ORDER

04.10.2022 1. Counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

> 2. Arguments were heard at great length. Learned counsel for the appellant submitted that in view of the judgment of august Supreme Court of Pakistan dated 24.02.2016, the appellant was entitled for all back benefits and seniority from the date of regularization of project whereas the impugned order of . reinstatement dated 05.10.2016 has given immediate effect to the reinstatement of the appellant. Learned counsel for the appellant was referred to Para-5 of the representation, wherein the appellant himself had submitted that he was reinstated from the date of termination and was thus entitled for all back benefits whereas, in the referred judgement apparently there is no such fact stated. When the learned counsel was confronted with the situation that the impugned order was passed in compliance with the judgment of the Hon'ble Peshawar High Court decided on 26.06.2014 and appeal/CP decided by the august Supreme Court of Pakistan by way of judgment dated 24.02.2016, therefore, the desired relief if granted by the Tribunal would be either a matter directly concerning the terms of the above referred two judgments of the august Hon'ble Peshawar High Court and august Supreme Court of Pakistan or that would, at least, not coming under the ambit of jurisdiction of this Tribunal to which learned counsel for the appellant and learned Additional AG for respondents were unanimous to agree that as review petitions against the judgment of the august Supreme Court of Pakistan dated 24.02.2016, were still pending before the august Supreme Court of Pakistan and any judgment of this Tribunal in respect of the impugned order may not be in conflict with the same. Therefore, it would be appropriate that this appeal be adjourned sine-die, leaving the parties at liberty to get it restored and decided after decision of the review petitions by the august Supreme Court of Pakistan. Order accordingly. Parties or any of them may get the appeal restored and decided either in accordance with terms of the judgment in review petitions or merits, as the case may be. Consign.

> 3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 4^{th} day of October, 2022.

Member (E)

(Kalim Arshad Khar Chairman

03.10.2022

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

Junior to counsel for the appellant requested for adjournment on the ground that senior counsel is not available today. Last chance is given, failing which the case will be decided on available record without the arguments. To come up for arguments on 04.10.2022 before D.B.

(Farecha Paul) Member (E)

(Kalim Arshad Khan) Chairman 28.03.2022

Learned counsel for the appellant present.

Mr. Ahmadyar Khan Assistant Director (Litigation) alongwith Mr. Kabir Ullah Khattak Additional Advocate General for the respondents present.

File to come up alongwith connected Service Appeal No.695/2017 titled Rubina Naz Vs. Government of Khyber Pakhtunkhwa on 23.06.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J)

23.06.2022 Learned counsel for the appellant present. Mr. Ahmad Yar Khan, Assistant Director (Litigation) alongwith Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

> File to come up alongwith connected Service Appeal No. 695/2017 titled Rubina Naz Vs. Government of Khyber Pakhtunkhwa on 03.10.2022

before D.B.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) 11.03.2021

Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General alongwith Ahmadyar Khan A.D for respondents present.

File to come up alongwith connected appeal No.695/2017 titled Robinaz Vs. Government of Khyber Pakhtunkhwa, on 01.07.2021 before D.B.

(Mian Muhammad) Member (E)

01.07.2021

Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.695/2017 titled Rubina Naz Vs. Government of Khyber Pakhtunkhwa, on 29.11.2021 before D.B.

Rozina Rehman) Member(J)

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(Rozina Rehman)

Member (J)

29.11.2021

Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General alongwith Ahmad Yar A.D for respondents present.

File to come up alongwith connected Service Appeal No.695/2017 titled Rubina Naz¹Vs. Government of Khyber Pąkhtunkhwa, on 28.03.2022 before D.B.

(Atig ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J) 29.09.2020

Appellant present through counsel.

Mr. Kabirullah, Khattak, Additional Advocate General alongwith Mr. Ahmad Yar Khan, AD for respondents present.

An application seeking adjournment was filed in connected case titled Anees Afzal Vs. Government on the ground that his counsel is not available. Almost 25 connected appeals are fixed for hearing for today and the parties have engaged different counsel. Some of the counsel are busy before august High Court while some are not available. It was also reported that a review petition in respect of the subject matter is also pending in the august Supreme Court of Pakistan, therefore, case is adjourned on the request of counsel for arguments on 16.12.2020 before D.B.

(Mian Muhammad) Member (E)

(Rozina Rehman) Member (J)

16.12.2020

Junior to counsel for the appellant present. Additional: AG alongwith Mr. Ahmad Yar Khan, AD(Litigation) for respondents present.

Former requests for adjournment as learned senior counsel for the appellant is engaged today before the Hon able High Court, Peshawar in different cases.

Adjourned to 11.03.2020 for arguments before D.B.

(Mian Muhammad) Member (E)

11.12.2019

Lawyers are on strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourn. To come up for further proceedings/arguments on

25.02.2020 before D.B.

Member

Member

25.02.2020

Clerk to counsel for the appellant present. Mr. Kabir Ullah Khattak learned Additional Advocate General present. Clerk to counsel for the appellant seeks adjournment as learned counsel for the appellant is not available. Adjourn. To come up for arguments on 03.04.2020 before D.B.

Member

Member

03.04.2020

Due to public holiday on account of COVID-19, the case is adjourned for the same on 30.06.2020 before D.B.

30.06.2020

Due to Covid-19, the case is adjourned. To come up for the same on 29.09.2020 before D.B.

Reź

16.05.2019

Clerk to counsel for the appellant and Addl: AG for respondents present. Clerk to counsel for the appellant seeks adjournment as learned counsel for the appellant was busy before the Peshawar High Court, Peshawar. Adjourned to 03.07.2019 before D.B.

(Ahmad Hassan) Member

MA

(M. Amin Khan Kundi) Member

03.07,2019

Counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG alongwith Mr. Zakiullah, Senior Auditor for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 29.08.2019 for arguments before D.B.

(Hussdin Shah) Member

(M. Amin Khan Kundi) Member

29.08.2019

Junior to counsel for the appellant and Mr. Kabirullah Khattak learned Additional Advocate General for the respondents present. Junior to counsel for the appellant seeks adjournment as senior counsel for the appellant is not in attendance. Adjourn. To come up for arguments on 11.11.2019 before D.B.

Member

Member

Clerk to counsel for the appellant and Addl: AG alongwith Mr. Sagheer Musharraf, AD, (Lit) for respondents present. Arguments could not be heard due to Learned Member (Executive) is on leave. Adjourned to 27.06.2019 before D.B.

THAT IN ST. MARLES

(M. Amin Khan Kundi) Member

27.06.2019

Junior to counsel for the appellant, Addl: AG alongwith Mr. Sagheer Musharraf, AD (Lit) and Mr. Zakiullah, Senior Auditor for respondents present. Junior to counsel for the appellant informed that similar nature of appeal have been fixed for hearing on 29.07.2019, therefore, the same may also be clubbed with the said appeals. Allowed. Case to come up for arguments on 29.07.2019 before D.B alongwith the connected appeals.

(Hussain Shah)

Member

(M. Ahmad Hassan) Member

29.07.2019

Junior to counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Junior to counsel for the appellant seeks adjournment as senior counsel for the appellant is not in attendance. Adjourn. To come up for arguments on 26.09.2019 before D.B.



Member

¥.)

06.12.2018

Counsel for the appellant and Addl. AG alongwith Saghir Musharaf, AD for the respondents present.

The requisite reply has been submitted by the respondents. Learned counsel states that the appellant may be allowed to file rejoinder to the comments/reply by the respondents. May do so on 29.01.2019.

Chairma

29.01.2019

Mr. Ihsan Sardar, Advocte, Junior to counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Junior to counsel for the appellant submitted an application for adjournment wherein he stated that counsel for the appellant was busy at hospital with his elder brother. Application is allowed. Case to come up for arguments on 19.03.2019 before D.B.

Hassan) (Ahga Member

Member

(M. Hamid Mughal) Member

19.03.2019

Counsel for the appellant and Mr. Ziaullah, DDA for respondents present.

Rejoinder to the reply of the respondents has been submitted which is placed on file.

To come up for arguments on 02.05.2019 before D.B.

Chairman

a second second

26.03.2018

Counsel for the appellant present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was appointed Family Welfare Assistant (Male) in the project name as Provisions for Population Welfare programme in Khyber Pakhtunkhwa 2011-14. It was further contended that after expiry of the period the project i.e 30.06.2014 the appellant alongwith others was terminated. It was further contended that there-after the appellant filed Writ Petition for adjustment/appointment against the order of termination which was allowed. It was further contended that the respondentdepartment again filed CPLA in the august Supreme Court of Pakistan against the judgment of the worthy Peshawar High Court but the said CPLA was also dismissed vide judgment dated .26.02.2016. It was further contended that thereafter the appellant submitted C.O.C for reinstatement and ultimately the appellant was reinstated in service vide order dated 05.10.2016 but with immediate effect. It was further contended that the respondentdepartment was required to reinstate the appellant from the date of regularization of the project i.e 01.07.2014 but the respondentdepartment illegally reinstated the appellant with immediate effect therefore, the appellant filed departmental appeal but the same was also rejected hence, the present service appeal.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to limitation and all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter notice be issued to the respondents for written reply/comments for 16.05.2018 before S.B.

(Muhammad Amin Khan Kundi) Member



Service Appeal No. 1059/2017

17.01.2018

Clerk of the counsel for appellant present and requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for preliminary hearing on 14.02.2018 before S.B.

> (Muhammad Amin Khan Kundi) Member

14.02.2018

08.03.2018

Clerk of the counsel for appellant present and requested for adjournment as counsel for the appellant is not in attendance today due to strike of the Bar. Adjourned. To come up for preliminary hearing on 08.03.2018 before S.B.

(Muhammad Amin Khan Kundi) Member (J) • •

Junior counsel for the appellant present and seeks adjournment. Adjourned. To come up for preliminary hearing on 26.03.2018 S.B.

(Gul Zeb Khan Member

02,11,2017

Clerk of the counsel for appellant present and requested for adjournment on the ground that learned counsel for the appellant is not in attendance today, Adjourned, To come up for preliminary hearing on 16,11,2017 before S.B.

Muhammad Amin Khan Kundi Member

16.11.2017

Counsel for the appellant present and requested for adjournment. Adjourned. To come up for preliminary hearing on 11.12.2017 before S.B.

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11.12.2017

Clerk of counsel for the appellant present. Seeks adjournment as counsel for the appellant is busy in the Hon'ble Peshawar High Court. Granted. To come up for preliminary hearing on 01.01.2018 before S.B. n

hairman

01.01.2018

None present on behalf of the appellant. To come up for preliminary hearing on 17.01.2018 before S.B.

han) Member (E)

Form-A

FORMOF ORDERSHEET

Court of_

1059/2017

| S.No. Date of order Order or other proceedings with signature of judge proceedings | |
|--|----------|
| 1 2 3 | |
| 1 20/09/2017 The appeal of Mr. Walayat Muhammad pres | ented |
| today by Mr. Javed Iqbal Gulbela Advocare, may be enter | red in |
| the Institution Register and put up to the Learned Memb | er for |
| proper order please. REGISTRAR | |
| 2- $21 - 9 - 2017$ This case is entrusted to S. Bench for preliminary heat | aring |
| to be put up there on $\underline{\partial - 3 - 1 \partial - 2 \partial } 17$ | |
| MEMBER | - |
| 09.10.2017 Clerk to counsel for the appellant present | and seek |
| adjournment. Adjourned. To come up for preliminary l | |
| , 02.11.2017 before S.B. | |
| (AHMAD HAS MEMBER | SAN) |
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BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A 059 /2017

Walayat Muhammad

VERSUS

Govt. of Khyber Pakhtunkhwa and others

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Dated: 18/09/2017

Through

Appellant JAVED IQBAL GULBELA

દિ SAGHIR^IIQBAL GULBELA Advocate High Court Peshawar.

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A_ 1059 /2017

Khyber Pakhtukhwa Service Tribunaj Diary No 1088 Dated 10/9/20

-(Appellant)

Mr. Walayat Muhammad S/o Ihsanullah R/o Village Hajizai, Tehsil and District Charsadda.

VERSUS

- 1. Chief Secretary, Govt. of Khyber Pakhtunkhwa Peshawar.
- 2. Secretary Population Welfare Department, Khyber Pakhtunkhwa at Civil Secretariat, Peshawar.
- Director General, Population Welfare Department R/o Plot No. 18, Sector E-8, Phase-VII, Peshawar.
- 4/ Accountant General, Khyber Pakhtunkhwa at Accountant General Office, Peshawar Cantt, Peshawar.
 5. District Population Welfare Officer Charsadda.

Filedtady

-----(Respondents).

Registrar 1917 APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT -1974 FOR GIVING **RETROSPECTIVE EFFECT TO** THE **APPOINTMENT** ORDER DATED 05/10/2016 IN ORDER TO INCLUDE PERIOD SPENT SINCE BRINGING THE PROJECT IN QUESTION ON CURRANT SIDE W.E.F 01/07/ 2014 TILL THE APPOINTMENT ORDER DATED 05/10/2016 WITH ALL BACK BENEFITS, IN TERMS OF ARREARS, PROMOTIONS AND SENIORITY, IN THE LIGHT OF **JUDGMENT** AND ORDER DATED 24/02/2016 RENDERED BY HON'BLE SUPREME COURT OF PAKISTAN IN CPLA 605 OF 2015.

Respectfully Sheweth;

- That the appellant was initially appointed as Family Welfare Assistant (Male) (BPS-5) on contract basis in the District Population Welfare Office, Peshawar on 02/01/2012. (Copy of the appointment order dated 02/01/2012 is annexed as Ann "A").
- 2. That it is pertinent to mention here that in the initial appointment order the appointment was although made on contract basis and till project life, but no project was mentioned therein in the appointment order. However the services of the appellant alongwith hundreds of other employees were carried and confined to the project "Provisions for Population Welfare Programme in Khyber Pakhtunkhwa (2011-14)".
- 3. That later-on the project in question was brought from developmental side to currant and regular side vide Notification in the year 2014 and the life of the project in question was declared to be culminated on 30/06/2014.
- That instead of regularizing the service of the appellant, the appellant was terminated vide the impugned office order No. F.No. 1 (1)/Admn/2012-13/409, dated 13/06/2014 w.e.f 30/06/2014.

5. That the appellant alongwith rest of his colleagues impugned their termination order before the Hon'ble Peshawar High Court vide W.P# 1730-P/2014, as after carry-out the termination of the appellant and rest of his colleagues, the respondents were out to appoint their blue-eyed ones upon the regular posts of the demised project in question.

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- 6. That the W.P# 1730-P/2014 was allowed by the Hon'ble Peshawar High Court Peshawar vide the judgment and order dated 26/06/2014. (Copy of order dated 26/06/2014 in W.P # 1730-P/2014 is annexed herewith as Ann "B").
- 7. That the Respondents impugned the same before the Hon'ble Apex Court of the country in CPLA No. 496-P/2014, but here again good fortune of the appellant and his colleagues prevailed and the CPLA was dismissed vide judgment and order dated 24/02/2016. (Copy of CPLA 496-P/2014 is annexed as Ann "C").

8. That as the Respondents were reluctant to implement the judgment and order dated 26/06/2014, so initially filed COC# 479-P/2014, which became infructous due to suspension order from the Apex Court and thus that COC No. 479P/2014 was dismissed, being in fructuous vide order dated 07/12/2015.

- 9. That after dismissal of CPLA No. 496-P/2014 by the Hon'ble Apex Court on 24/02/2016, the appellant alongwith others filed another COC# 186-P/2016, which was disposed off by the Hon'ble Peshawar High Court vide Judgment and order dated 03/08/2016 with the direction to the Respondents to implement the judgment dated 26/06/2014 within 20 days.
- 10. That inspite of clear-cut and strict directions as in aforementioned COC# 186-P/2016 the Respondents were reluctant to implement the judgment dated 26/06/2014, which constrained the appellant to move another COC#395-P/2016.
- 11. That it was during the pendency of COC No.395-P/2016 before the August High Court, that the appellant was re-instated vide the impugned office order No. F.No.2(16) 2015-16-VII, dated 05/10/2016, but with immediate effect instead w.e.f 01/02/2012 i.e initial appointment or at least 01/07/2014 i.e date of regularization of the project in question. (Copy of the impugned office reinstatement order dated 05/10/2016 and posting order are annexed as Ann-"D").

12. That feeling aggrieved the appellant prepared a Departmental Appeal, but inspite of laps of statutory period no findings were made upon the same, but rather the appellant repeatedly attended the office of the Learned Appellate Authority for disposal of appeal and every time was extended gesture by the Learned positive Appellate Authority about disposal of departmental appeal and that constrained the appellant to wait till the disposal, which caused delay in filing the instant appeal before this Hon'ble Tribunal and on the other hand the Departmental Appeal was also either not decided or the decision is not communicated or intimated to the appellant. (Copy of the appeal is annexed herewith as annexure "E").

13. That feeling aggrieved the appellant prefers the instant appeal for giving retrospective effect to the appointment order dated 05/10/2016, upon the following grounds, inter alia:-

Grounds:

X.

A. That the impugned appointment order dated 05/10/2016 to the extent of giving "immediate effect" is illegal, unwarranted and is liable to be modified to that extent.

B. That in another CPLA No. 605 of 2015 the Apex Court held that not only the effected employee is to be re-instated into service, after conversion of the project to currant side, as regular Civil Servant, but as well as entitled for all back benefits for the period they have worked with the project or the K.P.K Government. Moreover the Service of the Appellants, therein, for the intervening period i.e from the date of their termination till the date of their re-instatement shall be computed towards their pensionary benefits; vide judgment and order dated 24/02/2016. It is pertinent to mention here that this CPLA 605 of 2015 had been decided alongwith CPLA of 496 of 2014 of the Appellant on the same date.

- **C.** That thus by virtue of 2009 SCMR page- 01 the appellant is entitled for equal treatment and is thus fully entitled for back benefits for the period, the appellant worked in the project or with the Government of K.P.K. (Copy of CPLA 605/2015 is annexed as Ann- "F").
- **D**. That where the posts of the appellant went on regular side, then from not reckoning the benefits from that day to the appellant is not only illegal and void, but is illogical as well.
- E. That where the termination was declared as illegal and the appellant was declared to be re-instated into service vide judgment and order dated 26/06/2014, then how the appellant can be re-

instated on 08/10/2016 and that too with immediate effect.

- **F.** That attitude of the Respondents constrained the appellant and his colleagues to knock the doors of the Hon'ble High Court again and again and were even out to appoint blue-eyed ones to fill the posts of the appellant and at last when strict directions were issued by Hon'ble Court, the Respondents vent out their spleen by giving immediate effect to the re-instatement order of the appellant, which approach under the law is illegal.
- **G.**That where the appellant has worked, regularly and punctually and thereafter got regularized then under rule- 2.3 of the pension Rules- 1963, the appellant is entitled for back benefits as well.
- **H**.That from every angle the appellant is fully entitled for the back benefits for the period that the appellant worked in the subject project or with the Government of K.P.K, by giving retrospective effect to the re-instatement order dated 08/10/2016.
- **I.** That any other ground not raised here may graciously be allowed to be raised at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant Appeal the impugned reinstatement order, dated 05/10/2017 may graciously be modified to the extent of "immediate effect" and the reinstatement of the appellant be given effect w.e.f 01/07/2014 date of regularization of the project in question and converting the post of the appellant from developmental and project one to that of regular one, with all back benefits in terms of arrears, seniority and promotion,

Any other relief not specifically asked for may also graciously be extended in favour of the appellant in the circumstances of the case.

Dated: 18/09/2017.

Avvellant

Through

& SAGHIR IQBAL GULBELA Advocate High Court

IAVED TOBAL GULBELA

Peshawar.

NOTE:-

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

dvocate.

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In CM No. _____ /2017

Walayat Muhammad

Versus

Govt. of K.P.K & Others

APPLICATION FOR CONDONATION OF DELAY

RESPECTFULLY SHEWETH,

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- 1. That the petitioner/Appellant is filing the accompanying Service Appeal, the contents of which may graciously be considered as integral part of the instant petition.
- 2. That delay in filing the accompanying appeal was never deliberate, but due to reason for beyond control of the petitioner.
- 3. That after filing departmental appeal on 20-10-2016, the appellant with rest of their colleagues regularly attended the Departmental Appellate Authority and every time was extended positive gestures by the worthy Departmental Authority for disposal of the departmental appeal, but in spite of lapse of statutory rating period and period thereafter till filing the accompanying service appeal before this Hon'ble Tribunal, the same were never decided or never communicated the decision if any made thereupon.

4. That besides the above as the accompanying Service Appeal is about the back benefits and arrears thereof and as financial matters and questions are involved which effect the current salary package regularly etc of the appellant, so is having a repeatedly reckoning cause of action as well.

5. That besides the above law always favors adjudication on merits and technicalities must always be eschewed in doing justice and deciding cases on merits.

It is, therefore most humbly prayed that on acceptance of the instant petition, the delay in filing of the accompanying Service Appeal may graciously be condoned and the accompanying Services Appeal may very graciously be decided on merits.

Dated:18/09/2017

Through

Petitioner/Appellant

IAVED TOBAT /GULBELA

SAGHIR IQBAL GULBELA Advocate High Court Peshawar.

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A _

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/2017

Walayat Muhammad

VERSUS

Govt. of Khyber Pakhtunkhwa and others

AFFIDAVIT

I , Mr. Walayat Muhammad S/o Ihsanullah R/o Village Hajizai, Tehsil and District Charsadda, do hereby solemnly affirm and declare that all the contents of the accompanied appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

ENT

Identified By: Javed Iqbal Gulbela Advocate High Court Peshawar.

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BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In Re S.A _

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_____/2017

Walayat Muhammad

VERSUS

Govt. of Khyber Pakhtunkhwa and others

ADDRESSES OF PARTIES

APPELLANT.

Mr. Walayat Muhammad S/o Ihsanullah R/o Village Hajizai, Tehsil and District Charsadda.

RESPONDENTS:

- 1. Chief Secretary, Govt. of Khyber Pakhtunkhwa Peshawar.
- 2. Secretary Population Welfare Department, Khyber Pakhtunkhwa at Civil Secretariat, Peshawar.
- 3. Director General, Population Welfare Department R/o
- Plot No. 18, Sector E-8, Phase-VII, Peshawar.
- 4. Accountant General, Khyber Pakhtunkhwa at Accountant General Office, Peshawar Cantt, Peshawar.

5. District Population Welfare Officer Charsadda.

Dated: 18/09/2017

Through

Appellant

JAVED IQBAL GULBELA

SAGHIR IQBAL GULBELA Advocate High Court Peshawar.

OFFICE OF THE DISTRICT POPULATION WELFARE OFFICER, CHARSADDA

owshera Road, Islamabad No.2, Near PTCL Office, Charsadda Ph: 9220096

2012 Dated Charsadda the

OFFER OF APPOINTMENT

No.1(3)2011-2012/Admn: Consequent upon the recommendation of the Departmental Selection Committee (DSC), you are offered for appointment as Family Welfare Assistant (Male) (BPS-5) on contract basis in Family Welfare Centre Project (ADP 2011-2012) in District Population Welfare Office, Charsadda for the project life on the following terms and conditions.

TERMS & CONDITIONS

- Your appointment against the post of Family Weltare Assistant (Male) BPS-5 is purely on contract basis for the project life. This Order will automatically stand terminated unless extended. You will 1. get pay in BPS-5 (5400-260-13200) plus usual allowances as admissible under the rules.
- Your services will be liable to termination without assigning any reason during the currency of the agreement. In case of resignation, 14 days prior nutice will be required, otherwise your 14 days pay 2. plus usual allowances will be forfeited.
- You shall provide Medical Fitness Certificate from the Medical Superintendent of the DHQ Hospital, 3. Charsadda before joining service.
- Being contract employee, in no way you will be treated as Civil Servant and in case your performance is found un-satisfactory or found committed any mis-conduct, your service will be terminated with the approval of the competent authority without adopting the procedure provided in Khyber Pakhtunkhwa (E&D) Rules, 1973 which will not be chailengeable in Khyber Pakhtunkhwa Service Tribunal / any court of law.
- 5. You shall be held responsible for the losses accruing to the Project due to your carelessness crimefficiency and shall be recovered from you.
- You will neither be entitled to any pension or gratuity for the service rendered by you nor you win contribute towards GP Fund or CP Fund. 6.
- This offer shall not confer any right on you for regularization of your service against the post 7.1 occupied by you or any other regular posts in the Department.
- You have to join duty at your own expenses. 8.
- If you accept the above terms and conditions, you should report for duty to the District Population Welfare Officer, Charsadda within 15 days of the receipt of this offer failing which your appointment shall be considered as cancelled
- 10. You will execute a surety bond with the Department

(Bakhtiar Khan) District Population Welfare Officer, Charsadda

Mr. Walayat Muhammad S/O Ihsanullah Village Hajizai, Tehsil Shabqadar District Charsadda

ES7

- 1. PS to Director, General, Population Welfare Department, Peshawar
 - 2. District Accounts Officer, Charsadda.
 - 3. Accountant (Local), DPW Office, Charsadda.

 - Master File. 4.

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District Population Welfare Officer,

JUDOMENTSHEET IN THE PESHAWAR HIGH COURT, PESHAWAR JUDICIAL DEPARTMENT IN (No. 1 7 30 or. WHILE CAT-559- 1 /14 and Calca and Gosting JUDGMENT Dute of hearing . 26 G().e. 14 Appelling Philipper of Nonline handle by Mi Respondent Caret starting Course Ali Sheet $AAC_{1.0}$ **** NISAR HUSSAIN KHAN. J.- By way of instant writ petition, petitioners seek issuance of an appropriate writ for declaration to the effect that they have been walidiy appointed on the posts under the Scheme "Provision of Population Welfare Programme" which has been brought on regular budget and the posts on which the petitioners are working have become regular/permanent posts, hence patitioners are entitled to be regularized in line with the Regularization of other staff in similar projects and reluctance to this effect on the part of respondents in

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JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, PESHAWAR JUDICIAL DEPARTMENT

W.P.No.<u>1730</u> of <u>2014</u> With CM 559-P/14 An/CM 600 and 605/14

JUDGMENT

Date of hearing <u>26/06/2014</u>. Appellant <u>Muhammad Nadeem By Mr Ijaz Anwar Advocate</u>. Respondent <u>Govt. tc by Gohar Ali Shah AAG.</u>

NISAR HUSSAIN KHAN. J:- By way of instant writ petition, petitioners seek issuance of an appropriate writ for declaration to the effect that they have been validity appointed on the posts under the scheme "Provision of Population Welfare Programme" which has been brought on regular budget and the posts on which the petitioners are working have become regular/permanent posts, hence petitioners are entitled to be regularized in line with the Regularization of other staff in similar projects and reluctance to this effect on the part of respondents in

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regularization of the petitioners is illugal, malafide and fraud upon their legal rights and as a consequence petitioners be declared as regular civil servants for all intent and purposes. 2 Case of the petitioners is that the Provincial Government Health Department approved a scheme namely Provision for Population Welfare Programme for a period of five years from 2010 to 2015 for socio-economic well being of the downtrodden citizens and improving the basic health structure; that they have been performing their duties to the best of their ability with zeal and zest which made the project and scheme successful and result oriented which constrained the Government to convert it from ADP to current budget. Since whole scheme has been brought on the regular side, so the employees of the scheme were also to be absorbed. On the sume analogy, some of the staff members have been regularized whereas the petitioners have been discriminated who are entitled to

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alike treatment.

Regularization of the petitioners is illegal, malafide and fraud upon their legal rights and as a consequence petitioners be declared as regular civil servants for all intent and purposes.

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Case of the petitioners is that the Provincial 2. Government Health Department approved a scheme namely Provision for Population Welfare Programme for period of five years from 2010 to socio-economic well being of the 2015 for downtrodden citizens and improving the their duties to the best of their ability with zeal and zest which mode the project and scheme successful and result oriented which constrained the Government to convert it from ADP to current budget. Since whole scheme has been brought on the regular side, so the employees of the scheme were also to be absorbed. On the same analogy, same of the staff members have been regularized whereas the petitioners have been discriminated who are entitled to alike TTUSTED treatment.



Some of the applicants/interveners namely

Ajmul and 76 others have filed C.M.No. 600-P/2014 and

another alike C.M.No.605-P/2014 by Anwar Khan and 12

others have prayed for their impleadment in the writ

petition with the contention that they are all serving in the

Same Scheme/Project namely Provision for Population

Welfare Programme for the last five years . It is contended

by the applicants that they have exactly the same case as.

averred in the main writ petition, so they be impleaded in

the main writ petition as they seek same relief against

same respondents. Learned AAG present in court was put

on notice who has got no objection on acceptance of the

applications and impleadment of the applicants/

Interveners in the main petition and rightly so when all the

applicants are the employees of the same Project and have

got same grievance. Thus instead of forcing them to file

separate petitions and ask for comments, it would be just

and proper that their face be decided once for all through

the same writ petition as they stand on the same legal

plane. As such both the Civil Misc. applications are allowed



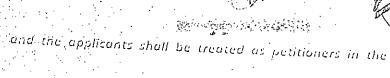
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Same of the applicants/interveners namely Ajmal and 76 others have filed C.M.No. 600-P/2014 and another alike C.M.No.605-P/2014 by Anwar Khan and 12 others have prayed for their impleadment in the writ petition with the contention that they are all sieving in the same scheme/project namely Provision for Population Welfare Programme for the last five years. It is contended by the applicants that they have exactly the same case as averred in the main writ petition, so they be impleaded in the main writ petition as they seek same relief against same respondents. Learned AAG present in court was put on notice who has got no objection on acceptance of the applications and impleadment of the applicants/Interveners in the main petition and rightly so when all the applicants are the employees of the same Project and have got same grievance. Thus instead of forcing them to file separate petitions and ask for comments, it would be just and proper that their fate be decided once for all through the same writ petition as they stand on the same legal plane. As such both the Civil Misc.

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applications are allowed

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main petition who would be entitled to the same treatment.

Comments of respondents were called which, were accordingly filed in which respondents have admitted (

that the Project has been converted into Regular/Current

side of the budget for the year 2014-15 and all the posts

have come under the ambit of Civil servants Act, 1973 and

Appointment, Promotion and Transfer Rules, 1989.

However, they contended that the posts will be advertised

afresh under the procedure laid down, for which the

petitioners would be free to compete alongwith others. However, their age factor shall be considered under the

relaxation of upper age limit rules.

5. We have heard learned counsel for the petitioners and the learned Additional Advocate General

and have also gone through the record with their valuable

assistance.

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And the applicants shall be treated as petitioners in the main petition who would be entitled to the same treatment.

4. Comments of respondents were called which were accordingly filed in which respondents have admitted that the Project has been converted into Regular/Current side of the budget for the year 2014-2015 and all the posts have come under the ambit of Civil servants Act, 1973 and Appointment, Promotion and Transfer Rules, 1989.

However, they contended that the posts will be advertised afresh under the procedure laid down, for which the petitioners would be free to compete alongwith others.

However, their age factor shall be considered under the relaxation of upper age limit rules

5. We have heard learned counsel for the petitioners, and the learned Additional Advocate General and have also gone through the record with their valuable assistance.

 \gtrsim it is apparent from the record that the posts *G*. . held by the petitioners were advertised in the Newspaper on the basis of which all the petitioners applied and they had undergone due process of test and interview and thereafter they were appointed on the respective posts of Family Welfare Assistant (male & female), Family Welfare Worker (F), Chowkidar/Watchman, Helper/Maid , upon recommendation ofthe Departmental Selection -Committee, though on contract basis in the Project of Provision for Population Welfare Programme, on different dates i.e. 1.1.2012, 3.1.2012, 10.3.2012, 29.2.2012, 27.5.2012, 3.3.2012 and 27.3.2012 etc. All the petitioners were recruited/appointed in a prescribed manner after due adherence to all the codal formalities and since their appointments, they have been performing their duties to the best of their ability and capability. There is no complaint against them of any slackness in performance of their duty. It was the consumption of their blood and swear . which made the project successful, that is why the Provincial Government converted it from Developmental to ATTE -ED JUL 2014 ÊSTED

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It is apparent from the record that the 6. posts held by the petitioners were advertised in the Newspaper on the basis of which all the petitioners applied and they had undergone due process of test and interview and thereafter they were appointed on the respective posts of Family Welfare Assistant (male & female), Family Welfare Worker (F), Chowkidar/Watchman, Helper/Maid upon recommendation of the Department selection committee of the Departmental selection committee, through on contact basis in the project of provision for population welfare programme, on different dates i.e. 1.1.2012, 3.1.2012, 10.3.2012, 29.2.2012, 27.6.2012, 3.3.2012, and 27.3.2012 etc. All the petitioners were recruited/appointed in a prescribe manner after due adherence to all the formalities and since their appointments, they have been performing their duties to the best of their ability and capability. There is no complaint against them of any slackness in performance of their duty. It was the consumption of their blood and sweat which made the project successful, that is why the provisional government converted it from development to

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non-developmental side and brought the scheme on the

does not come within the ambit of HWFP Employees

(Regularization of Services) Act 2009, but at the same time

we cannot lose sight of the fact that it were the devoted

services of the petitioners which made the Government

realize to convert the scheme on regular budget, so it

would be highly unjustified that the seed sown and

nourlshed by the petitioners is plucked by someone else

when grown in full bloom. Particularly when it is manifest

from record that pursuant to the conversion of other

projects form developmental to non-development side,

their employees were regularized. There are regularization

orders of the employees of other alike ADP Schemes which

were brought to the regular budget; few instances of which

are: Welfare Home for Destitute Children District

Charsadda, Welfare Home for Orphan Nowshere and

Establishment of Mentally Retarded and Physically

Handicapped Centre for Special's Children Nowshera,

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Non-development side and brought the scheme on the current budget.

7. We are mindful of the jact that their case does not come within the ambit of NWFP Employees (Regularization of Services) act 2009, but at the same time we cannot lose sight of the fact that it were the devoted services of the petitioners which made the Government realize to convert the scheme on regular budget, so it would be highly unjustified that the seed sown and nourished by the petitioners is plucked by someone else when grown in full bloom. Particularly when it is manifest from record that pursuant to the conversion of the other projects from development to nondevelopment side , their employees were regularized. There are regularization orders of the employees of other alike ADP schemes which were brought to the regular budget; few instances of which are: welfare Home for orphan Nowshera and establishment of Mentally retarded and physically Handicapped center for special children Nowshera,

Industrial Training Centre Khaishgi Bala Nowshera, Dar ul Amon Mardan, Rehabilitation Centre for Drug Addicts Peshawar and Swat and Industrial Training Centre Dagai Qadeem District Nowshera. These were the projects brought to the Revenue side by converting from the ADP to current budget and their employees were regularized. While the petitioners are going to be treated with different yardstick which is height of discrimination. The employees of all the aforesaid projects were regularised, but petitioners are being asked to go through fresh process of . test and interview after advertisement and compete with others and their age factor shall be considered inaccordance with rules. The petitioners who have spent best blood of their life in the project shall be thrown out if do not qualify their criteria. We have noticed with pain and anguish that every now and then we are confronted with numerous such like cases in which projects are launched, youth searching for jobs are recruited and after few years they are kicked out and thrown astray. The courts also cannot help them, being contract employees of the projects 同じて国 UL 2014 ي ،

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Industrial Training center khasihgi Bala Nowshera, Dar Ul Aman Mardan, rehabilitation center for Drug Addicts Peshawar and Swat and Industrial Training center Dagai Qadeem District Nowshera. These were the projects brought to the Revenue side by converting from the ADP to current budget and there employees were regularized. While the petitioners are going to be retreated with different yardstick which is height of discrimination. The employees of all the aforesaid projects were regularized, but petitioners are being asked to go through fresh process of test and interview after advertisement and compete with others and their age factor shall be considered in accordance with rules. The petitioners who have spent best blood of their life in the project shall be thrown out if do not qualify their criteria. We have noticed with pain and against that every now and then we are confronted with numerous such like cases in which projects are launched, youth searching for jobs are recruited and after few years they are kicked out and thrown astray. The courts also cannot help them, being contract employees of the project

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& they are meted out the treatment of Master and Servant.

Having been put in a situation of uncertainty, they more

often than not fall prey to the foul hands. The policy

makers should keep all aspects of the society in mind.

Learned counsel for the petitioners produced

a copy of order of this court passed in W.P.No.2131/2013

dated 30.1.2014 whereby project employee's petition was

allowed subject to the final decision of the august Supreme

Court in C.P. No.344-P/2012 and requested that this petition.

be given alike treatment. The learned AAG conceded to the

proposition that let fate of the petitioners be decided by

the august Supreme Court.

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9. In view of the concurrence of the laurned

counsel for the petitioners and the learned Additional Advocate General and following the ratio of order passed

in W.R. No. 2131/2013, dated 30.1.2014 titlea Mst.Fozia

Aziz Vs. Government of KPK, this writ putition is allowed

in the terms that the petitioners shall remain on the posts

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& they are meted out the treatment of master and servant. Having been put in a situation of uncertainty, they more often than not fall prey to the foul hands. The policy makers should keep all society in mind.

 Learned counsel for the petitioners product a copy of order of this court passed in w.p.no2131/2013 dated 30.1.214 whereby project employee's petition was allowed subject to the final decision of the august Supreme court in c.p.344-p/2012 and requested that this petition be given alike treatment. The learned AAG conceded to the proposition that let fate of the petitioners be decided by the august Supreme Court.

In view of the concurrence of he learned counsel for the petitioners and the learned Additional Advocate General and following the ratio of order passed in w.p.no.2131/2013,dated 30.1.2014 titled Mst. Fozia Aziz Vs. Government of KPK, this writ petitioners shall on the posts

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subject to the fate of CP No.344-P/2012 as identical proposition of facts and law is involved therein. _____ Announced on 26th June, 2014. سن بول از ر جان جان جان کر Unister Hesseric Charles - G SHIN. At Assach Eller Clar Closen Ster 13 67-114 The CU CERTIFIED TO BE TRUE COPY Boultawas Augin Court. Poshawar Bultawas Augin Court. Poshawar Bultastian di Inden Articla 87 of To Gaitan-eschaupcat Order 1005 1 Z JUL 2014 e of pressingetion of Station of 17.1204 of Pages - 3 Jee S Ning the states of 62-00 12/11/2019 Mulican 12/7/2014 Mulican 12/7/2014 a . ; Potro

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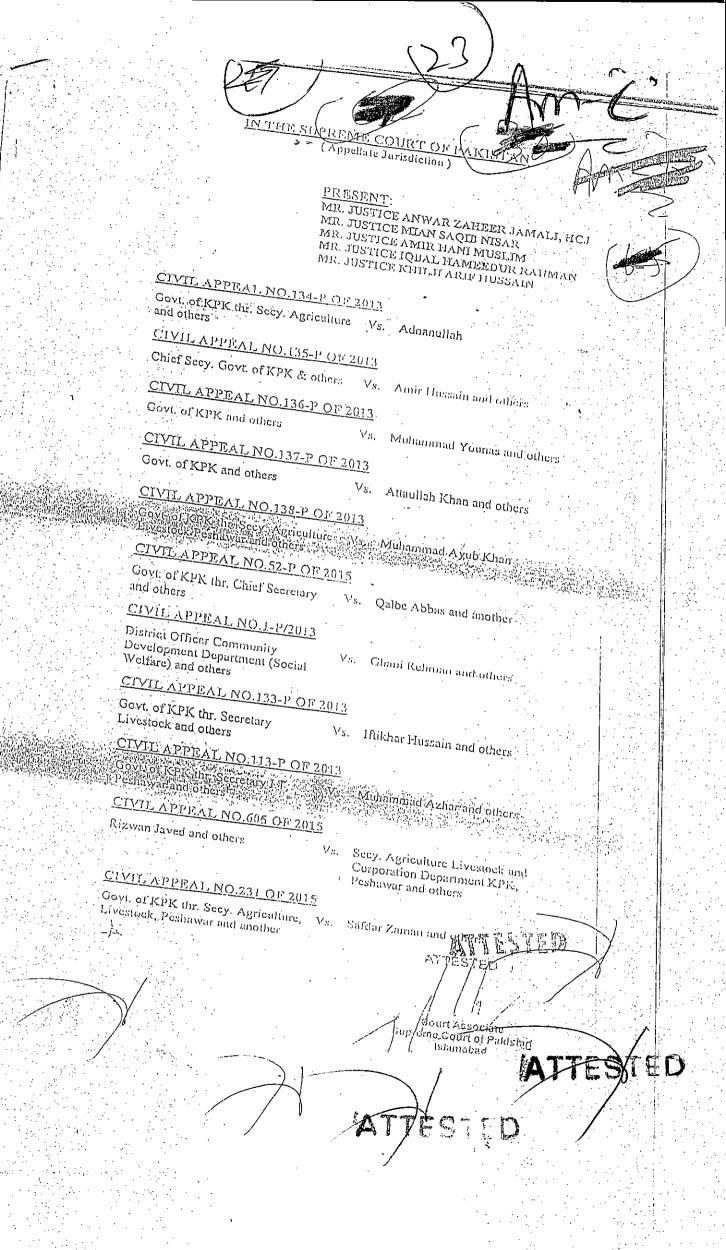
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Subjects to the fate of CP No.344-P/2012 as identical

proposition of facts and law is involved therein.

Announced on <u>26th June, 2014.</u>



CA.133-17/2013 For the appellant(a) For Respondents **ў**. э. (13, 58.7) For respondents (4,8,9.12 10) CA 113-P/2013 For the appellant(s) For the Respondent(s) ۰. CA.605-P/2015 For the appellant(s) For Respondents (4-7) CA 231-P/2015 For the appellant(s) For Respondents (1-3) CA:232-P/2015 For the appellant(s) For Respondent No.1 CP.600-P/2014 For the Petitioner(s). For the Respondent(s) CP.496-12014 For the Petitioner(s) For the Respondent(a) CP.34-P/2014 For the Petitioner(:) For the Respondent(s) : CPs.526 to 528-P/2013 For the Petitioner(s) For the Respondent(s) CP.28-172014 For the Petitioner(s)

For the Respondent(s)

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Mr. Wagar Ahmed Khan, A Mr. Ghulam Nabi Khan, ASC

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Harrepresented,

Wr. Wagar Alaned Khan, Addl. AGEPK Ghulan, Nabi Khan, ASC

Mr. Ijaz Anwar, ASC Mr. M. S. Khallak, AOR

Mr. Wagar Ahmed Khan, Addi, AG KPK

Mr. Wagar Ahmed Khan, Addl. AG KPK Wr. Shuaib Shaheen, ASC

Mr. Wagar Alimed Khan, Addi. AG KPK Mr. Shonib Shaheen, ASC

: Mr. Wagar Ahmed Khan, Addl. AG KPK Mst. Sadia Rebim (in perain)

Mr. Wagar Ahmed Khan, Addl. AG KPK-Noor ABal, Director, Population Welfare

Mr. Kluishdil Khau, ASC

Mr. Slakeel Aluned, ASC

Syed Rifagar Flussain Shah, AOR

Mr. Winder Ahmed Khan; Addl. AG KPE Mr. Ejaz Anwar, ASC

Mr. Wagar Ahmed Khan, Addi, AG Kirk

Mr. Chalam Nabi Khan, ASC Mr. Khushdil Khan, ASC

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CIVIL PETITION NO.371-P OF 20 Govi. of KPK. through Chief Secy. Vs. Mat. Naima CIVIL PETITION NO.619-P OF 2014 Govt. of KPK through Chief Seey. Peshawar and others Vs. Muhammad Azam and others CA.134-P/2013 For the appellant(s) Mr. Wagar Ahmed Khan, Addl. AG KPK Syed Masood Shah, SO Litigation. For the Respondent(s). Hafiz Attaul Memcen, SO. Litigation (Fin) Muhammad Khalid, AD (Litigation) Abdul-Hadi, SO (Litigation) (CMA496-PHI3) Mr. Ayub Khan, ASC <u>CA.135-172013</u> For the appellant(s) Mr. Wegar Ahmed Khan, Addl. AG KPK For the Respondent(s) Hafiz S. A. Rehman, Sr. ASC Respondent No.1 Mr. Imijaz Ali, ASC Respondents 2-11 . In person Nerrio. CA.136-P/2013 For the appellant(s) Mr. Wagar Ahmed Khan, Addl. AG KPK.. For the Respondent(s) Haliz S. A. Rehman, Sr. ASC Mr. Imtiaz Ali, ASC CA.137-P/2013 For the appellant(s) , Mr. Wagor Ahmed Khan, Addi, AG KPK Por Respondents (2 to 6) Mr. Ijaz Anwar, ASC CA.138-P/2013 For the appellant(s) Mr. Wagar Aluned Khan, Addl. AG KPK For the Respondent(s) Not represented. CA.52-P/2013 For the appellant(s) Mr. Wagar Ahmed Khan, Addl. AG XPK For Respondent No.1 In person. For Respondent No.2 CA.1-12/2013 Not represented. NEST For the appellant(s) Mr. Wagar Ahmed Khan, Addl. AG KPK For Respondents (1-4, 7, 8, & 10-13) Mr. Ghulan: Nabi Khan, ASC Mr. Khushdil Khan, ASC For Respondents 5, 6 & 9 In person (absent) 127 Vun Associato Ine Court of Freshering Islamabad

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GAN MANY MILLOR <u>Cirs.214-1/2014, 368-</u> <u>371-1/2014 and 619-</u> <u>1/2014 & 621-1/2015</u> Mr. Waqar Ahmed Khan, Addl. AGRAPH : For the Petitioner(a) For the Respondent(s) Mot represented. Date of hearing 24-02-2016 ORDER ANWAR ZAHEER JAMALI, CL. Arguments heard For the reasons to be recorded separately, these Appeals except Civit Appeal No.605 of 2015, are dismissed Judgment in Civil Appeal No.605 of 2015 is reserved. それを Sd/- Anwar Zaheer Jamali, HCJ $\hat{}$ Sd/- Mina Saqib Nisar, L. Sd/- Airtir Hani Muslim,J Sd/- Iqbal Hameedur Rahmanat Sd/- Khilji Arif Hussain, J sTanifalond the. 11-112-7010 Not approved for reporting. hlinn. op/eme Court ex Palaston blamation 55.6 e. 6 i.o. -761L Page of Proses D of whi o de Pro-Copy (Court For Cate of Co 155 1 199



FROM:

GOVERNMENT OF KHYBER PAKHTUNK POPULATION WELFARE DEPARTMENT ^d Floor, Abdul Wall Khan Multiplex, Civi: Sporetariat, Peshawar

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Dated Poshawar, the 05th

OFFICE ORDER

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No. SOE (PWD) 4-9/7/2014/HC:- In compliance with the judgments of the Honfabke Peshawar High Court, Peshawar dated 26-06-2014 in W.P No. 1730-P/2014 and August Supreme Court of Pakistan dated 24-02-2016 passed in Civil Petition No. 496-P/2014, the ex-ADP employces, of ADP Scherne titled "Provision for Population Welfare Programme in Khyber Pakhtunkhwa (2011-14)" are hereby reinstated against the sanctioned regular posts, with immediate effect, subject to the fate of Review Petition pending in the August Supreme Court of Pakistan.

> SECRETARY GOVT OF KHYBER PAKHTUNKHWA POPULATION WELFARE DEPARTMENT

Endst: No. SOE (PWD) 4-9/7/2014/HC/

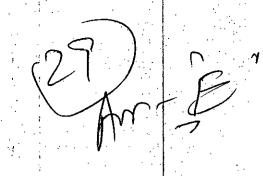
Dated Peshawar the 05th Oct. 2016

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- Copy for information & necessary action to the: -1.
 - Accountant General, Khyber Pakhtunkhwa.
- 2... З.:
- Director General, Population Welfare, Khyber Pakhtunkhwa, Peshawar. District Population Welfare Officers in Khyber Pakhtunkhwa.
 - District Accounts officers in Khyber Pakhtunkhwa.
 - Officials Concerned.
 - PS to Advisor to the CM for PWD, Knyber Pakhtunkhwa, Peshawar
 - PS to Secretary, PWD, Khyber Pakhtunkhwa, Peshawar.
- Registrar, Supreme Court of Pakistan, Islamabad. 8. 9°
- Régistrar Peshawar High Court, Peshawar. 10. Master file.

 $2 - \alpha i F$ SECTION OFFICER (ESTT) PHONE: NO. 091-9223623

The Chief Secretary, Khyber Pakhtunkhwa Peshawar.



Subject: DEPARTMENTAL APPEAL

Respected Sir,

With profound respect the undersigned submit as

under:

- 1) That the undersigned along with others have been re-instated in service with immediate effects vide order dated 05.10.2016.
- 2) That the undersigned and other officials were regularized by the honourable High Court, Peshawar vide judgment / order dated 26.06.2014 whereby it was stated that petitioner shall remain in service.
- 3) That against the said judgment an appeal was preferred to the honourable Supreme Court but the Govt. appeals were dismissed by the larger bench of Supreme Court vide judgment dated 24.02 2016.
- 4) That now the applicant is entitle for all back benefits and the seniority is also require to reckoned from the date of regularization of project instead of immediate effect.

5) That the said principle has been discussed in detail in the judgment of august Supreme Court

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vide order dated 24.02.2016 whereby it was held that appellants are reinstated in service from the date of termination and are entitle for all back benefits.

6) That said principles are also require to be follow in the present case in the light of 2009 SCMR 01.

It is, therefore, humbly prayed that on acceptance of this appeal the applicant / petitioner may graciously be allowed all back benefits and his seniority be reckoned from the date of regularization of project instead of immediate effect.

Yours Obediently

Walayat Muhammad Family Welfare Assistant (Female) Population Welfare Department Charsadda Office of District Population Welfare Officer,

Charsadda.

Dated: 20.10.2016

IN THE SUPREME COURT OF PAKISTAN

(Apperlate Jurisdiction)

PRESENT:

MR. JUSTICE ANWAR CAHEER JANTALI, HC MR. JUSTICE MIAN SAQIB NISAR MR. JUSTICE AMIR HANI MUSLIM MR. JUSTICE IQBAL HAMEEDUR RAHMAN MR. JUSTICE KHILJI ARIF HUSSAIN

Mr. Waqar Ahmed Khan, Addl. AG KPK

۲.

CIVIL APPEAL NO.605 OF 2015

(On appeal against the judgment dated 18.2.2015 Passed by the Peshawar High Court Peshawar, in Writ Petition No.1961/2011)

Rizwan Javed and others ... Appellants VERSUS Secretary Agriculture Livestock etc ... Respondents

For the Appellant : Mr. Ijaz Anwar, ASC Mr. M. S. Khattak, AOR

For the Respondents: •

Date of hearing

24-02-2016

ORDER

<u>AMIR HANI MUSLIM, J.-</u> This Appeal, by leave of the Court is directed against the judgment dated 18.2.2015 passed by the Peshawar High Court, Peshawar, whereby the Writ Petition filed by the Appellants was dismissed.

2. The facts necessary for the present proceedings are that on 25-5-2007, the Agriculture Department, KPK got an advertisement published in the press, inviting applications against the posts mentioned in the advertisement to be filled on contract basis in the Provincial Agri-Business Coordination Cell [hereinafter referred to as 'the Cell']. The Appellants alongwith others applied against the various posts. On various

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Departmental Selection Committee (DPC) and the approval of the Competent Authority, the Appellants were appointed against various posts in the Cell, initially on contract basis for a period of one year, extendable subject to satisfactory performance in the Cell. On 6.10.2008, through an Office Order the Appellants were granted extension in their contracts for the next one year. In the year 2009, the Appellants' contract was again extended for another term of one year. On 26.7.2010, the contractual term of the Appellants was further extended for one more year, in view of the Policy of the Government of KPK, Establishment and Administration Department (Regulation Wing). On 12.2.2011, the Cell was converted to the regular side of the budget and the Finance Department, Govt. of KPK agreed to create the existing posts on regular side. However, the Project Manager of the Cell, vide order dated 30.5.2011, ordered the termination of services of the Appellants with effect from 30.6.2011.

3. The Appellants invoked the constitutional jurisdiction of the learned Peshawar High Court, Peshawar, by filing Writ Petition No.196/2011 against the order of their termination, mainly on the ground that many other employees working in different projects of the KPK have been regularized through different judgments of the Peshawar High Court and this Court. The learned Peshawar High Court dismissed the Writ Petition of the Appellants holding as under : -

> "6. While coming to the case of the petitioners, it would reflect that no doubt, they were contract employees and were also in the field on the above said cut of date but they were project employees, thus, were not entitled for regularization of their services as explained above. The august Supreme Court of Pakistan in the case of <u>Government of Klyber</u>

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Court Associate upreme Court of Pakistae Islamabad

Dakhtunklinna Antisulture, Live Stack and Concrutive. Department through its Segretary and others vs. 44mad Din and another (Civil Appeal No.687/2014 decided on 24.6:2014), by distinguishing the cases of <u>Gavernment of</u> <u>NWFP vs. Abdullah Khau</u> (2011 SCMR 989) and <u>Gavernment of NWFP (now KPK) vs. Kaleum Shah</u> (2011 SCMR 1004) has categorically held so. The concluding para of the said judgment would require reproduction, which reads as under :-

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"In view of the clear statutory provisions the respondents cannot seek regularization as they were admittedly project employees and thus have been expressly excluded from purview of the Regularization Act. The appeal is therefore allowed, the impugned judgment is set aside and writ petition filed by the respondents stands dismissed."

7. In view of the above, the petitioners cannot seek regularization being project employees, which have been expressly excluded from purview of the Regularization Act. Thus, the instant Writ Petition being devoid of merit is hereby dismissed.

4. The Appellants filed Civil Petition for leave to Appeal. No.1090 of 2015 in which leave was granted by this Court on 01.07.2015. Hence this Appeal.

5. We have heard the learned Counsel for the Appellants and the learned Additional Advocate General, KPK. The only distinction between the case of the present Appellants and the case of the Respondents in Civil Appeals No.134-P of 2013 etc. is that the project in which the present Appellants were appointed was taken over by the KPK Government in the year 2011 whereas most of the projects in which the aforesaid Respondents were appointed, were regularized before the cut-off date provided in North West Frontier Province (now KPK) Employees (Regularization of Services) Act, 2009. The present Appellants were appointed in the year 2007 on contract basis in the project and after completion of all the requisite codal formalities, the period of their contract appointments was extended from

ATTESTED Court Associate preme Court of P าธเล่าหล่อง⊈ ESTED

OF THE Government, It appears that the Appellants were not allowed to continue ίπης το μπιε picking, had appointed different persons in phase of the Appellunds. after the change of hands of the project. Instead, the Covernment by cherr ease of the present Appellants is covered by the principles laid down by this Court in the case of Civil Appeals No.134-P of 2013 etc. (Government of KPK through Secretary, Agriculture vs. Adnanullah and others), as the Appellants were project employees. m S M the impugned judgment. The Appellants shall be reinstated in service from the date of their termination and are also held entitled to the back benulits for the period they have worked with the project or the KPK Government The service of the Appellants for the intervening period i.e. from the date of their termination till the date of their reinstatement shall be computed towards their pensionary benefits 4 Amound Antroved for reporting Ę We, for the aforesaid reasons, allow this Appeal and set aside 6 discriminated against and were also tsimilarly placed lopen Court on Coale of Press No of Wester GR NO: Court Copy ? No of Error Requiring Dale 1 . . Sd/- Mian Saqib Nisar,J Sd/- Anwar Zaheer Jamali,HCJ . Sd/- Amir Hani Muslim,^I Sd/- Iqbal Hamcedur Rahman, 5 C C Sd/- Khilji Arif Hussain,^J 5- 1m Certified to be True, Copy õ buprema Court of Pakiston •• 121 4 ગાંહે ت المرابع المالية المال

15 0 Imr تمخانر ۵ مقدر مهمندرجه بالاعنوان این طرف سے داسطے پیرو کو ر آنک کیلئے **جاوید اقبال گل ہلہ** ایڈوکیٹ ہائی کورٹ Jh Der بمقام____ مقررکها ہے۔ کہ میں ہر پیشی کا خود یا بز آریبے مختارخاص رد بردعدالت حاضر ہوتا رہو نگا۔ادر بوقت پکار صاحب موصوف كواطلاع د ب كرحا ضرعدالت كرونگا، اگر پیشی پرمن مظهر حاضر نه ہواا درمقد مه میری غیر حا کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دارنہ ہوئے ۔ نیز وکیل صاحب مقام کچہری کی کسی اورجگہ یا کچہری کے مقررہ اوقات سے پہلے یا پیچھے یا بر دزنعطیل پیروی کرنے کے ذمہ دار نہ ہو نگے۔اگر مقد مه علادہ صدر مقام کچہری کے سی اور جگہ ساعت ہونے پابر وزنغطیل پا کچہری کے ادقات کے آگے پیچھے پیش ہونے پر من مظہر کوکوئی نقصان پنچیتو اس کے ذمہ داریا اس کے داسطے سی معاوضہ کے اداکرنے یا مختارانہ داپس کرنے کے بھی صاحب موصوف ذمه دارند ہوئے۔ بچھے کوکل ساختہ پر داختہ صاحب موصوف مثل کردہ ذات خود منظور وقبول ہوگا۔ادر صاحب موصوف کوعرضی دعویٰ وجواب دعویٰ اور درخواست اجرائے ڈگری دنظر ثانی ایپل دنگرانی ہرتنم کی درخواست پر دستخط و تصدیق کرنے کابھی اختیار ہوگا اور کسی تھم یا ڈگری کے اجراء کرانے اور ہوتم کے روپیہ دصول کرنے ادر رسید دینے اور داخل کرنے اور ہرتم کے بیان دینے اور سپر د ثالثی وراضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کابھی اختیار ہوگا۔اور بصورت اپیل وبرآ مدگی مقدمه یامنسوخی ڈگری کیطرفہ درخواست بحکم امتناعی یا قرق یا گرفتاری قبل از اجراء ڈگری بھی موصوف كوبشرطادا ئيكى عليجده مختارا نه پيروي كااختيار ہوگا۔ادربصورت ضردرت صاحب موصوف كوبھى اختيار ہوگايا مقد مه مذكور ہ يا اس کے کسی جزو کی کاروائی کے داسطے پابھورت اپیل، اپیل کے داسطے دوسرے دکیل پاہیر سٹرکو بجائے اپنے پااپنے ہمراہ مقرر کریں اورا یسے مشیر قانون کے ہرا مرد ہی اور ویسے ہی اختیارات حاصل ہو گئے جیسے کے صاحب موصوف کو حاصل ہیں۔اوردوران مقدمہ میں جو پچھ ہر جاندالتواء پڑ کا۔اورصاحب موصوف کاحق ہوگا۔اگروکیل صاحب موصوف کو یوری فیس تاریخ پیشی سے پہلےادانہ کرونگا توصاحب موصوف کو پورااختیار ہوگا کہ مقدمہ کی پیروی نہ کریں ادرالی صورت میں میرا کوئی مطالبہ سی قشم کا صاحب موصوف کے برخلاف نہیں ہوگا۔لہذا محتارنا مہلکھ دیا کہ سندر ہے۔ دن مختارنا مەتن كىيا <u>س</u>وادرا چىلى كىرىم. كىچولىيا سےاور^م

IN THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

In Service Appeal No1059/2018

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Walayat Muhammad (Ap

(Appellant)

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VS

Govt. of Khyber Pakhtunkhwa and others (Respondents)

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Sagheer Musharraf Assistant Director (Lit)



IN THE HONORABLE SERVICE TRIBUNAL, KHYBER PÁKHTUNKHWA, <u>PESHAWAR</u>.

In Service Appeal No1059/2018

Walayat Muhammad

(Appellant)

Т. А

VS

Govt. of Khyber Pakhtunkhwa and others (

(Respondents)

Joint para-wise reply/comments on behalf of the respondents No.1 to 5

Respectfully Sheweth,

Preliminary Objections.

- 1. That the appellant has got not locus standi to file the instant appeal.
- 2. That no discrimination / injustice has been done to the appellant.
- 3. That the instant appeal is bad in the eye of law.
- 4. That the appellants has not come to the Tribunal with clean hands...
- 5. That re-view petition is pending before The Supreme Court of Pakistan, Islamabad.
- 6. That the appeal is bad for non-joinder & mis-joinder of unnecessary parties.
- 7. That the tribunal has no jurisdiction to adjudicate the matters.

On Facts.

- Incorrect. That the appellant was initially appointed on project post as Family Welfare Assistant (Male) in BPS-08 on contract basis till completion of project life i.e. 30/06/ 2014 under the ADP Scheme Titled" Provision for Population Welfare Program in Khyber Pakhtunkhwa (2011-14)". It is also pertinent to mention that during the period under reference, there was no other such project in / under in Population Welfare Department with nomenclature of posts as Family Welfare Assistant. Therefore name of the project was not mentioned in the offer of appointment.
- 2. Incorrect. As explained in para-1 above.
- 3. Incorrect. The project in question was completed on 30/06/2014, the project posts were abolished and the employees were terminated. According to project policy of Govt. of Khyber Pakhtunkhwa on completion of scheme, the employees were to be terminated which is reproduced as under: "On completion of the projects the services of the project employees shall stand terminated. However, they shall be re-appointed on need basis, if the project is extended over any new phase of phases. In case the project posts are converted into regular budgetary posts, the posts shall be filled in according to the rules, prescribed for the post through Public Service Commission or The Departmental Selection Committee, as the case may be: Ex-Project employees shall have no right of adjustment against the regular posts. However, if eligible, they may also apply and compete for the post with other candidates. However keeping in view requirement of the



Department, 560 posts were created on Eurrent side for applying to which the project employees had experience marks which were to be awarded to them.

- 4. Correct to the extent that after completion of the project the appellant alongwith other incumbents were terminated from their services as explained in para-3 above.
- 5. Incorrect. Verbatim based on distortion of facts. The actual position of the case is that after completion of the project the incumbents were terminated from their posts according to the project policy and no appointments made against these project posts. Therefore the appellant alongwith other filed a writ petition before the Honorable Peshawar High Court, Peshawar.
- 6. Correct to the extent that the Honorable Court allowed the subject writ petition on 26/06/2014 in the terms that the petitioners shall remain on the post subject to the fate of C.P No.344-P/2012 as identical proposition of facts and law is involved therein. And the services of the employees neither regularized by the Court no by the competent forum.
- 7. Correct to the extent that the CPLA No.496-P/2014 was dismissed but the Department is of the view that this case was not discussed in the Supreme Court of Pakistan as the case was clubbed with the case of Social Welfare Department, Water Management Department, Live Stock etc. in the case of Social Welfare Department, Water Management Department, Live Stock etc. the employees were continuously for the last 10 to 20 years while in the case of Population Welfare Department their services period
- during the project life was 3 months to 2 years & 2 months.
- 8. No comments.
- 9. No comments.
- 10. Correct. But a re-view petition No.312-P/2016 has been filed by this Department against the judgment dated:24/02/2016 of the larger bench of Supreme Court of Pakistan on the grounds that this case was not argued as it was clubbed with the cases of other Department having longer period of services. Which is still pending before the Supreme Court of Pakistan.
- 11. Correct to the extent that the appellant alongwith 560 incumbents of the project were reinstated against the sanctioned regular posts, with immediate effect, subject to the fate of re-view petition pending in the August Supreme Court of Pakistan. During the period under reference they have neither reported for nor did perform their duties.
- 12. Correct to the extent that a re-view petition is pending before the Apex Court and appropriate action will be taken in light of the decision of the Supreme Court of Pakistan.13. No comments.

On Grounds.

- A. Incorrect. The appellant alongwith other incumbents reinstated against the sanctioned regular posts, with immediate effect, subject to the fate of re-view petition pending the August Supreme Court of Pakistan.
- B. Correct to the extent that the employees entitled for the period they have worked with the project but in the instant case they have not worked with the project after 30/06/2014 till the implementation of the judgment. Anyhow the Department will wait till decision of review petition pending in the Supreme Court of Pakistan.
- C. As explained in para-7 of the grounds above.

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- D. Incorrect. The Department is bound to act as per Law, Rules & Regulation.
- E. Incorrect. After the judgment dated:26/06/2014 of PHC, Peshawar this Department filed Civil Petition No.496/2014 in the Apex Court of Pakistan. Which was decided by the larger bench of Supreme Court of Pakistan where dismissed all the civil petitions filed by the Govt. of Khyber Pakhtunkhwa on 24/02/2016 and now the Govt. of Khyber Pakhtunkhwa filed a re-view petitions in the Apex Court of Pakistan against the decision referred above. Which is still pending. The appellant alongwith other incumbents reinstated against the sanctioned regular posts, with immediate effect, subject to the fate of re-view petition pending in the August Supreme Court of Pakistan.
- F. Incorrect. Verbatim based on distortion of facts. As explained in Ground-E above.
- G. Incorrect. They have worked against the project post and the services of the employees neither regularized by the court nor by the competent forum hence nullifies the truthfulness of their statement.
- H. Incorrect. The appellant alongwith other incumbents have taken all the benefits for the period, they worked in the project as per project policy.
- I. The respondents may also be allowed to raise further grounds at the time of arguments.

Keeping in view the above, it is prayed that the instant appeal may kindly be dismissed in the Interest of merit as a re-view petition is still pending before the Supreme Court of Pakistan.

District Population Welfare Officer Charsadda. Respondent No 5

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Director General. Population Welfare Department Respondent No 3

8/08/18 Secretary

Population Welfare Department Government of Khyber Pakhtunkhwa Respondent No 2 Ģ

IN THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA,

PESHAWAR

| In Service Appeal No1059/2018 | | |
|-------------------------------|-------|-------------|
| Walayat Muhammad | | (Appellant) |
| | . • • | |

VS

Govt. of Khyber Pakhtunkhwa and others

(Respondents)

Affidavit

I Mr. Sagheer Musharraf, Assistant Director (Litigation), Directorate General of Population Welfare Department do solemnly affirm and declare on oath that the contents of parawise comments/reply are true and correct to the best of my knowledge and available record and nothing has been concealed from this Honorable Tribunal.

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Sagheer Musharraf Assistant Director (Lit)

Before the Khyber Pakhtunkhwa Service Tribunal Peshawar

Appeal No.1059/2017

Walayat Muhammad......Appellant.

VERSUS

(Reply on Behalf of respondent No.4)

Respectfully Sheweth:-

Para No. 01 to 13. No Comments.

Being an administrative matter, the issue relates to respondent No.2,3 & 5. Hence, they are in a better position to redress the grievances of the appellant. Besides, the appellant has raised no grievances Respondent No.4.

Keeping in view the above mentioned facts, it is humbly prayed that the appellant may be directed to approach respondent No.2,3 & 5 for the satisfaction of his grievances and the appeal in hand may be dismissed with cost.

ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA

BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In S.A# 1059/2017

ħ,

Mr. Walayat Muhammad

Versus

The Government of Khyber Pakhtunkhwa and Others

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Dated: 20/10/2018

Through

Appellant

JAVED TOBAL GULBELA,

&

SAGHIR IQBAL GULBELA

Advocates High Court

Peshawar

BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In S.A# 1059/2017

Mr. Walayat Muhammad

Versus

The Government of Khyber Pakhtunkhwa and Others

REJOINDER ON BEHALF OF THE APPELLANT TO THE COMMENTS FILED BY THE RESPONDENTS NO: 2, 3 & 5

Respectfully Sheweth,

<u>Reply to Preliminary objections:-</u>

- 1. Incorrect and Denied. The appellant has got a good cause of action.
- 2. Incorrect and denied.
- 3. Incorrect and denied.

4. Incorrect and denied.

5. Subject to proof. However mere filing of review petition before the Hon'ble Apex Court or pendency of the same before the Hon'ble Apex Court does not constitute an automatic stay of proceedings before this Hon'ble Tribunal, unless there has been an express order of the Hon'ble Apex Court in this regard.

On Facts:-

1. Incorrect and hypocratic. The appellant was appointed on contract basis and has been

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regularized later on and is now entitled for the relief sought, while true picture is detailed in the main appeal.

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- 2. Incorrect. True and detailed picture is given in the corresponding paras of the main appeal.
- 3. Incorrect and misleading. The appellant along with rest of her colleagues were duly appointed. initially, on contract basis in the subject project and after being creating same strength of numbers of vacancies regular on right and for accommodation their blue eyed ones, thereupon, the appellant along with her colleagues were terminated from their services. This termination order was impugned in writ petition on 1730-P/2014 which was allowed vide judgment and order dated 26/06/2014. This decision of the Hon'ble Peshawar high Court was impugned by the Respondent department in the Hon'ble Apex Court in CPLA No. 496-P/2014, but that was also dismissed vide the Judgment and order dated 24/02/2016.Now the appellant and all her colleagues have been regularized, but maliciously with effect from 05/10/2016, instead of regularizing the appellant and her colleagues from their initial date of appointment or at least from 01/07/2014, whereby the project was brought on regular side. And now in order to further defeat the just rights of the appellant, the Respondent department has malafidely moved a Review Petition No. 3012-P/2016 in the Hon'ble Apex Court and now has taken the pretention of its being pendency before the Hon'ble Apex Court just to have a miserable feign to evade the just rights and demands of the appellant and her colleagues, which under no canon of law is allowed or warranted, nor such plea can be allowed to defeat the ends of justice.
- 4. Correct. Detailed picture is given above and as well as in the main appeal.

- 5. Incorrect and denied. Detailed picture is given above in the main appeal.
- 6. Correct to the extent that the writ Petition of appellant was allowed. While the rest is incorrect and misleading.
- 7. Correct to the extent that CPLA No. 496-P/2014 was dismissed by the Hon'ble Apex Court, while the rest of the para is not only incorrect and concocted one, but as well as suffice to prove the adamancy and arrogance of the Respondent department as well as its loathsome and flout-full attitude towards the judgments of the Hon'ble Superior Courts of the land.

8. No comments.

9. No comments.

- 10. Correct to the extent that CPLA was dismissed against the judgment dated 24/02/2016 and the Review petition is malafidely moved while the rest is misleading and denied.
- 11. Correct to the extent that the appellant along with rest of her colleagues were reinstated into service while the rest is misleading and denied.
- 12. In reply to Para No. 12 of the comments it is submitted that the Respondent department has no regard for the judgment of the superior Courts, otherwise there would have been no need for filling the instant appeal.

13. No comments.

On Grounds:-

- A. Hypocratic and malicious. True picture is given in the main appeal.
- B.Incorrect. The appellant and rest of her colleagues are fully entitled for the relief

they have sought from this Hon'ble Tribunal.

- C. Misleading and hypocratic. True and detailed picture is given above and as well as in appeal.
- D.Correct to the extent that the department is bound to act as per Law, Rules and Regulation, but it does not.
- E. Correct to the extent of judgment dated 26/06/2014, 24/02/2016 and moving CPLA, while the rest is misleading.

F. Incorrect and denied.

G.Incorrect and denied. The appellant and all her colleagues have validly and legally been regularized and now are entitle for the relief sought.

H.Incorrect and denied.

I. No comments.

It is, therefore, most humbly prayed that on acceptance of instant rejoinder, the appeal of the appellant may graciously be allowed, as prayed for therein.

Dated: 20/10/2018

. منظور:

Appellant Through JAVED LEBAL GULBELA, &

SAGHIR IQBAL GULBELA Advocates High Court Peshawar



In S.A# 1059/2017

Mr. Walayat Muhammad

Versus

The Government of Khyber Pakhtunkhwa and Others

AFFIDAVIT

I, Saghir Iqbal Gulbela (Adv) S/o Jan Muhammad R/o Gulbela Peshawar, <u>as per instruction of my client</u>, do hereby solemnly affirm and declare on oath that contents of the Rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.

Deponent

CNIC: 17301-1502481-3

Identified By; Javed Interal Gulbela Advocate High Court Peshawar