheet of the candidates*

MALIK NAVEED KHAN
PROVINCIAL POLICE OFFICER.
NWFP, PESHAWAR.
/ / 2009.

No _____ /E-II, Dated Peshawar the

Copy of above is forwarded for information and necessary action to Mr. Amir Kalam Shah, Director Examination, NWFP, Public Service Commission, 2-Fort Road Peshawar Cantt. w/r to his letter No NWFP PSC (ASI)-Interview 2009. 05195 dated 04.02.2009.

E.C. Seen

[Signature]
Dy. Inspector General of Police
D.I. Khan, Range,

[Signature]
(ABDUL MAJEED KI AN MARWAT)
PSP

[Signature]
DIG/Headquarters,
For Provincial Police Officer,
NWFP, Peshawar.

32
The Regional Police C...
Dera Ismail Khan

The District Police Officer,
Dera Ismail Khan

No. 582 /ES Dated D.I.Khan the

19 /02/ 2009

Subject **RECRUITMENT OF 05 MALE ASIs (BPS-09)**

Memorandum

The following candidates are recommended by the NWFP Public Service Commission have been approved for appointment as P.ASIs in Police Department. They should be medically examined and their Character verified. The medical certificates alongwith Police verification rolls may be sent to this office. If their condonation is required may also be sent to this office for further necessary action: -

1. Salim Pervez S/o Ghulam Qasim r/o Street No.1 Nai Abadi near Tareen Colony Mohallah Gari Sadozai City D.I.Khan.
2. Minhaj Sikandar Yar Khan s/o Sikandar Yar Khan r/o Yar House, Yar Street Bannu road D.I.Khan.
3. Ebaad Wazir s/o Abdul Wahid r/o House No.28 Street I Sector L2, Phase-III Hayatabad Peshawar.
4. Noor Rehman s/o Abdur Rehman r/o Chlarai Zer-Sar Tehsil Makim SWA c/o Haji Andaz Gul Tember & Iron Store Kohat road Peshawar.
- X 5. Ihsanullah s/o Rehmanullah r/o Village Khaddi, Tehsil Mirali c/o Miralam Bookseller Main Bazar Mirali Adda North Waziristan Agency.

Their applications together with other relevant documents are also sent herewith.

Encl! (As Above)

9
(DR. ISHTIAQ AHMAD MARWAT) PPM
Regional Police Officer,
Dera Ismail Khan

192

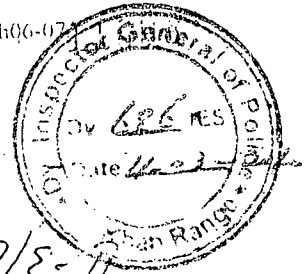
CONFIDENTIAL

NWFP PUBLIC SERVICE COMMISSION
 Fort Road Peshawar Cantt
 Phone: 091-9213563, 10821, 9214131
 www.nwfppsc.gov.pk



NWFP-PSC-EXAM-ASI-Fresh06-07

Dated: 23-12-2009



2678/E-11

1/3/Photo

From:

Director Examination
 NWFP Public Service Commission
 Peshawar

The Provincial Police Officer
 NWFP Peshawar.

Subject:

**RECRUITMENT TO THE POST OF ASSISTANT SUB INSPECTOR (BPS-09)
 IN POLICE DEPARTMENT ADVT. NO. 01/2007**

In continuation to this office letter No.12755 dated.06-03-2009 on the subject noted above and to state that the inter-semester position of the recommended candidates for the posts of ASI (BPS-09) in Police Deptt. is sent herewith for record at your office, as per detail given below.

Merit Order	Roll No	Name With Father Name	District/ Zone
✓ 1.	663	Saleem Parvez S/O Ghulam Qasim	D.I Khan/4
2.	2304	Ijaz Anwar S/O Aurangzeb	Buner/3
3.	1220	Hafeez-ur-Rehman S/O Kamdar Khan	Nowshera/2
4.	2143	Gouhar Ali S/O Hazrat Gul	Swabi/2
5.	2712	Muhammad Nawab Khan S/O Armanash Khan	Swat/3
6.	2704	Miraj Muhammad S/O Badshah Muhammad	Dir Upper/3
7.	2611	Anjad Iqbal S/O Abdul Latif Khan	Shangha/5
8.	2939	Rizwan Ullah S/O Shah Niaz Khan	Bannu/4
9.	2298	Farrukh Sair S/O Mumber Khar	Buner/3
10.	2767	Aman Ullah Khan S/O Muhammad Sher Khan	Bannu/4
✓ 11.	557	Minhaj Sikandar Yar Khan S/O Sikandar Yar Khan	D.I Khan/4
12.	1981	Syed Khalid Shah S/O Syed Yaqoub Shah	Peshawar/2
13.	2622	Khalid Khan S/O Hfikhar Hussain	Bajaur Agy/26/2
14.	719	Inam Ullah S/O Atta Ullah	Tank/4
15.	1551	Inam S/O Sher Afzal	Peshawar/2
16.	1777	Nasim Haider Khan S/O Ghulam Haider Khan	Peshawar/2
17.	1682	Sajjad Ahmad Khan S/O Amin Ullah Jan	Peshawar/3
18.	967	Farooq S/O Sher Ghani	Mardan/2
19.	1021	Mohsin Fawad S/O Syed Abdul Rehman	Mardan/2
20.	1200	Akhtar Naseer S/O Naseer-ud-Din	Nowshera/2
			Mardan/2

Sgt.

R.H.

26/2

P-12

2388	Umar Irfan S/O Irfan Ullah	Banna/4
2473	Mukaram Shah S/O Ahmad Shah	Dir Lower/3
2919	Nasir Ullah Khan S/O Muhammad Iqbal	Banna/4
1528	Imran Alam Khan Khalil S/O Mawaz Alam Khan Khalil	Peshawar/2
2522	Abdul Ghafoor S/O Muhammad Sabir Khan	Kohistan/3
909	Zeeshan Ahmed S/O Kifayat Ullah Khan	Hangu/4
920	Ajab Khan S/O Abdul Shakoor	Mardan/2
1226	Inam Ullah S/O Jamshed Khan	Nowshera/2
1461	Faisal Rehman S/O Gula Jan	Peshawar/2
1584	Khalid Anwar S/O Abdul Malik Khan	Peshawar/2
2902	Muhammad Raza Khan S/O Taj Ali Khan	F.R Lakk/1
1356	Ahmad Rashid S/O Abdul Rasheed Arif	Peshawar/2
2524	Abdul Sattar Khan S/O Sharif Khan	Kohistan/3
2562	Fazal Malik S/O Fazal Hamid	Malakand Agy/3
524	Ihsan Ullah S/O Rehman Ullah	N.W Agy/1
2346	Khalil-ur-Rehman Sherazi S/O Muhammad Sherazi	Chitral/3
3017	Ebad Wazir S/O Abdul Wahid	S.W Agy/1
2128	Bahar Ali S/O Ayub Khan	Swabi/2
1631	Muhammad Abid Afridi S/O Malik Muhammad Akbar Afridi	Khyber Agy/1
2424	Imad-ud-Din S/O Jamal-ud-Din	Dir Lower/3
743	Fazal Muhammad S/O Ahmad Khan	Hangu/4
2707	Muhammad Ali S/O Haji Faramoz Khan	Swat/3
2514	Wajid Shah S/O Rashid Khan	Dir Upper/3
470	Allah Nawaz Khan S/O Sher Ali Khan	N.W Agy/1
3054	Imran Ullah Khan S/O Muhammad Aslam Khan	Lakki/4
2402	Bakht Zaman Khan S/O Khaista Bacha	Dir Upper/3
2323	Basharat Ahmad S/O Zulfikar Sher	Chitral/3
2654	Akhtar Ali S/O Khurshid Ali	Swat/3
2150	Humayoon Khan S/O Saïd-uz-Zaman	Swabi/2
2700	Kaleem Ullah S/O Liaqat Ali Khan	Swat/3
2203	Murtaza Ali S/O Mohammad Ayub Sani	Swabi/2
69	Muhammad Arshad S/O Muhammad Zahir	Battagram/3
1943	Shakir Ullah S/O Sharaf Hassan	Khyber Agy/1
2452	Muhammad Arshad Khan S/O Din Muhammad	Dir Lower/3
2093	Abdul Baseer S/O Abdul Maroof	Swabi/2
2624	Muhammad Abbas S/O Luqman	Shangla/3
635	Noor Rehman S/O Abdur Rehman	S.W Agy/1
163	Zulfikar Ali S/O Zardad	Abbottabad/2
225	Muhammad Uzair S/O Muhammad Akram	Haripur/3
46	Inam-ul-Haq S/O Muhammad Ashraf	Abbottabad/2

186	Bashir Ahmad S/O Sikandar Khan	Haripur/5
207	Aziz-ur-Rehman S/O Ihsan Ullah	Swat/3
221	Muhammad Sajid Farooq S/O Gohar Rehman	Haripur/5
1424	Awal Sher Khan S/O Nadir Sher	Khyber Agy/1
145	Tufail Muhammad S/O Muhammad Ghaffar Khan	Battagram/3
206	Muhammad Asad Yousaf S/O Muhammad Yousaf	Haripur/5
53	Junaid Irshad S/O Irshad Hussain	Abbottabad/5
350	Muhammad Muneer Khan S/O Ghulam Muhammad	Manshra/5
815	Zahid Ullah S/O Ruken Din	F.R Kohat/1
844	Imran Khan S/O Hakim Khan	Kohat/4
333	Mudassar Zia S/O Ghulam Sarwar	Manshra/5
339	Muhammad Arif Khan S/O Muhammad Banaras Khan	Manshra/5
391	Sadaqat Nisar S/O Nisar Muhammad Khan	Manshra/5
763	Abbas Ali S/O Liaqat Ali	Kurram Agy/1
798	Mujahid Hussain S/O Nasar Ali	Kurram Agy/1

AMIR HAJAM SHAH
DIRECTOR EXAMINATION

OFFICE OF THE PROVINCIAL POLICE OFFICER NWFP, PESHAWAR.

No. 7012-18 /E-II dated Peshawar, the 04/3/2010.

Copy of above is forwarded for information and necessary action to the:-

1. Capital City Police Officer Peshawar.
2. D.I.G-Malakend, Kohat, D.I. Khan, Bannu, Mardan and Hazara, Regions.

no. 885-86/105 dt. 12-03-2010

Copy to D/Os/DI and
for information and action

DECLARATION,
FOR PROVINCIAL POLICE OFFICER,
N.W.F.P., PESHAWAR.

Dy. Inspector General of Police
D.I. Khan Range.

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From : The Provincial Police Officer,
NWFP, Peshawar

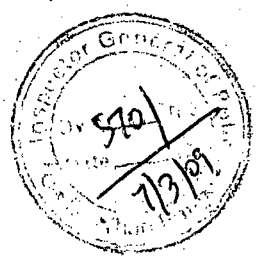
To : The Deputy Inspector General of Police,
Mardan Region-I, Mardan

The Deputy Inspector General of Police,
Malakand Region-III, Swat

The Deputy Inspector General of Police,
Kohat Region.

The Deputy Inspector General of Police,
Dikhan Region.

The Deputy Inspector General of Police,
Hazara Region Abbottabad.



No. 5682-91 /E-II, Dated Peshawar the 28/2 /2009.

Subject: **RECRUITMENT OF 76 ASIs (BPS-09) IN PROVINCIAL POLICE DEPARTMENT (FRESH CANDIDATES) ADVT: NO. 01/2007**

Memo.

In continuation of this office Memo No. 3867-73/E-II, dated 12.02.2009.

Consequent upon recommendation of NWFP Public Service Commission Peshawar vide letter No. 12188, dated 21.02.2009, the appointment of the following candidates are hereby approved as Assistant Sub Inspectors BPS-09 (3820-230-10720) against the 25% quota reserved for direct appointment in Police Department, vide Govt. of NWFP Home & T.As Department, letter No. (Police) IID/03-22/2000 dated: 17.10.2003:-

S/No	Name & Parentage	Address
1.	Muhammad Asad Yousaf s/o Muhammad Yousaf	Street No.5 H/N. 12 Sir Syed Colony 7 Mandian District Abbottabad
2.	Farooq s/o Sher Ghani	Village & P/O Katlang Moh: Mamoti District Mardan.
3.	Muhammad Nawab s/o Armanash Khan	Village Faqira Tehsil & P/O Khwaza Khella District Swat.
4.	Imran Khan s/o Hakim Khan	Ghari Mawaz Khan, Moh: Mondon H/No. 04 District Kohat.
5.	Muhammad Arshad s/o Muhammad Zahir	Gulab Stationary mart near Muslim Commercial Bank Mian Bazzr District Battagram
6.	Mujahid Hussain s/o Nasar Ali	Haji Mansab Ali Food Gree Merchants Masjid Road Kashmir Chowk Parachinar Kurram Agency
7.	Humayoon Khan s/o Said-uz- Zaman	Faza ur Rehman colony H/No.14 Bara Road Bara Gate Peshawar.
8.	Inam Ullah s/o Atta Ullah	Ata House near Faqimi Gate south Circular Road Dikhan
9.	Mudassar Zia s/o Ghulam Sarwar	Village sugdhar P/O Ghari Habib Ullah Tehsil Balakot, District Mansehra
10.	Allah Nawaz Khan s/o Sher Ali Khan	Village Zeeraki, Tehsil & P/O Mirali north Waziristan Agency.
11.	Bakht Zaman Khan s/o Khaista Bacha	Village & P/O Bibyaware Tehsil & District Dir Upper
12.	Muhammad Abbas s/o Luqman	District officer of Live Stock at Moh: Charry Hujra Tehsil Chakesar District Shangla

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On appointment they are posted/allotted to the Region/District as noted against their names:-

S/NO	NAME	Region/District
1.	Muhammad Asad Yousaf	Hazara Region/Haripur District
2.	Farooq	Mardan Region/Mardan Distt:
3.	Muhammad Nawab	Malakand Region/Swat district
4.	Imran Khan	Kohat Region/Kohat District
5.	Muhammad Arshad	Hazara Region/Battagram District
6.	Mujahid Hussain	Kohat Region/Hangu District
7.	Humayoon Khan	Mardan Region/Swabi District
8.	Inam Ullah ✓	DIKhan Region/Tank District
9.	Mudassar Zia	Hazara Region/Manshra District
10.	Allah Nawaz Khan ✓	DIKhan Region/DIKhan District
11.	Bakht Zaman Khan	Malakand Region/Dir Upper District
12.	Muhammad Abbas	Malakand Region/Shangla District

Necessary Notification regarding their appointment may please be issued subject to Medical Test under the relevant rules and prescribed manner under intimation to all concerned. Their applications together other relevant documents are also sent herewith for placing in their Character Roll/ Service Roll.

*At orig. allocations
of the rolls*

MALIK NAVEED KHAN
PROVINCIAL POLICE OFFICER,
NWFP, PESHAWAR.

No. /E-II. Dated Peshawar the / /2009.

Copy of above is forwarded for information and necessary action to Mr. Amir Kalam Shah, Director Examination, NWFP, Public Service Commission, 2-Fort Road Peshawar Cantt. w/r to his letter No. No. 12488, dated 21.02.2009

Mmmk
(MUHAMMAD SULAMAN KHAN)
DIG/Headquarters,
For Provincial Police Officer,
NWFP, Peshawar.

PTC

Consequent on the recommendation of NWFP Public Service Commission and approved by PPO NWFP Peshawar vide letter No.3867-73/E-II dated 22.2.2009 and No.5687-91/E-II dated 28.2.2009 against the 25% quota for direct appointment. The following candidates have been approved for appointment as Probation ASIs in Police Department on three years probation in BPS-17 (3820-230-10720) alongwith usual admissible allowances from the date of their arrival in the District subject to the medical fitness and character verification.

They are allotted Range Number and posted to the Districts as noted against their name: -

S #	Name with address	Range Number Allotted	District to which Posted
1	Salim Pervez s/o Ghulam Qasim r/o Street No.1 new Abbadi near Tarin Colony Mohallah Ghari Saduzai Tank road D.I.Khan	87/D	D.I.Khan
2	Minhaj Sikandar Yar Khan s/o Sikandar Yar Khan r/o Yar House, Yar Street Bannu road D.I.Khan	88/D	D.I.Khan
3	Ebaad Wazir s/o Abdul Wahid r/o House No.28 Street I Sector I, Phase-III Hayatabad Peshawar	89/D	D.I.Khan
4	Inamullah s/o Attaullah r/o Atta House near Faqirni gate Circular road D.I.Khan	90/D	Tank

(DR. ISHTIAQ AHMAD MARWAT) PPM
Regional Police Officer,
Dera Ismail Khan

No. 1164-65 /ES Dated D.I.Khan the 6 /04/2009

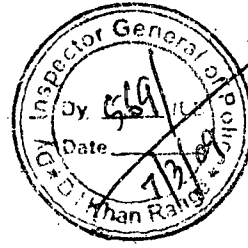
Copy of above is forwarded for information & necessary action to the: -

- | | |
|---------------------------------------|--|
| 1. District Police Officer, Tank. | Necessary gazette notification may be issued accordingly |
| 2. District Police Officer, D.I.Khan. | |

Their application forms received from CPO NWFP Peshawar are sent herewith.

(DR. ISHTIAQ AHMAD MARWAT) PPM
Regional Police Officer,
Dera Ismail Khan

- The Provincial Police Officer, NWFP, Peshawar.
- The Capital City Police Officer, Peshawar.
- The Deputy Inspector General of Police, Mardan Region-I, Mardan.
- The Deputy Inspector General of Police, Hazara Region-II, Abbottabad.
- The Deputy Inspector General of Police, Malakand Region-III, Swat.
- 5. The Deputy Inspector General of Police, Bannu Region.
- 6. The Deputy Inspector General of Police, DIKhan Region.



No. 5908-13 /E-II Dated Peshawar the 02 / 3 /2009.

Subject: APPOINTMENT OF POLICE SHUHADA'S SONS/BROTHERS AS ASIS
Memo.

The Honourable Chief Minister NWFP has been pleased to approve the appointment/absorption of the following Police Shuhada's sons/brothers of NWFP Police as Assistant Sub Inspector BPS-09 (3820-230-10720) against 5% quota reserved for "SHUHADA'S SONS"/BROTHERS in Police Department vide Government of NWFP Home & T.As Department letter No. SO (P-I) HD/3-22/08 dated: 19.02.2009 subject to their medical fitness.

S/No	NAME & FATHER NAME	ADDRESS
1.	LHC Aftab Alam No.168 b/o Shaheed Constable Zahoor Alam	Moh; Kishwar Abad Charsadda Road Peshawar.
2.	Constable Nazim Khan b/o Shaheed Constable Niaz Muhammad No. 835	Moh: Lodah Khel Kalu Khan Tehsil & District Swabi
3.	Muhammad Tahir s/o Shaheed Constable Raidullah No. 999	Village Shahdand (Lund Khwar) Tehsi Takht Bhai District Mardan
4. ✓	Constable Muhammad Adnan b/o Shaheed Constable Muhammad Imran No.1226	Village Lodhra Tehsil Paharpur District DIKhan
5.	Junior Clerk Barakat Khan b/o Shaheed Constable Ibrahim Shah	Village Ouch Tehsil Adenzi District Dir Lower
6.	Ihsanullah s/o Shaheed Inspector Hassan Khan	Village Adamzai District Lakki Marwat.
7.	Zia ul Haq s/o Shaheed Sub Inspector Muhammad Azam	Village Baran Kot Tehsil Dargai District Ma akand.
8.	Cons: Arif ullah brother of Shaheed Constable Inamullah	Moh: Khanu Khel Village Dallo Khel Tehsil & District Lakki Marwat
9.	Const: Muhammad Iqbal b/o Shaheed IHC Zahid Khan	Village Parao Sheikh Mehmood Banda (Jalala), Tehsil Takht Bhai, District Mardan.
10. ✓	Constable Sharifullah No. 272 b/o of Shaheed Constable Abdul Latif No. 428	Village Ama Khel Tehsil Tank District Tank
11.	Constable Jawad Khan No.1481 b/o Shaheed Constable Wajid No.2212	Village Charnkani Moh: Khawajakhel District Peshawar.
12.	Const: Manzoor Ali No. 1522 s/o Shaheed Constable Gohar Ali	Amir Nawas Khan Koron Manga District Mardan
13.	Constable Azad Khan No.6385 b/o Shaheed Constable Munawar Khan.	Village Gondi Paind Khel Tehsil & District Lakki Marwat.

14-6-89

1981

14.	Masud Jan b/o Shaheed Constable Murtaza Khan	Gul Abad P/O Tangi District Charsadda.
15.	Const: Mukhtar Ahmad b/o Shaheed Constable Wiqar Ahmad	Moh: Boki Khel Gahri Ismail Zai P/O Gahri Kapura Thesil & District Mardan
16.	Akhtar Hussain b/o Shaheed ASI Raheel Khan	Village Sarkhana P/O Shafali Bala Tehsil & District Peshawar.
17.	Asifullah s/o Shaheed Inspector Ihsanullah	Moh: Baba Khel Village Pirpai Tehsil & District Nowshera
18.	Const: Siyar Khan No. 3832 s/o Shaheed Constable Shashti Gul	Village Mattani Shikhan District Peshawar
19.	Const: Nijad Khan No. 909 b/o of Shaheed Constable Ijaz No. 1737	Village Ouch Sharqi Tehsil Adenzai District Dir Lower
20.	Askar Ali b/o Shaheed Constable Waqar Ali	Garhi Kapura Garhi Ismailzai District Mardan
21.	Class-IV Gohar Rehman brother of Shaheed Constable Zia ur Rehman of FRP	Hassan Zai P/O Shabqaddar Forte District Charsadda
22.	Hazrat Hussain s/o Shaheed SI Taj Malook	Landakai P/O Kota Tehsil & District Swat.
23. ✓	Const: Kashif Sattar No. 1538 b/o Shaheed Constable Shahid Saleem No. 1278	Doctor Sarwar Wali H/No.4452/MC Moh: Qasaban District DIKhan
24.	Noor Muhammad b/o Shaheed Constable Javed Ahmed No.2360	Sardar Ahmad Jan Colony Street No. 14 P/O Ashrafia District Peshawar.
25. ✓	Fazal ur Rehman s/o Shaheed Constable Ghulam Yasin No.185	Diyal Road, Basti Mahhear, District DIKhan
26.	Sharif Ullah s/o Shaheed Head Constable Sarwar Ali	Alabad P/O Char Bagh Tehsil & District Swat.
27.	Tanvir Ahmad Khan s/o Shaheed HC Abdur Rauf	Village Serian Mohara P/O Serai Naimat Khan Tehsil & District Haripur.
28.	Shahab ur Rashid s/o Shaheed ASI Abdur Rashid	Village Charib Abad P/O Fazal Abad Tehsil Takht Bhai District Mardan.
29.	Ijaz Ali s/o Shaheed Constable Aftab Ali	Village Spal Bandi, Saidu Sharif District Swat.
30.	Yasir Khan s/o Shaheed SI Muhammad Israr Khan	Khandri Khel Gahri Dulat Zai Tehsil & District Mardan
31. ✓	Naqeebullah s/o Shaheed ASI Banat Gul	Sheikh Mula Khel P/O Giloti District DIKhan
32.	Rahim Gul b/o Shaheed Constable Saddique Gul No.287	Village Tajori, Bazo Khel District Lakki Marwat.

1985 (2)

1987 (3)

1988 (5)

On appointment / absorption they are posted/allotted to the Region as noted against their names:-

S/N	NAME	REGION TO WHICH POSTED/ALLOTTED
1.	LHC Aftab Alam No.168	CCP Peshawar
2.	Constable Nazim Khan	Mardan Region/ Swabi District
3.	Muhammad Tahir	Mardan Region/Mardan District
4. ✓	Constable Muhammad Adnan ✓	DIKhan Region/ DIKhan District
5.	Junior Clerk Barakat Khan	Malakand Region/Dir Lower District
6.	Ihsanullah	Bannu Region/Lakki District
7.	Zia ul Haq	Malakand Region/Swat District
8.	Cons: Arif ullah	Bannu Region/Lakki District
9.	Const: Muhammad Iqbal	Mardan Region/Mardan District

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Consequent on approval by the honorable Chief Minister NWFP for appointment/ absorption in Police Shuhada's Sons/ Brothers of NWFP Police as ASI No. BPS-09 (3820-230-10720) alongwith usual admissible allowances received through PPO NWFP Peshawar vide letter No.5908-13/E-II dated 2.3.2009 against 5% quota reserved for Shuhada's Sons/ Brothers in Police Department. The following Constables/ Candidates have been approved for appointment/ absorption as P.ASIs in Police Department on three years probation from the date of their arrival in the district subject to the medical fitness and character verification.

They are allotted Range Number and posted to the Districts as noted against their name: -

S#	Name with address	Range Number Allotted	District to which Posted
1	Constable Muhammad Adnan No.922 of D.I.Khan District Brother of Shaheed Constable Muhammad Imran r/o Village Lodhra Tehsil Paharpur District D.I.Khan	91/D	D.I.Khan
2	Constable Kashif Sattar No.1538 Brother of Shaheed Constable Shahid Saleem No.1278 r/o Street Doctor Sarwar Wali House No.4452/MC Mohallah Qasaban District D.I.Khan	92/D	D.I.Khan
3	Constable Sharifullah No.272 Brother of Shaheed Constable Abdul Latif No.428 r/o village Amma Khel Tehsil & District Tank	93/D	Tank
4	Fazal-ur-Rehman S/o Shaheed Constable Ghulam Yasin r/o Diyala Road D.I.Khan	94/D	D.I.Khan
5	Narqeebullah s/o Shaheed ASI Banat Gul r/o village Sheikh Mula Khel PO Gilloti District D.I.Khan	95/D	Tank

(DR. ISHTIAQ AHMAD MARWAT) PPM
Regional Police Officer,
Dera Ismail Khan

No. 1162-63 /ES Dated D.I.Khan the 6 /04/2009

Copy of above is forwarded for information & necessary action, to the: -

- | | |
|--|--|
| <ol style="list-style-type: none"> 1. District Police Officer, Tank. ✓ 2. District Police Officer, D.I.Khan. | Necessary gazette notification may be issued accordingly |
|--|--|

Their application forms received from CPO NWFP Peshawar are sent herewith.

(DR. ISHTIAQ AHMAD MARWAT) PPM
Regional Police Officer,
Dera Ismail Khan

And. Appl. Forms
OB/EC/PO
for action

DP/DIK
AS 7-4-09

1159
4-5-2009

42

DISTRICT

REPORT ISSUED BY THE DISTRICT POLICE OFFICER, DERA ISMAIL KHAN

Dated Dikhan No- 30/4 /2009

Consequent on the recommendation of the District Police Commission and approved by PP-11PV02, Rawatwar vide letter No. 4707-09 dated 12.2.09 & No. 5637-91/E dated 28.2.09 against 25% quota reserved for the District Police Department on three years probation period for SPS-9 (SI 21-230-11) through the usual admissible allowances from the date noted against each their names.

They are listed as follows:

Name and Number	Rank Number	Grade
...
...
...

District Police Officer,
Dera Ismail Khan

4707-09 Dated Dikhan No- 30-4 - /2009

Copy of report are submitted to the District Police Officer, NV-1, Bahawalpur for favour of a promotion please. Copy of report are submitted to the District Police Officer, Bahawalpur for favour of a promotion please. Copy of report are submitted to the District Police Officer, Bahawalpur for favour of a promotion please.

See/EC

DIG/DIKHAN
22/5/09

DIG/DIKHAN
22/5/09

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FOR PUBLICATION IN THE KPK, GAZETTE

PART-II

ORDER PASSED BY THE DISTRICT POLICE OFFICER DERA ISMAIL KHAN.

REVISED NOTIFICATION

Dated DIKhan the 21-05/2012

1190

31/5/12

No. 974 / APPOINTMENT AS I / ASI - This office Notification issued vide No. 4705-09, dated 30.04.2009 so far it relates to appointment of newly recruited PASIs on the recommendation of KPK Public Service Commission and approved by PPO Khyber Pakhtunkhwa, Peshawar vide letter No. 5687 73 / II, dated 12.02.2009 & No. 5687 91/E-II, dated 28.02.2009 against 25% quota reserved for direct appointment. The following candidates have been approved for appointment as probationer ASIs in Police Department on three years probation period in BPS-9 (3820-230-10720) along with usual admissible allowances from the date noted against each their names vide RPO Police, DIKhan Endst: No. 1164-65/ES, dated 06.04.2009 is hereby revised and their date of appointment has been reconsidered from the date of their arrival for duty at Police Lines instead of Medical Fitness.

S#	Name & Address	Range Number Allotted	Previous Date of appointment	Present date of appointment
1	Baloom Parvez s/o Ghulam Qasim House Street No. 01, Nai Abadi near Tansen Colony Moh: Garhi Sattozai Dera Ismail Khan.	87/D	26.03.2009	11.04.2009
2	Mishaj Sikandar Yar Khan s/o Sikandar Yar Khan r/o Yar House Street Bannu Road DIKhan	88/D	07.03.2009	14.04.2009
3	Imad Wazir s/o Abdul Wahab r/o House No. 25 Street-1 Sector-1, Phase-III Hayat Abad Peshawar.	89/D	24.02.2009	16.04.2009

District Police Officer,
Dera Ismail Khan

OFFICE OF THE DISTRICT POLICE OFFICER, DERA ISMAIL KHAN

No. 1195-97 / Dated DIKhan the 21-05- /2012

Copies of above are submitted to the:-

1. Provincial Police Officer, Khyber Pakhtunkhwa Peshawar, for favour of information, please.
2. Addl. Inspector General of Police Investigation, Khyber Pakhtunkhwa Peshawar along with two spare copies of Notification for publication please.
3. Dy. Inspector General of Police, DIKhan Range, DIKhan for favour of information w/ to his office Endst: No. quoted above. One spare copy of Notification is enclosed herewith please.

District Police Officer,
Dera Ismail Khan

San/EC

21/5/12
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POLICE DEPARTMENT

D.I.KHAN REGION

SENIORITY LIST OF OFFG: SUB INSPECTORS AND CONFIRMED ASSISTANT SUB INSPECTORS ON LIST 'E' AS IT STOOD ON 31.12.2012

NOTIFICATION NO. SSS /ES, Seniority List: - The Seniority List of Offg: Sub Inspectors/ Confirmed Assistant Sub Inspectors on List 'E' of D.I.Khan Region Police as it stood on 31.12.2012 is hereby published for information to all concerned

S#	Names & Number	Date of Birth	Date of Enlistment	Date of entry to list "E"	Promotion as Offg: SI	Education	Remarks
1	OSI Sanullah No. 1 / D	05.04.1955	14.07.1973	30.11.2004	08.03.2007	Matric	—
2	OSI Ghazanfar Ali No. 44 / D	10.06.1955	27.08.1974	30.11.2004	08.03.2007	Matric	—
3	OSI Faridullah No. 37 / D	01.06.1954	01.12.1972	30.11.2004	08.03.2007	Matric	—
4	OSI Imam Muhammad No. 41 / D	11.10.1954	21.03.1971	30.11.2004	08.03.2007	7th	—
5	OSI Muhammad Iqbal No. 47 / D	25.06.1955	01.09.1975	30.11.2004	26.04.2007	9th	—
6	OSI Muhammad Ashraf, No.54/D	05.02.1955	23.12.1978	01.01.2007	16.05.2007	F.A	—
7	OSI Ghulam Bashir, No.55/D	01.01.1957	12.04.1976	01.01.2007	11.05.2007	Matric	—
8	OSI Haroon-ul-Rashid, No.11/D	01.04.1957	20.03.1975	08.03.2007	08.03.2007	Matric	—
9	OSI Allah Wasaya, No.56/D	11.01.1957	22.09.1975	01.01.2007	11.09.2007	Matric	—
10	OSI Ghulam Khan, No.57/D	16.05.1955	17.10.1975	01.01.2007	27.10.2007	Matric	—
11	OSI Mazhar Hussain Shah, 58/D	01.06.1956	18.03.1979	01.01.2007	03.11.2007	Matric	—
12	OSI Muhammad Nawaz, 59/D	07.02.1955	21.02.1976	01.01.2007	26.10.2007	Matric	—
13	OSI Muhammad Riaz, 61/D	01.04.1955	09.07.1976	01.01.2007	27.10.2007	Matric	—
14	OSI Inayatullah, 62/D	10.10.1954	14.10.1975	01.01.2007	27.10.2007	Matric	—
15	OSI Muhammad Hanif, 63/D	12.02.1957	30.10.1975	01.01.2007	27.10.2007	Matric	—
16	OSI Allah Nawaz, 64/D	08.06.1958	02.09.1976	01.01.2007	27.10.2007	M.A/ LLB	—
17	OSI Amir Muhammad Faqir, 67/D	22.08.1956	10.04.1976	01.01.2007	27.10.2007	Matric	—
18	OSI Shah Nawaz, 45/D	15.05.1958	03.06.1976	01.06.2007	09.11.2007	Matric	—
19	OSI Abdullah Khan, 68/D	12.03.1958	03.06.1976	01.06.2007	06.11.2007	Matric	—
20	OSI Fazil Khan, 8/D	05.07.1957	08.04.1976	24.10.2007	08.11.2007	Matric	—
21	OSI Abdul Qayyum, 71/D	09.05.1955	01.09.1975	24.10.2007	09.03.2008	9th	—
22	OSI Mira Jan, 72/D	24.07.1954	27.07.1973	24.10.2007	29.02.2008	Matric	—
23	OSI Shah Nawaz, 73/D	22.06.1956	15.09.1975	24.10.2007	17.04.2008	Matric	—
24	OSI Faizullah, 74/D	10.02.1956	20.08.1976	24.10.2007	15.05.2008	Matric	—
25	OSI Abdul Majeed, 75/D	03.06.1956	18.11.1976	24.10.2007	08.05.2008	Matric	—
26	OSI Muhammad Hashim, 79/D	12.06.1959	13.02.1980	19.05.2008	05.08.2008	Under Matric	—
27	OSI Rustam Khan, 80/D	13.04.1958	20.12.1976	19.05.2008	13.12.2008	Under Matric	—
28	OSI Shama Jan, 81/D	03.12.1959	28.09.1978	19.05.2008	16.12.2008	Matric	—
29	OSI Sabir Shah, 14/D	06.10.1958	27.09.1978	25.07.2008	04.12.2008	F.A	—
30	OSI Abdul Hamid, 15/D	10.05.1956	24.11.1976	25.07.2008	14.12.2008	Matric	—
31	OSI Amir Abdullah, 20/D	07.02.1958	23.11.1981	25.07.2008	04.02.2008	Matric	—
32	OSI Allah Dakhsh, 22/D	01.03.1955	28.02.1980	25.07.2008	01.03.2009	Matric	—
33	OSI Basim Hussain, 83/D	05.03.1960	16.01.1979	25.07.2008	21.02.2009	F.A	—

Dy. Inspector General of Police
D.I.Khan Range D.I.Khan

31.	OASI Abdul Qayyum 1002	14.12.1969	21.06.1986 08.07.1991	20.09.2002 20.09.2002	26.11.2007 17.11.2007	Matric
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34	OSI Muza Mir, 9/D	01.01.1957	08.09.1979	01.01.2009	21.06.2009	Matric	
35	OSI Shah Jehan, 12/D	25.06.1955	31.10.1975	01.01.2009	25.06.2009	9th	
36	OSI Matta Hussain, 16/D	08.04.1954	02.04.1979	01.01.2009	25.06.2009	Matric	
37	OSI Faiz Kaleem, 19/D	06.09.1960	01.04.1980	01.01.2009	08.08.2009	Matric	
38	OSI Ghulam Yasin, 24/D	04.02.1960	28.01.1985	01.01.2009	06.08.2009	Matric	
39	OSI Muhammad Nawaz, 34/D	05.01.1961	30.01.1979	01.01.2009	07.08.2009	9th	
40	OSI Ghulam Kazim, 35/D	15.04.1960	18.01.1979	01.01.2009	12.08.2009	9th	
41	OSI Abdul Latif, 84/D	16.10.1960	06.03.1979	01.01.2009	07.08.2009	Matric	
42	OSI Inayatullah, 85/D	10.03.1960	05.03.1980	01.01.2009	06.08.2009	Matric	
43	OSI Khalid Mehmood, 86/D	15.06.1971	29.12.1991	01.01.2009	17.08.2009	F.A	
44	OSI Mir Ajab, 23/D	11.10.1956	23.12.1978	31.07.2009	08.09.2009	Matric	
45	OSI Alla-ud-Din, 29/D	06.05.1960	01.06.1978	31.07.2009	08.09.2009	F.A	
46	OSI Sajawal Khan, 60/D	01.01.1960	27.08.1978	31.07.2009	08.09.2009	Matric	
47	OSI Fazal Hussain Shah, 66/D	01.01.1958	09.04.1976	31.07.2009	09.09.2009	Matric	
48	OSI Saadullah Khan, 96/D	01.08.1958	07.12.1979	31.07.2009	10.09.2009	Matric	
49	OSI Mir Aslam, 100/D	01.01.1958	06.07.1976	31.07.2009	11.12.2009	Matric	
50	OSI Allah Dad, 97/D	21.01.1959	07.11.1978	31.07.2009	12.12.2009	Matric	
51	OSI Muhammad Nawaz, 99/D	01.05.1960	27.05.1978	31.07.2009	14.12.2009	Matric	
52	OSI Muhammad Iqbal, 18/D	19.04.1978	10.10.2006	01.02.2010	23.06.2011	BA/LLB	
53	OSI Tariq Saleem, 22/D	31.03.1980	10.10.2006	01.02.2010	23.06.2011	MSc	
54	OSI Sadiqullah, 53/D	01.08.1969	29.12.2006	01.02.2010	23.06.2011	M.A	
55	OSI Syed Asghar Ali Shah, 51/D	03.01.1974	29.12.2006	01.02.2010	14.12.2012	M.A	
56	OSI Saif-ur-Rehman, 31/D	16.10.1975	29.12.2006	01.02.2010	14.12.2012	M.A	
57	OSI Muhammad Alamgir, 49/D	06.10.1980	29.12.2006	01.02.2010	14.12.2012	M.A	
58	OSI Muhammad Imran, 52/D	02.02.1982	29.12.2006	01.02.2010	14.12.2012	B.A	
59	OSI Fazzal Rahim, 33/D	10.03.1963	02.03.1982	15.03.2010	14.12.2012	Matric	
60	OSI Mumtaz Khan, 104/D	01.06.1965	26.12.1987	20.07.2010	14.12.2012	B.A	
61	OSI Syed Sagheer Abbas Shah, 42/D	09.04.1984	05.10.2007	06.10.2010	14.12.2012	F.A	
62	ASI Abdullah Khan, 6/D	20.07.1961	05.04.1981	15.06.2011	-	Matric	
63	ASI Allah Nawaz, 7/D	18.08.1956	07.03.1975	15.06.2011	-	F.A	
64	ASI Liaqat Ali, 50/D	10.01.1959	21.11.1978	15.06.2011	-	F.A	
65	ASI Pervez Hussain, 69/D	15.04.1973	11.10.1993	15.06.2011	-	F.A	
66	ASI Adam Khan, 78/D	09.11.1958	18.11.1976	15.06.2011	-	Matric	
67	ASI Inamullah, 98/D	09.01.1967	01.07.1989	15.06.2011	-	Matric	
68	ASI Abdul Ghani, 107/D	01.03.1957	21.10.1975	15.06.2011	-	Matric	
69	ASI Ghulam Farid, 109/D	10.06.1960	25.09.1980	15.06.2011	-	Matric	
70	ASI Shah Nadir, 110/D	10.09.1957	14.10.1975	15.06.2011	-	Matric	
71	ASI Muhammad Yaqoob, 111/D	01.12.1956	20.10.1975	15.06.2011	-	9th	
72	ASI Muhammad Ashraf, 112/D	05.04.1960	18.04.1978	15.06.2011	-	9th	
73	ASI Ebad Wazir, 89/D	27.01.1982	24.02.2009	25.02.2012	-	MA/LLB	On deputation to CCP Peshawar
74	ASI Minhaj Sikandar Yar Khan, 88/D	19.08.1981	07.03.2009	27.03.2012	-	MBA	
75	ASI Kashif Sattar, 92/D	06.04.1985	14.03.2009	27.03.2012	-	F.Sc	

[Signature]
 Dy. Inspector General of Police
 D.I.Khan Range D.I.Khan

31.	OSI Abdul Qavum	10.11.1966	21.06.1986	20.09.2002	26.11.2007	F.A	
		14.12.1969	08.07.1991	20.09.2002	26.11.2007	Matric	

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76	ASI Muhammad Adnan, 91/D	14.04.1989	14.03.2009	27.03.2012	-	F.Sc
77	ASI Fazal-ur-Rehman, 94/D	02.03.1987	19.03.2009	27.03.2012	-	F.A
78	ASI Saleem Parvez, 87/D	01.03.1978	26.03.2009	27.03.2012	-	B.Sc
79	ASI Sharifullah, 93/D	05.02.1981	10.04.2009	11.04.2012	-	F.A
80	ASI Abdul Ghani, 10/D	11.01.1957	28.10.1976	23.04.2012	-	Matric
81	ASI Jan Muhammad, 21/D	07.03.1962	19.02.1981	23.04.2012	-	9th
82	ASI Ghulam Ali, 39/D	12.11.1957	21.06.1976	23.04.2012	-	Matric
83	ASI Said Marjan, 40/D	20.11.1965	26.11.1984	23.04.2012	-	Matric

No. 556-62/ES dated D.I.Khan the 11-02-2013

Copy of above is forwarded for information & necessary action to the: -

- 1 The Additional Inspector General of Police, Investigation, Khyber Pakhtunkhwa, Peshawar.
Two spare copies of the notification are enclosed for publication.
- 2 The Addl: Inspector General of Police, Special Branch, Khyber Pakhtunkhwa, Peshawar
- 3 The Capital City Police Officer, Peshawar
- 4--5 The District Police Officers, D.I.Khan & Tank.
- 6--7 The Superintendent of Police, Investigation, D.I.Khan & Tank

They are requested to please inform all the Police Officers serving under their command.
Any officer who have objection on his seniority he should submit his representation within
one month after the issue of the list

(MOHAMMAD ALI BABA KHEL) PSP
Deputy Inspector Gneral of Police,
Dera Ismail Khan Region

(MOHAMMAD ALI BABA KHEL) PSP
Deputy Inspector Gneral of Police,
Dera Ismail Khan Region

30.	OASI Amjad Hussain, 69	16.11.1966	21.06.1986	20.09.2002	26.11.2007	F.A
31.	OASI Abdul ...	14.12.1969	08.07.1991	20.09.2002	17.11.2007	Matric

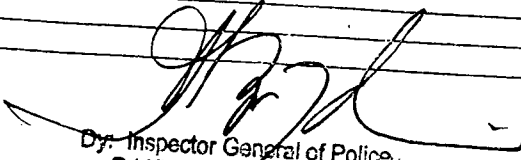
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SENIORITY LIST OF OFFG: SUB INSPECTORS AND CONFIRMED ASSISTANT SUB INSPECTORS ON LIST 'E' AS IT STOOD ON 31.12.2013

NOTIFICATION NO. **882** /ES, Seniority List: - The Seniority List of Offg: Sub Inspectors/ Confirmed Assistant Sub Inspectors on List 'E' of D.I.Khan Region Police as it stood on 31.12.2013 is hereby published for information to all concerned

S#	Names & Number	Date of Birth	Date of Enlistment	Date of entry to list "E"	Promotion as Offg: SI	Education	Remarks
1	Inspector (Adhoc) Saraulah No.1/D	05.04.1955	14.07.1973	30.11.2004	08.03.2007		
2	OSI Ghazanfar Ali No. 44 / D	10.06.1955	27.08.1974	30.11.2004	08.03.2007	Matric	
3	Inspector (Adhoc) Faridullah No.37/D	01.06.1954	01.12.1972	30.11.2004	08.03.2007	Matric	
4	OSI Imam Muhammad No. 41 / D	11.10.1954	21.03.1971	30.11.2004	08.03.2007	Matric	
5	OSI Muhammad Iqbal No. 47 / D	25.06.1955	01.09.1975	30.11.2004	08.03.2007	7th	
6	OSI Muhammad Ashraf, No.54/D	05.02.1955	23.12.1978	01.01.2007	16.05.2007	9th	
7	OSI Ghulam Bashir, No.55/D	01.01.1957	12.04.1976	01.01.2007	11.05.2007	F.A	
8	OSI Haroon-ul-Rashid, No.11/D	01.04.1957	20.03.1975	08.03.2007	08.03.2007	Matric	
9	OSI Allah Wasaya, No.56/D	11.01.1957	22.09.1975	01.01.2007	11.09.2007	Matric	
10	OSI Ghulam Khan, No.57/D	16.05.1955	17.10.1975	01.01.2007	27.10.2007	Matric	
11	OSI Mazhar Hussain Shah, 58/D	01.06.1956	18.03.1979	01.01.2007	03.11.2007	Matric	
12	OSI Muhammad Nawaz, 59/D	07.02.1955	21.02.1976	01.01.2007	26.10.2007	Matric	
13	OSI Muhammad Riaz, 61/D	01.04.1955	09.07.1976	01.01.2007	27.10.2007	Matric	
14	OSI Inayatullah, 62/D	10.10.1954	14.10.1975	01.01.2007	27.10.2007	Matric	
15	OSI Muhammad Hanif, 63/D	12.02.1957	30.10.1975	01.01.2007	27.10.2007	Matric	
16	OSI Allah Nawaz, 64/D	08.06.1958	02.09.1976	01.01.2007	27.10.2007	Matric	
17	OSI Amir Muhammad Faqir, 67/D	22.08.1956	10.04.1976	01.01.2007	27.10.2007	M.A/ LLB	
18	OSI Shah Nawaz, 45/D	15.05.1958	03.06.1976	01.06.2007	09.11.2007	Matric	
19	OSI Abdullah Khan, 68/D	12.03.1958	03.06.1976	01.06.2007	06.11.2007	Matric	
20	OSI Fazil Khan, 8/D	05.07.1957	08.04.1976	24.10.2007	08.11.2007	Matric	
21	OSI Abdul Qayyum, 71/D	09.05.1955	01.09.1975	24.10.2007	09.03.2008	9th	
22	OSI Mira Jan, 72/D	24.07.1954	27.07.1973	24.10.2007	29.02.2008	Matric	
23	OSI Shah Nawaz, 73/D	22.06.1956	15.09.1975	24.10.2007	17.04.2008	Matric	
24	OSI Abdul Majeed, 75/D	03.06.1956	18.11.1976	24.10.2007	08.05.2008	Matric	
25	OSI Muhammad Hashim, 79/D	12.06.1959	13.02.1980	19.05.2008	05.08.2008	Under Matric	Reverted to the rank of ASI
26	OSI Rustam Khan, 80/D	13.04.1958	20.12.1976	19.05.2008	13.12.2008	Under Matric	
27	OSI Shama Jan, 81/D	03.12.1959	28.09.1978	19.05.2008	16.12.2008	Matric	
28	OSI Sabir Shah, 14/D	06.10.1958	27.09.1978	25.07.2008	04.12.2008	F.A	
29	OSI Abdul Hamid, 15/D	10.05.1956	24.11.1976	25.07.2008	14.12.2008	Matric	
30	OSI Abdul Wahid, 20/D	07.02.1958	23.11.1981	25.07.2008	04.02.2008	Matric	Retired from service w.e.from 01.03.14
31	OSI Bakhsh, 82/D	01.03.1955	28.02.1980	25.07.2008	01.03.2009	Matric	
32	OSI Hussain, 83/D	05.03.1960	16.01.1979	25.07.2008	21.02.2009	F.A	

7. Director ACE Khyber Pakhtur
8. Office Supdt: Secret CPD


Dy. Inspector General of Police
D.I.Khan Range D.I.Khan

33	OSI Muza Mir, 9/D	01.01.1957	08.09.1979	01.01.2009	21.06.2009	Matric	
34	OSI Shah Jehan, 12/D	25.06.1955	31.10.1975	01.01.2009	25.06.2009	9th	
35	OSI Matta Hussain, 16/D	08.04.1954	02.04.1979	01.01.2009	25.06.2009	Matric	
36	OSI Faiz Kaleem, 19/D	06.09.1960	01.04.1980	01.01.2009	08.08.2009	Matric	Reverted to the rank of ASI
37	OSI Ghulam Yasin, 24/D	04.02.1960	28.01.1985	01.01.2009	06.08.2009	Matric	
38	OSI Muhammad Nawaz, 34/D	05.01.1961	30.01.1979	01.01.2009	07.08.2009	9th	
39	OSI Ghulam Kazim, 35/D	15.04.1960	18.01.1979	01.01.2009	12.08.2009	9th	Reverted to the rank of ASI
40	OSI Abdul Latif, 34/D	16.10.1960	06.03.1979	01.01.2009	07.08.2009	Matric	
41	OSI Inayatullah, 85/D	10.03.1960	05.03.1980	01.01.2009	06.08.2009	Matric	Reverted to the rank of ASI
42	OSI Mir Ajab, 23/D	11.10.1956	23.12.1978	31.07.2009	08.09.2009	Matric	Retired from service w.e.from 01.03.14
43	OSI Alla-ud-Din, 29/D	06.05.1960	01.06.1978	31.07.2009	08.09.2009	F.A	
44	OSI Sajawal Khan, 60/D	01.01.1960	27.08.1978	31.07.2009	08.09.2009	Matric	
45	OSI Fazal Hussain Shah, 65/D	01.01.1958	09.04.1976	31.07.2009	09.09.2009	Matric	
46	OSI Saadullah Khan, 96/D	01.08.1958	07.12.1979	31.07.2009	10.09.2009	Matric	
47	OSI Mir Aslam, 100/D	01.01.1958	06.07.1976	31.07.2009	11.12.2009	Matric	
48	OSI Allah Dad, 97/D	21.01.1959	07.11.1978	31.07.2009	12.12.2009	Matric	
49	OSI Muhammad Nawaz, 99/D	01.05.1960	27.05.1978	31.07.2009	14.12.2009	Matric	Reverted to the rank of ASI
50	OSI Muhammad Iqbal, 18/D	19.04.1978	10.10.2005	01.02.2010	23.06.2011	BA/LLB	
51	OSI Saadullah, 53/D	01.08.1969	29.12.2006	01.02.2010	23.06.2011	M.A	
52	OSI Saif-ur-Rahman, 31/D	16.10.1975	29.12.2006	01.02.2010	14.12.2012	M.A	
53	OSI Muhammad Alamgir, 49/D	06.10.1980	29.12.2006	01.02.2010	14.12.2012	M.A	Reverted to the rank of ASI
54	OSI Muhammad Imran, 52/D	02.02.1982	29.12.2006	01.02.2010	14.12.2012	B.A	
55	OSI Fazal Rahim, 33/D	10.03.1963	02.03.1982	15.03.2010	14.12.2012	Matric	
56	OSI Muntaz Khan, 104/D	01.06.1965	26.12.1987	20.07.2010	14.12.2012	B.A	
57	OSI Syed Sagheer Abbas Shah, 42/D	09.04.1984	05.10.2007	06.10.2010	14.12.2012	F.A	
58	OSI Abdullah Khan, 6/D	20.07.1961	05.04.1981	15.06.2011	05.09.2013	Matric	
59	OSI Afan Nawaz, 7/D	18.08.1955	07.03.1975	15.06.2011	26.12.2013	F.A	
60	OSI Lizaat Ali, 50/D	10.01.1959	21.11.1978	15.06.2011	26.12.2013	F.A	
61	OSI Pervez Hussain, 69/D	15.04.1973	11.10.1993	15.06.2011	05.09.2013	F.A	
62	OSI Adam Khan, 78/D	09.11.1958	18.11.1976	15.06.2011	26.12.2013	Matric	
63	OSI Inamullah, 93/D	09.01.1967	01.07.1989	15.06.2011	05.09.2013	Matric	
64	OSI Abdul Ghan, 107/D	01.03.1957	21.10.1975	15.06.2011	26.12.2013	Matric	
65	OSI Ghulam Farid, 109/D	10.06.1960	25.09.1980	15.06.2011	26.12.2013	Matric	
66	OSI Shah Nadir, 110/D	10.09.1957	14.10.1975	15.06.2011	26.12.2013	Matric	
67	OSI Muhammad Yaqoob, 111/D	01.12.1956	20.10.1975	15.06.2011	26.12.2013	9th	
68	OSI Muhammad Ashraf, 112/D	05.04.1960	18.04.1978	15.06.2011	-	9th	Reverted as HC and removed from List 'E'
69	ASI Saleem Parvez, 87/D	01.03.1978	19.02.2009	20.02.2012	-	B.Sc	Revised Seniority vide Notification No.849 dated 11.03.2014
70	ASI Minhaj Sikandar Yar Khan, 88/D	19.08.1981	19.02.2009	20.02.2012	-	MBA-IT/ LLB	Revised Seniority vide Notification No.849 dated 11.03.2014
71	ASI Ebro Wazir, 89/D (on deputation to CCP)	27.01.1982	19.02.2009	20.02.2012	-	MA/LLB	Revised Seniority vide Notification No.849 dated 11.03.2014
72	ASI Muhammad Adnan, 91/D	14.04.1989	07.03.2009	08.03.2012	-	F.Sc	Revised Seniority vide Notification No.849 dated 11.03.2014
73	ASI Sharafullah, 93/D	05.02.1981	07.03.2009	08.03.2012	-	F.A	Revised Seniority vide Notification No.849 dated 11.03.2014

Dr. Inspector General of Police
D.I.Khan Range D.I.Khan

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74	ASI Kashif Sattar, 92/D	06.04.1985	07.03.2009	08.03.2012	-	F.Sc	Revised Seniority vide Notification No.849 dated 11.03.2014
75	ASI Fazal-ur-Rehman, 94/D	02.03.1987	07.03.2009	08.03.2012	-	F.A	Revised Seniority vide Notification No.849 dated 11.03.2014
76	ASI Naqeeb Ullah No.95/D	10.08.1989	07.03.2009	08.03.2012	-	F.A	Revised Seniority vide Notification No.849 dated 11.03.2014
77	ASI Abdul Ghani, 10/D	11.01.1957	28.10.1976	23.04.2012	-	Matric	
78	ASI Jan Muhammad, 21/D	07.03.1962	19.02.1981	23.04.2012	-	9th	
79	ASI Ghulam Ali, 39/D	12.11.1957	21.06.1976	23.04.2012	-	Matric	
80	ASI Said Marjan, 40/D	20.11.1965	26.11.1984	23.04.2012	-	Matric	Reverted as HC and removed from List 'E'
81	ASI Muhammad Ramzan, 2/D	07.04.1977	01.09.1995	13.03.2013	-	Matric	On deputation to PTC Hangu
82	ASI Muhammad Tahir, 101/D	18.10.1980	17.03.2010	18.03.2013	-	FSc	
83	ASI Sabir Hussian, 102/D	02.04.1981	17.03.2010	18.03.2013	-	M.A	
84	ASI Shah Muhammad, 103/D	03.09.1976	18.03.2010	19.03.2013	-	M.A	
85	ASI Zafar Ali Shah, 43/D	01.01.1980	12.08.2010	13.08.2013	-	B.A	
86	ASI Fahim Mumtaz, 70/D	01.03.1991	12.08.2010	13.08.2013	-	F.Sc	

(ABDUL GHAFOOR AFRIDI)
PSP/PPM

Deputy Inspector General of Police,
Dera Ismail Khan Region

No. 883-89 /ES dated D.I.Khan the 12-03-2014
Copy of above is forwarded for information & necessary action to the: -

- 1 The Additional Inspector General of Police, Investigation, Khyber Pakhtunkhwa, Peshawar.
Two spare copies of the notification are enclosed for publication.
- 2 The Commandant, Police Training College, Hangu
- 3 The Capital City Police Officer, Peshawar
- 4-5 The District Police Officers, D.I.Khan & Tank.
- 6-7 The Superintendent of Police, Investigation, D.I.Khan & Tank

They are requested to please inform all the Police Officers serving under their command.
Any officer who have objection on his seniority he should submit his representation within
one month after the issue of the list

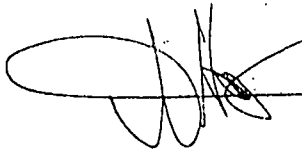
(ABDUL GHAFOOR AFRIDI)
PSP, PPM


Deputy Inspector General of Police,
Dera Ismail Khan Region

instance from the date of first appointment, officer promoted from the lower rank having considered senior to persons appointed direct on the same date and seniority of officers appointed direct on the same date be reckoned according to age. Seniority shall, however, be finally settled by date of confirmation."

8. A plain reading of the said rule would help resolve the controversy deliberately created by the respondents. Similar point was also decided by this Tribunal in judgment dated 07.12.2017 rendered in service appeal no. 573/2016. Despite knowledge rules were misinterpreted with mal intent just to deprive the appellant of his due right. According to this yardstick date of confirmation of the appellant was 19.02.2009, while that of private respondents 20.07.2010 and 2011. For all intents and purposes, they were junior to the appellant. Presumably, private respondents were banking on length of service, which was not the criteria for determination of seniority. The appellant has succeeded in making out a strong case of discriminatory treatment received by him from the respondents, in violation of Article-25 of the Constitution. Similar point was decided by the Supreme Court (AJ&K) through 1999 PLC (C.S) 349 and 1996 SCMR 1185.

9. As a sequel to above, the appeal is accepted and impugned seniority list dated 12.03.2014 is set aside. Respondents are directed to assign seniority to the appellant from the due date. Parties are left to bear their own costs. File be consigned to the record room


 (AHMAD HASSAN)
 MEMBER
 CAMP COURT D.I.KHAN


 (HAMID FAROOQ DURRANI)
 CHAIRMAN

ANNOUNCED
 26.03.2019

Certified to be true copy
 KHAN SAJJAD KHAN
 Khushk
 Service Tribunal,
 Bahawalpur

03-04-18
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 Name of Copy
 Date of Completion of C-2 03-04-19

- (d) Inspector General of Police for the posts of Deputy Superintendents of Police;
- (e) ^ΔChairman of the Technical Education and Vocational Training Authority for Government employees transferred to the Technical Education and Vocational Training Authority; and
- (f) Any other authority, prescribed as appointing authority, for posts in BS-16, in the relevant service/recruitment rules.

(iv) BS-1 to 16

Respective authorities exercising such powers immediately before the commencement of these rules or such authorities as may hereafter be empowered.

7. (1) A person appointed to a post in a grade against a substantive vacancy shall remain on probation for a period of two years, if appointed by initial recruitment, and for a period of one year, if appointed otherwise; provided that the appointing authority may extend the period of probation by a further period not exceeding two years in all.

Explanation- Officiating service and service spent on deputation to a corresponding or a higher post may be allowed to count towards the period of probation.

(2) No person shall be confirmed in a post unless he has successfully completed such training and passed such departmental examination as may be prescribed.

(3) If no orders have been made by the day following the completion of the initial probationary period, the period of probation shall be deemed to have been extended.

(4) Subject to the provisions of sub-rule (2) above, if no orders have been made by the day on which the maximum period of probation expires, the probationer shall be deemed to have been confirmed in his appointment from the date on which the period of probation was last extended or may be deemed to have been so extended.

*Provided that in case of grant of extraordinary leave during the period of probation of two years, the name of the person will be removed from the seniority list and placed on a static list with no claim to promotion, seniority or confirmation for the period he remained on EOL.

(5) A probationer, who has satisfactorily completed his period of probation against a substantive vacancy, shall be confirmed with effect from the date of his continuous appointment in such a vacancy:

^ΔThe words "Chief Operating Officer" substituted with the word "Chairman" vide Notification No. SOR-III(S&GAD)1-15/2003(P) dated 17.10.2011.

*Proviso added, after Rule 7(4) vide Notification No. SOR.III-2-52/99 dated 20.11.2001.

Provided that where the period of his probation has been extended under the provisions of sub rule (1) of this rule, the date of confirmation shall, subject to other provisions of this rule, be the date on which the period of a probation was last extended.

*7-A. Lien.- Notwithstanding anything in any other rules, a confirmed civil servant shall acquire lien against the substantive post held by him when he is relieved as a consequence of his selection against some other post, cadre or service in the service of Pakistan, and he shall retain his lien in the relieving department until he is confirmed in the said other post, cadre or service or for a maximum period of three years whichever is earlier and the said period of lien shall in no case be extended.

8. The seniority inter se of persons appointed to posts in the same grade in a functional unit shall be determined:

(1) *(a) In the case of persons appointed by initial recruitment, in accordance with the order of merit, assigned by the selection authority:

Provided that the persons, selected for appointment to the grade in an earlier selection shall rank senior to the persons selected in a later selection;

Provided further that for the purpose of determination of inter se seniority of persons selected through the Combined Competitive Examination, marks obtained by the persons in the Combined Competitive Examination, evaluation marks obtained by the persons in training and marks obtained in the final passing out examination conducted by the Commission shall have weightage as may be prescribed.

(b) In the case of persons appointed otherwise, with reference to the dates of their continuous appointment in the grade; provided that if the date of continuous appointment in the case of two or more persons appointed to the grade is the same, the older if not junior to the younger in the next below grade, shall rank senior to the younger person.

Explanation I- If a person junior in a lower grade is promoted to a higher grade on ad hoc basis, in the public interest, even though continuing later permanently in the higher grade, it would not adversely affect the interest of his seniors in the fixation of his seniority in the higher grade.

Explanation II- If a person junior in a lower grade is promoted to higher grade by superseding his senior and subsequently the latter is also promoted, the promoted first shall rank senior to the one promoted subsequently.

Explanation III- Subject to the provisions of rule 14 of these rules, a junior appointed to a higher grade shall be deemed to have superseded his senior only if both the junior and the senior were considered for the higher grade and the junior was appointed in preference to the senior.

*Added vide Notification No. SOR-III(S&GAD)1-25/2002 dated 03.01.2011.

*Sub-rule (1), paragraph (a) substituted vide Notification No. SOR-III(S&GAD)1-12/2000(P) dated 17.05.2012. (History of amendment is available at page 22).

seniority list is concerned. Therefore, it has become expedient to draw parameters for the expression "due date" as used in operative part of the judgment dated 26.03.2019 for its execution in letter and spirit.

It is a matter of rule that the confirmation of the petitioner on the post of A.S.I of police being direct appointee was to be reckoned from the date of his appointment made on 19.02.2009, on completion of prescribed probation period; but due to its having been reckoned otherwise with adverse effect on appellant's seniority, service dispute arose compelling him to invoke the jurisdiction of this Tribunal. The direction given in the judgment under execution to assign seniority to the petitioner from due date is not divertible to reckon any other date of his confirmation than the date of appointment after completion of probation period as PASI. The mode and manner for determination of date of confirmation of PASI is not similar to that of Executive cadre of the police officers. To make the said proposition understandable, reference to Chapter XII of the Police Rules, 1934 is necessary, which deals with appointments and enrolments of police officers. Irrespective of the appointment being one made by promotion or direct recruitment, all appointments of enrolled police officers, within meaning of Sub Rule (3) of Rule 12.2 of the Police Rules, 1934 are considered on probation. According to Rule 12.8, Inspectors, Sergeants, Sub Inspectors and Assistant Sub Inspectors who are directly appointed will be considered to be on probation for three years and are liable to be discharged at any time within the period of their probation. The same Rule i.e. 12.2(3) provides that seniority, in the case of upper subordinates, will be reckoned in the first instance from date of first appointment. Seniority shall, however be finally settled by date of confirmation, the seniority *inter se* of several officers confirmed on the same date being that allotted to them on first appointment remains the same. It is also provided in Rule 12.2(3) that the seniority of lower subordinates shall be reckoned from dates of appointment, subject to the conditions of rule 12.24 and provided that a promoted officer shall rank senior to an officer appointed direct to the same rank on the same date. Chapter XXIII of Volume-II of Police Rules, 1934 contains the provisions describing mode and manner of promotions for the ranks comprising Constable, Head Constable (HC), Assistant Sub Inspector (ASI), and

... hold that a PASI

seniority list is concerned. Therefore, it has become expedient to draw parameters for the expression "due date" as used in operative part of the judgment dated 26.03.2019 for its execution in letter and spirit.

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... hold that a PASI

Proposed Seniority List "E" stood on 31.12.2013

1	2	3	4			5	6	7	8	9	10	11	12	13	14	15															
			S#	Names & Number	Date of Birth												Age as it stood on 31/12/2013 YY/MM/DD			Date of Appointment as Constable	Date of Promotion as HC	Existing Date of Confirmation as HC	Proposed Date of Confirmation as HC	Date of entry into List D	Date of Appointment as ASI		Existing Date of Confirmation as ASI	Proposed Date of Confirmation as ASI	Existing Date of entry into List "E"	Proposed Date of entry into List E	Existing Date of Promotion as SI
																	Y	M	D						By way of promotion (Rankers)	By way of Direct Appointment (Probationers) De facto De Jure					
1.	Inspector (Adhoc) Sanaulah No/1/D	05/04/1955	55	04	26	14/07/1973	22/01/1982	Nil	22/01/1984	01.04.1987	09/10/1997	NA	NA	01/05/2004	09/10/1999	30/11/2004	10/10/1999	08/03/2007													
2.	Inspector (Adhoc) Faridullah No/37/D	01/06/1954	59	06	30	01/12/1972	15/09/1982	Nil	15/09/1984	01.10.1987	28/10/1997	NA	NA	01/05/2004	28/10/1999	30/11/2004	29/10/1999	08/03/2007													
3.	OSI Ghazanfar Ali No/ 44 / D	10/06/1955	58	06	21	27/08/1974	26/01/1982	Nil	26/01/1984	01.10.1987	20/11/1997	NA	NA	01/05/2004	20/11/1999	30/11/2004	21/11/1999	08/03/2007													
4.	OSI Imam Muhammad No/ 41 / D	11/10/1954	59	10	20	21/03/1971	16/08/1982	Nil	16/08/1984	01.10.1987	11/12/1997	NA	NA	01/05/2004	11/12/1999	30/11/2004	12/12/1999	08/03/2007													
5.	OSI Muhammad Iqbal No/ 47 / D	25/06/1955	58	06	06	01/09/1975	29/09/1984	Nil	29/09/1986	01.04.1989	10/01/1998	NA	NA	01/05/2004	10/01/2000	30/11/2004	11/01/2000	26/04/2007													
6.	OSI Muhammad Ashraf, No/54/D	05/02/1955	58	02	26	23/12/1978	28/03/1987	Nil	28/03/1989	01.10.1989	25/04/1998	NA	NA	01/12/2006	25/04/2000	01/01/2007	26/04/2000	16/05/2007													
7.	OSI Ghulam Bashir, No/55/D	01/01/1957	56	01	30	20/04/1976	22/02/1987	Nil	22/02/1989	01.10.1989	03/07/2000	NA	NA	01/12/2006	03/07/2002	01/01/2007	04/07/2002	08/03/2007													
8.	OSI Haroon-ul-Rashid, No/11/D	01/04/1957	56	04	30	20/03/1975	02/04/1985	Nil	02/04/1987	01.10.1989	03/07/2000	NA	NA	01/01/2007	03/07/2002	08/03/2007	04/07/2002	08/03/2007													
9.	OSI Allah Wasaya, No/56/D	11/01/1957	56	01	20	22/09/1975	01/11/1984	Nil	01/11/1986	01.10.1989	26/11/2001	NA	NA	01/12/2006	26/11/2003	01/01/2007	27/11/2003	11/09/2007													
10.	OSI Mazhar Hussain Shah, 58/D	01/06/1956	57	06	30	18/03/1979	10/02/1987	Nil	10/02/1989	01.10.1990	26/11/2001	NA	NA	01/12/2006	26/11/2003	01/01/2007	27/11/2003	03/11/2007													
11.	OSI Muhammad Riaz, 61/D	01/04/1955	58	04	30	09/07/1976	12/07/1985	Nil	12/07/1987	01.04.1991	26/11/2001	NA	NA	01/12/2006	26/11/2003	01/01/2007	27/11/2003	27/10/2007													
12.	OSI Muhammad Hanif, 63/D	12/02/1957	56	02	19	30/10/1975	01/03/1986	Nil	01/03/1988	01.10.1991	26/11/2001	NA	NA	01/12/2006	26/11/2003	01/01/2007	27/11/2003	27/10/2007													
13.	OSI Muhammad Nawaz, 59/D	07/02/1955	58	02	24	21/02/1976	02/04/1985	Nil	02/04/1987	01.10.1990	27/11/2001	NA	NA	01/12/2006	27/11/2003	01/01/2007	28/11/2003	26/10/2007													
14.	OSI Inayatullah, 62/D	10/10/1954	59	10	21	14/10/1975	02/04/1985	Nil	02/04/1987	01.04.1991	27/11/2001	NA	NA	01/12/2006	27/11/2003	01/01/2007	28/11/2003	27/10/2007													
15.	OSI Allah Nawaz, 64/D	08/06/1958	55	06	23	02/09/1976	20/02/1989	Nil	20/02/1991	01.10.1992	01/12/2001	NA	NA	01/12/2006	01/12/2003	01/01/2007	02/12/2003	27/10/2007													
16.	OSI Ghulam Khan, No/57/D	16/05/1955	58	05	15	17/10/1975	02/04/1985	Nil	02/04/1987	01.04.1990	02/12/2001	NA	NA	01/12/2006	02/12/2003	01/01/2007	03/12/2003	27/10/2007													
17.	OSI Amir Muhammad Faqir, 67/D	22/08/1956	57	08	09	10/04/1976	06/06/1987	Nil	06/06/1989	01.10.1992	16/12/2001	NA	NA	01/12/2006	16/12/2003	01/01/2007	17/12/2003	27/10/2007													
18.	OSI Shah Nawaz, 45/D	15/05/1958	55	05	16	03/06/1976	05/05/1991	Nil	05/05/1993	01.10.1992	18/01/2002	NA	NA	01/04/2007	18/01/2004	01/06/2007	19/01/2004	09/11/2007													
19.	OSI Abdullah Khan, 68/D	12/03/1958	55	03	19	03/06/1976	09/12/1987	Nil	09/12/1989	01.10.1992	24/01/2002	NA	NA	01/04/2007	24/01/2004	01/06/2007	25/01/2004	06/11/2007													
20.	OSI Fazil Khan, 8/D	05/01/1957	56	01	26	08/04/1976	18/02/1989	Nil	18/02/1991	01.04.1993	25/01/2002	NA	NA	01/10/2007	25/01/2004	24/10/2007	26/01/2004	08/11/2007													
21.	OSI Abdul Qayyum, 71/D	09/05/1955	58	05	22	01/09/1975	14/02/1989	Nil	14/02/1991	01.10.1993	27/07/2002	NA	NA	01/10/2007	27/07/2004	24/10/2007	28/07/2004	09/03/2008													
22.	OSI Mira Jan, 72/D	24/07/1954	59	07	07	27/07/1973	22/07/1989	Nil	22/07/1991	01.10.1993	27/07/2002	NA	NA	10/10/2007	27/07/2004	24/10/2007	28/07/2004	29/02/2008													
23.	OSI Shah Nawaz, 73/D	22/06/1956	57	06	09	15/09/1975	14/02/1989	Nil	14/02/1991	01.04.1994	26/06/2003	NA	NA	01/10/2007	26/06/2005	24/10/2007	27/06/2005	17/04/2008													
24.	OSI Abdul Majeed, 75/D	03/06/1956	57	06	28	18/11/1976	04/12/1990	Nil	04/12/1992	01.04.1995	05/07/2003	NA	NA	01/10/2007	05/07/2005	24/10/2007	06/07/2005	08/05/2008													
25.	OSI Muhammad Hashim, 79/D	12/06/1959	54	06	19	13/02/1980	12/04/1991	Nil	12/04/1993	01.04.1996	25/12/2003	NA	NA	01/05/2008	25/12/2005	19/05/2008	26/12/2005	05/08/2008													
26.	OSI Rustam Khan, 80/D	13/04/1958	55	04	18	20/12/1976	26/08/1991	Nil	26/08/1993	01.10.1996	03/01/2004	NA	NA	01/05/2008	03/01/2006	19/05/2008	04/01/2006	13/12/2008													

1	2	3	4			5	6	7	8	9	10		11	12	13	14	15						
			Date of Birth	Age as it stood on 31/12/2013 YY/MM/DD							Date of Appointment as Constable	Date of Promotion as HC						Existing Date of Confirmation as HC	Proposed Date of Confirmation as HC	Date of entry into List D	Date of Appointment as ASI		
				Y	M																D	By way of promotion (Rankers)	By way of Direct Appointment (Probationers)
S#	Names & Number										De facto	De Jure											
27.	OSI Shama Jan, 81/D	03/12/1959	54	0	28	28/09/1978	26/08/1991	Nil	26/08/1993	01.10.1996	14/01/2004	NA	NA	01/05/2008	14/01/2006	19/05/2008	15/01/2006	16/12/2008					
28.	OSI Sabir Shah, 14/D	06/10/1958	55	2	25	27/09/1978	26/08/1991	Nil	26/08/1993	01.10.1996	29/09/2004	NA	NA	15/07/2008	29/09/2006	25/07/2008	30/09/2006	04/12/2008					
29.	OSI Amir Abdullah, 20/D	07/02/1958	55	10	24	23/11/1981	05/10/1994	Nil	05/10/1996	01.10.1996	29/09/2004	NA	NA	15/07/2008	29/09/2006	25/07/2008	30/09/2006	04/02/2008					
30.	OSI Abdul Hamid, 15/D	10/05/1956	57	7	21	24/11/1976	26/08/1991	Nil	26/08/1993	01.10.1996	04/10/2004	NA	NA	15/07/2008	04/10/2006	25/07/2008	05/10/2006	14/12/2008					
31.	OSI Matta Hussain, 16/D	08/04/1954	59	8	23	02/04/1979	14/05/1992	Nil	14/05/1994	01.04.1997	04/10/2004	NA	NA	15/12/2008	04/10/2006	01/01/2009	05/10/2006	25/06/2009					
32.	OSI Allah Bakhsh, 82/D	01/03/1955	58	9	30	28/02/1980	16/09/1993	Nil	16/09/1995	01.04.1997	05/10/2004	NA	NA	15/07/2008	05/10/2006	25/07/2008	06/10/2006	01/03/2009					
33.	OSI Muza Mir, 9/D	01/01/1957	56	11	30	08/09/1979	01/09/1992	Nil	01/09/1994	01.04.1997	06/10/2004	NA	NA	15/12/2008	06/10/2006	01/01/2009	07/10/2006	21/06/2009					
34.	OSI Bashir Hussain, 83/D	05/03/1960	53	9	26	16/01/1979	06/04/1992	Nil	06/04/1994	01.04.1997	07/10/2004	NA	NA	15/07/2008	07/10/2006	25/07/2008	08/10/2006	21/02/2009					
35.	OSI Shah Jehan, 12/D	25/06/1955	58	6	6	31/10/1975	12/11/1991	Nil	12/11/1993	01.04.1997	07/10/2004	NA	NA	15/12/2008	07/10/2006	01/01/2009	08/10/2006	25/06/2009					
36.	OSI Ghulam Kazim, 35/D	15/04/1960	53	8	16	18/01/1979	28/07/1994	Nil	28/07/1996	01.10.1997	07/12/2004	NA	NA	15/12/2008	07/12/2006	01/01/2009	08/12/2006	12/08/2009					
37.	OSI Ghulam Yasin, 24/D	04/02/1960	53	10	27	28/01/1985	28/07/1994	Nil	28/07/1996	01.10.1997	08/12/2004	NA	NA	15/12/2008	08/12/2006	01/01/2009	09/12/2006	06/08/2009					
38.	OSI Muhammad Nawaz, 34/D	05/01/1961	52	11	26	30/01/1979	28/07/1994	Nil	28/07/1996	01.10.1997	20/12/2004	NA	NA	15/12/2008	20/12/2006	01/01/2009	21/12/2006	07/08/2009					
39.	OSI Faiz Kaleem, 19/D	06/09/1960	53	3	25	01/04/1980	28/07/1994	Nil	28/07/1996	01.10.1997	27/12/2004	NA	NA	15/12/2008	27/12/2006	01/01/2009	28/12/2006	08/08/2009					
40.	OSI Inayatullah, 85/D	10/03/1960	53	9	21	05/03/1980	27/02/1995	Nil	27/02/1997	01.10.1997	10/05/2005	NA	NA	15/12/2008	10/05/2007	01/01/2009	11/05/2007	06/08/2009					
41.	OSI Abdul Latif, 84/D	16/10/1960	53	2	15	06/03/1979	28/07/1994	Nil	28/07/1996	01.10.1997	15/05/2005	NA	NA	15/12/2008	15/05/2007	01/01/2009	16/05/2007	07/08/2009					
42.	OSI Mir Ajab, 23/D	11/10/1956	57	2	20	23/12/1978	17/10/1994	Nil	17/10/1996	01.05.1998	30/06/2005	NA	NA	01/07/2009	30/06/2007	31/07/2009	01/07/2007	08/09/2009					
43.	OSI Allā-ud-Din, 29/D	06/05/1960	53	7	25	01/06/1978	16/09/1993	Nil	16/09/1995	01.05.1998	08/03/2007	NA	NA	01/07/2009	08/03/2009	31/07/2009	09/03/2009	08/09/2009					
44.	OSI Sajawal Khan, 60/D	01/01/1960	53	11	30	27/08/1978	27/02/1995	Nil	27/02/1997	01.05.1998	08/03/2007	NA	NA	01/07/2009	08/03/2009	31/07/2009	09/03/2009	08/09/2009					
45.	OSI Fazal Hussain Shah, 66/D	01/01/1958	55	11	30	09/04/1976	16/02/1997	Nil	16/02/1999	01.05.1998	08/03/2007	NA	NA	01/07/2009	08/03/2009	31/07/2009	09/03/2009	09/09/2009					
46.	OSI Saadullah Khan, 96/D	01/08/1958	55	4	30	07/12/1979	27/07/1995	Nil	27/07/1997	01.05.1998	08/03/2007	NA	NA	01/07/2009	08/03/2009	31/07/2009	09/03/2009	10/09/2009					
47.	OSI Mir Aslam, 100/D	01/01/1958	55	11	30	06/07/1976	16/02/1997	Nil	16/02/1999	01.05.1998	08/03/2007	NA	NA	N/A	08/03/2009	31/07/2009	09/03/2009	11/12/2009					
48.	OSI Allah Daid, 97/D	21/01/1959	54	11	10	07/11/1978	28/02/1997	Nil	28/02/1999	10.10.1998	08/03/2007	NA	NA	01/07/2009	08/03/2009	31/07/2009	09/03/2009	12/12/2009					
49.	OSI Muhammad Nawaz, 99/D	01/05/1960	53	7	30	27/05/1978	16/07/1997	Nil	16/07/1999	10.10.1998	08/03/2007	NA	NA	01/07/2009	08/03/2009	31/07/2009	09/03/2009	14/12/2009					
50.	OSI Fazal Rahim, 33/D	10/03/1963	50	9	21	02/03/1982	13/09/1997	Nil	13/09/1999	10.10.1998	08/03/2007	NA	NA	01/03/2010	08/03/2009	15/03/2010	09/03/2009	14/12/2012					
51.	OSI Abdullah Khan, 6/D	20/07/1961	52	5	11	05/04/1981	13/09/1997	Nil	13/09/1999	10.10.1998	08/03/2007	NA	NA	09/06/2011	08/03/2009	15/06/2011	09/03/2009	05/09/2013					
52.	OSI Adam Khan, 78/D	09/11/1958	55	1	22	18/11/1976	21/10/2004	Nil	21/10/2006	10.04.1999	08/03/2007	NA	NA	09/06/2011	08/03/2009	15/06/2011	09/03/2009	26/12/2013					
53.	OSI Pervez Hussain, 69/D	15/04/1973	40	8	16	11/10/1993	10/10/1996	Nil	10/10/1998	10.04.1999	08/03/2007	NA	NA	09/06/2011	08/03/2009	15/06/2011	09/03/2009	05/09/2013					
54.	OSI Liaqat Ali, 50/D	10/01/1959	54	11	21	21/11/1978	13/09/1997	Nil	13/09/1999	10.10.1998	30/04/2007	NA	NA	09/06/2011	30/04/2009	15/06/2011	01/05/2009	26/12/2013					
55.	ASI Ghulam Ali, 39/D	12/11/1957	56	1	19	21/06/1976	05/03/1998	Nil	05/03/2000	13.10.1999	10/05/2007	NA	NA	18/04/2012	10/05/2009	23/04/2012	11/05/2009	-					

Final List of ASI's as on 31/12/2013

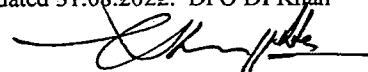
S#	Names & Number	Date of Birth	Age as it stood on 31/12/2013 YY/MM/DD			Date of Appointment as Constable	Date of Promotion as HC	Existing Date of Confirmation as HC	Proposed Date of Confirmation as HC	Date of entry into List D	Date of Appointment as ASI			Existing Date of Confirmation as ASI	Proposed Date of Confirmation as ASI	Existing Date of entry into List "E"	Proposed Date of Entry into List E	Existing Date of Promotion as SI
			Y	M	D						By way of promotion (Rankers)	By way of Direct Appointment (Probationers)						
			De facto	De Jure														
56.	ASI Abdul Ghani, 10/D	11/01/1957	56	11	20	28/10/1976	05/03/1998	Nil	05/03/2000	13.10.1999	16/05/2007	NA	NA	18/04/2012	16/05/2009	23/04/2012	17/05/2009	-
57.	ASI Said Marjan, 40/D	20/11/1965	48	1	11	26/11/1984	01/09/1997	Nil	01/09/1999	13.10.1999	16/05/2007	NA	NA	18/04/2012	16/05/2009	23/04/2012	17/05/2009	-
58.	OSI Shah Nadir, 110/D	10/03/1967	56	3	21	14/10/1975	13/12/1997	Nil	13/12/1999	10.04.1999	16/05/2007	NA	NA	09/06/2011	16/05/2009	15/06/2011	17/05/2009	26/12/2013
59.	OSI Muhammad Yaqoob, 111/D	01/12/1956	57	0	30	20/10/1975	13/12/1997	Nil	13/12/1999	10.04.1999	16/05/2007	NA	NA	09/06/2011	16/05/2009	15/06/2011	17/05/2009	26/12/2013
60.	ASI Jan Muhammad, 21/D	07/03/1962	51	9	24	19/02/1981	05/03/1998	Nil	05/03/2000	13.10.1999	17/05/2007	NA	NA	18/04/2012	17/05/2009	23/04/2012	18/05/2009	-
61.	OSI Abdul Ghani, 107/D	01/03/1957	56	9	30	21/10/1975	05/03/1998	Nil	05/03/2000	10.04.1999	24/05/2007	NA	NA	09/06/2011	24/05/2009	15/06/2011	25/05/2009	26/12/2013
62.	ASI Muhammad Ashraf, 112/D	05/04/1960	53	8	26	18/04/1978	04/08/1997	Nil	04/08/1999	10.04.1999	26/05/2007	NA	NA	09/06/2011	26/05/2009	15/06/2011	27/05/2009	13.12.2012
63.	OSI Inamullah, 98/D	09/01/1967	46	11	22	01/07/1989	31/12/1995	Nil	31/12/1997	10.04.1999	29/05/2007	NA	NA	09/06/2011	29/05/2009	15/06/2011	30/05/2009	05/09/2013
64.	OSI Ghulam Farid, 109/D	10/05/1961	53	6	21	25/09/1980	13/09/1997	Nil	13/09/1999	10.04.1999	19/06/2007	NA	NA	09/06/2011	19/06/2009	15/06/2011	20/06/2009	26/12/2013
65.	OSI Muintaz Khan, 104/D	01/06/1965	48	6	30	26/12/1987	17/09/2001	Nil	17/09/2003	20.09.1989	06/08/2007	NA	NA	20/07/2010	06/08/2009	20/07/2010	07/08/2009	14/12/2012
66.	OSI Muhammad Iqbal, 18/D	19/04/1978	35	8	12	NA	NA	NA	NA	NA	NA	10/10/2006	04/11/2006	10/10/2006	04/11/2009	01/02/2010	05/11/2009	23/06/2013
67.	OSI Allah Nawaz, 7/D	18/08/1956	57	4	13	07/03/1975	16/02/1997	Nil	16/02/1999	10.10.1998	14/11/2007	NA	NA	09/06/2011	14/11/2009	15/06/2011	15/11/2009	26/12/2013
68.	OSI Sadiqullah, 53/D	01/08/1969	44	4	30	NA	NA	NA	NA	NA	NA	29/12/2006	29/12/2006	29/12/2006	29/12/2009	01/02/2010	30/12/2009	23/06/2013
69.	OSI Saif-ur-Rehman, 31/D	16/10/1975	38	2	15	NA	NA	NA	NA	NA	NA	29/12/2006	29/12/2006	29/12/2006	29/12/2009	01/02/2010	30/12/2009	14/12/2012
70.	OSI Muhammad Alamgir, 49/D	06/10/1980	33	2	25	NA	NA	NA	NA	NA	NA	29/12/2006	29/12/2006	29/12/2006	29/12/2009	01/02/2010	30/12/2009	14/12/2012
71.	OSI Muhammad Imran, 52/D	02/02/1982	31	10	29	NA	NA	NA	NA	NA	NA	29/12/2006	29/12/2006	29/12/2006	29/12/2009	01/02/2010	30/12/2009	14/12/2012
72.	OSI Syed Sagheer Abbasi Shah, 42/D	09/04/1984	29	8	22	NA	NA	NA	NA	NA	NA	05/10/2007	02/10/2007	05/10/2007	02/10/2010	06/10/2010	03/10/2010	14/12/2012
73.	ASI Saleem Parvez, 187/D	01/03/1978	35	9	30	NA	NA	NA	NA	NA	NA	19/02/2009	06/04/2009	19/02/2009	06/04/2012	20/02/2012	07/04/2012	
74.	ASI Minhaj Sikandar Yar Khan, 88/D	19/08/1981	32	4	12	NA	NA	NA	NA	NA	NA	19/02/2009	06/04/2009	19/02/2009	06/04/2012	20/02/2012	07/04/2012	
75.	ASI Ebad Wazir, 89/D	27/01/1982	31	11	24	NA	NA	NA	NA	NA	NA	19/02/2009	06/04/2009	19/02/2009	06/04/2012	20/02/2012	07/04/2012	
76.	ASI Sharifullah, 93/D	05/02/1981	32	10	26	NA	NA	NA	NA	NA	NA	07/03/2009	06/04/2009	07/03/2009	06/04/2012	08/03/2012	07/04/2012	
77.	ASI Kashif Sattar, 82/D	06/04/1985	28	8	25	NA	NA	NA	NA	NA	NA	07/03/2009	06/04/2009	07/03/2009	06/04/2012	08/03/2012	07/04/2012	
78.	ASI Fazal-ur-Rehman, 94/D	02/03/1987	26	9	29	NA	NA	NA	NA	NA	NA	07/03/2009	06/04/2009	07/03/2009	06/04/2012	08/03/2012	07/04/2012	
79.	ASI Muhammad Adnan, 91/D	14/04/1989	24	8	17	NA	NA	NA	NA	NA	NA	07/03/2009	06/04/2009	07/03/2009	06/04/2012	08/03/2012	07/04/2012	
80.	ASI Nageeb Ullah No.95/D	10/08/1989	24	4	21	NA	NA	NA	NA	NA	NA	07/03/2009	06/04/2009	07/03/2009	06/04/2012	08/03/2012	07/04/2012	
81.	ASI Muhammad Tahir, 101/D	18/10/1980	33	2	13	NA	NA	NA	NA	NA	NA	17/03/2010	17/03/2010	17/03/2010	17/03/2013	18/03/2013	18/03/2013	
82.	ASI Sabir Hussain, 102/D	02/04/1981	32	8	29	NA	NA	NA	NA	NA	NA	17/03/2010	17/03/2010	17/03/2010	17/03/2013	18/03/2013	18/03/2013	
83.	ASI Shah Muhammad, 103/D	03/09/1976	37	3	28	NA	NA	NA	NA	NA	NA	18/03/2010	17/03/2010	18/03/2010	17/03/2013	19/03/2013	18/03/2013	

(Signature)

1	2	3	4			5	6	7	8	9	10			11	12	13	14	15
S#	Names & Number	Date of Birth	Age as it stood on 31/12/2013 YY/MM/DD			Date of Appointment as Constable	Date of Promotion as HC	Existing Date of Confirmation as HC	Proposed Date of Confirmation as HC	Date of entry into List D	Date of Appointment as ASI			Existing Date of Confirmation as ASI	Proposed Date of Confirmation as ASI	Existing Date of entry into List "E"	Proposed Date of Entry into List E	Existing Date of Promotion as SI
			Y	M	D						By way of promotion (Rankers)	By way of Direct Appointment (Probationers)						
												De facto	De Jure					
84	ASI Zafar Ali Shah, 43/D	01/01/1980	33	11	30	NA	NA	NA	NA	NA	12/08/2010	09/08/2010	12/08/2010	09/08/2013	13/08/2013	10.08.2013	-	
85	ASI Fahim Mumtaz, 70/D	01/03/1991	22	9	30	NA	NA	NA	NA	NA	12/08/2010	09/08/2010	12/08/2010	09/08/2013	13/08/2013	10.08.2013	-	
3E	ASI Muhammad Ramzan, 2/D	07/04/1977	36	8	24	01/09/1995	31/12/2007	Nil	31/12/2009	20/03/2011	13/09/2011	NA	NA	12/03/2013	13/09/2013	13/03/2013	14/09/2013	-

Notes:

- i) **Proposed Dates of Confirmation** mean dates of confirmation revised in compliance with PR 13.18 of the Police Rules, 1934 and the instructions of the Supreme Court of Pakistan contained in paragraph 74 of the Judgment of the Supreme Court of Pakistan in Gul Hassan Jatoi & others Vs. Faqir Muhammad Jatoi & others, 2016 SCMR 1254,
- ii) **De Jure Dates of Appointment** mean the dates of appointment discovered from the perusal of the record which the petitioner and other directly appointed ASIs had managed to get inserted in the Promotion List E as it stood on 31.12.2013.
- iii) **De facto dates of appointment** are the dates of appointment which no competent authority had ever issued, but they exist on record on the said promotion List E. An inquiry to fix responsibility on those who managed to get such dates of appointment inserted in the said promotion list E has been ordered vide this office No.5700/ES dated 31.08.2022. DPO DI Khan is conducting this inquiry.

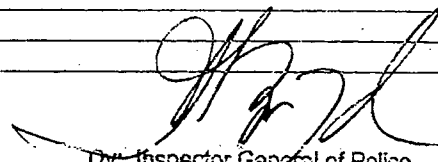

 (SHAUKAT ABBAS)PSP
 Regional Police Officer,
 Dera Ismail Khan

SENIORITY LIST OF OFFG. SUB INSPECTORS AND CONFIRMED ASSISTANT SUB INSPECTORS ON LIST 'E' AS IT STOOD ON 31.12.2013

Annex-R

NOTIFICATION NO. **882** /ES, Seniority List: - The Seniority List of Offg: Sub Inspectors/ Confirmed Assistant Sub Inspectors on List 'E' of D.I.Khan Region Police as it stood on 31.12.2013 is hereby published for information to all concerned

S#	Names & Number	Date of Birth	Date of Enlistment	Date of entry to list "E"	Promotion as Offg: SI	Education	Remarks
1	Inspector (Adhoc) Sanaullah No.1/D	05.04.1955	14.07.1973	30.11.2004	08.03.2007	Matric	
2	OSI Ghazanfar Ali No. 44 / D	10.06.1955	27.08.1974	30.11.2004	08.03.2007	-Matric	
3	Inspector (Adhoc) Faridullah No.37/D	01.06.1954	01.12.1972	30.11.2004	08.03.2007	Matric	
4	OSI Imam Muhammad No. 41 / D	11.10.1954	21.03.1971	30.11.2004	08.03.2007	7th	
5	OSI Muhammad Iqbal No. 47 / D	25.06.1955	01.09.1975	30.11.2004	26.04.2007	9th	
6	OSI Muhammad Ashraf, No.54/D	05.02.1955	23.12.1978	01.01.2007	16.05.2007	F.A	
7	OSI Ghulam Bashir, No.55/D	01.01.1957	12.04.1976	01.01.2007	11.05.2007	Matric	
8	OSI Haroon-ul-Rashid, No.11/D	01.04.1957	20.03.1975	08.03.2007	08.03.2007	Matric	
9	OSI Allah Wasaya, No.56/D	11.01.1957	22.09.1975	01.01.2007	11.09.2007	Matric	
10	OSI Ghulam Khan, No.57/D	16.05.1955	17.10.1975	01.01.2007	27.10.2007	Matric	
11	OSI Mazhar Hussain Shah, 58/D	01.06.1956	18.03.1979	01.01.2007	03.11.2007	Matric	
12	OSI Muhammad Nawaz, 59/D	07.02.1955	21.02.1976	01.01.2007	26.10.2007	Matric	
13	OSI Muhammad Riaz, 61/D	01.04.1955	09.07.1976	01.01.2007	27.10.2007	Matric	
14	OSI Inayatullah, 62/D	10.10.1954	14.10.1975	01.01.2007	27.10.2007	Matric	
15	OSI Muhammad Hanif, 63/D	12.02.1957	30.10.1975	01.01.2007	27.10.2007	Matric	
16	OSI Allah Nawaz, 64/D	08.06.1958	02.09.1976	01.01.2007	27.10.2007	M.A/ LLB	
17	OSI Amir Muhammad Faqir, 67/D	22.08.1956	10.04.1976	01.01.2007	27.10.2007	Matric	
18	OSI Shah Nawaz, 45/D	15.05.1958	03.06.1976	01.06.2007	09.11.2007	Matric	
19	OSI Abdullah Khan, 68/D	12.03.1958	03.06.1976	01.06.2007	06.11.2007	Matric	
20	OSI Fazil Khan, 8/D	05.07.1957	08.04.1976	24.10.2007	08.11.2007	Matric	
21	OSI Abdul Qayyum, 71/D	09.05.1955	01.09.1975	24.10.2007	09.03.2008	9th	
22	OSI Mira Jan, 72/D	24.07.1954	27.07.1973	24.10.2007	29.02.2008	Matric	
23	OSI Shah Nawaz, 73/D	22.06.1956	15.09.1975	24.10.2007	17.04.2008	Matric	
24	OSI Abdul Majeed, 75/D	03.06.1956	18.11.1976	24.10.2007	08.05.2008	Matric	
25	OSI Muhammad Hashim, 79/D	12.06.1959	13.02.1980	19.05.2008	05.08.2008	Under Matric	Reverted to the rank of ASI
26	OSI Rustom Khan, 80/D	13.04.1958	20.12.1976	19.05.2008	13.12.2008	Under Matric	
27	OSI Shama Jan, 81/D	03.12.1959	28.09.1978	19.05.2008	16.12.2008	Matric	
28	OSI Sabir Shah, 14/D	06.10.1958	27.09.1978	25.07.2008	04.12.2008	F.A	
29	OSI Abdul Hamid, 15/D	10.05.1956	24.11.1976	25.07.2008	14.12.2008	Matric	Retired from service w.e.from 01.03.14
30	OSI Muhammad Ali, 20/D	07.02.1958	23.11.1981	25.07.2008	04.02.2008	Matric	
31	OSI Muhammad Bakhshi, 32/D	01.03.1955	28.02.1980	25.07.2008	01.03.2009	Matric	
32	OSI Ghulam Hussain, 83/D	05.03.1960	16.01.1979	25.07.2008	21.02.2009	F.A	


Dy. Inspector General of Police
D.I.Khan Range D.I.Khan

33	OSI Muza Mir, 9/D	01.01.1957	08.09.1979	01.01.2009	21.06.2009	Matric	
34	OSI Shah Jehan, 12/D	25.06.1955	31.10.1975	01.01.2009	25.06.2009	9th	
35	OSI Maita Hussain, 10/D	06.04.1954	02.04.1979	01.01.2009	25.06.2009	Matric	
36	OSI Faiz Kaleem, 19/D	06.09.1960	01.04.1980	01.01.2009	08.08.2009	Matric	Reverted to the rank of ASI
37	OSI Ghulam Yasin, 24/D	04.02.1960	28.01.1985	01.01.2009	06.08.2009	Matric	
38	OSI Muhammad Nawaz, 34/D	05.01.1961	30.01.1979	01.01.2009	07.08.2009	9th	
39	OSI Ghulam Kazim, 35/D	15.04.1960	18.01.1979	01.01.2009	12.08.2009	9th	Reverted to the rank of ASI
40	OSI Abdul Latif, 84/D	16.10.1960	06.03.1979	01.01.2009	07.08.2009	Matric	
41	OSI Inayatullah, 85/D	10.03.1960	05.03.1980	01.01.2009	06.08.2009	Matric	Reverted to the rank of ASI
42	OSI Mir Ajab, 23/D	11.10.1956	23.12.1978	31.07.2009	08.09.2009	Matric	Retired from service w.e.from 01.03.14
43	OSI Alla-ud-Din, 29/D	06.05.1960	01.06.1978	31.07.2009	08.09.2009	F.A	
44	OSI Sajawal Khan, 60/D	01.01.1960	27.08.1978	31.07.2009	08.09.2009	Matric	
45	OSI Fazal Hussain Shah, 66/D	01.01.1958	09.04.1976	31.07.2009	09.09.2009	Matric	
46	OSI Saadullah Khan, 96/D	01.08.1958	07.12.1979	31.07.2009	10.09.2009	Matric	
47	OSI Mir Aslam, 100/D	01.01.1958	06.07.1976	31.07.2009	11.12.2009	Matric	
48	OSI Allah Dad, 97/D	21.01.1959	07.11.1978	31.07.2009	12.12.2009	Matric	
49	OSI Muhammad Nawaz, 99/D	01.05.1960	27.05.1978	31.07.2009	14.12.2009	Matric	Reverted to the rank of ASI
50	OSI Muhammad Iqbal, 18/D	19.04.1978	10.10.2006	01.02.2010	23.06.2011	BA/LLB	
51	OSI Saigullah, 53/D	01.08.1969	29.12.2006	01.02.2010	23.06.2011	M.A	
52	OSI Saif-ur-Rehman, 31/D	16.10.1975	29.12.2006	01.02.2010	14.12.2012	M.A	
53	OSI Muhammad Alamgir, 49/D	06.10.1980	29.12.2006	01.02.2010	14.12.2012	M.A	Reverted to the rank of ASI
54	OSI Muhammad Imran, 52/D	02.02.1982	29.12.2006	01.02.2010	14.12.2012	B.A	
55	OSI Fazal Rahim, 33/D	10.03.1963	02.03.1982	15.03.2010	14.12.2012	Matric	
56	OSI Muntaz Khan, 104/D	01.06.1960	26.12.1987	20.07.2010	14.12.2012	B.A	
57	OSI Syed Sagheer Abbas Shah, 42/D	09.04.1984	05.10.2007	06.10.2010	14.12.2012	F.A	
58	OSI Abdullah Khan, 6/D	20.07.1961	05.04.1981	15.06.2011	25.09.2013	Matric	
59	OSI Allah Nawaz, 7/D	18.06.1956	07.03.1975	15.06.2011	25.12.2013	F.A	
60	OSI Liaqat Ali, 50/D	10.01.1959	21.11.1978	15.06.2011	26.12.2013	F.A	
61	OSI Pervez Hussain, 69/D	15.04.1973	11.10.1993	15.06.2011	25.09.2013	F.A	
62	OSI Adam Khan, 78/D	09.11.1958	18.11.1976	15.06.2011	26.12.2013	Matric	
63	OSI Inamullah, 93/D	09.01.1967	01.07.1989	15.06.2011	25.09.2013	Matric	
64	OSI Abdul Ghani, 107/D	01.03.1957	21.10.1975	15.06.2011	26.12.2013	Matric	
65	OSI Ghulam Farid, 109/D	10.06.1960	25.09.1980	15.06.2011	26.12.2013	Matric	
66	OSI Shah Nadir, 110/D	10.09.1957	14.10.1975	15.06.2011	26.12.2013	Matric	
67	OSI Muhammad Yaqoob, 111/D	01.12.1956	20.10.1975	15.06.2011	26.12.2013	9th	
68	ASI Muhammad Ashraf, 112/D	05.04.1960	18.04.1978	15.06.2011	-	9th	Reverted as HC and removed from List 'E'
69	ASI Saleem Parvez, 87/D	01.03.1978	19.02.2009	20.02.2012	-	B.Sc	Revised Seniority vide Notification No.849 dated 11.03.2014
70	ASI Minhal Sikandar Yar Khan, 88/D	19.08.1981	19.02.2009	20.02.2012	-	MBA-IT/LLB	Revised Seniority vide Notification No.849 dated 11.03.2014
71	ASI Ebro Wazir, 89/D (on deputation to CCP)	27.01.1982	19.02.2009	20.02.2012	-	MA/LLB	Revised Seniority vide Notification No.849 dated 11.03.2014
72	ASI Muhammad Adnan, 91/D	14.04.1989	07.03.2009	08.03.2012	-	F.Sc	Revised Seniority vide Notification No.849 dated 11.03.2014
73	ASI Sharafat, 92/D	05.02.1981	07.03.2009	08.03.2012	-	F.A	Revised Seniority vide Notification No.849 dated 11.03.2014


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74	ASI Kashif Sattar, 92/D	06.04.1985	07.03.2009	08.03.2012	-	F.Sc	Revised Seniority vide Notification No.849 dated 11.03.2014
75	ASI Fazal-ur-Rehman, 94/D	02.03.1987	07.03.2009	08.03.2012	-	F.A	Revised Seniority vide Notification No.849 dated 11.03.2014
76	ASI Naqeeb Ullah No.95/D	10.08.1989	07.03.2009	08.03.2012	-	F.A	Revised Seniority vide Notification No.849 dated 11.03.2014
77	ASI Abdul Ghani, 10/D	11.01.1957	28.10.1976	23.04.2012	-	Matric	
78	ASI Jan Muhammad, 21/D	07.03.1962	19.02.1981	23.04.2012	-	9th	
79	ASI Ghulam Ali, 39/D	12.11.1957	21.06.1976	23.04.2012	-	Matric	
80	ASI Said Marjan, 40/D	20.11.1965	26.11.1984	23.04.2012	-	Matric	Reverted as HC and removed from List 'E'
81	ASI Muhammad Ramzan, 2/D	07.04.1977	01.09.1995	13.03.2013	-	Matric	On deputation to PTC Hangu
82	ASI Muhammad Tahir, 101/D	18.10.1980	17.03.2010	18.03.2013	-	F.Sc	
83	ASI Sabir Hussain, 102/D	02.04.1981	17.03.2010	18.03.2013	-	M.A	
84	ASI Shah Muhammad, 103/D	03.09.1976	18.03.2010	19.03.2013	-	M.A	
85	ASI Zafar Ali Shah, 43/D	01.01.1980	12.08.2010	13.08.2013	-	B.A	
86	ASI Fahim Mumtaz, 70/D	01.03.1991	12.08.2010	13.08.2013	-	F.Sc	

(ABDUL GHAFOOR AFRIDI)

PSP/PPM

Deputy Inspector General of Police,
Dera Ismail Khan Region

No. 883-89 /ES dated D.I.Khan the 12-03-2014

Copy of above is forwarded for information & necessary action to the:-

- 1 The Additional Inspector General of Police, Investigation, Khyber Pakhtunkhwa, Peshawar.
Two spare copies of the notification are enclosed for publication.
- 2 The Commandant, Police Training College, Hangu
- 3 The Capital City Police Officer, Peshawar
- 4-5 The District Police Officers, D.I.Khan & Tank.
- 6-7 The Superintendent of Police, Investigation, D.I.Khan & Tank

They are requested to please inform all the Police Officers serving under their command.
Any officer who have objection on his seniority he should submit his representation within
one month after the issue of the list

(ABDUL GHAFOOR AFRIDI)

PSP, PPM

Deputy Inspector General of Police,
Dera Ismail Khan Region

Proposed Seniority List "E" stood on 31.12.2013

1	2	3	4			5	6	7	8	9	10			11	12	13	14	15												
			S#	Names & Number	Date of Birth						Age as it stood on 31/12/2013 YY/MM/DD								Date of Appointment as Constable	Date of Promotion as HC	Existing Date of Confirmation as HC	Proposed Date of Confirmation as HC	Date of entry into List D	Date of Appointment as ASI		Existing Date of Confirmation as ASI	Proposed Date of Confirmation as ASI	Existing Date of entry into List "E"	Proposed Date of Entry into List E	Existing Date of Promotion as SI
											Y	M	D											By way of promotion (Rankers)	By way of Direct Appointment (Probationers)					
1.	Inspector (Adhoc) Sanaullah No/1/D	05/04/1955	58	8	26	14/07/1973	22/01/1982	Nil	22/01/1984	01.04.1987	09/10/1997	NA	NA	01/05/2004	09/10/1999	30/11/2004	10/10/1999	08/03/2007												
2.	Inspector (Adhoc) Faridullah No/37/D	01/06/1954	59	6	30	01/12/1972	15/09/1982	Nil	15/09/1984	01.10.1987	28/10/1997	NA	NA	01/05/2004	28/10/1999	30/11/2004	21/11/1999	08/03/2007												
3.	OSI Ghazanfar Ali No/ 44 / D	10/06/1955	58	6	21	27/08/1974	26/01/1982	Nil	26/01/1984	01.10.1987	20/11/1997	NA	NA	01/05/2004	20/11/1999	30/11/2004	29/10/1999	08/03/2007												
4.	OSI Imam Muhammad No/ 41 / D	11/10/1954	59	2	20	21/03/1971	16/08/1982	Nil	16/08/1984	01.10.1987	11/12/1997	NA	NA	01/05/2004	11/12/1999	30/11/2004	12/12/1999	08/03/2007												
5.	OSI Muhammad Iqbal No/ 47 / D	25/06/1955	58	6	6	01/09/1975	29/09/1984	Nil	29/09/1986	01.04.1989	10/01/1998	NA	NA	01/05/2004	10/01/2000	30/11/2004	11/01/2000	26/04/2007												
6.	OSI Muhammad Ashraf, No/54/D	05/02/1955	58	10	26	23/12/1978	28/03/1987	Nil	28/03/1989	01.10.1989	25/04/1998	NA	NA	01/12/2006	25/04/2000	01/01/2007	26/04/2000	16/05/2007												
7.	OSI Ghulam Bashir, No/55/D	01/01/1957	56	11	30	12/04/1976	22/02/1987	Nil	22/02/1989	01.10.1989	03/07/2000	NA	NA	01/12/2006	03/07/2002	01/01/2007	04/07/2002	11/05/2007												
8.	OSI Haroon-ul-Rashid, No/11/D	01/04/1957	56	8	30	20/03/1975	02/04/1985	Nil	02/04/1987	01.10.1989	03/07/2000	NA	NA	01/01/2007	03/07/2002	01/01/2007	04/07/2002	08/03/2007												
9.	OSI Allah Wasaya, No/56/D	11/01/1957	56	11	20	22/09/1975	01/11/1984	Nil	01/11/1986	01.10.1989	26/11/2001	NA	NA	01/12/2006	26/11/2003	01/01/2007	27/11/2003	11/09/2007												
10.	OSI Mazhar Hussain Shah, 58/D	01/06/1956	57	6	30	18/03/1979	10/02/1987	Nil	10/02/1989	01.10.1990	26/11/2001	NA	NA	01/12/2006	26/11/2003	01/01/2007	27/11/2003	03/11/2007												
11.	OSI Muhammad Riaz, 61/D	01/04/1955	58	8	30	09/07/1976	12/07/1985	Nil	12/07/1987	01.04.1991	26/11/2001	NA	NA	01/12/2006	26/11/2003	01/01/2007	27/11/2003	27/10/2007												
12.	OSI Muhammad Hanif, 63/D	12/02/1957	56	10	19	30/10/1975	01/03/1986	Nil	01/03/1988	01.10.1991	26/11/2001	NA	NA	01/12/2006	26/11/2003	01/01/2007	27/11/2003	27/10/2007												
13.	OSI Muhammad Nawaz, 59/D	07/02/1955	58	10	24	21/02/1976	02/04/1985	Nil	02/04/1987	01.10.1990	27/11/2001	NA	NA	01/12/2006	27/11/2003	01/01/2007	28/11/2003	26/10/2007												
14.	OSI Inayatullah, 62/D	10/10/1954	59	2	21	14/10/1975	02/04/1985	Nil	02/04/1987	01.04.1991	27/11/2001	NA	NA	01/12/2006	27/11/2003	01/01/2007	28/11/2003	27/10/2007												
15.	OSI Allah Nawaz, 64/D	08/06/1958	55	6	23	02/09/1976	20/02/1989	Nil	20/02/1991	01.10.1992	01/12/2001	NA	NA	01/12/2006	01/12/2003	01/01/2007	02/12/2003	27/10/2007												
16.	OSI Ghulam Khan, No/57/D	16/05/1955	58	7	15	17/10/1975	02/04/1985	Nil	02/04/1987	01.04.1990	02/12/2001	NA	NA	01/12/2006	02/12/2003	01/01/2007	03/12/2003	27/10/2007												
17.	OSI Amir Muhammad Faqir, 67/D	22/08/1956	57	4	9	10/04/1976	06/06/1987	Nil	06/06/1989	01.10.1992	16/12/2001	NA	NA	01/12/2006	16/12/2003	01/01/2007	17/12/2003	27/10/2007												
18.	OSI Shah Nawaz, 45/D	15/05/1958	55	7	16	03/06/1976	05/05/1991	Nil	05/05/1993	01.10.1992	18/01/2002	NA	NA	01/04/2007	18/01/2004	01/06/2007	19/01/2004	09/11/2007												
19.	OSI Abdullah Khan, 68/D	12/03/1958	55	9	19	03/06/1976	09/12/1987	Nil	09/12/1989	01.10.1992	24/01/2002	NA	NA	01/04/2007	24/01/2004	01/06/2007	25/01/2004	06/11/2007												
20.	OSI Fazil Khan, 8/D	05/07/1957	56	5	26	08/04/1976	18/02/1989	Nil	18/02/1991	01.04.1993	25/01/2002	NA	NA	01/10/2007	25/01/2004	24/10/2007	26/01/2004	08/11/2007												
21.	OSI Abdul Qayyum, 71/D	09/05/1955	58	7	22	01/09/1975	14/02/1989	Nil	14/02/1991	01.10.1993	27/07/2002	NA	NA	01/10/2007	27/07/2004	24/10/2007	28/07/2004	09/03/2008												
22.	OSI Mira Jan, 72/D	24/07/1954	59	5	7	27/07/1973	22/07/1989	Nil	22/07/1991	01.10.1993	27/07/2002	NA	NA	10/10/2007	27/07/2004	24/10/2007	28/07/2004	29/02/2008												
23.	OSI Shah Nawaz, 73/D	22/06/1956	57	6	9	15/09/1975	14/02/1989	Nil	14/02/1991	01.04.1994	26/06/2003	NA	NA	01/10/2007	26/06/2005	24/10/2007	27/06/2005	17/04/2008												
24.	OSI Abdul Majeed, 75/D	03/06/1956	57	6	28	18/11/1976	04/12/1990	Nil	04/12/1992	01.04.1995	05/07/2003	NA	NA	01/10/2007	05/07/2005	24/10/2007	06/07/2005	08/05/2008												
25.	OSI Muhammad Hashim, 79/D	12/06/1959	54	6	19	13/02/1980	12/04/1991	Nil	12/04/1993	01.04.1996	25/12/2003	NA	NA	01/05/2008	25/12/2005	19/05/2008	26/12/2005	05/08/2008												
26.	OSI Rustam Khan, 80/D	13/04/1958	55	8	18	20/12/1976	26/08/1991	Nil	26/08/1993	01.10.1996	03/01/2004	NA	NA	01/05/2008	03/01/2006	19/05/2008	04/01/2006	13/12/2008												

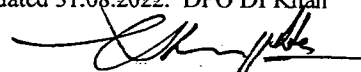
1	2	3	4			5	6	7	8	9	10			11	12	13	14	15												
			S#	Names & Number	Date of Birth						Age as it stood on 31/12/2013 YY/MM/DD								Date of Appointment as Constable	Date of Promotion as HC	Existing Date of Confirmation as HC	Proposed Date of Confirmation as HC	Date of entry into List D	Date of Appointment as ASI		Existing Date of Confirmation as ASI	Proposed Date of Confirmation as ASI	Existing Date of entry into List "E"	Proposed Date of Entry into List E	Existing Date of Promotion as SI
											Y	M	D											By way of promotion (Rankers)	By way of Direct Appointment (Probationers)					
27.	OSI Shama Jan, 81/D	03/12/1959	54	0	28	28/09/1978	26/08/1991	Nil	26/08/1993	01.10.1996	14/01/2004	NA	NA	01/05/2008	14/01/2006	19/05/2008	15/01/2006	16/12/2008												
28.	OSI Sabir Shah, 14/D	06/10/1958	55	2	25	27/09/1978	26/08/1991	Nil	26/08/1993	01.10.1996	29/09/2004	NA	NA	15/07/2008	29/09/2006	25/07/2008	30/09/2006	04/12/2008												
29.	OSI Amir Abdullah, 20/D	07/02/1958	55	10	24	23/11/1981	05/10/1994	Nil	05/10/1996	01.10.1996	29/09/2004	NA	NA	15/07/2008	29/09/2006	25/07/2008	30/09/2006	04/02/2008												
30.	OSI Abdul Hamid, 15/D	10/05/1956	57	7	21	24/11/1976	26/08/1991	Nil	26/08/1993	01.10.1996	04/10/2004	NA	NA	15/07/2008	04/10/2006	25/07/2008	05/10/2006	14/12/2008												
31.	OSI Matta Hussain, 16/D	08/04/1954	59	8	23	02/04/1979	14/05/1992	Nil	14/05/1994	01.04.1997	04/10/2004	NA	NA	15/12/2008	04/10/2006	01/01/2009	05/10/2006	25/06/2009												
32.	OSI Allah Bakhsh, 82/D	01/03/1955	58	9	30	28/02/1980	16/09/1993	Nil	16/09/1995	01.04.1997	05/10/2004	NA	NA	15/07/2008	05/10/2006	25/07/2008	06/10/2006	01/03/2009												
33.	OSI Muza Mir, 9/D	01/01/1957	56	11	30	08/09/1979	01/09/1992	Nil	01/09/1994	01.04.1997	06/10/2004	NA	NA	15/12/2008	06/10/2006	01/01/2009	07/10/2006	21/06/2009												
34.	OSI Bashir Hussain, 83/D	05/03/1960	53	9	26	16/01/1979	06/04/1992	Nil	06/04/1994	01.04.1997	07/10/2004	NA	NA	15/07/2008	07/10/2006	25/07/2008	08/10/2006	21/02/2009												
35.	OSI Chah Jehan, 12/D	25/06/1955	58	6	6	31/10/1975	12/11/1991	Nil	12/11/1993	01.04.1997	07/10/2004	NA	NA	15/12/2008	07/10/2006	01/01/2009	08/10/2006	25/06/2009												
36.	OSI Ghulam Kazim, 35/D	15/04/1960	53	8	16	18/01/1979	28/07/1994	Nil	28/07/1996	01.10.1997	07/12/2004	NA	NA	15/12/2008	07/12/2006	01/01/2009	08/12/2006	12/08/2009												
37.	OSI Ghulam Yasin, 24/D	04/02/1960	53	10	27	28/01/1985	28/07/1994	Nil	28/07/1996	01.10.1997	08/12/2004	NA	NA	15/12/2008	08/12/2006	01/01/2009	09/12/2006	06/08/2009												
38.	OSI Muhammad Nawaz, 34/D	05/01/1961	52	11	26	30/01/1979	28/07/1994	Nil	28/07/1996	01.10.1997	20/12/2004	NA	NA	15/12/2008	20/12/2006	01/01/2009	21/12/2006	07/08/2009												
39.	OSI Faiz Kaleem, 19/D	06/09/1960	53	3	25	01/04/1980	28/07/1994	Nil	28/07/1996	01.10.1997	27/12/2004	NA	NA	15/12/2008	27/12/2006	01/01/2009	28/12/2006	08/08/2009												
40.	OSI Inayatullah, 85/D	10/03/1960	53	9	21	05/03/1980	27/02/1995	Nil	27/02/1997	01.10.1997	10/05/2005	NA	NA	15/12/2008	10/05/2007	01/01/2009	11/05/2007	06/08/2009												
41.	OSI Abdul Latif, 84/D	16/10/1960	53	2	15	06/03/1979	28/07/1994	Nil	28/07/1996	01.10.1997	15/05/2005	NA	NA	15/12/2008	15/05/2007	01/01/2009	16/05/2007	07/08/2009												
42.	OSI Mir Ajab, 23/D	11/10/1956	57	2	20	23/12/1978	17/10/1994	Nil	17/10/1996	01.05.1998	30/06/2005	NA	NA	01/07/2009	30/06/2007	31/07/2009	01/07/2007	08/09/2009												
43.	OSI Alta-ud-Din, 29/D	06/05/1960	53	7	25	01/06/1978	16/09/1993	Nil	16/09/1995	01.05.1998	08/03/2007	NA	NA	01/07/2009	08/03/2009	31/07/2009	09/03/2009	08/09/2009												
44.	OSI Sajawal Khan, 60/D	01/01/1960	53	11	30	27/08/1978	27/02/1995	Nil	27/02/1997	01.05.1998	08/03/2007	NA	NA	01/07/2009	08/03/2009	31/07/2009	09/03/2009	08/09/2009												
45.	OSI Fazal Hussain Shah, 66/D	01/01/1958	55	11	30	09/04/1976	16/02/1997	Nil	16/02/1999	01.05.1998	08/03/2007	NA	NA	01/07/2009	08/03/2009	31/07/2009	09/03/2009	09/09/2009												
46.	OSI Saadullah Khan, 96/D	01/08/1958	55	4	30	07/12/1979	27/07/1995	Nil	27/07/1997	01.05.1998	08/03/2007	NA	NA	01/07/2009	08/03/2009	31/07/2009	09/03/2009	10/09/2009												
47.	OSI Mir Aslam, 100/D	01/01/1958	55	11	30	06/07/1976	16/02/1997	Nil	16/02/1999	01.05.1998	08/03/2007	NA	NA	N/A	08/03/2009	31/07/2009	09/03/2009	11/12/2009												
48.	OSI Allah Dad, 97/D	21/01/1959	54	11	10	07/11/1978	28/02/1997	Nil	28/02/1999	10.10.1998	08/03/2007	NA	NA	01/07/2009	08/03/2009	31/07/2009	09/03/2009	12/12/2009												
49.	OSI Muhammad Nawaz, 99/D	01/05/1960	53	7	30	27/05/1978	16/07/1997	Nil	16/07/1999	10.10.1998	08/03/2007	NA	NA	01/07/2009	08/03/2009	31/07/2009	09/03/2009	14/12/2009												
50.	OSI Fazal Rahim, 33/D	10/03/1963	50	9	21	02/03/1982	13/09/1997	Nil	13/09/1999	10.10.1998	08/03/2007	NA	NA	01/03/2010	08/03/2009	15/03/2010	09/03/2009	14/12/2012												
51.	OSI Abdullah Khan, 6/D	20/07/1961	52	5	11	05/04/1981	13/09/1997	Nil	13/09/1999	10.10.1998	08/03/2007	NA	NA	09/06/2011	08/03/2009	15/06/2011	09/03/2009	05/09/2013												
52.	OSI Adam Khan, 78/D	09/11/1958	55	1	22	18/11/1976	21/10/2004	Nil	21/10/2006	10.04.1999	08/03/2007	NA	NA	09/06/2011	08/03/2009	15/06/2011	09/03/2009	26/12/2013												
53.	OSI Pervez Hussain, 69/D	15/04/1973	40	8	16	11/10/1993	10/10/1996	Nil	10/10/1998	10.04.1999	08/03/2007	NA	NA	09/06/2011	08/03/2009	15/06/2011	09/03/2009	05/09/2013												
54.	OSI Liaqat Ali, 50/D	10/01/1959	54	11	21	21/11/1978	13/09/1997	Nil	13/09/1999	10.10.1998	30/04/2007	NA	NA	09/06/2011	30/04/2009	15/06/2011	01/05/2009	26/12/2013												
55.	ASI Ghulam Ali, 39/D	12/11/1957	56	1	19	21/06/1976	05/03/1998	Nil	05/03/2000	13.10.1999	10/05/2007	NA	NA	18/04/2012	10/05/2009	23/04/2012	11/05/2009	-												

1	2	3	4			5	6	7	8	9	10			11	12	13	14	15					
			Date of Birth	Age as it stood on 31/12/2013 YY/MM/DD	Date of Appointment as Constable						Date of Promotion as HC	Existing Date of Confirmation as HC	Proposed Date of Confirmation as HC						Date of entry into List D	Date of Appointment as ASI			
					Y															M	D	By way of promotion (Rankers)	By way of Direct Appointment (Probationers)
S#	Names & Number												Existing Date of Confirmation as ASI	Proposed Date of Confirmation as ASI	Existing Date of entry into List "E"	Proposed Date of Entry into List E	Existing Date of Promotion as SI						
56.	ASI Abdul Ghani, 10/D	11/01/1957	56	11	20	28/10/1976	05/03/1998	Nil	05/03/2000	13.10.1999	16/05/2007	NA	NA	18/04/2012	16/05/2009	23/04/2012	17/05/2009	-					
57.	ASI Said Marjan, 40/D	20/11/1965	48	1	11	26/11/1984	01/09/1997	Nil	01/09/1999	13.10.1999	16/05/2007	NA	NA	18/04/2012	16/05/2009	23/04/2012	17/05/2009	-					
58.	OSI Shah Nadir, 110/D	10/09/1957	56	3	21	14/10/1975	13/12/1997	Nil	13/12/1999	13.04.1999	16/05/2007	NA	NA	09/06/2011	16/05/2009	15/05/2011	17/05/2009	26/12/2013					
59.	OSI Muhammad Yaqoob, 111/D	01/12/1956	57	0	30	20/10/1975	13/12/1997	Nil	13/12/1999	10.04.1999	16/05/2007	NA	NA	09/06/2011	16/05/2009	15/06/2011	17/05/2009	26/12/2013					
60.	ASI Jan Muhammad, 21/D	07/03/1962	51	9	24	19/02/1981	05/03/1998	Nil	05/03/2000	13.10.1999	17/05/2007	NA	NA	18/04/2012	17/05/2009	23/04/2012	18/05/2009	-					
61.	OSI Abdul Ghani, 107/D	01/03/1957	56	9	30	21/10/1975	05/03/1998	Nil	05/03/2000	10.04.1999	24/05/2007	NA	NA	09/06/2011	24/05/2009	15/06/2011	25/05/2009	26/12/2013					
62.	ASI Muhammad Ashraf, 112/D	05/04/1960	53	8	26	18/04/1978	04/08/1997	Nil	04/08/1999	10.04.1999	26/05/2007	NA	NA	09/06/2011	26/05/2009	15/06/2011	27/05/2009	13.12.2012					
63.	OSI Inamullah, 98/D	09/01/1967	46	11	22	01/07/1989	31/12/1995	Nil	31/12/1997	10.04.1999	29/05/2007	NA	NA	09/06/2011	29/05/2009	15/06/2011	30/05/2009	05/09/2013					
64.	OSI Inamullah, 98/D	09/01/1967	46	11	22	01/07/1989	31/12/1995	Nil	31/12/1997	10.04.1999	29/05/2007	NA	NA	09/06/2011	29/05/2009	15/06/2011	30/05/2009	05/09/2013					
65.	OSI Mumtaz Khan, 104/D	01/06/1965	48	6	30	26/12/1987	17/09/2001	Nil	17/09/2003	20.09.1989	06/08/2007	NA	NA	20/07/2010	06/08/2009	20/07/2010	07/08/2009	14/12/2012					
66.	OSI Muhammad Iqbal, 18/D	19/04/1978	35	8	12	NA	NA	NA	NA	NA	NA	NA	NA	10/10/2006	04/11/2009	01/02/2010	05/11/2009	23/06/2011					
67.	OSI Allah Nawaz, 7/D	18/08/1956	57	4	13	07/03/1975	16/02/1997	Nil	16/02/1999	10.10.1998	14/11/2007	NA	NA	09/06/2011	14/11/2009	15/06/2011	15/11/2009	26/12/2013					
68.	OSI Sadiqullah, 53/D	01/08/1969	44	4	30	NA	NA	NA	NA	NA	NA	29/12/2006	29/12/2006	29/12/2006	29/12/2009	01/02/2010	30/12/2009	23/06/2011					
69.	OSI Saif-ur-Rehman, 31/D	16/10/1975	38	2	15	NA	NA	NA	NA	NA	NA	29/12/2006	29/12/2006	29/12/2006	29/12/2009	01/02/2010	30/12/2009	14/12/2012					
70.	OSI Muhammad Alamgir, 49/D	06/10/1980	33	2	25	NA	NA	NA	NA	NA	NA	29/12/2006	29/12/2006	29/12/2006	29/12/2009	01/02/2010	30/12/2009	14/12/2012					
71.	OSI Muhammad Imran, 52/D	02/02/1982	31	10	29	NA	NA	NA	NA	NA	NA	29/12/2006	29/12/2006	29/12/2006	29/12/2009	01/02/2010	30/12/2009	14/12/2012					
72.	OSI Syed Sagheer Abbas Shah, 42/D	09/04/1984	29	8	22	NA	NA	NA	NA	NA	NA	05/10/2007	02/10/2007	05/10/2007	02/10/2010	06/10/2010	03/10/2010	14/12/2012					
73.	ASI Saleem Parvez, 87/D	01/03/1978	35	9	30	NA	NA	NA	NA	NA	NA	19/02/2009	06/04/2009	19/02/2009	06/04/2012	20.02.2012	07.04.2012						
74.	ASI Minhaj Sikandar Yar Khan, 88/D	19/08/1981	32	4	12	NA	NA	NA	NA	NA	NA	19/02/2009	06/04/2009	19/02/2009	06/04/2012	20.02.2012	07.04.2012						
75.	ASI Ebad Wazir, 89/D	27/01/1982	31	11	4	NA	NA	NA	NA	NA	NA	19/02/2009	06/04/2009	19/02/2009	06/04/2012	20.02.2012	07.04.2012						
76.	ASI Ghulam Hassan, 90/D	05/02/1984	32	10	26	NA	NA	NA	NA	NA	NA	07/03/2009	06/04/2009	07/03/2009	06/04/2012	08/03/2012	07.04.2012						
77.	ASI Kashif Sattar, 92/D	06/04/1985	28	8	25	NA	NA	NA	NA	NA	NA	07/03/2009	06/04/2009	07/03/2009	06/04/2012	08/03/2012	07.04.2012						
78.	ASI Fazal-ur-Rehman, 94/D	02/03/1987	26	9	29	NA	NA	NA	NA	NA	NA	07/03/2009	06/04/2009	07/03/2009	06/04/2012	08/03/2012	07.04.2012						
79.	ASI Muhammad Adnan, 91/D	14/04/1989	24	8	17	NA	NA	NA	NA	NA	NA	07/03/2009	06/04/2009	07/03/2009	06/04/2012	08/03/2012	07.04.2012						
80.	ASI Naqeeb Ullah Noor, 95/D	10/08/1989	24	4	21	NA	NA	NA	NA	NA	NA	07/03/2009	06/04/2009	07/03/2009	06/04/2012	08/03/2012	07.04.2012						
81.	ASI Muhammad Tahir, 101/D	18/10/1980	33	2	13	NA	NA	NA	NA	NA	NA	17/03/2010	17/03/2010	17/03/2010	17/03/2013	18.03.2013	18.03.2013						
82.	ASI Sabir Hussain, 102/D	02/04/1981	32	8	29	NA	NA	NA	NA	NA	NA	17/03/2010	17/03/2010	17/03/2010	17/03/2013	18.03.2013	18.03.2013						
83.	ASI Shah Muhammad, 103/D	03/09/1976	37	3	28	NA	NA	NA	NA	NA	NA	18/03/2010	17/03/2010	18/03/2010	17/03/2013	19/03/2013	18.03.2013						

1	2	3	4			5	6	7	8	9	10			11	12	13	14	15									
			Date of Birth	Age as it stood on 31/12/2013 YY/MM/DD							Date of Appointment as Constable	Date of Promotion as HC	Existing Date of Confirmation as HC						Proposed Date of Confirmation as HC	Date of entry into List D	Date of Appointment as ASI	Existing Date of Confirmation as ASI	Proposed Date of Confirmation as ASI	Existing Date of entry into List "E"	Proposed Date of Entry into List E	Existing Date of Promotion as SI	
				Y	M																						D
84	ASI Zafar Ali Shah, 43/D	01/01/1980	33	11	30	NA	NA	NA	NA	NA	NA	12/08/2010	09/08/2010	12/08/2010	09/08/2013	13/08/2013	10.08.2013	-									
85	ASI Fahim Mumtaz, 70/D	01/03/1991	22	9	30	NA	NA	NA	NA	NA	NA	12/08/2010	09/08/2010	12/08/2010	09/08/2013	13/08/2013	10.08.2013	-									
86	ASI Muhammad Ramzan, 2/D	07/04/1977	35	9	24	31/09/1995	31/12/2007	Nil	31/12/2009	20/03/2011	13/09/2011	NA	NA	12/03/2013	13/09/2013	13/03/2013	14/09/2013	-									

Notes:

- i) **Proposed Dates of Confirmation** mean dates of confirmation revised in compliance with PR 13.18 of the Police Rules, 1934 and the instructions of the Supreme Court of Pakistan contained in paragraph 74 of the Judgment of the Supreme Court of Pakistan in Gul Hassan Jatoi & others Vs. Faqir Muhammad Jatoi & others, 2016 SCMR 1254,
- ii) **De Jure Dates of Appointment** mean the dates of appointment discovered from the perusal of the record which the petitioner and other directly appointed ASIs had managed to get inserted in the Promotion List E as it stood on 31.12.2013.
- iii) **De facto dates of appointment** are the dates of appointment which no competent authority had ever issued, but they exist on record on the said promotion List E. An inquiry to fix responsibility on those who managed to get such dates of appointment inserted in the said promotion list E has been ordered vide this office No.5700/ES dated 31.08.2022. DPO DI Khan is conducting this inquiry.


 (SHAUKAT ABBAS)PSP
 Regional Police Officer,
 Dera Ismail Khan