07.06.2022

dan ophan

Appellant in person present. Mr. Kabirullah Khattak, learned Additional Advocate General for the respondents present.

Counsel are on strike. Adjourned. To come up for arguments on 05.07.2022 before D: B at camp court Swat.

(Mian Muhammad) Member (E) Camp Court Swat

(Kalim Arshad Khan) Chairman Camp Court Swat

#### 05.07.2022

Nemo for appellant

Noor Zaman Khan Khattak, learned District Attorney alongwith Nasim Khan Section Officer for respondents present.

Case was called time and again but neither the appellant nor his counsel turned up till rising of the Bench. Consequently, instant service appeal is hereby dismissed in default for non-prosecution. Parties are left to bear their own costs. File be consigned to the record room.

Announced. 05.07.2022

(Farreha Paul) Member(E) Camp Court, Swat

(Rozina **R**ehman) Member(J) Camp Court, Swat

Junior to counsel for appellant present.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

The learned Member (Judicial) is on leave, therefore, case is adjourned. To come up for arguments on 03.02.2022 before D.B. Respondents be put on notice to submit reply within 10 days in office.

Chairman

The Tribunal is non-functional, therefore, the case is 03.02.2022 adjourned to 15.04.2022 before S.B for the same.

15.04.2022 Counsel for the appellant present. Mr. Kabirullah Khattak Addl. AG

Written reply/comments on behalf of respondents not submitted. Learned AAG seeks time to file written reply/comments. Last opportunity is granted to respondents for submission of written reply/comments. To come up for written reply/comments on 11.05.2022 before S.B at Camp Court Swat.

Chairman

11.01.2021

Mr. Noor Muhammad Khattak, Advocate, for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General alongwith representative of respondent No. 2 Mr. Naseeb Khan, Section Officer (Litigation), is also present.

Written reply on behalf of respondents not submitted despite last chance given in the preceding order sheet dated 19.11.2020, therefore, the appeal is adjourned to 08.04.2021 on which date file to come up for arguments before D.B.

Due to demise of Hoursble Chairman.

The Tribunal is defanet, therefore the case is

adjourned to 26.07.2021 for the same as before.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

Leader

08.04.2021

26.07.2021

Mr. Noor Muhammad Khattak, Advocate, for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not met preparation for arguments. Adjourned. To come up for arguments before the D.B on 01.11.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

05.08.2020

Mr. Noor Muhammad Khattak, Advocate for appellant is present. Mr. Kabirullah Khattak, Additional AG alongwith representative of the department Mr. Mohibullah, Assistant are also present.

Representative of the department requested for time to furnish written reply/comments. Time is granted. File to come up for written reply/comments on 29.09.2020 before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER

29.09.2020 /

Junior to counsel for the appellant and Addl. AG alongwith Sajid Superintendent and Ahmad Hassan, Litigation Officer for the respondents present.

Representative of the respondents seeks further time to furnish reply/comments. Adjourned to 19.11.2020 on which date the requisite reply/comments shall be submitted without fail.

Chair man

19.11.2020

Junior to counsel for the appellant and Addl; AG present. No representative of respondents is available.

Learned AAG is required to contact the respondents and submit written reply/comments on 11.01.2021, as last chance.

Chairman

30.03.2020

19.06.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 19.06.2020 before S.B.

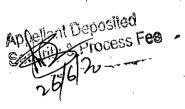
Reader

Counsel for the appellant present:

Contends that appellant was initially appointed as PTC now PST as stop gap arrangement but his services were dispensed with in 1997. He then submitted an application for his reinstatement on promulgation of KP Sacked Employees Act, 2012 which was not considered. He, therefore, filed Writ Petition which was allowed and the appellant was appointed. His departmental appeal for fixation of pay was not responded. It was further submitted that in the light of Rule2.3 of the West Pakistan Pension Rules, 1963, the appellant is entitled for the grant of pay fixation from the date of initial appointment.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Notice be issued to the respondents. To come up for written reply/comments on 05.08.2020 before S.B.

(Rozina Rehman) Member (J)



#### Form-A

#### FORM OF ORDER SHEET

Court of

Case No.-281/2020 S.Nol Date of order Order or other proceedings with signature of judge proceedings 2 3 1 The appeal of Mr. Haq Nawaz presented today by Mr. Noor 09/01/2020 1-Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 09 01 20 20 This case is entrusted to S. Bench for preliminary hearing to be 2~ put up there on 10 07 2020 **CHAIRMAN** 10.02.2020 Learned counsel for the appellant present. Heard. Learned counsel for the appellant could not demonstrate that the appellant can claim service back benefits under the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012. Learned counsel for the appellant seeks adjournment for proper assistance. Adjourn. To come up for preliminary hearing on 30.03.2020. Learned counsel for the appellant may also submit copy of the judgment in Writ Petition bearing No.3-M of 2014 dated 28.03.2014 on the next date fixed. Member

#### BEFORE THE KHYBER PAKTHUNKHWA SERVICE TRIBUNAL, PESHAWAR

# APPEAL NO. 281 /2019

#### HAQ NAWAZ

#### VS

#### **EDUCATION DEPTT:**

	INDEX	- / · .	
S.NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal		1- 3.
2	Appointment order	Α	4.
. 3	Second appointment order	В	5.
4	Judgment	C	6-7.
5	Appointment order	D	8- 9.
6	Departmental appeal	E	10.
7	Vakalat nama		11.

#### APPELLANT

# THROUGH: NOOR MOHAMMAD KHATTAK, ADVOCATE

Flat No. 3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar 0345-9383141

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

## APPEAL NO. 28/ /2019

Khyher Pakhtukhwa Sorvice Tribunai

Mr. Haq Nawaz, PST (BPS-12), GPS Chapper warai, District Dir Upper...... Dared 09/1/202

.....APPELLANT

#### VERSUS

- 1- The Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The District Education Officer, District Dir Upper.

......RESPONDENTS

APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR FIXATION OF PAY IN BPS-12 w.e.f. 30-11-1995 I.E. FROM THE DATE OF INITIAL APPOINTMENT TO THE POST OF PST AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 30-11-1995 with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

Registrar aloi 207<u>R/SHEWETH:</u>

ON FACTS:

# Brief facts giving rise to the present appeal are as under:

- **3-** That it is worth mentioning here, that in 1997 the services of the appellant along with others were dispensed with on the ground that their services were no more required to the Department.

- 5-That the appellant was appointed as PST w.e.f. taking over charge in light of Peshawar high Court Dar-Ul-Qaza Bench judgment vide order dated 27/03/2018. That in response the appellant submitted charge report and started his duty quite efficiently and up to the entire satisfaction of his superiors. Copy appointment order the is attached of as annexure .....D).
- **7-** That feeling aggrieve and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

#### **GROUNDS:**

- A- That the inaction of respondents by not allowing pay fixation to the appellant w.e.f. 30-11-1995 is against the law, facts, norms of natural justice and materials on the record.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondents acted in arbitrary and mala fide manner by not allowing pay fixation to the appellant w.e.f. 30-11-1995 and as such the inaction of the respondents is violative of law and rules.
- D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitle for the grant of pay fixation w.e.f. the date of initial appointment.

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4-

- F- That promulgation of Sacked Employee Act, 2012 established that dismissal of appellant along with others from services was against the law, hence the appellant is entitled to pay fixation from date of his first appointment.
- G- That in light of Rule 2.3 of the West Pakistan, Pension Rules, 1963 the appellant is fully entitle for the grant of pay fixation from the date of initial appointment.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 20.12.2019

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#### APPELLANT

HAQ NAWAZ

THORUGH: NOOR MOHAMMAD KHATTAK

#### SHAHZULLAH YOUSAFZAI

MIR ZAMAN ŠAFI ADVOCATES

#### **BETTER COPY PAGE NO**

#### **OFFICE ORDER:-**

Mr. Haq Nawaz Khan S/O Saeed Khan, Village Jelar Tehsil Wari DISTRICT Dir is hereby appointed as PTC, Teacher on stop gap arrangements at GPS/MPS, Kohan, Wari with effect from 2.12.1995 to 31.3.96 at the pay scale of Rs. 1480/81/2695 subject to the following terms and conditions:-

- 1. Charge report should be submitted to all concerned.
- 2. Health & age certificate should be produced from the civil surgeon DIR at Timergara.
- 3. He may not be handed over the charge if his age exceeds 30 years or below 18 years.
- 4. Before handing over charge to him their original documents should be checked.

( FAZLE NAEEM KHAN) DISTT: EDUCATION OFFICER(M) PRY: DIR AT TIMARGARA.

OFFICE TO THE DISTT: EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA.

Endst: No. 5664-66/PED/ESTAB:/A-15 dated Timergara the 30/11/1995 Copy forwarded to:- OFFICE ORDER :-

Mr, <u>Haq Nawaz Khan</u>. Mat; S/O Saeed Khan, Village, <u>Jolan</u>, Tehsil <u>Wari</u>. Distt: Dir is hereby appointed as PTC, teacher on stop gap arrangements at GPS,/MPPS, Kohan, <u>Wari</u>. with effect: from 212 to 313 at the pav scale of Rs, 1480/81/2695 subject to the following terms and conditon:

1, Charge report should be submitted to all concerned.

2.Health & Age certificate should be produced from the Civil Surgeon, Dir at Timergara.

3. He may not be handed over the charge if his ege exceeds 30 years or below 18 years.

4.Before handing over charge to him theiroriginal documents should be checked.

5, No. 50

(FAZLI NAEEM KHAN) DISTT:EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA.

OFFICE OF THE DISTT: EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA. Endst: NO. 5 666 - 66 /PED/Estab:/A-15 Dated Timergara the 30/1/95 Copy forwarded to:-

2kex202x

The SDEO(M) <u>Waris</u> for information.
 The DAO, Dir at Timergura formaxisrinformation.
 The candidate concerned for information & compliance.

DISTT: EDUCATION ONFICER (M) PRY: DIR AT TIMERGERA.



OFFICE ORDER :-

Consequent upon the non aveilability of duly verified trained PTCs, in the merit list, continious appointment of following PTC, mandidatum untrained teachers in the BPS, NO.7 Rs, 4480. 81/2695 are hereby ordered with effect from the date of their ist: appointment.

	· · · · · ·
SNO. Name of Teacher.	Name of School.
1. Mond Din Ehan,	MPS, Srafo.
2. Vali Khan,	GPS, Serai. B
5. Sultan Alum,	i.Gaudat,
4. Nahid Shah,	1. Charkom.
5. Guldavat San,	LoBedelui.
6. Shavkat Sii,	i.Tatogram,
7. Anwar Zaib,	I.Shagai,
8. Iqbal Khur,	1.Shalgah.
9. Shad Mohd,	:,Hithrowara,
10. Anwar Said,	Pabona,
11. Badahah Sada,	1.Barkha,
12. Nizamud Din,	*•Jai,
13. <sup>H</sup> ayat Hond,	1.Kamalai,
14. Haq Nawas Khan,	:.Qunjai.
15. Yar Mohd	Cont. Chapar, the strange of the
16. Sher Akbar,	1.Kaganokhawar
17. Shahinullan,	1. Arakh
18. Rahatulikh.	1. Mithrowra,
19. Sahibzana	-d0
20. Fazzi Ok Ala,	t.Juste
21. Hasavar han,	:.Serrai.
22. Bahadar Shan,	·.Birarmi,
23. Hohd Alra Jan,	1.Tatogram.
1. Their appointment are purely	on temporary basis and can be
corminated at any time witho	out notice
2.Other conditions are the car	ae as given in their Ist:appoint
ment orders.	
•	•
	(FAZLI NAEEH KHAN)
	DISTT: EDUCATION OFFICER (M) PRIMARY DIR AT TIMERGARA.

OFFICE OF THE DISTT: EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA. EndstiNO. FED/Eatt: 2-7 Dated Timergara the (2/4/96 : Copy forwalled vior information to the SDEO(HY Wari

for information and repord.

M.Anwar/

DYIEDUCATION OFFICER) FOR/DISTT: EDUCATION OFFICER (H) PRIMARY DIR AT TIMERGARA.

#### BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH / DAR UL QAZA SWAT

W.P -M/2017

- Ibrahim Son of Gul Badshah Resident of Manai (Daskor) Tehsil Wari.
- 2. Rahat Ullah son of Inayat Ullah Village Samkoot Tehsil Dir
- 3. Fazal Ghafoor Son of Muhammad Amin Khan Village Sondarawal Tehsil Barawal Bandai
- A Haq Nawaz Son of Saeed Khan Resident of Jalar Tehsil Wari
- 5. Alam Khan son of Pass Muhammad Resident of Malook Banda Tehsil Wari
- Zakir Ullah Son of Ghulam Yousaf Village Tikar Kot Tehsil Barawal Bandai all Belong to District Dir Upper......Petitioners

#### VERSUS

- Govt. of Khyber Pakhtunkhwa, through Secretary E&SE Khyber Pakhtunkhwa at Peshawar
- 2) Director Secretary E&SE Khyber Pakhtunkhwa at Peshawar
- 3) District Education Officer (Male) District Dir Upper

..... Respondents

WRIT PETITIONER UNDER ARTICLE 199 OF THECONSTITUTIONOFISLAMICREPUBLICOFOFPAKISTAN1973

Respectfully Sheweth;

The facts of the instant are as under.

FILED TODAY 05 OCT. 2017 Additional Registrar

#### <u>PESHAWAR HIGH COURT, MINGORA BENCH</u> (DAR-UL-QAZA), SWAT

<u>FORM OF ORDER SHEET</u>

.....

Court of ......

Case No...... of...... of.....

Date of Order or

Proceedings

22.11.2017

Serial No. of order-

or proceeding

Order or other Proceedings with Signature of Judge and that of parties or counsel where necessary.

#### W.P No. 700-M/2017

**Present:** Syed Abdul Haq, Advocate for the petitioners.

**ISHTIAO IBRAHIM, J.**- Vide our detailed order in the connected W.P No. 696-M/2017, this writ petition is disposed of with the directions to respondents to consider the petitioners for their reinstatement against 30% quota provided they fulfill the criteria laid down in the Khyber Pakhtunkhwa Sacked Employees (Reinstatement) Act, 2012. Respondents are further directed to complete the process within 30 days after receipt of this judgment.

<u>Announced</u>

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4 poblazot.... esentation of Ase rginium ai Coole**:28** 

Talamul

Mr. Justice Ishtiaq Ibrahim Mr. Justice Muhammad Nasir Mahfooz

DB:

# Office of the District Education Officer Male District Dir Upper



**PH No. 0944-881400-Fax-880411** E-mail deomdirupper@gmail.com

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## APPOINTMENT.

In the light of the judgement passed by the Hororable Peshawar High Court Mingora Bench/Dar-ul-Qaza Swat in W-P NO. 663-M/2017 dated 3-02-2018, WP No. 700-M/2017 dated 22-11-2017, and in pursuance of Khyber Pakhtunkhwa sacked employees Act 2012 and out of quota @ 30%, of the advertised posts, the following sacked employees are hereby appointed conditionally as Primary School Teacher (PST) in **BPS No. 12 (Rs.13320-960-42120)** Plus usual allowances as admissible under the rules & the existing policy of the Provincial Government in Teaching Cadre on the terms and condition given below with effect from the date of taking over charge.

	S. No	Name	Father Name	Place of Posting	CNIC	Remarks
	01.	Alam Khan	Pass Muhammad Khan	GPS Gogyal	15000-1876353-5	
P	02.	Haq Nawaz	Saeed Khan	GPS Chapper	15702-7240984-1	
	03.	Bahadar Khan	Mohammad Zaman Khan	GPS Karkabanj	15702-2520269-9	
	04.	Anwar Saced	Abdui Ahad	GPS Meha	42501-4272039-5	
-	05.	Hamid Ullah	Abduliah	GPS Bohsomai	15702-3398037-3	-

#### TERMS AND CONDITIONS.

- 01. The appointment of sacked employee shall be made only on regular bases to a civil post during the period from 1<sup>st</sup> day of November 1993 to the 30<sup>th</sup> day of November 1996 (both days inclusive) and were dismissed/ removed, or terminated from service during the period of 1<sup>st</sup> day of November, to 31<sup>st</sup> day of December, 1998 on various ground.
- 02. Appointment of sacked employee subject to section 7 may be appointed in their irrespective cadre of his department, concerned in which he occupied civil posts before his dismissal, removal and termination from service.
- 03. The sacked employee shall be appointed against thirty percent of the available vacancies in the department.
- 04. As per court decision if the appointee fail to acquire the training PTC and the required qualification (FA/FSc within three years, their appointment will be considered as cancelled after the expiry of the period.
- 05. The appointee will provide undertaking that they will be completed the requisite training during a period of three years,
- 06. The appointee will provide Health and age certificate from the concerned Medical Superintendent.
- 07. The sacked employee shall not be entitled to claim seniority and other back benefits
  They shall submit an undertaking on judicial stamp paper for not claiming any back benefits. A sacked employee appointed under section 3 shall not be entitled to make any claim of seniority, promotion or other back benefits and their appointment shall be considered as fresh appointment.
- 08. All the drawing and disbursing officers are directed to get a stamp paper as mentioned it S.No.07 and verify their academic and professional certificates/degree etc from the quarter concerned before starting their salaries otherwise they will be held responsible

- 08. All the drawing and disbursing officers are directed to get a stamp paper as mentioned it S.No.07 and verify their academic and professional certificates/degree etc from the quarter concerned before starting their salaries otherwise they will be held responsible for the consequences if occurred in this regard.
- 09. The appointee will be governed by such rules and regulations/policies as prescribed by the Government from time to time.
- 10. If the appointee fail to take over charge with in fifteen days after issuance of this order, their appointment will be deemed as automatically cancelled.
- 11. Charge report should be submitted to all concerned.
- 12. The errors and omissions etc if found at any stage shall be rectified. In case of termination of said candidate, they will have no right to claim the order already issued in any court.
- 13. The period during which a sacked employee remain dismiss removed or terminated from service, till the date of their appointment shall be deemed his age to has been automatically relaxed and his no further relaxation under any rules for the time being in force.
- 14. Their appointment order is subject to the final outcome of the Supreme Court of Pakistan judgment.
- 15. No TA/DA is allowed.

#### District Education Officer, Male Dir Upper

Endst: No. 1734-40/ File No.123/Apptt:/ DEO (M)/ADO (P) Dated Dir (U) the 27/03/2018.

Copy forwarded for information and necessary action to the: -

or. Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

02. District Accounts Officer Dir Upper

03. Dy: District Education Officer Male Dir Upper.

04. Sub: Divisional Education Officer Male Wari.

- 05. Official Concerned.
- 06. M/File

District Education Officer, Male Dir Upper

The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.

#### DEPARTMENTAL APPEAL FOR FIXATION OF PAY IN BPS-12 w.e.f. 30-11-1995 i.e. FROM THE DATE OF INITIAL APPOINTMENT

#### Respected Sir,

. To ↓)

> It is most humbly stated that was appointed before your good self Department as PTC vide order dated 30-11-1995 as stop gap arrangement later on I was regularly appointed against the said post vide order dated 09.04.1996 w.e.f. the date of my first appointment i.e. 30.11.1995. That in year 1997 the services were dispensed with on the ground that his services was no more required to the Department. That on promulgation of KP Sacked Employee Act, 2012 I was submitted an application for reinstatement being covered under the said law but the same was not considered. Feeling aggrieved I was filed writ petition before the Peshawar High Court Mingora Bench, which was allowed. Dear Sir, I was appointed as PST w.e.f. taking over charge in light of Peshawar High Court Darul Qaza' Bench judgment. That in response I have submitted my charge report and started duty quite efficiently and up to the entire satisfaction of my superiors. That I am entitle for fixation of pay from the date of my initial appointment i.e. 30.11.1995 but the concerned authority has been appointed me with immediate effect i.e. from the date of taking over charge. Sir, I am feeling aggrieved preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal I may kindly be allowed for pay fixation w.e.f. 30.11.1995 with all consequential benefits. Any other remedy which your good self deems fit that may also be awarded in my favor

Dated: 18.09.2019

) NAWAZ! PST

GPS Chappar, Wari, Dir Upper

VAKALATNAMA

Lenie Tribush, herbewar. lle

OF 2019

Alana2

(APPELLANT) \_(PLAINTIFF) (PETITIONER)

(RESPONDENT)

(DEFENDANT)

### **VERSUS**

Justin Depil,

I/We Ifor along

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.\_\_\_/2019

ACCEPTED NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUSAFZAI MIR ZA

**ADVOCATES** 

OFFICE: Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Mobile No.0345-9383141