

27.07.2022

Junior to counsel for appellant present.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.7828/2021 titled "Muhammad Imran Vs. Government of Khyber Pakhtunkhwa" on 13.10.2022 before S.B.



(Rozina Rehman)  
Member (J)

03.02.2022

The Tribunal is non-functional, therefore, the case is adjourned to 12.04.2022 before S.B for the same.

  
Reader

12.04.2022

Learned counsel for the appellant present.

Let a pre-admission notice be issued to the respondents to file comments on the date fixed. To come up for comments/preliminary hearing on 06.06.2022 before S.B.


  
Chairman

06.06.2022

Junior to counsel for the appellant present.

Muhammad Riaz Khan Paindakheil, learned Assistant Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.7828/2021 titled Muhammad Imran Vs. Government of Khyber Pakhtunkhwa on 27.07.2022 before S.B.

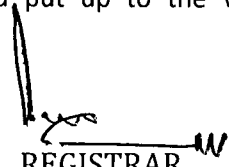


  
(Rozina Rehman)  
Member (J)

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 7837 /2021


S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2	3		
1-	03/12/2021	<p>The appeal presented today by Mr. Javed Iqbal Gulbela Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>2-</p>	24.01.2022	<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put there on <u>24/01/21</u>.</p> <p style="text-align: right;"> CHAIRMAN</p> <p>Counsel for the appellant present.</p> <p>Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief. Adjourned. To come up for preliminary hearing on 03.02.2022 before S.B.</p> <p style="text-align: right;"> (Mian Muhammad) Member(E)</p>

The appeal of Mr. Muhammad Ibrar S/O Essa Khan, District Charsada received today i.e. on 18.11.2021 is incomplete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

1. Copy of impugned notification dated: 30-06-2021 mentioned in the departmental appeal is not attached with the appeal which may be placed on it.
2. Address of respondent no. 1 is incorrect.
3. Copy of working paper mentioned in para-6 of the memo of appeal (Annexure-E) wherein the appellants was recommended for the post of SST IT is not attached with the appeal which may be placed on it.
4. Copy of minutes of DPC meeting wherein the appellants was rejected for the promotion is not attached with the appeal which may be placed on it.
5. Copy of regularization order dated: 16-03-2019 in respect of appellants mentioned in para-4 is not attached with the appeal which may be placed on it.
6. Page No. 19-23, 28-31, 34-43, 46 attached with the appeal are illegible which may be replaced by legible/better one.

No. 2313 /S.T,

Dt. 19/11 /2021

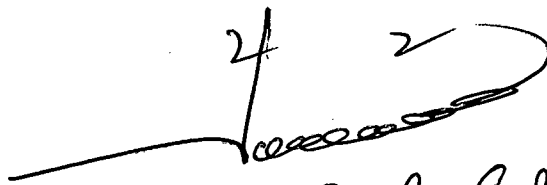
  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Javed Iqbal Gulbela Adv.

Respected Sir,

Address of Respondent No.1 has been Corrected. Moreover, the impugned notification dated 30.6.2021 has not been handed over to the petitioner. The instant case is regarding legal Controversary and the Appellant is not in possession of other documents, asked above. Further more, the illegible pages are only part of record and needs not to be made legible. Kindly place before the Hon'ble bench.

23.11.2021-

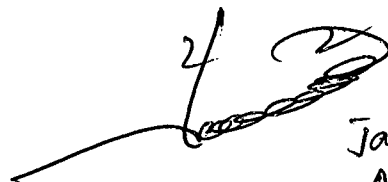


Javed Iqbal Gulbela  
A.S.C

Respected Sir,

All the illegible pages are made legible.  
Resubmitted.

03.12.2021.



Javed Iqbal Gulbela  
ASC.

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA**  
**SERVICES TRIBUNAL PESHAWAR**

In S.A. 7832 /2021

Muhammad Ibrar  
**VERSUS**  
Directorate of E&SE KPK Peshawar

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Dated: 16-11-2021

*Appellant*

Through

**Javed Iqbal Gulbela**  
Advocate Supreme Court of  
Pakistan.

Add: Office No: B-1, Al Nimra Plaza, Government College Chowk Peshawar.

(1)

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In S.A. \_\_\_\_\_/2021

Muhammad Ibrar S/o Essa Khan R/o Karkani, P.O  
Batagram, Tehsil & District Charsadda.

.....Appellant

**VERSUS**

through Director E&SE at

1. Government of Khyber Pakhtukhwa, ↑ Directorate  
of Elementary & Secondary Education, Peshawar.
2. Director, Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.
3. Secretary Elementary & Secondary Education,  
Khyber Pakhtunkhwa Peshawar.

.....Respondents

**Appeal Under Section 4 of Khyber Pakhtunkhwa Services  
Tribunal Act 1974 for promotion to the post of Secondary  
School Teacher -IT (BPS-16) with all back benefits.**

**Respectfully Sheweth,**

1. That the Appellant is a naturally born bonafidé  
citizen of Islamic Republic of Pakistan and hails from  
a respectable family.
2. That the Appellant was initially appointed as I.T Lab  
Incharge on 14/10/2014, in pursuance to  
advertisement & fulfilling the eligibility as having  
intermediate and six months certificate, which the  
appellant fulfilled. (Copy of Appointment Order is  
annexed as Annexure "A")

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3. That it was on 24 April 2017 that service structure was approved and the post of lab in-charge were re-designated as Certified Teacher-IT & eligibility criteria is now being changed to intermediate plus Diploma in Information Technology & Associate Degree of Education/ Certified Teacher. **(Copy of Rules are annexed as Annexure "B")**
4. That on 16/03/2019 the services of the appellant was regularized from date of initial appointment and was re-designated as CT-IT. **(Copy of Regularization Order is annexed as Annexure "C")**
5. That on 28/05/2019 department promoted some of Certified Teacher IT to Secondary School Teacher. IT following service structure notified on 24/04/2017. But refused to promote the Appellant for the post. **(Copy of Promotion order is annexed as Annexure "D")**
6. That later on again D.P.C held its meeting on 24/09/2020 regarding promotion of Certified Teacher-IT to Secondary School Teacher-IT (from BPS-12 to PBS-16) and even the department recommended the appellant for the existing post, but even then no promotion order was issued. **(Copy of DPC Meeting dated: 24/09/2020 is annexed as Annexure "E")**
7. That the Directorate thereafter asked for guidance in the matter for promotion of Certified Teacher-IT to

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Secondary School Teacher-IT. (Copy of Letter of Guidance is annexed as Annexure "F")

8. That in response to the letter issued from Directorate, the same was intimated back as "the Director may proceed & decide their promotion case being Competent Authority up to BPS-16 at their own level". (Copy of Directions is annexed as Annexure "G")
9. That thereafter DPC held its meeting on 11/06/2021, in which the appellant was rejected for the promotion due to lack of Certified Teacher/Associate Degree of Education, which is not the requirement for the post on which the appellant going to be promoted. (Copy of DPC meeting dated 11/06/2021 annexed as Annexure "H")
10. That after the above mention order the department withdraw all appointment order who has no Certified Teacher/Associate Degree of Education. (Copy of Withdrawal Order is annexed as Annexure "I")
11. The department again withdrawn the notification which have been issued regarding termination or withdrawal of appointment of Certified Teacher-IT due to Certified Teacher/Associate Degree of Education & the department again sent draft regarding elimination of professional degree Certified Teacher/Associate Degree of Education to Secretariat, which is clear discrimination, as the



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same yardstick is not applied to the case of the appellant. (Copy of Restoration Order is annexed as Annexure "J")

12. That feeling aggrieved the Appellant preferred a Departmental Appeal, but futile. (Copy of Departmental Appeal is annexed herewith as Annexure "K")

13. That after feeling exhausted the Appellant prefer the instant service appeal for promotion to the post of Secondary School Teacher-IT (BPS-16) with all back benefits upon the following grounds inter-alia:-

Grounds:

- A. That the appellant is naturally born bonafide citizen of the Islamic Republic of Pakistan & is fully & equally, on equality basis entitled to all basic & fundamental rights as enshrined in the fundamental law of the land, interpreted, guaranteed & enforced by the laws & law courts of the land.
- B. That as per the prevailing rules & law governing the subject, the Appellant is fully eligible in all aspects and is fully and equally entitled to be promoted on regular basis as Secondary School Teacher IT from the date of vacancy or date of 1<sup>st</sup> DPC meeting.
- C. That it is cherished principle of law that where a law requires a thing to be done in particular manner, then that has to be done in that very manner & not otherwise.

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- D. That as per minutes of the 1<sup>st</sup> meeting of DPC posts of Secondary School Teacher- IT available for promoting from PBS-12 to PBS-16, but the respondent department have illegally & unlawfully deferred the promotion & that too without mentioning any reasons which is illegal, unlawful & against the regulations.
- E. That according to Article 4 of the Constitution, no one should be treated otherwise than accordance with law, while Article 25 postulates alike are to be treated alike, but here the case is volta-facie & totally different yardstick has been taken to that appellatant.
- F. That discrimination in any form is highly abominable & bête-noire & always checked by the Superior Courts in a derisorous manner, the reason behind checking it down & chucking it away is to remove any sense of discrimination & to ensure equality & equal treatment.
- G. That from every angle, the appellatant is entitled to be promoted as Secondary School Teacher -IT (from BPS-12 to BPS-16) on regular basis, w.e.f date of vacancy or at least from date of 1<sup>st</sup> DPC meeting i.e. 24/09/2020.
- H. That deferment of the subject promotion for the subject post in the impugned DPC is based on malafide & liable to be struck down.
- I. That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

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*It is, therefore, most humbly prayed that on acceptance of the instant Service Appeal, the Appellant may graciously be declared to be entitled to be promoted from the post of Certified Teacher-IT (BPS-12) to the post of Secondary School Teacher-IT (BPS-16) & be promoted as Secondary School Teacher-IT (BPS-16) with all back benefits in terms of arrears & seniority w.e.f the date of vacancy or at least from date of 1<sup>st</sup> D.P.C meeting i.e. 24/09/2020.*

*Any other relief not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.*

Dated: 16/11/2021.

*Appellant*

Through

**Javed Iqbal Gulbela  
Advocate Supreme Court of  
Pakistan**

**NOTE:**

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

**Advocate.**

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**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In S.A. \_\_\_\_\_/2021

Muhammad Ibrar

**VERSUS**

Directorate of E&SE KPK Peshawar

**AFFIDAVIT**

I, Muhammad Ibrar S/o Essa Khan R/o Karkani, P.O Batagram, Tehsil & District Charsadda, do hereby solemnly affirm & declare on oath that all content of the instant Service Appeal, are true & correct to the best of my knowledge & belief and nothing has been concealed or misstated from this Hon'ble Tribunal.

DEPONENT *IB*  
CNIC: 17101-4958816-9  
Cell No:

Identified BY

Javed Iqbal Gulbela  
Advocate, Supreme Court of  
Pakistan

⑧ ⑧

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In S.A. \_\_\_\_\_ /2021

Muhammad Ibrar

**VERSUS**

Directorate of E&SE KPK Peshawar

**Application For Temporary Injunction**

**RESPECTFULLY SHEWETH:**

1. That the Appellant is filing the accompanying service appeal, the contents of which may graciously be considered as integral part & parcel of the instant application.
2. That prima facie case exists in favor of the Appellant/ Petitioner.
3. That balance of convenience also lies in favor of Appellant and is pertinently sanguine of its success.
4. That if the instant application is not allowed, the Appellant shall suffer irreparable loss.

*It is therefore, most humbly prayed that on acceptance of instant application, the respondents be restrained from carrying Any Promotion Process For The Post Of Secondary School Teacher -IT (Bps-16) And from Taking Any Adverse Action Against The Appellant Till The Final Disposal For The Accompanying Service Appeal.*

Dated: 16/11/2021

Appellant

Through

**Javed Iqbal Gulbela**  
Advocate, Supreme Court  
of Pakistan

**Affidavit:-**

I, the petitioner do hereby solemnly affirm and declare on oath that the contents of this application is true and correct to the best of my knowledge and belief.

Deponent

(2) (9)

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In S.A. \_\_\_\_\_/2021

Muhammad Ibrar

**VERSUS**

Directorate of E&SE KPK Peshawar

**ADDRESSES OF PARTIES**

**APPELLANT**

Muhammad Ibrar S/o Essa Khan R/o Karkani, P.O  
Batagram, Tehsil & District Charsadda

**ADDRESSES OF RESPONDENTS**

- through Director EESE at
1. Government of Khyber Pakhtukhwa, ↑ Directorate  
of Elementary & Secondary Education, Peshawar.
  2. Director, Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.
  3. Secretary Elementary & Secondary Education,  
Khyber Pakhtunkhwa Peshawar.

Dated: 16/11/2021

*Appellant*

Through

**Javed Iqbal Gulbela**  
Advocate Supreme Court of  
Pakistan



(10)

**IT/Computer Science Teachers and Computer Labs  
Project in Khyber Pakhtunkhwa (Phase-II)**  
Elementary & Secondary Education Department  
Government of Khyber Pakhtunkhwa

Dated Peshawar the October 14, 2014

**NOTIFICATION:**

**No.PM-IT/E&SE/1-3/Recruitment/Lab-Male/2014.** Consequent upon recommendations of Departmental Selection Committee, the following Eighty Two (82) Male Candidates are hereby appointed as Computer Lab Incharges in BPS-07 (Rs. 5800-320-15400) plus usual allowances as admissible under the rules purely on contract basis with immediate effect from the date of their taking over charge up to 30-06-2015 or till the completion of the project whichever is earlier on the terms and conditions given at the end.

2. Upon their appointment as Computer Lab Incharges (BPS-07), they are posted against the vacant posts under the project "IT/Computer Science Teachers and Computer Labs Project in Khyber Pakhtunkhwa" in the Schools noted against their names:-

S#	NAME	FATHER NAME	DOMICILE	NIC#	CONTACT ADDRESS	NAME OF SCHOOL WHERE POSTED
1	SARDAR MUHAMMAD ALI	SARDAR KHURSHID	ABBOTTABAD	13101-5234863-3	KHURSHID STATIONARY NEAR GIRLS DEGREE COLLEGE ABBOTTABAD	GHS Kuthiala, Abbottabad
2	MUHAMMAD MUNEEB	KHALIQ DAD	ABBOTTABAD	13101-0467231-5	NEW MUSLIM HOTEL OPVZ SP OFFICE KUTCHERY ROAD ABBOTTABAD	GHS Samundar Katha, Abbottabad
3	MUHAMMAD ILYAS	MUHAMMAD IQBAL	ABBOTTABAD	13101-4110384-3	MOHALLA FAROOQ E AZAM , LAMBA MAIRA ROAD POST OFFICE JHANGI ABBOTTABAD	GHSS Birote, Abbottabad
4	ZAHID ALI	ABDUL WAHID	ABBOTTABAD	13101-4039070-1	H NO 3153 DEPOT ROAD HAVELIAN ABBOTTABAD	GHS No.1 Havelian, Abbottabad
5	KHAWAR	MUHAMMAD YOUNAS	ABBOTTABAD	13101-2098007-5	HOUSE NUMBER TC-497, MUHALLAH MUHAMMAD ZAI NAWANSHER TEHSIL AND DISTRICT ABBOTTABAD	GHSS Nawanshehr, Abbottabad
6	KHALIL REHMAN	GUL HABIB KHAN	BANNU	22201-3695161-1	MADINA MOBILE CENTER NEAR BATEHA KHAN CHOWK DOMEL BANNU	GHSS Domel, Bannu
7	HAMID KHAN	SHER ZAMAN	BANNU	11101-7327544-9	HOUSE NUMBER 679/C MOHALLAH GOPA KHEL NEAR MILAD PARK BANNU CITY	GHS No.1 Bannu City
8	MUHAMMAD YASIR KHAN	MUHAMMAD BAKHSH KHAN	BANNU	11101-6480236-9	HOUSE NUMBER 71/D MOHALLAH MUHAMMAD JAN BANNU CITY	GHS No.2 Bannu City
9	SADIQ HUSSAIN	ABID ULLAH	BANNU	11101-9725410-3	HOUSE NUMBER 02 R.H.C HOSPITAL DOMEL BANNU	GHS Azim Killa, Bannu
10	UBAID ULLAH SAEED	MUHAMMAD SAEED	BATTAGRAM	13202-0395647-3	ALI STATIONERS CHOWK BAZAR BAFFA MANSEHRA	GHS Dagai, Battagram
11	AKMAL KHAN	SHERZADA	BUNER	15101-9208644-1	VILLAGE MALAKPOOR POST OFFICE PRBABA TEHSIL DAGGAR DISTRICT BUNER	GHS Karapa, Bunner
12	SHAHID ALI	SHER AMAN	BUNER	17301-1973403-7	THE BRADFORD COLLEGE BEHIND GUL HAJI PLAZA UNIVERSITY ROAD PESHAWAR	GHSS Nagrai, Bunner
13	MUHAMMAD ALI	BAKHT JAMAL	BUNER	15101-0608910-3	VILLAGE DAGAI POST OFFICE TOTALAI TEHSIL TOTALAI DISTRICT BUNER VIA SWABI	GHS Dagai, Bunner
14	MUHAMMAD IBRAR	ESA KHAN	CHARSADDA	17101-4958816-9	CHARSADDA INSTITUTE OF TECHNOLOGY SHABQADAR DISTRICT CHARSADDA	GHS Battagram, Charsadda
15	IMRAN KHAN	MUTEEL UL HAQ	CHARSADDA	17101-5687464-9	VILLAGE AND POST OFFICE KATOZAI TEHSIL SHABQADAR DISTRICT CHARSADDA	GHS Kato Zai, Charsadda
16	MOHAMMAD IMRAN	MOHAMMAD ISMAIL	CHARSADDA	21406-1027400-7	LG 447 DEANS TRADE CENTER PESHAWAR CANTT	GHS Shabqadar Fort, Charsadda

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**TERMS AND CONDITIONS:**

1. Their appointment is purely on contract basis and they will have no claim/right what so ever for regularization etc. Their services under the present contract shall not qualify them for pension/gratuity.
2. Their services can be terminated at one month notice without any reason. In case they wish to resign at any time, one month's notice will be necessary or in Lieu thereof one month's pay shall be forfeited.
3. Their services will be liable to termination without any notice if their performance is not found satisfactory subsequently.
4. They will produce a medical certificate of fitness from the concerned Civil Surgeon/Medical Superintendent.
5. They will be governed by Provincial Government Rules concerning contract appointment as amended from time to time.
6. Their academic documents will be verified by the District Education Officer (Male) concerned. If found fake their services will be terminated and they will be proceeded against under the law.
7. Their pay will be released subject to the condition that their academic documents are verified by the District Education Officer (Male) concerned.
8. Their appointments are School based and non-transfer able.
9. Their joining time of this offer is 30 days failing which, the offer will stand cancelled and the next candidate on merit list will be considered for appointment.
10. They will submit Charge Report to all the concerned.

**Note:-**

- i. Notification can be downloaded from the E&SE Department website [www.kpese.gov.pk](http://www.kpese.gov.pk)
- ii. No TA/DA will be allowed to the appointees for joining their duty.

**PROJECT MANAGER,**  
**IT/COMPUTER SCIENCE TEACHERS AND COMPUTER LABS**  
**PROJECT (PHASE-II), E&SE DEPARTMENT, GOVERNMENT OF**  
**KHYBER PAKHTUNKHWA**

**Copy for Information to:**

1. Accountant General of Khyber Pakhtunkhwa Peshawar.
2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. District Accounts Officers Concerned.
4. District Education Officers (Male) Concerned.
5. Principals/Head Masters of the Schools Concerned.
6. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
7. PA to Additional Secretary, E&SE Department, Khyber Pakhtunkhwa.
8. PA to Chief Planning Officer, E&SE Department, Khyber Pakhtunkhwa.
9. Official concerned.

  
(SALAHUDDIN)  
**PROJECT MANAGER**



## Situation Vacant

Applications from both males and females candidates having Khyber Pakhtunkhwa domicile on the prescribed form are invited on purely contract basis for the following project posts in the selected Government High & Higher Secondary Schools in different districts of the Province. Application forms along with procedure for apply and other details of posts are available on the NTS website (<http://www.nts.org.pk>). Last date for submission of applications is 17-03-2014. Applications received after the due date will not be acceptable.

S#	Name of Post	Qualification	Age Limit
1	Senior LT. Teachers (BPS-17)	Second Class Master Degree in Computer Science / Information Technology or equivalent qualification from a recognized university. Candidates having Bachelor's Degree in Education (B.Ed) from a recognized University will be given preference.	21-35 Year
2	LT. Teachers (BPS-16)	Second Class Bachelor Degree (B.Sc) "Computer Science" or of the major subject" or equivalent qualification from a recognized university. Candidate having Bachelor's Degree in Education (B.Ed) from a recognized University will be given preference.	21-35 Year
3	Computer Lab In charge (BPS-07)	Intermediate or equivalent qualification from recognized Board/ Institutions with one year Diploma or six months Certificate in Information Technology / Computer Science from a recognized Institution.	20-30 Year

### Other Terms and Conditions:

1. Appointments of Senior IT Teachers (B-17) and IT Teachers (B-16) will be District based (where the school is situated) and will be made on open merit. In case of non-availability of eligible candidates in the district, candidates of the adjacent district will be considered from the remaining provincial merit.
2. Appointments of Computer Lab In-charges (B-07) will be Union Council based (where the school is situated) and will be made on open merit. In case of non-availability of eligible candidates in the Union Council, candidates of the adjacent Union Council will be considered based on the Tehsil and District wise merit list in which the Union Council falls.
3. Only those applicants will be considered who provided information strictly on the prescribed Application Form.
4. Their appointments shall be School Specific and non-transferable. No subsequent request for posting/Transfer shall be entertained in any case.
5. Only short listed candidates will be called for Interview.
6. A candidate may apply for more than one post on a separate application Form.
7. Appointments to the above posts will be on contract basis till the completion of the project.
8. Rs. 300/- charges of the NTS for screening test will be borne by the candidates him/her self.
9. For NTS Screening test only original NIC along with NTS Roll No. slip will be required.
10. A separate schedule will be issued for interviews after the NTS Screening test.
11. For interviews all the relevant original documents as mentioned/claimed in the application form and one set of its photocopies will be required. Candidates of Lab In-charge will also produce a Certificate from the concerned office of his/her permanent residence in the Union Council.
12. The competent authority has the right to increase/decrease the number of vacancies or cancel/withdraw all or some of the vacancies at any time without giving any reason.
13. No TADA will be admissible for test / Interview.

### Note:-

Advertisement for these posts during November 2012 have already been cancelled. Therefore, the candidates who have previously applied for these posts are advised to apply fresh through NTS.

(SALAUDDIN)

Project Manager, IT/Computer Science Teachers &  
Computer Labs Project (Phase-II),  
Elementary & Secondary Education Department, Civil  
Secretariat, Block-A, Peshawar.

Available on [www.khyberpakhtunkhwa.gov.pk](http://www.khyberpakhtunkhwa.gov.pk)

INF(02)14

13



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the April 24, 2017.

**NOTIFICATION**

**NO.SO(G)/E&SE/1-85/I.T/2017:-** In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, promotion and Transfer) Rules, 1989, and in supersession of the notification in this Ex-half, the Elementary and Secondary Education Department in consultation with the establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix;

**APPENDIX**

S.No	Nomenclature of the Post	Minimum qualification of appointment by initial recruitment, transfer	Age Limit	Method of Recruitment
1	2	3	4	5
1	Subject Specialist-Information Technology (SS-IT) (BPS-17)	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	21-35	<p>a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and</p> <p>b) Fifty percent by initial recruitment.</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>

2	Secondary School Teacher-Information Technology (SST-IT) (BPS-16)	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of computer science or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment,</p>	21-35	<p>a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Certified Teacher-IT with at least five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT.</p> <p>b) Fifty percent by initial recruitment.</p> <p>Provided that if no suitable candidate is available for promotion. then by initial recruitment.</p> <p style="text-align: right;">B.sc(CS) + B.Ed</p>
3	Certified Teacher-Information Technology (CT-IT) (BPS-12)	<p>i. At least 2<sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/University</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	18-35	By initial recruitment.

**SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT**

**Endst: of even No & Date:**

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Registrar, Peshawar High Court Peshawar.
7. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
8. The Director of Education (FATA) Peshawar.
9. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
10. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
11. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
12. Manager Government Printing Press, Khyber Pakhtunkhwa Peshawar.
13. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
15. All District Accounts Officers in Khyber Pakhtunkhwa.
16. All Agency Education Officers in FATA
17. All Agency Accounts Officers in FATA.
18. All the Principals/Head Masters/Head Mistress concern.
19. P.S to Governor, Khyber Pakhtunkhwa Peshawar.
20. P.S to Chief Minister, Khyber Pakhtunkhwa Peshawar.
21. P.S to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
22. P.S to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
23. P.S to Secretary E&SE Khyber Pakhtunkhwa Peshawar.
24. Master File.

5

  
(YASIR QAYYUM)  
SECTION OFFICER (GEN)

Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar 6310-43  
No. \_\_\_\_\_/F.No.IT Regularisation  
Dated Peshawar the 27/2/2019

Am<sup>y</sup>C<sup>y</sup>

16

To

All District Education Officers,  
(Male) in Khyber Pakhtunkhwa.

Subject: - **REGULARISATION NOTIFICATION**  
Memo:

I am directed to enclose here with a copy of the letter No.SO(SM) E&SED/1-85/SS-IT/2018-19, Dated 13-02-2019 along with list of IT Teachers (SST-IT) BPS-16 and computer Lab incharge (CT-IT) BPS-12 on the subject cited above for your perusal and further necessary action. The following documents in respect of IT Teachers (SST-IT) BPS-16 who hold the post till 30-06-2017 are required to this office in connection with their regularization, which may be furnished immediately.

1. Copy of the Appointment Order as IT Teacher (BS-16) duly attested.
2. Duty certificate by Principal duly countersigned by DEO concerned.
3. Copy of Extension Order.
4. Last Pay Roll.
5. Non Involvement Certificate.

In this regard I am further directed to ask you to regularise the services of computer Lab Incharge (CT-IT) BPS-12 in accordance with the attached amended Act, 2018, at your own level being competent authority under intimation to all concerned.

Deputy Director (Estab)

Elementary & Secondary Education  
Khyber Pakhtunkhwa.

Endst: No. \_\_\_\_\_

Copy of the above is to:-

1. Section Officer (Male/Schools) E&SE Department w/r to the letter No. SO(S/M) E&SED/1-85/SST-IT/2018-19 dated 13-02-2019.
2. PA to Director (E&SE) Khyber Pakhtunkhwa.

Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa.



OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) E&SE CHARSADDA



091-9220481



emischarsadda@yahoo.com

17

Notification.

In pursuance of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Amendment Act, 2018 (Appointment and Regularization of Services Act, 2017, Khyber Pakhtunkhwa Act No.1 of 2018) & Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department Notification No. SO(SM)E&SED/1-85/SS-IT/2018-19 Dated Peshawar the February 13, 2019 & Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa No.6310-43/F.No.IT Regularization Dated Peshawar the 27/02/2019, the services of the following Computer Lab Incharge (CT-IT BPS-12) appointed in 2014 through NTS on Project basis vide Order No.PM-IT/E&SE/1-3/Recruitment/Lab-Male/2014, Dated Peshawar the October 14, 2014, under project Scheme "IT/Computer Science Teachers and Computer Labs Project in Khyber Pakhtunkhwa (Phase-II)" are hereby regularized as CT-IT BPS-12 posts in Teaching Cadre on the terms and condition given below with effect from the date of their appointment in the interest of public service..

Sr.No.	Name	Father Name	CNIC No.	School
01	Imran Khan	Matee Ul Haq	17101-5687464-9	GHS Katozai P/Code:80732656
02	Muhammad Ibrar	Esa Khan	17101-4958816-9	GHSS Battagram P/Code:80732649
03	Muhammad Imran	Muhammad Ismail	21406-1827486-7	GHSS Umarzai P/Code:80732651

TERMS & CONDITIONS.

1. Their services shall be governed by the Khyber Pakhtunkhwa Civil servants Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting & Transfer of Teachers, Lecturers, and Instructors & Doctors) Regulatory Act, 2011 and such rules & regulations as may be issued from time to time by the Government.
2. Their services shall be considered regular and they shall be eligible for pension / dedication of GP Fund in terms of the Khyber Pakhtunkhwa Civil Servants Act, 1973 as amended in 2013.
3. Their services are liable to termination on one months' notice from either side in case of resignation without notice; their one month's pay/allowances shall be forfeited to the Govt.
4. They shall possess the same qualification and experience required for a regular post.
5. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadres.



(18)

**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) E&SE CHARSAJDA**

☎ 091-9220481 ✉ [emischarsadda@yahoo.com](mailto:emischarsadda@yahoo.com)


6. The regularization will not be in favour of those, who have not taken over charge or has remained absent from duty or resign / terminated from service and also not for those who are under disciplinary proceedings.
7. Their pay shall be released subject to verification of academic documents/testimonial from the concerned Board/University.
8. The employees whose services are regularized under The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018) or in the process of attaining service at the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of The Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018), and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.
9. The seniority inter-se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiating in such service or cadre:
10. Their seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service in the case of two or more employees is the same, the employees older in age shall rank senior to the younger one.

(SIRAJ MUHAMMAD)  
DISTRICT EDUCATION OFFICER  
(MALE) CHARSAJDA

Endst: No. 5190-98 / File No.2//AT/Regularization: Dated 11 / 3 /2018.

Copy forwarded for information and necessary action to the: -

1. Director E&SE Khyber Pakhtunkhwa Peshawar. w/r to his No.6310-43/F.No.IT Regularization Dated Peshawar the 27/02/2019.
2. District Accounts Officer, Charsadda.
3. Principals/Head Masters Concerned.
4. B & AO Local Office.
5. Officials concerned.
6. Master File.

  
DISTRICT EDUCATION OFFICER  
(MALE) CHARSAJDA

(1)

(2)

19



### Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department

Dated Peshawar the 15/08/2016

#### NOTIFICATION

NOTIFICATION In pursuance of the minutes of the SSEC meeting held on 27-04-2016 and in consultation with the Finance Department vide letter No. KOFDSO/HR/10-22/111/REG dated 08-05-2016, the Competent Authority is pleased to notify the following nomenclatures of the Information Technology Teaching Cadre (Male/Female) serving in the Government High and Higher Secondary Schools of Khyber Pakhtunkhwa of Elementary & Secondary Education Department as per following details:-

S. No	Existing Nomenclature of Post	New Nomenclature of Post
1	SI/IT Teacher (MPS-17)	Subject Specialist-IT (SS-IT) (MPS-17)
2	IT Teacher (MPS-16)	Secondary School Teacher-IT (SST-IT) (MPS-16)
3	Computer Lab Incharge (MPS-17)	Critical Teacher-IT (CT-IT) (MPS-17)

**SECRETARY**

For and on behalf of

Copy forwarded to:-

1. The Accountant General, Khyber Pakhtunkhwa
2. The Director, E&SE, Khyber Pakhtunkhwa, Peshawar
3. The Secretary, Public Service Commission, Khyber Pakhtunkhwa
4. All the District Education Officers (Male/Female), Khyber Pakhtunkhwa
5. The Deputy Director (E&SE), E&SE Department, Khyber Pakhtunkhwa
6. The Section Officer (P), Finance Department w.r to his letter mentioned above
7. The Section Officer (Budget), E&SE Department, Khyber Pakhtunkhwa
8. P.S to Secretary, Law Department, Khyber Pakhtunkhwa
9. P.S to Secretary, Establishment Department, Khyber Pakhtunkhwa
10. P.S to Secretary, Finance Department, Khyber Pakhtunkhwa
11. P.S to Secretary, E&SE Department, Khyber Pakhtunkhwa
12. P.S to Special Secretary, E&SE Department, Khyber Pakhtunkhwa

Muhammad Afzal Khan  
Section Officer (General)



## Better Copy-19

Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department

Dated Peshawar the 15/08/2016

### NOTIFICATION

No. SOG/E&SPD/1-85/SS:IT/2016: in pursuance of the minutes of the SSRC meeting held on 27.04.2016 and in consultation with the Finance Department vide letter No. KOFDSO(FR/10-22/2013(G) dated 08.06.2016 the competent authority is pleased to notify the following nomenclature of the information Technology Teaching Cadre posts (Male/Female) I serving the Government High and Higher Secondary School of Khyber Pakhtunkhwa of Elementary & Secondary Education Department as per following detail:-

S.No.	Existing Nomenclature of posts	New nomenclature of posts
1	Sir IT Teacher (BPS-17)	Subject Specialist IT (SS-TT)
2	IT Teacher (BPS-16)	Secondary School Teacher-IT (SST-IT)
3	Computer Lab incharge (BPS-12)	Certified Teacher-IT (CT-TT) (BPS-12)

SECRETARY

### Endst: No. & Million

Copy forwarded to:-

1. The Accountant General Khyber Pakhtunkhwa.
2. Director, E&SE Khyber Pakhtunkhwa Peshawar.
3. The Secretary, Public Service Commission Khyber Pakhtunkhwa
4. All the District Education Officer (Male/Female) Khyber Pakhtunkhwa.
5. The Deputy Director (EMIS) E&SE Department Khyber Pakhtunkhwa.
6. The Section Officer (FR) Finance Department w/r to his letter mentioned above.
7. The section officer (Budget) E&SE Department Khyber Pakhtunkhwa.
8. P.S to Secretary, Law Department Khyber Pakhtunkhwa
9. P.S to Secretary, Establishment Department, Khyber Pakhtunkhwa.
10. P.S to Secretary, Finance Department Khyber Pakhtunkhwa
11. P.S to Secretary E&SE Department, Khyber Pakhtunkhwa.
12. P.S to Special Secretary E&SE Department Khyber Pakhtunkhwa

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

Muhammad Abbas Khan  
Section Officer (General)



**DIRECTORATE OF ELEMENTARY AND SECONDARY  
EDUCATION KHYBER PAKHTUNKHWA.**

7469  
Dated Per... 22/11

To,

All District Education Offices (M)  
In Khyber Pakhtunkhwa.

Subject: SUBMISSION OF DOCUMENTS FOR PROMOTION CERTIFIED  
TEACHER (INFORMATION TEACHER HPS-12) TO THE POST OF  
SECONDARY SCHOOL TEACHER (HPS-16)

Memor-

I am directed to refer to the subject cited above and to ask you to furnish the following requisite documents in respect of CT-II teachers for their promotion to the post of SST-II (HPS-16) as per Final Seniority List (Copy attached), at the earliest for the preparation of Working Papers to be placed before DPC within fifteen (15) days, for further necessary.

1. Attested copy of 1<sup>st</sup> Appointment Order and Regularization Order
2. Copy of attested CNIC.
3. Service Certificate
4. Non-involvement Certificate duly countersigned by DFO concerned.
5. Copy of Bachelor Degree/Master Degree with DMC in Computer Science (BCS/BS Computer Science Honours) or Bachelor Degree with a subject of Computer Science, with B.Ed Degree or equivalent qualification (duly attested).
6. Domicile.
7. ACRs in Original from the date of 1<sup>st</sup> Appointment.
8. Pay Slip.
9. Synopsis of ACRs.
10. Bio-data.

Enclat: No

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Deputy Director (Establishment)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

Deputy Director (Establishment)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

(49) (21)

Ann'D

ANNEXURE - E

Directorate of Elementary and Secondary Education P-15

Khyber Pakhtunkhwa Province



**NOTIFICATION.**

To be substituted with the same No. and date.

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No SO(G)/E&SE/1-85/IT/2017 dated 24<sup>th</sup> April 2017, the following CTs (IT), BS-12 are hereby promoted to the post of SST (IT) BS 12, and pay will be same as the vacant post of SST (IT) in the School noted against each HPS-16 (Rs. 18900-17200-62500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below in the interest of Public Service with immediate effect.

S. No.	S.L. No.	Name of Official & Present Place of Posting	Date of Birth	Domicile	Date of Appoint. as Regular CT IT	Proposed place of posting.	Remarks
1	1	Farman Ullah Khan GHS B/Ahmad Khan Bannu	13/7/1979	Bannu	1/9/2004	GHS, Bazar Ahmad Khan Bannu.	Against Vacant Post
2	2	Aziz Ullah C/O E&SE Department	13/10/1980	Peshawar	1/9/2004	GHS, PAF Shabeen Camp, Peshawar	Against vacant post after actualization, he will rejoin the present post in E&SE Department
3	3	Layq Ur. Rehman GHS Gandeeri Khattak Karak	20/10/1972	Karak	1/9/2004	GHS, Gandeeri Khattak Karak	Against Vacant Post
4	6	Badshah Hussain GHS Julagram Malakand	12/3/1981	Malakand	1/9/2004	GHS, Julagram Malakand	--do--
5	9	Mahmood Shahid GHS Topakari Malakand	3/3/1973	Malakand	1/9/2004	GSZHS No.1 Dagan Malakand	--do--

22

2-16

				SSF (17) Promotion order 1/1/2001			
17	Muhammad Iqbal GHS Dirahan Kohat DIKhan	15/2/1973	DIKhan	1/9/2001	GHS Kohat		
18	Muhammad Nur GHS No.2 Munshehra	1/4/1975	Munshehra	1/9/2001	GHS Munshehra		
19	Qayyum Rashid GHS Saurang Lakki	12/11/1975	Lakki Marwat	1/9/2001	GHS Lakki Marwat		
20	Sahir Shah GHS Aman Kot Swat	17/1/1981	Swat	1/9/2001	GHS Aman Kot Swat		
21	Saved Ahmad Khan GHS Parva DIKhan	30-10-1977	DIKhan	1/9/2001	GHS Parva DIKhan		
22	Gohar Ali Shah GCMHS Timargara Dir Lower	20/3/1980	Dir Lower	15/4/2005	GHS Timargara Dir Lower		
23	Imran Ullah GHS Khadi Zai Kohat	1/4/1979	Kohat	15/4/2005	GHS Khadi Zai Kohat		
24	Lutfullah GHS Mirdain Swat	13/4/1982	Swat	15/4/2005	GHS Mirdain Swat		
25	Rasool Din GHS Kar bogha Hangu	1/9/1979	Hangu	15/4/2005	GHS Kar bogha Hangu		
26	S. Kashif Hussain Shah GSFHCMHS No.4 Peshawar Cantt	4/3/1977	Peshawar	15/4/2005	GSFHCMHS No.4 Peshawar Cantt		
27	Ayub Khan GHS Gandigar Dir Upper	12/4/1983	Dir Upper	29/6/2006	GHS Gandigar Dir Upper		
28	Hameed Khan GHS Khempur Dir Lower	1/4/1978	Dir Lower	10/2/2007	GHS Khempur Dir Lower		
29	Naveed Khan GHS No.1 Mingara Swat	11/3/1976	Swat	10/2/2007	GHS No.1 Mingara Swat		
30	Ibrar Ahmad GHS Bandi Dhundian Abbottabad	14/4/1983	Abbottabad	10/2/2007	GHS Bandi Dhundian Abbottabad		

*[Handwritten signature]*

(23)

SST (IT) Promotion order KP.

Ajmal Alam	19/2/1982	Kohat	10/2/200	GHS.	--do--
GHS Gumbat Kohat			?	Nasrat Khel Kohat	

**Terms and conditions:-**

- 1 They would be on probation for a period of one year extendable for another one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989.
- 2 They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3 Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 Their Inter-Se- seniority on lower post will remain intact.
- 6 No TA/DA is allowed for joining his duty.
- 7 They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/She will be reversed.
- 8 Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Hafiz Dr. Muhammad Ibrahim)  
Director

Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

Endst: No. 7248/ File No.03/Promotion to SST (IT) B-16:

Dated Peshawar the 25-05-2019

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) concerned.
3. District Accounts Officer concerned.
4. Section Officer (Primary) E&SE Department, Peshawar.
5. Principals concerned.
6. Official Concerned.
7. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
9. M/File.

By: Director (E&SE)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

29/5/19

Better Copy-23

SST (T) Promotion Order KP.

17	Aftab Alam GHSS Genbat Kohat	19/2/1982	Kohat	10/2/2007	GHS. Nasrat Khel Kohat	--do--
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Terms and Conditions:-

1. They would be on probation for a period of one year extendable for another one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rule, 1989.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be preceded under the rules framed from time to time.
4. Charge report should be submitted to all concerned
5. Their Inter-Se-seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/she will be reversed.
8. Before handing over charge once again their documents may be checked if they have not the required relevant qualification as per rules, they may not be handed over charge of the posts.

(Hafiz Dr. Muhammad Ibrahim)  
Director  
Elementary and Secondary  
Education  
Khyber Pakhtunkhwa Peshawar.

Endst: No.7248/File No. 03/Promotion to SST (IT) B-16:

Dated Peshawar the 25-05-2019

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) concerned.
3. District Account Officer concerned.
4. Section Officer (Primary) E&SE Department, Peshawar.
5. Principles concerned.
6. Official Concerned.
7. PS to the Secretary to Govt: of Khyber Pakhtunkhwa E&SE Department.
8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
9. M/File.

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

Dy: Director (Estab)  
Elementary and Secondary  
Education  
Khyber Pakhtunkhwa Peshawar.

178 24

Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar  
No. \_\_\_\_\_/F.No. Appeals CT (IT) Estab (M) Section  
Dated Peshawar the 17/9/2020

Ann 'E'

748-67

To

ALL District Education Officers (M),  
Khyber Pakhtunkhwa.

Subject: - PROMOTION OF CT(IT) BPS-12 TO SST(IT) BPS-16  
Memo:

I am directed to refer to the subject cited above and to state that a Meeting of Departmental Promotion Committee has been scheduled to be held at this Directorate on 24-09-2020 at 11.00 AM.

In this regard I am further directed to ask you to attend this office on the due date and time along with all following documents.

1. Working Papers.
2. Updated Seniority List, Individual Files with Service Book of all eligible candidates.
3. Vacancies of SST (IT).

*[Signature]*  
Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

Endst: No. 748-67

Copy of the above is to:

1. Section Officer Primary Elementary & Secondary Education Khyber Pakhtunkhwa with the request to attend the said meeting or said their nomany.
2. PA to Director (E&SE) Local Directorate.

*[Signature]*  
Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa  
16/9/2020

25

WORKING PAPER FOR  
 DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020  
 Subject: Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the Elementary and Secondary Education.

1. 28 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below:

Total sanctioned posts of Male SST-IT (BS-16)	28
Total filled through regularization/initial recruitment	16
Total vacant position	12
Initial appointment share 50%	06
Not to be promoted	05

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-85A/T/2017 the method of recruitment has been prescribed for the posts of SST-IT (BS-16) is as under:  
 a) 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years service as such and having the qualification prescribed for the post of SST-IT.  
 b) 50% by initial recruitment.  
 3. There are 28 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 14 posts to the share of promotion. The detail of promotion is given below.

1	Total sanctioned strength of SST-IT BS-16	28
2	Total Vacant Position	12
3	Share of Initial Appointment @ 50%	06
4	Not to be promoted	05

4. According to the seniority list, the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in Computer Science/IT required for the post of SST-IT.

Sl. #	Sen #	Name & Qualification	District Domicile	D.O. Birth	D.O. App: as CT-IT	Place of Posting	Academic Qual.	Professional Qualification	Whether completed 5 years	Whether Eligible or not	Remarks
	1	Sonail Sadiq	Peshawar	07-03-1981	01-09-2004	GHS Mathra Peshawar	BA	DIT	Yes	Not eligible Does not possess qualification required for the post	
2	2	Yousaf Ali	Peshawar	01-01-1981	14-10-2014	GHSS Chaghar Matti Peshawar	BA (Computer Science Add.)	BED	Yes	Eligible	Recommended
3	3	Shama ud Din	Peshawar	15-04-1986	14-10-2014	GHSS No.1 Cantt	M.Phil (CS)	B.Ed	Yes	Eligible	Recommended
4	4	Rab Nawaz Khan	Peshawar	17-01-1988	14-10-2014	GHSS Tarnab Farm	MIT, MS	B.Ed	Yes	Eligible	Recommended
5	5	Adnan Sharif	Peshawar	26-06-1988	14-10-2014	GHSS No.3 Peshawar	BA -DIT,	B.Ed	Yes	Not eligible Does not possess qualification	
6	6	Abdul Ghani Khan	Peshawar	05-03-1990	14-10-2014	GHSS No.1 Peshawar City	B.Sc (Computer Science Add.)	B.Ed	Yes	Eligible	Recommended
7	7	Abminullah	Peshawar	23-10-1995	14-10-2014	GHS Gulshan retirement colony	BA,BS	DIT	Yes	Documents missing	
8	8	Muhammad Shoab Khan	Peshawar	25-07-1987	01-01-2018	GHSS Tehkal Bala Peshawar	BS(CS)	B.Ed	Yes	Eligible	Recommended
9	9	Hazrat Bilal	Peshawar	1/1/1985	19-07-2016	GHSS Chamkani	BA	DIT	No	Not eligible Does not possess qualification required for the post of SST-IT	
10	10	Saiman ud din	Peshawar	16-12-1991	19-07-2016	GTUSS Gulbaha	M.Sc (Chemistry)	BED	No	Not eligible Does not possess qualification required for the post of SST-IT	

5. It is certified that:-  
 a. ACRs synopsis completed in respect of the eligible incumbents mentioned at S.No. 2,3,4, 6, & 8.  
 b. There is no Departmental/disciplinary/Anti-corruption/Judicial inquiry pending against the above named officials included in the panel for promotion as SST-IT.  
 c. Have the prescribe minimum length of qualifying service as required under the rules.  
 d. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.  
 e. The seniority list of CT-IT is final, undisputed and not subjudice.  
 6. The panel of above officials is recommended for promotion with the request that DPC may determine their suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education Khyber Pakhtunkhwa.

S. No. 2, 3, 4, 6 and S. No. 8 Recommended.  
 District Education Officer (Male) Peshawar

DY D E O (M)  
 Peshawar



(26)

**WORKING PAPER FOR  
DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020**

Subject: Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the Elementary and Secondary Education.

1. 28 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below:

Total sanction posts of Male SST-IT (BS-16)	28
Total filled through regularization/initial recruitment	16
Total vacant position	12
Initial appointment share 50%	06
Net to be promoted	05

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-85/I.T/2017 the method of recruitment has been prescribed for the posts of SST-IT (BS-16) is as under:

a) 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years service as such and having the qualification prescribed for the post of SST-IT.

b) 50% by initial recruitment.

3. There are 28 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 15 posts to the share of promotion. The detail of promotion is given below:

1	Total sanctioned strength of SST-IT BS-16	28
2	Total Vacant Position	12
3	Share of Initial Appointment @ 50%	06
4	Net to be promoted	05

4. According to the seniority list the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in Computer Science/IT required for the post of SST-IT.

S#	Sen #	Name & Qualification	District Domicile	D.O. Birth	D.O. App: as CT-IT	Whether completed 5 years service	Whether Eligible or not	Remarks
1	1	Sohail Sadiq	Peshawar	07-03-1981	01-09-2004	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
2	2	Yousaf Ali	Peshawar	01-01-1981	14-10-2014	Yes	Eligible	PER completed
3	3	Shams ud Din	Peshawar	15-04-1986	14-10-2014	Yes	Eligible	PER completed
4	4	Rab Nawaz Khan	Peshawar	17-01-1988	14-10-2014	Yes	Eligible	PER completed
5	5	Adnan Sharif	Peshawar	26-06-1986	14-10-2014	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
6	6	Abdul Ghani Khan	Peshawar	05-03-1990	14-10-2014	Yes	Eligible	PER completed
7	7	Aamirullah	Peshawar	23-10-1995	14-10-2014	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
8	8	Muhammad Shoaib Khan	Peshawar	25-07-1987	01-01-2015	Yes	Eligible	PER completed

(30) (27)

It is certified that:-

- a. ACRs synopsis completed in respect of the eligible incumbents mentioned at S.No. 2,3,4, 6, & 8.
- b. There is no Departmental/discipline/Anti-corruption/Judicial inquiry pending against the above named officials included in the panel for promotion as SST-IT.
- c. Have the prescribe minimum length of qualifying service as required under the rules.
- d. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.
- e. The seniority list of CT-IT is final, undisputed and not subjudice.
6. The panel of above officials is recommended for promotion with the request that DPC may determine their suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education Khyber Pakhtunkhwa.

District Education Officer  
(Male) Peshawar

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DIRECTORATE ELEMENTARY & SECONDARY EDUCATION, KHYBER PAKHTUNKHWA  
PESHAWAR.

The Secretary  
Government of Khyber Pakhtunkhwa,  
E & SE Department, Peshawar.

Subject: **GUIDANCE REGARDING PROMOTION OF CT/IT (BPS-12) TO SST/IT (BPS-16)**

Memo: I am directed to refer to the subject noted above and to state that promotion of CT/IT (BPS-12) to SST/IT (BPS-16) is in process in which some clarification required.

1. As per service rules of Information Technology (teaching cadre) minimum qualification for appointment by initial recruitment of CT/IT BPS-12 is as under:

- I. At least 2<sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from a recognized institution or Board with one year Diploma in Information Technology or Computer science from any recognized institution, and
- II. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/university.

Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment. (Annexed-A)

2. As per promotion criteria from CT/IT to SST/IT (BPS-16) is:-

- I. At least second class Master's Degree in computer science or information Technology, or Bachelor's Degree in Computer Science (BSC/BSC Honor: 4 years) or Bachelor's Degree with a subject of computer science or equivalent qualification from a recognized University; and
- II. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.

Note: Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment. (Annexed-B)

3. Those CT/IT teachers who are in promotion zone, majority of them do not have CT Certificate as they were appointed as project employee before the notification of service rules for Information Technology Teaching Cadre which notified on 24 April 2017.

4. A candidate who does not have basic qualification of CT/IT BPS-12 is eligible for promotion or not?

The point may be clarified enabling this Directorate to proceed further into the matter.

Deputy Director (Estab)  
Directorate of E& Secy Education  
Khyber Pakhtunkhwa, Peshawar.

Encl. No. \_\_\_\_\_ Dated \_\_\_\_\_/2020

Copy forwarded for information to the:-  
PA to Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Deputy Director (Estab)  
Directorate of E& Secy Education  
Khyber Pakhtunkhwa, Peshawar.

The Section Officer (D.I. 10000)  
Elementary & Secondary Education,  
District Headquarters,  
Peshawar.

Subject: Request for promotion of recommended Certified Teachers IT from CT-IT(BPS17) to SST-IT(BPS16)

Respected Sir!

It is stated that We have been appointed in 2014 through NTS on project basis(Annexure A). At that time our Designation, Scale and post Eligibility were Lab Incharge, BPS 7 and Intermediate + At least Six months Certificate or one year Diploma in Information Technology respectively. Later on We have been regularized through Assembly Act notified on 10/01/2019 But our regularization was considered from Retrospective effect i.e. Date of Initial Appointment So for initial recruitment i.e. 2014 at that time 2010 rules were followed(Annexure B). According to the service rules notified on 24-APRIL-2017 there is a relaxation of three years from date of Initial appointment for fulfilling the professional degree on the post of CT-IT(Annexure C). However we have been regularized in 2019 so we have not acquired professional degree ADE/CT. Now we have completed and exceeded five years service on the post of CT-IT and we are fit and eligible for promotion to SST-IT BPS16 in all respects We have been recommended for promotion by Departmental Promotion Committee (DPC) held on 24<sup>th</sup> September 2020. The department has already promoted CT-IT(MALES) and CT-IT(FEMALES) in 2019 without CT certificate. If they have been promoted under same service rules without CT or ADE so why not we. Now the Directorate of Elementary and Secondary Education claim that you are not eligible for your existing post i.e. CT-IT and hence refused to promote CT-IT to the post of SST-IT (BPS16) Despite We have possess the required qualification prescribed for the post of SST-IT. Further more the department has already eliminated professional degrees for all teaching posts.

A letter regarding guidance for promotion of CT-IT has been sent to secretariat having diary No 4751 dated 17-12-2020 (Annexure D) over there they have asked about CT certificate which has already been waved off by HEC and there is another option of ADE(Associate Degree in Education) But as compared to ADE we have higher degree i.e. B.Ed (Bachelor Degree in Education). So if higher degree comes then lower degree should be ignored. So It is humble request to you that please issue your kind directives to Directorate of Elementary and Secondary Education in order to promote all the recommended Certified Teachers IT (CT-IT) who possess the requisite qualification prescribed for the post of SST-IT(BPS16).

Zafar yaseen  
Karak

*Zafar*

Mahammad  
Shouk  
CT-IT  
Peshawar

Your Sincerely  
AKPK CT-IT

*AKPK*

Imran  
CT-IT  
Charsadda

Rabranaz  
CT-IT  
Peshawar

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To

The Section Officer (Primary)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa  
Peshawar.

Subject:- **Request for promotion of recommended certificate Teachers IT From CT-IT( BPS-12) TO SST IT (BPS-16)**

Respected sir,

It is stated that we have been appointed in 2014 through NTS on project basis (Annexure A) at that time out designation, scale and post eligibility were lab incharge BPS-7 and intermediate + At least six months certificate or one year diploma in information Technology respectively. Later on We have been regularized through Assembly Act notification on 10/01/2019 But our regularization was considered from retrospective effect ie: Date of initial appointment So for initial recruitment i.e 2014 at that time 2010 rules were followed (Annexure B). According to the service rules notified on 24-APRIL 2017 there is a relaxation at three years from date of initial appointment for fulfilling the professional degree on the post of CT-IT (Annexure C). However we have been regularized in 2019 so we have not acquired professional degree ADE/CT. Now we have completed and exceeded five years service on the post of CT. It and we are fit and eligible for promotion to SST-IT BPS16 in all respects. We have been recommended for promotion by Departmental promotion committee (DPC) held on 24<sup>th</sup> September 2020. The department has already promoted CTCT-IT (Male) and CT-IT Females in 2019 without CT certificate, if they have been promoted under same service rules without CT or ADE so why not we. Now the Directorate of Elementary and Secondary Education claim that you are not eligible for your existing post i.e CT-IT and hence refused to promote CT-IT to me post of SST-IT (BPS-16) Despite we have posses the required qualification prescribed for the post of SST IT. Further more the department has already eliminated professional degree for all teaching posts.

A letter regarding guidance for promotion of CT-IT has been sent to secretariat having diary No. 4751 dated 17.12.2020 (Annexure D) over there they have asked about CT certificate which has already been waved off by HEC and there is another option of ADE (Associate Degree in education). But as compared to ADE we have higher degree i.e B.Ed (Bachelor degree in Education). So if higher degree comes than lower degree should be ignore. So it is humble request to you that please issue your kind directives to Directorate of Elementary and Secondary Education in order to promote all the recommended certified Teachers IT (CT-IT) who possess the requisite qualification prescribed for the post of SST-IT (BPS16)

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

Your Sincerely  
All KPK CT-IT

30



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SD(P) E&SE/2-6/DFC/CT II to SEC/17/2020  
Dated Peshawar the 15-01-2021

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Establishment & Administration Department,  
Peshawar.

Subject. - GUIDANCE REGARDING PROMOTION OF CT II (BPS-12) TO SS I  
LT (BPS-16)

Dear Sir,

I am directed to refer to the subject cited above and to enclose herewith copy of  
a letter bearing No. 4751 dated 17-12-2020 along with its connected documents, received from  
Deputy Director (Estab) Directorate of E&SE, Khyber Pakhtunkhwa, for your comments,  
please.


Yours faithfully,

Enclose as Above.

  
SECTION OFFICER (PRIMARY)

Encls: of even number & date:  
Copy to the :

1. Deputy Director (Estab) Directorate of E&SE, Khyber Pakhtunkhwa, with his letter  
quoted above.
2. PS to Secretary, E&SE Department Khyber Pakhtunkhwa

  
SECTION OFFICER (PRIMARY)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT & ADMN. DEPARTMENT  
(Regulation Wing)

No. SOR-1(E&AD)2-3/2018  
Dated Peshawar the 4<sup>th</sup> February, 2021

To:  
The Secretary to Govt. of Khyber Pakhtunkhwa  
Elementary & Secondary Education Department

Subject:  
**GUIDANCE REGARDING PROMOTION OF G.T IT (BS-12) TO  
SST I.T (BS-16)**

Dear Sir,

I am directed to refer to your letter No. SO(PE)E&SED/2-WDPC/CT-IT  
to SST-IT/2020 dated 15.01.2021 on the captioned subject with the request that the  
Administrative Department may examine the case thoroughly at their own level under  
the existing Service Rules. However, in case of any difficulty, the department may  
submit a self-contained case duly supported with views/comments of the  
Administrative Department to Establishment Department for advice.

S/c

Yours faithfully,

SECTION OFFICER (R-I)  
Phone # 9210860

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT & ADMN: DEPARTMENT  
(Regulation Wing)

No. SOR-I(E&AD)2-3/2018  
Dated Peshawar the 4<sup>th</sup> February 2021

To

The secretary Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department

Subject:-

**GUIDANCE REGARDING PROMOTION OF C.T IT (BS-12) TO  
SST I.T (BS-16).**

Dear sir,

I am directed to refer to your letter No. SO(PE)E&SED/2-6/DPC/CT IT to SST IT /2020 dated 15.01.2021 on the captioned subject with the request that the Administrative Department may examine the case thoroughly at their own level under the existing Services Rules, However, in case of any difficulty, the department may submit a self-contained case duly supported with views/comments of the Administrative Department to Establishment Department for advice.

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

Yours faithfully,

SECTION OFFICER (R-I)  
PHONE # 9210860



**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

No. SO(PE) E&SED/2-6/DPC Meeting/CTIT to SSTIT/2020  
Dated Peshawar the 01-04-2021

To:

The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa.

Ann<sup>4</sup> 6<sup>4</sup>

Subject:

**GUIDANCE REGARDING PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16).**

Dear Sir,

I am directed to refer to your Office letter No. 4751 dated 17-12-2020, on the subject cited above and to state that a meeting was held under the Chairmanship of Additional Secretary (Estab) E&SE Department on 22-03-2021 at 11:00 AM to discuss the criteria of promotion of CT-IT (BS-12) to SST-IT (BS-16) and to convey the decision of the meeting,

**"The Director E&SE, may proceed and decide their promotion cases being competent authority up to BPS-16 and below at their own level".**

Yours faithfully,

Enclosed as above:

**SECTION OFFICER (PRIMARY)**

Copy of copy number & date:

(89) (57) ~~ADP~~ CRP  
Ann H 33

Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar.  
No. \_\_\_\_\_ /F.No Appeals: CT (IT) - SST (IT) /Promotion  
Dated Peshawar the 28/5/2021


To

The Secretary to Government of Khyber Pakhtunkhwa  
Elementary & Secondary Education Department.

Subject: - MEETING OF THE DEPARTMENTAL PROMOTION  
COMMITTEE FOR PROMOTION OF CT(IT) BPS-12 TO SST(IT)  
BPS-16

Dear Sir,


I am directed to the subject cited above and to state that meeting of DPC regarding the subject matter has been scheduled to be held at this Directorate on 11-06-2021 at 11am. It is therefore requested to depute a representative of your good office to attend the said meeting on the above quoted date and venue please.

  
Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

Endst: No. 6399-6427

Copy of the above is to:-

1. All DEO (M) Khyber Pakhtunkhwa with the remarks that the said meeting may be attended by only those DEOs where eligible candidates as per their seniority-cum -fitness, for promotion from CT(IT) BPS-12 to SST(IT) BPS-16 are available.
2. PA to Director Local Directorate.

  
Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

28/5/21

(34)  
Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE  
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER  
PAKHTUN KHW PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim**  
Director Elementary & Secondary  
Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**  
Deputy Director Elementary &  
Secondary Education Khyber  
Pakhtunkhwa
3. **Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa
4. **Muhammad IDREES**  
District Education Officer  
(Male) Mardan

*In Chair*

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under:

Total SST (IT) total sanction of post	04
Share of initial recruitment	02
Share Promotion Quota	02
Total	04
Already Promoted SST-IT BPS-16	00
Left to be promoted	02
Proposed CT-IT for promotion SST-IT	02

Serial	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	MUHAMMAD MUBEEN	GHS Baghivha Dhari Mardan	14.08.1978	01.07.2007	BADIT	Rejected for being without CT and SST
02	NOOR UL WAHAB	GHS Toru Mardan	04.01.1981	20.04.2005	MA/BE/CT	Eligible

*The meeting ended with a vote of thanks to and from the chair.*

**Mr. Fazal Wahid**  
Deputy Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

**Muhammad IDREES**  
District Education Officer  
(Male) Mardan

**Hafiz Muhammad Ibrahim**  
Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

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Director of Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

**MINUTES OF THE MEETING OF DEPARTMENT PROMOTION COMMITTEE HELD ON 11.06.2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER PAKHTUNKHWA PESHAWAR.**

A meeting of the Departmental Promotion Committee was held on 11.06.2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-TT (BPS-16) of the Elementary & Secondary Education Department. The following attendance meeting.

1. Hafiz Muhammad Ibrahim  
Director Elementary & Secondary  
Education Khyber Pakhtunkhwa. In Chair.
2. Mr. Fazal Wahid  
Deputy Director Elementary  
Secondary Education Khyber  
Pakhtunkhwa
3. Section Officer (Primary)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.
4. Muhammad Idrees  
District Education Officer  
(Male) Mardan.

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decision recorded are reflected against each item.

**ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASES**

The case of promotion of CT-IT to the post of SST-IT BPS-16 were considered and the DPC recommended as under.

..... (IT) total sanction of post	04
..... of initial recruitment	02
..... information quota	02
	04
..... promoted SST-TT BPS-16	00
..... To be promoted	02
Purposed CT-IT for promotion SST-IT	02

S.No.	Name of official	Present place	Date of Birzt	Date of apptt: Regular CT-IT	Qualification	Remarks
01	Muhammad Mubeen	Baghivla Dhari Mardan	11.08.1978	01.07.2007	BA/DIT	.....
02	Noor UI Wahab	GHS Toru Mardan	04.01.1981	20.04.2005	MA/B.Ed/CT	

The meeting ended with a vote of thanks to and front the chair.

**Fazal Wahab**  
Deputy Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

**Muhammad Idrees**  
District Education Officer  
(Male) Mardan

**Hafiz Muhammad Ibrahim**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Section Officer**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**JAVED IQBAL GULBELA**  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

(62) (89) (35) (80)

**Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE  
HELD ON 11.06.2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER  
PAKHTUNKHWA PESHAWAR.**

A meeting of the Departmental Promotion Committee was held on 11.06.2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim**  
Director Elementary & Secondary  
Education Khyber Pakhtunkhwa *In Chair*
2. **Mr. Fazal Wahid**  
Deputy Director Elementary &  
Secondary Education Khyber  
Pakhtunkhwa
3. **Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa
4. **Mr. Abdul Malik**  
District Education Officer  
(Male)Bannu

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

**ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS**

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	06
0% share of initial recruitment	03
0% Promotion Quota	03
Proposed CT-IT for promotion SST-IT	-03

Serial	Name of official	Present place of posting	Date of Birth	Date of appt: as Regular CT-IT	Qualifications	Remarks
01	MR. KHALIL REHMAN	GHSS Domel Bannu	01.05.1986	14.10.2014	M.B.A(Finance/Bsc Computer Sci/DIT/BIEd	Reject for being without 11/ADI
02	MUHAMMAD YASIR KHAN	GHS No. 2 Bannu	03.03.1988	14.10.2014	BS Hon.s Banking&Finance/Addl: Bsc/Computer Sci/DIT/CI	Eligible
03	MR. SADIQ HUSSAIN	GHS Azim Killa Bannu	11.04.1988	14.10.2014	BS Hon.s Telecommunication information Technology/DIT/BI-J	Reject for being without 11/ADI

*The meeting ended with a vote of thanks to and from the chair.*

**Mr. Fazal Wahid**  
Deputy Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

**Mr. Abdul Malik**  
District Education Officer  
(Male) Bannu

**Hafiz Muhammad Ibrahim**  
Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Section Officer (Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

(36)  
 Directorate of Elementary & Secondary Education  
 Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE  
 HELD ON 11-06-2021 AT 11:30 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER  
 PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT (BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim** *In Chair*  
 Director Elementary & Secondary  
 Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**  
 Deputy Director Elementary &  
 Secondary Education Khyber  
 Pakhtunkhwa
3. **Section Officer (Primary)**  
 Elementary & Secondary Education  
 Khyber Pakhtunkhwa
4. **Mr. Tanveer Awan**  
 District Education Officer  
 (Male) Mansehra

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	31
Share of initial recruitment	15.50
20% Promotion Quota	15.50
Approved CT-IT for promotion SST-IT	01

Sr#	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	ZIA ULLAH	GHSS Battal	24.11.1974	11.09.2004	BSC/BED/ED/CT	Finalist

*The meeting ended with a vote of thanks to and from the chair.*

**Mr. Fazal Wahid**  
 Deputy Director Elementary & Secondary  
 Education Khyber Pakhtunkhwa

**Mr. Tanveer Awan**  
 District Education Officer  
 (Male) Mansehra

**Hafiz Muhammad Ibrahim**  
 Director  
 Elementary & Secondary Education  
 Khyber Pakhtunkhwa

**Section Officer (Primary)**  
 Elementary & Secondary Education  
 Khyber Pakhtunkhwa

(69) (70) (71)

**Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar**

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**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE  
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER  
PAKHTUNKHWA PESHAWAR.**

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**Hafiz Muhammad Ibrahim** *In Chair*  
Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

**Mr. Fazal Wahid**  
Deputy Director Elementary &  
Secondary Education Khyber  
Pakhtunkhwa

**Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Mr. Musarat Hussain Baloch**  
District Education Officer  
(Male) D I Khan

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The items were considered by the DPC and the decisions recorded are reflected as under:

**ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS**

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Grant SST (IT) total sanction of post	26
% share of initial recruitment	13
Already Promoted	02
Available vacant post of SST-IT	04
DPC Promotion Quota	02
Approved CT-IT for promotion SST-IT	02

Sl. No.	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	MALIK MUHAMMAD WASIM JAVED	GCMHS No.1 D I Khan	14.8.1989	14.10.2014	B.Sc Computer Sci/BED/M.Sc Eco/BED/BIT	Report to be submitted
02	MR. RIFFAT ABBAS ADEEL	GHS Bilal Sharif D I Khan	1.11.1989	14.10.2014	B.Sc Hon/BED/AR/BIT	Report to be submitted

*The meeting ended with a vote of thanks to and from the chair.*

**Mr. Fazal Wahid**  
Deputy Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

**Mr. Musarat Hussain Baloch**  
District Education Officer  
(Male) D I Khan

**Hafiz Muhammad Ibrahim**  
Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

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**Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE  
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1. **Hafiz Muhammad Ibrahim**  
Director Elementary & Secondary  
Education Khyber Pakhtunkhwa *In Chair*
2. **Mr. Fazal Wahid**  
Deputy Director Elementary &  
Secondary Education Khyber  
Pakhtunkhwa
3. **Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa
4. **Meftah Ud Din**  
District Education Officer  
(Male) Dir Lower

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

**ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS**

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	24
Share of initial recruitment	08
97% Promotion Quota	08
Already Promoted	06
Available Vacant Posts of SST-IT	04
Proposed CT-IT for promotion SST-IT	02

Sr#	Name of official	Present place of posting	Date of Birth	Date of appt: as Regular CT-IT	Qualifications	Remarks
01	BEIRAM KHAN	GHS Samar Bagh Dir Lower	04.08.1988	09.04.2014	MCS/MSC/BE/PA/EDUC	Eligible
02	MR. UMAR WAHID KHAN	GHS Rabat Dir Lower	15.01.1989	09.04.2014	MCS/M.Sc/Ed.	Eligible

*The meeting ended with a vote of thanks to and from the chair.*

**Mr. Fazal Wahid**  
Deputy Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

**Meftah Ud Din**  
District Education Officer  
(Male) Dir Lower

**Hafiz Muhammad Ibrahim**  
Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa



(39)

**Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar**

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE  
HELD ON 11-06-2021 AT 11:30 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER  
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A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim** *In Chair*  
Director Elementary & Secondary  
Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**  
Deputy Director Elementary &  
Secondary Education Khyber  
Pakhtunkhwa
3. **Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa
4. **Mr. Sajjad Akhtar**  
District Education Officer  
(Male) Nowshera

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

**ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS**

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	04
50% share of initial recruitment	02
50% Promotion Quota	02
Proposed CT-IT for promotion SST-IT	02

Sr	Name of official	Present place of posting	Date of Birth	Date of apptt. as Regular CT-IT	Qualifications	Remarks
01	RIAZ MULLAMMAD	GHS Aman Garh	10.11.1975	05.12.2007	MCS/BED	Eligible for being considered
02	SAEED AHMAD	GHS Misry Banda	26.3.1991	15.10.2014	MCS/BED/CTE	Eligible

*The meeting ended with a vote of thanks to and from the chair.*

**Mr. Fazal Wahid**  
Deputy Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

**Mr. Sajjad Akhtar**  
District Education Officer  
(Male) Nowshera

**Hafiz Muhammad Ibrahim**  
Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

(6) (6) (6)

**Directorate of Elementary & Secondary Education Khyber  
Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE  
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1. **Hafiz Muhammad Ibrahim**  
Director Elementary & Secondary  
Education Khyber Pakhtunkhwa *In Chair*
2. **Mr. Fazal Wahid**  
Deputy Director Elementary & Secondary  
Education Khyber Pakhtunkhwa
3. **Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa
4. **Sahibzada Hamid Mehmud**  
District Education Officer  
(Male) Peshawar

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item.

**ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS**

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	28
Total Vacant position	12
50% share of initial recruitment	06
50% Promotion Quota	06
Proposed CT-IT for promotion SST-IT	06

Sl. No.	Serial	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	01	MR. SOHAIL SADIQ	GHS Mathra Peshawar	7.3.1981	7.9.2004	BA/IT	Noted for being without CT/IT
02	02	MR. YOUSAF ALI	GHS Chaghar Matti Peshawar	1.1.1981	14.10.2014	BA/IT/Adl subject computer science/CT	Eligible
03	03	MR. SHAMS UDDIN	GHSS Canal No.1	15.4.1986	14.10.2014	BSc Computer sci/ BEd	Noted for being without CT/IT
04	04	MR. RABNAWAZ KHAN	GHSS Tarnab Farm	17.1.1988	14.10.2014	MPT/MS/IT	Noted for being without CT/IT
05	05	ABDUL GHANI	GHSS No. 1 Peshawar	5.3.1990	14.10.2014	Bsc(comp)/BEd/CT	Eligible
06	06	MUHAMMAD SHOAB KHAN	GHSS Tehkal Bala Peshawar	25.07.1987	01.01.2015	BSc(comp)/BEd	Noted for being without CT/IT

*The meeting ended with a vote of thanks to and from the chair.*

**Mr. Fazal Wahid**  
Deputy Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

**Sahibzada Hamid Mehmud**  
District Education Officer  
(Male) Peshawar

**Hafiz Muhammad Ibrahim**  
Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

(43) (42) (41) (40)

**Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE  
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1. **Hafiz Muhammad Ibrahim** *In Chair*  
Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

2. **Mr. Fazal Wahid**  
Deputy Director Elementary &  
Secondary Education Khyber  
Pakhtunkhwa

3. **Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

4. **Mr. Iftikhar Ghani**  
District Education Officer  
(Male) Buner

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each

**PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS**

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	04
Pro share of initial recruitment	02
Pro Promotion Quota	02
Proposed CT-IT for promotion SST-IT	02

Name of official	Present place of posting	Date of Birth	Date of applt: as Regular CT-IT	Qualifications	Remarks
MUHAMMAD ALI	GHS Dagai Buner	15.2.1988	17.02.2014	MCS/BLD/MFD	Reject for being without CT-IT
MR. SUHAIL AHMAD	GHS Karapa	1.1.1992	08.12.2014	MCS/BLD/ADEZ	eligible

*The meeting ended with a vote of thanks to and from the chair.*

**Fazal Wahid**  
Deputy Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

**Mr. Iftikhar Ghani**  
District Education Officer  
(Male) Buner

**Hafiz Muhammad Ibrahim**  
Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

(16) (42)

**Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE  
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1. **Hafiz Muhammad Ibrahim**  
Director Elementary & Secondary  
Education Khyber Pakhtunkhwa *In Chair*
2. **Mr. Fazal Wahid**  
Deputy Director Elementary &  
Secondary Education Khyber  
Pakhtunkhwa
3. **Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa
4. **Mr. Zulfiqar ul Mulk**  
District Education Officer  
(Male) Chitral Upper

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

**ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS**

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	02
50% share of initial recruitment	01
Number of Promoted Already	00
Total Number of SST-IT-(BPS-16) Vacant Posts	02
Proposed CT-IT for promotion SST-IT	01

Sent#	Name of official	Present place of posting	Date of Birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	MR. ATTA ULLAH KHAN	GHSS Shagram Upper Chitral	01.12.1982	15.04.2005	B.A. Addl. Secy DUE CT Bps	

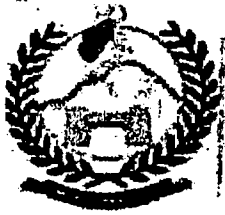
*The meeting ended with a vote of thanks to and from the chair.*

**Mr. Fazal Wahid**  
Deputy Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

**Mr. Zulfiqar ul Mulk**  
District Education Officer  
(Male) Upper Chitral

**Hafiz Muhammad Ibrahim**  
Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Section Officer(Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR**

No. 1800-4491 / F. No. Appeal for CT-IT to  
SST-IT (BPS-16)

Dated Peshawar the 02/08 /2021.

To,

All the District Education Officers,  
(Male) Khyber Pakhtunkhwa.

Ann. I

Subject -  
Memo:

**PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16)**

I am directed to refer to the subject cited above and to ask you to withdraw the appointment orders of those SST IT who have not fulfilled the clause (ii) of the rules ibid and also withdraw the appointment orders of CT IT who did not fulfil the clause (ii) within the stipulated period and promote all IT teachers who possess the prescribed qualification as per existing rules please.

*Lat*  
Assistant Director (Estab.)  
Elementary & Secondary Edu.  
Khyber Pakhtunkhwa Peshawar

Endst. No. \_\_\_\_\_

Copy forwarded to the:-

1. P.A. to Director Elementary and Secondary Education local office.

Assistant Director (Estab.)  
Elementary & Secondary Edu.  
Khyber Pakhtunkhwa Peshawar

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**DIRECTOR OF ELEMENTARY & SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA PESHAWAR.**

No. 4894-4921/F.No. Appeal for CT-IT to  
SST IT (BPS-16)  
Dated Peshawar the 02/08/2021

To,

All the District Education Officers,  
(Male) Khyber Pakhtunkhwa.

Subject:- **Promotion of CT-IT (BPS-12) to SST-IT (BPS-16)**

I am directed to refer to the subject cited above and to ask you to withdraw the appointment orders of those SST IT who have not fulfilled the clause (ii) of the rules ibid and also withdraw the appointment orders of CT IT who did not fulfill the clause(ii) within the stipulated period and promote all IT teachers who possess the prescribed qualification as per existing rules please.

Assistant Director (Estab:)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

Endst: No. \_\_\_\_\_

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

**JAVED IQBAL GULBELA**  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

Assistant Director (Estab:)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION**  
**KHYBER PAKHTUNKHWA PESHAWAR.**

No. 5054-80 /F. No. Appeal for CT-IT to  
SST IT(BPS-16)  
Dated Peshawar the 3/08/2021.

To,

✓  
All the District Education Officers,  
(Male) Khyber Pakhtunkhwa.

Subject: - **PROMOTION OF CT-IT(BPS-12) TO SST-IT (BPS-16).**  
Memo:

I am directed to refer to this office letter issued vide No:4894-4921 dated 02-08-2021 on the above cited subject, is hereby withdrawn in the interest of public service with immediate effect.

Endst: No. \_\_\_\_\_ /

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

*Rae*  
Assistant Director (Estab :)  
Elementary & Secondary Edu:  
Khyber Pakhtunkhwa Peshawar

Assistant Director (Estab :)  
Elementary & Secondary Edu:  
Khyber Pakhtunkhwa Peshawar.

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**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

No. SO(PE)E&SED/5-1/Gen Mise/2020-21  
Dated Peshawar the 23-04-2021

To

The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa.

Subject: - **REQUEST FOR ELIMINATION OF PROFESSIONAL  
DEGREE/AMENDMENT IN SERVICE RULES FOR INITIAL  
RECRUITMENT OF CERTIFIED TEACHER (IT) BPS-12**

Dear Sir,

I am directed to refer to the subject cited above, and to enclose herewith a copy of an application alongwith its connected documents bearing D.No 538 dated 13-04-2021 received from Muhammad Shoaib CT IT Teacher GHSS Tehkal Bala Peshawar etc for further necessary action as per rules/policy, please.

Yours faithfully,

Encl: as above.

g/c

  
SECTION OFFICER (PRIMARY)

Endst: of even number & date:  
Copy to the :

PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

  
SECTION OFFICER (PRIMARY)



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**DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.**

**Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)  
No. SO (G)/E&SE/1-85/I.T/2017 dated 24<sup>th</sup> April 2017 E&SE Khyber Pakhtunkhwa Peshawar**

S. No	Nomenclature of the post	Minimum Qualification, Experience prescribed		Reason/Justification
		Existing	Proposed	
1	2	3	4	5
1	Subject specialist – information technology (SS-IT) (BPS-17)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Division Master's Degree in computer science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Directorate of Professional Development (DPD) or Regional Professional Development Centers (RPDC)</p>	B.Ed/M.Ed has been eliminated for all other subject specialists.

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2	Secondary School Teacher information technology (SSIT-IT) (BPS-16)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Division Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. ii. Nine months in service mandatory professional training at Directorate of Professional Development (DPD) or Regional Professional Development Centers (RPDC)</p>	Professional Pre service qualification has already been eliminated for all other Secondary School Teachers
	Certified Teacher-Information Technology (CT-IT) (BPS-12)	<p>i. At least 2<sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least 2<sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. ii. Nine months in service mandatory professional training at Directorate of Professional Development (DPD) or Regional Professional Development Centers (RPDC)</p>	Professional Pre service qualification has already been eliminated for Certified Teachers

Deputy Director (Estab: Male)  
Directorate of E&SE KP, Peshawar

Deputy Secretary  
Govt of Khyber Pakhtunkhwa, E&SE



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR.**

No. 7981 / F. No. Appeal for  
appointment.  
Dated Peshawar the 9/9/2021.

To,

The Section Officer (Primary),  
Government of Khyber Pakhtunkhwa  
Elementary and Secondary Education Department.

Subject:-

**REQUEST FOR ELIMINATION OF PROFESSIONAL  
DEGREE/AMENDMENT IN SERVICE RULES FOR INITIAL  
RECRUITMENT OF CERTIFIED TEACHER (IT) BPS-12**

Memo:

I am directed to refer to the letter No. SO(PE)/S-1/Gen/Misc/2020-21 dated 23.04.2021 on the subject cited above and to enclose herewith a copy of Proposed Amendment in Service Rules of information technology teaching cadre (Male/Female) vide No. SO(GHE&SE)/1-85.1.T/2017 dated 24<sup>th</sup> April 2017 E&SE Khyber Pakhtunkhwa Peshawar for perusal and further necessary action please.

*Kal*  
Assistant Director (Estab :)  
Elementary & Secondary Edu:  
Khyber Pakhtunkhwa Peshawar

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab :)  
Elementary & Secondary Edu:  
Khyber Pakhtunkhwa Peshawar

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DIRECTOR OF ELEMENTARY & SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA PESHAWAR.

No. 7981/F.No. Appeal for appointment  
Dated Peshawar the 09/09/2021

To,

All the Section Officer (Primary),  
Government of Khyber Pakhtunkhwa  
Elementary and Secondary Education Department.

Subject:- **REQUEST FOR ELIMINATION OF PROFESSIONAL DEGREE/AMENDMENT  
IN SERVICE RULES FOR INITIAL RECRUITMENT OF CERTIFICATE  
TEACHER (IT) BPS-12**

Memo:

I am directed to refer to the letter No. SO(PE/5-1/Gen:Misc:/2020-21 dated 23.04.2021 on the subject cited above and to enclose herewith a copy of Proposed Amendment in Service Rules of information technology teaching cadre (Male/Female) vide No. SO/Gen:E&SE/1-85/IT/2017 dated 24<sup>th</sup> April 2017 E&SE Khyber Pakhtunkhwa Peshawar for perusal and further necessary action please.

Assistant Director (Estab:)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

JAVED IQBAL GULBELA  
Advocate  
Supreme Court of Pakistan  
(ASC # 5317)

Assistant Director (Estab:)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

**DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.**

**Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)**

**No. SO (G)/E&SE/1-85/I.T/2017 dated 24<sup>th</sup> April 2017 E&SE Khyber Pakhtunkhwa Peshawar**

S. No	Nomenclature of the post	Minimum Qualification, Experience prescribed		Reason/Justification
		Existing	Proposed	
1	2	3	4	5
1	Subject specialist – information technology (SS-IT) (BPS-17)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</p> <p>Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years)-or equivalent qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RITE) or Provisional Institute for Teacher Education (PITE).</p>	res

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2	Secondary School Teacher information technology (SST-IT) (BPS-16)	<ul style="list-style-type: none"> <li>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</li> <li>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</li> <li>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</li> </ul>	<ul style="list-style-type: none"> <li>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</li> <li>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RITE) or Provisional Institute for Teacher Education (PITE)</li> </ul>	
	Certified Teacher-Information Technology (CT-IT) (BPS-12)	<ul style="list-style-type: none"> <li>i. At least 2<sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</li> <li>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituon/University.</li> <li>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</li> </ul>	<ul style="list-style-type: none"> <li>i. At least 2<sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</li> <li>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RITE) or Provisional Institute for Teacher Education (PITE)</li> </ul>	

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Deputy Director (Estab: Male)  
Directorate of E&SE KP, Peshawar

Deputy Secretary  
Govt: of Khyber Pakhtunkhwa, E&SE

**DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.**

**Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)**  
No. SO (G)/E&SE/1-85/1.T/2017 dated 24<sup>th</sup> April 2017 E&SE Khyber Pakhtunkhwa Peshawar

S. No	Nomenclature of the post	Minimum Qualification, Experience prescribed		Reason/Justification
		Existing	Proposed	
1	2	3	4	5
1	Subject specialist – information technology (SS-IT) (BPS-17)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at Regional institute for teacher Education (RPDC) or Provisional Institute for Teacher Education (DPD).</p> <p>Directorate of Provincial Development ✓ Regional professional Development center</p>	

<p>Secondary School Teacher information technology (SST-IT) (BPS-16)</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>808</p> <p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at <del>Regional institute for teacher Education (RPDC)</del> or <del>Provisional Institute for Teacher Education (DPD)</del>.</p>	
<p>Certified Teacher-Information Technology (CT-IT) (BPS-12)</p>	<p>i. At least 2<sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least 2<sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Nine months in service mandatory professional training at <del>Regional institute for teacher Education (RPDC)</del> or <del>Provisional Institute for Teacher Education (DPD)</del>.</p> <p>1/11/11</p>	

Deputy Director (Estab: Male)  
Directorate of E&SE KP, Peshawar

Deputy Secretary  
Govt of Khyber Pakhtunkhwa, E&SE



**DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.**

**Proposed Amendment in Service Rules of information technology teaching cadre (male/Female)**

No. CC (G)/ES/SEN/007/12017 dated 24<sup>th</sup> April 2017 E&SE Khyber Pakhtunkhwa Peshawar

S. No	Nomenclature of the post	Minimum Qualification, Experience prescribed		Reason/Justification
		Existing	Proposed	
1	2	3	4	5
1	Subject specialist – Information technology (SS-IT) (BPS-17)	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second, Master's Degree in computer science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Nine-months in service mandatory professional training at <u>Regional Professional Development Centers (RPDC) or Directorate of Professional Development (DPD).</u></p>	<p>Bid (M.Ed) has been eliminated from all other subject specialists.</p>

9<sup>th</sup> Division

<p>2</p>	<p>Secondary School Teacher Information technology (SST-IT) (BPS-16)</p>	<p>i. At least second Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B. Ed) or equivalent qualification from a recognized University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least second Master's Degree in computer science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Nine months in service mandatory professional training at <u>Regional Professional Development Centers (RPDC) or Directorate of Professional Development (DPD).</u></p>	<p>Professional Preservice qualification has already been eliminated for all other Secondary School Teachers.</p>
	<p>Certified Teacher-Information Technology (CT-IT) (BPS-12)</p>	<p>i. At least 2<sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from recognized institution or Board with one year Diploma in information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized intituion/University.</p> <p>iii. Note:- A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	<p>i. At least 2<sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from <del>recognized institution or Board</del> with one year Diploma in <del>Information Technology/Computer Science</del> from any recognized <u>institution; and Technical Board.</u></p> <p>ii. Nine months in service mandatory professional training at <u>Regional Professional Development Centers (RPDC) or Directorate of Professional Development (DPD).</u></p>	<p>Pr _____          _____          _____          are Certified Teachers.</p>

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Deputy Director (Estab: Male)  
 Directorate of E&SE KP, Peshawar

Deputy Secretary  
 Govt: of Khyber Pakhtunkhwa, E&SE

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the April 24, 2017.



**NOTIFICATION**

No.SO(G)/E&SE/1-85/L.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

**APPENDIX**

S.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
1	2	3	4	5
1	Subject Specialist-Information Technology (SS-IT) (BPS-17)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and  ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.  Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	21-35	a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and  b) Fifty percent by initial recruitment:  Provided that if no suitable candidate is available for promotion, then by initial recruitment.

2. Secondary School Teacher-Information Technology (SST-IT) (BPS-16)	<p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	21-35	<p>a). Fifty percent by promotion on the basis of seniority cum-fitness from amongst the Certified Teachers with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT.</p> <p>b). Fifty percent by initial recruitment.</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p>
3. Certified Teacher-Information Technology (CT-IT) (BPS-12)	<p>i. At least 2<sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and</p> <p>ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p>	18-35	By initial recruitment.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Registrar, Peshawar High Court Peshawar.
7. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
8. The Director of Education (FATA) Peshawar.
9. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
10. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
11. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
13. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
15. All District Accounts Officers in Khyber Pakhtunkhwa.
16. All Agency Education Officer in FATA.
17. All Agency Accounts Officers in FATA.
18. All the Principal/Head Master/Head Mistress concern.
19. PS to Governor Khyber Pakhtunkhwa, Peshawar.
20. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
21. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
22. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
23. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.
24. Master file

  
 (YASIR QAYYUM)  
 SECTION OFFICER (GEN)

Scanned by CamScanner



The Director  
E & SE Department  
Peshawar

Ann 7k<sup>y</sup>

58

Through: The District Education Officer (M) Charsadda

Subject: **DEPARTMENTAL APPEAL AGAINST NOTIFICATION NO. 5631-46 DATED 30.06.2021 WHEREBY DUE TO CT/ADE CERTIFICATE WE HAVE BEEN DROPPED FROM PROMOTION CT-IT BPS-12 TO SST-IT BPS-16.**

Respected Sir,

I humbly submit as under:-

1. That I have qualification of BSc Computer Science as well as B.Ed. I was initially appointed as Computer Lab Incharge on Project basis. Later on, my service was regularized in the year in the year of 2019 through assembly act with effect of initial appointment i.e. 14.10.2014. Pursuant to which I was placed at Serial No.4 of the final seniority list of CT-IT BPS-12 whereas Serial No. 1 and Serial No.2 are not eligible for promotion due to lack of qualification.
2. That in the year 2020 application was invited departmentally from CT-IT serving in District Charsadda for promotion to the post of SST-IT. The cases of eligible candidates including me were dully processed. Working paper was prepared and place before the Departmental Promotion Committee held on 24.09.2020 for consideration.
3. That departmental promotion committee duly considered the case of eligible candidates and recommended as many as 02 candidates including me. However, no candidate were promoted through impugned notification while I was ignored on the ground of lacking Professional qualification of CT
4. That departmental promotion committee again held on 11.06.2021 for promotion of CT-IT BPS-12 to SST-IT BPS-16 in which I am ignored due CT/ADE certificate.

Hence, I appeal this departmental appeal on the following grounds:-

Grounds:-

- A. That under the Rules for the promotion of CT-IT to SST-IT, the qualification is Bachelor Degree in Computer Science + B.Ed + Five years of Service as CT-IT, as CT/ADE is not mandatory qualification for promotion.
- B. That I have not been treated in accordance with law, rules on subject and the Department has unlawfully deprived me from my due right of promotion on a misplaced ground of CT qualification which is unlawful, unjust and not sustainable in the eye of law.
- C. That earlier round of promotion in 2019 CT-ITs was promoted though they did not possess the qualification of CT/ADE while, I have been ignored, it is discrimination.

Diary.No

1502

Dated:- 30/07/2021

Dated: July 28, 2021

Yours Sincere  
Mohammad Ibrar CT.IT  
GHSS Battagram CHD



# University of Peshawar

## Pakistan

### Detailed Marks Certificate

Bachelor of Science

Part-II

Annual Examination 2018

FORWARD Degree College, Hayatabad, Peshawar



Regular

Name: MUHAMMAD IBRAR

Gender: Male

Roll No. 36570

Father's Name: ESA KHAN

Registration No: 2016-FDC-348

Division: 1st

Papers	Max Marks	Marks Obtained	
		In Figures	In Words
Computer Science	75	54	Fifty Four
A Course of Mathematics	75	51	Fifty One
Statistics	75	56	Fifty Six
Pak Studies	40	28	Twenty Eight
Part-I	3635: Annual-2017	285	206
Part-II		550	395
			Two Hundred and Six
			Three Hundred and Ninety Five

*Allesha*  
*15/3*  
 PRINCIPAL  
 G.H.S.G. Baharam  
 Charsada

missions are subject to subsequent

Chance: 1

mination was taken As a Whole

held From 09-May-2018 to 09-Jun-2018

ed on Thursday, September 27, 2018

Sep-2018

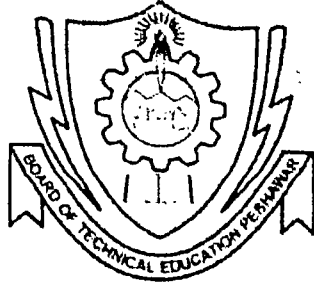
18 am

*(Signature)*  
 (Dr. S. Fazl-i-Hadi)  
 CONTROLLER OF EXAMINATIONS  
 UNIVERSITY OF PESHAWAR

# KHYBER PAKHTUNKHWA BOARD OF TECHNICAL EDUCATION

372876

(60)



**PESHAWAR**

**DETAIL MARKS CERTIFICATE  
COMPUTER COURSE  
PART-II  
DIPLOMA IN INFORMATION TECHNOLOGY**

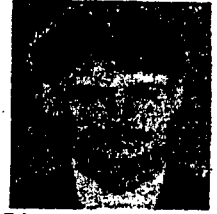
Name of Candidate MUHAMMAD IBRAR

Father's Name ESA KHAN

Roll.No. 108895 Session 2ND TERM 2011

Reg.No. CITS/CH/DIT/IST-10/21579

Institute/College CHARSADDA INSTITUTE OF TECHNOLOGY SHABQADAR CAMPUS CHARSADDA



Subject	Total Marks	Obtained Marks			
		Th	Pr	Total	In Words
Part-I Marks	800			614	
1 Oracle DBA	100 / 100	73	98	171	One hundred seventy-one
2 System Analysis and Design	100	64	-	64	Sixty-four
3 Introduction to E-Commerce and Internet Programming	100 / 100	67	97	164	One hundred sixty-four
4 Visual Basic	100 / 100	62	99	161	One hundred sixty-one
5 Buisness Communication	100	68	-	68	Sixty-eight
6 Project	100	-	98	98	Ninety-eight

1700

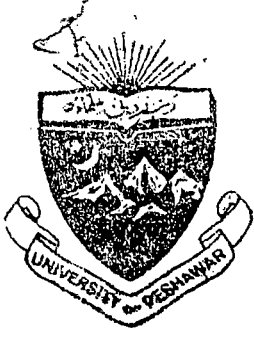
1340 One thousand three hundred forty

*Attested*

*[Signature]*

**PRINCIPAL**  
GILES Bagram  
Charsadda





# University of Peshawar

PAKISTAN

## Detailed Marks Certificate

Bachelor of Education  
(B.Ed)  
Annual Examination 2012

Charsadda College of Education, Charsadda



Regular

Name: MUHAMMAD IBRAR

Gender: Male

Roll No: 1207

Father's Name: ESA KHAN

Registration No: 2005-PC-3726

Division: 1st

Papers	Max Marks	Marks Obtained	
		In Figures	In Words
Persp: of Edu: & Cont Social Issues	100	63	Sixty Three
School Org: & Classroom Manag: (New)	100	63	Sixty Three
Edu: Psychology, Guidance & Counseling	100	58	Fifty Eight
Evaluation Techniques	50	20	Twenty Only
Curriculum & Instruction	100	69	Sixty Nine.
Functional English	50	26	Twenty Six.
Islamiat/I.History(for non-muslim)(New)	100	73	Seventy Three
Method of Teaching of English	100	53	Fifty Three
Method of Teaching of Urdu	100	52	Fifty Two
Elec: Computer Education	100	79	Seventy Nine
Practice of Teaching	200	179	One Hundred and Seventy Nine
	1100	735	Seven Hundred and Thirty Five

Errors & omissions are subject to subsequent rectification

Chances Availed: 1

The Examination was taken As a Whole

Examination held From 27-Jun-2012 to 10-Jul-2012

Result Declared on Saturday, December 22, 2012

Issue Date: 24-Dec-2012

2:56 pm

Computerized by RTC

Attested

(Prof. Dr. Rashid Khan)  
CONTROLLER OF EXAMINATIONS  
UNIVERSITY OF PESHAWAR

PRINCIPAL  
G.H.S.S Battagram  
Charsadda

# وکالت نامہ

بعدالت: ضد۔ سرسبز ہونے والا

تاریخ: 17-11-2021

مخاطب: صاحب محترم

بنام: صاحب محترم

دعویٰ: C.A

باعث تحریر آنکہ مقدمہ مندرجہ بالا عنوان الہدی طرف سے واسطے پیروی و جوابدہی کے لیے جاوید اقبال گل بیلہ ایٹو و گیکٹ ہاٹھی کورٹ کو بدیں شرط وکیل مقرر کیا ہے۔ کہ میں ہر پیشی کا خود یا بزرگیہ مختار خاص رو برو عدالت حاضر ہوتا رہوں گا۔ اور بوقت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دے کر حاضر عدالت کروں گا، اگر پیشی پر من مظهر حاضر نہ ہو اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر مقام پکھری کی کسی اور جگہ یا پکھری کے مقررہ اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہوں گے۔ اگر مقدمہ علاوہ صدر مقام پکھری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا پکھری کے اوقات کے آگے پیچھے پیش ہونے پر من مظهر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختارانہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہوں گے۔ مجھے کوکل ساختہ پر داختم صاحب موصوف مثل کردہ ذات خود منظور و قبول ہوگا۔ اور صاحب موصوف کو عرضی دعویٰ و جواب دعویٰ اور درخواست اجراء ڈگری و نظر ثانی اپیل و گمرانی ہر قسم کی درخواست پر دستخط و تصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرنے اور ہر قسم کے روپیہ وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور سپروٹاشی و راضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم امتناعی یا ترقی یا گرفتاری قبل از اجراء ڈگری بھی موصوف کو بشرط ادا ایگی علیحدہ مختارانہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا اس کے کسی جزو کی کارروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے دوسرے وکیل یا پیرسٹر کو بجائے اپنے یا اپنے ہمراہ مقرر کریں اور ایسے مشیر قانون کے ہر امر وہی اور ویسے ہی اختیارات حاصل ہوں گے جیسے کے صاحب موصوف کو حاصل ہیں۔ اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا۔ اور صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا مختار نامہ لکھ دیا کہ سند رہے۔ مورخہ 17-11-2021

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